

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>GLEASON CORPORATION RETIREMENT SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1987</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>16-1224655</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>585-473-1000</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>333510</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1987</u>		2b Employer Identification Number (EIN) <u>16-1224655</u>		2c Plan Sponsor's telephone number <u>585-473-1000</u>		2d Business code (see instructions) <u>333510</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>										
1c Effective date of plan <u>01/01/1987</u>											
2b Employer Identification Number (EIN) <u>16-1224655</u>											
2c Plan Sponsor's telephone number <u>585-473-1000</u>											
2d Business code (see instructions) <u>333510</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GLEASON CORPORATION</u> <u>1000 UNIVERSITY AVENUE</u> <u>ROCHESTER, NY 14607</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	DOUG MALONE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☐ Same as Plan Sponsor RETIREMENT COMMITTEE OF THE GLEASON CORPORATION RETIREMENT SAVINGS PLA 1000 UNIVERSITY AVENUE ROCHESTER, NY 14607		3b Administrator's EIN 61-1981113
		3c Administrator's telephone number 585-473-1000
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 1129
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 818
a(2) Total number of active participants at the end of the plan year		6a(2) 798
b Retired or separated participants receiving benefits.....		6b 15
c Other retired or separated participants entitled to future benefits		6c 431
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 1244
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 8
f Total. Add lines 6d and 6e		6f 1252
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 1227
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GLEASON CORPORATION RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 GLEASON CORPORATION	D Employer Identification Number (EIN) 16-1224655	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 37 38 52 99	NONE	133419	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS, INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	54719	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARTER SECREST & EMERY LLP

16-0766172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	6019	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>GLEASON CORPORATION RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GLEASON CORPORATION</u>	D Employer Identification Number (EIN) <u>16-1224655</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD RET SAVINGS TRUST III

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN <u>38-7041744-024</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25643800</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GLEASON CORPORATION RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 GLEASON CORPORATION	D Employer Identification Number (EIN) 16-1224655	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7903	91270
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3508031	3162393
(9) Value of interest in common/collective trusts	1c(9)	28810977	25643800
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	241779412	259570839
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	274106323	288468302

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	274106323	288468302
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2483530	
(B) Participants	2a(1)(B)	6129271	
(C) Others (including rollovers).....	2a(1)(C)	138188	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8750989
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	171646	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		171646
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	6634047	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		6634047
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		409921
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		30082024
c Other income.....	2c		67877
d Total income. Add all income amounts in column (b) and enter total.....	2d		46116504
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	31496140	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)	12042	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		31508182
f Corrective distributions (see instructions).....	2f		276
g Certain deemed distributions of participant loans (see instructions).....	2g		56606
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	189461	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		189461
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		31754525
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		14361979
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MENGEL, METZGER & BARR, LLP

(2) EIN: 16-1092347

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan GLEASON CORPORATION RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 GLEASON CORPORATION	D Employer Identification Number (EIN) 16-1224655

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 23-2186884	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

GLEASON CORPORATION
RETIREMENT SAVINGS PLAN

ROCHESTER, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

AND

INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2021 AND 2020



MENGEL METZGER BARR & CO. LLP

Certified Public Accountants

CONTENTS

<u>FINANCIAL STATEMENTS</u>	<u>PAGE</u>
Independent Auditor's Report	3
Statements of Net Assets Available for Benefits	7
Statement of Changes in Net Assets Available for Benefits	8
Notes to Financial Statements	9
 <u>SUPPLEMENTAL SCHEDULE</u>	
Form 5500 – Schedule H – Part IV:	
Line 4i - Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021	18

INDEPENDENT AUDITOR'S REPORT

Retirement Committee and Plan Participants
Gleason Corporation Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Gleason Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Gleason Corporation Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gleason Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

2021 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Gleason Corporation Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated September 2, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mengel, Metzger, Baw & Co. LLP

Rochester, New York
October 12, 2022

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2021</u>	<u>2020</u>
Investments, at fair value:		
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	<u>25,643,800</u>	<u>28,810,977</u>
	285,214,639	270,590,389
Receivables:		
Notes receivable from participants	3,254,554	3,578,843
Employer contributions	<u>91,270</u>	<u>7,903</u>
	<u>3,345,824</u>	<u>3,586,746</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 288,560,463</u>	<u>\$ 274,177,135</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2021

ADDITIONS

Additions to net assets attributed to:

Employee contributions (includes rollovers of \$138,188)	\$ 6,267,459
Employer contributions	2,483,530
Interest and dividend income	7,043,968
Net appreciation in fair value of investments	30,082,024
Other income	<u>67,877</u>
	45,944,858

Interest income from notes receivable from participants	<u>171,646</u>
TOTAL ADDITIONS	46,116,504

DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	31,531,673
Administrative fees	<u>201,503</u>
TOTAL DEDUCTIONS	31,733,176

NET INCREASE 14,383,328

Net assets available for benefits at beginning of year	<u>274,177,135</u>
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u>\$ 288,560,463</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting.

Investment valuation and income recognition

The Plan's investment in registered investments companies are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Vanguard Retirement Savings Trust III is valued at NAV as a practical expedient.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. The net appreciation or depreciation in fair value of investments consists of realized gains or losses and the unrealized appreciation or depreciation on those investments.

Administrative expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation or depreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported and changes therein, in the financial statements and accompanying footnotes. Actual results could differ from those estimates.

Payment of benefits

Benefits are recorded when paid.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN

The following description of the Gleason Corporation Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Company reserves the right to amend the Plan at any time, in its sole discretion.

