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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2021</b><br><br><b>This Form is Open to Public Inspection</b> |
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|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                             | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                            |
| For calendar plan year 2021 or fiscal plan year beginning <u>12/31/2021</u> and ending <u>12/31/2021</u>  |                                                                                                                                                                                                                                                                                                                                            |
| <b>A</b> This return/report is for:                                                                       | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                           | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input checked="" type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                           |
| <b>C</b> If the plan is a collectively-bargained plan, check here. . . . .                                | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                   |
| <b>D</b> Check box if filing under:                                                                       | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                                     |
| <b>E</b> If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                   |

|                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------|--|
| <b>Part II</b>                                                                                                                                                                                                                                                                                                                                          | <b>Basic Plan Information—enter all requested information</b>                                                                                                                                                                                                                                                                               |                                                                     |                                                                  |                                                             |  |
| <b>1a</b> Name of plan<br><u>PANDUIT 401(K) AND PROFIT SHARING PLAN</u>                                                                                                                                                                                                                                                                                 | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/><u>10/28/1966</u></td> </tr> </table>                             | <b>1b</b> Three-digit plan number (PN) ▶                            | <u>001</u>                                                       | <b>1c</b> Effective date of plan<br><u>10/28/1966</u>       |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                                                                                                                                                                                | <u>001</u>                                                                                                                                                                                                                                                                                                                                  |                                                                     |                                                                  |                                                             |  |
| <b>1c</b> Effective date of plan<br><u>10/28/1966</u>                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><u>PANDUIT CORP.</u><br><br><u>18900 PANDUIT DRIVE</u><br><u>TINLEY PARK, IL 60487</u> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN)<br/><u>36-2601300</u></td> </tr> <tr> <td><b>2c</b> Plan Sponsor's telephone number<br/><u>708-532-1800</u></td> </tr> <tr> <td><b>2d</b> Business code (see instructions)<br/><u>335900</u></td> </tr> </table> | <b>2b</b> Employer Identification Number (EIN)<br><u>36-2601300</u> | <b>2c</b> Plan Sponsor's telephone number<br><u>708-532-1800</u> | <b>2d</b> Business code (see instructions)<br><u>335900</u> |  |
| <b>2b</b> Employer Identification Number (EIN)<br><u>36-2601300</u>                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2c</b> Plan Sponsor's telephone number<br><u>708-532-1800</u>                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2d</b> Business code (see instructions)<br><u>335900</u>                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/13/2022 | PATRICIA LIOTTA                                              |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)  
v. 210624

|                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br><b>ADMINISTRATIVE COMMITTEE</b><br><br><b>18900 PANDUIT DRIVE</b><br><b>TINLEY PARK, IL 60487</b>                                                                                                                                                                                                                                          | <b>3b</b> Administrator's EIN<br><b>36-2881289</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>3c</b> Administrator's telephone number<br><b>708-532-1800</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                          | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                         | <b>5</b> 2400                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year.....                                                                                                                                                                                                                                                                                                                                                          | <b>6a(1)</b> 1521                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                                               | <b>6a(2)</b> 1530                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                                                                                                                                                                                                                                                                                                              | <b>6b</b> 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>c</b> Other retired or separated participants entitled to future benefits .....                                                                                                                                                                                                                                                                                                                                                              | <b>6c</b> 872                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                                     | <b>6d</b> 2402                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                                      | <b>6e</b> 13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                                         | <b>6f</b> 2415                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                                                                                                                                                                                 | <b>6g</b> 2373                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                                                                                                                                                                                                                                                      | <b>6h</b> 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                             | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br><b>2G 2F 2R 2J 2K 2S 2T 3H 3D 2E</b>                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>9a</b> Plan funding arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                       | <b>9b</b> Plan benefit arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                                       |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>a Pension Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br><b>(2)</b> <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br><b>(3)</b> <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | <b>b General Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br><b>(2)</b> <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br><b>(3)</b> <input type="checkbox"/> <u>0</u> <b>A</b> (Insurance Information)<br><b>(4)</b> <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br><b>(5)</b> <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br><b>(6)</b> <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        |                                                |
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| <b>SCHEDULE C<br/>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        | <b>2021</b>                                    |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |     |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2021 or fiscal plan year beginning 12/31/2021 and ending 12/31/2021 |                                                             |     |
| <b>A</b> Name of plan<br>PANDUIT 401(K) AND PROFIT SHARING PLAN                            | <b>B</b> Three-digit plan number (PN) ▶                     | 001 |
|                                                                                            |                                                             |     |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>PANDUIT CORP.             | <b>D</b> Employer Identification Number (EIN)<br>36-2601300 |     |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                                |
| 04-2647786                                                                                                        |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 60 71                  | RECORDKEEPER                                                                                      | 0                                                                      | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                                                    | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                         | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                                        | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| COL SM CAP VAL II I - COLUMBIA MGT<br>14785 PRESTON ROAD, SUITE 1000<br>DALLAS, TX 75254<br><br>95-2566717 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                                    | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                         | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                                        | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| DODGE & COX INCOME - DST ASSET MAN<br>430 W 7TH STREET STE 219432<br>KANSAS CITY, MO 64105                 | 0.08%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                                    | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                         | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                                        | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| TRP NEW HORIZONS - T. ROWE PRICE S<br><br>52-2269240                                                       | 0.15%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                           | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation               | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD<br>OWINGS MILLS, MD 21117 | 0.15%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                           | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                                   |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation               | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                                   |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2                           | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                                   |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation               | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                                   |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2021</div><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

For calendar plan year 2021 or fiscal plan year beginning 12/31/2021 and ending 12/31/2021

|                                                                                              |                                                                            |            |
|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------|
| <b>A</b> Name of plan<br><u>PANDUIT 401(K) AND PROFIT SHARING PLAN</u>                       | <b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span> | <u>001</u> |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>PANDUIT CORP.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>36-2601300</u>         |            |

|        |                                                                                                                                                                                  |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                           |                               |                                                                                                                     |
|-------------------------------------------------------------------------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2030 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>38-7010946-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>58508838</u> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2055 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>35-6941728-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4326065</u>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2020 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>36-7594871-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20541854</u> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2010 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>32-6199795-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6162303</u>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2005 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>61-6434302-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1033742</u>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP RETIRE 2015 F</u>                   |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>      |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>35-6941654-001</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1167659</u>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT TIPS INDEX NL 3</u>                  |                               |                                                                                                                     |
| <b>b</b> Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u> |                               |                                                                                                                     |
| <b>c</b> EIN-PN <u>45-6138589-091</u>                                                     | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2172892</u>  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2050 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 30-6303214-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13693318 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2060 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                             |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 47-1088316-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2488599 |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2035 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 36-7595013-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19155885 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2025 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 37-6495447-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22117465 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2045 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 35-6941728-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10006376 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2040 F

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 35-6941729-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39413554 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: TRP NEW HORIZONS A

**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

|                                |                        |                                                                                                               |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 52-6559833-014 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100308593 |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2021</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                    |            |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| For calendar plan year 2021 or fiscal plan year beginning <b>12/31/2021</b> and ending <b>12/31/2021</b> |                                                                    |            |
| <b>A</b> Name of plan<br><b>PANDUIT 401(K) AND PROFIT SHARING PLAN</b>                                   | <b>B</b> Three-digit plan number (PN) ►                            | <b>001</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>PANDUIT CORP.</b>                    | <b>D</b> Employer Identification Number (EIN)<br><b>36-2601300</b> |            |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash.....                                                      | <b>1a</b>       | 30544                 | 0               |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                           | <b>1b(1)</b>    | 0                     | 0               |
| <b>(2)</b> Participant contributions.....                                                         | <b>1b(2)</b>    | 0                     | 0               |
| <b>(3)</b> Other .....                                                                            | <b>1b(3)</b>    | 0                     | 0               |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....  | <b>1c(1)</b>    | 17668936              | 17671305        |
| <b>(2)</b> U.S. Government securities .....                                                       | <b>1c(2)</b>    | 0                     | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other .....                                                                        | <b>1c(3)(B)</b> | 0                     | 0               |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> | 0                     | 0               |
| <b>(B)</b> Common .....                                                                           | <b>1c(4)(B)</b> | 587200                | 570375          |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....                                               | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans .....                                                                | <b>1c(8)</b>    | 4454748               | 4454092         |
| <b>(9)</b> Value of interest in common/collective trusts .....                                    | <b>1c(9)</b>    | 303162136             | 301097143       |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....       | <b>1c(13)</b>   | 279152106             | 277363487       |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other.....                                                                            | <b>1c(15)</b>   | 146852455             | 149236067       |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities.....                                         | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property.....                                      | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 751908125             | 750392469       |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> | 0 | 0 |
| <b>h</b> Operating payables .....                                         | <b>1h</b> | 0 | 0 |
| <b>i</b> Acquisition indebtedness.....                                    | <b>1i</b> | 0 | 0 |
| <b>j</b> Other liabilities.....                                           | <b>1j</b> | 0 | 0 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |           |           |
|-----------------------------------------------------------|-----------|-----------|-----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 751908125 | 750392469 |
|-----------------------------------------------------------|-----------|-----------|-----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 0          |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 0          |           |
| <b>(C)</b> Others (including rollovers).....                                                               | <b>2a(1)(C)</b> | 0          |           |
| (2) Noncash contributions.....                                                                             | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            |           |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....        | <b>2b(1)(A)</b> | 150        |           |
| <b>(B)</b> U.S. Government securities.....                                                                 | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans.....                                                                          | <b>2b(1)(E)</b> | 187        |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 337       |
| (2) Dividends: <b>(A)</b> Preferred stock.....                                                             | <b>2b(2)(A)</b> | 0          |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 0          |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                                   | <b>2b(2)(C)</b> | 0          |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 0         |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            | 0         |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 186320     |           |
| <b>(B)</b> Aggregate carrying amount (see instructions).....                                               | <b>2b(4)(B)</b> | 193876     |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            |           |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> | 0          |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | -3104      |           |
| <b>(C)</b> Total unrealized appreciation of assets.<br>Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....      | <b>2b(5)(C)</b> |            |           |

|                                                                                                |        | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                              | 2b(6)  |            | -761819   |
| (7) Net investment gain (loss) from pooled separate accounts.....                              | 2b(7)  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts.....                      | 2b(8)  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities.....                            | 2b(9)  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)..... | 2b(10) |            | -761753   |
| c Other income.....                                                                            | 2c     |            | 24989     |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total.....               | 2d     |            | -1508906  |
| <b>Expenses</b>                                                                                |        |            |           |
| e Benefit payment and payments to provide benefits:                                            |        |            |           |
| (1) Directly to participants or beneficiaries, including direct rollovers.....                 | 2e(1)  | 6750       |           |
| (2) To insurance carriers for the provision of benefits.....                                   | 2e(2)  | 0          |           |
| (3) Other.....                                                                                 | 2e(3)  | 0          |           |
| (4) Total benefit payments. Add lines 2e(1) through (3).....                                   | 2e(4)  |            | 6750      |
| f Corrective distributions (see instructions).....                                             | 2f     |            | 0         |
| g Certain deemed distributions of participant loans (see instructions).....                    | 2g     |            | 0         |
| h Interest expense.....                                                                        | 2h     |            | 0         |
| i Administrative expenses: (1) Professional fees.....                                          | 2i(1)  | 0          |           |
| (2) Contract administrator fees.....                                                           | 2i(2)  | 0          |           |
| (3) Investment advisory and management fees.....                                               | 2i(3)  | 0          |           |
| (4) Other.....                                                                                 | 2i(4)  | 0          |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4).....                            | 2i(5)  |            | 0         |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....            | 2j     |            | 6750      |
| <b>Net Income and Reconciliation</b>                                                           |        |            |           |
| k Net income (loss). Subtract line 2j from line 2d.....                                        | 2k     |            | -1515656  |
| l Transfers of assets:                                                                         |        |            |           |
| (1) To this plan.....                                                                          | 2l(1)  |            | 0         |
| (2) From this plan.....                                                                        | 2l(2)  |            | 0         |

**Part III Accountant's Opinion**

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |

|                                                                                                                                                                                                                                                                                                                  | Yes | No | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) ..... |     |    |         |
| <b>4b</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                             |     |    |         |
| <b>4c</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                  |     |    |         |
| <b>4d</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                         | X   |    | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                          |     | X  |         |
| <b>4f</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                       |     |    |         |
| <b>4g</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                             |     |    |         |
| <b>4h</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                   | X   |    |         |
| <b>4i</b>                                                                                                                                                                                                                                                                                                        | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                     |     |    |         |
| <b>4j</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                              |     |    |         |
| <b>4k</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                               | X   |    | 1216    |
| <b>4l</b>                                                                                                                                                                                                                                                                                                        | X   |    | 1216    |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                     |     |    |         |
| <b>4m</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                         |     |    |         |
| <b>4n</b>                                                                                                                                                                                                                                                                                                        |     | X  |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                             |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2021</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2021 or fiscal plan year beginning 12/31/2021 and ending 12/31/2021

|                                                                                       |                                                                    |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>PANDUIT 401(K) AND PROFIT SHARING PLAN</u>                | <b>B</b> Three-digit plan number (PN) ▶<br><u>001</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>PANDUIT CORP.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>36-2601300</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>04-6568107</u> |          |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                   |          |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                   | <b>3</b> |

|                |                                                                                                                                                                               |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                                                                                                                               |                              |                             |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                             |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                     | <b>6a</b>                    |                             |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                         | <b>6b</b>                    |                             |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                   | <b>6c</b>                    |                             |                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                                      |                              |                             |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021  
v. 201209

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

Financial Statements and Report of  
Independent Certified Public  
Accountants

**Panduit 401(k) and Profit Sharing Plan  
(formerly known as the Panduit Corp.  
Employees' Profit Sharing Plan)**

December 31, 2021, December 30, 2021 and  
2020

**Contents**

**Page**

|                                                                                     |    |
|-------------------------------------------------------------------------------------|----|
| Report of Independent Certified Public Accountants                                  | 3  |
| Financial Statements                                                                |    |
| Statements of net assets available for benefits                                     | 7  |
| Statement of changes in net assets available for benefits                           | 8  |
| Notes to financial statements                                                       | 10 |
| Supplemental Schedules                                                              |    |
| Schedule H, line 4i - schedule of assets<br>(held at end of year and end of period) | 19 |

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS**

Plan Administrative Committee  
Panduit 401(k) and Profit Sharing Plan

**Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements**

We have performed an audit of the financial statements of Panduit 401(k) and Profit Sharing Plan (formerly known as the Panduit Corp. Employees' Profit Sharing Plan) (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and December 30, 2021, and the related statements of changes in net assets available for benefits for the periods then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2021 and December 30, 2020 and for one day period ended December 31, 2021, and for the year ended December 30, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

**Opinion on the 2021 financial statements**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Basis for opinion on the 2021 financial statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Responsibilities of management for the 2021 financial statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's responsibilities for the audit of the 2021 financial statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other matters**

##### *2021 supplemental schedules required by ERISA*

The supplemental schedules of assets (held at end of year or period) as of December 31, 2021 and December 30, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For

information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Auditor's report on the 2020 financial statements**

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 14, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Grant Thornton LLP*

Chicago, Illinois  
August 29, 2022

**Panduit 401(k)  
and Profit Sharing Plan**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**December 31 2021, December 30, 2021 and 2020**

|                                          | <b>December 31,<br/>2021</b> | <b>December 30<br/>2021</b>  | <b>2020</b>                  |
|------------------------------------------|------------------------------|------------------------------|------------------------------|
| <b>ASSETS</b>                            |                              |                              |                              |
| Investments, at fair value               | \$ 609,229,388               | \$ 610,744,328               | \$ 540,293,957               |
| Investments, at contract value           | 136,708,989                  | 136,708,989                  | 155,182,193                  |
| Receivables                              |                              |                              |                              |
| Company profit sharing                   | 8,895,684                    | 8,895,684                    | 1,762,800                    |
| Notes receivable from participants       | 4,454,092                    | 4,454,748                    | 4,913,260                    |
| Total receivables                        | 13,349,776                   | 13,350,432                   | 6,676,060                    |
| Total assets                             | 759,288,153                  | 760,803,749                  | 702,152,210                  |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <b><u>\$ 759,288,153</u></b> | <b><u>\$ 760,803,749</u></b> | <b><u>\$ 702,152,210</u></b> |

The accompanying notes are an integral part of these financial statements.

**Panduit  
401(k) and Profit Sharing Plan**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

|                                                              | <b>One-Day<br/>Period From<br/>December 30,<br/>to<br/>December 31,<br/>2021</b> | <b>Year ended<br/>December 30,<br/>2021</b> |
|--------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------------------|
| Additions to net assets attributed to                        |                                                                                  |                                             |
| Net (depreciation) appreciation in fair value of investments | \$ (1,493,544)                                                                   | \$ 68,239,751                               |
| Interest and dividends                                       | 148                                                                              | 19,238,420                                  |
| Interest income on notes receivable from participants        | 187                                                                              | 186,514                                     |
| Contributions                                                |                                                                                  |                                             |
| Participant                                                  | -                                                                                | 15,093,291                                  |
| Roth                                                         | -                                                                                | 1,361,317                                   |
| Company profit sharing                                       | -                                                                                | 8,524,014                                   |
| Company match                                                | -                                                                                | 5,664,487                                   |
| Rollover                                                     | -                                                                                | 1,756,999                                   |
| Total contributions                                          | -                                                                                | 32,400,108                                  |
| Total additions                                              | (1,493,209)                                                                      | 120,064,793                                 |
| Deductions from net assets attributed to                     |                                                                                  |                                             |
| Benefits paid to participants                                | 7,347                                                                            | 61,392,090                                  |
| Administrative expenses                                      | 15,040                                                                           | 21,164                                      |
| Total deductions                                             | 22,387                                                                           | 61,413,254                                  |
| <b>NET (DECREASE) INCREASE</b>                               | (1,515,596)                                                                      | 58,651,539                                  |
| Net assets available for benefits                            |                                                                                  |                                             |
| Beginning of period                                          | 760,803,749                                                                      | 702,152,210                                 |
| End of period                                                | <u>\$ 759,288,153</u>                                                            | <u>\$ 760,803,749</u>                       |

The accompanying notes are an integral part of these financial statements.

## **Panduit 401(k) and Profit Sharing Plan**

### **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2021, December 30, 2021 and 2020**

#### **NOTE A - DESCRIPTION OF THE PLAN**

The following description of the Panduit 401(k) and Profit Sharing Plan formerly known as the Panduit Corp. Employees' Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

##### ***General***

The Plan is a defined contribution plan established to enable eligible employees of Panduit Corp. (the Company) to share in a portion of the Company's profits and to defer receipt of and receive a match on a portion of their compensation for the principal purpose of providing benefits at the time of retirement, disability or death. New employees must have completed at least six months of service to become eligible. Temporary employees and nonresident aliens are not eligible for participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

During 2021, the Plan elected to change its plan year end from December 30 to December 31. This change is reflected within these financial statements.

##### ***Contributions***

Participants can contribute up to 75% of their annual pre-tax compensation. Employees of the Company are automatically enrolled in the Plan if they are newly eligible employees or were active participants in the Plan from January 1, 2015. Automatically enrolled participants are subject to an initial pre-tax deferral contribution of 5%. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants may also contribute Roth 401(k) contributions to the Plan.

The Company matches dollar-for-dollar employee deferrals up to 3% of their compensation, and 50% of participant deferrals greater than 3% but not greater than 5%. If any participant contributes 5% or more of his or her compensation, the Company will match a maximum of 4% of the participant's compensation. The Company may also make profit-sharing contributions on a discretionary basis. In order to share in the Company's profit-sharing contributions, a participant must be actively employed on the last day of the Plan year. Contributions are subject to certain limitations. The Company made a discretionary profit-sharing contribution of 6.38% related to 2021 and 1.06% in 2020 of the participant's eligible compensation. No additional discretionary contributions were made from December 31, 2021 and December 30, 2021.

##### ***Participant Accounts***

Each participant's account is credited with the participant's contributions and company matching contributions, and allocations of (1) the Company's profit-sharing contribution, if any, and (2) plan earnings, and charged with an allocation of administrative expenses. Allocations are based on the number of participants in the Plan, as defined. Investment fees are generally assessed as a percentage of assets invested and are deducted directly from participant's investment returns. Transaction-based fees for optional services such as loans are charged directly to participant accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## **Panduit 401(k) and Profit Sharing Plan**

### **NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

#### ***Vesting***

Participants are immediately vested in their contributions and company matching contributions plus actual earnings thereon, as defined by the Plan. For profit-sharing contributions received, a participant is 100% vested after three years of credited service. In the event of death, disability or retirement at designated ages, as defined, participants become fully vested.

#### ***Investment Options***

Upon enrollment in the Plan, participants may direct contributions in a variety of investment choices, as more fully described in the Plan agreement. Participants may change their investment options at any time.

#### ***Notes Receivable from Participants***

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. Loan terms range from one to five years, unless utilized for a principal residence, in which the terms can be extended. The loans are collateralized by the balance in the participant's account and bear interest at the prime rate at the time the loan is issued. Principal and interest are paid through payroll deductions. Participants may have one loan outstanding at a time.

#### ***Payment of Benefits***

Generally, upon termination of service for any reason, participants may elect to receive a lump-sum cash distribution or installment payments, or to defer payment of their vested account balance until a later date. Upon attainment of age 59½, subject to certain limitations as defined, a participant may make withdrawals from his or her vested account. Participants may also make hardship withdrawals starting at a minimum of \$500 from their accounts from amounts which have vested, been a deferral contribution or are from rollover contributions. These payments and withdrawals are subject to certain conditions and elections, as defined in the Plan agreement. Distributions from the Plan are subject to federal income tax rules and regulations.

