

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>EMERGENCY TECHNOLOGY, INC. 401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1990</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>38-2739208</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>616-896-7100</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>336300</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1990</u>		2b Employer Identification Number (EIN) <u>38-2739208</u>		2c Plan Sponsor's telephone number <u>616-896-7100</u>		2d Business code (see instructions) <u>336300</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
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2b Employer Identification Number (EIN) <u>38-2739208</u>											
2c Plan Sponsor's telephone number <u>616-896-7100</u>											
2d Business code (see instructions) <u>336300</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>EMERGENCY TECHNOLOGY, INC.</u> <u>3900 CENTRAL PKWY</u> <u>HUDSONVILLE, MI 49426-7884</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	GREGG PETERS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	353
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	275
a(2) Total number of active participants at the end of the plan year		6a(2)	293
b Retired or separated participants receiving benefits.....		6b	14
c Other retired or separated participants entitled to future benefits		6c	62
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	369
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	369
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	359
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2I 2J 2K 2O 2Q 2S 2T 3F 3I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan EMERGENCY TECHNOLOGY, INC. 401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 EMERGENCY TECHNOLOGY, INC.	D Employer Identification Number (EIN) 38-2739208	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWPORT GROUP

45-2164254

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64	RECORDKEEPER	36268	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRAIRIE CAPITAL ADVISORS

36-4072641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
34	VALUATION	21388	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>EMERGENCY TECHNOLOGY, INC. 401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>EMERGENCY TECHNOLOGY, INC.</u>		
D Employer Identification Number (EIN) <u>38-2739208</u>		

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	397774	893403
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	486166	299611
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2046629	2394145
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	181606	165751
(9) Value of interest in common/collective trusts.....	1c(9)	441267	370087
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12366232	15207620
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 26227546	28540059
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 42147220	47870676
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h 21080	0
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 21080	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 42126140	47870676

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 896461	
	(B) Participants	2a(1)(B) 1558485	
	(C) Others (including rollovers).....	2a(1)(C) 1280323	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	3735269
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 1209	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 8360	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	9569
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 922539	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 853413	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	1775952
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 2312513	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	2312513

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		5427
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1002574
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		8841304
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3017400	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3017400
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	21388	
(2) Contract administrator fees.....	2i(2)	38628	
(3) Investment advisory and management fees.....	2i(3)	19021	
(4) Other.....	2i(4)	331	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		79368
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3096768
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		5744536
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		
4n	X		
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan EMERGENCY TECHNOLOGY, INC. 401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 EMERGENCY TECHNOLOGY, INC.	D Employer Identification Number (EIN) 38-2739208

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 42-1558009 45-2164254		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

**Financial Statements and ERISA-Required
Supplemental Schedule**
Years Ended December 31, 2021 and 2020

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Financial Statements and ERISA-Required Supplemental Schedule
Years Ended December 31, 2021 and 2020

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

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Independent Auditor's Report

The Plan Administrator
Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan
Hudsonville, Michigan

Opinion

We have audited the financial statements of the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA LLP

October 13, 2022

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2021	2020
Assets		
Cash and cash equivalents	\$ 2,394,145	\$ 2,046,629
Investments, at fair value:		
Mutual funds	15,207,620	12,366,232
Collective trust fund	370,087	441,267
Company common stock	28,540,059	26,227,546
Total Investments, at fair value	44,117,766	39,035,045
Receivables:		
Accrued dividend on Company common stock	299,611	486,166
Employer contribution receivable	893,403	397,774
Notes receivable from participants	165,751	181,606
Total Receivables	1,358,765	1,065,546
Accrued Expenses	-	(21,080)
Net Assets Available for Benefits	\$ 47,870,676	\$ 42,126,140

See accompanying notes to financial statements.

