Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- ☐ a multiemployer plan
- ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☐ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
QUANTA SERVICES, INC. 401(K) SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1999

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
QUANTA SERVICES INC.

2800 POST OAK BLVD STE 2600
HOUSTON, TX 77056

2b Employer Identification Number (EIN) 74-2851603

2c Plan Sponsor's telephone number 713-629-7600

2d Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2022	KIM RIDDLE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	25135
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	20373
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	27082
b	Retired or separated participants receiving benefits	**6b**	62
c	Other retired or separated participants entitled to future benefits	**6c**	5155
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	32299
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	58
f	Total. Add lines **6d** and **6e**.	**6f**	32357
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	18297
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

3H 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
QUANTA SERVICES, INC. 401(K) SAVINGS PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
QUANTA SERVICES INC.	74-2851603

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	513753	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	224323	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

PRIME CAPITAL INVESTMENT ADVISORS,

82-1364595

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	63750	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEINSTEIN SPIRA

74-2181616

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	55000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ABF SM CAP VAL R5 - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.04%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX STOCK - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
QUANTA SERVICES, INC. 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
QUANTA SERVICES INC.

D Employer Identification Number (EIN)
74-2851603

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2055 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-113	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	41262179		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2035 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-092	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	51875564		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2045 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-094	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	45751051		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2020 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-089	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	76090298		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD INC S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-085	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4166690		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2065 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-168	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5035700		
a Name of MTIA, CCT, PSA, or 103-12 IE:	FIAM BLEND TD 2010 S		
b Name of sponsor of entity listed in (a):	FIAM TRUST COMPANY		
c EIN-PN	20-4659714-087	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	14392863		

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2040 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-093	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126965948

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2005 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-086	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1743823

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2030 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-091	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118300868

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2050 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-095	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97095500

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26463933

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2025 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-090	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42866406

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2060 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-147	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31969676

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BLEND TD 2015 S

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-088	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3494377

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
QUANTA SERVICES, INC. 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
QUANTA SERVICES INC.

D Employer Identification Number (EIN)
74-2851603

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4451205	4462054
(2) Participant contributions	1b(2)	1978417	1832317
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	36578008	29036840
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	29888781	28666707
(9) Value of interest in common/collective trusts	1c(9)	27349127	687474876
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1114309887	698632499
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	1214555425	1450105293
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	0	0
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	1214555425	1450105293

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	54991040	
	(B) Participants	**2a(1)(B)**	105282238	
	(C) Others (including rollovers)	**2a(1)(C)**	28479263	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		188752541
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	11488	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	0	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	1514777	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		1526265
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	0	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	33764237	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		33764237
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	0	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		32043417
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		123916315
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		380002775
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	143295364	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		143295364
f Corrective distributions (see instructions)	2f		3425
g Certain deemed distributions of participant loans (see instructions)	2g		297292
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	513753	
(4) Other	2i(4)	343073	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		856826
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		144452907
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		235549868
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WEINSTEIN SPIRA & COMPANY **(2)** EIN: 74-2181616

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		482437

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		50000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**	X		399
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
QUANTA SERVICES, INC. 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
QUANTA SERVICES INC.

D Employer Identification Number (EIN)
74-2851603

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Quanta Services, Inc. 401(k) Savings Plan

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Independent Auditor's Report Thereon)

WEINSTEIN SPIRA

relationships count.®

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN

TABLE OF CONTENTS

	Page Number
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits, December 31, 2021 and 2020	6
Statements of Changes in Net Assets Available for Benefits, Years Ended December 31, 2021 and 2020	7
Notes to Financial Statements	8
Supplementary Information:	
Schedule 1 - Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, Year Ended December 31, 2021	17
Schedule 2 - Schedule H, Line 4i - Schedule of Assets (Held at End of Year), December 31, 2021	18

All other supplemental schedules listed by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

WEINSTEIN SPIRA

certified public accountants
& business advisors

Independent Auditor's Report

October 7, 2022

The Plan Committee
Quanta Services, Inc. 401(k) Savings Plan
Houston, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Quanta Services, Inc. 401(k) Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions and maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

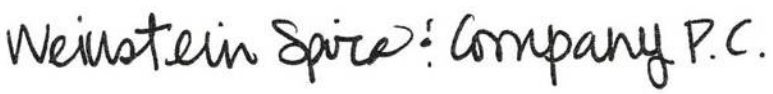
- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

October 7, 2022
Quanta Services, Inc. 401(k) Savings Plan

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 11, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



WEINSTEIN SPIRA & COMPANY, P.C.
Houston, Texas

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2021 and 2020

	2021	2020
Assets:		
Investments, at fair value	$ 1,415,144,215	$ 1,178,237,022
Receivables:		
Notes receivable from participants	28,666,707	29,888,781
Employer contributions	4,462,054	4,451,205
Participant contributions	1,832,317	1,978,417
	34,961,078	36,318,403
Net assets available for benefits	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2021 and 2020

	2021	2020
Investment income:		
Interest, dividends and other	$ 34,046,881	$ 50,266,091
Net appreciation in fair value of investments	155,688,576	127,182,874
Net investment income	189,735,457	177,448,965
Interest income on notes receivable from participants	1,514,777	1,194,249
Contributions:		
Participant	105,282,238	93,812,576
Employer, net of forfeitures	54,991,040	49,763,882
Rollover	28,479,263	30,740,992
Total contributions	188,752,541	174,317,450
Benefit payments	(143,596,081)	(123,054,971)
Administrative expenses	(856,826)	(677,461)
Net increase	235,549,868	229,228,232
Net assets available for benefits, beginning of year	1,214,555,425	985,327,193
Net assets available for benefits, end of year	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

Note 1 - Description of the Plan

The following description of the Quanta Services, Inc. 401(k) Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution plan established by Quanta Services, Inc. (the plan administrator) and adopting affiliates (collectively the Company) on January 1, 1999. The Plan was established under the provisions of Section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), which includes a qualified deferred arrangement, as described in Section 401(k) of the Code, for the benefit of eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Company, as plan administrator, established an administrative committee (the Plan Committee). The Plan Committee is responsible for the general administration of the Plan. The Plan Committee is given all powers necessary to enable it to carry out its duties including, but not limited to, the power to interpret the Plan.

(b) Trustee and Recordkeeper

Fidelity Management Trust Company (Fidelity) serves as trustee to hold, manage, invest, and ultimately distribute the assets of the Plan to participants. Fidelity Workplace Services, LLC serves as the recordkeeper.

(c) Eligibility

Eligible employees, as defined in the plan document, may enter the Plan on the later of their date of hire or attainment of age 18.

(d) Contributions

Participants may contribute (on a pretax basis) amounts from 1% to 75% of eligible compensation as defined in the plan document, subject to certain limitations under the Code ($19,500). Eligible employees who have attained age fifty (50) before the end of the plan year shall be eligible to make catch-up contributions, subject to certain limitations under the Code ($6,500).