General

The Plan is a retirement savings plan which covers employees of Gleason Corporation and its participating affiliates. Employees in covered employment classifications, are eligible to make contributions to the Plan on the first day of the month coinciding with or following the first day of employment. Such an employee also become eligible for employer matching and non-elective contributions on the first day of the month coinciding with or immediately following his/her first anniversary of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employees may contribute up to 75% of their eligible compensation, as defined in the Plan, to the Plan through payroll deductions, subject to Internal Revenue Code (IRC) limitations. Contributions may be made to the Plan on a pre-tax or Roth basis. Newly eligible employees are enrolled in the Plan at a pre-tax contribution rate of 6% of eligible compensation, unless the employee has elected to defer another amount to the Plan, to contribute on a Roth basis, or not to contribute at all. An automatically enrolled employee's contribution rate is subsequently increased by 1% per year until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

Effective January 1, 2018, the Plan added a special automatic increase program which applies to any contributing Participant whose combined contributions total less than 10% of their compensation as of November 27, 2017, and who does not already have an automatic increase election in effect. Under this program, the amount of a Participant's elective deferral contributions shall automatically increase by 1% per year, until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

The Company currently provides an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. In November 2019 the Company amended the Plan and changed the matching formula. Effective January 1, 2020, the Company will provide an employer match of 50% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. Effective July 1, 2021 through December 31, 2021, the Company will provide an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to 6% of eligible compensation.

The Plan no longer accepts any after-tax contributions, but maintains accounts for after-tax contributions contributed prior to January 1, 2008 until such time as those contributions are distributed in accordance with the terms of the Plan.

Non-elective employer contributions are discretionary. No non-elective employer contributions were made for the 2021 and 2020 plan years.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN, Cont'd

Vesting

Employee, employer matching and rollover contributions from another qualified plan to this Plan are fully vested at all times. Non-elective employer contributions for plan years beginning on and after January 1, 2007 vest 20% per year, beginning upon completion of two years of service, with full vesting occurring upon completion of six years of service or (if earlier) in the event that an employee attains normal retirement age (age 60) while still employed or terminates employment due to death or disability. Different vesting schedules apply to non-elective employer contributions made in prior years and to certain participants who participated in the American Pfauter Integrated Money Purchase Pension Plan.

Participant accounts

Each participant account is credited with contribution amounts and any attributable investment earnings and market appreciation or depreciation. The benefit to which a participant is entitled is the final market value of the participant's account.

Participants may direct the investment of contributions into any of the Plan's designated investment funds. Changes in investment choices and transfers among funds are made directly between the participant and the trustee and may be made at any time.

Forfeitures

Forfeitures of terminated participants may be used to reduce Company non-elective contributions or applicable plan expenses. At December 31, 2021 and 2020, the Plan had \$44,240 and \$45,622, respectively, of non-vested forfeitures.

Benefit payments

The full value of the participant's vested account is payable in a lump sum upon termination of employment (whether due to retirement, disability, death or other cause). Participant accounts attributable to the American Pfauter Integrated Money Purchase Pension Plan can also be distributed in the form of installments or an annuity contract. Employee pre-tax and Roth contributions may be withdrawn in case of financial hardship, subject to the Retirement Committee's approval and within the scope of the IRC regulations. Amounts attributable to certain predecessor plans may be available for in-service withdrawal under other conditions.

As of April 1, 2017, the Plan no longer allows for Special Circumstances Hardship Withdrawals. Notwithstanding that change, the Plan will continue to allow for Safe Harbor Hardship Withdrawals, provided that the requirements for obtaining a Safe Harbor Hardship Withdrawal from the Plan are satisfied.

Effective January 1, 2018, for amounts held under a Participant's Pfauter Account, a Participant who is entitled to a distribution from the Plan can request a partial distribution from their vested account.

Subsequent events

Management evaluated subsequent events, occurring after the date of the statement of net assets available for benefits through October 12, 2022, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE C: CERTIFIED INVESTMENTS (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, interest income from notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company, the trustee of the Plan.

	December 31,	
	2021	2020
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	25,643,800	28,810,977
Notes receivable from participants	3,254,554	3,578,843
Interest and dividend income	7,043,968	
Interest income from notes receivable from participants	171,646	
Net appreciation in fair value of investments	30,082,024	

All information included in the attached supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021.

NOTE D: FAIR VALUE MEASUREMENTS

FASB ASC 820-10 *Fair Value Measurements* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 - Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies: Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan.

Registered Investment Companies are registered with the SEC and are required to report their policies and financial conditions, much like a publicly-traded company. Most investment companies in the United States must register with the SEC; they are regulated by the Investment Company Act of 1940.

Common Collective Trust: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

The Trust provides for the collective investment of assets of tax-exempt pension and profit-sharing plans, primarily in a pool of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high quality bonds, bond trusts and bond mutual funds that are selected by the Trustee.

Additional Common Collective Trust information:

The fair values of these funds have been estimated using the net asset value per share, as a practical expedient as determined by the issuer. There are no unfunded commitments for the common trust funds as of December 31, 2021 or 2020. There are no waiting periods or other restrictions on redemptions from the common trust funds.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
<u>December 31, 2021</u>				
Registered Investment Companies	\$ 259,570,839	\$ -	\$ -	\$ 259,570,839
Common Collective Trust	-	-	-	25,643,800
	<u>\$ 259,570,839</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 285,214,639</u>
 <u>December 31, 2020</u>				
Registered Investment Companies	\$ 241,779,412	\$ -	\$ -	\$ 241,779,412
Common Collective Trust	-	-	-	28,810,977
	<u>\$ 241,779,412</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 270,590,389</u>

NOTE E: PLAN TERMINATION

Although it has not expressed any intent to do so, the Gleason Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants are 100% vested in their accounts.