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Statements of Changes in Net Assets Available for Benefits

<i>Year ended December 31,</i>	2021	2020
Additions		
Investment income:		
Net appreciation from mutual funds and collective trust fund	\$ 1,008,001	\$ 899,106
Net appreciation from Company common stock	2,312,513	2,366,989
Interest income	1,209	16,776
Dividends on Company common stock	922,539	568,419
Dividends on mutual funds	853,413	848,930
Total Investment Income	5,097,675	4,700,220
Contributions:		
Employer	896,461	846,020
Employee	1,558,485	1,403,208
Rollover	1,280,323	1,524,887
Total Contributions	3,735,269	3,774,115
Interest income from notes receivable from participants	8,360	8,999
Total Additions	8,841,304	8,483,334
Deductions		
Benefits paid to participants	3,017,400	5,609,364
Administrative expenses	79,368	81,996
Total Deductions	3,096,768	5,691,360
Net Increase	5,744,536	2,791,974
Net Assets Available for Benefits, beginning of year	42,126,140	39,334,166
Net Assets Available for Benefits, end of year	\$ 47,870,676	\$ 42,126,140

See accompanying notes to financial statements.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

1. Plan Description

The following description of the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan (ESOP, Trust, or Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Emergency Technology, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Employees who complete six consecutive months of service and are age 21 or older are eligible to participate on the next quarterly entry date.

Contributions

Participants may elect to contribute a portion of their annual compensation through a pre-tax or Roth contribution to the Plan through a salary reduction program. The contribution is limited to those amounts allowable as a deduction under the Internal Revenue Code (IRC).

The Company provides a safe harbor matching contribution of 100% of the participant's contribution up to 4% of compensation and 50% of the participant's contribution up to 6% of compensation. The safe harbor matching contribution may be paid in cash or in shares of Company stock as determined by the Company's Board of Directors. The Board of Directors may also elect to provide a discretionary contribution. Company discretionary contributions are allocated to participants based on each participant's eligible compensation. No discretionary contributions were provided for the Plan years ended December 31, 2021 and 2020.

A covered employee who becomes eligible to participate in the Plan will be deemed to have elected to make an automatic deferral of 6% of compensation. The automatic deferral percentage will increase by 1% each October 1 up to a maximum of 10% of compensation. Employees may elect an alternative deferral amount or elect not to participate.

Participants also may contribute amounts representing rollovers from other qualified defined benefit or defined contribution plans.

For the years ended December 31, 2021 and 2020, shareholders governed by the buy-sell agreement owned 67.2% of the Company. ESOP participants are governed by a separate agreement, namely the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan.

Participant Accounts

Each participant's account is credited with the participant's elective salary reductions, employer matching contributions, and allocations of the Company's discretionary contributions, Plan earnings and administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan.

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Investment Options

Participants are allowed to direct contributions to various investment options, as well as Company common stock. In 2021 and 2020, no additional common stock was made available to participants from the Company.

Vesting

Participants' elective contributions, Company contributions, and the earnings thereon, are immediately 100% vested.

Notes Receivable from Participants

Participants may borrow from their fund accounts in any amount greater than \$1,000 but less than 50% of the participant's vested account balance. In no event can a participant borrow more than \$50,000. The notes are secured by the balance in the participant's account and bear interest based on a reasonable borrowing rate ranging from 4.25% to 6.50% on notes outstanding at December 31, 2021. The notes are repaid ratably through payroll deductions over a period of five years or less, unless the note is used to purchase a principal residence.

Payment of Benefits

Upon normal retirement age (62), termination of employment, death, or disability, participants or their beneficiaries may elect to receive the value of vested interest in their account (excluding Company stock) in the form of a lump-sum distribution. Withdrawals may also be made upon attainment of age 59½ and circumstances of financial hardship, as defined by the Plan.

To the extent a participant is invested in Company stock, the distribution is paid in either a lump-sum amount or up to five annual installments with interest, depending on the participant's account balance as of year-end. If the participant's account balance is greater than \$1,080,000, installments may be extended over ten years. Effective August 2020, the balance was increased to \$1,150,000. Distributions are generally made in cash.

Voting Rights

All Company common stock held by the Trust shall be voted by the ESOP Committee, as the ESOP Committee determines. In certain situations, a participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the ESOP Committee prior to the time that such rights are to be exercised. The ESOP Committee shall vote any unallocated shares held by the Trust, as well as any allocated shares for which a participant has failed to give timely voting direction.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 55 with at least ten years of participation in the Plan may elect to diversify a portion of their account. Participants who invested initially in Company stock as of July 1, 2006 or rolled over amounts to the ESOP thereafter, may diversify up to 25% of

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

those shares after a five-year waiting period. In addition, upon reaching age 65, a participant may diversify 100% of the value of the shares in his or her account.

Segregation of Company Stock Accounts

The Company stock account of a terminated participant may be liquidated to the extent of cash available in the ESOP. All segregation proceeds will be transferred to a separate account in the 401(k) portion of the Plan and will be subject to participant investment direction.

