Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNICARE RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 06/01/1945

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNILEVER UNITED STATES, INC

BENEFITS DEPARTMENT

700 SYLVAN AVE
ENGLEWOOD CLIFFS, NJ 07632

2b Employer Identification Number (EIN) 13-2915928

2c Plan Sponsor's telephone number 800-298-5018

2d Business code (see instructions) 325600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	SUSAN LONG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BENEFITS ADMINISTRATION COMMITTEE
LEGAL DEPARTMENT
700 SYLVAN AVE
ENGLEWOOD CLIFFS, NJ 07632

3b Administrator's EIN: 01-0916810

3c Administrator's telephone number: 203-816-3956

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	10018
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1389
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1236
b Retired or separated participants receiving benefits	**6b**	3076
c Other retired or separated participants entitled to future benefits	**6c**	4878
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	9190
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	360
f Total. Add lines **6d** and **6e**	**6f**	9550
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3H 3J 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☒	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☒		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
UNICARE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
UNILEVER UNITED STATES, INC

D Employer Identification Number (EIN)
13-2915928

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2021

2 Assets:

a Market value	**2a**	1116066290
b Actuarial value	**2b**	1004459661

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3509	399173840	399173840
b For terminated vested participants	5120	272365400	272365400
c For active participants	1389	187720144	204492050
d Total	10018	859259384	876031290

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.58 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1015398
b Expected plan-related expenses	**6b**	3500000
c Total (line 6a + line 6b)	**6c**	4515398

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/13/2022
Date

ALICE BAKLEY
Type or print name of actuary

20-08633
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

212-309-3634
Telephone number (including area code)

200 LIBERTY STREET
FLOOR 7
NEW YORK, NY 10281
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	93910453	80000000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	4654191	0
9	Amount remaining (line 7 minus line 8)	89256262	80000000
10	Interest on line 9 using prior year's actual return of 13.38 %	11942488	10704000
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.37 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	38000000	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	63198750	90704000

Part III Funding Percentages

14	Funding target attainment percentage	14	97.09 %
15	Adjusted funding target attainment percentage	15	114.66 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.38 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.75 %	5.36 %	6.11 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	4515398
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	4515398

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	4515398	0	4515398

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
UNICARE RETIREMENT PLAN	002

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
UNILEVER UNITED STATES, INC	13-2915928

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STONE HARBOR INVESTMENT PARTNERS LP
31 W 52ND STREET, 16TH FLOOR
NEW YORK, NY 10019

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPERATIONS

04-3304255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15	NONE	934376	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

50 SOUTH LASALLE STREET
CHICAGO, IL 60603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51 28 57 62 52	NONE	732993	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

SILCHESTER INTERNATIONAL INVESTOR

45-3056700

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	544176	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AQR CAPITAL MANAGEMENT LLC

13-3987414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	443775	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMPA

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	361530	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

UNIVEST COMPANY B.V.

WEENA 455
ROTTERDAM, NETHERLANDS 3013 AL NL

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	MEMBER CONTROLLED GROUP	305065	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RUSSELL INVESTMENTS

1301 SECOND AVENUE
SEATTLE, WA 98101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	281250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNILEVER UNITED STATES

36-7324172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	PLAN SPONSOR	219053	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WESTERN ASSET MGMT

95-2705767

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	207641	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEALTH PLAN MANAGER

22-3460721

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	205880	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT CO. LLP

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	189828	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON PENNSYLVANIA INC

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	151969	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGAL & GENRAL INVESTMENT MGMT(AMER

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	151450	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANAGEMENT INC.

01-3270358

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	150606	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

KPMG

13-5565207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	90000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST COMPA

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	26446	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BOCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	12474	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WITHUM SMITH BROWN

22-2027092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	10810	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name: AMY AYRES	**b** EIN:	53-0181291
c	Position: ACTUARY		
d	Address: 200 LIBERTY STREET NEW YORK, NY 10281	**e** Telephone:	212-309-3662

Explanation: REASSIGNMENT OF WORK WITHIN WILLIS TOWERS WATSON

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
UNICARE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNILEVER UNITED STATES, INC

D Employer Identification Number (EIN)
13-2915928

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL LONG DURATION U.S.

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-7085469-020	C	51668073

a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-084	C	19209219

a Name of MTIA, CCT, PSA, or 103-12 IE: MFB NT COLLECTIVE RUSSELL 1000 VALU

b Name of sponsor of entity listed in (a): NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-008	C	92514861

a Name of MTIA, CCT, PSA, or 103-12 IE: STONE HARBOR EMERGING MARKETS DEBT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7625918-010	C	30192114

a Name of MTIA, CCT, PSA, or 103-12 IE: SILCHESTER INT VALUE EQTY

b Name of sponsor of entity listed in (a): SILCHESTER

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7045783-001	E	71744468

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
UNICARE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
UNILEVER UNITED STATES, INC

D Employer Identification Number (EIN)
13-2915928

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4930242	4080349
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	70044336	59152021
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8314123	9539165
(2) U.S. Government securities	1c(2)	324900532	310483309
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	10994029	7116039
(B) All other	1c(3)(B)	265881568	248839528
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	526625	39189
(B) Common	1c(4)(B)	150416553	148900759
(5) Partnership/joint venture interests	1c(5)	58598341	41568572
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	164530033	193584267
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	69184576	71744468
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	49585894	10848946
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	129235283	97450495

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1307142135	1203347107
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	847157	768130
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	191075845	145853858
k	Total liabilities (add all amounts in lines 1g through1j)	1k	191923002	146621988
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1115219133	1056725119

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-31790	
	(B) U.S. Government securities	2b(1)(B)	79006	
	(C) Corporate debt instruments	2b(1)(C)	10755530	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	764268	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		11567014
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	270	
	(B) Common stock	2b(2)(B)	3987468	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1895339	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		5883077
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1122703159	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1128815078	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-6111919
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	8354891	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		8354891

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		22233693
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		8605242
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2732649
c Other income	2c		195503
d Total income. Add all **income** amounts in column (b) and enter total	2d		47994852
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	100674223	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		100674223
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	968325	
(2) Contract administrator fees	2i(2)	935426	
(3) Investment advisory and management fees	2i(3)	2293158	
(4) Other	2i(4)	1617734	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		5814643
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		106488866
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-58494014
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KPMG **(2)** EIN: 13-5565207

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 429206.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
UNICARE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
UNILEVER UNITED STATES, INC

D Employer Identification Number (EIN)
13-2915928

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-7324172

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 266

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 34.8 % Investment-Grade Debt: 60.3 % High-Yield Debt: 3.7 % Real Estate: 0.0 % Other: 1.2 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☒ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

UNI*Care* Retirement Plan

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

UNI*Care* Retirement Plan
Index

Page(s)

Independent Auditors' Report 1-3

Financial Statements

Statements of Net Assets Available for Benefits as of December 31, 2021 and 2020 4

Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2021 and 2020 5

Notes to Financial Statements 6-26

Supplemental Schedules *

Schedule H, Item 4i – Schedule of Assets (Held at End of Year) – December 31, 2021 27-57

Schedule H, Item 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2021 58-79

Schedule H, Item 4j – Schedule of Reportable Transactions for the year ended December 31, 2021 80

* Other Schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted as the conditions under which they are required are not present.

KPMG LLP
New Jersey Headquarters
51 John F. Kennedy Parkway
Short Hills, NJ 07078-2702

Independent Auditors' Report

The Plan Administrator and Plan Participants
UNICare Retirement Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of UNICare Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2021 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. generally accepted accounting principles.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021, Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2021, and Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated November 19, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information was presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

KPMG LLP

Short Hills, New Jersey
October 12, 2022

UNI*Care* Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets		
Investments, at fair value:		
Common and preferred stock	$ 153,655,986	$ 151,111,308
Corporate obligations	256,134,581	276,875,598
U.S. government, federal agencies and state and municipal obligations	322,231,942	336,834,097
Registered investment companies	10,848,946	49,585,894
Cash collateral fund of the Core U.S.A. Collateral Section	71,475,210	105,802,790
Limited partnerships and joint venture interests	41,568,572	58,598,341
Common/collective trust funds	193,584,267	164,530,033
103-12 investment entities	71,744,468	69,184,576
Other investments	17,485,376	19,944,371
Total investments	1,138,729,348	1,232,467,008
Cash	3,917,343	4,930,242
Receivables for interest and dividends	3,699,949	3,906,490
Variation margin on futures receivable	64,496	90,884
Receivables for securities sold	55,387,575	66,046,962
Total assets	1,201,798,711	1,307,441,586
Liabilities		
Payable for securities lending collateral	71,475,210	105,802,790
Payable for securities purchased	72,749,257	85,521,956
Variation margin on futures payable	80,995	50,550
Administrative expenses payable	768,130	847,157
Total liabilities	145,073,592	192,222,453
Net assets available for benefits	$ 1,056,725,119	$ 1,115,219,133

The accompanying notes are an integral part of these financial statements.

UNI*Care* Retirement Plan
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2021 and 2020

	2021	2020
Additions:		
Additions to net assets attributed to:		
Net appreciation in fair value of investments	$ 30,070,503	$ 109,032,715
Interest	12,041,273	17,903,584
Dividends	5,841,899	5,405,781
Total additions, net	47,953,675	132,342,080
Deductions:		
Deductions from net assets attributed to:		
Benefit payments to participants or their beneficiaries	100,674,223	98,220,893
Administrative expenses	5,773,466	6,004,478
Total deductions	106,447,689	104,225,371
Net (decrease) increase in net assets	(58,494,014)	28,116,709
Net assets available for benefits at:		
Beginning of year	1,115,219,133	1,087,102,424
End of year	$ 1,056,725,119	$ 1,115,219,133

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The UNI*Care* Retirement Plan (the "Plan") is a defined benefit plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

The following brief description of the Plan, as amended and restated effective January 1, 2021, is provided for general information purposes only. Participants should refer to the Plan Document for complete information.

Eligibility
Except for certain employees covered by separate bargaining agreements and leased employees or non-resident aliens with no U.S. source income, all salaried full-time and part-time employees of Unilever United States, Inc. (the "Company") and certain other subsidiaries and affiliates of the Company who have completed at least one year of service are eligible to participate in the Plan.

Effective January 1, 2007, the Plan no longer permits new employees or rehires into the Plan (except for certain collective bargaining groups).

Effective April 1, 2012, the Plan was amended to incorporate the adoption of the Unilever Euronet Program and associated definition of Compensation for foreign nationals transferred to U.S. employment or otherwise hired by a Participating Company, as defined by the Plan document, and otherwise eligible to participate in the Plan.

Contributions
All contributions to the Plan are made by the Company. The Company contributions represent the greater of the amount actually funded during the year or the amount required to maintain minimum funding under ERISA. The amount funded is subject to the "full funding limitations" prescribed by the Internal Revenue Code. The Company did not elect to make contributions for the years ended December 31, 2021 and 2020.

Vesting and Payment of Pension Benefits
A summary of the provisions for vesting and payment of pension benefits for participants covered under the Plan Document is as follows:

Cash Balance Benefit Formula

On January 1, 2002, the Plan's benefit formula changed for new participants from a final average pay formula (the "Final Average Pay Formula") as defined in the succeeding section, to a cash balance benefit formula (the "Cash Balance Benefit Formula"). Participants in the Plan as of January 1, 2002 were given the opportunity to make a one-time choice between the Final Average Pay Formula and the Cash Balance Benefit Formula. If no election was made prior to the set deadline, the default for the participant was the Final Average Pay Formula.

Under the Cash Balance Benefit Formula, pension benefits are based upon years of service and age. Generally, a participant is fully vested upon completion of three years of service in compliance with the Pension Protection Act of 2006. The method of calculating participants' retirement benefits is a cash balance benefit formula whereby the Company credits an employee's cash balance account with a percentage of eligible pay for that month. The "pay credit" is based on a participant's age and years of service.

The following chart shows the pay credit percentages:

Age Plus Service Points	Percentage of Total Pay Credited
Less than 40	4%
40-54	5%
55-69	6%
70-84	8%
85 and over	10%

The Cash Balance Benefit Formula was frozen on June 30, 2012 for the non-union and Huntington union employees. The Cash Balance Benefit Formula will continue for employees on long-term disability. Effective July 1, 2012, equivalent contributions for non-union employees were made to the UNI*Care* Savings Plan through June 30, 2017. For employees of the Huntington union employee group, equivalent contributions were made to the Savings Plan for Union Employees of Unilever effective July 1, 2012. The Cash Balance Benefit Formula was frozen on June 30, 2013 for the Independence union employees (if any), and equivalent contributions were made to the Savings Plan for Union Employees of Unilever effective July 1, 2013.

Distributions commence at age 72. A vested participant can choose to receive annuity payments or a lump sum payment upon termination or retirement. If the participant dies while employed, the beneficiary (e.g., a participant's spouse, if married; estate, if single) will be eligible for a benefit under the Plan. If a participant becomes disabled (as defined under the Company's Long Term Disability Plan) while employed by the Company, the participant may choose to delay receiving his or her benefit.

Final Average Pay Formula

Under the Final Average Pay Formula, pension benefits are based upon a combination of service, final average compensation and social security covered compensation. A participant is fully vested upon completion of 5 years of service. The method of calculating participants' retirement benefits is a final average pay formula whereby accrued benefits are based upon a participant's highest consecutive five years of pay in the last ten years of employment.

The Final Average Pay Formula is computed at 1.25% of the participant's final average pay (up to and including social security covered compensation, plus 1.5% of the participant's final average pay (above social security compensation) times years of credited service (prorated monthly). For Legacy Bestfoods salaried participants ("Legacy Bestfoods Salaried"), the Final Average Pay Formula is computed as 1.2% of a participant's final average pay times years of credited service (prorated monthly) to a maximum of 30 years.

A vested participant retiring after age 60 (age 62 for Legacy Bestfoods Salaried) will receive an unreduced pension. In addition, a participant (other than a Legacy Bestfoods Salaried) who is at least age 55, and that participant's age plus years of service with the Company equals 85 or more is eligible for an unreduced pension. Normal retirement is at age 65. Distributions commence no later than April 1 of the year following the participant attaining the age of 72. A participant may retire as early as age 55 with 5 years of service for legacy Unilever non-union employees. Unilever annuity pension payments are reduced by 4% for every year that the pension commences prior to age 60. Legacy Bestfoods Salaried participants may retire as early as age 55 with 10 years of service or 30 years of service regardless of age. Legacy Bestfoods Salaried annuity pension payments are reduced by 3% for every year that the pension commences prior to age 62. A vested participant can choose to receive annuity payments or a lump sum payment upon termination. If the participant has completed 5 years of service and dies while employed, the beneficiary (e.g., a participant's spouse, if married; estate, if single) will be eligible for a benefit under the Plan.

If a participant has completed 5 years of service and dies after terminating employment or retiring, but before commencing a benefit, death benefit are payable to the participant's surviving spouse. There are no death benefits payable if a participant is not married.

If a participant becomes disabled (as defined under the Company's Long Term Disability Plan) while employed by the Company, a benefit continues to accrue during the period of disability at the same rate of base pay the participant earned at the time he/she became disabled. The disabled participant may choose to delay receiving his or her benefit. For periods of service after January 31, 2015, a participant who becomes disabled or was previously disabled will receive credited service for benefit accruals for a period of no more than 30 months. Benefit accruals ceased for disabled participants effective June 30, 2017.

Effective January 1, 2008, the Plan began using new factors to convert pension benefits from an annuity to a lump sum payment. For the calculation of benefits since January 1, 2000, and before 2000 for Legacy Bestfoods Salaried participants, the Plan uses corporate bond yields to establish interest rates and new updated mortality tables.

Alberto-Culver participants

On October 24, 2011, the Alberto-Culver Hourly Pension Plan (the "A/C Plan") was merged into the Plan, due to a merger of the Company and the Alberto-Culver Company. From that date forward, the Plan also covered all eligible hourly paid employees and retirees of Alberto-Culver Company. The assets and liabilities attributable to the accrued benefits of participants in the A/C Plan were transferred to the UNI*Care* Retirement Plan. Benefit accruals under the A/C Plan were suspended as of January 6, 2008 for the hourly employees at the closed Atlanta warehouse; and as of January 1, 2008 for the union employees.

Effective as of October 23, 2011, the A/C Plan's involuntary cash out provision was eliminated. Subsequent to the merger, effective as of January 1, 2012, an involuntary cash out provision and a lump sum optional form of benefit were added for former participants in the A/C Plan, calculated on the same basis ((a) the interest rate shall be, for each calendar month the "applicable interest rate," defined under section 417(e)(3)(C) of the Code for the second month preceding the first day of the calendar month in which the Benefit Commencement Date occurs and (b) the mortality table shall be the "applicable mortality table," defined under section 417(e)(3)(B) of the Code) as used for Bestfoods Salaried participants under the Plan. The lump sum is payable in accordance with the participant's eligibility to commence his benefit on an Early or Normal Retirement Date. Effective July 1, 2014, the Plan was amended to allow participants to take a lump sum prior to their early or normal Retirement date.

Normal retirement is at age 65. Generally, a participant becomes vested after completion of five years of service. A vested participant can retire at age 65 with an unreduced benefit. A participant who has at least 10 years of service and becomes disabled can receive an unreduced pension. A participant with 10 years of service may retire as early as age 60 and receive the actuarial equivalent of the age 65 Normal Retirement benefit.

In addition to the lump sum option, all participants may also elect to defer their benefit until age 65, or elect to receive reduced benefits as an immediate annuity for life or an immediate joint and survivor annuity, if married. Death benefits are payable to the participant's surviving spouse. There are no death benefits payable if participants are not married.

Retirement Plan for Union Employees of Lipton (the "Lipton Plan")

On December 31, 2006, the Lipton Plan was merged into the Plan. From that date forward, the Plan also covered all eligible hourly paid employees and retirees of Lipton's (a division of Conopco, Inc., which is a wholly owned subsidiary of the Company) Detroit, Olathe, Vernon, Joliet, Baltimore and Atlanta facilities, as well as defined employees of Lever House and Chicago Clearing. These employees are generally covered by various bargaining agreements.

Pension benefits for participants vary based on the respective bargaining agreement in effect and are based upon years of credited service, as defined in each collective bargaining agreement. Participants should refer to the Plan Document for complete information. The vesting periods for Plan benefits vary by location but are generally based on five years of service or the participants reaching 65 years of age. Terminated employees of the Detroit, Olathe, Vernon, Baltimore and Atlanta facilities, as well as defined participants of Lever House and Chicago Clearing with vested benefits are entitled to receive their accrued benefits beginning at any age with varying levels of reduction. Under certain conditions, as defined in the Plan Document, certain disabled participants of Detroit, Lever House, Baltimore, Atlanta and Joliet are entitled to receive reduced or unreduced accrued benefits.

Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Unilever Home and Personal Care Union Retirement Plan ("Unilever Bestfoods Plan")

On December 31, 2006, the Unilever Bestfoods Plan was merged into the Plan. From that date forward, the Plan also covered eligible employees and retirees of Legacy Lever Brothers and defined hourly employees and retirees of Legacy Bestfoods. Effective January 1, 2012, a lump sum payment option was adopted for the Unilever Bestfoods Plan participants covered under Appendix D in the Plan Document. Participants should refer to the Plan Document for complete information.

Legacy Lever Brothers Company participants

Pension benefits are based upon years of service and salary levels. Normal retirement is at age 65. A participant can postpone retirement and earn additional retirement benefits indefinitely (but only through June 30, 2017 when the plan was fully frozen). Generally, a participant becomes vested after completion of five years of service. A vested participant can retire at age 60 (45, if disabled) or after 30 years of service and receive an unreduced pension. A participant may retire as early as age 55 with five years of service and receive a reduced pension. Pension payments to participants are reduced by 4% for every year that the pension commences prior to age 60.

Terminated participants, with vested benefits, are entitled to receive their accrued benefits on the first day of the month after terminating employment. Lump-sum payments, an option available to all participants, are equal to the actuarial equivalent of participants' accrued benefits payable at age 60, based on the interest rate and participants' age at time of payment. All participants may also elect to defer their benefit until age 65, or elect to receive reduced benefits as an immediate annuity for life or an immediate joint and survivor annuity, if married. Disabled participants with vested benefits who have not attained age 45 are entitled to receive reduced accrued benefits upon termination of employment. Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Legacy Bestfoods Hourly participants

Generally, participants who work to age 65 (the "normal retirement age") are entitled to monthly benefits. In accordance with plan provisions, monthly retirement benefits are reduced by 6% per year for each year the pension commencement precedes age 62 provided the participant has attained the age of 55 and completed at least 10 years of service or reached 30 years of service. Participants are vested in their pension benefits after completing 5 years of service. Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Under certain conditions, as defined in the Plan Documents, certain disabled participants are entitled to receive reduced or unreduced accrued benefits. These guidelines apply for all Legacy Bestfoods' Hourly participants, unless otherwise noted in respective Plan Documents. There are special rules and provisions that apply to specific Bestfoods' business and locations, including those that have been discontinued or closed.

During 2011, the Plan was amended that effective January 1, 2012, a lump sum optional form of benefit was added on the same basis ((a) the interest rate shall be, for each calendar month the "applicable interest rate," defined under section 417(e)(3)(C) of the Code for the second month preceding the first day of the calendar month in which the Benefit Commencement Date occurs and (b) the mortality table shall be the "applicable mortality table," defined under section 417(e)(3)(B) of the Code) as it is provided to Legacy Bestfoods salaried participants under the UNI*Care* Retirement Plan. The lump sum is payable in accordance with the participant's eligibility to commence his/her benefit on an Early or Normal Retirement Date under the provisions of the Plan. Effective July 1, 2014, the Plan was amended to allow the Legacy Bestfoods hourly participants to take a lump sum prior to their Early or Normal Retirement date.

Frozen accrual amendment

During 2011, the Plan was amended ("frozen accrual amendment") for certain participants, other than certain union participants, for the following events:

a) Effective July 1, 2012, the employer credit portion of the cash balance benefit for participants other than (1) Grandfathered Bestfoods participants and (2) disabled participants entitled to earn additional employer credits after a disability determination will be frozen;

b) Effective July 1, 2017, the employer credit portion of the cash balance benefit was frozen for those participants excluded in the freeze during 2012 as noted in (a) above;

c) Effective July 1, 2017, the final average compensation benefit was frozen; and

d) Effective July 1, 2017, the accrued benefit for Grandfathered Bestfoods participants entitled to receive the greater of (1) the final average compensation benefit or (2) the cash balance benefit was frozen.

Effective January 31, 2015, the Plan was amended to limit the accrual of credited service for participants on long term disability to a maximum of 30 months. Participants will continue to accrue vesting service.

Unilever sold the BCS business on July 2, 2018. Participants from this business were permitted to take distributions from the Plan after this date.

Effective August 31, 2018, the Plan was frozen for all Chicago Union employees.

Unilever sold the Tea Business on July 1, 2022. Participants from this business are permitted to take distributions from the Plan after this date.

Plan Termination
In the event the Plan terminates, which is presently not contemplated, participants will become fully vested in their accrued benefits and The Northern Trust Company (the "Trustee") will distribute funds, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan.

   The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (the "PBGC") (a U.S. government agency) up to the applicable limitations.

c) All other vested benefits (that is, vested benefits not insured by the PBGC).

d) All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan is terminated. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination subject to certain limitations.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Administrative Expenses
Substantially all administrative expenses, principally investment fund management, accounting, auditing and related custodian fees, are paid by the Plan to the extent allowed under the Plan Document. All other expenses are paid by the Company.

Administration
The Plan provides that the Benefits Administration Committee and Pension and Investment Committee are responsible for the general administration of the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting
The Plan's financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates
The preparation of financial statements in conformity with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Significant estimates consist of accumulated plan benefits and fair values of certain investments. Actual results could differ from those estimates.

Funding Policy
Company contributions are an actuarially determined amount computed using the unit credit cost method and are intended to provide the Plan with assets sufficient to meet the benefits payable to participants in accordance with the provisions of the Plan.

The Plan has met ERISA's minimum funding requirements in 2021 and 2020, and accordingly no employer contribution was required for 2021 or 2020. Although it has not expressed any intention to do so, the Company has the right to terminate the Plan subject to the provisions set forth in ERISA.

Investment Valuation, Transactions and Income Recognition
Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Dividend income is recorded on the ex-dividend date. Interest income is recorded on an accrual basis. The specific identification cost basis is used in determining gain or loss on investments sold. Purchases and sales of securities are recorded on a trade date basis. The Plan invests in inflation indexed bonds in which the principal amount is adjusted to keep pace with inflation as measured by the U.S. Consumer Price Index and the adjustments for interest income due to inflation are reflected in interest income. See Note 5 for fair value measurements.

Payment of Benefits
Benefit payments to participants are recorded when paid by the Trustee.

Effects of New Accounting Pronouncements
The Plan is not aware of any new accounting standards that were required to be adopted in 2021, or yet to be adopted, that would impact the Plan's 2021 or prospective financial statements.

3. Accumulated Plan Benefits and Changes in Accumulated Plan Benefits

Accumulated plan benefits are future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries, and excludes benefits for which annuity contracts have been purchased. Benefit payments to participants are recorded upon distribution.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent consulting actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuation of the accumulated plan benefits as of December 31, 2020 and 2019 are as follows:

Discount rate:	2.60% - 2020; 3.30% - 2019
Lump sum interest rate:	2.60% - 2020; 3.30% - 2019
Average retirement age:	61 in 2020 and 2019
Mortality:	2020 - Annuity: Pri-2012 "Employees" table without collar or amount adjustments, with MP-2021 generational projection for non-annuitants and Pri-2012 "Healthy Annuitants" table without collar or amount adjustments, with MP-2021 generational projection for annuitants; Lump sum: IRS 417(e) 2019 - Annuity: Pri-2012 "Employees" table without collar or amount adjustments, with MP-2020 generational projection for non-annuitants and Pri-2012 "Healthy Annuitants" table without collar or amount adjustments, with MP-2020 generational projection for annuitants; Lump sum: IRS 417(e)
Early retirement and nonvested turnover tables:	Derived from Company's experience

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The accumulated plan benefits and changes in accumulated plan benefits, based on the actuarial valuation as of and for the year ended December 31, 2020 are as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits	
Participants currently receiving benefits	$ 492,095,509
Other participants	689,488,073
Total vested benefits	1,181,583,582
Nonvested benefits	19,386,276
Actuarial present value of accumulated plan benefits	$ 1,200,969,858

The change in actuarial present value of accumulated plan benefits:

Actuarial present value of accumulated plan benefits as of December 31, 2019	$ 1,145,453,524
Increase (decrease) during the year attributed to:	
Additional benefits accumulated	1,486,189
Actuarial (gains)/losses	9,591,501
Decrease in the discount period	36,241,520
Actual benefits paid	(98,220,893)
Change in assumptions	106,418,017
Net increase	55,516,334
Actuarial present value of accumulated plan benefits as of December 31, 2020	$ 1,200,969,858

During the year ended December 31, 2020, changes to the actuarial present value of accumulated plan benefits resulted in a net increase of $55,516,334. Changes in actuarial assumptions increased the present value of accumulated plan benefits in the amount of $106,418,017. This represents primarily the impact of a decrease in the discount rate from 3.30% to 2.60% and the update to the mortality tables.

The Pension Protection Act of 2006 (PPA) as amended by the Worker, Retiree and Employer Recovery Act of 2008 ("WRERA") imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The "At-Risk" status is referred to as the Funding Target Attainment Percentage ("FTAP"). A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage ("AFTAP").

The 2021 and 2020 AFTAP for the Plan were 114.66% and 110.01%, respectively. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit restrictions.

4. Tax Status of the Plan

The Plan received an updated favorable tax determination letter dated September 14, 2021, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code of 1986 ("IRC"). The Plan administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. The IRS reserves the right to perform a review of the Plan's tax status.

The Company believes that the Plan (including the merged plans) was designed and has operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been recognized in the Plan's financial statements. The IRS reserves the right to perform a review of the Plan's tax status.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or the Department of Labor. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The DOL audit for the 2015 plan year through September 6, 2018 was concluded during the 2020 Plan year without material findings.

5. Fair Value Measurements

FASB Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under this standard are described as follows:

• Level 1 - Inputs to the valuation methodology are unadjusted quoted or published prices for identical assets or liabilities in active markets that the Plan has the ability to access.

• Level 2 - Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

• Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy:

Common and Preferred Stock
Common and preferred stock are valued at the closing market price reported on the major market on which the individual securities are traded and classified within Level 1 of the valuation hierarchy.

Corporate Obligations, and U.S. Government, Federal Agencies and State and Municipal Obligations
A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified within Level 1 of the valuation hierarchy, however, there were no such Level 1 investments at December 31, 2021 or 2020. If quoted prices are not available for securities, then fair market values are estimated by using pricing models, quoted price of securities with similar coupon rates and maturity dates or discounted cash flows. When quoted market prices for securities are not available in an active market, they are classified within Level 2 or 3 of the valuation hierarchy.

Registered Investment Companies
A registered investment company's Net Asset Value ("NAV") is based on the value of underlying assets owned by the fund minus its liabilities and then divided by the number of shares outstanding calculated as of the close of business of the New York Stock Exchange. The fund's assets normally are valued as of this time for the purpose of computing the fund's NAV. Since the NAV is a quoted price in a market that is active, they are classified within Level 1 of the valuation hierarchy.

Cash Collateral Fund of the Core U.S.A. Collateral Section
The Cash Collateral Fund of the Core U.S.A. Collateral Section invests in highly liquid investments and is recorded at amortized cost. Since the quoted market prices for the specific securities are not available in an active market, they are classified within Level 2 of the valuation hierarchy.

Limited Partnerships and Joint Venture Interests
The limited partnerships and joint venture interests are valued based on net asset value and are reported by the Trustee at fair value using latest available fair value valuation obtained from respective fund managers using NAV as a practical expedient to approximate fair value. Following adoption of ASU 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)* ("ASU 2015-07"), these are no longer included in the fair value hierarchy. These investments are established as partnerships that usually have a 10-year agreement in place. A limited partner can opt to vacate the fund; however, this would require selling their stake in the partnership. Limited Partners may not redeem their interest in these investments, but may sell its interest to another Limited Partner upon General Partner consent. A substantial portion of these partnerships and joint ventures invest in private equity and real estate.

Common / Collective Trust Funds
These investments are investment vehicles valued using the published NAV provided by the administrator of the fund. The values of the underlying assets owned by the fund are valued at quoted market prices in an active market. Each common/collective trust fund provides for daily redemptions by the Plan at reported NAVs with no advance notice requirement. The NAV is a quoted or published price in a market that is active and classified within Level 1 of the valuation hierarchy.

103-12 Investment Entities
These investments are valued using the NAV provided by the administrator of the fund. The NAV of the underlying investments is used as a practical expedient to approximate fair value. Following adoption of ASU 2015-07, these are no longer included in the fair value hierarchy.

Other Investments
Other investments consist principally of foreign government obligations, derivatives, cash equivalents, and interest bearing cash. They are evaluated using quoted prices of securities with similar yields or discounted cash flows and are classified within Level 2 of the valuation hierarchy. The category also includes cash collateral for futures, which are valued at amortized cost and are classified within Level 1 of the valuation hierarchy.

Derivatives are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value.

Futures are valued at the closing market price reported on the major market on which the individual securities are traded and classified within Level 1 of the valuation hierarchy.

The realized and unrealized gains and losses are included in the net appreciation in fair value of investments on the Statements of Changes in Net Assets Available for Benefits.

In accordance with the guidance relating to fair value measurements, the following tables represent the Plan's fair value hierarchy for its financial assets and liabilities measured at fair value on a recurring basis as of December 31, 2021 and 2020:

2021

	Level 1	Level 2	Level 3	Total
Common and preferred stock	$ 153,655,986	$ -	$ -	$ 153,655,986
Corporate obligations	-	256,134,581	-	256,134,581
U.S. government, federal agencies and state and municipal obligations	-	322,231,942	-	322,231,942
Registered investment companies	10,848,946	-	-	10,848,946
Cash collateral fund of the core U.S.A. collateral section	-	71,475,210	-	71,475,210
Common/collective trust funds	193,584,267	-	-	193,584,267
Other investments	10,307,688	7,177,688	-	17,485,376
Total investments in fair value hierarchy	$ 368,396,887	$ 657,019,421	-	$ 1,025,416,308
Investments measured at net asset value	-	-	-	113,313,040
Total investments, at fair value	$ -	$ -	$ -	$ 1,138,729,348

2020

	Level 1	Level 2	Level 3	Total
Common and preferred stock	$ 151,111,308	$ -	$ -	$ 151,111,308
Corporate obligations	-	276,875,598	-	276,875,598
U.S. government, federal agencies and state and municipal obligations	-	336,834,097	-	336,834,097
Registered investment companies	49,585,894	-	-	49,585,894
Cash collateral fund of the core U.S.A. collateral section	-	105,802,790	-	105,802,790
Common/collective trust funds*	164,530,033	-	-	164,530,033
Other investments	12,592,212	7,352,159	-	19,944,371
Total investments in fair value hierarchy	$ 377,819,447	$ 726,864,644	-	$ 1,104,684,091
Investments measured at net asset value	-	-	-	127,782,917
Total investments, at fair value	$ -	$ -	$ -	$ 1,232,467,008

*Includes $150,196,710 which was excluded from the Northern Trust Company certification. See Note 6.

There have been no changes in methodologies used for the years ended December 31, 2021 and 2020.

The following tables summarize investments measured at fair value based on NAVs per share as of December 31, 2021 and 2020, respectively.

December 31, 2021

Instrument	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Limited partnership and joint venture				
International equity	$ 41,183,835	$ -	Monthly	One month
Venture capital	$ 384,737	$ -	Redemptions not permitted during the life of this investment	n/a
103-12 investment entities	$ 71,744,468	$ -	Monthly	10 days

December 31, 2020

Instrument	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Limited partnership and joint venture***				
International equity	$ 58,144,936	$ -	Monthly	One month
*Venture capital****	$ 453,405	$ -	Redemptions not permitted during the life of this investment	n/a
103-12 investment entities***	$ 69,184,576	$ -	Monthly	10 days

***Excluded from The Northern Trust Company certification. See Note 6.

The objective of the international equity fund is to seek long-term growth. To achieve this, the fund invests primarily in emerging market stocks. The objective of the venture capital funds is to seek long-term growth.

6. Information Certified by The Northern Trust Company

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, except as disclosed in Note 5, the Trustee of the Plan has certified the completeness and accuracy of all investments and related investment activity included in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2021 and 2020, the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2021 and 2020 and the accompanying supplemental schedule of assets (held at end of year) as of December 31, 2021, schedule of assets (acquired and disposed of within year) for the year ended December 31, 2021 and schedule of reportable transactions for the year ended December 31, 2021. As disclosed in Note 5, $277,979,627 of investments as of December 31, 2020 were not certified by the Trustee of the Plan. In addition, investment activity related to these non-certified investments was $28,803,465 for the year ended December 31, 2020.

These non-certified investments are held by the investment fund managers, who report the net asset values to the Plan and Trustee of the Plan on a periodic basis. Information included in the accompanying financial statements related to these funds was based upon these net asset values as of December 31, 2020.

