Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 12/31/2020 and ending 12/30/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PANDUIT 401(K) AND PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/28/1966

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PANDUIT CORP.

18900 PANDUIT DRIVE
TINLEY PARK, IL 60487

2b Employer Identification Number (EIN) 36-2601300

2c Plan Sponsor's telephone number 708-532-1800

2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2022	PATRICIA LIOTTA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATIVE COMMITTEE

18900 PANDUIT DRIVE
TINLEY PARK, IL 60487

3b Administrator's EIN
36-2881289

3c Administrator's telephone number
708-532-1800

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	2353
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1505
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1521
b Retired or separated participants receiving benefits	**6b**	85
c Other retired or separated participants entitled to future benefits	**6c**	781
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2387
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	13
f Total. Add lines **6d** and **6e**	**6f**	2400
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	2366
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	29
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☒		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 12/31/2020 and ending 12/30/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
PANDUIT 401(K) AND PROFIT SHARING PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
PANDUIT CORP.	36-2601300

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	21214	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL SM CAP VAL II I - COLUMBIA MGT 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX INCOME - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP NEW HORIZONS - T. ROWE PRICE S 52-2269240	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 12/31/2020 and ending 12/30/2021

A Name of plan
PANDUIT 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PANDUIT CORP.

D Employer Identification Number (EIN)
36-2601300

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PIF DVRSD RA CIT T1

b Name of sponsor of entity listed in (a): PRINCIPAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-0743367-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2030 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7010946-001	C	58568480

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2055 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941728-001	C	4332551

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2045 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6199848-001	C	10021378

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP NEW HORIZONS A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-6559833-014	C	102165268

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2050 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
30-6303214-001	C	13713835

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2060 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-1088316-001	C	2492096

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2020 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7594871-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20558268

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2010 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 32-6199795-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6165207

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2025 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 37-6495447-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22133343

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2040 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941729-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39461692

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2035 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7595013-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19179892

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2005 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 61-6434302-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1034260

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2015 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941654-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1168671

a Name of MTIA, CCT, PSA, or 103-12 IE: NT TIPS INDEX NL 3

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-091	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2167195

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
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b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 12/31/2020 and ending 12/30/2021

A Name of plan
PANDUIT 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PANDUIT CORP.

D Employer Identification Number (EIN)
36-2601300

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	30544
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19935271	17668936
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	587200
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	4913259	4454748
(9) Value of interest in common/collective trusts	1c(9)	275322080	303162136
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	400218800	279152106
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	146852455

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	700389410	751908125
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	0	0
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	700389410	751908125

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	7244017	
	(B) Participants	**2a(1)(B)**	16454608	
	(C) Others (including rollovers)	**2a(1)(C)**	1756999	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		25455624
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	1801	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	0	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	190877	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		192678
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	89	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	19238577	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		19238666
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	416423	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	424952	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		-8529
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	-68361	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		-68361

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		34489505
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		30498357
c Other income	2c		3285057
d Total income. Add all **income** amounts in column (b) and enter total	2d		113082997
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	61542871	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		61542871
f Corrective distributions (see instructions)	2f		247
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	21164	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		21164
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		61564282
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		51518715
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**	X		1216
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 12/31/2020 and ending 12/30/2021

A Name of plan
PANDUIT 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PANDUIT CORP.

D Employer Identification Number (EIN)
36-2601300

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Financial Statements and Report of Independent Certified Public Accountants

Panduit 401(k) and Profit Sharing Plan (formerly known as the Panduit Corp. Employees' Profit Sharing Plan)

December 31, 2021, December 30, 2021 and 2020

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrative Committee
Panduit 401(k) and Profit Sharing Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements

We have performed an audit of the financial statements of Panduit 401(k) and Profit Sharing Plan (formerly known as the Panduit Corp. Employees' Profit Sharing Plan) (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and December 30, 2021, and the related statements of changes in net assets available for benefits for the periods then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2021 and December 30, 2020 and for one day period ended December 31, 2021, and for the year ended December 30, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 financial statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Grant Thornton LLP is the U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion on the 2021 financial statements
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the 2021 financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the 2021 financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters

2021 supplemental schedules required by ERISA

The supplemental schedules of assets (held at end of year or period) as of December 31, 2021 and December 30, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For

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information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's report on the 2020 financial statements
We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 14, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Chicago, Illinois
August 29, 2022

Panduit 401(k)
and Profit Sharing Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31 2021, December 30, 2021 and 2020

	December 31, 2021	December 30 2021	December 30 2020
ASSETS			
Investments, at fair value	$ 609,229,388	$ 610,744,328	$ 540,293,957
Investments, at contract value	136,708,989	136,708,989	155,182,193
Receivables			
Company profit sharing	8,895,684	8,895,684	1,762,800
Notes receivable from participants	4,454,092	4,454,748	4,913,260
Total receivables	13,349,776	13,350,432	6,676,060
Total assets	759,288,153	760,803,749	702,152,210
NET ASSETS AVAILABLE FOR BENEFITS	$ 759,288,153	$ 760,803,749	$ 702,152,210

The accompanying notes are an integral part of these financial statements.

Panduit
401(k) and Profit Sharing Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	One-Day Period From December 30, to December 31, 2021	Year ended December 30, 2021
Additions to net assets attributed to		
Net (depreciation) appreciation in fair value of investments	$ (1,493,544)	$ 68,239,751
Interest and dividends	148	19,238,420
Interest income on notes receivable from participants	187	186,514
Contributions		
Participant	-	15,093,291
Roth	-	1,361,317
Company profit sharing	-	8,524,014
Company match	-	5,664,487
Rollover	-	1,756,999
Total contributions	-	32,400,108
Total additions	(1,493,209)	120,064,793
Deductions from net assets attributed to		
Benefits paid to participants	7,347	61,392,090
Administrative expenses	15,040	21,164
Total deductions	22,387	61,413,254
NET (DECREASE) INCREASE	(1,515,596)	58,651,539
Net assets available for benefits		
Beginning of period	760,803,749	702,152,210
End of period	$ 759,288,153	$ 760,803,749

The accompanying notes are an integral part of these financial statements.

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Panduit 401(k) and Profit Sharing Plan formerly known as the Panduit Corp. Employees' Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to enable eligible employees of Panduit Corp. (the Company) to share in a portion of the Company's profits and to defer receipt of and receive a match on a portion of their compensation for the principal purpose of providing benefits at the time of retirement, disability or death. New employees must have completed at least six months of service to become eligible. Temporary employees and nonresident aliens are not eligible for participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

During 2021, the Plan elected to change its plan year end from December 30 to December 31. This change is reflected within these financial statements.

Contributions

Participants can contribute up to 75% of their annual pre-tax compensation. Employees of the Company are automatically enrolled in the Plan if they are newly eligible employees or were active participants in the Plan from January 1, 2015. Automatically enrolled participants are subject to an initial pre-tax deferral contribution of 5%. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants may also contribute Roth 401(k) contributions to the Plan.

The Company matches dollar-for-dollar employee deferrals up to 3% of their compensation, and 50% of participant deferrals greater than 3% but not greater than 5%. If any participant contributes 5% or more of his or her compensation, the Company will match a maximum of 4% of the participant's compensation. The Company may also make profit-sharing contributions on a discretionary basis. In order to share in the Company's profit-sharing contributions, a participant must be actively employed on the last day of the Plan year. Contributions are subject to certain limitations. The Company made a discretionary profit-sharing contribution of 6.38% related to 2021 and 1.06% in 2020 of the participant's eligible compensation. No additional discretionary contributions were made from December 31, 2021 and December 30, 2021.

Participant Accounts

Each participant's account is credited with the participant's contributions and company matching contributions, and allocations of (1) the Company's profit-sharing contribution, if any, and (2) plan earnings, and charged with an allocation of administrative expenses. Allocations are based on the number of participants in the Plan, as defined. Investment fees are generally assessed as a percentage of assets invested and are deducted directly from participant's investment returns. Transaction-based fees for optional services such as loans are charged directly to participant accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and company matching contributions plus actual earnings thereon, as defined by the Plan. For profit-sharing contributions received, a participant is 100% vested after three years of credited service. In the event of death, disability or retirement at designated ages, as defined, participants become fully vested.

Investment Options

Upon enrollment in the Plan, participants may direct contributions in a variety of investment choices, as more fully described in the Plan agreement. Participants may change their investment options at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts up to a maximum equal to the lesser of $50,000 or 50% of their vested account balances. Loan terms range from one to five years, unless utilized for a principal residence, in which the terms can be extended. The loans are collateralized by the balance in the participant's account and bear interest at the prime rate at the time the loan is issued. Principal and interest are paid through payroll deductions. Participants may have one loan outstanding at a time.

Payment of Benefits

Generally, upon termination of service for any reason, participants may elect to receive a lump-sum cash distribution or installment payments, or to defer payment of their vested account balance until a later date. Upon attainment of age 59½, subject to certain limitations as defined, a participant may make withdrawals from his or her vested account. Participants may also make hardship withdrawals starting at a minimum of $500 from their accounts from amounts which have vested, been a deferral contribution or are from rollover contributions. These payments and withdrawals are subject to certain conditions and elections, as defined in the Plan agreement. Distributions from the Plan are subject to federal income tax rules and regulations.

Expenses

Certain administrative expenses of the Plan are paid by Fidelity Management Trust Company (Fidelity) out of the assets of the Plan and constitute a charge on the respective investment funds or on the individual participants' accounts. Certain other plan expenses can be paid by the Plan from the forfeitures balance, or by the Company.

Forfeited Accounts

At December 31, 2021, December 30, 2021 and December 30, 2020, unallocated forfeited non-vested participant accounts approximated $107,000 for 2021 and $115,000 for 2020. Forfeited non-vested accounts will be used to reduce current or future company contributions and to pay administrative expenses. During the year ended December 31, 2021 and December 30, 2020, approximately $195,000 was used to reduce company contributions and $0 was used to reduce administrative expenses.

Additional Provisions

The Coronavirus Aid, Relief and Economic Security ("CARES") Act was signed into law on March 27, 2020. The following provisions were implemented by the Plan in response to the CARES Act:

- Participants were allowed to request penalty-free distributions up to $100,000 from their 401(k) account for reasons related to COVID-19, and

- Participants with existing loans were able to suspend payments for the remainder of 2020.

In order for plan participants to receive relief under these provisions, they were required to self-certify that they had been impacted by the COVID-19 virus.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Investment Valuation and Income Recognition

Except for certain investments in the Plan's stable value investment option (see Note F), the Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based on the terms of the Plan agreement. No allowance for credit losses has been recorded as of December 30, 2021 and 2020.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

NOTE C - INFORMATION CERTIFIED BY THE TRUSTEE AND CUSTODIAN

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the Plan's trustee, and MassMutual Retirement Services (a division of Massachusetts Mutual Life Insurance Company), Pacific Life, Prudential and Wells Fargo, custodians of certain underlying investments of the Plan, have certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2021, December 30, 2021 and 2020;
- Investment loss and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the periods ended December 31, 2021 and December 30, 2021; and
- Schedule H, line 4i - schedules of assets (held at end of period) as of December 31, 2021 and December 30, 2021.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE D - FAIR VALUE MEASUREMENTS

That framework provides a fair value hierarchy that prioritizes the inputs using valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021, December 30, 2021 and December 30, 2020.

Shares of registered investment companies - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective funds - An investment formed from the pooling of investments by institutional investors. The funds allow for daily liquidity with no additional days' notice required for redemption for participant-directed transactions. The collective trusts are valued as NAV as the practical expedient. Redemption of the collective funds are generally permitted daily and there are no unfunded commitments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2021			
	Level 1	Level 2	Level 3	Total
Self-directed brokerage	$ 714,550	$ 571,104	$ -	$ 1,285,654
Shares of registered investment companies	294,319,513	-	-	294,319,513
Money market collective trust fund	12,527,078	-	-	12,527,078
Total assets in the fair value hierarchy	$ 307,561,141	$ 571,104	$ -	$ 308,132,245
Investments valued at NAV				301,097,143
Total assets, at fair value				$ 609,229,388

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 30:

	2021			
	Level 1	Level 2	Level 3	Total
Self-directed brokerage	$ 753,449	$ 547,903	$ -	$ 1,301,352
Shares of registered investment companies	296,137,434	-	-	296,137,434
Money market collective trust fund	10,143,466	-	-	10,143,466
Total assets in the fair value hierarchy	$ 307,034,349	$ 547,903	$ -	$ 307,582,252
Investments valued at NAV				303,162,076
Total assets, at fair value				$ 610,744,328

	2020			
	Level 1	Level 2	Level 3	Total
Shares of registered investment companies	$ 257,263,938	$ -	$ -	$ 257,263,938
Money market collective trust fund	7,707,939	-	-	7,707,939
Total assets in the fair value hierarchy	$ 264,971,877	$ -	$ -	$ 264,971,877
Investments valued at NAV				275,322,080
Total assets, at fair value				$ 540,293,957

NOTE E - RELATED-PARTY TRANSACTIONS

The Plan's investments are held and invested by Fidelity, as the trustee. Certain investment assets are issued by Fidelity or an affiliate thereof and these transactions qualify as a party-in-interest. Fidelity also performs administrative and record-keeping services for the Plan.

Certain investments are held by MassMutual and Prudential, a custodian of some plan investments. As MassMutual and Prudential performs record-keeping and valuations services for the Plan in relation to these, these investments and associated transactions qualify as a party-in-interest.

Certain employees of the Company served as trustee and administrators of the Plan. These employees did not receive compensation from the Plan for their services as trustee and administrators. The Company may also pay certain administrative costs of the Plan.

Notes receivable from participants are also considered party-in-interest transactions.

NOTE F - PANDUIT STABLE VALUE FUND

The Panduit Stable Value Fund (the Fund) is a unitized custom fund that is comprised of the Mass Mutual Life Insurance SAGIC contract (the SAGIC), security-backed, synthetic contracts with Prudential Ins. Co of America and Pacific LifeCorp (the Synthetics) and the Wells Fargo Black Rock Short Term Investment Fund and the Wells Fargo Stable Value Fund (the collective trusts). The purpose of the Fund is to provide a stated rate of return that insulates participants' accounts from daily fluctuations in the market.

The Synthetics invest in various bonds and wrapper contracts which enable withdrawals to be made at contract value rather than at the fair value of the underlying assets. Contract crediting rates for the Synthetics are reset at least quarterly, as specified in the respective contract, and will have an interest crediting rate not less than zero percent.

The SAGIC is invested in a MassMutual Diversified Bond Separate Investment Account (SIA), a commingled separate account created for the purpose of backing the SAGIC. The SIA consists primarily of assets attributable to contract holder deposits in the SAGIC, and the assets of the SIA are segregated from MassMutual's General Investment Account and are to be used solely to satisfy the claims of the contract holder. Any insufficiency of the SIA is subject to claim against MassMutual's General Investment Account.

Following are the components of this fund that are reported at contract value:

	December 31, 2021 and December 30, 2021	December 30, 2020
Synthetics	$ 77,835,923	$ 88,329,275
SAGIC	58,873,066	66,852,918
Total investment, at contract value	$ 136,708,989	$ 155,182,193

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions plus credited interest less participant withdrawals and administrative expenses.

