Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WAREHOUSE SERVICES, INC.

427 LOCUST STREET MT
VERNON, IN 47620

2b Employer Identification Number (EIN) 57-0830863

2c Plan Sponsor's telephone number 812-831-4053

2d Business code (see instructions) 493100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	JEFF DENNING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	2986
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	2098
a(2) Total number of active participants at the end of the plan year	**6a(2)**	2106
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	792
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2898
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	2898
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	2775
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2H 2J 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
WAREHOUSE SERVICES, INC.	57-0830863

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREAT-WEST LIFE & ANNUITY COMPANY

8515 E. ORCHARD RD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	20398	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: DIXON HUGHES GOODMAN, LLP
b EIN: 56-0747981
c Position: PLAN AUDITOR
d Address: 6525 MORRISON BLVD STE 500
CHARLOTTE, NC 28211
e Telephone: 704-367-7020

Explanation: FIRM MERGER RESULTING IN FORVIS, LLP BEING SUCCESSOR TO DHG LLP

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4117438	4832668
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	674325	685304
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	29201603	34056411
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	40440177	43942650

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	74433543	83517033
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h		
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	74433543	83517033

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	4832668	
	(B) Participants	2a(1)(B)	3363904	
	(C) Others (including rollovers)	2a(1)(C)	152051	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8348623
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	32496	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		32496
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2871325	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2871325
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		867633
c Other income	2c		2974914
d Total income. Add all **income** amounts in column (b) and enter total	2d		15094991
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5968381	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		5968381
f Corrective distributions (see instructions)	2f		17229
g Certain deemed distributions of participant loans (see instructions)	2g		5493
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	20398	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		20398
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		6011501
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		9083490
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FORVIS, LLP **(2)** EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		87951

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Warehouse Services, Inc. Profit Sharing Plan

Financial Statements and Supplementary Information

December 31, 2021 and 2020 and
Year Ended December 31, 2021

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Independent Auditor's Report

Investment Committee
Warehouse Services, Inc. Profit Sharing Plan
Mount Vernon, IN

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements
We have performed an audit of the financial statements of Warehouse Services, Inc. Profit Sharing Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements
In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Warehouse Services, Inc. Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

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Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Warehouse Services, Inc. Profit Sharing Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Warehouse Services, Inc. Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Warehouse Services, Inc. Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, and schedules of reportable transactions and delinquent participant contributions for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Warehouse Services, Inc. Profit Sharing Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 11, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations under ERISA.

FORVIS, LLP

Greenville, SC
October 13, 2022

Warehouse Services, Inc. Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
ASSETS		
Investments at fair value	**$ 77,838,081**	$ 69,491,905
Receivables:		
Employer contributions	**4,832,668**	4,117,438
Notes receivable from participants	**895,419**	908,394
Accrued income	**160,981**	149,875
Total receivables	**5,889,068**	5,175,707
Net assets available for benefits	**$ 83,727,149**	$ 74,667,612

See accompanying notes.

Warehouse Services, Inc. Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2021

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	3,141,735
Interest and dividends		3,567,740
Total investment income		6,709,475
Interest income on notes receivable from participants		37,794
Contributions:		
Employer		4,832,668
Participant		3,363,904
Rollovers		152,051
Other contributions		4,397
Total contributions		8,353,020
Total additions		15,100,289
Deductions from net assets attributed to:		
Benefits paid to participants		6,040,752
Net increase		9,059,537
Net assets available for benefits:		
Beginning of year		74,667,612
End of year	$	83,727,149

See accompanying notes.