NOTE F: TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated November 2011, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2018.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE G: PARTICIPANT NOTES RECEIVABLE

Participant notes receivable are measured and valued at their unpaid principal balance, plus any accrued but unpaid interest. Participants may borrow against their account balances. The principal amount of the note must be between \$1,000 and \$50,000 and cannot exceed 50% of the participant's vested account balance. A participant may have up to two outstanding notes at one time, as long as the total of the notes does not exceed 50% of the participant's account balance and the total notes do not exceed \$50,000. The interest rate applied to the note equals the prime rate plus 1%; the interest rate is established on January 1 and July 1 of each year. The interest rate applied to a participant's note will remain fixed for the life of the note. Loans must be repaid within five years, except notes used to purchase a participant's principal residence, which may be repaid over fifteen years.

The note must be repaid by payroll deductions over the term of the note. If a participant's employment terminates for any reason, the total balance of the note will be due 90 days after the participant's termination (different rules apply to loans issued prior to January 1, 2011). Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

NOTE H: TRANSACTIONS WITH PARTIES-IN-INTEREST

All legal, accounting, and trustee services, except for loan administration and purchase fees, may be paid by the Company, although the Retirement Committee is authorized to pay permissible administrative expenses from available forfeitures to the extent any expense is not paid by the Company. The Plan invests in shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company (VFTC). VFTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. As described in Note A, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2021	2020
Net assets available for benefits per the financial statements	\$ 288,560,463	\$ 274,177,135
Less:		
Deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	(92,161)	(70,812)
Net assets available for benefits per Form 5500	<u>\$ 288,468,302</u>	<u>\$ 274,106,323</u>

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, Cont'd

Net increase in net assets available for benefits per the financial statements	\$ 14,383,328
Adjustment:	
Change in deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	<u>(21,349)</u>
Net Income per Form 5500	<u>\$ 14,361,979</u>

The classification of the changes in net assets available for benefits for the years ended December 31, 2021 and 2020 differs between the financial statements and Form 5500. However, the total change in net assets for the year then ended agreed between the financial statements and Form 5500, other than as noted above.

NOTE J: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K: FINANCIAL IMPACT OF COVID-19 OUTBREAK

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and contributed to volatility in financial markets. Since the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

During 2020, the Plan adopted certain features specified in Federal regulations of the Coronavirus Aid Relief and Economic Security Act for qualifying participants including COVID-19 distribution options of up to \$100,000, deferment of loan payments, and elimination of 2020 Required Minimum Distributions for those participants who meet certain qualifications.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

EIN: 16-1224655
PLAN NUMBER: 002

FORM 5500 – SCHEDULE H – PART IV

LINE 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AT END OF YEAR - DECEMBER 31, 2021

(a)	(b) & (c) Identity of issue, borrower, lessor or similar party, description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	<u>Shares</u>	
	<u>Registered Investment Companies</u>	
*	Vanguard Balanced Index Fund Admiral Shares	\$ 3,548,495
*	Vanguard Federal Money Market Fund	44,240
*	Vanguard Growth Index Fund Inst	22,231,834
*	Vanguard Institutional Index Fund Inst'l Shares	17,270,289
*	Vanguard Institutional Target Retirement 2015 Fund	5,219,034
*	Vanguard Institutional Target Retirement 2020 Fund	9,778,577
*	Vanguard Institutional Target Retirement 2025 Fund	20,923,121
*	Vanguard Institutional Target Retirement 2030 Fund	16,658,955
*	Vanguard Institutional Target Retirement 2035 Fund	11,079,452
*	Vanguard Institutional Target Retirement 2040 Fund	9,923,682
*	Vanguard Institutional Target Retirement 2045 Fund	6,205,280
*	Vanguard Institutional Target Retirement 2050 Fund	8,573,800
*	Vanguard Institutional Target Retirement 2055 Fund	3,385,510
*	Vanguard Institutional Target Retirement 2060 Fund	1,152,089
*	Vanguard Institutional Target Retirement 2065 Fund	187,260
*	Vanguard Institutional Target Retirement Income Fund	2,183,200
*	Vanguard Mid-Cap Index Fund Admiral Shares	5,609,752
*	Vanguard Small-Cap Index Fund Institutional Shares	7,771,452
*	Vanguard Total Bond Market Index Fund: Inst'l Shr	19,902,613
*	Vanguard Total International Bond Index Fund Admiral Shr	3,457,172
*	Vanguard Total International Stock Index Fund: Inst'l Shr	15,986,171
*	Vanguard Total Stock Market Index Fund: Inst'l Shr	44,825,128
*	Vanguard Value Index Fund Institutional Shares	9,787,175
*	Vanguard Wellington Fund Admiral Shares	13,866,558
		<u>259,570,839</u>
	<u>Common Collective Trust</u>	
*	Vanguard Retirement Savings Trust, III	25,643,800
		<u>25,643,800</u>
*	<u>Notes receivable from participants</u>	
	Maturity dates through June 2036, interest rates from 4.25% to 9.50% per annum	3,254,554
		<u>\$ 288,469,193</u>

* Party-in-interest.

Note: Column (d) has been omitted because the assets held for investment purposes are participant directed.