Company Common Stock Offering

In 2021 and 2020, Plan participants were offered the opportunity to transfer up to 50% of their 401(k) component accounts to their ESOP component accounts. The 401(k) component accounts hold funds attributable to salary deferrals, matching contributions, and profit-sharing contributions. The ESOP component account is invested in Company common stock. Due to this offering, amounts of approximately \$1,120,000 and \$1,998,000 were transferred from the 401(k) component to the ESOP component in 2021 and 2020, respectively.

Administrative Expenses

Certain administrative expenses are paid by the Company. Administrative expenses not paid directly by the Company may be paid from the Plan, in accordance with Plan provisions. In 2021 and 2020, expenses paid by the Plan included attorney, recordkeeping, and ESOP valuation fees.

CARES Act

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants.

Plan management evaluated the relief provisions available to Plan participants under the CARES Act and implemented the following provisions:

- Special coronavirus distributions up to \$100,000 through December 31, 2020.
- Increase the available loan amount to the lesser of \$100,000 or 100% of the participant's vested account balance through December 31, 2020.
- Extend the period for loan repayments, if applicable, up to one year.
- Suspend required minimum distributions for 2020.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared under the accrual method of accounting.

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Subsequent Events

Subsequent events have been evaluated by management through October 13, 2022, the date these financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets and changes therein. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset (an exit price) in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Participant loans are classified as notes receivable from participants and are measured at the unpaid principal balance plus unpaid accrued interest. Defaulted loans, if any, are reclassified as distributions based on the terms of the Plan agreement.

Payment of Benefits

Benefits are recorded when paid.

3. Investments

In accordance with Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, the Plan utilizes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in inactive markets, and other inputs that are observable or can be corroborated by observable market data.

Level 3 - Inputs to the valuation methodology are both significant to the fair value measurement and unobservable.

The following valuation methodologies were used to measure the fair value of the Plan's investments:

Mutual Funds - These are valued at quoted market prices in an exchange and active market, which represent the net asset value (NAV) of shares held by the Plan.

Collective Trust Fund - This fund is valued at the NAV of the units held by the fund at year-end. The NAV, as provided by the trustee, is used as a practical expedient to estimate the fair value and is based on the value of the underlying investment assets owned by the fund, minus its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may generally occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidation will be carried out in an orderly business manner. There are no unfunded commitments.

Company Common Stock - The fair value of the Company's common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based on a combination of the discounted cash flow and guideline public comparable methods. The appraiser took into account historical and projected cash flows, EBITDA and market comparables. Risks were considered and discount levels adjusted appropriately; a discount for lack of marketability was also included due to the minority status of the ESOP.

The valuation process involves Plan management's selection of an independent appraiser. Company management accumulates the data for the appraiser from the financial statements of the Company and other related business information relevant to the valuation process. The appraiser prepares a preliminary report which Company management, along with the ESOP Committee, reviews in detail, discusses, and approves. The results of this process are documented in minutes of the Plan fiduciary.

The Plan's valuation methods may result in a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Although Plan management believes the valuation methods are appropriate and consistent with the market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

The tables below set forth the Plan's investments by level within the fair value hierarchy:

December 31, 2021

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 15,207,620	\$ -	\$ -	\$ 15,207,620
Company common stock	-	-	28,540,059	28,540,059
Total Investments, at fair value	\$ 15,207,620	\$ -	\$ 28,540,059	43,747,679
Investments, at NAV*				370,087
Total Investments				\$ 44,117,766

December 31, 2020

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,366,232	\$ -	\$ -	\$ 12,366,232
Company common stock	-	-	26,227,546	26,227,546
Total Investments, at fair value	\$ 12,366,232	\$ -	\$ 26,227,546	38,593,778
Investments, at NAV*				441,267
Total Investments				\$ 39,035,045

* The investment in the collective trust fund is measured at fair value using the NAV per share (or its equivalent) as a practical expedient and has not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The following table sets forth a summary of purchases, issues, and transfers in the fair value of the Plan's Level 3 investment in Company common stock:

<i>December 31,</i>	2021	2020
Emergency Technology, Inc. Common Stock:		
Purchases	\$ -	\$ -
Issues	-	-
Transfers	-	-

4. Related Party Transactions

The Plan invests in Company common stock. As described in Note 1, the Company pays certain expenses of the Plan and, therefore, these transactions are qualified as party-in-interest transactions.

