# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2021**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**1b** Three-digit plan number (PN) ▶ 004

**1c** Effective date of plan 10/01/1983

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND

158-11 HARRY VAN ARSDALE JR AVENUE
FLUSHING, NY 11365

**2b** Employer Identification Number (EIN) 11-2656063

**2c** Plan Sponsor's telephone number 718-591-2000

**2d** Business code (see instructions) 238210

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/04/2022 | GERALD FINKEL |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address ☐ Same as Plan Sponsor

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR AVENUE
FLUSHING, NY 11365

**3b** Administrator's EIN
13-0891035

**3c** Administrator's telephone number
718-591-2000

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
**a** Sponsor's name
**c** Plan Name

**4b** EIN

**4d** PN

| | | |
|---|---|---|
| **5** Total number of participants at the beginning of the plan year | **5** | 33508 |
| **6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** Total number of active participants at the beginning of the plan year | **6a(1)** | 26726 |
| **a(2)** Total number of active participants at the end of the plan year | **6a(2)** | 19649 |
| **b** Retired or separated participants receiving benefits | **6b** | 853 |
| **c** Other retired or separated participants entitled to future benefits | **6c** | 6221 |
| **d** Subtotal. Add lines **6a(2)**, **6b**, and **6c** | **6d** | 26723 |
| **e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 9 |
| **f** Total. Add lines **6d** and **6e** | **6f** | 26732 |
| **g** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 26732 |
| **h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | |
| **7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | 331 |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2J 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | ☐ | Insurance |
| **(2)** | ☐ | Code section 412(e)(3) insurance contracts |
| **(3)** | ☒ | Trust |
| **(4)** | ☐ | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | ☐ | Insurance |
| **(2)** | ☐ | Code section 412(e)(3) insurance contracts |
| **(3)** | ☒ | Trust |
| **(4)** | ☐ | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | ☒ | **R** (Retirement Plan Information) |
| **(2)** | ☐ | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | ☐ | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | ☒ | **H** (Financial Information) |
| **(2)** | ☐ | **I** (Financial Information – Small Plan) |
| **(3)** | ☐ | **A** (Insurance Information) |
| **(4)** | ☒ | **C** (Service Provider Information) |
| **(5)** | ☒ | **D** (DFE/Participating Plan Information) |
| **(6)** | ☐ | **G** (Financial Transaction Schedules) |

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2021**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**B** Three-digit plan number (PN) ▶ 004

**C** Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND

**D** Employer Identification Number (EIN)
11-2656063

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AFL CIO HOUSING INVESTMENT TRUST

52-6220193

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BABSON

04-1591534

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BARINGS LLC

51-0504477

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK FINANCIAL MGMT., INC.

13-3806691

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INSIGHT NORTH AMERICA LLC

82-0983489

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO NATIONAL TRUST COMPANY

84-0591534

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN INVESTMENT MANAGEMENT INC

13-3200244

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METLIFE INVESTMENT ADVISORS, LLC

13-3114906

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORLEY CAPITAL MANAGEMENT

93-0849924

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN INV ADVISERS

02-0654486

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PGIM, INC.

22-2540245

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL GLOBAL INVESTORS TRUST CO

93-6274329

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PUTNAM FIDUCIARY TRUST COMPANY LLC

82-3639536

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEIX INVESTMENTS ADVISORS LLC

95-4191764

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

PO BOX 1101
VALLEY FORGE, PA 19482-1101

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

JOINT INDUSTRY BOARD

13-0891035

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 14 50 | PLAN ADMINISTRATOR | 2385370 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INS & ANNUITY

06-1050034

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 13 15 19 28 37 38 50 | NONE | 1357848 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

ALLIANT INSURANCE SERVICES INC.

33-0785439

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 23 50 | NONE | 598384 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 50 | NONE | 136702 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST COMPANY

04-1867445

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 50 99 | NONE | 49041 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

COHEN, WEISS AND SIMON LLP

13-1592323

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 29 50 | NONE | 33693 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **Part III** | **Termination Information on Accountants and Enrolled Actuaries (see instructions)**<br>(complete as many entries as needed) |
|---|---|

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2021**

**This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**B** Three-digit plan number (PN) ▶ 004

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND

**D** Employer Identification Number (EIN)
11-2656063

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: IBEW NECA STABLE VALUE TRUST

**b** Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 93-6223188-001 | C | 227953408 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND

**b** Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 93-6274329-001 | C | 17299692 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: UNION LABOR RUSSELL 3000 INDEX

**b** Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 86-1959749-001 | C | 60484569 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM LARGE CAP VALUE TRUST

**b** Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY, LLC

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 82-3639536-275 | C | 143505105 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 ALPHA TILTS FUND

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 94-3123057-001 | C | 129330238 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2015 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735891-001 | C | 21912427 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2020 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735899-001 | C | 72870966 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2025 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735963-001 | C | 303211733 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2030 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735964-001 | C | 208128006 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2035 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735965-001 | C | 156824931 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2040 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735971-001 | C | 130799700 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2045 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735972-001 | C | 107850584 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2050 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735976-001 | C | 88125785 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2055 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735978-001 | C | 42466853 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2060 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 45-3799736-001 | C | 22525251 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2065 TRUST PLU

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 82-6204383-001 | C | 3953062 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT INCOME TRUST P

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 90-0735883-001 | C | 94801249 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD 500 INDEX

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 81-6327546-001 | C | 606789390 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**Part II** **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

| | |
|---|---|
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |
| **a** Plan name | |
| **b** Name of plan sponsor | **c** EIN-PN |

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2021**

**This Form is Open to Public Inspection**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**B** Three-digit plan number (PN) ▶ 004

**C** Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND

**D** Employer Identification Number (EIN)
11-2656063

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 495010 | 181441 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 208698068 | 165466329 |
| **(2)** U.S. Government securities | 1c(2) | 1638106126 | 1564739606 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | 1429839670 | 1622441992 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | 428868 | |
| **(B)** Common | 1c(4)(B) | 100383179 | 99161795 |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 127325613 | 116704565 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 2095904851 | 2438832949 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 1071927463 | 1289737058 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | 837571639 | 755540011 |

| | | | **(a)** Beginning of Year | **(b)** End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 7510680487 | 8052805746 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | 55249911 | 51801840 |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 55249911 | 51801840 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 7455430576 | 8001003906 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | **Income** | | **(a)** Amount | **(b)** Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 344786382 | |
| | **(B)** Participants | 2a(1)(B) | 163732054 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 508518436 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 55519 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | 27954660 | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | 56638620 | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 5641900 | |
| | **(F)** Other | 2b(1)(F) | 17794573 | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 108085272 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | 12559 | |
| | **(B)** Common stock | 2b(2)(B) | 1649604 | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 12051846 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 13714009 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 5014828532 | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 5051195883 | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | -36367351 |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | -86489288 | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | -86489288 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| **(6)** Net investment gain (loss) from common/collective trusts | 2b(6) | | 321710590 |
| **(7)** Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| **(8)** Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| **(9)** Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| **(10)** Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 235565810 |
| **c** Other income | 2c | | |
| **d** Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1064737478 |
| **Expenses** | | | |
| **e** Benefit payment and payments to provide benefits: | | | |
| **(1)** Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 499540143 | |
| **(2)** To insurance carriers for the provision of benefits | 2e(2) | | |
| **(3)** Other | 2e(3) | | |
| **(4)** Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 499540143 |
| **f** Corrective distributions (see instructions) | 2f | | |
| **g** Certain deemed distributions of participant loans (see instructions) | 2g | | 11439643 |
| **h** Interest expense | 2h | | |
| **i** Administrative expenses: **(1)** Professional fees | 2i(1) | 33693 | |
| **(2)** Contract administrator fees | 2i(2) | 3743218 | |
| **(3)** Investment advisory and management fees | 2i(3) | 3774629 | |
| **(4)** Other | 2i(4) | 632822 | |
| **(5)** Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 8184362 |
| **j** Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 519164148 |
| **Net Income and Reconciliation** | | | |
| **k** Net income (loss). Subtract line **2j** from line **2d** | 2k | | 545573330 |
| **l** Transfers of assets: | | | |
| **(1)** To this plan | 2l(1) | | |
| **(2)** From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

**(1)** [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: RSM US LLP **(2)** EIN: 42-0714325

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | X | | 32097499 |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** | Was this plan covered by a fidelity bond? | **4e** | X | | 15000000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | **4j** | X | | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | **4l** | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | X | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | **4n** | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2021**

**This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**B** Three-digit plan number (PN) ▶ 004

**C** Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND

**D** Employer Identification Number (EIN)
11-2656063

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 11-2656063

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6 a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11 a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|---|---|
| **a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) | **14a** | |
| **b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14b** | |
| **c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

RSM US LLP

# Independent Auditor's Report

Board of Trustees
Deferred Salary Plan of the Electrical Industry

## Opinion

We have audited the financial statements of the Deferred Salary Plan of the Electrical Industry (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2021 and 2020, the related statement of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan on a modified cash basis as of December 31, 2021 and 2020, and the changes in its net assets available for benefits on a modified cash basis for the years then ended, in accordance with modified cash basis of accounting as described in Note 1.

## Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Emphasis of Matter—Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 1, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



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**Auditor's Responsibilities for the Audit of the Financial Statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Supplemental Schedules Required by ERISA**
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, Schedule H, Line 4(a)—Schedule of delinquent participant contributions for the year ended December 31, 2021, Schedule H, Line 4(i)—Schedule of assets (held at end of year) as of December 31, 2021, and Schedule H, Line 4(j)—Schedule of reportable transactions for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

New York, New York
October 6, 2022

**Attachment to 2021 Form 5500**
**Schedule H, Line 4i – Schedule of Assets (Held at End of Year)**

| | | | |
|---|---|---|---|
| **Plan Name:** | Deferred Salary Plan of the Electrical Industry | **EIN:** | 11-2656063 |
| **Plan Sponsor's Name:** | Board of Trustees of the Deferred Salary Plan of the Electrical Industry | **PN:** | 004 |

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.

**Attachment to 2021 Form 5500**
**Schedule H, Line 4j – Schedule of Reportable Transactions**

| | | | |
|---|---|---|---|
| **Plan Name:** | Deferred Salary Plan of the Electrical Industry | **EIN:** | 11-2656063 |
| **Plan Sponsor's Name:** | Board of Trustees of the Deferred Salary Plan of the Electrical Industry | **PN:** | 004 |

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.

# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2021**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

**A** This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ___

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

**1b** Three-digit plan number (PN) ▶ 004

**1c** Effective date of plan 10/01/1983

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF THE DEFERRED
SALARY PLAN OF THE ELECTRICAL IND

158-11 HARRY VAN ARSDALE JR AVENUE

FLUSHING NY 11365

**2b** Employer Identification Number (EIN) 11-2656063

**2c** Plan Sponsor's telephone number (718)591-2000

**2d** Business code (see instructions) 238210

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| SIGN HERE | [signature] | 11-7-22 | GERALD FINKEL |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address ☐ Same as Plan Sponsor

JOINT INDUSTRY BOARD OF THE
ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR AVENUE

FLUSHING NY 11365

**3b** Administrator's EIN
13-0891035

**3c** Administrator's telephone number
(718)591-2000

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
**a** Sponsor's name
**c** Plan Name

**4b** EIN

**4d** PN

| | | |
|---|---|---|
| **5** Total number of participants at the beginning of the plan year | **5** | 33,508 |
| **6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** Total number of active participants at the beginning of the plan year | **6a(1)** | 26,726 |
| **a(2)** Total number of active participants at the end of the plan year | **6a(2)** | 19,649 |
| **b** Retired or separated participants receiving benefits | **6b** | 853 |
| **c** Other retired or separated participants entitled to future benefits | **6c** | 6,221 |
| **d** Subtotal. Add lines **6a(2)**, **6b**, and **6c** | **6d** | 26,723 |
| **e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 9 |
| **f** Total. Add lines **6d** and **6e** | **6f** | 26,732 |
| **g** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 26,732 |
| **h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | |
| **7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | 331 |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2J 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ ___ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# Deferred Salary Plan of the Electrical Industry

Financial Report and Supplementary Information
(Modified Cash Basis)
December 31, 2021

**Contents**


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RSM US LLP

# Independent Auditor's Report

Board of Trustees
Deferred Salary Plan of the Electrical Industry

## Opinion

We have audited the financial statements of the Deferred Salary Plan of the Electrical Industry (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2021 and 2020, the related statement of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan on a modified cash basis as of December 31, 2021 and 2020, and the changes in its net assets available for benefits on a modified cash basis for the years then ended, in accordance with modified cash basis of accounting as described in Note 1.

## Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Emphasis of Matter—Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 1, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



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**Auditor's Responsibilities for the Audit of the Financial Statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Supplemental Schedules Required by ERISA**
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, Schedule H, Line 4(a)—Schedule of delinquent participant contributions for the year ended December 31, 2021, Schedule H, Line 4(i)—Schedule of assets (held at end of year) as of December 31, 2021, and Schedule H, Line 4(j)—Schedule of reportable transactions for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

New York, New York
October 6, 2022

**Deferred Salary Plan of the Electrical Industry**

**Statements of Net Assets Available for Benefits**
**(Modified Cash Basis)**
**December 31, 2021 and 2020**

| | **2021** | 2020 |
|---|---|---|
| **Assets** | | |
| Investments: | | |
| Investments, at fair value | **$ 3,745,187,311** | $ 3,294,529,632 |
| Collateral for securities loaned | **51,801,840** | 55,249,911 |
| **Total investments, at fair value** | **3,796,989,151** | 3,349,779,543 |
| Investments, at contract value | **3,899,810,603** | 3,680,031,767 |
| **Total investments** | **7,696,799,754** | 7,029,811,310 |
| Cash | **181,441** | 495,010 |
| Notes receivable from participants, net | **116,704,565** | 127,325,613 |
| **Total assets** | **7,813,685,760** | 7,157,631,933 |
| **Liabilities** | | |
| Collateral payable | **51,801,840** | 55,249,911 |
| **Total liabilities** | **51,801,840** | 55,249,911 |
| **Net assets available for benefits** | **$ 7,761,883,920** | $ 7,102,382,022 |

See notes to financial statements.

**Deferred Salary Plan of the Electrical Industry**

**Statements of Changes in Net Assets Available for Benefits**
**(Modified Cash Basis)**
**Years Ended December 31, 2021 and 2020**

| | 2021 | 2020 |
|---|---|---|
| Additions: | | |
| Employees' contributions | **$ 163,732,054** | $ 149,230,405 |
| Employers' contributions | **344,786,382** | 351,262,776 |
| | **508,518,436** | 500,493,181 |
| Investment income: | | |
| Net appreciation in fair value of investments | **548,348,329** | 445,192,857 |
| Interest, dividend and other income | **116,157,381** | 124,780,831 |
| Interest on notes receivable from participants | **5,641,900** | 6,473,912 |
| **Total additions** | **1,178,666,046** | 1,076,940,781 |
| Deductions: | | |
| Payments to participants | **499,540,143** | 922,766,886 |
| Deemed distributions from defaulted notes receivable from participants | **11,439,643** | 7,551,801 |
| Administrative and record-keeping expenses, including $2,385,370 in 2021 and $1,781,894 in 2020 charged by the Joint Industry Board of the Electrical Industry | **4,551,541** | 4,047,439 |
| Investment management, consultant and custodian fees | **3,632,821** | 4,109,854 |
| **Total deductions** | **519,164,148** | 938,475,980 |
| **Net increase** | **659,501,898** | 138,464,801 |
| Net assets available for benefits: | | |
| Beginning | **7,102,382,022** | 6,963,917,221 |
| Ending | **$ 7,761,883,920** | $ 7,102,382,022 |

See notes to financial statements.

## Note 1. Organization and Significant Accounting Policies

The Deferred Salary Plan of the Electrical Industry (the Plan) was established pursuant to an Agreement and Declaration of Trust (the Trust) dated October 1, 1983. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan, which is administered by the Joint Industry Board of the Electrical Industry (JIB or Plan Administrator), subject to oversight of the Deferred Salary Plan Trustees, has as its principal activities the collection and investment of funds received from electrical contractors and other employers (Participating Employers) as a result of salary deferrals by employees and employer contributions, for certain Participating Employers, pursuant to the applicable Collective Bargaining Agreement (the Agreement). The purpose is to provide retirement benefits to members of Local Union No. 3 of the International Brotherhood of Electrical Workers, AFL-CIO.

Participants can elect to invest their employee contributions in the JIB Capital Preservation Fund, a pool of nonparticipant-directed assets administered by Plan Trustees, or various mutual fund and commingled trust options. See Note 5 for further discussion of the nonparticipant-directed investments.

State Street Bank and Trust Company and Union Bond and Trust are the Plan's custodians for the JIB Employees' Capital Preservation Fund option. Prudential Insurance Company of America is the Plan's administrative service provider and custodian of the mutual fund and commingled trust options.

Participants can elect to defer up to the Internal Revenue Service (IRS) allowable amount. For A-rated Journeypersons, employees in the Administrative Division, "M", "MIJ" Journeypersons, "A" Apprentices and "M" Helpers, a minimum of 1% of wages will automatically be contributed to the Plan for the duration of the Agreement, unless the participant elects a higher percentage. Other job titles covered may be required by their applicable Agreement to defer and have contributed to the Plan a minimum of 1% of their wages; such contributions are 100% vested immediately. During any taxable year, a participant's total contributions, whether mandatory or elected, may not exceed the limitation mandated by the IRS.

The Plan permits employees who are eligible to make elective deferrals that have attained age 50 before the close of the Plan year to make catch-up contributions in accordance with and subject to the limitations of Section 414(v) of the Internal Revenue Code (the Code). In addition, participants for certain divisions may also elect to contribute to an after-tax Roth option.

Participants may also rollover distributions from other qualified defined contribution plans.

Employer contributions vary depending on the respective participant classification and Agreements. Such contributions are 100% vested immediately. Employer contributions are directed into the JIB Capital Preservation Fund (see below, Notes 5 for details). These employer contributions and related earnings must remain in the JIB Capital Preservation Fund. A portion of employer contributions can be reallocated into investments other than the JIB Capital Preservation Fund subject to certain conditions.

Employer contributions made in excess of the Health Reimbursement Account Fund of the Electrical Industry (HRA) maximum limit, as established per the applicable Agreement, may be contributed into the JIB Capital Preservation Fund. Eligible participants should refer to the Summary Plan Description of the HRA for a more complete description of the HRA benefit provisions. For the years ended December 31, 2021 and 2020, employer contributions made in excess of the HRA maximum limit totaled $96,726,466 and $101,987,685, respectively. This amount is shown in employers' contributions in the statements of changes in net assets available for benefits.

## Note 1. Organization and Significant Accounting Policies (Continued)

The foregoing description of the Plan provides only general information. Information about the Plan and the vesting and benefit provisions is contained in the Summary Plan Description (SPD) of the Deferred Salary Plan of the Electrical Industry for a more complete description of the Plan's provisions. Copies of this SPD are available from the Plan Administrator.

**Basis of presentation:** The financial statements of the Plan are prepared generally on the basis of cash receipts and disbursements; consequently, additions to net assets available for benefits are recognized when received rather than when earned, and deductions from net assets available for benefits are recognized when paid rather than when the obligation is incurred. However, the Plan's investments are stated at their respective fair values or contract values. Accordingly, because they are prepared on a modified cash basis of accounting, the accompanying financial statements are not intended to present the Plan's net assets available for benefits and changes in net assets available for benefits in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Investment valuation and income recognition:** Investments held by the Plan are stated at fair value (except for fully benefit-responsive contracts, which are reported at contract value). Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). See Note 2 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest, dividend and other income is recognized when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Administrative and record-keeping expenses:** The Plan Administrator allocates certain administrative and record-keeping costs to the Plan, in addition to the cost of payroll and related payroll benefits directly attributable to the Plan. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred, and volume of transactions relating to the Plan in relation to the various other entities administered by JIB.

Expenses incurred to manage and hold the Plan's investments are included in investment management, consultant, and custodian fees on the statements of changes in net assets available for benefits (modified cash basis).

**Cash:** The Plan maintains its cash in bank deposit accounts at a high-credit-quality financial institution. These balances are insured by the Federal Deposit Insurance Corporation up to $250,000. The Plan balances may at times be in excess of the federally insured limit; however, the Plan has not experienced any losses and does not believe it is exposed to any significant credit risk.

**Participant accounts:** Participant accounts are credited with the employees' and employers' contributions and allocations of the Plan's earnings, including net appreciation (depreciation) in the fair value of the Plan's investments in accordance with the investment selections chosen by the participant or pursuant to the applicable Agreements. Participant accounts are also charged monthly administrative expense amounts. These amounts consist of record keeping and other allocated administrative costs. Loan processing fees are also charged to participants who elect to take loans. The benefit a participant is entitled to is the benefit that can be provided from the participant's account. Each participant has a fully vested, non-forfeitable interest in his (or her) account, to the extent that the participant's account is not used as loan collateral (see notes receivable from participants).

**Note 1. Organization and Significant Accounting Policies (Continued)**

**Notes receivable from participants:** In accordance with the Plan provisions, the Plan's Trust has adopted specific loan rules setting forth the minimum and maximum amounts that may be borrowed, the purposes for which loans may be used, the periods of repayment, the determination of interest rates and the manner in which a participant's contribution account is used as loan collateral. Copies of the loan applications and rules are available from the Plan Administrator.

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Notes receivable from participants are shown net of delinquent participant loans, which are recorded as a reduction in net assets when they are in default as provided in the plan document.

**Estimates:** The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to arrive at net assets during the reporting period. Actual results could differ from those estimates.

**Payment of benefits:** A participant may receive a benefit payment through an in-service withdrawal, hardship withdrawal, retirement withdrawal, or a minimum required distribution. Each benefit payment type has eligibility criteria as defined in the plan document. Benefit payments are recorded when paid.

**Plan termination:** Although they have not expressed any intent to do so, the trustees have the right under the Agreement and Declaration of Trust to modify the benefits provided to participants and to terminate the Plan subject to the provisions of applicable law and the terms of the Agreements.

Recent accounting pronouncement: In June 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-13, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, which creates a new credit impairment standard for financial assets measured at amortized cost and available-for-sale debt securities. The ASU requires financial assets measured at amortized cost (including loans, trade receivables and held-to-maturity debt securities) to be presented at the net amount expected to be collected, through an allowance for credit losses that are expected to occur over the remaining life of the asset, rather than incurred losses. The ASU requires that credit losses on available-for-sale debt securities be presented as an allowance rather than as a direct write-down. The measurement of credit losses for newly recognized financial assets (other than certain purchased assets) and subsequent changes in the allowance for credit losses are recorded in the statement of income as the amounts expected to be collected change. ASU 2016-13, as amended, is effective for the Plan for fiscal years beginning after December 15, 2022. The Plan is currently evaluating the impact of adopting this amendment on its financial statements and does not expect the impact to be significant.

**Subsequent events:** The Plan evaluates events occurring after the date of the financial statements to consider whether or not the impact of such events needs to be reflected and/or disclosed in the financial statements. Such evaluation is performed through the date the financial statements are available for issuance, which was October 6, 2022, for these financial statements.

## Note 2. Fair Value Measurements

FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

**Level 1:** Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

**Level 2:** Inputs other than quoted prices in active markets for identical assets and liabilities that are observable, either directly or indirectly, for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

**Level 3:** Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the estimated valuations that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

**Government securities:** Fair values are based on third-party pricing sources obtained by the custodian. Pricing sources principally obtain broker-dealer quotes of such obligations or similar obligations to value these securities. In instances where broker-dealer quotes are not available, pricing services utilize models that incorporate pertinent data, such as bid matrices.

**Mutual funds:** Valued at the daily price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price, which constitutes an active market.

The valuation methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## Note 2. Fair Value Measurements (Continued)

The following tables present the Plan's investments by type at fair value as of December 31, 2021 and 2020:

| | Investments as of December 31, 2021 | | | |
|---|---|---|---|---|
| Type of Security | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds | $ 1,286,412,338 | $ - | $ - | $ 1,286,412,338 |
| Government securities | - | 1,616,315 | - | 1,616,315 |
| Total assets in the fair value hierarchy | $ 1,286,412,338 | $ 1,616,315 | $ - | 1,288,028,653 |
| Investments measured at NAV (a) | | | | 2,508,960,498 |
| Total investments at fair value | | | | $ 3,796,989,151 |

| | Investments as of December 31, 2020 | | | |
|---|---|---|---|---|
| Type of Security | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds | $ 1,069,576,651 | $ - | $ - | $ 1,069,576,651 |
| Government securities | - | 1,499,949 | - | 1,499,949 |
| Total assets in the fair value hierarchy | $ 1,069,576,651 | $ 1,499,949 | $ - | 1,071,076,600 |
| Investments measured at NAV (a) | | | | 2,278,702,943 |
| Total investments at fair value | | | | $ 3,349,779,543 |

(a) In accordance with the guidance by FASB ASU 2015-07, Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to line items presented in the statements of net assets available for benefits (modified cash basis).

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using NAV per share, determined by the issuer, as of December 31, 2021 and 2020:

| Investment | 2021 Fair Value | 2020 Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Notice Period |
|---|---|---|---|---|---|
| AFL-CIO Housing Investment Trust (b) | $ 38,308,164 | $ 38,711,571 | $ - | Monthly | 30 days |
| Morley Stable Value Fund (c) | 17,299,692 | 17,024,604 | - | Daily | 30 days |
| IBEW-NECA Stable Value Trust (d) | 227,953,408 | 289,426,495 | - | Daily | None |
| State Street Short-Term Investment Fund (e) | 40,621,641 | 88,836,610 | - | Daily | None |
| Vanguard Commingled Trusts (f) | 1,860,259,937 | 1,564,330,543 | - | Daily | None |
| State Street Bank and Trust Company Compass (formerly known as Quality D) Short-Term Investment Fund (g) | 51,682,313 | 55,249,911 | - | Daily | None |
| Blackrock Russell 2000 Alpha Fund (h) | 129,330,238 | 108,912,825 | - | Daily | None |
| Putnam Large Cap Value Trust (i) | 143,505,105 | 116,210,384 | - | Daily | None |
| | $ 2,508,960,498 | $ 2,278,702,943 | | | |

## Note 2. Fair Value Measurements (Continued)

(b) AFL-CIO Housing Investment Trust focuses its investments on high-credit-quality multifamily mortgage-backed securities that are structured to provide prepayment protection. This investment is valued monthly. Regarding the redemption notice period, the agreement states that withdrawal requests require one month's notice and can be processed on the last business day of the month following receipt of the request.

(c) The investment in the Morley Stable Value Fund (Morley), a collective investment trust, is designed to provide a diversified group of investments with book value accounting methodology. Morley seeks to achieve this objective by investing in conventional, synthetic and separate account investment contracts (collectively, contracts) issued by life insurance companies, banks and other financial institutions.

(d) IBEW-NECA Stable Value Trust Fund is a direct filing entity that is valued daily by the trust fund's management.

(e) State Street Short-Term Investment Fund's investment objective is to provide safety of principal, daily liquidity and a competitive yield over the long-term by investing in securities of a short-term nature. The fund has no restrictions on the NAV price or its equivalent. The Plan held $40,621,641 and $88,836,610 at December 31, 2021 and 2020, respectively, in its general investment account included in investments, at fair value on the statements of net assets available for benefits (modified cash basis). The Plan also held $73,162,375 and $64,611,547 at December 31, 2021 and 2020, respectively, within its accounts of securities underlying investment contracts that are recorded within Investments, at contract value on the statements of net assets available for benefits (modified cash basis).

(f) The Vanguard commingled trusts are designed to provide collective investment trusts for employee benefit plans and other eligible tax-exempt entities. The trusts invest substantially all of their assets in stock, bond and money market funds.

(g) The State Street Bank and Trust Company Compass (formerly known as Quality D) Short-Term Investment Fund's investment objective is to provide safety of principal, daily liquidity and a competitive yield over the long term by investing in securities of a short-term nature. The trust has no restrictions on the NAV price or its equivalent. There are no known or anticipated redemptions.

(h) Blackrock Russell 2000 Alpha Fund is a direct filing entity that is valued on a daily basis. Withdrawals from the fund are based on the fund's unit value on that day.

(i) Putnam Large Cap Value Trust is a direct filing entity that is valued on a daily basis. Withdrawals from the fund are based on the fund's unit value on that day.

## Note 3. Fully Benefit-Responsive Contracts

The Plan holds investment contracts in order to manage market risks and to smooth out investment returns. These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses. All contracts held by the Plan are synthetic investment contracts.

### Note 3. Fully Benefit-Responsive Contracts (Continued)

The investment contracts purchased by the Plan are designed to pay all transactions at contract value. However, the contracts limit the ability of the Plan to transact at contract value upon the occurrence of certain events. These events include but are not limited to:

- Complete or partial termination of the Plan
- Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the Plan's cash flow
- Merger or consolidation of the Plan with another plan or the transfer of Plan assets to another plan.
- Any early retirement program, group termination, or similar program

At this time, there are no events that are probable of occurring that would limit the ability of the Plan to transact at contract value.

Either party to the investment contract may terminate the contract at any time subject to the provisions of the respective contract agreement. In the event that the market value of the collateral assets is below their contract value, the contract issuer may elect to keep the contract in place but may also restrict the investment guidelines for the collateral assets until such time as the market value of the covered assets equals the contract value. During this time, the Plan will continue to receive a crediting rate on the investment contract per the terms of the respective contract.

### Note 4. Securities Lending

The Plan has an agreement with its custodian, State Street Bank and Trust Company, to allow it to lend the Plan's securities to various broker-dealers for an agreed-upon revenue-sharing allocation. The custodian will obtain cash and non-cash collateral of 102% of the fair value of the loaned securities in accordance with the terms of the contract with the Plan's custodian and the Plan to secure the loaned securities. The non-cash collateral consists of government securities which are classified as government securities at Level 2 in the fair value hierarchy. The non-cash collateral for securities loaned at December 31, 2021 and 2020 was $119,527 and $0, respectively. The cash collateral obtained is invested in a privately offered commingled cash collateral fund. The cash collateral for securities loaned at December 31, 2021 and 2020 was $51,682,313 and $55,249,911, respectively, and is measured at NAV per share as provided by the issuer. The cash and non-cash collateral may not be sold or re-pledged by the Plan.

The total fair value of all outstanding securities loaned, which are fully collateralized, at December 31, 2021 and 2020, was approximately $50,766,000 and $54,194,000, respectively.

### Note 5. Nonparticipant-Directed Investments

The following amounts were recorded by the JIB Capital Preservation Fund option during the years ended December 31, 2021 and 2020:

| | 2021 | 2020 |
|---|---|---|
| Contributions: | | |
| Employees' | $ 37,096,793 | $ 38,445,449 |
| Employers' | 344,786,382 | 351,250,635 |
| | $ 381,883,175 | $ 389,696,084 |
| Investment income, net of fees | $ 101,374,576 | $ 109,696,432 |
| Net transfers and other | (15,963,749) | 140,632,259 |
| Payments to participants | (357,433,792) | (664,076,618) |
| | $ (272,022,965) | $ (413,747,927) |
| Opening balance in the JIB Capital Preservation Fund | $ 4,115,630,086 | $ 4,139,681,929 |
| Net increase (decrease) in the JIB Capital Preservation Fund | 109,860,210 | (24,051,843) |
| Ending balance in the JIB Capital Preservation Fund | $ 4,225,490,296 | $ 4,115,630,086 |

### Note 6. Risk and Uncertainties

Investments in any single corporate issue, other than U.S. government and agency issues, U.S. government instruments and agency mortgage-backed securities are typically limited to no more than 5% of the portfolio. The Plan's investment managers regularly evaluate the credit standing of these institutions, which are considered in the Plan's investment strategy. Information about these financial instruments is described in Notes 2, 3 and 4.

The Plan's investment securities are subject to various risks such as interest rate and credit risk. Due to risks associated with certain investment securities, values of investment securities could change affecting the amounts reported in the accompanying financial statements.

### Note 7. Tax Status

The Plan has received a determination letter from the IRS dated August 21, 2015, stating that the Plan is qualified under the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended since the most recent determination letter. JIB, as the Plan Administrator, believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Management evaluated all of the Plan's tax positions for all open tax years and has concluded that the Plan has taken no uncertain tax positions that require adjustment to the financial statements.

### Note 8. Related-Party and Party-in-Interest Transactions

State Street Bank and Trust Company is one of the Plan's custodians and the Plan also invests in short-term investment funds managed by State Street. The Plan also holds a bank account at Deutsche Bank used for cash transactions in the ordinary course of administering the Plan. In addition, as described in Notes 1, 2, 3 and 4, the Plan has several other arrangements with JIB, participants or service providers related to plan operations. These transactions are considered exempt party-in-interest transactions under ERISA.

### Note 9. Delinquent Participant Contributions

During 2021 and 2020, participant contributions of approximately $32,000,000 and $36,000,000 were not remitted timely to the Plan by certain participating employers. A failure to timely remit participant contributions is a prohibited transaction under ERISA section 406(a)(1)(D). The Plan has a process in place to pursue the collection of late participant contributions including lost earnings from the delinquent participating employers.

### Note 10. Reconciliation of Financial Statements to Form 5500

The net assets of the Plan that are attributed to fully benefit-responsive investment contracts are recorded at fair value on the Plan's Form 5500 and related schedules. The following is a reconciliation of the Plan's net assets available for benefits between the financial statements and Form 5500.

| | 2021 | 2020 |
|---|---|---|
| Net assets available for benefits per the financial statements | $ 7,761,883,920 | $ 7,102,382,022 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan | 239,119,986 | 353,048,554 |
| Net assets per Form 5500 | $ 8,001,003,906 | $ 7,455,430,576 |

The following is a reconciliation of the Plan's changes in net assets available for benefits between the financial statements and Form 5500.

| | 2021 |
|---|---|
| Net increase in net assets available for benefits per financial statements | $ 659,501,898 |
| Reversal of prior-year adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan | (353,048,554) |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan | 239,119,986 |
| Net income per Form 5500 | $ 545,573,330 |

### Note 10. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of investments, at contract value as reported on the financial statements as of December 31, 2021 and 2020, to the total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value, as reported on the Schedule H, Line 4(i)—Schedule of assets (held at end of year).

| | 2021 | 2020 |
|---|---|---|
| Investments, at contract value per the financial statements | $ 3,899,810,603 | $ 3,680,031,767 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts and securities underlying investment contracts held by the Plan | 239,119,986 | 353,048,554 |
| Total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value per the Schedule H, Line 4(i)—Schedule of assets (held at end of year) | $ 4,138,930,589 | $ 4,033,080,321 |

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(a)—Schedule of Delinquent Participant Contributions**
**Year Ended December 31, 2021**

| Participant contributions transferred late to Plan: | Total that constitute prohibited nonexempt transactions | | | |
|---|---|---|---|---|
| $ 32,097,499 | | | $ 32,097,499 | Total pending and fully corrected under VFCP and PTE |
| [ X ] Check here if late participant loan repayments are included: | Contributions not corrected | Contributions corrected outside of VFCP | Contributions corrected or pending correction in VFCP | 2002-51 |
| 2021 | $ 7,669,514 | $ 24,427,985 | $ - | $ - |

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| *STATE STREET BANK AND TRUST COMPANY COMPASS (FORMELY KNOWN AS QUALITY D) SHORT-TERM INVESTMENT FUND | $ 51,682,313 | $ 51,682,313 |
| *STATE STREET SHORT-TERM INVESTMENT FUND | 40,621,641 | 40,621,641 |
| AFL-CIO HOUSING INVESTMENT TRUST | 37,269,754 | 38,308,164 |
| BAIRD CORE PLUS | ** | 10,922,366 |
| BLACKROCK RUSSELL 2000 ALPHA FUND | ** | 129,330,238 |
| BNY MELLON GLOBAL FIXED INCOME | ** | 3,837,005 |
| GOVERNMENTAL NON-CASH COLLATERAL SECURITIES HELD (VARIOUS MATURITIES) | 119,527 | 119,527 |
| IBEW-NECA STABLE VALUE TRUST | 186,818,720 | 227,953,408 |
| ISRAEL STATE 10TH SERIES BOND 1.350% 07/01/2023 | 1,000,000 | 997,818 |
| ISRAEL STATE 10TH SERIES BOND 1.500% 07/01/2023 | 500,000 | 498,970 |
| MORLEY STABLE VALUE FUND | 14,736,692 | 17,299,692 |
| PUTNAM LARGE CAP VALUE TRUST | ** | 143,505,105 |
| VANGUARD 500 INDEX TRUST FUND | ** | 606,789,390 |
| VANGUARD DEVELOPED MARKETS INDEX FUND | ** | 39,956,718 |
| VANGUARD GROWTH INDEX FUND | ** | 757,752,367 |
| VANGUARD MID CAP INDEX FUND | ** | 240,638,564 |
| VANGUARD REIT INDEX FUND | ** | 21,508,218 |
| VANGUARD SMALL CAP INDEX FUND | ** | 92,323,042 |
| VANGUARD TARGET RETIREMENT FUND 2015 PLUS TRUST | ** | 21,912,427 |
| VANGUARD TARGET RETIREMENT FUND 2020 PLUS TRUST | ** | 72,870,966 |
| VANGUARD TARGET RETIREMENT FUND 2025 PLUS TRUST | ** | 303,211,733 |
| VANGUARD TARGET RETIREMENT FUND 2030 PLUS TRUST | ** | 208,128,006 |
| VANGUARD TARGET RETIREMENT FUND 2035 PLUS TRUST | ** | 156,824,931 |
| VANGUARD TARGET RETIREMENT FUND 2040 PLUS TRUST | ** | 130,799,700 |
| VANGUARD TARGET RETIREMENT FUND 2045 PLUS TRUST | ** | 107,850,584 |
| VANGUARD TARGET RETIREMENT FUND 2050 PLUS TRUST | ** | 88,125,785 |
| VANGUARD TARGET RETIREMENT FUND 2055 PLUS TRUST | ** | 42,466,853 |
| VANGUARD TARGET RETIREMENT FUND 2060 PLUS TRUST | ** | 22,525,251 |
| VANGUARD TARGET RETIREMENT FUND 2065 PLUS TRUST | ** | 3,953,062 |
| VANGUARD TARGET RETIREMENT INCOME FUND | ** | 94,801,249 |
| VANGUARD TOTAL BOND MARKET INDEX FUND | ** | 57,568,210 |
| VANGUARD VALUE INDEX FUND | ** | 61,905,848 |
| **Investments, at fair value per financial statements** | 332,748,647 | 3,796,989,151 |
| *STATE STREET BANK & TRUST COMPANY SHORT-TERM INVESTMENT FUND | 73,162,372 | 73,162,372 |
| 3M COMPANY COMMON STOCK | 221,877 | 258,452 |
| 3M COMPANY SENIOR UNSECURED 2.375% 08/26/2029 | 132,676 | 131,304 |
| 522 FUNDING CLO LIMITED 2018 1.000% 10/20/2031 | 550,000 | 550,864 |
| 7 ELEVEN INCORPORATED SENIOR UNSECURED 0.800% 02/10/2024 | 289,831 | 286,688 |
| 7 ELEVEN INCORPORATED SENIOR UNSECURED 0.950% 02/10/2026 | 159,687 | 154,933 |
| 7 ELEVEN INCORPORATED SENIOR UNSECURED 1.300% 02/10/2028 | 67,814 | 64,763 |
| 7 ELEVEN INCORPORATED SENIOR UNSECURED 2.500% 02/10/2041 | 128,745 | 124,559 |
| 7 ELEVEN INCORPORATED SENIOR UNSECURED 2.800% 02/10/2051 | 80,996 | 83,470 |
| ABBOTT LABORATORIES COMMON STOCK | 411,451 | 628,263 |
| ABBOTT LABORATORIES SENIOR UNSECURED 4.750% 11/30/2036 | 349,247 | 344,552 |
| ABBVIE INCORPORATED COMMON STOCK | 423,907 | 604,290 |
| ABBVIE INCORPORATED SENIOR UNSECURED 2.300% 11/21/2022 | 394,966 | 400,514 |
| ABBVIE INCORPORATED SENIOR UNSECURED 2.600% 11/21/2024 | 249,872 | 259,408 |
| ABBVIE INCORPORATED SENIOR UNSECURED 2.950% 11/21/2026 | 2,108,036 | 2,125,656 |
| ABBVIE INCORPORATED SENIOR UNSECURED 3.200% 11/21/2029 | 885,621 | 936,610 |
| ABBVIE INCORPORATED SENIOR UNSECURED 3.250% 10/01/2022 | 197,732 | 197,631 |
| ABBVIE INCORPORATED SENIOR UNSECURED 3.600% 05/14/2025 | 3,776,587 | 3,939,971 |
| ABBVIE INCORPORATED SENIOR UNSECURED 3.850% 06/15/2024 | 62,196 | 62,454 |
| ABBVIE INCORPORATED SENIOR UNSECURED 4.050% 11/21/2039 | 1,528,031 | 1,683,133 |
| ABBVIE INCORPORATED SENIOR UNSECURED 4.250% 11/21/2049 | 2,340,150 | 2,626,741 |
| ABBVIE INCORPORATED SENIOR UNSECURED 4.400% 11/06/2042 | 85,937 | 89,491 |
| ABBVIE INCORPORATED SENIOR UNSECURED 4.700% 05/14/2045 | 708,927 | 899,457 |
| ABBVIE INCORPORATED SENIOR UNSECURED 4.850% 06/15/2044 | 464,357 | 501,272 |
| ABC SUPPLY COMPANY INCORPORATED SENIOR SECURED 4.000% 01/15/2028 | 125,313 | 133,020 |
| ABIOMED INCORPORATED COMMON STOCK | 27,349 | 41,305 |

*** Denotes a party in interest as defined by ERISA.**
**** Cost information is not presented for participant-directed investments.**