7. Securities Loaned for Collateral and Derivatives

The Plan participated in a securities lending program with the Trustee. Loans are initially secured by collateral at least equal to 102% of the market value of securities loaned. The Plan generally receives cash as collateral for securities lending, but may also receive investment grade securities or interests in tri-party accounts containing irrevocable letters of credit. Cash received is invested in the cash collateral fund of the Core U.S.A. Collateral Section (the "Section") managed by the Trustee, which is limited to investment activities of the securities lending program organized and managed by the Trustee. The Plan does not have the right to sell or repledge securities or interests in tri-party accounts received as collateral. The Plan receives income earned from the investment of cash collateral, net of expenses, taxes, loan rebate fees and adjustments to provide for regular returns. This net income together with loan fees for loans collateralized by non-cash collateral are distributed to participating lenders of the Section on a monthly basis. Any gain or loss in the market price of the securities loaned that may occur during the term of the loan will be for the account of the Plan. The lending agent provides the Plan with indemnification against losses the Plan may incur if the Trustee is unable to recover loaned securities as a result of the Trustee's failure to perform its obligations under the lending agreement. The Plan bears the risk of loss with respect to the investment of any cash collateral.

At December 31, 2021 and 2020, the Plan loaned securities having a fair market value of $75,313,622 and $107,423,327 respectively, and received $77,016,117 and $109,666,757, respectively, of collateral in the form of cash and securities for the loans.

The following tables summarize the securities loaned and the related collateral which was derived from information certified by the Trustee:

	Securities Loaned	Fair Value of Collateral		
December 31, 2021	**Fair Value**	**Cash**	**Securities**	**Total**
Global equities	$ 1,995,418	$ 316,910	$ 1,834,843	$ 2,151,753
U.S. agencies	218,127	223,284	-	223,284
U.S. corporate fixed	42,866,451	41,369,087	2,500,315	43,869,402
U.S. equities	6,453,159	5,407,267	1,205,749	6,613,016
U.S. government fixed	23,780,467	24,158,662	-	24,158,662
	$ 75,313,622	$ 71,475,210	$ 5,540,907	$ 77,016,117

	Securities Loaned	Fair Value of Collateral		
December 31, 2020	**Fair Value**	**Cash**	**Securities**	**Total**
Global equities	$ 1,261,071	$ 66,605	$ 1,290,641	$ 1,357,246
U.S. corporate fixed	23,826,831	23,616,072	688,479	24,304,551
U.S. equities	4,648,940	4,348,455	403,114	4,751,569
U.S. government fixed	77,686,485	77,771,658	1,481,733	79,253,391
	$ 107,423,327	$ 105,802,790	$ 3,863,967	$ 109,666,757

The Pension and Investment Committee (the "Committee") provides guidelines which in certain circumstances allow the investment managers to use derivative financial instruments, within limits, to implement investment strategies more efficiently and to reduce the Plan's exposure to adverse fluctuations in interest rates. While these instruments are subject to fluctuations in value, such fluctuations are generally offset by the value of the underlying investments. The Plan does not hold or issue derivative financial instruments for trading purposes. The Committee monitors the use of these derivative financial instruments through regular reporting and the use of predetermined duration and credit risk limits contained within prescribed investment guidelines. The Plan utilizes derivative instruments to hedge risks in the fair value of investments.

The following tables summarize the notional/face amount and variation margin/fair value of the Plan's derivative financial instruments as of December 31, 2021 and 2020 as derived from information certified by the Trustee:

December 31, 2021

Description	Number of Contracts	Notional Face Amount	Variation Margin
Assets:			
Futures Contracts:			
Equity Contracts – Longs:			
FUT MAR 22 IDEM FTSE MIB	23	$ 13,078	$ 3,916
FUT MAR 22 EURX DAX INDEX	2	5,686	1,305
FUT JAN 22 SGX MSCI INDEX	11	81,593	2,766

Assets (continued):			
Futures Contracts:			
Equity Contracts – Shorts:			
FUT MAR 22 SFE SPI 200	(4)	$ 7,271	$ 6,383
FUT MAR 22 ME S&P CAN 60	(12)	190,001	9,572
FUT JAN 22 OMX INDEX FUT	(40)	44,180	553
FUT MAR 22 EMINI S&P 500	(10)	50,000	6,575
FUT MAR 22 FTSE 100	(33)	44,697	10,912
Interest Rate Contracts – Long:			
FUT MAR 22 CBT UL T-BONDS	3	$ 300,000	4,688
FUT MAR 22 CBT ULT TNOTE	35	200,000	531
FUT MAR 22 CBT 5Y T-NOTE	2	18,500,000	13,007
FUT MAR 22 10 YR T-NOTES	2	500,000	313
FUT DEC 23 EURO DOLLARS	2	26,500,000	3,975
			$ 64,496
Liabilities:			
Futures Contracts:			
Equity Contracts – Longs:			
FUT JAN 22 MNP CAC40	65	$ 73,918	$ (15,835)
FUT JAN 22 AEX INDEX	4	90,976	(2,400)
FUT MAR 22 OSE TOPIX	37	321,306	(6,438)
Equity Contracts – Shorts:			
FUT JAN 22 MRV IBEX 35+	(9)	$ 10,235	$ (4,893)
FUT JAN 22 HKE HANG SENG	(4)	2,565	(7,922)
Interest Rate Contracts – Shorts:			
FUT MAR 22 LIF LONG GILT	(1)	135,445	(162)
FUT MAR 22 U.S. T-BONDS	(53)	5,300,000	(29,813)
FUT MAR 22 US 2YR T-NOTE	(15)	3,000,000	(703)
FUT MAR 22 10 YR T-NOTES	23	2,300,000	(1,438)
FUT MAR 22 U.S. T-BONDS	8	800,000	(4,500)
FUT MAR 22 CBT 5Y T-NOTE	10	1,000,000	(703)
FUT MAR 22 US 2YR T-NOTE	132	26,400,000	(6,188)
			$ (80,995)

December 31, 2020

Description	Number of Contracts	Notional Face Amount	Variation Margin
Assets:			
Futures Contracts:			
Equity Contracts – Longs:			
FUT JAN 21 HKE HANG SENG	4	$ 2,579	$ 20,493
FUT JAN 21 SGX MSCI INDEX	3	22,699	610
FUT MAR 21 EMINI S&P 500	68	340,000	13,597

Equity Contracts – Shorts:					
FUT MAR 21 SFE SPI 200	(17)	$	32,795	$	6,149
FUT MAR 21 ME S&P CAN 60	(15)		235,479		2,578
FUT MAR 21 EURX DAX INDEX	(4)		12,236		2,081
FUT JAN 21 AEX INDEX	(4)		97,884		1,116
FUT JAN 21 MNP CAC40	(41)		50,166		6,274
FUT JAN 21 MRV IBEX 35+	(1)		1,224		111
FUT MAR 21 FTSE 100	(40)		54,678		29,039
FUT JAN 21 OMX INDEX FUT	(33)		40,182		6,235
Interest Rate Contracts – Long:					
FUT MAR 21 U.S. T-BONDS	3		300,000		563
FUT MAR 21 10 YR T-NOTES	35		3,500,000		1,640
FUT MAR 21 CBT ULT TNOTE	2		200,000		281
Interest Rate Contracts – Shorts:					
FUT MAR 21 US 2YR T-NOTE	(15)		3,000,000		117
				$	90,884
Liabilities:					
Futures Contracts:					
Equity Contracts – Longs:					
FUT MAR 21 IDEM FTSE MIB	27	$	16,518	$	(4,132)
FUT MAR 21 OSE TOPIX	33		319,628		(35,035)
Interest Rate Contracts – Shorts:					
FUT MAR 21 5 YR T NOTE	(18)		1,800,000		(562)
FUT MAR 21 CBT UL T-BONDS	(3)		300,000		(1,594)
FUT MAR 21 U.S. T-BONDS	8		800,000		(2,750)
FUT MAR 21 10 YR T-NOTES	23		2,300,000		(2,516)
FUT MAR 21 US 2YR T-NOTE	149		29,800,000		(3,492)
FUT MAR 21 5 YR T NOTE	10		1,000,000		(469)
				$	(50,550)

The futures have unrealized (losses) gains of ($16,499) and $40,334 as of December 31, 2021 and 2020, respectively. The futures outstanding for the period January 1, 2021 through December 31, 2021 had an average notional value of approximately ($164,000). The futures outstanding for the period January 1, 2020 through December 31, 2020 had an average notional value of approximately ($600,000).

The notional amounts of the derivative financial instruments reflect the value of activity but do not represent the considerably lower amounts of credit and other risk to which the Plan is exposed. The notional amounts of the derivative financial instruments are representative of the typical amounts throughout the year. The Committee considers the risks with its derivative financial instruments to be minimal and does not anticipate any material adverse effect on the Plan's financial status as a result of engaging in these instruments.

The effect of futures on the Statements of Changes in Net Assets Available for Benefits is reported in net appreciation in fair value of investments. The overall effect on the investment result was a (loss) gain of ($863,038) and $3,566,819 for the years ended December 31, 2021 and 2020, respectively. Variation margin is shown as variation margin on futures receivable or payable on the Statements of Net Assets Available for Benefits.

Futures contracts represent commitments to purchase or sell securities at future dates and at specified prices. Cash or securities are deposited to satisfy initial margin requirements for open futures contracts. Subsequent payments known as "variation margin" are made or received by the Plan each day, depending on the daily fluctuations in the fair value of the underlying security. The Plan recognizes a gain or loss equal to the daily variation margin. As of December 31, 2021 and 2020, the Plan presents futures contracts gross on the Statements of Net Assets Available for Benefits. These amounts are available for offset under master netting agreements. Should market conditions move unexpectedly, the Plan may not achieve the anticipated benefits of the futures contracts and may realize a loss. The use of futures transactions involves the risk of imperfect correlation in movements in the price of futures contracts, interest rates, and underlying hedged assets.

The Committee monitors the asset allocation of the various asset classes held in the Plan's portfolio. The domestic and international equity portfolios are diversified with no undue concentration in any individual security or industry; the international equity portfolio is also diversified by geographic region. Pooled real estate, venture capital and oil and gas investments are held in commingled portfolios and, in the aggregate, are diversified. The fixed income portfolio has concentrated investments in U.S. Treasury and Agency securities, while the corporate, utility and finance issues held are diversified by industry and issue. The Committee believes that the risk to the Plan's portfolio from credit loss is not material due to the diversified nature of the assets held.

8. Transactions with Parties-in-Interest (See also Note 7)

Certain investments of the Plan consist of units in investment funds managed by the Trustee. The Trustee manages these investment funds, and is a party-in-interest as defined by ERISA. In the opinion of the Plan administrator, fees paid during the year for services rendered by parties-in-interest, including management, custodian and security lending fees, were based on customary and reasonable rates for such services.

The fees paid to the Trustee were $732,993 and $863,800 for the years ended December 31, 2021 and 2020, respectively. The investments and expenses qualify as party-in-interest transactions which are exempt from the prohibited transactions rules of ERISA.

9. Risks and Uncertainties

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the December 31, 2021 and 2020 Statements of Net Assets Available for Benefits.

Plan contributions, when required, are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

10. Subsequent Events

The Plan has evaluated subsequent events through October 12, 2022, the date that the financial statements were available to be issued. Based on this evaluation, the Plan's administrator has determined that there are no additional subsequent events requiring disclosure, except as previously disclosed in Note 1.

SUPPLEMENTAL SCHEDULES

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Investments, at fair value			
	3M CO	3.25% DUE 08-26-2049	$ 97,690	$ 109,315
	3M CO FIXED	3.625% 10-15-2047	307,080	353,658
	ABBOTT LABS	4.75% DUE 11-30-2036	29,808	38,342
	ABBOTT LABS	4.9% DUE 11-30-2046	228,208	315,477
	ABBVIE INC	4.05% DUE 11-21-2039 REG	418,517	484,138
	ABBVIE INC	4.25% DUE 11-21-2049 REG	1,078,440	1,270,759
	ABBVIE INC	4.4% DUE 11-06-2042	48,529	59,829
	ABBVIE INC	4.45% DUE 05-14-2046	496,640	606,599
	ABBVIE INC	4.55% DUE 03-15-2035 REG	179,364	217,039
	ABBVIE INC	4.75% 03-15-2045	10,726	13,760
	ABBVIE INC	4.875% DUE 11-14-2048	95,612	129,121
	ABN AMRO BK N V (NY BRANCH)	7.75% DUE 05-15-2023	203,584	195,152
	ACRISURE LLC	10.125% DUE 08-01-2026	101,893	110,125
	ACRISURE LLC	7% DUE 11-15-2025	275,411	290,000
	ADVENTIST HLTH	3.63% DUE 03-01-2049	50,000	55,423
	AEP TEX INC SR NT SER J	3.45% 05-15-2051	697,914	707,724
	AEP TRANSM CO LLC	3.15% DUE 09-15-2049	29,781	30,596
	AEP TRANSM CO LLC	3.8% DUE 06-15-2049	178,945	203,519
	AEP TRANSM CO LLC FIXED	3.65% DUE 04-01-2050	59,978	66,478
	AEP TRANSMISSION CO LLC	2.75% 08-15-2051	59,768	57,170
	AERCAP IRELAND CAP / GLOBA	3.3% DUE 01-30-2032 BEO	298,872	306,241
	AERCAP IRELAND CAP/GLOBA	3.85% DUE 10-29-2041 BEO	149,648	156,670
	AERCAP IRELAND CAPITAL DAC GTD SR NT	3.4% 10-29-2033	149,355	152,918
	AETNA INC NEW	3.875% DUE 08-15-2047	657,901	736,662
	AGREE LTD PARTNERSHIP	2.0% DUE 06-15-2028 BEO	99,265	98,044
	AHS HOSP CORP	5.024% DUE 07-01-2045	154,974	177,648
	ALEXANDRIA REAL	4.5 DUE 07-30-2029	502,720	575,207
	ALEXANDRIA REAL ESTATE EQUITIES INC	3.0% 05-18-2051	487,981	485,875
	ALIBABA GROUP HLDG	2.7% DUE 02-09-2041	255,325	237,999
	ALIBABA GROUP HLDG LTD	3.15% DUE 02-09-2051	339,935	319,464
	ALLSTATE CORP	5.2% DUE 01-15-2042	211,978	237,370
	ALPHABET INC	1.9% DUE 08-15-2040	139,119	127,897
	ALPHABET INC	2.05% 08-15-2050	89,240	80,667
	ALPHABET INC	2.25% DUE 08-15-2060	366,326	331,396
	ALTRIA GROUP INC	3.4% DUE 02-04-2041	69,650	64,746
	ALTRIA GROUP INC	3.875% DUE 09-16-2046	353,390	388,143
	ALTRIA GROUP INC	5.8% DUE 02-14-2039	529,011	638,465
	ALTRIA GROUP INC	5.95% DUE 02-14-2049	765,401	951,292
	ALTRIA GROUP INC	6.2% DUE 02-14-2059	218,792	281,215
	AMAZON COM INC	2.5% DUE 06-03-2050	405,806	391,982
	AMAZON COM INC	2.7% DUE 06-03-2060	98,816	96,827
	AMAZON COM INC NT	3.1% 05-12-2051	480,690	514,667
	AMAZON COM INC NT	3.25% 05-12-2061	337,212	367,869
	AMERICO LIFE INC SR NT	144A 3.45% 04-15-2031	69,812	68,108
	AMERIGAS PARTNERS	5.5% DUE 05-20-2025	127,129	131,764
	AMERIGAS PARTNERS	5.875% DUE 08-20-2026	197,498	221,465
	AMERN HOMES 4 RENT	4.25% DUE 02-15-2028	285,174	332,580
	AMERN INTL GROUP	4.75% DUE 04-01-2048	855,050	1,099,007
	AMERN TOWER CORP	3.375% DUE 10-15-2026	495,020	531,540
	AMFAM HLDGS INC SR NT	144A 2.805% 03-11-2031	20,000	20,444
	AMGEN INC	4.4% 05-01-2045	677,101	754,159

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	AMGEN INC	4.563% DUE 06-15-2048	504,690	621,971
	AMGEN INC	4.663% DUE 06-15-2051	71,952	98,855
	ANALOG DEVICES INC	2.95% 10-01-2051	19,835	20,622
	ANGLO AMERN CAP	4% DUE 09-11-2027	199,918	215,176
	ANGLO AMERN CAP	4.75% DUE 04-10-2027	200,000	222,567
	ANHEUSER BUSCH	5.8% DUE 01-23-2059	1,158,389	1,640,006
	ANHEUSER BUSCH	8% DUE 11-15-2039	301,314	323,866
	ANHEUSER BUSCH INBEV FIN INC	4.625 DUE 02-01-2044 REG	587,433	661,180
	ANHEUSER BUSCH INBEV WOR	5.55% 01-23-2049	349,606	485,783
	ANHEUSER BUSCH INC	4.439% DUE 10-06-2048	20,480	23,985
	ANHEUSER-BUSCH	4.375% DUE 04-15-2038	98,555	117,378
	ANHEUSER-BUSCH	4.75% DUE 04-15-2058	141,492	136,531
	ANHEUSER-BUSCH	4.9% DUE 02-01-2046	901,468	1,070,379
	ANHEUSER-BUSCH	4.95% DUE 01-15-2042	211,897	251,536
	ANHEUSER-BUSCH COS LLC CORP	4.9% 02-01-2046	280,592	354,999
	ANTERO MIDSTREAM	5.75% DUE 01-15-2028	158,688	225,455
	ANTHEM INC	3.65% 12-01-2027	399,196	439,121
	ANTHEM INC	4.375% 12-01-2047	130,407	158,904
	ANTHEM INC	4.55% 03-01-2048	79,727	100,244
	ANTHEM INC FIXED	3.7% 09-15-2049	99,389	111,678
	APACHE CORP	4.375% 10-15-2028	134,369	163,414
	APACHE CORP	4.625% DUE 11-15-2025	171,963	182,538
	APACHE CORP	5.1% DUE 09-01-2040	414,950	473,470
	APACHE CORP	6% DUE 01-15-2037	33,180	34,160
	APPLE INC	2.55% DUE 08-20-2060 REG	296,799	283,121
	APPLE INC	2.65% DUE 05-11-2050 REG	187,616	187,554
	APPLE INC	3.45% DUE 02-09-2045	62,373	78,374
	APPLE INC	3.85% DUE 08-04-2046	339,099	404,248
	APPLE INC	4.65% DUE 02-23-2046	397,692	526,357
	APTIV PLC	5.4% 03-15-2049	199,116	265,761
	ARCHES BUYER INC	6.125% DUE 12-01-2028	167,976	166,030
	ASCEND LEARNING, LLC ASCEND LEARNING, LLC DUE	12-11-2028 BEO	174,125	174,599
	ASSURED GTY US HLDGS INC GTD SR NT	3.15%06-15-2031	99,717	103,356
	ASTRAZENECA PLC NT	3% 05-28-2051	98,634	105,226
	AT&T INC	3.3% DUE 02-01-2052	29,265	29,493
	AT&T INC	3.5% DUE 02-01-2061	399,744	395,026
	AT&T INC	3.5% DUE 09-15-2053 REG	755,375	757,595
	AT&T INC	3.55% DUE 09-15-2055	1,559,320	1,524,561
	AT&T INC	3.65% DUE 09-15-2059	248,947	304,235
	AT&T INC	3.8% 12-01-2057	718,007	730,653
	AT&T INC	3.85% DUE 06-01-2060	497,870	524,458
	AT&T INC	4.5% DUE 03-09-2048	750,865	1,004,763
	AT&T INC	4.8% DUE 06-15-2044	180,831	234,967
	AT&T INC	6.375% DUE 03-01-2041	42,995	42,568
	AT&T INC FIXED	3.1% DUE 02-01-2043	731,984	711,814
	AVOLON HLDGS FDG	4.375% DUE 05-01-2026	69,668	75,012
	AXA EQUITABLE HLDGS INC FIXED	5% 04-20-2048 BEO	187,876	250,599
	B A T CAP CORP	4.39% 08-15-2037	20,004	21,119
	B A T CAP CORP FIXED	3.734% DUE 09-25-2040	20,015	19,261
	B&G FOODS INC	5.25% DUE 09-15-2027	200,578	211,919
	BANK AMER CORP	2.482% 09-21-2036	450,000	436,415
	BANK AMER CORP	2.572% DUE 10-20-2032 BEO	240,000	241,439
	BANK AMER CORP	2.687% DUE 04-22-2032	300,000	304,792

* Indicates party in interest

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See Independent Auditors' Report.

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	BANK AMER CORP	2.831% DUE 10-24-2051	140,000	138,003
	BANK AMER CORP	3.311% DUE 04-22-2042	990,000	1,043,469
	BANK AMER CORP	4.083% DUE 03-20-2051	180,000	217,018
	BANK AMER CORP	4.33% 03-15-2050	140,000	173,806
	BANK AMER CORP	4.875% DUE 04-01-2044	1,598,496	2,087,944
	BANK AMER CORP	5% DUE 01-21-2044	538,842	711,155
	BANK AMER CORP BNDS	4.443% 01-20-2048	140,000	174,546
	BANK OF AMERICA CORP	1.922% 10-24-2031	130,000	124,800
	BANK OF AMERICA CORP	2.299% 07-21-2032	310,000	305,152
	BAPTIST HEALTHCARE SYS KY	3.54% 08-15-2050	200,000	218,860
	BARCLAYS PLC	4.375% DUE 01-12-2026	497,560	546,866
	BARCLAYS PLC FLTG RT	5.088% DUE 06-20-2030	270,580	306,535
	BARRICK GOLD CORP	5.25% DUE 04-01-2042	20,473	26,006
	BARRICK N AMER FIN	5.7% DUE 05-30-2041	279,129	354,255
	BECTON DICKINSON &	4.669% DUE 06-06-2047	320,000	404,784
	BECTON DICKINSON &	4.685% DUE 12-15-2044	157,902	178,718
	BECTON DICKINSON &	4.875% DUE 05-15-2044	17,438	19,128
	BERKSHIRE HATHAWAY FIN CORP	4.2% DUE 08-15-2048 REG	437,769	535,788
	BERKSHIRE HATHAWAY FIN CORP	4.25% DUE 01-15-2049	1,351,064	1,601,827
	BLOOMIN BRANDS INC / OSI RESTAURANT SR NT	144A 5.125% 04-15-2029	101,056	101,556
	BLUE OWL FIN LLC SR NT	144A 4.125% 10-07-2051	390,044	402,156
	BOARDWALK	3.4% DUE 02-15-2031	399,544	413,326
	BOEING CO	3.625% DUE 02-01-2031	599,616	640,499
	BOEING CO	3.65% DUE 03-01-2047	28,549	30,190
	BOEING CO	3.9% 05-01-2049	49,029	52,427
	BOEING CO	5.93% DUE 05-01-2060	342,347	417,856
	BOEING CO	6.875% DUE 03-15-2039	243,156	235,898
	BOEING CO FIXED	3.95% DUE 08-01-2059	170,512	177,297
	BOEING CO FIXED	5.805% DUE 05-01-2050	932,204	1,181,899
	BOEING CO SR NT	5.875 DUE 02-15-2040	337,691	333,578
	BON SECOURS MERCY	3.205% DUE 06-01-2050	240,000	253,815
	BOYD GAMING CORP	4.75% 12-01-2027	39,988	40,800
	BP CAP MKTS AMER INC	3.0% DUE 02-24-2050	739,427	733,850
	BRISTOL MYERS FIXED	4.125% DUE 06-15-2039	231,260	237,162
	BRISTOL MYERS FIXED	4.25% DUE 10-26-2049	118,990	148,820
	BRISTOL MYERS FIXED	4.35% DUE 11-15-2047	35,518	49,436
	BRISTOL MYERS SQUIBB CO CORP	5.0% 08-15-2045	75,722	101,271
	BRITISH TELECOMMUNICATIONS P L C NT STEPUP	12-15-2030 12-12-2000	225,659	219,855
	BRIXMOR OPER	4.125% DUE 06-15-2026	496,640	541,858
	BROADCOM INC	4.3% DUE 11-15-2032 BEO	340,773	337,534
	BROADCOM INC FIXED	4.15% DUE 11-15-2030	94,895	105,466
	BROADCOM INC SR NT	144A 3.187% 11-15-2036	203,517	204,979
	BUCKEYE PARTNERS L	3.95% DUE 12-01-2026	133,855	135,555
	BUCKEYE PARTNERS L	4.125% DUE 12-01-2027	82,149	82,567
	BUCKEYE PARTNERS L	4.5% DUE 03-01-2028	80,056	80,600
	BURL NORTHN DEB	5.05 DUE 03-01-2041	56,030	65,054
	BURL NORTHN SANTA	4.95% DUE 09-15-2041	132,359	153,964
	BURL RES FIN CO	7.4% DUE 12-01-2031	250,736	258,486
	BURLINGTON NORTHN SANTA	4.55 09-01-2044	10,022	12,650
	BWAY HLDG CO	7.25% DUE 04-15-2025	122,669	125,317
	CA INST TECH	4.7% DUE 11-01-2111	686,384	954,915
	CALIFORNIA INSTITUTE OF TECHNOLOGY	3.65%09-01-2119	219,443	257,545
	CANADIAN PAC RY CO NEW	3.0% DUE 12-02-2041 BEO	119,374	123,066

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CANADIAN PAC RY CO NEW	3.1% 12-02-2051	138,998	143,358
	CARRIER GLOBAL CORP	3.577% DUE 04-05-2050	504,103	490,881
	CATHOLIC HEALTH INITIATI	4.35 DUE 11-01-2042	310,176	356,680
	CBS CORP	4% DUE 01-15-2026	684,509	756,105
	CBS CORP NEW FIXED	3.7% DUE 06-01-2028	369,557	434,161
	CCO HLDGS LLC / CCO HLDGS CAP CORP SR NT	144A 4.25% 01-15-2034	250,000	245,957
	CCO HLDGS LLC/CCO HLDGS CAP CORP	4.5% 05-01-2032	64,926	66,869
	CDN PAC RY CO NEW	6.125% DUE 09-15-2115	884,961	1,046,786
	CDW LLC / CDW FIN	4.125% DUE 05-01-2025	35,000	35,963
	CDW LLC/CDW FIN FIXED	2.67% DUE 12-01-2026	190,000	194,602
	CDW LLC/CDW FIN FIXED	3.25% DUE 02-15-2029	60,300	60,536
	CENTENE CORP DEL	3% DUE 10-15-2030	130,000	132,146
	CENTENE CORP DEL	3.375% DUE 02-15-2030/05-06-2020 REG	160,157	163,234
	CENTENE CORP DEL FIXED	4.625% 12-15-2029	265,404	275,007
	CENTENE CORP DEL SR NT	2.45% 07-15-2028	100,875	98,500
	CENTENE CORP DEL SR NT	4.25% 12-15-2027	49,580	52,125
	CENTERPOINT ENERGY	4.1% DUE 09-01-2047	298,251	344,050
	CENTERPOINT ENERGY	4.5% DUE 04-01-2044	219,099	276,717
	CENTERPOINT ENERGY HOUSTON ELEC LLC	4.25% 02-01-2049	49,697	62,323
	CF INDS INC	5.375% DUE 03-15-2044	254,856	252,220
	CHANGE HEALTHCARE	5.75% DUE 03-01-2025	160,000	161,373
	CHARTER	3.5% DUE 06-01-2041	318,541	312,856
	CHARTER	5.375% 05-01-2047	110,825	131,691
	CHARTER	6.384% DUE 10-23-2035	21,271	25,810
	CHARTER	6.484% DUE 10-23-2045	126,738	164,330
	CHARTER COMMUNICATIONS ENTMT I L P	3.5% 03-01-2042	109,178	106,989
	CHARTER FIXED	3.85% DUE 04-01-2061	284,004	284,043
	CHARTER FIXED	5.75% DUE 04-01-2048	576,870	725,478
	CHENIERE CORPUS CHRISTI HLDGS LLC	5.125% 06-30-2027	110,965	112,898
	CHENIERE ENERGY	4.625% DUE 10-15-2028	124,925	126,900
	CHENIERE ENERGY FIXED	4.5% DUE 10-01-2029	94,436	99,640
	CHEVRON U S A INC	2.343% DUE 08-12-2050 REG	50,000	45,999
	CHILDRENS HOSP DIST COLUMBIA	2.928% DUE 07-15-2050/08-27-2020 REG	70,000	69,179
	CHS / CMNTY HLTH	6.625% DUE 02-15-2025	250,000	258,750
	CHUBB INA HOLDINGS INC	2.85% DUE 12-15-2051	69,943	70,502
	CHUBB INA HOLDINGS INC	3.05% DUE 12-15-2061	159,115	164,006
	CI FINANCIAL CO	4.1% 06-15-2051	119,938	130,518
	CI FINL CORP	3.2% DUE 12-17-2030	161,137	164,333
	CIGNA CORP NEW	3.875% DUE 10-15-2047 REG	229,396	257,841
	CIGNA CORP NEW CORP	4.8% 08-15-2038	409,821	505,475
	CIGNA CORP NEW CORP	4.9% 12-15-2048	329,735	427,826
	CIGNA CORP NEW FIXED	3.2% DUE 03-15-2040	9,985	10,352
	CIMAREX ENERGY CO	4.375% 03-15-2029	118,406	116,938
	CITIGROUP INC	2.52% 11-03-2032	150,000	150,001
	CITIGROUP INC	2.904% 11-03-2042	130,000	129,099
	CITIGROUP INC	4.65% DUE 07-23-2048	29,895	38,653
	CITIGROUP INC	6.625 DUE 06-15-2032 BEO	46,796	53,130
	CITIGROUP INC	8.125% DUE 07-15-2039	2,077,430	2,502,788
	CITY OF HOPE	4.378% DUE 08-15-2048	50,000	62,796
	CITY OF HOPE	5.623% DUE 11-15-2043	235,844	314,218
	CLARIOS GLOBAL LP FLTG RT TBL	04-30-2026	104,599	104,938
	CLEARWAY ENERGY	4.75% DUE 03-15-2028	195,000	204,994
	CLEARWAY ENERGY OPER LLC SR NT	144A 3.75% 01-15-2032	15,000	14,888

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	CLEV CLINIC FNDTN	4.858% DUE 01-01-2114	40,000	59,812
	CMNTY HLTH NETWORK FIXED	3.099% DUE 05-01-2050	160,000	160,297
	CMO CWALT INC 2004-16CB MTG PASSTHRU CTFCL 5-A-1	6% DUE 08-25-2034 REG	192,395	190,688
	CMO INDYMAC ARM TR 2001-H2 MTG PASSTHRU CTF A-1 VAR RATE	DUE 01-25-2032 BEO	2,651	2,569
	CMO MERRILL LYNCH MTG INVS INC 2005-A10 MTG PASSTHRU CTF CL A	DUE 02-25-2036 REG	46,225	46,805
	CMO SEQUOIA MTG TR 2004-1 2004-5 MTG PASSTHRU CTF CL A-1 VAR	05-25-2034 REG	164,737	166,895
	CN LT & PWR CO	4.3% DUE 04-15-2044	100,000	120,482
	COCA COLA CO	2.5% 03-15-2051	126,759	125,267
	COCA COLA CO	2.6% DUE 06-01-2050	10,334	9,804
	COCA COLA CO FIXED	2.5% DUE 06-01-2040	30,320	30,201
	COLGATE-PALMOLIVE CO	3.7% DUE 08-01-2047	167,867	206,029
	COLUMBIA / HCA	7.5% DUE 11-15-2095	72,714	115,143
	COMCAST CORP NEW	3.2% DUE 07-15-2036	595,878	641,195
	COMCAST CORP NEW	3.75% DUE 04-01-2040	39,782	44,898
	COMCAST CORP NEW	3.9% DUE 03-01-2038	129,370	147,434
	COMCAST CORP NEW	6.5% DUE 11-15-2035	102,366	107,852
	COMCAST CORP NEW FIXED	2.65% DUE 08-15-2062	495,490	445,891
	COMMONSPIRIT HLTH	2.782% DUE 10-01-2030	40,000	40,982
	COMMONSPIRIT HLTH	3.347% DUE 10-01-2029	200,000	212,865
	COMMONSPIRIT HLTH	3.91% DUE 10-01-2050	220,000	245,647
	COMMONWEALTH EDISON	4.0% DUE 03-01-2049 BEO	39,674	47,632
	COMMONWEALTH EDISON CO	3.75% 08-15-2047	179,550	203,673
	COMMONWEALTH EDISON CO	4.0% DUE 03-01-2048 REG	49,991	58,603
	CONOCOPHILLIPS CO	4.3% DUE 11-15-2044	1,292,824	1,562,906
	CONS EDISON CO N Y	3% DUE 12-01-2060	198,796	187,282
	CONS EDISON CO N Y	4.5% DUE 12-01-2045	299,700	355,339
	CONS EDISON CO N Y	4.625% DUE 12-01-2054	648,343	814,438
	CONS EDISON CO N Y	6.2% DUE 06-15-2036	133,564	151,146
	CONSUMERS ENERGY CO	2.5% DUE 05-01-2060 REG	156,391	141,733
	CONTL RES INC	4.375% DUE 01-15-2028	73,122	102,700
	CONTL RES INC	4.5 DUE 04-15-2023	36,465	52,554
	CONTL RES INC	4.9% DUE 06-01-2044	150,966	171,779
	CORNING INC	3.9% DUE 11-15-2049	129,636	146,133
	CORNING INC	5.45% DUE 11-15-2079	99,720	132,597
	COSTCO WHOLESALE CORP NEW	1.6% DUE 04-20-2030 REG	99,862	96,979
	COTTAGE HLTH CR	3.304% DUE 11-01-2049	140,000	150,990
	CR AGRICOLE S A FLTG RT	8.125% DUE 12-29-2049	203,389	248,693
	CR SUISSE 1ST BSTN	7.125% DUE 07-15-2032	87,467	99,584
	CR SUISSE GROUP AG	6.375% DUE 12-29-2999	200,000	215,560
	CREDIT ACCEPTANCE CORPORATION	6.625% 03-15-2026	105,000	109,288
	CREDIT SUISSE GROUP AG	6.25% 29/12/2049	307,050	320,400
	CROWN AMERS LLC/CROWN AMERS CAP FIXED	4.75% 02-01-2026	225,000	230,625
	CROWN CASTLE INTL FIXED	3.25% DUE 01-15-2051	99,786	98,638
	CROWN FINANCE US INC INCREMENTAL PRIORITY TERM LOAN B1	DUE 05-23-2024 BEO	17,712	19,524
	CROWN FINANCE US, INC. (AKA CINEWORLD GROUP PLC) TERM BANK LOAN	02-28-2025	365,099	326,167
	CSC HLDGS LLC	6.5% DUE 02-01-2029	335,000	358,450
	CVS HEALTH CORP	2.7% DUE 08-21-2040	499,770	482,962
	CVS HEALTH CORP	4.78% DUE 03-25-2038	471,756	586,651
	CVS HEALTH CORP	5.05% DUE 03-25-2048	880,537	1,154,296
	CVS HEALTH CORP	5.125% DUE 07-20-2045	290,801	365,065
	DANAHER CORP SR NT	2.8% 12-10-2051	109,336	109,053
	DCP MIDSTREAM OPER	5.375% DUE 07-15-2025	277,697	300,438
	DCP MIDSTREAM OPER LP GTD SR NT	3.25% 02-15-2032	100,000	100,750