#### ***Expenses***

Certain administrative expenses of the Plan are paid by Fidelity Management Trust Company (Fidelity) out of the assets of the Plan and constitute a charge on the respective investment funds or on the individual participants' accounts. Certain other plan expenses can be paid by the Plan from the forfeitures balance, or by the Company.

#### ***Forfeited Accounts***

At December 31, 2021, December 30, 2021 and December 30, 2020, unallocated forfeited non-vested participant accounts approximated \$107,000 for 2021 and \$115,000 for 2020. Forfeited non-vested accounts will be used to reduce current or future company contributions and to pay administrative expenses. During the year ended December 31, 2021 and December 30, 2020, approximately \$195,000 was used to reduce company contributions and \$0 was used to reduce administrative expenses.

#### ***Additional Provisions***

The Coronavirus Aid, Relief and Economic Security ("CARES") Act was signed into law on March 27, 2020. The following provisions were implemented by the Plan in response to the CARES Act:

- Participants were allowed to request penalty-free distributions up to \$100,000 from their 401(k) account for reasons related to COVID-19, and
- Participants with existing loans were able to suspend payments for the remainder of 2020.

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

In order for plan participants to receive relief under these provisions, they were required to self-certify that they had been impacted by the COVID-19 virus.

**NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of Accounting***

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

***Investment Valuation and Income Recognition***

Except for certain investments in the Plan's stable value investment option (see Note F), the Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

***Notes Receivable from Participants***

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based on the terms of the Plan agreement. No allowance for credit losses has been recorded as of December 30, 2021 and 2020.

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

***Payment of Benefits***

Benefits are recorded when paid.

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

**NOTE C - INFORMATION CERTIFIED BY THE TRUSTEE AND CUSTODIAN**

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the Plan's trustee, and MassMutual Retirement Services (a division of Massachusetts Mutual Life Insurance Company), Pacific Life, Prudential and Wells Fargo, custodians of certain underlying investments of the Plan, have certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2021, December 30, 2021 and 2020;
- Investment loss and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the periods ended December 31, 2021 and December 30, 2021; and
- Schedule H, line 4i - schedules of assets (held at end of period) as of December 31, 2021 and December 30, 2021.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**NOTE D - FAIR VALUE MEASUREMENTS**

That framework provides a fair value hierarchy that prioritizes the inputs using valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021, December 30, 2021 and December 30, 2020.

Shares of registered investment companies - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective funds - An investment formed from the pooling of investments by institutional investors. The funds allow for daily liquidity with no additional days' notice required for redemption for participant-directed transactions. The collective trusts are valued as NAV as the practical expedient. Redemption of the collective funds are generally permitted daily and there are no unfunded commitments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

|                                           | 2021                  |                   |             | Total                 |
|-------------------------------------------|-----------------------|-------------------|-------------|-----------------------|
|                                           | Level 1               | Level 2           | Level 3     |                       |
| Self-directed brokerage                   | \$ 714,550            | \$ 571,104        | \$ -        | \$ 1,285,654          |
| Shares of registered investment companies | 294,319,513           | -                 | -           | 294,319,513           |
| Money market collective trust fund        | 12,527,078            | -                 | -           | 12,527,078            |
| Total assets in the fair value hierarchy  | <u>\$ 307,561,141</u> | <u>\$ 571,104</u> | <u>\$ -</u> | <u>\$ 308,132,245</u> |
| Investments valued at NAV                 |                       |                   |             | <u>301,097,143</u>    |
| Total assets, at fair value               |                       |                   |             | <u>\$ 609,229,388</u> |

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 30:

|                                           | 2021                  |                   |             |                       |
|-------------------------------------------|-----------------------|-------------------|-------------|-----------------------|
|                                           | Level 1               | Level 2           | Level 3     | Total                 |
| Self-directed brokerage                   | \$ 753,449            | \$ 547,903        | \$ -        | \$ 1,301,352          |
| Shares of registered investment companies | 296,137,434           | -                 | -           | 296,137,434           |
| Money market collective trust fund        | 10,143,466            | -                 | -           | 10,143,466            |
| Total assets in the fair value hierarchy  | <u>\$ 307,034,349</u> | <u>\$ 547,903</u> | <u>\$ -</u> | <u>\$ 307,582,252</u> |
| Investments valued at NAV                 |                       |                   |             | <u>303,162,076</u>    |
| Total assets, at fair value               |                       |                   |             | <u>\$ 610,744,328</u> |
|                                           |                       |                   |             |                       |
|                                           | 2020                  |                   |             |                       |
|                                           | Level 1               | Level 2           | Level 3     | Total                 |
| Shares of registered investment companies | \$ 257,263,938        | \$ -              | \$ -        | \$ 257,263,938        |
| Money market collective trust fund        | 7,707,939             | -                 | -           | 7,707,939             |
| Total assets in the fair value hierarchy  | <u>\$ 264,971,877</u> | <u>\$ -</u>       | <u>\$ -</u> | <u>\$ 264,971,877</u> |
| Investments valued at NAV                 |                       |                   |             | <u>275,322,080</u>    |
| Total assets, at fair value               |                       |                   |             | <u>\$ 540,293,957</u> |

**NOTE E - RELATED-PARTY TRANSACTIONS**

The Plan's investments are held and invested by Fidelity, as the trustee. Certain investment assets are issued by Fidelity or an affiliate thereof and these transactions qualify as a party-in-interest. Fidelity also performs administrative and record-keeping services for the Plan.

Certain investments are held by MassMutual and Prudential, a custodian of some plan investments. As MassMutual and Prudential performs record-keeping and valuations services for the Plan in relation to these, these investments and associated transactions qualify as a party-in-interest.

## Panduit 401(k) and Profit Sharing Plan

### NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021, December 30, 2021 and 2020

Certain employees of the Company served as trustee and administrators of the Plan. These employees did not receive compensation from the Plan for their services as trustee and administrators. The Company may also pay certain administrative costs of the Plan.

Notes receivable from participants are also considered party-in-interest transactions.

#### NOTE F - PANDUIT STABLE VALUE FUND

The Panduit Stable Value Fund (the Fund) is a unitized custom fund that is comprised of the Mass Mutual Life Insurance SAGIC contract (the SAGIC), security-backed, synthetic contracts with Prudential Ins. Co of America and Pacific LifeCorp (the Synthetics) and the Wells Fargo Black Rock Short Term Investment Fund and the Wells Fargo Stable Value Fund (the collective trusts). The purpose of the Fund is to provide a stated rate of return that insulates participants' accounts from daily fluctuations in the market.

The Synthetics invest in various bonds and wrapper contracts which enable withdrawals to be made at contract value rather than at the fair value of the underlying assets. Contract crediting rates for the Synthetics are reset at least quarterly, as specified in the respective contract, and will have an interest crediting rate not less than zero percent.

The SAGIC is invested in a MassMutual Diversified Bond Separate Investment Account (SIA), a commingled separate account created for the purpose of backing the SAGIC. The SIA consists primarily of assets attributable to contract holder deposits in the SAGIC, and the assets of the SIA are segregated from MassMutual's General Investment Account and are to be used solely to satisfy the claims of the contract holder. Any insufficiency of the SIA is subject to claim against MassMutual's General Investment Account.

Following are the components of this fund that are reported at contract value:

|                                     | December 31,<br>2021 and<br>December 30,<br>2021 | December 30,<br>2020  |
|-------------------------------------|--------------------------------------------------|-----------------------|
| Synthetics                          | \$ 77,835,923                                    | \$ 88,329,275         |
| SAGIC                               | 58,873,066                                       | 66,852,918            |
| Total investment, at contract value | <u>\$ 136,708,989</u>                            | <u>\$ 155,182,193</u> |

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions plus credited interest less participant withdrawals and administrative expenses.

Contract value is the relevant measurement attribute for that portion of the Fund's net assets available for benefits attributable to the SAGIC and Synthetics. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rates are reviewed on a periodic basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuers. Such events include the following:

- Amendments to the Plan documents (including complete or partial plan termination or merger with another plan);

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

- Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
- Bankruptcy of the Plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or
- The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA.

The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The collective trusts invest in high-quality fixed income securities. There are no known unfunded commitments or restrictions on the collective trusts. The collective trusts are reported at fair value on the statements of net assets.

**NOTE G - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 30:

|                                                            | <u>December 31,<br/>2021</u> | <u>December 30,<br/>2021</u> | <u>December 30,<br/>2020</u> |
|------------------------------------------------------------|------------------------------|------------------------------|------------------------------|
| Net assets available for benefits per financial statements | \$ 759,288,153               | \$ 760,803,749               | \$ 702,152,210               |
| Company profit-sharing contribution receivable             | <u>(8,895,684)</u>           | <u>(8,895,684)</u>           | <u>(1,762,800)</u>           |
| Net assets available for benefits per Form 5500            | <u>\$ 750,392,469</u>        | <u>\$ 751,908,065</u>        | <u>\$ 700,389,410</u>        |

The following is a reconciliation of net increase for the year ended December 30, 2021, per the financial statements to Form 5500:

|                                           |                      |
|-------------------------------------------|----------------------|
| Net increase per financial statements     | \$ 58,651,539        |
| Plus prior-year contribution receivable   | 1,762,800            |
| Less current-year contribution receivable | <u>(8,895,684)</u>   |
| Net income per Form 5500                  | <u>\$ 51,518,655</u> |

**NOTE H - PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

**Panduit 401(k) and Profit Sharing Plan**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2021, December 30, 2021 and 2020**

**NOTE I - TAX STATUS**

The Plan adopted a volume submitter plan sponsored by Fidelity Management Research Company. The volume submitter plan has received an advisory letter from the Internal Revenue Service (IRS) dated June 30, 2020, as to the volume submitter plan's qualified status. The opinion letter has been relied upon by the Plan. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter; however, the Plan administrator believes that the Plan is being operated, in all material respects, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2021, December 30, 2021 and December 30, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**NOTE J - RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**NOTE K - SUBSEQUENT EVENTS**

The Plan administrator has evaluated the Plan's December 31, 2021 and December 30, 2021 financial statements for subsequent events through August 29, 2022, the date the financial statements were available to be issued. The Company is not aware of any subsequent events that would require recognition or disclosure in the financial statements.