Notes to Financial Statements

1. Description of Plan

The following description of the Warehouse Services, Inc. Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

Effective January 1, 1987, Warehouse Services, Inc. established the Plan for the benefit of its eligible employees and is the plan sponsor. Other adopting employers include Warehouse Services, Inc. No. 2, Warehouse Services No. 4 LLC, Warehouse Services No. 5 LLC, Warehouse Services No. 6 LLC, Warehouse Services No. 7 LLC, Industrial Transport Group, Inc., Industrial Services Management, Inc., Industrial Plastics Group LLC, Industrial Transport Services LLC, Cox Group, Inc., Contract Transport Services, Inc., Cox Group I, LLC, Industrial Services Management I, LLC, Coastal Offshore X-Cellence LLC, and Contract Transport Services, LLC (together with Warehouse Services, Inc., the "Employer"). The Plan is a defined contribution plan covering substantially all employees who have at least 90 days of service and are age eighteen or older.

The Investment Committee controls and manages the operation and administration of the Plan. Fifth Third Bank serves as the trustee of the Plan ("trustee"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each year, participants may contribute up to 75% of their pretax annual compensation, as defined in the plan document, subject to Internal Revenue Code ("IRC") limitations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts. The Plan includes an auto-enrollment provision whereby all employees are automatically enrolled in the Plan unless they affirmatively elect not to participate. Automatically enrolled participants have their deferral rate set at 2% of eligible compensation. Supplemental employer contributions may be contributed to the Plan at the option of the Employer's board of directors. For the Plan year ended December 31, 2021, the Employer made supplemental employer contributions of $4,832,668 to the Plan. Contributions are subject to certain limitations.

Investment options

Participants direct the investment of their accounts into various investment options offered by the Plan. The Plan currently offers mutual funds and a money market fund as investment options for participants. Participants may change their investment options at any time. Employer contributions are maintained in nonparticipant-directed accounts which include mutual funds, a money market fund, corporate bonds, U.S. government securities, and common stock.

Participant accounts

Each participant's account is credited with the participant's contributions and allocations of the Employer's contributions and plan earnings (losses), and charged with benefit payments, and transaction fees related to notes receivable from participants and distributions. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer contribution portion of their account plus actual earnings thereon is based on years of continuous service. To receive credit for a year of service, the participant must complete at least 1,000 hours of service during a vesting computation period. A participant is 100% vested after six years of credited service as illustrated below:

Years of Service	Percentage Vested
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. At December 31, 2021, outstanding loans bore interest rates ranging from 4.25% to 7.00%. Principal and interest are paid ratably through monthly payroll deductions.

Payment of benefits

On termination of service, death, disability, or retirement. a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or various installment and annuity options as provided by the Plan. Amounts contributed on a before-tax basis may only be withdrawn upon demonstration of financial hardship, disability, or after the participant reaches the age of 59½ years.

Forfeited amounts

At December 31, 2021 and 2020, forfeited non-vested accounts totaled $226,711 and $319,036, respectively. These accounts will be used to reduce employer contributions. During 2021, forfeitures of $216,396 were used to reduce employer contributions.

2. Summary of Significant Accounting Policies

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates and assumptions.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document. Interest income is recorded when received.

Payment of benefits

Benefits are recorded upon distribution.

Administrative expenses

The Plan's administrative expenses are paid by either the Plan or the Employer, as provided by the plan document. Certain administrative functions are performed by employees of the Employer. No such employee receives compensation from the Plan. Expenses relating to specific participant transactions (notes receivable from participants and distributions) are charged directly to the participant's account.

3. Nonparticipant-Directed Investments

Net assets available for benefits and the significant components of changes in net assets related to the nonparticipant-directed investments are as follows:

	December 31, 2021	December 31, 2020
Investments at fair value:		
Money market fund	**$ 1,490,727**	$ 2,418,538
Common stocks	**8,074,177**	6,366,597
Mutual funds	**12,215,953**	12,098,746
U.S. government securities	**4,101,149**	5,272,912
Corporate bonds	**18,126,374**	14,452,545
	44,008,380	40,609,338
Accrued income	**160,981**	149,875
	$ 44,169,361	$ 40,759,213

	Year Ended December 31, 2021
Changes in net assets available for benefits related to nonparticipant-directed investments:	
Net realized and unrealized appreciation in fair value of investments	$ 2,279,412
Interest/dividend income	696,481
Receipts	2,397,624
Disbursements	(1,963,818)
Other	449
	$ 3,410,148

4. Fair Value Measurements

Fair value, as defined under GAAP, is an exit price representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP establishes a three-tier fair value hierarchy which prioritizes the inputs used in measuring fair value. These tiers include:

Level 1: Observable inputs such as quoted prices in active markets.