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	DEERE & CO	2.875% DUE 09-07-2049	190,383	196,986
	DELL INTL L L C/EMC CORP	4.9% DUE 10-01-2026	343,807	338,081
	DELL INTL L L C/EMC CORP	8.35% 07-15-2046	199,906	206,713
	DELTA AIR LINES	7.375% DUE 01-15-2026	234,500	235,432
	DEUTSCHE TELEKOM STEP CPN	8.75% DUE 06-15-2030	244,678	247,243
	DEVON ENERGY CORP	4.75% DUE 05-15-2042	226,734	232,180
	DEVON ENERGY CORP	5.6 DUE 07-15-2041	482,901	553,272
	DEVON ENERGY CORP FIXED	5% DUE 06-15-2045	545,887	618,286
	DH EUROPE FIN II S	3.4% DUE 11-15-2049	9,976	10,756
	DH EUROPE FIN II S FIXED	3.25% 11-15-2039	39,924	42,813
	DIAMONDBACK ENERGY INC SR NT	4.4% 03-24-2051	99,717	115,024
	DISCOVERY COMMUNICATIONS LLC	5.3% 05-15-2049	298,176	376,804
	DISH DBS CORP	5% DUE 03-15-2023	144,827	148,625
	DISH DBS CORP	5.125% DUE 06-01-2029	90,000	81,900
	DISH DBS CORP	5.875% 11-15-2024	113,408	123,161
	DISH DBS CORP	5.875% DUE 07-15-2022	156,749	152,438
	DISH DBS CORP	7.375% DUE 07-01-2028	105,000	106,313
	DISH DBS CORP	7.75% DUE 07-01-2026	70,197	73,850
	DISNEY WALT CO	2.75% DUE 09-01-2049	193,550	194,270
	DISNEY WALT CO SR NT	5.4% 10-01-2043	36,575	41,713
	DISNEY WALT CO SR NT	6.2% 12-15-2034	23,753	34,968
	DISNEY WALT CO SR NT	6.4% 12-15-2035	82,146	88,881
	DISNEY WALT CO SR NT	6.65% 11-15-2037	177,642	193,077
	DOMINION RES INC	7% DUE 06-15-2038	609,719	660,638
	DOW CHEMICAL CO FIXED	5.55% DUE 11-30-2048	487,529	563,070
	DTE ELEC CO	3.75% DUE 08-15-2047	169,908	193,705
	DTE ELEC CO FIXED	3.25% DUE 04-01-2051	89,249	97,150
	DTE ELECTRIC CO	3.95% 03-01-2049	198,396	237,180
	DUKE ENERGY	4.375% DUE 03-30-2044	210,294	252,790
	DUKE ENERGY	6.1% DUE 06-01-2037	425,487	489,054
	DUKE ENERGY CORP	3.95% DUE 08-15-2047	91,518	110,773
	DUKE ENERGY FLA	3.4% DUE 10-01-2046	178,988	190,550
	DUKE ENERGY FLA LLC	1ST MTG BD 3% 12-15-2051	59,658	60,707
	DUKE UNIV HLTH SYS	3.92% DUE 06-01-2047	80,000	95,370
	EATON CORP OHIO	4.15 DUE 11-02-2042 REG	212,797	257,910
	EBAY INC FIXED	3.65% DUE 05-10-2051	199,818	218,309
	ECOPETROL S A	5.875% DUE 05-28-2045	299,780	301,222
	ECOPETROL S A	7.375 DUE 09-18-2043 REG	149,211	165,750
	EDF S A	4.75% DUE 10-13-2035	783,216	943,185
	ELDORADO RESORTS	6.25% DUE 07-01-2025	175,000	183,684
	EMBARQ CORP	7.995% DUE 06-01-2036	150,375	168,000
	EMERSON ELEC CO	2.8% DUE 12-21-2051/12-21-2021 BEO	329,267	323,614
	ENERGY TRANSFER	4.9% DUE 03-15-2035	1,153,811	1,311,952
	ENERGY TRANSFER	4.95% DUE 06-15-2028	49,910	56,287
	ENERGY TRANSFER	5.8% DUE 06-15-2038	216,248	254,915
	ENERGY TRANSFER	5.95 DUE 10-01-2043	44,504	48,201
	ENERGY TRANSFER	6.25% DUE 04-15-2049	102,740	117,918
	ENERGY TRANSFER	6.625% DUE 10-15-2036	182,863	203,034
	ENERGY TRANSFER	7.5% DUE 07-01-2038	49,541	55,244
	ENERGY TRANSFER FIXED	6.125% DUE 12-15-2045	79,043	87,313
	ENERGY TRANSFER OPER L P	5.0% 05-15-2050	89,923	103,901
	ENLINK MIDSTREAM	4.85% DUE 07-15-2026	599,154	631,500
	ENTERGY LA LLC	4.2% 04-01-2050	99,293	119,295

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	ENTERPRISE PRODS	4.2% DUE 01-31-2050	652,902	731,238
	ENTERPRISE PRODS	4.85% DUE 03-15-2044	68,590	72,421
	ENTERPRISE PRODS	5.1% DUE 02-15-2045	48,581	49,468
	ENTERPRISE PRODS	5.7% DUE 02-15-2042	89,256	91,209
	ENTERPRISE PRODS	5.75% DUE 03-01-2035	88,512	99,958
	ENTERPRISE PRODS	5.95% DUE 02-01-2041	529,663	625,341
	ENTERPRISE PRODS	7.55% DUE 04-15-2038	30,125	29,854
	ENTERPRISE PRODS FIXED	3.95% DUE 01-31-2060	349,362	368,589
	ENTERPRISE PRODS FIXED	4.9% DUE 05-15-2046	131,940	157,673
	ENTERPRISE PRODS OPER LLC	4.8% 02-01-2049	168,963	207,576
	ENTERPRISE PRODS OPER LLC	5.375% 02-15-2078 REG	64,925	70,286
	EOG RES INC	4.375% DUE 04-15-2030	9,996	11,567
	EOG RES INC	4.95% DUE 04-15-2050	178,942	244,020
	EPR PPTYS	4.5% DUE 06-01-2027	207,584	211,293
	EQM MIDSTREAM	4.125% DUE 12-01-2026	99,191	102,500
	EQT CORP	3.9% DUE 10-01-2027	96,172	144,958
	EQT CORP	7% DUE 02-01-2030	13,025	12,850
	EQT MIDSTREAM PARTNERS L P	6.5%UE 07-15-2048	88,963	133,650
	EQUINIX INC SR NT	3.4% 02-15-2052	297,534	307,033
	ESSEX PORTFOLIO L FIXED	1.7% DUE 03-01-2028	99,423	97,449
	ESSEX PORTFOLIO L P	4.0% 03-01-2029	99,188	110,711
	EXELON CORP	5.625% DUE 06-15-2035	490,336	592,066
	EXXON MOBIL CORP	2.995% DUE 08-16-2039	110,000	111,768
	EXXON MOBIL CORP	3.095% DUE 08-16-2049	60,000	61,041
	EXXON MOBIL CORP	3.452% DUE 04-15-2051 REG	10,000	10,877
	EXXON MOBIL CORP	4.114% DUE 03-01-2046	92,101	105,534
	EXXON MOBIL CORP	4.227% DUE 03-19-2040	190,000	225,237
	EXXON MOBIL CORP FIXED	4.327% DUE 03-19-2050	80,000	98,578
	FAIRFAX FINANCIAL HLDGS LTD	4.62% DUE 04-29-2030	108,584	112,104
	FEDEX CORP	4.1% DUE 02-01-2045	99,432	112,300
	FEDEX CORP	4.4% DUE 01-15-2047	405,904	472,611
	FIDELITY NATL INFORMATION SVCS INC SR NT	3.1% 03-01-2041	99,395	101,252
	FIRST AMERN FINL CORP SR NT	2.4% 08-15-2031	99,663	97,587
	FIRST CITIZENS BANK & TRUST CO	5% SNR NTS 01/08/2023 USD2000	406,750	422,500
	FIRSTENERGY CORP	4.85% 07-15-2047	326,383	380,908
	FIRSTENERGY CORP	7.375% DUE 11-15-2031	910,312	1,072,773
	FISERV INC	4.4% DUE 07-01-2049	99,388	119,545
	FL PWR & LT CO	3.15% DUE 10-01-2049	139,108	149,196
	FLEX ACQSTN CO INC	7.875% DUE 07-15-2026	120,000	124,500
	FOMENTO ECONOMICO MEXICANO S A B DE C V	3.5% DUE 01-16-2050	156,850	167,786
	FORD MTR CO DEL	3.25% 02-12-2032	130,089	133,120
	FORD MTR CO DEL	4.346% DUE 12-08-2026	215,090	218,150
	FORD MTR CO DEL NT	4.75 01-15-2043	183,612	209,713
	FORD MTR CR CO LLC	4.134% DUE 08-04-2025	1,205,294	1,273,500
	FORD MTR CR CO LLC	4.542% DUE 08-01-2026	212,625	244,406
	FORD MTR CR CO LLC	5.125% DUE 06-16-2025	200,000	217,500
	FORD MTR CR CO LLC FIXED	3.35% DUE 11-01-2022	204,850	202,500
	FORTRESS TRANSN & INFRASTRUCTURE SR NT	144A 5.5% 05-01-2028	301,500	305,730
	FOX CORP	5.476% DUE 01-25-2039	234,069	297,306
	FREEPORT-MCMORAN	5.45% DUE 03-15-2043	148,038	163,422
	FRONTIER COMMUNICATIONS HLDGS LLC	5.875%11-01-2029	278,133	167,435
	FS KKR CAP CORP SR NT	3.125% 10-12-2028	99,682	99,578
	GALLAGHER ARTHUR J & CO SR NT	3.5% 05-20-2051	69,166	74,199

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	GAP INC SR NT	144A 3.875% 10-01-2031	131,247	128,213
	GE CAP INTL FDG CO	4.418% DUE 11-15-2035	586,754	840,169
	GE CAP UK FDG UNLI	5.875% GTD SNR 18/01/33 GBP	184,277	182,917
	GEN DYNAMICS CORP FIXED	4.25% DUE 04-01-2040	446,110	526,415
	GEN MTRS FINL CO	4% DUE 01-15-2025	596,868	637,610
	GEN MTRS FINL CO	5.25% DUE 03-01-2026	99,639	112,192
	GENERAL MTRS CO	5.95% DUE 04-01-2049	28,335	41,192
	GENERAL MTRS CO	6.25% DUE 10-02-2043	249,660	315,575
	GENERAL MTRS CO	6.75% DUE 04-01-2046	140,927	186,281
	GENWORTH FINL INC	6.5% DUE 06-15-2034	90,825	93,150
	GENWORTH HLDGS INC FIXED	4.8% DUE 02-15-2024	12,450	15,600
	GEORGIA PWR CO SR NT SER	2021A 3.25% 03-15-2051	199,806	201,357
	GILEAD SCIENCES	4.15% DUE 03-01-2047	9,347	11,813
	GILEAD SCIENCES	4.75% DUE 03-01-2046	91,856	114,400
	GILEAD SCIENCES	4.8% DUE 04-01-2044	339,340	430,395
	GLOBAL PMTS INC	3.2% DUE 08-15-2029 REG	99,686	104,250
	GLP CAPITAL LP/FIN II	3.25% 01-15-2032	29,813	30,162
	GOEASY LTD	4.375% 05-01-2026	55,000	55,963
	GOLDMAN SACHS	4.8% DUE 07-08-2044	613,044	768,516
	GOLDMAN SACHS	6.25% DUE 02-01-2041	21,040	29,147
	GOLDMAN SACHS	6.75% DUE 10-01-2037	1,383,113	1,775,960
	GOLDMAN SACHS GROUP INC	2.383% 07-21-2032	510,000	502,731
	GOLDMAN SACHS GROUP INC	2.65% 10-21-2032	350,000	352,607
	GUARDIAN LIFE INS	4.85% DUE 01-24-2077	238,152	288,695
	HACKENSACK	4.211% 07-01-2048	100,000	122,769
	HACKENSACK	4.5% DUE 07-01-2057	128,835	171,617
	HACKENSACK MERIDIAN HEALTH INC	2.875% 09-01-2050	50,000	50,306
	HALLIBURTON CO	4.75% DUE 08-01-2043	260,740	299,574
	HALLIBURTON CO	4.85% DUE 11-15-2035	330,764	388,380
	HALLIBURTON CO	6.7% DUE 09-15-2038	497,296	550,099
	HARRIS CORP DEL	4.854% DUE 04-27-2035	370,599	439,519
	HARTFORD	3.447% DUE 07-01-2054	190,000	202,908
	HASBRO INC	3.55% DUE 11-19-2026	99,705	107,275
	HCA INC	5.125% 06-15-2039	99,086	123,444
	HCA INC	5.375% DUE 02-01-2025	503,438	494,550
	HCA INC	5.375% DUE 09-01-2026	418,908	449,500
	HCA INC	5.625% DUE 09-01-2028	19,800	23,370
	HCA INC	5.875% DUE 02-01-2029	20,000	23,831
	HERSHEY CO	2.65% DUE 06-01-2050	99,671	100,816
	HOME DEPOT INC	3.35% DUE 04-15-2050 REG	19,772	21,894
	HOME DEPOT INC	3.5% DUE 09-15-2056	215,813	249,197
	HOME DEPOT INC	4.25% DUE 04-01-2046	34,849	37,455
	HOME DEPOT INC	4.4 DUE 03-15-2045 REG	616,020	751,114
	HOME DEPOT INC	4.5% DUE 12-06-2048	200,157	259,475
	HONEYWELL INTL INC	2.8% DUE 06-01-2050	228,333	240,036
	HOSPITALITY PPTYS FIXED	4.75% DUE 10-01-2026	99,844	97,250
	HSBC BK USA N A	7 DUE 01-15-2039	412,939	544,642
	HSBC HLDGS PLC	2.357% DUE 08-18-2031 REG	500,000	489,018
	HSBC HLDGS PLC	2.804% DUE 05-24-2032 REG	200,000	200,847
	HSBC HLDGS PLC	7.625% DUE 05-17-2032	98,508	96,462
	HSBC HLDGS PLC FLTG RT	2.848% DUE 06-04-2031	300,000	303,776
	HSBC HLDGS PLC FLTG RT	2.871% DUE 11-22-2032	260,000	262,467
	HUB INTERNATIONAL LIMITED TERM BANK LOAN	04-25-2025	168,458	166,803

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	HUDSON PAC PPTYS L	4.65% DUE 04-01-2029	98,663	113,023
	HUMANA INC	4.95% DUE 10-01-2044	199,036	257,971
	IHS MARKIT LTD	4.25% DUE 05-01-2029	198,844	227,500
	IMOLA MERGER CORP	4.75% DUE 05-15-2029	300,000	307,385
	IN MICH PWR CO	4.55% DUE 03-15-2046	199,314	244,850
	INDIANA UNIV HEALTH INC	3.97% BNDS 11-01-2048	210,000	254,229
	INTEL CORP	2.8% DUE 08-12-2041/08-12-2021 BEO	169,845	170,085
	INTEL CORP	3.734% 12-08-2047 BEO	103,031	146,301
	INTEL CORP SR NT	3.2% 08-12-2061	264,967	267,485
	INTERCONTINENTAL EXCHANGE INC	3.0% DUE 09-15-2060 REG	692,888	692,866
	INTERNATIONAL BUSINESS MACHS CORP	4.15% DUE 05-15-2039	298,587	347,327
	INTERPUBLIC GROUP OF COMPANIES INCO	3.375% DUE 03-01-2041 BEO	199,566	206,482
	J P MORGAN MTG FLTG RT	2.964% DUE 09-25-2035	81,200	83,165
	JOHNSON & JOHNSON	2.1% DUE 09-01-2040 REG	178,803	170,779
	JOHNSON & JOHNSON	2.25% 09-01-2050	60,047	55,619
	JOHNSON & JOHNSON	2.45% DUE 09-01-2060 REG	49,483	47,449
	JOHNSON & JOHNSON	3.4% 01-15-2038	79,762	90,268
	JOHNSON & JOHNSON	3.5% 01-15-2048	109,585	126,576
	JOHNSON & JOHNSON	3.7% DUE 03-01-2046	307,942	365,397
	JOHNSON & JOHNSON	3.75% DUE 03-03-2047	31,484	35,402
	JPMORGAN CHASE &	4.95% DUE 06-01-2045	460,622	600,530
	JPMORGAN CHASE & CO	2.956% 05-13-2031	160,000	165,829
	JPMORGAN CHASE & CO	3.109% DUE 04-22-2051	50,000	51,859
	JPMORGAN CHASE & CO	3.157% 04-22-2042	200,000	209,377
	JPMORGAN CHASE & CO	3.328% 04-22-2052	1,120,000	1,203,114
	JPMORGAN CHASE & CO	3.964% DUE 11-15-2048	142,587	164,768
	JPMORGAN CHASE & CO BNDS	3.897% 01-23-2049	139,055	151,333
	JPMORGAN CHASE & CO BNDS	4.26% 02-22-2048	140,000	171,723
	JPMORGAN CHASE & CO FORMERLY J P MORGAN NT	6.4 DUE 05-15-2038 BEO	304,936	335,351
	KAISER FNDTN HOSPS	2.81% DUE 06-01-2041	70,000	70,582
	KAISER FNDTN HOSPS	3.002% DUE 06-01-2051REG	70,000	72,323
	KAISER FNDTN HOSPS	3.266% DUE 11-01-2049	180,241	193,305
	KAISER FNDTN HOSPS	4.15% DUE 05-01-2047	99,051	123,691
	KB HOME	4.8% DUE 11-15-2029	50,000	54,575
	KB HOME	6.875% 06-15-2027	100,000	117,250
	KB HOME	7.5 DUE 09-15-2022	43,940	41,700
	KIMBERLY-CLARK	3.2% DUE 07-30-2046	8,668	10,957
	KIMBERLY-CLARK	3.9% DUE 05-04-2047	119,138	144,252
	KINDER MORGAN	5.4% DUE 09-01-2044	118,082	121,967
	KINDER MORGAN	5.5 DUE 03-01-2044	694,498	860,482
	KINDER MORGAN	5.625% DUE 09-01-2041	94,978	98,694
	KINDER MORGAN ENERGY PARTNERS L P	5 DUE 03-01-2043	34,434	35,032
	KINDER MORGAN INC	5.05% DUE 02-15-2046	488,687	601,145
	KINDER MORGAN INC	5.2% 03-01-2048	23,362	24,781
	KINDER MORGAN INC	5.3% DUE 12-01-2034	23,490	36,149
	KINDER MORGAN INC	5.55% DUE 06-01-2045	301,348	355,035
	KINDER MORGAN INC DEL SR NT	3.6% 02-15-2051	49,872	50,468
	KRAFT FOODS GROUP	5% DUE 06-04-2042	504,620	621,752
	KRAFT FOODS GROUP	6.875% DUE 01-26-2039	-	191,007
	LADDER CAP FIN	4.25% DUE 02-01-2027	236,583	251,633
	LAM RESH CORP	2.875% DUE 06-15-2050	89,763	90,032
	LAM RESH CORP	3.125% DUE 06-15-2060	79,761	81,887
	LAMAR MEDIA CORP	3.75% 02-15-2028	25,000	25,063

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	LAS VEGAS SANDS	2.9% DUE 06-25-2025	48,781	49,884
	LAS VEGAS SANDS	3.5% DUE 08-18-2026	758,651	769,679
	LEAR CORP	4.25% 05-15-2029	99,691	110,323
	LENNAR CORP FIXED	4.75% DUE 11-29-2027	235,026	226,480
	LEVEL 3 FING INC	3.875% DUE 11-15-2029	218,500	203,500
	LLOYDS BKG GROUP	5.3% DUE 12-01-2045	409,776	543,431
	LOCKHEED MARTIN	3.8% DUE 03-01-2045	352,440	458,718
	LOCKHEED MARTIN	4.5% DUE 05-15-2036	107,936	134,434
	LOCKHEED MARTIN FIXED	2.8% DUE 06-15-2050	89,220	90,062
	LOWE'S COMPANIES INC	2.8% 09-15-2041	89,905	88,123
	LOWES COS INC	3% DUE 10-15-2050	413,659	405,930
	LOWES COS INC	4.05% DUE 05-03-2047	303,906	346,287
	M / I HOMES INC	3.95% DUE 02-15-2030	95,000	93,575
	M D C HLDGS INC	6% DUE 01-15-2043	88,828	113,853
	M.D.C.HLDGS INC	2.5% DUE 01-15-2031 BEO	80,000	77,401
	M.D.C.HLDGS INC	3.966% 08-06-2061	100,000	95,620
	M/I HOMES INC	4.95% DUE 02-01-2028	145,425	150,800
	MA INST TECH	4.678% DUE 07-01-2114	160,000	239,196
	MA INST TECH	5.6% DUE 07-01-2111	24,132	35,147
	MACYS RETAIL HLDGS	3.625% DUE 06-01-2024	38,539	40,900
	MAGELLAN MIDSTREAM	4.2% DUE 10-03-2047	119,209	131,006
	MAGELLAN MIDSTREAM	4.25% DUE 09-15-2046	257,702	289,811
	MARRIOTT INTL INC	4.5% DUE 10-01-2034	433,720	508,860
	MARS INC DEL	2.375% DUE 07-16-2040	39,987	38,193
	MARSH & MCLENNAN COS INC SR NT	2.9% 12-15-2051	89,785	90,081
	MASCO CORP	4.5% DUE 05-15-2047	93,385	120,348
	MASTERCARD INC	3.85% DUE 03-26-2050 REG	330,597	361,879
	MASTERCARD INC NT	2.95% 03-15-2051	89,148	93,491
	MAYO CLINIC	4% DUE 11-15-2047	50,000	60,961
	MCDONALDS CORP	4.45% DUE 03-01-2047 REG	69,885	85,658
	MCDONALDS CORP	4.7% DUE 12-09-2035	79,743	97,537
	MCDONALDS CORP	4.875% DUE 12-09-2045	210,000	270,638
	MCDONALDS CORP	6.3% DUE 10-15-2037	101,451	112,659
	MCDONALD'S CORP FIXED	4.45% DUE 09-01-2048	109,473	135,901
	MCDONALDS CORP MEDIUM TERM NTS BOOK	3.625% DUE 09-01-2049	294,225	332,275
	MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT	6.3% DUE 03-01-2038	13,677	14,237
	MEDSTAR HEALTH INC	3.626% DUE 08-15-2049	110,000	120,556
	MEDTRONIC INC	4.625% DUE 03-15-2045	40,620	49,924
	MEMORIAL SLOAN-KETTERING CANCER CTR TAXABLE BD SER 2012A	4.125% 7-1-52	75,553	101,089
	MERCK & CO INC	2.75% DUE 12-10-2051 BEO	160,545	159,151
	MERCK & CO INC NEW	3.9% 03-07-2039	98,958	117,656
	MERCK & CO INC NEW	4.0% 03-07-2049	118,429	145,990
	METHODIST HOSP HOUSTON TEX	2.705% DUE 12-01-2050/08-27-2020 REG	130,000	126,205
	METLIFE INC	6.4% DUE 12-15-2066	262,200	295,148
	MGIC INVT CORP WIS	5.25% DUE 08-15-2028 REG	208,935	215,250
	MGM GROWTH /MGM FINANCE	5.625% 05-01-2024	326,250	320,616
	MGM GROWTH PPTYS OPER PRTN/	5.75% DUE 02-01-2027 REG	115,625	113,000
	MICRON TECHNOLOGY INC	2.703% 04-15-2032	100,000	100,113
	MICRON TECHNOLOGY INC	3.366% 11-01-2041	40,000	41,075
	MICRON TECHNOLOGY INC	4.975% 02-06-2026	200,000	222,060
	MICRON TECHNOLOGY INC	5.327% 02-06-2029	99,510	118,445
	MICRON TECHNOLOGY INC SR NT	3.477% 11-01-2051	100,000	102,373
	MICROSOFT CORP	2.525% DUE 06-01-2050 BEO	186,568	242,807

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	MICROSOFT CORP	2.921% 03-17-2052 USD	319,085	407,224
	MIDAMERICAN ENERGY	6.125% DUE 04-01-2036	684,140	748,277
	MIDAMERICAN ENERGY CO	3.15% DUE 04-15-2050	9,944	10,507
	MIDAMERICAN ENERGY CO	3.65% 08-01-2048	266,572	315,832
	MIDAMERICAN ENERGY CO	4.25% 07-15-2049	49,695	61,910
	MIDDLEBY CORP SR NT CONV	1.0% DUE 09-01-2025 REG	96,826	150,224
	MONDELEZ INTL INC FIXED	2.625% DUE 09-04-2050	109,388	102,595
	MORGAN STANLEY	2.239% 07-21-2032	650,000	636,494
	MORGAN STANLEY	2.511% 10-20-2032	210,000	210,044
	MORGAN STANLEY	2.699% DUE 01-22-2031	120,000	122,892
	MORGAN STANLEY	2.802% 01-25-2052	760,000	748,731
	MORGAN STANLEY FIXED	2.484% DUE 09-16-2036	390,000	375,512
	MORGAN STANLEY FIXED	3.217% DUE 04-22-2042	244,705	252,156
	MPLX LP	2.65% DUE 08-15-2030	424,630	423,505
	MPLX LP	4.5% 04-15-2038	152,139	168,362
	MPLX LP FIXED	4.9% DUE 04-15-2058	228,365	265,653
	MPLX LP FIXED	5.2% DUE 03-01-2047	81,499	98,247
	MPT OPER	4.625% DUE 08-01-2029	199,000	211,000
	MPT OPER FIXED	5% DUE 10-15-2027	240,200	251,100
	MUT OMAHA INS CO FLTG RT	4.297% DUE 07-15-2054	900,000	926,556
	MYLAN INC FORMERLY FIXED	5.2% DUE 04-15-2048	248,489	372,557
	NASDAQ INC	2.5% DUE 12-21-2040	320,000	296,456
	NATIONAL FUEL GAS CO	5.2% DUE 07-15-2025	598,116	657,683
	NATL HLTH INVS INC	3% DUE 02-01-2031	99,196	96,519
	NBCUNIVERSAL MEDIA	4.45% DUE 01-15-2043	46,066	44,964
	NESTLE HLDGS INC	4% DUE 09-24-2048	236,777	295,967
	NEUBERGER BERMAN	4.875% DUE 04-15-2045	260,343	355,923
	NEWELL BRANDS INC	4.45% DUE 04-01-2026	197,468	218,050
	NEWFIELD EXPL CO	5.375% DUE 01-01-2026	94,425	99,732
	NEWFIELD EXPL CO	5.625% DUE 07-01-2024	198,450	198,178
	NEXTERA ENERGY CAP	1.9% DUE 06-15-2028	199,882	198,062
	NIKE INC	3.625% DUE 05-01-2043	104,380	102,926
	NISOURCE FIN CORP	3.49% 05-15-2027	499,920	537,052
	NISSAN MTR ACCEP CO LLC NT	144A 1.85% 09-16-2026	299,928	292,873
	NMI HLDGS INC	7.375% DUE 06-01-2025	87,825	96,518
	NORFOLK SOUTHN	4.8 DUE 08-15-2043	32,430	35,981
	NORFOLK SOUTHN CORP	3.155% DUE 05-15-2055	49,299	69,170
	NORFOLK SOUTHN CORP	4.15% 02-28-2048	78,526	95,638
	NORFOLK SOUTHN FIXED	3.942% DUE 11-01-2047	46,701	59,228
	NORFOLK SOUTHN FIXED	4.05% DUE 08-15-2052	20,410	24,129
	NORTHERN STS PWR CO MINN	3.6% 09-15-2047	227,707	259,465
	NORTHN STS PWR CO	2.9% DUE 03-01-2050	68,650	70,946
	NORTHROP GRUMMAN	4.03% DUE 10-15-2047	548,258	650,432
	NUCOR CORP FIXED	2.979% DUE 12-15-2055	30,270	39,439
	NUVASIVE INC SR NT CONV .	375% DUE 03-15-2025 REG	131,564	134,225
	NVIDIA CORP	3.5% DUE 04-01-2040	59,880	67,609
	NVIDIA CORP	3.5% DUE 04-01-2050	20,026	22,886
	NVIDIA CORP FIXED	3.7% DUE 04-01-2060	61,306	72,026
	NYU LANGONE HOSPS	3.38% DUE 07-01-2055	100,000	103,033
	OCCIDENTAL PETE	3% DUE 02-15-2027	177,581	223,300
	OCCIDENTAL PETE	3.4% DUE 04-15-2026	193,225	210,125
	OCCIDENTAL PETE	4.1% DUE 02-15-2047	198,236	196,000
	OCCIDENTAL PETE	4.2% DUE 03-15-2048	310,045	513,000

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	OCCIDENTAL PETE	4.4% DUE 04-15-2046	48,528	73,800
	OCCIDENTAL PETE	6.125% DUE 01-01-2031	50,000	60,930
	OCCIDENTAL PETE	7.95% DUE 06-15-2039	440,950	435,600
	OCCIDENTAL PETE CORP	3.2% 08-15-2026	128,986	133,967
	OCCIDENTAL PETE CORP SR NT	6.45% 09-15-2036	63,370	76,500
	OCCIDENTAL PETE FIXED	4.5% DUE 07-15-2044	100,470	103,000
	OCCIDENTAL PETE FIXED	6.375% DUE 09-01-2028	28,031	29,684
	OCCIDENTAL PETE FIXED	7.125% DUE 10-15-2027	11,396	11,575
	OCCIDENTAL PETE FIXED	7.875% DUE 09-15-2031	63,068	66,750
	OCCIDENTAL PETROLEUM CORP	5.5% DUE 12-01-2025/12-22-2020 REG	85,000	94,243
	OH NATL FINL SVCS	5.8% DUE 01-24-2030	199,864	226,664
	OHIO PWR CO CORP	4.0% 06-01-2049	99,756	115,066
	OLD REP INTL CORP	3.875% DUE 08-26-2026	98,232	108,332
	ONCOR ELEC DELIVERY CO LLC	3.1% 09-15-2049	189,042	199,015
	ONCOR ELEC DELIVERY CO LLC	3.7% DUE 05-15-2050 REG	149,558	173,073
	ONEMAIN FIN CORP	4% DUE 09-15-2030	140,000	137,673
	ONEOK INC NEW	4.55% DUE 07-15-2028	698,089	773,386
	ONEOK INC NEW	6% DUE 06-15-2035	101,363	123,659
	OPEN TEXT CORP	3.875% 12-01-2029	45,000	45,563
	OPEN TEXT HLDGS INC	4.125% 12-01-2031	65,000	65,650
	ORACLE CORP	3.8% 11-15-2037	498,120	523,247
	ORACLE CORP	3.95% DUE 03-25-2051	309,761	323,008
	ORACLE CORP	4% DUE 07-15-2046	663,144	655,979
	ORACLE CORP FIXED	4.1% DUE 03-25-2061	180,146	188,388
	ORLANDO HEALTH INC	4.089% DUE 10-01-2048	160,000	189,758
	OTIS WORLDWIDE CORP	3.362% DUE 02-15-2050 BEO	29,995	31,733
	OWENS-BROCKWAY	5.875% DUE 08-15-2023	277,305	282,825
	OWENS-BROCKWAY	6.375% DUE 08-15-2025	143,802	150,850
	PAC GAS & ELEC CO	3.3% DUE 08-01-2040	29,850	27,887
	PAC GAS & ELEC CO	3.5% DUE 08-01-2050	158,990	148,725
	PAC GAS & ELEC CO FIXED	2.1% DUE 08-01-2027	199,682	193,221
	PAC GAS & ELEC CO FIXED	3.45% DUE 07-01-2025	105,750	103,678
	PAC GAS & ELEC CO FIXED	4.5% DUE 07-01-2040	227,912	208,792
	PAC GAS & ELEC CO FIXED	4.55% DUE 07-01-2030	339,963	324,660
	PAC GAS & ELEC CO FIXED	4.95% DUE 07-01-2050	266,156	262,213
	PACIFIC GAS & ELEC CO	2.5% DUE 02-01-2031/06-19-2020 REG	159,834	152,492
	PACIFIC GAS & ELEC CO	4.25% 03-15-2046	105,319	100,092
	PACIFIC GAS & ELECTRIC CO	3.75% 08-15-2042	102,629	93,334
	PAYPAL HLDGS INC FIXED	3.25% DUE 06-01-2050	253,116	268,800
	PEBBLEBROOK HOTEL	1.75% DUE 12-15-2026	107,959	110,115
	PECF USS INTERMEDIATE HOLDING III CORP TERM LOAN B DUE	12-15-2028 BEO	124,688	125,045
	PECO ENERGY CO	3% DUE 09-15-2049	19,835	20,267
	PENNYMAC FINL SVCS	5.375% DUE 10-15-2025	205,900	210,638
	PERFORMANCE FOOD GROUP INC SR NT	144A 4.25% 08-01-2029	160,000	158,730
	PETROBRAS GLOBAL	7.25% DUE 03-17-2044	720,951	775,250
	PETROBRAS GLOBAL	7.375% DUE 01-17-2027	143,059	162,960
	PETROBRAS GLOBAL FIN B V	6.9% 03-19-2049	227,740	234,300
	PFIZER INC	2.7% DUE 05-28-2050	29,756	30,300
	PFIZER INC	4.125% DUE 12-15-2046	239,582	297,625
	PHILIP MORRIS INTERNATIONAL INC	3.875 BDS DUE 08-21-2042 USD1000	644,987	755,024
	PHILIP MORRIS INTL	4.25% DUE 11-10-2044	432,805	503,849
	PHILIP MORRIS INTL	6.375% DUE 05-16-2038	168,568	196,887
	PIEDMONT NAT GAS	3.64% DUE 11-01-2046	219,732	233,960