Contract value is the relevant measurement attribute for that portion of the Fund's net assets available for benefits attributable to the SAGIC and Synthetics. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rates are reviewed on a periodic basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuers. Such events include the following:

- Amendments to the Plan documents (including complete or partial plan termination or merger with another plan);

- Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
- Bankruptcy of the Plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or
- The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA.

The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The collective trusts invest in high-quality fixed income securities. There are no known unfunded commitments or restrictions on the collective trusts. The collective trusts are reported at fair value on the statements of net assets.

NOTE G - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 30:

	December 31, 2021	December 30, 2021	December 30, 2020
Net assets available for benefits per financial statements	$ 759,288,153	$ 760,803,749	$ 702,152,210
Company profit-sharing contribution receivable	(8,895,684)	(8,895,684)	(1,762,800)
Net assets available for benefits per Form 5500	$ 750,392,469	$ 751,908,065	$ 700,389,410

The following is a reconciliation of net increase for the year ended December 30, 2021, per the financial statements to Form 5500:

Net increase per financial statements	$ 58,651,539
Plus prior-year contribution receivable	1,762,800
Less current-year contribution receivable	(8,895,684)
Net income per Form 5500	$ 51,518,655

NOTE H - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

NOTE I - TAX STATUS

The Plan adopted a volume submitter plan sponsored by Fidelity Management Research Company. The volume submitter plan has received an advisory letter from the Internal Revenue Service (IRS) dated June 30, 2020, as to the volume submitter plan's qualified status. The opinion letter has been relied upon by the Plan. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter; however, the Plan administrator believes that the Plan is being operated, in all material respects, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2021, December 30, 2021 and December 30, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE J - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K - SUBSEQUENT EVENTS

The Plan administrator has evaluated the Plan's December 31, 2021 and December 30, 2021 financial statements for subsequent events through August 29, 2022, the date the financial statements were available to be issued. The Company is not aware of any subsequent events that would require recognition or disclosure in the financial statements.

SUPPLEMENTAL SCHEDULES

Panduit
401(k) and Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF PERIOD)

December 30, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Shares of registered investment companies		
	Dodge & Cox	Dodge & Cox Income	**	$ 24,293,210
	Vanguard Funds	Vanguard Index Fund	**	75,351,622
	Columbia	Col Sm Cap Val II Y	**	14,921,608
	Diamond Hill	Diamond Hill Large Cap Fund	**	21,110,196
	American Century	American Century Growth R6 Fund	**	101,814,810
	American Funds	American Funds Europacific Growth R6 Fund	**	25,003,436
	Vanguard Funds	Vang Ext Mkt Idx Adm	**	13,103,943
	Vanguard Funds	Vang Tot Intl Stk Ad	**	3,005,333
*	Fidelity Investments	Fidelity US Government MMRK PRM	**	17,533,230
*	Fidelity Investments self-brokerage	T Rowe Price Blue Chip Growth Fund	**	46
		Other		
*	Fidelity Investments self-brokerage	Fidelity MSCI Information	**	527,806
*	Fidelity Investments self-brokerage	Grayscale Bitcoin	**	7,042
*	Fidelity Investments self-brokerage	Innovative INDL	**	13,055
*	Fidelity Investments self-brokerage	Cash and interest bearing cash	**	166,249
		Common stock		
*	Fidelity Investments self-brokerage	Oriental Culture Hldg Ltd	**	59,400
*	Fidelity Investments self-brokerage	Alphabet Inc	**	3,936
*	Fidelity Investments self-brokerage	Apple Computer Inc	**	12,055
*	Fidelity Investments self-brokerage	Barclays Bank plc	**	21,891
*	Fidelity Investments self-brokerage	Coinbase Global Inc	**	15,302
*	Fidelity Investments self-brokerage	Contextlogic Inc	**	140,527
*	Fidelity Investments self-brokerage	Digital Turbine Inc	**	8,044
*	Fidelity Investments self-brokerage	Evercoree Partners Inc	**	6,812
*	Fidelity Investments self-brokerage	Gamestop Corp	**	35,725
*	Fidelity Investments self-brokerage	Grayscale Ethereum	**	7,315
*	Fidelity Investments self-brokerage	Intel Corp	**	11,372
*	Fidelity Investments self-brokerage	Johnson & Johnson	**	1,735
*	Fidelity Investments self-brokerage	Merck & Co Inc	**	15,428
*	Fidelity Investments self-brokerage	Opendoor Technologies	**	445
*	Fidelity Investments self-brokerage	Oracle Corporation	**	1,672
*	Fidelity Investments self-brokerage	Pardes Biosciences Inc	**	17,020
*	Fidelity Investments self-brokerage	Plug Pwr Inc	**	192,285
*	Fidelity Investments self-brokerage	Pfizr Inc	**	11,680
*	Fidelity Investments self-brokerage	Powerschool holdings Inc	**	996
*	Fidelity Investments self-brokerage	Rivian Automotive Inc	**	20,684
*	Fidelity Investments self-brokerage	Sprott Physical Uranium	**	2,876
		Common/Collective Trusts		
	T. Rowe Price	T. Rowe Price Retirement 2005 Fund	**	1,034,260
	T. Rowe Price	T. Rowe Price Retirement 2010 Fund	**	6,165,207
	T. Rowe Price	T. Rowe Price Retirement 2015 Fund	**	1,168,671
	T. Rowe Price	T. Rowe Price Retirement 2020 Fund	**	20,558,268
	T. Rowe Price	T. Rowe Price Retirement 2025 Fund	**	22,133,343
	T. Rowe Price	T. Rowe Price Retirement 2030 Fund	**	58,568,480
	T. Rowe Price	T. Rowe Price Retirement 2035 Fund	**	19,179,832
	T. Rowe Price	T. Rowe Price Retirement 2040 Fund	**	39,461,692
	T. Rowe Price	T. Rowe Price Retirement 2045 Fund	**	10,021,378
	T. Rowe Price	T. Rowe Price Retirement 2050 Fund	**	13,713,835
	T. Rowe Price	T. Rowe Price Retirement 2055 Fund	**	4,332,551
	T. Rowe Price	T. Rowe Price Retirement 2060 Fund	**	2,492,096
	T. Rowe Price	T. Rowe Price New Horizons Fund	**	102,165,268
	Northern Trust	NT TIPS Index NL 3	**	2,167,195

Panduit Corp.
Employees' Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 30, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Collectyive trust		
	Wells Fargo	Wells Fargo Short Term Investment Fund S, 0.07%	**	$ 10,143,466
		Total investments at fair value		610,744,328
		Fully Benefit-Responsive Investment Contracts		
		Separate Account Guaranteed Investment Contract		
*	Massachusetts Mutual Life Insurance Company	Stable Value Core Account SB27	**	58,873,066
*	Prudential Insurance Company of America	Fixed maturity synthetic GIC, 1.57%	**	(1,004,562)
	Pacific LifeCorp	Fixed maturity synthetic GIC, 2.24%	**	(1,355,547)
		Bonds included within the Synthetic Investment Contracts Held		
		3M Co (2.65% Maturity 4/15/2025)	**	15,747
		7-Eleven Inc (0.95% Maturity 2/10/2026)	**	38,903
		AbbVie Inc (2.6% Maturity 11/21/2024)	**	166,524
		AbbVie Inc (2.95% Maturity 11/21/2026)	**	84,609
		AIG Global Funding (0.9% Maturity 9/22/2025)	**	116,812
		Alabama Federal Aid Highway Finance Authority (1.547% Maturity 9/1/2027)	**	44,996
		Alabama Federal Aid Highway Finance Authority (1.856% Maturity 9/1/2029)	**	90,432
		Alexandria Real Estate Equities Inc (3.8% Maturity 4/15/2026)	**	32,719
		Alliant Energy Finance LLC (3.75% Maturity 6/15/2023)	**	62,254
		Ameren Illinois Co (3.8% Maturity 5/15/2028)	**	99,722
		American Express Co (1.65% Maturity 11/4/2026)	**	170,868
		American Honda Finance Corp (1% Maturity 9/10/2025)	**	88,875
		American Honda Finance Corp (1.3% Maturity 9/9/2026)	**	69,464
		American Honda Finance Corp (2.15% Maturity 9/10/2024)	**	61,896
		American Honda Finance Corp (3.45% Maturity 7/14/2023)	**	105,694
		Amphenol Corp (4.35% Maturity 6/1/2029)	**	22,818
		Analog Devices Inc (2.95% Maturity 4/1/2025)	**	15,869
		Anglo American Capital PLC (2.25% Maturity 3/17/2028)	**	197,868
		Apple Inc (1.125% Maturity 5/11/2025)	**	64,926
		ARI Fleet Lease Trust 2018-B (3.22% Maturity 8/16/2027)	**	11,858
		Ascension Health (2.532% Maturity 11/15/2029)	**	145,893
		Astrazeneca Finance LLC (0.7% Maturity 5/28/2024)	**	109,216
		AT&T Inc (1.381% Maturity 6/12/2024)	**	60,804
		AT&T Inc (1.65% Maturity 2/1/2028)	**	98,651
		AT&T Inc (2.25% Maturity 2/1/2032)	**	58,614
		AT&T Inc (2.3% Maturity 6/1/2027)	**	35,697
		AT&T Inc (4.35% Maturity 3/1/2029)	**	79,710
		Baker Hughes a GE Co LLC (2.773% Maturity 12/15/2022)	**	45,949
		BAKER HUGHES LLC/CO-OBL (2.061% Maturity 12/15/2026)	**	60,661
		Bank of America Corp (1.197% Maturity 10/24/2026)	**	49,137
		Bank of America Corp (1.319% Maturity 6/19/2026)	**	227,759
		Bank of America Corp (1.53% Maturity 12/6/2025)	**	200,691
		Bank of America Corp (1.658% Maturity 3/11/2027)	**	139,800
		Bank of America Corp (1.734% Maturity 7/22/2027)	**	170,161
		Bank of America Corp (3.458% Maturity 3/15/2025)	**	190,111
		Bank of Montreal (1.85% Maturity 5/1/2025)	**	71,280
		Bank of Montreal (3.3% Maturity 2/5/2024)	**	169,577
		Bank of Nova Scotia/The (1.3% Maturity 9/15/2026)	**	98,448
		Bank of Nova Scotia/The (3.4% Maturity 2/11/2024)	**	159,391
		Baxter International Inc (1.322% Maturity 11/29/2024)	**	219,984
		Bayer US Finance II LLC (3.875% Maturity 12/15/2023)	**	209,373
		Black Hills Corp (3.95% Maturity 1/15/2026)	**	174,458
		BMW US Capital LLC (3.15% Maturity 4/18/2024)	**	147,112
		BNP Paribas SA (2.819% Maturity 11/19/2025)	**	289,145
		Boeing Co/The (5.04% Maturity 5/1/2027)	**	312,146
		Boston Properties LP (3.2% Maturity 1/15/2025)	**	159,319
		BP Capital Markets America Inc (3.796% Maturity 9/21/2025)	**	76,315
		Brazos Education Loan Authority (0.831% Maturity 1/25/2072')	**	175,151
		Brazos Education Loan Authority Inc (0.683% Maturity 11/25/2071)	**	334,744
		Bristol-Myers Squibb Co (2.9% Maturity 7/26/2024)	**	101,676

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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		Canadian Pacific Railway Co (1.75% Maturity 12/2/2026')	**	$ 30,195
		Canadian Pacific Railway Co (2.9% Maturity 2/1/2025)	**	168,401
		Capital One Financial Corp (1.343% Maturity 12/6/2024)	**	80,568
		Capital One Financial Corp (3.3% Maturity 10/30/2024)	**	158,742
		Carrier Global Corp (2.242% Maturity 2/15/2025)	**	123,941
		Caterpillar Financial Services Corp (2.85% Maturity 5/17/2024)	**	52,381
		Charles Schwab Corp/The (2% Maturity 3/20/2028)	**	50,984
		Chevron Corp (1.554% Maturity 5/11/2025)	**	90,995
		CHRISTUS Health (4.341% Maturity 7/1/2028)	**	98,100
		Cigna Corp (3.75% Maturity 7/15/2023)	**	27,490
		Cintas Corp No 2 (2.9% Maturity 4/1/2022)	**	161,803
		Citigroup Commercial Mortgage Trust 2013-GC11 (2.69% Maturity 4/10/2046)	**	50,112
		Citigroup Inc (0.981% Maturity 5/1/2025)	**	69,575
		Citigroup Inc (1.122% Maturity 1/28/2027)	**	137,097
		Citigroup Inc (1.281% Maturity 11/3/2025)	**	44,982
		Citigroup Inc (3.142% Maturity 1/24/2023)	**	20,299
		Citigroup Inc (3.352% Maturity 4/24/2025)	**	68,288
		Citigroup Inc (3.668% Maturity 7/24/2028)	**	175,240
		Citigroup Inc (4.044% Maturity 6/1/2024)	**	20,913
		Citrus Community College District (1.832% Maturity 8/1/2029)	**	154,762
		City & County of San Francisco CA (1.784% Maturity 6/15/2029')	**	169,326
		City of El Paso TX Water & Sewer Revenue (1.435% Maturity 3/1/2027)	**	155,650
		Comcast Corp (3.3% Maturity 4/1/2027)	**	86,699
		Comcast Corp (3.7% Maturity 4/15/2024)	**	85,633
		Comerica Inc (3.7% Maturity 7/31/2023)	**	63,375
		COMM 2012-CCRE3 Mortgage Trust (2.822% Maturity 10/15/2045)	**	463,139
		COMM 2012-CCRE4 Mortgage Trust (2.853% Maturity 10/15/2045)	**	402,788
		COMM 2012-CCRE5 Mortgage Trust (2.771% Maturity 12/10/2045)	**	330,416
		COMM 2013-CCRE6 Mortgage Trust (3.101% Maturity 3/10/2046)	**	384,798
		COMM 2013-CCRE7 Mortgage Trust (3.213% Maturity 3/10/2046)	**	243,021
		COMM 2014-CR14 Mortgage Trust (4.236% Maturity 2/10/2047)	**	247,708
		Cooperatieve Rabobank UA (2.625% Maturity 7/22/2024)	**	261,053
		County of Fort Bend TX (5% Maturity 3/1/2026)	**	168,600
		Credit Suisse Group AG (4.207% Maturity 6/12/2024)	**	260,696
		CubeSmart LP (2.25% Maturity 12/15/2028)	**	30,089
		CVS Health Corp (1.3% Maturity 8/21/2027)	**	253,450
		CVS Health Corp (2.625% Maturity 8/15/2024)	**	20,910
		Daimler Finance North America LLC (1.75% Maturity 3/10/2023)	**	152,320
		Daimler Trucks Finance North America LLC (2% Maturity 12/14/2026)	**	191,108
		Deere & Co (2.75% Maturity 4/15/2025)	**	105,086
		Desert Community College District (2.208% Maturity 8/1/2030)	**	137,336
		Digital Realty Trust LP (4.75% Maturity 10/1/2025)	**	111,938
		DLLMT 2021-1 LLC (1% Maturity 7/21/2025)	**	119,354
		Dominion Energy South Carolina Inc (2.3% Maturity 12/1/2031)	**	20,220
		Dragon 2012 LLC (1.972% Maturity 3/12/2024)	**	37,313
		Duke Energy Progress LLC (3.25% Maturity 8/15/2025)	**	171,382
		Duke Realty LP (4% Maturity 9/15/2028)	**	33,870
		DuPont de Nemours Inc (4.493% Maturity 11/15/2025)	**	55,560
		DuPont de Nemours Inc (4.725% Maturity 11/15/2028)	**	198,083
		East Ohio Gas Co/The (1.3% Maturity 6/15/2025)	**	78,982
		Eaton Corp (2.75% Maturity 11/2/2022)	**	153,475
		ECMC Group Student Loan Trust 2021-1 (0.672% Maturity 11/25/2070)	**	177,610
		Ecolab Inc (1.65% Maturity 2/1/2027)	**	55,318
		Edsouth Indenture No 3 LLC (0.833% Maturity 4/25/2039)	**	163,960
		Edu Fund of South (0.774% Maturity 4/25/2035)	**	158,635
		EMD Finance LLC (3.25% Maturity 3/19/2025)	**	42,475
		Emerson Electric Co (1.8% Maturity 10/15/2027)	**	75,655
		Emerson Electric Co (2% Maturity 12/21/2028)	**	114,956
		Emory University (1.566% Maturity 9/1/2025)	**	45,024
		Entergy Arkansas LLC (4% Maturity 6/1/2028)	**	166,998
		Enterprise Products Operating LLC (3.5% Maturity 2/1/2022)	**	71,175
		Enterprise Products Operating LLC (3.75% Maturity 2/15/2025)	**	86,169