Participants may also contribute amounts representing distributions from former employers' qualified retirement plans (rollovers) and individual retirement accounts.

The Company makes safe harbor matching contributions to eligible participants in an amount equal to 100% of the first 3% of eligible compensation contributed to the Plan and 50% of the next 3% of the participant's eligible compensation contributed to the Plan. The Plan provides for an annual true-up matching contribution for eligible participants. For the years ended December 31, 2021 and 2020, the Company made year-end true-up contributions of approximately $3,395,000 and $3,032,000, respectively.

The Company may elect to make contributions on behalf of employees who perform services covered by the Davis-Bacon Act, as amended, irrespective to any age or service requirements. The Company is required to meet the required benefit levels under the applicable prevailing wage laws and takes this into consideration when determining what portion of the prevailing wages will be contributed to the Plan. For the years ended December 31, 2021 and 2020, the Company made prevailing wage contributions to the Plan of approximately $921,000 and $753,000, respectively.

Participants may elect to have their contributions and the Company's contributions allocated to one or more investment options offered by the Plan. Participants may transfer all or a portion of their account balance among any of the investment options daily, subject to each respective fund's transfer restrictions. In the event investment instructions are not received from the participant, the investment of contributions is allocated to the default investment option, the Fidelity Freedom Funds designated based upon the year the participant would attain age 65.

(e) Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's contributions, and the participant's share of earnings, losses, and any appreciation or depreciation of the funds invested, net of administrative expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

(f) Notes Receivable from Participants

Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of (a) $50,000 minus the largest outstanding loan balance in the last 12 months; or (b) 50% of their vested account balance. The loans are secured by the vested balance of the participant's account. A participant may not have more than one loan outstanding at any one time unless it is a grandfathered second loan from an acquired company. Interest rates are established by the Plan Committee. Notes must be repaid within five years unless used to acquire a principal residence, in which case the note must be repaid within fifteen years. Generally, principal and interest are repaid through after-tax payroll deductions. Interest rates for outstanding notes ranged from 3.25% to 7.5% at December 31, 2021 and 3.25% to 7.25% at December 31, 2020.

(g) Vesting and Forfeitures

Participants are always 100% vested in their contributions plus actual earnings thereon. With the exception of certain grandfathered employer contributions and earnings thereon as further described in the plan document, participants are always 100% vested in the Company's safe harbor matching contribution and, the Company's prevailing wage contributions, plus actual earnings thereon.

Forfeitures attributable to the nonvested grandfathered employer contributions may be used to pay administrative expenses of the Plan or to reduce future employer contributions to the Plan. At December 31, 2021 and 2020, the forfeiture balance was approximately $390,000 and $360,000, respectively. For the years ended December 31, 2021 and 2020 no forfeitures were used to reduce Company contributions. No forfeitures were utilized to pay administrative expenses for the years ended December 31, 2021 and 2020.

(h) Benefit Payments

Unless otherwise stated in the plan document, an active participant may withdraw some or all of his or her account for reasons of financial hardship, upon the age of 59½ and for other permitted reasons. Upon retirement, termination of employment, death or permanent disability, participants or their beneficiaries may receive a lump sum withdrawal equal to the vested value of their accounts. Upon withdrawal from the Plan, participants may be subject to federal income tax on contributions and income earned.

(i) Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, at the Company's discretion. Expenses that are paid directly by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation or depreciation in fair value of investments. Transactional fees for withdrawals and loans are charged directly to the participant's account and are included in administrative expenses.

Note 2 - Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are presented on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

(b) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

(c) Investment Valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

(d) Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2021 or 2020, as the notes are collateralized by the respective participant's account balance. In general, notes receivable from participants are considered in default in the quarter following the quarter in which no payment is made. Defaulted loans are treated as distributions based upon the terms of the plan document when a distributable event has occurred.

(e) Investment Income Recognition

Realized gains or losses on the sale of investments and unrealized appreciation or depreciation in the market value of investments held at the end of the year are shown as net appreciation or depreciation in fair value of investments in the statements of changes in net assets available for benefits. Interest is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade date basis.

(f) Benefit Payments

Benefits are recorded when paid.

(g) Subsequent Events

The plan administrator evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 7, 2022, which is the date the financial statements were available to be issued. See also Note 10.

Note 3 - Fair Value Measurements

GAAP provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the Plan's valuation methodologies for assets measured at fair value. There were no changes in methodologies used at December 31, 2021 and 2020.

(a) Money Market Fund and Mutual Funds

Valued at the daily closing price as reported by the fund, the money market fund and mutual funds held by the Plan are open-ended funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market fund and mutual funds held by the Plan are deemed to be actively traded.

(b) Common/Collective Trust Funds

The common/collective trust funds are valued at their NAV as determined by the issuer. The fair value of the fund is calculated on a daily basis by the issuer utilizing quoted market prices, most recent bid prices in the principal market in which the securities are normally traded, pricing services and dealer quotes, as applicable, for the underlying funds. The NAV is used as a practical expedient to estimate fair value. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of the fund could result in a different estimate of fair value at the reporting date.

The following tables set forth, by level, a summary of the Plan's investments measured at fair value:

	December 31, 2021			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 29,036,840	$ 29,036,840	$ -	$ -
Mutual funds	698,632,499	698,632,499	-	-
Total investments in the fair value hierarchy	727,669,339	$ 727,669,339	$ -	$ -
Common/collective trust funds at NAV (practical expedient)	687,474,876			
Total investments at fair value	$ 1,415,144,215			

	December 31, 2020			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 36,578,008	$ 36,578,008	$ -	$ -
Mutual funds	1,114,309,887	1,114,309,887	-	-
Total investments in the fair value hierarchy	1,150,887,895	$ 1,150,887,895	$ -	$ -
Common/collective trust fund at NAV (practical expedient)	27,349,127			
Total investments at fair value	$ 1,178,237,022			

The following table provides additional information for the common/collective trust funds which are measured using NAV as a practical expedient as of December 31, 2021 and 2020. There are no participant redemption restrictions. The redemption notice period for the Fixed Income Fund is applicable only to the Plan.

Investment Class	Fair Value December 31, 2021	Fair Value December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Fixed Income Fund	$ 26,463,933	$ 27,349,127	None	Daily	Up to 12 months
Target Date Funds	661,010,943	-	None	Daily	None
	$ 687,474,876	$ 27,349,127			

Note 4 - Information Certified by the Plan's Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator has obtained certifications from Fidelity as of December 31, 2021 and 2020, and for the years then ended, that all of the information provided by them is complete and accurate. Information included in the financial statements and accompanying notes to financial statements as to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and all the related information in the supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented in reliance solely upon those certifications.

The Plan's independent auditor did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements, the accompanying notes and the supplemental schedule mentioned above.

Note 5 - Risks and Uncertainties

The Plan provides for investments in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances.