5. Non-Participant Directed Investments

The Company's common stock includes both participant and non-participant directed investments, which are commingled. Substantially all discretionary Company contributions and related appreciation are non-participant-directed until amounts are available for transfer, as described in the Plan agreement.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Information about the net assets and the significant components of the changes in net assets relating to the non-participant-directed investments is as follows:

<i>December 31,</i>	2021	2020
Net assets:		
Company common stock	\$ 14,921,804	\$ 13,905,619
Cash	2,397,191	2,028,549
Employer contribution receivable	1,193,014	883,940
	\$ 18,512,009	\$ 16,818,108

<i>Year ended December 31,</i>	2021	2020
Changes in net assets:		
Net appreciation from Company common stock	\$ 1,209,068	\$ 1,254,957
Dividends on Company common stock	900,969	561,963
Transfers in (out)	325,247	(985,509)
Benefits paid to participants	(741,383)	(648,502)
	\$ 1,693,901	\$ 182,909

6. Concentration of Market Risk

The Plan's investments were approximately 65% and 67% invested in Company common stock at December 31, 2021 and 2020, respectively. Such concentration poses a risk that Plan assets and participant accounts are exposed to risk in the event of a significant decline in the fair value of such stock. A significant decline in the fair value of the Company common stock would significantly affect the net assets available for benefits.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will automatically become 100% vested in their accounts.

8. Tax Status

The Internal Revenue Service (IRS) has ruled in a determination letter dated April 23, 2012, that the Plan qualifies under applicable sections of the IRC and is, therefore, exempt from federal income taxes under present income tax laws. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there currently are no audits for any tax periods in progress.

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

Notes to Financial Statements

9. Dividends on Company Common Stock

During 2021, the Company made distributions to the shareholders of its stock. In 2021, the Company made total distributions in the amount of \$2,808,039, of which the Plan received \$922,539 for its percentage of ownership. During 2020, the Company made distributions to the shareholders of its stock. In 2020, the Company made total distributions in the amount of \$1,736,000, of which the Plan received \$568,419 for its percentage of ownership. At December 31, 2021 and 2020, the Plan owned 32.85% of the stock.

ERISA-Required Supplemental Schedule

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)
EIN: 38-2739208 **Plan No.: 001**

December 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
	<u>Shares</u>			
Common Stock				
* Emergency Technology, Inc.		272,380	\$ 2,639,795	\$28,540,059
Mutual Funds				
American Funds	2020 Target Date Retirement R6	183,886	**	2,633,244
American Funds	2030 Target Date Retirement R6	141,007	**	2,519,803
American Funds	2040 Target Date Retirement R6	95,316	**	1,974,953
American Funds	2025 Target Date Retirement R6	98,061	**	1,585,649
American Funds	2045 Target Date Retirement R6	62,658	**	1,337,127
American Funds	2050 Target Date Retirement R6	59,769	**	1,260,518
American Funds	2035 Target Date Retirement R6	41,815	**	820,415
American Funds	2055 Target Date Retirement R6	18,586	**	494,189
PGIM	High Yield R6	87,147	**	478,434
ClearBridge	Large Cap Growth Fund IS	4,860	**	363,012
ClearBridge	Small Cap Growth Fund IS	6,639	**	346,744
Fidelity	500 Index	1,529	**	252,753
JPMorgan	Mid Cap Growth R6	4,530	**	243,960
JPMorgan	Equity Income R6	6,136	**	146,346
American Funds	2060 Target Date Retirement R6	6,251	**	111,760
Vanguard	Mid-Cap Index Adm	330	**	104,177
Invesco	International Small-Mid Company R6	1,725	**	98,209
Vanguard	Small-Cap Index Adm	733	**	79,399
Western Asset	Core Plus Bond I	6,088	**	72,568
Delaware	Emerging Markets Instl	2,515	**	61,309
Fidelity	International Index	982	**	48,426
Allspring	Special Mid Cap Value	870	**	44,041
Principal	Global Real Estate Sec Instl	2,679	**	31,805
Franklin	Small Cap Value R6	512	**	31,205
Vanguard	Inflation-Protected Secs Adm	1,059	**	30,108
PIMCO	Income I2	2,340	**	27,936
BlackRock	Strategic Global Bond Instl	1,537	**	9,530
Total Mutual Funds				15,207,620
Collective Trust Fund				
MetLife	Stable Value 25554 Class J	18,445	**	370,087
* Participant Loans	Interest rates of 4.25% to 6.50%		-	165,751
Total				\$44,283,517

* A party-in-interest, as defined by ERISA.