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PIONEER NAT RES CO .	25% DUE 05-15-2025	57,223	89,094
	PLAINS ALL AMERN PIPELN L P/PAA	4.9% 02-15-2045	287,512	435,344
	PRESIDIO HLDGS INC	4.875% DUE 02-01-2027	249,693	251,320
	PRESIDIO HLDGS INC	8.25% DUE 02-01-2028	112,646	117,150
	PROLOGIS L P FIXED	2.125% DUE 10-15-2050	108,282	94,648
	PRUDENTIAL FINL	3% DUE 03-10-2040	19,949	20,551
	PRUDENTIAL FINL	6.2% DUE 11-15-2040	295,010	334,619
	PRUDENTIAL FINL INC	4.6 DUE 05-15-2044 REG	303,099	373,179
	PTC INC	3.625% DUE 02-15-2025	20,000	20,275
	PTC INC	4% DUE 02-15-2028	125,000	127,188
	PUBLIC SVC CO COLO	3.2% DUE 03-01-2050	197,344	209,309
	PVPTL DELTA AIR LINES/SKYMILES	4.75% DUE 10-20-2028	111,113	120,194
	PVPTL EQM MIDSTREAM PARTNERS L P	4.75% 01-15-2031	90,000	95,175
	PVPTL PETROLEOS DEL PERU S A	5.625% DUE 06-19-2047	229,436	198,028
	PVTPL 1011778 B C NEW RED FIN 144A	4.375% 01-15-2028	172,391	183,600
	PVTPL 1011778 B C UNLIMITED LIAB CO/NEW	3.5% DUE 02-15-2029/11-09-2020 BEO	35,000	34,640
	PVTPL 1011778 B C UNLIMITED LIABILITY CO	3.875% DUE 01-15-2028	448,206	450,678
	PVTPL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS	5.5% DUE 04-20-2026 BEO	305,875	311,963
	PVTPL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS	5.75% DUE 04-20-2029 BEO	108,250	106,759
	PVTPL ACADIA HEALTHCARE CO INC SR NT	5.0% 04-15-2029	75,000	77,063
	PVTPL ADIENT GLOBAL HLDGS LTD SR NT 144A	4.875% DUE 08-15-2026/08-15-2022 BEO	335,500	408,000
	PVTPL ADVANCED DRAINAGE SYSTEM INC	5.0% 09-30-2027	117,430	118,881
	PVTPL ALTICE FRANCE S A SR SECD NT 144A	8.125% DUE 02-01-2027/08-01-2022 BEO	530,000	564,702
	PVTPL ALTICE FRANCE S A/TS/SFRFPSFRFP	5.5% 01-15-2028	209,250	198,254
	PVTPL AMERICAN ASSETS TR L P	3.375% DUE 02-01-2031/01-26-2021 REG	98,935	102,187
	PVTPL AMERICAN BLDRS & CONTRACTORS SUPPLY INC	4% DUE 01-15-2028 BEO	92,000	94,137
	PVTPL AMFAM HOLDINGS INC	3.833% 03-11-2051	90,058	99,703
	PVTPL ARCHES BUYER INC 144A	4.25% DUE 06-01-2028 BEO	216,627	218,803
	PVTPL ARD FINANCE SA	6.5% DUE 06-30-2027BEO	404,000	412,000
	PVTPL ARDAGH PACKAGING FIN PLC / ARDAGH HLDGS USA INC	5.25% 08-15-2027	400,250	402,500
	PVTPL ASHTON WOODS USA LLC/ASHTON WOODS FIN	6.625% DUE 01-15-2028	155,663	163,525
	PVTPL ASHTON WOODS USA/FINANCE	4.625% 04-01-2030	75,113	73,688
	PVTPL ASHTON WOODS USA/FINANCE	4.625% 08-01-2029	105,000	103,688
	PVTPL ASSUREDPARTNERS INC	5.625% DUE 01-15-2029/12-10-2020 BEO	90,000	87,525
	PVTPL AT HOME GROUP INC	4.875% DUE 07-15-2028 BEO	30,000	29,550
	PVTPL AT HOME GROUP INC	7.125% DUE 07-15-2029 BEO	35,000	34,388
	PVTPL AVANTOR	4.625% DUE 07-15-2028 BEO	226,030	234,563
	PVTPL AVOLON HLDGS FDG LTD	2.528% DUE 11-18-2027	187,070	181,783
	PVTPL BAUSCH HEALTH COS INC	5.0% DUE 02-15-2029 BEO	173,685	154,438
	PVTPL BAUSCH HEALTH COS INC	5.25% 01-30-2030	241,938	215,600
	PVTPL BAUSCH HEALTH COS INC	7.0% 01-15-2028	185,763	174,125
	PVTPL BAUSCH HEALTH COS INC SR NT	5.0% DUE 01-30-2028 BEO	235,000	216,200
	PVTPL BCPE ULYSSES MERGER SUB LLC	6.25% DUE 01-15-2029	374,048	364,849
	PVTPL BERRY GLOBAL ESCROW CORP FIXED	5.625% 07-15-2027 BEO	80,000	83,700
	PVTPL BLACK KNIGHT INFOSERV LLC	3.625% DUE 09-01-2028/08-26-2020 BEO	141,044	139,817
	PVTPL BLACKSTONE HLDGS FIN L L C SR NT	6.25% DUE 08-15-2042 BEO	81,978	102,979
	PVTPL BLACKSTONE HLDGS FIN L L C SR NT 144A	3.5% DUE 09-10-2049/09-10-2019 BEO	98,972	108,494
	PVTPL BNP PARIBAS	2.824% DUE 01-26-2041 REG	200,000	191,654
	PVTPL BNP PARIBAS	2.871% 04-19-2032	200,000	202,873
	PVTPL BPCE	3.582% 10-19-2042	250,000	256,116
	PVTPL BROADCOM INC	3.137% DUE 11-15-2035 BEO	235,884	238,774
	PVTPL BROADCOM INC	3.469% DUE 04-15-2034BEO	365,915	380,193
	PVTPL BUCKEYE PARTNERS L P	4.125% DUE 03-01-2025	80,106	82,600

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PVTPL BUILDERS FIRSTSOURCE INC	5.0% DUE 03-01-2030	197,581	219,863
	PVTPL CAESARS ENTERTAINMENT INC	4.625% DUE 10-15-2029 BEO	85,000	85,000
	PVTPL CAMERON LNG LLC	3.402% DUE 01-15-2038/07-15-2037 BEO	100,000	103,277
	PVTPL CAMERON LNG LLC 144A	3.701% 01-15-2039	100,000	107,972
	PVTPL CARLYLE HLDGS II FIN L L C SR NT 144A	5.625% DUE 03-30-2043 BEO	242,774	274,080
	PVTPL CARNIVAL CORP	4.0% 08-01-2028	403,000	397,000
	PVTPL CATALENT PHARMA SOLUTIONS INC	3.125% DUE 02-15-2029 BEO	50,000	49,320
	PVTPL CATALENT PHARMA SOLUTIONS INC	3.5% DUE 04-01-2030 BEO	49,994	49,544
	PVTPL CATALENT PHARMA SOLUTIONS INC	5.0% DUE 07-15-2027	35,000	36,365
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP	4.25% DUE 02-01-2031 BEO	188,963	186,624
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP	4.5% DUE 08-15-2030	107,625	107,435
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP BNDS	5.5% DUE 05-01-2026	100,375	103,021
	PVTPL CDK GLOBAL INC	5.25% DUE 05-15-2029	94,956	100,700
	PVTPL CENTURY CMNTYS INC	3.875% 08-15-2029	275,000	277,063
	PVTPL CHS/CMNTY HEALTH SYS INC	4.75% DUE02-15-2031/02-09-2021 BEO	110,000	110,963
	PVTPL CHS/CMNTY HEALTH SYS INC	5.625% DUE 03-15-2027/12-28-2020 BEO	76,625	79,375
	PVTPL CINEMARK USA INC	5.25% DUE 07-15-2028 BEO	379,521	370,500
	PVTPL CINEMARK USA INC	5.875% DUE 03-08-2026 BEO	95,000	96,188
	PVTPL CLEAN HBRS INC SR NT	4.875% 07-15-2027	122,290	124,630
	PVTPL CLEAN HBRS INC SR NT	5.125% 07-15-2029	70,656	74,200
	PVTPL CLEARWAY ENERGY OPER LLC	3.75% DUE02-15-2031 BEO	95,000	94,763
	PVTPL CMO SALOMON BROS MTG SECS VII INC CTF CL A-1 144A VAR RT	11-25-2024 BEO	11,911	11,432
	PVTPL COLT MERGER SUB INC	5.75% DUE 07-01-2025	55,000	57,437
	PVTPL COMCAST CORP NEW	2.887% DUE 11-01-2051	1,463,586	1,629,287
	PVTPL COMCAST CORP NEW NT	2.937% 11-01-2056	117,810	144,464
	PVTPL COMCAST CORP NEW NT	2.987% 11-01-2063	632,056	879,195
	PVTPL COMMONWEALTH BK AUSTRALIA SR NT 144A	3.743% DUE 09-12-2039 BEO	230,000	247,089
	PVTPL CONOCOPHILLIPS	4.85% DUE 08-15-2048 BEO	710,411	735,311
	PVTPL CONSTELLIUM N V	5.875% 02-15-2026	328,800	324,032
	PVTPL CONTINENTAL RES INC	5.75% DUE 01-15-2031/11-25-2020 BEO	70,000	82,433
	PVTPL CONTINENTAL RESOURCES INC	2.875% DUE 04-01-2032 BEO	169,867	166,303
	PVTPL COX COMMUNICATIONS INC NEW GTD NT	2.95% 10-01-2050	297,570	281,164
	PVTPL CREDIT ACCEP CORP MICH SR NT	5.125% DUE 12-31-2024	126,107	128,125
	PVTPL CREDIT SUISSE AG FIXED	7.5% 12-31-2049 BEO	221,250	216,000
	PVTPL CREDIT SUISSE GROUP AG	3.091% 05-14-2032	420,000	427,849
	PVTPL CREDIT SUISSE GROUP AG SR CALL NT	4.194% DUE 04-01-2031 BEO	260,000	287,016
	PVTPL DELTA AIR LINES INC DEL SR SECD NT144A	7% DUE 05-01-2025 BEO	100,000	114,386
	PVTPL DIAMOND BC BV	4.625% DUE 10-01-2029	35,000	34,719
	PVTPL DIAMOND SPORTS GR / DIAMON	5.375% 08-15-2026 BEO	100,000	50,000
	PVTPL DIRECTV HOLDINGS/FING	5.87% DUE 08-15-2027 BEO	100,000	102,333
	PVTPL DT MIDSTREAM INC	4.125% DUE 06-15-2029 BEO	248,739	249,795
	PVTPL DUN & BRADSTREET CORP	5.0% 12-15-2029	50,000	51,152
	PVTPL EASTERN GAS TRAN	4.6% 12-15-2044	231,607	238,554
	PVTPL ELDORADO RESORTS INC SR NT 144A	8.125% DUE 07-01-2027/07-06-2020 BEO	232,075	243,455
	PVTPL EMPIRE CMNTYS CORP	7% DUE 12-15-2025/12-22-2020 BEO	146,352	144,900
	PVTPL ENDURE DIGITAL INC	6.0% DUE 02-15-2029 BEO	338,419	325,500
	PVTPL ENLINK MIDSTREAM LLC	5.625% DUE 01-15-2028 BEO	222,703	229,840
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT	4.5% 01-15-2029	120,000	124,800
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 144A	6% DUE 07-01-2025/06-18-2020 BEO	50,000	54,375
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 144A	6.5% DUE 07-01-2027/06-18-2020 BEO	50,000	56,000
	PVTPL EQT CORP SR NT	3.125% 05-15-2026	110,000	112,918
	PVTPL EQT CORP SR NT	3.625% 05-15-2031	20,000	20,750
	PVTPL FIRST CASH INC	5.625% DUE 01-01-2030/12-13-2021 BEO	15,000	15,282

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UNI*Care* Retirement Plan
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DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

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	PVTPL FIRST STUDENT BIDCO INC/FIRST TRAN PAR SR SECD NT	4.0% 07-31-2029	115,006	111,780
	PVTPL FIRSTCASH INC	4.625% DUE 09-01-2028/08-26-2020 BEO	219,781	214,789
	PVTPL FLEX ACQUISITION CO INC SR	6.875% DUE 01-15-2025	222,554	220,264
	PVTPL FRONTIER COMMUNICATIONS CORP	5.0% DUE 05-01-2028 BEO	125,178	128,750
	PVTPL FRONTIER COMMUNICATIONS CORP	5.875% 10-15-2027	130,000	137,475
	PVTPL FRONTIER COMMUNICATIONS CORP	6.75%DUE 05-01-2029 BEO	231,060	234,000
	PVTPL FRONTIER COMMUNICATIONS HLDGS LLC	6.0% 01-15-2030	49,922	50,250
	PVTPL GAP INC	3.625% DUE 10-01-2029 BEO	131,102	128,583
	PVTPL GENWORTH MTG HLDGS INC SR NT	6.5% 08-15-2025	249,503	267,663
	PVTPL G-III APPAREL GROUP LTD 144A	7.875% DUE 08-15-2025/08-07-2020 BEO	115,390	122,359
	PVTPL GO DADDY OPER CO LLC/GD FIN CO INC	3.5% DUE 03-01-2029 BEO	180,000	178,554
	PVTPL GOEASY LTD	5.375% DUE 12-01-2024	185,000	190,088
	PVTPL GRAPHIC PACKAGING INTL LLC SR NT	3.75% 02-01-2030	85,000	85,910
	PVTPL GROUP 1 AUTOMOTIVE INC GROUP 1	4.0% DUE 08-15-2028 BEO	85,000	84,681
	PVTPL GUARDIAN LIFE INS CO AMER SURPLUS NT	144A 4.875% DUE 06-19-2064 BEO	647,570	832,730
	PVTPL GUARDIAN LIFE INSURANCE CORP	3.7% 01-22-2070	39,541	43,893
	PVTPL HERC HLDGS INC	5.5% DUE 07-15-2027 BEO	210,000	218,400
	PVTPL HILL-ROM HLDGS INC FIXED	4.375% 09-15-2027	126,769	130,625
	PVTPL HOME PT CAP INC	5.0% DUE 02-01-2026 BEO	248,775	227,238
	PVTPL IAA SPINCO INC	5.5% 06-15-2027	80,000	82,900
	PVTPL II-VI INC SR NT 144A	5% DUE 12-15-2029/12-10-2021 BEO	55,000	56,146
	PVTPL ILIAD HLDG S A S SR SECD NT	10-15-2026	200,000	210,146
	PVTPL INTESA SANPAOLO S P A RCPTS CL X	144A 4.375% DUE 01-12-2048 BEO	530,117	702,487
	PVTPL INTESA SANPAOLO SPA	4.95% DUE 06-01-2042 BEO	200,000	205,989
	PVTPL IQVIA INC	5.0% 05-15-2027	200,000	207,060
	PVTPL JACOBS ENTMT INC SR SECD NT	7.875% 02-01-2024	299,456	295,800
	PVTPL KFC HLDG / PIZZA HUT / TACO	4.75% DUE 06-01-2027	108,019	108,544
	PVTPL KKR GROUP FIN CO III LLC SR NT 144A	5.125 DUE 06-01-2044/05-29-2014 BEO	289,213	375,159
	PVTPL KKR GROUP FIN CO LLC	3.25% 12-15-2051	79,741	80,034
	PVTPL KKR GROUP FIN CO VII LLC	3.625% 02-25-2050	99,474	107,724
	PVTPL KYNDRYL HOLDINGS INC	4.1% 10-15-2041	267,952	262,076
	PVTPL LADDER CAP FIN HLDGS LLLP	5.25% DUE 10-01-2025 BEO	24,500	25,250
	PVTPL LBJ INFRASTRUCTURE GROUP LLC SR SECD NT 144A	3.797% 12-31-2057	80,000	79,768
	PVTPL LD HLDGS FROUP LLC SR NT 144A	6.5%11-01-2025	281,423	271,329
	PVTPL LD HOLDINGS GROUP LLC	6.125% 04-01-2028	80,000	75,400
	PVTPL LITHIA MOTORS INC	4.625% DUE 12-15-2027	5,000	5,259
	PVTPL MAGIC MERGECO INC	7.875% 05-01-2029	100,950	98,500
	PVTPL MAGIC MERGERCO INC	5.25% 05-01-2028	150,863	149,813
	PVTPL MAJORDRIVE HLDGS IV LLC SR NT	6.375% 06-01-2029	255,000	246,713
	PVTPL MARRIOTT OWNERSHIP RESORTS INC	4.5% DUE 06-15-2029	100,000	100,652
	PVTPL MARS INC DEL	3.875% 04-01-2039	190,721	220,176
	PVTPL MARS INC DEL NT 144A	4.2% DUE 04-01-2059/03-29-2019 BEO	109,282	141,198
	PVTPL MASS MUTUAL LIFE INS CO SURPLUS NT	4.9% DUE 04-01-2077	272,019	354,313
	PVTPL MASSACHUSETTS MUT LIFE INS CO SURPLUS NT	3.375% 04-15-2050	29,876	31,756
	PVTPL MATTEL INC	3.375% DUE 04-01-2026/03-19-2021 BEO	80,000	82,042
	PVTPL MATTEL INC SR NT 144A	5.875% DUE 12-15-2027/11-20-2019 BEO	69,442	75,247
	PVTPL MERITOR INC	4.5% DUE 12-15-2028 BEO	207,418	205,513
	PVTPL MIDWEST CONNECTOR CAP CO LLC SR NT	3.9% 04-01-2024	100,438	103,665
	PVTPL MILEAGE PLUS HLDGS LLC/MILEAGE PLUS IN	6.5% DUE 06-20-2027	329,250	320,250
	PVTPL MOZART DEBT MERGER SUB INC	3.875% DUE 04-01-2029 BEO	360,000	358,729
	PVTPL MOZART DEBT MERGER SUB INC	5.25% DUE 10-01-2029 BEO	158,115	159,141
	PVTPL NATIONSTAR MTG HLDGS INC	5.125% DUE 12-15-2030 BEO	131,347	128,375
	PVTPL NESTLE HLDGS INC	3.9% 09-24-2038	148,397	174,800

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DECEMBER 31, 2021
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	PVTPL NEW YORK LIFE INS CO	3.75% DUE 05-15-2050	100,532	114,228
	PVTPL NEW YORK LIFE INS CO SURPLUS NT	4.45% 05-15-2069	198,902	255,520
	PVTPL NEWCREST FIN PTY LTD GTD NT 144A	4.2% DUE 05-13-2050/05-13-2020 BEO	99,476	113,658
	PVTPL NEXTERA ENERGY OPER PARTNERS LP 144A	4.25% 07-15-2024	120,500	124,650
	PVTPL NIELSEN FIN LLC/NIELSEN FIN CO	4.5% DUE 07-15-2029/05-28-2021 BEO	353,677	349,228
	PVTPL NIPPON LIFE INS CO	2.75% 01-21-2051	200,000	196,000
	PVTPL NIPPON LIFE INSURANCE BDS 144A	3.4% DUE 01-23-2050/01-23-2030 BEO	200,000	206,500
	PVTPL NISSAN MOTOR ACCEPTANCE CORP	2.75%03-09-2028	69,969	69,553
	PVTPL NORTHWESTERN MUT LIFE INS CO	3.625% 09-30-205	179,527	199,079
	PVTPL NORTHWESTERN MUT LIFE INS CO SURPLUS	3.85% 09-30-2047	311,505	384,575
	PVTPL NORTHWESTERN MUTUA	3.45% DUE 03-30-2051 BEO	39,861	42,907
	PVTPL NOVELIS CORP	4.75% DUE 01-30-2030 BEO	156,250	162,944
	PVTPL NOVELIS CORP NT	3.25% 11-15-2026	65,000	65,569
	PVTPL NOVELIS CORP NT	3.875% 08-15-2031	65,000	64,594
	PVTPL OPEN TEXT CORP	3.875% DUE 02-15-2028 BEO	125,365	127,406
	PVTPL OPEN TEXT HLDGS INC	4.125% DUE 02-15-2030	85,184	87,550
	PVTPL PARK AEROSPACE HLDGS LTD 144A	5.5% DUE 02-15-2024 BEO	28,840	30,030
	PVTPL PENN NATL GAMING INC SR NT	5.625% DUE 01-15-2027 BEO	334,694	336,600
	PVTPL PENNYMAC FINL SVCS INC NEW SR NT	4.25% 02-15-2029	150,000	144,210
	PVTPL PETSMART INC/PETSMART FIN CORP	4.75% DUE 02-15-2028 BEO	257,188	256,563
	PVTPL PFG ESCROW CORP	5.5% DUE 10-15-2027/09-27-2019 BEO	70,000	73,063
	PVTPL POST HLDGS INC SR	5.75% DUE 03-01-2027 BO	119,508	118,738
	PVTPL POST HLDGS INC SR NT 144A	5.625% 01-15-2028	347,178	361,242
	PVTPL PRESTIGE BRANDS INC	5.125% DUE 01-15-2028	164,348	171,806
	PVTPL ROBLOX CORP	3.875% DUE 05-01-2030/10-29-2021 BEO	180,000	182,583
	PVTPL ROCHE HOLDINGS INC	2.607% 12-13-2051	200,000	195,909
	PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A	5.5% DUE 10-15-2029/10-04-2021 BEO	100,000	103,000
	PVTPL ROCKET MTG LLC/ROCKET MTG	4.0% 10-15-2033	70,000	70,875
	PVTPL ROCKET MTG LLC/ROCKET MTG CO-ISSUER INC	2.875%DUE 10-15-2026 BEO	70,000	69,475
	PVTPL ROYAL CARIBBEAN CRUISES LIMITED	5.5% 08-31-2026	375,000	381,300
	PVTPL ROYAL CARIBBEAN CRUISES LTD	9.125%DUE 06-15-2023 BEO	108,750	105,750
	PVTPL SBL HLDGS LLC SR NT 144A	5.125% DUE 11-13-2026 BEO	100,000	108,880
	PVTPL SENSATA TECHNOLOGIES B V	5.0%10-01-2025 BEO	288,188	321,160
	PVTPL SIGNAL PARENT INC	6.125% DUE 04-01-2029/04-01-2021 BEO	226,549	202,350
	PVTPL SIRIUS XM RADIO INC	3.125% DUE 09-01-2026 BEO	55,013	55,016
	PVTPL SIRIUS XM RADIO INC	5.5% DUE 07-01-2029	190,000	204,725
	PVTPL SKYMILES IP LTD & DELTA AIR LINES INC	4.5% DUE 10-20-2025	211,899	220,779
	PVTPL SOCIEDAD QUIMICA Y MINERA DE CHILE S A NT	3.5% 09-10-2051	198,348	193,752
	PVTPL SOUTHERN NAT GAS CO L L C	03-15-2047	44,810	47,782
	PVTPL SPECIALTY BLDG PRODS HLDGS LLC/SBPFIN	6.375% DUE 09-30-2026	346,054	352,152
	PVTPL SPEEDWAY MOTORSPORTS LLC/SPEEDWAY	4.875% 11-01-2027	64,330	66,300
	PVTPL SRS DISTRIBUTION INC	4.625% DUE 07-01-2028 BEO	130,000	130,488
	PVTPL SS&C TECHNOLOGIES INC 144A	5.5% 03-28-2019	220,000	229,900
	PVTPL STANDARD INDS INC DEL	3.375% DUE 01-15-2031 BEO	155,000	149,310
	PVTPL STAPLES INC	7.5% 04-15-2026	419,961	462,375
	PVTPL STD INDS INC DEL	4.75% 01-15-2028	300,000	309,750
	PVTPL STERICYCLE INC	3.875% DUE 01-15-2029/11-24-2020 BEO	40,000	39,400
	PVTPL STERICYCLE INC SR NT	5.375% DUE 07-15-2024	125,000	127,500
	PVTPL STL HLDG CO LLC	7.5% DUE 02-15-2026 BEO	160,000	169,425
	PVTPL TARGA RES PARTNERS LP	4.875% 08-30-2021	38,238	38,008
	PVTPL TAYLOR MORRISON CMNTYS INC	5.75% 01-15-2028	227,825	251,438
	PVTPL TAYLOR MORRISON CMNTYS INC SR NT	5.125% DUE 08-01-2030 BEO	65,350	71,500
	PVTPL TRANSDIGM INC	6.25% 03-15-2026	350,000	363,781

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	PVTPL TRANSDIGM INC	8% DUE 12-15-2025/04-08-2020 BEO		15,000	15,825
	PVTPL UBS AG LONDON BRH	4.5% DUE 06-26-2048		329,080	392,947
	PVTPL UNITED WHOLESALE MTGE LL CORP	5.5% 04-15-2029		310,000	304,188
	PVTPL VALEANT PHARMACEUTICALS INTL BNDS	9.0% DUE 12-15-2025		85,425	89,520
	PVTPL VALEANT PHARMACEUTICALS USD SR	6.125% DUE 04-15-2025/03-27-2015		135,639	180,536
	PVTPL VENTURE GLOBAL CALCASIEU PASS LLC	3.875% DUE 08-15-2029		136,425	140,063
	PVTPL VICI PPTYS L P / VICI NT CO INC	3.5% 02-15-2025		155,413	172,550
	PVTPL VICI PPTYS L P/VICI NT CO INC	4.125% DUE 08-15-2030		14,380	14,805
	PVTPL VICI PROPERTIES INC	3.75% DUE 02-15-2027		30,000	30,985
	PVTPL VICTORS MERGER CORP	6.375% DUE 05-15-2029 BEO		90,000	84,600
	PVTPL WYNN LAS VEGAS LLC/WYNN LAS VEGAS CAP	5.5% DUE 03-01-2025		217,576	226,600
	PVTPL XSTRATA FIN CDA LTD C CRP XTAL	6.96.9% DUE 11-15-2037 BEO		90,238	126,102
	PVTPL XSTRATA FIN CDA LTD GTD NT	5.3 DUE10-25-2042 BEO		207,757	241,836
	PVTPL XSTRATA FIN CDA LTD NT	6 DUE 11-15-2041 BEO		540,971	671,874
	PVTPL YUM BRANDS INC SR NT 144A	7.75% DUE 04-01-2025/04-01-2020 BEO		15,000	15,806
	PVTPL ZIGGO SECD FIN B V SR SECD NT 144A	5.5% DUE 01-15-2027/01-15-2022 BEO		410,568	431,550
	PVTPLDISH DBS CORP SR SECD NT	5.75% 12-01-2028		300,000	303,000
	QUEBECOR MEDIA INC	5.75% DUE 01-15-2023		105,545	104,000
	QUEST DIAGNOSTICS	4.7% DUE 03-30-2045		49,959	62,109
	RABOBANK NEDERLAND	5.8% DUE 09-30-2110		283,032	444,625
	RAYMOND JAMES FINL	4.95% DUE 07-15-2046		61,681	76,604
	RAYMOND JAMES FINL INC	3.75% 04-01-2051		79,514	88,688
	RAYTHEON TECHNOLOGIES CORP	3.125% DUE 07-01-2050 REG		119,600	123,023
	REINS GROUP AMER	3.95% DUE 09-15-2026		499,980	542,596
	REORG/ DRAFTKINGS INC MANDATORY EXCHANGE DRAFTKINGS INC 3R2NB71		44638	127,676	96,384
	REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21		44643	100,608	137,563
	REORG/JETBLUE AWYS MANDATORY EXCHANGE JETBLUE AWYS 000322ZBZ1		44645	147,120	138,900
	REORG/SHAKE SHACK INC MANDATORY EXCHNGE SHAKE SHACK INC 0003L23B71		44624	90,273	82,750
	REORG/TARGA RES MANDATORY EXCHANGE TARGA RES 0004Z1BAWP		44596	67,475	67,925
	REPUBLIC SVCS INC	6.2% DUE 03-01-2040		73,450	85,648
	REYNOLDS AMERN INC	7% DUE 08-04-2041		181,742	211,363
	REYNOLDS AMERN INC	7.25% DUE 06-15-2037		936,612	1,200,084
	REYNOLDS AMERN INC	8.125% DUE 05-01-2040		305,189	334,504
	ROCKIES EXPRESS	4.8% DUE 05-15-2030		99,934	104,250
	S&P GLOBAL INC	2.3% 08-15-2060		39,371	34,756
	S&P GLOBAL INC	3.25% DUE 12-01-2049		367,188	402,585
	SABINE PASS LIQUEFACTION LLC	4.5% DUE 05-15-2030 REG		113,341	112,906
	SALESFORCE.COM INC	2.9% DUE 07-15-2051 BEO		329,079	337,200
	SALESFORCE.COM INC	3.05% DUE 07-15-2061 BEO		159,485	165,334
	SAMMONS FINL GROUP INC SR NT	144A 3.35% 04-16-2031		99,772	100,869
	SAN DIEGO G & E FIXED	2.95% DUE 08-15-2051		99,368	99,718
	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER MMM	4.3 DUE 04-01-2042		304,838	337,788
	SAN DIEGO GAS & FIXED	3.32% DUE 04-15-2050		69,907	73,406
	SCRIPPS ESCROW INC FIXED	5.875% DUE 07-15-2027		405,888	414,972
	SEMPRA	4% DUE 02-01-2048		99,393	111,620
	SERVICE CORP INTL	4.625% DUE 12-15-2027		159,109	167,000
	SERVICE CORP INTL FIXED	5.125% 06-01-2029		40,000	42,900
	SERVICE PPTYS TR	7.5% DUE 09-15-2025		311,944	298,064
	SHELL INTERNATIONAL FIN	4.375% DUE 05-11-2045		401,391	475,341
	SHELL INTL FIN B V	3.25% DUE 04-06-2050		19,557	21,360
	SHELL INTL FIN B V	6.375% DUE 12-15-2038		326,659	350,293
	SHERWIN-WILLIAMS FIXED	3.3% DUE 05-15-2050		99,823	105,686
	SILGAN HLDGS INC CORP	4.125% 02-01-2028		126,035	132,763

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	SIMON PPTY GROUP L	2.65% DUE 07-15-2030	89,693	91,784
	SIMON PPTY GROUP L	4.25% DUE 10-01-2044	546,750	644,193
	SLM CORP FIXED	3.125% DUE 11-02-2026	199,139	200,970
	SOUTHERN CALIF EDISON CO	2.95% DUE 02-01-2051	99,307	95,593
	SOUTHERN CALIF EDISON CO	3.65% 02-01-2050	95,881	95,581
	SOUTHERN CO	4.4% DUE 07-01-2046	397,928	470,080
	SOUTHN CAL EDISON	3.9 DUE 03-15-2043	381,541	448,669
	SOUTHN CAL EDISON	4% DUE 04-01-2047	165,144	188,065
	SOUTHN CAL EDISON	4.05% DUE 03-15-2042	443,837	466,183
	SOUTHN CAL EDISON	4.5% DUE 09-01-2040	187,994	226,212
	SOUTHN COPPER	6.75% DUE 04-16-2040	31,453	41,963
	SOUTHN COPPER CORP	5.25% DUE 11-08-2042	362,086	465,738
	SOUTHN NAT GAS CO	8% DUE 03-01-2032	463,644	508,127
	SOUTHWESTERN ENERGY CO	4.75% 02-01-2032	40,000	42,109
	SOUTHWESTERN PUBLIC SERVICE 08-09-2017	3.7% DUE 08-15-2047 BEO	159,080	180,189
	SPIRIT AEROSYSTEMS	3.85% DUE 06-15-2026	499,620	511,250
	SPIRIT RLTY L P SR NT	2.7% 02-15-2032	298,032	297,187
	SPRINGLEAF FIN	5.375% DUE 11-15-2029	242,997	277,260
	SPRINGLEAF FIN	6.125% DUE 03-15-2024	125,877	143,131
	SPRINGLEAF FIN	6.875% DUE 03-15-2025	133,399	139,063
	SPRINT CORP	7.125% DUE 06-15-2024	329,430	387,316
	SPRINT CORP FIXED	7.625% DUE 02-15-2025	26,364	28,750
	SPRINT CORPORATION	7.875% DUE 09-15-2023	171,951	165,188
	SR HSG PPTYS TR	4.75 DUE 05-01-2024	58,200	61,436
	STARBUCKS CORP FIXED	4.45% 08-15-2049	99,824	123,516
	STD INDS INC DEL	4.375% DUE 07-15-2030	59,625	61,207
	STORE CAP CORP	2.75% DUE 11-18-2030	99,558	99,275
	SUGARHOUSE HSP	5.875% DUE 05-15-2025	118,082	119,400
	SUN CMNTYS OPER LTD PARTNERSHIP	2.7% 07-15-2031	596,802	595,802
	SUNOCO LOGISTICS	5.3% DUE 04-01-2044	59,201	68,896
	SUNOCO LOGISTICS	5.35% DUE 05-15-2045	72,520	80,615
	SUNOCO LP/SUNOCO FIN CORP	5.875% 03-15-2028	35,000	37,013
	SUTTER HEALTH	3.361% DUE 08-15-2050	200,000	210,360
	SUZANO AUSTRIA	7% DUE 03-16-2047	219,640	253,352
	SYNCHRONY FINL	4.5% DUE 07-23-2025	597,804	648,534
	TARGA RES PARTNERS FIXED	6.5% DUE 07-15-2027	420,565	444,880
	TEACHERS INS &	3.3% DUE 05-15-2050	189,747	198,894
	TEACHERS INS &	6.85% DUE 12-16-2039	54,895	59,815
	TECK RES LTD	5.4 DUE 02-01-2043	71,508	73,355
	TECK RESOURCES LTD	6% DUE 08-15-2040	24,545	25,641
	TECK RESOURCES LTD	6.25% DUE 07-15-2041	140,961	146,245
	TELEFONICA	7.045% DUE 06-20-2036	654,356	771,468
	TELEFONICA EMISIONES S A U	4.665% 03-06-2038	600,000	692,069
	TEVA	2.95% DUE 12-18-2022	128,952	136,154
	TEVA PHARMACEUTICAL FIN NETH III B CORP	7.125% 01-31-2025	200,000	214,000
	TEXAS INSTRS INC	3.875% 03-15-2039	209,496	248,777
	TEXAS INSTRS INC	4.15% DUE 05-15-2048	159,290	200,296
	TIME WARNER CABLE	6.55% DUE 05-01-2037	301,618	314,635
	TIME WARNER CABLE	6.75% DUE 06-15-2039	1,738,640	2,075,564
	TIME WARNER CABLE	7.3% DUE 07-01-2038	490,193	538,965
	TIME WARNER ENTMT	8.375% DUE 07-15-2033	377,336	408,145
	T-MOBILE USA INC	2.25% DUE 02-15-2026	100,000	100,250
	T-MOBILE USA INC	2.625% DUE 04-15-2026 BEO	225,000	226,125

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	T-MOBILE USA INC	2.875% DUE 02-15-2031/01-14-2021 REG	20,000	19,752
	T-MOBILE USA INC	3.0% DUE 02-15-2041 BEO	315,015	313,310
	T-MOBILE USA INC	4.75% 02-01-2028	400,000	421,000
	T-MOBILE USA INC FIXED	4.375% DUE 04-15-2040	19,605	22,921
	T-MOBILE USA INC SR SECD NT 144A	3.4% 10-15-2052	198,844	199,770
	T-MOBILE USA INC TMUS	3.3% 02-15-2051	668,946	686,249
	TOLL BROS FIN CORP	4.875% DUE 03-15-2027	95,250	111,875
	TOTAL SYS SVCS INC	4.8% DUE 04-01-2026	249,325	277,677
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	3.95% DUE 05-15-2050	99,424	112,425
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	4.45 DUE 08-01-2042 REG	109,213	128,994
	TRANSDIGM INC FIXED	5.5% 11-15-2027	259,700	267,800
	TRANSOCEAN INC	6.8% DUE 03-15-2038	92,928	83,700
	TRAVELERS COS INC	4.1% 03-04-2049	189,284	230,643
	TSMC ARIZONA CORP NEW ISSUE 20YR	3.125% 10-25-2041	375,812	396,985
	TWITTER INC	3.875% DUE 12-15-2027	100,000	104,435
	TYSON FOODS INC	5.1% 09-28-2048	290,154	404,819
	UBER TECHNOLOGIES INC SR NT 144A	4.5% 08-15-2029	100,000	101,834
	UNION PAC CORP	3.839% DUE 03-20-2060 BEO	126,900	177,376
	UNION PAC CORP	4.1% DUE 09-15-2067	592,067	719,852
	UNION PAC CORP FIXED	3.75% DUE 02-05-2070	60,913	68,301
	UNION PAC CORP FIXED	3.79% DUE 04-06-2071	570,804	651,561
	UNION PACIFIC CORP	3.6% DUE 09-15-2037	399,604	444,469
	UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B	4.875% DUE 07-15-2027	35,920	37,590
	UNITED RENTALS INC	3.875% DUE 02-15-2031REG	35,000	35,525
	UNITED RENTALS NORTH AMER INC	3.75% DUE 01-15-2032 BEO	70,000	70,490
	UNITED RENTALS NORTH AMER INC	4.875% DUE01-15-2028	190,111	199,666
	UNITED TECHNOLOGIES CORP	4.45% 11-16-2038	239,907	289,941
	UNITEDHEALTH GROUP	3.5% DUE 08-15-2039	59,410	66,700
	UNITEDHEALTH GROUP	3.7% DUE 08-15-2049	298,968	346,475
	UNITEDHEALTH GROUP	3.75% 10-15-2047	118,891	138,212
	UNITEDHEALTH GROUP	3.875% DUE 08-15-2059	356,803	432,700
	UNITEDHEALTH GROUP	5.8% DUE 03-15-2036	243,407	333,480
	UNITEDHEALTH GROUP FIXED	4.25% DUE 06-15-2048	9,931	12,430
	UNITEDHEALTH GROUP INC	2.9% DUE 05-15-2050/05-18-2020 REG	10,189	10,227
	UNITEDHEALTH GROUP INC	4.45% DUE 12-15-2048 REG	102,512	128,057
	UNIV SOUTHN CAL	3.226% DUE 10-01-2120	90,000	92,088
	UNIV SOUTHN CAL	5.25% DUE 10-01-2111	49,216	64,439
	UTD TECHNOLOGIES	4.5% DUE 06-01-2042	310,228	398,812
	UTD TECHNOLOGIES	4.625% DUE 11-16-2048	60,366	77,123
	VALE OVERSEAS LTD	6.25% DUE 08-10-2026	106,585	115,751
	VALE OVERSEAS LTD	6.875% DUE 11-21-2036	163,182	196,656
	VENTURE GLOBAL	4.125% DUE 08-15-2031	85,147	90,100
	VERIZON	2.65% DUE 11-20-2040	59,944	57,179
	VERIZON	3.85% DUE 11-01-2042	182,979	235,396
	VERIZON	4% DUE 03-22-2050	149,936	174,313
	VERIZON	4.125% DUE 08-15-2046	53,231	69,813
	VERIZON	4.5% DUE 08-10-2033	299,154	353,146
	VERIZON	4.75% DUE 11-01-2041	28,586	37,182
	VERIZON COMMUNICATIONS	3.4% DUE 03-22-2041 BEO	477,906	461,926
	VERIZON COMMUNICATIONS	3.55% DUE 03-22-2051 BEO	1,455,129	1,578,156
	VERIZON COMMUNICATIONS	3.7% DUE 03-22-2061 BEO	492,310	522,698
	VERIZON COMMUNICATIONS	6.55 BDS DUE 09-15-2043 USD2000 BEO	81,314	94,068
	VERIZON COMMUNICATIONS BNDS	5.25% DUE 03-16-2037 REG	223,556	286,441