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		Equinor ASA (1.75% Maturity 1/22/2026)	**	$ 10,143
		Equinor ASA (2.875% Maturity 4/6/2025)	**	173,385
		Evergy Kansas Central Inc (2.55% Maturity 7/1/2026)	**	167,977
		Fannie Mae or Freddie Mac (2% Maturity 1/1/2051)	**	199,617
		Fannie Mae or Freddie Mac (2% Maturity 2/1/2052)	**	199,231
		Fannie Mae Pool (1.39% Maturity 11/1/2028)	**	366,124
		Fannie Mae Pool (1.772% Maturity 6/1/2034)	**	37,848
		Fannie Mae Pool (1.891% Maturity 5/1/2034)	**	1,634
		Fannie Mae Pool (1.935% Maturity 6/1/2042)	**	6,613
		Fannie Mae Pool (1.961% Maturity 4/1/2045)	**	15,323
		Fannie Mae Pool (1.97% Maturity 4/1/2025)	**	324,059
		Fannie Mae Pool (1.972% Maturity 2/1/2045)	**	14,423
		Fannie Mae Pool (2% Maturity 11/1/2041)	**	6,417
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	470,946
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	40,114
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	40,066
		Fannie Mae Pool (2% Maturity 6/1/2022)	**	10,706
		Fannie Mae Pool (2.065% Maturity 9/1/2040)	**	4,955
		Fannie Mae Pool (2.08% Maturity 10/1/2026)	**	432,849
		Fannie Mae Pool (2.125% Maturity 3/1/2042)	**	3,073
		Fannie Mae Pool (2.132% Maturity 2/1/2040)	**	20,420
		Fannie Mae Pool (2.19% Maturity 1/1/2041)	**	3,542
		Fannie Mae Pool (2.19% Maturity 11/1/2026)	**	227,315
		Fannie Mae Pool (2.19% Maturity 2/1/2041)	**	15,168
		Fannie Mae Pool (2.193% Maturity 2/1/2042)	**	7,662
		Fannie Mae Pool (2.21% Maturity 4/1/2040)	**	8,578
		Fannie Mae Pool (2.274% Maturity 10/1/2034)	**	6,056
		Fannie Mae Pool (2.5% Maturity 1/1/2035)	**	255,668
		Fannie Mae Pool (2.5% Maturity 10/1/2023)	**	4,794
		Fannie Mae Pool (2.5% Maturity 10/1/2024)	**	59,255
		Fannie Mae Pool (2.5% Maturity 10/1/2034)	**	168,431
		Fannie Mae Pool (2.5% Maturity 10/1/2034)	**	124,339
		Fannie Mae Pool (2.5% Maturity 11/1/2027)	**	119,600
		Fannie Mae Pool (2.5% Maturity 11/1/2034)	**	247,017
		Fannie Mae Pool (2.5% Maturity 12/1/2031)	**	541,691
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	103,279
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	58,699
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	190,881
		Fannie Mae Pool (2.5% Maturity 9/1/2034)	**	77,751
		Fannie Mae Pool (2.631% Maturity 6/1/2045)	**	58,726
		Fannie Mae Pool (2.72% Maturity 11/1/2047)	**	104,486
		Fannie Mae Pool (2.747% Maturity 11/1/2047)	**	84,092
		Fannie Mae Pool (2.8% Maturity 4/1/2024)	**	351,542
		Fannie Mae Pool (2.809% Maturity 11/1/2047)	**	103,068
		Fannie Mae Pool (2.82% Maturity 12/1/2049)	**	35,773
		Fannie Mae Pool (2.857% Maturity 11/1/2049)	**	32,897
		Fannie Mae Pool (2.895% Maturity 2/1/2050)	**	247,730
		Fannie Mae Pool (2.919% Maturity 5/1/2047)	**	86,213
		Fannie Mae Pool (2.943% Maturity 12/1/2047)	**	117,582
		Fannie Mae Pool (3% Maturity 1/1/2035)	**	82,969
		Fannie Mae Pool (3% Maturity 11/1/2049)	**	373,994
		Fannie Mae Pool (3% Maturity 12/1/2034)	**	53,943
		Fannie Mae Pool (3% Maturity 12/1/2049)	**	83,787
		Fannie Mae Pool (3% Maturity 12/1/2049)	**	750,669
		Fannie Mae Pool (3% Maturity 4/1/2031)	**	225,438
		Fannie Mae Pool (3% Maturity 4/1/2047')	**	44,242
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	53,486
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	67,563
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	79,307
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	213,592

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		Fannie Mae Pool (3% Maturity 9/1/2027)	**	$ 26,397
		Fannie Mae Pool (3.081% Maturity 6/1/2024)	**	1,465,263
		Fannie Mae Pool (3.389% Maturity 11/1/2048)	**	93,473
		Fannie Mae Pool (3.41% Maturity 11/1/2023)	**	341,483
		Fannie Mae Pool (4% Maturity 11/1/2040)	**	111,449
		Fannie Mae Pool (4% Maturity 2/1/2034)	**	167,924
		Fannie Mae Pool (4% Maturity 2/1/2034)	**	115,639
		Fannie Mae Pool (4% Maturity 4/1/2041)	**	220,913
		Fannie Mae Pool (4% Maturity 8/1/2051)	**	280,317
		Fannie Mae Pool (4.5% Maturity 1/1/2051)	**	214,657
		Fannie Mae Pool (5% Maturity 8/1/2056)	**	124,263
		Fannie Mae Pool (5.5% Maturity 5/1/2035)	**	26,182
		Fannie Mae Pool (5.5% Maturity 6/1/2037)	**	8,503
		Fannie Mae Pool (5.5% Maturity 8/1/2035)	**	24,835
		Fannie Mae Pool (6.5% Maturity 1/1/2037)	**	8,931
		Fannie Mae Pool (6.5% Maturity 10/1/2036)	**	8,530
		Federal Realty Investment Trust (1.25% Maturity 2/15/2026)	**	39,387
		Federal Realty Investment Trust (2.75% Maturity 6/1/2023)	**	40,889
		Federation des Caisses Desjardin du Quebec (0.45% Maturity 10/7/2023)	**	248,158
		FedEx Corp (4.2% Maturity 10/17/2028)	**	91,154
		Fifth Third BanCorp (1.625% Maturity 5/5/2023)	**	20,247
		Fifth Third BanCorp (2.375% Maturity 1/28/2025)	**	134,817
		Fiserv Inc (3.85% Maturity 6/1/2025)	**	85,726
		Florida Gas Transmission Co LLC (4.35% Maturity 7/15/2025)	**	164,972
		FMC Corp (3.2% Maturity 10/1/2026)	**	42,626
		Ford Credit Auto Owner Trust (1.06% Maturity 4/15/2033)	**	446,160
		Ford Credit Auto Owner Trust 2018-REV2 (3.47% Maturity 1/15/2030)	**	333,001
		Ford Credit Auto Owner Trust 2020-B (0.56% Maturity 10/15/2024)	**	349,059
		Ford Credit Auto Owner Trust 2020-REV1 (2.04% Maturity 8/15/2031)	**	305,745
		Ford Credit Auto Owner Trust 2021-REV1 (1.37% Maturity 10/17/2033)	**	227,392
		Fortune Brands Home & Security Inc (4% Maturity 9/21/2023)	**	31,765
		Freddie Mac Gold Pool (3% Maturity 6/1/2027)	**	8,293
		Freddie Mac Gold Pool (5.5% Maturity 11/1/2038)	**	2,745
		Freddie Mac Gold Pool (5.5% Maturity 12/1/2034)	**	422
		Freddie Mac Gold Pool (5.5% Maturity 12/1/2037)	**	3,093
		Freddie Mac Gold Pool (5.5% Maturity 2/1/2037)	**	19,479
		Freddie Mac Gold Pool (5.5% Maturity 6/1/2033)	**	1,858
		Freddie Mac Gold Pool (5.5% Maturity 6/1/2038)	**	3,835
		Freddie Mac Gold Pool (5.5% Maturity 7/1/2038)	**	259
		Freddie Mac Gold Pool (7% Maturity 9/1/2031)	**	411
		Freddie Mac Multifam Struct PT Cert (0.744% Maturity 1/25/2023)	**	6,003
		Freddie Mac Multifam Struct PT Cert (2.807% Maturity 1/25/2046)	**	8,987
		Freddie Mac Multifamily Structured PT Certificates (2.862% Maturity 5/25/2026)	**	307,480
		Freddie Mac Non Gold Pool (1.85% Maturity 5/1/2044)	**	34,846
		Freddie Mac Non Gold Pool (1.85% Maturity 8/1/2045)	**	26,393
		Freddie Mac Non Gold Pool (2% Maturity 11/1/2041)	**	9,023
		Freddie Mac Non Gold Pool (2% Maturity 7/1/2042)	**	9,655
		Freddie Mac Non Gold Pool (2% Maturity 9/1/2042)	**	9,153
		Freddie Mac Non Gold Pool (2.025% Maturity 11/1/2040)	**	2,162
		Freddie Mac Non Gold Pool (2.125% Maturity 2/1/2042)	**	4,137
		Freddie Mac Non Gold Pool (2.184% Maturity 1/1/2047)	**	132,325
		Freddie Mac Non Gold Pool (2.249% Maturity 10/1/2046)	**	60,512
		Freddie Mac Non Gold Pool (2.384% Maturity 7/1/2045)	**	89,433
		Freddie Mac Non Gold Pool (2.411% Maturity 8/1/2045)	**	35,745
		Freddie Mac Non Gold Pool (2.417% Maturity 9/1/2046)	**	61,363
		Freddie Mac Non Gold Pool (2.641% Maturity 5/1/2045)	**	25,061
		Freddie Mac Non Gold Pool (2.66% Maturity 6/1/2045)	**	41,738
		Freddie Mac Non Gold Pool (2.699% Maturity 11/1/2047)	**	86,406
		Freddie Mac Non Gold Pool (2.79% Maturity 5/1/2047)	**	87,078
		Freddie Mac Non Gold Pool (2.964% Maturity 12/1/2047)	**	95,288

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		Freddie Mac Pool (2% Maturity 12/1/2051)	**	$ 80,109
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	75,123
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	50,081
		Freddie Mac Pool (2.5% Maturity 1/1/2035)	**	117,374
		Freddie Mac Pool (2.5% Maturity 1/1/2035)	**	335,659
		Freddie Mac Pool (2.5% Maturity 11/1/2034)	**	224,836
		Freddie Mac Pool (2.5% Maturity 11/1/2051)	**	255,739
		Freddie Mac Pool (2.5% Maturity 11/1/2051)	**	153,749
		Freddie Mac Pool (2.5% Maturity 12/1/2034)	**	161,881
		Freddie Mac Pool (2.5% Maturity 2/1/2035)	**	171,095
		Freddie Mac Pool (2.5% Maturity 2/1/2035)	**	101,298
		Freddie Mac Pool (3% Maturity 12/1/2049)	**	480,419
		Freddie Mac Pool (3% Maturity 12/1/2049)	**	107,849
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	191,923
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	121,236
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	37,911
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	70,359
		Freddie Mac Pool (3.5% Maturity 8/1/2049)	**	5,876
		Freddie Mac REMICS (4.5% Maturity 10/15/2023)	**	8,507
		Freddie Mac REMICS (7% Maturity 8/15/2029)	**	1,822
		Frisco Independent School District (1.362% Maturity 2/15/2027)	**	154,152
		General Dynamics Corp (3.5% Maturity 4/1/2027)	**	109,808
		General Mills Inc (2.6% Maturity 10/12/2022)	**	91,840
		General Mills Inc (3.7% Maturity 10/17/2023)	**	31,622
		General Motors Financial Co Inc (2.4% Maturity 10/15/2028)	**	140,443
		General Motors Financial Co Inc (3.55% Maturity 7/8/2022)	**	51,579
		Georgia-Pacific LLC (1.75% Maturity 9/30/2025)	**	60,528
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	8,579
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	888
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	3,314
		Ginnie Mae II Pool (1.875% Maturity 4/20/2042)	**	9,265
		Ginnie Mae II Pool (2% Maturity 3/20/2042)	**	5,321
		Ginnie Mae II Pool (2.125% Maturity 10/20/2041)	**	7,452
		Ginnie Mae II Pool (2.125% Maturity 10/20/2045)	**	50,565
		Ginnie Mae II Pool (2.125% Maturity 12/20/2041)	**	14,164
		Ginnie Mae II Pool (5.46% Maturity 8/20/2059)	**	3,008
		Ginnie Mae II Pool (5.47% Maturity 11/20/2059)	**	3
		GM Financial Automobile Leasing Trust 2020-2 (0.8% Maturity 7/20/2023)	**	250,440
		GM Financial Revolving Receivables Trust 2021-1 (1.17% Maturity 6/12/2034)	**	132,823
		GNMA (0.731% Maturity 10/20/2065)	**	128,716
		GNMA (1.081% Maturity 12/20/2066)	**	238,041
		Goldman Sachs Group Inc/The (1.542% Maturity 9/10/2027)	**	128,059
		Goldman Sachs Group Inc/The (1.948% Maturity 10/21/2027)	**	199,998
		Goldman Sachs Group Inc/The (3.625% Maturity 2/20/2024)	**	127,490
		Goldman Sachs Group Inc/The (3.85% Maturity 1/26/2027)	**	54,594
		Goodrich Area School District (2.72% Maturity 5/1/2023)	**	190,618
		Government National Mortgage Association (0.801% Maturity 1/20/2069)	**	294,047
		GS Mortgage Securities Trust 2012-GCJ9 (2.368% Maturity 11/10/2045)	**	27,326
		GS Mortgage Securities Trust 2012-GCJ9 (2.773% Maturity 11/10/2045)	**	147,820
		GS Mortgage Securities Trust 2014-GC26 (3.629% Maturity 11/10/2047)	**	290,380
		GSMS 2012-GCJ7 A4 9.2-Yr CMBS (3.377% Maturity 5/10/2045)	**	41,323
		Halliburton Co (2.92% Maturity 3/1/2030)	**	103,946
		Health Care Service Corp A Mutual Legal Reserve Co (1.5% Maturity 6/1/2025)	**	79,954
		Healthpeak Properties Inc (2.125% Maturity 12/1/2028)	**	20,090
		Healthpeak Properties Inc (3.25% Maturity 7/15/2026)	**	53,869
		Hewlett Packard Enterprise Co (2.25% Maturity 4/1/2023)	**	56,148
		Hewlett Packard Enterprise Co (4.45% Maturity 10/2/2023)	**	79,973
		Home Depot Inc/The (2.5% Maturity 4/15/2027)	**	52,440
		Honda Auto Receivables 2020-2 Owner Trust (0.82% Maturity 7/15/2024)	**	332,403
		HP Inc (1.45% Maturity 6/17/2026)	**	58,879