(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ABN AMRO BANK NV SENIOR UNSECURED 1.542% 06/16/2027 | $ 200,000 | $ 196,042 |
| ABN AMRO BANK NV SENIOR UNSECURED 4.750% 07/28/2025 | 1,343,732 | 1,333,841 |
| ABU DHABI NATIONAL ENERGY SENIOR UNSECURED 2.000% 04/29/2028 | 224,591 | 222,469 |
| ACADIA HEALTHCARE COMPANY INCORPORATED COMPANY GUARANTEE 5.500% 07/01/2028 | 47,095 | 49,400 |
| ACC AUTO TRUST AUTO COMPANY 1.080% 04/15/2027 | 563,710 | 562,299 |
| ACCENTURE PUBLIC LIMITED COMPANY COMMON STOCK | 321,946 | 661,207 |
| ACCO BRANDS CORPORATION COMPANY GUARANTEE 4.250% 03/15/2029 | 220,224 | 218,350 |
| ACI WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.750% 08/15/2026 | 108,784 | 109,463 |
| ACPRODUCTS INCORPORATED 1.000% 05/17/2028 | 138,027 | 137,559 |
| ACTIVISION BLIZZARD COMMON STOCK | 148,381 | 130,798 |
| ACTIVISION BLIZZARD SENIOR UNSECURED 3.400% 09/15/2026 | 70,429 | 71,690 |
| ACTIVISION BLIZZARD SENIOR UNSECURED 1.350% 09/15/2030 | 114,286 | 113,453 |
| ADAMS HOMES INCORPORATED COMPANY GUARANTEE 7.500% 02/15/2025 | 832,888 | 826,800 |
| ADAMS OUTDOOR ADVERTISING 4.810% 11/15/2048 | 676,045 | 663,496 |
| ADIENT GLOBAL HOLDINGS COMPANY GUARANTEE 4.875% 08/15/2026 | 204,144 | 204,000 |
| ADIENT UNITED STATES LIMITED LIABILITY COMPANY LOAN B 1.000% 04/08/2028 | 121,967 | 122,421 |
| ADIENT UNITED STATES LIMITED LIABILITY COMPANY SENIOR SECURED 9.000% 04/15/2025 | 10,689 | 10,625 |
| ADOBE INCORPORATED COMMON STOCK | 481,905 | 681,606 |
| ADT SECURITIES CORPORATION SENIOR SECURED 4.125% 08/01/2029 | 116,000 | 114,260 |
| ADT SECURITIES CORPORATION SENIOR SECURED 4.875% 07/15/2032 | 151,657 | 163,360 |
| ADVANCE AUTO PARTS INCORPORATED COMMON STOCK | 21,641 | 38,141 |
| ADVANCED DRAINAGE SYSTEM COMPANY GUARANTEE 5.000% 09/30/2027 | 595,058 | 589,238 |
| ADVANCE MICRO DEVICES COMMON STOCK | 168,859 | 438,607 |
| ADVOCATE HEALTH CORPORATION SENIOR UNSECURED 2.211% 06/15/2030 | 378,270 | 402,062 |
| ADVOCATE HEALTH CORPORATION SENIOR UNSECURED 3.829% 08/15/2028 | 2,155,000 | 2,158,319 |
| AEP TEXAS INCORPORATED SENIOR UNSECURED 2.400% 10/01/2022 | 40,989 | 41,493 |
| AEP TEXAS INCORPORATED SENIOR UNSECURED 3.950% 06/01/2028 | 1,147,579 | 1,259,262 |
| AEP TRANSMISSION COMPANY LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.650% 04/01/2050 | 89,969 | 99,351 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 1.750% 01/30/2026 | 167,464 | 165,757 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 2.450% 10/29/2026 | 2,146,515 | 2,167,630 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.000% 10/29/2028 | 519,077 | 527,353 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.300% 01/30/2032 | 3,033,746 | 3,102,155 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.875% 01/23/2028 | 1,421,469 | 1,542,809 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 4.450% 04/03/2026 | 149,881 | 162,933 |
| AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 4.500% 09/15/2023 | 224,240 | 236,007 |
| AES CORPORATION COMMON STOCK | 22,457 | 40,897 |
| AES GENERAL JUNIOR SUBORDINATED 1.000% 10/07/2079 | 1,509,189 | 1,449,632 |
| AES PANAMA GENERATION SENIOR SECURED 4.375% 05/31/2030 | 334,000 | 347,781 |
| AETNA INCORPORATED SENIOR UNSECURED 2.750% 11/15/2022 | 23,700 | 24,591 |
| AETNA INCORPORATED SENIOR UNSECURED 2.800% 06/15/2023 | 177,100 | 166,857 |
| AETNA INCORPORATED SENIOR UNSECURED 3.500% 11/15/2024 | 164,327 | 167,145 |
| AETNA INCORPORATED SENIOR UNSECURED 3.875% 08/15/2047 | 79,458 | 79,105 |
| AFFINITY GAMING SENIOR SECURED 6.875% 12/15/2027 | 480,595 | 478,400 |
| AFLAC INCORPORATED COMMON STOCK | 54,593 | 89,687 |
| AFRICAN DEVELOPMENT BANK SENIOR UNSECURED 2.125% 11/16/2022 | 1,760,370 | 1,785,643 |
| AGILENT TECHNOLOGIES COMMON STOCK | 66,674 | 121,973 |
| AGILENT TECHNOLOGIES INCORPORATED SENIOR UNSECURED 2.300% 03/12/2031 | 77,110 | 75,257 |
| AGILENT TECHNOLOGIES INCORPORATED SENIOR UNSECURED 3.050% 09/22/2026 | 110,364 | 121,224 |
| AGL CLO LIMITED 1.000% 07/20/2034 | 2,000,000 | 2,006,320 |
| AHEAD DB HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.625% 05/01/2028 | 70,000 | 69,475 |
| AHP HEALTH PARTNERSHIP SENIOR UNSECURED 5.750% 07/15/2029 | 66,000 | 65,340 |
| AHS HOSPITAL CORPORATION SENIOR UNSECURED 2.780% 07/01/2051 | 330,000 | 327,119 |
| AIA GROUP LIMITED SENIOR UNSECURED 3.200% 03/11/2025 | 195,629 | 208,922 |
| AIB GROUP PLACE SENIOR UNSECURED 1.000% 04/10/2025 | 459,202 | 468,594 |
| AID ISRAEL UNITED STATES GOVERNMENT GUARANTEE 5.500% 04/26/2024 | 105,085 | 110,289 |
| AIMCO 1.000% 01/17/2035 | 5,000,000 | 4,999,974 |
| AIR CANADA PASS THRU 2017 3.300% 07/15/2031 | 151,318 | 159,949 |
| AIR CANADA PASS THRU 2017 3.550% 07/15/2031 | 41,581 | 42,095 |
| AIR CANADA PASS THRU 2017 3.600% 09/15/2028 | 549,695 | 564,967 |
| AIR CANADA PASS THRU 2017 4.125% 11/15/2026 | 43,284 | 44,319 |
| AIR CANADA PASS THRU 2017 5.250% 10/01/2030 | 221,197 | 240,715 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| AIR CANADA SENIOR SECURED 3.875% 08/15/2026 | $ 76,000 | $ 77,520 |
| AIR LEASE CORPORATION SENIOR UNSECURED 1.875% 08/15/2026 | 1,692,170 | 1,652,196 |
| AIR LEASE CORPORATION SENIOR UNSECURED 2.250% 01/15/2023 | 174,611 | 177,167 |
| AIR LEASE CORPORATION SENIOR UNSECURED 2.300% 02/01/2025 | 231,357 | 228,092 |
| AIR LEASE CORPORATION SENIOR UNSECURED 2.625% 07/01/2022 | 514,846 | 519,135 |
| AIR LEASE CORPORATION SENIOR UNSECURED 2.875% 01/15/2026 | 133,965 | 139,244 |
| AIR LEASE CORPORATION SENIOR UNSECURED 3.250% 03/01/2025 | 30,979 | 33,204 |
| AIR LEASE CORPORATION SENIOR UNSECURED 3.375% 07/01/2025 | 149,922 | 157,556 |
| AIR LEASE CORPORATION SENIOR UNSECURED 3.500% 01/15/2022 | 69,994 | 70,062 |
| AIR LEASE CORPORATION SENIOR UNSECURED 3.625% 12/01/2027 | 1,244,672 | 1,322,400 |
| AIR PRODUCTS & CHEMICALS INCORPORATED COMMON STOCK | 178,993 | 196,172 |
| AKAMAI TECHNOLOGIES INCORPORATED COMMON STOCK | 42,604 | 47,986 |
| ALABAMA POWER COMPANY SENIOR UNSECURED 5.875% 12/01/2022 | 35,623 | 36,608 |
| ALASKA AIR GROUP INCORPORATED COMMON STOCK | 10,974 | 16,464 |
| ALBEMARLE CORPORATION COMMON STOCK | 24,465 | 68,962 |
| ALBERTSONS COMPANY GUARANTEE 3.250% 03/15/2026 | 88,000 | 89,650 |
| ALBERTSONS COMPANY GUARANTEE 3.500% 03/15/2029 | 337,417 | 337,661 |
| ALBERTSONS COMPANY GUARANTEE 4.625% 01/15/2027 | 99,987 | 101,796 |
| ALBERTSONS COMPANY GUARANTEE 5.850% 02/15/2028 | 96,311 | 95,400 |
| ALCOA NEDERLAND HOLDING COMPANY GUARANTEE 5.500% 12/15/2027 | 212,950 | 214,000 |
| ALCON FINANCE CORPORATION COMPANY GUARANTEE 2.600% 05/27/2030 | 516,318 | 521,736 |
| ALCON FINANCE CORPORATION COMPANY GUARANTEE 3.800% 09/23/2049 | 1,801,548 | 1,846,183 |
| ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 2.750% 12/15/2029 | 310,997 | 309,156 |
| ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 3.375% 08/15/2031 | 71,919 | 77,511 |
| ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 3.800% 04/15/2026 | 18,988 | 20,559 |
| ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 4.900% 12/15/2030 | 479,963 | 468,460 |
| ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED REIT | 57,560 | 79,374 |
| ALFA DESARROLLO SPA SENIOR SECURED 4.550% 09/27/2051 | 595,000 | 587,265 |
| ALIGN TECHNOLOGY INCORPORATED COMMON STOCK | 50,145 | 121,578 |
| ALIGNED DATA CENTERS ISSUE LIMITED LIABILITY 1.937% 08/15/2046 | 1,236,000 | 1,217,120 |
| ALIMENTATION COUCHE TARD SENIOR UNSECURED 2.950% 01/25/2030 | 59,942 | 61,976 |
| ALIMENTATION COUCHE TARD SENIOR UNSECURED 3.439% 05/13/2041 | 105,000 | 108,070 |
| ALIMENTATION COUCHE TARD SENIOR UNSECURED 3.625% 05/13/2051 | 129,930 | 136,726 |
| ALIMENTATION COUCHE TARD SENIOR UNSECURED 3.800% 01/25/2050 | 133,982 | 129,812 |
| ALLEGHANY CORPORATION SENIOR UNSECURED 3.250% 08/15/2051 | 572,555 | 566,479 |
| ALLEGHENY LUDLUM LIMITED LIABILITY COMPANY GUARANTEE 6.950% 12/15/2025 | 458,308 | 458,850 |
| ALLEGHENY TECHNOLOGIES SENIOR UNSECURED 4.875% 10/01/2029 | 45,000 | 45,045 |
| ALLEGHENY TECHNOLOGIES SENIOR UNSECURED 5.125% 10/01/2031 | 35,000 | 35,263 |
| ALLEGHENY TECHNOLOGIES SENIOR UNSECURED 5.875% 12/01/2027 | 165,236 | 182,438 |
| ALLEGION PUBLIC LIMITED COMPANY COMMON STOCK | 22,849 | 29,931 |
| ALLIANT ENERGY CORPORATION COMMON STOCK | 30,468 | 38,849 |
| ALLIANZ SE JUNIOR SUBORDINATED 1.000% 12/31/2099 | 200,022 | 192,000 |
| ALLIANZ SE JUNIOR SUBORDINATED 1.000% 12/31/2099 | 2,046,066 | 2,002,500 |
| ALLIED UNIVERSAL SENIOR SECURED 6.625% 07/15/2026 | 74,772 | 75,542 |
| ALLIED UNIVERSAL SENIOR SECURED 9.750% 07/15/2027 | 141,786 | 138,896 |
| ALLISON TRANSMISSION INCORPORATED COMPANY GUARANTEE 3.750% 01/30/2031 | 282,000 | 274,950 |
| ALLISON TRANSMISSION INCORPORATED SENIOR UNSECURED 4.750% 10/01/2027 | 78,083 | 78,113 |
| ALLISON TRANSMISSION INCORPORATED SENIOR SECURED 5.875% 06/01/2029 | 248,773 | 255,563 |
| ALLSTATE CORPORATION COMMON STOCK | 68,308 | 85,061 |
| ALLSTATE CORPORATION SUBORDINATED 1.000% 08/15/2053 | 1,570,478 | 1,596,400 |
| ALLY AUTO RECEIVABLES TRUST 3.020% 04/15/2024 | 664,991 | 675,218 |
| ALLY FINANCIAL INCORPORATED COMPANY GUARANTEE 8.000% 11/01/2031 | 1,161,720 | 1,242,870 |
| ALLY FINANCIAL INCORPORATED SENIOR UNSECURED 1.450% 10/02/2023 | 478,269 | 482,203 |
| ALLY FINANCIAL INCORPORATED SUBORDINATED 5.750% 11/20/2025 | 434,568 | 455,643 |
| ALPEK SA DE CV COMPANY GUARANTEE 3.250% 02/25/2031 | 472,898 | 472,815 |
| ALPHABET INCORPORATED CLASS A COMMON STOCK | 1,095,879 | 2,201,750 |
| ALPHABET INCORPORATED CLASS C COMMON STOCK | 1,014,301 | 2,042,875 |
| ALTICE FRANCE SA SENIOR SECURED 5.125% 07/15/2029 | 200,000 | 195,090 |
| ALTICE FRANCE SA SENIOR SECURED 5.500% 10/15/2029 | 200,000 | 197,000 |
| ALTICE FRANCE SA SENIOR SECURED 8.125% 02/01/2027 | 406,978 | 400,781 |
| ALTRIA GROUP INCORPORATED COMMON STOCK | 182,622 | 219,795 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 2.450% 02/04/2032 | $ 1,428,583 | $ 1,407,040 |
| ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 3.400% 05/06/2030 | 351,480 | 362,124 |
| ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 4.800% 02/14/2029 | 59,833 | 63,165 |
| ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 5.800% 02/14/2039 | 352,823 | 330,545 |
| AMAZON.COM INCORPORATED COMMON STOCK | 2,965,703 | 3,674,443 |
| AMAZON.COM INCORPORATED SENIOR UNSECURED 4.050% 08/22/2047 | 765,053 | 860,840 |
| AMC NETWORKS INCORPORATED COMPANY GUARANTEE 4.250% 02/15/2029 | 1,303,000 | 1,294,856 |
| AMC NETWORKS INCORPORATED COMPANY GUARANTEE 5.000% 04/01/2024 | 1,993 | 2,015 |
| AMCOR FLEXIBLES NORTH AMERICAN COMPANY GUARANTEE 2.690% 05/25/2031 | 990,941 | 1,001,368 |
| AMCOR PUBLIC LIMITED COMPANY COMMON STOCK | 38,801 | 46,479 |
| AMEREN CORPORATION COMMON STOCK | 47,304 | 57,857 |
| AMEREN CORPORATION SENIOR UNSECURED 1.750% 03/15/2028 | 787,360 | 761,492 |
| AMEREN CORPORATION SENIOR UNSECURED 2.500% 09/15/2024 | 1,323,699 | 1,355,350 |
| AMEREN ILLINOIS COMPANY 1ST MORTGAGE 1.550% 11/15/2030 | 55,851 | 55,507 |
| AMEREN ILLINOIS COMPANY 1ST MORTGAGE 3.800% 05/15/2028 | 1,139,345 | 1,256,668 |
| AMERICAN AIRLINE PASS THRU 2.875% 01/11/2036 | 374,000 | 370,439 |
| AMERICAN AIRLINE PASS THRU 3.000% 04/15/2030 | 55,241 | 57,509 |
| AMERICAN AIRLINE PASS THRU 3.150% 08/15/2033 | 354,764 | 353,435 |
| AMERICAN AIRLINE PASS THRU 3.200% 12/15/2029 | 126,935 | 130,628 |
| AMERICAN AIRLINE PASS THRU 3.700% 04/01/2028 | 61,685 | 63,444 |
| AMERICAN AIRLINE PASS THRU 4.000% 08/15/2030 | 328,716 | 311,789 |
| AMERICAN AIRLINES GROUP COMMON STOCK | 22,894 | 29,347 |
| AMERICAN AIRLINES/AADVAN SENIOR SECURED 5.500% 04/20/2026 | 554,912 | 564,655 |
| AMERICAN AIRLINES/AADVAN SENIOR SECURED 5.750% 04/20/2029 | 280,080 | 296,035 |
| AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 5.000% 10/01/2029 | 88,000 | 86,319 |
| AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.250% 03/15/2026 | 309,534 | 337,013 |
| AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.500% 04/01/2027 | 50,795 | 51,938 |
| AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.875% 07/01/2028 | 173,273 | 186,560 |
| AMERICAN CAMPUS CMNTYS COMPANY GUARANTEE 2.250% 01/15/2029 | 815,000 | 806,084 |
| AMERICAN CREDIT ACCEPTANCE RECEIVABLES TRUST 2.690% 12/12/2025 | 315,550 | 317,446 |
| AMERICAN ELECTRIC POWER COMMON STOCK | 103,898 | 113,081 |
| AMERICAN ELECTRIC POWER SENIOR UNSECURED 4.300% 12/01/2028 | 208,947 | 222,832 |
| AMERICAN EXPRESS COMPANY COMMON STOCK | 150,322 | 259,142 |
| AMERICAN EXPRESS COMPANY SENIOR UNSECURED 3.400% 02/27/2023 | 149,702 | 154,331 |
| AMERICAN EXPRESS CREDIT ACCOUNT MASTER TRUST 0.900% 11/15/2026 | 2,859,564 | 2,836,782 |
| AMERICAN EXPRESS CREDIT ACCOUNT MASTER TRUST 2.870% 10/15/2024 | 5,790,442 | 5,805,798 |
| AMERICAN EXPRESS CREDIT SENIOR UNSECURED 2.700% 03/03/2022 | 1,997,916 | 2,003,380 |
| AMERICAN FINANCIAL GROUP SENIOR UNSECURED 3.500% 08/15/2026 | 86,213 | 96,264 |
| AMERICAN HONDA FINANCE SENIOR UNSECURED 2.900% 02/16/2024 | 19,754 | 20,748 |
| AMERICAN INTERNATIONAL GROUP COMMON STOCK | 64,211 | 119,179 |
| AMERICAN INTERNATIONAL GROUP JUNIOR SUBORDINATED 1.000% 04/01/2048 | 1,166,743 | 1,291,998 |
| AMERICAN INTERNATIONAL GROUP SENIOR UNSECURED 3.400% 06/30/2030 | 211,274 | 210,865 |
| AMERICAN INTERNATIONAL GROUP SENIOR UNSECURED 3.900% 04/01/2026 | 1,283,732 | 1,338,505 |
| AMERICAN INTERNATIONAL GROUP SENIOR UNSECURED 4.375% 06/30/2050 | 750,393 | 939,876 |
| AMERICAN MUNICIPAL POWER OHIO INCORPORATED 8.084% 02/15/2050 | 178,084 | 189,419 |
| AMERICAN TOWER CORPORATION REIT | 288,145 | 336,375 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.300% 09/15/2025 | 504,066 | 492,380 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.500% 01/31/2028 | 1,605,095 | 1,544,130 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.600% 04/15/2026 | 2,030,701 | 1,979,540 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.875% 10/15/2030 | 149,415 | 141,744 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.250% 01/15/2022 | 29,986 | 30,016 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.300% 09/15/2031 | 23,923 | 24,281 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.950% 01/15/2031 | 44,536 | 42,624 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 3.100% 06/15/2050 | 310,031 | 311,200 |
| AMERICAN TOWER CORPORATION SENIOR UNSECURED 3.375% 10/15/2026 | 1,256,312 | 1,307,962 |
| AMERICAN TOWER TRUST 3.070% 03/15/2048 | 1,081,702 | 1,080,885 |
| AMERICAN TOWER TRUST 3.652% 03/15/2048 | 516,434 | 524,089 |
| AMERICAN TRANSMISSION SY SENIOR UNSECURED 2.650% 01/15/2032 | 357,020 | 361,326 |
| AMERICAN WATER CAPITAL COMMON STOCK | 58,362 | 86,498 |
| AMERICAN WATER CAPITAL SENIOR UNSECURED 3.450% 05/01/2050 | 299,417 | 319,122 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| AMERICAN WATER CAPITAL SENIOR UNSECURED 3.850% 03/01/2024 | $ 50,268 | $ 52,646 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.010% 01/19/2027 | 499,894 | 491,566 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.060% 08/18/2026 | 399,982 | 398,992 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.410% 08/18/2027 | 499,919 | 495,782 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.480% 01/21/2025 | 699,971 | 703,366 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.590% 10/20/2025 | 649,933 | 654,177 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 2.130% 07/18/2025 | 999,923 | 1,008,922 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 2.320% 07/18/2025 | 1,199,836 | 1,217,108 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 2.740% 04/18/2025 | 699,931 | 714,225 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 3.080% 12/18/2023 | 248,183 | 252,467 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 3.130% 02/18/2025 | 335,983 | 338,310 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 3.360% 02/18/2025 | 399,963 | 408,994 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 3.450% 06/18/2024 | 116,024 | 116,257 |
| AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 3.580% 10/18/2024 | 656,121 | 659,568 |
| AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 5.500% 05/20/2025 | 150,505 | 155,331 |
| AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 5.875% 08/20/2026 | 619,443 | 643,143 |
| AMERIPRISE FINANCIAL INCORPORATED COMMON STOCK | 40,363 | 85,370 |
| AMERIPRISE FINANCIAL INCORPORATED SENIOR UNSECURED 3.000% 03/22/2022 | 1,999,610 | 2,011,380 |
| AMERISOURCEBERGEN CORPORATION COMMON STOCK | 35,938 | 50,100 |
| AMERISOURCEBERGEN CORPORATION SENIOR UNSECURED 3.450% 12/15/2027 | 828,793 | 892,051 |
| AMETEK INCORPORATED COMMON STOCK | 51,118 | 85,871 |
| AMGEN INCORPORATED COMMON STOCK | 337,689 | 319,907 |
| AMGEN INCORPORATED SENIOR UNSECURED 2.200% 02/21/2027 | 1,217,907 | 1,234,474 |
| AMGEN INCORPORATED SENIOR UNSECURED 3.000% 01/15/2052 | 1,302,087 | 1,271,093 |
| AMGEN INCORPORATED SENIOR UNSECURED 3.150% 02/21/2040 | 177,579 | 179,464 |
| AMGEN INCORPORATED SENIOR UNSECURED 4.563% 06/15/2048 | 233,332 | 223,128 |
| AMN HEALTHCARE INCORPORATION GUARANTEE 4.625% 10/01/2027 | 565,071 | 564,893 |
| AMPHENOL CORPORATION COMMON STOCK | 70,621 | 131,977 |
| AMPHENOL CORPORATION SENIOR UNSECURED 2.200% 09/15/2031 | 398,580 | 390,928 |
| AMSR TRUST 2021 1.000% 06/17/2038 | 159,996 | 157,733 |
| AMSR TRUST 2021 1.476% 10/17/2038 | 559,996 | 547,234 |
| AMSR TRUST 2021 1.527% 08/17/2038 | 725,996 | 707,118 |
| AMSTED INDUSTRIES COMPANY GUARANTEE 5.625% 07/01/2027 | 787,364 | 785,200 |
| ANALOG DEVICES INCORPORATED COMMON STOCK | 146,558 | 238,520 |
| ANALOG DEVICES INCORPORATED SENIOR UNSECURED 1.700% 10/01/2028 | 273,420 | 274,148 |
| ANALOG DEVICES INCORPORATED SENIOR UNSECURED 2.100% 10/01/2031 | 1,093,860 | 1,102,277 |
| ANALOG DEVICES INCORPORATED SENIOR UNSECURED 2.800% 10/01/2041 | 116,106 | 118,338 |
| ANCHORAGE CAPITAL LIMITED 1.000% 10/15/2034 | 2,000,000 | 2,009,400 |
| ANGEL OAK MORTGAGE TRUST 1.000% 11/25/2059 | 316,848 | 316,465 |
| ANGLO AMERICAN CAPITAL COMPANY GUARANTEE 5.625% 04/01/2030 | 246,640 | 236,970 |
| ANGLOGOLD HOLDINGS PUBLIC LIMITED COMPANY GUARANTEE 3.750% 10/01/2030 | 604,255 | 586,062 |
| ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 3.650% 02/01/2026 | 503,293 | 509,984 |
| ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 4.700% 02/01/2036 | 391,918 | 422,384 |
| ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 4.900% 02/01/2046 | 3,000,232 | 3,418,958 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 3.500% 06/01/2030 | 346,263 | 349,640 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 4.000% 04/13/2028 | 599,673 | 667,380 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 4.375% 04/15/2038 | 705,286 | 690,925 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 4.500% 06/01/2050 | 597,181 | 604,082 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.450% 01/23/2039 | 414,696 | 412,259 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.550% 01/23/2049 | 569,931 | 587,971 |
| ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 8.200% 01/15/2039 | 348,187 | 405,938 |
| ANSYS INCORPORATED COMMON STOCK | 61,136 | 88,246 |
| ANTARES 2018 1.000% 10/20/2030 | 1,238,650 | 1,250,286 |
| ANTARES 2019 1.000% 01/23/2032 | 1,000,000 | 1,000,506 |
| ANTARES HOLDINGS SENIOR UNSECURED 2.750% 01/15/2027 | 640,886 | 632,068 |
| ANTARES HOLDINGS SENIOR UNSECURED 3.950% 07/15/2026 | 1,250,492 | 1,285,350 |
| ANTARES HOLDINGS SENIOR UNSECURED 6.000% 08/15/2023 | 762,742 | 807,682 |
| ANTARES HOLDINGS SENIOR UNSECURED 8.500% 05/18/2025 | 880,000 | 1,027,629 |
| ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.375% 06/15/2029 | 84,000 | 88,622 |
| ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.750% 03/01/2027 | 463,000 | 471,494 |
| ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.750% 01/15/2028 | 427,745 | 449,862 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 7.875% 05/15/2026 | $ 479,305 | $ 490,408 |
| ANTERO RESOURCES CORPORATION COMPANY GUARANTEE 5.375% 03/01/2030 | 39,000 | 41,691 |
| ANTERO RESOURCES CORPORATION COMPANY GUARANTEE 8.375% 07/15/2026 | 152,787 | 159,400 |
| ANTHEM INCORPORATED COMMON STOCK | 164,947 | 284,150 |
| ANTHEM INCORPORATED SENIOR UNSECURED 1.500% 03/15/2026 | 1,759,101 | 1,760,937 |
| ANTHEM INCORPORATED SENIOR UNSECURED 2.375% 01/15/2025 | 96,721 | 97,960 |
| ANTHEM INCORPORATED SENIOR UNSECURED 2.950% 12/01/2022 | 1,377,810 | 1,376,312 |
| ANTHEM INCORPORATED SENIOR UNSECURED 3.125% 05/15/2022 | 37,946 | 38,359 |
| ANTHEM INCORPORATED SENIOR UNSECURED 3.300% 01/15/2023 | 10,960 | 11,286 |
| ANTHEM INCORPORATED SENIOR UNSECURED 3.500% 08/15/2024 | 361,426 | 359,030 |
| ANTHEM INCORPORATED SENIOR UNSECURED 4.101% 03/01/2028 | 229,438 | 255,015 |
| AON CORPORATION COMPANY GUARANTEE 2.800% 05/15/2030 | 184,941 | 178,290 |
| AON CORPORATION PUBLIC LIMITED COMPANY COMMON STOCK | 106,873 | 167,111 |
| APA CORPORATION COMMON STOCK | 11,859 | 24,658 |
| APACHE CORPORATION SENIOR UNSECURED 4.625% 11/15/2025 | 18,000 | 19,328 |
| APACHE CORPORATION SENIOR UNSECURED 4.875% 11/15/2027 | 18,000 | 19,620 |
| API ESCROW CORPORATION COMPANY GUARANTEE 4.750% 10/15/2029 | 58,000 | 59,160 |
| API GROUP DE INCORPORATED COMPANY GUARANTEE 4.125% 07/15/2029 | 68,912 | 69,345 |
| APOLLO MANAGEMENT HOLDING COMPANY GUARANTEE 1.000% 01/14/2050 | 795,689 | 805,253 |
| APOLLO MANAGEMENT HOLDING COMPANY GUARANTEE 5.000% 03/15/2048 | 1,420,767 | 1,538,246 |
| APPALACHIAN POWER COMPANY SENIOR UNSECURED 3.300% 06/01/2027 | 94,739 | 101,339 |
| APPLE INCORPORATED COMMON STOCK | 3,423,054 | 6,987,557 |
| APPLE INCORPORATED SENIOR UNSECURED 2.450% 08/04/2026 | 42,064 | 45,949 |
| APPLE INCORPORATED SENIOR UNSECURED 2.650% 05/11/2050 | 355,137 | 353,927 |
| APPLE INCORPORATED SENIOR UNSECURED 4.650% 02/23/2046 | 1,075,220 | 1,101,820 |
| APPLIED MATERIALS INCORPORATED COMMON STOCK | 130,973 | 358,623 |
| APPLIED MATERIALS INCORPORATED SENIOR UNSECURED 1.750% 06/01/2030 | 39,199 | 38,165 |
| APT PIPELINES LIMITED COMPANY GUARANTEE 4.200% 03/23/2025 | 129,038 | 139,030 |
| APT PIPELINES LIMITED COMPANY GUARANTEE 4.250% 07/15/2027 | 40,144 | 45,131 |
| APTIV PUBLIC LIMITED COMPANY COMMON STOCK | 51,061 | 112,661 |
| ARAMARK SERVICES INCORPORATED COMPANY GUARANTEE 5.000% 02/01/2028 | 750,623 | 764,975 |
| ARCH CAPITAL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.011% 12/15/2026 | 45,000 | 49,375 |
| ARCHER DANIELS MIDLAND COMPANY COMMON STOCK | 54,296 | 95,437 |
| ARCHES BUYER INCORPORATED SENIOR SECURED 4.250% 06/01/2028 | 85,182 | 84,956 |
| ARCHES BUYER INCORPORATED SENIOR UNSECURED 6.125% 12/01/2028 | 35,933 | 35,219 |
| ARCHROCK PARTNERS FINANCIAL COMPANY GUARANTEE 6.875% 04/01/2027 | 158,606 | 157,500 |
| ARCONIC CORPORATION SECURED 6.125% 02/15/2028 | 223,314 | 228,803 |
| ARCONIC CORPORATION SENIOR SECURED 6.000% 05/15/2025 | 98,726 | 99,275 |
| ARDAGH PKG HOLDINGS USA SENIOR SECURED 4.125% 08/15/2026 | 403,876 | 409,000 |
| ARDAGH PKG HOLDINGS USA SENIOR UNSECURED 5.250% 08/15/2027 | 194,148 | 201,250 |
| ARES CAPITAL CORPORATION SENIOR UNSECURED 2.150% 07/15/2026 | 1,779,431 | 1,759,666 |
| ARES CAPITAL CORPORATION SENIOR UNSECURED 3.250% 07/15/2025 | 181,765 | 179,704 |
| ARES FINANCE COMPANY GUARANTEE 1.000% 06/30/2051 | 850,000 | 853,128 |
| ARES FINANCE COMPANY LIMITED LIABILITY COMPANY GUARANTEE 4.000% 10/08/2024 | 491,675 | 522,765 |
| ARES LIMITED 2014 1.000% 05/24/2030 | 1,118,768 | 1,123,582 |
| ARES LIMITED 2019 1.000% 10/15/2032 | 400,000 | 402,800 |
| ARI FLEET LEASE TRUST 0.680% 03/15/2030 | 499,868 | 492,076 |
| ARI FLEET LEASE TRUST 1.800% 08/15/2028 | 449,935 | 454,042 |
| ARISTA NETWORKS INCORPORATED COMMON STOCK | 31,393 | 81,363 |
| ARIZONA PUBLIC SERVICE SENIOR UNSECURED 2.200% 12/15/2031 | 1,507,649 | 1,484,789 |
| ARIZONA PUBLIC SERVICE SENIOR UNSECURED 3.350% 05/15/2050 | 253,868 | 259,605 |
| ARROW ELECTRONICS INCORPORATED SENIOR UNSECURED 3.500% 04/01/2022 | 29,967 | 30,060 |
| ARROW ELECTRONICS INCORPORATED SENIOR UNSECURED 3.875% 01/12/2028 | 25,869 | 29,236 |
| ARTERA SERVICES LIMITED LIABILITY COMPANY SENIOR SECURED 9.033% 12/04/2025 | 268,660 | 264,485 |
| ARTHUR J GALLAGHER & COMPANY COMMON STOCK | 51,629 | 88,737 |
| ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.500% 03/01/2028 | 61,620 | 61,200 |
| ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.625% 11/15/2029 | 499,000 | 508,356 |
| ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.750% 03/01/2030 | 863,715 | 848,569 |
| ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 5.000% 02/15/2032 | 175,000 | 181,598 |
| ASCENT RESOURCES/ ARU FINANCIAL COMPANY GUARANTEE 7.000% 11/01/2026 | 510,568 | 506,875 |
| ASCOT GROUP LIMITED SENIOR UNSECURED 4.250% 12/15/2030 | 2,726,001 | 2,649,109 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ASHTEAD CAPITAL INCORPORATED COMPANY GUARANTEE 4.000% 05/01/2028 | $ 351,949 | $ 360,625 |
| ASHTEAD CAPITAL INCORPORATED COMPANY GUARANTEE 4.375% 08/15/2027 | 864,591 | 854,453 |
| ASIAN DEVELOPMENT BANK SENIOR UNSECURED 0.250% 07/14/2023 | 500,024 | 496,875 |
| ASIAN DEVELOPMENT BANK SENIOR UNSECURED 0.500% 01/27/2026 | 198,104 | 194,088 |
| ASIAN DEVELOPMENT BANK SENIOR UNSECURED 0.500% 02/04/2026 | 294,738 | 291,453 |
| ASIAN DEVELOPMENT BANK SENIOR UNSECURED 1.500% 03/04/2031 | 297,173 | 298,479 |
| ASIAN DEVELOPMENT BANK SENIOR UNSECURED 1.500% 10/18/2024 | 303,647 | 304,119 |
| ASSET TRUST 2021 3.538% 01/15/2047 | 568,976 | 564,224 |
| ASSOCIATE BANC CORPORATION SUBORDINATED 4.250% 01/15/2025 | 1,254,976 | 1,296,216 |
| ASSURANT INCORPORATED COMMON STOCK | 14,763 | 22,288 |
| ASSURANT INCORPORATED SENIOR UNSECURED 4.200% 09/27/2023 | 104,883 | 110,268 |
| ASTRAZENECA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 0.700% 05/28/2024 | 669,952 | 664,667 |
| ASTRAZENECA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 1.750% 05/28/2028 | 646,992 | 644,229 |
| ASTRAZENECA PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.375% 08/06/2030 | 147,497 | 145,385 |
| AT&T INCORPORATED COMMON STOCK | 534,212 | 443,513 |
| AT&T INCORPORATED SENIOR UNSECURED 0.900% 03/25/2024 | 1,498,944 | 1,493,220 |
| AT&T INCORPORATED SENIOR UNSECURED 1.650% 02/01/2028 | 261,891 | 256,453 |
| AT&T INCORPORATED SENIOR UNSECURED 1.700% 03/25/2026 | 783,893 | 780,949 |
| AT&T INCORPORATED SENIOR UNSECURED 2.250% 02/01/2032 | 2,433,130 | 2,354,922 |
| AT&T INCORPORATED SENIOR UNSECURED 2.300% 06/01/2027 | 361,374 | 356,073 |
| AT&T INCORPORATED SENIOR UNSECURED 2.550% 12/01/2033 | 697,214 | 668,979 |
| AT&T INCORPORATED SENIOR UNSECURED 3.100% 02/01/2043 | 599,730 | 583,284 |
| AT&T INCORPORATED SENIOR UNSECURED 3.300% 02/01/2052 | 1,252,306 | 1,227,050 |
| AT&T INCORPORATED SENIOR UNSECURED 3.500% 02/01/2061 | 2,033,711 | 2,114,117 |
| AT&T INCORPORATED SENIOR UNSECURED 3.500% 06/01/2041 | 405,859 | 417,262 |
| AT&T INCORPORATED SENIOR UNSECURED 3.500% 09/15/2053 | 1,177,578 | 1,171,333 |
| AT&T INCORPORATED SENIOR UNSECURED 3.550% 09/15/2055 | 1,864,588 | 1,921,951 |
| AT&T INCORPORATED SENIOR UNSECURED 3.650% 09/15/2059 | 2,958,251 | 2,839,811 |
| AT&T INCORPORATED SENIOR UNSECURED 4.100% 02/15/2028 | 286,854 | 281,151 |
| AT&T INCORPORATED SENIOR UNSECURED 4.125% 02/17/2026 | 3,330,432 | 3,272,250 |
| AT&T INCORPORATED SENIOR UNSECURED 4.300% 02/15/2030 | 1,012,612 | 1,176,137 |
| AT&T INCORPORATED SENIOR UNSECURED 4.350% 03/01/2029 | 1,139,584 | 1,119,910 |
| AT&T INCORPORATED SENIOR UNSECURED 4.750% 05/15/2046 | 580,242 | 634,011 |
| AT&T INCORPORATED SENIOR UNSECURED 4.900% 08/15/2037 | 565,541 | 555,841 |
| AT&T INCORPORATED SENIOR UNSECURED 5.350% 09/01/2040 | 361,819 | 361,052 |
| AT&T INCORPORATED SENIOR UNSECURED 6.150% 09/15/2034 | 1,382,959 | 1,342,883 |
| AT&T INCORPORATED SENIOR UNSECURED 6.500% 09/01/2037 | 679,296 | 684,058 |
| ATENTO LUXCO 1 SA SENIOR SECURED 8.000% 02/10/2026 | 283,000 | 301,576 |
| ATHENE GLOBAL FUNDING SECURED 0.950% 01/08/2024 | 102,976 | 102,378 |
| ATHENE GLOBAL FUNDING SECURED 1.000% 04/16/2024 | 1,997,849 | 1,982,860 |
| ATHENE GLOBAL FUNDING SECURED 1.450% 01/08/2026 | 104,976 | 103,132 |
| ATHENE GLOBAL FUNDING SECURED 2.500% 01/14/2025 | 31,055 | 30,776 |
| ATHENE GLOBAL FUNDING SECURED 2.673% 06/07/2031 | 1,335,000 | 1,322,598 |
| ATHENE GLOBAL FUNDING SECURED 2.750% 06/25/2024 | 75,302 | 77,289 |
| ATHENE GLOBAL FUNDING SECURED 2.950% 11/12/2026 | 1,285,205 | 1,296,246 |
| ATHENE GLOBAL FUNDING SECURED 6.150% 04/03/2030 | 748,812 | 927,915 |
| ATLANTIC CITY ELECTRIC 1ST MORTGAGE 2.300% 03/15/2031 | 1,172,041 | 1,176,024 |
| ATLAS SENIOR LOAN FUND LIMITED 1.000% 11/27/2031 | 915,533 | 915,435 |
| ATMOS ENERGY CORPORATION COMMON STOCK | 33,043 | 34,993 |
| ATMOS ENERGY CORPORATION SENIOR UNSECURED 0.630% 03/09/2023 | 54,999 | 54,789 |
| ATMOS ENERGY CORPORATION SENIOR UNSECURED 1.500% 01/15/2031 | 186,057 | 176,399 |
| ATMOS ENERGY CORPORATION SENIOR UNSECURED 4.125% 10/15/2044 | 468,129 | 465,556 |
| ATRIUM CDO CORPORATION 1.000% 04/22/2027 | 3,136,883 | 3,136,017 |
| AUST & NZ BANKING GROUP SUBORDINATED 4.400% 05/19/2026 | 866,439 | 903,062 |
| AUTODESK INCORPORATED COMMON STOCK | 120,002 | 156,060 |
| AUTODESK INCORPORATED SENIOR UNSECURED 3.500% 06/15/2027 | 118,845 | 118,201 |
| AUTODESK INCORPORATED SENIOR UNSECURED 4.375% 06/15/2025 | 84,978 | 86,854 |
| AUTOMATIC DATA PROCESSING COMMON STOCK | 153,015 | 262,361 |
| AUTOMATION TOOLING SYSTEM SENIOR UNSECURED 4.125% 12/15/2028 | 111,774 | 110,825 |
| AUTOZONE INCORPORATED COMMON STOCK | 59,087 | 111,109 |
| AUTOZONE INCORPORATED 1.650% 01/15/2031 | 99,736 | 94,107 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| AVALONBAY COMMUNITIES REIT | $ 55,070 | $ 89,164 |
| AVALONBAY COMMUNITIES SENIOR UNSECURED 2.450% 01/15/2031 | 298,867 | 307,479 |
| AVANGRID INCORPORATION SENIOR UNSECURED 3.150% 12/01/2024 | 48,966 | 52,346 |
| AVANTOR FUNDING INCORPORATED COMPANY GUARANTEE 4.625% 07/15/2028 | 197,855 | 202,245 |
| AVERY DENNISON CORPORATION COMMON STOCK | 23,498 | 45,263 |
| AVIATION CAPITAL GROUP SENIOR UNSECURED 1.950% 09/20/2026 | 239,432 | 233,107 |
| AVIATION CAPITAL GROUP SENIOR UNSECURED 3.875% 05/01/2023 | 99,748 | 102,937 |
| AVIENT CORPORATION SENIOR UNSECURED 5.750% 05/15/2025 | 506,647 | 505,613 |
| AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 4.750% 04/01/2028 | 41,244 | 40,900 |
| AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.375% 03/01/2029 | 251,491 | 258,431 |
| AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.750% 07/15/2027 | 41,656 | 41,500 |
| AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.750% 07/15/2028 | 46,782 | 46,688 |
| AVIS BUDGET RENTAL CAR FUNDING 1.380% 08/20/2027 | 1,441,648 | 1,414,047 |
| AVIS BUDGET RENTAL CAR FUNDING 1.660% 02/20/2028 | 2,499,853 | 2,477,250 |
| AVIS BUDGET RENTAL CAR FUNDING 2.330% 08/20/2026 | 599,860 | 614,319 |
| AVIS BUDGET RENTAL CAR FUNDING 2.360% 03/20/2026 | 1,399,984 | 1,431,057 |
| AVIS BUDGET RENTAL CAR FUNDING 3.350% 09/22/2025 | 1,099,774 | 1,151,986 |
| AVIS BUDGET RENTAL CAR FUNDING 3.450% 03/20/2023 | 599,975 | 602,357 |
| AVIS BUDGET RENTAL CAR FUNDING 3.700% 09/20/2024 | 1,299,863 | 1,348,321 |
| AVIS BUDGET RENTAL CAR FUNDING 4.000% 03/20/2025 | 1,637,532 | 1,686,670 |
| AVNET INCORPORATED SENIOR UNSECURED 3.000% 05/15/2031 | 1,131,691 | 1,125,385 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 2.528% 11/18/2027 | 1,373,118 | 1,354,146 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 2.875% 02/15/2025 | 463,364 | 505,647 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 3.250% 02/15/2027 | 763,799 | 765,305 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 3.625% 05/01/2022 | 602,345 | 603,870 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 4.250% 04/15/2026 | 2,009,400 | 2,003,893 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 5.250% 05/15/2024 | 112,489 | 118,007 |
| AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 5.500% 01/15/2026 | 302,631 | 298,382 |
| AXALTA COAT BV COMPANY GUARANTEE 4.750% 06/15/2027 | 359,624 | 364,875 |
| AXIS SPECIALTY FINANCE COMPANY GUARANTEE 1.000% 01/15/2040 | 1,062,267 | 1,081,503 |
| AXIS SPECIALTY FINANCE COMPANY GUARANTEE 3.900% 07/15/2029 | 591,423 | 624,007 |
| B&G FOODS INCORPORATED COMPANY GUARANTY 5.250% 04/01/2025 | 163,939 | 163,421 |
| BACARDI LIMITED COMPANY GUARANTEE 5.150% 05/15/2038 | 252,875 | 277,931 |
| BAE SYSTEMS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.800% 10/07/2024 | 207,276 | 217,698 |
| BAE SYSTEMS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.850% 12/15/2025 | 69,632 | 67,524 |
| BAIDU INCORPORATED SENIOR UNSECURED 2.875% 07/06/2022 | 279,849 | 282,374 |
| BAKER HUGHES LIMITED LIABILITY COMPANY COMMON STOCK | 37,975 | 53,076 |
| BAKER HUGHES LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.061% 12/15/2026 | 463,000 | 467,153 |
| BAKER HUGHES LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.773% 12/15/2022 | 2,000,000 | 2,039,720 |
| BAKER HUGHES LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.138% 11/07/2029 | 750,000 | 789,668 |
| BALBOA BAY LOAN FUNDING LIMITED 1.000% 01/20/2032 | 1,750,000 | 1,750,000 |
| BALL CORPORATION COMMON STOCK | 54,585 | 78,653 |
| BALLYROCK LIMITED 2019 1.000% 07/15/2032 | 1,335,000 | 1,332,752 |
| BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 2.25% 06/15/2031 | 989,335 | 991,783 |
| BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 2.400% 08/15/2026 | 1,184,482 | 1,239,878 |
| BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 2.900% 06/15/2050 | 59,447 | 59,613 |
| BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 3.350% 07/01/2023 | 114,993 | 118,466 |
| BANCO NACIONAL DE PANAMA SENIOR UNSECURED 2.500% 08/11/2030 | 299,773 | 281,253 |
| BANCO SANTANDER SA SENIOR UNSECURED 1.000% 04/12/2023 | 200,000 | 202,064 |
| BANCO SANTANDER SA SENIOR UNSECURED 1.849% 03/25/2026 | 602,867 | 597,246 |
| BANCO SANTANDER SA SENIOR UNSECURED 2.706% 06/27/2024 | 607,665 | 621,228 |
| BANCO SANTANDER SA SENIOR UNSECURED 2.749% 12/03/2030 | 800,000 | 782,848 |
| BANCO SANTANDER SA SENIOR UNSECURED 3.125% 02/23/2023 | 197,800 | 204,706 |
| BANCO SANTANDER SA SENIOR UNSECURED 3.848% 04/12/2023 | 1,594,735 | 1,654,944 |
| BANCO SANTANDER SA SENIOR UNSECURED 4.379% 04/12/2028 | 452,759 | 446,040 |
| BANCO SANTANDER SA SENIOR UNSECURED 5.375% 04/17/2025 | 180,000 | 196,427 |
| BANK 2017 BNK9 A2 2.766% 11/15/2054 | 1,104,302 | 1,116,691 |
| BANK 2018 BN10 A1 2.624% 02/15/2061 | 12,984 | 13,171 |
| BANK 2018 BN13 A4 3.953% 08/15/2061 | 219,249 | 219,893 |
| BANK 2018 BN14 C 1.000% 09/15/2060 | 443,493 | 450,444 |
| BANK 2019 BN16 A2 3.933% 02/15/2052 | 441,780 | 445,236 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BANK 2019 BN16 AS 4.267% 02/15/2052 | $ 316,173 | $ 328,347 |
| BANK 2019 BN18 A2 3.474% 05/15/2062 | 359,267 | 358,420 |
| BANK 2019 BN18 B 3.977% 05/15/2062 | 2,132,262 | 2,057,391 |
| BANK 2019 BN22 A4 2.978% 11/15/2062 | 1,131,355 | 1,164,917 |
| BANK 2019 BN23 A3 2.920% 12/15/2052 | 1,156,614 | 1,187,019 |
| BANK 2020 BN25 A4 2.399% 01/15/2063 | 5,653,114 | 5,675,580 |
| BANK 2020 BN25 C 1.000% 01/15/2063 | 1,336,180 | 1,335,627 |
| BANK 2020 BN26 A1 1.388% 03/15/2063 | 796,130 | 796,224 |
| BANK 2020 BN30 ASB 1.637% 12/15/2053 | 488,804 | 467,868 |
| BANK 2021 BN36 ASB 2.283% 09/15/2064 | 617,868 | 608,566 |
| BANK 2021 BN36 B 1.000% 09/15/2064 | 1,831,978 | 1,809,301 |
| BANK 2021 BN37 A4 2.370% 11/15/2064 | 2,827,786 | 2,841,338 |
| BANK 2021 BN38 A5 2.521% 12/15/2064 | 514,963 | 513,577 |
| BANK HAPOALIM SUBORDINATED REGS 1.000% 01/21/2032 | 1,400,000 | 1,392,706 |
| BANK OF AMERICA CORPORATION COMMON STOCK | 432,781 | 808,962 |
| BANK OF AMERICA CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099 | 360,000 | 364,050 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/20/2023 | 1,493,832 | 1,501,680 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 02/13/2026 | 734,702 | 724,202 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/11/2027 | 365,674 | 362,438 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/05/2029 | 28,063 | 27,356 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/22/2032 | 425,000 | 431,303 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/22/2042 | 1,585,000 | 1,665,867 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/14/2024 | 1,307,065 | 1,301,302 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/14/2029 | 2,127,000 | 2,112,047 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/22/2027 | 3,384,934 | 3,350,430 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2032 | 2,920,000 | 2,870,973 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2052 | 100,000 | 100,297 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2023 | 695,040 | 702,673 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/05/2024 | 6,379,224 | 6,451,196 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/23/2024 | 1,770,556 | 1,771,162 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/20/2032 | 1,217,000 | 1,222,842 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 09/25/2025 | 371,000 | 366,496 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/01/2025 | 27,302 | 29,134 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/23/2026 | 3,772,849 | 3,826,124 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/19/2026 | 1,546,869 | 1,523,645 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/24/2026 | 200,000 | 196,008 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/23/2027 | 1,403,848 | 1,378,392 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/20/2028 | 1,108,510 | 1,089,377 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/24/2028 | 403,516 | 416,728 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2028 | 1,853,120 | 1,964,211 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 12/20/2028 | 809,004 | 830,647 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/23/2029 | 2,138,773 | 2,252,179 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/23/2030 | 1,470,280 | 1,523,883 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/22/2030 | 930,000 | 960,272 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 02/13/2031 | 1,775,000 | 1,779,526 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/29/2031 | 2,220,000 | 2,242,600 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/24/2038 | 348,420 | 393,069 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/19/2041 | 616,667 | 580,430 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/20/2051 | 476,329 | 481,132 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 3.248% 10/21/2027 | 176,125 | 195,850 |
| BANK OF AMERICA CORPORATION SENIOR UNSECURED 4.000% 04/01/2024 | 581,873 | 616,569 |
| BANK OF AMERICA CORPORATION SUBORDINATED 1.000% 09/21/2036 | 1,365,000 | 1,322,235 |
| BANK OF AMERICA CORPORATION SUBORDINATED 3.950% 04/21/2025 | 293,111 | 314,257 |
| BANK OF AMERICA CORPORATION SUBORDINATED 4.000% 01/22/2025 | 307,035 | 316,125 |
| BANK OF AMERICA CORPORATION SUBORDINATED 4.183% 11/25/2027 | 480,148 | 514,246 |
| BANK OF AMERICA CORPORATION SUBORDINATED 4.450% 03/03/2026 | 296,739 | 306,067 |
| BANK OF AMERICA CORPORATION SUBORDINATED 4.750% 04/21/2045 | 901,224 | 934,590 |
| BANK OF AMERICA CORPORATION SUBORDINATED 6.110% 01/29/2037 | 701,132 | 793,650 |
| BANK OF AMERICA CORPORATION SUBORDINATED 7.750% 05/14/2038 | 305,515 | 352,544 |
| BANK OF IRELAND GROUP SENIOR UNSECURED 1.000% 09/30/2027 | 200,000 | 196,414 |
| BANK OF MONTREAL SUBORDINATED 1.000% 12/15/2032 | 214,066 | 239,190 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BANK OF NEW YORK MELLON CORPORATION COMMON STOCK | $ 68,885 | $ 111,397 |
| BANK OF NEW YORK MELLON CORPORATION SENIOR UNSECURED 3.400% 12/16/2025 | 102,665 | 98,766 |
| BANK OF NOVA SCOTIA JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,225,899 | 1,303,165 |
| BANK OF NOVA SCOTIA JUNIOR SUBORDINATED 1.000% 12/31/2099 | 434,478 | 466,129 |
| BANK OF NOVA SCOTIA SUBORDINATED 4.500% 12/16/2025 | 493,309 | 521,764 |
| BANQUE FEDERATIVE DU CREDIT MUTUEL SENIOR UNSECURED 2.375% 11/21/2024 | 239,487 | 245,959 |
| BARCLAYS COMMERCIAL MORTGAGES 1.000% 03/15/2037 | 199,033 | 197,750 |
| BARCLAYS COMMERCIAL MORTGAGES 1.000% 08/05/2038 | 1,869,398 | 1,850,842 |
| BARCLAYS COMMERCIAL MORTGAGES 1.617% 10/15/2053 | 2,604,725 | 2,524,757 |
| BARCLAYS COMMERCIAL MORTGAGES 2.421% 11/15/2054 | 2,726,826 | 2,740,171 |
| BARCLAYS COMMERCIAL MORTGAGES 2.492% 07/15/2054 | 307,715 | 305,973 |
| BARCLAYS COMMERCIAL MORTGAGES 3.063% 11/15/2052 | 1,362,184 | 1,407,189 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR SUBORDINATED 5.200% 05/12/2026 | 1,888,642 | 1,854,576 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 02/15/2023 | 1,663,314 | 1,638,985 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/16/2024 | 199,046 | 208,196 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 12/10/2024 | 200,000 | 198,540 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/16/2029 | 216,311 | 250,936 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/10/2032 | 618,613 | 614,897 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/07/2026 | 2,111,245 | 2,062,720 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.650% 03/16/2025 | 820,562 | 855,522 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.684% 01/10/2023 | 301,511 | 300,141 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.337% 01/10/2028 | 364,870 | 398,496 |
| BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 01/12/2026 | 620,312 | 655,920 |
| BARRICK NA FINANCE LIMITED LIABILITY COMPANY GUARANTY 5.750% 05/01/2043 | 504,936 | 482,310 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.259% 03/25/2028 | 966,281 | 930,590 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.726% 03/25/2031 | 1,290,000 | 1,251,842 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.789% 09/06/2024 | 497,038 | 515,125 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.215% 09/06/2026 | 560,706 | 552,580 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.222% 08/15/2024 | 1,136,788 | 1,179,651 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.557% 08/15/2027 | 301,101 | 293,664 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.734% 09/25/2040 | 80,000 | 76,843 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.984% 09/25/2050 | 125,000 | 120,155 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 4.390% 08/15/2037 | 482,332 | 474,143 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 4.700% 04/02/2047 | 1,541,851 | 1,512,569 |
| BAT CAPITAL CORPORATION COMPANY GUARANTEE 4.758% 09/06/2049 | 240,000 | 257,700 |
| BAT INTERNATIONAL FINANCE COMPANY GUARANTEE 1.668% 03/25/2026 | 405,000 | 397,568 |
| BATH + BODY WORKS INCORPORATED COMMON STOCK | 11,672 | 46,550 |
| BATH + BODY WORKS INCORPORATED COMPANY GUARANTEE 9.375% 07/01/2025 | 5,000 | 6,100 |
| BAUSCH HEALTH AMERICAS COMPANY GUARANTEE 8.500% 01/31/2027 | 86,080 | 84,000 |
| BAUSCH HEALTH AMERICAS COMPANY GUARANTEE 9.250% 04/01/2026 | 484,711 | 475,313 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY FIRST INCREMENTAL TERM LOAN 1.000% 11/27/2025 | 799,000 | 796,248 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 5.000% 02/15/2029 | 176,816 | 154,438 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 5.250% 02/15/2031 | 80,000 | 70,300 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 6.125% 04/15/2025 | 4,017 | 4,074 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 7.000% 01/15/2028 | 5,110 | 4,975 |
| BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 9.000% 12/15/2025 | 1,072,389 | 1,058,446 |
| BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 4.875% 06/01/2028 | 132,000 | 134,640 |
| BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 5.500% 11/01/2025 | 491,657 | 487,800 |
| BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 5.750% 08/15/2027 | 496,368 | 487,860 |
| BAXALTA INCORPORATED COMPANY GUARANTEE 3.600% 06/23/2022 | 4,991 | 5,042 |
| BAXTER INTERNATIONAL INCORPORATED COMMON STOCK | 108,639 | 108,502 |
| BAY AREA CALIFORNIA TOLL AUTHORITY TOLL BRIDGE 2.574% 04/01/2031 | 915,000 | 942,688 |
| BAY AREA CALIFORNIA TOLL AUTHORITY TOLL BRIDGE 6.263% 04/01/2049 | 156,374 | 159,816 |
| BAYER UNITED STATES FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.375% 10/08/2024 | 430,833 | 444,206 |
| BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 3.375% 07/15/2024 | 132,740 | 140,473 |
| BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 4.250% 12/15/2025 | 210,037 | 216,318 |
| BAYLOR SCOTT + WHITE HOL UNSECURED 2.839% 11/15/2050 | 360,000 | 360,158 |
| BAYTEX ENERGY CORPORATION SENIOR UNSECURED 8.750% 04/01/2027 | 81,355 | 83,800 |
| BCC FUNDING CORPORATION 2020 0.910% 08/20/2025 | 130,283 | 130,438 |
| BECTON DICKINSON AND COMPANY COMMON STOCK | 182,868 | 182,323 |
| BECTON DICKINSON AND COMPANY SENIOR UNSECURED 3.700% 06/06/2027 | 1,072,126 | 1,117,014 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BECTON DICKINSON AND COMPANY SENIOR UNSECURED 3.734% 12/15/2024 | $ 221,548 | $ 235,970 |
| BELLEMEADE RE LIMITED BMIR 1.000% 09/25/2031 | 1,100,000 | 1,089,156 |
| BELLEMEADE RE LIMITED BMIR 1.000% 09/25/2031 | 800,000 | 795,862 |
| BENCHMARK MORTGAGE TRUST 1.000% 09/15/2048 | 1,645,279 | 1,646,685 |
| BENCHMARK MORTGAGE TRUST 1.000% 02/15/2053 | 1,290,395 | 1,267,488 |
| BENCHMARK MORTGAGE TRUST 1.685% 01/15/2054 | 2,423,237 | 2,307,302 |
| BENCHMARK MORTGAGE TRUST 1.746% 10/15/2053 | 3,028,930 | 2,912,218 |
| BENCHMARK MORTGAGE TRUST 2.010% 03/15/2054 | 1,110,738 | 1,104,685 |
| BENCHMARK MORTGAGE TRUST 2.020% 07/15/2054 | 720,646 | 701,986 |
| BENCHMARK MORTGAGE TRUST 2.255% 03/15/2054 | 658,745 | 652,603 |
| BENCHMARK MORTGAGE TRUST 2.271% 04/15/2054 | 463,201 | 457,572 |
| BENCHMARK MORTGAGE TRUST 2.274% 02/15/2054 | 1,080,668 | 1,034,579 |
| BENCHMARK MORTGAGE TRUST 2.390% 07/15/2054 | 2,434,695 | 2,395,229 |
| BENCHMARK MORTGAGE TRUST 2.420% 12/15/2054 | 2,726,791 | 2,744,951 |
| BENCHMARK MORTGAGE TRUST 2.431% 11/15/2054 | 514,913 | 512,891 |
| BENCHMARK MORTGAGE TRUST 2.483% 02/15/2053 | 5,652,745 | 5,720,748 |
| BENCHMARK MORTGAGE TRUST 2.648% 07/15/2053 | 847,594 | 819,913 |
| BENCHMARK MORTGAGE TRUST 2.669% 12/15/2054 | 288,373 | 290,266 |
| BENCHMARK MORTGAGE TRUST 2.928% 12/15/2072 | 1,594,648 | 1,630,598 |
| BENCHMARK MORTGAGE TRUST 3.048% 12/15/2062 | 1,697,061 | 1,749,759 |
| BENCHMARK MORTGAGE TRUST 3.746% 04/10/2051 | 2,623,036 | 2,730,748 |
| BENCHMARK MORTGAGE TRUST 3.965% 04/10/2051 | 368,327 | 367,386 |
| BENCHMARK MORTGAGE TRUST 4.207% 07/15/2051 | 437,678 | 450,854 |
| BENEFIT STREET PARTNERS 1.000% 04/20/2031 | 638,032 | 640,192 |
| BERKSHIRE HATHAWAY ENERGY COMMON STOCK | 838,558 | 1,382,576 |
| BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 1.650% 05/15/2031 | 548,680 | 522,445 |
| BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 3.250% 04/15/2028 | 96,904 | 107,034 |
| BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 4.050% 04/15/2025 | 495,731 | 486,864 |
| BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 6.125% 04/01/2036 | 393,214 | 428,734 |
| BERKSHIRE HATHAWAY FINANCIAL COMPANY GUARANTEE 2.850% 10/15/2050 | 325,688 | 320,223 |
| BERKSHIRE HATHAWAY FINANCIAL COMPANY GUARANTEE 4.200% 08/15/2048 | 983,057 | 982,935 |
| BERRY GLOBAL INCORPORATED SENIOR SECURED 0.950% 02/15/2024 | 1,731,486 | 1,717,403 |
| BERRY GLOBAL INCORPORATED SENIOR SECURED 1.570% 01/15/2026 | 2,041,205 | 2,010,859 |
| BERRY GLOBAL INCORPORATED SENIOR SECURED 4.875% 07/15/2026 | 289,403 | 289,638 |
| BEST BUY COMPANY INCORPORATED COMMON STOCK | 46,299 | 56,693 |
| BETH ISRAEL LAHEY HEALTH SECURED 3.080% 07/01/2051 | 60,000 | 59,150 |
| BIG RIVER STEEL SENIOR SECURED 6.625% 01/31/2029 | 310,944 | 317,888 |
| BIMBO BAKERIES USA INCORPORATED COMPANY GUARANTEE 4.000% 05/17/2051 | 489,794 | 538,961 |
| BIO RAD LABORATORIES COMMON STOCK | 25,984 | 41,556 |
| BIO TECHNE CORPORATION COMMON STOCK | 48,982 | 51,217 |
| BIOGEN INCORPORATED COMMON STOCK | 108,336 | 89,010 |
| BIOGEN INCORPORATED SENIOR UNSECURED 2.250% 05/01/2030 | 267,269 | 259,932 |
| BIOGEN INCORPORATED SENIOR UNSECURED 3.150% 05/01/2050 | 84,314 | 81,699 |
| BLACK HILLS CORPORATION SENIOR UNSECURED 4.200% 09/15/2046 | 374,591 | 395,686 |
| BLACK HILLS CORPORATION SENIOR UNSECURED 4.250% 11/30/2023 | 232,266 | 236,268 |
| BLACK KNIGHT INFOSERV COMPANY GUARANTEE 3.625% 09/01/2028 | 92,000 | 91,879 |
| BLACKBIRD CAPITAL AIRCRAFT 2.443% 07/15/2046 | 1,002,177 | 988,841 |
| BLACKROCK CAPITAL CORPORATION SENIOR UNSECURED 3.900% 08/23/2024 | 1,678,905 | 1,764,647 |
| BLACKROCK INCORPORATED COMMON STOCK | 196,916 | 330,517 |
| BLACKSTONE HOLDINGS FINANCE COMPANY GUARANTEE 4.750% 02/15/2023 | 28,298 | 29,127 |
| BLACKSTONE PRIVATE CREDIT SENIOR UNSECURED 1.750% 09/15/2024 | 174,651 | 172,127 |
| BLACKSTONE PRIVATE CREDIT SENIOR UNSECURED 2.625% 12/15/2026 | 1,082,790 | 1,062,706 |
| BLACKSTONE SECURED LENDING SENIOR UNSECURED 3.625% 01/15/2026 | 422,040 | 443,415 |
| BLACKSTONE SECURED LENDING SENIOR UNSECURED 3.650% 07/14/2023 | 109,760 | 113,386 |
| BLOCK INCORPORATED SENIOR UNSECURED 2.750% 06/01/2026 | 130,000 | 130,155 |
| BLOCK INCORPORATED SENIOR UNSECURED 3.500% 06/01/2031 | 130,000 | 133,250 |
| BLUE OWL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.125% 06/10/2031 | 2,153,994 | 2,113,711 |
| BLUE OWL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.125% 10/07/2051 | 848,516 | 871,662 |
| BLUE RACER MID LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.625% 12/15/2025 | 86,354 | 87,980 |
| BM1124593 SWAPTION JAN33 3.11 PUT | 428,394 | 313,683 |
| BM1124981 SWAPTION DEC32 2.94 PUT | 881,733 | 659,528 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BM1124999 SWAPTION DEC32 2.44 CALL | $ 88,610 | $ 137,735 |
| BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 2.250% 04/11/2026 | 23,444 | 24,507 |
| BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 2.550% 09/15/2023 | 51,667 | 52,319 |
| BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 3.150% 04/18/2024 | 183,949 | 192,138 |
| BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 3.900% 04/09/2025 | 1,543,272 | 1,661,632 |
| BNP PARIBAS SENIOR UNSECURED 1.000% 08/12/2035 | 190,685 | 191,602 |
| BNP PARIBAS SENIOR UNSECURED 1.000% 09/15/2029 | 445,000 | 436,247 |
| BNP PARIBAS SENIOR UNSECURED 1.000% 09/30/2028 | 995,000 | 971,299 |
| BNP PARIBAS SENIOR UNSECURED 1.000% 01/13/2027 | 270,000 | 262,726 |
| BNP PARIBAS SENIOR UNSECURED 1.000% 01/13/2031 | 674,211 | 684,079 |
| BNP PARIBAS SENIOR UNSECURED 3.375% 01/09/2025 | 783,054 | 829,500 |
| BNP PARIBAS SENIOR UNSECURED 3.800% 01/10/2024 | 204,820 | 215,029 |
| BNP PARIBAS SUBORDINATED 4.375% 09/28/2025 | 624,963 | 650,058 |
| BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 3.400% 02/15/2031 | 549,456 | 567,727 |
| BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 4.450% 07/15/2027 | 260,209 | 285,589 |
| BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 4.800% 05/03/2029 | 77,407 | 75,035 |
| BOC AVIATION LIMITED SENIOR UNSECURED 3.500% 10/10/2024 | 199,323 | 209,190 |
| BOC AVIATION LIMITED SENIOR UNSECURED 1.625% 04/29/2024 | 249,419 | 249,623 |
| BOEING COMPANY COMMON STOCK | 238,436 | 280,841 |
| BOEING COMPANY SENIOR UNSECURED 1.167% 02/04/2023 | 100,000 | 100,010 |
| BOEING COMPANY SENIOR UNSECURED 1.433% 02/04/2024 | 1,550,000 | 1,547,629 |
| BOEING COMPANY SENIOR UNSECURED 1.950% 02/01/2024 | 134,882 | 136,532 |
| BOEING COMPANY SENIOR UNSECURED 2.196% 02/04/2026 | 2,777,000 | 2,776,334 |
| BOEING COMPANY SENIOR UNSECURED 2.700% 02/01/2027 | 344,441 | 355,877 |
| BOEING COMPANY SENIOR UNSECURED 2.750% 02/01/2026 | 124,922 | 128,573 |
| BOEING COMPANY SENIOR UNSECURED 2.800% 03/01/2024 | 1,930,264 | 1,988,116 |
| BOEING COMPANY SENIOR UNSECURED 3.100% 05/01/2026 | 30,636 | 31,259 |
| BOEING COMPANY SENIOR UNSECURED 3.200% 03/01/2029 | 358,395 | 355,067 |
| BOEING COMPANY SENIOR UNSECURED 3.250% 03/01/2028 | 116,980 | 115,921 |
| BOEING COMPANY SENIOR UNSECURED 3.950% 08/01/2059 | 810,855 | 872,516 |
| BOEING COMPANY SENIOR UNSECURED 4.875% 05/01/2025 | 1,931,668 | 2,095,144 |
| BOEING COMPANY SENIOR UNSECURED 5.040% 05/01/2027 | 492,279 | 489,810 |
| BOEING COMPANY SENIOR UNSECURED 5.150% 05/01/2030 | 5,615,973 | 6,444,168 |
| BOEING COMPANY SENIOR UNSECURED 5.930% 05/01/2060 | 451,983 | 450,996 |
| BOISE CASCADE COMPANY GUARANTEE 4.875% 07/01/2030 | 21,000 | 22,155 |
| BOMBARDIER INCORPORATED SENIOR UNSECURED 7.125% 06/15/2026 | 36,000 | 37,347 |
| BON SECOURS MERCY SECURED 3.464% 06/01/2030 | 210,000 | 228,234 |
| BOOKING HOLDINGS INCORPORATED COMMON STOCK | 168,816 | 249,520 |
| BOOZ ALLEN HAMILTON INCORPORATED COMPANY GUARANTEE 3.875% 09/01/2028 | 91,000 | 92,593 |
| BOOZ ALLEN HAMILTON INCORPORATED COMPANY GUARANTEE 4.000% 09/01/2028 | 88,000 | 90,894 |
| BORGWARNER INCORPORATED COMMON STOCK | 20,769 | 27,267 |
| BOSTON PROPERTIES INCORPORATED REIT | 31,604 | 41,234 |
| BOSTON PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 2.750% 10/01/2026 | 16,999 | 18,730 |
| BOSTON PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 3.125% 09/01/2023 | 14,860 | 15,430 |
| BOSTON PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 3.200% 01/15/2025 | 59,538 | 63,868 |
| BOSTON PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 3.650% 02/01/2026 | 18,696 | 20,355 |
| BOSTON SCIENTIFIC CORPORATION COMMON STOCK | 129,150 | 152,801 |
| BOSTON SCIENTIFIC CORPORATION SENIOR UNSECURED 2.650% 06/01/2030 | 96,042 | 93,786 |
| BOSTON SCIENTIFIC CORPORATION SENIOR UNSECURED 3.450% 03/01/2024 | 499,871 | 522,855 |
| BOSTON SCIENTIFIC CORPORATION SENIOR UNSECURED 3.750% 03/01/2026 | 890,268 | 913,121 |
| BOSTON SCIENTIFIC CORPORATION SENIOR UNSECURED 4.000% 03/01/2029 | 87,066 | 84,396 |
| BOYD GAMING CORPORATION COMPANY GUARANTEE 4.750% 06/15/2031 | 1,776,544 | 1,759,500 |
| BOYD GAMING CORPORATION COMPANY GUARANTEE 4.750% 12/01/2027 | 695,332 | 688,500 |
| BOYD GAMING CORPORATION COMPANY GUARANTEE 8.625% 06/01/2025 | 224,214 | 222,876 |
| BOYNE USA INCORPORATED SECURED 4.750% 05/15/2029 | 546,940 | 547,960 |
| BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 2.939% 06/04/2051 | 195,000 | 187,175 |
| BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 3.017% 01/16/2027 | 13,455 | 14,778 |
| BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 3.194% 04/06/2025 | 110,729 | 109,685 |
| BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 3.796% 09/21/2025 | 120,000 | 129,504 |
| BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 3.937% 09/21/2028 | 1,588,759 | 1,632,250 |
| BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 1.000% 12/31/2099 | 797,872 | 799,425 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 3.017% 01/16/2027 | $ 59,025 | $ 57,482 |
| BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 3.119% 05/04/2026 | 57,470 | 56,675 |
| BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 3.279% 09/19/2027 | 124,558 | 134,285 |
| BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 3.506% 03/17/2025 | 597,625 | 638,958 |
| BPCE SA COMPANY GUARANTEE 3.375% 12/02/2026 | 241,559 | 266,398 |
| BPCE SA COMPANY SENIOR UNSECURED 1.000% 10/19/2027 | 250,000 | 247,853 |
| BPCE SA COMPANY SENIOR UNSECURED 1.000% 10/19/2032 | 975,000 | 978,120 |
| BPCE SA COMPANY SENIOR UNSECURED 2.375% 01/14/2025 | 249,093 | 254,343 |
| BPCE SA COMPANY SENIOR UNSECURED 2.700% 10/01/2029 | 258,185 | 255,203 |
| BPCE SA COMPANY SENIOR UNSECURED 5.15% 07/21/2024 | 1,431,008 | 1,407,835 |
| BRIGHTHOUSE FINANCIAL INCORPORATED SENIOR UNSECURED 4.700% 06/22/2047 | 539,819 | 631,034 |
| BRIGHTHOUSE FINANCIAL INCORPORATED SENIOR UNSECURED 5.625% 05/15/2030 | 1,961,987 | 1,962,896 |
| BRINKS COMPANY GUARANTEE | 55,000 | 57,200 |
| BRISTOL MYERS SQUIBB COMPANY COMMON STOCK | 332,545 | 349,409 |
| BRISTOL MYERS SQUIBB COMPANY SENIOR UNSECURED 2.900% 07/26/2024 | 120,787 | 126,618 |
| BRISTOL MYERS SQUIBB COMPANY SENIOR UNSECURED 3.400% 07/26/2029 | 2,933,227 | 3,154,695 |
| BRISTOW GROUP INCORPORATED SENIOR SECURED 6.875% 03/01/2028 | 216,439 | 218,446 |
| BRITISH AIR PASS THRU CE 3.350% 12/15/2030 | 520,595 | 517,446 |
| BRITISH AIR PASS THRU CE 3.800% 03/20/2033 | 46,916 | 48,822 |
| BRITISH AIR PASS THRU CE 3.900% 03/15/2033 | 830,000 | 826,483 |
| BRITISH AIR PASS THRU CE 4.125% 03/20/2033 | 62,627 | 63,873 |
| BRITISH AIR PASS THRU CE 4.250% 05/15/2034 | 290,539 | 309,097 |
| BRITISH COLUMBIA (PROVINCE OF) SENIOR UNSECURED 1.300% 01/29/2031 | 192,914 | 192,362 |
| BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 2.250% 04/01/2028 | 99,838 | 99,468 |
| BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 2.500% 08/16/2031 | 54,828 | 53,822 |
| BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 3.650% 02/01/2025 | 39,371 | 41,908 |
| BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 3.850% 06/15/2024 | 1,016,538 | 1,099,561 |
| BROADCOM CORPORATION/ CAYMAN FINANCE LIMITED COMPANY GUARANTEE 3.875% 01/15/2027 | 280,575 | 307,938 |
| BROADCOM INCORPORATED COMMON STOCK | 310,658 | 692,026 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.150% 11/15/2025 | 2,404,697 | 2,491,741 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.137% 11/15/2035 | 1,720,540 | 1,733,269 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.187% 11/15/2036 | 3,381,155 | 3,379,110 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.419% 04/15/2033 | 1,402,428 | 1,471,813 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.469% 04/15/2034 | 2,507,177 | 2,609,348 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.500% 02/15/2041 | 573,105 | 589,962 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2051 | 154,352 | 162,053 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 4.110% 09/15/2028 | 432,660 | 460,446 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 4.150% 11/15/2030 | 646,068 | 628,837 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 4.250% 04/15/2026 | 637,068 | 627,049 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 4.750% 04/15/2029 | 533,146 | 520,203 |
| BROADCOM INCORPORATED COMPANY GUARANTEE 5.000% 04/15/2030 | 607,687 | 614,708 |
| BROADRIDGE FINANCIAL COMMON STOCK | 36,144 | 53,749 |
| BROADRIDGE FINANCIAL SENIOR UNSECURED 2.600% 05/01/2031 | 56,221 | 55,206 |
| BROADSTONE NET LEASE LIMITED LIABILITY COMPANY GUARANTEE 2.600% 09/15/2031 | 938,322 | 912,232 |
| BROADSTREET PARTNERS INCORPORATED SENIOR UNSECURED 5.875% 04/15/2029 | 265,196 | 265,275 |
| BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 3.900% 01/25/2028 | 36,677 | 41,686 |
| BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 4.350% 04/15/2030 | 1,049,157 | 1,183,613 |
| BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 4.850% 03/29/2029 | 88,621 | 100,306 |
| BROWN & BROWN INCORPORATED COMMON STOCK | 33,719 | 41,535 |
| BROWN & BROWN INCORPORATED SENIOR UNSECURED 2.375% 03/15/2031 | 249,758 | 243,503 |
| BROWN FORMAN CORPORATION COMMON STOCK | 30,495 | 33,588 |
| BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.125% 03/01/2025 | 123,959 | 129,063 |
| BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.125% 12/01/2027 | 54,444 | 56,684 |
| BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.500% 03/01/2028 | 180,896 | 181,350 |
| BUILDERS FIRSTSOURCE INCORPORATED COMPANY GUARANTEE 4.250% 02/01/2032 | 87,000 | 90,062 |
| BUNGE LIMITED FINANCE CORPORATION COMPANY GUARANTEE 2.750% 05/14/2031 | 194,492 | 197,902 |
| BURLINGTON NORTH SANTA FE SENIOR UNSECURED 3.050% 02/15/2051 | 248,043 | 258,683 |
| BUSINESS JET SECURITIES 2021 2.162% 04/15/2036 | 921,240 | 904,483 |
| BUSINESS JET SECURITIES 2020 2.981% 11/15/2035 | 281,228 | 280,808 |
| BWAY MORTGAGE TRUST BWAY 2013 3.454% 03/10/2033 | 428,990 | 418,579 |
| BWX TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 4.125% 04/15/2029 | 98,244 | 98,213 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| BX TRUST 2020 1.000% 12/15/2036 | $ 1,336,066 | $ 1,335,262 |
| BX TRUST 2021 1.000% 09/15/2036 | 2,434,000 | 2,425,696 |
| BX TRUST 2021 1.000% 10/15/2023 | 693,943 | 693,027 |
| BX TRUST 2021 1.000% 10/15/2038 | 497,526 | 496,898 |
| BXHPP TRUST 2021 FILM A 1.000% 08/15/2036 | 950,000 | 945,007 |
| BXHPP TRUST 2021 FILM C 1.000% 08/15/2036 | 227,000 | 224,289 |
| C.H. ROBINSON WORLDWIDE INCORPORATED COMMON STOCK | 25,792 | 35,303 |
| CABLE ONE INCORPORATED COMPANY GUARANTEE 4.000% 11/15/2030 | 1,458,506 | 1,445,500 |
| CADENCE DESIGN SYSTEMS INCORPORATED COMMON STOCK | 63,783 | 130,259 |
| CADILLAC FAIRVIEW PRP TR SENIOR UNSECURED 2.500% 10/15/2031 | 316,687 | 318,518 |
| CAESARS ENTERTAINMENT INCORPORATED COMMON STOCK | 48,352 | 50,413 |
| CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 4.625% 10/15/2029 | 69,000 | 69,000 |
| CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 8.125% 07/01/2027 | 126,315 | 127,356 |
| CALIFORNIA INCORPORATED SENIOR UNSECURED 3.600% 08/15/2022 | 660,861 | 727,156 |
| CALIFORNIA RESOURCES CRP COMPANY GUARANTEE 7.125% 02/01/2026 | 472,949 | 472,690 |
| CALIFORNIA STATE 7.500% 04/01/2034 | 447,606 | 459,093 |
| CALIFORNIA STATE 7.550% 04/01/2039 | 2,897,723 | 3,120,768 |
| CALLON PETROLEUM COMPANY SECURED 9.000% 04/01/2025 | 1,101,131 | 1,101,600 |
| CALPINE CORPORATION SENIOR SECURED 3.750% 03/01/2031 | 709,215 | 722,813 |
| CALPINE CORPORATION SENIOR SECURED 5.250% 06/01/2026 | 133,999 | 134,405 |
| CALPINE CORPORATION SENIOR UNSECURED 4.625% 02/01/2029 | 75,097 | 73,969 |
| CALPINE CORPORATION SENIOR UNSECURED 5.000% 02/01/2031 | 45,060 | 45,000 |
| CAMB COMMERCIAL MORTGAGE TRUST 1.000% 12/15/2037 | 308,978 | 308,581 |
| CAMELOT FINANCE SA SENIOR SECURED 4.500% 11/01/2026 | 436,588 | 434,700 |
| CAMERON LONG LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.902% 07/15/2031 | 244,143 | 248,830 |
| CAMPBELL SOUP COMPANY COMMON STOCK | 25,283 | 22,208 |
| CAMPBELL SOUP COMPANY SENIOR UNSECURED 2.375% 04/24/2030 | 1,189,911 | 1,181,384 |
| CAMPBELL SOUP COMPANY SENIOR UNSECURED 3.125% 04/24/2050 | 129,668 | 127,955 |
| CAMPBELL SOUP COMPANY SENIOR UNSECURED 4.150% 03/15/2028 | 74,717 | 77,737 |
| CANADA GOVERNMENT SENIOR UNSECURED 1.625% 01/22/2025 | 205,892 | 203,252 |
| CANADIAN IMPERIAL BANK SENIOR UNSECURED 0.950% 10/23/2025 | 429,872 | 420,966 |
| CANADIAN NATURAL RESOURCES LIMITED SENIOR UNSECURED 2.050% 07/15/2025 | 998,826 | 1,009,560 |
| CANADIAN NATURAL RESOURCES LIMITED SENIOR UNSECURED 3.900% 02/01/2025 | 493,927 | 531,105 |
| CANADIAN PACIFIC RAILWAY COMPANY SENIOR UNSECURED 1.750% 12/02/2026 | 461,327 | 463,668 |
| CANADIAN PACIFIC RAILWAY COMPANY SENIOR UNSECURED 2.450% 12/02/2031 | 1,754,391 | 1,789,363 |
| CANADIAN PACIFIC RAILWAY COMPANY SENIOR UNSECURED 2.900% 02/01/2025 | 40,999 | 43,683 |
| CANADIAN PACIFIC RAILWAY COMPANY SENIOR UNSECURED 3.100% 12/02/2051 | 292,894 | 303,354 |
| CANTOR COMMERCIAL REAL ESTATE CF 2019 3.785% 05/15/2052 | 327,707 | 330,651 |
| CANYON CAPITAL LIMITED 1.000% 10/15/2034 | 400,000 | 401,280 |
| CAPITAL AUTOMOTIVE REIT 3.250% 02/15/2050 | 214,705 | 221,930 |
| CAPITAL AUTOMOTIVE REIT 3.810% 02/15/2050 | 195,316 | 207,597 |
| CAPITAL ONE BANK USA SUBORDINATED 3.375% 02/15/2023 | 258,934 | 267,197 |
| CAPITAL ONE FINANCIAL COMPANY COMMON STOCK | 69,445 | 155,827 |
| CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 11/02/2032 | 120,000 | 119,671 |
| CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 12/06/2024 | 1,955,000 | 1,954,316 |
| CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 3.750% 03/09/2027 | 182,061 | 178,629 |
| CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 3.900% 01/29/2024 | 1,430,431 | 1,462,739 |
| CAPITAL ONE MULTI-ASSET EXECUTION TRUST 2019 2.840% 12/15/2024 | 5,942,931 | 5,937,690 |
| CARDINAL HEALTH INCORPORATED COMMON STOCK | 36,679 | 36,609 |
| CARDS II TRUST 2021 0.602% 04/15/2027 | 300,000 | 296,526 |
| CARGILL INCORPORATED SENIOR UNSECURED 3.250% 03/01/2023 | 29,915 | 30,864 |
| CARLISLE COMPANIES INCORPORATED SENIOR UNSECURED 2.750% 03/01/2030 | 645,696 | 672,553 |
| CARLYLE FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.500% 09/19/2029 | 474,417 | 507,352 |
| CARLYLE GLOBAL MARKET STRATEGIES 2014 1.000% 04/17/2031 | 1,483,635 | 1,494,213 |
| CARMAX INCORPORATED COMMON STOCK | 36,132 | 53,264 |
| CARMAX AUTO OWNER TRUST 2018 2.640% 06/15/2023 | 68,768 | 69,259 |
| CARMAX AUTO OWNER TRUST 2018 3.130% 06/15/2023 | 28,483 | 28,548 |
| CARMAX AUTO OWNER TRUST 2018 3.360% 09/15/2023 | 71,104 | 71,607 |
| CARMAX AUTO OWNER TRUST 2018 3.670% 05/15/2024 | 499,932 | 513,300 |
| CARMAX AUTO OWNER TRUST 2020 2.340% 11/17/2025 | 799,869 | 816,154 |
| CARMAX AUTO OWNER TRUST 2021 0.740% 01/15/2027 | 374,884 | 368,377 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CARMAX AUTO OWNER TRUST 2021 0.810% 12/15/2026 | $ 599,968 | $ 591,944 |
| CARMAX AUTO OWNER TRUST 2021 1.340% 02/16/2027 | 499,979 | 494,858 |
| CARMAX AUTO OWNER TRUST 2021 1.380% 07/15/2027 | 299,888 | 294,161 |
| CARNIVAL CORPORATION COMMON STOCK | 37,876 | 40,864 |
| CARNIVAL CORPORATION GUARANTEE 6.000% 05/01/2029 | 961,369 | 955,200 |
| CARNIVAL CORPORATION INCREMENTAL TERM LOAN B 1.000% 10/18/2028 | 845,857 | 844,335 |
| CARNIVAL CORPORATION SECURED 10.500% 02/01/2026 | 663,867 | 663,212 |
| CARNIVAL CORPORATION SENIOR SECURED 4.000% 08/01/2028 | 2,008,476 | 1,982,023 |
| CARNIVAL CORPORATION SENIOR SECURED 5.750% 03/01/2027 | 519,400 | 510,000 |
| CARNIVAL CORPORATION SENIOR SECURED 7.625% 03/01/2026 | 447,201 | 445,506 |
| CARPENTER TECHNOLOGY SENIOR UNSECURED 6.375% 07/15/2028 | 85,123 | 89,300 |
| CARRIER GLOBAL CORPORATION COMMON STOCK | 52,127 | 118,623 |
| CARRIER GLOBAL CORPORATION SENIOR UNSECURED 2.242% 02/15/2025 | 58,805 | 59,391 |
| CARRIER GLOBAL CORPORATION SENIOR UNSECURED 6.375% 11/01/2028 | 226,453 | 228,975 |
| CARVANA AUTO RECEIVABLES TRUST 2019 2.720% 01/15/2025 | 1,299,915 | 1,317,617 |
| CARVANA AUTO RECEIVABLES TRUST 2019 2.740% 12/15/2023 | 28,917 | 28,938 |
| CARVANA AUTO RECEIVABLES TRUST 2021 1.030% 06/10/2027 | 699,877 | 685,334 |
| CARVANA AUTO RECEIVABLES TRUST 2021 1.420% 08/10/2027 | 99,984 | 98,209 |
| CARVANA AUTO RECEIVABLES TRUST 2021 1.980% 02/10/2028 | 99,961 | 99,933 |
| CASCADES INCORPORATED/ USA INCORPORATED COMPANY 5.375% 01/15/2028 | 727,414 | 718,284 |
| CASTLELAKE AIRCRAFT 2019 3.967% 04/15/2039 | 546,775 | 530,428 |
| CATALENT INCORPORATED COMMON STOCK | 37,141 | 55,309 |
| CATALENT PHARMACEUTICALS SOLUTION COMPANY GUARANTEE 3.125% 02/15/2029 | 622,192 | 625,378 |
| CATALENT PHARMACEUTICALS SOLUTION COMPANY GUARANTEE 3.500% 04/01/2030 | 418,844 | 418,811 |
| CATALENT PHARMACEUTICALS SOLUTION COMPANY GUARANTEE 5.000% 07/15/2027 | 1,050,728 | 1,049,390 |
| CATERPILLAR FINANCIAL SERVICE SENIOR UNSECURED 2.550% 11/29/2022 | 69,550 | 71,311 |
| CATERPILLAR INCORPORATED COMMON STOCK | 169,897 | 282,407 |
| CBAM MANAGEMENT 2018 1.000% 01/15/2031 | 450,000 | 452,277 |
| CBOE GLOBAL MARKETS INCORPORATED COMMON STOCK | 26,483 | 35,078 |
| CBRE GROUP INCORPORATED COMMON STOCK | 36,581 | 91,582 |
| CC HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 3.849% 04/15/2023 | 1,666,732 | 1,710,541 |
| CCG RECEIVABLES TRUST 2019 2.110% 03/15/2027 | 289,569 | 291,553 |
| CCG RECEIVABLES TRUST 2021 0.540% 03/14/2029 | 349,945 | 347,815 |
| CCI BUYER INCORPORATED TERM LOAN 1.000% 12/17/2027 | 68,354 | 69,132 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 4.250% 01/15/2034 | 267,549 | 270,553 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 4.250% 02/01/2031 | 1,639,261 | 1,629,180 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 4.500% 05/01/2032 | 1,418,696 | 1,424,819 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 4.500% 08/15/2030 | 896,399 | 910,639 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 4.750% 03/01/2030 | 1,367,621 | 1,373,840 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 5.000% 02/01/2028 | 2,780,624 | 2,776,800 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 5.125% 05/01/2027 | 956,154 | 956,870 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 5..375% 06/01/2029 | 108,759 | 107,914 |
| CCO HOLDINGS LIMITED LIABILITY COMPANY 5.500% 05/01/2026 | 583,085 | 582,069 |
| CD COMMERCIAL MORTGAGE TRUST 2016 1.000% 11/10/2049 | 952,376 | 948,928 |
| CD COMMERCIAL MORTGAGE TRUST 2017 1.000% 02/10/2050 | 567,195 | 546,395 |
| CD COMMERCIAL MORTGAGE TRUST 2017 1.000% 05/10/2050 | 989,946 | 992,342 |
| CD COMMERCIAL MORTGAGE TRUST 2017 3.104% 11/13/2050 | 5,043,765 | 5,128,305 |
| CD COMMERCIAL MORTGAGE TRUST 2017 3.631% 02/10/2050 | 301,848 | 301,314 |
| CD COMMERCIAL MORTGAGE TRUST 2018 3.282% 08/15/2051 | 1,390,240 | 1,409,594 |
| CD COMMERCIAL MORTGAGE TRUST 2019 1.000% 08/15/2057 | 888,727 | 867,955 |
| CD COMMERCIAL MORTGAGE TRUST 2019 3.366% 08/15/2057 | 763,870 | 773,759 |
| CD&R SMOKEY BUYER INCORPORATED SENIOR SECURED 6.750% 07/15/2025 | 153,602 | 154,350 |
| CDK GLOBAL INCORPORATED SENIOR UNSECURED 5.250% 05/15/2029 | 32,128 | 31,800 |
| CDW CORPORATION COMMON STOCK | 37,653 | 70,035 |
| CDW FINANCE COMPANY GUARANTEE 2.670% 12/01/2026 | 270,000 | 276,645 |
| CDW FINANCE COMPANY GUARANTEE 3.250% 02/15/2029 | 67,000 | 67,598 |
| CDW FINANCE COMPANY GUARANTEE 4.250% 04/01/2028 | 259,253 | 258,125 |
| CDW FINANCE COMPANY GUARANTEE 5.500% 12/01/2024 | 810,720 | 821,843 |
| CEC ENTERTAINMENT LIMITED LIABILITY COMPANY SENIOR SECURED 6.750% 05/01/2026 | 221,136 | 220,500 |
| CEDAR FAIR SENIOR SECURED 5.500% 05/01/2025 | 246,770 | 248,400 |
| CELANESE CORPORATION COMMON STOCK | 23,673 | 46,217 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
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**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CELANESE UNITED STATES HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 3.500% 05/08/2024 | $ 114,943 | $ 120,114 |
| CELULOSA ARAUCO CONSTITUENT SENIOR UNSECURED 4.500% 08/01/2024 | 218,340 | 217,815 |
| CEMEX SENIOR SECURED 3.875% 07/11/2031 | 509,000 | 507,132 |
| CEMEX SENIOR SECURED 5.200% 09/17/2030 | 661,000 | 709,749 |
| CEMEX SENIOR SECURED 7.375% 06/05/2027 | 200,000 | 220,202 |
| CENOVUS ENERGY INCORPORATED SENIOR UNSECURED 3.750% 02/15/2052 | 253,192 | 255,622 |
| CENOVUS ENERGY INCORPORATED SENIOR UNSECURED 4.250% 04/15/2027 | 798,078 | 871,992 |
| CENOVUS ENERGY INCORPORATED SENIOR UNSECURED 6.750% 11/15/2039 | 315,986 | 416,541 |
| CENTENE CORPORATION COMMON STOCK | 96,334 | 121,375 |
| CENTENE CORPORATION SENIOR UNSECURED 4.250% 12/15/2027 | 324,953 | 328,388 |
| CENTENE CORPORATION SENIOR UNSECURED 4.625% 12/15/2029 | 812,599 | 818,551 |
| CENTENNIAL RESOURCE PRODUCTION COMPANY GUARANTEE 5.375% 01/15/2026 | 724,393 | 715,400 |
| CENTENNIAL RESOURCE PRODUCTION COMPANY GUARANTEE 6.875% 04/01/2027 | 298,787 | 295,800 |
| CENTERPOINT ENERGY HOUSTON 1ST MORTGAGE 2.350% 04/01/2031 | 89,647 | 91,364 |
| CENTERPOINT ENERGY INCORPORATED COMMON STOCK | 30,400 | 44,293 |
| CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED 1.750% 10/01/2030 | 150,093 | 144,911 |
| CENTERPOINT ENERGY INCORPORATED | 999,992 | 999,990 |
| CENTRAL GARDEN & PET COMPANY GUARANTEE 4.125% 10/15/20230 | 204,000 | 205,785 |
| CENTRAL GARDEN & PET COMPANY GUARANTEE 5.125% 02/01/2028 | 136,841 | 135,850 |
| CENTURY ALUMINUM COMPANY SENIOR SECURED 7.500% 04/01/2028 | 530,505 | 527,500 |
| CENTURY COMMUNITIES COMPANY GUARANTEE 3.875% 08/15/2029 | 545,530 | 549,088 |
| CENTURY COMMUNITIES COMPANY GUARANTEE 6.750% 06/01/2027 | 244,474 | 242,650 |
| CERBERUS 2019 1.000% 01/15/2032 | 1,500,000 | 1,501,085 |
| CERIDIAN HCM HOLDING INCORPORATED COMMON STOCK | 37,413 | 35,830 |
| CERNER CORPORATION COMMON STOCK | 50,704 | 68,910 |
| CF HIPPOLYTA ISSUER LIMITED LIABILITY COMPANY 2020 1.690% 07/15/2060 | 569,900 | 565,393 |
| CF HIPPOLYTA ISSUER LIMITED LIABILITY COMPANY 2020 2.280% 07/15/2060 | 254,890 | 254,701 |
| CF INDUSTRIES HOLDINGS INCORPORATED COMMON STOCK | 15,421 | 38,292 |
| CF INDUSTRIES INCORPORATED COMPANY GUARANTEE 5.375% 03/15/2044 | 834,430 | 945,825 |
| CFCRE COMMERCIAL MORTGAGE TRUST 1.000% 11/10/2049 | 535,110 | 526,036 |
| CGI INCORPORATED SENIOR UNSECURED 1.450% 09/14/2026 | 106,821 | 104,631 |
| CGI INCORPORATED SENIOR UNSECURED 2.300% 09/14/2031 | 189,231 | 182,972 |
| CHARLES RIVER LABORATORIES COMMON STOCK | 41,274 | 48,228 |
| CHARLES SCHWAB CORPORATION SENIOR UNSECURED 1.950% 12/01/2031 | 402,319 | 395,758 |
| CHARLES SCHWAB CORPORATION SENIOR UNSECURED 2.000% 03/20/2028 | 938,591 | 952,446 |
| CHARLES SCHWAB CORPORATION SENIOR UNSECURED 3.225% 09/01/2022 | 19,989 | 20,346 |
| CHARLES SCHWAB CORPORATION SENIOR UNSECURED 3.750% 04/01/2024 | 358,653 | 353,629 |
| CHARLES SCHWAB CORPORATION SENIOR UNSECURED 4.000% 02/01/2029 | 114,015 | 109,948 |
| CHARTER COMMUNICATIONS INCORPORATED COMMON STOCK | 165,144 | 204,067 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.250% 01/15/2029 | 1,000,697 | 983,506 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.300% 02/01/2032 | 231,956 | 227,815 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.800% 04/01/2031 | 1,489,461 | 1,479,288 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 3.500% 03/01/2042 | 138,966 | 135,785 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 3.700% 04/01/2051 | 310,161 | 290,037 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 3.900% 06/01/2052 | 319,847 | 320,886 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 4.200% 03/15/2028 | 141,858 | 141,273 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 4.500% 02/01/2024 | 1,381,514 | 1,382,524 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 4.908% 07/23/2025 | 1,863,983 | 1,904,920 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.050% 03/30/2029 | 398,101 | 399,535 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.125% 07/01/2049 | 1,604,941 | 1,705,156 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.750% 04/01/2048 | 687,700 | 748,236 |
| CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 6.484% 10/23/2045 | 774,698 | 949,085 |
| CHASE EDUCATION LOAN TRUST 2007 1.000% 06/28/2039 | 1,120,300 | 1,124,572 |
| CHEMOURS COMPANY GUARANTEE 5.750% 11/15/2028 | 195,054 | 198,810 |
| CHENIERE CORPORATION CHRISTI SENIOR SECURED 2.742% 12/31/2039 | 315,000 | 307,314 |
| CHENIERE CORPORATION CHRISTI SENIOR SECURED 3.700% 11/15/2029 | 280,323 | 280,644 |
| CHENIERE CORPORATION CHRISTI SENIOR SECURED 5.125% 06/30/2027 | 193,424 | 191,814 |
| CHENIERE CORPORATION CHRISTI SENIOR SECURED 7.000% 06/30/2024 | 324,466 | 328,547 |
| CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 3.250% 01/31/2032 | 120,000 | 121,200 |
| CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 4.000% 03/01/2031 | 1,672,000 | 1,753,844 |
| CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 4.500% 10/01/2029 | 306,871 | 318,000 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CHESAPEAKE ENERGY CORPORATION COMPANY GUARANTEE 5.500% 02/01/2026 | $ 116,972 | $ 118,933 |
| CHEVRON CORPORATION COMMON STOCK | 436,169 | 571,142 |
| CHEVRON CORPORATION SENIOR UNSECURED 3.078% 05/11/2050 | 410,000 | 435,240 |
| CHEVRON PHILLIPS CHEMICAL COMPANY SENIOR UNSECURED 3.300% 05/01/2023 | 197,968 | 203,898 |
| CHEVRON USA INCORPORATED COMPANY GUARANTEE 2.343% 08/12/2050 | 140,000 | 129,157 |
| CHEVRON USA INCORPORATED COMPANY GUARANTEE 3.250% 10/15/2029 | 269,731 | 260,367 |
| CHEVRON USA INCORPORATED COMPANY GUARANTEE 3.850% 01/15/2028 | 193,104 | 188,214 |
| CHIPOTLE MEXICAN GRILL INCORPORATED COMMON STOCK | 75,433 | 124,126 |
| CHS SENIOR SECURED 4.750% 02/15/2031 | 85,000 | 85,744 |
| CHS SENIOR SECURED 5.625% 03/15/2027 | 99,000 | 104,775 |
| CHS SENIOR SECURED 6.000% 01/15/2029 | 51,000 | 54,379 |
| CHS SENIOR SECURED 6.125% 04/01/2030 | 133,183 | 133,558 |
| CHS SENIOR SECURED 8.000% 03/15/2026 | 169,565 | 168,200 |
| CHUBB INA HOLDINGS INCORPORATED COMPANY GUARANTEE 2.875% 11/03/2022 | 20,920 | 21,323 |
| CHUBB LIMITED COMMON STOCK | 131,624 | 210,128 |
| CHURCH & DWIGHT COMPANY INCORPORATED COMMON STOCK | 47,727 | 63,140 |
| CHURCHILL DOWNS INCORPORATED COMPANY GUARANTEE 4.750% 01/15/2028 | 840,834 | 833,175 |
| CHURCHILL DOWNS INCORPORATED COMPANY GUARANTEE 5.500% 04/01/2027 | 1,060,344 | 1,050,600 |
| CI FINANCIAL CORPORATION SENIOR UNSECURED 3.200% 12/17/2030 | 841,486 | 861,848 |
| CI FINANCIAL CORPORATION SENIOR UNSECURED 4.100% 06/15/2051 | 653,762 | 704,457 |
| CIFC FUNDING LIMITED 1.000% 01/22/2031 | 1,000,000 | 999,738 |
| CIFC FUNDING LIMITED 1.000% 04/18/2031 | 3,424,358 | 3,483,840 |
| CIFC FUNDING LIMITED 1.000% 07/18/2031 | 1,493,253 | 1,496,922 |
| CIFC FUNDING LIMITED 1.000% 07/15/2034 | 1,000,000 | 999,445 |
| CIGNA CORPORATION COMMON STOCK | 155,717 | 192,200 |
| CIGNA CORPORATION COMPANY GUARANTEE 1.250% 03/15/2026 | 809,804 | 798,304 |
| CIGNA CORPORATION COMPANY GUARANTEE 2.375% 03/15/2031 | 1,404,504 | 1,413,227 |
| CIGNA CORPORATION COMPANY GUARANTEE 3.050% 11/30/2022 | 50,253 | 50,966 |
| CIGNA CORPORATION 0.000% 01/19/2022 | 6,998,950 | 6,998,950 |
| CIGNA CORPORATION COMPANY GUARANTEE 3.500% 06/15/2024 | 125,798 | 125,818 |
| CIGNA CORPORATION COMPANY GUARANTEE 4.125% 11/15/2025 | 185,901 | 183,728 |
| CIGNA CORPORATION COMPANY GUARANTEE 4.500% 02/25/2026 | 1,672,861 | 1,750,728 |
| CIGNA CORPORATION COMPANY GUARANTEE 4.800% 07/15/2046 | 591,994 | 687,834 |
| CIGNA CORPORATION COMPANY GUARANTEE 4.800% 08/15/2038 | 204,098 | 205,410 |
| CIGNA CORPORATION COMPANY GUARANTEE 4.900% 12/15/2048 | 848,323 | 904,491 |
| CINCINNATI FINANCIAL CORPORATION COMMON STOCK | 23,462 | 43,066 |
| CINEMARK USA INCORPORATED SENIOR SECURED 5.250% 07/15/2028 | 60,000 | 58,500 |
| CINEMARK USA INCORPORATED SENIOR SECURED 8.750% 05/01/2025 | 148,420 | 153,700 |
| CINTAS CORPORATION COMMON STOCK | 58,157 | 98,384 |
| CISCO SYSTEMS INCORPORATED COMMON STOCK | 483,660 | 674,764 |
| CIT EDUCATION LOAN TRUST 2007 1.000% 06/25/2042 | 83,592 | 83,688 |
| CITADEL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.375% 03/09/2026 | 478,117 | 479,198 |
| CITIBANK CREDIT CARD ISSUANCE TRUST 2017 1.000% 05/14/2029 | 299,754 | 304,809 |
| CITIBANK CREDIT CARD ISSUANCE TRUST 2018 3.960% 10/13/2030 | 381,244 | 389,747 |
| CITIGROUP COMMERCIAL MORTGAGE 2013 2.690% 04/10/2046 | 227,143 | 231,120 |
| CITIGROUP COMMERCIAL MORTGAGE 2013 2.815% 04/10/2046 | 236,674 | 239,463 |
| CITIGROUP COMMERCIAL MORTGAGE 2014 3.371% 10/10/2047 | 513,006 | 526,201 |
| CITIGROUP COMMERCIAL MORTGAGE 2014 3.855% 05/10/2047 | 1,207,104 | 1,197,819 |
| CITIGROUP COMMERCIAL MORTGAGE 2014 4.023% 03/10/2047 | 1,038,547 | 1,034,564 |