GLEASON CORPORATION
RETIREMENT SAVINGS PLAN

ROCHESTER, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

AND

INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2021 AND 2020



MENGEL METZGER BARR & CO. LLP

Certified Public Accountants

CONTENTS

<u>FINANCIAL STATEMENTS</u>	<u>PAGE</u>
Independent Auditor's Report	3
Statements of Net Assets Available for Benefits	7
Statement of Changes in Net Assets Available for Benefits	8
Notes to Financial Statements	9
 <u>SUPPLEMENTAL SCHEDULE</u>	
Form 5500 – Schedule H – Part IV:	
Line 4i - Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021	18

INDEPENDENT AUDITOR'S REPORT

Retirement Committee and Plan Participants
Gleason Corporation Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Gleason Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Gleason Corporation Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gleason Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

2021 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Gleason Corporation Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated September 2, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mengel, Metzger, Barw & Co. LLP

Rochester, New York
October 12, 2022

GLEASON CORPORATION RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2021</u>	<u>2020</u>
Investments, at fair value:		
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	<u>25,643,800</u>	<u>28,810,977</u>
	285,214,639	270,590,389
Receivables:		
Notes receivable from participants	3,254,554	3,578,843
Employer contributions	<u>91,270</u>	<u>7,903</u>
	<u>3,345,824</u>	<u>3,586,746</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 288,560,463</u>	<u>\$ 274,177,135</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2021

ADDITIONS

Additions to net assets attributed to:

Employee contributions (includes rollovers of \$138,188)	\$ 6,267,459
Employer contributions	2,483,530
Interest and dividend income	7,043,968
Net appreciation in fair value of investments	30,082,024
Other income	<u>67,877</u>
	45,944,858

Interest income from notes receivable from participants	<u>171,646</u>
TOTAL ADDITIONS	46,116,504

DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	31,531,673
Administrative fees	<u>201,503</u>
TOTAL DEDUCTIONS	31,733,176

NET INCREASE 14,383,328

Net assets available for benefits
at beginning of year

274,177,135
<u>NET ASSETS AVAILABLE FOR</u>
<u>BENEFITS AT END OF YEAR</u>
<u>\$ 288,560,463</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting.

Investment valuation and income recognition

The Plan's investment in registered investments companies are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Vanguard Retirement Savings Trust III is valued at NAV as a practical expedient.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. The net appreciation or depreciation in fair value of investments consists of realized gains or losses and the unrealized appreciation or depreciation on those investments.

Administrative expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation or depreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported and changes therein, in the financial statements and accompanying footnotes. Actual results could differ from those estimates.

Payment of benefits

Benefits are recorded when paid.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN

The following description of the Gleason Corporation Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Company reserves the right to amend the Plan at any time, in its sole discretion.

General

The Plan is a retirement savings plan which covers employees of Gleason Corporation and its participating affiliates. Employees in covered employment classifications, are eligible to make contributions to the Plan on the first day of the month coinciding with or following the first day of employment. Such an employee also become eligible for employer matching and non-elective contributions on the first day of the month coinciding with or immediately following his/her first anniversary of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employees may contribute up to 75% of their eligible compensation, as defined in the Plan, to the Plan through payroll deductions, subject to Internal Revenue Code (IRC) limitations. Contributions may be made to the Plan on a pre-tax or Roth basis. Newly eligible employees are enrolled in the Plan at a pre-tax contribution rate of 6% of eligible compensation, unless the employee has elected to defer another amount to the Plan, to contribute on a Roth basis, or not to contribute at all. An automatically enrolled employee's contribution rate is subsequently increased by 1% per year until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

Effective January 1, 2018, the Plan added a special automatic increase program which applies to any contributing Participant whose combined contributions total less than 10% of their compensation as of November 27, 2017, and who does not already have an automatic increase election in effect. Under this program, the amount of a Participant's elective deferral contributions shall automatically increase by 1% per year, until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

The Company currently provides an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. In November 2019 the Company amended the Plan and changed the matching formula. Effective January 1, 2020, the Company will provide an employer match of 50% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. Effective July 1, 2021 through December 31, 2021, the Company will provide an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to 6% of eligible compensation.

The Plan no longer accepts any after-tax contributions, but maintains accounts for after-tax contributions contributed prior to January 1, 2008 until such time as those contributions are distributed in accordance with the terms of the Plan.

Non-elective employer contributions are discretionary. No non-elective employer contributions were made for the 2021 and 2020 plan years.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN, Cont'd

Vesting

Employee, employer matching and rollover contributions from another qualified plan to this Plan are fully vested at all times. Non-elective employer contributions for plan years beginning on and after January 1, 2007 vest 20% per year, beginning upon completion of two years of service, with full vesting occurring upon completion of six years of service or (if earlier) in the event that an employee attains normal retirement age (age 60) while still employed or terminates employment due to death or disability. Different vesting schedules apply to non-elective employer contributions made in prior years and to certain participants who participated in the American Pfauter Integrated Money Purchase Pension Plan.

Participant accounts

Each participant account is credited with contribution amounts and any attributable investment earnings and market appreciation or depreciation. The benefit to which a participant is entitled is the final market value of the participant's account.

Participants may direct the investment of contributions into any of the Plan's designated investment funds. Changes in investment choices and transfers among funds are made directly between the participant and the trustee and may be made at any time.

Forfeitures

Forfeitures of terminated participants may be used to reduce Company non-elective contributions or applicable plan expenses. At December 31, 2021 and 2020, the Plan had \$44,240 and \$45,622, respectively, of non-vested forfeitures.

Benefit payments

The full value of the participant's vested account is payable in a lump sum upon termination of employment (whether due to retirement, disability, death or other cause). Participant accounts attributable to the American Pfauter Integrated Money Purchase Pension Plan can also be distributed in the form of installments or an annuity contract. Employee pre-tax and Roth contributions may be withdrawn in case of financial hardship, subject to the Retirement Committee's approval and within the scope of the IRC regulations. Amounts attributable to certain predecessor plans may be available for in-service withdrawal under other conditions.