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 30, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		HSBC Holdings PLC (0.976% Maturity 5/24/2025)	**	$ 197,820
		HSBC Holdings PLC (4.292% Maturity 9/12/2026)	**	218,618
		Huntington Bancshares Inc/OH (2.625% Maturity 8/6/2024)	**	145,672
		Hyundai Auto Lease Securitization Trust 2020-B (0.51% Maturity 9/15/2023)	**	455,167
		Intel Corp (3.75% Maturity 3/25/2027)	**	172,099
		International Business Machines Corp (3% Maturity 5/15/2024)	**	251,671
		Interstate Power and Light Co (3.25% Maturity 12/1/2024)	**	157,902
		Interstate Power and Light Co (4.1% Maturity 9/26/2028)	**	84,063
		John Deere Capital Corp (1.75% Maturity 3/9/2027)	**	40,516
		John Deere Owner Trust 2021 (0.36% Maturity 9/15/2025)	**	312,502
		JPMBB Commercial Mortgage Sec Trust 2014-C26 (3.494% Maturity 1/15/2048)	**	153,034
		JPMorgan Chase & Co (0.768% Maturity 8/9/2025)	**	19,747
		JPMorgan Chase & Co (0.969% Maturity 6/23/2025)	**	79,254
		JPMorgan Chase & Co (1.47% Maturity 9/22/2027)	**	98,485
		JPMorgan Chase & Co (1.578% Maturity 4/22/2027)	**	158,684
		JPMorgan Chase & Co (2.301% Maturity 10/15/2025)	**	66,806
		JPMorgan Chase & Co (3.559% Maturity 4/23/2024)	**	31,206
		JPMorgan Chase & Co (3.782% Maturity 2/1/2028)	**	175,832
		JPMorgan Chase & Co (3.797% Maturity 7/23/2024)	**	21,178
		JPMorgan Chase & Co (3.96% Maturity 1/29/2027)	**	54,887
		JPMorgan Chase & Co (4.023% Maturity 12/5/2024)	**	116,314
		JPMorgan Chase Comml Mtg Sec Tr (2.554% Maturity 4/15/2046)	**	58,471
		JPMorgan Chase Comml Mtg Sec Tr (4.166% Maturity 12/15/2046)	**	346,021
		JPMorgan Comm Mtg Sec Tr (2.379% Maturity 10/15/2045)	**	30,749
		Kentucky Utilities Co (3.3% Maturity 10/1/2025)	**	127,551
		Kinder Morgan Inc (1.75% Maturity 11/15/2026)	**	89,931
		King International Leasing LLC (2.754% Maturity 10/15/2022)	**	19,459
		KLA Corp (4.65% Maturity 11/1/2024)	**	54,606
		Lam Research Corp (3.75% Maturity 3/15/2026)	**	110,013
		Lane Community College (0.851% Maturity 6/15/2025)	**	163,318
		Leland Stanford Junior University/The (1.289% Maturity 6/1/2027)	**	59,189
		Linn County Community School District No 9 Lebanon (2.327% Maturity 6/15/2025)	**	166,210
		Lowe's Cos Inc (1.7% Maturity 9/15/2028)	**	39,421
		Lowe's Cos Inc (4% Maturity 4/15/2025)	**	87,224
		Marathon Oil Corp (4.4% Maturity 7/15/2027)	**	178,616
		Marathon Petroleum Corp (4.7% Maturity 5/1/2025)	**	71,447
		Marsh & McLennan Cos Inc (4.375% Maturity 3/15/2029)	**	103,835
		Martin Marietta Materials Inc (4.25% Maturity 7/2/2024)	**	86,907
		Massachusetts School Building Authority (1.753% Maturity 8/15/2030)	**	99,552
		MassMutual Global Funding II (3.4% Maturity 3/8/2026)	**	313,082
		Mastercard Inc (3.3% Maturity 3/26/2027)	**	92,650
		McCormick & Co Inc/MD (2.7% Maturity 8/15/2022)	**	45,925
		McDonald's Corp (1.45% Maturity 9/1/2025)	**	40,568
		McDonald's Corp (3.5% Maturity 7/1/2027)	**	176,424
		Medtronic Inc (3.5% Maturity 3/15/2025)	**	79,581
		Mercedes-Benz Auto Receivables Trust 2020-1 (0.55% Maturity 2/18/2025)	**	304,903
		Merck & Co Inc (1.7% Maturity 6/10/2027)	**	125,953
		Merck & Co Inc (1.9% Maturity 12/10/2028)	**	40,244
		METLIFE SECURITIZATION TRUST 2019-1 (3.75% Maturity 4/25/2058)	**	68,660
		Metropolitan Atlanta Rapid Transit Authority (2.111% Maturity 7/1/2031)	**	108,897
		Microchip Technology Inc (4.333% Maturity 6/1/2023)	**	94,144
		Mid-America Apartments LP (1.1% Maturity 9/15/2026)	**	9,712
		Mid-America Apartments LP (1.7% Maturity 2/15/2031)	**	38,499
		Mid-America Apartments LP (3.95% Maturity 3/15/2029)	**	11,289
		Missouri Higher Education Loan Authority (0.672% Maturity 8/25/2061)	**	97,362
		Mitsubishi UFJ Financial Group Inc (1.538% Maturity 7/20/2027)	**	197,928
		Mitsubishi UFJ Financial Group Inc (1.64% Maturity 10/13/2027)	**	198,217
		MMAF Equipment Finance LLC 2019-A (2.84% Maturity 11/13/2023)	**	108,041
		MMAF Equipment Finance LLC 2019-B (2.01% Maturity 12/12/2024)	**	273,235
		MMAF Equipment Finance LLC 2020-A (0.97% Maturity 4/9/2027)	**	242,759

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		MO State Higher Ed Std Asst (1.104% Maturity 5/20/2030)	**	$ 29,096
		Mondelez International Holdings Netherlands BV (1.25% Maturity 9/24/2026)	**	195,681
		Monongahela Power Co (4.1% Maturity 4/15/2024)	**	137,905
		Morgan Stanley (1.164% Maturity 10/21/2025)	**	39,786
		Morgan Stanley (1.512% Maturity 7/20/2027)	**	69,409
		Morgan Stanley (2.188% Maturity 4/28/2026)	**	174,059
		Morgan Stanley (2.72% Maturity 7/22/2025)	**	62,563
		Morgan Stanley (3.625% Maturity 1/20/2027)	**	22,020
		Morgan Stanley (3.75% Maturity 2/25/2023)	**	157,123
		Morgan Stanley (4% Maturity 7/23/2025)	**	88,141
		Morgan Stanley BAML Trust (2.858% Maturity 11/15/2045)	**	162,566
		Morgan Stanley BAML Trust (3.102% Maturity 5/15/2046)	**	239,646
		Morgan Stanley BAML Trust 2014 C19 (3.526% Maturity 12/15/2047)	**	205,263
		MPLX LP (1.75% Maturity 3/1/2026)	**	129,518
		MPLX LP (3.375% Maturity 3/15/2023)	**	36,240
		MS State Higher Ed Asst Co (0.783% Maturity 10/25/2035)	**	245,167
		National Retail Properties Inc (4.3% Maturity 10/15/2028)	**	45,370
		Navient Student Loan Trust 2016-6 (0.853% Maturity 3/25/2066)	**	44,423
		Navient Student Loan Trust 2021-1 (0.702% Maturity 12/26/2069)	**	365,987
		NC State Edu Asst Auth (0.603% Maturity 12/26/2039)	**	50,894
		Nelnet Student Loan Trust 2021-A (1.36% Maturity 4/20/2062)	**	226,327
		Nelnet Student Loan Trust 2021-C (1.32% Maturity 4/20/2062)	**	90,636
		Nelnet Student Loan Trust 2021-D (1.63% Maturity 4/20/2062)	**	313,879
		Nestle Holdings Inc (1.15% Maturity 1/14/2027)	**	156,759
		New York Life Global Funding (2.35% Maturity 7/14/2026)	**	78,299
		New York State Dormitory Authority (1.538% Maturity 3/15/2027)	**	74,958
		NextEra Energy Capital Holdings Inc (1.875% Maturity 1/15/2027)	**	186,270
		Norfolk Southern Corp (3.65% Maturity 8/1/2025)	**	32,536
		North Carolina State Education Assistance Auth (0.903% Maturity 7/25/2039)	**	49,784
		North Dakota Public Finance Authority (1.81% Maturity 12/1/2027)	**	141,365
		North Texas Higher Education Authority Inc (0.672% Maturity 9/25/2061)	**	180,367
		Northrop Grumman Corp (2.93% Maturity 1/15/2025)	**	95,002
		Northstar Edu Fin Inc (0.803% Maturity 12/26/2031)	**	113,550
		Northwestern Mutual Global Funding (0.8% Maturity 1/14/2026)	**	78,030
		NTT Finance Corp (1.162% Maturity 4/3/2026)	**	196,884
		Nutrien Ltd (1.9% Maturity 5/13/2023)	**	60,924
		Nutrien Ltd (4% Maturity 12/15/2026)	**	65,744
		Oncor Electric Delivery Co LLC (2.75% Maturity 6/1/2024)	**	176,636
		Oracle Corp (2.3% Maturity 3/25/2028)	**	120,446
		Oracle Corp (2.5% Maturity 4/1/2025)	**	97,859
		Oracle Corp (2.95% Maturity 11/15/2024)	**	93,960
		Oracle Corp (3.4% Maturity 7/8/2024)	**	63,718
		Otis Worldwide Corp (2.056% Maturity 4/5/2025)	**	107,305
		Palomar Community College District (1.473% Maturity 8/1/2028)	**	133,043
		Parker-Hannifin Corp (2.7% Maturity 6/14/2024)	**	62,077
		Parker-Hannifin Corp (3.5% Maturity 9/15/2022)	**	154,641
		PeaceHealth Obligated Group (1.375% Maturity 11/15/2025)	**	24,891
		PerkinElmer Inc (1.9% Maturity 9/15/2028)	**	78,640
		Petroleos Mexicanos (1.95% Maturity 12/20/2022)	**	7,562
		Petroleos Mexicanos (2% Maturity 12/20/2022)	**	70,609
		Petroleos Mexicanos (2.83% Maturity 2/15/2024)	**	154,678
		PHEAA Student Loan Trust 2014-2 (0.673% Maturity 2/25/2043)	**	234,031
		Phillips 66 (1.3% Maturity 2/15/2026)	**	49,185
		Phillips 66 (3.7% Maturity 4/6/2023)	**	20,852
		Phillips 66 (3.85% Maturity 4/9/2025)	**	75,275
		Pioneer Natural Resources Co (1.125% Maturity 1/15/2026)	**	126,993
		Pomona Redevelopment Agency Successor Agency (3.632% Maturity 2/1/2023)	**	73,077
		PPG Industries Inc (1.2% Maturity 3/15/2026)	**	78,575
		PPG Industries Inc (2.4% Maturity 8/15/2024)	**	93,615

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		PSNH Funding LLC 3 (3.094% Maturity 2/1/2026)	**	$ 49,090
		Public Service Co of New Hampshire (3.5% Maturity 11/1/2023)	**	128,776
		Raytheon Technologies Corp (3.65% Maturity 8/16/2023)	**	3,160
		Raytheon Technologies Corp (3.95% Maturity 8/16/2025)	**	87,957
		Raytheon Technologies Corp (4.125% Maturity 11/16/2028)	**	44,984
		Regions Financial Corp (1.8% Maturity 8/12/2028)	**	88,744
		Roche Holdings Inc (1.93% Maturity 12/13/2028)	**	216,216
		Rochester Gas and Electric Corp (3.1% Maturity 6/1/2027)	**	84,702
		Roper Technologies Inc (1% Maturity 9/15/2025)	**	19,609
		Roper Technologies Inc (2.35% Maturity 9/15/2024)	**	30,974
		Roper Technologies Inc (3.85% Maturity 12/15/2025)	**	43,195
		Royal Bank of Canada (3.7% Maturity 10/5/2023)	**	306,733
		Ryder System Inc (1.75% Maturity 9/1/2026)	**	99,617
		Ryder System Inc (2.875% Maturity 6/1/2022)	**	40,403
		Ryder System Inc (3.65% Maturity 3/18/2024)	**	127,476
		San Diego Community College District (2.013% Maturity 8/1/2030)	**	285,649
		San Ramon Valley Unified School District/CA (1.67% Maturity 8/1/2028)	**	114,747
		Santander Retail Auto Lease Trust 2021-B (0.51% Maturity 8/20/2024)	**	207,992
		SBA Small Business Investment Cos (1.034% Maturity 9/10/2030)	**	287,086
		SBA Small Business Investment Cos (1.304% Maturity 9/10/2031)	**	269,623
		SBA Small Business Investment Cos (1.667% Maturity 3/10/2031)	**	168,850
		SBA Small Business Investment Cos (2.078% Maturity 3/10/2030)	**	267,879
		SBA Small Business Investment Cos (2.283% Maturity 9/10/2029)	**	230,125
		SBA Small Business Investment Cos (3.113% Maturity 3/10/2029)	**	266,292
		SBA Small Business Investment Cos (3.548% Maturity 9/10/2028)	**	373,015
		SBA Small Business Investment Cos (3.644% Maturity 9/10/2023)	**	1,352
		Schlumberger Finance Canada Ltd (1.4% Maturity 9/17/2025)	**	80,065
		Seasoned Credit Risk Transfer Trust (2% Maturity 11/25/2060)	**	200,365
		Seasoned Credit Risk Transfer Trust Series 2018-3 (3.5% Maturity 8/25/2057)	**	296,779
		Seasoned Credit Risk Transfer Trust Series 2019-3 (3.5% Maturity 10/25/2058)	**	276,551
		Seasoned Credit Risk Transfer Trust Series 2020-2 (2% Maturity 11/25/2059)	**	213,076
		Seasoned Credit Risk Transfer Trust Series 2020-3 (2.5% Maturity 5/25/2060)	**	180,921
		Shell International Finance BV (2% Maturity 11/7/2024)	**	102,809
		Sherwin-Williams Co/The (2.75% Maturity 6/1/2022)	**	8,073
		Simon Property Group LP (1.375% Maturity 1/15/2027)	**	127,702
		SLM Student Loan Trust 2003-10 (0.873% Maturity 12/17/2068)	**	240,759
		SLM Student Loan Trust 2010-1 (0.503% Maturity 3/25/2025)	**	21,850
		SOUTH DAKOTA ST BLDG AUTH REVE (2.349% Maturity 6/1/2026)	**	184,931
		Southern California Edison Co (2.4% Maturity 2/1/2022)	**	260,963
		Spire Missouri Inc (0.55% Maturity 12/2/2024)	**	170,086
		Stanley Black & Decker Inc (3.4% Maturity 3/1/2026)	**	75,460
		State of Hawaii (1.535% Maturity 8/1/2027)	**	309,618
		State of Mississippi (1.887% Maturity 10/1/2029)	**	308,433
		State of Oregon (2.69% Maturity 11/1/2024)	**	357,317
		State of Utah (3.539% Maturity 7/1/2025)	**	212,587
		State of Wisconsin (1.402% Maturity 5/1/2029)	**	63,825
		State of Wisconsin (2.141% Maturity 5/1/2027)	**	217,446
		State Street Corp (2.354% Maturity 11/1/20250)	**	113,828
		State Street Corp (2.653% Maturity 5/15/2023)	**	121,280
		State Street Corp (3.776% Maturity 12/3/2024)	**	31,675
		Student Loan Corp (0.802% Maturity 7/25/2036)	**	102,598
		Sunnyvale School District (1.824% Maturity 9/1/2029)	**	170,376
		Texas A&M University (1.355% Maturity 5/15/2027)	**	193,292
		Thermo Fisher Scientific Inc (1.215% Maturity 10/18/2024)	**	140,194
		Toronto-Dominion Bank/The (0.75% Maturity 6/12/2023)	**	30,016
		Toronto-Dominion Bank/The (1.25% Maturity 9/10/2026)	**	69,083
		Toronto-Dominion Bank/The (3.25% Maturity 3/11/2024)	**	205,746
		TotalEnergies Capital International SA (2.434% Maturity 1/10/2025)	**	52,125