| CITIGROUP COMMERCIAL MORTGAGE 2016 2.575% 08/10/2049 | 907,600 | 922,525 |
| CITIGROUP COMMERCIAL MORTGAGE 2016 2.684% 10/10/2049 | 4,646,518 | 4,863,889 |
| CITIGROUP COMMERCIAL MORTGAGE 2016 3.349% 02/10/2049 | 705,917 | 728,060 |
| CITIGROUP COMMERCIAL MORTGAGE 2016 3.368% 02/10/2049 | 611,473 | 635,526 |
| CITIGROUP COMMERCIAL MORTGAGE 2017 1.000% 10/12/2050 | 713,647 | 709,789 |
| CITIGROUP COMMERCIAL MORTGAGE 2017 3.203% 09/15/2050 | 1,210,422 | 1,261,204 |
| CITIGROUP COMMERCIAL MORTGAGE 2017 3.243% 08/15/2050 | 522,358 | 524,450 |
| CITIGROUP COMMERCIAL MORTGAGE 2018 3.962% 03/10/2051 | 2,463,611 | 2,590,150 |
| CITIGROUP COMMERCIAL MORTGAGE 2019 3.038% 11/10/2052 | 1,336,431 | 1,377,555 |
| CITIGROUP COMMERCIAL MORTGAGE 2019 4.149% 01/10/2036 | 1,742,181 | 1,782,363 |
| CITIGROUP INCORPORATED COMMON STOCK | 246,129 | 302,494 |
| CITIGROUP INCORPORATED JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,975,016 | 1,972,368 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/24/2023 | $ 144,994 | $ 144,181 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 07/24/2023 | 1,000,960 | 1,012,010 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 06/01/2024 | 1,028,330 | 1,068,245 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 10/30/2024 | 766,232 | 762,429 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 04/24/2025 | 4,141,060 | 4,223,587 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 05/01/2025 | 468,489 | 468,276 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 11/03/2025 | 635,000 | 633,292 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 04/08/2026 | 1,383,301 | 1,378,554 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/28/2027 | 147,716 | 145,125 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/10/2028 | 1,874,771 | 1,897,298 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 07/24/2028 | 1,659,926 | 1,707,329 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 10/27/2028 | 563,644 | 616,791 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 04/23/2029 | 52,457 | 50,729 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 03/20/2030 | 1,800,973 | 1,755,185 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/29/2031 | 1,700,000 | 1,725,738 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 05/01/2032 | 990,000 | 995,138 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 11/03/2032 | 750,000 | 749,115 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 3.200% 10/21/2026 | 1,411,004 | 1,386,075 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 3.400% 05/01/2026 | 185,555 | 198,368 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 3.700% 01/12/2026 | 1,226,442 | 1,255,366 |
| CITIGROUP INCORPORATED SENIOR UNSECURED 8.125% 07/15/2039 | 836,717 | 845,355 |
| CITIGROUP INCORPORATED SUBORDINATED 3.500% 05/15/2023 | 498,484 | 516,875 |
| CITIGROUP INCORPORATED SUBORDINATED 3.875% 03/26/2025 | 410,710 | 432,220 |
| CITIGROUP INCORPORATED SUBORDINATED 4.400% 06/10/2025 | 24,955 | 27,226 |
| CITIGROUP INCORPORATED SUBORDINATED 4.450% 09/29/2027 | 437,688 | 457,158 |
| CITIGROUP INCORPORATED SUBORDINATED 4.600% 03/09/2026 | 660,277 | 722,367 |
| CITIGROUP INCORPORATED SUBORDINATED 5.300% 05/06/2044 | 928,691 | 978,623 |
| CITIGROUP INCORPORATED SUBORDINATED 5.500% 09/13/2025 | 346,050 | 367,549 |
| CITIGROUP INCORPORATED SUBORDINATED 6.000% 10/31/2033 | 240,880 | 250,153 |
| CITIGROUP INCORPORATED SUBORDINATED 6.625% 06/15/2032 | 267,636 | 265,320 |
| CITIGROUP INCORPORATED SUBORDINATED 6.675% 09/13/2043 | 386,550 | 451,041 |
| CITIZENS BANK NA/RI SENIOR UNSECURED 3.700% 03/29/2023 | 249,786 | 257,895 |
| CITIZENS FINANCIAL GROUP COMMON STOCK | 26,127 | 50,841 |
| CITIZENS FINANCIAL GROUP SENIOR UNSECURED 2.850% 07/27/2026 | 308,500 | 309,385 |
| CITIZENS FINANCIAL GROUP SUBORDINATED 2.638% 09/30/2032 | 12,916 | 12,841 |
| CITRIX SYSTEMS INCORPORATED COMMON STOCK | 45,636 | 29,701 |
| CITRIX SYSTEMS INCORPORATED SENIOR UNSECURED 1.250% 03/01/2026 | 49,911 | 48,694 |
| CITRIX SYSTEMS INCORPORATED SENIOR UNSECURED 3.300% 03/01/2030 | 178,066 | 173,473 |
| CITY OF HOPE SENIOR UNSECURED 4.378% 08/15/2048 | 421,983 | 485,625 |
| CIVITAS RESOURCES INCORPORATED COMPANY GUARANTEE 5.000% 10/15/2026 | 422,168 | 424,116 |
| CK HUTCHINSON INTERNATIONAL LIMITED COMPANY GUARANTEE 3.625% 04/11/2029 | 203,862 | 224,243 |
| CLARIOS GLOBAL SENIOR SECURED 6.250% 05/15/2026 | 224,835 | 224,944 |
| CLARIOS GLOBAL SENIOR SECURED 6.750% 05/15/2025 | 134,563 | 137,223 |
| CLARIOS GLOBAL SENIOR SECURED 8.500% 05/15/2027 | 67,807 | 67,840 |
| CLARIV SCI HOLDINGS CORPORATION COMPANY GUARANTEE 4.875% 07/01/2029 | 629,444 | 636,867 |
| CLARIV SCI HOLDINGS CORPORATION SENIOR SECURED 3.875% 07/01/2028 | 1,657,453 | 1,668,300 |
| CLEAN HARBORS INCORPORATED COMPANY GUARANTEE 4.875% 07/15/2027 | 36,244 | 37,080 |
| CLEAR CHANNEL OUTDOOR HOME COMPANY GUARANTEE 7.500% 06/01/2029 | 194,000 | 207,095 |
| CLEAR CHANNEL OUTDOOR HOME COMPANY GUARANTEE 7.750% 04/15/2028 | 117,000 | 125,190 |
| CLEAR CHANNEL WORLDWIDE SENIOR SECURED 5.125% 08/15/2027 | 569,851 | 605,335 |
| CLEAR CREEK LIMITED 2015 1.000% 10/20/2030 | 559,599 | 561,596 |
| CLEARWATER PAPER CORPORATION COMPANY GUARANTEE 4.750% 08/15/2028 | 85,000 | 86,488 |
| CLEARWATER PAPER CORPORATION COMPANY GUARANTEE 4.750% 03/15/2028 | 443,267 | 441,525 |
| CLEVELAND ELECTRIC ILLUMINATING SENIOR UNSECURED 4.625% 03/01/2029 | 79,911 | 81,600 |
| CLEVELAND ELECTRIC ILLUMINATING SENIOR UNSECURED 4.875% 03/01/2031 | 64,926 | 67,527 |
| CLEVELAND ELECTRIC ILLUMINATING SENIOR UNSECURED 3.500% 04/01/2028 | 300,779 | 322,592 |
| CLOROX COMPANY COMMON STOCK | 66,429 | 54,052 |
| CLOROX COMPANY SENIOR UNSECURED 3.100% 10/01/2027 | 54,671 | 53,063 |
| CME GROUP INCORPORATED COMMON STOCK | 158,676 | 207,213 |
| CMS ENERGY CORPORATION COMMON STOCK | 41,984 | 47,552 |
| CMS ENERGY CORPORATION JUNIOR SUBORDINATED 1.000% 06/01/2050 | 295,000 | 320,813 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CMS ENERGY CORPORATION JUNIOR SUBORDINATED 1.000% 12/01/2050 | $ 174,000 | $ 170,955 |
| CMS ENERGY CORPORATION SENIOR UNSECURED 3.875% 03/01/2024 | 19,971 | 20,946 |
| CMS ENERGY CORPORATION SENIOR UNSECURED 4.875% 03/01/2044 | 22,119 | 25,168 |
| CNH EQUIPMENT TRUST 2019 2.120% 07/15/2025 | 949,855 | 969,396 |
| CNH EQUIPMENT TRUST 2020 1.160% 06/16/2025 | 94,827 | 94,399 |
| CNH EQUIPMENT TRUST 2021 1.160% 10/16/2028 | 449,948 | 447,005 |
| CNO FINANCIAL GROUP INCORPORATED SENIOR UNSECURED 5.250% 05/30/2029 | 1,328,617 | 1,288,505 |
| CNX MIDSTREAM LIMITED PARTNERSHIP COMPANY GUARANTEE 4.750% 04/15/2030 | 22,000 | 21,918 |
| COCA-COLA COMPANY COMMON STOCK | 446,141 | 581,146 |
| COCA-COLA COMPANY SENIOR UNSECURED 2.500% 06/01/2040 | 399,820 | 401,504 |
| COCA-COLA FEMSA SAB CV COMPANY GUARANTEE 2.750% 01/22/2030 | 183,468 | 189,211 |
| COGNIZANT TECH SOLUTIONS COMMON STOCK | 72,959 | 117,643 |
| COINBASE GLOBAL INCORPORATED COMPANY GUARANTEE 3.375% 10/01/2028 | 36,000 | 33,615 |
| COINBASE GLOBAL INCORPORATED COMPANY GUARANTEE 3.625% 10/01/2031 | 36,000 | 33,120 |
| COLGATE ENERGY PARTNERSHIP SENIOR UNSECURED 5.875% 07/01/2029 | 208,523 | 211,150 |
| COLGATE ENERGY PARTNERSHIP SENIOR UNSECURED 7.750% 02/15/2026 | 471,443 | 480,600 |
| COLGATE PALMOLIVE COMPANY COMMON STOCK | 153,832 | 181,604 |
| COLLEGE AVENUE STUDENT LOANS CASL 2021 2.720% 06/25/2052 | 3,633,472 | 3,608,199 |
| COLONY AMERICAN FINANCE LIMITED 2019 2.705% 10/15/2052 | 816,239 | 833,874 |
| COLONY AMERICAN FINANCE LIMITED 2021 1.569% 04/15/2053 | 892,936 | 874,728 |
| COMCAST CABLE HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 10.125% 04/15/2022 | 81,374 | 82,178 |
| COMCAST CORPORATION COMMON STOCK | 453,618 | 579,349 |
| COMCAST CORPORATION COMPANY GUARANTEE 1.500% 02/15/2031 | 64,663 | 65,127 |
| COMCAST CORPORATION COMPANY GUARANTEE 2.650% 02/01/2030 | 44,947 | 46,670 |
| COMCAST CORPORATION COMPANY GUARANTEE 2.887% 11/01/2051 | 1,487,318 | 1,443,273 |
| COMCAST CORPORATION COMPANY GUARANTEE 2.937% 11/01/2056 | 628,223 | 601,999 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.150% 02/15/2028 | 1,807,053 | 1,882,709 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.375% 02/15/2025 | 295,656 | 318,330 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.375% 08/15/2025 | 205,705 | 224,450 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.450% 02/01/2050 | 288,004 | 277,633 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.700% 04/15/2024 | 179,996 | 191,234 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.750% 04/01/2040 | 233,524 | 229,504 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.950% 10/15/2025 | 447,128 | 442,151 |
| COMCAST CORPORATION COMPANY GUARANTEE 3.969% 11/01/2047 | 362,137 | 385,702 |
| COMCAST CORPORATION COMPANY GUARANTEE 4.150% 10/15/2028 | 1,151,903 | 1,220,372 |
| COMCAST CORPORATION COMPANY GUARANTEE 4.250% 10/15/2030 | 231,020 | 223,890 |
| COMERICA INCORPORATED COMMON STOCK | 11,925 | 28,797 |
| COMM MORTGAGE TRUST 2013 1.000% 07/10/2045 | 600,582 | 582,108 |
| COMM MORTGAGE TRUST 2013 1.000% 11/10/2046 | 740,146 | 729,165 |
| COMM MORTGAGE TRUST 2013 4.046% 10/10/2046 | 1,060,289 | 1,045,073 |
| COMM MORTGAGE TRUST 2013 4.353% 08/10/2030 | 594,316 | 585,727 |
| COMM MORTGAGE TRUST 2014 1.000% 09/10/2047 | 544,550 | 546,402 |
| COMM MORTGAGE TRUST 2014 3.499% 08/10/2047 | 295,810 | 295,834 |
| COMM MORTGAGE TRUST 2014 3.528% 12/10/2047 | 590,337 | 569,445 |
| COMM MORTGAGE TRUST 2014 3.644% 12/10/2047 | 1,594,009 | 1,664,512 |
| COMM MORTGAGE TRUST 2014 3.828% 07/15/2047 | 1,045,929 | 1,038,941 |
| COMM MORTGAGE TRUST 2014 3.917% 10/10/2047 | 641,787 | 658,072 |
| COMM MORTGAGE TRUST 2014 3.977% 05/10/2047 | 999,620 | 991,971 |
| COMM MORTGAGE TRUST 2014 4.051% 04/10/2047 | 2,066,856 | 2,113,678 |
| COMM MORTGAGE TRUST 2015 1.000% 02/10/2048 | 703,964 | 707,373 |
| COMM MORTGAGE TRUST 2015 2.856% 03/10/2048 | 200,845 | 196,232 |
| COMM MORTGAGE TRUST 2015 2.870% 02/10/2048 | 72,282 | 70,588 |
| COMM MORTGAGE TRUST 2015 3.078% 02/10/2048 | 856,184 | 850,289 |
| COMM MORTGAGE TRUST 2015 3.183% 02/10/2048 | 415,820 | 417,714 |
| COMM MORTGAGE TRUST 2015 3.230% 05/10/2048 | 1,108,733 | 1,137,377 |
| COMM MORTGAGE TRUST 2015 3.309% 03/10/2048 | 407,869 | 404,708 |
| COMM MORTGAGE TRUST 2015 3.350% 02/10/2048 | 824,809 | 817,515 |
| COMM MORTGAGE TRUST 2015 3.359% 10/10/2048 | 337,766 | 334,370 |
| COMM MORTGAGE TRUST 2015 3.432% 08/10/2048 | 753,727 | 773,129 |
| COMM MORTGAGE TRUST 2015 3.527% 02/10/2048 | 1,221,565 | 1,256,092 |
| COMM MORTGAGE TRUST 2015 3.598% 10/10/2048 | 375,568 | 378,511 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| COMM MORTGAGE TRUST 2015 3.620% 07/10/2050 | $ 698,467 | $ 711,353 |
| COMM MORTGAGE TRUST 2015 3.902% 07/10/2050 | 212,666 | 223,802 |
| COMM MORTGAGE TRUST 2016 3.762% 02/10/2049 | 394,902 | 374,806 |
| COMM MORTGAGE TRUST 2018 4.288% 05/10/2051 | 618,681 | 616,505 |
| COMM MORTGAGE TRUST 2019 2.688% 08/15/2057 | 2,927,342 | 3,005,596 |
| COMM MORTGAGE TRUST 2019 2.950% 08/15/2057 | 1,696,786 | 1,742,135 |
| COMM MORTGAGE TRUST 2020 1.000% 11/10/2046 | 105,469 | 103,797 |
| COMM MORTGAGE TRUST 3650R 2.253% 11/15/2054 | 2,221,747 | 2,189,263 |
| COMMONBOND STUDENT LOAN TRUST 2018 3.870% 02/25/2046 | 169,296 | 173,487 |
| COMMONBOND STUDENT LOAN TRUST 2019 2.540% 01/25/2047 | 481,598 | 484,294 |
| COMMONBOND STUDENT LOAN TRUST 2020 3.160% 08/25/2050 | 1,968,969 | 1,957,254 |
| COMMONSPIRIT HEALTH SENIOR SECURED 2.782% 10/01/2030 | 391,000 | 400,196 |
| COMMONSPIRIT HEALTH SENIOR SECURED 4.187% 10/01/2049 | 958,198 | 1,163,520 |
| COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 2.550% 06/15/2026 | 215,000 | 224,718 |
| COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 2.950% 08/15/2027 | 149,769 | 158,129 |
| COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 3.200% 11/15/2049 | 496,364 | 524,555 |
| COMMSCOPE INCORPORATED COMPANY GUARANTEE 7.125% 07/01/2028 | 50,034 | 49,125 |
| COMMSCOPE INCORPORATED COMPANY GUARANTEE 8.250% | 432,639 | 431,630 |
| COMMSCOPE INCORPORATED SENIOR SECURED 4.750% 09/01/2029 | 132,000 | 131,183 |
| COMMSCOPE INCORPORATED SENIOR SECURED 6.000% 03/01/2026 | 257,997 | 257,500 |
| COMPASS GROUP DIVERSIFIE COMPANY GUARANTEE 5.250% 04/15/2029 | 464,433 | 466,138 |
| COMPASS GROUP DIVERSIFIE SENIOR UNSECURED 5.000% 01/15/2032 | 250,000 | 256,250 |
| COMPASS MINERALS INTERNA COMPANY GUARANTEE 4.875% 07/15/2024 | 359,665 | 352,763 |
| COMPASS MINERALS INTERNA COMPANY GUARANTEE 6.750% 12/01/2027 | 467,166 | 465,885 |
| COMSTOCK RESOURCES INCORPORATED GUARANTEE 5.875% 01/15/2030 | 57,000 | 58,425 |
| COMSTOCK RESOURCES INCORPORATED GUARANTEE 6.750% 03/01/2029 | 204,980 | 220,174 |
| COMSTOCK RESOURCES INCORPORATED COMPANY GUARANTEE 7.500% 05/15/2025 | 61,893 | 69,094 |
| CON EDISON COMPANY OF NEW YORK INCORPORATED SENIOR UNSECURED 3.350% 04/01/2030 | 1,282,584 | 1,381,902 |
| CON EDISON COMPANY OF NEW YORK INCORPORATED SENIOR UNSECURED 3.950% 04/01/2050 | 292,168 | 335,866 |
| CONAGRA BRANDS INCORPORATED COMMON STOCK | 42,015 | 41,356 |
| CONAGRA BRANDS INCORPORATED SENIOR UNSECURED 4.850% 11/01/2028 | 199,444 | 230,708 |
| CONAGRA BRANDS INCORPORATED SENIOR UNSECURED 5.400% 11/01/2048 | 102,746 | 101,005 |
| CONDUENT BUS SERVICES SENIOR SECURED 6.000% 11/01/2029 | 85,286 | 83,783 |
| CONNECT FINCO SARL/CONNE SENIOR SECURED 6.750% 10/01/2026 | 864,175 | 877,794 |
| CONCOPHILLIPS COMMON STOCK | 136,547 | 240,359 |
| CONCOPHILLIPS COMPANY GUARANTEE 2.400% 02/15/2031 | 69,854 | 70,223 |
| CONCOPHILLIPS COMPANY GUARANTEE 3.750% 10/01/2027 | 209,562 | 230,200 |
| CONSOLIDATED EDISON INCORPORATED COMMON STOCK | 64,859 | 76,191 |
| CONSTELLATION BRANDS INCORPORATED COMMON STOCK | 71,431 | 104,153 |
| CONSTELLATION BRANDS INCORPORATED COMPANY GUARANTEE 2.875% 05/01/2030 | 299,503 | 307,875 |
| CONSTELLATION BRANDS INCORPORATED COMPANY GUARANTEE 4.400% 11/15/2025 | 418,479 | 422,002 |
| CONSTELLIUM SE COMPANY GUARANTEE 3.750% 04/15/2029 | 868,846 | 885,510 |
| CONSUMERS ENERGY COMPANY 1ST MORTGAGE 2.500% 05/01/2060 | 677,426 | 602,105 |
| CONSUMERS ENERGY COMPANY 1ST MORTGAGE 4.050% 05/15/2048 | 536,670 | 596,370 |
| CONTINENTAL AIRLINES PASS THRU CE 4.000% 04/29/2026 | 431,074 | 447,417 |
| CONTINENTAL RESOURCES COMPANY GUARANTEE 2.268% 11/15/2026 | 562,000 | 557,785 |
| CONTINENTAL RESOURCES COMPANY GUARANTEE 2.875% 04/01/2023 | 1,125,131 | 1,101,521 |
| CONTINENTAL RESOURCES COMPANY GUARANTEE 4.500% 04/15/2023 | 305,428 | 310,171 |
| COOPER COMPANIES INCORPORATED COMMON STOCK | 36,976 | 52,368 |
| COOPER STANDARD AUTOMOTIVE COMPANY GUARANTEE 5.625% 11/15/2026 | 213,934 | 255,750 |
| COOPER STANDARD AUTOMOTIVE SENIOR SECURED 13.000% 06/01/2024 | 145,462 | 145,800 |
| COOPERATIEVE RABOBANK UA COMPANY GUARANTEE 3.750% 07/21/2026 | 387,755 | 430,772 |
| COOPERATIEVE RABOBANK UA SENIOR UNSECURED 1.000% 06/24/2026 | 590,000 | 581,522 |
| COPART INCORPORATED COMMON STOCK | 46,211 | 81,572 |
| CORECIVIC INCORPORATED COMPANY GUARANTEE 8.250% 04/15/2026 | 114,015 | 120,175 |
| CORNING INCORPORATED COMMON STOCK | 49,077 | 72,189 |
| CORNING INCORPORATED SENIOR UNSECURED 5.350% 11/15/2048 | 78,009 | 82,740 |
| CORONADO FINANCE PTY LIMITED SENIOR SECURED 10.750% 05/15/2026 | 267,507 | 266,246 |
| CORPORACION ANDINA DE FOMENTO SENIOR UNSECURED 2.750% 01/16/2023 | 554,753 | 565,118 |
| CORPORACION ANDINA DE FOMENTO SENIOR UNSECURED 3.250% 02/11/2022 | 219,982 | 220,570 |
| CORPORATE OFFICE PROPERTIES COMPANY GUARANTEE 2.250% 03/15/2026 | 248,883 | 252,838 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CORPORATE OFFICE PROPERTIES COMPANY GUARANTEE 2.750% 04/15/2031 | $ 160,440 | $ 161,072 |
| CORTEVA INCORPORATED COMMON STOCK | 47,687 | 86,995 |
| COSTAR GROUP INCORPORATED COMPANY GUARANTEE 2.800% 07/15/2030 | 578,527 | 570,137 |
| COSTCO WHOLESALE CORPORATION COMMON STOCK | 344,252 | 633,553 |
| COTERRA ENERGY INCORPORATED COMMON STOCK | 42,461 | 39,026 |
| COTERRA ENERGY INCORPORATED SENIOR UNSECURED 3.900% 05/15/2027 | 130,923 | 128,954 |
| COTY INCORPORATED SENIOR SECURED 5.000% 04/15/2026 | 99,355 | 103,003 |
| COTY/ HFC PRESTIGE/ INT US SENIOR SECURED 4.750% 01/15/2029 | 69,914 | 71,138 |
| COX COMMUNICATIONS INCORPORATED COMPANY GUARANTEE 1.800% 10/01/2030 | 49,145 | 47,102 |
| COX COMMUNICATIONS INCORPORATED SENIOR UNSECURED 3.350% 09/15/2026 | 73,034 | 73,238 |
| COX COMMUNICATIONS INCORPORATED SENIOR UNSECURED 3.500% 08/15/2027 | 2,589,482 | 2,685,475 |
| COX COMMUNICATIONS INCORPORATED SENIOR UNSECURED 3.850% 02/01/2025 | 54,432 | 58,501 |
| CPPIB CAPITAL INCORPORATED COMPANY GUARANTEE 0.500% 09/16/2024 | 698,372 | 691,285 |
| CPPIB CAPITAL INCORPORATED COMPANY GUARANTEE 0.875% 09/09/2026 | 1,073,428 | 1,049,920 |
| CPS AUTO RECEIVABLES TRUST 2019 2.540% 08/15/2024 | 303,081 | 304,465 |
| CPS AUTO RECEIVABLES TRUST 2020 2.540% 12/15/2025 | 449,936 | 453,521 |
| CPS AUTO RECEIVABLES TRUST 2021 1.590% 12/15/2027 | 447,992 | 445,218 |
| CREDIT ACCEPTANCE COMPANY GUARANTEE 5.125% 12/31/2024 | 522,402 | 522,750 |
| CREDIT ACCEPTANCE COMPANY GUARANTEE 6.625% 03/15/2026 | 438,756 | 437,153 |
| CREDIT ACCEPTANCE AUTO LOAN 2019 3.060% 03/15/2029 | 1,199,789 | 1,225,639 |
| CREDIT ACCEPTANCE AUTO LOAN 2019 3.750% 04/17/2028 | 379,403 | 380,984 |
| CREDIT ACCEPTANCE AUTO LOAN 2020 2.390% 04/16/2029 | 804,831 | 815,614 |
| CREDIT ACCEPTANCE AUTO LOAN 2021 1.380% 07/15/2030 | 754,844 | 745,837 |
| CREDIT AGRICOLE SA SENIOR UNSECURED 1.000% 01/26/2027 | 545,187 | 530,318 |
| CREDIT SUISSE GENERAL PARTNERS FUND LIMITED COMPANY GUARANTEE 1.000% 09/11/2025 | 493,008 | 485,046 |
| CREDIT SUISSE GENERAL PARTNERS FUND LIMITED COMPANY GUARANTEE 1.000% 02/02/2027 | 3,383,275 | 3,286,876 |
| CREDIT SUISSE GENERAL PARTNERS FUND LIMITED COMPANY GUARANTEE 1.000% 05/14/2032 | 565,202 | 574,916 |
| CREDIT SUISSE GENERAL PARTNERS FUND LIMITED COMPANY GUARANTEE 3.750% 03/26/2025 | 514,986 | 530,550 |
| CREDIT SUISSE GENERAL PARTNERS FUND LIMITED COMPANY GUARANTEE 4.550% 04/17/2026 | 254,972 | 280,944 |
| CREDIT SUISSE MORTGAGE TRUST 2014 3.953% 09/15/2037 | 420,187 | 420,800 |
| CREDIT SUISSE MORTGAGE TRUST 2016 1.000% 12/15/2049 | 480,839 | 518,412 |
| CREDIT SUISSE MORTGAGE TRUST 2018 1.000% 09/25/2057 | 502,054 | 522,521 |
| CREDIT SUISSE MORTGAGE TRUST 2019 1.000% 05/15/2036 | 2,700,000 | 2,699,186 |
| CREDIT SUISSE NEW YORK SENIOR UNSECURED 1.000% 02/04/2022 | 250,000 | 250,045 |
| CREDIT SUISSE NEW YORK SENIOR UNSECURED 1.250% 08/07/2026 | 1,426,307 | 1,394,007 |
| CREDIT SUISSE NEW YORK SENIOR UNSECURED 3.625% 09/09/2024 | 412,851 | 424,140 |
| CROWN CASTLE INTERNATIONAL CORPORATION REIT | 177,172 | 227,735 |
| CROWN CASTLE INTERNATIONAL CORPORATION SENIOR UNSECURED 1.050% 07/15/2026 | 3,151,680 | 3,051,644 |
| CROWN CASTLE INTERNATIONAL CORPORATION SENIOR UNSECURED 1.350% 07/15/2025 | 424,220 | 419,246 |
| CROWN CASTLE INTERNATIONAL CORPORATION SENIOR UNSECURED 2.250% 01/15/2031 | 551,172 | 537,786 |
| CROWN CASTLE INTERNATIONAL CORPORATION SENIOR UNSECURED 2.500% 07/15/2031 | 34,182 | 34,740 |
| CROWN CASTLE INTERNATIONAL CORPORATION SENIOR UNSECURED 3.800% 02/15/2028 | 315,084 | 326,427 |
| CROWN CITY CLO 2020 1.000% 07/20/2034 | 1,300,000 | 1,299,069 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.236% 04/15/2050 | 984,600 | 972,879 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.446% 08/15/2048 | 854,489 | 881,033 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.505% 04/15/2050 | 606,625 | 598,649 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.807% 11/15/2048 | 796,833 | 802,574 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.210% 11/15/2049 | 973,679 | 1,005,680 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.314% 11/15/2049 | 202,999 | 204,051 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.488% 11/15/2048 | 470,201 | 473,648 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.532% 11/15/2048 | 1,557,879 | 1,613,622 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.760% 11/15/2048 | 351,305 | 347,080 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2017 3.190% 11/15/2050 | 1,311,383 | 1,356,535 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2018 1.000% 04/15/2051 | 1,437,278 | 1,502,155 |
| CSAIL COMMERCIAL MORTGAGE TRUST 2021 2.486% 03/15/2054 | 2,524,420 | 2,545,909 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 3.375% 02/15/2031 | 923,000 | 864,159 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 4.125% 12/01/2030 | 329,000 | 321,186 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 4.500% 11/15/2031 | 480,000 | 474,000 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 4.625% 06/10/2031 | 360,000 | 342,454 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 5.375% 02/01/2028 | 850,389 | 828,296 |
| CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.500% 02/01/2029 | 952,856 | 936,250 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| CSX CORPORATION COMMON STOCK | $ 126,460 | $ 210,522 |
| CSX CORPORATION SENIOR UNSECURED 3.250% 06/01/2027 | 117,601 | 115,808 |
| CSX CORPORATION SENIOR UNSECURED 3.400% 08/01/2024 | 29,801 | 31,555 |
| CSX CORPORATION SENIOR UNSECURED 4.750% 11/15/2048 | 347,563 | 405,298 |
| CTR PARTNERSHIP/ CARETRST COMPANY GUARANTEE 3.875% 06/30/2028 | 206,760 | 209,100 |
| CUBESMART LIMITED PARTNERSHIP COMPANY 2.250% 12/15/2028 | 766,312 | 770,100 |
| CUMMINS INCORPORATED COMMON STOCK | 61,048 | 78,749 |
| CVR PARTNERS/CVR NITROGEN SENIOR SECURED 6.125% 06/15/2028 | 88,000 | 92,840 |
| CVS HEALTH CORPORATION COMMON STOCK | 213,097 | 343,729 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 1.300% 08/21/2027 | 244,448 | 237,508 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 3.250% 08/15/2029 | 785,090 | 791,120 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 3.625% 04/01/2027 | 103,598 | 100,914 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 3.875% 07/20/2025 | 625,281 | 670,607 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 4.250% 04/01/2050 | 724,795 | 785,603 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 4.300% 03/25/2028 | 1,039,202 | 1,049,248 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 4.780% 03/25/2038 | 1,018,265 | 1,022,490 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 5.050% 03/25/2028 | 1,009,944 | 1,183,233 |
| CVS HEALTH CORPORATION SENIOR UNSECURED 6.125% 09/15/2039 | 619,516 | 761,453 |
| CVS PASS THROUGH TRUST 5.773% 01/10/2033 | 34,154 | 38,192 |
| CVS PASS THROUGH TRUST 5.926% 01/10/2034 | 36,908 | 41,611 |
| CVS PASS THROUGH TRUST 6.036% 12/10/2028 | 96,495 | 105,629 |
| DOCTOR HORTON INCORPORATED COMPANY GUARANTEE 1.300% 10/15/2026 | 113,915 | 111,316 |
| DOCTOR HORTON INCORPORATED COMPANY GUARANTEE 2.600% 10/15/2025 | 370,336 | 361,281 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 0.750% 03/01/2024 | 2,341,955 | 2,323,145 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 1.450% 03/02/2026 | 460,760 | 458,370 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 1.625% 12/13/2024 | 2,279,417 | 2,297,123 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 2.000% 12/14/2026 | 483,907 | 488,075 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 2.125% 03/10/2025 | 196,113 | 198,637 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 2.500% 12/14/2031 | 968,852 | 975,883 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY GUARANTEE 3.350% 02/22/2023 | 169,165 | 174,718 |
| DAIMLER FINANCE NA LIMITED LIABILITY COMPANY COMPANY GUARANTEE 3.500% 08/03/2025 | 163,200 | 159,794 |
| DAIMLER TRUCKS RETAIL TRUST 2020 1.370% 06/15/2027 | 674,909 | 679,323 |
| DAIWA SECURITIES GROUP SENIOR UNSECURED 3.129% 04/19/2022 | 29,949 | 30,224 |
| DANA FINANCING LUX COMPANY GUARANTEE 5.750% 04/15/2025 | 771,338 | 767,813 |
| DANA FINANCING LUX SENIOR UNSECURED 5.375% 11/15/2027 | 160,088 | 163,597 |
| DANA FINANCING LUX SENIOR UNSECURED 5.625% 06/15/2028 | 18,000 | 19,125 |
| DANAHER CORPORATION COMMON STOCK | 282,055 | 528,390 |
| DANSKE BANK SENIOR UNSECURED 1.000% 01/12/2023 | 1,838,842 | 1,801,548 |
| DANSKE BANK SENIOR UNSECURED 1.000% 12/08/2023 | 200,000 | 199,954 |
| DANSKE BANK SENIOR UNSECURED 1.000% 09/10/2027 | 280,000 | 273,566 |
| DANSKE BANK SENIOR UNSECURED 1.226% 06/22/2024 | 667,000 | 666,000 |
| DANSKE BANK SENIOR UNSECURED 5.000% 01/12/2022 | 200,264 | 200,178 |
| DARDEN RESTAURANTS INCORPORATED COMMON STOCK | 24,676 | 49,259 |
| DARLING INGREDIENT INCORPORATED COMPANY GUARANTEE 5.250% 04/15/2027 | 1,346,185 | 1,326,763 |
| DATABANK ISSUE LIMITED LIABILITY COMPANY COLO 2021 2.400% 10/25/2051 | 797,891 | 789,953 |
| DAVE + BUSTERS INCORPORATED SENIOR SECURED 7.625% 11/01/2025 | 189,932 | 189,793 |
| DAVITA INCORPORATED COMMON STOCK | 13,247 | 18,657 |
| DAVITA INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2031 | 1,318,496 | 1,294,885 |
| DAVITA INCORPORATED COMPANY GUARANTEE 4.625% 06/01/2030 | 687,324 | 686,936 |
| DB MASTER FINANCE LIMITED LIABILITY COMPANY 2.045% 11/20/2051 | 833,000 | 813,924 |
| DCP MIDSTREAM OPERATING COMPANY GUARANTEE 5.375% 07/15/2025 | 69,843 | 76,475 |
| DCP MIDSTREAM OPERATING COMPANY GUARANTEE 5.625% 07/15/2027 | 61,977 | 70,060 |
| DEALER TIRE LIMITED LIABILITY COMPANY DT ISSUER SENIOR UNSECURED 8.000% 02/01/2028 | 343,906 | 343,504 |
| DEERE & COMPANY COMMON STOCK | 108,114 | 244,138 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION COMPANY GUARANTEE 3.450% 12/15/2051 | 749,723 | 720,075 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 4.900% 10/01/2026 | 349,943 | 350,286 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 5.450% 06/15/2023 | 652,942 | 688,843 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 5.850% 07/15/2025 | 1,774,664 | 1,819,187 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 6.020% 06/15/2026 | 174,868 | 181,468 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 8.100% 07/15/2036 | 371,510 | 386,486 |
| DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 8.350% 07/15/2046 | 253,220 | 300,914 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| DELTA AIR LINES 2015 3.625% 01/30/2029 | $ 313,970 | $ 326,198 |
| DELTA AIRLINES INCORPORATED COMMON STOCK | 43,765 | 63,114 |
| DELTA AIRLINES INCORPORATED SENIOR SECURED 7.000% 05/01/2025 | 363,191 | 360,174 |
| DELTA AIRLINES INCORPORATED SENIOR UNSECURED 4.500% 10/20/2025 | 2,136,005 | 2,150,016 |
| DELTA AIRLINES INCORPORATED SENIOR UNSECURED 4.750% 10/20/2028 | 735,424 | 763,659 |
| DELTA AIRLINES INCORPORATED SENIOR UNSECURED 7.375% 01/15/2026 | 267,682 | 270,779 |
| DENTSPLY SIRONA INCORPORATED COMMON STOCK | 23,376 | 30,740 |
| DEUTSCHE BANK AG SENIOR UNSECURED 4.100% 01/13/2026 | 103,724 | 106,190 |
| DEUTSCHE BANK COMMERCIAL MORTGAGE 2.890% 08/10/2049 | 508,324 | 504,793 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 0.898% 05/28/2024 | 167,000 | 165,542 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 09/18/2024 | 180,000 | 182,315 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 04/01/2025 | 535,161 | 531,678 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 11/24/2026 | 150,000 | 149,754 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.686% 03/19/2026 | 412,863 | 407,979 |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 3.150% 01/22/2021 | (15,843) | - |
| DEUTSCHE BANK NEW YORK SENIOR UNSECURED 3.300% 11/16/2022 | 98,956 | 102,072 |
| DEUTSCHE TELEKOM AG SENIOR UNSECURED 3.625% 01/21/2050 | 1,321,762 | 1,386,346 |
| DEUTSCHE TELEKOM INT FINANCIAL COMPANY GUARANTEE 9.250% 06/01/2032 | 46,827 | 46,249 |
| DEVON ENERGY CORPORATION COMMON STOCK | 24,028 | 69,995 |
| DEVON ENERGY CORPORATION SENIOR UNSECURED 4.750% 05/15/2042 | 713,304 | 879,951 |
| DEVON ENERGY CORPORATION SENIOR UNSECURED 5.250% 09/15/2024 | 131,971 | 135,241 |
| DEVON ENERGY CORPORATION SENIOR UNSECURED 5.600% 07/15/2041 | 531,457 | 533,086 |
| DEVON ENERGY CORPORATION SENIOR UNSECURED 5.875% 06/15/2028 | 14,322 | 14,080 |
| DEVON ENERGY CORPORATION SENIOR UNSECURED 7.875% 09/30/2031 | 424,722 | 445,621 |
| DEXCOM INCORPORATED COMMON STOCK | 100,705 | 131,553 |
| DEXIA CREDIT LOCAL GOVERNMENT LIQUID 3.250% 09/26/2023 | 249,600 | 260,438 |
| DIAGEO CAPITAL PUBLIC LIMITED COMPANY GUARANTEE 2.125% 04/29/2032 | 893,658 | 892,674 |
| DIAMETER CAPITAL CLO 1.000% 10/15/2036 | 1,050,000 | 1,052,961 |
| DIAMOND RESORTS OWNER TRUST 2019 2.890% 2/20/2032 | 520,608 | 528,909 |
| DIAMOND SPORTS SENIOR SECURED 5.375% 08/15/2026 | 47,049 | 26,000 |
| DIAMONDBACK ENERGY INCORPORATED COMMON STOCK | 20,089 | 46,268 |
| DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 2.875% 12/01/2024 | 219,947 | 228,230 |
| DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.125% 03/24/2031 | 673,833 | 687,444 |
| DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.250% 12/01/2026 | 76,892 | 79,097 |
| DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.500% 12/01/2029 | 176,343 | 174,968 |
| DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 4.750% 05/31/2025 | 426,575 | 438,176 |
| DIEBOLD NIXDORF INCORPORATED SENIOR SECURED 9.375% 07/15/2025 | 88,739 | 91,523 |
| DIGITAL REALTY TRUST INCORPORATED REIT | 99,250 | 126,639 |
| DIGITAL REALTY TRUST LIMITED PARTNERS COMPANY GUARANTEE 3.700% 08/15/2027 | 216,788 | 241,658 |
| DIRECTV FINANCIAL LIMITED LIABILITY COMPANY SENIOR SECURED 5.875% 08/15/2027 | 517,809 | 521,068 |
| DIRECTV FINANCING LIMITED LIABILITY COMPANY TERM LOAN 1.000% 08/02/2027 | 1,317,279 | 1,319,276 |
| DISCOVER BANK SENIOR UNSECURED 3.350% 02/06/2023 | 419,992 | 430,046 |
| DISCOVER BANK SENIOR UNSECURED 3.450% 07/27/2026 | 272,593 | 264,445 |
| DISCOVER BANK SUBORDINATED 1.000% 08/09/2028 | 1,064,552 | 1,086,935 |
| DISCOVER FINANCIAL SVS COMMON STOCK | 35,419 | 85,399 |
| DISCOVER FINANCIAL SVS SENIOR UNSECURED 4.100% 02/09/2027 | 320,642 | 325,167 |
| DISCOVER FINANCIAL SVS SENIOR UNSECURED 4.500% 01/30/2026 | 1,306,506 | 1,344,783 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 3.625% 05/15/2030 | 825,000 | 881,983 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 3.950% 06/15/2025 | 234,672 | 250,308 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 4.000% 09/15/2055 | 342,130 | 359,200 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 4.650% 05/15/2050 | 309,625 | 363,664 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 5.000% 09/20/2037 | 708,383 | 680,107 |
| DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 5.300% 05/15/2049 | 955,914 | 1,001,632 |
| DISCOVERY INCORPORATED CLASS A COMMON STOCK | 9,658 | 10,052 |
| DISCOVERY INCORPORATED CLASS C COMMON STOCK | 15,223 | 17,541 |
| DISH DBS CORPORATION COMPANY GUARANTEE 5.000% 03/15/2023 | 976,810 | 1,009,625 |
| DISH DBS CORPORATION COMPANY GUARANTEE 5.875% 07/15/2022 | 83,463 | 84,349 |
| DISH DBS CORPORATION COMPANY GUARANTEE 5.875% 11/15/2024 | 728,250 | 734,491 |
| DISH DBS CORPORATION COMPANY GUARANTEE 7.750% 07/01/2026 | 221,000 | 205,725 |
| DISH DBS CORPORATION SENIOR SECURED 5.250% 12/01/2026 | 410,000 | 416,474 |
| DISH DBS CORPORATION SENIOR SECURED 5.750% 12/01/2028 | 430,000 | 434,300 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| DISH NETWORK CORPORATION COMMON STOCK | $ 19,610 | $ 20,437 |
| DISH NETWORK CORPORATION SENIOR UNSECURED 2.375% 03/15/2024 | 1,767,119 | 1,737,863 |
| DISH NETWORK CORPORATION SENIOR UNSECURED 3.375% 08/15/2026 | 680,396 | 639,868 |
| DLLAD LIMITED LIABILTY COMPANY 2021 0.900% 06/20/2029 | 399,995 | 388,126 |
| DLLMT LIMITED LIABILITY CORPORATION 2021 1.24% 06/20/2029 | 599,947 | 595,694 |
| DNB BANK ASA SENIOR UNSECURED 1.000% 05/25/2027 | 320,000 | 315,453 |
| DNB BANK ASA SENIOR UNSECURED 1.000% 03/30/2028 | 200,000 | 195,156 |
| DOLLAR GENERAL CORPORATION COMMON STOCK | 109,877 | 138,904 |
| DOLLAR GENERAL CORPORATION SENIOR UNSECURED 3.500% 04/03/2030 | 499,724 | 540,320 |
| DOLLAR GENERAL CORPORATION SENIOR UNSECURED 4.125% 04/03/2050 | 108,961 | 126,965 |
| DOLLAR GENERAL CORPORATION SENIOR UNSECURED 4.125% 05/01/2028 | 39,801 | 44,450 |
| DOLLAR TREE INCORPORATED COMMON STOCK | 49,293 | 79,675 |
| DOMINION ENERGY INCORPORATED COMMON STOCK | 162,106 | 160,577 |
| DOMINION ENERGY INCORPORATED JUNIOR SUBORDINATE 1.000% 08/15/2024 | 1,306,806 | 1,335,279 |
| DOMINION ENERGY INCORPORATED SENIOR UNSECURED 2.750% 09/15/2022 | 16,893 | 17,165 |
| DOMINION ENERGY INCORPORATED SENIOR UNSECURED 2.850% 08/15/2026 | 14,262 | 15,636 |
| DOMINION ENERGY INCORPORATED SENIOR UNSECURED 3.375% 04/01/2030 | 1,176,164 | 1,258,595 |
| DOMINION ENERGY INCORPORATED SENIOR UNSECURED 3.900% 10/01/2025 | 497,534 | 539,260 |
| DOMINION ENERGY INCORPORATED SENIOR UNSECURED 4.250% 06/01/2028 | 705,217 | 724,406 |
| DOMINION ENERGY SOUTH 1ST MORTGAGE 4.600% 06/15/2043 | 1,047,676 | 1,034,255 |
| DOMINOS PIZZA INCORPORATED COMMON STOCK | 35,818 | 51,918 |
| DOMINOS PIZZA MASTER ISSUER 2019 2.662% 04/25/2051 | 743,265 | 746,393 |
| DORNOCH DEBT MERGER SUBORDINATE SENIOR UNSECURED 6.625% 10/15/2029 | 140,559 | 139,238 |
| DOVER CORPORATION COMMON STOCK | 34,659 | 65,921 |
| DOW CHEMICAL COMPANY SENIOR UNSECURED 4.800% 11/30/2028 | 6,983 | 6,999 |
| DOW INCORPORATED COMMON STOCK | 74,601 | 105,896 |
| DR HORTON INCORPORATED COMMON STOCK | 44,934 | 89,146 |
| DRB PRIME STUDENT LOAN TRUST 2017 2.810% 11/25/2042 | 529,344 | 533,494 |
| DRIVE AUTO RECEIVABLES TRUST 2020 2.360% 03/16/2026 | 774,916 | 781,167 |
| DRIVE AUTO RECEIVABLES TRUST 2021 1.110% 05/15/2026 | 888,992 | 886,962 |
| DRYDEN SENIOR LOAN 2017 1.000% 01/15/2031 | 1,956,671 | 1,992,153 |
| DRYDEN SENIOR LOAN 2019 1.000% 04/15/2034 | 851,214 | 850,329 |
| DT AUTO OWNER TRUST 2019 2.730% 07/15/2025 | 413,986 | 417,663 |
| DT AUTO OWNER TRUST 2020 2.290% 11/17/2025 | 858,986 | 867,348 |
| DT AUTO OWNER TRUST 2021 0.870% 05/17/2027 | 349,956 | 344,563 |
| DT MIDSTREAM INCORPORATED COMPANY GUARANTEE 4.125% 06/15/2029 | 87,000 | 89,066 |
| DT MIDSTREAM INCORPORATED COMPANY GUARANTEE 4.375% 06/15/2031 | 80,084 | 83,200 |
| DTE ELECTRIC COMPANY 1ST MORTGAGE 2.250% 03/01/2030 | 1,638,449 | 1,644,313 |
| DTE ELECTRIC COMPANY 3.375% 03/01/2025 | 222,650 | 224,402 |
| DTE ELECTRIC COMPANY SENIOR SECURED 1.050% 06/01/2025 | 444,618 | 435,993 |
| DTE ELECTRIC COMPANY SENIOR SECURED 3.400% 06/15/2029 | 853,573 | 871,711 |
| DTE ENERGY COMPANY COMMON STOCK | 43,560 | 58,455 |
| DUKE ENERGY CAROLINAS MORTGAGE 2.450% 08/15/2029 | 58,399 | 57,991 |
| DUKE ENERGY CAROLINAS MORTGAGE 2.450% 02/01/2030 | 116,186 | 110,319 |
| DUKE ENERGY CAROLINAS MORTGAGE 2.950% 12/01/2026 | 359,573 | 379,649 |
| DUKE ENERGY CAROLINAS MORTGAGE 3.200% 08/15/2049 | 2,141,750 | 2,200,346 |
| DUKE ENERGY CAROLINAS MORTGAGE 3.950% 11/15/2028 | 532,563 | 592,623 |
| DUKE ENERGY CORPORATION COMMON STOCK | 162,014 | 203,716 |
| DUKE ENERGY CORPORATION SENIOR UNSECURED 0.900% 09/15/2025 | 234,915 | 228,359 |
| DUKE ENERGY CORPORATION SENIOR UNSECURED 2.650% 09/01/2026 | 24,617 | 26,918 |
| DUKE ENERGY CORPORATION SENIOR UNSECURED 3.750% 09/01/2046 | 545,500 | 618,802 |
| DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY MORTGAGE 2.400% 12/15/2031 | 77,883 | 78,959 |
| DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY MORTGAGE 2.500% 12/01/2029 | 200,808 | 205,520 |
| DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY MORTGAGE 3.800% 07/15/2028 | 217,060 | 215,965 |
| DUKE ENERGY OHIO INCORPORATED MORTGAGE 3.650% 02/01/2029 | 170,920 | 177,294 |
| DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 2.800% 05/15/2022 | 40,922 | 41,109 |
| DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 2.900% 08/15/2051 | 124,778 | 123,916 |
| DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 3.450% 03/15/2029 | 171,155 | 178,053 |
| DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 3.700% 09/01/2028 | 19,997 | 21,910 |
| DUKE REALTY CORPORATION REIT | 33,514 | 63,080 |
| DUKE REALTY LIMITED PARTNERSHIP SENIOR UNSECURED 1.750% 02/01/2031 | 241,762 | 233,714 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| DUKE REALTY LIMITED PARTNERSHIP SENIOR UNSECURED 1.750% 07/01/2030 | $ 27,289 | $ 26,602 |
| DUKE REALTY LIMITED PARTNERSHIP SENIOR UNSECURED 2.875% 11/15/2029 | 147,235 | 141,303 |
| DUN + BRADSTREET CORPORATION COMPANY GUARANTEE 5.000% 12/15/2029 | 36,000 | 36,829 |
| DUPONT DE NEMOURS INCORPORATED COMMON STOCK | 66,634 | 105,660 |
| DUPONT DE NEMOURS INCORPORATED SENIOR UNSECURED 4.493% 11/15/2025 | 1,558,469 | 1,623,172 |
| DUPONT DE NEMOURS INCORPORATED SENIOR UNSECURED 5.319% 11/15/2038 | 965,143 | 1,095,251 |
| DUQUESNE LIGHT HOLDINGS SENIOR UNSECURED 3.616% 08/01/2027 | 104,810 | 116,266 |
| DXC TECHNOLOGY COMPANY COMMON STOCK | 10,271 | 20,473 |
| E TRADE FINANCIAL CORPORATION SENIOR UNSECURED 3.800% 08/24/2027 | 89,908 | 88,032 |
| EASTERN ENERGY GAS SENIOR UNSECURED 3.000% 11/15/2029 | 1,426,195 | 1,394,124 |
| EASTERN ENERGY GAS SENIOR UNSECURED 3.550% 11/01/2023 | 99,977 | 103,955 |
| EASTMAN CHEMICAL COMPANY COMMON STOCK | 23,346 | 40,988 |
| EASTMAN CHEMICAL COMPANY SENIOR UNSECURED 4.500% 12/01/2028 | 66,655 | 65,928 |
| EATON PUBLIC LIMITED COMPANY COMMON STOCK | 85,766 | 173,857 |
| EATON VANCE CDO LIMITED 2018 1.000% 10/15/2030 | 1,325,591 | 1,325,073 |
| EBAY INCORPORATED COMMON STOCK | 78,548 | 105,070 |
| EBAY INCORPORATED SENIOR UNSECURED 1.400% 05/10/2026 | 36,958 | 36,432 |
| ECOLAB INCORPORATED COMMON STOCK | 126,496 | 147,557 |
| ECOLAB INCORPORATED SENIOR UNSECURED 4.800% 03/24/2030 | 62,982 | 61,254 |
| ECOPETROL SENIOR UNSECURED 4.125% 01/16/2025 | 97,576 | 99,593 |
| ECOPETROL SENIOR UNSECURED 5.375% 06/26/2026 | 31,681 | 32,667 |
| ECOPETROL SENIOR UNSECURED 5.875% 09/18/2023 | 11,262 | 11,660 |
| ECOPETROL SENIOR UNSECURED 5.875% 05/28/2045 | 123,589 | 109,970 |
| ECOPETROL SENIOR UNSECURED 5.875% 11/02/2051 | 215,000 | 201,442 |
| ECOPETROL SENIOR UNSECURED 6.875% 04/29/2030 | 387,117 | 435,341 |
| EDGEWELL PERSONAL CARE COMPANY GUARANTEE 4.125% 04/01/2029 | 465,230 | 473,525 |
| EDGEWELL PERSONAL CARE COMPANY GUARANTEE 5.500% 06/01/2028 | 166,022 | 169,832 |
| EDISON INTERNATIONAL COMMON STOCK | 54,566 | 65,452 |
| EDISON INTERNATIONAL JUNIOR SUBORDINATED 1.000% 12/31/2099 | 869,000 | 910,364 |
| EDISON INTERNATIONAL SENIOR UNSECURED 2.400% 09/15/2022 | 104,129 | 104,998 |
| EDISON INTERNATIONAL SENIOR UNSECURED 3.125% 11/15/2022 | 299,948 | 304,683 |
| EDISON INTERNATIONAL SENIOR UNSECURED 3.550% 11/15/2024 | 480,226 | 502,046 |
| EDISON INTERNATIONAL SENIOR UNSECURED 5.750% 06/15/2027 | 78,333 | 78,671 |
| EDUCATION LOAN ASSET BACKED TRUST 1.000% 11/25/2033 | 320,898 | 322,478 |
| EDVESTINU PRIVATE EDUCATION LOAN 1.800% 11/25/2045 | 341,956 | 336,727 |
| EDWARDS LIFESCIENCES CORPORATION COMMON STOCK | 112,058 | 204,171 |
| ELDORADO GOLD CORPORATION SENIOR UNSECURED 6/250% 09/01/2029 | 420,570 | 427,090 |
| ELECTRONIC ARTS INCORPORATED COMMON STOCK | 91,308 | 94,177 |
| ELECTRONIC ARTS INCORPORATED SENIOR UNSECURED 1.850% 02/15/2031 | 129,973 | 127,474 |
| ELEMENT SOLUTIONS INCORPORATED COMPANY GUARANTEE 3.875% 09/01/2028 | 137,421 | 137,685 |
| ELEVATION CLO LIMITED 1.000% 07/15/2030 | 2,000,000 | 2,001,143 |
| ELI LILLY & COMPANY COMMON STOCK | 312,100 | 553,821 |
| ELI LILLY & COMPANY SENIOR UNSECURED 3.100% 05/15/2027 | 1,142,524 | 1,220,213 |
| ELMWOOD II LIMITED 2019 1.000% 04/20/2031 | 1,300,000 | 1,303,549 |
| ELMWOOD III LIMITED 2019 1.000% 10/15/2032 | 750,000 | 750,053 |
| ELP 2021 1.000% 11/15/2038 | 697,281 | 695,859 |
| EMERA UNITED STATES FINANCE LIMITED PARTNERS COMPANY GUARANTEE 3.550% 06/15/2026 | 29,116 | 31,908 |
| EMERGENT BIOSOLUTIONS COMPANY GUARANTEE 3.875% 08/15/2028 | 530,520 | 523,075 |
| EMERSON ELECTRIC COMPANY COMMON STOCK | 90,486 | 140,292 |
| EMERSON ELECTRIC COMPANY SENIOR UNSECURED 0.875% 10/15/2026 | 177,588 | 173,130 |
| EMORY UNIVERSITY UNSECURED 2.969% 09/01/2050 | 310,000 | 325,708 |
| EMPOWER FINANCE 2020 COMPANY GUARANTEE 1.357% 09/17/2027 | 711,325 | 688,459 |
| ENBRIDGE INCORPORATED SENIOR UNSECURED 1.600% 10/04/2026 | 2,102,782 | 2,069,886 |
| ENBRIDGE INCORPORATED SENIOR UNSECURED 2.900% 07/15/2022 | 154,931 | 156,530 |
| ENCINO ACQUISITION PARTNERSHIP COMPANY GUARANTEE 8.500% 05/01/2028 | 1,091,507 | 1,105,230 |
| ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.500% 02/01/2028 | 1,421,331 | 1,435,106 |
| ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.625% 04/01/2031 | 9,996 | 10,175 |
| ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.750% 02/01/2030 | 59,896 | 58,710 |
| ENDO LUX FINANCE COMPANY I SARL SENIOR SECURED 6.125% 04/01/2029 | 45,040 | 44,100 |
| ENEL FINANCE INTERNATIONAL COMPANY GUARANTEE 1.375% 07/12/2026 | 214,046 | 209,371 |
| ENEL FINANCE INTERNATIONAL COMPANY GUARANTEE 2.250% 07/12/2031 | 586,504 | 570,660 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ENERGIZER HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 03/31/2029 | $ 124,000 | $ 121,018 |
| ENERGIZER HOLDINGS INCORPORATED COMPANY GUARANTEE 4.750% 06/15/2028 | 493,858 | 490,200 |
| ENERGY TRANSFER LIMITED PARTNERSHIP JUNIOR SUBORDINATE 1.000% 12/31/2099 | 670,000 | 670,000 |
| ENERGY TRANSFER LIMITED PARTNERSHIP JUNIOR SUBORDINATE 1.000% 12/31/2099 | 410,542 | 386,620 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 2.900% 05/15/2025 | 38,762 | 38,222 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 3.600% 02/01/2023 | 119,793 | 122,328 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 3.750% 05/15/2030 | 875,116 | 904,950 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 3.900% 07/15/2026 | 9,708 | 10,753 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.050% 03/15/2025 | 36,621 | 39,202 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.150% 09/15/2029 | 71,901 | 77,025 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.200% 09/15/2023 | 1,989,767 | 2,088,580 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.200% 04/15/2027 | 1,054,274 | 1,117,612 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.250% 04/01/2024 | 624,603 | 650,901 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.750% 01/15/2026 | 588,680 | 626,782 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.900% 02/01/2024 | 352,935 | 349,091 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.950% 05/15/2028 | 30,040 | 33,273 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 4.950% 06/15/2028 | 314,633 | 354,344 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 5.000% 05/15/2050 | 1,783,213 | 2,014,876 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 5.250% 04/15/2029 | 442,579 | 458,160 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 5.500% 06/01/2027 | 51,916 | 51,329 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 5.875% 01/15/2024 | 1,416,982 | 1,452,965 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 5.950% 12/01/2025 | 1,357,026 | 1,352,444 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 6.125% 12/15/2045 | 569,814 | 653,037 |
| ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP COMPANY GUARANTEE 7.600% 02/01/2024 | 31,391 | 32,971 |
| ENGIE ENERGIA CHILE SA SENIOR UNSECURED 3.400% 01/28/2030 | 692,826 | 698,625 |
| ENLINK MIDSTREAM PARTNER SENIOR UNSECURED 4.150% 06/01/2025 | 1,183,644 | 1,257,214 |
| ENLINK MIDSTREAM PARTNER SENIOR UNSECURED 4.400% 04/01/2024 | 318,590 | 355,300 |
| ENLINK MIDSTREAM PARTNER SENIOR UNSECURED 4.850% 07/15/2026 | 222,133 | 236,813 |
| ENPHASE ENERGY INCORPORATED COMMON STOCK | 68,200 | 62,200 |
| ENPRO INDUSTRIES INCORPORATED COMPANY GUARANTEE 5.750% 10/15/2026 | 310,584 | 313,500 |
| ENSTAR GROUP LIMITED SENIOR UNSECURED 3.100% 09/01/2031 | 349,423 | 343,074 |
| ENSTAR GROUP LIMITED SENIOR UNSECURED 4.950% 06/01/2029 | 2,200,139 | 2,225,060 |
| ENTEGIS INCORPORATED COMPANY GUARANTEE 3.625% 05/01/2029 | 64,000 | 64,160 |
| ENTEGIS INCORPORATED COMPANY GUARANTEE 4.375% 04/15/2028 | 56,620 | 56,513 |
| ENTERCOM MEDIA CORPORATION SECURED 6.500% 05/01/2027 | 113,928 | 118,704 |
| ENTERGY ARKANSAS LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.650% 06/15/2051 | 891,615 | 831,706 |
| ENTERGY ARKANSAS LIMITED LIABILITY COMPANY 1ST MORTGAGE 3.500% 04/01/2026 | 12,881 | 13,906 |
| ENTERGY CORPORATION COMMON STOCK | 48,795 | 57,114 |
| ENTERGY CORPORATION SENIOR UNSECURED 2.950% 09/01/2026 | 15,233 | 16,684 |
| ENTERGY CORPORATION SENIOR UNSECURED 3.750% 06/15/2050 | 246,216 | 269,103 |
| ENTERGY LOUISIANA LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.350% 06/15/2032 | 150,002 | 148,540 |
| ENTERGY LOUISIANA LIMITED LIABILITY COMPANY 1ST MORTGAGE 4.050% 09/01/2023 | 15,080 | 15,599 |
| ENTERGY LOUISIANA LIMITED LIABILITY COMPANY 1ST MORTGAGE 4.950% 01/15/2045 | 473,267 | 483,593 |
| ENTERGY LOUISIANA LIMITED LIABILITY COMPANY COLLATERAL TRUST 2.400% 10/01/2026 | 171,671 | 176,777 |
| ENTERGY LOUISIANA LIMITED LIABILITY COMPANY COLLATERAL TRUST 3.120% 09/01/2027 | 19,392 | 21,056 |
| ENTERGY TEXAS INCORPORATED 1ST MORTGAGE 1.500% 09/01/2026 | 1,347,039 | 1,311,903 |
| ENTERGY TEXAS INCORPORATED 1ST MORTGAGE 3.450% 12/01/2027 | 52,918 | 55,976 |
| ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2019 2.190% 05/20/2025 | 2,759,943 | 2,802,134 |
| ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2019 2.380% 02/20/2025 | 239,985 | 242,117 |
| ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2021 0.700% 12/21/2026 | 559,966 | 551,723 |
| ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2021 0.740% 05/20/2027 | 349,966 | 342,477 |
| ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2021 1.220% 08/20/2027 | 499,950 | 495,235 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 1.000% 08/16/2077 | 436,416 | 484,937 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 1.000% 02/15/2078 | 697,325 | 732,460 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.200% 02/15/2052 | 198,534 | 196,096 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.700% 02/15/2026 | 29,769 | 32,179 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.700% 01/31/2051 | 1,212,228 | 1,285,184 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.750% 02/15/2025 | 64,937 | 69,067 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.900% 02/15/2024 | 35,115 | 36,749 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.950% 02/15/2027 | 10,989 | 11,992 |
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.950% 01/31/2060 | 1,052,555 | 1,143,296 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 4.200% 01/31/2050 | $ 509,429 | $ 498,841 |
| ENVISION HEALTHCARE CORPORATION COMPANY GUARANTEE 8.750% 10/15/2026 | 67,682 | 51,750 |
| EOG RESOURCES INCORPORATED COMMON STOCK | 73,009 | 131,202 |
| EOG RESOURCES INCORPORATED SENIOR UNSECURED 4.150% 01/15/2026 | 40,529 | 43,694 |
| EOG RESOURCES INCORPORATED SENIOR UNSECURED 4.375% 04/15/2030 | 63,553 | 62,401 |
| EPAM SYSTEMS INCORPORATED COMMON STOCK | 97,955 | 95,588 |
| EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 4.125% 12/01/2026 | 615,581 | 620,125 |
| EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 4.750% 7/15/2023 | 1,037,663 | 1,071,210 |
| EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 01/15/2029 | 85,466 | 88,400 |
| EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 6.000% 07/01/2025 | 719,599 | 734,063 |
| EQT CORPORATION SENIOR UNSECURED 3.000% 10/01/2022 | 648,916 | 656,500 |
| EQT CORPORATION SENIOR UNSECURED 3.900% 10/01/2027 | 2,309,356 | 2,580,483 |
| EQT CORPORATION SENIOR UNSECURED 5.000% 01/15/2029 | 40,000 | 44,300 |
| EQT CORPORATION SENIOR UNSECURED 6.625% 02/01/2025 | 845,421 | 952,746 |
| EQUIFAX INCORPORATED COMMON STOCK | 49,383 | 90,179 |
| EQUIFAX INCORPORATED SENIOR UNSECURED 2.600% 12/15/2025 | 259,796 | 269,058 |
| EQUINIX INCORPORATED REIT | 157,684 | 192,852 |
| EQUINIX INCORPORATED SENIOR UNSECURED 1.250% 07/15/2025 | 582,645 | 572,588 |
| EQUINIX INCORPORATED SENIOR UNSECURED 2.900% 11/18/2026 | 166,025 | 160,574 |
| EQUINIX INCORPORATED SENIOR UNSECURED 3.200% 11/18/2029 | 469,501 | 457,224 |
| EQUINOR ASA COMPANY GUARANTEE 1.750% 1/22/2026 | 250,046 | 251,515 |
| EQUINOR ASA COMPANY GUARANTEE 2.375% 05/22/2030 | 1,289,761 | 1,316,619 |
| EQUINOR ASA COMPANY GUARANTEE 2.875% 04/06/2025 | 46,501 | 46,963 |
| EQUINOR ASA COMPANY GUARANTEE 3.125% 04/06/2030 | 222,467 | 214,864 |
| EQUINOR ASA COMPANY GUARANTEE 3.700% 04/06/2050 | 178,754 | 206,042 |
| EQUITY RESIDENTIAL REIT | 51,423 | 77,921 |
| ERAC USA FINANCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 3.300% 10/15/2022 | 2,078,877 | 2,118,056 |
| ERAC USA FINANCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 3.300% 12/01/2026 | 1,273,965 | 1,269,996 |
| ERICSSON SENIOR UNSECURED 4.125% 05/15/2022 | 409,884 | 413,601 |
| ESSENTIAL PROPER COMPANY GUARANTEE 2.950% 07/15/2031 | 364,799 | 359,547 |
| ESSENTIAL UTILITIES INCORPORATED SENIOR UNSECURED 4.276% 05/01/2049 | 294,342 | 272,879 |
| ESSEX PORTFOLIO COMPANY GUARANTEE 2.650% 03/15/2032 | 314,758 | 300,951 |
| ESSEX PORTFOLIO COMPANY GUARANTEE 2.650% 09/01/2050 | 199,410 | 179,838 |
| ESSEX PROPERTY TRUST INCORPORATED REIT | 38,184 | 57,766 |
| ESTEE LAUDER COMPANIES COMMON STOCK | 111,136 | 216,567 |
| ESTEE LAUDER COMPANY INCORPORATED SENIOR UNSECURED 2.600% 04/15/2030 | 262,599 | 272,584 |
| ETSY INCORPORATED COMMON STOCK | 37,026 | 70,061 |
| EUROPEAN BANK FOR RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 2.750% 03/07/2023 | 404,166 | 410,124 |
| EUROPEAN INVESTMENT BANK SENIOR UNSECURED 0.625% 10/21/2027 | 304,241 | 290,174 |
| EUROPEAN INVESTMENT BANK SENIOR UNSECURED 1.875% 02/10/2025 | 676,507 | 718,081 |
| EUROPEAN INVESTMENT BANK SENIOR UNSECURED 3.250% 01/29/2024 | 502,017 | 524,870 |
| EVERARC ESCROW SARL SENIOR UNSECURED 5.00% 10/30/2029 | 580,949 | 580,429 |
| EVEREST GROUP LIMITED COMMON STOCK | 20,025 | 27,118 |
| EVERGREEN CREDIT CARD TRUST 0.900% 10/15/2026 | 699,994 | 694,271 |
| EVERGY INCORPORATED COMMON STOCK | 34,191 | 39,657 |
| EVERGY INCORPORATED SENIOR UNSECURED 2.450% 09/15/2024 | 1,467,084 | 1,502,489 |
| EVERGY KANSAS 0.000% 01/12/2022 | 2,999,707 | 2,999,700 |
| EVERGY KANSAS CENTRAL 1ST MORTGAGE 3.450% 04/15/2050 | 338,690 | 364,422 |
| EVERGY METRO SENIOR SECURED 4.200% 06/15/2047 | 519,185 | 535,820 |
| EVERNORTH HEALTH INCORPORATED COMPANY GUARANTEE 4.500% 02/25/2026 | 32,254 | 31,924 |
| EVERSOURCE ENERGY COMMON STOCK | 71,234 | 78,971 |
| EVERSOURCE ENERGY SENIOR UNSECURED 3.300% 01/15/2028 | 289,145 | 319,629 |
| EXELON CORPORATION COMMON STOCK | 92,260 | 142,667 |
| EXELON CORPORATION JUNIOR SUBORDINATE 3.497% 06/01/2022 | 245,019 | 247,264 |
| EXELON CORPORATION SENIOR UNSECURED 4.050% 04/15/2030 | 202,200 | 196,658 |
| EXELON CORPORATION SENIOR UNSECURED 4.700% 04/15/2050 | 124,866 | 156,918 |
| EXELON GENERATION LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.400% 03/15/2022 | 72,971 | 73,226 |
| EXELON GENERATION LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.250% 06/15/2022 | 30,073 | 30,213 |
| EXELON GENERATION LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.750% 10/01/2041 | 115,785 | 112,926 |
| EXETER AUTOMOBILE RECEIVABLES TRUST 2019 2.440% 09/16/2024 | 555,694 | 558,489 |
| EXETER AUTOMOBILE RECEIVABLES TRUST 2021 1.050% 05/15/2026 | 1,178,843 | 1,176,316 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| EXPEDIA GROUP INCORPORATED COMMON STOCK | $ 31,847 | $ 66,505 |
| EXPEDIA GROUP INCORPORATED COMPANY GUARANTEE 3.800% 02/15/2028 | 68,828 | 69,495 |
| EXPEDIA GROUP INCORPORATED COMPANY GUARANTEE 4.625% 08/01/2027 | 895,884 | 896,424 |
| EXPEDITORS INTERNATIONAL WASH INCORPORATED COMMON STOCK | 32,239 | 57,342 |
| EXPERIAN COMPANY GUARANTEE 2.750% 03/08/2030 | 1,085,992 | 1,119,046 |
| EXPORT IMPORT BANK OF KOREA SENIOR UNSECURED 2.625% 05/26/2026 | 378,743 | 419,184 |
| EXTENDED STAY AMERICA TRUST ESA 2021 A 1.000% 07/15/2038 | 865,497 | 866,637 |
| EXTENDED STAY AMERICA TRUST ESA 2021 D 1.000% 07/15/2038 | 2,188,614 | 2,188,612 |
| EXTRA SPACE STORAGE INCORPORATED REIT | 32,009 | 76,635 |
| EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 2.350% 03/15/2032 | 302,401 | 294,543 |
| EXXON MOBIL CORPORATION COMMON STOCK | 478,361 | 653,999 |
| EXXON MOBIL CORPORATION SENIOR UNSECURED 2.275% 08/16/2026 | 250,000 | 258,003 |
| EXXON MOBIL CORPORATION SENIOR UNSECURED 2.440% 08/16/2029 | 309,999 | 307,695 |
| EXXON MOBIL CORPORATION SENIOR UNSECURED 4.327% 03/19/2050 | 689,038 | 681,457 |
| F+G GLOBAL FUND SECURED 1.750% 06/30/2026 | 324,915 | 322,972 |
| F5 NETWORKS INCORPORATED COMMON STOCK | 21,667 | 37,196 |
| FACTSET RESEARCH SYSTEMS INCORPORATED COMMON STOCK | 44,946 | 46,171 |
| FAIR ISSAC CORPORATION SENIOR UNSECURED 4.000% 06/15/2028 | 350,810 | 359,776 |
| FAIRFAX FINANCIAL HOLDINGS LIMITED SENIOR UNSECURED 3.375% 03/03/2031 | 340,039 | 349,965 |
| FALCON AEROSPACE LIMITED 2019 3.597% 09/15/2039 | 779,604 | 759,983 |
| FANNIE MAE 1993 7.700% 03/25/2023 | 1,057 | 1,066 |
| FANNIE MAE 1999 6.000% 05/25/2029 | 6,535 | 6,901 |
| FANNIE MAE 2003 5.000% 08/25/2033 | 55,644 | 58,239 |
| FANNIE MAE 2003 5.500% 03/25/2033 | 15,891 | 17,004 |
| FANNIE MAE 2005 5.000% 03/25/2025 | 7,268 | 7,457 |
| FANNIE MAE 2005 5.500% 08/25/2035 | 5,658 | 6,012 |
| FANNIE MAE 2006 1.000% 07/25/2036 | 105,172 | 105,676 |
| FANNIE MAE 2006 5.500% 11/25/2036 | 639,311 | 678,891 |
| FANNIE MAE 2007 1.000% 08/25/2036 | 228,081 | 227,522 |
| FANNIE MAE 2007 6.000% 07/25/2037 | 37,159 | 37,998 |
| FANNIE MAE 2008 6.500% 03/25/2037 | 23,291 | 24,932 |
| FANNIE MAE 2009 3.500% 11/25/2038 | 119,474 | 121,276 |
| FANNIE MAE 2009 4.500% 03/25/2049 | 33,417 | 32,694 |
| FANNIE MAE 2009 6.000% 05/25/2039 | 7,074 | 7,007 |
| FANNIE MAE 2010 4.000% 01/25/2031 | 113,718 | 119,845 |
| FANNIE MAE 2010 4.000% 12/25/2028 | 106,343 | 107,342 |
| FANNIE MAE 2010 4.500% 12/25/2040 | 1,047,327 | 1,118,748 |
| FANNIE MAE 2010 5.000% 06/25/2040 | 31,107 | 33,024 |
| FANNIE MAE 2011 5.000% 10/25/2041 | 398,703 | 408,869 |
| FANNIE MAE 2012 1.000% 01/25/2041 | 568,800 | 572,046 |
| FANNIE MAE 2012 1.000% 05/25/2027 | 88,058 | 87,667 |
| FANNIE MAE 2012 1.000% 08/25/2041 | 20,077 | 20,062 |
| FANNIE MAE 2012 1.000% 12/25/2042 | 109,677 | 110,162 |
| FANNIE MAE 2012 2.000% 04/25/2041 | 20,591 | 21,956 |
| FANNIE MAE 2012 2.000% 09/25/2041 | 30,795 | 33,711 |
| FANNIE MAE 2012 2.500% 01/25/2033 | 153,705 | 164,538 |
| FANNIE MAE 2012 2.500% 01/25/2043 | 207,411 | 206,568 |
| FANNIE MAE 2012 3.000% 08/25/2032 | 214,248 | 221,056 |
| FANNIE MAE 2012 4.000% 02/25/2042 | 332,790 | 337,447 |
| FANNIE MAE 2013 1.000% 02/25/2043 | 81,766 | 82,312 |
| FANNIE MAE 2013 2.000% 03/25/2033 | 219,521 | 221,252 |
| FANNIE MAE 2013 2.000% 01/25/2042 | 334,567 | 330,986 |
| FANNIE MAE 2013 2.000% 01/25/2043 | 28,931 | 29,919 |
| FANNIE MAE 2013 2.500% 09/25/2042 | 117,988 | 122,852 |
| FANNIE MAE 2013 3.000% 01/25/2033 | 103,131 | 104,408 |
| FANNIE MAE 2013 3.500% 09/25/2038 | 63,300 | 64,438 |
| FANNIE MAE 2013 3.500% 02/25/2043 | 155,779 | 160,087 |
| FANNIE MAE 2013 4.000% 11/25/2043 | 25,395 | 26,139 |
| FANNIE MAE 2013 6.500% 07/25/2042 | 317,993 | 325,336 |
| FANNIE MAE 2014 3.000% 05/25/2033 | 150,914 | 153,942 |
| FANNIE MAE 2014 3.000% 06/25/2033 | 184,124 | 186,380 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FANNIE MAE 2014 3.000% 12/25/2043 | $ 86,353 | $ 87,449 |
| FANNIE MAE 2014 3.000% 10/25/2044 | 540,121 | 550,473 |
| FANNIE MAE 2014 4.500% 04/25/2042 | 559,974 | 547,852 |
| FANNIE MAE 2015 2.500% 06/25/2045 | 332,859 | 336,081 |
| FANNIE MAE 2015 2.500% 09/25/2045 | 131,848 | 132,652 |
| FANNIE MAE 2015 2.500% 12/25/2045 | 366,727 | 369,437 |
| FANNIE MAE 2015 3.000% 06/25/2034 | 127,548 | 128,739 |
| FANNIE MAE 2016 2.000% 10/25/2033 | 92,079 | 96,345 |
| FANNIE MAE 2016 2.500% 02/25/2046 | 110,370 | 111,367 |
| FANNIE MAE 2016 3.000% 10/25/2045 | 1,739,822 | 1,737,810 |
| FANNIE MAE 2016 3.000% 01/25/2046 | 172,586 | 184,725 |
| FANNIE MAE 2016 3.500% 09/25/2046 | 376,868 | 385,607 |
| FANNIE MAE 2017 3.000% 03/25/2047 | 762,807 | 810,664 |
| FANNIE MAE 2018 3.500% 04/25/2045 | 149,986 | 147,739 |
| FANNIE MAE 2018 3.500% 10/25/2045 | 395,522 | 397,213 |
| FANNIE MAE NOTES 0.010% 05/15/2030 | 236,769 | 229,032 |
| FANNIE MAE NOTES 0.500% 06/17/2025 | 294,638 | 294,015 |
| FANNIE MAE NOTES 0.875% 08/05/2030 | 973,668 | 923,493 |
| FANNIE MAE NOTES 2.375% 01/19/2023 | 109,871 | 112,253 |
| FANNIE MAE NOTES 2.500% 02/05/2024 | 219,663 | 227,790 |
| FANNIE MAE NOTES 2.625% 09/06/2024 | 932,241 | 941,481 |
| FANNIE MAE NOTES 6.625% 11/15/2030 | 794,433 | 797,899 |
| FANNIE MAE ACES 2014 1.000% 07/25/2024 | 535,359 | 554,661 |
| FANNIE MAE ACES 2017 1.000% 04/25/2029 | 370,791 | 363,792 |
| FANNIE MAE ACES 2017 2.595% 12/25/2026 | 17,679 | 17,725 |
| FANNIE MAE ACES 2018 1.000% 04/25/2028 | 766,484 | 846,182 |
| FANNIE MAE ACES 2018 1.000% 08/25/2028 | 31,074 | 31,118 |
| FANNIE MAE ACES 2018 1.000% 03/25/2030 | 425,649 | 454,726 |
| FANNIE MAE ACES 2019 2.079% 08/25/2029 | 1,602,167 | 1,637,966 |
| FANNIE MAE ACES 2019 2.104% 08/25/2029 | 2,462,588 | 2,525,067 |
| FANNIE MAE ACES 2019 2.142% 11/25/2029 | 2,757,606 | 2,835,462 |
| FANNIE MAE ACES 2019 2.610% 10/25/2028 | 2,032,216 | 2,094,653 |
| FANNIE MAE ACES 2019 3.610% 02/25/2031 | 288,597 | 282,575 |
| FANNIE MAE ACES 2021 1.000% 10/25/2031 | 148,983 | 148,678 |
| FANNIE MAE WHOLE LOAN 2007 1.000% 09/25/2037 | 5,887 | 6,652 |
| FASTENAL COMPANY COMMON STOCK | 60,054 | 93,015 |
| FED CAISSES DESJARDINS SENIOR UNSECURED 2.050% 02/10/2025 | 254,805 | 258,172 |
| FEDERAL FARM CREDIT BANK BONDS 0.550% 11/24/2023 | 996,131 | 996,130 |
| FEDERAL HOME LOAN BANK BONDS 0.500% 04/14/2025 | 201,188 | 196,504 |
| FEDERAL HOME LOAN BANK BONDS 0.550% 02/12/2026 | 1,023,651 | 1,022,960 |
| FEDERAL HOME LOAN BANK BONDS 0.780% 02/26/2026 | 1,000,000 | 981,260 |
| FEDERAL HOME LOAN BANK BONDS 0.900% 03/03/2026 | 1,000,000 | 984,910 |
| FEDERAL HOME LOAN BANK BONDS 3.000% 09/11/2026 | 872,320 | 922,400 |
| FEDERAL HOME LOAN BANK BONDS 3.250% 11/16/2028 | 962,460 | 1,005,435 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K020 2.373% 05/25/2022 | 293,491 | 293,645 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K033 1.000% 07/25/2023 | 498,948 | 514,919 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K061 1.000% 11/25/2026 | 225,672 | 224,437 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K066 3.117% 06/25/2027 | 491,330 | 539,376 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K067 3.194% 07/25/2027 | 133,069 | 146,436 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K069 1.000% 09/25/2027 | 250,976 | 277,083 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K073 3.350% 09/25/2028 | 366,799 | 390,812 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K082 1.000% 09/25/2028 | 602,207 | 683,505 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K082 1.000% 09/25/2028 AM | 1,034,873 | 1,171,066 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K085 1.000% 10/25/2028 | 851,525 | 958,379 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K090 3.422% 02/25/2029 | 504,908 | 527,554 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K091 3.566% 03/25/2029 | 2,145,955 | 2,366,860 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K092 3.015% 04/25/2029 | 2,156,363 | 2,206,244 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K098 2.425% 08/25/2029 | 244,472 | 235,696 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K101 2.524% 10/25/2029 | 218,940 | 211,177 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K733 3.750% 09/25/2025 | 1,303,561 | 1,400,770 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K739 1.336% 09/25/2027 | 204,985 | 198,226 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KC03 3.499% 01/25/2026 | $ 1,458,412 | $ 1,512,284 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KJ18 3.065% 08/25/2022 | 82,249 | 82,457 |
| FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KLU2 1.000% 09/25/2025 | 303,930 | 312,411 |
| FEDERAL HOME LOAN PC POOL A17701 5.000% 01/01/2034 | 27,541 | 29,258 |
| FEDERAL HOME LOAN PC POOL A22332 5.500% 05/01/2034 | 2,009 | 2,144 |
| FEDERAL HOME LOAN PC POOL A36356 5.000% 08/01/2035 | 6,498 | 6,787 |
| FEDERAL HOME LOAN PC POOL A36362 5.000% 08/01/2035 | 482,092 | 519,619 |
| FEDERAL HOME LOAN PC POOL A56641 5.500% 01/01/2037 | 20,320 | 21,179 |
| FEDERAL HOME LOAN PC POOL A57681 6.000% 12/01/2036 | 17,434 | 18,711 |
| FEDERAL HOME LOAN PC POOL A62378 6.000% 06/01/2037 | 506 | 526 |
| FEDERAL HOME LOAN PC POOL A76211 6.000% 04/01/2038 | 28,067 | 29,205 |
| FEDERAL HOME LOAN PC POOL A82829 6.000% 11/01/2038 | 24,589 | 26,401 |
| FEDERAL HOME LOAN PC POOL A86314 4.000% 05/01/2039 | 5,537 | 5,905 |
| FEDERAL HOME LOAN PC POOL A87886 5.000% 08/01/2039 | 283,441 | 299,762 |
| FEDERAL HOME LOAN PC POOL A89257 4.500% 10/01/2039 | 1,098,360 | 1,170,899 |
| FEDERAL HOME LOAN PC POOL A89699 4.500% 11/01/2039 | 42,515 | 45,289 |
| FEDERAL HOME LOAN PC POOL A91161 4.500% 02/01/1940 | 43,226 | 45,978 |
| FEDERAL HOME LOAN PC POOL A91787 4.500% 03/01/2040 | 5,992 | 6,308 |
| FEDERAL HOME LOAN PC POOL A92286 4.500% 05/01/2040 | 42,966 | 45,759 |
| FEDERAL HOME LOAN PC POOL A96064 4.000% 01/01/2041 | 116,769 | 125,752 |
| FEDERAL HOME LOAN PC POOL A97052 5.000% 02/01/2041 | 20,310 | 21,928 |
| FEDERAL HOME LOAN PC POOL C01840 5.500% 05/01/2034 | 78,750 | 84,383 |
| FEDERAL HOME LOAN PC POOL C02851 5.500% 05/01/2037 | 22,520 | 23,978 |
| FEDERAL HOME LOAN PC POOL C03520 4.000% 09/01/2040 | 153,252 | 162,074 |
| FEDERAL HOME LOAN PC POOL C04422 3.000% 12/01/2042 | 104,187 | 112,197 |
| FEDERAL HOME LOAN PC POOL C04444 3.000% 01/01/2043 | 78,780 | 85,352 |
| FEDERAL HOME LOAN PC POOL C09000 3.500% 06/01/2042 | 67,973 | 73,524 |
| FEDERAL HOME LOAN PC POOL C09007 3.500% 08/01/2042 | 285,303 | 306,344 |
| FEDERAL HOME LOAN PC POOL C09022 3.000% 01/01/2043 | 431,926 | 470,945 |
| FEDERAL HOME LOAN PC POOL C09029 3.000% 03/01/2043 | 136,817 | 147,713 |
| FEDERAL HOME LOAN PC POOL C09031 2.500% 02/01/2043 | 162,449 | 169,750 |
| FEDERAL HOME LOAN PC POOL C09049 4.500% 10/01/2043 | 131,106 | 135,055 |
| FEDERAL HOME LOAN PC POOL C09064 4.000% 10/01/2044 | 56,960 | 61,251 |
| FEDERAL HOME LOAN PC POOL C09070 4.000% 12/01/2044 | 91,629 | 98,531 |
| FEDERAL HOME LOAN PC POOL C75791 5.500% 01/01/2033 | 1 | 1 |
| FEDERAL HOME LOAN PC POOL C90551 6.500% 05/01/2022 | 977 | 1,073 |
| FEDERAL HOME LOAN PC POOL C90552 6.000% 06/01/2022 | 1,023 | 1,112 |
| FEDERAL HOME LOAN PC POOL C90844 4.500% 08/01/2024 | 632 | 657 |
| FEDERAL HOME LOAN PC POOL C90919 5.500% 09/01/2025 | 7,907 | 8,379 |
| FEDERAL HOME LOAN PC POOL C91013 6.500% 01/01/2027 | 7,390 | 7,741 |
| FEDERAL HOME LOAN PC POOL C91048 5.500% 05/01/2027 | 26,557 | 28,003 |
| FEDERAL HOME LOAN PC POOL C91335 4.000% 09/01/2030 | 40,126 | 42,181 |
| FEDERAL HOME LOAN PC POOL C91349 4.500% 12/01/2030 | 86,045 | 90,239 |
| FEDERAL HOME LOAN PC POOL C91757 3.500% 04/01/2034 | 367,567 | 378,849 |
| FEDERAL HOME LOAN PC POOL C91864 3.000% 02/01/2036 | 59,924 | 60,007 |
| FEDERAL HOME LOAN PC POOL C91891 3.000% 09/01/2036 | 601,722 | 596,766 |
| FEDERAL HOME LOAN PC POOL C91908 3.000% 01/01/2037 | 225,573 | 233,009 |
| FEDERAL HOME LOAN PC POOL C91912 3.000% 02/01/2037 | 179,555 | 191,893 |
| FEDERAL HOME LOAN PC POOL C91942 4.000% 06/01/2037 | 80,952 | 80,835 |
| FEDERAL HOME LOAN PC POOL C91960 3.500% 11/01/2037 | 168,058 | 180,048 |
| FEDERAL HOME LOAN PC POOL C91970 3.500% 01/01/2038 | 245,648 | 261,943 |
| FEDERAL HOME LOAN PC POOL D96094 4.500% 07/01/2023 | 6,319 | 6,684 |
| FEDERAL HOME LOAN PC POOL D98951 3.500% 02/01/2032 | 35,371 | 37,069 |
| FEDERAL HOME LOAN PC POOL G01781 6.500% 12/01/2034 | 15,904 | 16,532 |
| FEDERAL HOME LOAN PC POOL G02385 6.000% 11/01/2036 | 29,030 | 31,204 |
| FEDERAL HOME LOAN PC POOL G02436 6.500% 09/01/2036 | 24,246 | 26,167 |
| FEDERAL HOME LOAN PC POOL G02611 6.000% 02/01/2037 | 37,358 | 40,340 |
| FEDERAL HOME LOAN PC POOL G02794 6.000% 05/01/2037 | 53,411 | 58,348 |
| FEDERAL HOME LOAN PC POOL G03812 5.500% 02/01/2038 | 70,433 | 76,681 |
| FEDERAL HOME LOAN PC POOL G03865 5.500% 12/01/2037 | 22,294 | 24,121 |
| FEDERAL HOME LOAN PC POOL G04121 5.500% 04/01/2038 | 130,696 | 142,145 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN PC POOL G05472 4.500% 06/01/2039 | $ 64,617 | $ 68,268 |
| FEDERAL HOME LOAN PC POOL G05546 5.500% 07/01/2039 | 188,235 | 200,473 |
| FEDERAL HOME LOAN PC POOL G06231 4.000% 12/01/2040 | 171,166 | 180,457 |
| FEDERAL HOME LOAN PC POOL G06840 6.000% 05/01/2040 | 7,353 | 7,558 |
| FEDERAL HOME LOAN PC POOL G06975 4.000% 04/01/2042 | 318,807 | 339,238 |
| FEDERAL HOME LOAN PC POOL G07032 3.000% 06/01/2042 | 327,608 | 339,694 |
| FEDERAL HOME LOAN PC POOL G07127 3.500% 09/01/2042 | 197,269 | 201,591 |
| FEDERAL HOME LOAN PC POOL G07388 3.500% 05/01/2043 | 100,618 | 108,970 |
| FEDERAL HOME LOAN PC POOL G07445 2.500% 07/01/2043 | 149,723 | 164,021 |
| FEDERAL HOME LOAN PC POOL G08043 6.500% 02/01/2035 | 24,504 | 25,281 |
| FEDERAL HOME LOAN PC POOL G08255 5.000% 03/01/2038 | 20,015 | 21,397 |
| FEDERAL HOME LOAN PC POOL G08528 3.000% 04/01/2043 | 127,797 | 138,426 |
| FEDERAL HOME LOAN PC POOL G08541 3.500% 08/01/2043 | 95,041 | 102,556 |
| FEDERAL HOME LOAN PC POOL G08567 4.000% 01/01/2044 | 122,566 | 131,525 |
| FEDERAL HOME LOAN PC POOL G08577 4.000% 03/01/2044 | 44,890 | 46,557 |
| FEDERAL HOME LOAN PC POOL G08591 3.500% 06/01/2044 | 58,019 | 62,493 |
| FEDERAL HOME LOAN PC POOL G08601 4.000% 08/01/2044 | 55,946 | 57,972 |
| FEDERAL HOME LOAN PC POOL G08616 4.000% 11/01/2044 | 72,988 | 78,477 |
| FEDERAL HOME LOAN PC POOL G08620 3.500% 12/01/2044 | 68,508 | 73,670 |
| FEDERAL HOME LOAN PC POOL G08631 3.000% 03/01/2045 | 475,054 | 514,416 |
| FEDERAL HOME LOAN PC POOL G08632 3.500% 03/01/2045 | 92,855 | 99,749 |
| FEDERAL HOME LOAN PC POOL G08641 3.500% 05/01/2045 | 134,680 | 144,613 |
| FEDERAL HOME LOAN PC POOL G08651 4.000% 06/01/2045 | 117,085 | 122,131 |
| FEDERAL HOME LOAN PC POOL G08654 3.500% 07/01/2045 | 398,255 | 422,714 |
| FEDERAL HOME LOAN PC POOL G08671 3.500% 10/01/2045 | 82,025 | 88,039 |
| FEDERAL HOME LOAN PC POOL G08672 4.000% 10/01/2045 | 107,256 | 114,531 |
| FEDERAL HOME LOAN PC POOL G08676 3.500% 11/01/2045 | 306,542 | 319,975 |
| FEDERAL HOME LOAN PC POOL G08681 3.500% 12/01/2045 | 315,138 | 329,865 |
| FEDERAL HOME LOAN PC POOL G08682 4.000% 12/01/2045 | 256,780 | 264,092 |
| FEDERAL HOME LOAN PC POOL G08693 3.500% 03/01/2046 | 118,694 | 127,516 |
| FEDERAL HOME LOAN PC POOL G08701 3.000% 04/01/2046 | 106,454 | 115,521 |
| FEDERAL HOME LOAN PC POOL G08710 3.000% 06/01/2046 | 143,247 | 155,516 |
| FEDERAL HOME LOAN PC POOL G08711 3.500% 06/01/2046 | 95,900 | 102,346 |
| FEDERAL HOME LOAN PC POOL G08731 2.500% 11/01/2046 | 311,570 | 303,627 |
| FEDERAL HOME LOAN PC POOL G08732 3.000% 11/01/2046 | 185,845 | 201,947 |
| FEDERAL HOME LOAN PC POOL G08735 4.500% 10/01/2046 | 146,173 | 149,610 |
| FEDERAL HOME LOAN PC POOL G08741 3.000% 01/01/2047 | 154,141 | 166,844 |
| FEDERAL HOME LOAN PC POOL G08743 4.000% 01/01/2047 | 118,021 | 122,314 |
| FEDERAL HOME LOAN PC POOL G08748 3.500% 02/01/2047 | 280,232 | 304,407 |
| FEDERAL HOME LOAN PC POOL G08762 4.000% 05/01/2047 | 89,693 | 94,688 |
| FEDERAL HOME LOAN PC POOL G08766 3.500% 06/01/2047 | 88,446 | 94,748 |
| FEDERAL HOME LOAN PC POOL G08767 4.000% 06/01/2047 | 75,255 | 79,543 |
| FEDERAL HOME LOAN PC POOL G08772 4.500% 07/01/2047 | 267,141 | 278,886 |
| FEDERAL HOME LOAN PC POOL G08774 3.500% 08/01/2047 | 93,982 | 100,575 |
| FEDERAL HOME LOAN PC POOL G08779 3.500% 09/01/2047 | 57,908 | 61,883 |
| FEDERAL HOME LOAN PC POOL G08789 4.000% 11/01/2047 | 205,711 | 217,120 |
| FEDERAL HOME LOAN PC POOL G08814 4.000% 05/01/2048 | 61,218 | 64,561 |
| FEDERAL HOME LOAN PC POOL G08830 3.500% 08/01/2048 | 98,055 | 105,206 |
| FEDERAL HOME LOAN PC POOL G08836 4.000% 09/01/2048 | 114,474 | 118,383 |
| FEDERAL HOME LOAN PC POOL G08842 4.000% 10/01/2048 | 217,524 | 228,655 |
| FEDERAL HOME LOAN PC POOL G08843 4.000% 10/01/2048 | 74,904 | 78,203 |
| FEDERAL HOME LOAN PC POOL G08848 4.500% 11/01/2048 | 191,237 | 198,937 |
| FEDERAL HOME LOAN PC POOL G08852 4.000% 12/01/2048 | 51,021 | 54,232 |
| FEDERAL HOME LOAN PC POOL G08853 4.500% 12/01/2048 | 58,616 | 61,048 |
| FEDERAL HOME LOAN PC POOL G08863 4.500% 02/01/2049 | 67,317 | 69,679 |
| FEDERAL HOME LOAN PC POOL G12727 5.000% 07/01/2022 | 589 | 605 |
| FEDERAL HOME LOAN PC POOL G13151 6.000% 03/01/2023 | 273 | 274 |
| FEDERAL HOME LOAN PC POOL G13206 5.000% 05/01/2023 | 1,048 | 1,075 |
| FEDERAL HOME LOAN PC POOL G13276 5.000% 10/01/2023 | 8,089 | 8,230 |
| FEDERAL HOME LOAN PC POOL G13333 6.000% 11/01/2022 | 26 | 26 |
| FEDERAL HOME LOAN PC POOL G13368 6.000% 11/01/2023 | 184 | 183 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN PC POOL G13426 6.500% 11/01/2023 | $ 10,054 | $ 10,136 |
| FEDERAL HOME LOAN PC POOL G13465 6.000% 01/01/2024 | 517 | 518 |
| FEDERAL HOME LOAN PC POOL G13474 4.500% 02/01/2024 | 14,412 | 14,874 |
| FEDERAL HOME LOAN PC POOL G13647 6.000% 01/01/2024 | 4,482 | 4,539 |
| FEDERAL HOME LOAN PC POOL G13661 6.500% 03/01/2022 | 37 | 37 |
| FEDERAL HOME LOAN PC POOL G13711 6.000% 04/01/2023 | 754 | 754 |
| FEDERAL HOME LOAN PC POOL G13805 5.500% 12/01/2024 | 1,024 | 1,027 |
| FEDERAL HOME LOAN PC POOL G14047 5.500% 12/01/2024 | 4,116 | 4,126 |
| FEDERAL HOME LOAN PC POOL G14375 4.000% 07/01/2026 | 65,009 | 66,731 |
| FEDERAL HOME LOAN PC POOL G14664 2.500% 01/01/2028 | 56,326 | 59,427 |
| FEDERAL HOME LOAN PC POOL G14761 4.000% 07/01/2026 | 74,214 | 76,894 |
| FEDERAL HOME LOAN PC POOL G15221 3.500% 11/01/2029 | 87,349 | 89,449 |
| FEDERAL HOME LOAN PC POOL G15574 3.000% 10/01/2030 | 180,213 | 192,572 |
| FEDERAL HOME LOAN PC POOL G15602 2.500% 11/01/2027 | 296,397 | 303,906 |
| FEDERAL HOME LOAN PC POOL G15741 3.000% 02/01/2031 | 235,151 | 244,644 |
| FEDERAL HOME LOAN PC POOL G15814 3.500% 03/01/2031 | 254,249 | 268,408 |
| FEDERAL HOME LOAN PC POOL G15831 3.500% 05/01/2031 | 81,676 | 83,194 |
| FEDERAL HOME LOAN PC POOL G15999 2.500% 11/01/2031 | 81,265 | 83,909 |
| FEDERAL HOME LOAN PC POOL G16076 3.000% 02/01/2032 | 216,331 | 228,717 |
| FEDERAL HOME LOAN PC POOL G16177 2.000% 01/01/2032 | 255,080 | 270,909 |
| FEDERAL HOME LOAN PC POOL G16300 3.500% 05/01/2032 | 228,319 | 236,028 |
| FEDERAL HOME LOAN PC POOL G16317 3.000% 09/01/2032 | 218,626 | 231,157 |
| FEDERAL HOME LOAN PC POOL G16434 3.500% 01/01/2033 | 291,007 | 306,635 |
| FEDERAL HOME LOAN PC POOL G16493 3.000% 11/01/2032 | 188,872 | 202,338 |
| FEDERAL HOME LOAN PC POOL G16501 3.000% 04/01/2033 | 63,289 | 66,369 |
| FEDERAL HOME LOAN PC POOL G18304 5.000% 03/01/2024 | 6,336 | 6,438 |
| FEDERAL HOME LOAN PC POOL G18317 4.500% 07/01/2024 | 27,685 | 28,437 |
| FEDERAL HOME LOAN PC POOL G18321 4.500% 08/01/2024 | 13,194 | 13,557 |
| FEDERAL HOME LOAN PC POOL G18323 4.500% 09/01/2024 | 1,353 | 1,400 |
| FEDERAL HOME LOAN PC POOL G18434 3.000% 05/01/2027 | 25,062 | 26,371 |
| FEDERAL HOME LOAN PC POOL G18489 3.000% 11/01/2028 | 42,779 | 45,053 |
| FEDERAL HOME LOAN PC POOL G18524 3.000% 09/01/2029 | 79,118 | 83,366 |
| FEDERAL HOME LOAN PC POOL G18538 3.500% 01/01/2030 | 52,075 | 53,211 |
| FEDERAL HOME LOAN PC POOL G18542 3.500% 02/01/2030 | 22,421 | 23,058 |
| FEDERAL HOME LOAN PC POOL G18552 3.000% 05/01/2030 | 204,043 | 215,997 |
| FEDERAL HOME LOAN PC POOL G18555 3.500% 05/01/2030 | 242,790 | 255,541 |
| FEDERAL HOME LOAN PC POOL G18562 3.500% 07/01/2030 | 92,721 | 94,986 |
| FEDERAL HOME LOAN PC POOL G18576 3.500% 11/01/2030 | 219,166 | 224,388 |
| FEDERAL HOME LOAN PC POOL G18581 2.500% 01/01/2031 | 209,568 | 222,331 |
| FEDERAL HOME LOAN PC POOL G18605 3.000% 06/01/2031 | 172,045 | 182,219 |
| FEDERAL HOME LOAN PC POOL G18608 3.000% 08/01/2031 | 74,724 | 76,961 |
| FEDERAL HOME LOAN PC POOL G18612 3.000% 09/01/2031 | 110,837 | 114,250 |
| FEDERAL HOME LOAN PC POOL G18622 2.500% 12/01/2031 | 535,657 | 557,061 |
| FEDERAL HOME LOAN PC POOL G18631 2.500% 02/01/2032 | 185,907 | 198,043 |
| FEDERAL HOME LOAN PC POOL G18640 2.500% 04/01/2032 | 258,926 | 275,645 |
| FEDERAL HOME LOAN PC POOL G18684 3.000% 04/01/2033 | 80,425 | 85,133 |
| FEDERAL HOME LOAN PC POOL G18696 3.500% 07/01/2033 | 250,153 | 256,510 |
| FEDERAL HOME LOAN PC POOL G18709 3.000% 10/01/2033 | 103,823 | 110,427 |
| FEDERAL HOME LOAN PC POOL G18717 4.000% 12/01/2033 | 79,166 | 82,159 |
| FEDERAL HOME LOAN PC POOL G30422 5.000% 02/01/2026 | 5,614 | 5,933 |
| FEDERAL HOME LOAN PC POOL G30564 5.500% 07/01/2028 | 11,335 | 11,906 |
| FEDERAL HOME LOAN PC POOL G30703 3.500% 02/01/2034 | 118,815 | 126,840 |
| FEDERAL HOME LOAN PC POOL G30826 5.000% 07/01/2031 | 86,678 | 88,410 |
| FEDERAL HOME LOAN PC POOL G30899 3.000% 04/01/2036 | 178,889 | 191,093 |
| FEDERAL HOME LOAN PC POOL G30963 4.000% 11/01/2036 | 6,792 | 6,802 |
| FEDERAL HOME LOAN PC POOL G31065 3.500% 08/01/2036 | 258,673 | 274,350 |
| FEDERAL HOME LOAN PC POOL G31079 3.500% 04/01/2036 | 304,369 | 321,190 |
| FEDERAL HOME LOAN PC POOL G31145 4.000% 12/01/2035 | 261,088 | 276,333 |
| FEDERAL HOME LOAN PC POOL G60480 4.500% 11/01/2045 | 206,488 | 213,629 |
| FEDERAL HOME LOAN PC POOL G61047 4.500% 07/01/2047 | 12,458 | 12,906 |
| FEDERAL HOME LOAN PC POOL G61502 5.000% 02/01/2048 | 170,072 | 180,217 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN PC POOL G67720 4.500% 03/01/2049 | $ 680,950 | $ 708,795 |
| FEDERAL HOME LOAN PC POOL J05332 6.500% 09/01/2022 | 1,263 | 1,264 |
| FEDERAL HOME LOAN PC POOL J06635 5.500% 12/01/2022 | 5,840 | 5,879 |
| FEDERAL HOME LOAN PC POOL J07892 5.000% 05/01/2023 | 843 | 864 |
| FEDERAL HOME LOAN PC POOL J09593 4.500% 05/01/2024 | 699 | 722 |
| FEDERAL HOME LOAN PC POOL J09954 4.000% 06/01/2024 | 17,148 | 17,820 |
| FEDERAL HOME LOAN PC POOL J09970 4.500% 07/01/2024 | 1,420 | 1,465 |
| FEDERAL HOME LOAN PC POOL J12076 4.500% 04/01/2025 | 6,500 | 6,707 |
| FEDERAL HOME LOAN PC POOL J13885 3.500% 12/01/2025 | 23,150 | 24,253 |
| FEDERAL HOME LOAN PC POOL J15965 3.500% 07/01/2026 | 24,850 | 25,999 |
| FEDERAL HOME LOAN PC POOL J16933 3.000% 10/01/2026 | 35,709 | 37,497 |
| FEDERAL HOME LOAN PC POOL J19197 3.000% 05/01/2027 | 28,470 | 29,904 |
| FEDERAL HOME LOAN PC POOL J21605 2.500% 12/01/2027 | 124,239 | 130,774 |
| FEDERAL HOME LOAN PC POOL J22728 2.500% 03/01/2028 | 153,468 | 161,408 |
| FEDERAL HOME LOAN PC POOL J28528 3.000% 06/01/2029 | 254,866 | 262,885 |
| FEDERAL HOME LOAN PC POOL J29007 3.000% 08/01/2029 | 124,495 | 128,697 |
| FEDERAL HOME LOAN PC POOL J31336 2.500% 04/01/2030 | 212,173 | 225,041 |
| FEDERAL HOME LOAN PC POOL J37706 3.000% 10/01/2032 | 563,830 | 562,363 |
| FEDERAL HOME LOAN PC POOL J37835 3.000% 11/01/2032 | 721,716 | 719,697 |
| FEDERAL HOME LOAN PC POOL J38060 3.000% 12/01/2032 | 622,836 | 620,281 |
| FEDERAL HOME LOAN PC POOL J40198 3.500% 02/01/2034 | 359,089 | 374,925 |
| FEDERAL HOME LOAN PC POOL J40651 3.500% 05/01/2034 | 399,865 | 415,370 |
| FEDERAL HOME LOAN PC POOL K90239 3.000% 03/01/2033 | 102,636 | 109,777 |
| FEDERAL HOME LOAN PC POOL P20615 5.500% 04/01/2035 | 30,782 | 31,069 |
| FEDERAL HOME LOAN PC POOL Q01212 4.500% 06/01/2041 | 20,382 | 21,280 |
| FEDERAL HOME LOAN PC POOL Q03339 4.000% 09/01/2041 | 50,769 | 54,567 |
| FEDERAL HOME LOAN PC POOL Q03508 4.000% 09/01/2041 | 35,797 | 38,234 |
| FEDERAL HOME LOAN PC POOL Q04670 4.000% 11/01/2041 | 36,165 | 38,929 |
| FEDERAL HOME LOAN PC POOL Q06062 3.500% 02/01/2042 | 89,783 | 96,701 |
| FEDERAL HOME LOAN PC POOL Q09649 4.000% 07/01/2042 | 32,777 | 35,017 |
| FEDERAL HOME LOAN PC POOL Q11075 3.500% 09/01/2042 | 294,437 | 303,712 |
| FEDERAL HOME LOAN PC POOL Q11218 3.500% 09/01/2042 | 99,615 | 103,731 |
| FEDERAL HOME LOAN PC POOL Q11220 3.500% 09/01/2042 | 81,330 | 87,640 |
| FEDERAL HOME LOAN PC POOL Q11831 3.000% 10/01/2042 | 108,548 | 117,427 |
| FEDERAL HOME LOAN PC POOL Q12052 3.500% 10/01/2042 | 217,202 | 231,068 |
| FEDERAL HOME LOAN PC POOL Q12520 3.000% 10/01/2042 | 58,287 | 59,390 |
| FEDERAL HOME LOAN PC POOL Q13630 3.000% 11/01/2042 | 129,235 | 139,797 |
| FEDERAL HOME LOAN PC POOL Q14324 3.000% 01/01/2043 | 117,486 | 127,178 |
| FEDERAL HOME LOAN PC POOL Q14326 2.500% 01/01/2043 | 161,585 | 169,082 |
| FEDERAL HOME LOAN PC POOL Q15062 3.000% 02/01/2043 | 163,701 | 169,105 |
| FEDERAL HOME LOAN PC POOL Q15842 3.000% 02/01/2043 | 192,127 | 208,229 |
| FEDERAL HOME LOAN PC POOL Q16312 3.000% 03/01/2043 | 111,667 | 121,091 |
| FEDERAL HOME LOAN PC POOL Q17107 3.000% 04/01/2043 | 152,353 | 164,881 |
| FEDERAL HOME LOAN PC POOL Q20633 4.000% 08/01/2043 | 221,292 | 229,456 |
| FEDERAL HOME LOAN PC POOL Q23886 3.500% 12/01/2043 | 97,229 | 104,526 |
| FEDERAL HOME LOAN PC POOL Q24590 4.000% 02/01/2044 | 133,962 | 144,542 |
| FEDERAL HOME LOAN PC POOL Q25285 4.500% 03/01/2044 | 3,815 | 3,881 |
| FEDERAL HOME LOAN PC POOL Q28457 3.500% 09/01/2044 | 128,442 | 138,124 |
| FEDERAL HOME LOAN PC POOL Q34966 4.000% 07/01/2045 | 79,170 | 84,755 |
| FEDERAL HOME LOAN PC POOL Q35953 3.500% 09/01/2045 | 153,377 | 165,508 |
| FEDERAL HOME LOAN PC POOL Q36232 3.500% 09/01/2045 | 301,392 | 310,889 |
| FEDERAL HOME LOAN PC POOL Q38473 4.000% 01/01/2046 | 82,783 | 84,813 |
| FEDERAL HOME LOAN PC POOL Q40992 4.000% 06/01/2046 | 57,058 | 61,048 |
| FEDERAL HOME LOAN PC POOL Q41642 4.000% 07/01/2046 | 19,576 | 20,577 |
| FEDERAL HOME LOAN PC POOL Q42018 3.500% 07/01/2046 | 85,848 | 92,052 |
| FEDERAL HOME LOAN PC POOL Q42280 4.000% 08/01/2046 | 32,920 | 34,574 |
| FEDERAL HOME LOAN PC POOL Q42794 3.000% 09/01/2046 | 227,493 | 246,762 |
| FEDERAL HOME LOAN PC POOL Q44452 3.000% 11/01/2046 | 213,721 | 231,321 |
| FEDERAL HOME LOAN PC POOL Q44963 3.500% 12/01/2046 | 894,349 | 926,946 |
| FEDERAL HOME LOAN PC POOL Q45458 4.000% 08/01/2046 | 173,571 | 180,082 |
| FEDERAL HOME LOAN PC POOL Q49494 4.500% 07/01/2047 | 136,976 | 143,079 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN PC POOL Q51779 4.000% 10/01/2047 | $ 149,266 | $ 156,264 |
| FEDERAL HOME LOAN PC POOL Q52319 3.500% 11/01/2047 | 405,171 | 434,299 |
| FEDERAL HOME LOAN PC POOL Q56064 4.000% 05/01/2048 | 69,637 | 73,045 |
| FEDERAL HOME LOAN PC POOL Q58054 4.500% 11/01/2046 | 423,792 | 450,759 |
| FEDERAL HOME LOAN PC POOL QA0778 3.500% 07/01/2049 | 67,392 | 69,385 |
| FEDERAL HOME LOAN PC POOL QB1179 2.500% 07/01/2050 | 728,584 | 710,664 |
| FEDERAL HOME LOAN PC POOL QB2869 3.000% 09/01/2050 | 317,265 | 315,419 |
| FEDERAL HOME LOAN PC POOL QC0039 2.500% 03/01/2051 | 810,438 | 804,791 |
| FEDERAL HOME LOAN PC POOL QC5189 2.500% 08/01/2051 | 995,557 | 981,494 |
| FEDERAL HOME LOAN PC POOL QC9556 2.500% 10/01/2025 | 433,540 | 430,908 |