Level 2: Inputs other than quoted prices in active markets that are either directly or indirectly observable.

Level 3: Unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

There have been no changes in the methodologies used at December 31, 2021 and 2020. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual funds
Mutual funds are publicly traded investments and are valued daily at the closing price reported on the active market on which the funds are traded.

Money market fund
The money market fund is a publicly traded investment that invests primarily in short term debt securities such as U.S. Treasury bills and commercial paper. This fund is valued daily at the closing price reported on the active market on which the fund is traded.

Common stocks
Common stocks are publicly traded investments and are valued daily at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds
These investments are debt securities issued by corporate entities to fund day-to-day operations and to finance capital projects. Corporate bonds are valued daily at the closing price reported on the active markets on which the bonds are traded.

U.S. government securities
U.S. government securities are publicly traded investments, such as U.S. Treasury bills and bonds, and are valued daily at the closing price reported on the active market on which the funds are traded.

The following tables set forth by level within the fair value hierarchy the Plan's assets accounted for at fair value on a recurring basis as of December 31, 2021 and 2020:

	Fair Value as of December 31, 2021			
	Level 1	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	**$ 46,045,654**	**$ -**	**$ -**	**$ 46,045,654**
Money market fund	**1,490,727**	**-**	**-**	**1,490,727**
Common stocks	**8,074,177**	**-**	**-**	**8,074,177**
Corporate bonds	**18,126,374**	**-**	**-**	**18,126,374**
U.S. government securities	**4,101,149**	**-**	**-**	**4,101,149**
Total investments	**$ 77,838,081**	**$ -**	**$ -**	**$ 77,838,081**

	Fair Value as of December 31, 2020			
	Level 1	**Level 2**	**Level 3**	**Fair Value**
Mutual funds	$ 40,981,313	$ -	$ -	$ 40,981,313
Money market fund	2,418,538	-	-	2,418,538
Common stocks	6,366,597	-	-	6,366,597
Corporate bonds	14,452,545	-	-	14,452,545
U.S. government securities	5,272,912	-	-	5,272,912
Total investments	$ 69,491,905	$ -	$ -	$ 69,491,905

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. Unaudited Investment Information Certified by Trustee

The accompanying financial statements and supplemental schedules include the following unaudited information as of December 31, 2021 and 2020 and for the year ended December 31, 2021 that was obtained from data prepared and certified to be complete and accurate by the Plan's trustee:

	2021	2020
Investments at fair value	**$ 77,838,081**	$ 69,491,905
Notes receivable from participants	**$ 895,419**	$ 908,394
Accrued income	**$ 160,981**	$ 149,875
Net appreciation in fair value of investments	**$ 3,141,735**	
Interest and dividends	**$ 3,567,740**	
Interest income on notes receivable from participants	**$ 37,794**	

The certification mentioned above includes all investment information discussed in Notes 3 and 4.

6. Tax Status

The Plan has not obtained a determination letter from the Internal Revenue Service (the "IRS") stating that the Plan was in compliance with the applicable requirement of the IRC. The Plan is relying on the IRS approval of the standardized prototype plan that it is utilizing. The IRS has determined and informed the trustee by a letter dated June 30, 2020, that the prototype plan document was designed in accordance with applicable sections of the IRC. Although the plan has been amended since receiving the opinion letter, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

GAAP requires plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Exempt Party-In-Interest Transactions

Certain plan investments are shares of mutual funds managed by Fifth Third Bank. Fifth Third Bank is the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund for the year ended December 31, 2021.