## SUPPLEMENTAL SCHEDULES

**Panduit  
401(k) and Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF PERIOD)**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Shares of registered investment companies                                                                         |             |                         |
|     | Dodge & Cox                                                     | Dodge & Cox Income                                                                                                | **          | \$ 24,293,210           |
|     | Vanguard Funds                                                  | Vanguard Index Fund                                                                                               | **          | 75,351,622              |
|     | Columbia                                                        | Col Sm Cap Val II Y                                                                                               | **          | 14,921,608              |
|     | Diamond Hill                                                    | Diamond Hill Large Cap Fund                                                                                       | **          | 21,110,196              |
|     | American Century                                                | American Century Growth R6 Fund                                                                                   | **          | 101,814,810             |
|     | American Funds                                                  | American Funds Europacific Growth R6 Fund                                                                         | **          | 25,003,436              |
|     | Vanguard Funds                                                  | Vang Ext Mkt Idx Adm                                                                                              | **          | 13,103,943              |
|     | Vanguard Funds                                                  | Vang Tot Intl Stk Ad                                                                                              | **          | 3,005,333               |
| *   | Fidelity Investments                                            | Fidelity US Government MMRK PRM                                                                                   | **          | 17,533,230              |
| *   | Fidelity Investments self-brokerage                             | T Rowe Price Blue Chip Growth Fund                                                                                | **          | 46                      |
|     |                                                                 | Other                                                                                                             |             |                         |
| *   | Fidelity Investments self-brokerage                             | Fidelity MSCI Information                                                                                         | **          | 527,806                 |
| *   | Fidelity Investments self-brokerage                             | Grayscale Bitcoin                                                                                                 | **          | 7,042                   |
| *   | Fidelity Investments self-brokerage                             | Innovative INDL                                                                                                   | **          | 13,055                  |
| *   | Fidelity Investments self-brokerage                             | Cash and interest bearing cash                                                                                    | **          | 166,249                 |
|     |                                                                 | Common stock                                                                                                      |             |                         |
| *   | Fidelity Investments self-brokerage                             | Oriental Culture Hldg Ltd                                                                                         | **          | 59,400                  |
| *   | Fidelity Investments self-brokerage                             | Alphabet Inc                                                                                                      | **          | 3,936                   |
| *   | Fidelity Investments self-brokerage                             | Apple Computer Inc                                                                                                | **          | 12,055                  |
| *   | Fidelity Investments self-brokerage                             | Barclays Bank plc                                                                                                 | **          | 21,891                  |
| *   | Fidelity Investments self-brokerage                             | Coinbase Global Inc                                                                                               | **          | 15,302                  |
| *   | Fidelity Investments self-brokerage                             | Contextlogic Inc                                                                                                  | **          | 140,527                 |
| *   | Fidelity Investments self-brokerage                             | Digital Turbine Inc                                                                                               | **          | 8,044                   |
| *   | Fidelity Investments self-brokerage                             | Evercoree Partners Inc                                                                                            | **          | 6,812                   |
| *   | Fidelity Investments self-brokerage                             | Gamestop Corp                                                                                                     | **          | 35,725                  |
| *   | Fidelity Investments self-brokerage                             | Grayscale Ethereum                                                                                                | **          | 7,315                   |
| *   | Fidelity Investments self-brokerage                             | Intel Corp                                                                                                        | **          | 11,372                  |
| *   | Fidelity Investments self-brokerage                             | Johnson & Johnson                                                                                                 | **          | 1,735                   |
| *   | Fidelity Investments self-brokerage                             | Merck & Co Inc                                                                                                    | **          | 15,428                  |
| *   | Fidelity Investments self-brokerage                             | Opendoor Technologies                                                                                             | **          | 445                     |
| *   | Fidelity Investments self-brokerage                             | Oracle Corporation                                                                                                | **          | 1,672                   |
| *   | Fidelity Investments self-brokerage                             | Pardes Biosciences Inc                                                                                            | **          | 17,020                  |
| *   | Fidelity Investments self-brokerage                             | Plug Pwr Inc                                                                                                      | **          | 192,285                 |
| *   | Fidelity Investments self-brokerage                             | Pfizr Inc                                                                                                         | **          | 11,680                  |
| *   | Fidelity Investments self-brokerage                             | Powerschool holdings Inc                                                                                          | **          | 996                     |
| *   | Fidelity Investments self-brokerage                             | Rivian Automotive Inc                                                                                             | **          | 20,684                  |
| *   | Fidelity Investments self-brokerage                             | Sprott Physical Uranium                                                                                           | **          | 2,876                   |
|     |                                                                 | Common/Collective Trusts                                                                                          |             |                         |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2005 Fund                                                                                | **          | 1,034,260               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2010 Fund                                                                                | **          | 6,165,207               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2015 Fund                                                                                | **          | 1,168,671               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2020 Fund                                                                                | **          | 20,558,268              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2025 Fund                                                                                | **          | 22,133,343              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2030 Fund                                                                                | **          | 58,568,480              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2035 Fund                                                                                | **          | 19,179,832              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2040 Fund                                                                                | **          | 39,461,692              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2045 Fund                                                                                | **          | 10,021,378              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2050 Fund                                                                                | **          | 13,713,835              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2055 Fund                                                                                | **          | 4,332,551               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2060 Fund                                                                                | **          | 2,492,096               |
|     | T. Rowe Price                                                   | T. Rowe Price New Horizons Fund                                                                                   | **          | 102,165,268             |
|     | Northern Trust                                                  | NT TIPS Index NL 3                                                                                                | **          | 2,167,195               |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Collective trust                                                                                                  |             |                         |
|     | Wells Fargo                                                     | Wells Fargo Short Term Investment Fund S, 0.07%                                                                   | **          | \$ 10,143,466           |
|     |                                                                 | Total investments at fair value                                                                                   |             | 610,744,328             |
|     |                                                                 | Fully Benefit-Responsive Investment Contracts                                                                     |             |                         |
|     |                                                                 | Separate Account Guaranteed Investment Contract                                                                   |             |                         |
|     | * Massachusetts Mutual Life Insurance Company                   | Stable Value Core Account SB27                                                                                    | **          | 58,873,066              |
|     | * Prudential Insurance Company of America                       | Fixed maturity synthetic GIC, 1.57%                                                                               | **          | (1,004,562)             |
|     | Pacific LifeCorp                                                | Fixed maturity synthetic GIC, 2.24%                                                                               | **          | (1,355,547)             |
|     |                                                                 | Bonds included within the Synthetic Investment Contracts Held                                                     |             |                         |
|     |                                                                 | 3M Co (2.65% Maturity 4/15/2025)                                                                                  | **          | 15,747                  |
|     |                                                                 | 7-Eleven Inc (0.95% Maturity 2/10/2026)                                                                           | **          | 38,903                  |
|     |                                                                 | AbbVie Inc (2.6% Maturity 11/21/2024)                                                                             | **          | 166,524                 |
|     |                                                                 | AbbVie Inc (2.95% Maturity 11/21/2026)                                                                            | **          | 84,609                  |
|     |                                                                 | AIG Global Funding (0.9% Maturity 9/22/2025)                                                                      | **          | 116,812                 |
|     |                                                                 | Alabama Federal Aid Highway Finance Authority (1.547% Maturity 9/1/2027)                                          | **          | 44,996                  |
|     |                                                                 | Alabama Federal Aid Highway Finance Authority (1.856% Maturity 9/1/2029)                                          | **          | 90,432                  |
|     |                                                                 | Alexandria Real Estate Equities Inc (3.8% Maturity 4/15/2026)                                                     | **          | 32,719                  |
|     |                                                                 | Alliant Energy Finance LLC (3.75% Maturity 6/15/2023)                                                             | **          | 62,254                  |
|     |                                                                 | Ameren Illinois Co (3.8% Maturity 5/15/2028)                                                                      | **          | 99,722                  |
|     |                                                                 | American Express Co (1.65% Maturity 11/4/2026)                                                                    | **          | 170,868                 |
|     |                                                                 | American Honda Finance Corp (1% Maturity 9/10/2025)                                                               | **          | 88,875                  |
|     |                                                                 | American Honda Finance Corp (1.3% Maturity 9/9/2026)                                                              | **          | 69,464                  |
|     |                                                                 | American Honda Finance Corp (2.15% Maturity 9/10/2024)                                                            | **          | 61,896                  |
|     |                                                                 | American Honda Finance Corp (3.45% Maturity 7/14/2023)                                                            | **          | 105,694                 |
|     |                                                                 | Amphenol Corp (4.35% Maturity 6/1/2029)                                                                           | **          | 22,818                  |
|     |                                                                 | Analog Devices Inc (2.95% Maturity 4/1/2025)                                                                      | **          | 15,869                  |
|     |                                                                 | Anglo American Capital PLC (2.25% Maturity 3/17/2028)                                                             | **          | 197,868                 |
|     |                                                                 | Apple Inc (1.125% Maturity 5/11/2025)                                                                             | **          | 64,926                  |
|     |                                                                 | ARI Fleet Lease Trust 2018-B (3.22% Maturity 8/16/2027)                                                           | **          | 11,858                  |
|     |                                                                 | Ascension Health (2.532% Maturity 11/15/2029)                                                                     | **          | 145,893                 |
|     |                                                                 | Astrazeneca Finance LLC (0.7% Maturity 5/28/2024)                                                                 | **          | 109,216                 |
|     |                                                                 | AT&T Inc (1.381% Maturity 6/12/2024)                                                                              | **          | 60,804                  |
|     |                                                                 | AT&T Inc (1.65% Maturity 2/1/2028)                                                                                | **          | 98,651                  |
|     |                                                                 | AT&T Inc (2.25% Maturity 2/1/2032)                                                                                | **          | 58,614                  |
|     |                                                                 | AT&T Inc (2.3% Maturity 6/1/2027)                                                                                 | **          | 35,697                  |
|     |                                                                 | AT&T Inc (4.35% Maturity 3/1/2029)                                                                                | **          | 79,710                  |
|     |                                                                 | Baker Hughes a GE Co LLC (2.773% Maturity 12/15/2022)                                                             | **          | 45,949                  |
|     |                                                                 | BAKER HUGHES LLC/CO-OBL (2.061% Maturity 12/15/2026)                                                              | **          | 60,661                  |
|     |                                                                 | Bank of America Corp (1.197% Maturity 10/24/2026)                                                                 | **          | 49,137                  |
|     |                                                                 | Bank of America Corp (1.319% Maturity 6/19/2026)                                                                  | **          | 227,759                 |
|     |                                                                 | Bank of America Corp (1.53% Maturity 12/6/2025)                                                                   | **          | 200,691                 |
|     |                                                                 | Bank of America Corp (1.658% Maturity 3/11/2027)                                                                  | **          | 139,800                 |
|     |                                                                 | Bank of America Corp (1.734% Maturity 7/22/2027)                                                                  | **          | 170,161                 |
|     |                                                                 | Bank of America Corp (3.458% Maturity 3/15/2025)                                                                  | **          | 190,111                 |
|     |                                                                 | Bank of Montreal (1.85% Maturity 5/1/2025)                                                                        | **          | 71,280                  |
|     |                                                                 | Bank of Montreal (3.3% Maturity 2/5/2024)                                                                         | **          | 169,577                 |
|     |                                                                 | Bank of Nova Scotia/The (1.3% Maturity 9/15/2026)                                                                 | **          | 98,448                  |
|     |                                                                 | Bank of Nova Scotia/The (3.4% Maturity 2/11/2024)                                                                 | **          | 159,391                 |
|     |                                                                 | Baxter International Inc (1.322% Maturity 11/29/2024)                                                             | **          | 219,984                 |
|     |                                                                 | Bayer US Finance II LLC (3.875% Maturity 12/15/2023)                                                              | **          | 209,373                 |
|     |                                                                 | Black Hills Corp (3.95% Maturity 1/15/2026)                                                                       | **          | 174,458                 |
|     |                                                                 | BMW US Capital LLC (3.15% Maturity 4/18/2024)                                                                     | **          | 147,112                 |
|     |                                                                 | BNP Paribas SA (2.819% Maturity 11/19/2025)                                                                       | **          | 289,145                 |
|     |                                                                 | Boeing Co/The (5.04% Maturity 5/1/2027)                                                                           | **          | 312,146                 |
|     |                                                                 | Boston Properties LP (3.2% Maturity 1/15/2025)                                                                    | **          | 159,319                 |
|     |                                                                 | BP Capital Markets America Inc (3.796% Maturity 9/21/2025)                                                        | **          | 76,315                  |
|     |                                                                 | Brazos Education Loan Authority (0.831% Maturity 1/25/2072')                                                      | **          | 175,151                 |
|     |                                                                 | Brazos Education Loan Authority Inc (0.683% Maturity 11/25/2071)                                                  | **          | 334,744                 |
|     |                                                                 | Bristol-Myers Squibb Co (2.9% Maturity 7/26/2024)                                                                 | **          | 101,676                 |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Canadian Pacific Railway Co (1.75% Maturity 12/2/2026')                                                           | **          | \$ 30,195               |
|     |                                                                 | Canadian Pacific Railway Co (2.9% Maturity 2/1/2025)                                                              | **          | 168,401                 |
|     |                                                                 | Capital One Financial Corp (1.343% Maturity 12/6/2024)                                                            | **          | 80,568                  |
|     |                                                                 | Capital One Financial Corp (3.3% Maturity 10/30/2024)                                                             | **          | 158,742                 |
|     |                                                                 | Carrier Global Corp (2.242% Maturity 2/15/2025)                                                                   | **          | 123,941                 |
|     |                                                                 | Caterpillar Financial Services Corp (2.85% Maturity 5/17/2024)                                                    | **          | 52,381                  |
|     |                                                                 | Charles Schwab Corp/The (2% Maturity 3/20/2028)                                                                   | **          | 50,984                  |
|     |                                                                 | Chevron Corp (1.554% Maturity 5/11/2025)                                                                          | **          | 90,995                  |
|     |                                                                 | CHRISTUS Health (4.341% Maturity 7/1/2028)                                                                        | **          | 98,100                  |
|     |                                                                 | Cigna Corp (3.75% Maturity 7/15/2023)                                                                             | **          | 27,490                  |
|     |                                                                 | Cintas Corp No 2 (2.9% Maturity 4/1/2022)                                                                         | **          | 161,803                 |
|     |                                                                 | Citigroup Commercial Mortgage Trust 2013-GC11 (2.69% Maturity 4/10/2046)                                          | **          | 50,112                  |
|     |                                                                 | Citigroup Inc (0.981% Maturity 5/1/2025)                                                                          | **          | 69,575                  |
|     |                                                                 | Citigroup Inc (1.122% Maturity 1/28/2027)                                                                         | **          | 137,097                 |
|     |                                                                 | Citigroup Inc (1.281% Maturity 11/3/2025)                                                                         | **          | 44,982                  |
|     |                                                                 | Citigroup Inc (3.142% Maturity 1/24/2023)                                                                         | **          | 20,299                  |
|     |                                                                 | Citigroup Inc (3.352% Maturity 4/24/2025)                                                                         | **          | 68,288                  |
|     |                                                                 | Citigroup Inc (3.668% Maturity 7/24/2028)                                                                         | **          | 175,240                 |
|     |                                                                 | Citigroup Inc (4.044% Maturity 6/1/2024)                                                                          | **          | 20,913                  |
|     |                                                                 | Citrus Community College District (1.832% Maturity 8/1/2029)                                                      | **          | 154,762                 |
|     |                                                                 | City & County of San Francisco CA (1.784% Maturity 6/15/2029')                                                    | **          | 169,326                 |
|     |                                                                 | City of El Paso TX Water & Sewer Revenue (1.435% Maturity 3/1/2027)                                               | **          | 155,650                 |
|     |                                                                 | Comcast Corp (3.3% Maturity 4/1/2027)                                                                             | **          | 86,699                  |
|     |                                                                 | Comcast Corp (3.7% Maturity 4/15/2024)                                                                            | **          | 85,633                  |
|     |                                                                 | Comerica Inc (3.7% Maturity 7/31/2023)                                                                            | **          | 63,375                  |
|     |                                                                 | COMM 2012-CCRE3 Mortgage Trust (2.822% Maturity 10/15/2045)                                                       | **          | 463,139                 |
|     |                                                                 | COMM 2012-CCRE4 Mortgage Trust (2.853% Maturity 10/15/2045)                                                       | **          | 402,788                 |
|     |                                                                 | COMM 2012-CCRE5 Mortgage Trust (2.771% Maturity 12/10/2045)                                                       | **          | 330,416                 |
|     |                                                                 | COMM 2013-CCRE6 Mortgage Trust (3.101% Maturity 3/10/2046)                                                        | **          | 384,798                 |
|     |                                                                 | COMM 2013-CCRE7 Mortgage Trust (3.213% Maturity 3/10/2046)                                                        | **          | 243,021                 |
|     |                                                                 | COMM 2014-CR14 Mortgage Trust (4.236% Maturity 2/10/2047)                                                         | **          | 247,708                 |
|     |                                                                 | Cooperatieve Rabobank UA (2.625% Maturity 7/22/2024)                                                              | **          | 261,053                 |
|     |                                                                 | County of Fort Bend TX (5% Maturity 3/1/2026)                                                                     | **          | 168,600                 |
|     |                                                                 | Credit Suisse Group AG (4.207% Maturity 6/12/2024)                                                                | **          | 260,696                 |
|     |                                                                 | CubeSmart LP (2.25% Maturity 12/15/2028)                                                                          | **          | 30,089                  |
|     |                                                                 | CVS Health Corp (1.3% Maturity 8/21/2027)                                                                         | **          | 253,450                 |
|     |                                                                 | CVS Health Corp (2.625% Maturity 8/15/2024)                                                                       | **          | 20,910                  |
|     |                                                                 | Daimler Finance North America LLC (1.75% Maturity 3/10/2023)                                                      | **          | 152,320                 |
|     |                                                                 | Daimler Trucks Finance North America LLC (2% Maturity 12/14/2026)                                                 | **          | 191,108                 |
|     |                                                                 | Deere & Co (2.75% Maturity 4/15/2025)                                                                             | **          | 105,086                 |
|     |                                                                 | Desert Community College District (2.208% Maturity 8/1/2030)                                                      | **          | 137,336                 |
|     |                                                                 | Digital Realty Trust LP (4.75% Maturity 10/1/2025)                                                                | **          | 111,938                 |
|     |                                                                 | DLLMT 2021-1 LLC (1% Maturity 7/21/2025)                                                                          | **          | 119,354                 |
|     |                                                                 | Dominion Energy South Carolina Inc (2.3% Maturity 12/1/2031)                                                      | **          | 20,220                  |
|     |                                                                 | Dragon 2012 LLC (1.972% Maturity 3/12/2024)                                                                       | **          | 37,313                  |
|     |                                                                 | Duke Energy Progress LLC (3.25% Maturity 8/15/2025)                                                               | **          | 171,382                 |
|     |                                                                 | Duke Realty LP (4% Maturity 9/15/2028)                                                                            | **          | 33,870                  |
|     |                                                                 | DuPont de Nemours Inc (4.493% Maturity 11/15/2025)                                                                | **          | 55,560                  |
|     |                                                                 | DuPont de Nemours Inc (4.725% Maturity 11/15/2028)                                                                | **          | 198,083                 |
|     |                                                                 | East Ohio Gas Co/The (1.3% Maturity 6/15/2025)                                                                    | **          | 78,982                  |
|     |                                                                 | Eaton Corp (2.75% Maturity 11/2/2022)                                                                             | **          | 153,475                 |
|     |                                                                 | ECMC Group Student Loan Trust 2021-1 (0.672% Maturity 11/25/2070)                                                 | **          | 177,610                 |
|     |                                                                 | Ecolab Inc (1.65% Maturity 2/1/2027)                                                                              | **          | 55,318                  |
|     |                                                                 | Edsout Indenture No 3 LLC (0.833% Maturity 4/25/2039)                                                             | **          | 163,960                 |
|     |                                                                 | Edu Fund of South (0.774% Maturity 4/25/2035)                                                                     | **          | 158,635                 |
|     |                                                                 | EMD Finance LLC (3.25% Maturity 3/19/2025)                                                                        | **          | 42,475                  |
|     |                                                                 | Emerson Electric Co (1.8% Maturity 10/15/2027)                                                                    | **          | 75,655                  |
|     |                                                                 | Emerson Electric Co (2% Maturity 12/21/2028)                                                                      | **          | 114,956                 |
|     |                                                                 | Emory University (1.566% Maturity 9/1/2025)                                                                       | **          | 45,024                  |
|     |                                                                 | Entergy Arkansas LLC (4% Maturity 6/1/2028)                                                                       | **          | 166,998                 |
|     |                                                                 | Enterprise Products Operating LLC (3.5% Maturity 2/1/2022)                                                        | **          | 71,175                  |
|     |                                                                 | Enterprise Products Operating LLC (3.75% Maturity 2/15/2025)                                                      | **          | 86,169                  |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Equinor ASA (1.75% Maturity 1/22/2026)                                                                            | **          | \$ 10,143               |
|     |                                                                 | Equinor ASA (2.875% Maturity 4/6/2025)                                                                            | **          | 173,385                 |
|     |                                                                 | Evergy Kansas Central Inc (2.55% Maturity 7/1/2026)                                                               | **          | 167,977                 |
|     |                                                                 | Fannie Mae or Freddie Mac (2% Maturity 1/1/2051)                                                                  | **          | 199,617                 |
|     |                                                                 | Fannie Mae or Freddie Mac (2% Maturity 2/1/2052)                                                                  | **          | 199,231                 |
|     |                                                                 | Fannie Mae Pool (1.39% Maturity 11/1/2028)                                                                        | **          | 366,124                 |
|     |                                                                 | Fannie Mae Pool (1.772% Maturity 6/1/2034)                                                                        | **          | 37,848                  |
|     |                                                                 | Fannie Mae Pool (1.891% Maturity 5/1/2034)                                                                        | **          | 1,634                   |
|     |                                                                 | Fannie Mae Pool (1.935% Maturity 6/1/2042)                                                                        | **          | 6,613                   |
|     |                                                                 | Fannie Mae Pool (1.961% Maturity 4/1/2045)                                                                        | **          | 15,323                  |
|     |                                                                 | Fannie Mae Pool (1.97% Maturity 4/1/2025)                                                                         | **          | 324,059                 |
|     |                                                                 | Fannie Mae Pool (1.972% Maturity 2/1/2045)                                                                        | **          | 14,423                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 11/1/2041)                                                                           | **          | 6,417                   |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 470,946                 |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 40,114                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 40,066                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 6/1/2022)                                                                            | **          | 10,706                  |
|     |                                                                 | Fannie Mae Pool (2.065% Maturity 9/1/2040)                                                                        | **          | 4,955                   |
|     |                                                                 | Fannie Mae Pool (2.08% Maturity 10/1/2026)                                                                        | **          | 432,849                 |
|     |                                                                 | Fannie Mae Pool (2.125% Maturity 3/1/2042)                                                                        | **          | 3,073                   |
|     |                                                                 | Fannie Mae Pool (2.132% Maturity 2/1/2040)                                                                        | **          | 20,420                  |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 1/1/2041)                                                                         | **          | 3,542                   |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 11/1/2026)                                                                        | **          | 227,315                 |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 2/1/2041)                                                                         | **          | 15,168                  |
|     |                                                                 | Fannie Mae Pool (2.193% Maturity 2/1/2042)                                                                        | **          | 7,662                   |
|     |                                                                 | Fannie Mae Pool (2.21% Maturity 4/1/2040)                                                                         | **          | 8,578                   |
|     |                                                                 | Fannie Mae Pool (2.274% Maturity 10/1/2034)                                                                       | **          | 6,056                   |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 1/1/2035)                                                                          | **          | 255,668                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2023)                                                                         | **          | 4,794                   |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2024)                                                                         | **          | 59,255                  |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2034)                                                                         | **          | 168,431                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2034)                                                                         | **          | 124,339                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 11/1/2027)                                                                         | **          | 119,600                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 11/1/2034)                                                                         | **          | 247,017                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2031)                                                                         | **          | 541,691                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 103,279                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 58,699                  |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 190,881                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 9/1/2034)                                                                          | **          | 77,751                  |
|     |                                                                 | Fannie Mae Pool (2.631% Maturity 6/1/2045)                                                                        | **          | 58,726                  |
|     |                                                                 | Fannie Mae Pool (2.72% Maturity 11/1/2047)                                                                        | **          | 104,486                 |
|     |                                                                 | Fannie Mae Pool (2.747% Maturity 11/1/2047)                                                                       | **          | 84,092                  |
|     |                                                                 | Fannie Mae Pool (2.8% Maturity 4/1/2024)                                                                          | **          | 351,542                 |
|     |                                                                 | Fannie Mae Pool (2.809% Maturity 11/1/2047)                                                                       | **          | 103,068                 |
|     |                                                                 | Fannie Mae Pool (2.82% Maturity 12/1/2049)                                                                        | **          | 35,773                  |
|     |                                                                 | Fannie Mae Pool (2.857% Maturity 11/1/2049)                                                                       | **          | 32,897                  |
|     |                                                                 | Fannie Mae Pool (2.895% Maturity 2/1/2050)                                                                        | **          | 247,730                 |
|     |                                                                 | Fannie Mae Pool (2.919% Maturity 5/1/2047)                                                                        | **          | 86,213                  |
|     |                                                                 | Fannie Mae Pool (2.943% Maturity 12/1/2047)                                                                       | **          | 117,582                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 1/1/2035)                                                                            | **          | 82,969                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 11/1/2049)                                                                           | **          | 373,994                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2034)                                                                           | **          | 53,943                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2049)                                                                           | **          | 83,787                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2049)                                                                           | **          | 750,669                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2031)                                                                            | **          | 225,438                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2047)                                                                            | **          | 44,242                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 53,486                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 67,563                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 79,307                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 213,592                 |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

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|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Fannie Mae Pool (3% Maturity 9/1/2027)                                                                            | **          | \$ 26,397               |
|     |                                                                 | Fannie Mae Pool (3.081% Maturity 6/1/2024)                                                                        | **          | 1,465,263               |
|     |                                                                 | Fannie Mae Pool (3.389% Maturity 11/1/2048)                                                                       | **          | 93,473                  |
|     |                                                                 | Fannie Mae Pool (3.41% Maturity 11/1/2023)                                                                        | **          | 341,483                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 11/1/2040)                                                                           | **          | 111,449                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 2/1/2034)                                                                            | **          | 167,924                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 2/1/2034)                                                                            | **          | 115,639                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 4/1/2041)                                                                            | **          | 220,913                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 8/1/2051)                                                                            | **          | 280,317                 |
|     |                                                                 | Fannie Mae Pool (4.5% Maturity 1/1/2051)                                                                          | **          | 214,657                 |
|     |                                                                 | Fannie Mae Pool (5% Maturity 8/1/2056)                                                                            | **          | 124,263                 |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 5/1/2035)                                                                          | **          | 26,182                  |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 6/1/2037)                                                                          | **          | 8,503                   |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 8/1/2035)                                                                          | **          | 24,835                  |
|     |                                                                 | Fannie Mae Pool (6.5% Maturity 1/1/2037)                                                                          | **          | 8,931                   |
|     |                                                                 | Fannie Mae Pool (6.5% Maturity 10/1/2036)                                                                         | **          | 8,530                   |
|     |                                                                 | Federal Realty Investment Trust (1.25% Maturity 2/15/2026)                                                        | **          | 39,387                  |
|     |                                                                 | Federal Realty Investment Trust (2.75% Maturity 6/1/2023)                                                         | **          | 40,889                  |
|     |                                                                 | Federation des Caisses Desjardin du Quebec (0.45% Maturity 10/7/2023)                                             | **          | 248,158                 |
|     |                                                                 | FedEx Corp (4.2% Maturity 10/17/2028)                                                                             | **          | 91,154                  |
|     |                                                                 | Fifth Third BanCorp (1.625% Maturity 5/5/2023)                                                                    | **          | 20,247                  |
|     |                                                                 | Fifth Third BanCorp (2.375% Maturity 1/28/2025)                                                                   | **          | 134,817                 |
|     |                                                                 | Fiserv Inc (3.85% Maturity 6/1/2025)                                                                              | **          | 85,726                  |
|     |                                                                 | Florida Gas Transmission Co LLC (4.35% Maturity 7/15/2025)                                                        | **          | 164,972                 |
|     |                                                                 | FMC Corp (3.2% Maturity 10/1/2026)                                                                                | **          | 42,626                  |
|     |                                                                 | Ford Credit Auto Owner Trust (1.06% Maturity 4/15/2033)                                                           | **          | 446,160                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2018-REV2 (3.47% Maturity 1/15/2030)                                                 | **          | 333,001                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2020-B (0.56% Maturity 10/15/2024)                                                   | **          | 349,059                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2020-REV1 (2.04% Maturity 8/15/2031)                                                 | **          | 305,745                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2021-REV1 (1.37% Maturity 10/17/2033)                                                | **          | 227,392                 |
|     |                                                                 | Fortune Brands Home & Security Inc (4% Maturity 9/21/2023)                                                        | **          | 31,765                  |
|     |                                                                 | Freddie Mac Gold Pool (3% Maturity 6/1/2027)                                                                      | **          | 8,293                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 11/1/2038)                                                                   | **          | 2,745                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 12/1/2034)                                                                   | **          | 422                     |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 12/1/2037)                                                                   | **          | 3,093                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 2/1/2037)                                                                    | **          | 19,479                  |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 6/1/2033)                                                                    | **          | 1,858                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 6/1/2038)                                                                    | **          | 3,835                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 7/1/2038)                                                                    | **          | 259                     |
|     |                                                                 | Freddie Mac Gold Pool (7% Maturity 9/1/2031)                                                                      | **          | 411                     |
|     |                                                                 | Freddie Mac Multifam Struct PT Cert (0.744% Maturity 1/25/2023)                                                   | **          | 6,003                   |
|     |                                                                 | Freddie Mac Multifam Struct PT Cert (2.807% Maturity 1/25/2046)                                                   | **          | 8,987                   |
|     |                                                                 | Freddie Mac Multifamily Structured PT Certificates (2.862% Maturity 5/25/2026)                                    | **          | 307,480                 |
|     |                                                                 | Freddie Mac Non Gold Pool (1.85% Maturity 5/1/2044)                                                               | **          | 34,846                  |
|     |                                                                 | Freddie Mac Non Gold Pool (1.85% Maturity 8/1/2045)                                                               | **          | 26,393                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 11/1/2041)                                                                 | **          | 9,023                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 7/1/2042)                                                                  | **          | 9,655                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 9/1/2042)                                                                  | **          | 9,153                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.025% Maturity 11/1/2040)                                                             | **          | 2,162                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.125% Maturity 2/1/2042)                                                              | **          | 4,137                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.184% Maturity 1/1/2047)                                                              | **          | 132,325                 |
|     |                                                                 | Freddie Mac Non Gold Pool (2.249% Maturity 10/1/2046)                                                             | **          | 60,512                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.384% Maturity 7/1/2045)                                                              | **          | 89,433                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.411% Maturity 8/1/2045)                                                              | **          | 35,745                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.417% Maturity 9/1/2046)                                                              | **          | 61,363                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.641% Maturity 5/1/2045)                                                              | **          | 25,061                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.66% Maturity 6/1/2045)                                                               | **          | 41,738                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.699% Maturity 11/1/2047)                                                             | **          | 86,406                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.79% Maturity 5/1/2047)                                                               | **          | 87,078                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.964% Maturity 12/1/2047)                                                             | **          | 95,288                  |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