**The cost of participant-directed investments is not required to be disclosed.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

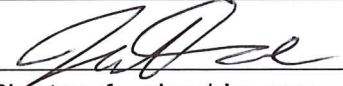
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan EMERGENCY TECHNOLOGY, INC. 401 (K) AND EMPLOYEE STOCK OWNERSHIP PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/1990
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) EMERGENCY TECHNOLOGY, INC. 3900 CENTRAL PKWY HUDSONVILLE MI 49426-7884	2b Employer Identification Number (EIN) 38-2739208 2c Plan Sponsor's telephone number 616-896-7100 2d Business code (see instructions) 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE 	11/11/2022	GREGG PETERS
Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE 	10/11/2022	JONATHAN S COE
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE		
Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 201209

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 353
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 275
a(2) Total number of active participants at the end of the plan year		6a(2) 293
b Retired or separated participants receiving benefits.....		6b 14
c Other retired or separated participants entitled to future benefits		6c 62
d Subtotal. Add lines 6a(2), 6b, and 6c.....		6d 369
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e.		6f 369
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 359
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2I 2J 2K 2O 2Q 2S 2T 3F 3I		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

**Financial Statements and ERISA-Required
Supplemental Schedule**
Years Ended December 31, 2021 and 2020

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Financial Statements and ERISA-Required Supplemental Schedule
Years Ended December 31, 2021 and 2020

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

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Independent Auditor's Report

The Plan Administrator
Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan
Hudsonville, Michigan

Opinion

We have audited the financial statements of the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA LLP

October 13, 2022

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2021	2020
Assets		
Cash and cash equivalents	\$ 2,394,145	\$ 2,046,629
Investments, at fair value:		
Mutual funds	15,207,620	12,366,232
Collective trust fund	370,087	441,267
Company common stock	28,540,059	26,227,546
Total Investments, at fair value	44,117,766	39,035,045
Receivables:		
Accrued dividend on Company common stock	299,611	486,166
Employer contribution receivable	893,403	397,774
Notes receivable from participants	165,751	181,606
Total Receivables	1,358,765	1,065,546
Accrued Expenses	-	(21,080)
Net Assets Available for Benefits	\$ 47,870,676	\$ 42,126,140

See accompanying notes to financial statements.

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

Statements of Changes in Net Assets Available for Benefits

<i>Year ended December 31,</i>	2021	2020
Additions		
Investment income:		
Net appreciation from mutual funds and collective trust fund	\$ 1,008,001	\$ 899,106
Net appreciation from Company common stock	2,312,513	2,366,989
Interest income	1,209	16,776
Dividends on Company common stock	922,539	568,419
Dividends on mutual funds	853,413	848,930
Total Investment Income	5,097,675	4,700,220
Contributions:		
Employer	896,461	846,020
Employee	1,558,485	1,403,208
Rollover	1,280,323	1,524,887
Total Contributions	3,735,269	3,774,115
Interest income from notes receivable from participants	8,360	8,999
Total Additions	8,841,304	8,483,334
Deductions		
Benefits paid to participants	3,017,400	5,609,364
Administrative expenses	79,368	81,996
Total Deductions	3,096,768	5,691,360
Net Increase	5,744,536	2,791,974
Net Assets Available for Benefits, beginning of year	42,126,140	39,334,166
Net Assets Available for Benefits, end of year	\$ 47,870,676	\$ 42,126,140

See accompanying notes to financial statements.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

1. Plan Description

The following description of the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan (ESOP, Trust, or Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Emergency Technology, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Employees who complete six consecutive months of service and are age 21 or older are eligible to participate on the next quarterly entry date.

Contributions

Participants may elect to contribute a portion of their annual compensation through a pre-tax or Roth contribution to the Plan through a salary reduction program. The contribution is limited to those amounts allowable as a deduction under the Internal Revenue Code (IRC).