Note 6 - Tax Status

The volume submitter plan document adopted by the Company received its latest advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014, stating that it was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The volume submitter plan document had since been amended; however, the plan administrator, through its adoption of the volume submitter plan document, believed that the Plan was designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Effective March 1, 2022, the Plan was amended and restated. The pre-approved plan adopted by the Plan received an opinion letter from the IRS dated June 30, 2020, stating that it was in compliance with the applicable requirements of the IRC. The pre-approved plan has since been amended; however, the plan administrator, through its adoption of the pre-approved plan document, believes that the Plan continues to be designed and operated in compliance with the applicable requirements of the IRC.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their employer contributions.

Note 8 - Nonexempt Prohibited Transactions

As reported on supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, $482,437, consisting of $437,744 of participant contributions and $44,693 of participant loan repayments, were not remitted to the Plan within the time frame specified by the DOL's Regulation 29 CFR 2510.3-102, thus constituting nonexempt prohibited transactions between the Plan and the Company for the year ended December 31, 2021. The participant contributions and the participant loan repayments were remitted to the Plan prior to December 31, 2021. Lost earnings on $191,878 of the untimely remittances were remitted to the Plan prior to December 31, 2021. Lost earnings on the remaining $290,559 of the untimely remittances were remitted to the Plan subsequent to December 31, 2021.

Note 9 - Party-in-Interest Transactions

The Plan invests in a money market fund, mutual funds, and common/collective trust funds managed by Fidelity or one of its affiliates. Therefore, these transactions qualify as party-in-interest transactions. These transactions are covered by an exemption from the "prohibited transaction" provisions of ERISA and the Code.

The Plan participates in a revenue credit program with Fidelity. Pursuant to the service agreement between Fidelity and the Company, Fidelity provides certain administrative services to the Plan. In situations where recordkeeping revenue earned in connection with plan services exceeds agreed upon compensation, Fidelity will deposit excess revenue in a suspense account in the Plan. The plan administrator can direct Fidelity to pay ERISA-qualified expenses and/or allocate unused revenue credits to eligible participants. The balance in the account at December 31, 2021 and 2020, was approximately $177,000 and $400,000, respectively. For the years ended December 31, 2021 and 2020, approximately $527,000 and $160,000, respectively, were utilized to pay for Plan expenses. For the year ended December 31, 2021, no funds were allocated to participants. For the year ended December 31, 2020, approximately $640,000 of funds were allocated to participants.

Note 10 - Subsequent Event

On October 14, 2021, the Company acquired Blattner Holding Company (Blattner). Employees of Blattner continue to participate in the Blattner Holding Company Employee Retirement Savings Plan (Blattner Savings Plan).

Blattner is expected to adopt the Plan in October 2022 which is when employees of Blattner will be allowed to participate in the Plan. Additionally, the Blattner Savings Plan consisting of approximately $143,300,000 of plan assets is expected to be merged into the Plan during October 2022.

SUPPLEMENTARY INFORMATION

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
For The Year Ended December 31, 2021

Participant contributions transferred late to Plan	For the total that constitute nonexempt prohibited transactions			
Check here if late participant loan repayments are included: X	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51
$ 482,437	$ 290,559	$ 191,878	$ -	$ -

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a) (b) Identity of issue	(c) Description of investment	(e) Current value
	Money Market Fund	
* Fidelity Investments	Fidelity Investments Money Market Government Portfolio Fund	$ 29,036,840
		29,036,840
	Mutual Funds	
American Beacon	American Beacon Small Cap Value Fund	18,216,087
American Funds	The Growth Fund of America	138,455,940
Dimensional Fund Advisors	International Small Cap Value Fund	4,697,143
Dodge & Cox	Dodge & Cox Stock Fund	103,453,597
* Fidelity Investments	Fidelity Small Cap Growth Fund	40,467,859
* Fidelity Investments	Fidelity 500 Index Fund	93,583,815
* Fidelity Investments	Fidelity Diversified International Fund	64,359,180
* Fidelity Investments	Fidelity Low Priced Stock Fund	28,764,905
* Fidelity Investments	Fidelity Balanced Fund	16,808,777
* Fidelity Investments	Fidelity Total Bond Fund	58,355,614
* Fidelity Investments	Fidelity Extended Market Index Fund	24,632,999
Vanguard Group, Inc.	Vanguard GNMA Admiral Fund	11,224,156
Vanguard Group, Inc.	Vanguard Growth Index Institutional Fund	79,165,672
Vanguard Group, Inc.	Vanguard Value Index Institutional Fund	16,446,755
		698,632,499
	Common/Collective Trust Funds	
* Fidelity Institutional Asset Management (FIAM) Trust Company	Fidelity Freedom Blend Income Commingled Pool	4,166,690
* FIAM Trust Company	Fidelity Freedom Blend 2005 Commingled Pool	1,743,823
* FIAM Trust Company	Fidelity Freedom Blend 2010 Commingled Pool	14,392,863
* FIAM Trust Company	Fidelity Freedom Blend 2015 Commingled Pool	3,494,377
* FIAM Trust Company	Fidelity Freedom Blend 2020 Commingled Pool	76,090,298
* FIAM Trust Company	Fidelity Freedom Blend 2025 Commingled Pool	42,866,406
* FIAM Trust Company	Fidelity Freedom Blend 2030 Commingled Pool	118,300,868
* FIAM Trust Company	Fidelity Freedom Blend 2035 Commingled Pool	51,875,564
* FIAM Trust Company	Fidelity Freedom Blend 2040 Commingled Pool	126,965,948
* FIAM Trust Company	Fidelity Freedom Blend 2045 Commingled Pool	45,751,051
* FIAM Trust Company	Fidelity Freedom Blend 2050 Commingled Pool	97,095,500
* FIAM Trust Company	Fidelity Freedom Blend 2055 Commingled Pool	41,262,179
* FIAM Trust Company	Fidelity Freedom Blend 2060 Commingled Pool	31,969,676
* FIAM Trust Company	Fidelity Freedom Blend 2065 Commingled Pool	5,035,700
* Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	26,463,933
		687,474,876
	Participant Loans	
* Participant Loans	Interest rates ranging from 3.25% to 7.5% due at various dates through 2037	28,666,707
	Total assets (held at end of year)	$ 1,443,810,922

* Indicates a party-in-interest

The information on this schedule has been summarized from information provided by Fidelity Management Trust Company, the trustee, as being complete and accurate.

See independent auditor's report.