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DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

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	VERIZON COMMUNICATIONS INC	2.875% DUE 11-20-2050 BEO	678,232	647,795
	VERIZON COMMUNICATIONS INC	2.987% 10-30-2056 USD	26,438	28,521
	VERIZON COMMUNICATIONS INC	3.0% DUE 11-20-2060 REG	178,423	170,874
	VIDEOTRON LTD / VIDEOTRON LTEE SR NT	144A 3.625% 06-15-2029	50,000	50,250
	VIRGIN MEDIA SECD	4.5% DUE 08-15-2030	285,000	286,798
	VISA INC	2.7% DUE 04-15-2040	9,926	10,247
	VISA INC	4.3% DUE 12-14-2045	520,613	643,847
	VMWARE INC	3.9% 08-21-2027	188,918	217,881
	VMWARE INC FIXED	2.2% 08-15-2031	399,212	392,729
	VODAFONE GROUP PLC	5.25% DUE 05-30-2048	890,854	1,189,120
	VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37	6.15 DUE 02-27-2037 BEO	101,979	122,244
	WALGREENS BOOTS	3.45% DUE 06-01-2026	70,821	75,582
	WALMART INC NT	2.65% 09-22-2051	239,112	246,415
	WELLS FARGO & CO	3.196% 06-17-2027	400,951	421,913
	WELLS FARGO & CO	4.75% DUE 12-07-2046	310,100	388,140
	WELLS FARGO & CO	4.9% DUE 11-17-2045	99,238	126,141
	WELLS FARGO & CO	5.606% DUE 01-15-2044	1,182,184	1,491,245
	WELLS FARGO & CO FIXED	2.572% 02-11-2031	100,000	102,189
	WELLS FARGO & CO MEDIUM TERM	5.013% 04-04-2051	136,676	164,438
	WELLS FARGO & CO MEDIUM TERM SR NTS	3.068% DUE 04-30-2041	210,000	215,959
	WESLEYAN UNIV CONN	4.781% DUE 07-01-2116	150,000	214,816
	WESTERN DIG CORP FIXED	1.5% DUE 02-01-2024	196,614	197,838
	WESTERN MIDSTREAM OPER LP	4.05% DUE 02-01-2030/01-13-2020 REG	289,938	412,883
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	4.7% 09-15-2028	213,814	227,517
	WESTN GAS PARTNERS	5.3% 03-01-2048	30,371	36,150
	WESTN GAS PARTNERS	5.5% DUE 08-15-2048	158,259	191,200
	WESTN MIDSTREAM STEP CPN	5.75% DUE 02-01-2050	102,113	147,813
	WESTPAC BKG FIXED	2.668% DUE 11-15-2035	70,000	68,263
	WEYERHAEUSER CO	4% DUE 11-15-2029	198,924	223,680
	WEYERHAEUSER CO DEB	7.375 DUE 03-15-2032 BEO	139,757	140,835
	WI PWR & LT CO FIXED	3.65% 04-01-2050	59,924	67,491
	WILLIAMS COMPANIES INC	3.5% 10-15-2051	49,917	50,702
	WILLIAMS COS INC	7.5% DUE 01-15-2031	99,688	148,919
	WILLIAMS COS INC	7.75% DUE 06-15-2031	285,982	325,158
	WILLIAMS COS INC	8.75% DUE 03-15-2032	59,000	74,116
	WILLIAMS PARTNERS	5.1% DUE 09-15-2045	417,582	739,589
	WILLIAMS PARTNERS	5.8 DUE 11-15-2043	62,693	65,314
	WILLIAMS PARTNERS FIXED	4.85% DUE 03-01-2048	102,818	121,895
	WILLIAMS SCOTSMAN	4.625% DUE 08-15-2028	208,613	210,630
	WILLIS-KNIGHTON	4.813% DUE 09-01-2048	160,000	206,061
	WILLIS-KNIGHTON MED CTR	3.065% DUE 03-01-2051/02-10-2021 REG	20,000	19,664
	WISCONSIN PUBLIC SERVICE	2.85% 12-01-2051	69,873	69,033
	WYETH NT	5.95 DUE 04-01-2037/03-27-2007 BEO	100,095	127,024
	WYNN LAS VEGAS LLC	5.25% DUE 05-15-2027	204,828	204,464
	XEROX CORP	4.125% DUE 03-15-2023	91,230	103,300
	XEROX HLDGS CORP	5% DUE 08-15-2025	205,000	217,300
	YAMANA GOLD INC FIXED	4.625% 12-15-2027	290,782	313,256
	YUM BRANDS INC	4.75% 144A DUE 01-15-2030	55,300	59,538
	ZOETIS INC	4.7 02-01-2043	206,674	255,621
	3I GROUP ORD GBP0.738636	2876 SHARES OF COMMON STOCK	14,771	56,444
	A.P. MOLLER-MAERSK SER'B'DKK1000	167 SHARES OF COMMON STOCK	466,860	598,777
	ABBVIE INC COM USD0.01	7963 SHARES OF COMMON STOCK	914,322	1,078,190
	ACCENTURE PLC SHS CL A NEW	390 SHARES OF COMMON STOCK	95,152	161,675

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DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ADECCO GROUP AG CHF0.1 (REGD)	1086 SHARES OF COMMON STOCK	60,282	55,543
	ADMIRAL GROUP ORD GBP0.001	10348 SHARES OF COMMON STOCK	325,471	442,480
	ADVANCED MICRO DEVICES INC COM	413 SHARES OF COMMON STOCK	63,843	59,431
	ADYEN NV EUR0.01	28 SHARES OF COMMON STOCK	73,962	73,602
	AGNICO EAGLE MINES LTD COM NPV	1879 SHARES OF COMMON STOCK	102,298	99,949
	AISIN CORPORATION NPV	5900 SHARES OF COMMON STOCK	190,142	225,948
	ALLEGHANY CORP DEL COM	667 SHARES OF COMMON STOCK	434,273	445,283
	ALLEGION PLC COMMON STOCK	2762 SHARES OF COMMON STOCK	368,284	365,799
	ALLREAL HOLDING AG CHF1	793 SHARES OF COMMON STOCK	120,226	175,806
	ALLSTATE CORP COM	15000 SHARES OF COMMON STOCK	1,383,397	1,764,750
	ALLY FINL INC COM	2671 SHARES OF COMMON STOCK	137,575	127,166
	ALPHABET INC CAP STK USD0.001 CL C	375 SHARES OF COMMON STOCK	217,613	1,085,096
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	355 SHARES OF COMMON STOCK	682,589	1,028,449
	ALTRIA GROUP INC COM	12274 SHARES OF COMMON STOCK	429,596	581,665
	AMAZON COM INC COM	302 SHARES OF COMMON STOCK	676,209	1,006,971
	AMDOCS ORD GBP0.01	6797 SHARES OF COMMON STOCK	308,076	508,687
	AMERCO COM	198 SHARES OF COMMON STOCK	146,141	143,794
	AMERISOURCEBERGEN CORP COM	5882 SHARES OF COMMON STOCK	596,660	781,659
	AMGEN INC COM	2622 SHARES OF COMMON STOCK	609,525	589,871
	ANGLO AMERICAN USD0.54945	1037 SHARES OF COMMON STOCK	29,761	42,362
	ANTOFAGASTA ORD GBP0.05	1518 SHARES OF COMMON STOCK	29,821	27,520
	APPLE INC COM STK	33524 SHARES OF COMMON STOCK	2,228,050	5,952,857
	APPLIED MATERIALS INC COM	2781 SHARES OF COMMON STOCK	275,780	437,618
	ARCH CAPITAL GROUP COM STK	4390 SHARES OF COMMON STOCK	175,302	195,136
	ARROW ELECTR INC COM	6758 SHARES OF COMMON STOCK	575,814	907,397
	ASML HOLDING NV EUR0.09	804 SHARES OF COMMON STOCK	567,270	646,142
	ASX LTD NPV	701 SHARES OF COMMON STOCK	21,579	47,348
	AT&T INC COM	34482 SHARES OF COMMON STOCK	1,182,981	848,257
	ATLANTIA S.P.A	1470 SHARES OF COMMON STOCK	28,189	29,179
	ATOS SE	3097 SHARES OF COMMON STOCK	236,587	131,684
	AURIZON HOLDINGS NPV	151242 SHARES OF COMMON STOCK	496,781	383,762
	AUSNET SERVICES NPV	132885 SHARES OF COMMON STOCK	188,924	248,298
	AUTOLIV INC COM STK	7 SHARES OF COMMON STOCK	615	724
	AUTOMATIC DATA PROCESSING INC COM	1369 SHARES OF COMMON STOCK	311,241	337,568
	AUTOZONE INC COM	860 SHARES OF COMMON STOCK	901,276	1,802,895
	AVIVA ORD GBP0.25	58198 SHARES OF COMMON STOCK	226,302	323,503
	AXFOOD AB NPV	9477 SHARES OF COMMON STOCK	174,967	272,570
	BAE SYSTEMS ORD GBP0.025	12996 SHARES OF COMMON STOCK	92,046	96,778
	BALOISE HOLDING AG CHF0.10 (REGD) (VINKULIERT)	256 SHARES OF COMMON STOCK	41,766	41,892
	BANCO SANTANDER EUR0.50(REGD)	26774 SHARES OF COMMON STOCK	82,957	89,531
	BANK OF MONTREAL COM NPV	9748 SHARES OF COMMON STOCK	749,292	1,051,008
	BARRICK GOLD CORP COM NPV	12390 SHARES OF COMMON STOCK	290,644	235,902
	BATH & BODY WORKS INC COM USD0.5 WI	5913 SHARES OF COMMON STOCK	336,776	412,668
	BAXTER INTL INC COM	1487 SHARES OF COMMON STOCK	69,227	127,644
	BAYERISCHE MOTOREN WERKE A G COM	1709 SHARES OF COMMON STOCK	124,024	171,978
	BCE INC COM NPV	11949 SHARES OF COMMON STOCK	491,328	622,542
	BERKLEY W R CORP COM	2952 SHARES OF COMMON STOCK	212,703	243,215
	BERKSHIRE HATHAWAY INC-CL B	1773 SHARES OF COMMON STOCK	200,563	530,127
	BEST BUY INC COM STK	5419 SHARES OF COMMON STOCK	543,169	550,570
	BHP GROUP LIMITED	4614 SHARES OF COMMON STOCK	130,355	139,216
	BHP GROUP PLC ORD USD0.50	29995 SHARES OF COMMON STOCK	801,285	893,585
	BIOGEN INC COMMON STOCK	621 SHARES OF COMMON STOCK	145,525	148,990
	BLACKROCK INC COM STK	268 SHARES OF COMMON STOCK	225,865	245,370

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	BLUESCOPE STEEL NPV	9337 SHARES OF COMMON STOCK	119,209	141,879
	BNP PARIBAS EUR2	1677 SHARES OF COMMON STOCK	103,697	115,894
	BOOZ ALLEN HAMILTON HLDG CORP CL A COM STK	2877 SHARES OF COMMON STOCK	234,817	243,941
	BOUYGUES EUR1	750 SHARES OF COMMON STOCK	28,725	26,858
	BP ORD USD0.25	8053 SHARES OF COMMON STOCK	39,279	36,049
	BQE CANT VAUDOISE CHF1 (REGD)	4991 SHARES OF COMMON STOCK	285,704	387,821
	BRENNTAG SE NPV	337 SHARES OF COMMON STOCK	21,763	30,498
	BRISTOL MYERS SQUIBB CO COM	6701 SHARES OF COMMON STOCK	409,783	417,807
	BROADCOM INC COM	875 SHARES OF COMMON STOCK	277,216	582,234
	BROTHER INDUSTRIES NPV	9500 SHARES OF COMMON STOCK	167,532	182,402
	CANADIAN IMP BANK COM NPV	8184 SHARES OF COMMON STOCK	659,718	955,335
	CANON INC NPV	19200 SHARES OF COMMON STOCK	617,877	467,016
	CANON MARKETING JAPAN INC NPV	9500 SHARES OF COMMON STOCK	190,122	189,002
	CAPITAL ONE FINL CORP COM	4262 SHARES OF COMMON STOCK	696,850	618,374
	CAPITOL FED FINL INC COM .	23850 SHARES OF COMMON STOCK	290,958	270,221
	CARDINAL HLTH INC	3611 SHARES OF COMMON STOCK	186,716	185,930
	CARREFOUR SA EUR2.50	31318 SHARES OF COMMON STOCK	524,569	573,577
	CATERPILLAR INC COM	461 SHARES OF COMMON STOCK	89,963	95,307
	CDN NATURAL RESOURCES COMMON STOCK	3678 SHARES OF COMMON STOCK	156,103	155,634
	CDW CORP COM	1184 SHARES OF COMMON STOCK	150,997	242,460
	CGI INC	4095 SHARES OF COMMON STOCK	268,073	362,606
	CHECK PT SOFTWARE TECHNOLOGIES ORDILS.01	3835 SHARES OF COMMON STOCK	476,536	447,008
	CHEVRON CORP COM	3953 SHARES OF COMMON STOCK	425,991	463,885
	CHUBB LTD ORD CHF24.15	3055 SHARES OF COMMON STOCK	506,692	590,562
	CHUBU ELECTRIC POWER CO INC NPV	4600 SHARES OF COMMON STOCK	60,125	48,415
	CI FINANCIAL CORP COMSTK	11780 SHARES OF COMMON STOCK	340,565	246,577
	CIE DE ST-GOBAIN EUR4	6161 SHARES OF COMMON STOCK	249,657	433,479
	CIGNA CORP NEW COM	1102 SHARES OF COMMON STOCK	234,176	253,052
	CISCO SYSTEMS INC	31526 SHARES OF COMMON STOCK	1,370,386	1,997,803
	CITIGROUP INC COM NEW COM NEW	4465 SHARES OF COMMON STOCK	291,124	269,641
	CITIZENS FINL GROUP INC COM	2906 SHARES OF COMMON STOCK	136,299	137,309
	CK HUTCHISON HLDGS HKD1	84000 SHARES OF COMMON STOCK	569,657	541,949
	CK INFRASTRUCTURE HKD1	2000 SHARES OF COMMON STOCK	13,832	12,737
	CLP HOLDINGS LTD NPV	43500 SHARES OF COMMON STOCK	467,109	439,391
	CNP ASSURANCES EUR1.00	8113 SHARES OF COMMON STOCK	142,039	200,668
	COCA COLA CO COM	15197 SHARES OF COMMON STOCK	692,223	899,814
	COGECO COMMUNICATI SUB VTG SHS	3776 SHARES OF COMMON STOCK	260,154	301,117
	COMMERZBANK AG NPV	5543 SHARES OF COMMON STOCK	54,696	42,164
	COMMONWEALTH BANK OF AUSTRALIA NPV	12837 SHARES OF COMMON STOCK	812,644	942,647
	COSTCO WHOLESALE CORP NEW COM	1128 SHARES OF COMMON STOCK	495,322	640,366
	COVESTRO AG NPV	599 SHARES OF COMMON STOCK	38,915	36,920
	CUMMINS INC	1112 SHARES OF COMMON STOCK	254,102	242,572
	CVS HEALTH CORP COM	2813 SHARES OF COMMON STOCK	278,047	290,189
	D R HORTON INC COM	4705 SHARES OF COMMON STOCK	446,869	510,257
	DAITO TRUST CONST NPV	300 SHARES OF COMMON STOCK	27,416	34,310
	DAIWA HOUSE INDS NPV	2000 SHARES OF COMMON STOCK	36,141	57,453
	DANSKE BANK A/S DKK10	4058 SHARES OF COMMON STOCK	78,036	70,082
	DEERE & CO COM	1059 SHARES OF COMMON STOCK	365,872	363,121
	DELL TECHNOLOGIES INC COM USD0.01 CL C WI COMMON STOCK	7567 SHARES OF COMMON STOCK	406,809	425,038
	DEUTSCHE BANK AG NPV(REGD)	27383 SHARES OF COMMON STOCK	345,591	343,100
	DEUTSCHE POST AG NPV(REGD)	10043 SHARES OF COMMON STOCK	512,127	645,738
	DOLLAR GEN CORP NEW COM	5059 SHARES OF COMMON STOCK	934,222	1,193,064
	DOLLAR TREE INC COM STK	1546 SHARES OF COMMON STOCK	154,125	217,244

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	DOVER CORP COM USD1.00	1218 SHARES OF COMMON STOCK	182,933	221,189
	DRAGON JADE INTL LTD COMSTK	990 SHARES OF COMMON STOCK	3,960	0
	E.ON SE NPV	3569 SHARES OF COMMON STOCK	41,490	49,483
	EDF EUR0.5	12282 SHARES OF COMMON STOCK	162,247	144,280
	ELECTROLUX AB SER'B'NPV	18120 SHARES OF COMMON STOCK	423,966	439,298
	ELEVANCE HEALTH, INC	867 SHARES OF COMMON STOCK	289,561	401,889
	ELI LILLY & CO COM	2645 SHARES OF COMMON STOCK	405,572	730,602
	ENAGAS SA EUR1.50	19634 SHARES OF COMMON STOCK	452,842	455,487
	ENBRIDGE INC COM NPV	767 SHARES OF COMMON STOCK	32,626	30,002
	ENDESA SA EUR1.2	6985 SHARES OF COMMON STOCK	184,765	160,456
	ENEOS HOLDINGS INC	32300 SHARES OF COMMON STOCK	124,912	120,696
	EOG RESOURCES INC COM	888 SHARES OF COMMON STOCK	70,642	78,881
	ETABLISSEMENTEN COLRUYT ORDSHR	937 SHARES OF COMMON STOCK	54,709	39,703
	EUROFINS SCIENTIFI EUR0.01	319 SHARES OF COMMON STOCK	39,976	39,469
	EVEREST RE GROUP COM	1346 SHARES OF COMMON STOCK	333,135	368,696
	EVRAZ PLC ORD US0.5	55341 SHARES OF COMMON STOCK	355,696	450,939
	EXXON MOBIL CORP COM	1439 SHARES OF COMMON STOCK	88,803	88,052
	FAIRFAX FINL HLDGS SUB-VTG COM NPV	146 SHARES OF COMMON STOCK	62,933	71,921
	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	1136 SHARES OF COMMON STOCK	44,022	59,276
	FIRST QUANTUM MINERALS LTD COM NPV	2650 SHARES OF COMMON STOCK	53,556	63,504
	FLOWERS FOODS INC COM	9360 SHARES OF COMMON STOCK	212,432	257,119
	FORD MTR CO DEL COM PAR $0.01 COM PAR $0.01	27746 SHARES OF COMMON STOCK	458,202	576,284
	FORESIGHT ENERGY RESOURCES LLC	252.17 SHARES OF COMMON STOCK	-	2,280
	FREENET AG - ORD SHS	17466 SHARES OF COMMON STOCK	153,861	462,197
	FUJIFILM HOLDINGS CORP NPV	4500 SHARES OF COMMON STOCK	340,113	333,177
	GALLAGHER ARTHUR J & CO COM	2301 SHARES OF COMMON STOCK	323,123	390,411
	GARTNER INC COM	1040 SHARES OF COMMON STOCK	345,152	347,693
	GEBERIT AG CHF0.10 (REGD)	279 SHARES OF COMMON STOCK	233,013	228,185
	GEN MTRS CO COM	2753 SHARES OF COMMON STOCK	156,366	161,408
	GENERAL DYNAMICS CORP COM	514 SHARES OF COMMON STOCK	93,830	107,154
	GENERAL MILLS INC COM	6405 SHARES OF COMMON STOCK	362,339	431,569
	GENUINE PARTS CO COM	1825 SHARES OF COMMON STOCK	180,862	255,865
	GILEAD SCIENCES INC	6393 SHARES OF COMMON STOCK	421,453	464,196
	GJENSIDIGE FORSIKR NOK2	20893 SHARES OF COMMON STOCK	403,968	507,025
	GLOBAL PMTS INC COM	3678 SHARES OF COMMON STOCK	568,269	497,192
	GOLDMAN SACHS GROUP INC COM	2270 SHARES OF COMMON STOCK	821,529	868,389
	GREAT WEST LIFECO COM NPV	22259 SHARES OF COMMON STOCK	587,443	668,924
	H.U. GROUP HOLDINGS INC	11100 SHARES OF COMMON STOCK	317,629	281,464
	HARTFORD FINL SVCS GROUP INC COM	1576 SHARES OF COMMON STOCK	108,812	108,807
	HCA HEALTHCARE INC COM	842 SHARES OF COMMON STOCK	210,474	216,327
	HELLOFRESH SE NPV	4079 SHARES OF COMMON STOCK	347,289	313,294
	HERSHEY COMPANY COM STK USD1	2463 SHARES OF COMMON STOCK	330,655	476,517
	HIROSE ELECTRIC NPV	500 SHARES OF COMMON STOCK	78,326	83,974
	HITACHI METALS NPV	3000 SHARES OF COMMON STOCK	56,258	55,516
	HOLCIM LTD CHF2 (REGD)	7044 SHARES OF COMMON STOCK	274,497	359,564
	HOLOGIC INC COM	2517 SHARES OF COMMON STOCK	161,314	192,702
	HOME DEPOT INC COM	3542 SHARES OF COMMON STOCK	274,481	1,469,965
	HONDA MOTOR CO NPV	7400 SHARES OF COMMON STOCK	195,654	207,564
	HONG KONG EXCHANGES & CLEAR	1900 SHARES OF COMMON STOCK	28,628	110,983
	HP INC COM	25277 SHARES OF COMMON STOCK	765,178	952,185
	HULIC COMPANY LTD	1000 SHARES OF COMMON STOCK	16,079	9,483
	HUSQVARNA AB SER'B'NPV	12933 SHARES OF COMMON STOCK	137,275	206,911
	IDEMITSU KOSAN CO NPV	3700 SHARES OF COMMON STOCK	96,902	94,368

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	IG GROUP HLDGS ORD GBP0.00005	37322 SHARES OF COMMON STOCK	364,299	410,978
	IGM FINANCIAL INC COM NPV	8594 SHARES OF COMMON STOCK	240,795	310,381
	IMPERIAL OIL COM NPV	1093 SHARES OF COMMON STOCK	37,901	39,475
	ING GROEP N.V. EUR0.01	5762 SHARES OF COMMON STOCK	51,623	80,216
	INTEL CORP COM	18346 SHARES OF COMMON STOCK	969,122	944,819
	INTERNATIONAL BUSINESS MACHS CORP COM	3543 SHARES OF COMMON STOCK	477,533	473,557
	INTL PAPER CO COM	2852 SHARES OF COMMON STOCK	140,698	133,987
	INVESTOR AB SER'B'NPV	2892 SHARES OF COMMON STOCK	19,336	72,748
	IPSEN SA EUR1	444 SHARES OF COMMON STOCK	38,419	40,646
	ITOCHU CORP NPV	14100 SHARES OF COMMON STOCK	243,492	430,757
	JACK HENRY & ASSOC INC COM	2261 SHARES OF COMMON STOCK	385,129	377,564
	JANUS HENDERSON GROUP PLC ORD USD1.50	9795 SHARES OF COMMON STOCK	295,871	410,802
	JAPAN POST HOLD CO NPV	3100 SHARES OF COMMON STOCK	23,494	24,142
	JAPAN POST INSURAN NPV	5800 SHARES OF COMMON STOCK	104,217	93,179
	JAPAN TOBACCO INC NPV	29400 SHARES OF COMMON STOCK	601,314	592,953
	JB HI-FI NPV	14713 SHARES OF COMMON STOCK	315,874	516,883
	JEFFERIES FINL GROUP INC COM	3807 SHARES OF COMMON STOCK	151,907	147,712
	JOHNSON & JOHNSON COM USD1	10152 SHARES OF COMMON STOCK	1,308,631	1,736,703
	JPMORGAN CHASE & CO COM	10858 SHARES OF COMMON STOCK	1,602,790	1,719,364
	KAJIMA CORP NPV	19600 SHARES OF COMMON STOCK	271,479	224,841
	KANDENKO CO LTD NPV	9600 SHARES OF COMMON STOCK	83,166	71,445
	KDDI CORP NPV	14200 SHARES OF COMMON STOCK	431,094	414,575
	KEYCORP NEW COM	1769 SHARES OF COMMON STOCK	38,690	40,917
	KINDEN CORP NPV	3400 SHARES OF COMMON STOCK	56,353	51,020
	KINDER MORGAN INC DEL COM	9746 SHARES OF COMMON STOCK	171,641	154,572
	KINGFISHER ORD GBP0.157142857	31268 SHARES OF COMMON STOCK	106,109	143,273
	KINROSS GOLD CORP COM NPV	95957 SHARES OF COMMON STOCK	627,377	557,594
	KLA CORPORATION COM USD0.001	532 SHARES OF COMMON STOCK	164,412	228,819
	KOMERI CO LTD NPV	3100 SHARES OF COMMON STOCK	85,582	68,835
	KON AHOLD DELHAIZE EUR0.01	54630 SHARES OF COMMON STOCK	1,410,198	1,872,144
	KONE CORPORATION NPV ORD 'B'	2857 SHARES OF COMMON STOCK	205,314	204,816
	KROGER CO COM	13031 SHARES OF COMMON STOCK	413,908	589,783
	K'S HOLDINGS CORP NPV	7900 SHARES OF COMMON STOCK	100,777	76,698
	KUEHNE&NAGEL INTL CHF1 (REGD)	126 SHARES OF COMMON STOCK	38,603	40,712
	KYORIN HOLDINGS INC NPV	8700 SHARES OF COMMON STOCK	180,067	139,466
	LA FRANCAISE DES EUR0.40	633 SHARES OF COMMON STOCK	29,145	28,031
	LAB CORP AMER HLDGS COM NEW	2691 SHARES OF COMMON STOCK	764,537	845,539
	LAM RESH CORP COM	687 SHARES OF COMMON STOCK	399,092	494,056
	LANCASTER COLONY CORP COM	579 SHARES OF COMMON STOCK	102,684	95,882
	LENNAR CORP CL A CL A	4426 SHARES OF COMMON STOCK	436,353	514,124
	LENNOX INTL INC COM	896 SHARES OF COMMON STOCK	279,769	290,627
	LINTEC CORP NPV	6700 SHARES OF COMMON STOCK	153,476	153,311
	LION CORP NPV	1800 SHARES OF COMMON STOCK	37,301	24,025
	LKQ CORP COM LKQ CORP	406 SHARES OF COMMON STOCK	23,944	24,372
	LOCKHEED MARTIN CORP COM	1899 SHARES OF COMMON STOCK	235,481	674,924
	LOWES COS INC COM	2860 SHARES OF COMMON STOCK	397,043	739,253
	LUNDIN MINING CORP COM NPV	6540 SHARES OF COMMON STOCK	53,464	51,154
	M & T BK CORP COM	364 SHARES OF COMMON STOCK	50,185	55,903
	M&G PLC ORD GBP0.05	23850 SHARES OF COMMON STOCK	50,066	64,446
	MAN GROUP PLC (N) ORD USD0.0342857142	29847 SHARES OF COMMON STOCK	74,515	91,929
	MARKEL CORP HOLDING CO COM	467 SHARES OF COMMON STOCK	564,191	576,278
	MARSH & MCLENNAN CO'S INC COM	5792 SHARES OF COMMON STOCK	906,277	1,006,765
	MARUBENI CORP NPV	21400 SHARES OF COMMON STOCK	175,878	208,044

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	MASCO CORP COM	854 SHARES OF COMMON STOCK	45,958	59,968
	MASTERCARD INC CL A	916 SHARES OF COMMON STOCK	323,778	329,137
	MC DONALDS CORP COM	6287 SHARES OF COMMON STOCK	1,096,763	1,685,356
	MCKESSON CORP	7319 SHARES OF COMMON STOCK	1,223,940	1,819,284
	MEDIBANK PRIVATE L NPV	36970 SHARES OF COMMON STOCK	82,389	90,045
	MEDTRONIC PLC COMMON STOCK STOCK	3789 SHARES OF COMMON STOCK	395,534	391,972
	MERCK & CO INC NEW COM	25711 SHARES OF COMMON STOCK	1,676,567	1,970,491
	META PLATFORMS INC	2529 SHARES OF COMMON STOCK	539,496	850,629
	METLIFE INC COM STK USD0.01	2138 SHARES OF COMMON STOCK	133,241	133,604
	MGM RESORTS INTERNATIONAL COM	2953 SHARES OF COMMON STOCK	118,961	132,531
	MICHELIN (CGDE) EUR2	1292 SHARES OF COMMON STOCK	143,658	211,794
	MICROSOFT CORP COM	13512 SHARES OF COMMON STOCK	2,129,902	4,544,356
	MITSUBISHI CORP NPV	4200 SHARES OF COMMON STOCK	127,483	133,198
	MITSUBISHI ESTATE CO LTD	4000 SHARES OF COMMON STOCK	101,138	55,386
	MITSUBISHI GAS CHM NPV	2400 SHARES OF COMMON STOCK	39,452	40,599
	MITSUI CHEMICALS NPV	1200 SHARES OF COMMON STOCK	39,701	32,200
	MITSUI FUDOSAN CO LTD NPV	3000 SHARES OF COMMON STOCK	84,879	59,359
	MIZUHO FINANCIAL GROUP NPV	26300 SHARES OF COMMON STOCK	357,128	334,131
	MODERNA INC COM	214 SHARES OF COMMON STOCK	65,077	54,352
	MOELIS & CO CL A CL A	2987 SHARES OF COMMON STOCK	162,355	186,717
	MOHAWK INDS INC COM	1858 SHARES OF COMMON STOCK	362,672	338,490
	MOLINA HEALTHCARE INC COM	419 SHARES OF COMMON STOCK	131,338	133,276
	MONDI PLC GBP	1965 SHARES OF COMMON STOCK	41,830	48,599
	MS&AD INS GP HLDGS NPV	1100 SHARES OF COMMON STOCK	32,366	33,901
	MURPHY USA INC COM	3045 SHARES OF COMMON STOCK	345,465	606,686
	NASDAQ INC	114 SHARES OF COMMON STOCK	23,106	23,941
	NATIONAL GRID ORD GBP0.12431289	34416 SHARES OF COMMON STOCK	432,874	494,023
	NATL BK OF CANADA COM NPV	7956 SHARES OF COMMON STOCK	283,417	607,431
	NEC NETWORKS AND SYSTEM INTEGRATION CORPORATION	6900 SHARES OF COMMON STOCK	87,230	108,154
	NESTLE SA CHF0.10(REGD)	6588 SHARES OF COMMON STOCK	511,754	921,445
	NETLINK NBN TRUST NPV	212300 SHARES OF COMMON STOCK	149,130	157,475
	NEWMONT CORPORATION	8898 SHARES OF COMMON STOCK	504,247	551,854
	NIKE INC CL B	1687 SHARES OF COMMON STOCK	240,638	281,172
	NINTENDO CO LTD NPV	200 SHARES OF COMMON STOCK	93,578	93,179
	NIPPON EXPRESS CO NPV	0 SHARES OF COMMON STOCK	-	-
	NIPPON EXPRESS HLD NPV	400 SHARES OF COMMON STOCK	20,339	24,002
	NIPPON TELEGRAPH & TELEPHONE CORP NPV	1000 SHARES OF COMMON STOCK	25,781	27,354
	NITTO DENKO CORP NPV	1400 SHARES OF COMMON STOCK	92,093	108,080
	NN GROUP N.V. EUR0.12	1145 SHARES OF COMMON STOCK	54,690	61,993
	NOMURA HOLDINGS NPV	28600 SHARES OF COMMON STOCK	146,009	124,603
	NORDEA BANK ABP NPV	5685 SHARES OF COMMON STOCK	64,185	69,384
	NORDEA HOLDING ABP	1207 SHARES OF COMMON STOCK	6,926	14,805
	NORDSON CORP COM	1077 SHARES OF COMMON STOCK	223,690	274,926
	NORTHROP GRUMMAN CORP COM	251 SHARES OF COMMON STOCK	20,789	97,155
	NOVARTIS AG CHF0.50 (REGD)	2323 SHARES OF COMMON STOCK	206,219	204,676
	NRG ENERGY INC COM NEW	7334 SHARES OF COMMON STOCK	267,501	315,949
	NUVEI CORPORATION SUB VOTING SHARES (CAD)	499 SHARES OF COMMON STOCK	47,915	32,394
	NVIDIA CORP COM	561 SHARES OF COMMON STOCK	97,572	164,996
	NVR INC COM STK USD0.01	62 SHARES OF COMMON STOCK	309,712	366,350
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	1265 SHARES OF COMMON STOCK	714,581	893,381
	OBAYASHI CORP NPV	39900 SHARES OF COMMON STOCK	362,641	308,376
	OESTERREICHISCHE POST NPV	5018 SHARES OF COMMON STOCK	216,721	215,705
	ONEX CORP SUB-VTG NPV	3327 SHARES OF COMMON STOCK	220,961	261,493