| FEDERAL HOME LOAN PC POOL QK0188 3.000% 02/01/2040 | 400,166 | 406,493 |
| FEDERAL HOME LOAN PC POOL QN0626 2.500% 09/01/2034 | 891,152 | 917,749 |
| FEDERAL HOME LOAN PC POOL QN4224 2.000% 11/01/2035 | 428,487 | 423,978 |
| FEDERAL HOME LOAN PC POOL RA1438 3.000% 09/01/2049 | 111,886 | 114,217 |
| FEDERAL HOME LOAN PC POOL RA2471 3.500% 04/01/2050 | 135,153 | 133,919 |
| FEDERAL HOME LOAN PC POOL RA2483 3.500% 06/01/2050 | 2,890,046 | 2,848,857 |
| FEDERAL HOME LOAN PC POOL RA2650 3.000% 05/01/2050 | 412,321 | 405,287 |
| FEDERAL HOME LOAN PC POOL RA4245 2.000% 12/01/2050 | 1,558,719 | 1,503,759 |
| FEDERAL HOME LOAN PC POOL RA4255 2.000% 01/01/2051 | 3,236,633 | 3,120,863 |
| FEDERAL HOME LOAN PC POOL RB5064 2.000% 06/01/204 | 432,523 | 426,045 |
| FEDERAL HOME LOAN PC POOL RB5105 2.000% 03/01/2041 | 374,822 | 368,947 |
| FEDERAL HOME LOAN PC POOL RB5106 2.500% 03/01/2041 | 274,361 | 270,583 |
| FEDERAL HOME LOAN PC POOL RB5134 1.500% 11/01/2041 | 295,350 | 293,190 |
| FEDERAL HOME LOAN PC POOL RB5138 2.000% 12/01/2041 | 506,578 | 504,610 |
| FEDERAL HOME LOAN PC POOL SB0011 3.000% 02/02/2032 | 733,702 | 753,050 |
| FEDERAL HOME LOAN PC POOL SB8016 3.000% 11/01/2034 | 167,492 | 168,450 |
| FEDERAL HOME LOAN PC POOL SB8061 2.000% 09/01/2035 | 279,063 | 276,463 |
| FEDERAL HOME LOAN PC POOL SB8069 2.000% 10/01/2035 | 444,207 | 439,639 |
| FEDERAL HOME LOAN PC POOL SB8083 1.500% 01/01/2036 | 338,796 | 335,290 |
| FEDERAL HOME LOAN PC POOL SB8089 2.000% 02/01/2036 | 698,149 | 687,331 |
| FEDERAL HOME LOAN PC POOL SB8106 1.500% 06/01/2036 | 1,222,761 | 1,213,841 |
| FEDERAL HOME LOAN PC POOL SB8107 2.000% 06/01/2036 | 570,131 | 566,858 |
| FEDERAL HOME LOAN PC POOL SB8127 1.500% 11/01/2036 | 6,194,128 | 6,190,985 |
| FEDERAL HOME LOAN PC POOL SD0412 2.500% 08/01/2050 | 1,856,475 | 1,837,847 |
| FEDERAL HOME LOAN PC POOL SD8000 3.000% 07/01/2049 | 96,726 | 99,535 |
| FEDERAL HOME LOAN PC POOL SD8001 3.500% 07/01/2049 | 88,745 | 91,389 |
| FEDERAL HOME LOAN PC POOL SD8016 3.000% 10/01/2049 | 134,788 | 137,943 |
| FEDERAL HOME LOAN PC POOL SD8017 3.500% 10/01/2049 | 103,285 | 105,999 |
| FEDERAL HOME LOAN PC POOL SD8024 3.000% 11/01/2049 | 150,095 | 148,376 |
| FEDERAL HOME LOAN PC POOL SD8026 4.000% 11/01/2049 | 154,554 | 158,104 |
| FEDERAL HOME LOAN PC POOL SD8030 3.000% 12/01/2049 | 187,593 | 192,234 |
| FEDERAL HOME LOAN PC POOL SD8037 2.500% 01/01/2050 | 164,706 | 169,924 |
| FEDERAL HOME LOAN PC POOL SD8044 3.000% 02/01/2050 | 99,266 | 100,680 |
| FEDERAL HOME LOAN PC POOL SD8045 3.500% 02/01/2050 | 1 | 1 |
| FEDERAL HOME LOAN PC POOL SD8049 2.500% 03/01/2050 | 194,473 | 197,727 |
| FEDERAL HOME LOAN PC POOL SD8062 3.000% 05/01/2050 | 326,509 | 321,122 |
| FEDERAL HOME LOAN PC POOL SD8063 3.500% 05/01/2050 | 123,882 | 124,026 |
| FEDERAL HOME LOAN PC POOL SD8067 2.500% 06/01/2050 | 467,738 | 461,557 |
| FEDERAL HOME LOAN PC POOL SD8069 3.500% 06/01/2050 | 334,860 | 333,638 |
| FEDERAL HOME LOAN PC POOL SD8070 4.000% 06/01/2050 | 193,173 | 192,580 |
| FEDERAL HOME LOAN PC POOL SD8077 4.500% 07/01/2050 | 158,407 | 155,687 |
| FEDERAL HOME LOAN PC POOL SD8083 2.500% 08/01/2050 | 1,472,632 | 1,436,696 |
| FEDERAL HOME LOAN PC POOL SD8089 2.500% 07/01/2050 | 371,344 | 364,384 |
| FEDERAL HOME LOAN PC POOL SD8090 2.000% 09/01/2050 | 3,658,600 | 3,606,369 |
| FEDERAL HOME LOAN PC POOL SD8098 2.000% 10/01/2050 | 1,032,874 | 998,595 |
| FEDERAL HOME LOAN PC POOL SD8104 1.500% 11/01/2050 | 867,867 | 858,843 |
| FEDERAL HOME LOAN PC POOL SD8106 2.000% 11/01/2050 | 1,240,380 | 1,201,520 |
| FEDERAL HOME LOAN PC POOL SD8108 3.000% 11/01/2050 | 338,943 | 334,229 |
| FEDERAL HOME LOAN PC POOL SD8113 2.000% 12/01/2050 | 1,549,587 | 1,489,973 |
| FEDERAL HOME LOAN PC POOL SD8121 2.000% 01/01/2051 | 2,100,009 | 2,051,567 |
| FEDERAL HOME LOAN PC POOL SD8128 2.000% 02/01/2051 | 745,035 | 720,648 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL HOME LOAN PC POOL SD8133 1.500% 03/01/2051 | $ 744,229 | $ 728,252 |
| FEDERAL HOME LOAN PC POOL SD8134 2.000% 03/01/2051 | 632,762 | 630,952 |
| FEDERAL HOME LOAN PC POOL SD8139 1.500% 04/01/2051 | 552,194 | 551,416 |
| FEDERAL HOME LOAN PC POOL SD8140 2.000% 04/01/2051 | 562,769 | 560,042 |
| FEDERAL HOME LOAN PC POOL SD8141 2.500% 04/01/2051 | 2,510,645 | 2,486,180 |
| FEDERAL HOME LOAN PC POOL SD8146 2.000% 05/01/2051 | 2,167,268 | 2,161,951 |
| FEDERAL HOME LOAN PC POOL SD8147 2.500% 05/01/2051 | 558,059 | 551,736 |
| FEDERAL HOME LOAN PC POOL SD8150 2.000% 06/01/2051 | 581,793 | 573,352 |
| FEDERAL HOME LOAN PC POOL SD8151 2.500% 06/01/2051 | 579,217 | 571,347 |
| FEDERAL HOME LOAN PC POOL SD8155 2.000% 07/01/2051 | 1,272,139 | 1,255,785 |
| FEDERAL HOME LOAN PC POOL SD8156 2.500% 07/01/2051 | 690,643 | 682,183 |
| FEDERAL HOME LOAN PC POOL SD8159 1.500% 08/01/2051 | 580,015 | 568,837 |
| FEDERAL HOME LOAN PC POOL SD8160 2.000% 08/01/2051 | 970,108 | 949,173 |
| FEDERAL HOME LOAN PC POOL SD8161 2.500% 08/01/2051 | 967,944 | 949,452 |
| FEDERAL HOME LOAN PC POOL SD8172 2.000% 10/01/2051 | 1,001,259 | 985,039 |
| FEDERAL HOME LOAN PC POOL SD8173 2.500% 10/01/2051 | 1,016,679 | 1,005,442 |
| FEDERAL HOME LOAN PC POOL SD8178 2.500% 11/01/2051 | 305,076 | 303,702 |
| FEDERAL HOME LOAN PC POOL U79014 2.500% 05/01/2028 | 58,128 | 59,331 |
| FEDERAL HOME LOAN PC POOL U80211 3.500% 12/01/2032 | 74,148 | 76,498 |
| FEDERAL HOME LOAN PC POOL U89009 3.500% 09/01/2032 | 213,239 | 224,932 |
| FEDERAL HOME LOAN PC POOL V60360 3.000% 12/01/2028 | 14,923 | 15,418 |
| FEDERAL HOME LOAN PC POOL V60565 3.000% 06/01/2029 | 399,526 | 413,541 |
| FEDERAL HOME LOAN PC POOL V60773 2.500% 03/01/2030 | 595,911 | 616,574 |
| FEDERAL HOME LOAN PC POOL V61221 2.500% 06/01/2031 | 122,138 | 130,686 |
| FEDERAL HOME LOAN PC POOL V61222 2.500% 06/01/2031 | 98,784 | 105,264 |
| FEDERAL HOME LOAN PC POOL V61233 2.500% 06/01/2031 | 303,160 | 315,734 |
| FEDERAL HOME LOAN PC POOL V61303 3.000% 08/01/2031 | 271,245 | 279,849 |
| FEDERAL HOME LOAN PC POOL ZM6956 4.500% 06/01/2048 | 504,774 | 512,298 |
| FEDERAL HOME LOAN PC POOL ZS4578 4.500% 08/01/2044 | 51,310 | 54,496 |
| FEDERAL HOME LOAN PC POOL ZS4734 3.000% 09/01/2047 | 482,635 | 482,063 |
| FEDERAL HOME LOAN PC POOL ZS7519 2.500% 09/01/2031 | 119,963 | 123,404 |
| FEDERAL HOME LOAN PC POOL ZS7524 3.000% 10/31/2031 | 2,157,289 | 2,204,365 |
| FEDERAL HOME LOAN PC POOL ZS9316 3.500% 01/01/2038 | 640,076 | 634,303 |
| FEDERAL HOME LOAN PC POOL ZT1526 4.000% 11/01/2048 | 1,586,003 | 1,630,888 |
| FEDERAL HOME LOAN PC POOL ZT1951 3.500% 05/01/2049 | 102,133 | 105,521 |
| FEDERAL HOME LOAN PC POOL ZT2086 3.500% 06/01/2049 | 69,111 | 71,580 |
| FEDERAL HOME LOAN PC POOL ZT2087 4.000% 06/01/2049 | 116,929 | 120,280 |
| FEDERAL HOME LOAN PC POOL ZT2090 3.000% 06/01/2049 | 95,067 | 98,219 |
| FEDERAL NATIONAL 2.055% 09/01/2028 | 2,504,329 | 2,504,329 |
| FEDERAL NATIONAL 3.210% 05/30/2030 | 1,176,102 | 1,176,101 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 109437 3.510% 05/01/2026 | 957,782 | 1,028,277 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 109577 3.840% 06/01/2028 | 974,686 | 1,062,851 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 109658 3.590% 06/01/2026 | 478,199 | 517,282 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 109707 3.800% 09/01/2033 | 138,144 | 151,429 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 190370 1.000% 06/01/2036 | 31,457 | 34,008 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 190379 1.000% 05/01/2037 | 81,518 | 88,185 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 254903 5.000% 10/01/2033 | 220,403 | 232,325 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 254908 5.000% 09/01/2023 | 36,904 | 39,297 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 255029 5.000% 12/01/2023 | 2,644 | 2,816 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 255112 6.000% 03/01/2034 | 37,668 | 40,627 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 255842 5.000% 09/01/2035 | 255,463 | 274,027 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256255 6.500% 05/01/2026 | 18,593 | 19,472 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256571 6.500% 12/01/2026 | 34,155 | 35,669 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256576 5.500% 01/01/2037 | 1,099 | 1,187 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256636 5.500% 03/01/2037 | 89,239 | 94,864 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256639 5.000% 02/01/2027 | 1,295 | 1,350 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256803 6.000% 07/01/2027 | 25,167 | 26,306 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256852 6.000% 08/01/2027 | 25,079 | 26,205 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256962 6.000% 11/01/2027 | 25,961 | 27,108 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 257126 6.000% 03/01/2028 | 15,587 | 16,253 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 357472 5.500% 01/01/2034 | 19,863 | 21,158 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 545341 1.000% 12/01/2031 | $ 7,565 | $ 7,900 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555436 1.000% 05/01/2033 | 28,953 | 31,198 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555521 1.000% 05/01/2033 | 12,546 | 13,513 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555522 1.000% 06/01/2033 | 26,105 | 27,921 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 596694 6.500% 01/01/2032 | 5,405 | 5,578 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 653650 6.500% 08/01/2032 | 4,803 | 4,929 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 685951 6.000% 11/01/2032 | 17,893 | 18,077 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 726947 5.500% 08/01/2033 | 19,389 | 20,574 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 732567 5.500% 09/01/2033 | 43,535 | 45,217 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735288 1.000% 03/01/2035 | 77,134 | 82,891 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735329 1.000% 11/01/2033 | 26,669 | 27,498 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735382 1.000% 04/01/2035 | 33,716 | 36,164 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735503 1.000% 04/01/2035 | 22,552 | 23,798 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 745275 1.000% 02/01/2036 | 156,417 | 168,112 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 745948 1.000% 10/01/2036 | 6,756 | 7,275 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 752616 5.500% 11/01/2033 | 52,152 | 55,582 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 764727 5.500% 01/01/2034 | 2,496 | 2,579 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 767855 5.500% 06/01/2033 | 5,657 | 5,882 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 775217 5.500% 05/01/2034 | 17,470 | 18,375 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 805384 5.500% 01/01/2035 | 59,969 | 64,909 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 807167 5.000% 01/01/2035 | 43,502 | 46,757 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 812309 6.000% 02/01/2035 | 184,556 | 195,466 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 831178 5.000% 11/01/2035 | 9,943 | 10,317 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 839064 6.000% 01/01/2036 | 14,293 | 15,168 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 840012 6.000% 10/01/2036 | 40,841 | 44,021 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 870018 6.000% 06/01/2036 | 14,799 | 15,169 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 870770 6.500% 07/01/2036 | 10,183 | 10,619 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888407 1.000% 09/01/2036 | 43,651 | 46,836 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888418 1.000% 05/01/2037 | 211,255 | 220,837 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888890 1.000% 10/01/2037 | 8,211 | 8,688 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 889533 1.000% 06/01/2038 | 136,249 | 145,046 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 889579 1.000% 05/01/2038 | 58,086 | 63,299 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 889634 1.000% 02/01/2023 | 1,917 | 1,928 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 889977 1.000% 10/01/2038 | 26,540 | 28,523 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890310 1.000% 12/01/2040 | 206,654 | 217,206 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890375 1.000% 08/01/2023 | 125 | 128 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890385 1.000% 12/01/2039 | 117,728 | 127,013 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890803 1.000% 01/01/2032 | 373,832 | 387,390 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 899946 6.000% 12/01/2037 | 1,677 | 1,793 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 919643 6.000% 09/01/2037 | 60,421 | 64,347 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 920843 1.000% 03/01/2036 | 17,868 | 18,080 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 928066 5.500% 01/01/2037 | 13,735 | 14,829 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 928443 5.000% 07/01/2037 | 320,574 | 340,811 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 929412 5.500% 05/01/2038 | 23,983 | 25,499 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 931743 4.500% 08/01/2024 | 61,114 | 62,672 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 932198 4.500% 11/01/2024 | 33,864 | 34,513 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 933795 5.500% 05/01/2038 | 34,988 | 37,219 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 935972 4.500% 05/01/2025 | 53,750 | 54,719 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 937771 5.500% 06/01/2037 | 22,607 | 23,436 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 946866 6.000% 09/01/2022 | 2,459 | 2,472 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 955802 6.000% 10/01/2037 | 13,407 | 14,431 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 963825 5.000% 06/01/2023 | 4,389 | 4,488 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 966763 5.500% 01/01/2023 | 1,520 | 1,519 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 969230 5.500% 05/01/2037 | 48,190 | 51,099 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 975376 5.500% 06/01/2038 | 88,539 | 96,063 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 983284 5.500% 05/01/2038 | 2,805 | 2,910 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 985558 5.500% 06/01/2038 | 10,309 | 10,830 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 986156 5.500% 07/01/2027 | 24,461 | 25,690 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995149 1.000% 10/01/2038 | 39,602 | 41,717 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995245 1.000% 01/01/2039 | 155,979 | 164,461 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995264 1.000% 12/01/2023 | 5,628 | 5,690 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995381 1.000% 01/01/2024 | $ 3,964 | $ 3,996 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995425 1.000% 01/01/2024 | 4,339 | 4,379 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995708 1.000% 04/01/2024 | 7,399 | 7,578 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995954 1.000% 03/01/2029 | 10,285 | 10,701 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA1019 6.000% 11/01/2036 | 25,197 | 26,678 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA4484 5.000% 04/01/2039 | 27,890 | 29,924 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA9781 4.500% 07/01/2024 | 8,706 | 8,939 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB0131 5.000% 12/01/2038 | 5,276 | 5,640 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB1259 5.000% 07/01/2040 | 44,860 | 46,742 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB1796 3.500% 11/01/2040 | 55,053 | 59,426 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3674 3.500% 10/01/2026 | 49,722 | 51,020 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3721 3.000% 10/01/2026 | 32,010 | 33,581 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3738 3.500% 10/01/2041 | 128,218 | 138,401 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3900 3.000% 11/01/2026 | 51,008 | 52,640 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB4164 3.500% 01/01/2032 | 74,151 | 78,008 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5500 3.500% 07/01/2042 | 113,916 | 123,139 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5583 3.500% 07/01/2042 | 68,405 | 73,909 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5924 3.000% 08/01/2042 | 196,651 | 212,948 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6017 3.500% 08/01/2042 | 213,778 | 221,953 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6018 3.500% 08/01/2042 | 37,085 | 39,934 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6212 3.000% 09/01/2042 | 96,167 | 103,924 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6229 3.500% 09/01/2042 | 568,882 | 588,083 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6390 3.000% 10/01/2042 | 158,813 | 164,405 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6808 3.000% 11/01/2032 | 79,946 | 85,437 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6929 3.500% 11/01/2042 | 334,047 | 350,082 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7141 2.500% 12/01/2027 | 58,725 | 61,803 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7272 3.000% 12/01/2042 | 121,599 | 131,545 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7410 3.000% 12/01/2042 | 475,284 | 499,906 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7426 3.000% 12/01/2042 | 338,958 | 343,834 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7442 3.000% 12/01/2042 | 77,200 | 83,907 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7568 3.000% 01/01/2043 | 336,083 | 344,948 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7570 3.000% 01/01/2043 | 458,746 | 470,887 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7741 3.000% 01/01/2043 | 242,466 | 263,195 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7822 2.500% 02/01/2028 | 87,899 | 92,528 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8561 3.000% 02/01/2043 | 152,620 | 165,014 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8700 3.000% 03/01/2043 | 583,284 | 604,657 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8719 3.000% 03/01/2043 | 133,392 | 144,291 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB9029 3.000% 03/01/2043 | 264,639 | 287,743 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB9159 2.500% 04/01/2028 | 98,121 | 103,294 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC1535 4.000% 09/01/2039 | 5,812 | 6,170 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC2661 5.000% 10/01/2024 | 193,010 | 195,942 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC5447 5.000% 11/01/2039 | 33,523 | 35,817 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7256 4.500% 11/01/2039 | 88,193 | 93,846 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7329 4.000% 12/01/2039 | 20,405 | 21,340 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7914 4.000% 04/01/2025 | 23,816 | 24,707 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC8779 5.500% 12/01/2024 | 5,265 | 5,215 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC8938 4.500% 01/01/2025 | 13,749 | 14,091 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC9382 4.500% 02/01/2040 | 50,011 | 52,811 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD0242 1.000% 09/01/2039 | 93,315 | 99,009 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD0531 1.000% 11/01/2023 | 75 | 75 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD1026 5.000% 02/01/2040 | 354,909 | 375,910 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD1612 4.500% 02/01/2025 | 6,699 | 6,843 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6437 5.000% 06/01/2040 | 45,877 | 48,628 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6927 4.500% 06/01/2040 | 96,998 | 103,187 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6996 5.000% 07/01/2040 | 292,184 | 310,897 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD7790 5.000% 08/01/2040 | 33,882 | 36,256 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD8033 4.000% 08/01/2040 | 16,791 | 17,820 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD8252 4.500% 09/01/2040 | 53,183 | 56,582 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0096 1.000% 07/01/2025 | 47,092 | 50,315 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0218 1.000% 08/01/2040 | 268,947 | 285,740 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0294 1.000% 08/01/2033 | 41,551 | 42,596 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0467 1.000% 03/01/2024 | $ 944 | $ 949 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0481 1.000% 09/01/2040 | 19,126 | 20,060 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0548 1.000% 11/01/2040 | 133,840 | 142,085 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0620 1.000% 05/01/2024 | 16,329 | 16,556 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0681 1.000% 12/01/2040 | 225,531 | 238,320 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0720 1.000% 01/01/2026 | 41,089 | 43,012 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0937 1.000% 02/01/2041 | 90,380 | 97,548 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0971 1.000% 05/01/2025 | 16,352 | 16,949 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE8063 4.000% 12/01/2040 | 159,483 | 169,192 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH0032 4.000% 01/01/2041 | 22,599 | 23,955 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH2413 4.000% 01/01/2041 | 76,633 | 81,773 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH2850 3.500% 01/01/2026 | 30,388 | 31,786 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH3394 4.000% 01/01/2041 | 44,028 | 47,302 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH4404 4.000% 01/01/2041 | 478,653 | 505,422 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH4786 4.000% 02/01/2041 | 101,210 | 107,830 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH6409 4.000% 02/01/2041 | 138,824 | 147,927 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH6737 4.000% 02/01/2026 | 18,684 | 19,367 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH7932 4.500% 08/01/2041 | 904,504 | 937,748 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH8083 4.000% 06/01/2041 | 105,728 | 113,681 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI0788 4.500% 06/01/2041 | 109,177 | 115,639 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI2773 4.500% 05/01/2026 | 6,674 | 6,769 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI4885 4.000% 06/01/2041 | 45,057 | 48,452 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI5019 4.500% 05/01/2041 | 74,511 | 79,277 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI8013 3.500% 08/01/2026 | 26,502 | 27,341 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ1407 4.000% 09/01/2041 | 20,672 | 21,856 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ2166 4.000% 10/01/2041 | 28,810 | 30,742 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ4261 3.500% 10/01/2026 | 21,564 | 22,367 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ7688 4.000% 12/01/2041 | 155,849 | 162,082 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ9317 4.000% 01/01/2042 | 196,283 | 205,027 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ9858 3.000% 02/01/2027 | 67,718 | 71,059 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK2974 3.500% 05/01/2042 | 176,579 | 192,115 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK4024 3.500% 02/01/2042 | 148,748 | 153,096 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK4951 3.500% 03/01/2042 | 102,740 | 110,323 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK4982 4.000% 02/01/2042 | 380,344 | 392,939 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK5686 3.000% 03/01/2027 | 53,083 | 55,785 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK5840 4.000% 03/01/2042 | 80,357 | 82,544 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK8312 3.000% 12/01/2042 | 215,386 | 232,805 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL0229 1.000% 09/01/2023 | 1,124 | 1,127 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL0609 1.000% 03/01/2036 | 67,779 | 72,804 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL0662 1.000% 01/01/2038 | 42,447 | 44,834 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1121 1.000% 12/01/2026 | 35,295 | 36,170 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1187 1.000% 07/01/2024 | 8 | 8 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1408 1.000% 01/01/2027 | 22,930 | 23,732 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1459 1.000% 10/01/2041 | 249,938 | 263,414 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1472 1.000% 05/01/2039 | 563,842 | 595,322 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1874 1.000% 06/01/2027 | 83,723 | 87,872 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1945 1.000% 06/01/2042 | 226,632 | 237,032 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2151 1.000% 03/01/2042 | 514,787 | 534,388 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2761 1.000% 05/01/2025 | 2,309 | 2,279 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2935 1.000% 02/01/2043 | 152,375 | 164,734 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL3876 1.000% 06/01/2023 | 108,578 | 111,116 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4045 1.000% 06/01/2042 | 261,129 | 269,771 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4364 1.000% 09/01/2042 | 133,280 | 134,269 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4936 1.000% 03/01/2029 | 44,386 | 46,717 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5110 1.000% 03/01/2044 | 122,948 | 127,572 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5744 1.000% 09/01/2029 | 213,248 | 218,835 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5780 1.000% 05/01/2044 | 43,200 | 44,680 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5788 1.000% 05/01/2042 | 95,137 | 99,297 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5945 1.000% 09/01/2044 | 150,285 | 156,838 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6185 1.000% 10/01/2029 | 100,240 | 105,604 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6223 1.000% 08/01/2044 | 37,373 | 38,696 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6307 1.000% 02/01/2045 | $ 123,362 | $ 130,787 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6720 1.000% 06/01/2034 | 512,847 | 526,657 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7278 1.000% 08/01/2030 | 308,159 | 316,321 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7395 1.000% 03/01/2038 | 158,290 | 170,768 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7654 1.000% 09/01/2035 | 103,885 | 102,899 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8153 1.000% 03/01/2031 | 439,006 | 468,204 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8173 1.000% 02/01/2044 | 109,909 | 115,480 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8341 1.000% 11/01/2045 | 40,533 | 41,198 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8558 1.000% 07/01/2041 | 72,864 | 74,720 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9259 1.000% 08/01/2031 | 577,631 | 592,691 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9291 1.000% 09/01/2031 | 288,926 | 301,912 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9509 1.000% 02/01/2046 | 434,959 | 457,163 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM4780 1.940% 11/01/2022 | 175,283 | 175,942 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM8846 2.680% 05/01/2025 | 431,125 | 456,107 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM9567 2.970% 07/01/2024 | 361,030 | 364,826 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN0029 3.100% 09/01/2025 | 94,302 | 100,463 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN0544 3.260% 01/01/2028 | 345,161 | 380,006 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2497 2.600% 09/01/2028 | 112,916 | 126,404 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2826 2.290% 11/01/2026 | 299,504 | 323,898 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2857 2.390% 06/01/2025 | 150,308 | 159,175 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN4975 3.210% 03/01/2029 | 1,453,379 | 1,632,038 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN5326 3.150% 06/01/2026 | 376,773 | 404,915 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN6099 3.040% 07/01/2029 | 671,160 | 753,945 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN6846 2.930% 10/01/2029 | 1,338,147 | 1,512,196 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN7447 3.070% 11/01/2027 | 617,950 | 641,612 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN7474 3.320% 03/01/2027 | 1,877,432 | 2,033,993 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN8083 2.850% 12/01/2024 | 378,444 | 391,253 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN8227 3.130% 02/01/2030 | 476,087 | 547,940 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO0454 3.500% 08/01/2042 | 327,734 | 335,689 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2801 3.000% 06/01/2027 | 47,307 | 49,720 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2802 3.000% 06/01/2027 | 65,517 | 69,008 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2979 3.500% 05/01/2042 | 77,796 | 83,777 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2993 3.500% 05/01/2042 | 422,648 | 437,868 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO4595 4.000% 06/01/2042 | 102,366 | 110,148 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO8083 2.500% 07/01/2027 | 170,102 | 173,782 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO9990 2.500% 07/01/2027 | 64,058 | 67,375 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP0457 3.000% 07/01/2027 | 801,045 | 822,583 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP2672 3.500% 08/01/2042 | 113,390 | 121,600 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP2736 3.500% 10/01/2042 | 211,754 | 217,910 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP3647 3.500% 09/01/2042 | 96,211 | 103,992 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP6032 3.000% 04/01/2043 | 206,685 | 211,575 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP8813 3.500% 11/01/2042 | 283,704 | 306,154 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP9390 3.500% 10/01/2042 | 112,114 | 121,178 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ0535 3.000% 11/01/2042 | 81,480 | 88,145 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ4119 3.500% 09/01/2043 | 108,362 | 116,793 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ7860 2.500% 12/01/2027 | 28,828 | 30,340 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ7899 3.500% 12/01/2032 | 280,842 | 297,018 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ8719 2.500% 12/01/2027 | 187,081 | 192,760 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR1142 3.500% 02/01/2043 | 48,454 | 51,039 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR2422 3.000% 01/01/2043 | 136,691 | 147,766 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR2583 3.500% 02/01/2043 | 152,818 | 165,261 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR7218 3.000% 06/01/2043 | 129,909 | 139,253 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR9203 3.500% 03/01/2043 | 565,058 | 581,134 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS0575 5.000% 09/01/2043 | 83,576 | 86,433 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1304 3.500% 12/01/2028 | 113,671 | 117,703 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1320 4.000% 12/01/2043 | 138,600 | 149,282 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1626 4.500% 02/01/2044 | 148,132 | 153,839 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1982 3.000% 03/01/2029 | 53,330 | 54,446 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2115 3.500% 04/01/2034 | 326,225 | 344,889 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2350 4.500% 05/01/2044 | 13,030 | 13,515 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2369 3.500% 05/01/2029 | 172,049 | 177,092 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2514 4.500% 05/01/2044 | $ 127,515 | $ 130,088 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2690 3.500% 06/01/2029 | 268,735 | 276,413 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3293 4.000% 09/01/2044 | 121,478 | 125,487 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3351 3.000% 09/01/2029 | 233,504 | 242,876 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3402 4.000% 09/01/2044 | 250,973 | 270,502 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3818 3.500% 11/01/2034 | 194,684 | 207,801 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3955 4.000% 12/01/2044 | 90,947 | 97,714 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4320 3.000% 01/01/2030 | 185,447 | 195,099 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4501 3.000% 02/01/2030 | 114,520 | 121,062 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4797 3.500% 04/01/2045 | 111,143 | 119,819 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5090 2.500% 06/01/2030 | 263,315 | 276,838 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5102 3.000% 06/01/2030 | 144,378 | 148,995 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5156 3.000% 06/01/2030 | 242,686 | 249,589 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5263 3.500% 06/01/2045 | 195,894 | 203,675 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5384 4.000% 07/01/2045 | 99,471 | 103,566 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5722 3.500% 09/01/2045 | 113,060 | 121,305 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5776 4.000% 09/01/2045 | 65,685 | 70,175 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5794 3.000% 09/01/2030 | 278,063 | 295,168 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5942 4.000% 10/01/2045 | 309,230 | 326,020 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5969 3.000% 10/01/2030 | 209,200 | 223,074 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6515 4.000% 01/01/2046 | 93,136 | 95,580 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6621 3.500% 02/01/2046 | 130,370 | 139,770 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6908 3.000% 03/01/2031 | 33,700 | 35,881 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7058 3.000% 04/01/2031 | 6,314 | 6,698 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7106 3.500% 05/01/2046 | 117,425 | 125,981 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7248 4.000% 05/01/2046 | 98,939 | 102,395 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7343 3.000% 06/01/2046 | 189,120 | 205,010 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7495 2.500% 07/01/2031 | 340,395 | 352,617 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7600 4.000% 07/01/2046 | 457,466 | 480,298 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7693 2.000% 08/01/2031 | 309,481 | 315,104 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7877 2.500% 09/01/2046 | 382,624 | 391,462 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8115 3.000% 10/01/2046 | 913,336 | 962,325 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8249 3.000% 11/01/2036 | 418,310 | 422,813 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8269 3.000% 11/01/2046 | 233,750 | 253,061 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8276 3.000% 11/01/2046 | 195,593 | 211,745 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8461 3.500% 12/01/2046 | 195,893 | 202,901 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8733 3.500% 01/01/2032 | 509,424 | 521,444 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8739 3.000% 02/01/2037 | 157,882 | 168,409 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8871 2.500% 02/01/2032 | 77,764 | 80,158 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8980 4.500% 03/01/2047 | 75,771 | 78,496 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9487 4.000% 05/01/2047 | 65,824 | 69,629 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9505 3.000% 04/01/2032 | 429,490 | 443,467 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9610 4.500% 05/01/2047 | 236,175 | 244,091 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9697 3.500% 05/01/2032 | 124,378 | 127,677 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9831 4.000% 06/01/2047 | 119,208 | 122,311 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT0356 3.500% 05/01/2043 | 119,898 | 129,381 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT2652 3.500% 12/01/2042 | 106,172 | 113,379 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT2888 2.500% 04/01/2028 | 267,186 | 272,448 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT3224 3.500% 04/01/2027 | 20,777 | 21,453 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT5900 3.000% 06/01/0243 | 602,721 | 651,870 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT7858 2.500% 06/01/2028 | 57,809 | 60,869 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT7899 3.500% 07/01/2043 | 303,996 | 316,794 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU2179 3.000% 08/01/2028 | 281,726 | 291,927 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU5214 3.500% 08/01/2043 | 139,148 | 150,147 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU5904 3.500% 09/01/2033 | 137,000 | 145,171 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV0664 4.500% 12/01/2043 | 5,063 | 5,249 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV1832 3.500% 11/01/2028 | 164,709 | 173,202 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV3571 4.000% 12/01/2033 | 73,338 | 78,562 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV5549 3.500% 02/01/2029 | 25,961 | 26,880 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AW7016 4.500% 06/01/2044 | 7,002 | 7,141 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AW7396 3.500% 01/01/2027 | 78,679 | 80,703 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AW8222 3.000% 09/01/2029 | $ 53,688 | $ 55,282 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX0989 4.000% 09/01/2044 | 185,288 | 194,703 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX1348 4.000% 10/01/2044 | 54,664 | 58,218 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX1856 3.000% 11/01/2029 | 177,834 | 183,084 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX2323 3.000% 09/01/2029 | 66,897 | 68,812 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX3687 3.000% 12/01/2029 | 134,384 | 138,024 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX9528 3.500% 02/01/2045 | 213,880 | 221,886 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY2726 4.000% 03/01/2045 | 65,268 | 69,744 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY5789 3.500% 03/01/2045 | 115,662 | 124,814 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY9871 3.000% 06/01/2030 | 12,730 | 13,525 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ0832 4.000% 07/01/2045 | 354,790 | 370,664 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2175 3.000% 08/01/2030 | 267,356 | 273,435 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2253 3.000% 06/01/2035 | 62,531 | 65,883 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2940 3.500% 09/01/2045 | 131,637 | 141,242 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ3743 3.500% 11/01/2045 | 480,068 | 499,400 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ4775 3.500% 10/01/2045 | 547,753 | 561,201 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ4797 3.000% 10/01/2030 | 897,267 | 926,048 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ8655 3.500% 11/01/2045 | 56,932 | 58,839 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BA1189 3.000% 04/01/2031 | 18,232 | 19,410 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BA6695 3.500% 12/01/2045 | 114,361 | 118,082 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0172 3.500% 01/01/2046 | 128,875 | 138,499 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0245 3.000% 02/01/2046 | 92,665 | 100,300 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0853 3.000% 04/01/2031 | 541,958 | 562,677 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC2867 2.500% 09/01/2031 | 168,305 | 178,987 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC4764 3.000% 10/01/2046 | 228,810 | 247,856 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC9096 3.500% 12/01/2046 | 308,830 | 321,983 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC9254 2.500% 05/01/2031 | 381,487 | 389,997 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD5041 4.500% 02/01/2047 | 109,620 | 114,887 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD5388 2.500% 08/01/2031 | 218,624 | 225,774 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD7207 4.000% 05/01/2047 | 227,173 | 234,520 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD9084 4.500% 07/01/2048 | 430,779 | 457,803 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE0506 2.500% 10/01/2031 | 741,766 | 766,736 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE3619 4.000% 05/01/2047 | 155,753 | 160,278 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE3716 3.500% 06/01/2032 | 320,111 | 334,426 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE5670 3.000% 02/01/2032 | 475,693 | 504,302 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BF0278 3.500% 05/01/2042 | 586,356 | 582,760 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH3581 4.000% 07/01/2047 | 451,694 | 476,004 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH4019 4.000% 09/01/2047 | 113,149 | 119,094 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH4685 4.000% 06/01/2047 | 290,493 | 310,597 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH5775 3.000% 11/01/2032 | 566,725 | 584,646 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH9277 3.500% 02/01/2048 | 105,946 | 112,880 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BJ9249 4.500% 06/01/2048 | 38,501 | 40,195 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BJ9260 4.000% 04/01/2048 | 94,014 | 98,599 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BK2107 3.000% 02/01/2040 | 404,839 | 410,494 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BK4718 4.000% 09/01/2048 | 596,046 | 612,267 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BK8753 4.500% 06/01/2049 | 166,904 | 171,160 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL0672 4.300% 11/01/2028 | 776,741 | 853,428 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL0904 4.070% 08/01/2026 | 686,875 | 745,741 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL1140 3.720% 03/01/2026 | 1,697,966 | 1,822,429 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL1143 3.930% 02/01/2026 | 3,326,134 | 3,554,550 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL1336 3.810% 06/01/2027 | 1,555,455 | 1,695,055 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL1361 3.610% 06/01/2026 | 2,401,889 | 2,567,119 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL3945 2.570% 10/01/2029 | 216,137 | 227,030 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1422 1.000% 03/01/2032 | 166,405 | 171,958 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1655 1.000% 11/01/2044 | 565,688 | 608,383 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1687 1.000% 01/01/2047 | 547,120 | 571,475 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1775 1.000% 07/01/2047 | 30,841 | 31,991 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM2005 1.000% 12/01/2047 | 369,295 | 384,250 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM2007 1.000% 09/01/2048 | 169,413 | 175,318 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3176 1.000% 08/01/2032 | 247,952 | 262,849 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3280 1.000% 11/01/2047 | 260,549 | 270,370 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3375 1.000% 01/01/2048 | $ 539,378 | $ 555,094 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3499 1.000% 12/01/2047 | 1,322,374 | 1,394,548 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3538 1.000% 07/01/2030 | 139,928 | 145,450 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3696 1.000% 08/01/2031 | 128,568 | 134,518 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4102 1.000% 06/01/2033 | 242,336 | 254,766 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4162 1.000% 10/01/2029 | 451,387 | 507,344 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4716 1.000% 12/01/2030 | 39,025 | 41,247 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5082 1.000% 11/01/2048 | 119,935 | 124,052 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5084 1.000% 08/01/2033 | 218,214 | 229,922 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5261 1.000% 01/01/2048 | 963,571 | 1,007,931 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5461 1.000% 01/01/2039 | 107,695 | 111,148 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5485 1.000% 02/01/2049 | 80,565 | 82,842 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5568 1.000% 02/01/2049 | 191,233 | 200,731 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN3455 4.500% 01/01/2049 | 116,803 | 121,537 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN4979 4.500% 01/01/2049 | 352,508 | 370,085 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN5404 4.500% 04/01/2049 | 52,311 | 54,908 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN6575 3.500% 04/01/2034 | 361,770 | 377,152 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN8897 3.500% 05/01/2034 | 740,566 | 764,440 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BO3218 3.000% 10/01/2034 | 267,907 | 275,718 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BP2129 3.000% 02/01/2050 | 329,609 | 325,384 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BQ2402 2.500% 09/01/2050 | 673,780 | 658,675 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BQ9685 2.000% 01/01/2051 | 5,986,714 | 5,777,396 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BR1059 2.500% 05/01/2036 | 503,926 | 498,715 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BR1316 2.000% 02/01/2051 | 2,853,727 | 2,770,880 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA0789 3.500% 11/01/2032 | 263,441 | 279,913 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA1909 4.500% 06/01/2048 | 1,073,757 | 1,104,082 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA2716 4.500% 05/01/2048 | 19,005 | 19,918 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA2944 4.000% 01/01/2049 | 219,850 | 225,077 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA3288 4.000% 04/01/2034 | 451,012 | 470,418 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA3564 3.500% 06/01/2038 | 200,305 | 208,051 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA3900 3.000% 07/01/2034 | 310,614 | 322,476 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA4128 3.000% 09/01/2049 | 986,623 | 1,010,606 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA4875 3.000% 11/01/2038 | 141,245 | 143,573 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA6096 3.500% 06/01/2050 | 2,919,169 | 2,903,640 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9152 2.500% 02/01/2036 | 955,575 | 931,488 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB0644 2.500% 05/01/2036 | 488,447 | 483,536 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB1757 2.500% 09/01/2036 | 7,072,523 | 7,016,757 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM1800 1.000% 08/01/2049 | 396,049 | 393,355 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM1803 1.000% 08/01/2031 | 1,263,880 | 1,291,997 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM2096 1.000% 11/01/2049 | 1,066,623 | 1,083,182 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM3424 1.000% 10/01/2037 | 518,886 | 518,244 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4017 1.000% 08/01/2050 | 187,992 | 185,838 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4091 1.000% 08/01/2035 | 2,952,928 | 2,908,011 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4460 1.000% 11/01/2048 | 3,553,100 | 3,531,097 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM5508 1.000% 03/01/2033 | 1,847,186 | 1,815,994 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8596 1.000% 09/01/2051 | 1,224,707 | 1,216,439 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9104 1.000% 10/01/2051 | 3,509,637 | 3,480,564 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9227 1.000% 10/01/2051 | 2,681,096 | 2,664,902 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9563 1.000% 10/01/2051 | 4,925,393 | 4,925,588 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9653 1.000% 06/01/2037 | 129,225 | 129,215 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0171 4.500% 09/01/2029 | 41,725 | 42,784 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0214 5.000% 10/01/2029 | 158,867 | 168,792 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0347 4.500% 03/01/2040 | 97,256 | 103,470 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0534 4.000% 10/01/2030 | 46,419 | 48,761 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0640 4.500% 02/01/2041 | 2,198 | 2,331 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0933 3.500% 12/01/2026 | 343,683 | 353,141 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0949 3.500% 01/01/2032 | 41,441 | 43,777 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1107 3.500% 07/01/2032 | 289,792 | 302,636 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1125 4.000% 07/01/2042 | 52,951 | 56,453 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1356 3.500% 02/01/2043 | 556,819 | 583,564 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1437 3.500% 05/01/2043 | 80,871 | 87,288 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1463 3.500% 06/01/2043 | $ 210,829 | $ 227,558 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1508 3.500% 07/01/2043 | 295,770 | 319,240 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1546 3.500% 08/01/2043 | 301,884 | 325,839 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1742 4.000% 01/01/2044 | 16,072 | 17,220 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1772 3.500% 02/01/2034 | 195,924 | 208,812 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1888 4.000% 05/01/2044 | 86,973 | 93,814 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1964 3.500% 07/01/2029 | 225,297 | 231,708 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1979 3.500% 06/01/2034 | 79,268 | 84,417 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2426 3.500% 10/01/2030 | 68,731 | 70,100 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2445 3.500% 11/01/2045 | 116,623 | 125,103 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2448 3.000% 11/01/2030 | 135,752 | 141,646 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2495 3.500% 01/01/2046 | 265,426 | 275,018 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2534 3.500% 02/01/2031 | 73,406 | 74,889 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2596 3.000% 04/01/2031 | 313,759 | 331,852 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2597 3.500% 04/01/2031 | 96,015 | 100,708 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2608 3.000% 05/01/2046 | 286,722 | 310,367 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2611 2.500% 05/01/2031 | 131,384 | 139,682 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2651 3.000% 06/01/2031 | 212,985 | 217,518 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2684 3.000% 07/01/2031 | 81,423 | 82,918 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2705 3.000% 08/01/2046 | 125,468 | 135,628 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2729 3.500% 08/01/2031 | 53,642 | 54,531 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2755 4.000% 09/01/2046 | 71,344 | 73,912 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2793 3.500% 10/01/2046 | 134,691 | 145,912 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2836 4.500% 12/01/2046 | 79,500 | 81,119 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2863 3.000% 01/01/2047 | 713,233 | 777,190 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2868 2.500% 01/01/2032 | 139,348 | 148,052 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2896 3.500% 02/01/2047 | 118,556 | 127,101 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2938 4.500% 03/01/2047 | 351,968 | 365,373 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2941 3.500% 03/01/2032 | 87,347 | 91,233 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2960 4.000% 04/01/2047 | 51,336 | 54,376 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3008 4.500% 05/01/2047 | 330,079 | 340,317 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3027 4.000% 06/01/2047 | 53,525 | 56,454 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3029 3.000% 06/01/2032 | 703,548 | 722,248 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3071 4.000% 07/01/2037 | 31,946 | 31,836 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3090 3.000% 08/01/2032 | 282,306 | 290,693 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3101 4.500% 08/01/2047 | 114,131 | 119,246 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3120 3.500% 09/01/2047 | 82,428 | 87,819 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3121 4.000% 09/01/2047 | 424,186 | 449,680 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3129 4.000% 09/01/2037 | 37,940 | 37,808 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3149 4.000% 10/01/2047 | 499,157 | 517,026 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3182 3.500% 11/01/2047 | 927,110 | 991,404 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3210 3.500% 12/01/2047 | 672,945 | 674,716 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3211 4.000% 12/01/2047 | 94,163 | 99,309 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3238 3.500% 01/01/2048 | 2,819,455 | 2,831,155 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3239 4.000% 01/01/2048 | 94,503 | 99,951 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3247 3.000% 01/01/2033 | 120,560 | 127,508 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3276 3.500% 02/01/2048 | 111,624 | 119,146 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3284 3.500% 02/01/2033 | 232,159 | 245,305 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3305 3.500% 03/01/2048 | 92,439 | 98,485 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3310 4.000% 03/01/2038 | 28,190 | 27,794 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3333 4.000% 04/01/2048 | 366,931 | 385,610 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3334 4.500% 04/01/2048 | 81,567 | 84,506 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3364 3.500% 05/01/2033 | 223,864 | 232,159 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3414 3.500% 07/01/2048 | 77,350 | 82,167 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3415 4.000% 07/01/2048 | 123,749 | 129,638 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3444 4.500% 08/01/2048 | 141,393 | 146,550 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3467 4.000% 09/01/2048 | 112,108 | 116,158 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3468 4.500% 08/01/2048 | 96,179 | 100,387 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3488 3.000% 10/01/2033 | 103,992 | 110,353 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3494 3.500% 10/01/2048 | 104,186 | 111,942 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3495 4.000% 10/01/2048 | 73,392 | 76,783 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3559 3.500% 01/01/2034 | $ 164,354 | $ 170,226 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3563 4.000% 01/01/2049 | 64,554 | 67,285 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3592 4.000% 02/01/2049 | 46,016 | 48,041 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3593 4.500% 02/01/2049 | 102,476 | 106,147 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3615 4.000% 03/01/2049 | 68,820 | 71,875 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3617 5.000% 03/01/2049 | 114,037 | 118,653 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3638 4.000% 04/01/2049 | 68,978 | 71,304 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3664 4.000% 05/01/2049 | 90,761 | 93,615 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3665 4.500% 05/01/2049 | 101,146 | 104,120 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3685 3.000% 06/01/2049 | 93,474 | 96,769 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3687 4.000% 06/01/2049 | 97,813 | 100,368 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3692 3.500% 07/01/2049 | 88,327 | 91,449 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3693 4.000% 07/01/2049 | 85,906 | 88,026 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3695 3.000% 07/01/2034 | 223,940 | 229,789 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3745 3.500% 08/01/2049 | 238,714 | 245,325 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3775 3.500% 09/01/2049 | 256,621 | 263,418 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3802 3.000% 10/01/2049 | 1 | 1 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3803 3.500% 10/01/2049 | 254,953 | 261,291 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3828 3.000% 11/01/2034 | 285,550 | 293,611 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3829 3.500% 11/01/2034 | 1,209,688 | 1,231,360 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3834 3.000% 11/01/2049 | 86,067 | 87,854 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3871 3.000% 12/01/2049 | 139,096 | 137,498 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3896 2.500% 01/01/2035 | 151,119 | 155,391 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3937 3.000% 02/01/2050 | 375,652 | 380,933 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3960 3.000% 03/01/2050 | 466,057 | 461,379 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3964 2.500% 03/01/2050 | 369,931 | 371,130 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3991 3.000% 04/01/2050 | 143,680 | 144,931 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3992 3.500% 04/01/2050 | 365,116 | 364,205 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3993 4.000% 04/01/2050 | 396,436 | 398,380 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4018 2.000% 07/01/2050 | 1,278,852 | 1,259,768 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4019 2.500% 05/01/2050 | 322,400 | 316,565 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4020 3.000% 05/01/2050 | 329,437 | 324,841 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4048 3.000% 06/01/2050 | 649,193 | 642,076 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4049 3.500% 06/01/2050 | 500,266 | 498,967 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4055 2.500% 06/01/2050 | 471,998 | 465,899 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4077 2.000% 07/01/2050 | 412,305 | 398,715 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4096 2.500% 08/01/2050 | 1,281,219 | 1,255,578 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4097 3.000% 08/01/2050 | 109,725 | 108,488 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4099 2.500% 08/01/2035 | 2,252,149 | 2,229,524 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4120 2.500% 09/01/2050 | 1,262,243 | 1,229,462 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4124 2.500% 09/01/2035 | 264,821 | 262,501 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4128 2.000% 09/01/2040 | 900,718 | 884,751 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4134 3.500% 09/01/2050 | 288,540 | 286,806 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4145 4.000% 09/01/2050 | 193,528 | 191,659 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4154 1.500% 10/01/2035 | 3,531,061 | 3,466,259 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4158 2.000% 10/01/2050 | 2,336,587 | 2,290,770 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4179 2.000% 11/01/2050 | 956,314 | 946,135 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4181 1.500% 11/01/2050 | 911,259 | 901,896 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4182 2.000% 11/01/2050 | 1,236,325 | 1,197,549 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4206 2.000% 12/01/2035 | 406,445 | 402,134 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4208 2.000% 12/01/2050 | 2,859,851 | 2,791,611 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4209 1.500% 12/01/2050 | 1,821,073 | 1,807,311 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4210 2.500% 12/01/2050 | 481,321 | 469,377 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4233 2.500% 01/01/2041 | 337,238 | 330,405 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4236 1.500% 01/01/2051 | 364,936 | 359,959 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4237 2.000% 01/01/2051 | 3,201,616 | 3,123,831 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4255 2.000% 02/01/2051 | 1,422,399 | 1,391,259 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4256 2.500% 02/01/2051 | 924,127 | 898,250 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4261 2.000% 02/01/2036 | 352,050 | 346,591 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4268 2.000% 02/01/2041 | 1,048,827 | 1,029,424 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4278 1.500% 03/01/2036 | 353,088 | 350,601 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4280 1.500% 03/01/2051 | $ 374,255 | $ 363,821 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4281 2.000% 03/01/2051 | 82,450 | 82,372 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4287 2.000% 03/01/2041 | 471,224 | 464,062 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4305 2.000% 04/01/2051 | 657,734 | 654,945 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4306 2.500% 04/01/2051 | 5,659,458 | 5,618,347 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4325 2.000% 05/01/2051 | 2,137,280 | 2,118,223 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4333 2.000% 05/01/2041 | 260,255 | 259,731 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4334 2.500% 05/01/2041 | 2,536,759 | 2,526,038 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4343 1.500% 05/01/2051 | 472,368 | 465,699 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4355 2.000% 06/01/2051 | 582,802 | 574,346 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4378 2.000% 07/01/2051 | 1,273,025 | 1,256,467 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4379 2.500% 07/01/2051 | 1,778,100 | 1,756,135 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4380 3.000% 07/01/2051 | 484,972 | 479,491 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4387 2.000% 07/01/2041 | 294,293 | 292,776 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4400 3.000% 08/01/2051 | 699,903 | 690,634 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4413 2.000% 09/01/2051 | 595,966 | 588,184 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4414 2.500% 09/01/2051 | 1,112,412 | 1,096,434 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4428 4.000% 08/01/2051 | 695,845 | 688,577 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4437 2.000% 10/01/2051 | 396,402 | 394,307 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4438 2.500% 10/01/2051 | 709,405 | 702,308 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4442 2.000% 10/01/2036 | 400,691 | 398,846 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4465 2.000% 11/01/2051 | 1,192,578 | 1,189,602 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4466 2.500% 11/01/2051 | 712,089 | 707,552 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4467 3.000% 11/01/2051 | 511,006 | 506,661 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4468 3.500% 11/01/2051 | 727,327 | 720,191 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4469 1.500% 11/01/2036 | 993,727 | 990,862 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4471 2.500% 11/01/2036 | 204,155 | 202,990 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4492 2.000% 12/01/2051 | 2,493,957 | 2,488,148 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4493 2.500% 12/01/2051 | 1,532,867 | 1,527,264 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4497 2.000% 12/01/2036 | 407,495 | 406,967 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4511 2.000% 01/01/2052 | 997,500 | 997,840 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4512 2.500% 01/01/2052 | 714,055 | 714,847 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4520 2.000% 01/01/2042 | 1,017,353 | 1,011,480 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION PRINCIPLE BONDS 0.010% 05/15/2029 | 678,442 | 734,811 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 1.500% 01/19/2037 SINGLE FAMILY MORTGAGE | 6,590,635 | 6,591,618 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 2.000% 01/16/2036 SINGLE FAMILY MORTGAGE | 5,455,742 | 5,460,619 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 2.500% 01/18/2037 SINGLE FAMILY MORTGAGE | (1,836,090) | (1,832,608) |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 2.500% 01/18/2037 SINGLE FAMILY MORTGAGE | (427,697) | (426,885) |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 3.000% 01/19/2037 SINGLE FAMILY MORTGAGE | (2,861,300) | (2,858,643) |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 3.500% 01/19/2037 SINGLE FAMILY MORTGAGE | (1,396,290) | (1,387,261) |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 2.000% 07/25/2051 SINGLE FAMILY MORTGAGE | 11,843,539 | 11,863,348 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 2.500% 07/25/2051 SINGLE FAMILY MORTGAGE | 19,187,503 | 19,190,714 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 3.000% 01/13/2052 SINGLE FAMILY MORTGAGE | 7,318,172 | 7,313,878 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 3.000% 02/14/2052 SINGLE FAMILY MORTGAGE | 1,551,855 | 1,551,660 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 3.500% 02/25/2049 SINGLE FAMILY MORTGAGE | 3,269,382 | 3,273,959 |
| FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 4.500% 01/14/2052 SINGLE FAMILY MORTGAGE | 64,350 | 64,274 |
| FEDERAL REALTY INVESTMENTS TRUST REIT | 14,438 | 23,992 |
| FEDEX CORPORATION COMMON STOCK | 84,624 | 159,581 |
| FEDEX CORPORATION COMPANY GUARANTEE 4.250% 05/15/2030 | 92,600 | 92,106 |
| FIDELITY NATIONAL FINANCIAL SENIOR UNSECURED 3.400% 06/15/2030 | 456,058 | 482,455 |
| FIDELITY NATIONAL INFORMATION COMMON STOCK | 210,275 | 167,764 |
| FIDELITY NATIONAL INFORMATION SENIOR UNSECURED 1.150% 03/01/2026 | 368,170 | 359,432 |
| FIDELITY NATIONAL INFORMATION SERVICES 2.250% 03/01/2031 | 942,605 | 927,087 |
| FIFTH THIRD BANCORP COMMON STOCK | 32,838 | 75,167 |
| FIFTH THIRD BANK SENIOR UNSECURED 3.650% 01/25/2024 | 69,946 | 73,333 |
| FINANCE OF AMERICA SENIOR UNSECURED 7.785% 11/15/2025 | 674,767 | 664,031 |
| FIRST INVESTORS AUTO OWNER TRUST 2019 2.710% 12/15/2025 | 584,992 | 594,186 |
| FIRST INVESTORS AUTO OWNER TRUST 2019 3.020% 03/17/2025 | 289,289 | 289,964 |
| FIRST INVESTORS AUTO OWNER TRUST 2021 1.170% 03/15/2027 | 249,938 | 247,135 |
| FIRST INVESTORS AUTO OWNER TRUST 2021 1.470% 11/15/2027 | 974,813 | 961,556 |
| FIRST REPUBLIC BANK COMMON STOCK | 871,572 | 1,034,503 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FIRST REPUBLIC BANK SUBORDINATED 4.375% 08/01/2046 | $ 48,674 | $ 93,343 |
| FIRST STUDENT BIDCO INCORPORATED TERM LOAN B 1.000% 07/21/2028 | 102,881 | 103,077 |
| FIRST STUDENT BIDCO INCORPORATED TERM LOAN C 1.000% 07/21/2028 | 37,976 | 38,049 |
| FIRSTENERGY CORPORATION COMMON STOCK | 55,240 | 57,145 |
| FIRSTENERGY TRANSMISSION SENIOR UNSECURED 5.450% 07/15/2044 | 822,664 | 819,006 |
| FIRSTKEY HOMES 2020 SFR1 TRUST 2021 1.380% 09/17/2038 | 1,338,747 | 1,295,452 |
| FIRSTKEY HOMES 2020 SFR1 TRUST 2021 1.538% 08/17/2038 | 699,371 | 682,255 |
| FISERV INCORPORATED COMMON STOCK | 151,906 | 155,685 |
| FISERV INCORPORATED SENIOR UNSECURED 2.750% 07/01/2024 | 662,318 | 682,651 |
| FISERV INCORPORATED SENIOR UNSECURED 3.200% 07/01/2026 | 543,190 | 549,806 |
| FISERV INCORPORATED SENIOR UNSECURED 3.500% 07/01/2029 | 276,937 | 271,011 |
| FLAGSHIP CREDIT AUTO TRUST 2019 2.770% 12/15/2025 | 744,861 | 760,715 |
| FLAGSTAR MORTGAGE TRUST 2021 1.000% 08/25/2051 | 2,339,762 | 2,286,093 |
| FLATIRON LIMITED 2017 1.000% 05/15/2030 | 2,000,000 | 1,998,053 |
| FLEETCOR TECHNOLOGIES INCORPORATED COMMON STOCK | 51,188 | 45,887 |
| FLEX INTERNATIONAL HOLDINGS COMPANY SENIOR UNSECURED 3.360% 06/30/2031 | 145,408 | 145,551 |
| FLEX INTERNATIONAL HOLDINGS COMPANY SENIOR UNSECURED 4.317% 12/30/2039 | 69,997 | 71,934 |
| FLEXENTIAL ISSUER LIMITED LIABILITY CORPORATION 2021 3.250% 11/27/2051 | 756,518 | 760,570 |
| FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 3.125% 12/01/2025 | 204,917 | 213,575 |
| FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 3.250% 06/01/2024 | 91,565 | 92,732 |
| FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 5.950% 02/01/2038 | 386,639 | 417,660 |
| FLORIDA STATE BOARD OF ADMINISTRATION 1.258% 07/01/2025 | 201,628 | 199,024 |
| FMC CORPORATION COMMON STOCK | 31,457 | 35,165 |
| FMC CORPORATION SENIOR UNSECURED 3.450% 10/01/2029 | 879,993 | 936,998 |
| FMG RESOURCES AUGUST 2006 COMPANY GUARANTEE 4.375% 04/01/2031 | 63,000 | 66,150 |
| FOMENTO ECONOMICO MEX SENIOR UNSECURED 3.500% 01/16/2050 | 153,728 | 156,840 |
| FORD CREDIT AUTO LEASE TRUST 2020 1.850% 03/15/2023 | 120,901 | 121,102 |
| FORD CREDIT AUTO OWNER TRUST 2018 3.160% 10/15/2023 | 236,784 | 237,362 |
| FORD CREDIT AUTO OWNER TRUST 2018 3.190% 07/15/2031 | 913,532 | 948,172 |
| FORD CREDIT AUTO OWNER TRUST 2019 3.520% 07/15/2030 | 2,723,003 | 2,830,689 |
| FORD CREDIT AUTO OWNER TRUST 2020 1.060% 04/15/2033 | 2,899,153 | 2,841,786 |
| FORD CREDIT AUTO OWNER TRUST 2020 2.040% 08/15/2031 | 1,399,597 | 1,425,217 |
| FORD CREDIT AUTO OWNER TRUST 2021 1.370% 10/17/2033 | 499,998 | 493,926 |
| FORD CREDIT AUTO OWNER TRUST 2021 1.530% 05/15/2034 | 699,764 | 695,736 |
| FORD CREDIT AUTO OWNER TRUST 2021 1.910% 05/15/2034 | 199,959 | 198,634 |
| FORD CREDIT FLOORPLAN MASTER 2019 2.440% 09/15/2026 | 449,964 | 464,368 |
| FORD CREDIT FLOORPLAN MASTER 2019 3.060% 04/15/2026 | 209,531 | 208,420 |
| FORD CREDIT FLOORPLAN MASTER 2020 1.060% 09/15/2027 | 1,999,475 | 1,969,200 |
| FORD FOUNDATION UNSECURED 2.815% 06/01/2070 | 50,000 | 51,545 |
| FORD HOLDINGS LIMITED LIABILITY COMPANY 9.300% 03/01/2030 | 507,907 | 521,535 |
| FORD MOTOR COMPANY COMMON STOCK | 61,137 | 205,831 |
| FORD MOTOR COMPANY SENIOR UNSECURED 3.250% 02/12/2032 | 1,350,000 | 1,382,400 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.700% 08/10/2026 | 836,002 | 847,350 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.087% 01/09/2023 | 837,304 | 849,120 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.339% 03/28/2022 | 925,878 | 926,619 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.350% 11/01/2022 | 1,224,837 | 1,240,313 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.810% 01/09/2024 | 443,415 | 465,721 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.000% 11/13/2030 | 200,000 | 215,160 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.140% 02/15/2023 | 1,059,251 | 1,085,228 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.271% 01/09/2027 | 179,580 | 215,000 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.375% 08/06/2023 | 901,796 | 936,378 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.542% 08/01/2026 | 204,874 | 217,250 |
| FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.687% 06/09/2025 | 837,911 | 897,625 |
| FORTERRA FINANCIAL LIMITED LIABILITY COMPANY SENIOR SECURED 6.500% 07/15/2025 | 40,000 | 42,452 |
| FORTINET INCORPORATED COMMON STOCK | 47,201 | 123,274 |
| FORTIS INCORPORATION SENIOR UNSECURED 3.055% 10/04/2026 | 29,486 | 32,270 |
| FORTIVE CORPORATION COMMON STOCK | 50,785 | 69,042 |
| FORTIVE CORPORATION SENIOR UNSECURED 3.150% 06/15/2026 | 74,868 | 79,449 |
| FORTUNE BRANDS HOME & SECURITY COMMON STOCK | 20,958 | 36,560 |
| FOX CORPORATION CLASS A COMMON STOCK | 21,972 | 29,815 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FOX CORPORATION CLASS B COMMON STOCK | $ 9,991 | $ 12,714 |
| FOX CORPORATION SENIOR UNSECURED 3.050% 04/07/2025 | 461,407 | 456,611 |
| FRANKLIN RESOURCES INCORPORATED COMMON STOCK | 14,848 | 23,744 |
| FREDDIE MAC 2102 6.500% 12/15/2028 | 249,199 | 263,104 |
| FREDDIE MAC 2355 6.500% 09/15/2031 | 19,024 | 20,349 |
| FREDDIE MAC 2520 5.500% 11/15/2032 | 122,672 | 130,059 |
| FREDDIE MAC 2541 6.000% 12/15/2032 | 11,926 | 12,779 |
| FREDDIE MAC 2568 5.500% 02/15/2033 | 14,222 | 15,051 |
| FREDDIE MAC 2576 5.000% 02/15/2033 | 3,421 | 3,425 |
| FREDDIE MAC 2590 4.000% 03/15/2033 | 2,668 | 2,612 |
| FREDDIE MAC 2613 5.500% 05/15/2033 | 20,880 | 22,151 |
| FREDDIE MAC 2778 5.250% 04/15/2034 | 47,937 | 50,245 |
| FREDDIE MAC 2780 5.000% 04/15/2034 | 474,037 | 498,759 |
| FREDDIE MAC 2953 5.000% 03/15/2025 | 15,108 | 15,631 |
| FREDDIE MAC 2985 5.000% 06/15/2025 | 12,921 | 13,213 |
| FREDDIE MAC 2989 4.500% 06/15/2025 | 14,192 | 14,523 |
| FREDDIE MAC 3008 4.500% 07/15/2025 | 10,680 | 10,923 |
| FREDDIE MAC 3028 5.500% 09/15/2035 | 31,749 | 33,401 |
| FREDDIE MAC 3082 5.500% 12/15/2035 | 10,501 | 11,070 |
| FREDDIE MAC 3195 6.500% 07/15/2036 | 17,561 | 18,233 |
| FREDDIE MAC 3229 1.000% 08/15/2023 | 3,678 | 3,674 |
| FREDDIE MAC 3274 6.000% 02/15/2037 | 15,410 | 16,155 |
| FREDDIE MAC 3427 5.000% 03/15/2038 | 621,570 | 634,559 |
| FREDDIE MAC 3552 5.000% 07/15/2039 | 422,108 | 429,995 |
| FREDDIE MAC 3609 3.000% 12/15/2024 | 1 | 1 |
| FREDDIE MAC 3688 1.000% 11/15/2046 | 95,507 | 100,303 |
| FREDDIE MAC 3721 3.500% 09/15/2040 | 82,693 | 84,100 |
| FREDDIE MAC 3756 4.000% 11/15/2040 | 68,928 | 70,184 |
| FREDDIE MAC 3763 4.000% 07/15/2027 | 60,171 | 58,515 |
| FREDDIE MAC 3780 4.000% 04/15/2031 | 535,659 | 549,641 |
| FREDDIE MAC 3803 4.000% 02/15/2031 | 197,056 | 207,216 |
| FREDDIE MAC 3841 3.000% 12/15/2040 | 70,379 | 71,653 |
| FREDDIE MAC 3852 4.500% 05/15/2041 | 261,145 | 270,709 |
| FREDDIE MAC 3873 4.000% 06/15/2031 | 261,331 | 272,810 |
| FREDDIE MAC 3879 1.000% 09/15/2038 | 21,437 | 21,392 |
| FREDDIE MAC 3940 2.000% 02/15/2041 | 39,860 | 41,723 |
| FREDDIE MAC 3959 4.500% 11/15/2041 | 214,294 | 218,018 |
| FREDDIE MAC 3986 4.500% 09/15/2041 | 139,370 | 135,236 |
| FREDDIE MAC 4048 2.000% 10/15/2041 | 33,887 | 36,864 |
| FREDDIE MAC 4087 3.000% 07/15/2042 | 261,820 | 277,389 |
| FREDDIE MAC 4094 2.000% 08/15/2032 | 74,025 | 74,679 |
| FREDDIE MAC 4120 2.000% 10/15/2032 | 160,191 | 174,015 |
| FREDDIE MAC 4142 2.000% 12/15/2032 | 94,677 | 98,178 |
| FREDDIE MAC 4146 2.000% 12/15/2041 | 1,370,433 | 1,384,183 |
| FREDDIE MAC 4150 1.000% 08/15/2041 | 80,307 | 80,486 |
| FREDDIE MAC 4161 2.500% 02/15/2033 | 308,103 | 321,748 |
| FREDDIE MAC 4206 2.000% 05/15/2033 | 43,231 | 44,551 |
| FREDDIE MAC 4261 3.000% 07/15/2032 | 94,511 | 96,769 |
| FREDDIE MAC 4274 2.500% 02/15/2036 | 110,431 | 112,438 |
| FREDDIE MAC 4274 3.500% 10/15/2035 | 69,003 | 70,843 |
| FREDDIE MAC 4281 3.750% 12/15/2043 | 110,785 | 112,231 |
| FREDDIE MAC 4308 3.000% 02/15/2029 | 122,319 | 126,250 |
| FREDDIE MAC 4346 3.500% 07/15/2039 | 162,194 | 167,766 |
| FREDDIE MAC 4365 3.500% 12/15/2036 | 343,676 | 353,879 |
| FREDDIE MAC 4459 3.000% 08/15/2043 | 165,249 | 169,814 |
| FREDDIE MAC 4474 3.000% 06/15/2044 | 315,023 | 312,462 |
| FREDDIE MAC 4480 3.000% 11/15/2043 | 154,118 | 154,811 |
| FREDDIE MAC 4482 3.000% 06/15/2042 | 52,970 | 52,789 |
| FREDDIE MAC 4486 2.000% 12/15/2038 | 127,253 | 131,199 |
| FREDDIE MAC 4494 3.000% 12/15/2043 | 83,037 | 85,634 |
| FREDDIE MAC 4494 3.750% 10/15/2042 | 98,424 | 96,942 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| FREDDIE MAC 4568 3.000% 04/15/2040 | $ 1,090,649 | $ 1,162,013 |
| FREDDIE MAC 4588 2.250% 09/15/2045 | 122,041 | 124,497 |
| FREDDIE MAC 4628 2.500% 05/15/2035 | 188,874 | 202,552 |
| FREDDIE MAC 4640 3.500% 12/15/2046 | 2,634,114 | 2,586,734 |
| FREDDIE MAC 4689 1.000% 07/15/2038 | 303,203 | 313,668 |
| FREDDIE MAC 4710 3.500% 08/15/2047 | 3,378,668 | 3,278,670 |
| FREDDIE MAC 4731 3.000% 04/15/2047 | 249,174 | 253,760 |
| FREDDIE MAC 4752 3.000% 09/15/2046 | 218,872 | 216,786 |
| FREDDIE MAC 4777 3.500% 10/15/2045 | 394,166 | 391,983 |
| FREDDIE MAC 4887 2.500% 09/15/2048 | 132,936 | 131,502 |
| FREDDIE MAC 4941 3.000% 07/25/2049 | 163,284 | 161,884 |
| FREDDIE MAC 5105 1.500% 04/15/2044 | 867,139 | 863,532 |
| FREDDIE MAC NOTES 0.250% 06/26/2023 | 299,969 | 298,557 |
| FREDDIE MAC NOTES 0.250% 08/24/2023 | 300,113 | 298,053 |
| FREDDIE MAC NOTES 0.900% 10/13/2027 | 2,000,000 | 1,932,040 |
| FREDDIE MAC NOTES 6.250% 07/15/2032 | 454,828 | 430,974 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2018 3.500% 08/25/2057 | 265,560 | 260,840 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2018 3.500% 03/25/2058 | 781,542 | 802,615 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 3.500% 07/25/2058 | 528,181 | 550,903 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 3.500% 08/25/2058 | 891,063 | 916,389 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 4.000% 08/25/2058 | 721,754 | 698,703 |
| FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 4.000% 02/25/2059 | 799,111 | 810,829 |
| FREDDIE MAC SEASONED LOANS STRUCTURED TRANSACTION TRUST 2018 3.500% 11/25/2028 | 677,543 | 705,155 |
| FREDDIE MAC UNSECURED 0.375% 09/23/2025 | 498,586 | 486,460 |
| FREDDIEMAC STRIP FACTORS 1.000% 03/15/2044 | 110,890 | 112,034 |
| FREDDIEMAC STRIP FACTORS 3.500% 02/15/2028 | 90,911 | 92,346 |
| FREDDIEMAC STRIP FACTORS 3.500% 07/15/2042 | 190,016 | 203,555 |
| FREEDOM FINANCIAL 2021 1.030% 06/19/2028 | 944,986 | 940,852 |
| FREEPORT MCMORAN INCORPORATED COMMON STOCK | 41,445 | 154,693 |
| FREEPORT MCMORAN INCORPORATED COMPANY GUARANTEE 4.125% 03/01/2028 | 104,328 | 103,750 |
| FREEPORT MCMORAN INCORPORATED COMPANY GUARANTEE 4.375% 08/01/2028 | 309,553 | 314,625 |