Quanta Services, Inc. 401(k) Savings Plan

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Independent Auditor's Report Thereon)

WEINSTEIN SPIRA

relationships count.®

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN

TABLE OF CONTENTS

	Page Number
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits, December 31, 2021 and 2020	6
Statements of Changes in Net Assets Available for Benefits, Years Ended December 31, 2021 and 2020	7
Notes to Financial Statements	8
Supplementary Information:	
Schedule 1 - Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, Year Ended December 31, 2021	17
Schedule 2 - Schedule H, Line 4i - Schedule of Assets (Held at End of Year), December 31, 2021	18

All other supplemental schedules listed by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

WEINSTEIN SPIRA

certified public accountants
& business advisors

Independent Auditor's Report

October 7, 2022

The Plan Committee
Quanta Services, Inc. 401(k) Savings Plan
Houston, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Quanta Services, Inc. 401(k) Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions and maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

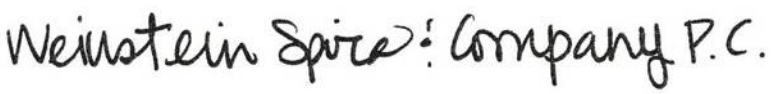
- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

October 7, 2022
Quanta Services, Inc. 401(k) Savings Plan

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 11, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



WEINSTEIN SPIRA & COMPANY, P.C.
Houston, Texas

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2021 and 2020

	2021	2020
Assets:		
Investments, at fair value	$ 1,415,144,215	$ 1,178,237,022
Receivables:		
Notes receivable from participants	28,666,707	29,888,781
Employer contributions	4,462,054	4,451,205
Participant contributions	1,832,317	1,978,417
	34,961,078	36,318,403
Net assets available for benefits	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2021 and 2020

	2021	2020
Investment income:		
Interest, dividends and other	$ 34,046,881	$ 50,266,091
Net appreciation in fair value of investments	155,688,576	127,182,874
Net investment income	189,735,457	177,448,965
Interest income on notes receivable from participants	1,514,777	1,194,249
Contributions:		
Participant	105,282,238	93,812,576
Employer, net of forfeitures	54,991,040	49,763,882
Rollover	28,479,263	30,740,992
Total contributions	188,752,541	174,317,450
Benefit payments	(143,596,081)	(123,054,971)
Administrative expenses	(856,826)	(677,461)
Net increase	235,549,868	229,228,232
Net assets available for benefits, beginning of year	1,214,555,425	985,327,193
Net assets available for benefits, end of year	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

Note 1 - Description of the Plan

The following description of the Quanta Services, Inc. 401(k) Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution plan established by Quanta Services, Inc. (the plan administrator) and adopting affiliates (collectively the Company) on January 1, 1999. The Plan was established under the provisions of Section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), which includes a qualified deferred arrangement, as described in Section 401(k) of the Code, for the benefit of eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Company, as plan administrator, established an administrative committee (the Plan Committee). The Plan Committee is responsible for the general administration of the Plan. The Plan Committee is given all powers necessary to enable it to carry out its duties including, but not limited to, the power to interpret the Plan.

(b) Trustee and Recordkeeper

Fidelity Management Trust Company (Fidelity) serves as trustee to hold, manage, invest, and ultimately distribute the assets of the Plan to participants. Fidelity Workplace Services, LLC serves as the recordkeeper.

(c) Eligibility

Eligible employees, as defined in the plan document, may enter the Plan on the later of their date of hire or attainment of age 18.

(d) Contributions

Participants may contribute (on a pretax basis) amounts from 1% to 75% of eligible compensation as defined in the plan document, subject to certain limitations under the Code ($19,500). Eligible employees who have attained age fifty (50) before the end of the plan year shall be eligible to make catch-up contributions, subject to certain limitations under the Code ($6,500).

Participants may also contribute amounts representing distributions from former employers' qualified retirement plans (rollovers) and individual retirement accounts.

The Company makes safe harbor matching contributions to eligible participants in an amount equal to 100% of the first 3% of eligible compensation contributed to the Plan and 50% of the next 3% of the participant's eligible compensation contributed to the Plan. The Plan provides for an annual true-up matching contribution for eligible participants. For the years ended December 31, 2021 and 2020, the Company made year-end true-up contributions of approximately $3,395,000 and $3,032,000, respectively.

The Company may elect to make contributions on behalf of employees who perform services covered by the Davis-Bacon Act, as amended, irrespective to any age or service requirements. The Company is required to meet the required benefit levels under the applicable prevailing wage laws and takes this into consideration when determining what portion of the prevailing wages will be contributed to the Plan. For the years ended December 31, 2021 and 2020, the Company made prevailing wage contributions to the Plan of approximately $921,000 and $753,000, respectively.

Participants may elect to have their contributions and the Company's contributions allocated to one or more investment options offered by the Plan. Participants may transfer all or a portion of their account balance among any of the investment options daily, subject to each respective fund's transfer restrictions. In the event investment instructions are not received from the participant, the investment of contributions is allocated to the default investment option, the Fidelity Freedom Funds designated based upon the year the participant would attain age 65.

(e) Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's contributions, and the participant's share of earnings, losses, and any appreciation or depreciation of the funds invested, net of administrative expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

(f) Notes Receivable from Participants

Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of (a) $50,000 minus the largest outstanding loan balance in the last 12 months; or (b) 50% of their vested account balance. The loans are secured by the vested balance of the participant's account. A participant may not have more than one loan outstanding at any one time unless it is a grandfathered second loan from an acquired company. Interest rates are established by the Plan Committee. Notes must be repaid within five years unless used to acquire a principal residence, in which case the note must be repaid within fifteen years. Generally, principal and interest are repaid through after-tax payroll deductions. Interest rates for outstanding notes ranged from 3.25% to 7.5% at December 31, 2021 and 3.25% to 7.25% at December 31, 2020.

(g) Vesting and Forfeitures

Participants are always 100% vested in their contributions plus actual earnings thereon. With the exception of certain grandfathered employer contributions and earnings thereon as further described in the plan document, participants are always 100% vested in the Company's safe harbor matching contribution and, the Company's prevailing wage contributions, plus actual earnings thereon.

Forfeitures attributable to the nonvested grandfathered employer contributions may be used to pay administrative expenses of the Plan or to reduce future employer contributions to the Plan. At December 31, 2021 and 2020, the forfeiture balance was approximately $390,000 and $360,000, respectively. For the years ended December 31, 2021 and 2020 no forfeitures were used to reduce Company contributions. No forfeitures were utilized to pay administrative expenses for the years ended December 31, 2021 and 2020.

(h) Benefit Payments

Unless otherwise stated in the plan document, an active participant may withdraw some or all of his or her account for reasons of financial hardship, upon the age of 59½ and for other permitted reasons. Upon retirement, termination of employment, death or permanent disability, participants or their beneficiaries may receive a lump sum withdrawal equal to the vested value of their accounts. Upon withdrawal from the Plan, participants may be subject to federal income tax on contributions and income earned.

(i) Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, at the Company's discretion. Expenses that are paid directly by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation or depreciation in fair value of investments. Transactional fees for withdrawals and loans are charged directly to the participant's account and are included in administrative expenses.

Note 2 - Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are presented on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

(b) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

(c) Investment Valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

(d) Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2021 or 2020, as the notes are collateralized by the respective participant's account balance. In general, notes receivable from participants are considered in default in the quarter following the quarter in which no payment is made. Defaulted loans are treated as distributions based upon the terms of the plan document when a distributable event has occurred.