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ORACLE CORP COM	20299 SHARES OF COMMON STOCK	1,180,327	1,770,276
	ORANGE EUR4	15274 SHARES OF COMMON STOCK	192,252	163,500
	ORKLA ASA NOK1.25	32983 SHARES OF COMMON STOCK	293,244	330,492
	OTIS WORLDWIDE CORP COM USD0.01 WI	2649 SHARES OF COMMON STOCK	219,842	230,648
	OWENS CORNING NEW COM STK	3288 SHARES OF COMMON STOCK	297,520	297,564
	PACCAR INC COM	1064 SHARES OF COMMON STOCK	90,217	93,909
	PACKAGING CORP AMER COM ISIN US6951561090	839 SHARES OF COMMON STOCK	114,100	114,230
	PANDORA A/S DKK0.01	671 SHARES OF COMMON STOCK	36,969	83,656
	PARTNERS GROUP HLG CHF0.01 (REGD)	15 SHARES OF COMMON STOCK	24,787	24,900
	PAYCHEX INC COM	4031 SHARES OF COMMON STOCK	385,870	550,232
	PCCW LIMITED NPV	207453 SHARES OF COMMON STOCK	122,753	105,106
	PEPSICO INC COM	5872 SHARES OF COMMON STOCK	492,209	1,020,025
	PFIZER INC COM	41873 SHARES OF COMMON STOCK	1,565,645	2,472,601
	POLA ORBIS HLDG IN NPV	1400 SHARES OF COMMON STOCK	44,911	23,306
	PORSCHE AUTO HL SE NON VTG PRF NPV	413 SHARES OF COMMON STOCK	39,202	39,189
	POWER CORP CANADA SUB-VTG NPV	4977 SHARES OF COMMON STOCK	137,242	164,698
	PROCTER & GAMBLE COM NPV	10746 SHARES OF COMMON STOCK	966,582	1,757,831
	PROXIMUS	1375 SHARES OF COMMON STOCK	28,366	26,801
	PUBLICIS GROUPE SA EUR0.40	1328 SHARES OF COMMON STOCK	59,666	89,404
	PULTE GROUP INC	10193 SHARES OF COMMON STOCK	534,890	582,632
	QIAGEN NV EUR0.01	724 SHARES OF COMMON STOCK	38,580	40,335
	QORVO INC COM	618 SHARES OF COMMON STOCK	69,755	96,649
	QUALCOMM INC COM	2106 SHARES OF COMMON STOCK	283,974	385,124
	QUEST DIAGNOSTICS INC COM	1874 SHARES OF COMMON STOCK	266,530	324,221
	RED ELECTRICA CORP EUR0.5	1832 SHARES OF COMMON STOCK	32,343	39,636
	REGENERON PHARMACEUTICALS INC COM	1101 SHARES OF COMMON STOCK	706,650	695,304
	REN-REDES ENERGET EUR1(REGD)	24797 SHARES OF COMMON STOCK	73,974	71,767
	REPSOL SA EUR1	18194 SHARES OF COMMON STOCK	219,843	215,923
	REPUBLIC SVCS INC COM	7927 SHARES OF COMMON STOCK	350,443	1,105,420
	RESONA HOLDINGS NPV	57500 SHARES OF COMMON STOCK	227,919	223,399
	RIO TINTO LIMITED NPV	9186 SHARES OF COMMON STOCK	798,258	668,603
	RIO TINTO ORD GBP0.10	14667 SHARES OF COMMON STOCK	990,871	971,831
	RITCHIE BROS AUCTI COM NPV	2303 SHARES OF COMMON STOCK	130,539	141,135
	ROCHE HLDGS AG GENUSSCHEINE NPV	3469 SHARES OF COMMON STOCK	1,125,462	1,443,339
	ROYAL MAIL PLC ORD GBP0.01	49692 SHARES OF COMMON STOCK	388,379	340,565
	SAFETY INS GROUP INC COM	1271 SHARES OF COMMON STOCK	85,375	108,073
	SAGE GROUP GBP0.01051948	17249 SHARES OF COMMON STOCK	147,358	199,192
	SANOFI EUR2	5784 SHARES OF COMMON STOCK	553,979	582,641
	SEAGATE TECHNOLOGY HOLDINGS PLC	2832 SHARES OF COMMON STOCK	154,657	319,959
	SEALED AIR CORP NEW COM STK	1661 SHARES OF COMMON STOCK	94,934	112,068
	SEB SA EUR1.00	1270 SHARES OF COMMON STOCK	208,597	197,717
	SEKISUI HOUSE NPV	23200 SHARES OF COMMON STOCK	426,102	497,423
	SEVEN & I HOLDINGS NPV	1900 SHARES OF COMMON STOCK	80,699	83,421
	SFS GROUP AG CHF0.1 (REGD)	1259 SHARES OF COMMON STOCK	163,879	174,379
	SHELL PLC	22875 SHARES OF COMMON STOCK	581,794	502,536
	SHENG SIONG GROUP NPV	111200 SHARES OF COMMON STOCK	132,176	120,426
	SHIMIZU CORP NPV	22300 SHARES OF COMMON STOCK	180,356	138,074
	SHOPIFY INC COM NPV CL A	53 SHARES OF COMMON STOCK	78,506	73,079
	SILGAN HLDGS INC COM	9866 SHARES OF COMMON STOCK	309,272	422,659
	SINGAPORE EXCHANGE NPV	25600 SHARES OF COMMON STOCK	169,387	176,598
	SKAND ENSKILDA BKN SER'A'NPV	32231 SHARES OF COMMON STOCK	421,425	448,016
	SKANSKA AB SER'B'NPV	1447 SHARES OF COMMON STOCK	24,921	37,430
	SKYWORKS SOLUTIONS INC COM	268 SHARES OF COMMON STOCK	29,323	41,578

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	SMUCKER J M CO COM NEW	3690 SHARES OF COMMON STOCK	400,646	501,176
	SNAM NPV	86509 SHARES OF COMMON STOCK	355,467	521,404
	SNAP-ON INC COM	284 SHARES OF COMMON STOCK	62,813	61,168
	SOCIETE GENERALE EUR1.25	551 SHARES OF COMMON STOCK	24,580	18,926
	SOMPO HOLDINGS INC	600 SHARES OF COMMON STOCK	24,880	25,317
	SOUTH32 LTD NPV	49786 SHARES OF COMMON STOCK	80,724	145,150
	SPECTRIS ORD GBP0.05	2964 SHARES OF COMMON STOCK	148,047	146,854
	STANLEY BLACK & DECKER INC COM	177 SHARES OF COMMON STOCK	33,573	33,386
	STELLANTIS N.V COM EUR0.01	7899 SHARES OF COMMON STOCK	145,715	149,886
	STMICROELECTRONICS EUR1.04	9770 SHARES OF COMMON STOCK	464,051	481,860
	STURM RUGER & CO INC COM	6313 SHARES OF COMMON STOCK	374,492	429,410
	SUBARU CORPORATION NPV	7200 SHARES OF COMMON STOCK	144,091	128,613
	SUMITOMO CORP NPV	1700 SHARES OF COMMON STOCK	23,443	25,104
	SUMITOMO MITSUI FINANCIAL GROUP NPV	2500 SHARES OF COMMON STOCK	89,836	85,602
	SUMITOMO REALTY & DEVELOPMENT NPV	1000 SHARES OF COMMON STOCK	37,914	29,378
	SUMITOMO RUBBER NPV	12500 SHARES OF COMMON STOCK	166,140	127,220
	SUNCOR ENERGY INC COM NPV 'NEW'	11676 SHARES OF COMMON STOCK	291,909	292,559
	SVENSKA HANDELSBANKEN SER'A'NPV (P/S)	49123 SHARES OF COMMON STOCK	451,757	530,954
	SWEDBANK AB SER'A'NPV	2920 SHARES OF COMMON STOCK	54,790	58,730
	SWISS PRIME SITE CHF18.80 (REGD)	4479 SHARES OF COMMON STOCK	262,781	440,698
	SWISSCOM AG CHF1(REGD)	1060 SHARES OF COMMON STOCK	467,928	598,668
	SYNOPSYS INC COM	1424 SHARES OF COMMON STOCK	403,927	524,744
	TAISEI CORP NPV	6200 SHARES OF COMMON STOCK	215,533	188,172
	TARGET CORP COM STK	7336 SHARES OF COMMON STOCK	920,641	1,697,844
	TECK RESOURCES LTD CLASS'B'SUB-VTG COM NPV	4716 SHARES OF COMMON STOCK	106,193	136,012
	TELECOM ITALIA SPA NPV	144840 SHARES OF COMMON STOCK	69,322	71,518
	TELEFONICA DEUTSCH NPV	132463 SHARES OF COMMON STOCK	355,601	367,705
	TELEFONICA SA EUR1	28446 SHARES OF COMMON STOCK	137,388	124,608
	TELENOR ASA ORD NOK6	29735 SHARES OF COMMON STOCK	590,153	467,354
	TELIA COMPANY AB NPV	85404 SHARES OF COMMON STOCK	552,043	333,972
	TELSTRA CORP LTD NPV	150625 SHARES OF COMMON STOCK	664,189	457,760
	TERNA SPA ORD EUR0.22	57990 SHARES OF COMMON STOCK	241,052	469,142
	TESLA INC COM USD0.001	1117 SHARES OF COMMON STOCK	1,105,997	1,180,423
	TEXAS INSTRUMENTS INC COM	804 SHARES OF COMMON STOCK	120,839	151,530
	THERMO FISHER CORP	880 SHARES OF COMMON STOCK	441,186	587,171
	THOMSON-REUTERS COM NPV	492 SHARES OF COMMON STOCK	51,393	58,920
	TOKYO ELEC POWER H NPV	30600 SHARES OF COMMON STOCK	90,816	78,921
	TORONTO-DOMINION COM NPV	5025 SHARES OF COMMON STOCK	258,901	385,801
	TOSHIBA CORP NPV	900 SHARES OF COMMON STOCK	38,982	36,968
	TOSOH CORP NPV	2400 SHARES OF COMMON STOCK	46,087	35,556
	TOYOTA TSUSHO CORP NPV	1600 SHARES OF COMMON STOCK	49,714	73,640
	TRACTOR SUPPLY CO COM	1643 SHARES OF COMMON STOCK	367,430	392,020
	TRAVELERS COS INC COM STK	3366 SHARES OF COMMON STOCK	440,347	526,543
	TYSON FOODS INC CL A COM (DELAWARE)	2653 SHARES OF COMMON STOCK	188,619	231,235
	UBS GROUP AG CHF0.10 (REGD)	10794 SHARES OF COMMON STOCK	171,500	194,521
	ULTA BEAUTY INC COM STK USD0.01	314 SHARES OF COMMON STOCK	121,826	129,475
	UNIPER SE NPV	1925 SHARES OF COMMON STOCK	60,663	91,505
	UNITED PARCEL SVC INC CL B	852 SHARES OF COMMON STOCK	168,037	182,618
	UNITED THERAPEUTICS CORP DEL COM STK	2258 SHARES OF COMMON STOCK	265,513	487,909
	UNITEDHEALTH GROUP INC COM	530 SHARES OF COMMON STOCK	222,429	266,134
	UPM-KYMMENE CORP NPV	1940 SHARES OF COMMON STOCK	58,750	73,818
	VERISIGN INC COM	425 SHARES OF COMMON STOCK	88,223	107,874
	VERIZON COMMUNICATIONS COM	29462 SHARES OF COMMON STOCK	1,590,539	1,530,846

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	VIRTU FINL INC CL A CL A	17831 SHARES OF COMMON STOCK	389,844	514,068
	VTECH HOLDINGS LTD COMSTK	28400 SHARES OF COMMON STOCK	433,278	222,390
	WALGREENS BOOTS ALLIANCE INC COM	4731 SHARES OF COMMON STOCK	245,537	246,769
	WALMART INC COM	13236 SHARES OF COMMON STOCK	1,503,854	1,915,117
	WASTE MGMT INC DEL COM STK	5827 SHARES OF COMMON STOCK	235,073	972,526
	WATERS CORP COM	434 SHARES OF COMMON STOCK	150,730	161,708
	WELLS FARGO & CO NEW COM STK	3291 SHARES OF COMMON STOCK	137,597	157,902
	WESFARMERS LTD NPV	3410 SHARES OF COMMON STOCK	105,870	147,019
	WEST FRASER TIMBER COM NPV	536 SHARES OF COMMON STOCK	40,021	51,209
	WH GROUP LIMITED COMSTK	39000 SHARES OF COMMON STOCK	35,327	24,462
	WHEATON PRECIOUS M COM NPV	573 SHARES OF COMMON STOCK	23,743	24,623
	WHIRLPOOL CORP COM	786 SHARES OF COMMON STOCK	174,245	184,443
	WOLTERS KLUWER EUR0.12	1952 SHARES OF COMMON STOCK	227,767	229,973
	WOOLWORTHS GRP LTD NPV	17833 SHARES OF COMMON STOCK	454,235	492,818
	YAMADA HOLDINGS CO LTD	40500 SHARES OF COMMON STOCK	193,742	138,218
	YAMANA GOLD INC COM NPV	62228 SHARES OF COMMON STOCK	336,821	262,085
	YAMATO HOLDINGS NPV	2600 SHARES OF COMMON STOCK	66,584	61,029
	ZEBRA TECHNOLOGIES CORP CL A	404 SHARES OF COMMON STOCK	230,156	240,461
	AL ECON SETTLEMENT AUTH BP SETT TAXABLE-SER B 4.263 DUE 09-15-2032 REG	150000 Units	150,000	170,774
	AMERICAN MUN PWR OHIO INC REV 7.834% 02-15-2041 BEO TAXABLE	100000 Units	116,470	165,342
	AMERICAN TOWER CORP	1117 Units	82,942	326,723
	AQR EMERGING EQUITIES FUND LP	18438670.69 Units	18,438,671	41,183,835
	ARGENTINA REP BD 1.0% 07-09-2029	27526 Units	15,002	9,978
	ARGENTINA REP STEP UP DUE 07-09-2035	425900 Units	196,979	136,292
	AVALONBAY CMNTYS REIT	600 Units	81,973	151,554
	BOND FUTURES OFFSET - SHORT	0 Units	-	34,292,734
	BOSTON MILLENNIA PARTNERS II LP	10485562.22 Units	10,485,562	384,737
	BWP TRUST NPV	38885 Units	92,571	117,326
	CALIFORNIA ST 7.6% 11-01-2040 BEO TAXABLE	100000 Units	103,909	172,381
	CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	100000 Units	104,243	165,626
	CALIFORNIA ST UNIV REV 6.484% 11-01-2041BEO TAXABLE	800000 Units	800,000	1,164,756
	CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	640000 Units	829,157	1,068,067
	CASH MARGIN REQUIREMENT ON FINANCIALFUTURES (COLLATERAL) HELD ELSEWHERE	173000 Units	121,029	173,000
	CDN APARTMENT PROP TRUST UNITS	8597 Units	282,877	408,088
	CF LEGAL & GENERAL LONG DURATION U.S. CREDIT COLLECTIVE INVESTMENT TRUST FD	345328.65 Units	51,571,381	51,668,073
	CF SILCHESTER INTL INVS INTL VALUE EQUITY GR TR FD 826852	445966.4 Units	14,625,102	71,744,468
	CF STONE HARBOR EMERGING MARKETS DEBT COLLECTIVE FUND	207050.57 Units	35,634,650	30,192,114
	COLOMBIA(REP OF) GLOBAL BD 6.125% DUE 01-18-2041/10-20-2009 REG	260000 Units	301,990	267,478
*	COLTV SHORT TERM INVT FD	19209219.4 Units	19,209,219	19,209,219
	CROWN CASTLE INC COM	962 Units	77,349	200,808
	CUBESMART	2756 Units	147,711	156,844
	DENVER COLO PUB SCHS CTFS PARTN 7.017% 12-15-2037 BEO TAXABLE	50000 Units	50,000	72,988
	DEXUS PROPERTY GROUP NPV	26518 Units	202,219	214,393
	DISTRICT COLUMBIA WTR & SWR AUTH PUB UTIL REV 5.522% 10-01-2044 BEO TAXABLE	50000 Units	50,000	69,184
	EASTERLY GOVERNMENT PROPERTI COMMON STOCK	15543 Units	410,590	356,246
	ECOPETROL S A 4.625% 11-02-2031	10000 Units	10,000	9,722
	ECOPETROL S A 5.875% 11-02-2051	100000 Units	100,000	93,694
	EIS GOLDUS33 16/03/2022 AUD MSCI Australia /1MBBSW AQR13433905	0 Units	-	(3)
	EIS GOLDUS33 16/03/2022 EUR 1DESTR/MSCI ITALY NET AQR13433934	0 Units	-	6,017
	EQTY RESDNTL EFF 5/15/02	1700 Units	99,556	153,850
	ESC CB LEHMAN BROS SUB NTS D07/19/07 6.5JJ17 ESCROW	70000 Units	-	1
	ESC GCB LEHMAN BRTH HLD D12/21/07 6.750 JD17 ESCROW	450000 Units	-	5
	ESC GCB LEHMAN BRTH HLD D12/21/07 6.750% JD17 ESCROW	600000 Units	-	6

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

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	ESC LEHMAN BROTH HLD INC D05/17/07 5.857MN56	510000 Units	-	-
	ESC MNLEHMAN BRTHRS HLDGRR 5.625% D012208M012413GL ESCROW	1500000 Units	-	8,250
	ESCROW GCB144A TEXAS COMPETIT ESCROW	880000 Units	-	1,320
	FUT DEC 23 EURO DOLLARS	106 Units	-	26,078,650
	FUT JAN 22 AEX INDEX	0 Units	-	-
	FUT JAN 22 HKE HANG SENG	0 Units	-	-
	FUT JAN 22 MNP CAC40	0 Units	-	-
	FUT JAN 22 MRV IBEX 35+	0 Units	-	-
	FUT JAN 22 OMX INDEX FUT	0 Units	-	-
	FUT JAN 22 SGX MSCI INDEX	0 Units	-	-
	FUT MAR 22 10 YR T-NOTES	23 Units	-	(3,000,781)
	FUT MAR 22 CBT 5Y T-NOTE	10 Units	-	(1,209,766)
	FUT MAR 22 CBT UL T-BONDS	0 Units	-	-
	FUT MAR 22 CBT ULT TNOTE	0 Units	-	-
	FUT MAR 22 EMINI S&P 500	0 Units	-	-
	FUT MAR 22 EURX DAX INDEX	0 Units	-	-
	FUT MAR 22 FTSE 100	0 Units	-	-
	FUT MAR 22 IDEM FTSE MIB	0 Units	-	-
	FUT MAR 22 LIF LONG GILT	0 Units	-	-
	FUT MAR 22 ME S&P CAN 60	0 Units	-	-
	FUT MAR 22 OSE TOPIX	0 Units	-	-
	FUT MAR 22 SFE SPI 200	0 Units	-	-
	FUT MAR 22 U.S. T-BONDS	8 Units	-	(1,283,500)
	FUT MAR 22 US 2YR T-NOTE	132 Units	-	(28,798,688)
	GOODMAN GROUP NPV	5732 Units	25,869	110,437
	GPT GROUP NPV (STAPLED SECURITIES)	11300 Units	30,930	44,529
	HKT TRUST AND HKT HKD0.0005 SHARE STAPLED	255000 Units	366,002	342,778
	IL ST TAXABLE-PENSION 5.1 DUE 06-01-2033BEO TAXABLE SINKING FD 06-01-2024 N/C	50000 Units	47,595	57,794
	INDONESIA REP T BD 3.7% 10-30-2049	310000 Units	307,222	327,815
	JAPAN METROPOLITAN FUND INVEST	52 Units	41,772	44,750
	JAPAN REAL ESTATE INVESTMENT CO	6 Units	31,459	34,024
	JOBSOHIO BEVERAGE SYS OHIO STATEWIDE LIQ 2.833% DUE 01-01-2038	160000 Units	160,000	164,949
	LENDLEASE CORP LTD NPV (STAPLED)	1300 Units	16,182	10,104
	LIFE STORAGE INC COM	1264 Units	158,173	193,620
	LINK REAL ESTATE INVESTMENT	66426 Units	340,131	584,911
	LOS ANGELES CALIF DEPT WTR & PWR REV 6.574% 07-01-2045 BEO TAXABLE	80000 Units	80,000	129,799
	MASSACHUSETTS ST TAXABLE-CONS LN-SER E- 5.456% DUE 12-01-2039 REG TAXABLE	100000 Units	100,953	136,326
	MASSACHUSETTS ST TRANSN FD REV 5.731% 06-01-2040 BEO TAXABLE	50000 Units	50,000	68,573
	MEXICO(UTD MEX ST) 8.5% GTD SNR 18/11/2038 MXN	124300 Units	686,671	639,993
*	MFB NT COLLECTIVE RUSSELL 1000 INDEX FUND - LENDING	110501.13 Units	50,503,083	92,514,861
	MFO PIMCO FDS LONG DURATION CORP BD PORTFOLIO	848900.35 Units	10,094,421	10,848,946
	MIRVAC GROUP STAPLED SECURITIES	21532 Units	30,270	45,556
	MUNICIPAL ELEC AUTH GA 6.655% 04-01-2057BEO TAXABLE	194000 Units	196,256	300,111
	NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE	99000 Units	105,969	155,323
	NEW JERSEY ST TRANSN TR FD AUTH 4.081% DUE 06-15-2039	110000 Units	110,000	121,954
	NEW YORK ST DORM AUTH ST PERS INCOME TAXREV 5.628% 03-15-2039 BEO TAXABLE	100000 Units	98,595	129,090
	NIPPON BUILDING FD REIT	6 Units	32,871	34,909
	NIPPON PROLOGIS RE REIT	58 Units	155,890	204,993
	NY N Y CY MUN WTR FIN AUTH WTR 5.882 DUE06-15-2044 BEO TAXABLE MUNI	150000 Units	150,000	228,968
	OH ST UNIV GEN RCPTS TAXABLE-SER A 4.8 DUE 06-01-2111	80000 Units	84,327	120,975
	ORANGE CNTY CALIF LOC TRANSN AUTH SALES TAX REV 6.908% 02-15-2041 BEO TAXABLE	50000 Units	50,000	74,887
	OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	68365.23 Units	68,365	68,365
	PETROBRAS GLOBAL FIN B V GTD GLOBAL NT 5.5% DUE 06-10-2051/06-10-2021 REG	90000 Units	86,801	83,475

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PETROLEOS MEXICANOS GTD NT 6.95% DUE 01-28-2060 REG	100000 Units	76,063	89,250
	PORT AUTH N Y & N J 4.031% 09-01-2048 BEO TAXABLE	100000 Units	100,000	121,771
	PORT AUTH N Y & N J 5.647 ONE HUNDRED SIXTY(FIFTH) 11-01-40	800000 Units	800,000	1,120,019
	PORT AUTH N Y & N J 5.647 TAXABLE ONE HUNDRED SIXTYFOURTH 11-01-40	200000 Units	200,000	280,005
	PROLOGIS INC COM	2400 Units	91,038	404,064
	PUB STORAGE COM	1737 Units	467,448	650,611
	PVTPL COMISION FEDERAL DE ELECTRICIDAD 4.677% DUE 02-09-2051/08-09-2050 BEO	210000 Units	210,000	197,138
	PVTPL PETRLEOS MEXICANOS 6.7% DUE 02-16-2032	635000 Units	635,533	641,350
	PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM 3.75% DUE 01-21-2055	200000 Units	196,552	214,412
	PVTPL SAUDI ELECTRICITY GLOBAL SUKUK CO 3 5.5 DUE 04-08-2044	800000 Units	800,000	1,034,534
	REPUBLIC OF CHILE 3.1% DUE 05-07-2041 REG	500000 Units	497,130	489,250
	REPUBLIC OF INDONESIA 4.35% 01-11-2048	220000 Units	218,165	251,642
	REPUBLIC OF PANAMA 3.87% 07-23-2060	280000 Units	316,162	280,000
	REPUBLIC OF PERU 2.783% DUE 01-23-2031 REG	140000 Units	140,003	139,301
	RIOCAN REAL ESTATE UNIT	3169 Units	55,185	57,552
	RIVERSIDE CALIF REDEV AGY LEASE REV 5% 10-01-2024 BEO	1230000 Units	1,274,784	1,233,406
	SAN FRAN CAL CY & CNTY PUB UTILS COMMN WTR REV 3.303 11-01-2039 BEOTAXABLE	80000 Units	80,000	82,712
	SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6.95 11-01-2050 BEOTAXABLE	100000 Units	102,143	164,305
	SCA PROPERTY GROUP NPV (STAPLED)	104042 Units	194,025	224,662
	SCENTRE GROUP	17421 Units	52,498	40,024
	SHORT-TERM BOND FUTURES OFFSET - LONG	0 Units	-	(26,078,650)
	SIMON PROPERTY GROUP INC COM	1000 Units	150,522	159,770
	STATE OF ISRAEL 3.875% DUE 07-03-2050 REG	200000 Units	200,000	233,336
	STATE OF ISRAEL BD 4.125% DUE 01-17-2048REG	200000 Units	198,196	244,776
	STOCKLAND NPV (STAPLED)	12612 Units	37,682	38,879
	SUMTER LANDING CMNTY DEV DIST FLA RECREATIONAL REV 4.172% 10-01-2047 BEO	50000 Units	50,000	57,327
	SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	-40 Units	547	(517,267)
	SYN_SWAP 0.0 28 JAN 2022 TAF2 INDEX TA35F22_SW	0 Units	-	1,638
	TEXAS PRIVATE ACTIVITY BD SURFACE TRANSNCORP REV 3.922% 12-31-2049 BEO TAXABLE	60000 Units	60,000	67,124
	UNIBAIL-RODAMCO-WESTFIELD	885 Units	143,914	62,016
	UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061	1100000 Units	1,100,000	1,012,132
	UNIV CALIF REGTS MED CTR POOLED REV 3.006% 05-15-2050 BEO TAXABLE	110000 Units	110,000	113,178
	UNIV CALIF REGTS MED CTR POOLED REV 3.256% 05-15-2060 BEO TAXABLE	200000 Units	200,000	215,206
	UNIV CALIF REGTS MED CTR POOLED REV 3.706% 05-15-2120 BEO TAXABLE	140000 Units	140,000	154,623
	UNIV CALIF REGTS MED CTR POOLED REV 6.548% 05-15-2048 BEO TAXABLE	150000 Units	177,617	232,108
	UNIVERSITY CALIF REVS 4.767% 05-15-2115 BEO TAXABLE	150000 Units	149,964	214,581
	UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE	1810000 Units	1,817,486	2,662,362
	UNIVERSITY VA UNIV REVS 4.179% 09-01-2117 BEO TAXABLE	110000 Units	110,000	152,878
	UTD MEXICAN STS # TR 00020 6.05 DUE 01-11-2040	166000 Units	181,383	206,257
	UTD MEXICAN STS TRANCHE # TR 00026 4.75 DUE 03-08-2044	790000 Units	828,201	860,120
	VICINITY CENTRES NPV	37995 Units	55,170	46,685
	WASHINGTON ST 5.481% 08-01-2039 BEO TAXABLE	100000 Units	100,000	139,160
	WEYERHAEUSER CO COM	1318 Units	35,653	54,275
	FEDERAL HOME LN MTG CORP POOL #G04599 5.5% 06-01-2031 BEO	5922.01 Units	5,744	6,549
	FHLMC MULTICLASS SER T-61 CL 1A1 FLT RT 07-25-2044	145642.77 Units	147,274	149,891
	FNMA POOL #190937 ADJ RT DUE 03-01-2024 REG	1727.22 Units	1,688	1,733
	FNMA POOL #238575 ADJ RT DUE 03-01-2033 REG	29727.35 Units	29,987	30,454
	FNMA POOL #535412 ADJ RT DUE 06-01-2030 REG	562.62 Units	556	564
	FNMA POOL #544861 ADJ RT DUE 12-01-2036 BEO	9362.35 Units	9,608	9,997
	FNMA POOL #804965 ADJ RT DUE 12-01-2034 BEO	2652.88 Units	2,644	2,666
	FNMA POOL #878999 2% 02-01-2036 BEO	52837.66 Units	52,318	52,837
	FNMA POOL #879067 ADJ RT DUE 04-01-2036 BEO	39238.55 Units	38,979	39,598
	FNMA POOL #884773 ADJ RT DUE 10-01-2036 BEO	41850.06 Units	41,608	41,954

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	FNMA PREASSIGN 00158 6.5 07-25-2031	55044.39 Units	50,874	62,204
	FNMA SER 2000-32 CLASS-FM 10-18-2030	2438.96 Units	2,437	2,450
	GNMA POOL #620951 4.5% 09-15-2033 BEO	3856.81 Units	3,609	4,324
	GNMAII POOL #008096M SER 2022 FLTG RATE DUE 12-20-2022 REG	1420.67 Units	1,439	1,425
	GNMAII POOL #80047 SER 2027 ADJ RT 02-20-2027	3392.86 Units	3,469	3,394
	GNMAII POOL #80095 SER 2027 ADJ RT 07-20-2027	2831.71 Units	2,877	2,902
	GNMAII POOL #80395 SER 2030 ADJ RT 04-20-2030	2476.19 Units	2,500	2,557
	GNMAII POOL #8580 SER 2025 ADJ RT 01-20-2025	5498.52 Units	5,553	5,600
	UNITED STATES OF AMER TREAS NOTES DTD 08/15/2020 .625% 08-15-2030	170000 Units	165,336	158,711
	UNITED STATES TREAS BDS 1.375% 11-15-2040	330000 Units	326,200	301,705
	UNITED STATES TREAS BDS 1.25% DUE 05-15-2050	1000000 Units	850,119	853,281
	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	760000 Units	734,775	755,369
	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	2500000 Units	2,459,425	2,482,324
	UNITED STATES TREAS BDS 2.25% 08-15-2049	910000 Units	947,372	978,143
	UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050	200000 Units	188,524	176,031
	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	6728000 Units	6,116,764	6,297,776
	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	130000 Units	109,080	121,687
	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	2120000 Units	2,361,221	2,338,873
	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	400000 Units	385,557	389,063
	UNITED STATES TREAS NTS 1.375% 11-15-2031	60000 Units	59,592	59,316
	UNITED STATES TREAS NTS WIT 1 1/2 05/15/31 1.625% DUE 05-15-2031 BEO	2780000 Units	2,819,725	2,818,225
	UNITED STS TREAS NTS .875% 06-30-2026	2700000 Units	2,659,321	2,658,656
	UNITED STS TREAS NTS 1.125% DUE 02-15-2031 REG	100000 Units	96,180	97,160
	UNITED STS TREAS NTS DTD .875% 11-15-2030	1400000 Units	1,335,159	1,332,516
	UTD STATES TREAS ZERO CPN 0% DUE 02-15-2050	240300000 Units	157,146,195	140,382,340
	UTD STATES TREAS ZERO CPN 0% DUE 05-15-2050	255370000 Units	157,930,568	147,861,035
	United States dollar	9702171.31 Units	9,702,170	9,702,170
	Cash collateral fund of the Core U.S.A.	-	-	71,475,210
		Total investments, at fair value	**$ 925,501,561**	**$ 1,138,729,348**
	Cash			
	Argentine peso	205.53 Units	206	206
	Australian dollar	21661.12 Units	21,661	21,661
	British pound sterling	210347.67 Units	210,348	210,348
	Canadian dollar	51484.11 Units	51,484	51,484
	Danish krone	20655.82 Units	20,656	20,656
	Euro	154813.74 Units	154,814	154,814
	Hong Kong dollar	7326.09 Units	7,326	7,326
	Japanese yen	103814.53 Units	103,815	103,815
	Mexican peso	52200.8 Units	52,201	52,201
	New Israeli shekel	3801.76 Units	3,802	3,802
	New Zealand dollar	4224.05 Units	4,224	4,224
	Norwegian krone	1518.46 Units	1,518	1,518
	Singapore dollar	41479.4 Units	41,479	41,479
	Swedish krona	-25445.23 Units	(25,445)	(25,445)
	United States dollar	3222604.18 Units	3,222,604	3,222,604
	Swiss franc	46650.73 Units	46,651	46,651
		Total cash	**$ 3,917,343**	**$ 3,917,343**

* Indicates party in interest

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
ALEXANDRIA REAL ESTATE E 2.0% DUE 05-18-2032	10000 Corporate Debt Instruments - Other		9,609
ALEXANDRIA REAL ESTATE E 2.0% DUE 05-18-2032	30000 Corporate Debt Instruments - Other		28,754
ALEXANDRIA REAL ESTATE E 2.0% DUE 05-18-2032	30000 Corporate Debt Instruments - Other		28,776
ALEXANDRIA REAL ESTATE E 2.0% DUE 05-18-2032	70000 Corporate Debt Instruments - Other	69,784	
ALEXANDRIA REAL ESTATE EQUITIES INC 3.0% 05-18-2051	220000 Corporate Debt Instruments - Other	219,094	
ALEXANDRIA REAL ESTATE EQUITIES INC 3.0% 05-18-2051	30000 Corporate Debt Instruments - Other		27,653
ALEXANDRIA REAL ESTATE EQUITIES INC 3.0% 05-18-2051	300000 Corporate Debt Instruments - Other	298,764	
ALIBABA GROUP HLDG 2.7% DUE 02-09-2041	200000 Corporate Debt Instruments - Other	193,640	
ALIBABA GROUP HLDG 2.7% DUE 02-09-2041	200000 Corporate Debt Instruments - Other		186,114
ALIBABA GROUP HLDG 2.7% DUE 02-09-2041	260000 Corporate Debt Instruments - Other	258,089	
ALTRIA GROUP INC 3.4% DUE 02-04-2041	110000 Corporate Debt Instruments - Other	109,352	
ALTRIA GROUP INC 3.4% DUE 02-04-2041	30000 Corporate Debt Instruments - Other	29,948	
ALTRIA GROUP INC 3.4% DUE 02-04-2041	70000 Corporate Debt Instruments - Other		64,359
ALTRIA GROUP INC 5.95% DUE 02-14-2049	10000 Corporate Debt Instruments - Other	13,000	
ALTRIA GROUP INC 5.95% DUE 02-14-2049	50000 Corporate Debt Instruments - Other		63,296
ALTRIA GROUP INC 5.95% DUE 02-14-2049	70000 Corporate Debt Instruments - Other		87,026
AMAZON COM INC NT 3.1% 05-12-2051	50000 Corporate Debt Instruments - Other		53,919
AMAZON COM INC NT 3.1% 05-12-2051	540000 Corporate Debt Instruments - Other	536,134	
AMAZON COM INC NT 3.1% 05-12-2051	60000 Corporate Debt Instruments - Other	64,729	
AMAZON COM INC NT 3.1% 05-12-2051	70000 Corporate Debt Instruments - Other		72,241
AMERICO LIFE INC SR NT 144A 3.45% 04-15-2031	110000 Corporate Debt Instruments - Other	109,705	
AMERICO LIFE INC SR NT 144A 3.45% 04-15-2031	20000 Corporate Debt Instruments - Other		20,066
AMERICO LIFE INC SR NT 144A 3.45% 04-15-2031	20000 Corporate Debt Instruments - Other		20,253
AMFAM HLDGS INC SR NT 144A 2.805% 03-11-2031	30000 Corporate Debt Instruments - Other		31,003
AMFAM HLDGS INC SR NT 144A 2.805% 03-11-2031	50000 Corporate Debt Instruments - Other	50,000	
AT&T INC 6.375% DUE 03-01-2041	20000 Corporate Debt Instruments - Other	28,595	
AT&T INC 6.375% DUE 03-01-2041	40000 Corporate Debt Instruments - Other		56,172
AT&T INC 6.375% DUE 03-01-2041	50000 Corporate Debt Instruments - Other	71,727	
ATHENE HOLDING LTD 3.95% 05-25-2051	10000 Corporate Debt Instruments - Other		10,084
ATHENE HOLDING LTD 3.95% 05-25-2051	10000 Corporate Debt Instruments - Other		10,064
ATHENE HOLDING LTD 3.95% 05-25-2051	30000 Corporate Debt Instruments - Other		30,193
ATHENE HOLDING LTD 3.95% 05-25-2051	30000 Corporate Debt Instruments - Other		30,356
ATHENE HOLDING LTD 3.95% 05-25-2051	80000 Corporate Debt Instruments - Other	79,485	
BELL CDA GTD NT SER US-4 3.65% 03-17-2051	70000 Corporate Debt Instruments - Other	69,810	
BELL CDA GTD NT SER US-4 3.65% 03-17-2051	70000 Corporate Debt Instruments - Other		73,133
BOEING CO FIXED 2.196% DUE 02-04-2026	140000 Corporate Debt Instruments - Other	140,000	
BOEING CO FIXED 2.196% DUE 02-04-2026	30000 Corporate Debt Instruments - Other		29,905
BOEING CO FIXED 2.196% DUE 02-04-2026	40000 Corporate Debt Instruments - Other		40,031
BOEING CO FIXED 2.196% DUE 02-04-2026	70000 Corporate Debt Instruments - Other		70,610
BUY TO OPEN REPO W/CITIGROUP .03% FROM 12-14-2021 TO 12-15-2021	4100000 Units	4,100,000	
BUY TO OPEN REPO W/CITIGROUP .03% FROM 12-14-2021 TO 12-15-2021	4100000 Units		4,100,000
CEC ENTMT INC 6.75% 05-01-2026	105000 Corporate Debt Instruments - Other	105,000	
CEC ENTMT INC 6.75% 05-01-2026	25000 Corporate Debt Instruments - Other		25,625
CEC ENTMT INC 6.75% 05-01-2026	30000 Corporate Debt Instruments - Other		30,300
CEC ENTMT INC 6.75% 05-01-2026	45000 Corporate Debt Instruments - Other		45,844
CEC ENTMT INC 6.75% 05-01-2026	5000 Corporate Debt Instruments - Other		5,034
CENOVUS ENERGY INC 2.65% 01-15-2032	10000 Corporate Debt Instruments - Other		10,005