| FREEPORT MCMORAN INCORPORATED COMPANY GUARANTEE 5.450% 03/15/2043 | 97,730 | 100,567 |
| FRESB MULTIFAMILY MORTGAGE 2019 1.000% 01/25/2039 | 141,101 | 146,244 |
| FRESNILLO PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.250% 10/02/2050 | 196,176 | 209,500 |
| FRONTIER COMMUNICATIONS SECURED 6.000% 01/15/2030 | 40,000 | 40,200 |
| FRONTIER COMMUNICATIONS SECURED 6.750% 05/01/2029 | 21,000 | 21,840 |
| FRONTIER COMMUNICATIONS SENIOR SECURED 5.000% 05/01/2028 | 386,000 | 397,580 |
| FRONTIER COMMUNICATIONS SENIOR SECURED 5.875% 10/15/2027 | 272,176 | 282,353 |
| FS ENERGY + POWER FUND SENIOR SECURED 7.500% 08/15/2023 | 1,651,867 | 1,658,036 |
| FS KKR CAPITAL CORPORATION SENIOR UNSECURED 1.650% 10/12/2024 | 404,422 | 397,321 |
| FULTON FINANCIAL CORPORATION SENIOR UNSECURED 3.600% 03/16/2022 | 56,043 | 56,293 |
| G III APPAREL GROUP LIMITED SENIOR SECURED 7.875% 08/15/2025 | 450,323 | 446,880 |
| GA GLOBAL FUNDING TRUST SECURED 1.625% 01/15/2026 | 324,698 | 322,316 |
| GAIF BOND ISSUER PTY LIMITED COMPANY GUARANTEE 3.400% 09/30/2026 | 30,718 | 34,120 |
| GALAXY CLO LIMITED 2017 1.000% 01/15/2031 | 981,651 | 997,642 |
| GALAXY PIPELINE ASSETS SENIOR SECURED 1.750% 09/30/2027 | 283,809 | 284,112 |
| GALAXY PIPELINE ASSETS SENIOR SECURED 2.625% 03/31/2036 | 345,000 | 337,062 |
| GANNETT HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 6.000% 11/01/2026 | 48,000 | 49,020 |
| GAP INCORPORATED COMMON STOCK | 5,958 | 9,549 |
| GAP INCORPORATED 3.625% 10/01/2029 | 33,000 | 32,640 |
| GAP INCORPORATED 3.875% 10/01/2031 | 27,000 | 26,629 |
| GARDA WORLD SECURITY CORPORATION SENIOR UNSECURED 9.500% 11/01/2027 | 158,621 | 156,338 |
| GARDA WORLD SECURITY SENIOR SECURED 4.625% 02/15/2027 | 93,530 | 94,525 |
| GARMIN LIMITED COMMON STOCK | 35,281 | 52,153 |
| GARTNER INCORPORATED COMMON STOCK | 24,925 | 69,539 |
| GARTNER INCORPORATED 3.625% 06/15/2029 | 25,184 | 25,276 |
| GARTNER INCORPORATED 3.750% 10/01/2030 | 875,922 | 880,286 |
| GARTNER INCORPORATED 4.500% 07/01/2028 | 720,373 | 720,629 |
| GCI LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.750% 10/15/2028 | 175,665 | 178,568 |
| GCP APPLIED TECHNOLOGIES COMPANY GUARANTEE 5.500% 04/15/2026 | 103,240 | 102,500 |
| GE CAPITAL INTERNATIONAL FUNDING COMPANY GUARANTEE 3.373% 11/15/2025 | (879) | - |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GE CAPITAL INTERNATIONAL FUNDING COMPANY GUARANTEE 4.418% 11/15/2035 | $ 782,924 | $ 835,352 |
| GENERAL HOLDINGS INCORPORATED COMMON STOCK | 48,658 | 55,955 |
| GENERAL DYNAMICS CORPORATION COMMON STOCK | 84,464 | 121,955 |
| GENERAL DYNAMICS CORPORATION COMPANY GUARANTEE 3.250% 04/01/2025 | 1,102,816 | 1,169,020 |
| GENERAL DYNAMICS CORPORATION COMPANY GUARANTEE 3.500% 04/01/2027 | 171,956 | 183,984 |
| GENERAL ELECTRIC COMPANY COMMON STOCK | 148,532 | 261,871 |
| GENERAL ELECTRIC COMPANY SENIOR UNSECURED 6.750% 03/15/2032 | 42,711 | 42,276 |
| GENERAL MILLS INCORPORATED COMMON STOCK | 95,743 | 103,024 |
| GENERAL MILLS INCORPORATED SENIOR UNSECURED 3.000% 02/01/2051 | 318,384 | 300,816 |
| GENERAL MOTORS 2020 0.680% 08/15/2025 | 499,915 | 497,715 |
| GENERAL MOTORS 2020 0.690% 10/15/2025 | 249,950 | 248,235 |
| GENERAL MOTORS COMPANY COMMON STOCK | 107,632 | 214,879 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 4.200% 10/01/2027 | 357,798 | 399,430 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 4.875% 10/02/2023 | 1,043,468 | 1,094,159 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 5.150% 04/01/2038 | 208,969 | 271,179 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 6.125% 10/01/2025 | 485,185 | 545,647 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 6.600% 04/01/2036 | 1,313,961 | 1,332,262 |
| GENERAL MOTORS COMPANY SENIOR UNSECURED 6.800% 10/01/2027 | 1,820,058 | 1,862,011 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 1.050% 03/08/2024 | 15,076 | 14,921 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 1.200% 10/15/2024 | 59,977 | 59,559 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 1.250% 01/08/2026 | 234,635 | 229,933 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 1.700% 08/18/2023 | 817,668 | 818,713 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 2.350% 01/08/2031 | 1,256,000 | 1,222,603 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 2.400% 10/15/2028 | 1,020,521 | 1,020,146 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 2.700% 08/20/2027 | 33,566 | 33,567 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 2.700% 06/10/2031 | 109,819 | 109,607 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 2.750% 06/20/2025 | 5,482,438 | 5,580,407 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 3.250% 01/05/2023 | 173,832 | 178,785 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 3.500% 11/07/2024 | 1,241,229 | 1,273,480 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 3.600% 06/21/2030 | 2,588,603 | 2,767,516 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 3.950% 04/13/2024 | 172,647 | 170,461 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 4.150% 06/19/2023 | 1,091,980 | 1,133,644 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 4.350% 04/09/2025 | 1,393,867 | 1,371,747 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 4.350% 01/17/2027 | 63,554 | 62,791 |
| GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 5.100% 01/17/2024 | 535,176 | 547,915 |
| GENERATE CLO LIMITED 1.000% 01/22/2031 | 1,500,000 | 1,499,996 |
| GENESIS ENERGY COMPANY GUARANTEE 6.500% 10/01/2025 | 454,374 | 455,238 |
| GENESIS ENERGY COMPANY GUARANTEE 8.000% 01/15/2027 | 420,754 | 430,774 |
| GENUINE PARTS COMPANY COMMON STOCK | 29,673 | 50,332 |
| GEORGIA PACIFIC LIMITED LIABILITY COMPANY COMPANY GUARANTEE 2.100% 04/30/2027 | 125,942 | 126,543 |
| GEORGIA POWER COMPANY SENIOR UNSECURED 4.300% 03/15/2043 | 713,267 | 682,824 |
| GFL ENVIRONMENT INCORPORATED COMPANY GUARANTEE 4.000% 08/01/2028 | 47,659 | 47,040 |
| GFL ENVIRONMENT INCORPORATED COMPANY GUARANTEE 4.375% 08/15/2029 | 61,000 | 60,428 |
| GFL ENVIRONMENT INCORPORATED 3.500% 09/01/2028 | 246,000 | 242,310 |
| GFL ENVIRONMENT INCORPORATED 4.250% 06/01/2025 | 284,567 | 288,103 |
| GILEAD SCIENCES INCORPORATED COMMON STOCK | 239,349 | 229,956 |
| GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 0.750% 09/29/2023 | 1,274,741 | 1,269,632 |
| GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 2.600% 10/01/2040 | 164,306 | 158,954 |
| GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 2.950% 03/01/2027 | 35,487 | 34,760 |
| GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 3.650% 03/01/2026 | 405,203 | 427,712 |
| GLATFELTER COMPANY GUARANTEE 4.750% 11/15/2029 | 437,161 | 448,594 |
| GLAXOSMITHKLINE CAPITAL COMPANY GUARANTEE 0.534% 10/01/2023 | 2,000,000 | 1,992,200 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 1.625% 04/27/2026 | 1,348,776 | 1,324,499 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 2.500% 09/01/2030 | 187,875 | 180,126 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 2.625% 09/23/2031 | 24,945 | 24,297 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 2.850% 04/27/2031 | 1,373,362 | 1,358,172 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 3.875% 10/17/2027 | 267,495 | 295,482 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.250% 10/25/2022 | 202,436 | 205,260 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.625% 04/29/2024 | 49,997 | 53,397 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.300% 10/25/2042 | 307,622 | 398,393 |
| GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 6.000% 11/15/2041 | 229,672 | 255,576 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GLOBAL AIR LEASE COMPANY LIMITED SENIOR UNSECURED 6.500% 09/15/2024 | $ 672,827 | $ 647,643 |
| GLOBAL ATLANTIC COMPANY GUARANTEE 1.000% 10/15/2051 | 1,655,000 | 1,678,600 |
| GLOBAL ATLANTIC FINANCE COMPANY GUARANTEE 3.125% 06/15/2031 | 893,417 | 885,943 |
| GLOBAL INFRASTRUCTURE SO COMPANY GUARANTEE 5.625% 06/01/2029 | 132,678 | 135,300 |
| GLOBAL MEDICAL RESPONSE SENIOR SECURED 6.500% 10/01/2025 | 115,000 | 116,150 |
| GLOBAL NET LEASE GUARANTEE 3.750% 12/15/2027 | 1,385,945 | 1,367,268 |
| GLOBAL PAYMENTS INCORPORATED COMMON STOCK | 126,802 | 98,952 |
| GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 1.200% 03/01/2026 | 244,813 | 237,812 |
| GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 2.150% 01/15/2027 | 1,510,609 | 1,518,018 |
| GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 2.900% 05/15/2030 | 299,179 | 305,445 |
| GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 3.200% 08/15/2029 | 385,194 | 378,086 |
| GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 3.750% 06/01/2023 | 797,548 | 824,416 |
| GLOBE LIFE INCORPORATED COMMON STOCK | 17,268 | 21,930 |
| GLP CAPITAL LIMITED PARTNERS COMPANY GUARANTEE 3.250% 01/15/2032 | 250,436 | 253,358 |
| GLP CAPITAL LIMITED PARTNERS COMPANY GUARANTEE 5.375% 04/15/2026 | 353,566 | 348,547 |
| GM FINANCIAL AUTOMOBILE LEASING TRUST 2020 0.710% 10/20/2022 | 2,712 | 2,712 |
| GM FINANCIAL AUTOMOBILE LEASING TRUST 2021 1.170% 06/12/2034 | 634,876 | 624,174 |
| GM FINANCIAL AUTOMOBILE LEASING TRUST 2021 1.490% 06/12/2034 | 99,989 | 97,964 |
| GM FINANCIAL CONSUMER AUTOMOBILE RECEIVABLES TRUST 2018 3.620% 06/16/2024 | 199,976 | 204,095 |
| GOAL CAPITAL FUNDING TRUST GOAL 2006 1.000% 08/25/2042 | 312,336 | 315,423 |
| GOAL CAPITAL FUNDING TRUST GOAL 2015 1.000% 09/25/2043 | 98,913 | 99,344 |
| GOLDEN CREDIT CARD TRUST 2021 1.140% 08/15/2028 | 549,792 | 539,925 |
| GOLDENTREE LOAN MANAGEMENT US 2019 1.000% 10/20/2032 | 500,000 | 502,210 |
| GOLDENTREE LOAN OPPORTUNITIES 2016 1.000% 07/21/2020 | 993,050 | 1,001,920 |
| GOLDMAN SACHS GROUP INCORPORATED COMMON STOCK | 171,704 | 327,845 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 06/05/2023 | 426,889 | 433,582 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 07/24/2023 | 3,011,994 | 3,074,200 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 03/08/2024 | 400,000 | 398,192 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 09/10/2024 | 412,554 | 412,510 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 09/29/2025 | 79,110 | 84,988 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 05/15/2026 | 521,932 | 531,363 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 02/12/2026 | 662,968 | 653,933 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 09/10/2027 | 4,881,000 | 4,782,111 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 10/21/2027 | 180,000 | 179,208 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 06/05/2028 | 564,906 | 600,877 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 04/23/2029 | 1,774,499 | 1,887,246 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 01/27/2032 | 210,000 | 201,344 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 07/21/2032 | 1,705,000 | 1,678,743 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 10/21/2032 | 27,000 | 27,169 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 07/21/2042 | 250,000 | 248,550 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.217% 12/06/2023 | 730,000 | 731,862 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.200% 02/23/2023 | 1,439,547 | 1,481,963 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 01/23/2025 | 3,019,852 | 3,077,327 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 04/01/2025 | 3,549,044 | 3,531,816 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 11/16/2026 | 569,972 | 565,887 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.750% 05/22/2025 | 620,160 | 626,452 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.850% 07/08/2024 | 69,977 | 74,064 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.850% 01/26/2027 | 1,971,776 | 2,046,362 |
| GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 4.000% 03/03/2024 | 581,002 | 614,957 |
| GOLDMAN SACHS GROUP INCORPORATED SUBORDINATED 4.250% 10/21/2025 | 900,684 | 921,515 |
| GOLDMAN SACHS GROUP INCORPORATED SUBORDINATED 5.950% 01/15/2027 | 1,250,637 | 1,299,005 |
| GOLDMAN SACHS GROUP INCORPORATED SUBORDINATED 6.750% 10/01/2037 | 1,271,200 | 1,311,558 |
| GOLUB CAPITAL BDC SENIOR UNSECURED 2.500% 08/24/2026 | 468,805 | 461,907 |
| GOLUB CAPITAL BDC SENIOR UNSECURED 3.375% 04/15/2024 | 1,355,787 | 1,344,958 |
| GOLUB CAPITAL PARTNERS CLO LIMITED 2020 1.000% 05/05/2032 | 1,780,000 | 1,782,301 |
| GOODMAN US FINANCIAL COMPANY GUARANTEE 3.700% 03/15/2028 | 32,747 | 36,680 |
| GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.000% 07/15/2029 | 556,677 | 597,255 |
| GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.250% 04/30/2031 | 153,506 | 160,877 |
| GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.250% 07/15/2031 | 27,000 | 29,314 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2002 6.000% 08/20/2032 | 29,322 | 28,564 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2004 5.000% 10/20/2034 | 30,096 | 31,105 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2004 6.000% 04/17/2034 | $ 93,773 | $ 96,003 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2006 5.000% 07/20/2036 | 17,796 | 18,643 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2008 6.000% 08/20/2038 | 23,608 | 23,999 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 4.000% 05/20/2039 | 101,490 | 106,212 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 4.500% 06/20/2039 | 17,786 | 19,055 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 5.000% 11/20/2039 | 90,400 | 91,982 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2012 2.000% 04/16/2042 | 30,779 | 33,395 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2012 4.500% 09/20/2041 | 219,401 | 229,037 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2013 2.000% 08/20/2042 | 449,391 | 485,787 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2014 3.000% 05/20/2029 | 32,301 | 32,938 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2015 1.000% 06/20/2065 | 79,018 | 79,029 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 1.000% 08/20/2066 | 362,870 | 362,174 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 1.000% 09/20/2066 | 213,343 | 212,798 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 1.000% 08/20/2044 | 388,387 | 413,243 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 1.000% 07/20/2047 | 534,548 | 548,778 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 3.000% 03/20/2047 | 113,232 | 112,268 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 3.000% 11/20/2047 | 434,287 | 450,070 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 3.000% 02/20/2047 | 151,901 | 153,606 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 3.000% 09/20/2047 | 228,955 | 222,800 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 367099 5.000% 07/15/2041 | 170,580 | 187,462 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 479607 4.000% 10/15/2041 | 95,158 | 101,545 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 553453 3.500% 01/15/2042 | 64,886 | 68,698 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 597770 6.000% 02/15/2033 | 12,517 | 12,924 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 680565 6.500% 05/15/2040 | 51,439 | 54,365 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 692284 6.000% 07/15/2038 | 52,507 | 57,805 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 693619 6.000% 07/15/2038 | 73,581 | 75,713 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 697595 6.500% 11/15/2038 | 5,442 | 5,721 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 698343 5.000% 05/15/2039 | 108,951 | 117,823 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 700898 6.500% 11/15/2038 | 14,728 | 16,259 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 704056 6.500% 11/15/2038 | 103,837 | 106,282 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 704439 4.500% 03/15/2039 | 44,369 | 47,465 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 711186 4.500% 02/15/2040 | 61,610 | 66,417 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 711515 4.500% 06/15/2040 | 346,826 | 388,970 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 717189 6.500% 04/15/2039 | 8,531 | 8,923 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 718175 4.500% 03/15/2040 | 19,335 | 20,824 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 723622 4.500% 01/15/2040 | 49,022 | 52,743 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 724247 5.000% 08/15/2039 | 72,206 | 78,990 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 724254 5.000% 08/15/2039 | 50,256 | 53,760 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 726330 4.500% 09/15/2039 | 430,133 | 459,989 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 728450 5.000% 12/15/2039 | 101,500 | 111,978 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 734295 4.000% 03/15/2041 | 75,279 | 78,112 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 736520 4.500% 04/15/2040 | 114,972 | 121,014 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 738123 4.000% 03/15/2041 | 29,914 | 32,034 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 738231 4.500% 04/15/2041 | 52,656 | 56,516 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 759162 4.000% 02/15/2041 | 80,870 | 85,860 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 767215 4.000% 08/15/2041 | 47,858 | 50,423 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 767294 3.500% 03/15/2042 | 13,277 | 14,002 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 779228 3.500% 05/15/2042 | 32,008 | 33,989 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 782179 6.000% 06/15/2022 | 167 | 167 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 782639 5.500% 12/15/2038 | 58,955 | 63,408 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 782835 6.000% 12/15/2039 | 60,549 | 64,847 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 783550 3.500% 03/15/2042 | 49,561 | 52,433 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 793119 3.500% 02/15/2042 | 32,716 | 34,739 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 794216 3.500% 02/15/2042 | 27,623 | 28,994 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 796255 3.500% 06/15/2042 | 58,099 | 61,556 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 797180 3.500% 03/15/2042 | 7,608 | 7,891 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5819 3.000% 11/15/2042 | 190,560 | 205,421 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5821 3.000% 11/15/2042 | 235,463 | 254,654 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5898 3.000% 12/15/2042 | 46,422 | 49,585 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA8407 3.000% 10/15/2027 | 35,203 | 36,788 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AB2889 3.000% 09/15/2042 | 73,915 | 79,743 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AB2895 3.500% 09/15/2042 | $ 57,209 | $ 60,748 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD1634 3.000% 01/15/2043 | 74,098 | 78,677 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD1715 3.000% 02/15/2043 | 102,074 | 110,272 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD2414 3.500% 05/15/2043 | 104,908 | 104,417 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD7260 3.000% 03/15/2043 | 96,185 | 102,127 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD8779 3.000% 03/15/2043 | 145,349 | 157,018 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD8803 3.000% 03/15/2043 | 45,341 | 48,239 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD9094 3.000% 05/15/2043 | 51,589 | 54,890 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AE6719 3.500% 07/15/2043 | 126,094 | 133,340 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AF1071 3.000% 07/15/2043 | 93,834 | 99,838 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AL9337 3.000% 03/15/2045 | 93,449 | 96,133 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004245 6.000% 09/20/2038 | 17,933 | 18,883 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004270 7.000% 10/20/2038 | 8,650 | 9,129 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004293 7.000% 11/20/2038 | 21,703 | 22,917 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004318 7.000% 12/20/2038 | 11,928 | 12,497 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004656 4.000% 03/20/2040 | 89,069 | 93,996 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004696 4.500% 05/20/2040 | 128,397 | 132,294 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004697 5.000% 05/20/2040 | 78,034 | 82,481 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004746 4.500% 07/20/2040 | 80,174 | 82,528 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004771 4.500% 08/20/2040 | 92,712 | 95,855 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004833 4.000% 10/20/2040 | 198,177 | 203,371 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004834 4.500% 10/20/2040 | 53,254 | 54,533 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004839 7.000% 12/20/2038 | 17,391 | 17,665 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004841 8.000% 08/20/2031 | 22,572 | 22,792 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004853 4.000% 11/20/2040 | 102,289 | 106,269 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004883 4.500% 12/20/2040 | 152,221 | 157,857 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004945 4.000% 02/20/2041 | 54,093 | 55,384 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004978 4.500% 03/20/2041 | 126,650 | 132,343 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005013 4.000% 04/20/2026 | 29,280 | 30,260 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005017 4.500% 04/20/2041 | 68,807 | 72,692 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005154 6.500% 08/20/2039 | 23,325 | 24,422 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005190 6.500% 07/20/2039 | 19,819 | 21,106 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005205 5.000% 10/20/2041 | 51,526 | 55,088 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005241 6.500% 08/20/2039 | 22,166 | 24,105 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005326 3.000% 03/20/2027 | 40,558 | 41,519 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 738677 6.500% 03/20/2039 | 12,459 | 13,033 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 742763 5.250% 11/20/2034 | 503,072 | 525,445 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 779424 4.000% 06/20/2042 | 96,905 | 102,070 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 783637 3.000% 06/20/2042 | 163,209 | 168,561 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 784602 4.000% 05/20/2038 | 557,260 | 569,221 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AA6144 3.000% 03/20/2043 | 134,546 | 145,779 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2125 3.500% 01/20/2043 | 76,271 | 81,290 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2190 3.500% 02/20/2043 | 34,881 | 36,776 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2338 3.500% 04/20/2043 | 61,728 | 64,886 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BA7567 4.500% 05/20/2048 | 270,005 | 275,372 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BD0531 5.000% 06/20/2048 | 134,280 | 137,491 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BI0416 4.500% 11/20/2048 | 200,861 | 210,109 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BK7169 5.000% 12/20/2048 | 516,041 | 531,493 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BM9692 4.500% 07/20/2049 | 448,543 | 455,278 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BN7043 4.500% 09/20/2049 | 810,570 | 810,316 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BT8093 3.500% 04/20/2050 | 948,032 | 962,056 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0023 4.000% 04/20/2042 | 260,127 | 265,114 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0317 3.000% 08/20/2042 | 181,052 | 192,143 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0318 3.500% 08/20/2042 | 442,132 | 453,088 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0391 3.000% 09/20/2042 | 278,002 | 295,118 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0392 3.500% 09/20/2042 | 158,454 | 159,896 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0462 3.500% 10/20/2042 | 541,666 | 551,869 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0463 4.000% 10/20/2042 | 194,904 | 201,361 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0625 3.500% 12/20/2042 | 512,047 | 527,107 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0698 3.000% 01/20/2043 | 413,653 | 422,123 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0783 3.500% 02/20/2043 | 164,930 | 168,004 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0933 3.000% 04/20/2043 | $ 197,318 | $ 210,153 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1012 3.500% 05/20/2043 | 180,698 | 183,714 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1264 2.500% 09/20/2028 | 46,606 | 49,003 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1287 4.500% 09/20/2043 | 195,480 | 202,176 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1374 3.000% 10/20/2043 | 115,674 | 123,190 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1376 4.000% 10/20/2043 | 114,997 | 117,383 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1449 4.000% 11/20/2043 | 47,942 | 50,559 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1599 3.000% 01/20/2044 | 149,997 | 151,246 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1760 3.500% 03/20/2044 | 64,115 | 68,147 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1838 3.500% 04/20/2044 | 175,420 | 186,303 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1839 4.000% 04/20/2044 | 122,321 | 129,013 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2148 3.500% 08/20/2044 | 127,175 | 134,562 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2224 4.000% 09/20/2044 | 90,615 | 95,691 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2303 3.500% 10/20/2044 | 616,586 | 635,408 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2304 4.000% 10/20/2044 | 307,563 | 313,227 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2372 4.000% 11/20/2044 | 77,103 | 81,447 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2373 4.500% 11/20/2044 | 66,180 | 69,987 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2445 3.500% 12/20/2044 | 86,815 | 91,571 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2601 3.500% 02/20/2045 | 61,523 | 64,859 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2678 3.500% 03/20/2045 | 338,400 | 341,574 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2753 3.000% 04/20/2045 | 347,456 | 366,106 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2754 3.500% 04/20/2045 | 474,190 | 487,958 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2756 4.500% 04/20/2045 | 81,492 | 86,479 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2757 5.000% 04/20/2045 | 171,149 | 180,658 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2826 3.500% 05/20/2045 | 96,458 | 101,540 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2892 3.500% 06/20/2045 | 111,795 | 117,780 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3033 3.000% 08/20/2045 | 316,305 | 331,281 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3034 3.500% 08/20/2045 | 79,265 | 83,442 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3104 3.000% 09/20/2045 | 131,905 | 136,447 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3105 3.500% 09/20/2045 | 172,414 | 181,493 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3173 3.500% 10/20/2045 | 115,334 | 121,414 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3174 4.000% 10/20/2045 | 76,673 | 79,567 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3310 3.500% 12/20/2045 | 124,869 | 131,533 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3311 4.000% 12/20/2045 | 471,718 | 487,172 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3454 3.500% 02/20/2046 | 122,070 | 128,628 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3521 3.500% 03/20/2046 | 87,959 | 92,806 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3596 3.000% 04/20/2046 | 235,631 | 250,724 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3597 3.500% 04/20/2046 | 165,926 | 172,486 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3663 3.500% 05/20/2046 | 187,950 | 197,316 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3735 3.000% 06/20/2046 | 122,301 | 130,219 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3737 4.000% 06/20/2046 | 121,502 | 125,271 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3802 3.000% 07/20/2046 | 507,568 | 532,446 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3803 3.500% 07/20/2046 | 144,951 | 152,237 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3873 3.000% 08/20/2046 | 363,630 | 386,747 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3936 3.000% 09/20/2046 | 495,036 | 515,790 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3937 3.500% 09/20/2046 | 146,683 | 151,892 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4003 3.000% 10/20/2046 | 285,833 | 300,527 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4004 3.500% 10/20/2046 | 804,629 | 815,856 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4067 2.500% 11/20/2046 | 632,769 | 641,106 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4068 3.000% 11/20/2046 | 168,759 | 179,700 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4069 3.500% 11/20/2046 | 103,201 | 105,082 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4070 4.000% 11/20/2046 | 97,419 | 99,598 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4071 4.500% 11/20/2046 | 123,805 | 130,109 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4125 2.500% 12/20/2046 | 157,912 | 165,581 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4127 3.500% 12/20/2046 | 786,048 | 807,351 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4196 3.500% 01/20/2047 | 253,524 | 269,000 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4261 3.000% 02/20/2047 | 143,515 | 147,747 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4263 4.000% 02/20/2047 | 52,308 | 53,207 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4321 3.500% 03/20/2047 | 2,447,362 | 2,416,510 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4322 4.000% 03/20/2047 | 464,022 | 479,475 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4382 3.500% 04/20/2047 | 455,247 | 461,322 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4451 3.500% 05/20/2047 | $ 83,410 | $ 87,533 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4452 4.000% 05/20/2047 | 120,725 | 126,365 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4510 3.500% 06/20/2047 | 539,135 | 557,801 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4511 4.000% 06/20/2047 | 79,977 | 83,244 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4588 4.500% 07/20/2047 | 53,536 | 55,671 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4654 4.500% 08/20/2047 | 120,214 | 125,859 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4719 3.500% 09/20/2047 | 110,764 | 116,550 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4720 4.000% 09/20/2047 | 1,447,491 | 1,493,362 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4779 4.000% 10/20/2047 | 103,088 | 107,387 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4837 3.500% 11/20/2047 | 883,400 | 915,540 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4839 4.500% 11/20/2047 | 59,492 | 61,521 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4964 4.500% 01/20/2048 | 401,915 | 416,716 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5021 4.500% 02/20/2048 | 148,812 | 154,725 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5076 3.000% 03/20/2048 | 79,103 | 83,921 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5191 3.500% 05/20/2048 | 90,447 | 94,780 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5192 4.000% 05/20/2048 | 139,213 | 144,655 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5193 4.500% 05/20/2048 | 83,476 | 86,080 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5264 4.000% 06/20/2048 | 54,152 | 55,842 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5331 4.500% 07/20/2048 | 32,418 | 33,385 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5398 4.000% 08/20/2048 | 93,880 | 97,146 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5465 3.500% 09/20/2048 | 84,487 | 88,903 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5466 4.000% 09/20/2048 | 128,915 | 134,437 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5467 4.500% 09/20/2048 | 85,475 | 87,288 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5528 4.000% 10/20/2048 | 71,200 | 74,738 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5530 5.000% 10/20/2048 | 81,546 | 83,222 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5594 3.500% 11/20/2048 | 180,168 | 181,780 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5595 4.000% 11/20/2048 | 107,856 | 112,181 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5596 4.500% 11/20/2048 | 122,865 | 126,545 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5649 3.000% 12/20/2048 | 576,475 | 583,107 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5765 5.000% 02/20/2049 | 43,225 | 44,193 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5877 4.500% 04/20/2049 | 72,953 | 73,997 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5878 5.000% 04/20/2049 | 34,115 | 34,845 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5930 3.500% 05/20/2049 | 60,846 | 62,039 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5931 4.000% 05/20/2049 | 70,392 | 71,508 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5985 3.500% 06/20/2049 | 107,044 | 108,367 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6038 3.000% 07/20/2049 | 1,620,644 | 1,606,650 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6040 4.000% 07/20/2049 | 60,943 | 61,766 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6090 3.500% 08/20/2049 | 554,229 | 560,383 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6153 3.000% 09/20/2049 | 145,257 | 146,824 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6218 3.000% 10/20/2049 | 156,713 | 157,894 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6219 3.500% 10/20/2049 | 742,117 | 746,114 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6283 3.000% 11/20/2049 | 3,098,139 | 3,073,742 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6338 3.000% 12/20/2049 | 415,344 | 419,430 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6409 3.000% 01/20/2050 | 2,964,957 | 2,929,281 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6410 3.500% 01/20/2050 | 141,655 | 142,199 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6542 3.500% 03/20/2050 | 168,701 | 165,347 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6656 3.000% 05/20/2050 | 294,926 | 289,650 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6709 2.500% 06/20/2050 | 549,739 | 536,522 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6710 3.000% 06/20/2050 | 206,271 | 202,211 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6765 2.500% 07/20/2050 | 818,433 | 796,907 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6819 2.500% 08/20/2050 | 314,690 | 306,741 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6820 3.000% 08/20/2050 | 291,533 | 289,216 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6931 2.500% 10/20/2050 | 3,462,888 | 3,385,756 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6994 2.000% 11/20/2050 | 634,018 | 613,006 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6995 2.500% 11/20/2050 | 385,541 | 376,396 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7052 2.500% 12/20/2050 | 402,391 | 391,951 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7135 2.000% 01/20/2051 | 929,114 | 904,410 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7137 3.000% 01/20/2051 | 227,471 | 221,978 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7193 2.500% 02/20/2051 | 348,565 | 343,697 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7253 1.500% 03/20/2051 | 551,041 | 549,800 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7254 2.000% 03/20/2051 | 1,585,667 | 1,583,776 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7311 2.000% 04/20/2051 | $ 963,108 | $ 955,716 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7366 2.000% 05/20/2051 | 584,399 | 580,595 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7367 2.500% 05/20/2051 | 1,186,066 | 1,171,384 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7417 2.000% 06/20/2051 | 887,895 | 879,844 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7418 2.500% 05/20/2051 | 598,449 | 592,586 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7472 2.500% 07/20/2051 | 706,490 | 698,752 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7534 2.500% 08/20/2051 | 406,095 | 403,860 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7590 3.000% 09/20/2051 | 714,707 | 711,112 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7648 2.000% 10/20/2051 | 603,817 | 602,329 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7704 2.000% 11/20/2051 | 808,675 | 805,879 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7705 2.500% 11/20/2051 | 923,732 | 919,998 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7767 2.500% 12/20/2051 | 511,953 | 512,665 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 2.500% 01/21/2052 | 511,758 | 512,030 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 2.500% 02/22/2052 | 1,023,359 | 1,021,840 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 3.000% 07/20/2049 | 30,904,931 | 30,966,040 |
| GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 3.500% 01/21/2052 | 7,017,865 | 7,007,613 |
| GPD COS INCORPORATED SENIOR SECURED 10.125% 04/01/2026 | 965,460 | 958,779 |
| GRAHAM HOLDINGS COMPANY GUARANTEE 5.750% 06/01/2026 | 1,526,329 | 1,521,769 |
| GRAHAM PACKAGING COMPANY GUARANTEE 7.125% 08/15/2028 | 162,527 | 163,543 |
| GRAND CANYON UNIVERSITY UNSECURED 4.125% 10/01/2024 | 265,000 | 271,002 |
| GRAPHIC PACKING INTERN COMPANY GUARANTEE 3.500% 03/01/2029 | 229,165 | 228,275 |
| GRAPHIC PACKING INTERN COMPANY GUARANTEE 3.750% 02/01/2030 | 210,000 | 212,247 |
| GRAY ESCROW II INCORPORATED COMPANY GUARANTEE 5.375% 11/15/2031 | 97,063 | 99,789 |
| GRAY OAK PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.000% 09/15/2023 | 74,967 | 75,802 |
| GRAY OAK PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.600% 10/15/2025 | 89,903 | 90,104 |
| GRAY OAK PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.450% 10/15/2027 | 193,647 | 193,114 |
| GRAY TELEVISION INCORPORATED COMPANY GUARANTEE 4.750% 10/15/2030 | 50,000 | 49,688 |
| GRAY TELEVISION INCORPORATED COMPANY GUARANTEE 7.000% 05/15/2027 | 132,466 | 133,594 |
| GREAT AMERICA LEASING RECEIVABLE COMPANY 0.550% 12/15/2026 | 599,941 | 588,547 |
| GREAT AMERICA LEASING RECEIVABLE COMPANY 0.670% 07/15/2025 | 249,970 | 247,173 |
| GREAT AMERICA LEASING RECEIVABLE COMPANY 1.040% 09/15/2027 | 549,967 | 542,416 |
| GREAT LAKES DREDGE+DOCK COMPANY GUARANTEE 5.250% 06/01/2029 | 651,639 | 648,900 |
| GREAT OUTDOORS GROUP LIMITED LIABILITY COMPANY 2021 1.000% 03/06/2028 | 1,259,354 | 1,255,860 |
| GRIFFON CORPORATION COMPANY GUARANTEE 5.750% 03/01/2028 | 209,251 | 212,960 |
| GRIFOLS ESCROW ISSUER SENIOR UNSECURED 4.750% 10/15/2028 | 816,792 | 816,176 |
| GROUP 1 AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.000% 08/15/2028 | 635,468 | 627,638 |
| GRUPO TELEVISA SENIOR UNSECURED 6.625% 03/18/2025 | 1,006,848 | 1,060,088 |
| GS MORTGAGE BACKED SECURITIES 2021 1.000% 02/25/2052 | 4,139,842 | 4,071,460 |
| GS MORTGAGE SECURITIES TRUST 2005 5.366% 05/03/2032 | 279,564 | 278,344 |
| GS MORTGAGE SECURITIES TRUST 2014 3.516% 06/10/2047 | 178,267 | 174,148 |
| GS MORTGAGE SECURITIES TRUST 2014 3.587% 06/10/2047 | 1,216,317 | 1,254,000 |
| GS MORTGAGE SECURITIES TRUST 2014 3.650% 09/10/2047 | 1,953,614 | 2,001,731 |
| GS MORTGAGE SECURITIES TRUST 2015 3.119% 05/10/2050 | 880,184 | 905,361 |
| GS MORTGAGE SECURITIES TRUST 2015 3.382% 05/10/2050 | 206,836 | 221,349 |
| GS MORTGAGE SECURITIES TRUST 2015 3.506% 10/10/2048 | 410,622 | 402,611 |
| GS MORTGAGE SECURITIES TRUST 2016 1.000% 10/10/2049 | 911,744 | 933,108 |
| GS MORTGAGE SECURITIES TRUST 2016 2.905% 11/10/2049 | 471 | 472 |
| GS MORTGAGE SECURITIES TRUST 2016 3.050% 05/10/2049 | 797,039 | 784,461 |
| GS MORTGAGE SECURITIES TRUST 2017 1.000% 03/10/2050 | 2,161,976 | 2,192,318 |
| GS MORTGAGE SECURITIES TRUST 2017 3.203% 08/10/2050 | 218,174 | 219,820 |
| GS MORTGAGE SECURITIES TRUST 2018 1.000% 07/10/2051 | 508,635 | 562,783 |
| GS MORTGAGE SECURITIES TRUST 2019 1.000% 05/10/2052 | 489,337 | 500,516 |
| GS MORTGAGE SECURITIES TRUST 2020 1.721% 12/12/2053 | 4,846,388 | 4,624,731 |
| GS MORTGAGE SECURITIES TRUST 2021 2.368% 12/15/2053 | 2,423,971 | 2,406,246 |
| GTP ACQUISITION PARTNERS II LIMITED LIABILITY COMPANY SECURED 3.482% 06/15/2050 | 375,999 | 389,804 |
| GULF POWER COMPANY SENIOR UNSECURED 3.300% 05/30/2027 | 38,893 | 42,684 |
| GULF SOUTH PIPELINE COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 4.000% 06/15/2022 | 69,949 | 70,466 |
| GULF STREAM MERIDIAN 1 LIMITED 1.000% 01/15/2037 | 500,000 | 500,415 |
| H+E EQUIPMENT SERVICES COMPANY GUARANTEE 3.875% 12/15/2028 | 245,796 | 248,125 |
| HALLIBURTON COMPANY COMMON STOCK | 27,468 | 51,663 |
| HALLIBURTON COMPANY SENIOR UNSECURED 3.500% 08/01/2023 | 11,152 | 11,356 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| HALLIBURTON COMPANY SENIOR UNSECURED 5.000% 11/15/2045 | $ 524,774 | $ 615,281 |
| HALSEYPOINT CLO I LIMITED 2021 1.000% 01/30/2035 | 4,000,000 | 3,999,165 |
| HANOVER INSURANCE GROUP SENIOR UNSECURED 2.500% 09/01/2030 | 69,920 | 69,602 |
| HARLEY DAVIDSON MOTORCYCLE TRUST 0.530% 09/15/2028 | 374,971 | 371,786 |
| HARLEY DAVIDSON MOTORCYCLE TRUST 0.820% 05/15/2029 | 474,840 | 466,664 |
| HARTFORD FINANCIAL SERVICES GROUP COMMON STOCK | 32,930 | 59,305 |
| HARTFORD FINANCIAL SERVICES GROUP SENIOR UNSECURED 2.800% 08/19/2029 | 996,786 | 1,037,000 |
| HARVEST MIDSTREAM I LIMITED PARTNERSHIP SENIOR UNSECURED 7.500% 09/01/2028 | 345,390 | 347,750 |
| HARVEST OPERATIONS CORPORATION COMPANY GUARANTEE 4.200% 06/01/2023 | 304,931 | 317,224 |
| HASBRO INCORPORATED COMMON STOCK | 24,055 | 33,282 |
| HASBRO INCORPORATED SENIOR UNSECURED 3.900% 11/19/2029 | 184,828 | 184,124 |
| HCA HEALTHCARE INCORPORATED COMMON STOCK | 62,273 | 155,437 |
| HCA INCORPORATED COMPANY GUARANTEE 3.500% 09/01/2030 | 984,227 | 1,009,320 |
| HCA INCORPORATED COMPANY GUARANTEE 5.375% 02/01/2025 | 568,244 | 587,965 |
| HCA INCORPORATED COMPANY GUARANTEE 5.375% 09/01/2026 | 815,677 | 848,431 |
| HCA INCORPORATED COMPANY GUARANTEE 5.625% 09/01/2028 | 1,261,071 | 1,256,127 |
| HCA INCORPORATED COMPANY GUARANTEE 5.875% 02/15/2026 | 2,079,217 | 2,120,414 |
| HCA INCORPORATED COMPANY GUARANTEE 5.875% 02/01/2029 | 542,958 | 548,113 |
| HCA INCORPORATED COMPANY GUARANTEE 7.500% 11/06/2033 | 286,246 | 287,000 |
| HCA INCORPORATED SENIOR SECURED 3.500% 07/15/2051 | 970,217 | 993,983 |
| HCA INCORPORATED SENIOR SECURED 4.125% 06/15/2029 | 482,907 | 517,179 |
| HCA INCORPORATED SENIOR SECURED 4.500% 02/15/2027 | 190,437 | 191,680 |
| HCA INCORPORATED SENIOR SECURED 5.250% 04/15/2025 | 436,620 | 439,707 |
| HEALTHCARE TRUST OF AMERICA COMPANY GUARANTEE 2.000% 03/15/2031 | 89,364 | 85,155 |
| HEALTHCARE TRUST OF AMERICA COMPANY GUARANTEE 3.100% 02/15/2030 | 77,792 | 80,513 |
| HEALTHEQUITY INCORPORATED COMPANY GUARANTEE 4.500% 10/01/2029 | 277,002 | 272,250 |
| HEALTHPEAK PROPERTIES INCORPORATED REIT | 35,211 | 49,118 |
| HEALTHPEAK PROPERTIES SENIOR UNSECURED 1.350% 02/01/2027 | 164,814 | 160,566 |
| HEALTHPEAK PROPERTIES SENIOR UNSECURED 2.125% 12/01/2028 | 173,962 | 175,242 |
| HEALTHPEAK PROPERTIES SENIOR UNSECURED 3.000% 01/15/2030 | 1,605,411 | 1,690,081 |
| HEALTHPEAK PROPERTIES SENIOR UNSECURED 3.250% 07/15/2026 | 1,028,680 | 1,061,820 |
| HEALTHPEAK PROPERTIES SENIOR UNSECURED 3.500% 07/15/2029 | 95,691 | 104,097 |
| HEINEKEN NV SENIOR UNSECURED 3.400% 04/01/2022 | 20,000 | 20,134 |
| HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2004 1.000% 09/15/2045 | 41,175 | 41,555 |
| HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2006 1.000% 03/15/2041 | 16,248 | 16,405 |
| HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2015 3.260% 09/15/2072 | 283,992 | 297,734 |
| HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2015 3.870% 03/15/2058 | 46,424 | 48,168 |
| HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2017 5.430% 10/23/2022 | 1,285,783 | 1,430,464 |
| HENRY SCHEIN INCORPORATED COMMON STOCK | 20,301 | 27,136 |
| HERC HOLDINGS INCORPORATED COMPANY GUARANTEE 5.500% 07/15/2027 | 177,634 | 182,000 |
| HERCULES CAPITAL INCORPORATED SENIOR UNSECURED 2.625% 09/16/2026 | 1,707,753 | 1,698,814 |
| HERCULES CAPITAL INCORPORATED SENIOR UNSECURED 4.625% 10/23/2022 | 904,866 | 927,609 |
| HERSHEY COMPANY COMMON STOCK | 48,076 | 71,003 |
| HERTZ CORPORATION COMPANY GUARANTEE 4.625% 12/01/2026 | 69,087 | 69,431 |
| HERTZ CORPORATION COMPANY GUARANTEE 5.000% 12/01/2026 | 54,000 | 54,046 |
| HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 1.210% 12/26/2025 | 899,874 | 891,121 |
| HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 1.680% 12/27/2027 | 799,885 | 787,989 |
| HESS CORPORATION COMMON STOCK | 33,192 | 51,451 |
| HESS CORPORATION SENIOR UNSECURED 5.600% 02/15/2041 | 163,113 | 160,493 |
| HESS CORPORATION SENIOR UNSECURED 6.000% 01/15/2040 | 479,748 | 508,008 |
| HESS MIDSTREAM OPERATION COMPANY GUARANTEE 4.250% 02/15/2030 | 77,000 | 76,423 |
| HESS MIDSTREAM OPERATION COMPANY GUARANTEE 5.625% 02/15/2026 | 584,465 | 587,100 |
| HEWLETT PACKARD ENTERPRISE COMMON STOCK | 32,280 | 52,073 |
| HIGHBRIDGE LOAN MANAGEMENT LIMITED 1.000% 10/15/2030 | 491,870 | 502,175 |
| HILL ROM HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 09/15/2027 | 231,496 | 235,125 |
| HILLENBRAND INCORPORATED COMPANY GUARANTEE 3.750% 03/01/2031 | 152,000 | 152,380 |
| HILLENBRAND INCORPORATED COMPANY GUARANTEE 5.000% 09/15/2026 | 223,068 | 223,000 |
| HILTON DOMESTIC OPERATING COMPANY GUARANTEE 3.625% 02/15/2032 | 416,040 | 422,765 |
| HILTON DOMESTIC OPERATING COMPANY GUARANTEE 3.750% 05/01/2029 | 43,000 | 43,323 |
| HILTON DOMESTIC OPERATING COMPANY GUARANTEE 4.000% 05/01/2031 | 1,824,529 | 1,839,549 |
| HILTON DOMESTIC OPERATING COMPANY GUARANTEE 5.375% 05/01/2025 | 888,605 | 889,713 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| HILTON DOMESTIC OPERATING COMPANY GUARANTEE 5.750% 05/01/2028 | $ 544,636 | $ 555,578 |
| HILTON WORLDWIDE FINANCIAL COMPANY GUARANTEE 4.875% 04/01/2027 | 769,535 | 767,350 |
| HILTON WORLDWIDE HOLDINGS INCORPORATED COMMON STOCK | 53,617 | 109,661 |
| HOLLY NRG PARTNERSHIP FINANCE CORPORATION COMPANY GUARANTEE 5.000% 02/01/2028 | 450,094 | 443,331 |
| HOLLYFRONTIER CORPORATION SENIOR UNSECURED 2.625% 10/01/2023 | 277,112 | 282,227 |
| HOLLYFRONTIER CORPORATION SENIOR UNSECURED 4.500% 10/01/2030 | 1,315,972 | 1,419,512 |
| HOLLYFRONTIER CORPORATION SENIOR UNSECURED 5.875% 04/01/2026 | 454,700 | 453,082 |
| HOLOGIC INCORPORATED COMMON STOCK | 35,198 | 48,998 |
| HOLOGIC INCORPORATED 3.250% 02/15/2029 | 1,602,031 | 1,607,000 |
| HOLOGIC INCORPORATED 4.625% 02/01/2028 | 716,508 | 719,250 |
| HOME DEPOT INCORPORATED COMMON STOCK | 656,233 | 1,106,002 |
| HOME PARTNERS OF AMERICA TRUST 2.200% 01/17/2041 | 1,649,970 | 1,644,682 |
| HONEYWELL INTERNATIONAL INCORPORATED COMMON STOCK | 246,383 | 362,390 |
| HONEYWELL INTERNATIONAL SENIOR UNSECURED 1.100% 03/01/2027 | 942,807 | 915,936 |
| HORIZON AIRCRAFT FINANCE I 2018 4.458% 12/15/2038 | 388,021 | 365,845 |
| HORIZON AIRCRAFT FINANCE I 2019 3.721% 07/15/2039 | 527,396 | 516,652 |
| HORIZON AIRCRAFT FINANCE III 2019 3.425% 11/15/2039 | 986,756 | 966,070 |
| HORIZON AIRCRAFT FINANCE III 2019 4.458% 12/15/2038 | 979,668 | 907,573 |
| HORMEL FOODS CORPORATION COMMON STOCK | 34,137 | 34,753 |
| HOSPITAL SPECIAL SURGERY SECURED 2.667% 10/01/2050 | 305,000 | 285,172 |
| HOST HOTELS & RESORTS INCORPORATED REIT | 20,719 | 31,337 |
| HOST HOTELS & RESORTS SENIOR UNSECURED 2.900% 12/15/2031 | 295,631 | 289,428 |
| HOST HOTELS & RESORTS SENIOR UNSECURED 3.500% 09/15/2030 | 861,577 | 894,116 |
| HOST HOTELS & RESORTS SENIOR UNSECURED 3.875% 04/01/2024 | 661,930 | 684,455 |
| HOWARD HUGHES CORPORATION COMPANY GUARANTEE 4.125% 02/01/2029 | 414,253 | 425,607 |
| HOWMET AEROSPACE INCORPORATED COMMON STOCK | 13,780 | 30,875 |
| HOWMET AEROSPACE INCORPORATED 5.900% 02/01/2027 | 103,354 | 114,250 |
| HP ENTERPRISE COMPANY SENIOR UNSECURED 2.250% 04/01/2023 | 266,980 | 271,056 |
| HP ENTERPRISE COMPANY SENIOR UNSECURED 4.900% 10/15/2025 | 1,466,084 | 1,530,903 |
| HP INCORPORATED COMMON STOCK | 48,145 | 109,582 |
| HP INCORPORATED SENIOR UNSECURED 1.450% 06/17/2026 | 2,321,022 | 2,278,965 |
| HP INCORPORATED SENIOR UNSECURED 2.650% 06/17/2031 | 1,273,963 | 1,272,732 |
| HP INCORPORATED SENIOR UNSECURED 3.000% 06/17/2027 | 409,546 | 429,069 |
| HSBC BANK USA SUBORDINATED 7.000% 01/15/2039 | 1,342,981 | 1,451,672 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099 | 988,000 | 987,190 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/13/2023 | 1,396,418 | 1,394,551 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/17/2024 | 200,000 | 198,230 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/22/2024 | 300,000 | 299,109 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/24/2025 | 200,000 | 197,582 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/17/2029 | 1,325,117 | 1,308,147 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 09/12/2026 | 461,282 | 472,869 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/24/2027 | 650,000 | 635,655 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/22/2027 | 564,000 | 565,173 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/13/2028 | 719,586 | 756,658 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 09/22/2028 | 1,990,544 | 1,957,800 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/18/2031 | 200,000 | 195,398 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/24/2032 | 478,517 | 465,438 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.300% 03/08/2026 | 988,620 | 1,095,780 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.950% 03/31/2030 | 326,663 | 383,702 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 6.100% 01/14/2042 | 90,479 | 92,935 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 4.250% 03/14/2024 | 505,587 | 525,848 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 4.250% 08/18/2025 | 1,047,052 | 1,048,340 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 4.375% 11/23/2026 | 1,335,367 | 1,303,379 |
| HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 7.350% 11/27/2032 | 1,260,541 | 1,200,978 |
| HUGHES SATELLITE SYSTEMS COMPANY GUARANTEE 6.625% 08/01/2026 | 520,867 | 514,855 |
| HUMANA INCORPORATED COMMON STOCK | 126,997 | 150,755 |
| HUMANA INCORPORATED SENIOR UNSECURED 1.350% 02/03/2027 | 74,543 | 72,929 |
| HUMANA INCORPORATED SENIOR UNSECURED 4.500% 04/01/2025 | 788,262 | 775,959 |
| HUNT TRANSPORTATION SERVICES INCORPORATED COMMON STOCK | 24,509 | 43,333 |
| HUNTINGTON BANCSHARES INCORPORATED COMMON STOCK | 39,833 | 56,314 |
| HUNTINGTON INGALLS INDUSTRIES COMMON STOCK | 17,875 | 18,861 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| HUNTINGTON INGALLS INDUSTRIES COMPANY GUARANTEE 2.043% 08/16/2028 | $ 89,229 | $ 87,127 |
| HUNTINGTON INGALLS INDUSTRIES COMPANY GUARANTEE 3.844% 05/01/2025 | 117,850 | 123,736 |
| HUNTINGTON INGALLS INDUSTRIES COMPANY GUARANTEE 4.200% 05/01/2030 | 17,593 | 18,935 |
| HYDRO QUEBEC LOCAL GOVERNMENT 8.050% 07/07/2024 | 144,880 | 151,862 |
| HYDRO QUEBEC LOCAL GOVERNMENT 8.400% 01/15/2022 | 30,050 | 30,074 |
| HYUNDAI AUTO RECEIVABLES 2021 0.740% 05/15/2026 | 279,939 | 278,073 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.300% 01/08/2026 | 59,937 | 58,284 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.500% 06/15/2026 | 74,884 | 72,905 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.650% 09/17/2026 | 199,919 | 196,020 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.000% 06/15/2028 | 918,813 | 900,826 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.800% 01/10/2028 | 109,901 | 106,302 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.800% 10/15/2025 | 79,887 | 79,567 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.375% 02/10/2023 | 79,982 | 79,551 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.375% 10/15/2027 | 264,201 | 267,654 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.850% 11/01/2022 | 314,990 | 320,437 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 3.750% 03/05/2023 | 379,795 | 391,062 |
| HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 3.950% 02/01/2022 | 149,997 | 150,354 |
| HYUNDAI FLOORPLAN MASTER OWNER TRUST 2019 2.680% 04/15/2024 | 299,977 | 301,834 |
| IBM CORPORATION SENIOR UNSECURED 3.000% 05/15/2024 | 1,125,245 | 1,149,060 |
| IBM CORPORATION SENIOR UNSECURED 3.625% 02/12/2024 | 571,322 | 600,826 |
| IDEX CORPORATION COMMON STOCK | 30,132 | 45,373 |
| IDEXX LABORATORIES INCORPORATED COMMON STOCK | 67,425 | 140,910 |
| IHC HEALTH SERVICES INCORPORATED SECURED 4.131% 05/15/2048 | 541,931 | 625,700 |
| IHEARTCOMMUNICATIONS INCORPORATED COMPANY GUARANTEE 8.375% 05/01/2027 | 148,643 | 147,608 |
| IHEARTCOMMUNICATIONS INCORPORATED SENIOR SECURED 5.250% 08/15/2027 | 173,635 | 182,018 |
| IHEARTCOMMUNICATIONS INCORPORATED SENIOR SECURED 6.375% 05/01/2026 | 308,911 | 311,250 |
| IHO VERWALTUNGS GMBH SENIOR SECURED 4.750% 09/15/2026 | 854,902 | 851,700 |
| IHO VERWALTUNGS GMBH SENIOR SECURED 6.000% 05/15/2027 | 1,026,964 | 1,013,319 |
| IHO VERWALTUNGS GMBH SENIOR SECURED 6.375% 05/15/2029 | 1,054,627 | 1,042,750 |
| IHS MARKETING LIMITED COMMON STOCK | 75,569 | 133,718 |
| II VI INCORPORATED COMPANY GUARANTEE 5.000% 12/15/2029 | 155,370 | 158,289 |
| ILLINOIS STATE 5.100% 06/01/2033 | 404,008 | 473,911 |
| ILLINOIS TOOL WORKS COMMON STOCK | 121,003 | 177,943 |
| ILLUMINA INCORPORATED COMMON STOCK | 141,476 | 150,274 |
| IMOLA MERGER CORPORATION SENIOR SECURED 4.750% 05/15/2029 | 369,399 | 377,586 |
| IMPERIAL BRANDS FIN COMPANY GUARANTEE 3.875% 07/26/2029 | 1,269,900 | 1,322,841 |
| INCYTE CORPORATION COMMON STOCK | 46,220 | 34,792 |
| INDIANA MICHIGAN POWER SENIOR UNSECURED 3.250% 05/01/2051 | 143,897 | 148,843 |
| INDIANA UNIVERSITY HEALTH INCORPORATED SECURED 3.970 11/01/2048 | 316,809 | 325,669 |
| ING GROEP NV SENIOR UNSECURED 1.000% 04/01/2027 | 200,000 | 198,656 |
| INGERSOLL-RAND GLOBAL HOLDING COMPANY LIMITED COMMON STOCK | 32,928 | 63,664 |
| INGERSOLL-RAND GLOBAL HOLDING COMPANY LIMITED COMPANY GUARANTEE 4.250% 06/15/2023 | 199,940 | 209,072 |
| INNOPHOS HOLDINGS INCORPORATED SENIOR UNSECURED 9.375% 02/15/2028 | 556,399 | 558,775 |
| INSTALLED BUILDING PRODUCT COMPANY GUARANTEE 5.750% 02/01/2028 | 705,694 | 696,800 |
| INSTAR LEASING III LIMITED LIABILITY COMPANY 2.300% 02/15/2054 | 324,086 | 321,815 |
| INTACT US HOLDINGS INCORPORATED COMPANY GUARANTEE 4.600% 11/09/2022 | 100,080 | 102,799 |
| INTEL CORPORATION COMMON STOCK | 606,721 | 528,802 |
| INTEL CORPORATION SENIOR UNSECURED 1.600% 08/12/2028 | 116,447 | 114,594 |
| INTEL CORPORATION SENIOR UNSECURED 4.600% 03/25/2040 | 506,008 | 498,444 |
| INTEL CORPORATION SENIOR UNSECURED 4.750% 03/25/2050 | 511,999 | 506,038 |
| INTER-AMERICAN DEVELOPMENT BANK UNSECURED 0.625% 07/15/2025 | 503,938 | 490,545 |
| INTER-AMERICAN DEVELOPMENT BANK UNSECURED 2.000% 06/02/2026 | 523,262 | 515,510 |
| INTERCONTINENTAL EXCHANGE 0.000% 01/05/2022 | 4,999,900 | 4,999,900 |
| INTERCONTINENTAL EXCHANGE COMMON STOCK | 133,452 | 194,487 |
| INTERCONTINENTAL EXCHANGE COMPANY GUARANTEE 4.000% 10/15/2023 | 35,249 | 36,828 |
| INTERCONTINENTAL EXCHANGE SENIOR UNSECURED 2.100% 06/15/2030 | 164,768 | 159,273 |
| INTERCONTINENTAL EXCHANGE SENIOR UNSECURED 3.000% 06/15/2050 | 226,725 | 231,171 |
| INTERCONTINENTAL EXCHANGE SENIOR UNSECURED 3.750% 09/21/2028 | 198,597 | 221,507 |
| INTERFACE INCORPORATED COMPANY GUARANTEE 5.500% 12/01/2028 | 483,957 | 481,850 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 0.500% 10/28/2025 | 859,257 | 837,709 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 0.750% 11/24/2027 | 1,178,648 | 1,131,785 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 0.750% 08/26/2030 | $ 761,129 | $ 714,518 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 1.625% 01/15/2025 | 408,629 | 406,824 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 1.750% 10/23/2029 | 320,424 | 304,281 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 2.500% 11/22/2027 | 527,322 | 528,145 |
| INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 7.625% 01/19/2023 | 417,932 | 429,608 |
| INTERNATIONAL BUSINESS MACHINES CORPORATION COMMON STOCK | 261,360 | 302,606 |
| INTERNATIONAL FINANCE CORPORATION SENIOR UNSECURED 2.875% 07/31/2023 | 304,675 | 310,191 |
| INTERNATIONAL FLAVOR & FRAGRANCES COMMON STOCK | 81,216 | 96,717 |
| INTERNATIONAL FLAVOR & FRAGRANCES SENIOR UNSECURED 1.230% 10/01/2025 | 489,829 | 479,176 |
| INTERNATIONAL FLAVOR & FRAGRANCES SENIOR UNSECURED 1.832% 10/15/2027 | 887,062 | 868,849 |
| INTERNATIONAL FLAVOR & FRAGRANCES SENIOR UNSECURED 3.268% 11/15/2040 | 69,996 | 71,079 |
| INTERNATIONAL GAME TECH SENIOR SECURED 4.125% 04/15/2026 | 205,210 | 206,014 |
| INTERNATIONAL GAME TECH SENIOR SECURED 6.500% 02/15/2025 | 1,781,158 | 1,773,975 |
| INTERNATIONAL LEASE FINANCE CORPORATION SENIOR UNSECURED 5.875% 08/15/2022 | 141,374 | 144,320 |
| INTERNATIONAL PAPER COMPANY COMMON STOCK | 31,735 | 45,899 |
| INTERNATIONAL PAPER COMPANY SENIOR UNSECURED 8.700% 06/15/2038 | 282,026 | 277,450 |
| INTERPUBLIC GROUP OF COMPANIES INCORPORATED COMMON STOCK | 17,167 | 37,225 |
| INTERPUBLIC GROUP OF COMPANIES SENIOR UNSECURED 4.625% 10/01/2028 | 70,344 | 68,801 |
| INTERSTATE POWER & LIGHT SENIOR UNSECURED 3.250% 12/01/2024 | 1,606,338 | 1,679,616 |
| INTUIT INCORPORATED COMMON STOCK | 217,097 | 459,902 |
| INTUIT INCORPORATED SENIOR UNSECURED 1.350% 07/15/2027 | 574,575 | 562,327 |
| INTUITIVE SURGICAL INCORPORATED COMMON STOCK | 172,102 | 323,729 |
| INVERSIONES SA COMPANY GUARANTEE 3.850% 01/13/2030 | 558,942 | 580,673 |
| INVESCO LIMITED COMMON STOCK | 8,351 | 19,820 |
| INVITATION HOMES OP COMPANY GUARANTEE 2.000% 08/15/2031 | 964,568 | 932,273 |
| INVITATION HOMES OP COMPANY GUARANTEE 2.300% 11/15/2028 | 54,931 | 54,401 |
| IPALCO ENTERPRISES INCORPORATED SENIOR SECURED 4.250% 05/01/2030 | 299,774 | 329,238 |
| IPG PHOTONICS CORPORATION COMMON STOCK | 14,360 | 15,493 |
| IQVIA HOLDINGS INCORPORATED COMMON STOCK | 69,174 | 135,991 |
| IQVIA INCORPORATED COMPANY GUARANTEE 5.000% 10/15/2026 | 204,538 | 205,250 |
| IQVIA INCORPORATED COMPANY GUARANTEE 5.000% 05/15/2027 | 210,695 | 207,060 |
| IRB HOLDING CORPORATION SENIOR SECURED 7.000% 06/15/2025 | 20,000 | 21,159 |
| IRIS HOLDINGS INCORPORATED SENIOR UNSECURED 8.750% 02/15/2026 | 319,211 | 316,969 |
| IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 4.875% 09/15/2029 | 370,295 | 376,733 |
| IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 5.000% 07/15/2028 | 103,797 | 106,860 |
| IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 5.250% 07/15/2030 | 315,320 | 334,061 |
| IRON MOUNTAIN INCORPORATED REIT | 19,229 | 38,253 |
| ITALY GOVERNMENT INTERNATIONAL BOND SENIOR UNSECURED 2.375% 10/17/2024 | 898,588 | 921,969 |
| ITALY GOVERNMENT INTERNATIONAL BOND SENIOR UNSECURED 4.000% 10/17/2049 | 211,339 | 219,380 |
| ITC HOLDINGS CORPORATION SENIOR UNSECURED 2.950% 05/14/2030 | 300,397 | 306,315 |
| IVY HILL MIDDLE MARKET CREDIT 1.000% 04/22/2033 | 1,575,000 | 1,575,393 |
| JACK HENRY & ASSOCIATES INCORPORATED COMMON STOCK | 33,854 | 31,227 |
| JACKSON FINANCIAL INCORPORATED SENIOR UNSECURED 1.125% 11/22/2023 | 379,781 | 379,297 |
| JACKSON FINANCIAL INCORPORATED SENIOR UNSECURED 3.125% 11/23/2031 | 383,831 | 387,025 |
| JACKSON NATIONAL LIFE GLOBAL SENIOR SECURED 2.500% 06/27/2022 | 39,815 | 40,408 |
| JACKSON NATIONAL LIFE GLOBAL SENIOR SECURED 3.050% 04/29/2026 | 28,972 | 31,511 |
| JACKSON NATIONAL LIFE GLOBAL SENIOR SECURED 3.250% 01/30/2024 | 22,780 | 23,964 |
| JACOBS ENGINEERING GROUP INCORPORATED COMMON STOCK | 26,037 | 45,807 |
| JAMES HARDIE INTERNATIONAL FINANCE COMPANY GUARANTEE 5.000% 01/15/2028 | 1,086,154 | 1,081,600 |
| JANE STREET GROUP FINANCE SENIOR SECURED 4.500% 11/15/2029 | 200,000 | 202,000 |
| JAPAN BANK FINANCE ORGANIZATION FOR MUNICIPALITIES SENIOR UNSECURED 1.750% 09/05/2024 | 199,882 | 203,350 |
| JAPAN BANK FINANCE ORGANIZATION FOR MUNICIPALITIES SENIOR UNSECURED 3.000% 03/12/2024 | 599,163 | 625,590 |
| JAZZ SECURITIES DAC SENIOR SECURED 4.375% 01/15/2029 | 1,297,018 | 1,299,477 |
| JB HUNT TRANSPORTATION SERVICES COMPANY GUARANTEE 3.875% 03/01/2026 | 64,998 | 70,658 |
| JB POINDEXTER + COMPANY INCORPORATED SENIOR UNSECURED 7.125% 04/15/2026 | 1,098,249 | 1,093,404 |
| JBS FINANCE LUXEMBOURG COMPANY GUARANTEE 3.625% 01/15/2032 | 1,766,601 | 1,791,712 |
| JBS USA LUX/JBS USA FINANCE COMPANY GUARANTEE 6.750% 02/15/2028 | 651,705 | 647,256 |
| JBS USA/FOOD/FINANCE SENIOR UNSECURED 3.000% 05/15/2032 | 315,902 | 320,000 |
| JBS USA/FOOD/FINANCE SENIOR UNSECURED 3.750% 12/01/2031 | 162,000 | 164,430 |
| JBS USA/FOOD/FINANCE SENIOR UNSECURED 5.550% 01/15/2030 | 999,448 | 1,029,863 |
| JBS USA/FOOD/FINANCE SENIOR UNSECURED 6.500% 04/15/2039 | 1,193,902 | 1,177,011 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| JDE PEET S NV COMPANY GUARANTEE 1.375% 01/15/2027 | $ 884,553 | $ 859,491 |
| JEFFERIES FINANCE LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.000% 08/15/2028 | 844,032 | 850,750 |
| JEFFERIES GROUP LIMITED LIABILITY COMPANY CAPITAL SENIOR UNSECURED 4.850% 01/15/2027 | 296,764 | 340,293 |
| JELD WEN INCORPORATED COMPANY GUARANTEE 4.625% 12/15/2025 | 150,463 | 156,163 |
| JERSEY CENTRAL POWER + LONG TERM SENIOR UNSECURED 2.750% 03/01/2032 | 352,083 | 357,730 |
| JETBLUE AIRWAYS CORPORATION SENIOR UNSECURED 4.000% 05/15/2034 | 2,031,062 | 2,038,178 |
| JM SMUCKER COMPANY COMMON STOCK | 29,687 | 37,079 |
| JM SMUCKER COMPANY GUARANTEE 3.500% 03/15/2025 | 124,989 | 133,201 |
| JM SMUCKER COMPANY SENIOR UNSECURED 4.250% 03/15/2025 | 1,281,057 | 1,459,913 |
| JOBSOHIO BEVERAGE SYSTEMS 2.833% 01/01/2038 | 585,000 | 603,094 |
| JOHN DEERE OWNER TRUST 2020 0.720% 06/15/2027 | 299,926 | 298,368 |
| JOHNS HOPKINS UNIVERSITY SENIOR UNSECURED 2.813% 01/01/2060 | 155,000 | 158,833 |
| JOHNSON & JOHNSON COMMON STOCK | 974,352 | 1,136,931 |
| JOHNSON CONTROLS INTERNATIONAL COMMON STOCK | 60,020 | 145,464 |
| JOHNSON CONTROLS INTERNATIONAL PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.900% 02/14/2026 | 39,055 | 41,131 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2013 3.362% 07/15/2045 | 537,945 | 536,495 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2013 3.663% 07/15/2045 | 437,972 | 441,913 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.408% 11/15/2047 | 215,443 | 213,214 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.774% 08/15/2047 | 599,070 | 594,855 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.801% 09/15/2047 | 807,559 | 790,332 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.934% 09/15/2047 | 415,200 | 418,695 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2015 2.816% 11/15/2048 | 301,050 | 295,094 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2015 2.912% 10/15/2048 | 2,769,760 | 2,808,774 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2015 3.550% 07/15/2048 | 907,607 | 941,338 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2015 3.801% 08/15/2048 | 287,828 | 303,437 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2016 3.141% 12/15/2049 | 271,603 | 263,183 |
| JP MBB COMMERCIAL MORTGAGE SECURITY 2016 3.576% 03/15/2049 | 370,802 | 361,638 |
| JP MDB COMMERCIAL MORTGAGE SECURITY 2017 1.000% 10/15/2050 | 673,773 | 699,077 |
| JP MORGAN CHASE & COMPANY COMMON STOCK | 715,563 | 1,181,449 |
| JP MORGAN CHASE & COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,979,461 | 1,998,719 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/01/2023 | 1,952,000 | 1,963,634 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 07/23/2024 | 689,949 | 719,104 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 12/05/2024 | 738,443 | 738,059 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 06/01/2025 | 639,000 | 631,543 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 10/15/2025 | 2,612,468 | 2,643,705 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 03/13/2026 | 476,213 | 470,482 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2026 | 903,096 | 913,473 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 01/29/2027 | 549,421 | 537,004 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2027 | 2,324,031 | 2,295,612 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 09/22/2027 | 962,911 | 959,645 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 02/01/2028 | 687,245 | 677,664 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 05/01/2028 | 437,528 | 452,875 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 01/23/2029 | 2,231,024 | 2,388,865 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/23/2029 | 662,085 | 652,322 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 12/05/2029 | 84,889 | 81,712 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 05/06/2030 | 497,087 | 490,690 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 10/15/2030 | 375,000 | 385,305 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2032 | 1,881,808 | 1,902,132 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2042 | 1,244,164 | 1,247,437 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2051 | 1,008,000 | 1,041,435 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.200% 01/25/2023 | 2,292,463 | 2,338,752 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.200% 06/15/2026 | 816,213 | 848,336 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.300% 04/01/2026 | 275,532 | 293,279 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.625% 05/13/2024 | 129,849 | 137,502 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.900% 07/15/2025 | 2,257,635 | 2,435,108 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 5.600% 07/15/2041 | 426,824 | 484,649 |
| JP MORGAN CHASE & COMPANY SENIOR UNSECURED 6.400% 05/15/2038 | 160,646 | 181,868 |
| JP MORGAN CHASE & COMPANY SUBORDINATED 1.000% 05/13/2031 | 1,295,000 | 1,340,804 |
| JP MORGAN CHASE & COMPANY SUBORDINATED 3.875% 09/10/2024 | 1,646,286 | 1,723,589 |
| JP MORGAN CHASE & COMPANY SUBORDINATED 4.250% 10/01/2027 | 1,789,216 | 1,878,948 |
| JP MORGAN CHASE & COMPANY SUBORDINATED 7.750% 07/15/2025 | 282,502 | 283,577 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| JP MORGAN CHASE COMMERCIAL MORTGAGE 2012 3.093% 07/05/2032 | $ 378,804 | $ 376,392 |
| JP MORGAN CHASE COMMERCIAL MORTGAGE 2013 2.553% 04/15/2026 | 190,814 | 190,604 |
| JP MORGAN CHASE COMMERCIAL MORTGAGE 2016 3.055% 08/15/2049 | 1,297,176 | 1,325,125 |
| JP MORGAN CHASE COMMERCIAL MORTGAGE 2018 4.247% 07/05/2033 | 946,387 | 959,706 |
| JP MORGAN CHASE COMMERCIAL MORTGAGE 2021 1.000% 10/09/2042 | 1,279,905 | 1,257,149 |
| JP MORGAN MORTGAGE TRUST 2017 1.000% 01/25/2047 | 149,697 | 150,050 |
| JP MORGAN MORTGAGE TRUST 2017 1.000% 08/25/2047 | 145,930 | 150,898 |
| JP MORGAN MORTGAGE TRUST 2018 1.000% 12/25/2048 | 145,452 | 148,622 |
| JUNIPER NETWORKS INCORPORATED COMMON STOCK | 19,161 | 29,318 |
| JUNIPER NETWORKS INCORPORATED SENIOR UNSECURED 2.750% 11/16/2027 | 221,943 | 211,968 |
| JUNIPER NETWORKS INCORPORATED SENIOR UNSECURED 3.375% 07/31/2023 | 480,742 | 499,757 |
| JUNIPER NETWORKS INCORPORATED SENIOR UNSECURED 3.750% 08/15/2029 | 64,471 | 62,723 |
| KAISER ALUMINUM CORPORATION COMPANY GUARANTEE 4.500% 06/01/2031 | 55,000 | 54,106 |
| KAISER FOUNDATION HOSPITAL COMPANY GUARANTEE 3.150% 05/01/2027 | 284,445 | 303,354 |
| KAISER FOUNDATION HOSPITAL UNSECURED 2.810% 06/01/2041 | 605,000 | 608,267 |
| KANSAS CITY SOUTHERN COMPANY GUARANTEE 4.700% 05/01/2048 | 114,343 | 121,928 |
| KELLOGG COMPANY COMMON STOCK | 42,485 | 41,551 |
| KEN GARFF AUTOMOTIVE LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 09/15/2028 | 731,022 | 720,900 |
| KENNEDY WILSON INCORPORATED COMPANY GUARANTEE 4.750% 03/01/2029 | 40,000 | 40,900 |
| KENNEDY WILSON INCORPORATED COMPANY GUARANTEE 5.000% 03/01/2031 | 40,000 | 41,200 |
| KEURIG DR PEPPER INCORPORATED COMPANY GUARANTEE 3.200% 05/01/2030 | 102,460 | 98,318 |
| KEURIG DR PEPPER INCORPORATED COMPANY GUARANTEE 3.430% 06/15/2027 | 23,898 | 26,740 |
| KEYCORP COMMON STOCK | 27,706 | 54,356 |
| KEYCORP SENIOR UNSECURED 2.550% 10/01/2029 | 128,942 | 124,910 |
| KEYCORP SENIOR UNSECURED 4.150% 10/29/2025 | 79,971 | 87,410 |
| KEYSIGHT TECHNOLOGIES INCORPORATED COMMON STOCK | 45,264 | 96,027 |
| KEYSPAN GAS EAST CORPORATION UNSECURED 2.742% 08/15/2026 | 32,458 | 34,701 |
| KFC HOLDINGS/PIZZA HUT/TACO COMPANY GUARANTEE 4.750% 06/01/2027 | 3,358,704 | 3,349,350 |
| KFW GOVERNMENT GUARANTEE 0.625% 01/22/2026 | 198,522 | 195,126 |
| KFW GOVERNMENT GUARANTEE 0.750% 09/30/2030 | 282,797 | 279,969 |
| KFW GOVERNMENT GUARANTEE 2.000% 05/02/2025 | 387,285 | 411,312 |
| KFW GOVERNMENT GUARANTEE 2.125% 03/07/2022 | 312,366 | 320,317 |
| KFW GOVERNMENT GUARANTEE 2.375% 12/29/2022 | 1,848,149 | 1,884,817 |
| KILROY REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 2.650% 11/15/2033 | 539,772 | 524,875 |
| KIMBERLY CLARK CORPORATION COMMON STOCK | 119,310 | 121,482 |
| KIMCO REALTY CORPORATION REIT | 22,512 | 38,355 |
| KIMCO REALTY CORPORATION 1.900% 03/01/2028 | 722,349 | 717,482 |
| KIMCO REALTY CORPORATION 4.125% 12/01/2046 | 376,380 | 377,337 |
| KIMCO REALTY CORPORATION 4.450% 09/01/2047 | 481,595 | 505,890 |
| KINDER MORGAN ENERGY PARTNERS COMPANY GUARANTEE 4.150% 02/01/2024 | 125,764 | 131,490 |
| KINDER MORGAN ENERGY PARTNERS COMPANY GUARANTEE 4.150% 03/01/2022 | 50,014 | 50,277 |
| KINDER MORGAN INCORPORATED COMMON STOCK | 75,052 | 78,079 |
| KINDER MORGAN INCORPORATED COMPANY GUARANTEE 1.750% 11/15/2026 | 409,315 | 408,397 |
| KINDER MORGAN INCORPORATED COMPANY GUARANTEE 4.300% 06/01/2025 | 2,012,080 | 2,161,280 |
| KINDER MORGAN INCORPORATED COMPANY GUARANTEE 4.300% 03/01/2028 | 955,216 | 1,000,080 |
| KINDER MORGAN INCORPORATED COMPANY GUARANTEE 5.550% 06/01/2045 | 1,409,227 | 1,485,576 |
| KINGDOM OF MOROCCO SENIOR UNSECURED 3.000% 12/15/2032 | 553,818 | 529,890 |
| KKR FINANCIAL LIMITED 1.000% 01/15/2031 | 2,500,000 | 2,499,351 |
| KKR GROUP FINANCE COMPANY GUARANTEE 1.000% 10/15/2034 | 250,000 | 249,958 |
| KKR GROUP FINANCE COMPANY GUARANTEE 3.250% 12/15/2051 | 912,890 | 911,825 |
| KKR GROUP FINANCE COMPANY GUARANTEE 3.500% 08/25/2050 | 356,906 | 376,718 |
| KKR GROUP FINANCE COMPANY GUARANTEE 5.125% 06/01/2044 | 392,140 | 438,600 |
| KLA TENCOR CORPORATION COMMON STOCK | 70,528 | 164,732 |
| KLA TENCOR CORPORATION SENIOR UNSECURED 3.300% 03/01/2050 | 107,157 | 106,846 |
| KLA TENCOR CORPORATION SENIOR UNSECURED 4.650% 11/01/2024 | 200,254 | 205,987 |
| KNDL MORTGAGE TRUST 2019 1.000% 05/15/2036 | 486,552 | 484,483 |
| KOHLS CORPORATION SENIOR UNSECURED 3.375% 05/01/2031 | 198,636 | 202,666 |
| KOPPERS INCORPORATED COMPANY GUARANTEE 6.000% 02/15/2025 | 306,169 | 305,247 |
| KOREA DEVELOPMENT BANK SENIOR UNSECURED 3.750% 01/22/2024 | 211,870 | 210,932 |
| KORN/ FERRY INTERNATIONAL COMPANY GUARANTEE 4.625% 12/15/2027 | 538,661 | 535,600 |
| KRAFT HEINZ FOODS COMMON STOCK | 57,163 | 64,333 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| KRAFT HEINZ FOODS COMPANY GUARANTEE 4.875% 10/01/2049 | $ 609,776 | $ 722,166 |
| KRAFT HEINZ FOODS COMPANY GUARANTEE 5.000% 06/04/2042 | 1,084,888 | 1,181,762 |
| KRAFT HEINZ FOODS COMPANY GUARANTEE 5.500% 06/01/2050 | 288,230 | 331,703 |
| KRAFT HEINZ FOODS COMPANY GUARANTEE 6.500% 02/09/2040 | 593,499 | 597,345 |
| KROGER COMPANY COMMON STOCK | 56,001 | 77,304 |
| KROGER COMPANY SENIOR UNSECURED 2.200% 05/01/2030 | 299,466 | 298,815 |
| KROGER COMPANY SENIOR UNSECURED 4.000% 02/01/2024 | 50,481 | 52,593 |
| KUBOTA CREDIT OWNER TRUST 2020 0.730% 06/15/2026 | 549,956 | 544,826 |
| KUBOTA CREDIT OWNER TRUST 2021 0.740% 06/15/2027 | 499,898 | 489,148 |
| KUBOTA CREDIT OWNER TRUST 2021 0.870% 03/15/2027 | 749,821 | 740,098 |
| KYNDRYL HOLDINGS INCORPORATED SENIOR UNSECURED 2.050% 10/15/2026 | 908,885 | 886,049 |
| KYNDRYL HOLDINGS INCORPORATED SENIOR UNSECURED 3.150% 10/15/2031 | 438,902 | 426,804 |
| L3HARRIS TECHNOLOGY INCORPORATED COMMON STOCK | 87,813 | 105,554 |
| L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 1.800% 01/15/2031 | 214,927 | 205,202 |
| L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 3.850% 06/15/2023 | 162,268 | 168,555 |
| L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 4.400% 06/15/2028 | 1,068,290 | 1,107,819 |
| LABL ESCROW ISSUER LIMITED LIABILITY COMPANY SENIOR SECURED 6.750% 07/15/2026 | 220,136 | 216,426 |
| LABL ESCROW ISSUER LIMITED LIABILITY COMPANY SENIOR UNSECURED 10.500% 07/15/2027 | 53,096 | 52,438 |
| LABL INCORPORATED 2021 1.000% 10/29/2028 | 118,200 | 120,013 |
| LABORATORY CORPORATION OF AMERICA COMMON STOCK | 42,576 | 76,039 |
| LAM RESEARCH CORPORATION COMMON STOCK | 105,530 | 256,017 |
| LAM RESEARCH CORPORATION SENIOR UNSECURED 1.900% 06/15/2030 | 177,751 | 173,077 |
| LAM RESEARCH CORPORATION SENIOR UNSECURED 2.875% 06/15/2050 | 613,472 | 612,786 |
| LAMAR MEDIA CORPORATION COMPANY GUARANTEE 3.625% 01/15/2031 | 1,368,942 | 1,342,870 |
| LAMAR MEDIA CORPORATION COMPANY GUARANTEE 4.000% 02/15/2030 | 643,267 | 635,077 |
| LAMAR MEDIA CORPORATION COMPANY GUARANTEE 4.875% 01/15/2029 | 701,407 | 699,313 |
| LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.125% 01/31/2030 | 357,000 | 366,350 |
| LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.375% 01/31/2032 | 268,000 | 276,380 |
| LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.875% 05/15/2028 | 561,688 | 562,900 |
| LAMB WESTON HOLDINGS INCORPORATED COMMON STOCK | 22,904 | 23,324 |
| LAND O LAKES INCORPORATED JUNIOR SUBORDINATED 7.250% 12/31/2099 | 806,899 | 953,588 |
| LAND O LAKES INCORPORATED SENIOR UNSECURED 6.000% 11/15/2022 | 1,036,052 | 1,040,866 |
| LANDWIRTSCH RENTENBANK GOVERNMENT GUARANTEE 3.125% 11/14/2023 | 303,670 | 312,894 |
| LAREDO PETROLEUM INCORPORATED COMPANY GUARANTEE 7.750% 07/31/2029 | 350,368 | 341,250 |
| LAS VEGAS SANDS CORPORATION COMMON STOCK | 41,358 | 32,672 |
| LAS VEGAS SANDS CORPORATION SENIOR UNSECURED 3.200% 08/08/2024 | 1,104,395 | 1,094,447 |
| LAUREL ROAD PRIME STUDENT LOAN TRUST 2018 3.540% 05/26/2043 | 214,460 | 217,351 |
| LAUREL ROAD PRIME STUDENT LOAN TRUST 2019 2.730% 10/25/2048 | 175,116 | 176,569 |
| LAZARD GROUP LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.625% 03/01/2027 | 503,319 | 541,491 |
| LAZARD GROUP LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.375% 10/15/2026 | 1,509,170 | 1,634,110 |
| LAZARD GROUP LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.500% 09/19/2028 | 279,548 | 308,775 |
| LCM INVESTMENTS HOLDINGS SENIOR UNSECURED 4.875% 05/01/2029 | 471,191 | 472,733 |
| LCPR SENIOR SECURED FINANCE DAC SENIOR SECURED 5.125% 07/15/2029 | 1,181,919 | 1,155,750 |
| LEAN CORPORATION SENIOR UNSECURED 2.600% 01/15/2032 | 1,672,399 | 1,650,575 |
| LEAN CORPORATION SENIOR UNSECURED 3.550% 01/15/2052 | 698,920 | 692,545 |
| LEEWARD RENEWABLE COMPANY GUARANTEE 07/01/2029 | 390,907 | 388,850 |
| LEIDOS HOLDINGS INCORPORATED COMMON STOCK | 33,370 | 31,471 |
| LEIDOS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.625% 05/15/2025 | 595,736 | 626,533 |
| LEIDOS HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 05/15/2030 | 1,047,909 | 1,134,174 |
| LENDMARK FUNDING TRUST 2019 2.780% 04/20/2028 | 2,325,542 | 2,332,115 |
| LENNAR CORPORATION COMMON STOCK | 42,063 | 79,686 |
| LENNAR CORPORATION COMPANY GUARANTEE 4.500% 04/30/2024 | 346,065 | 345,209 |
| LENNOX INTERNATIONAL INCORPORATED COMPANY GUARANTEE 1.700% 08/01/2027 | 359,154 | 353,725 |
| LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 3.625% 01/15/2029 | 69,000 | 65,550 |
| LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 4.625% 09/15/2027 | 5,186 | 5,100 |
| LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 5.250% 03/15/2026 | 464,651 | 459,959 |
| LEVEL 3 FINANCING INCORPORATED SENIOR SECURED 3.400% 03/01/2027 | 1,403,924 | 1,445,430 |
| LEVEL 3 FINANCING INCORPORATED SENIOR SECURED 3.875% 11/15/2029 | 71,512 | 68,173 |
| LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 1.000% 12/15/2051 | 575,000 | 573,563 |
| LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 4.569% 02/01/2029 | 2,183,760 | 2,275,218 |
| LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 7.800% 03/07/2087 | 34,277 | 36,010 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| LIBERTY MUTUAL INSURANCE SUBORDINATED 8.500% 05/15/2025 | $ 111,208 | $ 120,416 |
| LIFE FINANCE SERVICES TRUST LIFE 2021 1.000% 03/15/2038 | 1,249,000 | 1,236,460 |
| LIFE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 2.200% 10/15/2030 | 159,335 | 157,149 |
| LIFE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 4.000% 06/15/2029 | 111,564 | 124,148 |
| LIFEPOINT HEALTH INCORPORATED COMPANY GUARANTEE 5.375% 01/15/2029 | 395,424 | 402,975 |
| LIGHT SERVICOS ENERGIA COMPANY GUARANTEE 4.375% 06/18/2026 | 693,000 | 691,967 |
| LINCOLN NATIONAL CORPORATION COMMON STOCK | 16,012 | 29,215 |
| LINCOLN NATIONAL CORPORATION SENIOR UNSECURED 3.800% 03/01/2028 | 1,248,214 | 1,371,375 |
| LINCOLN NATIONAL CORPORATION SENIOR UNSECURED 4.000% 09/01/2023 | 20,070 | 20,966 |
| LINCOLN NATIONAL CORPORATION SENIOR UNSECURED 4.200% 03/15/2022 | 44,045 | 44,330 |
| LINDE PUBLIC LIMITED COMPANY COMMON STOCK | 269,502 | 448,280 |
| LIVE NATION ENTERTAINMENT COMPANY GUARANTEE 4.750% 10/15/2027 | 271,766 | 303,113 |
| LIVE NATION ENTERTAINMENT COMPANY GUARANTEE 4.875% 11/01/2024 | 137,342 | 136,350 |
| LIVE NATION ENTERTAINMENT INCORPORATED COMMON STOCK | 16,841 | 40,814 |
| LIVE NATION ENTERTAINMENT SENIOR SECURED 3.750% 01/15/2028 | 24,000 | 23,820 |