(e) Investment Income Recognition

Realized gains or losses on the sale of investments and unrealized appreciation or depreciation in the market value of investments held at the end of the year are shown as net appreciation or depreciation in fair value of investments in the statements of changes in net assets available for benefits. Interest is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade date basis.

(f) Benefit Payments

Benefits are recorded when paid.

(g) Subsequent Events

The plan administrator evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 7, 2022, which is the date the financial statements were available to be issued. See also Note 10.

Note 3 - Fair Value Measurements

GAAP provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the Plan's valuation methodologies for assets measured at fair value. There were no changes in methodologies used at December 31, 2021 and 2020.

(a) Money Market Fund and Mutual Funds

Valued at the daily closing price as reported by the fund, the money market fund and mutual funds held by the Plan are open-ended funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market fund and mutual funds held by the Plan are deemed to be actively traded.

(b) Common/Collective Trust Funds

The common/collective trust funds are valued at their NAV as determined by the issuer. The fair value of the fund is calculated on a daily basis by the issuer utilizing quoted market prices, most recent bid prices in the principal market in which the securities are normally traded, pricing services and dealer quotes, as applicable, for the underlying funds. The NAV is used as a practical expedient to estimate fair value. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of the fund could result in a different estimate of fair value at the reporting date.

The following tables set forth, by level, a summary of the Plan's investments measured at fair value:

	December 31, 2021			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 29,036,840	$ 29,036,840	$ -	$ -
Mutual funds	698,632,499	698,632,499	-	-
Total investments in the fair value hierarchy	727,669,339	$ 727,669,339	$ -	$ -
Common/collective trust funds at NAV (practical expedient)	687,474,876			
Total investments at fair value	$ 1,415,144,215			

	December 31, 2020			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 36,578,008	$ 36,578,008	$ -	$ -
Mutual funds	1,114,309,887	1,114,309,887	-	-
Total investments in the fair value hierarchy	1,150,887,895	$ 1,150,887,895	$ -	$ -
Common/collective trust fund at NAV (practical expedient)	27,349,127			
Total investments at fair value	$ 1,178,237,022			

The following table provides additional information for the common/collective trust funds which are measured using NAV as a practical expedient as of December 31, 2021 and 2020. There are no participant redemption restrictions. The redemption notice period for the Fixed Income Fund is applicable only to the Plan.

Investment Class	Fair Value December 31, 2021	Fair Value December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Fixed Income Fund	$ 26,463,933	$ 27,349,127	None	Daily	Up to 12 months
Target Date Funds	661,010,943	-	None	Daily	None
	$ 687,474,876	$ 27,349,127			

Note 4 - Information Certified by the Plan's Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator has obtained certifications from Fidelity as of December 31, 2021 and 2020, and for the years then ended, that all of the information provided by them is complete and accurate. Information included in the financial statements and accompanying notes to financial statements as to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and all the related information in the supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented in reliance solely upon those certifications.

The Plan's independent auditor did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements, the accompanying notes and the supplemental schedule mentioned above.

Note 5 - Risks and Uncertainties

The Plan provides for investments in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances.

Note 6 - Tax Status

The volume submitter plan document adopted by the Company received its latest advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014, stating that it was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The volume submitter plan document had since been amended; however, the plan administrator, through its adoption of the volume submitter plan document, believed that the Plan was designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Effective March 1, 2022, the Plan was amended and restated. The pre-approved plan adopted by the Plan received an opinion letter from the IRS dated June 30, 2020, stating that it was in compliance with the applicable requirements of the IRC. The pre-approved plan has since been amended; however, the plan administrator, through its adoption of the pre-approved plan document, believes that the Plan continues to be designed and operated in compliance with the applicable requirements of the IRC.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their employer contributions.

Note 8 - Nonexempt Prohibited Transactions

As reported on supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, $482,437, consisting of $437,744 of participant contributions and $44,693 of participant loan repayments, were not remitted to the Plan within the time frame specified by the DOL's Regulation 29 CFR 2510.3-102, thus constituting nonexempt prohibited transactions between the Plan and the Company for the year ended December 31, 2021. The participant contributions and the participant loan repayments were remitted to the Plan prior to December 31, 2021. Lost earnings on $191,878 of the untimely remittances were remitted to the Plan prior to December 31, 2021. Lost earnings on the remaining $290,559 of the untimely remittances were remitted to the Plan subsequent to December 31, 2021.

Note 9 - Party-in-Interest Transactions

The Plan invests in a money market fund, mutual funds, and common/collective trust funds managed by Fidelity or one of its affiliates. Therefore, these transactions qualify as party-in-interest transactions. These transactions are covered by an exemption from the "prohibited transaction" provisions of ERISA and the Code.

The Plan participates in a revenue credit program with Fidelity. Pursuant to the service agreement between Fidelity and the Company, Fidelity provides certain administrative services to the Plan. In situations where recordkeeping revenue earned in connection with plan services exceeds agreed upon compensation, Fidelity will deposit excess revenue in a suspense account in the Plan. The plan administrator can direct Fidelity to pay ERISA-qualified expenses and/or allocate unused revenue credits to eligible participants. The balance in the account at December 31, 2021 and 2020, was approximately $177,000 and $400,000, respectively. For the years ended December 31, 2021 and 2020, approximately $527,000 and $160,000, respectively, were utilized to pay for Plan expenses. For the year ended December 31, 2021, no funds were allocated to participants. For the year ended December 31, 2020, approximately $640,000 of funds were allocated to participants.

Note 10 - Subsequent Event

On October 14, 2021, the Company acquired Blattner Holding Company (Blattner). Employees of Blattner continue to participate in the Blattner Holding Company Employee Retirement Savings Plan (Blattner Savings Plan).

Blattner is expected to adopt the Plan in October 2022 which is when employees of Blattner will be allowed to participate in the Plan. Additionally, the Blattner Savings Plan consisting of approximately $143,300,000 of plan assets is expected to be merged into the Plan during October 2022.