As of April 1, 2017, the Plan no longer allows for Special Circumstances Hardship Withdrawals. Notwithstanding that change, the Plan will continue to allow for Safe Harbor Hardship Withdrawals, provided that the requirements for obtaining a Safe Harbor Hardship Withdrawal from the Plan are satisfied.

Effective January 1, 2018, for amounts held under a Participant's Pfauter Account, a Participant who is entitled to a distribution from the Plan can request a partial distribution from their vested account.

Subsequent events

Management evaluated subsequent events, occurring after the date of the statement of net assets available for benefits through October 12, 2022, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE C: CERTIFIED INVESTMENTS (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, interest income from notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company, the trustee of the Plan.

	December 31,	
	2021	2020
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	25,643,800	28,810,977
Notes receivable from participants	3,254,554	3,578,843
Interest and dividend income	7,043,968	
Interest income from notes receivable from participants	171,646	
Net appreciation in fair value of investments	30,082,024	

All information included in the attached supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021.

NOTE D: FAIR VALUE MEASUREMENTS

FASB ASC 820-10 *Fair Value Measurements* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 - Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies: Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan.

Registered Investment Companies are registered with the SEC and are required to report their policies and financial conditions, much like a publicly-traded company. Most investment companies in the United States must register with the SEC; they are regulated by the Investment Company Act of 1940.

Common Collective Trust: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

The Trust provides for the collective investment of assets of tax-exempt pension and profit-sharing plans, primarily in a pool of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high quality bonds, bond trusts and bond mutual funds that are selected by the Trustee.

Additional Common Collective Trust information:

The fair values of these funds have been estimated using the net asset value per share, as a practical expedient as determined by the issuer. There are no unfunded commitments for the common trust funds as of December 31, 2021 or 2020. There are no waiting periods or other restrictions on redemptions from the common trust funds.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
<u>December 31, 2021</u>				
Registered Investment Companies	\$ 259,570,839	\$ -	\$ -	\$ 259,570,839
Common Collective Trust	-	-	-	25,643,800
	<u>\$ 259,570,839</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 285,214,639</u>
 <u>December 31, 2020</u>				
Registered Investment Companies	\$ 241,779,412	\$ -	\$ -	\$ 241,779,412
Common Collective Trust	-	-	-	28,810,977
	<u>\$ 241,779,412</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 270,590,389</u>

NOTE E: PLAN TERMINATION

Although it has not expressed any intent to do so, the Gleason Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants are 100% vested in their accounts.

NOTE F: TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated November 2011, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2018.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE G: PARTICIPANT NOTES RECEIVABLE

Participant notes receivable are measured and valued at their unpaid principal balance, plus any accrued but unpaid interest. Participants may borrow against their account balances. The principal amount of the note must be between \$1,000 and \$50,000 and cannot exceed 50% of the participant's vested account balance. A participant may have up to two outstanding notes at one time, as long as the total of the notes does not exceed 50% of the participant's account balance and the total notes do not exceed \$50,000. The interest rate applied to the note equals the prime rate plus 1%; the interest rate is established on January 1 and July 1 of each year. The interest rate applied to a participant's note will remain fixed for the life of the note. Loans must be repaid within five years, except notes used to purchase a participant's principal residence, which may be repaid over fifteen years.

The note must be repaid by payroll deductions over the term of the note. If a participant's employment terminates for any reason, the total balance of the note will be due 90 days after the participant's termination (different rules apply to loans issued prior to January 1, 2011). Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

NOTE H: TRANSACTIONS WITH PARTIES-IN-INTEREST

All legal, accounting, and trustee services, except for loan administration and purchase fees, may be paid by the Company, although the Retirement Committee is authorized to pay permissible administrative expenses from available forfeitures to the extent any expense is not paid by the Company. The Plan invests in shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company (VFTC). VFTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. As described in Note A, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2021	2020
Net assets available for benefits per the financial statements	\$ 288,560,463	\$ 274,177,135
Less:		
Deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	(92,161)	(70,812)
Net assets available for benefits per Form 5500	<u>\$ 288,468,302</u>	<u>\$ 274,106,323</u>

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, Cont'd

Net increase in net assets available for benefits per the financial statements	\$ 14,383,328
Adjustment:	
Change in deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	<u>(21,349)</u>
Net Income per Form 5500	<u>\$ 14,361,979</u>

The classification of the changes in net assets available for benefits for the years ended December 31, 2021 and 2020 differs between the financial statements and Form 5500. However, the total change in net assets for the year then ended agreed between the financial statements and Form 5500, other than as noted above.