| LIVE NATION ENTERTAINMENT SENIOR SECURED 6.500% 05/15/2027 | 1,605,169 | 1,620,938 |
| LKQ CORPORATION COMMON STOCK | 17,926 | 40,640 |
| LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/07/2023 | 1,090,000 | 1,107,571 |
| LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 02/05/2026 | 250,000 | 254,870 |
| LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/11/2027 | 500,000 | 492,230 |
| LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 03/22/2028 | 1,128,963 | 1,171,201 |
| LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.450% 05/08/2025 | 201,048 | 217,248 |
| LOCKHEED MARTIN CORPORATION COMMON STOCK | 227,009 | 220,354 |
| LOCKHEED MARTIN CORPORATION SENIOR UNSECURED 1.850% 06/15/2030 | 64,312 | 62,854 |
| LOEWS COMPANIES INCORPORATED COMMON STOCK | 16,778 | 29,169 |
| LOWES COMPANIES INCORPORATED COMMON STOCK | 223,511 | 451,823 |
| LOWES COMPANIES INCORPORATED SENIOR UNSECURED 1.700% 09/15/2028 | 77,833 | 76,429 |
| LOWES COMPANIES INCORPORATED SENIOR UNSECURED 2.625% 04/01/2031 | 3,363,720 | 3,441,742 |
| LOWES COMPANIES INCORPORATED SENIOR UNSECURED 3.650% 04/05/2029 | 131,060 | 128,265 |
| LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.000% 03/15/2029 | 245,231 | 245,700 |
| LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 05/15/2031 | 765,737 | 756,939 |
| LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.625% 11/15/2027 | 630,380 | 631,350 |
| LSB INDUSTRIES SENIOR SECURED 6.250% 10/15/2028 | 611,405 | 629,200 |
| LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 1.375% 04/06/2026 | 1,076,073 | 1,055,578 |
| LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 2.000% 04/06/2028 | 234,809 | 231,959 |
| LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 2.500% 04/06/2031 | 1,507,750 | 1,513,406 |
| LUKOIL CAPITAL DAC COMPANY GUARANTEE 2.800% 04/26/2027 | 200,000 | 196,946 |
| LUKOIL CAPITAL DAC COMPANY GUARANTEE 3.600% 10/26/2031 | 200,000 | 194,524 |
| LUMEN TECHNOLOGIES INCORPORATED COMMON STOCK | 22,736 | 29,191 |
| LUMEN TECHNOLOGIES INCORPORATED SENIOR SECURED 4.000% 02/15/2027 | 622,077 | 639,167 |
| LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 5.125% 12/15/2026 | 492,163 | 498,462 |
| LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 5.375% 06/15/2029 | 111,000 | 111,000 |
| LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 5.625% 04/01/2025 | 6,176 | 6,346 |
| LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 6.750% 12/01/2023 | 5,221 | 5,400 |
| LUNDIN ENERGY FINANCE COMPANY GUARANTEE 3.100% 07/15/2031 | 777,597 | 784,554 |
| LYB INTERNATIONAL FINANCE COMPANY GUARANTEE 1.250% 10/01/2025 | 142,659 | 140,579 |
| LYB INTERNATIONAL FINANCE COMPANY GUARANTEE 4.200% 05/01/2050 | 318,107 | 369,850 |
| LYB INTERNATIONAL FINANCE COMPANY GUARANTEE 5.250% 07/15/2043 | 587,292 | 643,615 |
| LYONDELLBASELL INDUSTRIES COMMON STOCK | 42,668 | 61,148 |
| LYONDELLBASELL INDUSTRIES NV SENIOR UNSECURED 5.750% 04/15/2024 | 294,554 | 309,627 |
| M&T BANK CORPORATION COMMON STOCK | 32,900 | 49,760 |
| MACH I 2019 3.474% 10/15/2039 | 755,482 | 739,133 |
| MACQUARIE BANK LIMITED 0.000% 03/02/2022 | 2,998,800 | 2,998,800 |
| MACQUARIE GROUP LIMITED SENIOR UNSECURED 1.000% 01/15/2030 | 200,000 | 231,068 |
| MACQUARIE GROUP LIMITED SUBORDINATED 1.000% 03/03/2036 | 200,000 | 197,166 |
| MACQUARIE GROUP LIMITED SUBORDINATED 3.624% 06/03/2030 | 305,000 | 318,219 |
| MADISON IAQ LIMITED LIABILITY COMPANY SENIOR SECURED 4.125% 06/30/2028 | 270,772 | 272,680 |
| MADISON IAQ LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.875% 06/30/2029 | 338,972 | 340,000 |
| MADISON IAQ TERM LOAN | 106,869 | 107,505 |
| MADISON PARK FUNDING LIMITED 2018 1.000% 07/15/2030 | 754,371 | 762,835 |
| MAGELLAN MIDSTREAM PARTNERS LIMITED PARTNERS SENIOR UNSECURED 3.200% 03/15/2025 | 9,770 | 10,347 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| MAGNETITE CLO LIMITED 2019 1.000% 01/25/2035 | $ 2,000,000 | $ 1,998,320 |
| MARATHON OIL CORPORATION COMMON STOCK | 11,770 | 32,265 |
| MARATHON PETROLEUM CORPORATION COMMON STOCK | 55,161 | 99,440 |
| MARATHON PETROLEUM CORPORATION SENIOR UNSECURED 4.500% 04/01/2048 | 140,946 | 165,303 |
| MARATHON PETROLEUM CORPORATION SENIOR UNSECURED 4.700% 05/01/2025 | 2,193,948 | 2,197,113 |
| MARATHON PETROLEUM CORPORATION SENIOR UNSECURED 6.500% 03/01/2041 | 540,704 | 625,570 |
| MARB BOND COMPANY PUBLIC LIMITED COMPANY 3.950% 01/29/2031 | 654,000 | 624,577 |
| MARINER FINANCE ISSUANCE TRUST 2019 2.960% 07/20/2032 | 899,863 | 910,708 |
| MARINER FINANCE ISSUANCE TRUST 2021 1.860% 03/20/2036 | 1,994,637 | 1,960,939 |
| MARKEL CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099 | 547,578 | 542,644 |
| MARKEL CORPORATION SENIOR UNSECURED 3.450% 05/07/2052 | 647,983 | 633,991 |
| MARKEL CORPORATION SENIOR UNSECURED 3.625% 03/30/2023 | 49,797 | 51,536 |
| MARKETAXESS HOLDINGS INCORPORATED COMMON STOCK | 48,673 | 39,482 |
| MARRIOTT INTERNATIONAL COMMON STOCK | 62,179 | 114,016 |
| MARRIOTT INTERNATIONAL SENIOR UNSECURED 2.125% 10/03/2022 | 1,998,956 | 2,017,500 |
| MARRIOTT INTERNATIONAL SENIOR UNSECURED 2.850% 04/15/2031 | 583,953 | 583,210 |
| MARRIOTT INTERNATIONAL SENIOR UNSECURED 3.125% 06/15/2026 | 274,593 | 285,596 |
| MARRIOTT INTERNATIONAL SENIOR UNSECURED 3.600% 04/15/2024 | 1,299,314 | 1,322,811 |
| MARRIOTT INTERNATIONAL SENIOR UNSECURED 4.625% 06/15/2030 | 27,131 | 26,999 |
| MARRIOTT OWNERSHIP RESOURCES COMPANY GUARANTEE 4.500% 06/15/2029 | 18,000 | 18,117 |
| MARRIOTT OWNERSHIP RESOURCES SENIOR UNSECURED 6.125% 09/15/2025 | 131,306 | 132,398 |
| MARSH & MCLENNAN COMPANIES INCORPORATED COMMON STOCK | 136,879 | 221,447 |
| MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 2.250% 11/15/2030 | 177,986 | 173,635 |
| MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 3.500% 03/10/2025 | 35,674 | 38,103 |
| MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 3.500% 06/03/2024 | 169,921 | 179,234 |
| MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 3.875% 03/15/2024 | 449,895 | 475,934 |
| MARTIN MARIETTA MATERIALS INCORPORATED COMMON STOCK | 31,486 | 69,602 |
| MARTIN MARIETTA MATERIALS INCORPORATED SENIOR UNSECURED 3.450% 06/01/2027 | 27,703 | 30,915 |
| MASCO CORPORATION COMMON STOCK | 29,069 | 43,256 |
| MASCO CORPORATION SENIOR UNSECURED 1.500% 02/15/2028 | 933,650 | 905,005 |
| MASCO CORPORATION SENIOR UNSECURED 2.000% 10/01/2030 | 49,968 | 48,000 |
| MASONITE INTERNATIONAL COMPANY GUARANTEE 5.375% 02/01/2028 | 79,545 | 80,754 |
| MASS MUTUAL LIFE INSURANCE COMPANY SUBORDINATED 3.200% 12/01/2061 | 431,603 | 428,401 |
| MASS MUTUAL LIFE INSURANCE COMPANY SUBORDINATED 4.900% 04/01/2077 | 380,694 | 398,382 |
| MASTEC INCORPORATED COMPANY GUARANTEE 4.500% 08/15/2028 | 275,829 | 280,463 |
| MASTER CREDIT CARD TRUST 2021 0.530% 11/21/2025 | 574,906 | 566,906 |
| MASTERCARD INCORPORATED COMMON STOCK | 644,545 | 786,911 |
| MASTERCARD INCORPORATED SENIOR UNSECURED 3.300% 03/03/2027 | 534,873 | 540,315 |
| MATADOR RESOURCES COMPANY GUARANTEE 5.875% 09/15/2026 | 960,147 | 957,900 |
| MATCH GROUP INCORPORATED COMMON STOCK | 111,649 | 94,427 |
| MATTEL INCORPORATED COMPANY GUARANTEE 3.375% 04/01/2026 | 2,158,378 | 2,171,026 |
| MATTEL INCORPORATED COMPANY GUARANTEE 3.750% 04/01/2029 | 43,000 | 44,559 |
| MATTEL INCORPORATED COMPANY GUARANTEE 5.875% 12/15/2027 | 1,244,476 | 1,257,703 |
| MAUSER PACKAGING SOLUTIONS SENIOR SECURED 5.500% 04/15/2024 | 338,590 | 343,118 |
| MAUSER PACKAGING SOLUTIONS SENIOR UNSECURED 7.250% 04/15/2025 | 142,000 | 150,381 |
| MCCORMICK & COMPANY COMMON STOCK | 56,339 | 60,768 |
| MCCORMICK & COMPANY SENIOR UNSECURED 2.500% 04/15/2030 | 279,206 | 283,032 |
| MCDONALDS CORPORATION COMMON STOCK | 350,439 | 505,848 |
| MCDONALDS CORPORATION SENIOR UNSECURED 2.125% 03/01/2030 | 688,364 | 684,828 |
| MCDONALDS CORPORATION SENIOR UNSECURED 2.625% 09/01/2029 | 40,733 | 39,198 |
| MCDONALDS CORPORATION SENIOR UNSECURED 3.600% 07/01/2030 | 100,781 | 100,560 |
| MCDONALDS CORPORATION SENIOR UNSECURED 3.700% 01/30/2026 | 442,161 | 478,767 |
| MCGRAW HILL EDUCATION SENIOR SECURED 5.750% 08/01/2028 | 115,000 | 113,850 |
| MCKESSON CORPORATION COMMON STOCK | 56,816 | 95,699 |
| MEAD JOHNSON NUTRITION COMPANY COMPANY GUARANTEE 4.125% 11/15/2025 | 46,387 | 50,117 |
| MED TRUST 2021 1.000% 11/15/2038 | 2,182,000 | 2,176,526 |
| MEDICAL INCORPORATED COMPANY GUARANTEE 10/15/2029 | 1,049,447 | 1,047,938 |
| MEDLINE BORROWER LIMITED PARTNERSHIP TERM LOAN 1.000% 10/23/2028 | 68,196 | 68,215 |
| MEDTRONIC PUBLIC LIMITED COMPANY COMMON STOCK | 322,470 | 351,420 |
| MEG ENERGY CORPORATION COMPANY GUARANTEE 7.125% 02/01/2027 | 147,018 | 149,089 |
| MEG ENERGY CORPORATION SECURED 6.500% 01/15/2025 | 161,757 | 162,600 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| MELLO WAREHOUSE SECURITIZATION 1.000% 10/25/2053 | $ 875,000 | $ 874,577 |
| MELLO WAREHOUSE SECURITIZATION 1.000% 02/25/2055 | 900,000 | 894,591 |
| MERCER INTERNATIONAL SENIOR UNSECURED 5.125% 02/01/2029 | 748,403 | 750,707 |
| MERCER INTERNATIONAL SENIOR UNSECURED 5.500% 01/15/2026 | 280,241 | 278,438 |
| MERCK & COMPANY INCORPORATED COMMON STOCK | 473,204 | 488,733 |
| MERCK & COMPANY INCORPORATED SENIOR UNSECURED 1.700% 06/10/2027 | 101,958 | 102,611 |
| MERCURY GENERAL CORPORATION SENIOR UNSECURED 4.400% 03/15/2027 | 563,412 | 595,264 |
| MERITAGE HOMES CORPORATION COMPANY GUARANTEE 3.875% 04/15/2029 | 493,788 | 498,750 |
| MERITOR INCORPORATED COMPANY GUARANTEE 6.250% 06/01/2025 | 420,581 | 417,000 |
| MERLIN ENTERTAINMENTS SECURED 5.750% 06/15/2026 | 206,940 | 208,000 |
| META PLATFORMS INCORPORATED CLASS A COMMON STOCK | 1,364,222 | 2,009,355 |
| METLIFE CAPITAL TRUST IV JUNIOR SUBORDINATE 7.875% 12/15/2067 | 532,928 | 511,875 |
| METLIFE INCORPORATED COMMON STOCK | 65,457 | 112,794 |
| METLIFE INCORPORATED JUNIOR SUBORDINATED 6.400% 12/15/2066 | 745,278 | 756,585 |
| METLIFE INCORPORATED JUNIOR SUBORDINATED 9.250% 04/08/2038 | 1,351,128 | 1,353,122 |
| METTLER TOLEDO INTERNATIONAL COMMON STOCK | 45,346 | 98,438 |
| MEXICO CITY APARTMENT TRUST SENIOR SECURED 5.500% 07/31/2047 | 760,208 | 701,029 |
| MF1 MULTIFAMILY HOUSING MORTGAGE 2021 10/16/2036 | 1,260,000 | 1,253,650 |
| MFRA TRUST 2021 1.000% 07/25/2060 | 1,705,716 | 1,676,814 |
| MGIC INVESTMENT CORPORATION SENIOR UNSECURED 5.250% 08/15/2028 | 767,345 | 761,250 |
| MGM GROWTH COMPANY GUARANTEE 3.875% 02/15/2029 | 97,000 | 101,850 |
| MGM GROWTH COMPANY GUARANTEE 4.500% 09/01/2026 | 31,606 | 32,250 |
| MGM GROWTH COMPANY GUARANTEE 4.500% 01/15/2028 | 74,030 | 81,000 |
| MGM GROWTH COMPANY GUARANTEE 5.750% 02/01/2027 | 214,698 | 226,000 |
| MGM RESORTS INTERNATIONAL COMMON STOCK | 16,959 | 44,072 |
| MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 5.500% 04/15/2027 | 208,012 | 236,430 |
| MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 5.750% 06/15/2025 | 54,980 | 59,194 |
| MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 6.750% 05/01/2025 | 182,713 | 188,100 |
| MHC COMMERCIAL MORTGAGE TRUST 2021 1.000% 04/15/2038 | 3,392,264 | 3,393,207 |
| MICROCHIP TECHNOLOGY INCORPORATED COMMON STOCK | 71,569 | 121,884 |
| MICROCHIP TECHNOLOGY INCORPORATED COMPANY GUARANTEE 4.250% 09/01/2025 | 75,393 | 77,894 |
| MICROCHIP TECHNOLOGY INCORPORATED SENIOR SECURED 0.983% 09/01/2024 | 190,000 | 186,510 |
| MICRON TECHNOLOGY INCORPORATED COMMON STOCK | 136,979 | 263,056 |
| MICRON TECHNOLOGY INCORPORATED SENIOR UNSECURED 2.703% 04/15/2032 | 1,984,000 | 1,986,242 |
| MICROSOFT CORPORATION COMMON STOCK | 3,673,617 | 6,375,282 |
| MICROSOFT CORPORATION SENIOR UNSECURED 2.910% 03/17/2052 | 934,946 | 1,020,313 |
| MID AMERICA APARTMENTS REIT | 33,112 | 66,767 |
| MID AMERICA APARTMENTS SENIOR UNSECURED 1.100% 09/15/2026 | 497,928 | 483,290 |
| MID AMERICA APARTMENTS SENIOR UNSECURED 1.700% 02/15/2031 | 79,629 | 76,395 |
| MIDAMERICAN ENERGY COMPANY 1ST MORTGAGE 3.100% 05/01/2027 | 55,437 | 56,266 |
| MIDAMERICAN ENERGY COMPANY 1ST MORTGAGE 3.650% 04/15/2029 | 183,933 | 185,128 |
| MIDATLANTIC INTERSTATE TRANSMISSION BOND SENIOR UNSECURED 4.100% 05/15/2028 | 539,925 | 593,114 |
| MIDAS OPCO HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 5.625% 08/15/2029 | 101,965 | 103,399 |
| MIDCAP FINANCIAL SENIOR UNSECURED 5.625% 01/15/2030 | 652,590 | 651,690 |
| MIDCONTIENT COMMERCIAL + FINANCE COMPANY GUARANTEE 5.375% 08/15/2027 | 36,567 | 36,050 |
| MIDMICHIGAN HEALTH SECURED 3.409% 06/01/2050 | 45,000 | 47,916 |
| MILEAGE PLUS HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 6.500% 06/20/2027 | 86,092 | 90,738 |
| MILL CITY MORTGAGE TRUST 2018 1.000% 05/25/2062 | 329,448 | 335,571 |
| MILLENNIUM ESCROW CORPORATION SENIOR SECURED 6.625% 08/01/2026 | 95,000 | 95,238 |
| MINERAL RESOURCES LIMITED SENIOR UNSECURED 8.125% 05/01/2027 | 1,342,428 | 1,342,334 |
| MISSISSIPPI POWER SENIOR UNSECURED 1.000% 06/28/2024 | 685,000 | 682,452 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 10/13/2027 | 200,000 | 197,386 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.412% 07/17/2025 | 700,000 | 696,108 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 2.048% 07/17/2030 | 408,509 | 389,471 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 2.665% 07/25/2022 | 99,479 | 101,173 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 2.801% 07/18/2024 | 1,516,960 | 1,554,720 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 2.998% 02/22/2022 | 28,977 | 29,103 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 3.195% 07/18/2029 | 490,618 | 499,663 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 3.218% 03/07/2022 | 2,000,000 | 2,009,960 |
| MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 3.751% 07/18/2039 | 589,273 | 566,820 |
| MITSUBISHI UFJ LEASE & FINANCE SENIOR UNSECURED 3.960% 09/19/2023 | 205,000 | 213,665 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| MITSUI FUDOSAN COMPANY LIMITED SENIOR UNSECURED 2.950% 01/23/2023 | $ 199,466 | $ 203,794 |
| MIZRAHI TEFAHOT BANK LIMITED SUBORDINATED 1.000% 04/07/2031 | 1,366,251 | 1,339,875 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/16/2023 | 1,001,712 | 1,002,640 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/10/2024 | 335,000 | 335,811 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 09/13/2025 | 661,126 | 669,356 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 05/01/2026 | 215,000 | 218,178 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 05/22/2027 | 200,000 | 193,906 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 09/08/2031 | 205,850 | 206,843 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/10/2031 | 424,818 | 411,603 |
| MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/09/2032 | 255,800 | 251,128 |
| MKT 2020 MORTGAGE TRUST 1.000% 02/12/2040 | 372,398 | 359,516 |
| MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 0.660% 11/15/2027 | 499,998 | 488,711 |
| MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 2.290% 11/12/2041 | 749,911 | 764,318 |
| MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 2.840% 11/13/2023 | 799,758 | 820,325 |
| MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 3.080% 11/12/2041 | 899,956 | 935,811 |
| MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 3.610% 03/10/2042 | 299,954 | 314,030 |
| MODERNA INCORPORATED COMMON STOCK | 287,838 | 226,296 |
| MODIVCARE ESCROW ISSUER SENIOR UNSECURED 5.000% 10/01/2029 | 456,002 | 449,354 |
| MODIVCARE INCORPORATED COMPANY GUARANTEE 5.875% 11/15/2025 | 589,998 | 588,000 |
| MOHAWK INDUSTRIES INCORPORATED COMMON STOCK | 11,603 | 25,141 |
| MOLINA HEALTHCARE INCORPORATED SENIOR UNSECURED 3.875% 05/15/2032 | 303,511 | 306,906 |
| MOLINA HEALTHCARE INCORPORATED SENIOR UNSECURED 3.875% 11/15/2030 | 217,082 | 217,875 |
| MOLINA HEALTHCARE INCORPORATED SENIOR UNSECURED 4.375% 06/15/2028 | 433,264 | 432,600 |
| MOLSON COORS BEVERAGE COMMON STOCK | 17,515 | 22,016 |
| MOLSON COORS BEVERAGE COMPANY GUARANTEE 4.200% 07/15/2046 | 1,099,818 | 1,191,584 |
| MOLSON COORS BEVERAGE COMPANY GUARANTEE 5.000% 05/01/2042 | 128,146 | 151,009 |
| MONDELEZ INTERNATIONAL INCORPORATED COMMON STOCK | 180,652 | 233,544 |
| MONDELEZ INTERNATIONAL INCORPORATED SENIOR UNSECURED 2.750% 04/13/2030 | 66,617 | 64,922 |
| MONOLITHIC POWER SYSTEMS INCORPORATED COMMON STOCK | 42,355 | 54,266 |
| MONSTER BEVERAGE CORPORATION COMMON STOCK | 65,909 | 91,046 |
| MOODY'S CORPORATION COMMON STOCK | 111,298 | 159,357 |
| MOODY'S CORPORATION SENIOR UNSECURED 2.000% 08/19/2031 | 72,090 | 71,957 |
| MOODY'S CORPORATION SENIOR UNSECURED 3.250% 05/20/2050 | 296,086 | 313,284 |
| MOOG INCORPORATED COMPANY GUARANTEE 4.250% 12/15/2027 | 152,445 | 151,125 |
| MORGAN STANLEY BAML TRUST 2012 3.176% 08/15/2045 | 1,570,922 | 1,592,517 |
| MORGAN STANLEY BAML TRUST 2013 4.039% 11/15/2046 | 388,242 | 381,369 |
| MORGAN STANLEY BAML TRUST 2015 3.077% 03/15/2048 | 1,956,167 | 2,024,326 |
| MORGAN STANLEY BAML TRUST 2015 3.306% 04/15/2048 | 1,045,722 | 1,046,675 |
| MORGAN STANLEY BAML TRUST 2015 3.323% 10/15/2048 | 704,605 | 704,389 |
| MORGAN STANLEY BAML TRUST 2015 3.372% 10/15/2048 | 1,385,757 | 1,417,719 |
| MORGAN STANLEY BAML TRUST 2015 3.531% 10/15/2048 | 529,587 | 531,887 |
| MORGAN STANLEY BAML TRUST 2015 3.557% 12/15/2047 | 883,978 | 876,977 |
| MORGAN STANLEY BAML TRUST 2015 3.635% 10/15/2048 | 1,181,745 | 1,191,698 |
| MORGAN STANLEY BAML TRUST 2015 3.719% 07/15/2050 | 1,067,767 | 1,061,302 |
| MORGAN STANLEY BAML TRUST 2016 2.952% 11/15/2049 | 505,470 | 506,250 |
| MORGAN STANLEY BAML TRUST 2016 3.102% 11/15/2049 | 544,652 | 527,392 |
| MORGAN STANLEY BAML TRUST 2016 3.459% 12/15/2049 | 1,530,275 | 1,598,315 |
| MORGAN STANLEY BAML TRUST 2016 3.544% 01/15/2049 | 1,872,001 | 1,901,525 |
| MORGAN STANLEY CAPITAL I TRUST 2016 3.337% 12/15/2049 | 694,273 | 717,706 |
| MORGAN STANLEY CAPITAL I TRUST 2018 1.000% 07/15/2051 | 268,666 | 278,135 |
| MORGAN STANLEY CAPITAL I TRUST 2018 4.177% 07/15/2051 | 191,463 | 190,594 |
| MORGAN STANLEY CAPITAL I TRUST 2019 4.272% 03/15/2052 | 966,679 | 1,004,115 |
| MORGAN STANLEY CAPITAL I TRUST 2021 1.000% 11/15/2023 | 397,333 | 397,139 |
| MORGAN STANLEY CAPITAL I TRUST 2021 2.951% 05/15/2054 | 1,070,581 | 1,077,525 |
| MORGAN STANLEY COMMON STOCK | 170,441 | 355,732 |
| MORGAN STANLEY DOMESTIC HOLDINGS COMPANY GUARANTEE 4.500% 06/20/2028 | 32,380 | 31,503 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 04/24/2024 | 336,871 | 336,226 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 01/22/2025 | 1,990,000 | 1,969,841 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 05/30/2025 | 405,000 | 399,707 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 07/22/2025 | 1,531,269 | 1,561,208 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 04/28/2026 | 156,050 | 152,943 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| MORGAN STANLEY SENIOR UNSECURED 1.000% 12/10/2026 | $ 876,358 | $ 862,277 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 05/04/2027 | 658,087 | 649,532 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 07/22/2028 | 5,611,788 | 5,967,228 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 01/24/2029 | 1,140,002 | 1,270,994 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 01/23/2030 | 2,138,660 | 2,243,794 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 01/22/2031 | 1,100,000 | 1,125,388 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 02/13/2032 | 150,000 | 141,983 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 04/28/2032 | 565,000 | 539,869 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 07/21/2032 | 328,845 | 327,653 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 10/20/2032 | 971,000 | 969,971 |
| MORGAN STANLEY SENIOR UNSECURED 1.000% 04/22/2042 | 870,000 | 911,456 |
| MORGAN STANLEY SENIOR UNSECURED 3.125% 01/23/2023 | 1,276,593 | 1,307,283 |
| MORGAN STANLEY SENIOR UNSECURED 3.125% 07/26/2026 | 240,077 | 236,228 |
| MORGAN STANLEY SENIOR UNSECURED 3.625% 01/20/2027 | 760,714 | 806,615 |
| MORGAN STANLEY SENIOR UNSECURED 3.875% 04/29/2024 | 938,183 | 996,485 |
| MORGAN STANLEY SENIOR UNSECURED 3.875% 01/27/2026 | 3,036,321 | 3,055,839 |
| MORGAN STANLEY SENIOR UNSECURED 4.000% 07/23/2025 | 4,913,588 | 4,991,706 |
| MORGAN STANLEY SENIOR UNSECURED 6.250% 08/09/2026 | 209,425 | 207,551 |
| MORGAN STANLEY SUBORDINATED 4.350% 09/08/2026 | 1,364,534 | 1,464,576 |
| MORGAN STANLEY SUBORDINATED 1.000% 09/16/2036 | 660,000 | 635,547 |
| MORGAN STANLEY SUBORDINATED 5.000% 11/24/2025 | 473,287 | 503,748 |
| MORTGAGE REPURCHASE AGREEMENT 2020 1.000% 08/10/2023 | 3,980,000 | 3,980,493 |
| MORTGAGE REPURCHASE AGREEMENT 2021 1.000% 03/10/2022 | 1,500,000 | 1,500,122 |
| MORTGAGE REPURCHASE AGREEMENT 2021 1.000% 09/10/2022 | 3,000,000 | 2,999,386 |
| MOSAIC COMPANY COMMON STOCK | 13,249 | 36,736 |
| MOSAIC COMPANY SENIOR UNSECURED 4.050% 11/15/2027 | 128,783 | 145,654 |
| MOTOROLA SOLUTIONS INCORPORATED COMMON STOCK | 57,206 | 115,744 |
| MOTOROLA SOLUTIONS INCORPORATED SENIOR UNSECURED 2.300% 11/15/2030 | 50,183 | 49,271 |
| MOTOROLA SOLUTIONS INCORPORATED SENIOR UNSECURED 2.750% 05/24/2031 | 119,000 | 119,214 |
| MOZART DEBT MERGER SUBORDINATED SENIOR SECURED 3.875% 04/01/2029 | 893,000 | 889,848 |
| MOZART DEBT MERGER SUBORDINATED SENIOR UNSECURED 5.250% 10/01/2029 | 299,000 | 303,078 |
| MPH ACQUISITION HOLDINGS 5.500% 09/01/2028 | 206,948 | 212,888 |
| MPH ACQUISITION HOLDINGS COMPANY GUARANTEE 5.750% 11/01/2028 | 413,889 | 418,440 |
| MPLX LIMITED PARTNERSHIP JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,071,151 | 1,077,688 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 3.375% 03/15/2023 | 1,484,781 | 1,538,130 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 3.500% 12/01/2022 | 145,042 | 148,070 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.000% 03/15/2028 | 1,814,121 | 1,923,497 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.125% 03/01/2027 | 139,881 | 153,171 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.250% 12/01/2027 | 547,126 | 581,495 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 04/15/2038 | 172,531 | 173,577 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.700% 04/15/2048 | 717,982 | 813,380 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.875% 12/01/2024 | 651,459 | 672,948 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.875% 06/01/2025 | 208,525 | 218,852 |
| MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.900% 04/15/2058 | 1,127,901 | 1,377,448 |
| MPT FINANCIAL COMPANY GUARANTEE 3.500% 03/15/2031 | 525,000 | 530,906 |
| MRCD MORTGAGE TRUST 2019 2.717% 12/15/2036 | 1,210,654 | 1,218,184 |
| MSCI INCORPORATED COMMON STOCK | 72,029 | 127,440 |
| MSCI INCORPORATED COMPANY GUARANTEE 3.250% 08/15/2033 | 1,162,705 | 1,167,994 |
| MSCI INCORPORATED COMPANY GUARANTEE 3.625% 09/01/2030 | 301,859 | 301,638 |
| MSCI INCORPORATED COMPANY GUARANTEE 3.625% 11/01/2031 | 550,000 | 570,625 |
| MSCI INCORPORATED COMPANY GUARANTEE 3.875% 02/15/2031 | 1,524,148 | 1,525,431 |
| MSCI INCORPORATED COMPANY GUARANTEE 4.000% 11/15/2029 | 1,650,020 | 1,640,650 |
| MUELLER WATER PRODUCTS COMPANY GUARANTEE 4.000% 06/15/2029 | 184,000 | 185,840 |
| MUFG UNION BANK NATIONAL SENIOR UNSECURED 3.150% 04/01/2022 | 249,975 | 251,083 |
| MULTICARE HEALTH SYSTEMS UNSECURED 2.803% 08/15/2050 | 575,000 | 557,221 |
| MUNI ELECTRIC AUTHORITY OF GEORGIA 6.637% 04/01/2057 | 1,470,966 | 1,650,336 |
| MURPHY OIL USA INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2031 | 130,000 | 129,188 |
| MUTUAL OF OMAHA INSURANCE COMPANY SUBORDINATED 1.000% 07/15/2054 | 656,752 | 663,905 |
| MVW OWNER TRUST 2016 2.250% 12/20/2033 | 387,607 | 390,513 |
| MYLAN INCORPORATED COMPANY GUARANTEE 3.125% 01/15/2023 | 74,288 | 76,559 |
| MYLAN INCORPORATED COMPANY GUARANTEE 4.550% 04/15/2028 | 1,090,330 | 1,164,103 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
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**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| MYLAN INCORPORATED COMPANY GUARANTEE 5.400% 11/19/2043 | $ 444,472 | $ 443,808 |
| NABORS INDUSTRIES INCORPORATED COMPANY GUARANTEE 5.750% 02/01/2025 | 63,861 | 69,518 |
| NASDAQ INCORPORATED COMMON STOCK | 35,521 | 61,953 |
| NATIONAL AUSTRALIA BANK LIMITED SUBORDINATED 2.332% 08/21/2030 | 843,062 | 814,283 |
| NATIONAL GRID PUBLIC LIMITED COMPANY 0.000% 01/25/2022 | 6,998,600 | 6,998,600 |
| NATIONAL RETAIL PROPERTIES INCORPORATED SENIOR UNSECURED 2.500% 04/15/2030 | 578,676 | 576,716 |
| NATIONAL RETAIL PROPERTIES INCORPORATED SENIOR UNSECURED 3.500% 10/15/2027 | 28,773 | 32,080 |
| NATIONAL RETAIL PROPERTIES INCORPORATED SENIOR UNSECURED 3.600% 12/15/2026 | 24,233 | 26,608 |
| NATIONAL RETAIL PROPERTIES INCORPORATED SENIOR UNSECURED 3.900% 06/15/2024 | 72,233 | 73,912 |
| NATIONAL RURAL UTILITIES COOPERATIVE COLLATERAL 0.000% 01/24/2022 | 6,999,106 | 6,999,090 |
| NATIONAL RURAL UTILITIES COOPERATIVE COLLATERAL 3.900% 11/01/2028 | 204,922 | 223,268 |
| NATIONSTAR HOLDING INCORPORATED COMPANY GUARANTEE 5.125% 12/15/2030 | 58,000 | 57,275 |
| NATIONSTAR HOLDING INCORPORATED COMPANY GUARANTEE 5.500% 08/15/2028 | 80,000 | 81,600 |
| NATIONSTAR HOLDING INCORPORATED COMPANY GUARANTEE 5.750% 11/15/2031 | 115,000 | 114,425 |
| NATIONWIDE BUILDING SOCIETY SENIOR UNSECURED 3.900% 07/21/2025 | 2,197,633 | 2,156,900 |
| NATURAL RESCUE LIMITED PARTNERSHIP SENIOR UNSECURED 9.125% 06/30/2025 | 379,395 | 380,625 |
| NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/15/2023 | 1,489,624 | 1,513,110 |
| NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/22/2024 | 355,000 | 360,666 |
| NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 06/14/2027 | 895,000 | 882,730 |
| NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/08/2030 | 200,000 | 224,634 |
| NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.800% 04/05/2026 | 292,336 | 284,739 |
| NATWEST MARKETS PUBLIC LIMITED COMPANY SENIOR UNSECURED 0.800%08/12/2024 | 324,517 | 319,628 |
| NATWEST MARKETS PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.625% 09/29/2022 | 1,399,837 | 1,431,220 |
| NAVIENT STUDENT LOAN TRUST 2017 1.000% 07/26/2066 | 1,504,657 | 1,512,237 |
| NAVIENT STUDENT LOAN TRUST 2018 3.190% 02/18/2042 | 383,586 | 387,069 |
| NAVIENT STUDENT LOAN TRUST 2018 3.520% 06/16/2042 | 202,595 | 205,656 |
| NAVIENT STUDENT LOAN TRUST 2019 2.640% 05/15/2068 | 494,697 | 504,461 |
| NAVIENT STUDENT LOAN TRUST 2020 1.220% 07/15/2069 | 373,409 | 372,520 |
| NAVIENT STUDENT LOAN TRUST 2020 2.120% 01/15/2069 | 449,809 | 454,817 |
| NAVIENT STUDENT LOAN TRUST 2021 0.840% 05/15/2069 | 200,156 | 197,655 |
| NAVIENT STUDENT LOAN TRUST 2021 1.000% 08/25/2070 | 2,500,000 | 2,490,587 |
| NAVIENT STUDENT LOAN TRUST 2021 1.110% 02/18/2070 | 857,135 | 842,719 |
| NAVIENT STUDENT LOAN TRUST 2021 2.240% 05/15/2069 | 156,934 | 155,593 |
| NBM UNITED STATES HOLDINGS INCORPORATED COMPANY GUARANTEE 6.625% 08/06/2029 | 1,448,422 | 1,531,264 |
| NBN COMPANY LIMITED SENIOR UNSECURED 2.625% 05/05/2031 | 809,607 | 813,256 |
| NCR CORPORATION COMPANY GUARANTEE 5.000% 10/01/2028 | 155,554 | 159,650 |
| NCR CORPORATION COMPANY GUARANTEE 5.125% 04/15/2029 | 217,444 | 217,392 |
| NCR CORPORATION COMPANY GUARANTEE 5.750% 09/01/2027 | 82,558 | 83,600 |
| NCR CORPORATION COMPANY GUARANTEE 6.125% 09/01/2029 | 64,770 | 64,118 |
| NELNET STUDENT LOAN TRUST 2004 1.000% 10/25/2040 | 404,882 | 394,746 |
| NELNET STUDENT LOAN TRUST 2005 1.000% 03/23/2037 | 281,567 | 274,960 |
| NELNET STUDENT LOAN TRUST 2006 1.000% 06/25/2041 | 818,347 | 799,914 |
| NELNET STUDENT LOAN TRUST 2015 1.000% 05/26/2054 | 168,648 | 167,880 |
| NELNET STUDENT LOAN TRUST 2018 1.000% 09/27/2066 | 1,554,691 | 1,568,894 |
| NELNET STUDENT LOAN TRUST 2021 1.000% 07/25/2069 | 1,200,000 | 1,202,847 |
| NELNET STUDENT LOAN TRUST 2021 1.000% 09/25/2069 | 3,000,000 | 3,006,842 |
| NESCO HOLDINGS II INCORPORATED SENIOR SECURED 5.500% 04/15/2069 | 352,066 | 357,245 |
| NETAPP INCORPORATED COMMON STOCK | 24,585 | 51,882 |
| NETFLIX INCORPORATED COMMON STOCK | 523,649 | 674,130 |
| NETFLIX INCORPORATED SENIOR UNSECURED 4.875% 04/15/2028 | 1,152,345 | 1,168,500 |
| NETFLIX INCORPORATED SENIOR UNSECURED 4.875% 06/15/2030 | 321,909 | 320,719 |
| NETFLIX INCORPORATED SENIOR UNSECURED 5.375% 11/15/2029 | 433,956 | 463,125 |
| NETFLIX INCORPORATED SENIOR UNSECURED 5.875% 11/15/2028 | 1,658,509 | 1,659,450 |
| NETFLIX INCORPORATED SENIOR UNSECURED 6.375% 05/15/2029 | 790,008 | 782,775 |
| NEUBERGER BERMAN CLO LIMITED | 1,000,000 | 1,001,670 |
| NEVADA POWER COMPANY GENERAL REFERENCE MORTGAGE 3.700% 05/01/2029 | 1,914,728 | 2,100,691 |
| NEW ECONOMY ASSETS PHASE 1 ISSUER 1.910% 10/20/2061 | 1,419,899 | 1,417,820 |
| NEW ENTERPRISE STONE + L SENIOR SECURED 5.250% 07/15/2028 | 265,247 | 268,710 |
| NEW FORTRESS ENERGY INCORPORATED SENIOR SECURED 6.500% 09/30/2026 | 450,000 | 446,625 |
| NEW JERSEY STATE TRANSPORTATION TRUST 4.131% 06/15/2042 | 192,517 | 223,954 |
| NEW RED FINANCIAL SECURED 4.000% 10/15/2030 | 1,478,863 | 1,473,750 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| NEW RED FINANCIAL SENIOR SECURED 3.500% 02/15/2029 | $ 40,000 | $ 39,588 |
| NEW RED FINANCIAL SENIOR SECURED 3.875% 01/15/2028 | 1,437,811 | 1,448,247 |
| NEW RESIDENTIAL MORTGAGE LOAN TRUST 2018 1.000% 01/25/2048 | 198,651 | 198,726 |
| NEW RESIDENTIAL MORTGAGE LOAN TRUST 2021 1.000% 10/25/2058 | 493,367 | 490,721 |
| NEW YORK CITY NEW YORK MUNICIPAL WATER FINANCE 5.440% 06/15/2043 | 218,669 | 216,599 |
| NEW YORK LIFE GLOBAL FUNDING SECURED 2.350% 07/14/2026 | 28,407 | 30,975 |
| NEW YORK LIFE INSURANCE SUBORDINATED 3.750% 05/15/2050 | 715,852 | 819,418 |
| NEWCREST FINANCE LIMITED COMPANY GUARANTEE 3.250% 05/13/2030 | 1,662,132 | 1,733,315 |
| NEWELL BRANDS INCORPORATED COMMON STOCK | 13,827 | 20,857 |
| NEWELL BRANDS INCORPORATED SENIOR UNSECURED 4.350% 04/01/2023 | 221,330 | 223,510 |
| NEWELL BRANDS INCORPORATED SENIOR UNSECURED 4.700% 04/01/2026 | 1,234,788 | 1,263,611 |
| NEWELL BRANDS INCORPORATED SENIOR UNSECURED 4.875% 06/01/2025 | 151,932 | 152,600 |
| NEWELL BRANDS INCORPORATED SENIOR UNSECURED 5.875% 04/01/2026 | 89,673 | 92,438 |
| NEWMARK GROUP INCORPORATED SENIOR UNSECURED 6.125% 11/15/2023 | 1,233,429 | 1,230,500 |
| NEWMONT CORPORATION COMMON STOCK | 125,032 | 124,846 |
| NEWMONT CORPORATION COMPANY GUARANTEE 2.250% 10/01/2030 | 1,193,779 | 1,182,118 |
| NEWS CORP CLASS A COMMON STOCK | 11,799 | 22,132 |
| NEWS CORP CLASS B COMMON STOCK | 3,666 | 6,908 |
| NEWS CORPORATION SENIOR UNSECURED 3.875% 05/15/2029 | 980,450 | 969,600 |
| NEXSTAR BROADCASTING INCORPORATED COMPANY GUARANTEE 5.625% 07/15/2027 | 301,492 | 301,478 |
| NEXSTAR BROADCASTING INCORPORATED SENIOR UNSECURED 4.750% 11/01/2028 | 235,670 | 237,369 |
| NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 0.650% 03/01/2023 | 2,750,837 | 2,745,443 |
| NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 1.000% 03/15/2082 | 1,340,000 | 1,363,236 |
| NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 1.875% 01/15/2027 | 439,700 | 442,609 |
| NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 2.250% 06/01/2030 | 709,780 | 705,733 |
| NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 3.550% 05/01/2027 | 1,320,768 | 1,370,375 |
| NEXTERA ENERGY INCORPORATED COMMON STOCK | 304,720 | 462,505 |
| NEXTERA ENERGY OPERATING COMPANY GUARANTEE 3.875% 10/15/2026 | 218,074 | 217,095 |
| NEXTERA ENERGY OPERATING COMPANY GUARANTEE 4.500% 09/15/2027 | 736,689 | 745,200 |
| NEXTGEAR FLOORPLAN MASTER OWNER TRUST 2021 0.850% 07/15/2026 | 799,840 | 787,838 |
| NGL ENERGY OPERATING/FINANCE CORPORATION SENIOR SECURED 7.500% 02/01/2026 | 72,204 | 73,222 |
| NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.250% 07/15/2031 | 158,148 | 160,493 |
| NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 08/15/2027 | 140,675 | 142,420 |
| NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.768% 12/15/2037 | 1,048,464 | 1,246,036 |
| NIAGARA MOHAWK POWER CORPORATION SENIOR UNSECURED 1.960% 06/27/2030 | 150,000 | 143,322 |
| NIAGARA MOHAWK POWER CORPORATION SENIOR UNSECURED 3.508% 10/01/2024 | 22,932 | 24,061 |
| NIELSEN FINANCE LIMITED LIABILITY COMPANY GUARANTEE 5.625% 10/01/2028 | 105,711 | 103,250 |
| NIELSEN HOLDINGS PUBLIC LIMITED COMPANY COMMON STOCK | 13,228 | 18,562 |
| NIKE INCORPORATED COMMON STOCK | 308,328 | 537,677 |
| NISOURCE INCORPORATED COMMON STOCK | 23,032 | 27,362 |
| NISOURCE INCORPORATED SENIOR UNSECURED 1.700% 02/15/2031 | 109,927 | 102,697 |
| NISOURCE INCORPORATED SENIOR UNSECURED 2.950% 09/01/2029 | 79,894 | 82,906 |
| NISOURCE INCORPORATED SENIOR UNSECURED 3.490% 05/15/2027 | 387,062 | 402,540 |
| NISOURCE INCORPORATED SENIOR UNSECURED 3.600% 05/01/2030 | 214,342 | 231,731 |
| NISOURCE INCORPORATED SENIOR UNSECURED 4.800% 02/15/2044 | 1,319,434 | 1,439,504 |
| NISOURCE INCORPORATED SENIOR UNSECURED 5.800% 02/01/2042 | 296,800 | 328,563 |
| NISSAN AUTO RECEIVABLES OWNER TRUST 2020 0.710% 02/16/2027 | 949,954 | 947,932 |
| NISSAN MASTER OWNER TRUST RECEIVABLE 2019 1.000% 02/15/2024 | 600,866 | 605,293 |
| NISSAN MOTOR ACCEPTANCE SENIOR UNSECURED 2.000% 03/09/2026 | 1,199,046 | 1,182,012 |
| NISSAN MOTOR ACCEPTANCE SENIOR UNSECURED 2.450% 09/15/2028 | 46,983 | 45,680 |
| NISSAN MOTOR ACCEPTANCE SENIOR UNSECURED 2.750% 03/09/2028 | 127,950 | 127,081 |
| NISSAN MOTOR COMPANY SENIOR UNSECURED 3.522% 09/17/2025 | 467,065 | 468,536 |
| NISSAN MOTOR COMPANY SENIOR UNSECURED 4.345% 09/17/2027 | 216,962 | 215,910 |
| NEIMAN MARCUS HOLDING COMPANY SENIOR SECURED 7.125% 04/01/2026 | 1,654,260 | 1,661,044 |
| NMI HOLDINGS SENIOR SECURED 7.375% 06/01/2025 | 233,681 | 232,778 |
| NOMURA HOLDINGS INCORPORATED SENIOR UNSECURED 2.648% 01/16/2025 | 200,000 | 205,676 |
| NOMURA HOLDINGS INCORPORATED SENIOR UNSECURED 2.608% 07/14/2031 | 1,019,822 | 1,008,530 |
| NORDEA BANK ABP SUBORDINATED 4.250% 09/21/2022 | 200,454 | 204,944 |
| NORFOLK SOUTHERN CORPORATION COMMON STOCK | 106,473 | 182,794 |
| NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 2.550% 11/01/2029 | 142,453 | 142,261 |
| NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.000% 04/01/2022 | 64,983 | 65,112 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.050% 05/15/2050 | $ 249,445 | $ 254,648 |
| NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.850% 01/15/2024 | 50,185 | 52,379 |
| NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 4.050% 08/15/2052 | 476,163 | 528,814 |
| NORTHEASTERN UNIVERSITY UNSECURED 4.119% 10/01/2048 | 780,115 | 841,298 |
| NORTHERN ILLINOIS GAS CORPORATION 0.000% 01/18/2022 | 2,999,589 | 2,999,580 |
| NORTHERN TRUST CORPORATION COMMON STOCK | 41,201 | 62,676 |
| NORTHERN TRUST CORPORATION SUBORDINATED 1.000% 05/08/2032 | 44,595 | 49,483 |
| NORTHROP GRUMMAN CORPORATION COMMON STOCK | 117,317 | 145,538 |
| NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 3.200% 02/01/2027 | 26,151 | 28,656 |
| NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 3.250% 01/15/2028 | 48,337 | 53,511 |
| NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 4.400% 05/01/2030 | 220,826 | 218,066 |
| NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 5.250% 05/01/2050 | 149,686 | 140,064 |
| NORTHSTAR EDUCATION FINANCE 1.000% 04/01/2042 | 734,585 | 765,804 |
| NORTHWEST FIBER LIMITED LIABILITY COMPANY SENIOR SECURED 4.750% 04/30/2027 | 229,104 | 227,700 |
| NORTHWESTERN MUTUAL GLOBAL SENIOR SECURED 1.700% 06/01/2028 | 99,916 | 98,957 |
| NORTONLIFELOCK INCORPORATED COMMON STOCK | 29,748 | 38,139 |
| NORWEIGAN CRUISE LINE HOLDING COMMON STOCK | 17,723 | 19,371 |
| NOV INCORPORATED SENIOR UNSECURED 3.600% 12/01/2029 | 1,831,446 | 1,852,043 |
| NOV INCORPORATED SENIOR UNSECURED 3.950% 12/01/2042 | 759,653 | 836,724 |
| NOVA CHEMICALS CORPORATION SENIOR UNSECURED 4.250% 05/15/2029 | 91,000 | 91,369 |
| NOVA CHEMICALS CORPORATION SENIOR UNSECURED 4.875% 06/01/2024 | 117,785 | 123,900 |
| NOVA CHEMICALS CORPORATION SENIOR UNSECURED 5.250% 06/01/2027 | 539,878 | 569,775 |
| NOVELIS CORPORATION COMPANY GUARANTEE 3.250% 11/15/2026 | 70,000 | 70,613 |
| NOVELIS CORPORATION COMPANY GUARANTEE 3.875% 08/15/2031 | 1,136,255 | 1,138,838 |
| NOVELIS CORPORATION COMPANY GUARANTEE 4.750% 01/30/2030 | 1,143,802 | 1,156,375 |
| NRG ENERGY INCORPORATED COMMON STOCK | 20,615 | 26,623 |
| NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.375% 02/15/2029 | 402,167 | 390,000 |
| NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.625% 02/15/2031 | 446,485 | 431,925 |
| NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.875% 02/15/2032 | 193,000 | 189,140 |
| NRG ENERGY INCORPORATED COMPANY GUARANTEE 5.750% 01/15/2028 | 159,578 | 158,567 |
| NRG ENERGY INCORPORATED COMPANY GUARANTEE 6.625% 01/15/2027 | 45,817 | 45,740 |
| NRG ENERGY INCORPORATED SENIOR SECURED 2.000% 12/02/2025 | 99,955 | 100,634 |
| NRG ENERGY INCORPORATED SENIOR SECURED 2.450% 12/02/2027 | 210,554 | 206,099 |
| NRG ENERGY INCORPORATED SENIOR SECURED 4.450% 06/15/2029 | 79,922 | 87,026 |
| NSTAR ELECTRIC COMPANY SENIOR UNSECURED 3.200% 05/15/2027 | 1,074,578 | 1,109,722 |
| NSTAR ELECTRIC COMPANY SENIOR UNSECURED 3.250% 05/15/2029 | 74,125 | 71,657 |
| NUANCE COMMUNICATIONS COMPANY GUARANTEE 5.625% 12/15/2026 | 62,811 | 61,900 |
| NUCOR CORPORATION COMMON STOCK | 29,494 | 82,302 |
| NUCOR CORPORATION 2.000% 06/01/2025 | 39,959 | 40,785 |
| NUSTAR LOGISTICS COMPANY GUARANTEE 5.750% 10/01/2025 | 51,000 | 54,882 |
| NUSTAR LOGISTICS COMPANY GUARANTEE 6.000% 06/01/2026 | 583,120 | 596,750 |
| NUSTAR LOGISTICS COMPANY GUARANTEE 6.375% 10/01/2030 | 51,000 | 56,610 |
| NUTRIEN LIMITED SENIOR UNSECURED 3.950% 05/13/2050 | 249,381 | 289,385 |
| NUVEEN FINANCE LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.125% 11/01/2024 | 627,750 | 645,174 |
| NVENT FINANCE SARL COMPANY GUARANTEE 2.750% 11/15/2031 | 30,899 | 30,870 |
| NVENT FINANCE SARL COMPANY GUARANTEE 4.550% 04/15/2028 | 59,214 | 66,691 |
| NVIDIA CORPORATION COMMON STOCK | 598,944 | 1,856,422 |
| NVIDIA CORPORATION SENIOR UNSECURED 1.550% 06/15/2028 | 264,036 | 262,885 |
| NVIDIA CORPORATION SENIOR UNSECURED 3.500% 04/01/2040 | 277,129 | 280,953 |
| NVR INCORPORATED COMMON STOCK | 28,106 | 53,180 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 2.500% 05/11/2031 | 174,438 | 175,446 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 2.650% 02/15/2032 | 22,944 | 23,069 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 2.700% 05/01/2025 | 343,309 | 338,850 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 3.250% 05/11/2041 | 183,671 | 191,210 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 3.875% 06/18/2026 | 417,859 | 409,032 |
| NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 4.300% 06/18/2029 | 333,736 | 343,941 |
| NXP BV/NXP FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.875% 03/01/2024 | 1,044,089 | 1,074,210 |
| NXP BV/NXP FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.350% 03/01/2026 | 44,928 | 44,066 |
| NXP SEMICONDUCTORS COMMON STOCK | 135,635 | 152,840 |
| NY & PRESBYTERIAN HOSPITAL UNSECURED 2.606% 08/01/2060 | 75,000 | 71,376 |
| NY STATE ELECTRIC & GAS CORPORATION SENIOR UNSECURED 3.250% 12/01/2026 | 710,422 | 693,774 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| O REILLY AUTOMOTIVE INCORPORATED COMMON STOCK | $ 71,192 | $ 120,059 |
| O REILLY AUTOMOTIVE INCORPORATED SENIOR UNSECURED 3.550% 03/15/2026 | 29,340 | 32,174 |
| O REILLY AUTOMOTIVE INCORPORATED SENIOR UNSECURED 3.600% 09/01/2027 | 29,914 | 33,506 |
| O REILLY AUTOMOTIVE INCORPORATED SENIOR UNSECURED 4.200% 04/01/2030 | 449,848 | 506,777 |
| OAK STREET INVESTMENT GRADE 2.210% 11/20/2050 | 2,119,880 | 2,073,633 |
| OAKTREE CLO LIMITED 2021 01/15/2035 | 4,000,000 | 3,999,162 |
| OASIS MIDSTREAM PARTNERS COMPANY GUARANTEE 8.000% 04/01/2029 | 139,682 | 147,150 |
| OASIS PETROLEUM INCORPORATED COMPANY GUARANTEE 6.375% 06/01/2026 | 44,000 | 46,090 |
| OCCIDENTAL PETROLEUM CORPORATION COMMON STOCK | 38,987 | 64,938 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 0.010% 10/10/2036 | 546,305 | 567,510 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 5.500% 12/01/2025 | 60,000 | 66,562 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 5.550% 03/15/2026 | 563,610 | 573,350 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 5.875% 09/01/2025 | 64,774 | 71,663 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.125% 01/01/2031 | 102,000 | 123,930 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.375% 09/01/2028 | 895,035 | 919,001 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.660% 03/15/2046 | 1,166,532 | 1,205,378 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.625% 09/01/2030 | 322,945 | 340,313 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 7.150% 05/15/2028 | 283,092 | 280,800 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 7.500% 05/01/2031 | 468,328 | 473,627 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 8.500% 07/15/2027 | 70,000 | 87,325 |
| OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 8.875% 07/15/2030 | 79,000 | 106,544 |
| OEKB OEST KONTROLLBANK GOVERNMENT GUARANTEE 1.500% 02/12/2025 | 205,304 | 202,302 |
| OFFICE PROPERTIES INCOME TRUST SENIOR UNSECURED 2.400% 02/01/2027 | 129,859 | 125,839 |
| OFFICE PROPERTIES INCOME TRUST SENIOR UNSECURED 4.250% 05/15/2024 | 242,760 | 260,703 |
| OGE ENERGY CORPORATION 0.000% 01/12/2022 | 6,999,358 | 6,999,370 |
| OGE ENERGY CORPORATION SENIOR UNSECURED 0.703% 05/26/2023 | 70,000 | 69,677 |
| OHA CREDIT PARTNERS LIMITED 2015 1.000% 01/20/2032 | 1,087,030 | 1,105,082 |
| OHIO NATIONAL FINANCIAL SERVICES SENIOR UNSECURED 5.800% 01/24/2030 | 681,715 | 679,392 |
| OHIO POWER COMPANY SENIOR UNSECURED 1.625% 01/15/2031 | 84,932 | 80,862 |
| OKLAHOMA G+E COMPANY SENIOR UNSECURED 0.553% 05/26/2023 | 85,000 | 84,438 |
| OLD DOMINION FREIGHT LINE COMMON STOCK | 38,577 | 84,219 |
| OLD REPUBLIC INTERNATIONAL CORPORATION SENIOR UNSECURED 3.850% 06/11/2051 | 234,836 | 252,717 |
| OMAN GOVERNMENT INTERNATIONAL BOND SENIOR UNSECURED 7.000% 01/25/2051 | 465,857 | 501,984 |
| OMEGA HEALTHCARE INVESTORS COMPANY GUARANTEE 3.375% 02/01/2031 | 881,511 | 881,344 |
| OMERS FINANCE TRUST COMPANY GUARANTEE 1.100% 03/26/2026 | 454,738 | 449,217 |
| OMNICOM GROUP COMMON STOCK | 29,292 | 39,273 |
| OMNICOM GROUP/OMNICOM CAPITAL SENIOR UNSECURED 2.600% 08/01/2031 | 1,241,340 | 1,213,969 |
| ON SEMICONDUCTOR CORPORATION COMPANY GUARANTEE 3.875% 09/01/2028 | 201,796 | 203,975 |
| ONCOR ELECTRIC DELIVERY SENIOR SECURED 2.750% 05/15/2030 | 17,169 | 16,621 |
| ONCOR ELECTRIC DELIVERY SENIOR SECURED 2.950% 04/01/2025 | 164,843 | 172,214 |
| ONCOR ELECTRIC DELIVERY SENIOR SECURED 5.750% 03/15/2029 | 58,918 | 59,958 |
| ONCOR ELECTRIC DELIVERY SENIOR SECURED 7.000% 05/01/2032 | 47,982 | 45,595 |
| ONE GAS INCORPORATED SENIOR UNSECURED 1.100% 03/11/2024 | 939,211 | 934,877 |
| ONE GAS INCORPORATED SENIOR UNSECURED 2.000% 05/15/2030 | 119,475 | 116,705 |
| ONE NEW YORK PLAZA TRUST 2020 1.000% 01/15/2026 | 1,525,000 | 1,521,998 |
| ONEMAIN DIRECT AUTO RECEIVABLE 2018 3.430% 12/16/2024 | 59,221 | 59,243 |
| ONEMAIN DIRECT AUTO RECEIVABLE 2019 3.630% 09/14/2027 | 2,321,864 | 2,426,708 |
| ONEMAIN DIRECT AUTO RECEIVABLE 2019 3.950% 11/14/2028 | 377,479 | 395,988 |
| ONEMAIN DIRECT AUTO RECEIVABLE 2021 1.260% 07/14/2028 | 1,099,642 | 1,087,235 |
| ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 3.500% 01/15/2027 | 35,000 | 34,606 |
| ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 4.000% 09/15/2030 | 40,000 | 39,335 |
| ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 5.375% 11/15/2029 | 43,169 | 54,365 |
| ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 7.125% 03/15/2026 | 47,975 | 57,000 |
| ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 8.250% 10/01/2023 | 577,897 | 578,156 |
| ONEMAIN FINANCIAL ISSUANCE 2019 3.140% 10/14/2036 | 3,498,708 | 3,683,720 |
| ONEMAIN FINANCIAL ISSUANCE 2020 1.750% 09/14/2035 | 1,302,899 | 1,294,476 |
| ONEMAIN FINANCIAL ISSUANCE 2021 1.000% 06/16/2036 | 1,400,307 | 1,400,697 |
| ONEOK INCORPORATED COMMON STOCK | 36,629 | 66,105 |
| ONEOK INCORPORATED COMPANY GUARANTEE 2.750% 09/01/2024 | 359,633 | 369,940 |
| ONEOK INCORPORATED COMPANY GUARANTEE 4.000% 07/13/2027 | 1,237,065 | 1,324,372 |
| ONEOK INCORPORATED COMPANY GUARANTEE 4.450% 09/01/2049 | 684,231 | 734,765 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ONEOK INCORPORATED COMPANY GUARANTEE 4.500% 03/15/2050 | $ 370,000 | $ 409,786 |
| ONEOK INCORPORATED COMPANY GUARANTEE 5.850% 01/15/2026 | 699,140 | 688,038 |
| ONEOK PARTNERS LIMITED PARTNERSHIP COMPANY GUARANTEE 3.375% 10/01/2022 | 135,942 | 137,625 |
| ONEOK PARTNERS LIMITED PARTNERSHIP COMPANY GUARANTEE 5.000% 09/15/2023 | 44,641 | 46,336 |
| ONSLOW BAY FINANCIAL LIMITED LIABILITY COMPANY 1.000% 05/25/2061 | 5,105,391 | 5,057,182 |
| ONTARIO (PROVINCE OF) SENIOR UNSECURED 1.050% 05/21/2027 | 491,862 | 487,690 |
| ONTARIO (PROVINCE OF) SENIOR UNSECURED 2.000% 10/02/2029 | 425,757 | 406,116 |
| ONTARIO TEACHERS FINANCIAL COMPANY GUARANTEE 0.375% 09/29/2023 | 758,596 | 754,475 |
| OPEN TEXT CORPORATION COMPANY GUARANTEE 3.875% 12/01/2029 | 275,000 | 278,438 |
| OPEN TEXT HOLDINGS INCORPORATED COMPANY GUARANTEE 4.125% 02/15/2030 | 1,545,740 | 1,550,150 |
| OPEN TEXT HOLDINGS INCORPORATED COMPANY GUARANTEE 4.125% 12/01/2031 | 275,000 | 277,750 |
| OPG TRUST 2021 1.000% 10/15/2036 | 396,734 | 396,278 |
| OPORTUN FUNDING LIMITED LIABILITY COMPANY OPTION 1.210% 03/08/2028 | 522,928 | 521,816 |
| ORACLE CORPORATION COMMON STOCK | 221,036 | 355,119 |
| ORACLE CORPORATION SENIOR UNSECURED 1.650% 03/25/2026 | 2,757,989 | 2,728,743 |
| ORACLE CORPORATION SENIOR UNSECURED 2.300% 03/25/2028 | 714,520 | 704,808 |
| ORACLE CORPORATION SENIOR UNSECURED 2.400% 09/15/2023 | 27,580 | 28,554 |
| ORACLE CORPORATION SENIOR UNSECURED 2.500% 05/15/2022 | 37,912 | 38,157 |
| ORACLE CORPORATION SENIOR UNSECURED 2.500% 10/15/2022 | 79,563 | 81,135 |
| ORACLE CORPORATION SENIOR UNSECURED 2.500% 04/01/2025 | 159,962 | 163,749 |
| ORACLE CORPORATION SENIOR UNSECURED 2.800% 04/01/2027 | 1,828,437 | 1,797,016 |
| ORACLE CORPORATION SENIOR UNSECURED 2.950% 05/15/2025 | 943,059 | 996,816 |
| ORACLE CORPORATION SENIOR UNSECURED 3.600% 04/01/2040 | 3,099,390 | 3,017,606 |
| ORACLE CORPORATION SENIOR UNSECURED 3.600% 04/01/2050 | 343,873 | 342,699 |
| ORACLE CORPORATION SENIOR UNSECURED 3.625% 03/25/2041 | 572,268 | 582,411 |
| ORACLE CORPORATION SENIOR UNSECURED 3.800% 11/15/2037 | 552,922 | 548,142 |
| ORACLE CORPORATION SENIOR UNSECURED 4.000% 07/15/2046 | 68,524 | 62,275 |
| ORACLE CORPORATION SENIOR UNSECURED 4.375% 05/15/2055 | 373,770 | 372,161 |
| ORACLE CORPORATION SENIOR UNSECURED 5.375% 07/15/2040 | 288,850 | 286,961 |
| ORANGE COUNTY LOCAL TRANSPORTATION 6.908% 02/15/2041 | 340,266 | 374,435 |
| ORBIA ADVANCE CORPORATION SAB COMPANY GUARANTEE 2.875% 05/11/2031 | 776,304 | 772,244 |
| ORBIA ADVANCE CORPORATION SAB COMPANY GUARANTEE 4.000% 10/04/2027 | 1,369,432 | 1,336,263 |
| ORGANON + COMPANY COMMON STOCK | 22,140 | 19,488 |
| ORGANON + COMPANY SENIOR SECURED 4.125% 04/30/2028 | 952,000 | 967,470 |
| ORGANON + COMPANY SENIOR UNSECURED 5.125% 04/30/2031 | 600,000 | 626,808 |
| ORIX CORPORATION SENIOR UNSECURED 2.900% 07/18/2022 | 287,875 | 291,321 |
| ORIX CORPORATION SENIOR UNSECURED 3.700% 07/18/2027 | 48,825 | 54,277 |
| OTIS WORLDWIDE CORPORATION COMMON STOCK | 60,810 | 93,339 |
| OTIS WORLDWIDE CORPORATION SENIOR UNSECURED 2.056% 04/05/2025 | 104,999 | 106,745 |
| OTIS WORLDWIDE CORPORATION SENIOR UNSECURED 2.565% 02/15/2030 | 179,988 | 182,588 |
| OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 4.625% 03/15/2030 | 454,948 | 453,863 |
| OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.250% 01/15/2029 | 649,437 | 661,201 |
| OVINTIV EXPLORATION INCORPORATED COMPANY GUARANTEE 5.375% 01/01/2026 | 685,726 | 720,538 |
| OVINTIV EXPLORATION INCORPORATED COMPANY GUARANTEE 5.625% 07/01/2024 | 444,562 | 467,832 |
| OVINTIV INCORPORATED COMPANY GUARANTEE 6.500% 02/01/2038 | 145,445 | 162,175 |
| OVINTIV INCORPORATED COMPANY GUARANTEE 8.125% 09/15/2030 | 38,061 | 46,541 |
| OWENS + MINOR INCORPORATED COMPANY GUARANTEE 4.500% 03/31/2029 | 527,294 | 534,025 |
| OWENS BROCKWAY COMPANY GUARANTEE 6.625% 05/13/2027 | 110,115 | 110,775 |
| OWENS CORNING SENIOR UNSECURED 3.875% 06/01/2030 | 64,905 | 63,255 |
| PACCAR GAS INCORPORATED COMMON STOCK | 64,220 | 77,316 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 1.700% 11/15/2023 | 464,465 | 466,200 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 1.750% 06/16/2022 | 589,992 | 590,000 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.100% 08/01/2027 | 1,231,041 | 1,190,388 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.500% 02/01/2031 | 1,857,346 | 1,770,809 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.950% 03/01/2026 | 199,506 | 197,240 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.450% 07/01/2025 | 110,978 | 108,902 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.500% 08/01/2050 | 448,299 | 417,788 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.750% 08/15/2042 | 43,158 | 40,014 |
| PACIFIC GAS & ELECTRIC 1ST MORTGAGE 4.300% 03/15/2045 | 75,069 | 70,771 |
| PACIFIC GAS + ELECTRIC COMPANY 2020 TERM LOAN 1.000% 06/23/2025 | 841,684 | 840,429 |
| PACIFIC GAS + ELECTRIC SENIOR SECURED 1.367% 03/10/2023 | 1,930,000 | 1,917,957 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| PACIFIC GAS + ELECTRIC SENIOR SECURED 3.250% 06/01/2031 | $ 232,294 | $ 230,759 |
| PACIFIC GAS + ELECTRIC SENIOR SECURED 4.200% 06/01/2041 | 294,173 | 296,882 |
| PACIFIC LIFE INSURANCE SUBORDINATED 1.000% 10/24/2067 | 1,460,669 | 1,605,520 |
| PACIFICORP 1ST MORTGAGE 3.300% 03/15/2051 | 297,666 | 310,890 |
| PACKAGING CORPORATION OF AMERICA COMMON STOCK | 23,432 | 32,540 |
| PACKAGING CORPORATION OF AMERICA SENIOR UNSECURED 3.000% 12/15/2029 | 179,814 | 188,206 |
| PACTIV EVERGREEN GROUP SENIOR SECURED 4.000% 10/15/2027 | 203,533 | 196,445 |
| PALMER SQUARE CLO LIMITED 1.000% 01/17/2031 | 1,000,000 | 1,000,055 |
| PALMER SQUARE CLO LIMITED 1.000% 07/16/2031 | 1,492,660 | 1,500,082 |
| PAR PHARMACEUTICAL INCORPORATED SENIOR SECURED 7.500% 04/01/2027 | 354,194 | 346,434 |
| PARALLEL LIMITED 2021 1.000% 10/20/2034 | 250,000 | 249,990 |
| PAREXEL INTERNATIONAL CORPORATION LIEN TERM LOAN 1.000% 11/15/2028 | 107,460 | 108,149 |
| PARK AEROSPACE HOLDINGS COMPANY GUARANTEE 4.500% 03/15/2023 | 131,851 | 134,160 |
| PARKER HANNIFIN CORPORATION COMMON STOCK | 57,344 | 103,707 |
| PARKER HANNIFIN CORPORATION SENIOR UNSECURED 3.250% 06/14/2029 | 71,406 | 69,945 |
| PARKLAND CORPORATION COMPANY GUARANTEE 4.500% 10/01/2029 | 911,000 | 911,720 |
| PARKLAND CORPORATION COMPANY GUARANTEE 4.625% 05/01/2030 | 619,179 | 616,125 |
| PARKLAND CORPORATION COMPANY GUARANTEE 5.875% 07/15/2027 | 443,326 | 443,100 |
| PATRICK INDUSTRIES INCORPORATED COMPANY GUARANTEE 7.500% 10/15/2027 | 450,062 | 447,300 |
| PATTERSON UTI ENERGY INCORPORATED SENIOR UNSECURED 3.950% 02/01/2028 | 1,390,293 | 1,416,881 |
| PAYCHEX INCORPORATED COMMON STOCK | 57,716 | 110,565 |
| PAYCOM SOFTWARE INCORPORATED COMMON STOCK | 35,341 | 50,653 |
| PAYPAL HOLDINGS INCORPORATED COMMON STOCK | 472,693 | 559,328 |
| PAYPAL HOLDINGS INCORPORATED SENIOR UNSECURED 2.400% 10/01/2024 | 379,873 | 393,285 |
| PBF HOLDING COMPANY GUARANTEE 6.000% 02/15/2028 | 31,600 | 22,488 |
| PBF HOLDING COMPANY SENIOR SECURED 9.250% 05/15/2025 | 254,111 | 247,325 |
| PDC ENERGY INCORPORATED COMPANY GUARANTEE 5.750% 05/15/2026 | 489,306 | 490,860 |
| PECO ENERGY COMPANY 1ST MORTGAGE 2.800% 06/15/2050 | 59,943 | 58,687 |
| PENN NATIONAL GAMING INCORPORATED COMMON STOCK | 47,277 | 21,725 |
| PENNSYLVANIA ELECTRIC COMPANY SENIOR UNSECURED 3.250% 03/15/2028 | 8,582 | 9,413 |
| PENNSYLVANIA HIGHER EDUCATION 1.000% 05/25/2070 | 1,260,847 | 1,262,058 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 1.200% 11/15/2025 | 304,072 | 296,184 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 1.700% 06/15/2026 | 129,977 | 128,504 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 2.700% 03/14/2023 | 728,534 | 743,980 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 2.700% 11/01/2024 | 813,507 | 797,561 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 3.950% 03/10/2025 | 24,855 | 26,639 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 4.125% 08/01/2023 | 69,987 | 73,036 |
| PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 4.250% 01/17/2023 | 90,237 | 93,040 |
| PENTAIR PUBLIC LIMITED COMPANY COMMON STOCK | 15,843 | 30,454 |
| PEOPLES UNITED FINANCIAL COMMON STOCK | 12,534 | 19,246 |
| PEPSICO INCORPORATED COMMON STOCK | 465,850 | 606,422 |
| PERFORMANCE FOOD GROUP COMPANY GUARANTEE 4.250% 08/01/2029 | 110,000 | 109,127 |
| PERFORMANCE FOOD GROUP COMPANY GUARANTEE 5.500% 10/15/2027 | 99,640 | 103,331 |
| PERFORMANCE FOOD GROUP COMPANY GUARANTEE 6.875% 05/01/2025 | 63,350 | 62,700 |
| PERKINELMER INCORPORATED COMMON STOCK | 35,053 | 63,937 |
| PERKINELMER INCORPORATED SENIOR UNSECURED 2.250% 09/15/2031 | 723,122 | 704,954 |
| PERRIGO FINANCE UNLIMITED COMPANY GUARANTEE 3.900% 06/15/2030 | 429,407 | 410,496 |
| PETCO HEALTH AND WELLNESS COMPANY 2021 1.000% 03/03/2028 | 148,541 | 148,886 |
| PETROBRAS GLOBAL FINANCE COMPANY GUARANTEE 5.600% 01/03/2031 | 878,744 | 851,436 |
| PETROBRAS GLOBAL FINANCE COMPANY GUARANTEE 5.625% 06/19/2047 | 1,237,030 | 1,072,322 |
| PETROBRAS GLOBAL FINANCE COMPANY GUARANTEE 7.375% 01/17/2027 | 927,713 | 919,560 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 5.350% 02/12/2028 | 542,552 | 566,580 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 5.500% 06/27/2044 | 352,189 | 356,932 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 6.500% 03/13/2027 | 1,962,135 | 2,010,993 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 6.840% 01/23/2030 | 129,096 | 131,390 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 6.950% 01/28/2060 | 84,065 | 76,755 |
| PETROLEOS MEXICANOS COMPANY GUARANTEE 7.690% 01/23/2050 | 603,994 | 530,750 |
| PETSMART INCORPORATED SENIOR SECURED 4.750% 06/01/2025 | 255,893 | 256,563 |
| PFIZER INCORPORATED COMMON STOCK | 479,076 | 836,798 |
| PFIZER INCORPORATED SENIOR UNSECURED 2.550% 05/28/2040 | 362,914 | 364,157 |
| PFIZER INCORPORATED SENIOR UNSECURED 3.450% 03/15/2029 | 89,848 | 99,042 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| PFP III 2019 1.000% 04/14/2037 | $ 333,835 | $ 333,478 |
| PFS FINANCING CORPORATION 2020 0.970% 02/15/2026 | 189,981 | 188,916 |
| PFS FINANCING CORPORATION 2021 0.710% 04/15/2026 | 129,993 | 128,162 |
| PG&E CORPORATION SENIOR SECURED 5.000% 07/01/2028 | 171,610 | 177,758 |
| PG&E CORPORATION SENIOR SECURED 5.250% 07/01/2030 | 15,000 | 15,731 |
| PGT INNOVATIONS INCORPORATED COMPANY GUARANTEE 4.375% 10/01/2029 | 465,503 | 469,335 |
| PHILIP MORRIS INTERNATIONAL INCORPORATED COMMON STOCK | 282,409 | 373,350 |
| PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 1.125% 05/01/2023 | 1,997,032 | 2,008,640 |
| PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 1.750% 11/01/2030 | 719,655 | 713,528 |
| PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 2.875% 05/01/2024 | 2,320,570 | 2,375,555 |
| PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 4.375% 11/15/2041 | 531,519 | 516,511 |
| PHILLIPS 66 COMMON STOCK | 78,293 | 80,141 |
| PHILLIPS 66 COMPANY GUARANTEE 0.900% 02/15/2024 | 324,770 | 322,589 |
| PHILLIPS 66 COMPANY GUARANTEE 1.300% 02/15/2026 | 2,334,265 | 2,284,237 |
| PHILLIPS 66 COMPANY GUARANTEE 2.150% 12/15/2030 | 984,782 | 962,370 |
| PHILLIPS 66 COMPANY GUARANTEE 3.300% 03/15/2052 | 388,131 | 390,570 |
| PHILLIPS 66 COMPANY GUARANTEE 3.850% 04/09/2025 | 270,904 | 288,956 |
| PHILLIPS 66 PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 3.150% 12/15/2029 | 79,864 | 82,937 |
| PHILLIPS 66 PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 3.550% 10/01/2026 | 23,214 | 25,534 |
| PHILLIPS 66 PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 3.605% 02/15/2025 | 49,162 | 52,631 |
| PHILLIPS 66 PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 3.750% 03/01/2028 | 74,831 | 80,711 |
| PHOTO HOLDINGS MERGER SENIOR SECURED 8.500% 10/01/2026 | 250,400 | 265,256 |
| PHYSICIANS REALTY LIMITED LIABILITY COMPANY GUARANTEE 2.625% 11/01/2031 | 64,866 | 64,936 |
| PICASSO FINANCE SUB INCORPORATED SENIOR SECURED 6.125% 06/15/2025 | 832,722 | 825,550 |
| PIEDMONT HEALTHCARE INCORPORATED SECURED 2.864% 01/01/2052 | 115,000 | 112,174 |
| PIEDMONT NATURAL GaS COMPANY SENIOR UNSECURED 2.500% 03/15/2031 | 59,797 | 59,980 |
| PIEDMONT NATURAL GAS COMPANY SENIOR UNSECURED 3.500% 06/01/2029 | 818,304 | 827,398 |
| PIEDMONT OPERATING PARTNERSHIP COMPANY GUARANTEE 2.750% 04/01/2032 | 533,968 | 532,879 |
| PIKE CORPORATION COMPANY GUARANTEE 5.500% 09/01/2028 | 77,006 | 77,176 |
| PINNACLE WEST CAPITAL COMMON STOCK | 21,651 | 20,048 |
| PIONEER NATURAL RESOURCE COMMON STOCK | 61,525 | 104,217 |
| PIONEER NATURAL RESOURCE SENIOR UNSECURED 1.125% 01/15/2026 | 438,310 | 425,298 |
| PIONEER NATURAL RESOURCE SENIOR UNSECURED 1.900% 08/15/2030 | 2,438,195 | 2,331,612 |
| PIONEER NATURAL RESOURCE SENIOR UNSECURED 2.150% 01/15/2031 | 962,741 | 931,051 |
| PIONEER NATURAL RESOURCE SENIOR UNSECURED 4.450% 01/15/2026 | 266,528 | 267,329 |
| PLAINS ALL AMERICAN PIPELINE JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,607,210 | 1,510,775 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 3.550% 12/15/2029 | 68,788 | 72,515 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 3.800% 09/15/2030 | 578,987 | 605,659 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 4.500% 12/15/2026 | 265,758 | 278,839 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 4.650% 10/15/2025 | 30,091 | 32,721 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 4.700% 06/15/2044 | 503,527 | 568,924 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 5.150% 06/01/2042 | 73,897 | 76,907 |
| PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 6.650% 01/15/2037 | 247,283 | 288,900 |
| PLANET FITNESS MASTER ISSUER 2018 4.666% 09/05/2048 | 1,265,945 | 1,284,899 |
| PLANET FITNESS MASTER ISSUER 2019 3.858% 12/05/2049 | 1,021,160 | 1,049,551 |
| PLANTRONICS INCORPORATED COMPANY GUARANTEE 4.750% 03/01/2029 | 70,000 | 66,763 |
| PM GENERAL PURCHASER LIMITED LIABILITY COMPANY SENIOR SECURED 9.500% 10/01/2028 | 119,510 | 119,554 |
| PMT ISSUER TRUST 2021 1.000% 03/25/2026 | 772,000 | 773,145 |
| PNC BANK NA SENIOR UNSECURED 2.875% 06/29/2022 | 248,354 | 252,555 |
| PNC BANK NA SENIOR UNSECURED 3.250% 06/01/2025 | 394,536 | 425,068 |
| PNC BANK NA SUBORDINATED 2.700% 10/22/2029 | 1,224,254 | 1,265,511 |
| PNC FINANCIAL SERVICES GROUP COMMON STOCK | 112,360 | 213,955 |
| PNC FINANCIAL SERVICES SENIOR UNSECURED 2.600% 07/23/2026 | 49,938 | 52,424 |
| POOL CORPORATION COMMON STOCK | 33,129 | 57,166 |
| PORT AUTHORITY OF NEW YORK 4.458% 10/01/2062 | 262,986 | 265,094 |
| POST HOLDINGS INCORPORATED COMPANY GUARANTEE 4.625% 04/15/2030 | 394,524 | 395,178 |
| POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.500% 12/15/2029 | 498,812 | 506,404 |
| POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.625% 01/15/2028 | 167,955 | 169,558 |
| POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.750% 03/01/2027 | 295,840 | 295,295 |
| PPG INDUSTRIES INCORPORATED COMMON STOCK | 61,517 | 103,292 |
| PPG INDUSTRIES INCORPORATED SENIOR UNSECURED 1.200% 03/15/2026 | 169,194 | 166,282 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| PPL CAPITAL FUNDING INCORPORATED COMPANY GUARANTEE 3.100% 05/15/2026 | $ 708,697 | $ 733,572 |
| PPL CORPORATION COMMON STOCK | 48,727 | 56,964 |
| PPM CLO 3 LIMITED 2019 1.000% 04/17/2034 | 1,000,000 | 994,510 |
| PRA GROUP INCORPORATED COMPANY GUARANTEE 7.375% 09/01/2025 | 314,793 | 313,438 |
| PRECISION CASTPARTS CORPORATION SENIOR UNSECURED 3.900% 01/15/2043 | 119,234 | 115,323 |
| PRECISION DRILLING CORPORATION COMPANY GUARANTEE 6.875% 01/15/2029 | 13,903 | 14,269 |
| PRESTIGE BRANDS INCORPORATED COMPANY GUARANTEE 3.750% 04/01/2031 | 871,611 | 873,000 |
| PRESTIGE BRANDS INCORPORATED COMPANY GUARANTEE 5.125% 01/15/2028 | 775,571 | 775,731 |
| PRIME SERVICES SENIOR SECURED 3.375% 08/31/2027 | 583,786 | 565,719 |
| PRIME SERVICES SENIOR SECURED 5.750% 04/15/2026 | 33,883 | 35,431 |
| PRINCIPAL FINANCIAL GROUP COMMON STOCK | 25,283 | 44,989 |
| PRINCIPAL FINANCIAL GROUP COMPANY GUARANTEE 1.000% 05/15/2055 | 186,294 | 184,369 |
| PRINCIPAL LIFE GLOBAL FUND II SENIOR SECURED 1.250% 08/16/2026 | 89,627 | 87,833 |
| PRIVATE EXPORT FUNDING UNITED STATES GOVERNMENT GUARANTEE 2.050% 11/15/2022 | 1,499,182 | 1,520,460 |
| PROCTER & GAMBLE COMPANY COMMON STOCK | 725,426 | 999,474 |
| PROGRESS RESIDENTIAL TRUST 2021 1.524% 07/17/2038 | 789,987 | 773,759 |
| PROGRESSIVE CORPORATION COMMON STOCK | 119,079 | 151,614 |
| PROLOGIS INCORPORATED REIT | 169,683 | 314,160 |
| PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 1.250% 10/15/2030 | 78,351 | 78,117 |
| PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.125% 04/15/2027 | 554,315 | 564,080 |
| PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.125% 10/15/2050 | 78,807 | 68,543 |
| PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.250% 04/15/2030 | 63,692 | 62,315 |
| PROSPECT CAPITAL CORPORATION SENIOR UNSECURED 3.706% 01/22/2026 | 267,283 | 274,598 |
| PROVIDENCE ST JOSEPH HEALTH OBLIGATION UNSECURED 2.746% 10/01/2026 | 90,000 | 94,343 |
| PROVINCE OF ALBERTA SENIOR UNSECURED 1.300% 07/22/2030 | 225,176 | 219,096 |
| PROVINCE OF ALBERTA SENIOR UNSECURED 1.875% 11/13/2024 | 306,335 | 306,747 |
| PROVINCE OF ALBERTA SENIOR UNSECURED 3.300% 03/15/2028 | 134,852 | 147,884 |
| PROVINCE OF QUEBEC DEBENTURES 7.125% 02/09/2024 | 343,145 | 354,457 |
| PROVINCE OF QUEBEC SENIOR UNSECURED 7.500% 07/15/2023 | 112,406 | 115,571 |
| PROVINCE OF QUEBEC UNSECURED 2.500% 04/20/2026 | 291,100 | 314,283 |
| PRUDENTIAL FINANCIAL INCORPORATED COMMON STOCK | 57,911 | 103,261 |
| PRUDENTIAL FINANCIAL INCORPORATED JUNIOR SUBORDINATED 1.000% 09/15/2042 | 1,036,834 | 996,479 |
| PRUDENTIAL FINANCIAL INCORPORATED JUNIOR SUBORDINATED 1.000% 06/15/2043 | 1,030,228 | 994,728 |
| PRUDENTIAL FINANCIAL INCORPORATED JUNIOR SUBORDINATED 1.000% 09/15/2048 | 2,450,805 | 2,612,493 |
| PRUDENTIAL INSURANCE COMPANY SUBORDINATED 8.300% 07/01/2025 | 167,985 | 181,508 |
| PSMC 2018 1 TRUST 1.000% 06/25/2048 | 16,591 | 16,493 |
| PSMC 2021 1 TRUST 1.000% 03/25/2051 | 913,953 | 898,930 |
| PTC INCORPORATED COMMON STOCK | 37,155 | 32,226 |
| PNC INCORPORATED COMPANY GUARANTEE 3.625% 02/15/2025 | 341,007 | 339,606 |
| PNC INCORPORATED COMPANY GUARANTEE 4.000% 02/15/2028 | 1,972,237 | 1,958,688 |
| PUBLIC SERVICE COLORADO 1ST MORTGAGE 2.500% 03/15/2023 | 14,936 | 15,199 |
| PUBLIC SERVICE COLORADO 1ST MORTGAGE 2.700% 01/15/2051 | 295,032 | 287,832 |
| PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 2.250% 09/15/2026 | 44,930 | 46,232 |
| PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 2.700% 05/01/2050 | 149,422 | 144,831 |
| PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 3.200% 05/15/2029 | 38,112 | 38,677 |
| PUBLIC SERVICE ENTERPRISE COMMON STOCK | 63,053 | 85,147 |
| PUBLIC SERVICE NEW HAMPSHIRE 1ST MORTGAGE 3.500% 11/01/2023 | 13,970 | 14,574 |
| PUBLIC STORAGE REIT | 73,529 | 144,206 |
| PUBLIC STORAGE SENIOR UNSECURED 1.950% 11/09/2028 | 79,964 | 79,719 |
| PUBLIC STORAGE SENIOR UNSECURED 2.250% 11/09/2031 | 766,796 | 770,858 |
| PUGET ENERGY INCORPORATED SENIOR SECURED 2.379% 06/15/2028 | 793,000 | 780,534 |
| PUGET ENERGY INCORPORATED SENIOR SECURED 3.650% 05/15/2025 | 159,222 | 169,077 |
| PUGET ENERGY INCORPORATED SENIOR SECURED 4.100% 06/15/2030 | 963,568 | 1,043,117 |
| PULTEGROUP INCORPORATED COMMON STOCK | 21,748 | 36,525 |
| PUREWEST FUNDING LIMITED LIABILITY COMPANY 4.091% 12/22/2036 | 546,000 | 544,565 |
| PVH CORPORATION COMMON STOCK | 8,496 | 19,090 |
| PVH CORPORATION SENIOR UNSECURED 4.625% 07/10/2025 | 279,261 | 304,931 |
| QATAR ENERGY SENIOR UNSECURED 1.375% 09/12/2026 | 1,198,661 | 1,176,168 |
| QATAR ENERGY SENIOR UNSECURED 2.250% 07/12/2031 | 405,848 | 406,134 |
| QORVO INCORPORATED COMMON STOCK | 29,478 | 43,476 |
| QUALCOMM INCORPORATED COMMON STOCK | 241,049 | 516,973 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| QUALCOMM INCORPORATED SENIOR UNSECURED 1.300% 05/20/2028 | $ 25,569 | $ 25,016 |
| QUANTA SERVICES INCORPORATED COMMON STOCK | 13,943 | 41,163 |
| QUANTA SERVICES INCORPORATED SENIOR UNSECURED 2.350% 01/15/2032 | 139,917 | 135,929 |
| QUANTA SERVICES INCORPORATED SENIOR UNSECURED 2.900% 10/01/2030 | 199,412 | 203,388 |
| QUEST DIAGNOSTICS INCORPORATED COMMON STOCK | 35,777 | 53,460 |
| QUEST DIAGNOSTICS INCORPORATED COMPANY GUARANTEE 2.800% 06/30/2031 | 59,925 | 61,948 |
| QUEST DIAGNOSTICS INCORPORATED SENIOR UNSECURED 3.500% 03/30/2025 | 1,144,497 | 1,182,059 |
| RAD CLO LIMITED 2019 1.000% 01/20/2033 | 1,306,228 | 1,308,557 |
| RAD CLO LIMITED 2021 1.000% 01/20/2034 | 250,000 | 249,898 |
| RAD CLO LIMITED 2021 1.000% 10/30/2034 | 1,000,000 | 1,002,450 |
| RAILWORKS HOLDINGS LIMITED PARTNERSHIP SECURED 8.250% 11/15/2028 | 249,671 | 257,500 |
| RALPH LAUREN CORPORATION COMMON STOCK | 8,847 | 14,620 |
| RALPH LAUREN CORPORATION SENIOR UNSECURED 1.700% 06/15/2022 | 146,961 | 147,897 |
| RANGE RESOURCES CORPORATION COMPANY GUARANTEE 4.875% 05/15/2025 | 558,088 | 552,388 |
| RANGE RESOURCES CORPORATION COMPANY GUARANTEE 8.250% 01/15/2029 | 144,840 | 150,525 |
| RAYMOND JAMES FINANCIAL INCORPORATED COMMON STOCK | 21,728 | 46,887 |
| RAYTHEON TECHNOLOGY CORPORATION COMMON STOCK | 231,379 | 325,221 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 2.250% 07/01/2030 | 389,316 | 379,918 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 3.125% 05/04/2027 | 288,767 | 318,516 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 3.700% 12/15/2023 | 47,339 | 47,152 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 4.125% 11/16/2028 | 787,157 | 776,267 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 7.000% 11/01/2028 | 21,505 | 20,386 |
| RAYTHEON TECHNOLOGY CORPORATION SENIOR UNSECURED 7.200% 08/15/2027 | 32,771 | 31,202 |
| REAL HERO MERGER SUB 2 SENIOR UNSECURED 6.250% 02/01/2029 | 773,637 | 748,830 |
| REALOGY GROUP COMPANY ISSUER GUARANTEE 9.375% 04/01/2027 | 601,552 | 594,000 |
| REALOGY GROUP COMPANY ISSUER SECURED 7.625% 06/15/2025 | 212,990 | 212,000 |
| REALTY INCOME CORPORATION REIT | 88,688 | 102,231 |
| REALTY INCOME CORPORATION SENIOR UNSECURED 3.000% 01/15/2027 | 18,965 | 21,099 |
| REALTY INCOME CORPORATION SENIOR UNSECURED 3.250% 01/15/2031 | 228,812 | 225,805 |
| REALTY INCOME CORPORATION SENIOR UNSECURED 3.875% 04/15/2025 | 69,550 | 75,298 |
| REALTY INCOME CORPORATION SENIOR UNSECURED 4.125% 10/15/2026 | 523,931 | 579,374 |
| REALTY INCOME CORPORATION SENIOR UNSECURED 4.625% 11/01/2025 | 1,583,056 | 1,573,885 |
| REGATTA XIII FUNDING LIMITED 2018 1.000% 07/15/2021 | 528,086 | 532,173 |
| REGATTA XIV FUNDING LIMITED 2018 1.000% 10/25/2031 | 439,990 | 441,676 |
| REGATTA XXIV FUNDING LIMITED 2021 1.000% 01/20/2035 | 2,000,000 | 2,000,000 |
| REGENCY CENTERS CORPORATION REIT | 16,806 | 29,311 |
| REGENCY CENTERS LIMITED PARTNERSHIP COMPANY GUARANTEE 2.950% 09/15/2029 | 89,933 | 93,384 |
| REGENERON PHARMACEUTICAL COMMON STOCK | 160,004 | 168,616 |
| REGENERON PHARMACEUTICAL SENIOR UNSECURED 1.750% 09/15/2030 | 349,692 | 330,978 |
| REGOINALCARE HOSPITAL PARTNERS 2018 1.000% 11/16/2025 | 800,000 | 800,396 |
| REGIONS FINANCIAL CORPORATION COMMON STOCK | 25,944 | 52,451 |
| RELIANCE STANDARD LIFE INSURANCE COMPANY II SECURED 3.850% 09/19/2023 | 245,636 | 255,594 |
| RELX CAPITAL INCORPORATED COMPANY GUARANTEE 3.000% 05/22/2030 | 208,190 | 208,624 |
| RELX CAPITAL INCORPORATED COMPANY GUARANTEE 3.500% 03/16/2023 | 247,173 | 254,252 |
| RENEWABLE ENERGY GROUP I SENIOR SECURED 5.875% 06/01/2028 | 384,630 | 378,120 |
| REPUBLIC OF CHILE SENIOR UNSECURED 2.450% 01/31/2031 | 322,706 | 318,003 |
| REPUBLIC OF CHILE SENIOR UNSECURED 2.550% 01/27/2032 | 210,392 | 199,500 |
| REPUBLIC OF CHILE SENIOR UNSECURED 3.240% 02/06/2028 | 164,205 | 179,139 |
| REPUBLIC OF CHILE SENIOR UNSECURED 3.500% 01/25/2050 | 110,315 | 103,484 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 3.000% 01/30/2030 | 192,193 | 173,660 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 3.250% 04/22/2032 | 736,262 | 667,771 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 3.875% 04/25/2027 | 193,930 | 201,500 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 4.125% 02/22/2042 | 525,127 | 459,250 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 4.500% 01/28/2026 | 232,509 | 230,177 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 4.500% 03/15/2029 | 16,135 | 15,338 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 6.125% 01/18/2041 | 1,490,308 | 1,332,892 |
| REPUBLIC OF COLOMBIA SENIOR UNSECURED 8.125% 05/21/2024 | 48,549 | 50,963 |
| REPUBLIC OF INDONESIA SENIOR UNSECURED 2.150% 07/28/2031 | 194,863 | 198,378 |
| REPUBLIC OF INDONESIA SENIOR UNSECURED 2.850% 02/14/2030 | 70,503 | 72,927 |
| REPUBLIC OF INDONESIA SENIOR UNSECURED 3.500% 01/11/2028 | 621,460 | 614,813 |
| REPUBLIC OF INDONESIA SENIOR UNSECURED 4.100% 04/24/2028 | 53,600 | 61,333 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| REPUBLIC OF INDONESIA SENIOR UNSECURED 4.200% 10/15/2050 | $ 220,694 | $ 227,760 |
| REPUBLIC OF KOREA SENIOR UNSECURED 2.500% 06/19/2029 | 217,126 | 211,178 |
| REPUBLIC OF PANAMA SENIOR UNSECURED 3.160% 01/23/2030 | 390,011 | 382,954 |
| REPUBLIC OF PANAMA SENIOR UNSECURED 3.875% 03/17/2028 | 324,875 | 339,731 |
| REPUBLIC OF PANAMA SENIOR UNSECURED 4.500% 04/01/2056 | 244,281 | 220,302 |
| REPUBLIC OF PERU SENIOR UNSECURED 2.780% 12/01/2060 | 166,597 | 175,502 |
| REPUBLIC OF PERU SENIOR UNSECURED 2.783% 01/23/2031 | 699,564 | 678,597 |
| REPUBLIC OF PERU SENIOR UNSECURED 4.125% 08/25/2027 | 54,602 | 54,938 |
| REPUBLIC OF PHILIPPINES SENIOR UNSECURED 2.457% 05/05/2030 | 616,578 | 618,774 |
| REPUBLIC OF PHILIPPINES SENIOR UNSECURED 3.000% 02/01/2028 | 191,437 | 214,468 |
| REPUBLIC OF POLAND SENIOR UNSECURED 3.000% 03/17/2023 | 228,930 | 236,074 |
| REPUBLIC SERVICES INCORPORATED COMMON STOCK | 43,238 | 73,630 |
| REPUBLIC SERVICES INCORPORATED SENIOR UNSECURED 2.300% 03/01/2030 | 45,550 | 45,114 |
| REPUBLIC SERVICES INCORPORATED SENIOR UNSECURED 2.375% 03/15/2033 | 34,929 | 34,835 |
| REPUBLICA ORIENTAL URUGUAY SENIOR UNSECURED 4.375% 10/27/2027 | 160,637 | 174,183 |
| REPUBLICA ORIENTAL URUGUAY SENIOR UNSECURED 4.975% 04/20/2055 | 877,803 | 917,882 |
| RESMED INCORPORATED COMMON STOCK | 64,699 | 95,857 |
| RESORTS WORLD/ RMLV CAPITAL COMPANY GUARANTEE 4.625% 04/06/2031 | 509,404 | 506,817 |
| REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 4.450% 06/12/2025 | 2,766,719 | 2,764,800 |
| REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 5.850% 08/15/2045 | 427,680 | 504,242 |
| REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 7.250% 06/15/2037 | 675,652 | 665,375 |
| REYNOLDS GROUP HOLDINGS INCORPORATED 2021 1.000% 09/20/2028 | 46,533 | 46,758 |
| RHP HOTEL PROPERTY COMPANY GUARANTEE 4.500% 02/15/2029 | 935,220 | 935,000 |
| RHP HOTEL PROPERTY COMPANY GUARANTEE 4.750% 04/15/2023 | 252,573 | 260,100 |
| RITCHIE BROS HOLDINGS INCORPORATED COMPANY GUARANTEE 4.750% 12/15/2031 | 509,000 | 531,269 |
| RITE AID CORPORATION SENIOR SECURED 7.500% 07/01/2025 | 60,217 | 61,680 |
| RITE AID CORPORATION SENIOR SECURED 8.000% 11/15/2026 | 317,400 | 319,260 |
| ROBERT HALF INTERNATIONAL INCORPORATED COMMON STOCK | 14,163 | 31,337 |
| ROCHESTER GAS & ELECTRIC 1ST MORTGAGE 3.100% 06/01/2027 | 513,991 | 527,760 |
| ROCKCLIFF ENERGY II LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.500% 10/15/2029 | 576,181 | 581,950 |
| ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 2.875% 10/15/2026 | 75,018 | 74,438 |
| ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 3.625% 03/01/2029 | 290,990 | 290,084 |
| ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 3.875% 03/01/2031 | 23,961 | 24,360 |
| ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 4.000% 10/15/2033 | 28,000 | 28,361 |
| ROCKIES EXPRESS PIPELINE SENIOR UNSECURED 4.800% 05/15/2030 | 437,838 | 437,850 |
| ROCKWELL AUTOMATION INCORPORATED COMMON STOCK | 61,794 | 102,213 |
| ROHM & HAAS COMPANY SENIOR UNSECURED 7.850% 07/15/2029 | 280,963 | 312,591 |
| ROLLER BEARING COMPANY OF AMERICA SENIOR UNSECURED 4.375% 10/15/2029 | 23,000 | 23,460 |
| ROLLINS INCORPORATED COMMON STOCK | 16,659 | 19,534 |
| ROMANIA SENIOR UNSECURED 5.125% 06/15/2048 | 357,471 | 365,478 |
| ROPER TECHNOLOGIES INCORPORATED COMMON STOCK | 103,181 | 131,327 |
| ROPER TECHNOLOGIES INCORPORATED SENIOR UNSECURED 1.000% 09/15/2025 | 156,938 | 153,392 |
| ROPER TECHNOLOGIES INCORPORATED SENIOR UNSECURED 1.400% 09/15/2027 | 189,784 | 184,363 |
| ROSS STORES INCORPORATED COMMON STOCK | 78,008 | 102,509 |
| ROYAL BANK OF CANADA SENIOR UNSECURED 1.150% 06/10/2025 | 1,167,293 | 1,154,934 |
| ROYAL BANK OF CANADA SENIOR UNSECURED 3.700% 10/05/2023 | 199,854 | 209,784 |
| ROYAL BANK OF CANADA SUBORDINATED 4.650% 01/27/2026 | 556,485 | 609,934 |
| ROYAL CARIBBEAN CRUISES LIMITED COMMON STOCK | 34,080 | 43,525 |
| ROYAL CARIBBEAN CRUISES SENIOR SECURED 10.875% 06/01/2023 | 84,836 | 92,863 |
| ROYAL CARIBBEAN CRUISES SENIOR SECURED 11.500% 06/01/2025 | 110,864 | 119,840 |
| ROYAL CARIBBEAN CRUISES SENIOR UNSECURED 5.500% 04/01/2028 | 522,548 | 520,953 |
| ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 0.750% 09/02/2023 | 881,680 | 879,425 |
| ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 1.200% 09/02/2025 | 669,442 | 660,758 |
| ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 2.150% 09/02/2031 | 434,653 | 417,540 |
| ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 2.200% 09/02/2030 | 662,517 | 655,295 |
| RP ESCROW ISSUER LIMITED LIABILITY COMPANY SENIOR SECURED 5.250% 12/15/2025 | 49,000 | 49,429 |
| RPM INTERNATIONAL INCORPORATED SENIOR UNSECURED 4.550% 03/01/2029 | 68,099 | 66,776 |
| RRAM LIMITED 2018 1.000% 01/15/2030 | 747,388 | 751,988 |
| RRAM LIMITED 2018 1.000% 04/15/2030 | 617,330 | 632,829 |
| RYDER SYSTEM INCORPORATED SENIOR UNSECURED 2.500% 09/01/2022 | 49,642 | 50,545 |
| RYDER SYSTEM INCORPORATED SENIOR UNSECURED 2.500% 09/01/2024 | 102,601 | 104,926 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| RYDER SYSTEM INCORPORATED SENIOR UNSECURED 2.900% 12/01/2026 | $ 1,547,233 | $ 1,608,809 |
| RYDER SYSTEM INCORPORATED SENIOR UNSECURED 4.625% 06/01/2025 | 94,897 | 96,561 |
| S&P GLOBAL INCORPORATED COMM STOCK | 199,061 | 287,405 |
| S&P GLOBAL INCORPORATED COMPANY 4.000% 06/15/2025 | 456,519 | 448,997 |
| S214034 CDS USD 1.000% 12/20/2026 | (5,000,000) | (5,000,000) |
| S214034 CDS USD 5.000% 12/20/2026 | 5,456,420 | 5,459,827 |
| SA GLOBAL SUKUK LIMITED SENIOR UNSECURED 1.602% 06/17/2026 | 594,000 | 584,496 |
| SA GLOBAL SUKUK LIMITED SENIOR UNSECURED 2.694% 06/17/2031 | 632,000 | 635,160 |
| SABINE PASS LIQUEFACTION SENIOR UNSECURED 4.200% 03/15/2028 | 476,106 | 481,963 |
| SABINE PASS LIQUEFACTION SENIOR UNSECURED 5.875% 06/30/2026 | 315,018 | 344,193 |
| SABRA HEALTH CARE LIMITED PARTNERSHIP COMPANY GUARANTEE 3.200% 12/01/2031 | 430,504 | 425,099 |
| SABRE GLOBAL INCORPORATED 2021 1.000% 12/17/2027 | 79,409 | 78,703 |
| SABRE GLOBAL INCORPORATED SENIOR SECURED 7.375% 09/01/2025 | 140,000 | 146,300 |
| SACI FALABELLA SENIOR UNSECURED 4.375% 01/27/2025 | 427,360 | 423,504 |
| SAFEHOLD OPERATING PARTNERSHIP COMPANY GUARANTEE 2.850% 01/15/2032 | 202,232 | 199,973 |
| SALESFORCE.COM INCORPORATED COMMON STOCK | 456,074 | 628,209 |
| SALESFORCE.COM INCORPORATED SENIOR UNSECURED 1.950% 07/15/2031 | 72,841 | 71,326 |
| SAMMONS FINANCIAL GROUP SENIOR UNSECURED 3.350% 04/16/2031 | 2,040,669 | 2,060,583 |
| SAN DIEGO G & E 1ST MORTGAGE 2.950% 08/15/2051 | 168,939 | 171,081 |
| SAN DIEGO G & E 1ST MORTGAGE 3.600% 09/01/2023 | 95,826 | 98,134 |
| SAN DIEGO G & E 1ST MORTGAGE 6.000% 06/01/2026 | 48,115 | 52,866 |
| SANDS CHINA LIMITED SENIOR UNSECURED 5.400% 08/08/2028 | 333,801 | 322,926 |
| SANTANDER DRIVE AUTO RECEIVABLES TRUST 2020 1.010% 01/15/2026 | 599,888 | 600,800 |
| SANTANDER DRIVE AUTO RECEIVABLES TRUST 2020 1.120% 01/15/2016 | 999,913 | 1,002,912 |
| SANTANDER DRIVE AUTO RECEIVABLES TRUST 2021 0.750% 02/17/2026 | 1,199,824 | 1,198,785 |
| SANTANDER DRIVE AUTO RECEIVABLES TRUST 2021 0.950% 09/15/2027 | 1,199,853 | 1,188,431 |
| SANTANDER DRIVE AUTO RECEIVABLES TRUST 2021 1.260% 02/16/2027 | 1,099,777 | 1,093,295 |
| SANTANDER HOLDINGS USA SENIOR UNSECURED 3.450% 06/02/2025 | 609,183 | 639,975 |
| SANTANDER HOLDINGS USA SENIOR UNSECURED 3.500% 06/07/2024 | 101,268 | 104,231 |
| SANTANDER RETAIL AUTO LEASE TRUST 2020 0.570% 04/22/2024 | 149,989 | 149,447 |
| SANTANDER RETAIL AUTO LEASE TRUST 2020 0.650% 12/20/2024 | 799,864 | 794,437 |
| SANTANDER REVOLVING AUTO LOAN 2019 3.000% 01/26/2032 | 247,933 | 256,185 |
| SANTANDER REVOLVING AUTO LOAN 2019 3.450% 01/26/2032 | 493,980 | 511,643 |
| SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 01/05/2024 | 1,058,316 | 1,047,212 |
| SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 08/21/2026 | 285,000 | 280,340 |
| SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 06/14/2027 | 200,000 | 195,814 |
| SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 3.571% 01/10/2023 | 524,382 | 519,218 |
| SASOL FINANCING USA LIMITED LIABILITY COMPANY GUARANTEE 6.500% 09/27/2028 | 844,676 | 834,295 |
| SAUDI ARABIAN OIL COMPANY SENIOR UNSECURED 2.250% 11/24/2030 | 581,903 | 568,883 |
| SBA COMMUNICATIONS CORPORATION REIT | 80,437 | 106,981 |
| SBA COMMUNICATIONS CORPORATION SENIOR UNSECURED 3.125% 02/01/2029 | 368,052 | 364,800 |
| SBA COMMUNICATIONS CORPORATION SENIOR UNSECURED 3.875% 02/15/2027 | 185,841 | 190,550 |
| SBA TOWER TRUST ASSET BACKED 2.593% 10/15/2031 | 622,000 | 629,821 |
| SCENTRE GROUP TRUST COMPANY GUARANTEE 1.000% 09/24/2080 | 3,127,527 | 3,241,283 |
| SCENTRE GROUP TRUST COMPANY GUARANTEE 3.500% 02/12/2025 | 98,465 | 105,286 |
| SCENTRE GROUP TRUST COMPANY GUARANTEE 3.625% 01/28/2026 | 627,243 | 672,500 |
| SCENTRE GROUP TRUST COMPANY GUARANTEE 4.375% 05/28/2030 | 479,092 | 548,328 |
| SCHLUMBERGER FINANCIAL COMPANY GUARANTEE 1.400% 09/17/2025 | 74,933 | 74,722 |
| SCHLUMBERGER HOLDINGS CORPORATION SENIOR UNSECURED 3.900% 05/17/2028 | 178,781 | 192,277 |
| SCHLUMBERGER INVESTMENT COMPANY GUARANTEE 2.400% 08/01/2022 | 24,855 | 25,158 |