The Company provides a safe harbor matching contribution of 100% of the participant's contribution up to 4% of compensation and 50% of the participant's contribution up to 6% of compensation. The safe harbor matching contribution may be paid in cash or in shares of Company stock as determined by the Company's Board of Directors. The Board of Directors may also elect to provide a discretionary contribution. Company discretionary contributions are allocated to participants based on each participant's eligible compensation. No discretionary contributions were provided for the Plan years ended December 31, 2021 and 2020.

A covered employee who becomes eligible to participate in the Plan will be deemed to have elected to make an automatic deferral of 6% of compensation. The automatic deferral percentage will increase by 1% each October 1 up to a maximum of 10% of compensation. Employees may elect an alternative deferral amount or elect not to participate.

Participants also may contribute amounts representing rollovers from other qualified defined benefit or defined contribution plans.

For the years ended December 31, 2021 and 2020, shareholders governed by the buy-sell agreement owned 67.2% of the Company. ESOP participants are governed by a separate agreement, namely the Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan.

Participant Accounts

Each participant's account is credited with the participant's elective salary reductions, employer matching contributions, and allocations of the Company's discretionary contributions, Plan earnings and administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan.

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Investment Options

Participants are allowed to direct contributions to various investment options, as well as Company common stock. In 2021 and 2020, no additional common stock was made available to participants from the Company.

Vesting

Participants' elective contributions, Company contributions, and the earnings thereon, are immediately 100% vested.

Notes Receivable from Participants

Participants may borrow from their fund accounts in any amount greater than \$1,000 but less than 50% of the participant's vested account balance. In no event can a participant borrow more than \$50,000. The notes are secured by the balance in the participant's account and bear interest based on a reasonable borrowing rate ranging from 4.25% to 6.50% on notes outstanding at December 31, 2021. The notes are repaid ratably through payroll deductions over a period of five years or less, unless the note is used to purchase a principal residence.

Payment of Benefits

Upon normal retirement age (62), termination of employment, death, or disability, participants or their beneficiaries may elect to receive the value of vested interest in their account (excluding Company stock) in the form of a lump-sum distribution. Withdrawals may also be made upon attainment of age 59½ and circumstances of financial hardship, as defined by the Plan.

To the extent a participant is invested in Company stock, the distribution is paid in either a lump-sum amount or up to five annual installments with interest, depending on the participant's account balance as of year-end. If the participant's account balance is greater than \$1,080,000, installments may be extended over ten years. Effective August 2020, the balance was increased to \$1,150,000. Distributions are generally made in cash.

Voting Rights

All Company common stock held by the Trust shall be voted by the ESOP Committee, as the ESOP Committee determines. In certain situations, a participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the ESOP Committee prior to the time that such rights are to be exercised. The ESOP Committee shall vote any unallocated shares held by the Trust, as well as any allocated shares for which a participant has failed to give timely voting direction.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 55 with at least ten years of participation in the Plan may elect to diversify a portion of their account. Participants who invested initially in Company stock as of July 1, 2006 or rolled over amounts to the ESOP thereafter, may diversify up to 25% of

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

those shares after a five-year waiting period. In addition, upon reaching age 65, a participant may diversify 100% of the value of the shares in his or her account.

Segregation of Company Stock Accounts

The Company stock account of a terminated participant may be liquidated to the extent of cash available in the ESOP. All segregation proceeds will be transferred to a separate account in the 401(k) portion of the Plan and will be subject to participant investment direction.

Company Common Stock Offering

In 2021 and 2020, Plan participants were offered the opportunity to transfer up to 50% of their 401(k) component accounts to their ESOP component accounts. The 401(k) component accounts hold funds attributable to salary deferrals, matching contributions, and profit-sharing contributions. The ESOP component account is invested in Company common stock. Due to this offering, amounts of approximately \$1,120,000 and \$1,998,000 were transferred from the 401(k) component to the ESOP component in 2021 and 2020, respectively.

Administrative Expenses

Certain administrative expenses are paid by the Company. Administrative expenses not paid directly by the Company may be paid from the Plan, in accordance with Plan provisions. In 2021 and 2020, expenses paid by the Plan included attorney, recordkeeping, and ESOP valuation fees.

CARES Act

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants.

Plan management evaluated the relief provisions available to Plan participants under the CARES Act and implemented the following provisions:

- Special coronavirus distributions up to \$100,000 through December 31, 2020.
- Increase the available loan amount to the lesser of \$100,000 or 100% of the participant's vested account balance through December 31, 2020.
- Extend the period for loan repayments, if applicable, up to one year.
- Suspend required minimum distributions for 2020.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared under the accrual method of accounting.