NOTE J: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K: FINANCIAL IMPACT OF COVID-19 OUTBREAK

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and contributed to volatility in financial markets. Since the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

During 2020, the Plan adopted certain features specified in Federal regulations of the Coronavirus Aid Relief and Economic Security Act for qualifying participants including COVID-19 distribution options of up to \$100,000, deferment of loan payments, and elimination of 2020 Required Minimum Distributions for those participants who meet certain qualifications.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

EIN: 16-1224655
PLAN NUMBER: 002

FORM 5500 – SCHEDULE H – PART IV

LINE 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AT END OF YEAR - DECEMBER 31, 2021

(a)	(b) & (c) Identity of issue, borrower, lessor or similar party, description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	<u>Shares</u>	
	<u>Registered Investment Companies</u>	
*	Vanguard Balanced Index Fund Admiral Shares	\$ 3,548,495
*	Vanguard Federal Money Market Fund	44,240
*	Vanguard Growth Index Fund Inst	22,231,834
*	Vanguard Institutional Index Fund Inst'l Shares	17,270,289
*	Vanguard Institutional Target Retirement 2015 Fund	5,219,034
*	Vanguard Institutional Target Retirement 2020 Fund	9,778,577
*	Vanguard Institutional Target Retirement 2025 Fund	20,923,121
*	Vanguard Institutional Target Retirement 2030 Fund	16,658,955
*	Vanguard Institutional Target Retirement 2035 Fund	11,079,452
*	Vanguard Institutional Target Retirement 2040 Fund	9,923,682
*	Vanguard Institutional Target Retirement 2045 Fund	6,205,280
*	Vanguard Institutional Target Retirement 2050 Fund	8,573,800
*	Vanguard Institutional Target Retirement 2055 Fund	3,385,510
*	Vanguard Institutional Target Retirement 2060 Fund	1,152,089
*	Vanguard Institutional Target Retirement 2065 Fund	187,260
*	Vanguard Institutional Target Retirement Income Fund	2,183,200
*	Vanguard Mid-Cap Index Fund Admiral Shares	5,609,752
*	Vanguard Small-Cap Index Fund Institutional Shares	7,771,452
*	Vanguard Total Bond Market Index Fund: Inst'l Shr	19,902,613
*	Vanguard Total International Bond Index Fund Admiral Shr	3,457,172
*	Vanguard Total International Stock Index Fund: Inst'l Shr	15,986,171
*	Vanguard Total Stock Market Index Fund: Inst'l Shr	44,825,128
*	Vanguard Value Index Fund Institutional Shares	9,787,175
*	Vanguard Wellington Fund Admiral Shares	13,866,558
		<u>259,570,839</u>
	<u>Common Collective Trust</u>	
*	Vanguard Retirement Savings Trust, III	25,643,800
		<u>25,643,800</u>
*	<u>Notes receivable from participants</u>	
	Maturity dates through June 2036, interest rates from 4.25% to 9.50% per annum	3,254,554
		<u>\$ 288,469,193</u>

* Party-in-interest.

Note: Column (d) has been omitted because the assets held for investment purposes are participant directed.

GLEASON CORPORATION
RETIREMENT SAVINGS PLAN

ROCHESTER, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

AND

INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2021 AND 2020



MENGEL METZGER BARR & CO. LLP

Certified Public Accountants

CONTENTS

<u>FINANCIAL STATEMENTS</u>	<u>PAGE</u>
Independent Auditor's Report	3
Statements of Net Assets Available for Benefits	7
Statement of Changes in Net Assets Available for Benefits	8
Notes to Financial Statements	9
 <u>SUPPLEMENTAL SCHEDULE</u>	
Form 5500 – Schedule H – Part IV:	
Line 4i - Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021	18

INDEPENDENT AUDITOR'S REPORT

Retirement Committee and Plan Participants
Gleason Corporation Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Gleason Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Gleason Corporation Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gleason Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gleason Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

2021 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Gleason Corporation Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated September 2, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mengel, Metzger, Barw & Co. LLP

Rochester, New York
October 12, 2022

GLEASON CORPORATION RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2021</u>	<u>2020</u>
Investments, at fair value:		
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	<u>25,643,800</u>	<u>28,810,977</u>
	285,214,639	270,590,389
Receivables:		
Notes receivable from participants	3,254,554	3,578,843
Employer contributions	<u>91,270</u>	<u>7,903</u>
	<u>3,345,824</u>	<u>3,586,746</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 288,560,463</u>	<u>\$ 274,177,135</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2021

ADDITIONS

Additions to net assets attributed to:

Employee contributions (includes rollovers of \$138,188)	\$ 6,267,459
Employer contributions	2,483,530
Interest and dividend income	7,043,968
Net appreciation in fair value of investments	30,082,024
Other income	<u>67,877</u>
	45,944,858

Interest income from notes receivable from participants	<u>171,646</u>
TOTAL ADDITIONS	46,116,504

DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	31,531,673
Administrative fees	<u>201,503</u>
TOTAL DEDUCTIONS	31,733,176

NET INCREASE 14,383,328

Net assets available for benefits
at beginning of year

274,177,135
<u>NET ASSETS AVAILABLE FOR</u>
<u>BENEFITS AT END OF YEAR</u>
<u>\$ 288,560,463</u>

See accompanying independent auditor's report and notes to financial statements.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting.

Investment valuation and income recognition

The Plan's investment in registered investments companies are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Vanguard Retirement Savings Trust III is valued at NAV as a practical expedient.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. The net appreciation or depreciation in fair value of investments consists of realized gains or losses and the unrealized appreciation or depreciation on those investments.

Administrative expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation or depreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported and changes therein, in the financial statements and accompanying footnotes. Actual results could differ from those estimates.

Payment of benefits

Benefits are recorded when paid.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN

The following description of the Gleason Corporation Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Company reserves the right to amend the Plan at any time, in its sole discretion.