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|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | \$ 80,109               |
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | 75,123                  |
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | 50,081                  |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 1/1/2035)                                                                         | **          | 117,374                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 1/1/2035)                                                                         | **          | 335,659                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2034)                                                                        | **          | 224,836                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2051)                                                                        | **          | 255,739                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2051)                                                                        | **          | 153,749                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 12/1/2034)                                                                        | **          | 161,881                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 2/1/2035)                                                                         | **          | 171,095                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 2/1/2035)                                                                         | **          | 101,298                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 12/1/2049)                                                                          | **          | 480,419                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 12/1/2049)                                                                          | **          | 107,849                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 191,923                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 121,236                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 37,911                  |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 70,359                  |
|     |                                                                 | Freddie Mac Pool (3.5% Maturity 8/1/2049)                                                                         | **          | 5,876                   |
|     |                                                                 | Freddie Mac REMICS (4.5% Maturity 10/15/2023)                                                                     | **          | 8,507                   |
|     |                                                                 | Freddie Mac REMICS (7% Maturity 8/15/2029)                                                                        | **          | 1,822                   |
|     |                                                                 | Frisco Independent School District (1.362% Maturity 2/15/2027)                                                    | **          | 154,152                 |
|     |                                                                 | General Dynamics Corp (3.5% Maturity 4/1/2027)                                                                    | **          | 109,808                 |
|     |                                                                 | General Mills Inc (2.6% Maturity 10/12/2022)                                                                      | **          | 91,840                  |
|     |                                                                 | General Mills Inc (3.7% Maturity 10/17/2023)                                                                      | **          | 31,622                  |
|     |                                                                 | General Motors Financial Co Inc (2.4% Maturity 10/15/2028)                                                        | **          | 140,443                 |
|     |                                                                 | General Motors Financial Co Inc (3.55% Maturity 7/8/2022)                                                         | **          | 51,579                  |
|     |                                                                 | Georgia-Pacific LLC (1.75% Maturity 9/30/2025)                                                                    | **          | 60,528                  |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 8,579                   |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 888                     |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 3,314                   |
|     |                                                                 | Ginnie Mae II Pool (1.875% Maturity 4/20/2042)                                                                    | **          | 9,265                   |
|     |                                                                 | Ginnie Mae II Pool (2% Maturity 3/20/2042)                                                                        | **          | 5,321                   |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 10/20/2041)                                                                   | **          | 7,452                   |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 10/20/2045)                                                                   | **          | 50,565                  |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 12/20/2041)                                                                   | **          | 14,164                  |
|     |                                                                 | Ginnie Mae II Pool (5.46% Maturity 8/20/2059)                                                                     | **          | 3,008                   |
|     |                                                                 | Ginnie Mae II Pool (5.47% Maturity 11/20/2059)                                                                    | **          | 3                       |
|     |                                                                 | GM Financial Automobile Leasing Trust 2020-2 (0.8% Maturity 7/20/2023)                                            | **          | 250,440                 |
|     |                                                                 | GM Financial Revolving Receivables Trust 2021-1 (1.17% Maturity 6/12/2034)                                        | **          | 132,823                 |
|     |                                                                 | GNMA (0.731% Maturity 10/20/2065)                                                                                 | **          | 128,716                 |
|     |                                                                 | GNMA (1.081% Maturity 12/20/2066)                                                                                 | **          | 238,041                 |
|     |                                                                 | Goldman Sachs Group Inc/The (1.542% Maturity 9/10/2027)                                                           | **          | 128,059                 |
|     |                                                                 | Goldman Sachs Group Inc/The (1.948% Maturity 10/21/2027)                                                          | **          | 199,998                 |
|     |                                                                 | Goldman Sachs Group Inc/The (3.625% Maturity 2/20/2024)                                                           | **          | 127,490                 |
|     |                                                                 | Goldman Sachs Group Inc/The (3.85% Maturity 1/26/2027)                                                            | **          | 54,594                  |
|     |                                                                 | Goodrich Area School District (2.72% Maturity 5/1/2023)                                                           | **          | 190,618                 |
|     |                                                                 | Government National Mortgage Association (0.801% Maturity 1/20/2069)                                              | **          | 294,047                 |
|     |                                                                 | GS Mortgage Securities Trust 2012-GCJ9 (2.368% Maturity 11/10/2045)                                               | **          | 27,326                  |
|     |                                                                 | GS Mortgage Securities Trust 2012-GCJ9 (2.773% Maturity 11/10/2045)                                               | **          | 147,820                 |
|     |                                                                 | GS Mortgage Securities Trust 2014-GC26 (3.629% Maturity 11/10/2047)                                               | **          | 290,380                 |
|     |                                                                 | GSMS 2012-GCJ7 A4 9.2-Yr CMBS (3.377% Maturity 5/10/2045)                                                         | **          | 41,323                  |
|     |                                                                 | Halliburton Co (2.92% Maturity 3/1/2030)                                                                          | **          | 103,946                 |
|     |                                                                 | Health Care Service Corp A Mutual Legal Reserve Co (1.5% Maturity 6/1/2025)                                       | **          | 79,954                  |
|     |                                                                 | Healthpeak Properties Inc (2.125% Maturity 12/1/2028)                                                             | **          | 20,090                  |
|     |                                                                 | Healthpeak Properties Inc (3.25% Maturity 7/15/2026)                                                              | **          | 53,869                  |
|     |                                                                 | Hewlett Packard Enterprise Co (2.25% Maturity 4/1/2023)                                                           | **          | 56,148                  |
|     |                                                                 | Hewlett Packard Enterprise Co (4.45% Maturity 10/2/2023)                                                          | **          | 79,973                  |
|     |                                                                 | Home Depot Inc/The (2.5% Maturity 4/15/2027)                                                                      | **          | 52,440                  |
|     |                                                                 | Honda Auto Receivables 2020-2 Owner Trust (0.82% Maturity 7/15/2024)                                              | **          | 332,403                 |
|     |                                                                 | HP Inc (1.45% Maturity 6/17/2026)                                                                                 | **          | 58,879                  |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

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|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | HSBC Holdings PLC (0.976% Maturity 5/24/2025)                                                                     | **          | \$ 197,820              |
|     |                                                                 | HSBC Holdings PLC (4.292% Maturity 9/12/2026)                                                                     | **          | 218,618                 |
|     |                                                                 | Huntington Bancshares Inc/OH (2.625% Maturity 8/6/2024)                                                           | **          | 145,672                 |
|     |                                                                 | Hyundai Auto Lease Securitization Trust 2020-B (0.51% Maturity 9/15/2023)                                         | **          | 455,167                 |
|     |                                                                 | Intel Corp (3.75% Maturity 3/25/2027)                                                                             | **          | 172,099                 |
|     |                                                                 | International Business Machines Corp (3% Maturity 5/15/2024)                                                      | **          | 251,671                 |
|     |                                                                 | Interstate Power and Light Co (3.25% Maturity 12/1/2024)                                                          | **          | 157,902                 |
|     |                                                                 | Interstate Power and Light Co (4.1% Maturity 9/26/2028)                                                           | **          | 84,063                  |
|     |                                                                 | John Deere Capital Corp (1.75% Maturity 3/9/2027)                                                                 | **          | 40,516                  |
|     |                                                                 | John Deere Owner Trust 2021 (0.36% Maturity 9/15/2025)                                                            | **          | 312,502                 |
|     |                                                                 | JPMBB Commercial Mortgage Sec Trust 2014-C26 (3.494% Maturity 1/15/2048)                                          | **          | 153,034                 |
|     |                                                                 | JPMorgan Chase & Co (0.768% Maturity 8/9/2025)                                                                    | **          | 19,747                  |
|     |                                                                 | JPMorgan Chase & Co (0.969% Maturity 6/23/2025)                                                                   | **          | 79,254                  |
|     |                                                                 | JPMorgan Chase & Co (1.47% Maturity 9/22/2027)                                                                    | **          | 98,485                  |
|     |                                                                 | JPMorgan Chase & Co (1.578% Maturity 4/22/2027)                                                                   | **          | 158,684                 |
|     |                                                                 | JPMorgan Chase & Co (2.301% Maturity 10/15/2025)                                                                  | **          | 66,806                  |
|     |                                                                 | JPMorgan Chase & Co (3.559% Maturity 4/23/2024)                                                                   | **          | 31,206                  |
|     |                                                                 | JPMorgan Chase & Co (3.782% Maturity 2/1/2028)                                                                    | **          | 175,832                 |
|     |                                                                 | JPMorgan Chase & Co (3.797% Maturity 7/23/2024)                                                                   | **          | 21,178                  |
|     |                                                                 | JPMorgan Chase & Co (3.96% Maturity 1/29/2027)                                                                    | **          | 54,887                  |
|     |                                                                 | JPMorgan Chase & Co (4.023% Maturity 12/5/2024)                                                                   | **          | 116,314                 |
|     |                                                                 | JPMorgan Chase Comm Mtg Sec Tr (2.554% Maturity 4/15/2046)                                                        | **          | 58,471                  |
|     |                                                                 | JPMorgan Chase Comm Mtg Sec Tr (4.166% Maturity 12/15/2046)                                                       | **          | 346,021                 |
|     |                                                                 | JPMorgan Comm Mtg Sec Tr (2.379% Maturity 10/15/2045)                                                             | **          | 30,749                  |
|     |                                                                 | Kentucky Utilities Co (3.3% Maturity 10/1/2025)                                                                   | **          | 127,551                 |
|     |                                                                 | Kinder Morgan Inc (1.75% Maturity 11/15/2026)                                                                     | **          | 89,931                  |
|     |                                                                 | King International Leasing LLC (2.754% Maturity 10/15/2022)                                                       | **          | 19,459                  |
|     |                                                                 | KLA Corp (4.65% Maturity 11/1/2024)                                                                               | **          | 54,606                  |
|     |                                                                 | Lam Research Corp (3.75% Maturity 3/15/2026)                                                                      | **          | 110,013                 |
|     |                                                                 | Lane Community College (0.851% Maturity 6/15/2025)                                                                | **          | 163,318                 |
|     |                                                                 | Leland Stanford Junior University/The (1.289% Maturity 6/1/2027)                                                  | **          | 59,189                  |
|     |                                                                 | Linn County Community School District No 9 Lebanon (2.327% Maturity 6/15/2025)                                    | **          | 166,210                 |
|     |                                                                 | Lowe's Cos Inc (1.7% Maturity 9/15/2028)                                                                          | **          | 39,421                  |
|     |                                                                 | Lowe's Cos Inc (4% Maturity 4/15/2025)                                                                            | **          | 87,224                  |
|     |                                                                 | Marathon Oil Corp (4.4% Maturity 7/15/2027)                                                                       | **          | 178,616                 |
|     |                                                                 | Marathon Petroleum Corp (4.7% Maturity 5/1/2025)                                                                  | **          | 71,447                  |
|     |                                                                 | Marsh & McLennan Cos Inc (4.375% Maturity 3/15/2029)                                                              | **          | 103,835                 |
|     |                                                                 | Martin Marietta Materials Inc (4.25% Maturity 7/2/2024)                                                           | **          | 86,907                  |
|     |                                                                 | Massachusetts School Building Authority (1.753% Maturity 8/15/2030)                                               | **          | 99,552                  |
|     |                                                                 | MassMutual Global Funding II (3.4% Maturity 3/8/2026)                                                             | **          | 313,082                 |
|     |                                                                 | Mastercard Inc (3.3% Maturity 3/26/2027)                                                                          | **          | 92,650                  |
|     |                                                                 | McCormick & Co Inc/MD (2.7% Maturity 8/15/2022)                                                                   | **          | 45,925                  |
|     |                                                                 | McDonald's Corp (1.45% Maturity 9/1/2025)                                                                         | **          | 40,568                  |
|     |                                                                 | McDonald's Corp (3.5% Maturity 7/1/2027)                                                                          | **          | 176,424                 |
|     |                                                                 | Medtronic Inc (3.5% Maturity 3/15/2025)                                                                           | **          | 79,581                  |
|     |                                                                 | Mercedes-Benz Auto Receivables Trust 2020-1 (0.55% Maturity 2/18/2025)                                            | **          | 304,903                 |
|     |                                                                 | Merck & Co Inc (1.7% Maturity 6/10/2027)                                                                          | **          | 125,953                 |
|     |                                                                 | Merck & Co Inc (1.9% Maturity 12/10/2028)                                                                         | **          | 40,244                  |
|     |                                                                 | METLIFE SECURITIZATION TRUST 2019-1 (3.75% Maturity 4/25/2058)                                                    | **          | 68,660                  |
|     |                                                                 | Metropolitan Atlanta Rapid Transit Authority (2.111% Maturity 7/1/2031)                                           | **          | 108,897                 |
|     |                                                                 | Microchip Technology Inc (4.333% Maturity 6/1/2023)                                                               | **          | 94,144                  |
|     |                                                                 | Mid-America Apartments LP (1.1% Maturity 9/15/2026)                                                               | **          | 9,712                   |
|     |                                                                 | Mid-America Apartments LP (1.7% Maturity 2/15/2031)                                                               | **          | 38,499                  |
|     |                                                                 | Mid-America Apartments LP (3.95% Maturity 3/15/2029)                                                              | **          | 11,289                  |
|     |                                                                 | Missouri Higher Education Loan Authority (0.672% Maturity 8/25/2061)                                              | **          | 97,362                  |
|     |                                                                 | Mitsubishi UFJ Financial Group Inc (1.538% Maturity 7/20/2027)                                                    | **          | 197,928                 |
|     |                                                                 | Mitsubishi UFJ Financial Group Inc (1.64% Maturity 10/13/2027)                                                    | **          | 198,217                 |
|     |                                                                 | MMAF Equipment Finance LLC 2019-A (2.84% Maturity 11/13/2023)                                                     | **          | 108,041                 |
|     |                                                                 | MMAF Equipment Finance LLC 2019-B (2.01% Maturity 12/12/2024)                                                     | **          | 273,235                 |
|     |                                                                 | MMAF Equipment Finance LLC 2020-A (0.97% Maturity 4/9/2027)                                                       | **          | 242,759                 |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | MO State Higher Ed Std Asst (1.104% Maturity 5/20/2030)                                                           | **          | \$ 29,096               |
|     |                                                                 | Mondelez International Holdings Netherlands BV (1.25% Maturity 9/24/2026)                                         | **          | 195,681                 |
|     |                                                                 | Monongahela Power Co (4.1% Maturity 4/15/2024)                                                                    | **          | 137,905                 |
|     |                                                                 | Morgan Stanley (1.164% Maturity 10/21/2025)                                                                       | **          | 39,786                  |
|     |                                                                 | Morgan Stanley (1.512% Maturity 7/20/2027)                                                                        | **          | 69,409                  |
|     |                                                                 | Morgan Stanley (2.188% Maturity 4/28/2026)                                                                        | **          | 174,059                 |
|     |                                                                 | Morgan Stanley (2.72% Maturity 7/22/2025)                                                                         | **          | 62,563                  |
|     |                                                                 | Morgan Stanley (3.625% Maturity 1/20/2027)                                                                        | **          | 22,020                  |
|     |                                                                 | Morgan Stanley (3.75% Maturity 2/25/2023)                                                                         | **          | 157,123                 |
|     |                                                                 | Morgan Stanley (4% Maturity 7/23/2025)                                                                            | **          | 88,141                  |
|     |                                                                 | Morgan Stanley BAML Trust (2.858% Maturity 11/15/2045)                                                            | **          | 162,566                 |
|     |                                                                 | Morgan Stanley BAML Trust (3.102% Maturity 5/15/2046)                                                             | **          | 239,646                 |
|     |                                                                 | Morgan Stanley BAML Trust 2014 C19 (3.526% Maturity 12/15/2047)                                                   | **          | 205,263                 |
|     |                                                                 | MPLX LP (1.75% Maturity 3/1/2026)                                                                                 | **          | 129,518                 |
|     |                                                                 | MPLX LP (3.375% Maturity 3/15/2023)                                                                               | **          | 36,240                  |
|     |                                                                 | MS State Higher Ed Asst Co (0.783% Maturity 10/25/2035)                                                           | **          | 245,167                 |
|     |                                                                 | National Retail Properties Inc (4.3% Maturity 10/15/2028)                                                         | **          | 45,370                  |
|     |                                                                 | Navient Student Loan Trust 2016-6 (0.853% Maturity 3/25/2066)                                                     | **          | 44,423                  |
|     |                                                                 | Navient Student Loan Trust 2021-1 (0.702% Maturity 12/26/2069)                                                    | **          | 365,987                 |
|     |                                                                 | NC State Edu Asst Auth (0.603% Maturity 12/26/2039)                                                               | **          | 50,894                  |
|     |                                                                 | Nelnet Student Loan Trust 2021-A (1.36% Maturity 4/20/2062)                                                       | **          | 226,327                 |
|     |                                                                 | Nelnet Student Loan Trust 2021-C (1.32% Maturity 4/20/2062)                                                       | **          | 90,636                  |
|     |                                                                 | Nelnet Student Loan Trust 2021-D (1.63% Maturity 4/20/2062)                                                       | **          | 313,879                 |
|     |                                                                 | Nestle Holdings Inc (1.15% Maturity 1/14/2027)                                                                    | **          | 156,759                 |
|     |                                                                 | New York Life Global Funding (2.35% Maturity 7/14/2026)                                                           | **          | 78,299                  |
|     |                                                                 | New York State Dormitory Authority (1.538% Maturity 3/15/2027)                                                    | **          | 74,958                  |
|     |                                                                 | NextEra Energy Capital Holdings Inc (1.875% Maturity 1/15/2027)                                                   | **          | 186,270                 |
|     |                                                                 | Norfolk Southern Corp (3.65% Maturity 8/1/2025)                                                                   | **          | 32,536                  |
|     |                                                                 | North Carolina State Education Assistance Auth (0.903% Maturity 7/25/2039)                                        | **          | 49,784                  |
|     |                                                                 | North Dakota Public Finance Authority (1.81% Maturity 12/1/2027)                                                  | **          | 141,365                 |
|     |                                                                 | North Texas Higher Education Authority Inc (0.672% Maturity 9/25/2061)                                            | **          | 180,367                 |
|     |                                                                 | Northrop Grumman Corp (2.93% Maturity 1/15/2025)                                                                  | **          | 95,002                  |
|     |                                                                 | Northstar Edu Fin Inc (0.803% Maturity 12/26/2031)                                                                | **          | 113,550                 |
|     |                                                                 | Northwestern Mutual Global Funding (0.8% Maturity 1/14/2026)                                                      | **          | 78,030                  |
|     |                                                                 | NTT Finance Corp (1.162% Maturity 4/3/2026)                                                                       | **          | 196,884                 |
|     |                                                                 | Nutrien Ltd (1.9% Maturity 5/13/2023)                                                                             | **          | 60,924                  |
|     |                                                                 | Nutrien Ltd (4% Maturity 12/15/2026)                                                                              | **          | 65,744                  |
|     |                                                                 | Oncor Electric Delivery Co LLC (2.75% Maturity 6/1/2024)                                                          | **          | 176,636                 |
|     |                                                                 | Oracle Corp (2.3% Maturity 3/25/2028)                                                                             | **          | 120,446                 |
|     |                                                                 | Oracle Corp (2.5% Maturity 4/1/2025)                                                                              | **          | 97,859                  |
|     |                                                                 | Oracle Corp (2.95% Maturity 11/15/2024)                                                                           | **          | 93,960                  |
|     |                                                                 | Oracle Corp (3.4% Maturity 7/8/2024)                                                                              | **          | 63,718                  |
|     |                                                                 | Otis Worldwide Corp (2.056% Maturity 4/5/2025)                                                                    | **          | 107,305                 |
|     |                                                                 | Palomar Community College District (1.473% Maturity 8/1/2028)                                                     | **          | 133,043                 |
|     |                                                                 | Parker-Hannifin Corp (2.7% Maturity 6/14/2024)                                                                    | **          | 62,077                  |
|     |                                                                 | Parker-Hannifin Corp (3.5% Maturity 9/15/2022)                                                                    | **          | 154,641                 |
|     |                                                                 | PeaceHealth Obligated Group (1.375% Maturity 11/15/2025)                                                          | **          | 24,891                  |
|     |                                                                 | PerkinElmer Inc (1.9% Maturity 9/15/2028)                                                                         | **          | 78,640                  |
|     |                                                                 | Petroleos Mexicanos (1.95% Maturity 12/20/2022)                                                                   | **          | 7,562                   |
|     |                                                                 | Petroleos Mexicanos (2% Maturity 12/20/2022)                                                                      | **          | 70,609                  |
|     |                                                                 | Petroleos Mexicanos (2.83% Maturity 2/15/2024)                                                                    | **          | 154,678                 |
|     |                                                                 | PHEAA Student Loan Trust 2014-2 (0.673% Maturity 2/25/2043)                                                       | **          | 234,031                 |
|     |                                                                 | Phillips 66 (1.3% Maturity 2/15/2026)                                                                             | **          | 49,185                  |
|     |                                                                 | Phillips 66 (3.7% Maturity 4/6/2023)                                                                              | **          | 20,852                  |
|     |                                                                 | Phillips 66 (3.85% Maturity 4/9/2025)                                                                             | **          | 75,275                  |
|     |                                                                 | Pioneer Natural Resources Co (1.125% Maturity 1/15/2026)                                                          | **          | 126,993                 |
|     |                                                                 | Pomona Redevelopment Agency Successor Agency (3.632% Maturity 2/1/2023)                                           | **          | 73,077                  |
|     |                                                                 | PPG Industries Inc (1.2% Maturity 3/15/2026)                                                                      | **          | 78,575                  |
|     |                                                                 | PPG Industries Inc (2.4% Maturity 8/15/2024)                                                                      | **          | 93,615                  |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | PSNH Funding LLC 3 (3.094% Maturity 2/1/2026)                                                                     | **          | \$ 49,090               |
|     |                                                                 | Public Service Co of New Hampshire (3.5% Maturity 11/1/2023)                                                      | **          | 128,776                 |
|     |                                                                 | Raytheon Technologies Corp (3.65% Maturity 8/16/2023)                                                             | **          | 3,160                   |
|     |                                                                 | Raytheon Technologies Corp (3.95% Maturity 8/16/2025)                                                             | **          | 87,957                  |
|     |                                                                 | Raytheon Technologies Corp (4.125% Maturity 11/16/2028)                                                           | **          | 44,984                  |
|     |                                                                 | Regions Financial Corp (1.8% Maturity 8/12/2028)                                                                  | **          | 88,744                  |
|     |                                                                 | Roche Holdings Inc (1.93% Maturity 12/13/2028)                                                                    | **          | 216,216                 |
|     |                                                                 | Rochester Gas and Electric Corp (3.1% Maturity 6/1/2027)                                                          | **          | 84,702                  |
|     |                                                                 | Roper Technologies Inc (1% Maturity 9/15/2025)                                                                    | **          | 19,609                  |
|     |                                                                 | Roper Technologies Inc (2.35% Maturity 9/15/2024)                                                                 | **          | 30,974                  |
|     |                                                                 | Roper Technologies Inc (3.85% Maturity 12/15/2025)                                                                | **          | 43,195                  |
|     |                                                                 | Royal Bank of Canada (3.7% Maturity 10/5/2023)                                                                    | **          | 306,733                 |
|     |                                                                 | Ryder System Inc (1.75% Maturity 9/1/2026)                                                                        | **          | 99,617                  |
|     |                                                                 | Ryder System Inc (2.875% Maturity 6/1/2022)                                                                       | **          | 40,403                  |
|     |                                                                 | Ryder System Inc (3.65% Maturity 3/18/2024)                                                                       | **          | 127,476                 |
|     |                                                                 | San Diego Community College District (2.013% Maturity 8/1/2030)                                                   | **          | 285,649                 |
|     |                                                                 | San Ramon Valley Unified School District/CA (1.67% Maturity 8/1/2028)                                             | **          | 114,747                 |
|     |                                                                 | Santander Retail Auto Lease Trust 2021-B (0.51% Maturity 8/20/2024)                                               | **          | 207,992                 |
|     |                                                                 | SBA Small Business Investment Cos (1.034% Maturity 9/10/2030)                                                     | **          | 287,086                 |
|     |                                                                 | SBA Small Business Investment Cos (1.304% Maturity 9/10/2031)                                                     | **          | 269,623                 |
|     |                                                                 | SBA Small Business Investment Cos (1.667% Maturity 3/10/2031)                                                     | **          | 168,850                 |
|     |                                                                 | SBA Small Business Investment Cos (2.078% Maturity 3/10/2030)                                                     | **          | 267,879                 |
|     |                                                                 | SBA Small Business Investment Cos (2.283% Maturity 9/10/2029)                                                     | **          | 230,125                 |
|     |                                                                 | SBA Small Business Investment Cos (3.113% Maturity 3/10/2029)                                                     | **          | 266,292                 |
|     |                                                                 | SBA Small Business Investment Cos (3.548% Maturity 9/10/2028)                                                     | **          | 373,015                 |
|     |                                                                 | SBA Small Business Investment Cos (3.644% Maturity 9/10/2023)                                                     | **          | 1,352                   |
|     |                                                                 | Schlumberger Finance Canada Ltd (1.4% Maturity 9/17/2025)                                                         | **          | 80,065                  |
|     |                                                                 | Seasoned Credit Risk Transfer Trust (2% Maturity 11/25/2060)                                                      | **          | 200,365                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2018-3 (3.5% Maturity 8/25/2057)                                       | **          | 296,779                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2019-3 (3.5% Maturity 10/25/2058)                                      | **          | 276,551                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2020-2 (2% Maturity 11/25/2059)                                        | **          | 213,076                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2020-3 (2.5% Maturity 5/25/2060)                                       | **          | 180,921                 |
|     |                                                                 | Shell International Finance BV (2% Maturity 11/7/2024)                                                            | **          | 102,809                 |
|     |                                                                 | Sherwin-Williams Co/The (2.75% Maturity 6/1/2022)                                                                 | **          | 8,073                   |
|     |                                                                 | Simon Property Group LP (1.375% Maturity 1/15/2027)                                                               | **          | 127,702                 |
|     |                                                                 | SLM Student Loan Trust 2003-10 (0.873% Maturity 12/17/2068)                                                       | **          | 240,759                 |
|     |                                                                 | SLM Student Loan Trust 2010-1 (0.503% Maturity 3/25/2025)                                                         | **          | 21,850                  |
|     |                                                                 | SOUTH DAKOTA ST BLDG AUTH REVE (2.349% Maturity 6/1/2026)                                                         | **          | 184,931                 |
|     |                                                                 | Southern California Edison Co (2.4% Maturity 2/1/2022)                                                            | **          | 260,963                 |
|     |                                                                 | Spire Missouri Inc (0.55% Maturity 12/2/2024)                                                                     | **          | 170,086                 |
|     |                                                                 | Stanley Black & Decker Inc (3.4% Maturity 3/1/2026)                                                               | **          | 75,460                  |
|     |                                                                 | State of Hawaii (1.535% Maturity 8/1/2027)                                                                        | **          | 309,618                 |
|     |                                                                 | State of Mississippi (1.887% Maturity 10/1/2029)                                                                  | **          | 308,433                 |
|     |                                                                 | State of Oregon (2.69% Maturity 11/1/2024)                                                                        | **          | 357,317                 |
|     |                                                                 | State of Utah (3.539% Maturity 7/1/2025)                                                                          | **          | 212,587                 |
|     |                                                                 | State of Wisconsin (1.402% Maturity 5/1/2029)                                                                     | **          | 63,825                  |
|     |                                                                 | State of Wisconsin (2.141% Maturity 5/1/2027)                                                                     | **          | 217,446                 |
|     |                                                                 | State Street Corp (2.354% Maturity 11/1/20250)                                                                    | **          | 113,828                 |
|     |                                                                 | State Street Corp (2.653% Maturity 5/15/2023)                                                                     | **          | 121,280                 |
|     |                                                                 | State Street Corp (3.776% Maturity 12/3/2024)                                                                     | **          | 31,675                  |
|     |                                                                 | Student Loan Corp (0.802% Maturity 7/25/2036)                                                                     | **          | 102,598                 |
|     |                                                                 | Sunnyvale School District (1.824% Maturity 9/1/2029)                                                              | **          | 170,376                 |
|     |                                                                 | Texas A&M University (1.355% Maturity 5/15/2027)                                                                  | **          | 193,292                 |
|     |                                                                 | Thermo Fisher Scientific Inc (1.215% Maturity 10/18/2024)                                                         | **          | 140,194                 |
|     |                                                                 | Toronto-Dominion Bank/The (0.75% Maturity 6/12/2023)                                                              | **          | 30,016                  |
|     |                                                                 | Toronto-Dominion Bank/The (1.25% Maturity 9/10/2026)                                                              | **          | 69,083                  |
|     |                                                                 | Toronto-Dominion Bank/The (3.25% Maturity 3/11/2024)                                                              | **          | 205,746                 |
|     |                                                                 | TotalEnergies Capital International SA (2.434% Maturity 1/10/2025)                                                | **          | 52,125                  |