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Subsequent Events

Subsequent events have been evaluated by management through October 13, 2022, the date these financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets and changes therein. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset (an exit price) in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Participant loans are classified as notes receivable from participants and are measured at the unpaid principal balance plus unpaid accrued interest. Defaulted loans, if any, are reclassified as distributions based on the terms of the Plan agreement.

Payment of Benefits

Benefits are recorded when paid.

3. Investments

In accordance with Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, the Plan utilizes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in inactive markets, and other inputs that are observable or can be corroborated by observable market data.

Level 3 - Inputs to the valuation methodology are both significant to the fair value measurement and unobservable.

The following valuation methodologies were used to measure the fair value of the Plan's investments:

Mutual Funds - These are valued at quoted market prices in an exchange and active market, which represent the net asset value (NAV) of shares held by the Plan.

Collective Trust Fund - This fund is valued at the NAV of the units held by the fund at year-end. The NAV, as provided by the trustee, is used as a practical expedient to estimate the fair value and is based on the value of the underlying investment assets owned by the fund, minus its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may generally occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidation will be carried out in an orderly business manner. There are no unfunded commitments.

Company Common Stock - The fair value of the Company's common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based on a combination of the discounted cash flow and guideline public comparable methods. The appraiser took into account historical and projected cash flows, EBITDA and market comparables. Risks were considered and discount levels adjusted appropriately; a discount for lack of marketability was also included due to the minority status of the ESOP.

The valuation process involves Plan management's selection of an independent appraiser. Company management accumulates the data for the appraiser from the financial statements of the Company and other related business information relevant to the valuation process. The appraiser prepares a preliminary report which Company management, along with the ESOP Committee, reviews in detail, discusses, and approves. The results of this process are documented in minutes of the Plan fiduciary.

The Plan's valuation methods may result in a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Although Plan management believes the valuation methods are appropriate and consistent with the market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

The tables below set forth the Plan's investments by level within the fair value hierarchy:

December 31, 2021

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 15,207,620	\$ -	\$ -	\$ 15,207,620
Company common stock	-	-	28,540,059	28,540,059
Total Investments, at fair value	\$ 15,207,620	\$ -	\$ 28,540,059	43,747,679
Investments, at NAV*				370,087
Total Investments				\$ 44,117,766

December 31, 2020

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,366,232	\$ -	\$ -	\$ 12,366,232
Company common stock	-	-	26,227,546	26,227,546
Total Investments, at fair value	\$ 12,366,232	\$ -	\$ 26,227,546	38,593,778
Investments, at NAV*				441,267
Total Investments				\$ 39,035,045

* The investment in the collective trust fund is measured at fair value using the NAV per share (or its equivalent) as a practical expedient and has not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The following table sets forth a summary of purchases, issues, and transfers in the fair value of the Plan's Level 3 investment in Company common stock:

<i>December 31,</i>	2021	2020
Emergency Technology, Inc. Common Stock:		
Purchases	\$ -	\$ -
Issues	-	-
Transfers	-	-

4. Related Party Transactions

The Plan invests in Company common stock. As described in Note 1, the Company pays certain expenses of the Plan and, therefore, these transactions are qualified as party-in-interest transactions.

5. Non-Participant Directed Investments

The Company's common stock includes both participant and non-participant directed investments, which are commingled. Substantially all discretionary Company contributions and related appreciation are non-participant-directed until amounts are available for transfer, as described in the Plan agreement.

Emergency Technology, Inc. 401(k) and Employee Stock Ownership Plan

Notes to Financial Statements

Information about the net assets and the significant components of the changes in net assets relating to the non-participant-directed investments is as follows:

<i>December 31,</i>	2021	2020
Net assets:		
Company common stock	\$ 14,921,804	\$ 13,905,619
Cash	2,397,191	2,028,549
Employer contribution receivable	1,193,014	883,940
	\$ 18,512,009	\$ 16,818,108

<i>Year ended December 31,</i>	2021	2020
Changes in net assets:		
Net appreciation from Company common stock	\$ 1,209,068	\$ 1,254,957
Dividends on Company common stock	900,969	561,963
Transfers in (out)	325,247	(985,509)
Benefits paid to participants	(741,383)	(648,502)
	\$ 1,693,901	\$ 182,909

6. Concentration of Market Risk

The Plan's investments were approximately 65% and 67% invested in Company common stock at December 31, 2021 and 2020, respectively. Such concentration poses a risk that Plan assets and participant accounts are exposed to risk in the event of a significant decline in the fair value of such stock. A significant decline in the fair value of the Company common stock would significantly affect the net assets available for benefits.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will automatically become 100% vested in their accounts.