SUPPLEMENTARY INFORMATION

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
For The Year Ended December 31, 2021

Participant contributions transferred late to Plan	For the total that constitute nonexempt prohibited transactions			
Check here if late participant loan repayments are included: X	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51
$ 482,437	$ 290,559	$ 191,878	$ -	$ -

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a) (b) Identity of issue	(c) Description of investment	(e) Current value
	Money Market Fund	
* Fidelity Investments	Fidelity Investments Money Market Government Portfolio Fund	$ 29,036,840
		29,036,840
	Mutual Funds	
American Beacon	American Beacon Small Cap Value Fund	18,216,087
American Funds	The Growth Fund of America	138,455,940
Dimensional Fund Advisors	International Small Cap Value Fund	4,697,143
Dodge & Cox	Dodge & Cox Stock Fund	103,453,597
* Fidelity Investments	Fidelity Small Cap Growth Fund	40,467,859
* Fidelity Investments	Fidelity 500 Index Fund	93,583,815
* Fidelity Investments	Fidelity Diversified International Fund	64,359,180
* Fidelity Investments	Fidelity Low Priced Stock Fund	28,764,905
* Fidelity Investments	Fidelity Balanced Fund	16,808,777
* Fidelity Investments	Fidelity Total Bond Fund	58,355,614
* Fidelity Investments	Fidelity Extended Market Index Fund	24,632,999
Vanguard Group, Inc.	Vanguard GNMA Admiral Fund	11,224,156
Vanguard Group, Inc.	Vanguard Growth Index Institutional Fund	79,165,672
Vanguard Group, Inc.	Vanguard Value Index Institutional Fund	16,446,755
		698,632,499
	Common/Collective Trust Funds	
* Fidelity Institutional Asset Management (FIAM) Trust Company	Fidelity Freedom Blend Income Commingled Pool	4,166,690
* FIAM Trust Company	Fidelity Freedom Blend 2005 Commingled Pool	1,743,823
* FIAM Trust Company	Fidelity Freedom Blend 2010 Commingled Pool	14,392,863
* FIAM Trust Company	Fidelity Freedom Blend 2015 Commingled Pool	3,494,377
* FIAM Trust Company	Fidelity Freedom Blend 2020 Commingled Pool	76,090,298
* FIAM Trust Company	Fidelity Freedom Blend 2025 Commingled Pool	42,866,406
* FIAM Trust Company	Fidelity Freedom Blend 2030 Commingled Pool	118,300,868
* FIAM Trust Company	Fidelity Freedom Blend 2035 Commingled Pool	51,875,564
* FIAM Trust Company	Fidelity Freedom Blend 2040 Commingled Pool	126,965,948
* FIAM Trust Company	Fidelity Freedom Blend 2045 Commingled Pool	45,751,051
* FIAM Trust Company	Fidelity Freedom Blend 2050 Commingled Pool	97,095,500
* FIAM Trust Company	Fidelity Freedom Blend 2055 Commingled Pool	41,262,179
* FIAM Trust Company	Fidelity Freedom Blend 2060 Commingled Pool	31,969,676
* FIAM Trust Company	Fidelity Freedom Blend 2065 Commingled Pool	5,035,700
* Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	26,463,933
		687,474,876
	Participant Loans	
* Participant Loans	Interest rates ranging from 3.25% to 7.5% due at various dates through 2037	28,666,707
	Total assets (held at end of year)	$ 1,443,810,922

* Indicates a party-in-interest

The information on this schedule has been summarized from information provided by Fidelity Management Trust Company, the trustee, as being complete and accurate.

See independent auditor's report.

Quanta Services, Inc. 401(k) Savings Plan

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Independent Auditor's Report Thereon)

WEINSTEIN SPIRA

relationships count.®

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN

TABLE OF CONTENTS

	Page Number
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits, December 31, 2021 and 2020	6
Statements of Changes in Net Assets Available for Benefits, Years Ended December 31, 2021 and 2020	7
Notes to Financial Statements	8
Supplementary Information:	
Schedule 1 - Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, Year Ended December 31, 2021	17
Schedule 2 - Schedule H, Line 4i - Schedule of Assets (Held at End of Year), December 31, 2021	18

All other supplemental schedules listed by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

WEINSTEIN SPIRA

certified public accountants
& business advisors

Independent Auditor's Report

October 7, 2022

The Plan Committee
Quanta Services, Inc. 401(k) Savings Plan
Houston, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Quanta Services, Inc. 401(k) Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions and maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

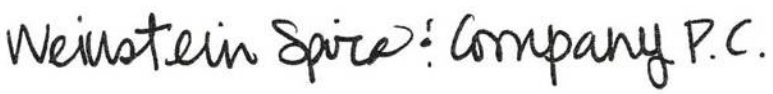
- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

October 7, 2022
Quanta Services, Inc. 401(k) Savings Plan

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 11, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



WEINSTEIN SPIRA & COMPANY, P.C.
Houston, Texas

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2021 and 2020

	2021	2020
Assets:		
Investments, at fair value	$ 1,415,144,215	$ 1,178,237,022
Receivables:		
Notes receivable from participants	28,666,707	29,888,781
Employer contributions	4,462,054	4,451,205
Participant contributions	1,832,317	1,978,417
	34,961,078	36,318,403
Net assets available for benefits	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2021 and 2020

	2021	2020
Investment income:		
Interest, dividends and other	$ 34,046,881	$ 50,266,091
Net appreciation in fair value of investments	155,688,576	127,182,874
Net investment income	189,735,457	177,448,965
Interest income on notes receivable from participants	1,514,777	1,194,249
Contributions:		
Participant	105,282,238	93,812,576
Employer, net of forfeitures	54,991,040	49,763,882
Rollover	28,479,263	30,740,992
Total contributions	188,752,541	174,317,450
Benefit payments	(143,596,081)	(123,054,971)
Administrative expenses	(856,826)	(677,461)
Net increase	235,549,868	229,228,232
Net assets available for benefits, beginning of year	1,214,555,425	985,327,193
Net assets available for benefits, end of year	$ 1,450,105,293	$ 1,214,555,425

See independent auditor's report and accompanying notes to financial statements.

Note 1 - Description of the Plan

The following description of the Quanta Services, Inc. 401(k) Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution plan established by Quanta Services, Inc. (the plan administrator) and adopting affiliates (collectively the Company) on January 1, 1999. The Plan was established under the provisions of Section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), which includes a qualified deferred arrangement, as described in Section 401(k) of the Code, for the benefit of eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Company, as plan administrator, established an administrative committee (the Plan Committee). The Plan Committee is responsible for the general administration of the Plan. The Plan Committee is given all powers necessary to enable it to carry out its duties including, but not limited to, the power to interpret the Plan.

(b) Trustee and Recordkeeper

Fidelity Management Trust Company (Fidelity) serves as trustee to hold, manage, invest, and ultimately distribute the assets of the Plan to participants. Fidelity Workplace Services, LLC serves as the recordkeeper.

(c) Eligibility

Eligible employees, as defined in the plan document, may enter the Plan on the later of their date of hire or attainment of age 18.

(d) Contributions

Participants may contribute (on a pretax basis) amounts from 1% to 75% of eligible compensation as defined in the plan document, subject to certain limitations under the Code ($19,500). Eligible employees who have attained age fifty (50) before the end of the plan year shall be eligible to make catch-up contributions, subject to certain limitations under the Code ($6,500).

Participants may also contribute amounts representing distributions from former employers' qualified retirement plans (rollovers) and individual retirement accounts.

The Company makes safe harbor matching contributions to eligible participants in an amount equal to 100% of the first 3% of eligible compensation contributed to the Plan and 50% of the next 3% of the participant's eligible compensation contributed to the Plan. The Plan provides for an annual true-up matching contribution for eligible participants. For the years ended December 31, 2021 and 2020, the Company made year-end true-up contributions of approximately $3,395,000 and $3,032,000, respectively.