Panduit Corp.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Towd Point Mortgage Trust 2015-6 (3.5% Maturity 4/25/2055)	**	$ 977
		Towd Point Mortgage Trust 2016-3 (2.25% Maturity 4/25/2056)	**	2,529
		Towd Point Mortgage Trust 2017-1 (2.75% Maturity 10/25/2056)	**	16,481
		Towd Point Mortgage Trust 20175 (0.692% Maturity 2/25/2057)	**	20,607
		Towd Point Mortgage Trust 2017-6 (2.75% Maturity 10/25/2057)	**	99,807
		Towd Point Mortgage Trust 2018-2 (3.25% Maturity 3/25/2058)	**	158,591
		Towd Point Mortgage Trust 2019-4 (2.9% Maturity 10/25/2059)	**	181,394
		Towd Point Mortgage Trust 2021-1 (2.25% Maturity 11/25/2061)	**	228,358
		Town of Andover MA (1.873% Maturity 11/1/2029)	**	174,927
		Toyota Auto Loan Extended Note Trust 2019-1 (2.56% Maturity 11/25/2031)	**	191,132
		Toyota Auto Loan Extended Note Trust 2020-1 (1.35% Maturity 5/25/2033)	**	244,440
		Toyota Auto Loan Extended Note Trust 2021-1 (1.07% Maturity 2/27/2034)	**	353,282
		Toyota Motor Credit Corp (0.625% Maturity 9/13/2024)	**	108,721
		Trane Technologies Luxembourg Finance SA (3.5% Maturity 3/21/2026)	**	171,312
		Truist Bank (3.2% Maturity 4/1/2024)	**	210,989
		TSMC Global Ltd (1% Maturity 9/28/2027)	**	189,443
		UBS-Barclays Commercial Mortgage Trust 2012-C3 (3.091% Maturity 8/10/2049)	**	184,859
		UDR Inc (3.5% Maturity 1/15/2028)	**	97,993
		Union Pacific Corp (3.15% Maturity 3/1/2024)	**	73,710
		Union Pacific Corp (3.5% Maturity 6/8/2023)	**	62,201
		Union Pacific Corp (3.75% Maturity 7/15/2025)	**	164,695
		United Parcel Service Inc (3.9% Maturity 4/1/2025)	**	87,144
		United Stated Treasury Note/Bond (0.5% Maturity 10/31/2027)	**	719,726
		United States Small Business Administration (2.27% Maturity 5/1/2036)	**	283,550
		United States Small Business Administration (2.82% Maturity 12/1/2035)	**	216,609
		United States Small Business Administration (2.85% Maturity 10/1/2037)	**	108,266
		United States Small Business Administration (5.64% Maturity 4/1/2026)	**	13,711
		United States Treasury Note/Bond (0.125% Maturity 1/15/2024)	**	914,008
		United States Treasury Note/Bond (0.125% Maturity 6/30/2023)	**	1,489,927
		United States Treasury Note/Bond (0.125% Maturity 7/31/2023)	**	1,687,675
		United States Treasury Note/Bond (0.25% Maturity 11/15/2023)	**	1,165,834
		United States Treasury Note/Bond (0.25% Maturity 5/31/2025)	**	452,569
		United States Treasury Note/Bond (0.25% Maturity 6/15/2024)	**	837,748
		United States Treasury Note/Bond (0.375% Maturity 4/15/2024)	**	867,090
		United States Treasury Note/Bond (0.375% Maturity 4/30/2025)	**	171,284
		United States Treasury Note/Bond (0.625% Maturity 3/31/2027)	**	19,378
		United States Treasury Note/Bond (0.625% Maturity 5/15/2030)	**	163,938
		United States Treasury Note/Bond (1.125% Maturity 2/15/2031)	**	1,004,151
		United States Treasury Note/Bond (1.125% Maturity 2/28/2027)	**	423,637
		United States Treasury Note/Bond (1.25% Maturity 8/15/2031)	**	147,544
		United States Treasury Note/Bond (1.5% Maturity 2/15/2030)	**	1,037,093
		United States Treasury Note/Bond (1.625% Maturity 5/15/2031)	**	279,361
		United States Treasury Note/Bond (1.75% Maturity 11/15/2029)	**	113,107
		United States Treasury Note/Bond (2.875% Maturity 5/15/2028)	**	164,113
		UnitedHealth Group Inc (3.5% Maturity 2/15/2024)	**	32,018
		Verizon Communications Inc (2.355% Maturity 3/15/2032)	**	165,855
		Verizon Master Trust (0.5% Maturity 5/20/2027)	**	375,154
		Verizon Master Trust (0.99% Maturity 4/20/2028)	**	368,323
		Verizon Owner Trust 2018-A (3.23% Maturity 4/20/2023)	**	1,280
		Verizon Owner Trust 2019-A (2.93% Maturity 9/20/2023)	**	68,180
		Verizon Owner Trust 2020-B (0.47% Maturity 2/20/2025)	**	369,071
		Verizon Owner Trust 2020-C (0.41% Maturity 4/21/2025)	**	293,688
		Virginia Housing Development Authority (3.125% Maturity 11/25/2039)	**	262,013
		Vodafone Group PLC (4.125% Maturity 5/30/2025)	**	65,069
		Volvo Financial Equipment LLC Series 2020-1 (0.51% Maturity 10/15/2024)	**	478,641
		Walt Disney Co/The (3.35% Maturity 3/24/2025)	**	42,920
		WEC Energy Group Inc (0.8% Maturity 3/15/2024')	**	119,073

Panduit Corp.
Employees' Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 30, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Wells Fargo Commercial Mortgage Trust 2013-LC12 (4.218% Maturity 7/15/2046)	**	$ 238,970
		Wells Fargo Short Term Investment Fund S (0.072% Maturity 1/31/3100)	**	1,266,755
		Welltower Inc (2.05% Maturity 1/15/2029)	**	59,728
		Welltower Inc (3.625% Maturity 3/15/2024)	**	106,254
		WFRBS Commercial Mortgage Trust 2012-C10 (2.453% Maturity 12/15/2045)	**	15,549
		Williams Cos Inc/The (3.9% Maturity 1/15/2025)	**	86,478
		World Omni Auto Receivables Trust 2020-B (0.63% Maturity 5/15/2025)	**	190,090
		WRKCo Inc (3% Maturity 9/15/2024)	**	94,637
		Xcel Energy Inc (1.75% Maturity 3/15/2027)	**	89,501
		Yale University (0.873% Maturity 4/15/2025)	**	99,206
		Total investments at contract value		135,645,875
*	Participants	Participant notes receivable (interest rates ranging from 3.25% to 9.50%)		4,454,748
				$ 750,844,951

* Indicates a party-in-interest investment

** Not applicable for participant-directed investments

Panduit
401(k) and Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF PERIOD) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Shares of registered investment companies		
	Dodge & Cox	Dodge & Cox Income	**	$ 23,251,936
	Vanguard Funds	Vanguard Index Fund	**	75,146,487
	Columbia	Col Sm Cap Val II Y	**	14,936,353
	Diamond Hill	Diamond Hill Large Cap Fund	**	21,110,196
	American Century	American Century Growth R6 Fund	**	101,228,698
	American Funds	American Funds Europacific Growth R6 Fund	**	25,057,631
	Vanguard Funds	Vang Ext Mkt Idx Adm	**	13,052,186
	Vanguard Funds	Vang Tot Intl Stk Ad	**	3,008,852
*	Fidelity Investments	Fidelity US Government MMRK PRM	**	17,527,128
*	Fidelity Investments self-brokerage	T Rowe Price Blue Chip Growth Fund	**	46
		Other		
*	Fidelity Investments self-brokerage	Direxian SHS ETF	**	20,270
*	Fidelity Investments self-brokerage	Fidelity MSCI Information	**	524,898
*	Fidelity Investments self-brokerage	Grayscale Bitcoin	**	6,850
*	Fidelity Investments self-brokerage	Innovative INDL	**	13,146
*	Fidelity Investments self-brokerage	Proshares Ultrapro	**	5,940
*	Fidelity Investments self-brokerage	Cash and interest bearing cash	**	144,175
		Common stock		
*	Fidelity Investments self-brokerage	Oriental Culture Hldg Ltd	**	61,320
*	Fidelity Investments self-brokerage	Alphabet Inc	**	3,901
*	Fidelity Investments self-brokerage	Apple Computer Inc	**	12,013
*	Fidelity Investments self-brokerage	Barclays Bank plc	**	22,421
*	Fidelity Investments self-brokerage	Coinbase Global Inc	**	15,039
*	Fidelity Investments self-brokerage	Contextlogic Inc	**	318,058
*	Fidelity Investments self-brokerage	Digital Turbine Inc	**	7,807
*	Fidelity Investments self-brokerage	Gamestop Corp	**	34,130
*	Fidelity Investments self-brokerage	Grayscale Ethereum	**	7,281
*	Fidelity Investments self-brokerage	Intel Corp	**	11,319
*	Fidelity Investments self-brokerage	Johnson & Johnson	**	1,722
*	Fidelity Investments self-brokerage	Merck & Co Inc	**	15,328
*	Fidelity Investments self-brokerage	Opendoor Technologies	**	441
*	Fidelity Investments self-brokerage	Oracle Corporation	**	1,657
*	Fidelity Investments self-brokerage	Pardes Biosciences Inc	**	16,370
*	Fidelity Investments self-brokerage	Pfizr Inc	**	11,810
*	Fidelity Investments self-brokerage	Plug Pwr Inc	**	5,110
*	Fidelity Investments self-brokerage	Powerschool holdings Inc	**	988
*	Fidelity Investments self-brokerage	Rivian Automotive Inc	**	20,738
*	Fidelity Investments self-brokerage	Sprott Physical Uranium	**	2,922
		Common/Collective Trusts		
	T. Rowe Price	T. Rowe Price Retirement 2005 Fund	**	1,033,742
	T. Rowe Price	T. Rowe Price Retirement 2010 Fund	**	6,162,303
	T. Rowe Price	T. Rowe Price Retirement 2015 Fund	**	1,167,659
	T. Rowe Price	T. Rowe Price Retirement 2020 Fund	**	20,541,854
	T. Rowe Price	T. Rowe Price Retirement 2025 Fund	**	22,117,465
	T. Rowe Price	T. Rowe Price Retirement 2030 Fund	**	58,508,838
	T. Rowe Price	T. Rowe Price Retirement 2035 Fund	**	19,155,885
	T. Rowe Price	T. Rowe Price Retirement 2040 Fund	**	39,413,554
	T. Rowe Price	T. Rowe Price Retirement 2045 Fund	**	10,006,376
	T. Rowe Price	T. Rowe Price Retirement 2050 Fund	**	13,693,318
	T. Rowe Price	T. Rowe Price Retirement 2055 Fund	**	4,326,065
	T. Rowe Price	T. Rowe Price Retirement 2060 Fund	**	2,488,599
	T. Rowe Price	T. Rowe Price New Horizons Fund	**	100,308,593
	Northern Trust	NT TIPS Index NL 3	**	2,172,892

Panduit
Employees' Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Collective trust		
	Wells Fargo	Wells Fargo Short Term Investment Fund S, 0.07%	**	$ 12,527,078
		Total investments at fair value		609,229,388
		Fully Benefit-Responsive Investment Contracts		
		Separate Account Guaranteed Investment Contract		
*	Massachusetts Mutual Life Insurance Company	Stable Value Core Account SB27	**	58,873,066
*	Prudential Insurance Company of America	Fixed maturity synthetic GIC, 1.57%	**	(1,004,562)
	Pacific LifeCorp	Fixed maturity synthetic GIC, 2.24%	**	(1,355,547)
		Bonds included within the Synthetic Investment Contracts Held		
		3M Co (2.65% Maturity 4/15/2025)	**	15,747
		7-Eleven Inc (0.95% Maturity 2/10/2026)	**	38,903
		AbbVie Inc (2.6% Maturity 11/21/2024)	**	166,524
		AbbVie Inc (2.95% Maturity 11/21/2026)	**	84,609
		AIG Global Funding (0.9% Maturity 9/22/2025)	**	116,812
		Alabama Federal Aid Highway Finance Authority (1.547% Maturity 9/1/2027)	**	44,996
		Alabama Federal Aid Highway Finance Authority (1.856% Maturity 9/1/2029)	**	90,432
		Alexandria Real Estate Equities Inc (3.8% Maturity 4/15/2026)	**	32,719
		Alliant Energy Finance LLC (3.75% Maturity 6/15/2023)	**	62,254
		Ameren Illinois Co (3.8% Maturity 5/15/2028)	**	99,722
		American Express Co (1.65% Maturity 11/4/2026)	**	170,868
		American Honda Finance Corp (1% Maturity 9/10/2025)	**	88,875
		American Honda Finance Corp (1.3% Maturity 9/9/2026)	**	69,464
		American Honda Finance Corp (2.15% Maturity 9/10/2024)	**	61,896
		American Honda Finance Corp (3.45% Maturity 7/14/2023)	**	105,694
		Amphenol Corp (4.35% Maturity 6/1/2029)	**	22,818
		Analog Devices Inc (2.95% Maturity 4/1/2025)	**	15,869
		Anglo American Capital PLC (2.25% Maturity 3/17/2028)	**	197,868
		Apple Inc (1.125% Maturity 5/11/2025)	**	64,926
		ARI Fleet Lease Trust 2018-B (3.22% Maturity 8/16/2027)	**	11,858
		Ascension Health (2.532% Maturity 11/15/2029)	**	145,893
		Astrazeneca Finance LLC (0.7% Maturity 5/28/2024)	**	109,216
		AT&T Inc (1.381% Maturity 6/12/2024)	**	60,804
		AT&T Inc (1.65% Maturity 2/1/2028)	**	98,651
		AT&T Inc (2.25% Maturity 2/1/2032)	**	58,614
		AT&T Inc (2.3% Maturity 6/1/2027)	**	35,697
		AT&T Inc (4.35% Maturity 3/1/2029)	**	79,710
		Baker Hughes a GE Co LLC (2.773% Maturity 12/15/2022)	**	45,949
		BAKER HUGHES LLC/CO-OBL (2.061% Maturity 12/15/2026)	**	60,661
		Bank of America Corp (1.197% Maturity 10/24/2026)	**	49,137
		Bank of America Corp (1.319% Maturity 6/19/2026)	**	227,759
		Bank of America Corp (1.53% Maturity 12/6/2025)	**	200,691
		Bank of America Corp (1.658% Maturity 3/11/2027)	**	139,800
		Bank of America Corp (1.734% Maturity 7/22/2027)	**	170,161
		Bank of America Corp (3.458% Maturity 3/15/2025)	**	190,111
		Bank of Montreal (1.85% Maturity 5/1/2025)	**	71,280
		Bank of Montreal (3.3% Maturity 2/5/2024)	**	169,577
		Bank of Nova Scotia/The (1.3% Maturity 9/15/2026)	**	98,448
		Bank of Nova Scotia/The (3.4% Maturity 2/11/2024)	**	159,391
		Baxter International Inc (1.322% Maturity 11/29/2024)	**	219,984
		Bayer US Finance II LLC (3.875% Maturity 12/15/2023)	**	209,373
		Black Hills Corp (3.95% Maturity 1/15/2026)	**	174,458
		BMW US Capital LLC (3.15% Maturity 4/18/2024)	**	147,112
		BNP Paribas SA (2.819% Maturity 11/19/2025)	**	289,145
		Boeing Co/The (5.04% Maturity 5/1/2027)	**	312,146
		Boston Properties LP (3.2% Maturity 1/15/2025)	**	159,319
		BP Capital Markets America Inc (3.796% Maturity 9/21/2025)	**	76,315
		Brazos Education Loan Authority (0.831% Maturity 1/25/2072')	**	175,151
		Brazos Education Loan Authority Inc (0.683% Maturity 11/25/2071)	**	334,744
		Bristol-Myers Squibb Co (2.9% Maturity 7/26/2024)	**	101,676