General

The Plan is a retirement savings plan which covers employees of Gleason Corporation and its participating affiliates. Employees in covered employment classifications, are eligible to make contributions to the Plan on the first day of the month coinciding with or following the first day of employment. Such an employee also become eligible for employer matching and non-elective contributions on the first day of the month coinciding with or immediately following his/her first anniversary of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employees may contribute up to 75% of their eligible compensation, as defined in the Plan, to the Plan through payroll deductions, subject to Internal Revenue Code (IRC) limitations. Contributions may be made to the Plan on a pre-tax or Roth basis. Newly eligible employees are enrolled in the Plan at a pre-tax contribution rate of 6% of eligible compensation, unless the employee has elected to defer another amount to the Plan, to contribute on a Roth basis, or not to contribute at all. An automatically enrolled employee's contribution rate is subsequently increased by 1% per year until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

Effective January 1, 2018, the Plan added a special automatic increase program which applies to any contributing Participant whose combined contributions total less than 10% of their compensation as of November 27, 2017, and who does not already have an automatic increase election in effect. Under this program, the amount of a Participant's elective deferral contributions shall automatically increase by 1% per year, until it reaches 10% of eligible compensation, unless the employee makes a contrary election.

The Company currently provides an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. In November 2019 the Company amended the Plan and changed the matching formula. Effective January 1, 2020, the Company will provide an employer match of 50% of an eligible participant's pre-tax and Roth elective contributions, up to an aggregate maximum of 6% of eligible compensation. Effective July 1, 2021 through December 31, 2021, the Company will provide an employer match of 100% of an eligible participant's pre-tax and Roth elective contributions, up to 6% of eligible compensation.

The Plan no longer accepts any after-tax contributions, but maintains accounts for after-tax contributions contributed prior to January 1, 2008 until such time as those contributions are distributed in accordance with the terms of the Plan.

Non-elective employer contributions are discretionary. No non-elective employer contributions were made for the 2021 and 2020 plan years.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE B: DESCRIPTION OF THE PLAN, Cont'd

Vesting

Employee, employer matching and rollover contributions from another qualified plan to this Plan are fully vested at all times. Non-elective employer contributions for plan years beginning on and after January 1, 2007 vest 20% per year, beginning upon completion of two years of service, with full vesting occurring upon completion of six years of service or (if earlier) in the event that an employee attains normal retirement age (age 60) while still employed or terminates employment due to death or disability. Different vesting schedules apply to non-elective employer contributions made in prior years and to certain participants who participated in the American Pfauter Integrated Money Purchase Pension Plan.

Participant accounts

Each participant account is credited with contribution amounts and any attributable investment earnings and market appreciation or depreciation. The benefit to which a participant is entitled is the final market value of the participant's account.

Participants may direct the investment of contributions into any of the Plan's designated investment funds. Changes in investment choices and transfers among funds are made directly between the participant and the trustee and may be made at any time.

Forfeitures

Forfeitures of terminated participants may be used to reduce Company non-elective contributions or applicable plan expenses. At December 31, 2021 and 2020, the Plan had \$44,240 and \$45,622, respectively, of non-vested forfeitures.

Benefit payments

The full value of the participant's vested account is payable in a lump sum upon termination of employment (whether due to retirement, disability, death or other cause). Participant accounts attributable to the American Pfauter Integrated Money Purchase Pension Plan can also be distributed in the form of installments or an annuity contract. Employee pre-tax and Roth contributions may be withdrawn in case of financial hardship, subject to the Retirement Committee's approval and within the scope of the IRC regulations. Amounts attributable to certain predecessor plans may be available for in-service withdrawal under other conditions.

As of April 1, 2017, the Plan no longer allows for Special Circumstances Hardship Withdrawals. Notwithstanding that change, the Plan will continue to allow for Safe Harbor Hardship Withdrawals, provided that the requirements for obtaining a Safe Harbor Hardship Withdrawal from the Plan are satisfied.

Effective January 1, 2018, for amounts held under a Participant's Pfauter Account, a Participant who is entitled to a distribution from the Plan can request a partial distribution from their vested account.

Subsequent events

Management evaluated subsequent events, occurring after the date of the statement of net assets available for benefits through October 12, 2022, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE C: CERTIFIED INVESTMENTS (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, interest income from notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company, the trustee of the Plan.

	December 31,	
	2021	2020
Registered investment companies	\$ 259,570,839	\$ 241,779,412
Common collective trust	25,643,800	28,810,977
Notes receivable from participants	3,254,554	3,578,843
Interest and dividend income	7,043,968	
Interest income from notes receivable from participants	171,646	
Net appreciation in fair value of investments	30,082,024	

All information included in the attached supplemental Schedule of Assets Held for Investment Purposes at End of Year - December 31, 2021.

NOTE D: FAIR VALUE MEASUREMENTS

FASB ASC 820-10 *Fair Value Measurements* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 - Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies: Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan.

Registered Investment Companies are registered with the SEC and are required to report their policies and financial conditions, much like a publicly-traded company. Most investment companies in the United States must register with the SEC; they are regulated by the Investment Company Act of 1940.

Common Collective Trust: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

The Trust provides for the collective investment of assets of tax-exempt pension and profit-sharing plans, primarily in a pool of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high quality bonds, bond trusts and bond mutual funds that are selected by the Trustee.

Additional Common Collective Trust information:

The fair values of these funds have been estimated using the net asset value per share, as a practical expedient as determined by the issuer. There are no unfunded commitments for the common trust funds as of December 31, 2021 or 2020. There are no waiting periods or other restrictions on redemptions from the common trust funds.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE D: FAIR VALUE MEASUREMENTS, Cont'd

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
<u>December 31, 2021</u>				
Registered Investment Companies	\$ 259,570,839	\$ -	\$ -	\$ 259,570,839
Common Collective Trust	-	-	-	25,643,800
	<u>\$ 259,570,839</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 285,214,639</u>
 <u>December 31, 2020</u>				
Registered Investment Companies	\$ 241,779,412	\$ -	\$ -	\$ 241,779,412
Common Collective Trust	-	-	-	28,810,977
	<u>\$ 241,779,412</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 270,590,389</u>

NOTE E: PLAN TERMINATION

Although it has not expressed any intent to do so, the Gleason Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants are 100% vested in their accounts.