8. Tax Status

The Internal Revenue Service (IRS) has ruled in a determination letter dated April 23, 2012, that the Plan qualifies under applicable sections of the IRC and is, therefore, exempt from federal income taxes under present income tax laws. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there currently are no audits for any tax periods in progress.

**Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan**

Notes to Financial Statements

9. Dividends on Company Common Stock

During 2021, the Company made distributions to the shareholders of its stock. In 2021, the Company made total distributions in the amount of \$2,808,039, of which the Plan received \$922,539 for its percentage of ownership. During 2020, the Company made distributions to the shareholders of its stock. In 2020, the Company made total distributions in the amount of \$1,736,000, of which the Plan received \$568,419 for its percentage of ownership. At December 31, 2021 and 2020, the Plan owned 32.85% of the stock.

ERISA-Required Supplemental Schedule

Emergency Technology, Inc.
401(k) and Employee Stock Ownership Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)
EIN: 38-2739208 **Plan No.: 001**

December 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
		<u>Shares</u>		
Common Stock				
* Emergency Technology, Inc.		272,380	\$ 2,639,795	\$28,540,059
Mutual Funds				
American Funds	2020 Target Date Retirement R6	183,886	**	2,633,244
American Funds	2030 Target Date Retirement R6	141,007	**	2,519,803
American Funds	2040 Target Date Retirement R6	95,316	**	1,974,953
American Funds	2025 Target Date Retirement R6	98,061	**	1,585,649
American Funds	2045 Target Date Retirement R6	62,658	**	1,337,127
American Funds	2050 Target Date Retirement R6	59,769	**	1,260,518
American Funds	2035 Target Date Retirement R6	41,815	**	820,415
American Funds	2055 Target Date Retirement R6	18,586	**	494,189
PGIM	High Yield R6	87,147	**	478,434
ClearBridge	Large Cap Growth Fund IS	4,860	**	363,012
ClearBridge	Small Cap Growth Fund IS	6,639	**	346,744
Fidelity	500 Index	1,529	**	252,753
JPMorgan	Mid Cap Growth R6	4,530	**	243,960
JPMorgan	Equity Income R6	6,136	**	146,346
American Funds	2060 Target Date Retirement R6	6,251	**	111,760
Vanguard	Mid-Cap Index Adm	330	**	104,177
Invesco	International Small-Mid Company R6	1,725	**	98,209
Vanguard	Small-Cap Index Adm	733	**	79,399
Western Asset	Core Plus Bond I	6,088	**	72,568
Delaware	Emerging Markets Instl	2,515	**	61,309
Fidelity	International Index	982	**	48,426
Allspring	Special Mid Cap Value	870	**	44,041
Principal	Global Real Estate Sec Instl	2,679	**	31,805
Franklin	Small Cap Value R6	512	**	31,205
Vanguard	Inflation-Protected Secs Adm	1,059	**	30,108
PIMCO	Income I2	2,340	**	27,936
BlackRock	Strategic Global Bond Instl	1,537	**	9,530
Total Mutual Funds				15,207,620
Collective Trust Fund				
MetLife	Stable Value 25554 Class J	18,445	**	370,087
* Participant Loans	Interest rates of 4.25% to 6.50%		-	165,751
Total				\$44,283,517

* A party-in-interest, as defined by ERISA.

**The cost of participant-directed investments is not required to be disclosed.

**EMERGENCY TECHNOLOGY, INC.
401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN
DECEMBER 31, 2021
EIN: 38-2739208
PLAN NUMBER: 001**

The required Schedule of Assets (Held at End of Year) is included in the Accountant's audit report attachment.

**EMERGENCY TECHNOLOGY, INC.
401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN
DECEMBER 31, 2021
EIN: 38-2739208
PLAN NUMBER: 001**

The required Schedule of Assets (Held at End of Year) is included in the Accountant's audit report attachment.