Panduit
Employees' Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Canadian Pacific Railway Co (1.75% Maturity 12/2/2026')	**	$ 30,195
		Canadian Pacific Railway Co (2.9% Maturity 2/1/2025)	**	168,401
		Capital One Financial Corp (1.343% Maturity 12/6/2024)	**	80,568
		Capital One Financial Corp (3.3% Maturity 10/30/2024)	**	158,742
		Carrier Global Corp (2.242% Maturity 2/15/2025)	**	123,941
		Caterpillar Financial Services Corp (2.85% Maturity 5/17/2024)	**	52,381
		Charles Schwab Corp/The (2% Maturity 3/20/2028)	**	50,984
		Chevron Corp (1.554% Maturity 5/11/2025)	**	90,995
		CHRISTUS Health (4.341% Maturity 7/1/2028)	**	98,100
		Cigna Corp (3.75% Maturity 7/15/2023)	**	27,490
		Cintas Corp No 2 (2.9% Maturity 4/1/2022)	**	161,803
		Citigroup Commercial Mortgage Trust 2013-GC11 (2.69% Maturity 4/10/2046)	**	50,112
		Citigroup Inc (0.981% Maturity 5/1/2025)	**	69,575
		Citigroup Inc (1.122% Maturity 1/28/2027)	**	137,097
		Citigroup Inc (1.281% Maturity 11/3/2025)	**	44,982
		Citigroup Inc (3.142% Maturity 1/24/2023)	**	20,299
		Citigroup Inc (3.352% Maturity 4/24/2025)	**	68,288
		Citigroup Inc (3.668% Maturity 7/24/2028)	**	175,240
		Citigroup Inc (4.044% Maturity 6/1/2024)	**	20,913
		Citrus Community College District (1.832% Maturity 8/1/2029)	**	154,762
		City & County of San Francisco CA (1.784% Maturity 6/15/2029')	**	169,326
		City of El Paso TX Water & Sewer Revenue (1.435% Maturity 3/1/2027)	**	155,650
		Comcast Corp (3.3% Maturity 4/1/2027)	**	86,699
		Comcast Corp (3.7% Maturity 4/15/2024)	**	85,633
		Comerica Inc (3.7% Maturity 7/31/2023)	**	63,375
		COMM 2012-CCRE3 Mortgage Trust (2.822% Maturity 10/15/2045)	**	463,139
		COMM 2012-CCRE4 Mortgage Trust (2.853% Maturity 10/15/2045)	**	402,788
		COMM 2012-CCRE5 Mortgage Trust (2.771% Maturity 12/10/2045)	**	330,416
		COMM 2013-CCRE6 Mortgage Trust (3.101% Maturity 3/10/2046)	**	384,798
		COMM 2013-CCRE7 Mortgage Trust (3.213% Maturity 3/10/2046)	**	243,021
		COMM 2014-CR14 Mortgage Trust (4.236% Maturity 2/10/2047)	**	247,708
		Cooperatieve Rabobank UA (2.625% Maturity 7/22/2024)	**	261,053
		County of Fort Bend TX (5% Maturity 3/1/2026)	**	168,600
		Credit Suisse Group AG (4.207% Maturity 6/12/2024)	**	260,696
		CubeSmart LP (2.25% Maturity 12/15/2028)	**	30,089
		CVS Health Corp (1.3% Maturity 8/21/2027)	**	253,450
		CVS Health Corp (2.625% Maturity 8/15/2024)	**	20,910
		Daimler Finance North America LLC (1.75% Maturity 3/10/2023)	**	152,320
		Daimler Trucks Finance North America LLC (2% Maturity 12/14/2026)	**	191,108
		Deere & Co (2.75% Maturity 4/15/2025)	**	105,086
		Desert Community College District (2.208% Maturity 8/1/2030)	**	137,336
		Digital Realty Trust LP (4.75% Maturity 10/1/2025)	**	111,938
		DLLMT 2021-1 LLC (1% Maturity 7/21/2025)	**	119,354
		Dominion Energy South Carolina Inc (2.3% Maturity 12/1/2031)	**	20,220
		Dragon 2012 LLC (1.972% Maturity 3/12/2024)	**	37,313
		Duke Energy Progress LLC (3.25% Maturity 8/15/2025)	**	171,382
		Duke Realty LP (4% Maturity 9/15/2028)	**	33,870
		DuPont de Nemours Inc (4.493% Maturity 11/15/2025)	**	55,560
		DuPont de Nemours Inc (4.725% Maturity 11/15/2028)	**	198,083
		East Ohio Gas Co/The (1.3% Maturity 6/15/2025)	**	78,982
		Eaton Corp (2.75% Maturity 11/2/2022)	**	153,475
		ECMC Group Student Loan Trust 2021-1 (0.672% Maturity 11/25/2070)	**	177,610
		Ecolab Inc (1.65% Maturity 2/1/2027)	**	55,318
		Edsouth Indenture No 3 LLC (0.833% Maturity 4/25/2039)	**	163,960
		Edu Fund of South (0.774% Maturity 4/25/2035)	**	158,635
		EMD Finance LLC (3.25% Maturity 3/19/2025)	**	42,475
		Emerson Electric Co (1.8% Maturity 10/15/2027)	**	75,655
		Emerson Electric Co (2% Maturity 12/21/2028)	**	114,956
		Emory University (1.566% Maturity 9/1/2025)	**	45,024
		Entergy Arkansas LLC (4% Maturity 6/1/2028)	**	166,998
		Enterprise Products Operating LLC (3.5% Maturity 2/1/2022)	**	71,175
		Enterprise Products Operating LLC (3.75% Maturity 2/15/2025)	**	86,169

Panduit
Employees' Profit Sharing Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Equifax Inc (2.6% Maturity 12/1/2024)	**	$ 41,444
		Equifax Inc (3.95% Maturity 6/15/2023)	**	83,287
		Equinor ASA (1.75% Maturity 1/22/2026)	**	10,143
		Equinor ASA (2.875% Maturity 4/6/2025)	**	173,385
		Evergy Kansas Central Inc (2.55% Maturity 7/1/2026)	**	167,977
		Fannie Mae or Freddie Mac (2% Maturity 1/1/2051)	**	199,617
		Fannie Mae or Freddie Mac (2% Maturity 2/1/2052)	**	199,231
		Fannie Mae Pool (1.39% Maturity 11/1/2028)	**	366,124
		Fannie Mae Pool (1.772% Maturity 6/1/2034)	**	37,848
		Fannie Mae Pool (1.891% Maturity 5/1/2034)	**	1,634
		Fannie Mae Pool (1.935% Maturity 6/1/2042)	**	6,613
		Fannie Mae Pool (1.961% Maturity 4/1/2045)	**	15,323
		Fannie Mae Pool (1.97% Maturity 4/1/2025)	**	324,059
		Fannie Mae Pool (1.972% Maturity 2/1/2045)	**	14,423
		Fannie Mae Pool (2% Maturity 11/1/2041)	**	6,417
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	470,946
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	40,114
		Fannie Mae Pool (2% Maturity 12/1/2051)	**	40,066
		Fannie Mae Pool (2% Maturity 6/1/2022)	**	10,706
		Fannie Mae Pool (2.065% Maturity 9/1/2040)	**	4,955
		Fannie Mae Pool (2.08% Maturity 10/1/2026)	**	432,849
		Fannie Mae Pool (2.125% Maturity 3/1/2042)	**	3,073
		Fannie Mae Pool (2.132% Maturity 2/1/2040)	**	20,420
		Fannie Mae Pool (2.19% Maturity 1/1/2041)	**	3,542
		Fannie Mae Pool (2.19% Maturity 11/1/2026)	**	227,315
		Fannie Mae Pool (2.19% Maturity 2/1/2041)	**	15,168
		Fannie Mae Pool (2.193% Maturity 2/1/2042)	**	7,662
		Fannie Mae Pool (2.21% Maturity 4/1/2040)	**	8,578
		Fannie Mae Pool (2.274% Maturity 10/1/2034)	**	6,056
		Fannie Mae Pool (2.5% Maturity 1/1/2035)	**	255,668
		Fannie Mae Pool (2.5% Maturity 10/1/2023)	**	4,794
		Fannie Mae Pool (2.5% Maturity 10/1/2024)	**	59,255
		Fannie Mae Pool (2.5% Maturity 10/1/2034)	**	168,431
		Fannie Mae Pool (2.5% Maturity 10/1/2034)	**	124,339
		Fannie Mae Pool (2.5% Maturity 11/1/2027)	**	119,600
		Fannie Mae Pool (2.5% Maturity 11/1/2034)	**	247,017
		Fannie Mae Pool (2.5% Maturity 12/1/2031)	**	541,691
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	103,279
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	58,699
		Fannie Mae Pool (2.5% Maturity 12/1/2034)	**	190,881
		Fannie Mae Pool (2.5% Maturity 9/1/2034)	**	77,751
		Fannie Mae Pool (2.631% Maturity 6/1/2045)	**	58,726
		Fannie Mae Pool (2.72% Maturity 11/1/2047)	**	104,486
		Fannie Mae Pool (2.747% Maturity 11/1/2047)	**	84,092
		Fannie Mae Pool (2.8% Maturity 4/1/2024)	**	351,542
		Fannie Mae Pool (2.809% Maturity 11/1/2047)	**	103,068
		Fannie Mae Pool (2.82% Maturity 12/1/2049)	**	35,773
		Fannie Mae Pool (2.857% Maturity 11/1/2049)	**	32,897
		Fannie Mae Pool (2.895% Maturity 2/1/2050)	**	247,730
		Fannie Mae Pool (2.919% Maturity 5/1/2047)	**	86,213
		Fannie Mae Pool (2.943% Maturity 12/1/2047)	**	117,582
		Fannie Mae Pool (3% Maturity 1/1/2035)	**	82,969
		Fannie Mae Pool (3% Maturity 11/1/2049)	**	373,994
		Fannie Mae Pool (3% Maturity 12/1/2034)	**	53,943
		Fannie Mae Pool (3% Maturity 12/1/2049)	**	83,787
		Fannie Mae Pool (3% Maturity 12/1/2049)	**	750,669
		Fannie Mae Pool (3% Maturity 4/1/2031)	**	225,438
		Fannie Mae Pool (3% Maturity 4/1/2047')	**	44,242
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	53,486
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	67,563
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	79,307
		Fannie Mae Pool (3% Maturity 4/1/2050)	**	213,592

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Fannie Mae Pool (3% Maturity 8/1/2031)	**	$ 104,921
		Fannie Mae Pool (3% Maturity 9/1/2027)	**	26,397
		Fannie Mae Pool (3.081% Maturity 6/1/2024)	**	1,465,263
		Fannie Mae Pool (3.389% Maturity 11/1/2048)	**	93,473
		Fannie Mae Pool (3.41% Maturity 11/1/2023)	**	341,483
		Fannie Mae Pool (4% Maturity 11/1/2040)	**	111,449
		Fannie Mae Pool (4% Maturity 2/1/2034)	**	167,924
		Fannie Mae Pool (4% Maturity 2/1/2034)	**	115,639
		Fannie Mae Pool (4% Maturity 4/1/2041)	**	220,913
		Fannie Mae Pool (4% Maturity 8/1/2051)	**	280,317
		Fannie Mae Pool (4.5% Maturity 1/1/2051)	**	214,657
		Fannie Mae Pool (5% Maturity 8/1/2056)	**	124,263
		Fannie Mae Pool (5.5% Maturity 5/1/2035)	**	26,182
		Fannie Mae Pool (5.5% Maturity 6/1/2037)	**	8,503
		Fannie Mae Pool (5.5% Maturity 8/1/2035)	**	24,835
		Fannie Mae Pool (6.5% Maturity 1/1/2037)	**	8,931
		Fannie Mae Pool (6.5% Maturity 10/1/2036)	**	8,530
		Federal Realty Investment Trust (1.25% Maturity 2/15/2026)	**	39,387
		Federal Realty Investment Trust (2.75% Maturity 6/1/2023)	**	40,889
		Federation des Caisses Desjardin du Quebec (0.45% Maturity 10/7/2023)	**	248,158
		FedEx Corp (4.2% Maturity 10/17/2028)	**	91,154
		Fifth Third BanCorp (1.625% Maturity 5/5/2023)	**	20,247
		Fifth Third BanCorp (2.375% Maturity 1/28/2025)	**	134,817
		Fiserv Inc (3.85% Maturity 6/1/2025)	**	85,726
		Florida Gas Transmission Co LLC (4.35% Maturity 7/15/2025)	**	164,972
		FMC Corp (3.2% Maturity 10/1/2026)	**	42,626
		Ford Credit Auto Owner Trust (1.06% Maturity 4/15/2033)	**	446,160
		Ford Credit Auto Owner Trust 2018-REV2 (3.47% Maturity 1/15/2030)	**	333,001
		Ford Credit Auto Owner Trust 2020-B (0.56% Maturity 10/15/2024)	**	349,059
		Ford Credit Auto Owner Trust 2020-REV1 (2.04% Maturity 8/15/2031)	**	305,745
		Ford Credit Auto Owner Trust 2021-REV1 (1.37% Maturity 10/17/2033)	**	227,392
		Fortune Brands Home & Security Inc (4% Maturity 9/21/2023)	**	31,765
		Freddie Mac Gold Pool (3% Maturity 6/1/2027)	**	8,293
		Freddie Mac Gold Pool (5.5% Maturity 11/1/2038)	**	2,745
		Freddie Mac Gold Pool (5.5% Maturity 12/1/2034)	**	422
		Freddie Mac Gold Pool (5.5% Maturity 12/1/2037)	**	3,093
		Freddie Mac Gold Pool (5.5% Maturity 2/1/2037)	**	19,479
		Freddie Mac Gold Pool (5.5% Maturity 6/1/2033)	**	1,858
		Freddie Mac Gold Pool (5.5% Maturity 6/1/2038)	**	3,835
		Freddie Mac Gold Pool (5.5% Maturity 7/1/2038)	**	259
		Freddie Mac Gold Pool (7% Maturity 9/1/2031)	**	411
		Freddie Mac Multifam Struct PT Cert (0.744% Maturity 1/25/2023)	**	6,003
		Freddie Mac Multifam Struct PT Cert (2.807% Maturity 1/25/2046)	**	8,987
		Freddie Mac Multifamily Structured PT Certificates (2.862% Maturity 5/25/2026)	**	307,480
		Freddie Mac Non Gold Pool (1.85% Maturity 5/1/2044)	**	34,846
		Freddie Mac Non Gold Pool (1.85% Maturity 8/1/2045)	**	26,393
		Freddie Mac Non Gold Pool (2% Maturity 11/1/2041)	**	9,023
		Freddie Mac Non Gold Pool (2% Maturity 7/1/2042)	**	9,655
		Freddie Mac Non Gold Pool (2% Maturity 9/1/2042)	**	9,153
		Freddie Mac Non Gold Pool (2.025% Maturity 11/1/2040)	**	2,162
		Freddie Mac Non Gold Pool (2.125% Maturity 2/1/2042)	**	4,137
		Freddie Mac Non Gold Pool (2.184% Maturity 1/1/2047)	**	132,325
		Freddie Mac Non Gold Pool (2.249% Maturity 10/1/2046)	**	60,512
		Freddie Mac Non Gold Pool (2.384% Maturity 7/1/2045)	**	89,433
		Freddie Mac Non Gold Pool (2.411% Maturity 8/1/2045)	**	35,745
		Freddie Mac Non Gold Pool (2.417% Maturity 9/1/2046)	**	61,363
		Freddie Mac Non Gold Pool (2.641% Maturity 5/1/2045)	**	25,061
		Freddie Mac Non Gold Pool (2.66% Maturity 6/1/2045)	**	41,738
		Freddie Mac Non Gold Pool (2.699% Maturity 11/1/2047)	**	86,406
		Freddie Mac Non Gold Pool (2.79% Maturity 5/1/2047)	**	87,078
		Freddie Mac Non Gold Pool (2.964% Maturity 12/1/2047)	**	95,288
		Freddie Mac Non Gold Pool (3.029% Maturity 11/1/2047)	**	145,056