**Panduit Corp.**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Towd Point Mortgage Trust 2015-6 (3.5% Maturity 4/25/2055)                                                        | **          | \$ 977                  |
|     |                                                                 | Towd Point Mortgage Trust 2016-3 (2.25% Maturity 4/25/2056)                                                       | **          | 2,529                   |
|     |                                                                 | Towd Point Mortgage Trust 2017-1 (2.75% Maturity 10/25/2056)                                                      | **          | 16,481                  |
|     |                                                                 | Towd Point Mortgage Trust 20175 (0.692% Maturity 2/25/2057)                                                       | **          | 20,607                  |
|     |                                                                 | Towd Point Mortgage Trust 2017-6 (2.75% Maturity 10/25/2057)                                                      | **          | 99,807                  |
|     |                                                                 | Towd Point Mortgage Trust 2018-2 (3.25% Maturity 3/25/2058)                                                       | **          | 158,591                 |
|     |                                                                 | Towd Point Mortgage Trust 2019-4 (2.9% Maturity 10/25/2059)                                                       | **          | 181,394                 |
|     |                                                                 | Towd Point Mortgage Trust 2021-1 (2.25% Maturity 11/25/2061)                                                      | **          | 228,358                 |
|     |                                                                 | Town of Andover MA (1.873% Maturity 11/1/2029)                                                                    | **          | 174,927                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2019-1 (2.56% Maturity 11/25/2031)                                           | **          | 191,132                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2020-1 (1.35% Maturity 5/25/2033)                                            | **          | 244,440                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2021-1 (1.07% Maturity 2/27/2034)                                            | **          | 353,282                 |
|     |                                                                 | Toyota Motor Credit Corp (0.625% Maturity 9/13/2024)                                                              | **          | 108,721                 |
|     |                                                                 | Trane Technologies Luxembourg Finance SA (3.5% Maturity 3/21/2026)                                                | **          | 171,312                 |
|     |                                                                 | Truist Bank (3.2% Maturity 4/1/2024)                                                                              | **          | 210,989                 |
|     |                                                                 | TSMC Global Ltd (1% Maturity 9/28/2027)                                                                           | **          | 189,443                 |
|     |                                                                 | UBS-Barclays Commercial Mortgage Trust 2012-C3 (3.091% Maturity 8/10/2049)                                        | **          | 184,859                 |
|     |                                                                 | UDR Inc (3.5% Maturity 1/15/2028)                                                                                 | **          | 97,993                  |
|     |                                                                 | Union Pacific Corp (3.15% Maturity 3/1/2024)                                                                      | **          | 73,710                  |
|     |                                                                 | Union Pacific Corp (3.5% Maturity 6/8/2023)                                                                       | **          | 62,201                  |
|     |                                                                 | Union Pacific Corp (3.75% Maturity 7/15/2025)                                                                     | **          | 164,695                 |
|     |                                                                 | United Parcel Service Inc (3.9% Maturity 4/1/2025)                                                                | **          | 87,144                  |
|     |                                                                 | United Stated Treasury Note/Bond (0.5% Maturity 10/31/2027)                                                       | **          | 719,726                 |
|     |                                                                 | United States Small Business Administration (2.27% Maturity 5/1/2036)                                             | **          | 283,550                 |
|     |                                                                 | United States Small Business Administration (2.82% Maturity 12/1/2035)                                            | **          | 216,609                 |
|     |                                                                 | United States Small Business Administration (2.85% Maturity 10/1/2037)                                            | **          | 108,266                 |
|     |                                                                 | United States Small Business Administration (5.64% Maturity 4/1/2026)                                             | **          | 13,711                  |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 1/15/2024)                                                      | **          | 914,008                 |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 6/30/2023)                                                      | **          | 1,489,927               |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 7/31/2023)                                                      | **          | 1,687,675               |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 11/15/2023)                                                      | **          | 1,165,834               |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 5/31/2025)                                                       | **          | 452,569                 |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 6/15/2024)                                                       | **          | 837,748                 |
|     |                                                                 | United States Treasury Note/Bond (0.375% Maturity 4/15/2024)                                                      | **          | 867,090                 |
|     |                                                                 | United States Treasury Note/Bond (0.375% Maturity 4/30/2025)                                                      | **          | 171,284                 |
|     |                                                                 | United States Treasury Note/Bond (0.625% Maturity 3/31/2027)                                                      | **          | 19,378                  |
|     |                                                                 | United States Treasury Note/Bond (0.625% Maturity 5/15/2030)                                                      | **          | 163,938                 |
|     |                                                                 | United States Treasury Note/Bond (1.125% Maturity 2/15/2031)                                                      | **          | 1,004,151               |
|     |                                                                 | United States Treasury Note/Bond (1.125% Maturity 2/28/2027)                                                      | **          | 423,637                 |
|     |                                                                 | United States Treasury Note/Bond (1.25% Maturity 8/15/2031)                                                       | **          | 147,544                 |
|     |                                                                 | United States Treasury Note/Bond (1.5% Maturity 2/15/2030)                                                        | **          | 1,037,093               |
|     |                                                                 | United States Treasury Note/Bond (1.625% Maturity 5/15/2031)                                                      | **          | 279,361                 |
|     |                                                                 | United States Treasury Note/Bond (1.75% Maturity 11/15/2029)                                                      | **          | 113,107                 |
|     |                                                                 | United States Treasury Note/Bond (2.875% Maturity 5/15/2028)                                                      | **          | 164,113                 |
|     |                                                                 | UnitedHealth Group Inc (3.5% Maturity 2/15/2024)                                                                  | **          | 32,018                  |
|     |                                                                 | Verizon Communications Inc (2.355% Maturity 3/15/2032)                                                            | **          | 165,855                 |
|     |                                                                 | Verizon Master Trust (0.5% Maturity 5/20/2027)                                                                    | **          | 375,154                 |
|     |                                                                 | Verizon Master Trust (0.99% Maturity 4/20/2028)                                                                   | **          | 368,323                 |
|     |                                                                 | Verizon Owner Trust 2018-A (3.23% Maturity 4/20/2023)                                                             | **          | 1,280                   |
|     |                                                                 | Verizon Owner Trust 2019-A (2.93% Maturity 9/20/2023)                                                             | **          | 68,180                  |
|     |                                                                 | Verizon Owner Trust 2020-B (0.47% Maturity 2/20/2025)                                                             | **          | 369,071                 |
|     |                                                                 | Verizon Owner Trust 2020-C (0.41% Maturity 4/21/2025)                                                             | **          | 293,688                 |
|     |                                                                 | Virginia Housing Development Authority (3.125% Maturity 11/25/2039)                                               | **          | 262,013                 |
|     |                                                                 | Vodafone Group PLC (4.125% Maturity 5/30/2025)                                                                    | **          | 65,069                  |
|     |                                                                 | Volvo Financial Equipment LLC Series 2020-1 (0.51% Maturity 10/15/2024)                                           | **          | 478,641                 |
|     |                                                                 | Walt Disney Co/The (3.35% Maturity 3/24/2025)                                                                     | **          | 42,920                  |
|     |                                                                 | WEC Energy Group Inc (0.8% Maturity 3/15/2024)                                                                    | **          | 119,073                 |

**Panduit Corp.  
Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 30, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Wells Fargo Commercial Mortgage Trust 2013-LC12 (4.218% Maturity 7/15/2046)                                       | **          | \$ 238,970              |
|     |                                                                 | Wells Fargo Short Term Investment Fund S (0.072% Maturity 1/31/3100)                                              | **          | 1,266,755               |
|     |                                                                 | Welltower Inc (2.05% Maturity 1/15/2029)                                                                          | **          | 59,728                  |
|     |                                                                 | Welltower Inc (3.625% Maturity 3/15/2024)                                                                         | **          | 106,254                 |
|     |                                                                 | WFRBS Commercial Mortgage Trust 2012-C10 (2.453% Maturity 12/15/2045)                                             | **          | 15,549                  |
|     |                                                                 | Williams Cos Inc/The (3.9% Maturity 1/15/2025)                                                                    | **          | 86,478                  |
|     |                                                                 | World Omni Auto Receivables Trust 2020-B (0.63% Maturity 5/15/2025)                                               | **          | 190,090                 |
|     |                                                                 | WRKCo Inc (3% Maturity 9/15/2024)                                                                                 | **          | 94,637                  |
|     |                                                                 | Xcel Energy Inc (1.75% Maturity 3/15/2027)                                                                        | **          | 89,501                  |
|     |                                                                 | Yale University (0.873% Maturity 4/15/2025)                                                                       | **          | 99,206                  |
|     |                                                                 | Total investments at contract value                                                                               |             | 135,645,875             |
| *   | Participants                                                    | Participant notes receivable (interest rates ranging from 3.25% to 9.50%)                                         |             | 4,454,748               |
|     |                                                                 |                                                                                                                   |             | <u>\$ 750,844,951</u>   |