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
CENOVUS ENERGY INC 2.65% 01-15-2032	10000 Corporate Debt Instruments - Other		9,959
CENOVUS ENERGY INC 2.65% 01-15-2032	10000 Corporate Debt Instruments - Other		9,978
CENOVUS ENERGY INC 2.65% 01-15-2032	10000 Corporate Debt Instruments - Other		9,982
CENOVUS ENERGY INC 2.65% 01-15-2032	10000 Corporate Debt Instruments - Other		9,957
CENOVUS ENERGY INC 2.65% 01-15-2032	50000 Corporate Debt Instruments - Other	49,781	
CENOVUS ENERGY INC NT 3.75% 02-15-2052	10000 Corporate Debt Instruments - Other		10,028
CENOVUS ENERGY INC NT 3.75% 02-15-2052	10000 Corporate Debt Instruments - Other		10,047
CENOVUS ENERGY INC NT 3.75% 02-15-2052	10000 Corporate Debt Instruments - Other		10,039
CENOVUS ENERGY INC NT 3.75% 02-15-2052	10000 Corporate Debt Instruments - Other		9,942
CENOVUS ENERGY INC NT 3.75% 02-15-2052	120000 Corporate Debt Instruments - Other	119,141	
CENOVUS ENERGY INC NT 3.75% 02-15-2052	20000 Corporate Debt Instruments - Other		20,120
CENOVUS ENERGY INC NT 3.75% 02-15-2052	20000 Corporate Debt Instruments - Other		20,236
CENOVUS ENERGY INC NT 3.75% 02-15-2052	20000 Corporate Debt Instruments - Other		19,883
CENOVUS ENERGY INC NT 3.75% 02-15-2052	20000 Corporate Debt Instruments - Other		20,048
CENTENE CORP DEL 2.625% 08-01-2031	120000 Corporate Debt Instruments - Other	120,000	
CENTENE CORP DEL 2.625% 08-01-2031	30000 Corporate Debt Instruments - Other		30,225
CENTENE CORP DEL 2.625% 08-01-2031	30000 Corporate Debt Instruments - Other		30,413
CENTENE CORP DEL 2.625% 08-01-2031	60000 Corporate Debt Instruments - Other		60,750
CENTENE CORP DEL SR NT 2.45% 07-15-2028	100000 Corporate Debt Instruments - Other	100,875	
CENTENE CORP DEL SR NT 2.45% 07-15-2028	20000 Corporate Debt Instruments - Other		20,275
CENTENE CORP DEL SR NT 2.45% 07-15-2028	30000 Corporate Debt Instruments - Other		30,375
CENTENE CORP DEL SR NT 2.45% 07-15-2028	30000 Corporate Debt Instruments - Other		30,413
CENTENE CORP DEL SR NT 2.45% 07-15-2028	80000 Corporate Debt Instruments - Other	80,700	
CF INDS INC 5.375% DUE 03-15-2044	200000 Corporate Debt Instruments - Other	254,856	
CF INDS INC 5.375% DUE 03-15-2044	35000 Corporate Debt Instruments - Other		44,022
CHARTER 3.5% DUE 06-01-2041	360000 Corporate Debt Instruments - Other	358,358	
CHARTER 3.5% DUE 06-01-2041	40000 Corporate Debt Instruments - Other		39,794
CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 3.95% 06-30-2062	60000 Corporate Debt Instruments - Other	59,512	
CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 3.95% 06-30-2062	60000 Corporate Debt Instruments - Other		56,668
CHARTER FIXED 3.85% DUE 04-01-2061	30000 Corporate Debt Instruments - Other	27,177	
CHARTER FIXED 3.85% DUE 04-01-2061	30000 Corporate Debt Instruments - Other		28,253
CHARTER FIXED 3.85% DUE 04-01-2061	300000 Corporate Debt Instruments - Other	284,004	
CHEVRON U S A INC 5.05% 11-15-2044	90000 Corporate Debt Instruments - Other		126,231
CHEVRON U S A INC 5.05% 11-15-2044	90000 Corporate Debt Instruments - Other	125,852	
CHEVRON U S A INC 5.25% 11-15-2043	175000 Corporate Debt Instruments - Other		249,320
CHEVRON U S A INC 5.25% 11-15-2043	175000 Corporate Debt Instruments - Other	248,554	
CI FINANCIAL CO 4.1% 06-15-2051	140000 Corporate Debt Instruments - Other	139,927	
CI FINANCIAL CO 4.1% 06-15-2051	20000 Corporate Debt Instruments - Other		20,130
CI FINL CORP 3.2% DUE 12-17-2030	10000 Corporate Debt Instruments - Other		10,536
CI FINL CORP 3.2% DUE 12-17-2030	10000 Corporate Debt Instruments - Other		10,506
CI FINL CORP 3.2% DUE 12-17-2030	10000 Corporate Debt Instruments - Other		10,206
CI FINL CORP 3.2% DUE 12-17-2030	30000 Corporate Debt Instruments - Other		30,682
CI FINL CORP 3.2% DUE 12-17-2030	40000 Corporate Debt Instruments - Other		41,113
CI FINL CORP 3.2% DUE 12-17-2030	40000 Corporate Debt Instruments - Other		40,843
CI FINL CORP 3.2% DUE 12-17-2030	50000 Corporate Debt Instruments - Other		50,970
CI FINL CORP 3.2% DUE 12-17-2030	60000 Corporate Debt Instruments - Other	60,548	
CI FINL CORP 3.2% DUE 12-17-2030	70000 Corporate Debt Instruments - Other	70,840	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
CINEMARK USA INC 5.125% DUE 12-15-2022	140000 Corporate Debt Instruments - Other		140,378
CINEMARK USA INC 5.125% DUE 12-15-2022	20000 Corporate Debt Instruments - Other	19,750	
CITIGROUP INC 2.52% 11-03-2032	180000 Corporate Debt Instruments - Other	180,000	
CITIGROUP INC 2.52% 11-03-2032	30000 Corporate Debt Instruments - Other		30,018
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	121205.36 Corporate Debt Instruments - Other	119,998	
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	1525.56 Corporate Debt Instruments - Other		1,526
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	303.01 Corporate Debt Instruments - Other		303
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	303.01 Corporate Debt Instruments - Other		303
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	5492 Corporate Debt Instruments - Other		5,492
CLARIOS GLOBAL LP FLTG RT TBL 04-30-2026	7930.79 Corporate Debt Instruments - Other		7,931
CMO BEAR STEARNS ALT-A TR SER 2005-4 CL II-3A-2 DUE 05-25-2035 REG	11.38 Corporate Debt Instruments - Other	12	
CMO BEAR STEARNS ALT-A TR SER 2005-4 CL II-3A-2 DUE 05-25-2035 REG	53351.82 Corporate Debt Instruments - Other		53,142
COCA COLA CO 2.5% 03-15-2051	10000 Corporate Debt Instruments - Other	9,117	
COCA COLA CO 2.5% 03-15-2051	20000 Corporate Debt Instruments - Other	17,881	
COCA COLA CO 2.5% 03-15-2051	20000 Corporate Debt Instruments - Other		17,779
COCA COLA CO 2.5% 03-15-2051	30000 Corporate Debt Instruments - Other		28,908
DELL INTL L L C/EMC CORP 8.35% 07-15-2046	376000 Corporate Debt Instruments - Other		648,589
DELL INTL L L C/EMC CORP 8.35% 07-15-2046	500000 Corporate Debt Instruments - Other	806,074	
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	200000 Corporate Debt Instruments - Other	236,464	
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	30000 Corporate Debt Instruments - Other		36,430
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM: BNP PARIBAS	370000 Units	370,000	
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM: BNP PARIBAS	370000 Units		370,000
DUKE ENERGY FLA LLC 1ST MTG BD 3% 12-15-2051	110000 Corporate Debt Instruments - Other	109,373	
DUKE ENERGY FLA LLC 1ST MTG BD 3% 12-15-2051	50000 Corporate Debt Instruments - Other		50,844
EBAY INC FIXED 3.65% DUE 05-10-2051	10000 Corporate Debt Instruments - Other		10,801
EBAY INC FIXED 3.65% DUE 05-10-2051	20000 Corporate Debt Instruments - Other		21,678
EBAY INC FIXED 3.65% DUE 05-10-2051	200000 Corporate Debt Instruments - Other	199,818	
EBAY INC FIXED 3.65% DUE 05-10-2051	390000 Corporate Debt Instruments - Other	389,645	
EBAY INC FIXED 3.65% DUE 05-10-2051	40000 Corporate Debt Instruments - Other		41,825
EBAY INC FIXED 3.65% DUE 05-10-2051	40000 Corporate Debt Instruments - Other		43,564
EBAY INC FIXED 3.65% DUE 05-10-2051	40000 Corporate Debt Instruments - Other		42,494
EBAY INC FIXED 3.65% DUE 05-10-2051	50000 Corporate Debt Instruments - Other		53,525
EBAY INC FIXED 3.65% DUE 05-10-2051	60000 Corporate Debt Instruments - Other		64,265
EBAY INC FIXED 3.65% DUE 05-10-2051	60000 Corporate Debt Instruments - Other		62,725
EBAY INC FIXED 3.65% DUE 05-10-2051	70000 Corporate Debt Instruments - Other		71,852
ELECTRONIC ARTS INC 1.85% DUE 02-15-2031	60000 Corporate Debt Instruments - Other	59,836	
ELECTRONIC ARTS INC 1.85% DUE 02-15-2031	60000 Corporate Debt Instruments - Other		56,821
ELECTRONIC ARTS INC 2.95% 02-15-2051	110000 Corporate Debt Instruments - Other	109,413	
ELECTRONIC ARTS INC 2.95% 02-15-2051	30000 Corporate Debt Instruments - Other		29,534
ELECTRONIC ARTS INC 2.95% 02-15-2051	60000 Corporate Debt Instruments - Other	60,082	
ELECTRONIC ARTS INC 2.95% 02-15-2051	60000 Corporate Debt Instruments - Other		59,230
ELECTRONIC ARTS INC 2.95% 02-15-2051	80000 Corporate Debt Instruments - Other		79,174
ENTERPRISE PRODUCTS OPER L P 3.3% 02-15-2053	110000 Corporate Debt Instruments - Other		105,691
ENTERPRISE PRODUCTS OPER L P 3.3% 02-15-2053	140000 Corporate Debt Instruments - Other	138,838	
ENTERPRISE PRODUCTS OPER L P 3.3% 02-15-2053	20000 Corporate Debt Instruments - Other	20,198	
ENTERPRISE PRODUCTS OPER L P 3.3% 02-15-2053	50000 Corporate Debt Instruments - Other		49,513
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	100000 Corporate Debt Instruments - Other	99,395	

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See Independent Auditors' Report.

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	100000 Corporate Debt Instruments - Other	99,395	
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	30000 Corporate Debt Instruments - Other		29,978
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	30000 Corporate Debt Instruments - Other		30,096
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	40000 Corporate Debt Instruments - Other		40,099
FIRSTENERGY CORP 7.375% DUE 11-15-2031	20000 Corporate Debt Instruments - Other		26,798
FIRSTENERGY CORP 7.375% DUE 11-15-2031	20000 Corporate Debt Instruments - Other		27,086
FIRSTENERGY CORP 7.375% DUE 11-15-2031	200000 Corporate Debt Instruments - Other		277,276
FIRSTENERGY CORP 7.375% DUE 11-15-2031	40000 Corporate Debt Instruments - Other	54,548	
FUT DEC 21 CBT UL T-BONDS	1 Units	199,367	
FUT DEC 21 CBT UL T-BONDS	1 Units	188,813	
FUT DEC 21 CBT UL T-BONDS	2 Units	389,875	
FUT DEC 21 CBT UL T-BONDS	2 Units	392,978	
FUT DEC 21 EMINI S&P 500	1 Units	230,909	
FUT DEC 21 EMINI S&P 500	1 Units	217,998	
FUT DEC 21 EMINI S&P 500	1 Units	220,019	
FUT DEC 21 EMINI S&P 500	1 Units	233,868	
FUT DEC 21 EMINI S&P 500	1 Units	234,963	
FUT DEC 21 EMINI S&P 500	1 Units	234,644	
FUT DEC 21 EMINI S&P 500	1 Units	221,710	
FUT DEC 21 EMINI S&P 500	1 Units	234,166	
FUT DEC 21 EMINI S&P 500	1 Units	224,160	
FUT DEC 21 EMINI S&P 500	1 Units	223,288	
FUT DEC 21 EMINI S&P 500	1 Units	223,120	
FUT DEC 21 EMINI S&P 500	1 Units	222,441	
FUT DEC 21 EMINI S&P 500	2 Units	435,892	
FUT DEC 21 EMINI S&P 500	2 Units	447,475	
FUT DEC 21 EMINI S&P 500	2 Units	468,741	
FUT DEC 21 EMINI S&P 500	2 Units	447,183	
FUT DEC 21 EMINI S&P 500	2 Units	450,131	
FUT DEC 21 EMINI S&P 500	4 Units	881,826	
FUT DEC 21 EMINI S&P 500	4 Units	928,896	
FUT DEC 21 EMINI S&P 500	4 Units	910,261	
FUT DEC 21 EMINI S&P 500	4 Units	926,687	
FUT DEC 21 EMINI S&P 500	5 Units	1,104,894	
FUT DEC 21 EMINI S&P 500	5 Units	1,117,958	
FUT DEC 21 EMINI S&P 500	5 Units	1,174,389	
FUT DEC 21 EURX DAX INDEX	1 Units	463,802	
FUT DEC 21 EURX DAX INDEX	1 Units	435,901	
FUT DEC 21 EURX DAX INDEX	1 Units	444,449	
FUT DEC 21 EURX DAX INDEX	1 Units	425,104	
FUT DEC 21 EURX DAX INDEX	1 Units	430,928	
FUT DEC 21 EURX DAX INDEX	1 Units	448,271	
FUT DEC 21 EURX DAX INDEX	1 Units	440,177	
FUT DEC 21 EURX DAX INDEX	1 Units	459,581	
FUT DEC 21 EURX DAX INDEX	2 Units	908,938	
FUT DEC 21 FTSE 100	1 Units	94,607	
FUT DEC 21 FTSE 100	1 Units	97,386	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 21 FTSE 100	1 Units	99,222	
FUT DEC 21 FTSE 100	1 Units	98,213	
FUT DEC 21 FTSE 100	1 Units	98,640	
FUT DEC 21 FTSE 100	1 Units	99,866	
FUT DEC 21 FTSE 100	1 Units	98,078	
FUT DEC 21 FTSE 100	1 Units	94,277	
FUT DEC 21 FTSE 100	1 Units	97,059	
FUT DEC 21 FTSE 100	1 Units	96,269	
FUT DEC 21 FTSE 100	1 Units	97,167	
FUT DEC 21 FTSE 100	10 Units	974,426	
FUT DEC 21 FTSE 100	10 Units	969,889	
FUT DEC 21 FTSE 100	16 Units	1,554,629	
FUT DEC 21 ME S&P CAN 60	1 Units	201,690	
FUT DEC 21 ME S&P CAN 60	1 Units	195,596	
FUT DEC 21 ME S&P CAN 60	1 Units	208,264	
FUT DEC 21 ME S&P CAN 60	1 Units	195,499	
FUT DEC 21 ME S&P CAN 60	1 Units	194,687	
FUT DEC 21 ME S&P CAN 60	10 Units	1,941,810	
FUT FEB 21 AEX INDEX	1 Units	155,859	
FUT FEB 21 AEX INDEX	1 Units	156,170	
FUT FEB 21 AEX INDEX	1 Units	156,395	
FUT FEB 21 AEX INDEX	1 Units	156,729	
FUT FEB 21 AEX INDEX	3 Units	468,542	
FUT FEB 21 MRV IBEX 35+	1 Units	101,495	
FUT FEB 21 MRV IBEX 35+	1 Units	96,099	
FUT FEB 21 MRV IBEX 35+	1 Units	99,362	
FUT FEB 21 MRV IBEX 35+	2 Units	202,990	
FUT FEB 21 OMX INDEX FUT	1 Units	23,631	
FUT FEB 21 OMX INDEX FUT	1 Units	23,662	
FUT FEB 21 OMX INDEX FUT	1 Units	23,784	
FUT FEB 21 OMX INDEX FUT	1 Units	23,812	
FUT FEB 21 OMX INDEX FUT	1 Units	24,006	
FUT FEB 21 OMX INDEX FUT	15 Units	354,443	
FUT FEB 21 OMX INDEX FUT	17 Units	399,990	
FUT FEB 21 OMX INDEX FUT	4 Units	95,412	
FUT FEB 21 OMX INDEX FUT	4 Units	95,888	
FUT JAN 22 HKE HANG SENG	1 Units	148,312	
FUT JAN 22 HKE HANG SENG	1 Units	148,717	
FUT JAN 22 HKE HANG SENG	1 Units	148,875	
FUT JAN 22 HKE HANG SENG	2 Units	296,422	
FUT JUL 21 AEX INDEX	1 Units	177,801	
FUT JUL 21 AEX INDEX	1 Units	172,400	
FUT JUL 21 AEX INDEX	1 Units	173,416	
FUT JUL 21 HKE HANG SENG	1 Units	186,593	
FUT JUL 21 HKE HANG SENG	1 Units	186,062	
FUT JUL 21 HKE HANG SENG	1 Units	187,757	
FUT JUL 21 HKE HANG SENG	1 Units	179,490	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUL 21 HKE HANG SENG	1 Units	180,606	
FUT JUL 21 HKE HANG SENG	2 Units	353,513	
FUT JUL 21 HKE HANG SENG	3 Units	530,374	
FUT JUL 21 MNP CAC40	1 Units	78,839	
FUT JUL 21 MNP CAC40	1 Units	76,478	
FUT JUL 21 MNP CAC40	11 Units	884,586	
FUT JUL 21 MNP CAC40	12 Units	947,132	
FUT JUL 21 MNP CAC40	13 Units	1,045,011	
FUT JUL 21 MNP CAC40	2 Units	156,955	
FUT JUL 21 MNP CAC40	4 Units	310,675	
FUT JUL 21 MNP CAC40	7 Units	552,656	
FUT JUN 21 AEX INDEX	1 Units	175,355	
FUT JUN 21 AEX INDEX	1 Units	169,222	
FUT JUN 21 FTSE 100	1 Units	92,456	
FUT JUN 21 FTSE 100	1 Units	96,206	
FUT JUN 21 FTSE 100	1 Units	91,027	
FUT JUN 21 FTSE 100	1 Units	96,117	
FUT JUN 21 FTSE 100	1 Units	100,065	
FUT JUN 21 FTSE 100	1 Units	98,641	
FUT JUN 21 FTSE 100	1 Units	93,053	
FUT JUN 21 FTSE 100	15 Units	1,404,993	
FUT JUN 21 FTSE 100	23 Units	2,147,958	
FUT JUN 21 IDEM FTSE MIB	1 Units	146,424	
FUT JUN 21 IDEM FTSE MIB	1 Units	145,374	
FUT JUN 21 IDEM FTSE MIB	1 Units	143,892	
FUT JUN 21 IDEM FTSE MIB	2 Units	292,837	
FUT JUN 21 IDEM FTSE MIB	3 Units	428,487	
FUT JUN 21 IDEM FTSE MIB	4 Units	572,612	
FUT JUN 21 MNP CAC40	1 Units	77,121	
FUT JUN 21 MNP CAC40	18 Units	1,386,206	
FUT JUN 21 MNP CAC40	19 Units	1,452,572	
FUT JUN 21 SFE SPI 200	1 Units	133,048	
FUT JUN 21 SFE SPI 200	1 Units	132,477	
FUT JUN 21 SFE SPI 200	1 Units	141,185	
FUT JUN 21 SFE SPI 200	1 Units	137,429	
FUT JUN 21 SFE SPI 200	1 Units	138,146	
FUT JUN 21 SFE SPI 200	1 Units	136,344	
FUT JUN 21 SFE SPI 200	1 Units	135,618	
FUT JUN 21 SFE SPI 200	16 Units	2,105,170	
FUT MAR 21 CBT UL T-BONDS	1 Units	197,500	
FUT MAR 21 CBT UL T-BONDS	2 Units	405,438	
FUT MAR 21 MNP CAC40	1 Units	69,885	
FUT MAR 21 MNP CAC40	1 Units	69,866	
FUT MAR 21 MNP CAC40	1 Units	69,253	
FUT MAR 21 MNP CAC40	1 Units	70,088	
FUT MAR 21 MNP CAC40	11 Units	768,972	
FUT MAR 21 MNP CAC40	21 Units	1,473,151	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT MAR 21 MNP CAC40	3 Units	210,450	
FUT MAR 21 OMX INDEX FUT	1 Units	24,542	
FUT MAR 21 OMX INDEX FUT	1 Units	25,491	
FUT MAR 21 OMX INDEX FUT	1 Units	24,503	
FUT MAR 21 OMX INDEX FUT	16 Units	391,531	
FUT MAR 21 OMX INDEX FUT	20 Units	492,248	
FUT MAR 21 OMX INDEX FUT	5 Units	123,062	
FUT MAR 21 OMX INDEX FUT	5 Units	121,827	
FUT MAR 22 EMINI S&P 500	1 Units	231,865	
FUT MAR 22 EMINI S&P 500	1 Units	238,313	
FUT MAR 22 EMINI S&P 500	1 Units	234,044	
FUT MAR 22 EMINI S&P 500	2 Units	467,570	
FUT MAR 22 EMINI S&P 500	2 Units	467,647	
FUT MAR 22 EMINI S&P 500	3 Units	698,977	
FUT MAR 22 EMINI S&P 500	5 Units	1,175,777	
FUT MAR 22 FTSE 100	1 Units	94,259	
FUT MAR 22 FTSE 100	1 Units	97,439	
FUT MAR 22 FTSE 100	1 Units	95,676	
FUT MAR 22 FTSE 100	13 Units	1,244,340	
FUT MAR 22 FTSE 100	20 Units	1,908,356	
FUT MAR 22 ME S&P CAN 60	1 Units	197,923	
FUT MAR 22 ME S&P CAN 60	1 Units	201,335	
FUT MAR 22 ME S&P CAN 60	11 Units	2,179,041	
FUT MAY 21 AEX INDEX	1 Units	168,909	
FUT MAY 21 AEX INDEX	1 Units	167,753	
FUT MAY 21 AEX INDEX	4 Units	673,381	
FUT OCT 21 OMX INDEX FUT	1 Units	27,130	
FUT OCT 21 OMX INDEX FUT	23 Units	625,047	
FUT OCT 21 OMX INDEX FUT	26 Units	703,427	
FUT SEP 21 CBT 5Y T-NOTE	16 Units	1,982,000	
FUT SEP 21 CBT 5Y T-NOTE	50 Units	6,165,868	
FUT SEP 21 CBT 5Y T-NOTE	66 Units	8,149,132	
FUT SEP 21 CBT 5Y T-NOTE	71 Units	8,810,389	
FUT SEP 21 CBT UL T-BONDS	1 Units	181,289	
FUT SEP 21 CBT UL T-BONDS	1 Units	182,280	
FUT SEP 21 CBT UL T-BONDS	1 Units	182,729	
FUT SEP 21 CBT UL T-BONDS	1 Units	184,359	
FUT SEP 21 CBT UL T-BONDS	1 Units	185,543	
FUT SEP 21 CBT UL T-BONDS	1 Units	201,053	
FUT SEP 21 CBT UL T-BONDS	3 Units	553,102	
FUT SEP 21 CBT UL T-BONDS	3 Units	552,903	
FUT SEP 21 EURX DAX INDEX	1 Units	470,760	
FUT SEP 21 EURX DAX INDEX	1 Units	463,420	
FUT SEP 21 EURX DAX INDEX	1 Units	462,423	
FUT SEP 21 EURX DAX INDEX	2 Units	954,630	
FUT SEP 21 FTSE 100	1 Units	94,768	
FUT SEP 21 FTSE 100	1 Units	96,615	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 21 FTSE 100	1 Units	97,843	
FUT SEP 21 FTSE 100	1 Units	100,266	
FUT SEP 21 FTSE 100	1 Units	97,634	
FUT SEP 21 FTSE 100	1 Units	96,261	
FUT SEP 21 FTSE 100	1 Units	95,566	
FUT SEP 21 FTSE 100	1 Units	100,266	
FUT SEP 21 FTSE 100	1 Units	99,718	
FUT SEP 21 FTSE 100	13 Units	1,302,773	
FUT SEP 21 FTSE 100	15 Units	1,504,680	
FUT SEP 21 FTSE 100	7 Units	699,952	
FUT SEP 21 IDEM FTSE MIB	1 Units	151,288	
FUT SEP 21 IDEM FTSE MIB	2 Units	307,031	
FUT SEP 21 IDEM FTSE MIB	2 Units	304,056	
FUT SEP 21 IDEM FTSE MIB	2 Units	310,438	
FUT SEP 21 IDEM FTSE MIB	2 Units	311,115	
FUT SEP 21 IDEM FTSE MIB	3 Units	458,408	
FUT SEP 21 IDEM FTSE MIB	5 Units	771,143	
FUT SEP 21 U.S. T-BONDS	1 Units	156,648	
FUT SEP 21 U.S. T-BONDS	1 Units	156,625	
FUT SEP 21 U.S. T-BONDS	1 Units	156,656	
FUT SEP 21 U.S. T-BONDS	1 Units	155,525	
FUT SEP 21 U.S. T-BONDS	1 Units	156,148	
FUT SEP 21 U.S. T-BONDS	1 Units	163,063	
FUT SEP 21 U.S. T-BONDS	2 Units	313,211	
FUT SEP 21 U.S. T-BONDS	2 Units	314,547	
FUT SEP 21 U.S. T-BONDS	2 Units	327,063	
FUT SEP 21 U.S. T-BONDS	3 Units	469,933	
FUT SEP 21 U.S. T-BONDS	3 Units	496,781	
FUT SEP 21 U.S. T-BONDS	4 Units	623,185	
FUT SEP 21 U.S. T-BONDS	4 Units	626,563	
FUT SEP 21 U.S. T-BONDS	4 Units	663,625	
FUT SEP 21 U.S. T-BONDS	4 Units	664,537	
FUT SEP 21 U.S. T-BONDS	5 Units	778,945	
FUT SEP 21 U.S. T-BONDS	5 Units	778,359	
FUT SEP 21 U.S. T-BONDS	6 Units	934,031	
FUT SEP 21 U.S. T-BONDS	9 Units	1,421,719	
FUT SEP 21 U.S. T-BONDS	9 Units	1,491,973	
GALLAGHER ARTHUR J & CO SR NT 3.5% 05-20-2051	140000 Corporate Debt Instruments - Other	138,331	
GALLAGHER ARTHUR J & CO SR NT 3.5% 05-20-2051	30000 Corporate Debt Instruments - Other		30,215
GALLAGHER ARTHUR J & CO SR NT 3.5% 05-20-2051	40000 Corporate Debt Instruments - Other		40,316
GE CAP UK FDG UNLI 8% GTD SNR 14/01/2039GBP	120000 Corporate Debt Instruments - Other		290,418
GE CAP UK FDG UNLI 8% GTD SNR 14/01/2039GBP	40000 Corporate Debt Instruments - Other	95,002	
GE CAP UK FDG UNLI 8% GTD SNR 14/01/2039GBP	80000 Corporate Debt Instruments - Other	192,825	
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	100000 Corporate Debt Instruments - Other		143,552
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	1162000 Corporate Debt Instruments - Other		1,714,856
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	174000 Corporate Debt Instruments - Other		271,832
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	40000 Corporate Debt Instruments - Other	57,840	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	46000 Corporate Debt Instruments - Other		67,886
GEN ELEC CAP CORP MEDIUM TERM NTS BO TRANCHE # TR 00818 6.875 DUE 01-10-2039	8000 Corporate Debt Instruments - Other		12,498
GENERAL MLS INC 3% DUE 02-01-2051	200000 Corporate Debt Instruments - Other		200,386
GENERAL MLS INC 3% DUE 02-01-2051	200514 Corporate Debt Instruments - Other	212,859	
GENERAL MLS INC 3% DUE 02-01-2051	514 Corporate Debt Instruments - Other		513
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	300000 Corporate Debt Instruments - Other	300,000	
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	330000 Corporate Debt Instruments - Other	330,000	
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	50000 Corporate Debt Instruments - Other		49,293
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	70000 Corporate Debt Instruments - Other		68,653
HORMEL FOODS CORP FIXED 3.05% DUE 06-03-2051	10000 Corporate Debt Instruments - Other		9,992
HORMEL FOODS CORP FIXED 3.05% DUE 06-03-2051	30000 Corporate Debt Instruments - Other		30,078
HORMEL FOODS CORP FIXED 3.05% DUE 06-03-2051	50000 Corporate Debt Instruments - Other		50,058
HORMEL FOODS CORP FIXED 3.05% DUE 06-03-2051	90000 Corporate Debt Instruments - Other	89,352	
IMOLA MERGER CORP 4.75% DUE 05-15-2029	25000 Corporate Debt Instruments - Other		25,625
IMOLA MERGER CORP 4.75% DUE 05-15-2029	330000 Corporate Debt Instruments - Other	330,000	
IMOLA MERGER CORP 4.75% DUE 05-15-2029	5000 Corporate Debt Instruments - Other		5,125
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	10000 Corporate Debt Instruments - Other		11,193
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	10000 Corporate Debt Instruments - Other		11,206
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	127000 Corporate Debt Instruments - Other	128,594	
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	17000 Corporate Debt Instruments - Other		18,809
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	21000 Corporate Debt Instruments - Other		22,848
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	32000 Corporate Debt Instruments - Other		36,091
INTEGRA LIFESCIENCES HLDGS CORP SR NT CONV .5% DUE 08-15-2025 REG	37000 Corporate Debt Instruments - Other		41,360
INTEL CORP 4.75% DUE 03-25-2050	40000 Corporate Debt Instruments - Other	49,587	
INTEL CORP 4.75% DUE 03-25-2050	40000 Corporate Debt Instruments - Other		52,405
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: BNP PARIBAS	300000 Other Liabilities	300,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: BNP PARIBAS	300000 Other Liabilities		300,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	1050000 Other Liabilities	1,050,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	230000 Other Liabilities	230,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	250000 Other Liabilities		250,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	260000 Other Liabilities	260,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	270000 Other Liabilities		270,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	280000 Other Liabilities		280,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	290000 Other Liabilities		290,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	290000 Other Liabilities		290,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	310000 Other Liabilities		310,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	310000 Other Liabilities		310,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	320000 Other Liabilities		320,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	330000 Other Liabilities		330,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	360000 Other Liabilities	360,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	380000 Other Liabilities	380,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	440000 Other Liabilities	440,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	460000 Other Liabilities		460,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: BARCLAYS	267000 Units	267,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: BARCLAYS	270000 Units		270,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: BARCLAYS	273000 Units		273,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: BARCLAYS	280000 Units	280,000	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: BARCLAYS	4000 Units		4,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	250000 Units	250,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	250000 Units	250,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	250000 Units		250,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	250000 Units		250,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units	260,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units		260,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	270000 Units	270,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	270000 Units		270,000
JPMORGAN CHASE & CO 3.328% 04-22-2052	600000 Corporate Debt Instruments - Other	600,000	
JPMORGAN CHASE & CO 3.328% 04-22-2052	670000 Corporate Debt Instruments - Other	670,000	
JPMORGAN CHASE & CO 3.328% 04-22-2052	70000 Corporate Debt Instruments - Other		74,836
JPMORGAN CHASE & CO 3.328% 04-22-2052	80000 Corporate Debt Instruments - Other		86,518
KINDER MORGAN INC DEL SR NT 3.6% 02-15-2051	100000 Corporate Debt Instruments - Other	99,744	
KINDER MORGAN INC DEL SR NT 3.6% 02-15-2051	50000 Corporate Debt Instruments - Other		50,710
M.D.C.HLDGS INC 2.5% DUE 01-15-2031 BEO	10000 Corporate Debt Instruments - Other		9,687
M.D.C.HLDGS INC 2.5% DUE 01-15-2031 BEO	90000 Corporate Debt Instruments - Other	90,000	
MACYS RETAIL HLDGS 4.3 DUE 02-15-2043	10000 Corporate Debt Instruments - Other		8,575
MACYS RETAIL HLDGS 4.3 DUE 02-15-2043	10000 Corporate Debt Instruments - Other		8,600
MACYS RETAIL HLDGS 4.3 DUE 02-15-2043	5000 Corporate Debt Instruments - Other	3,813	
MACYS RETAIL HLDGS 4.3 DUE 02-15-2043	5000 Corporate Debt Instruments - Other		4,388
MACYS RETAIL HLDGS 4.3 DUE 02-15-2043	5000 Corporate Debt Instruments - Other		4,281
MACYS RETAIL HLDGS 4.5% DUE 12-15-2034	15000 Corporate Debt Instruments - Other		14,738
MACYS RETAIL HLDGS 4.5% DUE 12-15-2034	5000 Corporate Debt Instruments - Other	4,256	
MACYS RETAIL HLDGS 4.5% DUE 12-15-2034	5000 Corporate Debt Instruments - Other	4,225	
MARKEL CORP SR NT 3.45% 05-07-2052	20000 Corporate Debt Instruments - Other		20,170
MARKEL CORP SR NT 3.45% 05-07-2052	20000 Corporate Debt Instruments - Other		19,674
MARKEL CORP SR NT 3.45% 05-07-2052	20000 Corporate Debt Instruments - Other		20,185
MARKEL CORP SR NT 3.45% 05-07-2052	30000 Corporate Debt Instruments - Other		29,768
MARKEL CORP SR NT 3.45% 05-07-2052	90000 Corporate Debt Instruments - Other	89,491	
MASTERCARD INC NT 1.9% 03-15-2031	10000 Corporate Debt Instruments - Other	9,987	
MASTERCARD INC NT 1.9% 03-15-2031	10000 Corporate Debt Instruments - Other		9,856
MASTERCARD INC NT 2.95% 03-15-2051	130000 Corporate Debt Instruments - Other	128,769	
MASTERCARD INC NT 2.95% 03-15-2051	40000 Corporate Debt Instruments - Other		39,156
MICROSOFT CORP 2.921% 03-17-2052 USD	32000 Corporate Debt Instruments - Other	25,624	
MICROSOFT CORP 2.921% 03-17-2052 USD	40000 Corporate Debt Instruments - Other		42,445
MICROSOFT CORP 2.921% 03-17-2052 USD	40000 Corporate Debt Instruments - Other		40,785
MICROSOFT CORP 2.921% 03-17-2052 USD	430000 Corporate Debt Instruments - Other	360,285	
MIDAMERICAN ENERGY CO 2.7% 08-01-2052	20000 Corporate Debt Instruments - Other		19,794
MIDAMERICAN ENERGY CO 2.7% 08-01-2052	50000 Corporate Debt Instruments - Other		49,340
MIDAMERICAN ENERGY CO 2.7% 08-01-2052	70000 Corporate Debt Instruments - Other	69,504	
MORGAN STANLEY 2.802% 01-25-2052	180000 Corporate Debt Instruments - Other	180,000	
MORGAN STANLEY 2.802% 01-25-2052	20000 Corporate Debt Instruments - Other		19,301
MORGAN STANLEY 2.802% 01-25-2052	30000 Corporate Debt Instruments - Other		29,640
MORGAN STANLEY 2.802% 01-25-2052	70000 Corporate Debt Instruments - Other		68,924
MORGAN STANLEY 2.802% 01-25-2052	700000 Corporate Debt Instruments - Other	700,000	
NEWMONT FIXED 2.6% DUE 07-15-2032	10000 Corporate Debt Instruments - Other		10,031