The Company may elect to make contributions on behalf of employees who perform services covered by the Davis-Bacon Act, as amended, irrespective to any age or service requirements. The Company is required to meet the required benefit levels under the applicable prevailing wage laws and takes this into consideration when determining what portion of the prevailing wages will be contributed to the Plan. For the years ended December 31, 2021 and 2020, the Company made prevailing wage contributions to the Plan of approximately $921,000 and $753,000, respectively.

Participants may elect to have their contributions and the Company's contributions allocated to one or more investment options offered by the Plan. Participants may transfer all or a portion of their account balance among any of the investment options daily, subject to each respective fund's transfer restrictions. In the event investment instructions are not received from the participant, the investment of contributions is allocated to the default investment option, the Fidelity Freedom Funds designated based upon the year the participant would attain age 65.

(e) Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's contributions, and the participant's share of earnings, losses, and any appreciation or depreciation of the funds invested, net of administrative expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

(f) Notes Receivable from Participants

Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of (a) $50,000 minus the largest outstanding loan balance in the last 12 months; or (b) 50% of their vested account balance. The loans are secured by the vested balance of the participant's account. A participant may not have more than one loan outstanding at any one time unless it is a grandfathered second loan from an acquired company. Interest rates are established by the Plan Committee. Notes must be repaid within five years unless used to acquire a principal residence, in which case the note must be repaid within fifteen years. Generally, principal and interest are repaid through after-tax payroll deductions. Interest rates for outstanding notes ranged from 3.25% to 7.5% at December 31, 2021 and 3.25% to 7.25% at December 31, 2020.

(g) Vesting and Forfeitures

Participants are always 100% vested in their contributions plus actual earnings thereon. With the exception of certain grandfathered employer contributions and earnings thereon as further described in the plan document, participants are always 100% vested in the Company's safe harbor matching contribution and, the Company's prevailing wage contributions, plus actual earnings thereon.

Forfeitures attributable to the nonvested grandfathered employer contributions may be used to pay administrative expenses of the Plan or to reduce future employer contributions to the Plan. At December 31, 2021 and 2020, the forfeiture balance was approximately $390,000 and $360,000, respectively. For the years ended December 31, 2021 and 2020 no forfeitures were used to reduce Company contributions. No forfeitures were utilized to pay administrative expenses for the years ended December 31, 2021 and 2020.

(h) Benefit Payments

Unless otherwise stated in the plan document, an active participant may withdraw some or all of his or her account for reasons of financial hardship, upon the age of 59½ and for other permitted reasons. Upon retirement, termination of employment, death or permanent disability, participants or their beneficiaries may receive a lump sum withdrawal equal to the vested value of their accounts. Upon withdrawal from the Plan, participants may be subject to federal income tax on contributions and income earned.

(i) Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, at the Company's discretion. Expenses that are paid directly by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation or depreciation in fair value of investments. Transactional fees for withdrawals and loans are charged directly to the participant's account and are included in administrative expenses.

Note 2 - Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are presented on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

(b) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

(c) Investment Valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

(d) Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2021 or 2020, as the notes are collateralized by the respective participant's account balance. In general, notes receivable from participants are considered in default in the quarter following the quarter in which no payment is made. Defaulted loans are treated as distributions based upon the terms of the plan document when a distributable event has occurred.

(e) Investment Income Recognition

Realized gains or losses on the sale of investments and unrealized appreciation or depreciation in the market value of investments held at the end of the year are shown as net appreciation or depreciation in fair value of investments in the statements of changes in net assets available for benefits. Interest is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade date basis.

(f) Benefit Payments

Benefits are recorded when paid.

(g) Subsequent Events

The plan administrator evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 7, 2022, which is the date the financial statements were available to be issued. See also Note 10.

Note 3 - Fair Value Measurements

GAAP provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the Plan's valuation methodologies for assets measured at fair value. There were no changes in methodologies used at December 31, 2021 and 2020.

(a) Money Market Fund and Mutual Funds

Valued at the daily closing price as reported by the fund, the money market fund and mutual funds held by the Plan are open-ended funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market fund and mutual funds held by the Plan are deemed to be actively traded.

(b) Common/Collective Trust Funds

The common/collective trust funds are valued at their NAV as determined by the issuer. The fair value of the fund is calculated on a daily basis by the issuer utilizing quoted market prices, most recent bid prices in the principal market in which the securities are normally traded, pricing services and dealer quotes, as applicable, for the underlying funds. The NAV is used as a practical expedient to estimate fair value. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of the fund could result in a different estimate of fair value at the reporting date.

The following tables set forth, by level, a summary of the Plan's investments measured at fair value:

	December 31, 2021			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 29,036,840	$ 29,036,840	$ -	$ -
Mutual funds	698,632,499	698,632,499	-	-
Total investments in the fair value hierarchy	727,669,339	$ 727,669,339	$ -	$ -
Common/collective trust funds at NAV (practical expedient)	687,474,876			
Total investments at fair value	$ 1,415,144,215			

	December 31, 2020			
	Total	(Level 1)	(Level 2)	(Level 3)
Money market fund	$ 36,578,008	$ 36,578,008	$ -	$ -
Mutual funds	1,114,309,887	1,114,309,887	-	-
Total investments in the fair value hierarchy	1,150,887,895	$ 1,150,887,895	$ -	$ -
Common/collective trust fund at NAV (practical expedient)	27,349,127			
Total investments at fair value	$ 1,178,237,022			

The following table provides additional information for the common/collective trust funds which are measured using NAV as a practical expedient as of December 31, 2021 and 2020. There are no participant redemption restrictions. The redemption notice period for the Fixed Income Fund is applicable only to the Plan.

Investment Class	Fair Value December 31, 2021	Fair Value December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Fixed Income Fund	$ 26,463,933	$ 27,349,127	None	Daily	Up to 12 months
Target Date Funds	661,010,943	-	None	Daily	None
	$ 687,474,876	$ 27,349,127			

Note 4 - Information Certified by the Plan's Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator has obtained certifications from Fidelity as of December 31, 2021 and 2020, and for the years then ended, that all of the information provided by them is complete and accurate. Information included in the financial statements and accompanying notes to financial statements as to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and all the related information in the supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented in reliance solely upon those certifications.

The Plan's independent auditor did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements, the accompanying notes and the supplemental schedule mentioned above.

Note 5 - Risks and Uncertainties

The Plan provides for investments in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances.

Note 6 - Tax Status

The volume submitter plan document adopted by the Company received its latest advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014, stating that it was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The volume submitter plan document had since been amended; however, the plan administrator, through its adoption of the volume submitter plan document, believed that the Plan was designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Effective March 1, 2022, the Plan was amended and restated. The pre-approved plan adopted by the Plan received an opinion letter from the IRS dated June 30, 2020, stating that it was in compliance with the applicable requirements of the IRC. The pre-approved plan has since been amended; however, the plan administrator, through its adoption of the pre-approved plan document, believes that the Plan continues to be designed and operated in compliance with the applicable requirements of the IRC.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their employer contributions.