NOTE F: TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated November 2011, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2018.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE G: PARTICIPANT NOTES RECEIVABLE

Participant notes receivable are measured and valued at their unpaid principal balance, plus any accrued but unpaid interest. Participants may borrow against their account balances. The principal amount of the note must be between \$1,000 and \$50,000 and cannot exceed 50% of the participant's vested account balance. A participant may have up to two outstanding notes at one time, as long as the total of the notes does not exceed 50% of the participant's account balance and the total notes do not exceed \$50,000. The interest rate applied to the note equals the prime rate plus 1%; the interest rate is established on January 1 and July 1 of each year. The interest rate applied to a participant's note will remain fixed for the life of the note. Loans must be repaid within five years, except notes used to purchase a participant's principal residence, which may be repaid over fifteen years.

The note must be repaid by payroll deductions over the term of the note. If a participant's employment terminates for any reason, the total balance of the note will be due 90 days after the participant's termination (different rules apply to loans issued prior to January 1, 2011). Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

NOTE H: TRANSACTIONS WITH PARTIES-IN-INTEREST

All legal, accounting, and trustee services, except for loan administration and purchase fees, may be paid by the Company, although the Retirement Committee is authorized to pay permissible administrative expenses from available forfeitures to the extent any expense is not paid by the Company. The Plan invests in shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company (VFTC). VFTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. As described in Note A, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2021	2020
Net assets available for benefits per the financial statements	\$ 288,560,463	\$ 274,177,135
Less:		
Deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	(92,161)	(70,812)
Net assets available for benefits per Form 5500	<u>\$ 288,468,302</u>	<u>\$ 274,106,323</u>

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2021 AND 2020

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, Cont'd

Net increase in net assets available for benefits per the financial statements	\$ 14,383,328
Adjustment:	
Change in deemed distributions for participant loans for the Gleason Corporation Retirement Plan per Schedule H of Form 5500	<u>(21,349)</u>
Net Income per Form 5500	<u>\$ 14,361,979</u>

The classification of the changes in net assets available for benefits for the years ended December 31, 2021 and 2020 differs between the financial statements and Form 5500. However, the total change in net assets for the year then ended agreed between the financial statements and Form 5500, other than as noted above.

NOTE J: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K: FINANCIAL IMPACT OF COVID-19 OUTBREAK

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and contributed to volatility in financial markets. Since the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

During 2020, the Plan adopted certain features specified in Federal regulations of the Coronavirus Aid Relief and Economic Security Act for qualifying participants including COVID-19 distribution options of up to \$100,000, deferment of loan payments, and elimination of 2020 Required Minimum Distributions for those participants who meet certain qualifications.

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

GLEASON CORPORATION RETIREMENT SAVINGS PLAN

EIN: 16-1224655
PLAN NUMBER: 002

FORM 5500 – SCHEDULE H – PART IV

LINE 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AT END OF YEAR - DECEMBER 31, 2021

(a)	(b) & (c) Identity of issue, borrower, lessor or similar party, description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	<u>Shares</u>	
	<u>Registered Investment Companies</u>	
*	Vanguard Balanced Index Fund Admiral Shares	\$ 3,548,495
*	Vanguard Federal Money Market Fund	44,240
*	Vanguard Growth Index Fund Inst	22,231,834
*	Vanguard Institutional Index Fund Inst'l Shares	17,270,289
*	Vanguard Institutional Target Retirement 2015 Fund	5,219,034
*	Vanguard Institutional Target Retirement 2020 Fund	9,778,577
*	Vanguard Institutional Target Retirement 2025 Fund	20,923,121
*	Vanguard Institutional Target Retirement 2030 Fund	16,658,955
*	Vanguard Institutional Target Retirement 2035 Fund	11,079,452
*	Vanguard Institutional Target Retirement 2040 Fund	9,923,682
*	Vanguard Institutional Target Retirement 2045 Fund	6,205,280
*	Vanguard Institutional Target Retirement 2050 Fund	8,573,800
*	Vanguard Institutional Target Retirement 2055 Fund	3,385,510
*	Vanguard Institutional Target Retirement 2060 Fund	1,152,089
*	Vanguard Institutional Target Retirement 2065 Fund	187,260
*	Vanguard Institutional Target Retirement Income Fund	2,183,200
*	Vanguard Mid-Cap Index Fund Admiral Shares	5,609,752
*	Vanguard Small-Cap Index Fund Institutional Shares	7,771,452
*	Vanguard Total Bond Market Index Fund: Inst'l Shr	19,902,613
*	Vanguard Total International Bond Index Fund Admiral Shr	3,457,172
*	Vanguard Total International Stock Index Fund: Inst'l Shr	15,986,171
*	Vanguard Total Stock Market Index Fund: Inst'l Shr	44,825,128
*	Vanguard Value Index Fund Institutional Shares	9,787,175
*	Vanguard Wellington Fund Admiral Shares	13,866,558
		<u>259,570,839</u>
	<u>Common Collective Trust</u>	
*	Vanguard Retirement Savings Trust, III	25,643,800
		<u>25,643,800</u>
*	<u>Notes receivable from participants</u>	
	Maturity dates through June 2036, interest rates from 4.25% to 9.50% per annum	3,254,554
		<u>\$ 288,469,193</u>

* Party-in-interest.

Note: Column (d) has been omitted because the assets held for investment purposes are participant directed.