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	$ 140,114
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	80,109
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	75,123
		Freddie Mac Pool (2% Maturity 12/1/2051)	**	50,081
		Freddie Mac Pool (2.5% Maturity 1/1/2035)	**	117,374
		Freddie Mac Pool (2.5% Maturity 1/1/2035)	**	335,659
		Freddie Mac Pool (2.5% Maturity 11/1/2034)	**	224,836
		Freddie Mac Pool (2.5% Maturity 11/1/2051)	**	255,739
		Freddie Mac Pool (2.5% Maturity 11/1/2051)	**	153,749
		Freddie Mac Pool (2.5% Maturity 12/1/2034)	**	161,881
		Freddie Mac Pool (2.5% Maturity 2/1/2035)	**	171,095
		Freddie Mac Pool (2.5% Maturity 2/1/2035)	**	101,298
		Freddie Mac Pool (3% Maturity 12/1/2049)	**	480,419
		Freddie Mac Pool (3% Maturity 12/1/2049)	**	107,849
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	191,923
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	121,236
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	37,911
		Freddie Mac Pool (3% Maturity 4/1/2050)	**	70,359
		Freddie Mac Pool (3.5% Maturity 8/1/2049)	**	5,876
		Freddie Mac REMICS (4.5% Maturity 10/15/2023)	**	8,507
		Freddie Mac REMICS (7% Maturity 8/15/2029)	**	1,822
		Frisco Independent School District (1.362% Maturity 2/15/2027)	**	154,152
		General Dynamics Corp (3.5% Maturity 4/1/2027)	**	109,808
		General Mills Inc (2.6% Maturity 10/12/2022)	**	91,840
		General Mills Inc (3.7% Maturity 10/17/2023)	**	31,622
		General Motors Financial Co Inc (2.4% Maturity 10/15/2028)	**	140,443
		General Motors Financial Co Inc (3.55% Maturity 7/8/2022)	**	51,579
		Georgia-Pacific LLC (1.75% Maturity 9/30/2025)	**	60,528
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	8,579
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	888
		Ginnie Mae I Pool (6% Maturity 7/15/2037)	**	3,314
		Ginnie Mae II Pool (1.875% Maturity 4/20/2042)	**	9,265
		Ginnie Mae II Pool (2% Maturity 3/20/2042)	**	5,321
		Ginnie Mae II Pool (2.125% Maturity 10/20/2041)	**	7,452
		Ginnie Mae II Pool (2.125% Maturity 10/20/2045)	**	50,565
		Ginnie Mae II Pool (2.125% Maturity 12/20/2041)	**	14,164
		Ginnie Mae II Pool (5.46% Maturity 8/20/2059)	**	3,008
		Ginnie Mae II Pool (5.47% Maturity 11/20/2059)	**	3
		GM Financial Automobile Leasing Trust 2020-2 (0.8% Maturity 7/20/2023)	**	250,440
		GM Financial Revolving Receivables Trust 2021-1 (1.17% Maturity 6/12/2034)	**	132,823
		GNMA (0.731% Maturity 10/20/2065)	**	128,716
		GNMA (1.081% Maturity 12/20/2066)	**	238,041
		Goldman Sachs Group Inc/The (1.542% Maturity 9/10/2027)	**	128,059
		Goldman Sachs Group Inc/The (1.948% Maturity 10/21/2027)	**	199,998
		Goldman Sachs Group Inc/The (3.625% Maturity 2/20/2024)	**	127,490
		Goldman Sachs Group Inc/The (3.85% Maturity 1/26/2027)	**	54,594
		Goodrich Area School District (2.72% Maturity 5/1/2023)	**	190,618
		Government National Mortgage Association (0.801% Maturity 1/20/2069)	**	294,047
		GS Mortgage Securities Trust 2012-GCJ9 (2.368% Maturity 11/10/2045)	**	27,326
		GS Mortgage Securities Trust 2012-GCJ9 (2.773% Maturity 11/10/2045)	**	147,820
		GS Mortgage Securities Trust 2014-GC26 (3.629% Maturity 11/10/2047)	**	290,380
		GSMS 2012-GCJ7 A4 9.2-Yr CMBS (3.377% Maturity 5/10/2045)	**	41,323
		Halliburton Co (2.92% Maturity 3/1/2030)	**	103,946
		Health Care Service Corp A Mutual Legal Reserve Co (1.5% Maturity 6/1/2025)	**	79,954
		Healthpeak Properties Inc (2.125% Maturity 12/1/2028)	**	20,090
		Healthpeak Properties Inc (3.25% Maturity 7/15/2026)	**	53,869
		Hewlett Packard Enterprise Co (2.25% Maturity 4/1/2023)	**	56,148
		Hewlett Packard Enterprise Co (4.45% Maturity 10/2/2023)	**	79,973
		Home Depot Inc/The (2.5% Maturity 4/15/2027)	**	52,440
		Honda Auto Receivables 2020-2 Owner Trust (0.82% Maturity 7/15/2024)	**	332,403
		HP Inc (1.45% Maturity 6/17/2026)	**	58,879

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		HSBC Holdings PLC (0.976% Maturity 5/24/2025)	**	$ 197,820
		HSBC Holdings PLC (4.292% Maturity 9/12/2026)	**	218,618
		Huntington Bancshares Inc/OH (2.625% Maturity 8/6/2024)	**	145,672
		Hyundai Auto Lease Securitization Trust 2020-B (0.51% Maturity 9/15/2023)	**	455,167
		Intel Corp (3.75% Maturity 3/25/2027)	**	172,099
		International Business Machines Corp (3% Maturity 5/15/2024)	**	251,671
		Interstate Power and Light Co (3.25% Maturity 12/1/2024)	**	157,902
		Interstate Power and Light Co (4.1% Maturity 9/26/2028)	**	84,063
		John Deere Capital Corp (1.75% Maturity 3/9/2027)	**	40,516
		John Deere Owner Trust 2021 (0.36% Maturity 9/15/2025)	**	312,502
		JPMBB Commercial Mortgage Sec Trust 2014-C26 (3.494% Maturity 1/15/2048)	**	153,034
		JPMorgan Chase & Co (0.768% Maturity 8/9/2025)	**	19,747
		JPMorgan Chase & Co (0.969% Maturity 6/23/2025)	**	79,254
		JPMorgan Chase & Co (1.47% Maturity 9/22/2027)	**	98,485
		JPMorgan Chase & Co (1.578% Maturity 4/22/2027)	**	158,684
		JPMorgan Chase & Co (2.301% Maturity 10/15/2025)	**	66,806
		JPMorgan Chase & Co (3.559% Maturity 4/23/2024)	**	31,206
		JPMorgan Chase & Co (3.782% Maturity 2/1/2028)	**	175,832
		JPMorgan Chase & Co (3.797% Maturity 7/23/2024)	**	21,178
		JPMorgan Chase & Co (3.96% Maturity 1/29/2027)	**	54,887
		JPMorgan Chase & Co (4.023% Maturity 12/5/2024)	**	116,314
		JPMorgan Chase Comml Mtg Sec Tr (2.554% Maturity 4/15/2046)	**	58,471
		JPMorgan Chase Comml Mtg Sec Tr (4.166% Maturity 12/15/2046)	**	346,021
		JPMorgan Comm Mtg Sec Tr (2.379% Maturity 10/15/2045)	**	30,749
		Kentucky Utilities Co (3.3% Maturity 10/1/2025)	**	127,551
		Kinder Morgan Inc (1.75% Maturity 11/15/2026)	**	89,931
		King International Leasing LLC (2.754% Maturity 10/15/2022)	**	19,459
		KLA Corp (4.65% Maturity 11/1/2024)	**	54,606
		Lam Research Corp (3.75% Maturity 3/15/2026)	**	110,013
		Lane Community College (0.851% Maturity 6/15/2025)	**	163,318
		Leland Stanford Junior University/The (1.289% Maturity 6/1/2027)	**	59,189
		Linn County Community School District No 9 Lebanon (2.327% Maturity 6/15/2025)	**	166,210
		Lowe's Cos Inc (1.7% Maturity 9/15/2028)	**	39,421
		Lowe's Cos Inc (4% Maturity 4/15/2025)	**	87,224
		Marathon Oil Corp (4.4% Maturity 7/15/2027)	**	178,616
		Marathon Petroleum Corp (4.7% Maturity 5/1/2025)	**	71,447
		Marsh & McLennan Cos Inc (4.375% Maturity 3/15/2029)	**	103,835
		Martin Marietta Materials Inc (4.25% Maturity 7/2/2024)	**	86,907
		Massachusetts School Building Authority (1.753% Maturity 8/15/2030)	**	99,552
		MassMutual Global Funding II (3.4% Maturity 3/8/2026)	**	313,082
		Mastercard Inc (3.3% Maturity 3/26/2027)	**	92,650
		McCormick & Co Inc/MD (2.7% Maturity 8/15/2022)	**	45,925
		McDonald's Corp (1.45% Maturity 9/1/2025)	**	40,568
		McDonald's Corp (3.5% Maturity 7/1/2027)	**	176,424
		Medtronic Inc (3.5% Maturity 3/15/2025)	**	79,581
		Mercedes-Benz Auto Receivables Trust 2020-1 (0.55% Maturity 2/18/2025)	**	304,903
		Merck & Co Inc (1.7% Maturity 6/10/2027)	**	125,953
		Merck & Co Inc (1.9% Maturity 12/10/2028)	**	40,244
		METLIFE SECURITIZATION TRUST 2019-1 (3.75% Maturity 4/25/2058)	**	68,660
		Metropolitan Atlanta Rapid Transit Authority (2.111% Maturity 7/1/2031)	**	108,897
		Microchip Technology Inc (4.333% Maturity 6/1/2023)	**	94,144
		Mid-America Apartments LP (1.1% Maturity 9/15/2026)	**	9,712
		Mid-America Apartments LP (1.7% Maturity 2/15/2031)	**	38,499
		Mid-America Apartments LP (3.95% Maturity 3/15/2029)	**	11,289
		Missouri Higher Education Loan Authority (0.672% Maturity 8/25/2061)	**	97,362
		Mitsubishi UFJ Financial Group Inc (1.538% Maturity 7/20/2027)	**	197,928
		Mitsubishi UFJ Financial Group Inc (1.64% Maturity 10/13/2027)	**	198,217
		MMAF Equipment Finance LLC 2019-A (2.84% Maturity 11/13/2023)	**	108,041
		MMAF Equipment Finance LLC 2019-B (2.01% Maturity 12/12/2024)	**	273,235
		MMAF Equipment Finance LLC 2020-A (0.97% Maturity 4/9/2027)	**	242,759
		MO State Higher Ed Std Asst (1.104% Maturity 5/20/2030)	**	29,096