\* Indicates a party-in-interest investment

\*\* Not applicable for participant-directed investments

**Panduit**  
**401(k) and Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF PERIOD) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Shares of registered investment companies                                                                         |             |                         |
|     | Dodge & Cox                                                     | Dodge & Cox Income                                                                                                | **          | \$ 23,251,936           |
|     | Vanguard Funds                                                  | Vanguard Index Fund                                                                                               | **          | 75,146,487              |
|     | Columbia                                                        | Col Sm Cap Val II Y                                                                                               | **          | 14,936,353              |
|     | Diamond Hill                                                    | Diamond Hill Large Cap Fund                                                                                       | **          | 21,110,196              |
|     | American Century                                                | American Century Growth R6 Fund                                                                                   | **          | 101,228,698             |
|     | American Funds                                                  | American Funds Europacific Growth R6 Fund                                                                         | **          | 25,057,631              |
|     | Vanguard Funds                                                  | Vang Ext Mkt Idx Adm                                                                                              | **          | 13,052,186              |
|     | Vanguard Funds                                                  | Vang Tot Intl Stk Ad                                                                                              | **          | 3,008,852               |
| *   | Fidelity Investments                                            | Fidelity US Government MMRK PRM                                                                                   | **          | 17,527,128              |
| *   | Fidelity Investments self-brokerage                             | T Rowe Price Blue Chip Growth Fund                                                                                | **          | 46                      |
|     |                                                                 | Other                                                                                                             |             |                         |
| *   | Fidelity Investments self-brokerage                             | Direxian SHS ETF                                                                                                  | **          | 20,270                  |
| *   | Fidelity Investments self-brokerage                             | Fidelity MSCI Information                                                                                         | **          | 524,898                 |
| *   | Fidelity Investments self-brokerage                             | Grayscale Bitcoin                                                                                                 | **          | 6,850                   |
| *   | Fidelity Investments self-brokerage                             | Innovative INDL                                                                                                   | **          | 13,146                  |
| *   | Fidelity Investments self-brokerage                             | Proshares Ultrapro                                                                                                | **          | 5,940                   |
| *   | Fidelity Investments self-brokerage                             | Cash and interest bearing cash                                                                                    | **          | 144,175                 |
|     |                                                                 | Common stock                                                                                                      |             |                         |
| *   | Fidelity Investments self-brokerage                             | Oriental Culture Hldg Ltd                                                                                         | **          | 61,320                  |
| *   | Fidelity Investments self-brokerage                             | Alphabet Inc                                                                                                      | **          | 3,901                   |
| *   | Fidelity Investments self-brokerage                             | Apple Computer Inc                                                                                                | **          | 12,013                  |
| *   | Fidelity Investments self-brokerage                             | Barclays Bank plc                                                                                                 | **          | 22,421                  |
| *   | Fidelity Investments self-brokerage                             | Coinbase Global Inc                                                                                               | **          | 15,039                  |
| *   | Fidelity Investments self-brokerage                             | Contextlogic Inc                                                                                                  | **          | 318,058                 |
| *   | Fidelity Investments self-brokerage                             | Digital Turbine Inc                                                                                               | **          | 7,807                   |
| *   | Fidelity Investments self-brokerage                             | Gamestop Corp                                                                                                     | **          | 34,130                  |
| *   | Fidelity Investments self-brokerage                             | Grayscale Ethereum                                                                                                | **          | 7,281                   |
| *   | Fidelity Investments self-brokerage                             | Intel Corp                                                                                                        | **          | 11,319                  |
| *   | Fidelity Investments self-brokerage                             | Johnson & Johnson                                                                                                 | **          | 1,722                   |
| *   | Fidelity Investments self-brokerage                             | Merck & Co Inc                                                                                                    | **          | 15,328                  |
| *   | Fidelity Investments self-brokerage                             | Opendoor Technologies                                                                                             | **          | 441                     |
| *   | Fidelity Investments self-brokerage                             | Oracle Corporation                                                                                                | **          | 1,657                   |
| *   | Fidelity Investments self-brokerage                             | Pardes Biosciences Inc                                                                                            | **          | 16,370                  |
| *   | Fidelity Investments self-brokerage                             | Pfizer Inc                                                                                                        | **          | 11,810                  |
| *   | Fidelity Investments self-brokerage                             | Plug Pwr Inc                                                                                                      | **          | 5,110                   |
| *   | Fidelity Investments self-brokerage                             | Powerschool holdings Inc                                                                                          | **          | 988                     |
| *   | Fidelity Investments self-brokerage                             | Rivian Automotive Inc                                                                                             | **          | 20,738                  |
| *   | Fidelity Investments self-brokerage                             | Sprott Physical Uranium                                                                                           | **          | 2,922                   |
|     |                                                                 | Common/Collective Trusts                                                                                          |             |                         |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2005 Fund                                                                                | **          | 1,033,742               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2010 Fund                                                                                | **          | 6,162,303               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2015 Fund                                                                                | **          | 1,167,659               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2020 Fund                                                                                | **          | 20,541,854              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2025 Fund                                                                                | **          | 22,117,465              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2030 Fund                                                                                | **          | 58,508,838              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2035 Fund                                                                                | **          | 19,155,885              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2040 Fund                                                                                | **          | 39,413,554              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2045 Fund                                                                                | **          | 10,006,376              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2050 Fund                                                                                | **          | 13,693,318              |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2055 Fund                                                                                | **          | 4,326,065               |
|     | T. Rowe Price                                                   | T. Rowe Price Retirement 2060 Fund                                                                                | **          | 2,488,599               |
|     | T. Rowe Price                                                   | T. Rowe Price New Horizons Fund                                                                                   | **          | 100,308,593             |
|     | Northern Trust                                                  | NT TIPS Index NL 3                                                                                                | **          | 2,172,892               |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Collective trust                                                                                                  |             |                         |
|     | Wells Fargo                                                     | Wells Fargo Short Term Investment Fund S, 0.07%                                                                   | **          | \$ 12,527,078           |
|     |                                                                 | Total investments at fair value                                                                                   |             | 609,229,388             |
|     |                                                                 | Fully Benefit-Responsive Investment Contracts                                                                     |             |                         |
|     |                                                                 | Separate Account Guaranteed Investment Contract                                                                   |             |                         |
| *   | Massachusetts Mutual Life Insurance Company                     | Stable Value Core Account SB27                                                                                    | **          | 58,873,066              |
| *   | Prudential Insurance Company of America                         | Fixed maturity synthetic GIC, 1.57%                                                                               | **          | (1,004,562)             |
|     | Pacific LifeCorp                                                | Fixed maturity synthetic GIC, 2.24%                                                                               | **          | (1,355,547)             |
|     |                                                                 | Bonds included within the Synthetic Investment Contracts Held                                                     |             |                         |
|     |                                                                 | 3M Co (2.65% Maturity 4/15/2025)                                                                                  | **          | 15,747                  |
|     |                                                                 | 7-Eleven Inc (0.95% Maturity 2/10/2026)                                                                           | **          | 38,903                  |
|     |                                                                 | AbbVie Inc (2.6% Maturity 11/21/2024)                                                                             | **          | 166,524                 |
|     |                                                                 | AbbVie Inc (2.95% Maturity 11/21/2026)                                                                            | **          | 84,609                  |
|     |                                                                 | AIG Global Funding (0.9% Maturity 9/22/2025)                                                                      | **          | 116,812                 |
|     |                                                                 | Alabama Federal Aid Highway Finance Authority (1.547% Maturity 9/1/2027)                                          | **          | 44,996                  |
|     |                                                                 | Alabama Federal Aid Highway Finance Authority (1.856% Maturity 9/1/2029)                                          | **          | 90,432                  |
|     |                                                                 | Alexandria Real Estate Equities Inc (3.8% Maturity 4/15/2026)                                                     | **          | 32,719                  |
|     |                                                                 | Alliant Energy Finance LLC (3.75% Maturity 6/15/2023)                                                             | **          | 62,254                  |
|     |                                                                 | Ameren Illinois Co (3.8% Maturity 5/15/2028)                                                                      | **          | 99,722                  |
|     |                                                                 | American Express Co (1.65% Maturity 11/4/2026)                                                                    | **          | 170,868                 |
|     |                                                                 | American Honda Finance Corp (1% Maturity 9/10/2025)                                                               | **          | 88,875                  |
|     |                                                                 | American Honda Finance Corp (1.3% Maturity 9/9/2026)                                                              | **          | 69,464                  |
|     |                                                                 | American Honda Finance Corp (2.15% Maturity 9/10/2024)                                                            | **          | 61,896                  |
|     |                                                                 | American Honda Finance Corp (3.45% Maturity 7/14/2023)                                                            | **          | 105,694                 |
|     |                                                                 | Amphenol Corp (4.35% Maturity 6/1/2029)                                                                           | **          | 22,818                  |
|     |                                                                 | Analog Devices Inc (2.95% Maturity 4/1/2025)                                                                      | **          | 15,869                  |
|     |                                                                 | Anglo American Capital PLC (2.25% Maturity 3/17/2028)                                                             | **          | 197,868                 |
|     |                                                                 | Apple Inc (1.125% Maturity 5/11/2025)                                                                             | **          | 64,926                  |
|     |                                                                 | ARI Fleet Lease Trust 2018-B (3.22% Maturity 8/16/2027)                                                           | **          | 11,858                  |
|     |                                                                 | Ascension Health (2.532% Maturity 11/15/2029)                                                                     | **          | 145,893                 |
|     |                                                                 | Astrazeneca Finance LLC (0.7% Maturity 5/28/2024)                                                                 | **          | 109,216                 |
|     |                                                                 | AT&T Inc (1.381% Maturity 6/12/2024)                                                                              | **          | 60,804                  |
|     |                                                                 | AT&T Inc (1.65% Maturity 2/1/2028)                                                                                | **          | 98,651                  |
|     |                                                                 | AT&T Inc (2.25% Maturity 2/1/2032)                                                                                | **          | 58,614                  |
|     |                                                                 | AT&T Inc (2.3% Maturity 6/1/2027)                                                                                 | **          | 35,697                  |
|     |                                                                 | AT&T Inc (4.35% Maturity 3/1/2029)                                                                                | **          | 79,710                  |
|     |                                                                 | Baker Hughes a GE Co LLC (2.773% Maturity 12/15/2022)                                                             | **          | 45,949                  |
|     |                                                                 | BAKER HUGHES LLC/CO-OBL (2.061% Maturity 12/15/2026)                                                              | **          | 60,661                  |
|     |                                                                 | Bank of America Corp (1.197% Maturity 10/24/2026)                                                                 | **          | 49,137                  |
|     |                                                                 | Bank of America Corp (1.319% Maturity 6/19/2026)                                                                  | **          | 227,759                 |
|     |                                                                 | Bank of America Corp (1.53% Maturity 12/6/2025)                                                                   | **          | 200,691                 |
|     |                                                                 | Bank of America Corp (1.658% Maturity 3/11/2027)                                                                  | **          | 139,800                 |
|     |                                                                 | Bank of America Corp (1.734% Maturity 7/22/2027)                                                                  | **          | 170,161                 |
|     |                                                                 | Bank of America Corp (3.458% Maturity 3/15/2025)                                                                  | **          | 190,111                 |
|     |                                                                 | Bank of Montreal (1.85% Maturity 5/1/2025)                                                                        | **          | 71,280                  |
|     |                                                                 | Bank of Montreal (3.3% Maturity 2/5/2024)                                                                         | **          | 169,577                 |
|     |                                                                 | Bank of Nova Scotia/The (1.3% Maturity 9/15/2026)                                                                 | **          | 98,448                  |
|     |                                                                 | Bank of Nova Scotia/The (3.4% Maturity 2/11/2024)                                                                 | **          | 159,391                 |
|     |                                                                 | Baxter International Inc (1.322% Maturity 11/29/2024)                                                             | **          | 219,984                 |
|     |                                                                 | Bayer US Finance II LLC (3.875% Maturity 12/15/2023)                                                              | **          | 209,373                 |
|     |                                                                 | Black Hills Corp (3.95% Maturity 1/15/2026)                                                                       | **          | 174,458                 |
|     |                                                                 | BMW US Capital LLC (3.15% Maturity 4/18/2024)                                                                     | **          | 147,112                 |
|     |                                                                 | BNP Paribas SA (2.819% Maturity 11/19/2025)                                                                       | **          | 289,145                 |
|     |                                                                 | Boeing Co/The (5.04% Maturity 5/1/2027)                                                                           | **          | 312,146                 |
|     |                                                                 | Boston Properties LP (3.2% Maturity 1/15/2025)                                                                    | **          | 159,319                 |
|     |                                                                 | BP Capital Markets America Inc (3.796% Maturity 9/21/2025)                                                        | **          | 76,315                  |
|     |                                                                 | Brazos Education Loan Authority (0.831% Maturity 1/25/2072')                                                      | **          | 175,151                 |
|     |                                                                 | Brazos Education Loan Authority Inc (0.683% Maturity 11/25/2071)                                                  | **          | 334,744                 |
|     |                                                                 | Bristol-Myers Squibb Co (2.9% Maturity 7/26/2024)                                                                 | **          | 101,676                 |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Canadian Pacific Railway Co (1.75% Maturity 12/2/2026')                                                           | **          | \$ 30,195               |
|     |                                                                 | Canadian Pacific Railway Co (2.9% Maturity 2/1/2025)                                                              | **          | 168,401                 |
|     |                                                                 | Capital One Financial Corp (1.343% Maturity 12/6/2024)                                                            | **          | 80,568                  |
|     |                                                                 | Capital One Financial Corp (3.3% Maturity 10/30/2024)                                                             | **          | 158,742                 |
|     |                                                                 | Carrier Global Corp (2.242% Maturity 2/15/2025)                                                                   | **          | 123,941                 |
|     |                                                                 | Caterpillar Financial Services Corp (2.85% Maturity 5/17/2024)                                                    | **          | 52,381                  |
|     |                                                                 | Charles Schwab Corp/The (2% Maturity 3/20/2028)                                                                   | **          | 50,984                  |
|     |                                                                 | Chevron Corp (1.554% Maturity 5/11/2025)                                                                          | **          | 90,995                  |
|     |                                                                 | CHRISTUS Health (4.341% Maturity 7/1/2028)                                                                        | **          | 98,100                  |
|     |                                                                 | Cigna Corp (3.75% Maturity 7/15/2023)                                                                             | **          | 27,490                  |
|     |                                                                 | Cintas Corp No 2 (2.9% Maturity 4/1/2022)                                                                         | **          | 161,803                 |
|     |                                                                 | Citigroup Commercial Mortgage Trust 2013-GC11 (2.69% Maturity 4/10/2046)                                          | **          | 50,112                  |
|     |                                                                 | Citigroup Inc (0.981% Maturity 5/1/2025)                                                                          | **          | 69,575                  |
|     |                                                                 | Citigroup Inc (1.122% Maturity 1/28/2027)                                                                         | **          | 137,097                 |
|     |                                                                 | Citigroup Inc (1.281% Maturity 11/3/2025)                                                                         | **          | 44,982                  |
|     |                                                                 | Citigroup Inc (3.142% Maturity 1/24/2023)                                                                         | **          | 20,299                  |
|     |                                                                 | Citigroup Inc (3.352% Maturity 4/24/2025)                                                                         | **          | 68,288                  |
|     |                                                                 | Citigroup Inc (3.668% Maturity 7/24/2028)                                                                         | **          | 175,240                 |
|     |                                                                 | Citigroup Inc (4.044% Maturity 6/1/2024)                                                                          | **          | 20,913                  |
|     |                                                                 | Citrus Community College District (1.832% Maturity 8/1/2029)                                                      | **          | 154,762                 |
|     |                                                                 | City & County of San Francisco CA (1.784% Maturity 6/15/2029')                                                    | **          | 169,326                 |
|     |                                                                 | City of El Paso TX Water & Sewer Revenue (1.435% Maturity 3/1/2027)                                               | **          | 155,650                 |
|     |                                                                 | Comcast Corp (3.3% Maturity 4/1/2027)                                                                             | **          | 86,699                  |
|     |                                                                 | Comcast Corp (3.7% Maturity 4/15/2024)                                                                            | **          | 85,633                  |
|     |                                                                 | Comerica Inc (3.7% Maturity 7/31/2023)                                                                            | **          | 63,375                  |
|     |                                                                 | COMM 2012-CCRE3 Mortgage Trust (2.822% Maturity 10/15/2045)                                                       | **          | 463,139                 |
|     |                                                                 | COMM 2012-CCRE4 Mortgage Trust (2.853% Maturity 10/15/2045)                                                       | **          | 402,788                 |
|     |                                                                 | COMM 2012-CCRE5 Mortgage Trust (2.771% Maturity 12/10/2045)                                                       | **          | 330,416                 |
|     |                                                                 | COMM 2013-CCRE6 Mortgage Trust (3.101% Maturity 3/10/2046)                                                        | **          | 384,798                 |
|     |                                                                 | COMM 2013-CCRE7 Mortgage Trust (3.213% Maturity 3/10/2046)                                                        | **          | 243,021                 |
|     |                                                                 | COMM 2014-CR14 Mortgage Trust (4.236% Maturity 2/10/2047)                                                         | **          | 247,708                 |
|     |                                                                 | Cooperatieve Rabobank UA (2.625% Maturity 7/22/2024)                                                              | **          | 261,053                 |
|     |                                                                 | County of Fort Bend TX (5% Maturity 3/1/2026)                                                                     | **          | 168,600                 |
|     |                                                                 | Credit Suisse Group AG (4.207% Maturity 6/12/2024)                                                                | **          | 260,696                 |
|     |                                                                 | CubeSmart LP (2.25% Maturity 12/15/2028)                                                                          | **          | 30,089                  |
|     |                                                                 | CVS Health Corp (1.3% Maturity 8/21/2027)                                                                         | **          | 253,450                 |
|     |                                                                 | CVS Health Corp (2.625% Maturity 8/15/2024)                                                                       | **          | 20,910                  |
|     |                                                                 | Daimler Finance North America LLC (1.75% Maturity 3/10/2023)                                                      | **          | 152,320                 |
|     |                                                                 | Daimler Trucks Finance North America LLC (2% Maturity 12/14/2026)                                                 | **          | 191,108                 |
|     |                                                                 | Deere & Co (2.75% Maturity 4/15/2025)                                                                             | **          | 105,086                 |
|     |                                                                 | Desert Community College District (2.208% Maturity 8/1/2030)                                                      | **          | 137,336                 |
|     |                                                                 | Digital Realty Trust LP (4.75% Maturity 10/1/2025)                                                                | **          | 111,938                 |
|     |                                                                 | DLLMT 2021-1 LLC (1% Maturity 7/21/2025)                                                                          | **          | 119,354                 |
|     |                                                                 | Dominion Energy South Carolina Inc (2.3% Maturity 12/1/2031)                                                      | **          | 20,220                  |
|     |                                                                 | Dragon 2012 LLC (1.972% Maturity 3/12/2024)                                                                       | **          | 37,313                  |
|     |                                                                 | Duke Energy Progress LLC (3.25% Maturity 8/15/2025)                                                               | **          | 171,382                 |
|     |                                                                 | Duke Realty LP (4% Maturity 9/15/2028)                                                                            | **          | 33,870                  |
|     |                                                                 | DuPont de Nemours Inc (4.493% Maturity 11/15/2025)                                                                | **          | 55,560                  |
|     |                                                                 | DuPont de Nemours Inc (4.725% Maturity 11/15/2028)                                                                | **          | 198,083                 |
|     |                                                                 | East Ohio Gas Co/The (1.3% Maturity 6/15/2025)                                                                    | **          | 78,982                  |
|     |                                                                 | Eaton Corp (2.75% Maturity 11/2/2022)                                                                             | **          | 153,475                 |
|     |                                                                 | ECMC Group Student Loan Trust 2021-1 (0.672% Maturity 11/25/2070)                                                 | **          | 177,610                 |
|     |                                                                 | Ecolab Inc (1.65% Maturity 2/1/2027)                                                                              | **          | 55,318                  |
|     |                                                                 | Edsouth Indenture No 3 LLC (0.833% Maturity 4/25/2039)                                                            | **          | 163,960                 |
|     |                                                                 | Edu Fund of South (0.774% Maturity 4/25/2035)                                                                     | **          | 158,635                 |
|     |                                                                 | EMD Finance LLC (3.25% Maturity 3/19/2025)                                                                        | **          | 42,475                  |
|     |                                                                 | Emerson Electric Co (1.8% Maturity 10/15/2027)                                                                    | **          | 75,655                  |
|     |                                                                 | Emerson Electric Co (2% Maturity 12/21/2028)                                                                      | **          | 114,956                 |
|     |                                                                 | Emory University (1.566% Maturity 9/1/2025)                                                                       | **          | 45,024                  |
|     |                                                                 | Energry Arkansas LLC (4% Maturity 6/1/2028)                                                                       | **          | 166,998                 |
|     |                                                                 | Enterprise Products Operating LLC (3.5% Maturity 2/1/2022)                                                        | **          | 71,175                  |
|     |                                                                 | Enterprise Products Operating LLC (3.75% Maturity 2/15/2025)                                                      | **          | 86,169                  |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Equifax Inc (2.6% Maturity 12/1/2024)                                                                             | **          | \$ 41,444               |
|     |                                                                 | Equifax Inc (3.95% Maturity 6/15/2023)                                                                            | **          | 83,287                  |
|     |                                                                 | Equinor ASA (1.75% Maturity 1/22/2026)                                                                            | **          | 10,143                  |
|     |                                                                 | Equinor ASA (2.875% Maturity 4/6/2025)                                                                            | **          | 173,385                 |
|     |                                                                 | Evergy Kansas Central Inc (2.55% Maturity 7/1/2026)                                                               | **          | 167,977                 |
|     |                                                                 | Fannie Mae or Freddie Mac (2% Maturity 1/1/2051)                                                                  | **          | 199,617                 |
|     |                                                                 | Fannie Mae or Freddie Mac (2% Maturity 2/1/2052)                                                                  | **          | 199,231                 |
|     |                                                                 | Fannie Mae Pool (1.39% Maturity 11/1/2028)                                                                        | **          | 366,124                 |
|     |                                                                 | Fannie Mae Pool (1.772% Maturity 6/1/2034)                                                                        | **          | 37,848                  |
|     |                                                                 | Fannie Mae Pool (1.891% Maturity 5/1/2034)                                                                        | **          | 1,634                   |
|     |                                                                 | Fannie Mae Pool (1.935% Maturity 6/1/2042)                                                                        | **          | 6,613                   |
|     |                                                                 | Fannie Mae Pool (1.961% Maturity 4/1/2045)                                                                        | **          | 15,323                  |
|     |                                                                 | Fannie Mae Pool (1.97% Maturity 4/1/2025)                                                                         | **          | 324,059                 |
|     |                                                                 | Fannie Mae Pool (1.972% Maturity 2/1/2045)                                                                        | **          | 14,423                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 11/1/2041)                                                                           | **          | 6,417                   |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 470,946                 |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 40,114                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 12/1/2051)                                                                           | **          | 40,066                  |
|     |                                                                 | Fannie Mae Pool (2% Maturity 6/1/2022)                                                                            | **          | 10,706                  |
|     |                                                                 | Fannie Mae Pool (2.065% Maturity 9/1/2040)                                                                        | **          | 4,955                   |
|     |                                                                 | Fannie Mae Pool (2.08% Maturity 10/1/2026)                                                                        | **          | 432,849                 |
|     |                                                                 | Fannie Mae Pool (2.125% Maturity 3/1/2042)                                                                        | **          | 3,073                   |
|     |                                                                 | Fannie Mae Pool (2.132% Maturity 2/1/2040)                                                                        | **          | 20,420                  |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 1/1/2041)                                                                         | **          | 3,542                   |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 11/1/2026)                                                                        | **          | 227,315                 |
|     |                                                                 | Fannie Mae Pool (2.19% Maturity 2/1/2041)                                                                         | **          | 15,168                  |
|     |                                                                 | Fannie Mae Pool (2.193% Maturity 2/1/2042)                                                                        | **          | 7,662                   |
|     |                                                                 | Fannie Mae Pool (2.21% Maturity 4/1/2040)                                                                         | **          | 8,578                   |
|     |                                                                 | Fannie Mae Pool (2.274% Maturity 10/1/2034)                                                                       | **          | 6,056                   |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 1/1/2035)                                                                          | **          | 255,668                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2023)                                                                         | **          | 4,794                   |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2024)                                                                         | **          | 59,255                  |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2034)                                                                         | **          | 168,431                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 10/1/2034)                                                                         | **          | 124,339                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 11/1/2027)                                                                         | **          | 119,600                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 11/1/2034)                                                                         | **          | 247,017                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2031)                                                                         | **          | 541,691                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 103,279                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 58,699                  |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 12/1/2034)                                                                         | **          | 190,881                 |
|     |                                                                 | Fannie Mae Pool (2.5% Maturity 9/1/2034)                                                                          | **          | 77,751                  |
|     |                                                                 | Fannie Mae Pool (2.631% Maturity 6/1/2045)                                                                        | **          | 58,726                  |
|     |                                                                 | Fannie Mae Pool (2.72% Maturity 11/1/2047)                                                                        | **          | 104,486                 |
|     |                                                                 | Fannie Mae Pool (2.747% Maturity 11/1/2047)                                                                       | **          | 84,092                  |
|     |                                                                 | Fannie Mae Pool (2.8% Maturity 4/1/2024)                                                                          | **          | 351,542                 |
|     |                                                                 | Fannie Mae Pool (2.809% Maturity 11/1/2047)                                                                       | **          | 103,068                 |
|     |                                                                 | Fannie Mae Pool (2.82% Maturity 12/1/2049)                                                                        | **          | 35,773                  |
|     |                                                                 | Fannie Mae Pool (2.857% Maturity 11/1/2049)                                                                       | **          | 32,897                  |
|     |                                                                 | Fannie Mae Pool (2.895% Maturity 2/1/2050)                                                                        | **          | 247,730                 |
|     |                                                                 | Fannie Mae Pool (2.919% Maturity 5/1/2047)                                                                        | **          | 86,213                  |
|     |                                                                 | Fannie Mae Pool (2.943% Maturity 12/1/2047)                                                                       | **          | 117,582                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 1/1/2035)                                                                            | **          | 82,969                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 11/1/2049)                                                                           | **          | 373,994                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2034)                                                                           | **          | 53,943                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2049)                                                                           | **          | 83,787                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 12/1/2049)                                                                           | **          | 750,669                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2031)                                                                            | **          | 225,438                 |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2047)                                                                            | **          | 44,242                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 53,486                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 67,563                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 79,307                  |
|     |                                                                 | Fannie Mae Pool (3% Maturity 4/1/2050)                                                                            | **          | 213,592                 |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Fannie Mae Pool (3% Maturity 8/1/2031)                                                                            | **          | \$ 104,921              |
|     |                                                                 | Fannie Mae Pool (3% Maturity 9/1/2027)                                                                            | **          | 26,397                  |
|     |                                                                 | Fannie Mae Pool (3.081% Maturity 6/1/2024)                                                                        | **          | 1,465,263               |
|     |                                                                 | Fannie Mae Pool (3.389% Maturity 11/1/2048)                                                                       | **          | 93,473                  |
|     |                                                                 | Fannie Mae Pool (3.41% Maturity 11/1/2023)                                                                        | **          | 341,483                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 11/1/2040)                                                                           | **          | 111,449                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 2/1/2034)                                                                            | **          | 167,924                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 2/1/2034)                                                                            | **          | 115,639                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 4/1/2041)                                                                            | **          | 220,913                 |
|     |                                                                 | Fannie Mae Pool (4% Maturity 8/1/2051)                                                                            | **          | 280,317                 |
|     |                                                                 | Fannie Mae Pool (4.5% Maturity 1/1/2051)                                                                          | **          | 214,657                 |
|     |                                                                 | Fannie Mae Pool (5% Maturity 8/1/2056)                                                                            | **          | 124,263                 |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 5/1/2035)                                                                          | **          | 26,182                  |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 6/1/2037)                                                                          | **          | 8,503                   |
|     |                                                                 | Fannie Mae Pool (5.5% Maturity 8/1/2035)                                                                          | **          | 24,835                  |
|     |                                                                 | Fannie Mae Pool (6.5% Maturity 1/1/2037)                                                                          | **          | 8,931                   |
|     |                                                                 | Fannie Mae Pool (6.5% Maturity 10/1/2036)                                                                         | **          | 8,530                   |
|     |                                                                 | Federal Realty Investment Trust (1.25% Maturity 2/15/2026)                                                        | **          | 39,387                  |
|     |                                                                 | Federal Realty Investment Trust (2.75% Maturity 6/1/2023)                                                         | **          | 40,889                  |
|     |                                                                 | Federation des Caisses Desjardin du Quebec (0.45% Maturity 10/7/2023)                                             | **          | 248,158                 |
|     |                                                                 | FedEx Corp (4.2% Maturity 10/17/2028)                                                                             | **          | 91,154                  |
|     |                                                                 | Fifth Third BanCorp (1.625% Maturity 5/5/2023)                                                                    | **          | 20,247                  |
|     |                                                                 | Fifth Third BanCorp (2.375% Maturity 1/28/2025)                                                                   | **          | 134,817                 |
|     |                                                                 | Fiserv Inc (3.85% Maturity 6/1/2025)                                                                              | **          | 85,726                  |
|     |                                                                 | Florida Gas Transmission Co LLC (4.35% Maturity 7/15/2025)                                                        | **          | 164,972                 |
|     |                                                                 | FMC Corp (3.2% Maturity 10/1/2026)                                                                                | **          | 42,626                  |
|     |                                                                 | Ford Credit Auto Owner Trust (1.06% Maturity 4/15/2033)                                                           | **          | 446,160                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2018-REV2 (3.47% Maturity 1/15/2030)                                                 | **          | 333,001                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2020-B (0.56% Maturity 10/15/2024)                                                   | **          | 349,059                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2020-REV1 (2.04% Maturity 8/15/2031)                                                 | **          | 305,745                 |
|     |                                                                 | Ford Credit Auto Owner Trust 2021-REV1 (1.37% Maturity 10/17/2033)                                                | **          | 227,392                 |
|     |                                                                 | Fortune Brands Home & Security Inc (4% Maturity 9/21/2023)                                                        | **          | 31,765                  |
|     |                                                                 | Freddie Mac Gold Pool (3% Maturity 6/1/2027)                                                                      | **          | 8,293                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 11/1/2038)                                                                   | **          | 2,745                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 12/1/2034)                                                                   | **          | 422                     |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 12/1/2037)                                                                   | **          | 3,093                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 2/1/2037)                                                                    | **          | 19,479                  |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 6/1/2033)                                                                    | **          | 1,858                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 6/1/2038)                                                                    | **          | 3,835                   |
|     |                                                                 | Freddie Mac Gold Pool (5.5% Maturity 7/1/2038)                                                                    | **          | 259                     |
|     |                                                                 | Freddie Mac Gold Pool (7% Maturity 9/1/2031)                                                                      | **          | 411                     |
|     |                                                                 | Freddie Mac Multifam Struct PT Cert (0.744% Maturity 1/25/2023)                                                   | **          | 6,003                   |
|     |                                                                 | Freddie Mac Multifam Struct PT Cert (2.807% Maturity 1/25/2046)                                                   | **          | 8,987                   |
|     |                                                                 | Freddie Mac Multifamily Structured PT Certificates (2.862% Maturity 5/25/2026)                                    | **          | 307,480                 |
|     |                                                                 | Freddie Mac Non Gold Pool (1.85% Maturity 5/1/2044)                                                               | **          | 34,846                  |
|     |                                                                 | Freddie Mac Non Gold Pool (1.85% Maturity 8/1/2045)                                                               | **          | 26,393                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 11/1/2041)                                                                 | **          | 9,023                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 7/1/2042)                                                                  | **          | 9,655                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2% Maturity 9/1/2042)                                                                  | **          | 9,153                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.025% Maturity 11/1/2040)                                                             | **          | 2,162                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.125% Maturity 2/1/2042)                                                              | **          | 4,137                   |
|     |                                                                 | Freddie Mac Non Gold Pool (2.184% Maturity 1/1/2047)                                                              | **          | 132,325                 |
|     |                                                                 | Freddie Mac Non Gold Pool (2.249% Maturity 10/1/2046)                                                             | **          | 60,512                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.384% Maturity 7/1/2045)                                                              | **          | 89,433                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.411% Maturity 8/1/2045)                                                              | **          | 35,745                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.417% Maturity 9/1/2046)                                                              | **          | 61,363                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.641% Maturity 5/1/2045)                                                              | **          | 25,061                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.66% Maturity 6/1/2045)                                                               | **          | 41,738                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.699% Maturity 11/1/2047)                                                             | **          | 86,406                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.79% Maturity 5/1/2047)                                                               | **          | 87,078                  |
|     |                                                                 | Freddie Mac Non Gold Pool (2.964% Maturity 12/1/2047)                                                             | **          | 95,288                  |
|     |                                                                 | Freddie Mac Non Gold Pool (3.029% Maturity 11/1/2047)                                                             | **          | 145,056                 |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