| SCHLUMBERGER INVESTMENT COMPANY GUARANTEE 3.650% 12/01/2023 | 1,447,129 | 1,462,272 |
| SCHLUMBERGER LIMITED COMMON STOCK | 64,592 | 106,053 |
| SCHWAB CORPORATION COMMON STOCK | 136,039 | 319,160 |
| SCIH SALT HOLDINGS INCORPORATED SENIOR UNSECURED 6.625% 05/01/2029 | 441,082 | 434,775 |
| SCIL IV LIMITED LIABILITY COMPANY USA H SENIOR SECURED 5.375% 11/01/2026 | 705,872 | 718,375 |
| SCOTTS MIRACLE GROW COMPANY GUARANTY 4.000% 04/01/2031 | 612,108 | 607,313 |
| SCOTTS MIRACLE GROW COMPANY GUARANTY 4.375% 02/01/2032 | 13,063 | 12,968 |
| SCOTTS MIRACLE GROW COMPANY GUARANTY 5.250% 12/15/2026 | 208,959 | 207,555 |
| SCRIPPS ESCROW II INCORPORATED SENIOR SECURED 3.875% 01/15/2029 | 73,000 | 72,909 |
| SCRIPPS ESCROW II INCORPORATED SENIOR UNSECURED 5.375% 01/15/2031 | 34,000 | 34,553 |
| SCRIPPS ESCROW INCORPORATED COMPANY GUARANTEE 5.875% 07/15/2027 | 49,318 | 52,528 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| SEAGATE TECHNOLOGY COMMON STOCK | $ 26,191 | $ 58,411 |
| SEALED AIR CORPORATION COMMON STOCK | 11,978 | 25,234 |
| SEALED AIR CORPORATION SENIOR SECURED 1.573% 10/15/2026 | 925,000 | 896,862 |
| SEASPAN CORPORATION SENIOR UNSECURED 5.500% 08/01/2029 | 341,581 | 338,350 |
| SEMPRA ENERGY COMMON STOCK | 99,486 | 106,618 |
| SEMPRA ENERGY SENIOR UNSECURED 3.400% 02/01/2028 | 307,625 | 319,356 |
| SENSATA TECHNOLOGIES COMPANY GUARANTEE 3.750% 02/15/2031 | 243,000 | 242,137 |
| SENSATA TECHNOLOGIES COMPANY GUARANTEE 4.000% 04/15/2029 | 95,000 | 97,019 |
| SENSATA TECHNOLOGIES COMPANY GUARANTEE 4.875% 10/15/2023 | 155,566 | 157,500 |
| SEQUOIA MORTGAGE TRUST 2018 1.000% 06/25/2048 | 254,408 | 251,267 |
| SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 3.375% 08/15/2030 | 69,000 | 67,728 |
| SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 4.000% 05/15/2031 | 33,000 | 33,413 |
| SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 4.625% 12/15/2027 | 41,275 | 41,750 |
| SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 5.125% 06/01/2029 | 26,472 | 26,813 |
| SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 7.500% 04/01/2027 | 930,916 | 931,200 |
| SERVICE PROPERTIES TRUST SENIOR UNSECURED 4.500% 06/15/2023 | 337,608 | 332,837 |
| SERVICE PROPERTIES TRUST SENIOR UNSECURED 4.950% 10/01/2029 | 544,087 | 498,750 |
| SERVICENOW INCORPORATED COMMON STOCK | 201,459 | 326,502 |
| SERVICENOW INCORPORATED SENIOR UNSECURED 1.400% 09/01/2030 | 82,871 | 80,980 |
| SHEA HOMES LIMITED PARTNERSHIP FUNDING CP SENIOR UNSECURED 4.750% 02/15/2028 | 827,759 | 833,338 |
| SHELL INTERNATIONAL FINANCE COMPANY GUARANTEE 2.500% 09/12/2026 | 1,166,414 | 1,226,170 |
| SHELL INTERNATIONAL FINANCE COMPANY GUARANTEE 3.250% 05/11/2025 | 72,466 | 77,690 |
| SHERWIN WILLIAMS COMPANY 0.000% 01/25/2022 | 7,998,933 | 7,998,960 |
| SHERWIN WILLIAMS COMPANY COMMON STOCK | 118,429 | 214,465 |
| SHERWIN WILLIAMS COMPANY SENIOR UNSECURED 3.450% 08/01/2025 | 266,144 | 281,833 |
| SHIRE ACQUISITIONS INVESTMENTS IRELAND DESIGNATED ACTIVITY COMPANY GUARANTEE 2.875% 09/23/2023 | 536,506 | 558,465 |
| SHIRE ACQUISITIONS INVESTMENTS IRELAND DESIGNATED ACTIVITY COMPANY GUARANTEE 3.200% 09/23/2026 | 313,325 | 345,778 |
| SHUTTERFLY INCORPORATED 2021 DELAYED DRAW TERM LOAN 1.000% 09/25/2026 | 15,488 | 15,342 |
| SHUTTERFLY INCORPORATED 2021 TERM LOAN 1.000% 09/25/2026 | 79,612 | 79,400 |
| SIEMENS FINANCIERINGSMAT COMPANY GUARANTEE 3.250% 05/27/2025 | 697,132 | 686,920 |
| SIERRA RECEIVABLES FUNDING COMPANY 2020 2.320% 07/20/2037 | 264,538 | 265,294 |
| SIGNAL PEAK CLO LIMITED LIABILITY COMPANY 2020 1.000% 04/20/2033 | 1,988,684 | 2,000,854 |
| SIGNATURE BANK COMMON STOCK | 46,431 | 49,491 |
| SILGAN HOLDINGS INCORPORATED COMPANY GUARANTEE 4.125% 02/02/2028 | 214,260 | 214,463 |
| SIMMONS FOOD INCORPORATED SECURED 4.625% 03/01/2029 | 570,181 | 561,450 |
| SIMON PROPERTY GROUP INCORPORATED REIT | 54,572 | 132,449 |
| SIMON PROPERTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 2.000% 09/13/2024 | 2,000,678 | 2,035,560 |
| SIMON PROPERTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 3.250% 11/30/2026 | 389,527 | 427,968 |
| SIMPAR EUROPE SA COMPANY GUARANTEE 5.200% 01/26/2031 | 743,993 | 693,787 |
| SINCLAIR TELEVISION GROUP COMPANY GUARANTEE 5.875% 03/15/2026 | 67,040 | 76,125 |
| SINCLAIR TELEVISION GROUP SENIOR SECURED 4.125% 12/01/2030 | 49,925 | 47,375 |
| SINOPEC GROUP DEVELOPMENT 2018 COMPANY GUARANTEE 2.500% 11/12/2024 | 1,498,798 | 1,545,885 |
| SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 3.875% 09/01/2031 | 408,997 | 411,789 |
| SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 4.000% 07/15/2028 | 29,524 | 29,162 |
| SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 4.125% 07/01/2030 | 12,937 | 13,000 |
| SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 5.000% 08/01/2027 | 357,112 | 353,376 |
| SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 5.500% 07/01/2029 | 452,519 | 450,395 |
| SITE CENTERS CORPORATION SENIOR UNSECURED 3.625% 02/01/2025 | 42,914 | 46,062 |
| SITE CENTERS CORPORATION SENIOR UNSECURED 4.700% 06/01/2027 | 21,610 | 22,104 |
| SIX FLAGS ENTERTAINMENT COMPANY GUARANTEE 4.875% 07/31/2024 | 288,958 | 303,000 |
| SIX FLAGS THEME PARKS SENIOR SECURED 7.000% 07/01/2025 | 128,512 | 133,493 |
| SIXTH STREET SPECIALTY SENIOR UNSECURED 3.875% 11/01/2024 | 1,258,063 | 1,322,545 |
| SKANDINAVISKA ENSKILDA SENIOR UNSECURED 0.850% 09/02/2025 | 199,843 | 195,300 |
| SKANDINAVISKA ENSKILDA SENIOR UNSECURED 1.200% 09/09/2026 | 224,806 | 220,237 |
| SKY LIMITED COMPANY GUARANTEE 3.750% 09/16/2024 | 872,863 | 867,812 |
| SKYWORKS SOLUTIONS INCORPORATED COMMON STOCK | 51,009 | 64,693 |
| SLAM 2021 LIMITED LIABILITY COMPANY 2.434% 06/15/2046 | 2,812,337 | 2,757,178 |
| SLC STUDENT LOAN TRUST 2005 1.000% 02/15/2045 | 288,111 | 284,181 |
| SLC STUDENT LOAN TRUST 2005 1.000% 06/15/2055 | 810,943 | 794,920 |
| SLC STUDENT LOAN TRUST 2006 1.000% 12/15/2039 | 297,870 | 284,699 |
| SLG OFFICE TRUST 2021 2.850% 07/15/2041 | 1,437,995 | 1,399,212 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| SLM STUDENT LOAN TRUST 2005 1.000% 01/25/2044 | $ 336,945 | $ 336,641 |
| SLM STUDENT LOAN TRUST 2005 1.000% 07/25/2055 | 621,552 | 621,232 |
| SLM STUDENT LOAN TRUST 2006 1.000% 03/25/2044 | 1,030 | |
| SLM STUDENT LOAN TRUST 2006 1.000% 01/25/2070 | 667,626 | 665,814 |
| SLM STUDENT LOAN TRUST 2010 1.000% 10/15/2041 | 398,465 | 412,067 |
| SLM STUDENT LOAN TRUST 2014 1.000% 01/25/2072 | 1,751,096 | 1,732,377 |
| SM ENERGY COMPANY SENIOR UNSECURED 6.500% 07/15/2028 | 27,000 | 27,945 |
| SMB PRIVATE EDUCATION LOAN TRUST 2018 1.000% 02/15/2036 | 520,800 | 522,387 |
| SMB PRIVATE EDUCATION LOAN TRUST 2020 1.290% 07/15/2053 | 349,887 | 345,910 |
| SMB PRIVATE EDUCATION LOAN TRUST 2020 1.600% 09/15/2054 | 449,186 | 436,731 |
| SMBC AVIATION CAPITAL COMPANY GUARANTEE 4.125% 07/15/2023 | 199,967 | 208,362 |
| SMITH CORPORATION COMMON STOCK | 15,617 | 28,846 |
| SMITH & NEPHEW PUBLIC LIMITED COMPANY SENIOR UNSECURED 2.032% 10/14/2030 | 510,042 | 506,966 |
| SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 2.625% 09/13/2031 | 656,493 | 643,407 |
| SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 3.000% 10/15/2030 | 207,873 | 209,139 |
| SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 5.200% 04/01/2029 | 704,340 | 719,561 |
| SNAP ON INCORPORATED COMMON STOCK | 18,025 | 29,076 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2017 2.650% 09/25/2040 | 294,820 | 296,247 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2017 2.840% 01/25/2041 | 239,225 | 243,441 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2018 3.340% 08/25/2047 | 620,836 | 632,152 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2018 3.590% 01/25/2048 | 1,392,594 | 1,427,472 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2019 2.370% 11/16/2048 | 686,571 | 695,162 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2019 3.690% 06/15/2048 | 1,289,114 | 1,288,338 |
| SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2020 2.540% 05/15/2046 | 989,966 | 1,008,116 |
| SOCIETE GENERALE COMPANY GUARANTEE 3.625% 03/01/2041 | 503,306 | 513,742 |
| SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 12/14/2026 | 200,000 | 194,788 |
| SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 06/09/2027 | 1,270,000 | 1,242,822 |
| SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 06/09/2032 | 265,000 | 264,343 |
| SOCIETE GENERALE GROUP SENIOR UNSECURED 2.625% 01/22/2025 | 2,322,196 | 2,368,212 |
| SODEXO INCORPORATED COMPANY GUARANTEE 1.634% 04/16/2026 | 200,000 | 198,120 |
| SOFI CONSUMER LOAN PROGRAM 2020 2.020% 01/25/2029 | 171,559 | 172,234 |
| SOLAREDGE TECHNOLOGIES INCORPORATED COMMON STOCK | 38,417 | 37,316 |
| SONIC AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.624% 11/15/2029 | 326,000 | 329,097 |
| SONIC AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.875% 11/15/2031 | 210,000 | 212,037 |
| SOUTH CAROLINA STUDENT LOAN 2014 1.000% 05/01/2030 | 140,637 | 140,432 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 1.100% 04/01/2024 | 490,000 | 488,138 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 1.845% 02/01/2022 | 2,856 | 2,859 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 2.250% 06/01/2030 | 37,469 | 37,500 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 2.500% 06/01/2031 | 60,651 | 60,227 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 3.500% 10/01/2023 | 340,910 | 352,519 |
| SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 3.650% 03/01/2028 | 98,673 | 107,960 |
| SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 3.250% 06/15/2026 | 10,661 | 11,677 |
| SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 4.400% 05/30/2047 | 658,110 | 696,642 |
| SOUTHERN COMPANY COMMON STOCK | 144,787 | 183,452 |
| SOUTHERN COMPANY SENIOR UNSECURED 3.700% 04/30/2030 | 652,632 | 711,310 |
| SOUTHERN COPPER CORPORATION SENIOR UNSECURED 3.875% 04/23/2025 | 244,562 | 261,538 |
| SOUTHERN POWER COMPANY SENIOR UNSECURED 4.150% 12/01/2025 | 1,371,600 | 1,413,815 |
| SOUTHWEST AIRLINES COMPANY COMMON STOCK | 49,369 | 64,003 |
| SOUTHWEST AIRLINES COMPANY SENIOR UNSECURED 5.125% 06/15/2027 | 686,224 | 691,648 |
| SOUTHWESTERN ENERGY COMPANY GUARANTEE 4.750% 02/01/2032 | 251,000 | 264,331 |
| SOUTHWESTERN ENERGY COMPANY GUARANTEE 5.375% 03/15/2030 | 119,000 | 127,506 |
| SOUTHWESTERN ENERGY COMPANY GUARANTEE 6.450% 01/23/2025 | 126,104 | 127,484 |
| SOUTHWESTERN ENERGY COMPANY GUARANTEE 7.750% 10/01/2027 | 46,931 | 52,859 |
| SOUTHWESTERN PUBLIC SERVICE SENIOR UNSECURED 6.000% 10/01/2036 | 491,451 | 546,754 |
| SP PF BUYER LIMITED LIABILITY COMPANY 1.000% 12/22/2025 | 288,846 | 287,987 |
| SPDR S&P 500 ETF TRUST | 2,487,281 | 3,324,720 |
| SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 3.875% 03/15/2031 | 40,000 | 39,500 |
| SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 5.000% 10/01/2029 | 342,749 | 356,575 |
| SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 5.500% 07/15/2030 | 53,945 | 53,625 |
| SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 5.750% 07/15/2025 | 12,131 | 12,255 |
| SPIRIT AEROSYSTEMS INCORPORATED SECURED 7.500% 04/15/2025 | 100,165 | 104,875 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| SPIRIT AEROSYSTEMS INCORPORATED SENIOR SECURED 5.500% 01/15/2025 | $ 58,000 | $ 60,103 |
| SPIRIT AIR 2015 4.100% 10/01/2029 | 464,041 | 469,268 |
| SPIRIT AIR 2017 PASS THRU 3.375% 08/15/2031 | 31,767 | 32,813 |
| SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 2.700% 02/15/2032 | 288,242 | 286,932 |
| SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.200% 01/15/2027 | 2,193,289 | 2,315,295 |
| SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.400% 01/15/2030 | 246,045 | 257,659 |
| SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 4.000% 07/15/2029 | 575,083 | 642,617 |
| SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 4.450% 09/15/2026 | 146,309 | 160,612 |
| SPRINT CAPITAL CORPORATION COMPANY GUARANTEE 6.875% 11/15/2028 | 3,803,730 | 3,813,975 |
| SPRINT CAPITAL CORPORATION COMPANY GUARANTEE 8.750% 03/15/2032 | 555,169 | 622,500 |
| SPRINT CORPORATION COMPANY GUARANTEE 7.125% 06/15/2024 | 1,208,346 | 1,234,926 |
| SPRINT CORPORATION COMPANY GUARANTEE 7.625% 02/15/2025 | 105,699 | 109,250 |
| SPRINT CORPORATION COMPANY GUARANTEE 7.625% 03/01/2026 | 612,738 | 653,126 |
| SPRINT CORPORATION COMPANY GUARANTEE 7.875% 09/15/2023 | 1,459,536 | 1,485,586 |
| SPRINT SPECTRUM SENIOR SECURED 5.152% 09/20/2029 | 1,380,836 | 1,400,112 |
| SRS DISTRIBUTION INCORPORATED COMPANY GUARANTEE 4.625% 07/01/2028 | 100,091 | 99,371 |
| SRS DISTRIBUTION INCORPORATED COMPANY GUARANTEE 6.000% 12/01/2029 | 95,000 | 95,475 |
| SRS DISTRIBUTION INCORPORATED COMPANY GUARANTEE 6.125% 07/01/2029 | 54,000 | 55,032 |
| SS&C TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 5.500% 09/30/2027 | 548,471 | 543,400 |
| STANDARD CHARTERED PIMITED LIMITED COMPANY SENIOR UNSECURED 1.000% 01/12/2025 | 200,000 | 197,742 |
| STANDARD CHARTERED PIMITED LIMITED COMPANY SENIOR UNSECURED 1.000% 05/21/2025 | 402,350 | 419,160 |
| STANDARD CHARTERED PIMITED LIMITED COMPANY SENIOR UNSECURED 4.300% 02/19/2027 | 1,092,811 | 1,068,100 |
| STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 3.375% 01/15/2031 | 153,513 | 146,420 |
| STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 4.375% 07/15/2030 | 696,286 | 688,844 |
| STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 4.750% 01/15/2028 | 98,357 | 98,088 |
| STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 5.000% 02/15/2027 | 1,288,484 | 1,346,455 |
| STANLEY BLACK & DECKER INCORPORATED COMMON STOCK | 55,152 | 77,523 |
| STAPLES INCORPORATED SENIOR SECURED 7.500% 04/15/2026 | 402,379 | 462,375 |
| STAPLES INCORPORATED SENIOR UNSECURED 10.750% 04/15/2027 | 96,015 | 127,238 |
| STARBUCKS CORPORATION COMMON STOCK | 226,047 | 348,454 |
| STARBUCKS CORPORATION SENIOR UNSECURED 2.250% 03/12/2030 | 165,346 | 158,875 |
| STARBUCKS CORPORATION SENIOR UNSECURED 3.500% 11/15/2050 | 258,352 | 279,968 |
| STATE OF ISRAEL SENIOR UNSECURED 4.000% 06/30/2022 | 219,900 | 223,764 |
| STATE OF ISRAEL SENIOR UNSECURED 4.125% 01/17/2048 | 231,490 | 244,776 |
| STATE OF QATAR SENIOR UNSECURED 4.500% 04/23/2028 | 593,773 | 683,179 |
| STATE STREET CORPORATION COMMON STOCK | 57,541 | 85,839 |
| STATE STREET CORPORATION SENIOR UNSECURED 2.200% 03/03/2031 | 1,850,000 | 1,838,732 |
| STATE STREET CORPORATION SENIOR UNSECURED 3.550% 08/18/2025 | 321,181 | 323,184 |
| STATION CASINOS LIMITED LIABILITY COMPANY GUARANTEE 4.500% 02/15/2028 | 753,708 | 769,361 |
| STATION CASINOS LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.625% 12/01/2031 | 420,000 | 423,444 |
| STATION PLACE SECURIZATION 1.000% 01/26/2054 | 376,667 | 376,624 |
| STEEL DYNAMICS INCORPORATED SENIOR UNSECURED 1.650% 10/15/2027 | 47,724 | 46,944 |
| STEEL DYNAMICS INCORPORATED SENIOR UNSECURED 3.450% 04/15/2030 | 118,748 | 127,148 |
| STELLANTIS FINANCE US INCORPORATED COMPANY GUARANTEE 1.710% 01/29/2027 | 200,000 | 196,584 |
| STELLANTIS FINANCE US INCORPORATED COMPANY GUARANTEE 2.691% 09/15/2031 | 301,000 | 295,994 |
| STENA INTERNATIONAL SA SENIOR SECURED 6.125% 02/01/2025 | 823,528 | 820,000 |
| STERICYCLE INCORPORATED COMPANY GUARANTEE 3.875% 01/15/2029 | 96,465 | 93,575 |
| STERIS PUBLIC LIMITED COMPANY COMMON STOCK | 40,343 | 61,339 |
| STERIS PUBLIC LIMITED COMPANY GUARANTEE 2.700% 03/15/2031 | 359,657 | 363,092 |
| STEVENS HOLDING COMPANY INCORPORATED COMPANY GUARANTEE 6.125% 10/01/2026 | 573,505 | 575,775 |
| STL HOLDING LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.500% 02/15/2026 | 311,498 | 312,331 |
| STRIPS 0.010% 02/15/2023 | 363,615 | 373,226 |
| STRIPS 0.010% 05/15/2023 | 1,261,484 | 1,301,158 |
| STRIPS 0.010% 08/15/2023 | 454,256 | 470,606 |
| STRIPS 0.010% 05/15/2025 | 727,864 | 772,256 |
| STRIPS 0.010% 05/15/2034 | 375,810 | 424,657 |
| STRIPS 0.010% 08/15/2024 | 604,124 | 634,797 |
| STRIPS 0.010% 11/15/2024 | 415,353 | 438,246 |
| STRIPS 0.010% 11/15/2027 | 3,067,075 | 3,034,581 |
| STRIPS 0.010% 11/15/2031 | 1,263,940 | 1,317,268 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| STRIPS 0.010% 02/15/2033 | $ 649,409 | $ 743,238 |
| STRIPS 0.010% 11/15/2034 | 2,116,582 | 2,089,397 |
| STRIPS 0.010% 02/15/2040 | 506,194 | 477,425 |
| STRIPS 0.010% 08/15/2040 | 1,026,664 | 963,176 |
| STRIPS 0.010% 05/15/2043 | 2,774,001 | 2,827,525 |
| STRIPS 0.010% 11/15/2043 | 3,178,749 | 2,733,009 |
| STRYKER CORPORATION COMMON STOCK | 159,859 | 226,772 |
| STRYKER CORPORATION SENIOR UNSECURED 3.500% 03/15/2026 | 169,535 | 182,184 |
| SUMITOMO MITSUI BANKING COMPANY GUARANTEE 3.950% 07/19/2023 | 651,202 | 680,336 |
| SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 0.948% 01/12/2026 | 350,000 | 339,945 |
| SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 2.348% 01/15/2025 | 1,080,000 | 1,106,622 |
| SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 2.750% 01/15/2030 | 207,318 | 204,688 |
| SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 3.040% 07/16/2029 | 625,750 | 626,392 |
| SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 3.102% 01/17/2023 | 68,593 | 70,637 |
| SUMMER BC HOLDING COMPANY 2021 1.000% 12/04/2026 | 38,199 | 38,499 |
| SUMMIT MATERIALS LIMITED LIABILITY COMPANY GUARANTEE 5.250% 01/15/2029 | 528,594 | 529,984 |
| SUMMIT MATERIALS LIMITED LIABILITY COMPANY GUARANTEE 6.500% 03/15/2027 | 633,143 | 627,688 |
| SUMMIT MID HOLDINGS LIMITED LIABILITY 8.500% 10/15/2026 | 960,316 | 1,000,253 |
| SUNCOR ENERGY INCORPORATED SENIOR UNSECURED 2.800% 05/15/2023 | 2,149,051 | 2,199,515 |
| SUNCOR ENERGY INCORPORATED SENIOR UNSECURED 7.875% 06/15/2026 | 20,206 | 21,930 |
| SUNOCO FINANCE CORPORATION COMPANY GUARANTEE 4.500% 05/15/2029 | 57,000 | 57,885 |
| SUNOCO FINANCE CORPORATION COMPANY GUARANTEE 4.500% 04/30/2030 | 134,997 | 138,364 |
| SUNTORY HOLDINGS LIMITED SENIOR UNSECURED 2.250% 10/16/2024 | 299,743 | 295,542 |
| SUPERIOR PLUS GEN PARTNERS COMPANY GUARANTEE 4.500% 03/15/2029 | 133,000 | 136,703 |
| SUZANO AUSTRIA COMPANY GUARANTEE 3.750% 01/15/2031 | 236,474 | 243,902 |
| SVB FINANCIAL GROUP COMMON STOCK | 36,388 | 100,380 |
| SVB FINANCIAL GROUP JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,765,000 | 1,795,517 |
| SVENSKA HANDELSBANKEN AB SENIOR UNSECURED 1.000% 06/11/2027 | 500,000 | 491,835 |
| SWAP CITIGROUP CASH COLLATERAL | 487,000 | 487,000 |
| SWAP MORGAN STANLEY BOC SWAP CASH COLLATERAL USD | (370,000) | (370,000) |
| SWAPS BARCLAYS BOC SWAP CASH COLLATERAL USD | (820,000) | (820,000) |
| SWEDISH EXPORT CREDIT SENIOR UNSECURED 0.750% 04/06/2023 | 301,521 | 300,465 |
| SWITCH LIMITED COMPANY GUARANTEE 3.750% 09/15/2028 | 433,935 | 433,225 |
| SYDNEY AIRPORT FINANCE SENIOR SECURED 3.375% 04/30/2025 | 250,341 | 256,613 |
| SYNAPTICS INCORPORATED COMPANY GUARANTEE 4.000% 06/15/2029 | 42,000 | 42,630 |
| SYNCHRONY FINANCIAL COMMON STOCK | 31,812 | 64,065 |
| SYNCHRONY FINANCIAL SENIOR UNSECURED 2.850% 07/25/2022 | 124,985 | 126,274 |
| SYNCHRONY FINANCIAL SENIOR UNSECURED 2.875% 10/28/2031 | 1,514,332 | 1,512,832 |
| SYNCHRONY FINANCIAL SENIOR UNSECURED 3.700% 08/04/2026 | 104,220 | 103,010 |
| SYNCHRONY FINANCIAL SENIOR UNSECURED 4.500% 07/23/2025 | 551,282 | 545,627 |
| SYNGENTA FINANCE NV COMPANY GUARANTEE 4.441% 04/24/2023 | 1,273,942 | 1,307,694 |
| SYNOPSYS INCORPORATED COMMON STOCK | 69,421 | 141,873 |
| SYNOVUS FINANCIAL CORPORATION SENIOR UNSECURED 3.125% 11/01/2022 | 107,855 | 108,725 |
| SYSCO CORPORATION COMMON STOCK | 68,539 | 101,644 |
| T MOBILE USA INCORPORATED COMMON STOCK | 155,210 | 171,882 |
| T MOBILE USA INCORPORATED COMPANY GUARANTEE 2.250% 02/15/2026 | 48,000 | 48,120 |
| T MOBILE USA INCORPORATED COMPANY GUARANTEE 4.750% 02/01/2028 | 4,454,774 | 4,425,763 |
| T MOBILE USA INCORPORATED COMPANY GUARANTEE 5.375% 04/15/2027 | 625,354 | 624,390 |
| T MOBILE USA INCORPORATED SENIOR SECURED 1.500% 02/15/2026 | 59,202 | 58,281 |
| T MOBILE USA INCORPORATED SENIOR SECURED 2.050% 02/15/2028 | 327,184 | 322,598 |
| T MOBILE USA INCORPORATED SENIOR SECURED 2.700% 03/15/2032 | 264,184 | 266,632 |
| T MOBILE USA INCORPORATED SENIOR SECURED 3.000% 02/15/2041 | 338,273 | 331,945 |
| T MOBILE USA INCORPORATED SENIOR SECURED 3.300% 02/15/2051 | 289,424 | 283,229 |
| T MOBILE USA INCORPORATED SENIOR SECURED 3.500% 04/15/2025 | 3,758,158 | 3,708,145 |
| T MOBILE USA INCORPORATED SENIOR SECURED 3.750% 04/15/2027 | 546,586 | 564,191 |
| T MOBILE USA INCORPORATED SENIOR SECURED 3.875% 04/15/2030 | 464,101 | 464,844 |
| T MOBILE USA INCORPORATED SENIOR SECURED 4.500% 04/15/2050 | 204,179 | 239,932 |
| T ROWE PRICE GROUP INCORPORATED COMMON STOCK | 70,031 | 111,495 |
| TAKE TWO INTERACTIVE SOFTWARE COMMON STOCK | 40,972 | 51,717 |
| TAKEDA PHARMACEUTICAL SENIOR UNSECURED 2.050% 03/31/2030 | 296,500 | 283,983 |
| TAKEDA PHARMACEUTICAL SENIOR UNSECURED 3.025% 07/09/2040 | 200,000 | 203,516 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| TAKEDA PHARMACEUTICAL SENIOR UNSECURED 3.175% 07/09/2050 | $ 1,332,575 | $ 1,330,560 |
| TAKEDA PHARMACEUTICAL SENIOR UNSECURED 5.000% 11/26/2028 | 1,836,783 | 1,938,371 |
| TALLGRASS FINANCIAL COMPANY GUARANTEE 5.500% 01/15/2028 | 510,938 | 515,450 |
| TALLGRASS FINANCIAL COMPANY GUARANTEE 6.000% 03/01/2027 | 123,931 | 140,400 |
| TALLGRASS FINANCIAL COMPANY GUARANTEE 6.000% 12/31/2030 | 54,000 | 54,000 |
| TALLGRASS FINANCIAL COMPANY GUARANTEE 6.000% 09/01/2031 | 116,007 | 114,790 |
| TALLGRASS FINANCIAL COMPANY GUARANTEE 7.500% 10/01/2025 | 426,827 | 438,413 |
| TALOS PRODUCTION INCORPORATED SECURED 12.000% 01/15/2026 | 867,330 | 848,475 |
| TAMPA ELECTRIC COMPANY 0.000% 01/10/2022 | 999,913 | 999,860 |
| TAMPA ELECTRIC COMPANY 0.000% 01/13/2022 | 1,999,793 | 1,999,740 |
| TAMPA ELECTRIC COMPANY SENIOR UNSECURED 2.400% 03/15/2031 | 138,092 | 136,347 |
| TANGER PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 2.750% 09/01/2031 | 839,331 | 825,078 |
| TAPESTRY INCORPORATED COMMON STOCK | 9,484 | 28,176 |
| TAPESTRY INCORPORATED SENIOR UNSECURED 3.050% 03/15/2032 | 897,367 | 905,292 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 4.000% 01/15/2032 | 183,277 | 198,550 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.000% 01/15/2028 | 1,532,398 | 1,558,422 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.375% 02/01/2027 | 164,475 | 164,891 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.500% 03/01/2030 | 258,046 | 273,125 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.875% 04/15/2026 | 202,690 | 219,129 |
| TARGA RESOURCES PARTNERS COMPANY GUARANTEE 6.500% 07/15/2027 | 200,802 | 219,760 |
| TARGET CORPORATION COMMON STOCK | 148,105 | 285,134 |
| TAYLOR MORRISON COMPANY GUARANTEE 5.750% 01/15/2028 | 920,919 | 921,938 |
| TAYLOR MORRISON SENIOR UNSECURED 5.125% 08/01/2030 | 135,000 | 148,500 |
| TCI COMMUNICATIONS INCORPORATED SENIOR UNSECURED 7.875% 02/15/2026 | 46,714 | 48,521 |
| TD AMERITRADE HOLDING COMPANY SENIOR UNSECURED 2.950% 04/01/2022 | 23,972 | 24,047 |
| TE CONNECTIVITY LIMITED COMMON STOCK | 64,755 | 132,783 |
| TEACHERS INSURANCE & ANNUITY SUBORDINATED 3.300% 05/15/2050 | 749,057 | 782,153 |
| TEACHERS INSURANCE & ANNUITY SUBORDINATED 4.270% 05/15/2047 | 845,284 | 851,520 |
| TECHNIPFMC PUBLIC LIMITED COMPANY 6.500% 02/01/2026 | 811,234 | 812,585 |
| TECK RESOURCES LIMITED SENIOR UNSECURED 6.000% 08/15/2040 | 399,540 | 479,636 |
| TELECOM ITALIA CAPITAL COMPANY GUARANTEE 6.000% 09/30/2034 | 5,397 | 5,288 |
| TELECOM ITALIA CAPITAL COMPANY GUARANTEE 6.375% 11/15/2033 | 203,535 | 193,826 |
| TELEDYNE TECHNOLOGIES INCORPORATED COMMON STOCK | 40,462 | 51,553 |
| TELEDYNE TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 2.750% 04/01/2031 | 1,509,160 | 1,536,331 |
| TELEFLEX INCORPORATED COMMON STOCK | 42,195 | 38,761 |
| TELEFLEX INCORPORATED COMPANY GUARANTEE 4.250% 06/01/2028 | 1,832,084 | 1,828,587 |
| TELEFONICA EMISIONES SAU COMPANY GUARANTEE 4.895% 03/06/2048 | 929,030 | 962,248 |
| TEMPUR SEALY INTERNATIONAL INCORPORATED COMPANY GUARANTEE 4.000% 04/15/2029 | 164,614 | 167,888 |
| TENET HEALTHCARE CORPORATION SECURED 6.250% 02/01/2027 | 255,659 | 258,750 |
| TENET HEALTHCARE CORPORATION SENIOR SECURED 4.250% 06/01/2029 | 87,000 | 88,348 |
| TENET HEALTHCARE CORPORATION SENIOR SECURED 4.625% 07/15/2024 | 236,487 | 237,938 |
| TENET HEALTHCARE CORPORATION SENIOR SECURED 4.875% 01/01/2026 | 548,375 | 561,840 |
| TENET HEALTHCARE CORPORATION SENIOR SECURED 5.125% 11/01/2027 | 103,901 | 104,125 |
| TENET HEALTHCARE CORPORATION SENIOR SECURED 7.500% 04/01/2025 | 763,104 | 757,764 |
| TENN VALLEY AUTHORITY SENIOR UNSECURED 1.500% 09/15/2031 | 189,967 | 187,175 |
| TENN VALLEY AUTHORITY SENIOR UNSECURED 2.875% 02/01/2027 | 294,884 | 315,402 |
| TENN VALLEY AUTHORITY SENIOR UNSECURED 3.500% 12/15/2042 | 244,919 | 237,128 |
| TENN VALLEY AUTHORITY SENIOR UNSECURED 5.250% 09/15/2039 | 148,282 | 144,269 |
| TENNECO INCORPORATED COMPANY GUARANTEE 5.000% 07/15/2026 | 81,564 | 100,931 |
| TENNECO INCORPORATED SENIOR SECURED 5.125% 04/15/2029 | 70,000 | 68,425 |
| TENNECO INCORPORATED SENIOR SECURED 7.875% 01/15/2029 | 58,000 | 62,640 |
| TENNESSEE GAS PIPELINE COMPANY GUARANTEE 2.900% 03/01/2030 | 340,643 | 330,119 |
| TENNESSEE GAS PIPELINE COMPANY GUARANTEE 8.375% 06/15/2032 | 688,401 | 708,489 |
| TERADYNE INCORPORATED COMMON STOCK | 31,417 | 67,211 |
| TEREX CORPORATION COMPANY GUARANTEE 5.000% 05/15/2029 | 53,000 | 54,458 |
| TESLA INCORPORATED COMMON STOCK | 1,435,012 | 2,170,626 |
| TEVA PHARMACEUTICALS COMPANY GUARANTEE 2.800% 07/21/2023 | 426,979 | 436,509 |
| TEXAS EASTERN TRANSMISSION LIMITED PARTNERSHIP SENIOR UNSECURED 2.800% 10/15/2022 | 50,597 | 51,553 |
| TEXAS EASTERN TRANSMISSION LIMITED PARTNERSHIP SENIOR UNSECURED 3.500% 01/15/2028 | 674,476 | 717,777 |
| TEXAS HEALTH RESOURCES SENIOR UNSECURED 2.328% 11/15/2050 | 80,000 | 72,261 |
| TEXAS INSTRUMENTS INCORPORATED COMMON STOCK | 285,335 | 439,324 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| TEXAS INSTRUMENTS INCORPORATED SENIOR UNSECURED 1.125% 09/15/2026 | $ 50,000 | $ 49,517 |
| TEXAS INSTRUMENTS INCORPORATED SENIOR UNSECURED 1.750% 05/04/2030 | 299,725 | 294,192 |
| TEXTAINER MARINE CONTAINERS LI 1.680% 02/20/2046 | 1,310,014 | 1,273,925 |
| TEXTRON INCORPORATED COMMON STOCK | 17,101 | 42,923 |
| TEXTRON INCORPORATED SENIOR UNSECURED 3.000% 06/01/2030 | 107,126 | 103,194 |
| TEXTRON INCORPORATED SENIOR UNSECURED 3.900% 09/17/2029 | 64,993 | 71,366 |
| THAYER PARK CLO LIMITED 1.000% 04/20/2034 | 500,000 | 497,569 |
| THERMO FISHER SCIENTIFIC COMMON STOCK | 358,274 | 663,904 |
| THERMO FISHER SCIENTIFIC SENIOR UNSECURED 1.215% 10/18/2024 | 2,003,459 | 1,997,780 |
| THERMO FISHER SCIENTIFIC SENIOR UNSECURED 2.000% 10/15/2031 | 173,020 | 172,424 |
| THOR INDUSTRIES COMPANY GUARANTEE 4.000% 10/15/2029 | 210,000 | 207,900 |
| TICP CLO LIMITED 1.000% 01/20/2031 | 1,000,000 | 1,000,001 |
| TICP CLO LIMITED 1.000% 10/20/2032 | 500,000 | 499,685 |
| TIF FUNDING II LIMITED LIABILITY COMPANY 2020 2.090% 08/20/2045 | 297,226 | 294,941 |
| TIF FUNDING II LIMITED LIABILITY COMPANY 2021 1.650% 02/20/2046 | 699,422 | 677,504 |
| TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 5.875% 11/15/2040 | 360,470 | 343,175 |
| TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 6.550% 05/01/2037 | 1,303,287 | 1,275,563 |
| TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 6.750% 06/15/2039 | 956,393 | 1,001,393 |
| TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 7.300% 07/01/2038 | 180,784 | 183,990 |
| TIMKEN COMPANY SENIOR UNSECURED 4.500% 12/15/2028 | 1,168,436 | 1,186,985 |
| TJX COMPANIES INCORPORATED COMMON STOCK | 154,783 | 230,493 |
| TK ELEVATOR US NEWCO INCORPORATED SENIOR SECURED 5.250% 07/15/2027 | 1,623,127 | 1,639,950 |
| TOKYO METROPOLITAN GOVERNMENT SENIOR UNSECURED 3.250% 06/01/2023 | 399,561 | 413,532 |
| TOPBUILD CORPORATION COMPANY GUARANTEE 4.125% 02/15/2032 | 422,831 | 431,025 |
| TOTAL CAPITAL INTERNATIONAL COMPANY GUARANTEE 2.986% 06/29/2041 | 150,000 | 151,961 |
| TOTAL CAPITAL INTERNATIONAL COMPANY GUARANTEE 3.127% 05/29/2050 | 160,000 | 164,005 |
| TOTAL CAPITAL INTERNATIONAL COMPANY GUARANTEE 3.750% 04/10/2024 | 261,247 | 275,920 |
| TOWD POINT MORTGAGE TRUST 2018 1.000% 01/25/2058 | 532,051 | 539,079 |
| TOWD POINT MORTGAGE TRUST 2019 1.000% 11/25/2058 | 408,169 | 410,401 |
| TOWD POINT MORTGAGE TRUST 2019 1.000% 10/25/2059 | 144,952 | 145,474 |
| TOWD POINT MORTGAGE TRUST 2020 1.750% 10/25/2060 | 512,644 | 502,207 |
| TOWD POINT MORTGAGE TRUST 2021 1.000% 03/25/2059 | 2,534,631 | 2,529,911 |
| TOWD POINT MORTGAGE TRUST 2021 1.000% 07/25/2068 | 1,631,581 | 1,628,202 |
| TOYOTA AUTO LOAN EXTENDED NOTE 2019 2.560% 11/25/2031 | 349,907 | 361,425 |
| TOYOTA AUTO LOAN EXTENDED NOTE 2020 1.350% 05/25/2033 | 913,399 | 897,551 |
| TOYOTA AUTO LOAN EXTENDED NOTE 2021 1.070% 02/27/2034 | 574,958 | 564,066 |
| TOYOTA AUTO RECEIVABLES OWNER TRUST 2020 0.570% 10/15/2025 | 649,931 | 643,865 |
| TOYOTA MOTOR CORPORATION SENIOR UNSECURED 3.669% 07/20/2028 | 38,744 | 38,710 |
| TOYOTA MOTOR CREDIT CORPORATION SENIOR UNSECURED 1.900% 04/06/2028 | 127,481 | 126,260 |
| TOYOTA MOTOR CREDIT CORPORATION SENIOR UNSECURED 3.000% 04/01/2025 | 1,452,662 | 1,442,540 |
| TRACTOR SUPPLY COMPANY COMMON STOCK | 35,699 | 68,478 |
| TRANE TECHNOLOGIES LUX COMPANY GUARANTEE 3.800% 03/21/2029 | 69,970 | 67,723 |
| TRANE TECHNOLOGIES PUBLIC LIMITED COMPANY COMMON STOCK | 54,329 | 121,218 |
| TRANS ALLEGHENY INTERSTATE SENIOR UNSECURED 3.850% 06/01/2025 | 124,270 | 123,903 |
| TRANSCANADA PIPELINES SENIOR UNSECURED 2.500% 08/01/2022 | 24,855 | 25,249 |
| TRANSCANADA PIPELINES SENIOR UNSECURED 3.750% 10/16/2023 | 30,023 | 31,221 |
| TRANSCANADA PIPELINES SENIOR UNSECURED 4.250% 05/15/2028 | 50,411 | 55,757 |
| TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 3.250% 05/15/2030 | 1,809,777 | 1,910,920 |
| TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 3.950% 05/15/2050 | 706,136 | 795,328 |
| TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 4.000% 03/15/2028 | 181,024 | 191,219 |
| TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 7.850% 02/01/2026 | 258,920 | 281,966 |
| TRANSDIGM GROUP INCORPORATED COMMON STOCK | 55,339 | 83,989 |
| TRANSDIGM INCORPORATED COMPANY GUARANTEE 4.625% 01/15/2029 | 515,646 | 518,274 |
| TRANSDIGM INCORPORATED SENIOR SECURED 6.250% 03/15/2026 | 1,203,934 | 1,200,484 |
| TRANSDIGM INCORPORATED SENIOR SECURED 8.000% 12/15/2025 | 1,599,427 | 1,587,730 |
| TRANSDIGM UNITED KINGDOM HOLDINGS COMPANY GUARANTEE 6.875% 05/15/2026 | 877,758 | 872,575 |
| TRANSMANTARO SENIOR UNSECURED 4.700% 04/16/2034 | 229,799 | 219,752 |
| TRANSMONTAGE PARTNERS COMPANY GUARANTEE 6.125% 02/15/2026 | 376,493 | 380,669 |
| TRANSOCEAN PONTUS LIMITED SENIOR SECURED 6.125% 08/01/2025 | 296,268 | 294,716 |
| TRAVELORS COMPANIES INCORPORATED COMMON STOCK | 67,415 | 97,143 |
| TREASURY BILL 0.010% 01/28/2021 | 92,068 | |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| TREASURY BILL 0.010% 02/24/2022 | $ 799,914 | $ 799,968 |
| TREASURY BILL 0.010% 08/11/2022 | 999,599 | 998,790 |
| TREASURY BILL 0.010% 09/08/2022 | 1,504,206 | 1,502,712 |
| TREASURY BILL 0.010% 10/06/2022 | 3,796,479 | 3,792,552 |
| TREASURY BILL 0.010% 11/03/2022 | 1,098,504 | 1,097,547 |
| TREEHOUSE FOODS INCORPORATED COMPANY GUARANTEE 4.000% 09/01/2028 | 9,000 | 8,640 |
| TESTLES CLO LIMITED 2017 1.000% 04/25/2031 | 500,000 | 499,500 |
| TESTLES CLO LIMITED 2021 1.000% 07/21/2034 | 999,423 | 998,884 |
| TESTLES CLO LIMITED 2021 1.000% 10/20/2034 | 2,000,000 | 2,000,099 |
| TRICON AMERICAN HOMES 2020 1.499% 07/17/2038 | 134,774 | 132,435 |
| TRIMAS CORPORATION COMPANY GUARANTEE 4.125% 04/15/2029 | 82,947 | 83,208 |
| TRIMBLE INCORPORATED COMMON STOCK | 45,246 | 55,191 |
| TRIMBLE INCORPORATED SENIOR UNSECURED 4.900% 06/15/2028 | 71,111 | 69,377 |
| TRINITAS CLO LIMITED 2017 1.000% 01/25/2035 | 3,000,000 | 3,000,001 |
| TRINSEO FINANCIAL COMPANY GUARANTEE 5.125% 04/01/2029 | 175,319 | 176,460 |
| TRINSEO FINANCIAL COMPANY GUARANTEE 5.375% 09/01/2025 | 198,581 | 208,741 |
| TRIPADVISOR INCORPORATED COMPANY GUARANTEE 7.000% 07/15/2025 | 10,595 | 10,550 |
| TRITON CONTAINER COMPANY 1.150% 06/07/2024 | 139,880 | 138,004 |
| TRITON CONTAINER COMPANY 2.050% 04/15/2026 | 1,843,171 | 1,830,517 |
| TRITON CONTAINER COMPANY 3.150% 06/15/2031 | 964,144 | 973,203 |
| TRITON WATER HOLDINGS INCORPORATED SENIOR UNSECURED 6.250% 04/01/2029 | 172,774 | 164,965 |
| TRITON WATER HOLDINGS INCORPORATED TERM LOAN 1.000% 03/31/2028 | 87,345 | 86,914 |
| TRIVIUM PACKAGING FINANCIAL SENIOR SECURED 5.500% 08/15/2026 | 202,831 | 208,000 |
| TRUCK HERO INCORPORATED 2021 1.000% 01/31/2028 | 822,927 | 820,166 |
| TRUIST BANK SUBORDINATED 2.250% 03/11/2030 | 257,806 | 249,348 |
| TRUIST BANK SUBORDINATED 3.800% 10/30/2026 | 1,063,805 | 1,100,678 |
| TRUIST FINANCIAL CORPORATION COMMON STOCK | 122,255 | 197,314 |
| TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 2.500% 08/01/2024 | 454,803 | 469,646 |
| TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 4.000% 05/01/2025 | 53,026 | 57,188 |
| TSMC ARIZONA CORPORATION COMPANY GUARANTEE 1.750% 10/25/2026 | 734,830 | 735,331 |
| TSMC ARIZONA CORPORATION COMPANY GUARANTEE 3.125% 10/25/2041 | 398,451 | 416,676 |
| TSY INFLATED 0.125% 01/15/2022 | 166,279 | 166,497 |
| TULLOW OIL PUBLIC LIMITED COMPANY SENIOR SECURED 10.250% 05/15/2026 | 330,000 | 333,429 |
| TVA PRINCIPLE STRIP BONDS 0.010% 06/15/2035 | 152,033 | 172,831 |
| TWILIO INCORPORATED COMPANY GUARANTEE 3.625% 03/15/2029 | 40,000 | 40,353 |
| TWILIO INCORPORATED COMPANY GUARANTEE 3.875% 03/15/2031 | 40,000 | 40,388 |
| TWITTER INCORPORATED COMMON STOCK | 67,080 | 87,218 |
| TYLER TECHNOLOGIES INCORPORATED COMMON STOCK | 35,598 | 55,947 |
| TYSON FOODS INCORPORATED COMMON STOCK | 45,146 | 64,847 |
| TYSON FOODS INCORPORATED SENIOR UNSECURED 3.950% 08/15/2024 | 199,841 | 212,602 |
| UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 4.500% 08/15/2029 | 178,910 | 182,283 |
| UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 6.250% 01/15/2029 | 450,252 | 450,870 |
| UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 7.500% 05/15/2025 | 271,320 | 267,974 |
| UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 7.500% 09/15/2027 | 32,545 | 32,649 |
| UBS BAWL TRUST 2012 3.663% 06/10/2030 | 118,048 | 116,189 |
| UBS BARCLAYS COMMERCIAL MORTGAGE 2012 2.850% 12/10/2045 | 1,492,938 | 1,521,066 |
| UBS BARCLAYS COMMERCIAL MORTGAGE 2012 3.525% 05/10/2063 | 2,690,139 | 2,629,349 |
| UBS BARCLAYS COMMERCIAL MORTGAGE 2013 3.184% 03/10/2046 | 1,444,650 | 1,470,050 |
| UBS COMMERCIAL MORTGAGE TRUST 2017 3.439% 11/15/2050 | 5,131,176 | 5,184,128 |
| UBS COMMERCIAL MORTGAGE TRUST 2017 3.580% 12/15/2050 | 2,052,631 | 2,051,675 |
| UBS COMMERCIAL MORTGAGE TRUST 2018 2.659% 02/15/2051 | 77,088 | 78,479 |
| UBS COMMERCIAL MORTGAGE TRUST 2018 3.903% 02/15/2051 | 2,566,198 | 2,679,102 |
| UBS COMMERCIAL MORTGAGE TRUST 2019 2.921% 10/15/2052 | 187,093 | 190,622 |
| UBS GROUP AG JUNIOR UNSECURED 1.000% 12/31/2099 | 240,000 | 237,072 |
| UBS GROUP AG SENIOR UNSECURED 1.000% 08/15/2023 | 225,000 | 227,698 |
| UBS GROUP AG SENIOR UNSECURED 1.000% 07/30/2024 | 600,000 | 598,086 |
| UBS GROUP AG SENIOR UNSECURED 1.000% 01/30/2027 | 305,000 | 298,116 |
| UBS GROUP AG SENIOR UNSECURED 1.000% 08/10/2027 | 205,000 | 199,984 |
| UBS GROUP AG SENIOR UNSECURED 2.650% 02/01/2022 | 199,147 | 200,350 |
| UBS GROUP AG SENIOR UNSECURED 3.491% 05/23/2023 | 199,106 | 202,024 |
| UDR INCORPORATED COMPANY GUARANTEE 1.900% 03/15/2033 | 129,498 | 119,844 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| UDR INCORPORATED COMPANY GUARANTEE 2.100% 08/01/2032 | $ 89,916 | $ 85,549 |
| UDR INCORPORATED COMPANY GUARANTEE 2.950% 09/01/2026 | 12,355 | 13,511 |
| UDR INCORPORATED COMPANY GUARANTEE 3.200% 01/15/2030 | 74,807 | 78,794 |
| UDR INCORPORATED REIT | 27,792 | 43,973 |
| ULTA BEAUTY INCORPORATED COMMON STOCK | 28,823 | 56,491 |
| UNDER ARMOUR INCORPORATED CLASS A COMMON STOCK | 4,477 | 10,086 |
| UNDER ARMOUR INCORPORATED CLASS C COMMON STOCK | 5,030 | 9,778 |
| UNICREDIT SPA SENIOR UNSECURED 1.000% 06/03/2027 | 200,000 | 194,854 |
| UNIFRAX ESCROW ISSUER CORPORATION SENIOR SECURED 5.250% 09/30/2028 | 278,425 | 277,956 |
| UNIFRAX ESCROW ISSUER CORPORATION SENIOR UNSECURED 7.500% 09/30/2029 | 209,229 | 212,100 |
| UNILEVER CAPITAL CORPORATION COMPANY GUARANTEE 3.375% 03/22/2025 | 99,561 | 106,550 |
| UNION LAB RUSSELL 3000 INDEX | 56,638,619 | 60,484,569 |
| UNION PACIFIC CORPORATION COMMON STOCK | 267,541 | 408,882 |
| UNION PACIFIC CORPORATION SENIOR UNSECURED 3.799% 04/06/2071 | 475,187 | 544,171 |
| UNION PACIFIC CORPORATION SENIOR UNSECURED 3.950% 09/10/2028 | 152,262 | 150,203 |
| UNITED AIRLINES PASS THRU 2012 4.150% 10/11/2025 | 597,425 | 615,025 |
| UNITED AIRLINES PASS THRU 2013 4.300% 02/15/2027 | 65,836 | 68,255 |
| UNITED AIRLINES PASS THRU 2014 3.750% 03/03/2028 | 65,980 | 69,241 |
| UNITED AIRLINES PASS THRU 2014 4.000% 10/11/2027 | 96,528 | 100,860 |
| UNITED AIRLINES PASS THRU 2016 3.100% 04/07/2030 | 125,024 | 124,816 |
| UNITED AIRLINES PASS THRU 2018 3.700% 09/01/2031 | 174,304 | 173,698 |
| UNITED AIRLINES PASS THRU 2018 4.600% 09/01/2027 | 150,586 | 149,915 |
| UNITED AIRLINES PASS THRU 2019 2.700% 11/01/2033 | 1,079,194 | 1,073,015 |
| UNITED AIRLINES PASS THRU 2019 3.500% 11/01/2029 | 208,897 | 206,860 |
| UNITED AIRLINES PASS THRU 2020 4.875% 07/15/2027 | 898,000 | 934,909 |
| UNITED AIRLINES PASS THRU 2020 5.875% 04/15/2029 | 1,308,882 | 1,433,713 |
| UNITED AIRLINES HOLDINGS INCORPORATED COMMON STOCK | 28,918 | 35,768 |
| UNITED AIRLINES INCORPORATED SENIOR SECURED 4.375% 04/15/2026 | 501,995 | 514,071 |
| UNITED AIRLINES INCORPORATED SENIOR SECURED 4.625% 04/15/2029 | 176,000 | 181,500 |
| UNITED MEXICAN STATES SENIOR UNSECURED 2.659% 05/24/2031 | 931,835 | 916,509 |
| UNITED MEXICAN STATES SENIOR UNSECURED 3.250% 04/16/2030 | 139,115 | 143,343 |
| UNITED MEXICAN STATES SENIOR UNSECURED 3.771% 05/24/2061 | 620,000 | 570,871 |
| UNITED MEXICAN STATES SENIOR UNSECURED 4.000% 10/02/2023 | 74,277 | 77,886 |
| UNITED MEXICAN STATES SENIOR UNSECURED 4.150% 03/28/2027 | 765,463 | 844,228 |
| UNITED MEXICAN STATES SENIOR UNSECURED 4.500% 04/22/2029 | 539,984 | 528,514 |
| UNITED MEXICAN STATES SENIOR UNSECURED 4.750% 03/08/2044 | 2,405,957 | 2,644,598 |
| UNITED MEXICAN STATES SENIOR UNSECURED 5.000% 04/27/2051 | 489,187 | 596,226 |
| UNITED NATURAL FOODS INCORPORATED COMPANY GUARANTEE 6.750% 10/15/2028 | 561,723 | 556,816 |
| UNITED PARCEL SERVICE SENIOR UNSECURED COMMON STOCK | 198,056 | 394,600 |
| UNITED PARCEL SERVICE SENIOR UNSECURED 4.450% 04/01/2030 | 55,881 | 56,518 |
| UNITED RENTALS INCORPORATED COMMON STOCK | 26,414 | 60,809 |
| UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 3.750% 01/15/2032 | 409,484 | 412,870 |
| UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 3.875% 02/15/2031 | 99,000 | 100,485 |
| UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 4.875% 01/15/2028 | 1,079,892 | 1,087,661 |
| UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 5.500% 05/15/2027 | 353,272 | 364,000 |
| UNITED STATES AIRWAYS PASS THRU 2013 3.950% 05/15/2027 | 272,671 | 272,573 |
| UNITED STATES BANCORP COMMON STOCK | 122,285 | 191,315 |
| UNITED STATES BANCORP SENIOR UNSECURED 3.150% 04/27/2027 | 13,618 | 14,990 |
| UNITED STATES BANCORP SUBORDINATED 3.100% 04/27/2026 | 73,968 | 77,140 |
| UNITED STATES BANK NA CINCINNATI SENIOR UNSECURED 2.050% 10/23/2020 | 1,171,474 | 1,199,662 |
| UNITED STATES CELLULAR CORPORATION SENIOR UNSECURED 6.700% 12/15/2033 | 299,495 | 282,798 |
| UNITED STATES DOLLAR | 2,290,816 | 2,290,816 |
| UNITED STATES FOOD INCORPORATED COMPANY GUARANTEE 4.625% 06/01/2030 | 58,000 | 58,647 |
| UNITED STATES STEEL CORPORATION SENIOR UNSECURED 6.875% 03/01/2029 | 70,000 | 75,338 |
| UNITED STATES TREASURY FLOATING RATE NOTE 1.000% 07/31/2022 | 2,751,209 | 2,750,853 |
| UNITED STATES TREASURY NOTE 0.125% 11/30/2022 | 2,000,075 | 1,995,460 |
| UNITED STATES TREASURY NOTE 0.125% 12/31/2022 | 6,171,311 | 6,152,929 |
| UNITED STATES TREASURY NOTE 0.125% 01/31/2023 | 899,941 | 896,904 |
| UNITED STATES TREASURY NOTE 0.125% 02/28/2023 | 6,232,869 | 6,209,437 |
| UNITED STATES TREASURY NOTE 0.125% 03/31/2023 | 5,677,589 | 5,653,815 |
| UNITED STATES TREASURY NOTE 0.125% 04/30/2023 | 2,294,000 | 2,282,722 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| UNITED STATES TREASURY NOTE 0.125% 05/15/2023 | $ 3,524,959 | $ 3,509,738 |
| UNITED STATES TREASURY NOTE 0.125% 05/31/2023 | 1,876,968 | 1,868,325 |
| UNITED STATES TREASURY NOTE 0.125% 07/15/2023 | 3,561,807 | 3,539,225 |
| UNITED STATES TREASURY NOTE 0.125% 08/15/2023 | 1,283,375 | 1,278,661 |
| UNITED STATES TREASURY NOTE 0.125% 09/15/2023 | 4,119,523 | 4,087,298 |
| UNITED STATES TREASURY NOTE 0.125% 12/15/2023 | 55,815,867 | 55,281,992 |
| UNITED STATES TREASURY NOTE 0.125% 01/15/2024 | 8,222,864 | 8,136,011 |
| UNITED STATES TREASURY NOTE 0.125% 02/15/2024 | 11,509,024 | 11,404,207 |
| UNITED STATES TREASURY NOTE 0.250% 04/15/2023 | 2,800,820 | 2,790,592 |
| UNITED STATES TREASURY NOTE 0.250% 06/15/2023 | 520,188 | 517,582 |
| UNITED STATES TREASURY NOTE 0.250% 09/30/2023 | 995,940 | 992,970 |
| UNITED STATES TREASURY NOTE 0.250% 11/15/2023 | 2,180,912 | 2,161,640 |
| UNITED STATES TREASURY NOTE 0.250% 03/15/2024 | 4,337,472 | 4,293,077 |
| UNITED STATES TREASURY NOTE 0.250% 05/15/2024 | 18,949,354 | 18,716,371 |
| UNITED STATES TREASURY NOTE 0.250% 06/15/2024 | 11,590,133 | 11,468,543 |
| UNITED STATES TREASURY NOTE 0.250% 06/30/2025 | 4,234,059 | 4,119,148 |
| UNITED STATES TREASURY NOTE 0.250% 07/31/2025 | 2,952,631 | 2,876,050 |
| UNITED STATES TREASURY NOTE 0.250% 08/31/2025 | 1,595,935 | 1,569,310 |
| UNITED STATES TREASURY NOTE 0.250% 09/30/2025 | 40,603,964 | 39,643,400 |
| UNITED STATES TREASURY NOTE 0.250% 10/31/2025 | 3,580,468 | 3,504,408 |
| UNITED STATES TREASURY NOTE 0.375% 10/31/2023 | 1,944,990 | 1,938,495 |
| UNITED STATES TREASURY NOTE 0.375% 04/15/2024 | 7,096,930 | 7,018,816 |
| UNITED STATES TREASURY NOTE 0.375% 07/15/2024 | 30,346,030 | 30,212,519 |
| UNITED STATES TREASURY NOTE 0.375% 08/15/2024 | 6,343,541 | 6,266,180 |
| UNITED STATES TREASURY NOTE 0.375% 09/15/2024 | 7,365,835 | 7,295,364 |
| UNITED STATES TREASURY NOTE 0.375% 04/30/2025 | 9,922,151 | 9,747,006 |
| UNITED STATES TREASURY NOTE 0.375% 11/30/2025 | 3,403,893 | 3,302,203 |
| UNITED STATES TREASURY NOTE 0.375% 12/31/2025 | 999,643 | 969,300 |
| UNITED STATES TREASURY NOTE 0.375% 01/31/2026 | 1,219,877 | 1,214,112 |
| UNITED STATES TREASURY NOTE 0.375% 07/31/2027 | 1,894,696 | 1,809,388 |
| UNITED STATES TREASURY NOTE 0.375% 09/30/2027 | 688,023 | 662,564 |
| UNITED STATES TREASURY NOTE 0.500% 03/15/2023 | 5,755,767 | 5,752,243 |
| UNITED STATES TREASURY NOTE 0.500% 03/31/2025 | 48,591,384 | 47,553,290 |
| UNITED STATES TREASURY NOTE 0.500% 02/28/2026 | 23,717,892 | 23,426,248 |
| UNITED STATES TREASURY NOTE 0.500% 04/30/2027 | 1,540,432 | 1,496,191 |
| UNITED STATES TREASURY NOTE 0.500% 05/31/2027 | 996,996 | 957,540 |
| UNITED STATES TREASURY NOTE 0.500% 06/30/2027 | 3,107,994 | 2,964,797 |
| UNITED STATES TREASURY NOTE 0.500% 06/30/2027 | 4,220,588 | 4,021,869 |
| UNITED STATES TREASURY NOTE 0.625% 10/15/2024 | 2,908,078 | 2,896,290 |
| UNITED STATES TREASURY NOTE 0.625% 07/31/2026 | 2,329,174 | 2,289,955 |
| UNITED STATES TREASURY NOTE 0.625% 03/31/2027 | 387,343 | 386,640 |
| UNITED STATES TREASURY NOTE 0.625% 11/30/2027 | 3,306,458 | 3,184,585 |
| UNITED STATES TREASURY NOTE 0.625% 12/31/2027 | 2,808,781 | 2,741,347 |
| UNITED STATES TREASURY NOTE 0.625% 05/15/2030 | 2,616,109 | 2,454,375 |
| UNITED STATES TREASURY NOTE 0.625% 08/15/2030 | 12,698,270 | 12,309,217 |
| UNITED STATES TREASURY NOTE 0.750% 11/15/2024 | 7,555,005 | 7,537,400 |
| UNITED STATES TREASURY NOTE 0.750% 03/31/2026 | 1,001,484 | 988,868 |
| UNITED STATES TREASURY NOTE 0.750% 04/30/2026 | 1,049,419 | 1,028,219 |
| UNITED STATES TREASURY NOTE 0.750% 05/31/2026 | 1,617,444 | 1,598,462 |
| UNITED STATES TREASURY NOTE 0.750% 08/31/2026 | 5,220,504 | 5,137,393 |
| UNITED STATES TREASURY NOTE 0.750% 01/31/2028 | 2,017,754 | 1,959,644 |
| UNITED STATES TREASURY NOTE 0.875% 06/30/2026 | 19,361,989 | 19,154,317 |
| UNITED STATES TREASURY NOTE 0.875% 09/30/2026 | 4,919,377 | 4,892,482 |
| UNITED STATES TREASURY NOTE 0.875% 11/15/2030 | 9,752,019 | 9,523,753 |
| UNITED STATES TREASURY NOTE 1.000% 12/15/2024 | 3,406,975 | 3,403,706 |
| UNITED STATES TREASURY NOTE 1.000% 07/31/2028 | 5,623,208 | 5,486,011 |
| UNITED STATES TREASURY NOTE 1.125% 02/28/2025 | 11,392,183 | 11,216,544 |
| UNITED STATES TREASURY NOTE 1.125% 10/31/2026 | 16,931,251 | 16,873,213 |
| UNITED STATES TREASURY NOTE 1.125% 02/29/2028 | 2,065,767 | 2,044,850 |
| UNITED STATES TREASURY NOTE 1.125% 08/31/2028 | 2,410,626 | 2,387,834 |
| UNITED STATES TREASURY NOTE 1.125% 02/15/2031 | 2,970,274 | 2,995,673 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| UNITED STATES TREASURY NOTE 1.125% 05/15/2040 | $ 12,416,893 | $ 11,611,169 |
| UNITED STATES TREASURY NOTE 1.125% 08/15/2040 | 1,531,349 | 1,495,672 |
| UNITED STATES TREASURY NOTE 1.250% 07/31/2023 | 1,562,520 | 1,616,000 |
| UNITED STATES TREASURY NOTE 1.250% 08/31/2024 | 1,512,737 | 1,513,770 |
| UNITED STATES TREASURY NOTE 1.250% 11/30/2026 | 843,252 | 841,478 |
| UNITED STATES TREASURY NOTE 1.250% 12/31/2026 | 999,618 | 999,140 |
| UNITED STATES TREASURY NOTE 1.250% 03/31/2028 | 7,584,186 | 7,518,706 |
| UNITED STATES TREASURY NOTE 1.250% 04/30/2028 | 2,436,168 | 2,413,832 |
| UNITED STATES TREASURY NOTE 1.250% 05/31/2028 | 6,677,940 | 6,592,318 |
| UNITED STATES TREASURY NOTE 1.250% 06/30/2028 | 6,295,342 | 6,204,175 |
| UNITED STATES TREASURY NOTE 1.250% 09/30/2028 | 4,683,230 | 4,678,526 |
| UNITED STATES TREASURY NOTE 1.250% 08/15/2031 | 13,152,006 | 13,078,647 |
| UNITED STATES TREASURY NOTE 1.250% 05/15/2050 | 2,726,350 | 2,633,562 |
| UNITED STATES TREASURY NOTE 1.375% 01/31/2022 | 265,006 | 265,265 |
| UNITED STATES TREASURY NOTE 1.375% 10/15/2022 | 3,643,969 | 3,659,222 |
| UNITED STATES TREASURY NOTE 1.375% 06/30/2023 | 21,863,840 | 21,732,147 |
| UNITED STATES TREASURY NOTE 1.375% 09/30/2023 | 1,952,053 | 2,024,220 |
| UNITED STATES TREASURY NOTE 1.375% 01/31/2025 | 3,100,975 | 3,140,428 |
| UNITED STATES TREASURY NOTE 1.375% 10/31/2028 | 5,882,997 | 5,877,540 |
| UNITED STATES TREASURY NOTE 1.375% 12/31/2028 | 3,504,567 | 3,504,054 |
| UNITED STATES TREASURY NOTE 1.375% 11/15/2031 | 33,040,285 | 33,135,130 |
| UNITED STATES TREASURY NOTE 1.375% 11/15/2040 | 2,228,765 | 2,141,626 |
| UNITED STATES TREASURY NOTE 1.375% 08/15/2050 | 6,391,558 | 6,453,082 |
| UNITED STATES TREASURY NOTE 1.500% 10/31/2024 | 1,769,818 | 1,802,797 |
| UNITED STATES TREASURY NOTE 1.500% 11/30/2024 | 1,708,695 | 1,873,967 |
| UNITED STATES TREASURY NOTE 1.500% 08/15/2026 | 1,505,123 | 1,618,128 |
| UNITED STATES TREASURY NOTE 1.500% 01/31/2027 | 943,694 | 909,954 |
| UNITED STATES TREASURY NOTE 1.500% 11/30/2028 | 4,433,504 | 4,427,243 |
| UNITED STATES TREASURY NOTE 1.500% 02/15/2030 | 1,125,506 | 1,105,676 |
| UNITED STATES TREASURY NOTE 1.625% 10/31/2023 | 1,025,181 | 1,016,800 |
| UNITED STATES TREASURY NOTE 1.625% 02/15/2026 | 3,048,028 | 3,122,773 |
| UNITED STATES TREASURY NOTE 1.625% 05/15/2026 | 843,828 | 813,408 |
| UNITED STATES TREASURY NOTE 1.625% 08/15/2029 | 1,591,587 | 1,623,184 |
| UNITED STATES TREASURY NOTE 1.625% 09/30/2026 | 1,593,891 | 1,600,539 |
| UNITED STATES TREASURY NOTE 1.625% 05/15/2031 | 3,105,068 | 3,101,069 |
| UNITED STATES TREASURY NOTE 1.625% 11/15/2050 | 9,070,628 | 9,205,371 |
| UNITED STATES TREASURY NOTE 1.625% 11/30/2026 | 421,298 | 406,812 |
| UNITED STATES TREASURY NOTE 1.750% 06/30/2024 | 1,584,696 | 1,614,444 |
| UNITED STATES TREASURY NOTE 1.750% 07/31/2024 | 931,339 | 950,813 |
| UNITED STATES TREASURY NOTE 1.750% 12/31/2024 | 2,471,082 | 2,479,291 |
| UNITED STATES TREASURY NOTE 1.750% 11/15/2029 | 3,173,394 | 3,241,050 |
| UNITED STATES TREASURY NOTE 1.750% 08/15/2041 | 9,899,575 | 9,973,749 |
| UNITED STATES TREASURY NOTE 1.875% 08/31/2024 | 1,072,833 | 1,127,973 |
| UNITED STATES TREASURY NOTE 1.875% 07/31/2026 | 957,493 | 925,488 |
| UNITED STATES TREASURY NOTE 1.875% 02/15/2041 | 1,703,549 | 1,745,233 |
| UNITED STATES TREASURY NOTE 1.875% 02/15/2051 | 7,193,400 | 7,557,280 |
| UNITED STATES TREASURY NOTE 1.875% 11/15/2051 | 1,907,381 | 1,884,857 |
| UNITED STATES TREASURY NOTE 2.000% 02/15/2023 | 2,369,244 | 2,431,275 |
| UNITED STATES TREASURY NOTE 2.000% 05/31/2024 | 2,121,401 | 2,178,215 |
| UNITED STATES TREASURY NOTE 2.000% 06/30/2024 | 1,038,345 | 1,089,606 |
| UNITED STATES TREASURY NOTE 2.000% 08/15/2025 | 3,037,605 | 3,109,460 |
| UNITED STATES TREASURY NOTE 2.000% 11/15/2026 | 859,017 | 827,528 |
| UNITED STATES TREASURY NOTE 2.000% 11/15/2041 | 3,426,448 | 3,445,504 |
| UNITED STATES TREASURY NOTE 2.000% 02/15/2050 | 6,884,618 | 6,049,747 |
| UNITED STATES TREASURY NOTE 2.000% 08/15/2051 | 3,330,757 | 3,327,539 |
| UNITED STATES TREASURY NOTE 2.125% 11/30/2023 | 2,417,656 | 2,505,490 |
| UNITED STATES TREASURY NOTE 2.125% 02/29/2024 | 985,017 | 1,028,710 |
| UNITED STATES TREASURY NOTE 2.125% 03/31/2024 | 3,927,016 | 4,044,835 |
| UNITED STATES TREASURY NOTE 2.125% 07/31/2024 | 981,711 | 1,031,760 |
| UNITED STATES TREASURY NOTE 2.125% 09/30/2024 | 19,217,316 | 19,031,924 |
| UNITED STATES TREASURY NOTE 2.125% 11/30/2024 | 1,011,108 | 1,033,360 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| UNITED STATES TREASURY NOTE 2.125% 05/15/2025 | $ 1,600,090 | $ 1,697,597 |
| UNITED STATES TREASURY NOTE 2.125% 05/31/2026 | 548,120 | 566,075 |
| UNITED STATES TREASURY NOTE 2.250% 04/30/2024 | 1,520,230 | 1,549,035 |
| UNITED STATES TREASURY NOTE 2.250% 10/31/2024 | 983,066 | 1,036,560 |
| UNITED STATES TREASURY NOTE 2.250% 11/15/2024 | 1,080,994 | 1,140,392 |
| UNITED STATES TREASURY NOTE 2.250% 11/15/2025 | 1,492,376 | 1,562,340 |
| UNITED STATES TREASURY NOTE 2.250% 02/15/2027 | 1,587,251 | 1,676,064 |
| UNITED STATES TREASURY NOTE 2.250% 08/15/2027 | 600,936 | 629,388 |
| UNITED STATES TREASURY NOTE 2.250% 11/15/2027 | 772,256 | 839,904 |
| UNITED STATES TREASURY NOTE 2.250% 05/15/2041 | 22,961,914 | 22,991,286 |
| UNITED STATES TREASURY NOTE 2.250% 08/15/2046 | 1,673,288 | 1,480,276 |
| UNITED STATES TREASURY NOTE 2.250% 08/15/2049 | 19,026,777 | 18,686,914 |
| UNITED STATES TREASURY NOTE 2.375% 01/31/2023 | 599,140 | 612,378 |
| UNITED STATES TREASURY NOTE 2.375% 08/15/2024 | 3,044,162 | 3,187,642 |
| UNITED STATES TREASURY NOTE 2.375% 04/30/2026 | 1,213,066 | 1,253,208 |
| UNITED STATES TREASURY NOTE 2.375% 05/15/2027 | 1,070,062 | 1,160,929 |
| UNITED STATES TREASURY NOTE 2.375% 05/15/2029 | 1,322,630 | 1,284,313 |
| UNITED STATES TREASURY NOTE 2.375% 11/15/2049 | 989,201 | 878,816 |
| UNITED STATES TREASURY NOTE 2.375% 05/15/2051 | 1,559,132 | 1,583,675 |
| UNITED STATES TREASURY NOTE 2.500% 08/15/2023 | 1,512,047 | 1,565,478 |
| UNITED STATES TREASURY NOTE 2.500% 01/31/2024 | 1,348,649 | 1,340,299 |
| UNITED STATES TREASURY NOTE 2.500% 05/15/2024 | 725,176 | 720,948 |
| UNITED STATES TREASURY NOTE 2.500% 02/28/2026 | 2,511,429 | 2,631,550 |
| UNITED STATES TREASURY NOTE 2.500% 02/15/2045 | 323,811 | 329,919 |
| UNITED STATES TREASURY NOTE 2.500% 02/15/2046 | 593,502 | 552,325 |
| UNITED STATES TREASURY NOTE 2.500% 05/15/2046 | 15,831,383 | 17,578,206 |
| UNITED STATES TREASURY NOTE 2.625% 06/30/2023 | 1,033,269 | 1,030,270 |
| UNITED STATES TREASURY NOTE 2.625% 12/31/2023 | 1,424,186 | 1,452,122 |
| UNITED STATES TREASURY NOTE 2.625% 12/31/2025 | 1,000,787 | 1,057,340 |
| UNITED STATES TREASURY NOTE 2.625% 01/31/2026 | 810,730 | 845,904 |
| UNITED STATES TREASURY NOTE 2.625% 02/15/2029 | 1,422,262 | 1,513,484 |
| UNITED STATES TREASURY NOTE 2.750% 04/30/2023 | 997,236 | 1,029,220 |
| UNITED STATES TREASURY NOTE 2.750% 05/31/2023 | 997,890 | 1,030,860 |
| UNITED STATES TREASURY NOTE 2.750% 07/31/2023 | 11,204,242 | 11,269,938 |
| UNITED STATES TREASURY NOTE 2.750% 11/15/2023 | 8,347,079 | 8,276,216 |
| UNITED STATES TREASURY NOTE 2.750% 02/15/2024 | 1,491,308 | 1,557,072 |
| UNITED STATES TREASURY NOTE 2.750% 06/30/2025 | 994,517 | 1,057,070 |
| UNITED STATES TREASURY NOTE 2.750% 08/31/2025 | 992,714 | 1,057,930 |
| UNITED STATES TREASURY NOTE 2.750% 02/25/2028 | 1,108,475 | 1,080,780 |
| UNITED STATES TREASURY NOTE 2.750% 08/15/2042 | 308,456 | 307,633 |
| UNITED STATES TREASURY NOTE 2.750% 08/15/2047 | 693,069 | 698,202 |
| UNITED STATES TREASURY NOTE 2.750% 11/15/2047 | 1,519,576 | 1,612,445 |
| UNITED STATES TREASURY NOTE 2.875% 09/30/2023 | 58,172,448 | 57,865,366 |
| UNITED STATES TREASURY NOTE 2.875% 10/31/2023 | 1,007,318 | 1,039,410 |
| UNITED STATES TREASURY NOTE 2.875% 04/30/2025 | 998,644 | 1,059,410 |
| UNITED STATES TREASURY NOTE 2.875% 05/31/2025 | 29,637,830 | 29,270,874 |
| UNITED STATES TREASURY NOTE 2.875% 07/31/2025 | 993,785 | 1,062,700 |
| UNITED STATES TREASURY NOTE 2.875% 11/30/2025 | 1,497,707 | 1,598,850 |
| UNITED STATES TREASURY NOTE 2.875% 05/15/2028 | 1,492,342 | 1,525,286 |
| UNITED STATES TREASURY NOTE 2.875% 08/15/2028 | 3,599,394 | 3,980,741 |
| UNITED STATES TREASURY NOTE 2.875% 05/15/2043 | 911,622 | 813,421 |
| UNITED STATES TREASURY NOTE 2.875% 08/15/2045 | 660,982 | 587,050 |
| UNITED STATES TREASURY NOTE 2.875% 11/15/2046 | 2,467,639 | 2,519,300 |
| UNITED STATES TREASURY NOTE 2.875% 05/15/2049 | 1,332,623 | 1,180,518 |
| UNITED STATES TREASURY NOTE 3.000% 09/30/2025 | 7,888,009 | 8,439,412 |
| UNITED STATES TREASURY NOTE 3.000% 05/15/2045 | 1,073,325 | 956,848 |
| UNITED STATES TREASURY NOTE 3.000% 02/15/2047 | 546,869 | 484,064 |
| UNITED STATES TREASURY NOTE 3.000% 05/15/2047 | 606,836 | 606,875 |
| UNITED STATES TREASURY NOTE 3.000% 02/15/2048 | 685,296 | 732,330 |
| UNITED STATES TREASURY NOTE 3.000% 08/15/2048 | 1,614,000 | 1,700,846 |
| UNITED STATES TREASURY NOTE 3.000% 02/15/2049 | 951,714 | 860,615 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| UNITED STATES TREASURY NOTE 3.125% 11/15/2028 | $ 9,963,644 | $ 10,831,762 |
| UNITED STATES TREASURY NOTE 3.125% 02/15/2042 | 17,794,657 | 17,511,190 |
| UNITED STATES TREASURY NOTE 3.125% 02/15/2043 | 716,818 | 741,241 |
| UNITED STATES TREASURY NOTE 3.125% 08/15/2044 | 1,087,535 | 971,472 |
| UNITED STATES TREASURY NOTE 3.125% 05/15/2048 | 619,638 | 624,885 |
| UNITED STATES TREASURY NOTE 3.375% 05/15/2044 | 373,238 | 377,685 |
| UNITED STATES TREASURY NOTE 3.375% 11/15/2048 | 1,014,664 | 915,880 |
| UNITED STATES TREASURY NOTE 3.500% 02/15/2039 | 19,172,238 | 18,981,039 |
| UNITED STATES TREASURY NOTE 3.625% 08/15/2043 | 867,473 | 778,314 |
| UNITED STATES TREASURY NOTE 3.625% 02/15/2044 | 430,173 | 390,411 |
| UNITED STATES TREASURY NOTE 3.750% 08/15/2041 | 289,910 | 261,212 |
| UNITED STATES TREASURY NOTE 3.750% 11/15/2043 | 438,536 | 396,738 |
| UNITED STATES TREASURY NOTE 3.875% 08/15/2040 | 1,019,374 | 922,607 |
| UNITED STATES TREASURY NOTE 4.250% 05/15/2039 | 540,503 | 548,408 |
| UNITED STATES TREASURY NOTE 4.500% 02/15/2036 | 442,884 | 412,314 |
| UNITED STATES TREASURY NOTE 4.500% 05/15/2038 | 458,432 | 419,496 |
| UNITED STATES TREASURY NOTE 4.500% 08/15/2039 | 768,581 | 706,095 |
| UNITED STATES TREASURY NOTE 4.750% 02/15/2041 | 968,491 | 882,726 |
| UNITEDHEALTH GROUP INCORPORATED COMMON STOCK | 699,362 | 1,194,089 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 2.750% 05/15/2040 | 194,642 | 203,036 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.050% 05/15/2041 | 174,271 | 183,159 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.100% 03/15/2026 | 19,546 | 21,378 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.375% 04/15/2027 | 5,581 | 5,417 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.450% 01/15/2027 | 34,081 | 33,734 |
| UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.850% 06/15/2028 | 394,546 | 391,197 |
| UNIVERSITY OF CALIFORNIA REVENUES 3.063% 07/01/2025 | 965,000 | 1,026,056 |
| UNIVERSITY OF CALIFORNIA RGTS 6.548% 05/15/2048 | 310,322 | 309,478 |
| UNIVERSITY OF VIRGINIA REVENUES 2.584% 11/01/2051 | 925,000 | 934,787 |
| UNIVERSITY OF SOUTHERN CALIFORNIA SENIOR UNSECURED 3.226% 12/31/2099 | 453,048 | 462,690 |
| UNIVERSAL HEALTH SERVICES COMMON STOCK | 17,917 | 23,857 |
| UNIVERSAL HEALTH SERVICES SENIOR SECURED 2.650% 10/15/2030 | 99,754 | 99,190 |
| UNIVISION COMMUNICATIONS SENIOR SECURED 4.500% 05/01/2029 | 136,681 | 136,350 |
| UPSTART SECURIZATION TRUST 2021 0.830% 07/20/2031 | 843,070 | 840,081 |
| UPSTART SECURIZATION TRUST 2021 0.840% 09/20/2031 | 418,680 | 414,600 |
| USQ RAIL I LIMITED LIABILITY COMPANY STEAM 2021 2.250% 02/28/2051 | 265,852 | 265,122 |
| UTAH ACQUISITION SUB COMPANY GUARANTEE 3.950% 06/15/2026 | 695,916 | 679,260 |
| UTAH ACQUISITION SUB COMPANY GUARANTEE 5.250% 06/15/2046 | 826,150 | 875,954 |
| VAIL RESORTS INCORPORATED COMPANY GUARANTEE 6.250% 05/15/2025 | 1,355,995 | 1,343,680 |
| VALE OVERSEAS LIMITED COMPANY GUARANTEE 3.750% 07/08/2030 | 74,474 | 77,626 |
| VALE OVERSEAS LIMITED COMPANY GUARANTEE 6.250% 08/10/2026 | 1,908,374 | 1,915,679 |
| VALE OVERSEAS LIMITED COMPANY GUARANTEE 6.875% 11/21/2036 | 677,917 | 710,887 |
| VALE OVERSEAS LIMITED COMPANY GUARANTEE 6.875% 11/10/2039 | 308,486 | 315,490 |
| VALERO ENERGY CORPORATED COMMON STOCK | 61,924 | 77,514 |
| VALERO ENERGY CORPORATED SENIOR UNSECURED 2.150% 09/15/2027 | 119,873 | 119,542 |
| VALIDUS HOLDINGS LIMITED COMPANY GUARANTEE 8.875% 01/26/2040 | 652,191 | 669,554 |
| VALLEY NATIONAL BANCORP SUBORDINATED 5.125% 09/27/2023 | 550,271 | 571,205 |
| VALVOLINE INCORPORATED COMPANY GUARANTEE 4.250% 02/15/2030 | 225,000 | 229,550 |
| VCP CLO II LIMITED 1.000% 04/15/2031 | 2,500,000 | 2,502,832 |
| VENTAS INCORPORATED REIT | 36,376 | 51,478 |
| VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.250% 10/15/2026 | 8,573 | 8,472 |
| VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.500% 02/01/2025 | 21,563 | 23,191 |
| VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.750% 05/01/2024 | 17,880 | 18,851 |
| VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.850% 04/01/2027 | 241,612 | 264,338 |
| VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 4.125% 01/15/2026 | 2,970 | 3,264 |
| VENTURE GLOBAL CALCASIEU SENIOR SECURED 3.875% 08/15/2029 | 50,000 | 51,875 |
| VENTURE GLOBAL CALCASIEU SENIOR SECURED 4.125% 08/15/2039 | 50,000 | 53,000 |
| VERSIGN INCORPORATED COMMON STOCK | 50,560 | 61,932 |
| VERISK ANALYTICS INCORPORATED COMMON STOCK | 67,356 | 93,093 |
| VERITAS US INCORPORATED SENIOR SECURED 7.500% 09/01/2025 | 212,438 | 212,175 |
| VERIZON COMMUNICATIONS INCORPORATED COMMON STOCK | 578,402 | 543,138 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 0.850% 11/20/2025 | 477,058 | 478,044 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| VERIZON COMMUNICATIONS SENIOR UNSECURED 1.450% 03/20/2026 | $ 2,995,013 | $ 2,984,790 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 1.680% 10/30/2030 | 68,533 | 67,459 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 1.750% 01/20/2031 | 473,076 | 449,569 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.100% 03/22/2028 | 189,467 | 189,361 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.355% 03/15/2032 | 1,072,633 | 1,073,013 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.550% 03/21/2031 | 3,008,557 | 3,046,908 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.650% 11/20/2040 | 572,410 | 536,874 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.875% 11/20/2050 | 403,559 | 374,812 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 2.987% 10/30/2056 | 553,211 | 536,717 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 3.150% 03/22/2030 | 1,208,501 | 1,181,730 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 3.550% 03/22/2051 | 1,181,609 | 1,283,617 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 3.875% 02/08/2029 | 1,048,507 | 1,060,519 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 4.016% 12/03/2029 | 735,580 | 812,798 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 4.125% 03/16/2027 | 120,014 | 133,384 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 4.272% 01/15/2036 | 1,066,397 | 1,055,691 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 4.329% 09/21/2028 | 194,957 | 220,376 |
| VERIZON COMMUNICATIONS SENIOR UNSECURED 6.550% 09/15/2043 | 932,832 | 1,122,155 |
| VERIZON OWNER TRUST 2019 2.930% 09/20/2023 | 717,850 | 719,745 |
| VERTEX PHARMACEUTICALS INCORPORATED COMMON STOCK | 182,031 | 140,983 |
| VERTIV GROUP CORPORATION SENIOR SECURED 4.125% 11/15/2028 | 780,828 | 787,800 |
| VERSUS SECURITIZATION TRUST 2020 1.000% 01/25/2060 | 118,162 | 118,443 |
| VERSUS SECURITIZATION TRUST 2021 1.000% 06/25/2066 | 2,651,811 | 2,619,698 |
| VF CORPORATION COMMON STOCK | 49,153 | 60,260 |
| VIACOM CBS INCORPORATED COMMON STOCK | 38,307 | 46,206 |
| VIACOM CBS INCORPORATED JUNIOR SUBORDINATED 1.000% 02/28/2057 | 1,217,495 | 1,246,488 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 2.900% 01/15/2027 | 30,385 | 30,199 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 3.700% 08/15/2024 | 97,335 | 98,460 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 4.200% 05/19/2032 | 671,080 | 655,351 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 4.375% 03/15/2043 | 222,930 | 227,536 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 4.750% 05/15/2025 | 2,539,242 | 2,736,217 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 4.950% 01/15/2031 | 1,814,759 | 1,815,480 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 5.850% 09/01/2043 | 33,845 | 33,675 |
| VIACOM CBS INCORPORATED SENIOR UNSECURED 5.900% 10/15/2040 | 425,974 | 432,000 |
| VIATRIS INCORPORATED COMMON STOCK | 46,229 | 41,307 |
| VIATRIS INCORPORATED COMPANY GUARANTEE 2.300% 06/22/2027 | 1,541,066 | 1,508,745 |
| VIATRIS INCORPORATED COMPANY GUARANTEE 3.850% 06/22/2040 | 249,520 | 264,770 |
| VIATRIS INCORPORATED COMPANY GUARANTEE 4.000% 06/22/2050 | 561,090 | 566,628 |
| VICI PROPERTIES COMPANY GUARANTEE 4.125% 08/15/2030 | 774,378 | 777,263 |
| VICI PROPERTIES COMPANY GUARANTEE 4.250% 12/01/2026 | 560,300 | 583,223 |
| VICI PROPERTIES COMPANY GUARANTEE 4.625% 12/01/2029 | 674,621 | 686,428 |
| VIDEOTRON LIMITED COMPANY GUARANTEE 5.125% 04/15/2027 | 260,052 | 257,500 |
| VIDEOTRON LIMITED COMPANY GUARANTEE 5.375% 06/15/2024 | 119,143 | 123,050 |
| VINE ENERGY HOLDINGS COMPANY LIMITED LIABILITY COMPANY GUARANTEE 6.750% 04/15/2029 | 292,759 | 307,055 |
| VIPER ENERGY PARTNERS LIMITED PARTNERSHIP COMPANY GUARANTEE | 380,301 | 376,863 |
| VIRGIN MEDIA FINANCE PUBLIC LIMITED COMPANY GUARANTEE 5.000% 07/15/2030 | 1,012,706 | 995,000 |
| VIRGIN MEDIA SENIOR SECURED 4.500% 08/15/2030 | 200,000 | 201,262 |
| VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 2.875% 07/15/2029 | 1,806,458 | 1,890,914 |
| VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 3.450% 02/15/2024 | 10,949 | 11,462 |
| VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 3.800% 04/01/2028 | 123,200 | 120,391 |
| VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 4.450% 02/15/2044 | 190,912 | 213,619 |
| VISA INCORPORATED COMMON STOCK | 807,706 | 917,550 |
| VISTA OUTDOOR INCORPORATED COMPANY GUARANTEE 4.500% 03/15/2029 | 190,078 | 191,188 |
| VISTRA CORPORATION COMPANY GUARANTEE 5.000% 07/31/2027 | 71,440 | 72,647 |
| VISTRA CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099 | 777,199 | 814,656 |
| VISTRA CORPORATION SENIOR SECURED 4.300% 07/15/2029 | 728,463 | 716,491 |
| VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY GUARANTEE 5.625% 02/15/2027 | 825,165 | 817,820 |
| VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 3.550% 07/15/2024 | 478,158 | 489,146 |
| VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 3.700% 01/30/2027 | 973,551 | 1,010,987 |
| VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 4.375% 05/01/2029 | 38,864 | 39,064 |
| VITERRA FINANCE BV COMPANY GUARANTEE 3.200% 04/21/2031 | 1,371,937 | 1,388,929 |
| VIZIENT INCORPORATED SENIOR UNSECURED 6.250% 05/15/2027 | 470,137 | 469,688 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| VMWARE INCORPORATED SENIOR UNSECURED 1.400% 08/15/2026 | $ 594,072 | $ 584,754 |
| VMWARE INCORPORATED SENIOR UNSECURED 2.200% 08/15/2031 | 1,582,271 | 1,557,769 |
| VMWARE INCORPORATED SENIOR UNSECURED 2.950% 08/21/2022 | 61,670 | 62,729 |
| VMWARE INCORPORATED SENIOR UNSECURED 4.650% 05/15/2027 | 79,387 | 78,723 |
| VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.125% 05/30/2025 | 53,041 | 51,862 |
| VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 05/30/2028 | 200,128 | 225,038 |
| VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 02/19/2043 | 304,711 | 293,103 |
| VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.875% 06/19/2049 | 871,217 | 930,670 |
| VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 5.250% 05/30/2048 | 328,190 | 330,835 |
| VOLKSWAGEN GROUP OF AMERICA COMPANY GUARANTEE 1.250% 11/24/2025 | 1,381,831 | 1,349,778 |
| VOLKSWAGEN GROUP OF AMERICA COMPANY GUARANTEE 1.625% 11/24/2027 | 199,402 | 193,972 |
| VOLKSWAGEN GROUP OF AMERICA COMPANY GUARANTEE 3.125% 05/12/2023 | 1,414,692 | 1,454,662 |
| VOLVO FINANCIAL EQUIPMENT LIMITED LIABILITY COMPANY 2020 0.600% 03/15/2028 | 374,966 | 370,527 |
| VONTIER CORPORATION COMPANY GUARANTEE 1.800% 04/01/2026 | 294,641 | 290,310 |
| VONTIER CORPORATION COMPANY GUARANTEE 2.950% 04/01/2031 | 269,481 | 267,449 |
| VORNADO REALTY LIMITED PARTNERSHIP SENIOR UNSECURED 3.500% 01/15/2025 | 58,780 | 62,868 |
| VORNADO REALTY TRUST REIT | 15,256 | 16,786 |
| VOYA CLO LIMITED 2015 1.000% 01/18/2029 | 1,714,893 | 1,714,392 |
| VOYA CLO LIMITED 2018 1.000% 04/19/2031 | 1,173,386 | 1,191,910 |
| VULCAN MATERIALS COMPANY COMMON STOCK | 37,438 | 69,539 |
| VW CR INCORPORATED 0.000% 01/19/2022 | 3,999,560 | 3,999,560 |
| WABASH NATIONAL CORPORATION COMPANY GUARANTEE 4.500% 10/15/2028 | 81,000 | 81,810 |
| WABTEC CORPORATION COMMON STOCK | 28,515 | 43,384 |
| WALGREENS BOOTS ALLIANCE INCORPORATED COMMON STOCK | 73,064 | 94,566 |
| WALMART INCORPORATED COMMON STOCK | 452,223 | 519,437 |
| WALT DISNEY COMPANY COMMON STOCK | 532,751 | 710,480 |
| WALT DISNEY COMPANY COMPANY GUARANTEE 2.200% 01/13/2028 | 448,850 | 458,357 |
| WALT DISNEY COMPANY COMPANY GUARANTEE 2.750% 09/01/2049 | 294,898 | 290,265 |
| WALT DISNEY COMPANY COMPANY GUARANTEE 7.700% 10/30/2025 | 57,771 | 61,611 |
| WARRIOR MET COAL INCORPORATED SENIOR UNSECURED 7.875% 12/01/2028 | 203,667 | 210,125 |
| WASTE CONNECTIONS INCORPORATED SENIOR UNSECURED 2.600% 02/01/2030 | 1,654,880 | 1,688,613 |
| WASTE MANAGEMENT INCORPORATED COMMON STOCK | 99,592 | 162,060 |
| WASTE MANAGEMENT INCORPORATED COMPANY GUARANTEE 1.150% 03/15/2028 | 60,802 | 59,170 |
| WASTE MANAGEMENT INCORPORATED COMPANY GUARANTEE 3.150% 11/15/2027 | 99,040 | 96,102 |
| WATCO COMPANIES LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.500% 06/15/2027 | 1,229,808 | 1,196,000 |
| WATERS CORPORATION COMMON STOCK | 30,178 | 57,380 |
| WAVE USA 2019 3.597% 09/15/2044 | 1,581,740 | 1,542,414 |
| WEA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 2.875% 01/15/2027 | 1,319,209 | 1,337,843 |
| WEA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.625% 09/20/2048 | 21,769 | 23,541 |
| WEC ENERGY GROUP INCORPORATED COMMON STOCK | 69,814 | 77,268 |
| WEC ENERGY GROUP INCORPORATED SENIOR UNSECURED 3.550% 06/15/2025 | 5,960 | 6,353 |
| WEEKLEY HOMES LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 09/15/2028 | 530,772 | 528,390 |
| WEIR GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 2.200% 05/13/2026 | 1,427,181 | 1,410,037 |
| WELLFLEET CLO LIMITED 1.000% 01/17/2031 | 1,250,000 | 1,250,062 |
| WELLS FARGO & COMPANY COMMON STOCK | 258,677 | 482,967 |
| WELLS FARGO & COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099 | 1,269,000 | 1,303,898 |
| WELLS FARGO & COMPANY JUNIOR SUBORDINATED 5.950% 12/01/2086 | 1,433,098 | 1,612,656 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 10/30/2025 | 67,550 | 66,623 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 02/11/2026 | 446,685 | 438,445 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/30/2026 | 999,495 | 1,017,660 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 06/17/2027 | 1,076,367 | 1,061,589 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 05/22/2028 | 2,199,910 | 2,225,291 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 10/30/2030 | 243,972 | 239,106 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 02/11/2031 | 1,585,000 | 1,618,063 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/30/2041 | 1,310,000 | 1,343,444 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/04/2051 | 335,324 | 341,383 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 3.000% 10/23/2026 | 1,846,939 | 1,940,440 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 3.550% 09/29/2025 | 493,899 | 532,790 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 3.750% 01/24/2024 | 2,900,138 | 2,955,637 |
| WELLS FARGO & COMPANY SENIOR UNSECURED 4.150% 01/24/2029 | 47,872 | 47,015 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| WELLS FARGO & COMPANY SUBORDINATED 4.100% 06/03/2026 | $ 13,913 | $ 15,259 |
| WELLS FARGO & COMPANY SUBORDINATED 4.125% 08/15/2023 | 540,737 | 566,287 |
| WELLS FARGO & COMPANY SUBORDINATED 4.300% 07/22/2027 | 1,621,114 | 1,692,363 |
| WELLS FARGO & COMPANY SUBORDINATED 4.650% 11/04/2044 | 811,681 | 848,666 |
| WELLS FARGO & COMPANY SUBORDINATED 5.375% 11/02/2043 | 297,547 | 343,639 |
| WELLS FARGO & COMPANY SUBORDINATED 5.606% 01/15/2044 | 391,678 | 453,309 |
| WELLS FARGO COMMERCIAL MORTGAGE 2013 3.544% 04/16/2035 | 310,902 | 305,466 |
| WELLS FARGO COMMERCIAL MORTGAGE 2014 3.147% 12/15/2047 | 556,690 | 555,564 |
| WELLS FARGO COMMERCIAL MORTGAGE 2015 3.166% 02/15/2048 | 829,454 | 835,403 |
| WELLS FARGO COMMERCIAL MORTGAGE 2015 3.412% 09/15/2058 | 457,294 | 459,187 |
| WELLS FARGO COMMERCIAL MORTGAGE 2015 3.572% 09/15/2058 | 526,320 | 544,291 |
| WELLS FARGO COMMERCIAL MORTGAGE 2015 3.637% 06/15/2048 | 2,172,265 | 2,229,936 |
| WELLS FARGO COMMERCIAL MORTGAGE 2016 2.514% 08/15/2049 | 259,275 | 274,897 |
| WELLS FARGO COMMERCIAL MORTGAGE 2016 3.185% 03/15/2059 | 876,786 | 875,687 |
| WELLS FARGO COMMERCIAL MORTGAGE 2016 3.640% 12/15/2059 | 179,824 | 178,274 |
| WELLS FARGO COMMERCIAL MORTGAGE 2017 3.210% 11/25/2050 | 2,521,862 | 2,605,171 |
| WELLS FARGO COMMERCIAL MORTGAGE 2017 3.390% 11/15/2020 | 2,565,659 | 2,635,942 |
| WELLS FARGO COMMERCIAL MORTGAGE 2017 3.635% 03/15/2050 | 1,387,316 | 1,409,122 |
| WELLS FARGO COMMERCIAL MORTGAGE 2018 1.000% 06/15/2051 | 538,897 | 560,882 |
| WELLS FARGO COMMERCIAL MORTGAGE 2018 4.556% 06/15/2051 | 130,629 | 133,426 |
| WELLS FARGO COMMERCIAL MORTGAGE 2019 3.040% 10/15/2052 | 1,336,403 | 1,379,421 |
| WELLS FARGO COMMERCIAL MORTGAGE 2019 4.244% 03/15/2052 | 558,580 | 580,048 |
| WELLS FARGO COMMERCIAL MORTGAGE 2020 1.810% 07/15/2053 | 3,029,002 | 2,917,696 |
| WELLS FARGO COMMERCIAL MORTGAGE 2021 2.626% 04/15/2054 | 500,381 | 484,949 |
| WELLS FARGO MORTGAGE BACKED SECURITY 2019 1.000% 11/25/2048 | 51,413 | 51,182 |
| WELLTOWER INCORPORATED COMMON STOCK | 56,118 | 94,175 |
| WELLTOWER INCORPORATED SENIOR UNSECURED 2.700% 02/15/2027 | 1,461,495 | 1,517,903 |
| WELLTOWER INCORPORATED SENIOR UNSECURED 3.100% 01/15/2030 | 39,943 | 41,905 |
| WELLTOWER INCORPORATED SENIOR UNSECURED 4.000% 06/01/2025 | 313,246 | 323,097 |
| WELLTOWER INCORPORATED SENIOR UNSECURED 4.250% 04/15/2028 | 29,778 | 33,604 |
| WENDYS FUNDING LIMITED LIABILITY COMPANY 2.370% 06/15/2051 | 580,085 | 566,689 |
| WESCO DISTRIBUTION INCORPORATED COMPANY GUARANTEE 7.125% 06/15/2025 | 422,789 | 418,700 |
| WESCO DISTRIBUTION INCORPORATED COMPANY GUARANTEE 7.250% 06/15/2028 | 238,072 | 246,656 |
| WEST PHARMACEUTICAL SERVICES COMMON STOCK | 41,513 | 87,705 |
| WESTERN & SOUTHERN LIFE SUB NOTES 3.750% 04/28/2061 | 284,561 | 317,561 |
| WESTERN DIGITAL CORPORATION COMMON STOCK | 33,511 | 51,255 |
| WESTERN DIGITAL CORPORATION SENIOR UNSECURED 2.850% 02/01/2029 | 1,120,951 | 1,133,814 |
| WESTERN MIDSTREAM OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.000% 07/01/2022 | 110,247 | 110,275 |
| WESTERN MIDSTREAM OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 03/01/2028 | 14,757 | 15,225 |
| WESTERN MIDSTREAM OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.650% 07/01/2026 | 63,312 | 65,304 |
| WESTINGHOUSE AIR BRAKE COMPANY GUARANTEE 4.400% 03/15/2024 | 309,879 | 327,887 |
| WESTINGHOUSE AIR BRAKE COMPANY GUARANTEE 4.950% 09/15/2028 | 399,702 | 454,684 |
| WESTLAKE CHEMICAL CORPORATION SENIOR UNSECURED 0.875% 08/15/2024 | 256,669 | 253,104 |
| WESTPAC BANKING CORPORATION SENIOR UNSECURED 2.750% 01/11/2023 | 79,383 | 81,703 |
| WESTPAC BANKING CORPORATION SUBORDINATED 1.000% 02/04/2030 | 240,000 | 245,146 |
| WESTPAC BANKING CORPORATION SUBORDINATED 1.000% 11/23/2031 | 24,228 | 27,037 |
| WESTPAC BANKING CORPORATION SUBORDINATED 1.000% 11/15/2035 | 982,000 | 956,615 |
| WESTPAC BANKING CORPORATION SUBORDINATED 3.133% 11/18/2041 | 363,000 | 359,769 |
| WESTROCK COMPANY COMMON STOCK | 18,903 | 29,899 |
| WEYERHAEUSER COMPANY REIT | 41,017 | 77,871 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2013 3.488% 06/15/2046 | 311,233 | 321,996 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.522% 03/15/2047 | 716,303 | 715,400 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.607% 11/15/2047 | 843,210 | 841,051 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.631% 11/15/2047 | 3,000,315 | 3,157,440 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.766% 03/15/2047 | 495,523 | 502,664 |
| WF RBS COMMERCIAL MORTGAGE TRUST 2014 4.045% 03/15/2047 | 3,898,476 | 4,000,598 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| WHEELS SPV LIMITED LIABILITY COMPANY 2020 0.620% 08/20/2029 | $ 199,999 | $ 198,179 |
| WHIRLPOOL CORPORATION COMMON STOCK | 19,318 | 35,903 |
| WHITE CAP BUYER LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.875% 10/15/2028 | 44,000 | 45,870 |
| WILLIAM CARTER COMPANY GUARANTEE 5.625% 03/15/2027 | 778,184 | 770,144 |
| WILLIAMS COMPANIES COMMON STOCK | 59,404 | 79,865 |
| WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.000% 09/15/2025 | 380,665 | 378,112 |
| WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.300% 03/04/2024 | 2,352,224 | 2,400,648 |
| WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.500% 11/15/2023 | 892,399 | 932,348 |
| WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.550% 06/24/2024 | 402,950 | 428,040 |
| WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.900% 01/15/2045 | 356,255 | 418,436 |
| WILLIAMS SCOTSMAN INTERNATIONAL SENIOR SECURED 4.625% 08/15/2028 | 283,868 | 283,938 |
| WILLIS ENGINE SECURITIZATION 2017 1.000% 08/15/2042 | 749,901 | 701,537 |
| WILLIS ENGINE SECURITIZATION 2018 1.000% 09/15/2043 | 287,821 | 275,218 |
| WILLIS NORTH AMERICA INCORPORATED COMPANY GUARANTEE 2.950% 09/15/2029 | 67,477 | 65,516 |
| WILLIS NORTH AMERICA INCORPORATED COMPANY GUARANTEE 4.500% 09/15/2028 | 980,289 | 1,050,713 |
| WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY COMMON STOCK | 62,529 | 74,809 |
| WINNEBAGO INDUSTRIES SENIOR SECURED 6.250% 07/15/2028 | 570,302 | 567,492 |
| WISCONSIN ELECTRIC POWER COMPANY 0.000% 01/10/2022 | 6,999,738 | 6,999,720 |
| WISCONSIN ELECTRIC POWER COMPANY SENIOR UNSECURED 3.100% 06/01/2025 | 15,701 | 16,785 |
| WISCONSIN POWER & LIGHT SENIOR UNSECURED 3.650% 04/01/2050 | 44,946 | 50,429 |
| WMG ACQUISITION CORPORATION SENIOR SECURED 3.000% 02/15/2031 | 94,516 | 90,963 |
| WMG ACQUISITION CORPORATION SENIOR SECURED 3.750% 12/01/2099 | 114,065 | 114,713 |
| WMG ACQUISITION CORPORATION SENIOR SECURED 3.875% 07/15/2030 | 80,000 | 81,300 |
| WOLVERINE ESCROW LIMITED LIABILITY COMPANY SENIOR SECURED 8.500% 11/15/2024 | 223,869 | 230,020 |
| WOODMONT TRUST 2017 1.000% 04/20/2032 | 750,000 | 751,023 |
| WORLD OMNI AUTO RECEIVABLES TRUST 2019 3.220% 06/16/2025 | 579,928 | 593,802 |
| WORLD OMNI AUTO RECEIVABLES TRUST 2019 3.340% 06/16/2025 | 749,946 | 768,350 |
| WORLD OMNI AUTO RECEIVABLES TRUST 2020 0.820% 01/15/2026 | 799,860 | 797,458 |
| WORLD OMNI AUTO RECEIVABLES TRUST 2021 1.090% 11/15/2027 | 299,946 | 294,860 |
| WP CAREY INCORPORATED SENIOR UNSECURED 2.400% 02/01/2031 | 109,126 | 108,088 |
| WP CAREY INCORPORATED SENIOR UNSECURED 2.450% 02/01/2032 | 309,091 | 304,256 |
| WP CAREY INCORPORATED SENIOR UNSECURED 4.000% 02/01/2025 | 278,899 | 287,215 |
| WR BERKLEY CORPORATION COMMON STOCK | 19,758 | 29,001 |
| WR GRACE & COMPANY COMPANY GUARANTEE 4.875% 06/15/2027 | 110,797 | 105,794 |
| WR GRACE & COMPANY COMPANY GUARANTEE 5.625% 08/15/2029 | 324,346 | 326,576 |
| WRKCO INCORPORATED COMPANY GUARANTEE 3.750% 03/15/2025 | 1,093,624 | 1,166,613 |
| WRKCO INCORPORATED COMPANY GUARANTEE 3.900% 06/01/2028 | 34,994 | 38,319 |
| WW GRAINGER INCORPORATED COMMON STOCK | 33,510 | 56,488 |
| WW INTERNATIONAL INCORPORATED SENIOR SECURED 4.500% 04/15/2029 | 532,872 | 521,701 |
| WYNN LAS VEGAS LIMITED LIABILITY COMPANY GUARANTEE 5.500% 03/01/2025 | 128,430 | 144,200 |
| WYNN RESORTS FINANCE LIMITED LIABILITY COMPANY GUARANTEE 5.125% 10/01/2029 | 312,959 | 304,500 |
| WYNN RESORTS LIMITED COMMON STOCK | 23,383 | 22,536 |
| XCEL ENERGY INCORPORATED COMMON STOCK | 84,380 | 92,072 |
| XCEL ENERGY INCORPORATED SENIOR UNSECURED 3.500% 12/01/2049 | 348,612 | 372,141 |
| XCEL ENERGY INCORPORATED SENIOR UNSECURED 4.000% 06/15/2028 | 417,935 | 440,764 |
| XILINX INCORPORATED COMMON STOCK | 57,705 | 132,731 |
| XILINX INCORPORATED SENIOR UNSECURED 06/01/2030 | 323,859 | 323,061 |
| XLIT LIMITED COMPANY GUARANTEE 4.450% 03/31/2025 | 584,018 | 613,527 |
| XYLEM INCORPORATED COMMON STOCK | 30,160 | 54,564 |
| XYLEM INCORPORATED SENIOR UNSECURED 1.950% 01/30/2028 | 54,023 | 52,398 |
| XYLEM INCORPORATED SENIOR UNSECURED 3.250% 11/01/2026 | 15,427 | 17,084 |
| YAMANA GOLD INCORPORATED COMPANY GUARANTEE 2.630% 08/15/2031 | 451,000 | 432,874 |
| YUM BRANDS INCORPORATED COMMON STOCK | 65,872 | 102,756 |
| YUM BRANDS INCORPORATED SENIOR UNSECURED 3.625% 03/15/2031 | 1,376,995 | 1,370,374 |
| YUM BRANDS INCORPORATED SENIOR UNSECURED 4.625% 01/31/2032 | 441,782 | 453,739 |
| YUM BRANDS INCORPORATED SENIOR UNSECURED 4.750% 01/15/2030 | 722,806 | 725,275 |
| YUM BRANDS INCORPORATED SENIOR UNSECURED 6.875% 11/15/2037 | 261,401 | 259,797 |