8. Plan Termination

Although it has expressed no intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the accompanying 2021 and 2020 financial statements to Schedule H of Form 5500 as of December 31:

	2021	2020
Net assets available for benefits per the financial statements	$ 83,727,149	$ 74,667,612
Deemed distributions of notes receivable from participants	(210,116)	(234,069)
Net assets available for benefits per the Form 5500	$ 83,517,033	$ 74,433,543

The following is a reconciliation of net increase in net assets per the financial statements for the year ended December 31, 2021 to net income per the Schedule H of Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 9,059,537
Change in deemed distributions of notes receivable from participants	23,953
Net income per the Form 5500	$ 9,083,490

11. Non-Exempt Party-in-Interest Transactions

During the 2021 and 2020 plan years, there were unintentional delays by the Employer in submitting participant contributions in the amount of $87,951 to the trustee. These delinquent contributions constitute prohibited transactions, and the Employer has made or will make contributions to the affected participants' accounts to compensate those participants for potential lost income due to the delays.

12. Subsequent Events

During October 2021, the Employer acquired Total Logistics, Inc. and its subsidiaries. Effective October 1, 2022, the Total Logistics, Inc. Employee Retirement Plan merged into the Plan and net assets of approximately $13,016,000 were transferred into the Plan as a result of the merger.

The Plan has evaluated subsequent events through October 13, 2022, which is the date the financial statements were available to be issued.