Note 8 - Nonexempt Prohibited Transactions

As reported on supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, $482,437, consisting of $437,744 of participant contributions and $44,693 of participant loan repayments, were not remitted to the Plan within the time frame specified by the DOL's Regulation 29 CFR 2510.3-102, thus constituting nonexempt prohibited transactions between the Plan and the Company for the year ended December 31, 2021. The participant contributions and the participant loan repayments were remitted to the Plan prior to December 31, 2021. Lost earnings on $191,878 of the untimely remittances were remitted to the Plan prior to December 31, 2021. Lost earnings on the remaining $290,559 of the untimely remittances were remitted to the Plan subsequent to December 31, 2021.

Note 9 - Party-in-Interest Transactions

The Plan invests in a money market fund, mutual funds, and common/collective trust funds managed by Fidelity or one of its affiliates. Therefore, these transactions qualify as party-in-interest transactions. These transactions are covered by an exemption from the "prohibited transaction" provisions of ERISA and the Code.

The Plan participates in a revenue credit program with Fidelity. Pursuant to the service agreement between Fidelity and the Company, Fidelity provides certain administrative services to the Plan. In situations where recordkeeping revenue earned in connection with plan services exceeds agreed upon compensation, Fidelity will deposit excess revenue in a suspense account in the Plan. The plan administrator can direct Fidelity to pay ERISA-qualified expenses and/or allocate unused revenue credits to eligible participants. The balance in the account at December 31, 2021 and 2020, was approximately $177,000 and $400,000, respectively. For the years ended December 31, 2021 and 2020, approximately $527,000 and $160,000, respectively, were utilized to pay for Plan expenses. For the year ended December 31, 2021, no funds were allocated to participants. For the year ended December 31, 2020, approximately $640,000 of funds were allocated to participants.

Note 10 - Subsequent Event

On October 14, 2021, the Company acquired Blattner Holding Company (Blattner). Employees of Blattner continue to participate in the Blattner Holding Company Employee Retirement Savings Plan (Blattner Savings Plan).

Blattner is expected to adopt the Plan in October 2022 which is when employees of Blattner will be allowed to participate in the Plan. Additionally, the Blattner Savings Plan consisting of approximately $143,300,000 of plan assets is expected to be merged into the Plan during October 2022.

SUPPLEMENTARY INFORMATION

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
For The Year Ended December 31, 2021

Participant contributions transferred late to Plan	For the total that constitute nonexempt prohibited transactions			
Check here if late participant loan repayments are included: X	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51
$ 482,437	$ 290,559	$ 191,878	$ -	$ -

QUANTA SERVICES, INC. 401(k) SAVINGS PLAN
EIN: 74-2851603
Plan Number: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a) (b) Identity of issue	(c) Description of investment	(e) Current value
	Money Market Fund	
* Fidelity Investments	Fidelity Investments Money Market Government Portfolio Fund	$ 29,036,840
		29,036,840
	Mutual Funds	
American Beacon	American Beacon Small Cap Value Fund	18,216,087
American Funds	The Growth Fund of America	138,455,940
Dimensional Fund Advisors	International Small Cap Value Fund	4,697,143
Dodge & Cox	Dodge & Cox Stock Fund	103,453,597
* Fidelity Investments	Fidelity Small Cap Growth Fund	40,467,859
* Fidelity Investments	Fidelity 500 Index Fund	93,583,815
* Fidelity Investments	Fidelity Diversified International Fund	64,359,180
* Fidelity Investments	Fidelity Low Priced Stock Fund	28,764,905
* Fidelity Investments	Fidelity Balanced Fund	16,808,777
* Fidelity Investments	Fidelity Total Bond Fund	58,355,614
* Fidelity Investments	Fidelity Extended Market Index Fund	24,632,999
Vanguard Group, Inc.	Vanguard GNMA Admiral Fund	11,224,156
Vanguard Group, Inc.	Vanguard Growth Index Institutional Fund	79,165,672
Vanguard Group, Inc.	Vanguard Value Index Institutional Fund	16,446,755
		698,632,499
	Common/Collective Trust Funds	
* Fidelity Institutional Asset Management (FIAM) Trust Company	Fidelity Freedom Blend Income Commingled Pool	4,166,690
* FIAM Trust Company	Fidelity Freedom Blend 2005 Commingled Pool	1,743,823
* FIAM Trust Company	Fidelity Freedom Blend 2010 Commingled Pool	14,392,863
* FIAM Trust Company	Fidelity Freedom Blend 2015 Commingled Pool	3,494,377
* FIAM Trust Company	Fidelity Freedom Blend 2020 Commingled Pool	76,090,298
* FIAM Trust Company	Fidelity Freedom Blend 2025 Commingled Pool	42,866,406
* FIAM Trust Company	Fidelity Freedom Blend 2030 Commingled Pool	118,300,868
* FIAM Trust Company	Fidelity Freedom Blend 2035 Commingled Pool	51,875,564
* FIAM Trust Company	Fidelity Freedom Blend 2040 Commingled Pool	126,965,948
* FIAM Trust Company	Fidelity Freedom Blend 2045 Commingled Pool	45,751,051
* FIAM Trust Company	Fidelity Freedom Blend 2050 Commingled Pool	97,095,500
* FIAM Trust Company	Fidelity Freedom Blend 2055 Commingled Pool	41,262,179
* FIAM Trust Company	Fidelity Freedom Blend 2060 Commingled Pool	31,969,676
* FIAM Trust Company	Fidelity Freedom Blend 2065 Commingled Pool	5,035,700
* Fidelity Management Trust Company	Fidelity Managed Income Portfolio Fund	26,463,933
		687,474,876
	Participant Loans	
* Participant Loans	Interest rates ranging from 3.25% to 7.5% due at various dates through 2037	28,666,707
	Total assets (held at end of year)	$ 1,443,810,922

* Indicates a party-in-interest

The information on this schedule has been summarized from information provided by Fidelity Management Trust Company, the trustee, as being complete and accurate.

See independent auditor's report.

PLAN NAME: Quanta Services, Inc. 401(k) Savings Plan
PLAN SPONSOR NAME: Quanta Services Inc.
EIN: 74-2851603 PN: 001
ATTACHMENT TO FORM 5500
MULTIPLE-EMPLOYER PLAN INFORMATION
12/31/2021

1) EMPLOYER NAME	2) EIN	3) ESTIMATE OF CONTRIBUTION %	4) Aggregate Account Balance
Nova Shimmick	80-0815825	0.0%	$257,990
Quanta Services, Inc	74-2851603	99.8%	$1,413,767,417
Vector Force	82-1789815	0.2%	$1,118,808
Totals		100%	$1,415,144,215