(continued)

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**
**December 31, 2021**

| Identity of Issue and Description of Investment | Cost | Current Value |
|---|---|---|
| ZAYO GROUP HOLDINGS INCORPORATED SENIOR SECURED 4.000% 03/01/2027 | $ 211,143 | $ 209,969 |
| ZEBRA TECHNOLOGIES CORPORATION COMMON STOCK | 33,799 | 80,352 |
| ZI TECH LIMITED LIABILITY COMPANY GUARANTEE 3.875% 02/01/2029 | 24,000 | 23,794 |
| ZIMMER BIOMET HOLDINGS INCORPORATED COMMON STOCK | 65,486 | 66,950 |
| ZIMMER BIOMET HOLDINGS SENIOR UNSECURED 2.600% 11/24/2031 | 150,961 | 151,794 |
| ZIONS BANCORP NA COMMON STOCK | 12,792 | 24,948 |
| ZOETIS INCORPORATED COMMON STOCK | 160,993 | 291,372 |
| ZOETIS INCORPORATED SENIOR UNSECURED 2.000% 05/15/2030 | 109,396 | 108,434 |
| **Total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value** | $ 4,065,163,432 | $ 4,138,930,589 |
| *Notes receivable from participants, net - Interest rates from 3.25% to 9.50% - Maturities from January 1, 2022 to January 1, 2052 | ** | 116,704,565 |
| **Total Investments** | $ 4,397,912,079 | $ 8,052,624,305 |

*** Denotes a party in interest as defined by ERISA.**
**** Cost information is not presented for participant-directed investments.**

**Deferred Salary Plan of the Electrical Industry**
**EIN # 11-2656063**
**Plan # 004**

**Schedule H, Line 4(j) - Schedule of Reportable Transactions**
**Year Ended December 31, 2021**

| Identity of Party Involved and Description of Asset | Purchase Price | Selling Price | Cost of Asset | Current Value of Asset on Transactions Date | Net Current Gain or (Loss) |
|---|---|---|---|---|---|
| **Series Transactions:** | | | | | |
| *STATE STREET BANK AND TRUST COMPANY COMPASS (FORMELY KNOWN AS QUALITY D) SHORT-TERM INVESTMENT FUND | $ 913,088,219 | $ - | $ 913,088,219 | $ 913,088,219 | $ - |
| *STATE STREET BANK AND TRUST COMPANY COMPASS (FORMELY KNOWN AS QUALITY D) SHORT-TERM INVESTMENT FUND | - | 916,655,817 | 916,655,817 | 916,655,817 | - |
| *STATE STREET SHORT-TERM INVESTMENT FUND | 276,312,091 | - | 276,312,091 | 276,312,091 | - |
| *STATE STREET SHORT-TERM INVESTMENT FUND | - | 324,527,060 | 324,527,060 | 324,527,060 | - |

*** Denotes a party in interest as defined by ERISA.**

**Attachment to 2021 Form 5500**
**Schedule H, Line 4a – Schedule of Delinquent Participant Contributions**

| | | | |
|---|---|---|---|
| **Plan Name:** | Deferred Salary Plan of the Electrical Industry | **EIN:** | 11-2656063 |
| **Plan Sponsor's Name:** | Board of Trustees of the Deferred Salary Plan of the Electrical Industry | **PN:** | 004 |

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.