Supplementary Information

Warehouse Services, Inc. Profit Sharing Plan
Schedule of Assets (Held at End of Year)
Schedule H, Line 4i
EIN: 57-0830863 **Plan: 001**
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market Fund:			
	Federated	1,255,978 units of Government Obligations Premier	$ 1,490,727	$ 1,490,727
	Mutual Funds:			
*	Fifth Third Bank	American Century Strat Allc. Agrsv R6	9,633,735	9,864,035
*	Fifth Third Bank	American Century Strat Allc. Cnrsv R6	6,369,425	6,609,892
*	Fifth Third Bank	American Century Strat Allc. Mod R6	9,098,526	9,544,419
*	Fifth Third Bank	American Funds 2010 Target Date Fund R6	785	784
*	Fifth Third Bank	American Funds 2020 Target Date Fund R6	38,521	39,066
*	Fifth Third Bank	American Funds 2025 Target Date Fund R6	174,251	183,485
*	Fifth Third Bank	American Funds 2030 Target Date Fund R6	251,452	245,711
*	Fifth Third Bank	American Funds 2035 Target Date Fund R6	299,051	353,923
*	Fifth Third Bank	American Funds 2040 Target Date Fund R6	226,288	271,166
*	Fifth Third Bank	American Funds 2045 Target Date Fund R6	476,185	585,239
*	Fifth Third Bank	American Funds 2050 Target Date Fund R6	116,072	141,068
*	Fifth Third Bank	American Funds 2055 Target Date Fund R6	31,101	35,862
*	Fifth Third Bank	American Funds 2060 Target Date Fund R6	207,848	247,481
*	Fifth Third Bank	American Funds Capital World G/I R6	265,258	319,168
*	Fifth Third Bank	Invesco Developing Markets R6	19	19
*	Fifth Third Bank	Vanguard Small Cap Index Fund - Admiral	669,210	969,492
*	Fifth Third Bank	Vanguard Mid Cap Index Adm	759,924	859,453
*	Fifth Third Bank	Harbor Capital Appreciation Retirement	28	28
*	Fifth Third Bank	Vanguard 500 Index Fund - Admiral	547,234	793,389
*	Fifth Third Bank	PGIM Total Return Bond R6	74,561	75,928
*	Fifth Third Bank	Vanguard Short-Term Bond Index Adm	303,881	302,129
*	Fifth Third Bank	Federated Hermes Govt Obligations FD Prm	2,387,964	2,387,964
	Dodge & Cox	Income Fund	2,085,000	2,014,398
	Doubleline	Total Return Bond I	1,817,835	1,744,898
	iShares	Barclays Intermediate Government/Credit BD FD	1,001,341	982,004
	Principal	Preferred Securities Inst	250,000	251,951
	Schwab	US TIPS ETF	415,457	471,423
	Invesco Oppenheimer	9,493.744 units of Invesco Oppenheimer Developing Markets Fund R6	392,256	446,206
	Harding Loevner	33,761.162 units of Intl. Equity Inst	849,489	1,015,198
	iShares	5,005 units of Core S&P 500 ETF	1,251,012	2,387,335
	iShares	6,988 units of Russell Midcap Index FD	508,236	580,074
	iShares	1,760 units of Russell 2000 Index FD	377,379	391,512
	iShares	13,355 units of Core MSCI EAFE	818,528	996,817
	iShares	7,987 units of Core MSCI EMK EFT	486,746	478,102
	Vanguard	3,931 units of Vanguard Real Estate ETF	323,954	456,035
	Corporate Bonds:			
	Apple Inc.	$500,000 principal amount, 2.15%, due February 9, 2022	496,850	500,895
	Archer Daniels	$500,000 principal amount, 2.50%, due August 11, 2026	530,120	520,240
	Bank New York Mellon Corp	$500,000 principal amount, 3.45%, due August 11, 2023	512,350	521,005
	Berkshire Hathaway Inc.	$500,000 principal amount, 3.00%, due February 11, 2023	520,805	512,760
	BHP Billiton Fin USA	$500,000 principal amount, 2.875%, due February 24, 2022	478,690	501,425
	Blackrock Inc.	$500,000 principal amount, 3.50%, due March 18, 2024	529,120	528,480
	Bristol Myers Squibb Co.	$500,000 principal amount, 3.25%, due November 1, 2023	524,105	521,820
	Chevron Corporation	$500,000 principal amount, 2.566%, due May 16, 2023	484,905	510,875
	Deere John Cap Corp	$500,000 principal amount, 1.50%, due March 6, 2028	500,090	493,265
	Disney Walt Co	$500,000 principal amount, 3.150%, due September 17, 2025	494,545	531,195
	Equinor ASA	$500,000 principal amount, 3.625%, due September 10, 2028	562,610	549,735
	Exxon Mobil Corp	$500,000 principal amount, 2.019%, due August 16, 2024	525,600	512,440
	GlaxoSmithKline CAP PLC	$500,000 principal amount, 3.375%, due June 1, 2029	557,285	545,700
	Home Depot Inc	$500,000 principal amount, 2.80%, due September 14, 2027	472,775	530,590
	HSBC Holdings PLC	$500,000 principal amount, 4.875%, due January 14, 2022	553,890	500,620
	IBM Corp	$300,000 principal amount, 5.875%, due November 29, 2032	296,853	395,232
	Lilly Eli & Co	$500,000 principal amount, 7.125%, due June 1, 2025	577,030	592,930
	Mastercard Inc NT	$500,000 principal amount, 3.375%, due April 1, 2024	525,551	526,205
	Microsoft Corp	$500,000 principal amount, 2.70%, due February 12, 2025	480,443	523,660
	Oracle Corp	$500,000 principal amount, 3.625%, due July 15, 2023	520,022	518,150
	Oracle Corp	$500,000 principal amount, 3.40%, due July 8, 2024	511,005	522,815

Warehouse Services, Inc. Profit Sharing Plan
Schedule of Assets (Held at End of Year)
Schedule H, Line 4i
EIN: 57-0830863
December 31, 2021