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Mondelez International Holdings Netherlands BV (1.25% Maturity 9/24/2026)	**	$ 195,681
		Monongahela Power Co (4.1% Maturity 4/15/2024)	**	137,905
		Morgan Stanley (1.164% Maturity 10/21/2025)	**	39,786
		Morgan Stanley (1.512% Maturity 7/20/2027)	**	69,409
		Morgan Stanley (2.188% Maturity 4/28/2026)	**	174,059
		Morgan Stanley (2.72% Maturity 7/22/2025)	**	62,563
		Morgan Stanley (3.625% Maturity 1/20/2027)	**	22,020
		Morgan Stanley (3.75% Maturity 2/25/2023)	**	157,123
		Morgan Stanley (4% Maturity 7/23/2025)	**	88,141
		Morgan Stanley BAML Trust (2.858% Maturity 11/15/2045)	**	162,566
		Morgan Stanley BAML Trust (3.102% Maturity 5/15/2046)	**	239,646
		Morgan Stanley BAML Trust 2014 C19 (3.526% Maturity 12/15/2047)	**	205,263
		MPLX LP (1.75% Maturity 3/1/2026)	**	129,518
		MPLX LP (3.375% Maturity 3/15/2023)	**	36,240
		MS State Higher Ed Asst Co (0.783% Maturity 10/25/2035)	**	245,167
		National Retail Properties Inc (4.3% Maturity 10/15/2028)	**	45,370
		Navient Student Loan Trust 2016-6 (0.853% Maturity 3/25/2066)	**	44,423
		Navient Student Loan Trust 2021-1 (0.702% Maturity 12/26/2069)	**	365,987
		NC State Edu Asst Auth (0.603% Maturity 12/26/2039)	**	50,894
		Nelnet Student Loan Trust 2021-A (1.36% Maturity 4/20/2062)	**	226,327
		Nelnet Student Loan Trust 2021-C (1.32% Maturity 4/20/2062)	**	90,636
		Nelnet Student Loan Trust 2021-D (1.63% Maturity 4/20/2062)	**	313,879
		Nestle Holdings Inc (1.15% Maturity 1/14/2027)	**	156,759
		New York Life Global Funding (2.35% Maturity 7/14/2026)	**	78,299
		New York State Dormitory Authority (1.538% Maturity 3/15/2027)	**	74,958
		NextEra Energy Capital Holdings Inc (1.875% Maturity 1/15/2027)	**	186,270
		Norfolk Southern Corp (3.65% Maturity 8/1/2025)	**	32,536
		North Carolina State Education Assistance Auth (0.903% Maturity 7/25/2039)	**	49,784
		North Dakota Public Finance Authority (1.81% Maturity 12/1/2027)	**	141,365
		North Texas Higher Education Authority Inc (0.672% Maturity 9/25/2061)	**	180,367
		Northrop Grumman Corp (2.93% Maturity 1/15/2025)	**	95,002
		Northstar Edu Fin Inc (0.803% Maturity 12/26/2031)	**	113,550
		Northwestern Mutual Global Funding (0.8% Maturity 1/14/2026)	**	78,030
		NTT Finance Corp (1.162% Maturity 4/3/2026)	**	196,884
		Nutrien Ltd (1.9% Maturity 5/13/2023)	**	60,924
		Nutrien Ltd (4% Maturity 12/15/2026)	**	65,744
		Oncor Electric Delivery Co LLC (2.75% Maturity 6/1/2024)	**	176,636
		Oracle Corp (2.3% Maturity 3/25/2028)	**	120,446
		Oracle Corp (2.5% Maturity 4/1/2025)	**	97,859
		Oracle Corp (2.95% Maturity 11/15/2024)	**	93,960
		Oracle Corp (3.4% Maturity 7/8/2024)	**	63,718
		Otis Worldwide Corp (2.056% Maturity 4/5/2025)	**	107,305
		Palomar Community College District (1.473% Maturity 8/1/2028)	**	133,043
		Parker-Hannifin Corp (2.7% Maturity 6/14/2024)	**	62,077
		Parker-Hannifin Corp (3.5% Maturity 9/15/2022)	**	154,641
		PeaceHealth Obligated Group (1.375% Maturity 11/15/2025)	**	24,891
		PerkinElmer Inc (1.9% Maturity 9/15/2028)	**	78,640
		Petroleos Mexicanos (1.95% Maturity 12/20/2022)	**	7,562
		Petroleos Mexicanos (2% Maturity 12/20/2022)	**	70,609
		Petroleos Mexicanos (2.83% Maturity 2/15/2024)	**	154,678
		PHEAA Student Loan Trust 2014-2 (0.673% Maturity 2/25/2043)	**	234,031
		Phillips 66 (1.3% Maturity 2/15/2026)	**	49,185
		Phillips 66 (3.7% Maturity 4/6/2023)	**	20,852
		Phillips 66 (3.85% Maturity 4/9/2025)	**	75,275
		Pioneer Natural Resources Co (1.125% Maturity 1/15/2026)	**	126,993
		Pomona Redevelopment Agency Successor Agency (3.632% Maturity 2/1/2023)	**	73,077
		PPG Industries Inc (1.2% Maturity 3/15/2026)	**	78,575
		PPG Industries Inc (2.4% Maturity 8/15/2024)	**	93,615
		Providence Health & Services Obligated Group (4.379% Maturity 10/1/2023)	**	191,876
		PSNH Funding LLC 3 (3.094% Maturity 2/1/2026)	**	49,090
		Public Service Co of New Hampshire (3.5% Maturity 11/1/2023)	**	128,776

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Raytheon Technologies Corp (3.65% Maturity 8/16/2023)	**	$ 3,160
		Raytheon Technologies Corp (3.95% Maturity 8/16/2025)	**	87,957
		Raytheon Technologies Corp (4.125% Maturity 11/16/2028)	**	44,984
		Regions Financial Corp (1.8% Maturity 8/12/2028)	**	88,744
		Roche Holdings Inc (1.93% Maturity 12/13/2028)	**	216,216
		Rochester Gas and Electric Corp (3.1% Maturity 6/1/2027)	**	84,702
		Roper Technologies Inc (1% Maturity 9/15/2025)	**	19,609
		Roper Technologies Inc (2.35% Maturity 9/15/2024)	**	30,974
		Roper Technologies Inc (3.85% Maturity 12/15/2025)	**	43,195
		Royal Bank of Canada (3.7% Maturity 10/5/2023)	**	306,733
		Ryder System Inc (1.75% Maturity 9/1/2026)	**	99,617
		Ryder System Inc (2.875% Maturity 6/1/2022)	**	40,403
		Ryder System Inc (3.65% Maturity 3/18/2024)	**	127,476
		San Diego Community College District (2.013% Maturity 8/1/2030)	**	285,649
		San Ramon Valley Unified School District/CA (1.67% Maturity 8/1/2028)	**	114,747
		Santander Retail Auto Lease Trust 2021-B (0.51% Maturity 8/20/2024)	**	207,992
		SBA Small Business Investment Cos (1.034% Maturity 9/10/2030)	**	287,086
		SBA Small Business Investment Cos (1.304% Maturity 9/10/2031)	**	269,623
		SBA Small Business Investment Cos (1.667% Maturity 3/10/2031)	**	168,850
		SBA Small Business Investment Cos (2.078% Maturity 3/10/2030)	**	267,879
		SBA Small Business Investment Cos (2.283% Maturity 9/10/2029)	**	230,125
		SBA Small Business Investment Cos (3.113% Maturity 3/10/2029)	**	266,292
		SBA Small Business Investment Cos (3.548% Maturity 9/10/2028)	**	373,015
		SBA Small Business Investment Cos (3.644% Maturity 9/10/2023)	**	1,352
		Schlumberger Finance Canada Ltd (1.4% Maturity 9/17/2025)	**	80,065
		Seasoned Credit Risk Transfer Trust (2% Maturity 11/25/2060)	**	200,365
		Seasoned Credit Risk Transfer Trust Series 2018-3 (3.5% Maturity 8/25/2057)	**	296,779
		Seasoned Credit Risk Transfer Trust Series 2019-3 (3.5% Maturity 10/25/2058)	**	276,551
		Seasoned Credit Risk Transfer Trust Series 2020-2 (2% Maturity 11/25/2059)	**	213,076
		Seasoned Credit Risk Transfer Trust Series 2020-3 (2.5% Maturity 5/25/2060)	**	180,921
		Shell International Finance BV (2% Maturity 11/7/2024)	**	102,809
		Sherwin-Williams Co/The (2.75% Maturity 6/1/2022)	**	8,073
		Simon Property Group LP (1.375% Maturity 1/15/2027)	**	127,702
		SLM Student Loan Trust 2003-10 (0.873% Maturity 12/17/2068)	**	240,759
		SLM Student Loan Trust 2010-1 (0.503% Maturity 3/25/2025)	**	21,850
		SOUTH DAKOTA ST BLDG AUTH REVE (2.349% Maturity 6/1/2026)	**	184,931
		Southern California Edison Co (2.4% Maturity 2/1/2022)	**	260,963
		Spire Missouri Inc (0.55% Maturity 12/2/2024)	**	170,086
		Stanley Black & Decker Inc (3.4% Maturity 3/1/2026)	**	75,460
		State of Hawaii (1.535% Maturity 8/1/2027)	**	309,618
		State of Mississippi (1.887% Maturity 10/1/2029)	**	308,433
		State of Oregon (2.69% Maturity 11/1/2024)	**	357,317
		State of Utah (3.539% Maturity 7/1/2025)	**	212,587
		State of Wisconsin (1.402% Maturity 5/1/2029)	**	63,825
		State of Wisconsin (2.141% Maturity 5/1/2027)	**	217,446
		State Street Corp (2.354% Maturity 11/1/20250)	**	113,828
		State Street Corp (2.653% Maturity 5/15/2023)	**	121,280
		State Street Corp (3.776% Maturity 12/3/2024)	**	31,675
		Student Loan Corp (0.802% Maturity 7/25/2036)	**	102,598
		Sunnyvale School District (1.824% Maturity 9/1/2029)	**	170,376
		Texas A&M University (1.355% Maturity 5/15/2027)	**	193,292
		Thermo Fisher Scientific Inc (1.215% Maturity 10/18/2024)	**	140,194
		Toronto-Dominion Bank/The (0.75% Maturity 6/12/2023)	**	30,016
		Toronto-Dominion Bank/The (1.25% Maturity 9/10/2026)	**	69,083
		Toronto-Dominion Bank/The (3.25% Maturity 3/11/2024)	**	205,746
		TotalEnergies Capital International SA (2.434% Maturity 1/10/2025)	**	52,125
		Towd Point Mortgage Trust 2015-6 (3.5% Maturity 4/25/2055)	**	977
		Towd Point Mortgage Trust 2016-3 (2.25% Maturity 4/25/2056)	**	2,529
		Towd Point Mortgage Trust 2017-1 (2.75% Maturity 10/25/2056)	**	16,481
		Towd Point Mortgage Trust 2017-5 (0.692% Maturity 2/25/2057)	**	20,607
		Towd Point Mortgage Trust 2017-6 (2.75% Maturity 10/25/2057)	**	99,807

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Towd Point Mortgage Trust 2018-2 (3.25% Maturity 3/25/2058)	**	$ 158,591
		Towd Point Mortgage Trust 2019-4 (2.9% Maturity 10/25/2059)	**	181,394
		Towd Point Mortgage Trust 2021-1 (2.25% Maturity 11/25/2061)	**	228,358
		Town of Andover MA (1.873% Maturity 11/1/2029)	**	174,927
		Toyota Auto Loan Extended Note Trust 2019-1 (2.56% Maturity 11/25/2031)	**	191,132
		Toyota Auto Loan Extended Note Trust 2020-1 (1.35% Maturity 5/25/2033)	**	244,440
		Toyota Auto Loan Extended Note Trust 2021-1 (1.07% Maturity 2/27/2034)	**	353,282
		Toyota Motor Credit Corp (0.625% Maturity 9/13/2024)	**	108,721
		Trane Technologies Luxembourg Finance SA (3.5% Maturity 3/21/2026)	**	171,312
		Truist Bank (3.2% Maturity 4/1/2024)	**	210,989
		TSMC Global Ltd (1% Maturity 9/28/2027)	**	189,443
		UBS-Barclays Commercial Mortgage Trust 2012-C3 (3.091% Maturity 8/10/2049)	**	184,859
		UDR Inc (3.5% Maturity 1/15/2028)	**	97,993
		Union Pacific Corp (3.15% Maturity 3/1/2024)	**	73,710
		Union Pacific Corp (3.5% Maturity 6/8/2023)	**	62,201
		Union Pacific Corp (3.75% Maturity 7/15/2025)	**	164,695
		United Parcel Service Inc (3.9% Maturity 4/1/2025)	**	87,144
		United Stated Treasury Note/Bond (0.5% Maturity 10/31/2027)	**	719,726
		United States Small Business Administration (2.27% Maturity 5/1/2036)	**	283,550
		United States Small Business Administration (2.82% Maturity 12/1/2035)	**	216,609
		United States Small Business Administration (2.85% Maturity 10/1/2037)	**	108,266
		United States Small Business Administration (5.64% Maturity 4/1/2026)	**	13,711
		United States Treasury Note/Bond (0.125% Maturity 1/15/2024)	**	914,008
		United States Treasury Note/Bond (0.125% Maturity 6/30/2023)	**	1,489,927
		United States Treasury Note/Bond (0.125% Maturity 7/31/2023)	**	1,687,675
		United States Treasury Note/Bond (0.25% Maturity 11/15/2023)	**	1,165,834
		United States Treasury Note/Bond (0.25% Maturity 5/31/2025)	**	452,569
		United States Treasury Note/Bond (0.25% Maturity 6/15/2024)	**	837,748
		United States Treasury Note/Bond (0.375% Maturity 4/15/2024)	**	867,090
		United States Treasury Note/Bond (0.375% Maturity 4/30/2025)	**	171,284
		United States Treasury Note/Bond (0.625% Maturity 3/31/2027)	**	19,378
		United States Treasury Note/Bond (0.625% Maturity 5/15/2030)	**	163,938
		United States Treasury Note/Bond (1.125% Maturity 2/15/2031)	**	1,004,151
		United States Treasury Note/Bond (1.125% Maturity 2/28/2027)	**	423,637
		United States Treasury Note/Bond (1.25% Maturity 8/15/2031)	**	147,544
		United States Treasury Note/Bond (1.5% Maturity 2/15/2030)	**	1,037,093
		United States Treasury Note/Bond (1.625% Maturity 5/15/2031)	**	279,361
		United States Treasury Note/Bond (1.75% Maturity 11/15/2029)	**	113,107
		United States Treasury Note/Bond (2.875% Maturity 5/15/2028)	**	164,113
		UnitedHealth Group Inc (3.5% Maturity 2/15/2024)	**	32,018
		Verizon Communications Inc (2.355% Maturity 3/15/2032)	**	165,855
		Verizon Master Trust (0.5% Maturity 5/20/2027)	**	375,154
		Verizon Master Trust (0.99% Maturity 4/20/2028)	**	368,323
		Verizon Owner Trust 2018-A (3.23% Maturity 4/20/2023)	**	1,280
		Verizon Owner Trust 2019-A (2.93% Maturity 9/20/2023)	**	68,180
		Verizon Owner Trust 2020-B (0.47% Maturity 2/20/2025)	**	369,071
		Verizon Owner Trust 2020-C (0.41% Maturity 4/21/2025)	**	293,688
		Virginia Housing Development Authority (3.125% Maturity 11/25/2039)	**	262,013
		Vodafone Group PLC (4.125% Maturity 5/30/2025)	**	65,069
		Volvo Financial Equipment LLC Series 2020-1 (0.51% Maturity 10/15/2024)	**	478,641
		Walt Disney Co/The (3.35% Maturity 3/24/2025)	**	42,920
		WEC Energy Group Inc (0.8% Maturity 3/15/2024')	**	119,073
		Wells Fargo Commercial Mortgage Trust 2012-LC5 (2.918% Maturity 10/15/2045)	**	356,416
		Wells Fargo Commercial Mortgage Trust 2013-LC12 (4.218% Maturity 7/15/2046)	**	238,970
		Wells Fargo Short Term Investment Fund S (0.072% Maturity 1/31/3100)	**	1,266,755
		Welltower Inc (2.05% Maturity 1/15/2029)	**	59,728
		Welltower Inc (3.625% Maturity 3/15/2024)	**	106,254
		WFRBS Commercial Mortgage Trust 2012-C10 (2.453% Maturity 12/15/2045)	**	15,549
		Williams Cos Inc/The (3.9% Maturity 1/15/2025)	**	86,478
		World Omni Auto Receivables Trust 2020-B (0.63% Maturity 5/15/2025)	**	190,090
		WRKCo Inc (3% Maturity 9/15/2024)	**	94,637
		Xcel Energy Inc (1.75% Maturity 3/15/2027)	**	89,501
		Yale University (0.873% Maturity 4/15/2025)	**	99,206
		Total investments at contract value		136,708,989
*	Participants	Participant notes receivable (interest rates ranging from 3.25% to 9.50%)		4,454,092
				$ 750,392,469

* Indicates a party-in-interest investment

** Not applicable for participant-directed investments