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|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | \$ 140,114              |
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | 80,109                  |
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | 75,123                  |
|     |                                                                 | Freddie Mac Pool (2% Maturity 12/1/2051)                                                                          | **          | 50,081                  |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 1/1/2035)                                                                         | **          | 117,374                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 1/1/2035)                                                                         | **          | 335,659                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2034)                                                                        | **          | 224,836                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2051)                                                                        | **          | 255,739                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 11/1/2051)                                                                        | **          | 153,749                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 12/1/2034)                                                                        | **          | 161,881                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 2/1/2035)                                                                         | **          | 171,095                 |
|     |                                                                 | Freddie Mac Pool (2.5% Maturity 2/1/2035)                                                                         | **          | 101,298                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 12/1/2049)                                                                          | **          | 480,419                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 12/1/2049)                                                                          | **          | 107,849                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 191,923                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 121,236                 |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 37,911                  |
|     |                                                                 | Freddie Mac Pool (3% Maturity 4/1/2050)                                                                           | **          | 70,359                  |
|     |                                                                 | Freddie Mac Pool (3.5% Maturity 8/1/2049)                                                                         | **          | 5,876                   |
|     |                                                                 | Freddie Mac REMICS (4.5% Maturity 10/15/2023)                                                                     | **          | 8,507                   |
|     |                                                                 | Freddie Mac REMICS (7% Maturity 8/15/2029)                                                                        | **          | 1,822                   |
|     |                                                                 | Frisco Independent School District (1.362% Maturity 2/15/2027)                                                    | **          | 154,152                 |
|     |                                                                 | General Dynamics Corp (3.5% Maturity 4/1/2027)                                                                    | **          | 109,808                 |
|     |                                                                 | General Mills Inc (2.6% Maturity 10/12/2022)                                                                      | **          | 91,840                  |
|     |                                                                 | General Mills Inc (3.7% Maturity 10/17/2023)                                                                      | **          | 31,622                  |
|     |                                                                 | General Motors Financial Co Inc (2.4% Maturity 10/15/2028)                                                        | **          | 140,443                 |
|     |                                                                 | General Motors Financial Co Inc (3.55% Maturity 7/8/2022)                                                         | **          | 51,579                  |
|     |                                                                 | Georgia-Pacific LLC (1.75% Maturity 9/30/2025)                                                                    | **          | 60,528                  |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 8,579                   |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 888                     |
|     |                                                                 | Ginnie Mae I Pool (6% Maturity 7/15/2037)                                                                         | **          | 3,314                   |
|     |                                                                 | Ginnie Mae II Pool (1.875% Maturity 4/20/2042)                                                                    | **          | 9,265                   |
|     |                                                                 | Ginnie Mae II Pool (2% Maturity 3/20/2042)                                                                        | **          | 5,321                   |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 10/20/2041)                                                                   | **          | 7,452                   |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 10/20/2045)                                                                   | **          | 50,565                  |
|     |                                                                 | Ginnie Mae II Pool (2.125% Maturity 12/20/2041)                                                                   | **          | 14,164                  |
|     |                                                                 | Ginnie Mae II Pool (5.46% Maturity 8/20/2059)                                                                     | **          | 3,008                   |
|     |                                                                 | Ginnie Mae II Pool (5.47% Maturity 11/20/2059)                                                                    | **          | 3                       |
|     |                                                                 | GM Financial Automobile Leasing Trust 2020-2 (0.8% Maturity 7/20/2023)                                            | **          | 250,440                 |
|     |                                                                 | GM Financial Revolving Receivables Trust 2021-1 (1.17% Maturity 6/12/2034)                                        | **          | 132,823                 |
|     |                                                                 | GNMA (0.731% Maturity 10/20/2065)                                                                                 | **          | 128,716                 |
|     |                                                                 | GNMA (1.081% Maturity 12/20/2066)                                                                                 | **          | 238,041                 |
|     |                                                                 | Goldman Sachs Group Inc/The (1.542% Maturity 9/10/2027)                                                           | **          | 128,059                 |
|     |                                                                 | Goldman Sachs Group Inc/The (1.948% Maturity 10/21/2027)                                                          | **          | 199,998                 |
|     |                                                                 | Goldman Sachs Group Inc/The (3.625% Maturity 2/20/2024)                                                           | **          | 127,490                 |
|     |                                                                 | Goldman Sachs Group Inc/The (3.85% Maturity 1/26/2027)                                                            | **          | 54,594                  |
|     |                                                                 | Goodrich Area School District (2.72% Maturity 5/1/2023)                                                           | **          | 190,618                 |
|     |                                                                 | Government National Mortgage Association (0.801% Maturity 1/20/2069)                                              | **          | 294,047                 |
|     |                                                                 | GS Mortgage Securities Trust 2012-GCJ9 (2.368% Maturity 11/10/2045)                                               | **          | 27,326                  |
|     |                                                                 | GS Mortgage Securities Trust 2012-GCJ9 (2.773% Maturity 11/10/2045)                                               | **          | 147,820                 |
|     |                                                                 | GS Mortgage Securities Trust 2014-GC26 (3.629% Maturity 11/10/2047)                                               | **          | 290,380                 |
|     |                                                                 | GSMS 2012-GCJ7 A4 9.2-Yr CMBS (3.377% Maturity 5/10/2045)                                                         | **          | 41,323                  |
|     |                                                                 | Halliburton Co (2.92% Maturity 3/1/2030)                                                                          | **          | 103,946                 |
|     |                                                                 | Health Care Service Corp A Mutual Legal Reserve Co (1.5% Maturity 6/1/2025)                                       | **          | 79,954                  |
|     |                                                                 | Healthpeak Properties Inc (2.125% Maturity 12/1/2028)                                                             | **          | 20,090                  |
|     |                                                                 | Healthpeak Properties Inc (3.25% Maturity 7/15/2026)                                                              | **          | 53,869                  |
|     |                                                                 | Hewlett Packard Enterprise Co (2.25% Maturity 4/1/2023)                                                           | **          | 56,148                  |
|     |                                                                 | Hewlett Packard Enterprise Co (4.45% Maturity 10/2/2023)                                                          | **          | 79,973                  |
|     |                                                                 | Home Depot Inc/The (2.5% Maturity 4/15/2027)                                                                      | **          | 52,440                  |
|     |                                                                 | Honda Auto Receivables 2020-2 Owner Trust (0.82% Maturity 7/15/2024)                                              | **          | 332,403                 |
|     |                                                                 | HP Inc (1.45% Maturity 6/17/2026)                                                                                 | **          | 58,879                  |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | HSBC Holdings PLC (0.976% Maturity 5/24/2025)                                                                     | **          | \$ 197,820              |
|     |                                                                 | HSBC Holdings PLC (4.292% Maturity 9/12/2026)                                                                     | **          | 218,618                 |
|     |                                                                 | Huntington Bancshares Inc/OH (2.625% Maturity 8/6/2024)                                                           | **          | 145,672                 |
|     |                                                                 | Hyundai Auto Lease Securitization Trust 2020-B (0.51% Maturity 9/15/2023)                                         | **          | 455,167                 |
|     |                                                                 | Intel Corp (3.75% Maturity 3/25/2027)                                                                             | **          | 172,099                 |
|     |                                                                 | International Business Machines Corp (3% Maturity 5/15/2024)                                                      | **          | 251,671                 |
|     |                                                                 | Interstate Power and Light Co (3.25% Maturity 12/1/2024)                                                          | **          | 157,902                 |
|     |                                                                 | Interstate Power and Light Co (4.1% Maturity 9/26/2028)                                                           | **          | 84,063                  |
|     |                                                                 | John Deere Capital Corp (1.75% Maturity 3/9/2027)                                                                 | **          | 40,516                  |
|     |                                                                 | John Deere Owner Trust 2021 (0.36% Maturity 9/15/2025)                                                            | **          | 312,502                 |
|     |                                                                 | JPMBB Commercial Mortgage Sec Trust 2014-C26 (3.494% Maturity 1/15/2048)                                          | **          | 153,034                 |
|     |                                                                 | JPMorgan Chase & Co (0.768% Maturity 8/9/2025)                                                                    | **          | 19,747                  |
|     |                                                                 | JPMorgan Chase & Co (0.969% Maturity 6/23/2025)                                                                   | **          | 79,254                  |
|     |                                                                 | JPMorgan Chase & Co (1.47% Maturity 9/22/2027)                                                                    | **          | 98,485                  |
|     |                                                                 | JPMorgan Chase & Co (1.578% Maturity 4/22/2027)                                                                   | **          | 158,684                 |
|     |                                                                 | JPMorgan Chase & Co (2.301% Maturity 10/15/2025)                                                                  | **          | 66,806                  |
|     |                                                                 | JPMorgan Chase & Co (3.559% Maturity 4/23/2024)                                                                   | **          | 31,206                  |
|     |                                                                 | JPMorgan Chase & Co (3.782% Maturity 2/1/2028)                                                                    | **          | 175,832                 |
|     |                                                                 | JPMorgan Chase & Co (3.797% Maturity 7/23/2024)                                                                   | **          | 21,178                  |
|     |                                                                 | JPMorgan Chase & Co (3.96% Maturity 1/29/2027)                                                                    | **          | 54,887                  |
|     |                                                                 | JPMorgan Chase & Co (4.023% Maturity 12/5/2024)                                                                   | **          | 116,314                 |
|     |                                                                 | JPMorgan Chase Comm Mtg Sec Tr (2.554% Maturity 4/15/2046)                                                        | **          | 58,471                  |
|     |                                                                 | JPMorgan Chase Comm Mtg Sec Tr (4.166% Maturity 12/15/2046)                                                       | **          | 346,021                 |
|     |                                                                 | JPMorgan Comm Mtg Sec Tr (2.379% Maturity 10/15/2045)                                                             | **          | 30,749                  |
|     |                                                                 | Kentucky Utilities Co (3.3% Maturity 10/1/2025)                                                                   | **          | 127,551                 |
|     |                                                                 | Kinder Morgan Inc (1.75% Maturity 11/15/2026)                                                                     | **          | 89,931                  |
|     |                                                                 | King International Leasing LLC (2.754% Maturity 10/15/2022)                                                       | **          | 19,459                  |
|     |                                                                 | KLA Corp (4.65% Maturity 11/1/2024)                                                                               | **          | 54,606                  |
|     |                                                                 | Lam Research Corp (3.75% Maturity 3/15/2026)                                                                      | **          | 110,013                 |
|     |                                                                 | Lane Community College (0.851% Maturity 6/15/2025)                                                                | **          | 163,318                 |
|     |                                                                 | Leland Stanford Junior University/The (1.289% Maturity 6/1/2027)                                                  | **          | 59,189                  |
|     |                                                                 | Linn County Community School District No 9 Lebanon (2.327% Maturity 6/15/2025)                                    | **          | 166,210                 |
|     |                                                                 | Lowe's Cos Inc (1.7% Maturity 9/15/2028)                                                                          | **          | 39,421                  |
|     |                                                                 | Lowe's Cos Inc (4% Maturity 4/15/2025)                                                                            | **          | 87,224                  |
|     |                                                                 | Marathon Oil Corp (4.4% Maturity 7/15/2027)                                                                       | **          | 178,616                 |
|     |                                                                 | Marathon Petroleum Corp (4.7% Maturity 5/1/2025)                                                                  | **          | 71,447                  |
|     |                                                                 | Marsh & McLennan Cos Inc (4.375% Maturity 3/15/2029)                                                              | **          | 103,835                 |
|     |                                                                 | Martin Marietta Materials Inc (4.25% Maturity 7/2/2024)                                                           | **          | 86,907                  |
|     |                                                                 | Massachusetts School Building Authority (1.753% Maturity 8/15/2030)                                               | **          | 99,552                  |
|     |                                                                 | MassMutual Global Funding II (3.4% Maturity 3/8/2026)                                                             | **          | 313,082                 |
|     |                                                                 | Mastercard Inc (3.3% Maturity 3/26/2027)                                                                          | **          | 92,650                  |
|     |                                                                 | McCormick & Co Inc/MD (2.7% Maturity 8/15/2022)                                                                   | **          | 45,925                  |
|     |                                                                 | McDonald's Corp (1.45% Maturity 9/1/2025)                                                                         | **          | 40,568                  |
|     |                                                                 | McDonald's Corp (3.5% Maturity 7/1/2027)                                                                          | **          | 176,424                 |
|     |                                                                 | Medtronic Inc (3.5% Maturity 3/15/2025)                                                                           | **          | 79,581                  |
|     |                                                                 | Mercedes-Benz Auto Receivables Trust 2020-1 (0.55% Maturity 2/18/2025)                                            | **          | 304,903                 |
|     |                                                                 | Merck & Co Inc (1.7% Maturity 6/10/2027)                                                                          | **          | 125,953                 |
|     |                                                                 | Merck & Co Inc (1.9% Maturity 12/10/2028)                                                                         | **          | 40,244                  |
|     |                                                                 | METLIFE SECURITIZATION TRUST 2019-1 (3.75% Maturity 4/25/2058)                                                    | **          | 68,660                  |
|     |                                                                 | Metropolitan Atlanta Rapid Transit Authority (2.111% Maturity 7/1/2031)                                           | **          | 108,897                 |
|     |                                                                 | Microchip Technology Inc (4.333% Maturity 6/1/2023)                                                               | **          | 94,144                  |
|     |                                                                 | Mid-America Apartments LP (1.1% Maturity 9/15/2026)                                                               | **          | 9,712                   |
|     |                                                                 | Mid-America Apartments LP (1.7% Maturity 2/15/2031)                                                               | **          | 38,499                  |
|     |                                                                 | Mid-America Apartments LP (3.95% Maturity 3/15/2029)                                                              | **          | 11,289                  |
|     |                                                                 | Missouri Higher Education Loan Authority (0.672% Maturity 8/25/2061)                                              | **          | 97,362                  |
|     |                                                                 | Mitsubishi UFJ Financial Group Inc (1.538% Maturity 7/20/2027)                                                    | **          | 197,928                 |
|     |                                                                 | Mitsubishi UFJ Financial Group Inc (1.64% Maturity 10/13/2027)                                                    | **          | 198,217                 |
|     |                                                                 | MMAF Equipment Finance LLC 2019-A (2.84% Maturity 11/13/2023)                                                     | **          | 108,041                 |
|     |                                                                 | MMAF Equipment Finance LLC 2019-B (2.01% Maturity 12/12/2024)                                                     | **          | 273,235                 |
|     |                                                                 | MMAF Equipment Finance LLC 2020-A (0.97% Maturity 4/9/2027)                                                       | **          | 242,759                 |
|     |                                                                 | MO State Higher Ed Std Asst (1.104% Maturity 5/20/2030)                                                           | **          | 29,096                  |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Mondelez International Holdings Netherlands BV (1.25% Maturity 9/24/2026)                                         | **          | \$ 195,681              |
|     |                                                                 | Monongahela Power Co (4.1% Maturity 4/15/2024)                                                                    | **          | 137,905                 |
|     |                                                                 | Morgan Stanley (1.164% Maturity 10/21/2025)                                                                       | **          | 39,786                  |
|     |                                                                 | Morgan Stanley (1.512% Maturity 7/20/2027)                                                                        | **          | 69,409                  |
|     |                                                                 | Morgan Stanley (2.188% Maturity 4/28/2026)                                                                        | **          | 174,059                 |
|     |                                                                 | Morgan Stanley (2.72% Maturity 7/22/2025)                                                                         | **          | 62,563                  |
|     |                                                                 | Morgan Stanley (3.625% Maturity 1/20/2027)                                                                        | **          | 22,020                  |
|     |                                                                 | Morgan Stanley (3.75% Maturity 2/25/2023)                                                                         | **          | 157,123                 |
|     |                                                                 | Morgan Stanley (4% Maturity 7/23/2025)                                                                            | **          | 88,141                  |
|     |                                                                 | Morgan Stanley BAML Trust (2.858% Maturity 11/15/2045)                                                            | **          | 162,566                 |
|     |                                                                 | Morgan Stanley BAML Trust (3.102% Maturity 5/15/2046)                                                             | **          | 239,646                 |
|     |                                                                 | Morgan Stanley BAML Trust 2014 C19 (3.526% Maturity 12/15/2047)                                                   | **          | 205,263                 |
|     |                                                                 | MPLX LP (1.75% Maturity 3/1/2026)                                                                                 | **          | 129,518                 |
|     |                                                                 | MPLX LP (3.375% Maturity 3/15/2023)                                                                               | **          | 36,240                  |
|     |                                                                 | MS State Higher Ed Asst Co (0.783% Maturity 10/25/2035)                                                           | **          | 245,167                 |
|     |                                                                 | National Retail Properties Inc (4.3% Maturity 10/15/2028)                                                         | **          | 45,370                  |
|     |                                                                 | Navient Student Loan Trust 2016-6 (0.853% Maturity 3/25/2066)                                                     | **          | 44,423                  |
|     |                                                                 | Navient Student Loan Trust 2021-1 (0.702% Maturity 12/26/2069)                                                    | **          | 365,987                 |
|     |                                                                 | NC State Edu Asst Auth (0.603% Maturity 12/26/2039)                                                               | **          | 50,894                  |
|     |                                                                 | Nelnet Student Loan Trust 2021-A (1.36% Maturity 4/20/2062)                                                       | **          | 226,327                 |
|     |                                                                 | Nelnet Student Loan Trust 2021-C (1.32% Maturity 4/20/2062)                                                       | **          | 90,636                  |
|     |                                                                 | Nelnet Student Loan Trust 2021-D (1.63% Maturity 4/20/2062)                                                       | **          | 313,879                 |
|     |                                                                 | Nestle Holdings Inc (1.15% Maturity 1/14/2027)                                                                    | **          | 156,759                 |
|     |                                                                 | New York Life Global Funding (2.35% Maturity 7/14/2026)                                                           | **          | 78,299                  |
|     |                                                                 | New York State Dormitory Authority (1.538% Maturity 3/15/2027)                                                    | **          | 74,958                  |
|     |                                                                 | NextEra Energy Capital Holdings Inc (1.875% Maturity 1/15/2027)                                                   | **          | 186,270                 |
|     |                                                                 | Norfolk Southern Corp (3.65% Maturity 8/1/2025)                                                                   | **          | 32,536                  |
|     |                                                                 | North Carolina State Education Assistance Auth (0.903% Maturity 7/25/2039)                                        | **          | 49,784                  |
|     |                                                                 | North Dakota Public Finance Authority (1.81% Maturity 12/1/2027)                                                  | **          | 141,365                 |
|     |                                                                 | North Texas Higher Education Authority Inc (0.672% Maturity 9/25/2061)                                            | **          | 180,367                 |
|     |                                                                 | Northrop Grumman Corp (2.93% Maturity 1/15/2025)                                                                  | **          | 95,002                  |
|     |                                                                 | Northstar Edu Fin Inc (0.803% Maturity 12/26/2031)                                                                | **          | 113,550                 |
|     |                                                                 | Northwestern Mutual Global Funding (0.8% Maturity 1/14/2026)                                                      | **          | 78,030                  |
|     |                                                                 | NTT Finance Corp (1.162% Maturity 4/3/2026)                                                                       | **          | 196,884                 |
|     |                                                                 | Nutrien Ltd (1.9% Maturity 5/13/2023)                                                                             | **          | 60,924                  |
|     |                                                                 | Nutrien Ltd (4% Maturity 12/15/2026)                                                                              | **          | 65,744                  |
|     |                                                                 | Oncor Electric Delivery Co LLC (2.75% Maturity 6/1/2024)                                                          | **          | 176,636                 |
|     |                                                                 | Oracle Corp (2.3% Maturity 3/25/2028)                                                                             | **          | 120,446                 |
|     |                                                                 | Oracle Corp (2.5% Maturity 4/1/2025)                                                                              | **          | 97,859                  |
|     |                                                                 | Oracle Corp (2.95% Maturity 11/15/2024)                                                                           | **          | 93,960                  |
|     |                                                                 | Oracle Corp (3.4% Maturity 7/8/2024)                                                                              | **          | 63,718                  |
|     |                                                                 | Otis Worldwide Corp (2.056% Maturity 4/5/2025)                                                                    | **          | 107,305                 |
|     |                                                                 | Palomar Community College District (1.473% Maturity 8/1/2028)                                                     | **          | 133,043                 |
|     |                                                                 | Parker-Hannifin Corp (2.7% Maturity 6/14/2024)                                                                    | **          | 62,077                  |
|     |                                                                 | Parker-Hannifin Corp (3.5% Maturity 9/15/2022)                                                                    | **          | 154,641                 |
|     |                                                                 | PeaceHealth Obligated Group (1.375% Maturity 11/15/2025)                                                          | **          | 24,891                  |
|     |                                                                 | PerkinElmer Inc (1.9% Maturity 9/15/2028)                                                                         | **          | 78,640                  |
|     |                                                                 | Petroleos Mexicanos (1.95% Maturity 12/20/2022)                                                                   | **          | 7,562                   |
|     |                                                                 | Petroleos Mexicanos (2% Maturity 12/20/2022)                                                                      | **          | 70,609                  |
|     |                                                                 | Petroleos Mexicanos (2.83% Maturity 2/15/2024)                                                                    | **          | 154,678                 |
|     |                                                                 | PHEAA Student Loan Trust 2014-2 (0.673% Maturity 2/25/2043)                                                       | **          | 234,031                 |
|     |                                                                 | Phillips 66 (1.3% Maturity 2/15/2026)                                                                             | **          | 49,185                  |
|     |                                                                 | Phillips 66 (3.7% Maturity 4/6/2023)                                                                              | **          | 20,852                  |
|     |                                                                 | Phillips 66 (3.85% Maturity 4/9/2025)                                                                             | **          | 75,275                  |
|     |                                                                 | Pioneer Natural Resources Co (1.125% Maturity 1/15/2026)                                                          | **          | 126,993                 |
|     |                                                                 | Pomona Redevelopment Agency Successor Agency (3.632% Maturity 2/1/2023)                                           | **          | 73,077                  |
|     |                                                                 | PPG Industries Inc (1.2% Maturity 3/15/2026)                                                                      | **          | 78,575                  |
|     |                                                                 | PPG Industries Inc (2.4% Maturity 8/15/2024)                                                                      | **          | 93,615                  |
|     |                                                                 | Providence Health & Services Obligated Group (4.379% Maturity 10/1/2023)                                          | **          | 191,876                 |
|     |                                                                 | PSNH Funding LLC 3 (3.094% Maturity 2/1/2026)                                                                     | **          | 49,090                  |
|     |                                                                 | Public Service Co of New Hampshire (3.5% Maturity 11/1/2023)                                                      | **          | 128,776                 |