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PepsiCo Inc	$500,000 principal amount, 3.00%, due October 15, 2027	$ 477,190	$ 536,320
	Pfizer Inc SR GLBL NT	$500,000 principal amount, 3.00%, due December 15, 2026	552,485	537,745
	Philip Morris Intl Inc	$500,000 principal amount, 3.60%, due November 15, 2023	531,195	524,375
	Procter & Gamble Co.	$300,000 principal amount, 5.55%, due March 5, 2037	299,769	428,097
	Progressive Corp OH	$500,000 principal amount, 3.20%, due March 26, 2030	550,065	539,960
	Qualcomm Inc	$500,000 principal amount, 3.45%, due May 20, 2025	518,770	533,025
	Schwab Charles Corp SR GLBL NT	$500,000 principal amount, 3.20%, due March 2, 2027	547,425	533,975
	Shell INTL FIN B V	$500,000 principal amount, 2.875%, due May 10, 2026	544,900	530,640
	Simon Property Group LP	$500,000 principal amount, 3.50%, due September 1, 2025	504,445	533,085
	TJX COS INC NEW SR GLBL NT	$500,000 principal amount, 1.150%, due May 15, 2028	485,625	481,945
	Target Corp	$500,000 principal amount, 3.50%, due July 1, 2024	507,450	530,245
	Texas Instruments Inc	$500,000 principal amount, 2.25%, due May 1, 2023	480,657	506,950
	United Parcel Svc Inc	$500,000 principal amount, 2.80%, due November 15, 2024	481,825	522,545
	Visa Inc	$500,000 principal amount, 2.75%, due September 15, 2027	468,170	527,430
	U.S. Government Securities:			
	FG A50392	$5,633.68 principal amount, 6.00%, due July 1, 2036	6,410	6,230
	FN 967457	$6,250.34 principal amount, 5.50%, due December 1, 2037	22	6,987
	G2 2987	$265.69 principal amount, 7.50%, due October 20, 2030	641	310
	GN 699490	$10,886.95 principal amount, 6.00%, due October 15, 2038	15,258	12,052
	US Treasury NTS	$1,000,000 principal amount, 2.25%, due November 15, 2024	1,041,801	1,036,990
	US Treasury NTS	$1,000,000 principal amount, 1.75%, due March 31, 2022	1,001,879	1,003,960
	US Treasury NTS	$2,000,000 principal amount, 1.625%, due May 15, 2026	2,012,734	2,034,620
	Common Stocks:			
	AbbVie Inc	785 shares of common stock	78,808	106,289
	Alphabet Inc	109 shares of common stock class A	106,330	315,777
	Amazon.com Inc	97 shares of common stock	115,926	323,431
	American Tower Corp	250 shares of common stock	64,258	73,125
	Amgen Inc	706 shares of common stock	158,981	158,829
	Apple Inc	3,356 shares of common stock	127,851	595,925
	Applied Matls Inc	1,202 shares of common stock	72,706	189,147
	AT&T Inc	2,133 shares of common stock	79,197	52,472
	Bank Amer Corp	1,742 shares of common stock	53,489	77,502
	Blackrock Inc.	263 shares of common stock	140,242	240,792
	Boeing Co	152 shares of common stock	27,512	30,601
	Boston Scientific Corp	1,713 shares of common stock	66,456	72,768
	Bristol Myers Squibb Co.	1,668 shares of common stock	103,650	104,000
	Charter Communications Inc	247 shares of common stock class A	129,946	161,037
	Chevron Corporation	783 shares of common stock	85,808	91,885
	Cintas Corp	191 shares of common stock	58,677	84,645
	Coca Cola Co	2,254 shares of common stock	129,921	133,459
	Comcast Corp	1,845 shares of common stock class A	78,117	92,859
	Constellation Brands Inc	538 shares of common stock	103,667	135,022
	Costco Wholesale Corp	244 shares of common stock	79,989	138,519
	Crown Castle Intl Corp New	388 shares of common stock	64,815	80,991
	Danaher Corp	746 shares of common stock	112,942	245,441
	Disney Walt Co	935 shares of common stock	100,524	144,822
	Dominion Energy Inc	1,072 shares of common stock	93,387	84,216
	Ecolab Inc	307 shares of common stock	64,792	72,019
	Home Depot Inc	429 shares of common stock	66,169	178,039
	International Business Machs	685 shares of common stock	86,987	91,557
	JPMorgan Chase & Co	898 shares of common stock	85,377	142,198
	Johnson & Johnson	553 shares of common stock	44,899	94,602
	Kyndryl Hldgs Inc	137 shares of common stock	4,333	2,480
	L3Harris Technologies Inc	309 shares of common stock	60,815	65,891
	Marsh & McLennan Cos Inc	1,206 shares of common stock	139,866	209,627
	Mastercard Inc	443 shares of common stock	57,061	159,179
	McDonald's Corp	250 shares of common stock	49,562	67,018
	Microsoft Corp	1,561 shares of common stock	157,569	524,996
	Morgan Stanley	1,191 shares of common stock	60,765	116,909

Warehouse Services, Inc. Profit Sharing Plan
Schedule of Assets (Held at End of Year)
Schedule H, Line 4i
EIN: 57-0830863
December 31, 2021

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Netflix Inc	141 shares of common stock	$ 52,795	$ 84,944
	Nextera Energy Inc	1,264 shares of common stock	12,982	118,007
	Northrop Grumman Corp	227 shares of common stock	76,679	87,865
	NVIDIA Corp	732 shares of common stock	49,005	215,289
	Oracle Corp	1,492 shares of common stock	78,554	130,117
	Palo Alto Networks Inc	269 shares of common stock	108,280	149,768
	Pioneer Natural Resources Co	641 shares of common stock	74,712	116,585
	Procter & Gamble Co	749 shares of common stock	64,595	122,521
	Progressive Corp Ohio	315 shares of common stock	27,949	32,335
	Ross Stores Inc	333 shares of common stock	37,903	38,055
	Salesforce.com Inc	309 shares of common stock	54,456	78,526
	Sherwin William Co	465 shares of common stock	48,350	163,754
	Starbucks Corp	512 shares of common stock	38,794	59,889
	T Rowe Price Group Inc	209 shares of common stock	28,476	41,098
	Target Corp	222 shares of common stock	27,288	51,380
	Texas Instruments Inc	887 shares of common stock	105,021	167,173
	Thermo Fisher Scientific Inc	361 shares of common stock	77,121	240,874
	TJX Cos Inc	1,152 shares of common stock	73,094	87,460
	Union Pac Corp	926 shares of common stock	133,584	233,287
	UnitedHealth Group Inc	450 shares of common stock	103,272	225,963
	Wal-Mart Inc	575 shares of common stock	76,174	83,197
	Xylem Inc	734 shares of common stock	55,079	88,021
*	Participant loans**	Interest rates of 4.25% to 7.00% maturing through November 2036	895,419	895,419
			$ 71,093,615	$ 78,733,500

* *Party-in-interest*

** *The accompanying financial statements classify participant loans as notes receivable from participants*

Warehouse Services, Inc. Profit Sharing Plan
Schedule of Reportable Transactions
Schedule H, Line 4j
EIN: 57-0830863 **Plan: 001**
Year Ended December 31, 2021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Category (i) - Single transaction greater than 5% of net assets:						
	Warehouse Services Profit Sharing Fund	$ 4,721,953	$ -	$ 4,721,953	$ 4,721,953	$ -
	Warehouse Services Profit Sharing Fund	-	4,189,996	3,119,264	4,189,996	1,070,732
Category (iii) - Series of transactions in excess of 5% of ending plan assets:						
	Warehouse Services Profit Sharing Fund	4,407,438	-	4,407,438	4,407,438	-

Warehouse Services, Inc. Profit Sharing Plan
Schedule of Delinquent Participant Contributions
Schedule H, Line 4a
EIN: 57-0830863 Plan: 001
Year Ended December 31, 2021