**Panduit**  
**Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Raytheon Technologies Corp (3.65% Maturity 8/16/2023)                                                             | **          | \$ 3,160                |
|     |                                                                 | Raytheon Technologies Corp (3.95% Maturity 8/16/2025)                                                             | **          | 87,957                  |
|     |                                                                 | Raytheon Technologies Corp (4.125% Maturity 11/16/2028)                                                           | **          | 44,984                  |
|     |                                                                 | Regions Financial Corp (1.8% Maturity 8/12/2028)                                                                  | **          | 88,744                  |
|     |                                                                 | Roche Holdings Inc (1.93% Maturity 12/13/2028)                                                                    | **          | 216,216                 |
|     |                                                                 | Rochester Gas and Electric Corp (3.1% Maturity 6/1/2027)                                                          | **          | 84,702                  |
|     |                                                                 | Roper Technologies Inc (1% Maturity 9/15/2025)                                                                    | **          | 19,609                  |
|     |                                                                 | Roper Technologies Inc (2.35% Maturity 9/15/2024)                                                                 | **          | 30,974                  |
|     |                                                                 | Roper Technologies Inc (3.85% Maturity 12/15/2025)                                                                | **          | 43,195                  |
|     |                                                                 | Royal Bank of Canada (3.7% Maturity 10/5/2023)                                                                    | **          | 306,733                 |
|     |                                                                 | Ryder System Inc (1.75% Maturity 9/1/2026)                                                                        | **          | 99,617                  |
|     |                                                                 | Ryder System Inc (2.875% Maturity 6/1/2022)                                                                       | **          | 40,403                  |
|     |                                                                 | Ryder System Inc (3.65% Maturity 3/18/2024)                                                                       | **          | 127,476                 |
|     |                                                                 | San Diego Community College District (2.013% Maturity 8/1/2030)                                                   | **          | 285,649                 |
|     |                                                                 | San Ramon Valley Unified School District/CA (1.67% Maturity 8/1/2028)                                             | **          | 114,747                 |
|     |                                                                 | Santander Retail Auto Lease Trust 2021-B (0.51% Maturity 8/20/2024)                                               | **          | 207,992                 |
|     |                                                                 | SBA Small Business Investment Cos (1.034% Maturity 9/10/2030)                                                     | **          | 287,086                 |
|     |                                                                 | SBA Small Business Investment Cos (1.304% Maturity 9/10/2031)                                                     | **          | 269,623                 |
|     |                                                                 | SBA Small Business Investment Cos (1.667% Maturity 3/10/2031)                                                     | **          | 168,850                 |
|     |                                                                 | SBA Small Business Investment Cos (2.078% Maturity 3/10/2030)                                                     | **          | 267,879                 |
|     |                                                                 | SBA Small Business Investment Cos (2.283% Maturity 9/10/2029)                                                     | **          | 230,125                 |
|     |                                                                 | SBA Small Business Investment Cos (3.113% Maturity 3/10/2029)                                                     | **          | 266,292                 |
|     |                                                                 | SBA Small Business Investment Cos (3.548% Maturity 9/10/2028)                                                     | **          | 373,015                 |
|     |                                                                 | SBA Small Business Investment Cos (3.644% Maturity 9/10/2023)                                                     | **          | 1,352                   |
|     |                                                                 | Schlumberger Finance Canada Ltd (1.4% Maturity 9/17/2025)                                                         | **          | 80,065                  |
|     |                                                                 | Seasoned Credit Risk Transfer Trust (2% Maturity 11/25/2060)                                                      | **          | 200,365                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2018-3 (3.5% Maturity 8/25/2057)                                       | **          | 296,779                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2019-3 (3.5% Maturity 10/25/2058)                                      | **          | 276,551                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2020-2 (2% Maturity 11/25/2059)                                        | **          | 213,076                 |
|     |                                                                 | Seasoned Credit Risk Transfer Trust Series 2020-3 (2.5% Maturity 5/25/2060)                                       | **          | 180,921                 |
|     |                                                                 | Shell International Finance BV (2% Maturity 11/7/2024)                                                            | **          | 102,809                 |
|     |                                                                 | Sherwin-Williams Co/The (2.75% Maturity 6/1/2022)                                                                 | **          | 8,073                   |
|     |                                                                 | Simon Property Group LP (1.375% Maturity 1/15/2027)                                                               | **          | 127,702                 |
|     |                                                                 | SLM Student Loan Trust 2003-10 (0.873% Maturity 12/17/2068)                                                       | **          | 240,759                 |
|     |                                                                 | SLM Student Loan Trust 2010-1 (0.503% Maturity 3/25/2025)                                                         | **          | 21,850                  |
|     |                                                                 | SOUTH DAKOTA ST BLDG AUTH REVE (2.349% Maturity 6/1/2026)                                                         | **          | 184,931                 |
|     |                                                                 | Southern California Edison Co (2.4% Maturity 2/1/2022)                                                            | **          | 260,963                 |
|     |                                                                 | Spire Missouri Inc (0.55% Maturity 12/2/2024)                                                                     | **          | 170,086                 |
|     |                                                                 | Stanley Black & Decker Inc (3.4% Maturity 3/1/2026)                                                               | **          | 75,460                  |
|     |                                                                 | State of Hawaii (1.535% Maturity 8/1/2027)                                                                        | **          | 309,618                 |
|     |                                                                 | State of Mississippi (1.887% Maturity 10/1/2029)                                                                  | **          | 308,433                 |
|     |                                                                 | State of Oregon (2.69% Maturity 11/1/2024)                                                                        | **          | 357,317                 |
|     |                                                                 | State of Utah (3.539% Maturity 7/1/2025)                                                                          | **          | 212,587                 |
|     |                                                                 | State of Wisconsin (1.402% Maturity 5/1/2029)                                                                     | **          | 63,825                  |
|     |                                                                 | State of Wisconsin (2.141% Maturity 5/1/2027)                                                                     | **          | 217,446                 |
|     |                                                                 | State Street Corp (2.354% Maturity 11/1/20250)                                                                    | **          | 113,828                 |
|     |                                                                 | State Street Corp (2.653% Maturity 5/15/2023)                                                                     | **          | 121,280                 |
|     |                                                                 | State Street Corp (3.776% Maturity 12/3/2024)                                                                     | **          | 31,675                  |
|     |                                                                 | Student Loan Corp (0.802% Maturity 7/25/2036)                                                                     | **          | 102,598                 |
|     |                                                                 | Sunnyvale School District (1.824% Maturity 9/1/2029)                                                              | **          | 170,376                 |
|     |                                                                 | Texas A&M University (1.355% Maturity 5/15/2027)                                                                  | **          | 193,292                 |
|     |                                                                 | Thermo Fisher Scientific Inc (1.215% Maturity 10/18/2024)                                                         | **          | 140,194                 |
|     |                                                                 | Toronto-Dominion Bank/The (0.75% Maturity 6/12/2023)                                                              | **          | 30,016                  |
|     |                                                                 | Toronto-Dominion Bank/The (1.25% Maturity 9/10/2026)                                                              | **          | 69,083                  |
|     |                                                                 | Toronto-Dominion Bank/The (3.25% Maturity 3/11/2024)                                                              | **          | 205,746                 |
|     |                                                                 | TotalEnergies Capital International SA (2.434% Maturity 1/10/2025)                                                | **          | 52,125                  |
|     |                                                                 | Towd Point Mortgage Trust 2015-6 (3.5% Maturity 4/25/2055)                                                        | **          | 977                     |
|     |                                                                 | Towd Point Mortgage Trust 2016-3 (2.25% Maturity 4/25/2056)                                                       | **          | 2,529                   |
|     |                                                                 | Towd Point Mortgage Trust 2017-1 (2.75% Maturity 10/25/2056)                                                      | **          | 16,481                  |
|     |                                                                 | Towd Point Mortgage Trust 2017-5 (0.692% Maturity 2/25/2057)                                                      | **          | 20,607                  |
|     |                                                                 | Towd Point Mortgage Trust 2017-6 (2.75% Maturity 10/25/2057)                                                      | **          | 99,807                  |

**Panduit  
Employees' Profit Sharing Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**December 31, 2021**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor or Similar Party | (c)<br>Description of Investment, Including Maturity Date,<br>Rate of Interest, Collateral, Par or Maturity Value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                 | Towd Point Mortgage Trust 2018-2 (3.25% Maturity 3/25/2058)                                                       | **          | \$ 158,591              |
|     |                                                                 | Towd Point Mortgage Trust 2019-4 (2.9% Maturity 10/25/2059)                                                       | **          | 181,394                 |
|     |                                                                 | Towd Point Mortgage Trust 2021-1 (2.25% Maturity 11/25/2061)                                                      | **          | 228,358                 |
|     |                                                                 | Town of Andover MA (1.873% Maturity 11/1/2029)                                                                    | **          | 174,927                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2019-1 (2.56% Maturity 11/25/2031)                                           | **          | 191,132                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2020-1 (1.35% Maturity 5/25/2033)                                            | **          | 244,440                 |
|     |                                                                 | Toyota Auto Loan Extended Note Trust 2021-1 (1.07% Maturity 2/27/2034)                                            | **          | 353,282                 |
|     |                                                                 | Toyota Motor Credit Corp (0.625% Maturity 9/13/2024)                                                              | **          | 108,721                 |
|     |                                                                 | Trane Technologies Luxembourg Finance SA (3.5% Maturity 3/21/2026)                                                | **          | 171,312                 |
|     |                                                                 | Truist Bank (3.2% Maturity 4/1/2024)                                                                              | **          | 210,989                 |
|     |                                                                 | TSMC Global Ltd (1% Maturity 9/28/2027)                                                                           | **          | 189,443                 |
|     |                                                                 | UBS-Barclays Commercial Mortgage Trust 2012-C3 (3.091% Maturity 8/10/2049)                                        | **          | 184,859                 |
|     |                                                                 | UDR Inc (3.5% Maturity 1/15/2028)                                                                                 | **          | 97,993                  |
|     |                                                                 | Union Pacific Corp (3.15% Maturity 3/1/2024)                                                                      | **          | 73,710                  |
|     |                                                                 | Union Pacific Corp (3.5% Maturity 6/8/2023)                                                                       | **          | 62,201                  |
|     |                                                                 | Union Pacific Corp (3.75% Maturity 7/15/2025)                                                                     | **          | 164,695                 |
|     |                                                                 | United Parcel Service Inc (3.9% Maturity 4/1/2025)                                                                | **          | 87,144                  |
|     |                                                                 | United States Treasury Note/Bond (0.5% Maturity 10/31/2027)                                                       | **          | 719,726                 |
|     |                                                                 | United States Small Business Administration (2.27% Maturity 5/1/2036)                                             | **          | 283,550                 |
|     |                                                                 | United States Small Business Administration (2.82% Maturity 12/1/2035)                                            | **          | 216,609                 |
|     |                                                                 | United States Small Business Administration (2.85% Maturity 10/1/2037)                                            | **          | 108,266                 |
|     |                                                                 | United States Small Business Administration (5.64% Maturity 4/1/2026)                                             | **          | 13,711                  |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 1/15/2024)                                                      | **          | 914,008                 |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 6/30/2023)                                                      | **          | 1,489,927               |
|     |                                                                 | United States Treasury Note/Bond (0.125% Maturity 7/31/2023)                                                      | **          | 1,687,675               |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 11/15/2023)                                                      | **          | 1,165,834               |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 5/31/2025)                                                       | **          | 452,569                 |
|     |                                                                 | United States Treasury Note/Bond (0.25% Maturity 6/15/2024)                                                       | **          | 837,748                 |
|     |                                                                 | United States Treasury Note/Bond (0.375% Maturity 4/15/2024)                                                      | **          | 867,090                 |
|     |                                                                 | United States Treasury Note/Bond (0.375% Maturity 4/30/2025)                                                      | **          | 171,284                 |
|     |                                                                 | United States Treasury Note/Bond (0.625% Maturity 3/31/2027)                                                      | **          | 19,378                  |
|     |                                                                 | United States Treasury Note/Bond (0.625% Maturity 5/15/2030)                                                      | **          | 163,938                 |
|     |                                                                 | United States Treasury Note/Bond (1.125% Maturity 2/15/2031)                                                      | **          | 1,004,151               |
|     |                                                                 | United States Treasury Note/Bond (1.125% Maturity 2/28/2027)                                                      | **          | 423,637                 |
|     |                                                                 | United States Treasury Note/Bond (1.25% Maturity 8/15/2031)                                                       | **          | 147,544                 |
|     |                                                                 | United States Treasury Note/Bond (1.5% Maturity 2/15/2030)                                                        | **          | 1,037,093               |
|     |                                                                 | United States Treasury Note/Bond (1.625% Maturity 5/15/2031)                                                      | **          | 279,361                 |
|     |                                                                 | United States Treasury Note/Bond (1.75% Maturity 11/15/2029)                                                      | **          | 113,107                 |
|     |                                                                 | United States Treasury Note/Bond (2.875% Maturity 5/15/2028)                                                      | **          | 164,113                 |
|     |                                                                 | UnitedHealth Group Inc (3.5% Maturity 2/15/2024)                                                                  | **          | 32,018                  |
|     |                                                                 | Verizon Communications Inc (2.355% Maturity 3/15/2032)                                                            | **          | 165,855                 |
|     |                                                                 | Verizon Master Trust (0.5% Maturity 5/20/2027)                                                                    | **          | 375,154                 |
|     |                                                                 | Verizon Master Trust (0.99% Maturity 4/20/2028)                                                                   | **          | 368,323                 |
|     |                                                                 | Verizon Owner Trust 2018-A (3.23% Maturity 4/20/2023)                                                             | **          | 1,280                   |
|     |                                                                 | Verizon Owner Trust 2019-A (2.93% Maturity 9/20/2023)                                                             | **          | 68,180                  |
|     |                                                                 | Verizon Owner Trust 2020-B (0.47% Maturity 2/20/2025)                                                             | **          | 369,071                 |
|     |                                                                 | Verizon Owner Trust 2020-C (0.41% Maturity 4/21/2025)                                                             | **          | 293,688                 |
|     |                                                                 | Virginia Housing Development Authority (3.125% Maturity 11/25/2039)                                               | **          | 262,013                 |
|     |                                                                 | Vodafone Group PLC (4.125% Maturity 5/30/2025)                                                                    | **          | 65,069                  |
|     |                                                                 | Volvo Financial Equipment LLC Series 2020-1 (0.51% Maturity 10/15/2024)                                           | **          | 478,641                 |
|     |                                                                 | Walt Disney Co/The (3.35% Maturity 3/24/2025)                                                                     | **          | 42,920                  |
|     |                                                                 | WEC Energy Group Inc (0.8% Maturity 3/15/2024*)                                                                   | **          | 119,073                 |
|     |                                                                 | Wells Fargo Commercial Mortgage Trust 2012-LC5 (2.918% Maturity 10/15/2045)                                       | **          | 356,416                 |
|     |                                                                 | Wells Fargo Commercial Mortgage Trust 2013-LC12 (4.218% Maturity 7/15/2046)                                       | **          | 238,970                 |
|     |                                                                 | Wells Fargo Short Term Investment Fund S (0.072% Maturity 1/31/3100)                                              | **          | 1,266,755               |
|     |                                                                 | Welltower Inc (2.05% Maturity 1/15/2029)                                                                          | **          | 59,728                  |
|     |                                                                 | Welltower Inc (3.625% Maturity 3/15/2024)                                                                         | **          | 106,254                 |
|     |                                                                 | WFRBS Commercial Mortgage Trust 2012-C10 (2.453% Maturity 12/15/2045)                                             | **          | 15,549                  |
|     |                                                                 | Williams Cos Inc/The (3.9% Maturity 1/15/2025)                                                                    | **          | 86,478                  |
|     |                                                                 | World Omni Auto Receivables Trust 2020-B (0.63% Maturity 5/15/2025)                                               | **          | 190,090                 |
|     |                                                                 | WRKCo Inc (3% Maturity 9/15/2024)                                                                                 | **          | 94,637                  |
|     |                                                                 | Xcel Energy Inc (1.75% Maturity 3/15/2027)                                                                        | **          | 89,501                  |
|     |                                                                 | Yale University (0.873% Maturity 4/15/2025)                                                                       | **          | 99,206                  |
|     |                                                                 | Total investments at contract value                                                                               |             | 136,708,989             |
|     | * Participants                                                  | Participant notes receivable (interest rates ranging from 3.25% to 9.50%)                                         |             | 4,454,092               |
|     |                                                                 |                                                                                                                   |             | <u>\$ 750,392,469</u>   |

\* Indicates a party-in-interest investment

\*\* Not applicable for participant-directed investments