Pay Period Ending	Participant Contributions Transferred Late to the Plan (Participant Loan Repayments Are Included)	Totals That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
12/11/2020	$ 8,036	$ - *	$ 8,036	$ -	$ -
12/18/2020	42,975	- *	42,975	-	-
12/24/2020	7,890	- *	7,890	-	-
5/14/2021	2,915	2,915 **	-	-	-
10/15/2021	8,903	8,903 **	-	-	-
11/26/2021	8,797	8,797 **	-	-	-
12/10/2021	8,435	8,435 **			

**These contributions were remitted during 2021. Lost earnings were remitted during 2022.*
***These contributions were remitted during 2021. Management is determining effect of lost earnings.*

Schedule H/I, Line 4a
Schedule of Delinquent Participant Contributions

Name of Plan:

►WAREHOUSE SERVICED, INC. PROFIT SHARING PLAN

Employer Identification No.: ► 57-0830863

Plan year (beginning/ending):► 1/1/2021-12/31/2021 Plan number: ► 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	87,951			

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Warehouse Services, Inc. Profit Sharing Plan

01-JAN-21 to 31-DEC-21

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1AAAUX			9,633,735.31	9,864,034.95
1AACDX			6,369,425.32	6,609,892.12
1ASMDX			9,098,526.22	9,544,418.80
1RFTTX			785.38	783.94
1RRCTX			38,521.32	39,065.91
1RFDTX			174,251.30	183,485.38
1RFETX			251,451.95	245,711.42
1RFFTX			299,050.71	353,922.58
1RFGTX			226,288.18	271,165.69
1RFHTX			476,184.63	585,238.85
1RFITX			116,071.65	141,068.43
1RFKTX			31,101.21	35,861.90
1RFUTX			207,848.20	247,481.08
1RWIGX			265,258.26	319,167.90
1ODVIX			18.69	18.61
1VSMAX			669,210.49	969,492.36
1VIMAX			759,923.81	859,452.71
1HNACX			28.46	27.57
1VFIAX			547,233.76	793,389.10
1PTRQX			74,561.27	75,928.02
1VBIRX			303,881.36	302,128.66
1GOFXX			2,387,964.48	2,387,964.45
153UWSP			28,163,293.95	43,942,650.27
			60,094,615.91	**77,772,350.70**
PARTICIPANT LOANS	VARIOUS	4.250-7.000	684,532.73	685,303.51
FORFEITURES			226,700.67	226,710.99

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 57-0830863

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Warehouse Services, Inc. Profit Sharing Plan

01-JAN-21 to 31-DEC-21

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1AAAUX	American Century Strat Allc: Agrsv R6
1ASMDX	American Century Strat Allc: Mod R6
1RRCTX	American Funds 2020 Target Date Fund R6
1RFETX	American Funds 2030 Target Date Fund R6
1RFGTX	American Funds 2040 Target Date Fund R6
1RFITX	American Funds 2050 Target Date Fund R6
1RFUTX	American Funds 2060 Target Date Fund R6
1ODVIX	Invesco Developing Markets R6
1VIMAX	Vanguard Mid Cap Index Adm
1VFIAX	Vanguard 500 Index Fund - Admiral
1VBIRX	Vanguard Short-Term Bond Index Adm
153UWSP	Warehouse Services Profit Sharing Fund
1AACDX	American Century Strat Allc: Cnsrv R6
1RFTTX	American Funds 2010 Target Date Fund R6
1RFDTX	American Funds 2025 Target Date Fund R6
1RFFTX	American Funds 2035 Target Date Fund R6
1RFHTX	American Funds 2045 Target Date Fund R6
1RFKTX	American Funds 2055 Target Date Fund R6
1RWIGX	American Funds Capital World G/I R6
1VSMAX	Vanguard Small Cap Index Fund - Admiral
1HNACX	Harbor Capital Appreciation Retirement
1PTRQX	PGIM Total Return Bond R6
1GOFXX	Federated Hermes Govt Obligations Fd Prm

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year