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
NEWMONT FIXED 2.6% DUE 07-15-2032	10000 Corporate Debt Instruments - Other		10,024
NEWMONT FIXED 2.6% DUE 07-15-2032	10000 Corporate Debt Instruments - Other		10,007
NEWMONT FIXED 2.6% DUE 07-15-2032	20000 Corporate Debt Instruments - Other		20,037
NEWMONT FIXED 2.6% DUE 07-15-2032	40000 Corporate Debt Instruments - Other		40,101
NEWMONT FIXED 2.6% DUE 07-15-2032	90000 Corporate Debt Instruments - Other	89,908	
NMG HLDG CO INC / 7.125% DUE 04-01-2026	10000 Corporate Debt Instruments - Other		10,613
NMG HLDG CO INC / 7.125% DUE 04-01-2026	10000 Corporate Debt Instruments - Other		10,480
NMG HLDG CO INC / 7.125% DUE 04-01-2026	10000 Corporate Debt Instruments - Other		10,490
NMG HLDG CO INC / 7.125% DUE 04-01-2026	115000 Corporate Debt Instruments - Other	115,000	
NMG HLDG CO INC / 7.125% DUE 04-01-2026	15000 Corporate Debt Instruments - Other		15,731
NMG HLDG CO INC / 7.125% DUE 04-01-2026	20000 Corporate Debt Instruments - Other		21,000
NMG HLDG CO INC / 7.125% DUE 04-01-2026	25000 Corporate Debt Instruments - Other		26,250
NMG HLDG CO INC / 7.125% DUE 04-01-2026	25000 Corporate Debt Instruments - Other		26,219
NUVASIVE INC SR NT CONV .375% DUE 03-15-2025 REG	13000 Corporate Debt Instruments - Other		13,216
NUVASIVE INC SR NT CONV .375% DUE 03-15-2025 REG	165000 Corporate Debt Instruments - Other	150,983	
NUVASIVE INC SR NT CONV .375% DUE 03-15-2025 REG	26000 Corporate Debt Instruments - Other		26,382
NUVASIVE INC SR NT CONV .375% DUE 03-15-2025 REG	36000 Corporate Debt Instruments - Other		36,099
NUVASIVE INC SR NT CONV .375% DUE 03-15-2025 REG	50000 Corporate Debt Instruments - Other	49,210	
OLD REP INTL CORP SR NT 3.85% 06-11-2051	10000 Corporate Debt Instruments - Other		10,217
OLD REP INTL CORP SR NT 3.85% 06-11-2051	100000 Corporate Debt Instruments - Other	99,929	
OLD REP INTL CORP SR NT 3.85% 06-11-2051	20000 Corporate Debt Instruments - Other		20,258
OLD REP INTL CORP SR NT 3.85% 06-11-2051	30000 Corporate Debt Instruments - Other		30,635
OLD REP INTL CORP SR NT 3.85% 06-11-2051	40000 Corporate Debt Instruments - Other		40,876
ORACLE CORP 3.95% DUE 03-25-2051	30000 Corporate Debt Instruments - Other	30,378	
ORACLE CORP 3.95% DUE 03-25-2051	410000 Corporate Debt Instruments - Other	409,283	
ORACLE CORP 3.95% DUE 03-25-2051	50000 Corporate Debt Instruments - Other		53,806
ORACLE CORP 3.95% DUE 03-25-2051	80000 Corporate Debt Instruments - Other		84,887
ORACLE CORP 4% DUE 07-15-2046	10000 Corporate Debt Instruments - Other	10,763	
ORACLE CORP 4% DUE 07-15-2046	10000 Corporate Debt Instruments - Other	10,844	
ORACLE CORP 4% DUE 07-15-2046	10000 Corporate Debt Instruments - Other	10,864	
ORACLE CORP 4% DUE 07-15-2046	30000 Corporate Debt Instruments - Other	31,760	
ORACLE CORP 4% DUE 07-15-2046	30000 Corporate Debt Instruments - Other	32,893	
ORACLE CORP 4% DUE 07-15-2046	40000 Corporate Debt Instruments - Other	42,618	
ORACLE CORP 4% DUE 07-15-2046	40000 Corporate Debt Instruments - Other	42,726	
ORACLE CORP 4% DUE 07-15-2046	40000 Corporate Debt Instruments - Other	42,379	
ORACLE CORP 4% DUE 07-15-2046	60000 Corporate Debt Instruments - Other	64,950	
ORACLE CORP 4% DUE 07-15-2046	60000 Corporate Debt Instruments - Other		69,772
ORACLE CORP FIXED 4.1% DUE 03-25-2061	10000 Corporate Debt Instruments - Other		10,955
ORACLE CORP FIXED 4.1% DUE 03-25-2061	10000 Corporate Debt Instruments - Other		10,928
ORACLE CORP FIXED 4.1% DUE 03-25-2061	10000 Corporate Debt Instruments - Other		10,825
ORACLE CORP FIXED 4.1% DUE 03-25-2061	30000 Corporate Debt Instruments - Other	30,366	
ORACLE CORP FIXED 4.1% DUE 03-25-2061	30000 Corporate Debt Instruments - Other		33,253
ORACLE CORP FIXED 4.1% DUE 03-25-2061	30000 Corporate Debt Instruments - Other		31,796
ORACLE CORP FIXED 4.1% DUE 03-25-2061	40000 Corporate Debt Instruments - Other	40,519	
ORACLE CORP FIXED 4.1% DUE 03-25-2061	40000 Corporate Debt Instruments - Other	40,480	
ORACLE CORP FIXED 4.1% DUE 03-25-2061	40000 Corporate Debt Instruments - Other		42,884
ORACLE CORP FIXED 4.1% DUE 03-25-2061	40000 Corporate Debt Instruments - Other		42,438

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
ORACLE CORP FIXED 4.1% DUE 03-25-2061	40000 Corporate Debt Instruments - Other		42,742
ORACLE CORP FIXED 4.1% DUE 03-25-2061	460000 Corporate Debt Instruments - Other	459,098	
ORACLE CORP FIXED 4.1% DUE 03-25-2061	50000 Corporate Debt Instruments - Other		53,793
ORACLE CORP FIXED 4.1% DUE 03-25-2061	60000 Corporate Debt Instruments - Other		65,425
ORACLE CORP FIXED 4.1% DUE 03-25-2061	70000 Corporate Debt Instruments - Other		73,263
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	100000 Other Liabilities		100,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	100000 Other Liabilities		100,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	100000 Other Liabilities		100,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	1037.63 Other Liabilities	1,038	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	110000 Other Liabilities	110,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	112842.23 Other Liabilities	112,842	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	120000 Other Liabilities	120,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	120000 Other Liabilities	120,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	120000 Other Liabilities	120,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	120000 Other Liabilities	120,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	120000 Other Liabilities		120,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	130000 Other Liabilities	130,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	130000 Other Liabilities		130,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	130000 Other Liabilities		130,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	130000 Other Liabilities		130,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	140000 Other Liabilities	140,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	140000 Other Liabilities		140,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	140000 Other Liabilities		140,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	150000 Other Liabilities	150,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	180000 Other Liabilities	180,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	200000 Other Liabilities	200,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	207830.67 Other Liabilities	207,831	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	220000 Other Liabilities	220,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	270000 Other Liabilities		270,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	298002.53 Other Liabilities		298,003
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	390000 Other Liabilities	390,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	42842.23 Other Liabilities	42,842	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	42842.23 Other Liabilities		42,842
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	603879.86 Other Liabilities		603,880
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	61578.49 Other Liabilities	61,578	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	63251.85 Other Liabilities	63,252	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	71578.49 Other Liabilities	71,578	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	76748.15 Other Liabilities	76,748	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities	80,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities	80,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities	80,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities	80,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities		80,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities		80,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	80000 Other Liabilities		80,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	81578.49 Other Liabilities		81,578
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities	90,000	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities	90,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities	90,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities	90,000	
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities		90,000
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	90000 Other Liabilities		90,000
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	110000 Units	110,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	140000 Units	140,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	150000 Units	150,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	170000 Units		170,000
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	18421.51 Units	18,422	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	190000 Units	190,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	200000 Units	200,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	213251.85 Units		213,252
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	26748.15 Units	26,748	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	345169.66 Units		345,170
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	53251.85 Units	53,252	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	57157.77 Units	57,158	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	57157.77 Units		57,158
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	7157.77 Units	7,158	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	80000 Units	80,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	80000 Units		80,000
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	80000 Units		80,000
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	8421.51 Units	8,422	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	8421.51 Units		8,422
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	87157.77 Units		87,158
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	90000 Units	90,000	
OTC DERIVATIVE CASH COLL RECEIVABLE FROMCITIBANK	90000 Units		90,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units	10,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units	10,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units	10,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units	10,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units	10,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10000 Units		10,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	100000 Units		100,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	10003.73 Units		10,004
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units	20,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20000 Units		20,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	20007.5 Units		20,008
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	3.22 Units		3
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units	30,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units		30,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units		30,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units		30,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units		30,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	30000 Units		30,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units	40,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units	40,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units	40,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units	40,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units	40,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units		40,000

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	40000 Units		40,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	50000 Units	50,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	50000 Units	50,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	50000 Units	50,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	50000 Units		50,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	50000 Units		50,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	60000 Units	60,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	60000 Units		60,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	60000 Units		60,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	60000 Units		60,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	80000 Units		80,000
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	90000 Units	90,000	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	9998.76 Units	9,999	
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	9999.32 Units		9,999
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	21000 Corporate Debt Instruments - Other		24,495
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	22000 Corporate Debt Instruments - Other		25,543
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	23000 Corporate Debt Instruments - Other		27,438
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	44000 Corporate Debt Instruments - Other	49,789	
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	6000 Corporate Debt Instruments - Other	6,732	
PEBBLEBROOK HOTEL 1.75% DUE 12-15-2026	9000 Corporate Debt Instruments - Other		10,798
PIONEER NAT RES CO .25% DUE 05-15-2025	100000 Corporate Debt Instruments - Other	114,445	
PIONEER NAT RES CO .25% DUE 05-15-2025	50000 Corporate Debt Instruments - Other		89,316
PVTPL AMFAM HOLDINGS INC 3.833% 03-11-2051	20000 Corporate Debt Instruments - Other	20,141	
PVTPL AMFAM HOLDINGS INC 3.833% 03-11-2051	200000 Corporate Debt Instruments - Other	200,000	
PVTPL AMFAM HOLDINGS INC 3.833% 03-11-2051	40000 Corporate Debt Instruments - Other		41,499
PVTPL AMFAM HOLDINGS INC 3.833% 03-11-2051	40000 Corporate Debt Instruments - Other		43,992
PVTPL AMFAM HOLDINGS INC 3.833% 03-11-2051	50000 Corporate Debt Instruments - Other		51,746
PVTPL AMWINS GROUP INC 4.875% DUE 06-30-2029 BEO	45000 Corporate Debt Instruments - Other	45,000	
PVTPL AMWINS GROUP INC 4.875% DUE 06-30-2029 BEO	45000 Corporate Debt Instruments - Other		45,563
PVTPL AT&T INC 3.8% DUE 12-01-2057/12-07-2020 BEO	20000 Corporate Debt Instruments - Other	18,012	
PVTPL AT&T INC 3.8% DUE 12-01-2057/12-07-2020 BEO	20000 Corporate Debt Instruments - Other	18,043	
PVTPL AT&T INC 3.8% DUE 12-01-2057/12-07-2020 BEO	30000 Corporate Debt Instruments - Other	28,761	
PVTPL AT&T INC 3.8% DUE 12-01-2057/12-07-2020 BEO	40000 Corporate Debt Instruments - Other	37,302	
PVTPL AT&T INC 3.8% DUE 12-01-2057/12-07-2020 BEO	70000 Corporate Debt Instruments - Other	62,889	
PVTPL AT&T INC NT 3.65% 09-15-2059	100000 Corporate Debt Instruments - Other	88,679	
PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027	108427 Corporate Debt Instruments - Other	108,467	
PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027	427 Corporate Debt Instruments - Other		427
PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027	697.52 Corporate Debt Instruments - Other		698
PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027	79697.52 Corporate Debt Instruments - Other	79,727	
PVTPL BCPE ULYSSES INTER INC 7.75% DUE 04-01-2027/01-28-2021 BEO	10000 Corporate Debt Instruments - Other	10,000	
PVTPL BCPE ULYSSES INTER INC 7.75% DUE 04-01-2027/01-28-2021 BEO	35000 Corporate Debt Instruments - Other	34,777	
PVTPL BCPE ULYSSES INTER INC 7.75% DUE 04-01-2027/01-28-2021 BEO	45000 Corporate Debt Instruments - Other		45,675
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	20000 Corporate Debt Instruments - Other		20,287
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	220000 Corporate Debt Instruments - Other	219,050	
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	30000 Corporate Debt Instruments - Other		30,430
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	40000 Corporate Debt Instruments - Other		40,588
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	50000 Corporate Debt Instruments - Other		50,626

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	80000 Corporate Debt Instruments - Other		81,335
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	170000 Corporate Debt Instruments - Other	169,412	
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	20000 Corporate Debt Instruments - Other		20,084
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	30000 Corporate Debt Instruments - Other		30,126
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	30000 Corporate Debt Instruments - Other		30,267
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	40000 Corporate Debt Instruments - Other		40,100
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	50000 Corporate Debt Instruments - Other		50,282
PVTPL CHES ENERGY CORP FIXED 5.875% DUE 02-01-2029	20000 Corporate Debt Instruments - Other	20,000	
PVTPL CHES ENERGY CORP FIXED 5.875% DUE 02-01-2029	20000 Corporate Debt Instruments - Other		21,150
PVTPL CHESAPEAKE ENERGY CORP 5.5% DUE 02-01-2026/02-05-2021 BEO	35000 Corporate Debt Instruments - Other	35,000	
PVTPL CHESAPEAKE ENERGY CORP 5.5% DUE 02-01-2026/02-05-2021 BEO	35000 Corporate Debt Instruments - Other		36,400
PVTPL CLEARWAY ENERGY OPER LLC 3.75% DUE02-15-2031 BEO	110000 Corporate Debt Instruments - Other	110,000	
PVTPL CLEARWAY ENERGY OPER LLC 3.75% DUE02-15-2031 BEO	15000 Corporate Debt Instruments - Other		15,038
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	313.6 Corporate Debt Instruments - Other		314
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	372313.6 Corporate Debt Instruments - Other	335,460	
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	466.1 Corporate Debt Instruments - Other		466
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	50000 Corporate Debt Instruments - Other		48,378
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	506.5 Corporate Debt Instruments - Other		507
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	578506.5 Corporate Debt Instruments - Other	572,376	
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	80000 Corporate Debt Instruments - Other		75,345
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	80000 Corporate Debt Instruments - Other		77,309
PVTPL CREDIT AGRICOLE S A 2.811% DUE 01-11-2041 BEO	250000 Corporate Debt Instruments - Other	250,000	
PVTPL CREDIT AGRICOLE S A 2.811% DUE 01-11-2041 BEO	250000 Corporate Debt Instruments - Other		248,710
PVTPL DEVON ENERGY CORP NEW 4.5% DUE 01-15-2030 BEO	32000 Corporate Debt Instruments - Other		34,889
PVTPL DEVON ENERGY CORP NEW 4.5% DUE 01-15-2030 BEO	32000 Corporate Debt Instruments - Other	31,968	
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	100000 Corporate Debt Instruments - Other	100,000	
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	20000 Corporate Debt Instruments - Other	20,000	
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	5000 Corporate Debt Instruments - Other		5,156
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	5000 Corporate Debt Instruments - Other		5,150
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	5000 Corporate Debt Instruments - Other		5,150
PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	5000 Corporate Debt Instruments - Other		5,163
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,823
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,927
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,869
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,703
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,962
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	10000 Corporate Debt Instruments - Other		9,995
PVTPL GLENCORE FUNDING LLC 2.626% 09-23-2031	60000 Corporate Debt Instruments - Other	59,864	
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	10000 Corporate Debt Instruments - Other		9,588
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	20000 Corporate Debt Instruments - Other		19,921
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	50000 Corporate Debt Instruments - Other		47,737
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	80000 Corporate Debt Instruments - Other	78,810	
PVTPL HCRX INVESTMENTS HOLDCO 4.5% DUE 08-01-2029 BEO	50000 Corporate Debt Instruments - Other	50,000	
PVTPL HCRX INVESTMENTS HOLDCO 4.5% DUE 08-01-2029 BEO	50000 Corporate Debt Instruments - Other		50,750
PVTPL HIGHTOWER HLDG LLC 6.75% DUE 04-15-2029/04-21-2021 BEO	35000 Corporate Debt Instruments - Other	35,000	
PVTPL HIGHTOWER HLDG LLC 6.75% DUE 04-15-2029/04-21-2021 BEO	35000 Corporate Debt Instruments - Other		36,050
PVTPL HUB INTL LTD 5.625% DUE 12-01-2029	105000 Corporate Debt Instruments - Other	105,000	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL HUB INTL LTD 5.625% DUE 12-01-2029	105000 Corporate Debt Instruments - Other		105,263
PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO	400000 Corporate Debt Instruments - Other	398,904	
PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO	400000 Corporate Debt Instruments - Other		414,472
PVTPL LBJ INFRASTRUCTURE GROUP LLC SR SECD NT 144A 3.797% 12-31-2057	110000 Corporate Debt Instruments - Other	110,000	
PVTPL LBJ INFRASTRUCTURE GROUP LLC SR SECD NT 144A 3.797% 12-31-2057	30000 Corporate Debt Instruments - Other		29,866
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	10000 Corporate Debt Instruments - Other	10,163	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	10000 Corporate Debt Instruments - Other		10,750
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	10000 Corporate Debt Instruments - Other		10,675
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	10000 Corporate Debt Instruments - Other		10,675
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	10000 Corporate Debt Instruments - Other		10,675
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	15000 Corporate Debt Instruments - Other		16,044
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	15000 Corporate Debt Instruments - Other		16,050
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	20000 Corporate Debt Instruments - Other	20,400	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	20000 Corporate Debt Instruments - Other	20,400	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	20000 Corporate Debt Instruments - Other	20,400	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	20000 Corporate Debt Instruments - Other		21,425
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	40000 Corporate Debt Instruments - Other	40,000	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other	5,060	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other	5,063	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other	5,094	
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other		5,350
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other		5,356
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other		5,363
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	5000 Corporate Debt Instruments - Other		5,331
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	6000 Corporate Debt Instruments - Other		6,461
PVTPL MACYS RETAIL HLDGS LLC 5.875% DUE 04-01-2029 BEO	9000 Corporate Debt Instruments - Other		9,602
PVTPL MIDCAP FINANCIAL ISSR TR 6.5% DUE 05-01-2028 BEO	75000 Corporate Debt Instruments - Other	75,000	
PVTPL MIDCAP FINANCIAL ISSR TR 6.5% DUE 05-01-2028 BEO	75000 Corporate Debt Instruments - Other		77,625
PVTPL MUELLER WTR PRODS INC 4.0% DUE 06-15-2029 BEO	65000 Corporate Debt Instruments - Other	65,000	
PVTPL MUELLER WTR PRODS INC 4.0% DUE 06-15-2029 BEO	65000 Corporate Debt Instruments - Other		66,219
PVTPL NORTHWESTERN MUTUA 3.45% DUE 03-30-2051 BEO	100000 Corporate Debt Instruments - Other	99,652	
PVTPL NORTHWESTERN MUTUA 3.45% DUE 03-30-2051 BEO	30000 Corporate Debt Instruments - Other		32,732
PVTPL NORTHWESTERN MUTUA 3.45% DUE 03-30-2051 BEO	30000 Corporate Debt Instruments - Other		32,633
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	15000 Corporate Debt Instruments - Other	15,325	
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	20000 Corporate Debt Instruments - Other		22,575
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	20000 Corporate Debt Instruments - Other		22,575
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	25000 Corporate Debt Instruments - Other		28,219
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	30000 Corporate Debt Instruments - Other	30,000	
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	5000 Corporate Debt Instruments - Other	5,106	
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	5000 Corporate Debt Instruments - Other	5,106	
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	5000 Corporate Debt Instruments - Other	5,106	
PVTPL RANGE RES CORP 8.25% DUE 01-15-2029 BEO	5000 Corporate Debt Instruments - Other	5,106	
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	10000 Corporate Debt Instruments - Other		10,200
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	100000 Corporate Debt Instruments - Other	100,000	
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	25000 Corporate Debt Instruments - Other	25,000	
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	5000 Corporate Debt Instruments - Other		5,100
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	5000 Corporate Debt Instruments - Other		5,097

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL ROCKCLIFF ENERGY II LLC SR NT 144A5.5% DUE 10-15-2029/10-04-2021 BEO	5000 Corporate Debt Instruments - Other		5,094
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	10000 Corporate Debt Instruments - Other		10,040
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	10000 Corporate Debt Instruments - Other		10,022
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	10000 Corporate Debt Instruments - Other		10,053
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	10000 Corporate Debt Instruments - Other		10,021
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	120000 Corporate Debt Instruments - Other	120,000	
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	20000 Corporate Debt Instruments - Other		20,030
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	20000 Corporate Debt Instruments - Other		20,046
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	40000 Corporate Debt Instruments - Other		39,967
PVTPL SUBURBAN PROPANE PARTNERS L.P 5.0%DUE 06-01-2031 BEO	35000 Corporate Debt Instruments - Other	35,000	
PVTPL SUBURBAN PROPANE PARTNERS L.P 5.0%DUE 06-01-2031 BEO	35000 Corporate Debt Instruments - Other		35,350
PVTPL TENCENT HLDGS LTD MEDIUM TERM NTS TRANCHE # TR 27 3.84% DUE 04-22-2051	330000 Corporate Debt Instruments - Other	329,885	
PVTPL TENCENT HLDGS LTD MEDIUM TERM NTS TRANCHE # TR 27 3.84% DUE 04-22-2051	330000 Corporate Debt Instruments - Other		357,931
PVTPL T-MOBILE USA INC 3.5% DUE 04-15-2031 BEO	160000 Corporate Debt Instruments - Other	161,600	
PVTPL T-MOBILE USA INC 3.5% DUE 04-15-2031 BEO	70000 Corporate Debt Instruments - Other		70,963
PVTPL T-MOBILE USA INC 3.5% DUE 04-15-2031 BEO	90000 Corporate Debt Instruments - Other		93,263
PVTPL TOPBUILD CORP 3.625% DUE 03-15-2029 BEO	10000 Corporate Debt Instruments - Other		9,825
PVTPL TOPBUILD CORP 3.625% DUE 03-15-2029 BEO	15000 Corporate Debt Instruments - Other		14,888
PVTPL TOPBUILD CORP 3.625% DUE 03-15-2029 BEO	15000 Corporate Debt Instruments - Other		14,738
PVTPL TOPBUILD CORP 3.625% DUE 03-15-2029 BEO	45000 Corporate Debt Instruments - Other	45,000	
PVTPL TOPBUILD CORP 3.625% DUE 03-15-2029 BEO	5000 Corporate Debt Instruments - Other		4,963
PVTPL UNION PAC CORP NT 3.799% 04-06-2071	240000 Corporate Debt Instruments - Other	198,801	
PVTPL UNION PAC CORP NT 3.799% 04-06-2071	350000 Corporate Debt Instruments - Other	359,513	
PVTPL UNITED AIRLINES INC 4.375% DUE 04-15-2026 BEO	60000 Corporate Debt Instruments - Other	60,000	
PVTPL UNITED AIRLINES INC 4.375% DUE 04-15-2026 BEO	60000 Corporate Debt Instruments - Other		62,175
PVTPL XSTRATA FIN CDA LTD GTD NT 5.3 DUE10-25-2042 BEO	70000 Corporate Debt Instruments - Other	85,389	
PVTPL XSTRATA FIN CDA LTD GTD NT 5.3 DUE10-25-2042 BEO	90000 Corporate Debt Instruments - Other		111,544
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	10000 Corporate Debt Instruments - Other		9,902
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	10000 Corporate Debt Instruments - Other		9,695
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	10000 Corporate Debt Instruments - Other		9,704
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	10000 Corporate Debt Instruments - Other		9,959
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	110000 Corporate Debt Instruments - Other	110,000	
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	20000 Corporate Debt Instruments - Other		19,860
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	20000 Corporate Debt Instruments - Other		19,834
PVTPL YAMANA GOLD INC 2.63% DUE 08-15-2031 BEO	30000 Corporate Debt Instruments - Other		28,956
RAYMOND JAMES FINL INC 3.75% 04-01-2051	100000 Corporate Debt Instruments - Other	99,393	
RAYMOND JAMES FINL INC 3.75% 04-01-2051	20000 Corporate Debt Instruments - Other		21,223
REORG/ SPECIALTY BLDG MANDATORY EXCHANGE SPECIALTY BLDG 4S1HAHK 01-20-2021	10000 Corporate Debt Instruments - Other	10,400	
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	100000 Corporate Debt Instruments - Other	100,000	
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	24000 Corporate Debt Instruments - Other	24,870	
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	25000 Corporate Debt Instruments - Other		33,452
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	26000 Corporate Debt Instruments - Other	26,845	
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	50000 Corporate Debt Instruments - Other	49,500	
REORG/FORD MOTOR MANDATORY EXCHANG FORD 0003R2TB21 03-23-2022	75000 Corporate Debt Instruments - Other		98,797
REORG/TARGA RES MANDATORY EXCHANGE TARGA RES 4W16ASN 08-20-2021	35000 Corporate Debt Instruments - Other	38,238	
SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	40000 Corporate Debt Instruments - Other		40,946
SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	420000 Corporate Debt Instruments - Other	418,828	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	50000 Corporate Debt Instruments - Other		49,085
SALESFORCE.COM INC 3.05% DUE 07-15-2061 BEO	200000 Corporate Debt Instruments - Other	199,356	
SALESFORCE.COM INC 3.05% DUE 07-15-2061 BEO	40000 Corporate Debt Instruments - Other		41,310
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	100000 Corporate Debt Instruments - Other	99,772	
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	150000 Corporate Debt Instruments - Other	149,658	
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	20000 Corporate Debt Instruments - Other		20,172
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	20000 Corporate Debt Instruments - Other		20,142
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	30000 Corporate Debt Instruments - Other		30,256
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	30000 Corporate Debt Instruments - Other		30,251
SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	50000 Corporate Debt Instruments - Other		50,436
SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021H 3.65% 06-01-2051	100000 Corporate Debt Instruments - Other	99,766	
SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021H 3.65% 06-01-2051	40000 Corporate Debt Instruments - Other		42,494
SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021H 3.65% 06-01-2051	60000 Corporate Debt Instruments - Other		61,318
STERIS PLC FIXED 3.75% DUE 03-15-2051	150000 Corporate Debt Instruments - Other	149,280	
STERIS PLC FIXED 3.75% DUE 03-15-2051	150000 Corporate Debt Instruments - Other		163,689
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	10 Units		2,995
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	10 Units		1,157
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	100 Other Liabilities	2,687	
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	110 Units		54,220
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	120 Units		24,130
SYN_SWAP 0.0 17 DEC 2021 SMZ1 INDEX FSMIZ21_SW	30 Other Liabilities		13,559
SYN_SWAP 0.0 17 SEP 2021 SMU1 INDEX FSMIU21_SW	10 Units	2,287	
SYN_SWAP 0.0 17 SEP 2021 SMU1 INDEX FSMIU21_SW	20 Units	2,775	
SYN_SWAP 0.0 17 SEP 2021 SMU1 INDEX FSMIU21_SW	30 Units	3,634	
SYN_SWAP 0.0 17 SEP 2021 SMU1 INDEX FSMIU21_SW	30 Units	8,142	
SYN_SWAP 0.0 18 JUNE 2021 SMM1 INDEX FSMIM21_SW	10 Units	3,197	
SYN_SWAP 0.0 18 JUNE 2021 SMM1 INDEX FSMIM21_SW	10 Units	2,474	
SYN_SWAP 0.0 18 JUNE 2021 SMM1 INDEX FSMIM21_SW	10 Units	4,620	
SYN_SWAP 0.0 18 JUNE 2021 SMM1 INDEX FSMIM21_SW	90 Units	111,248	
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	10 Units		1,507
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	100 Units	1,185	
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	120 Units	1,797	
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	130 Other Liabilities	2,369	
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	20 Units		4,294
SYN_SWAP 0.0 18 MAR 2022 SMH2 INDEX FSMIH22_SW	40 Units		3,915
SYN_SWAP 0.0 24 SEP 2021 TAU1 INDEX TA35U21_SW	300 Units		6,624
SYN_SWAP 0.0 25 FEB 2021 HIG1 INDEX HSIG21_SW	100 Units		12,120
SYN_SWAP 0.0 25 FEB 2021 HIG1 INDEX HSIG21_SW	100 Units		7,799
SYN_SWAP 0.0 25 JUNE 2021 TAM1 INDEX TA35M21_SW	300 Other Liabilities	1,627	
SYN_SWAP 0.0 26 FEB 2021 TAG1 INDEX TA35G21_SW	100 Units		196
SYN_SWAP 0.0 26 FEB 2021 TAG1 INDEX TA35G21_SW	300 Other Liabilities	447	
SYN_SWAP 0.0 26 MAR 2021 TAH1 INDEX TA35H21_SW	400 Other Liabilities	234	
SYN_SWAP 0.0 26 NOV 2021 TAX1 INDEX TA35X21_SW	300 Units		3,725
SYN_SWAP 0.0 27 AUG 2021 TAQ1 INDEX TA35Q21_SW	300 Units		6,969
SYN_SWAP 0.0 28 MAY 2021 HIK1 INDEX HSIK21_SW	100 Units		3,661
SYN_SWAP 0.0 28 MAY 2021 HIK1 INDEX HSIK21_SW	100 Units		4,480
SYN_SWAP 0.0 28 MAY 2021 HIK1 INDEX HSIK21_SW	50 Other Liabilities	1,023	

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
SYN_SWAP 0.0 28 MAY 2021 TAK1 INDEX TA35K21_SW	100 Units		861
SYN_SWAP 0.0 28 MAY 2021 TAK1 INDEX TA35K21_SW	300 Units		5,997
SYN_SWAP 0.0 28 OCT 2021 HIV1 INDEX HSIV21_SW	100 Units		22,356
SYN_SWAP 0.0 28 OCT 2021 HIV1 INDEX HSIV21_SW	100 Units		14,443
SYN_SWAP 0.0 28 OCT 2021 HIV1 INDEX HSIV21_SW	50 Units		11,182
SYN_SWAP 0.0 29 APR 2021 HIJ1 INDEX HSIJ21_SW	100 Units		8,444
SYN_SWAP 0.0 29 APR 2021 HIJ1 INDEX HSIJ21_SW	100 Units		9,075
SYN_SWAP 0.0 29 APR 2021 HIJ1 INDEX HSIJ21_SW	50 Units		7,992
SYN_SWAP 0.0 29 JUL 2021 HIN1 INDEX HSIN21_SW	100 Other Liabilities	48,197	
SYN_SWAP 0.0 29 JUL 2021 HIN1 INDEX HSIN21_SW	100 Other Liabilities	43,386	
SYN_SWAP 0.0 29 JUL 2021 HIN1 INDEX HSIN21_SW	50 Other Liabilities	14,143	
SYN_SWAP 0.0 29 JUNE 2021 HIM1 INDEX HSIM21_SW	150 Units		5,016
SYN_SWAP 0.0 29 JUNE 2021 HIM1 INDEX HSIM21_SW	50 Units		1,441
SYN_SWAP 0.0 29 JUNE 2021 HIM1 INDEX HSIM21_SW	50 Units		130
SYN_SWAP 0.0 29 NOV 2021 HIX1 INDEX HSIX21_SW	150 Other Liabilities	14,031	
SYN_SWAP 0.0 29 NOV 2021 HIX1 INDEX HSIX21_SW	50 Other Liabilities	8,836	
SYN_SWAP 0.0 29 NOV 2021 HIX1 INDEX HSIX21_SW	50 Other Liabilities	357	
SYN_SWAP 0.0 29 OCT 2021 TAV1 INDEX TA35V21_SW	300 Units		5,377
SYN_SWAP 0.0 29 SEP 2021 HIU1 INDEX HSIU21_SW	100 Other Liabilities	10,721	
SYN_SWAP 0.0 29 SEP 2021 HIU1 INDEX HSIU21_SW	100 Other Liabilities	13,313	
SYN_SWAP 0.0 29 SEP 2021 HIU1 INDEX HSIU21_SW	50 Other Liabilities	7,613	
SYN_SWAP 0.0 30 APR 2021 TAJ1 INDEX TA35J21_SW	100 Units		1,404
SYN_SWAP 0.0 30 APR 2021 TAJ1 INDEX TA35J21_SW	300 Units		3,686
SYN_SWAP 0.0 30 AUG 2021 HIQ1 INDEX HSIQ21_SW	100 Other Liabilities	2,684	
SYN_SWAP 0.0 30 AUG 2021 HIQ1 INDEX HSIQ21_SW	100 Units		1,261
SYN_SWAP 0.0 30 AUG 2021 HIQ1 INDEX HSIQ21_SW	50 Other Liabilities	5,310	
SYN_SWAP 0.0 30 DEC 2021 HIZ1 INDEX HSIZ21_SW	50 Other Liabilities	1,629	
SYN_SWAP 0.0 30 JULY 2021 TAN1 INDEX TA35N21_SW	300 Other Liabilities	1,256	
SYN_SWAP 0.0 30 MAR 2021 HIH1 INDEX HSIH21_SW	150 Other Liabilities	30,780	
SYN_SWAP 0.0 30 MAR 2021 HIH1 INDEX HSIH21_SW	50 Other Liabilities	17,806	
SYN_SWAP 0.0 30 MAR 2021 HIH1 INDEX HSIH21_SW	50 Other Liabilities	15,847	
SYN_SWAP 0.0 31 DEC 2021 TAZ1 INDEX TA35Z21_SW	300 Units		5,537
T-MOBILE USA INC 2.625% DUE 02-15-2029	20000 Corporate Debt Instruments - Other		19,800
T-MOBILE USA INC 2.625% DUE 02-15-2029	20000 Corporate Debt Instruments - Other		19,275
T-MOBILE USA INC 2.625% DUE 02-15-2029	20000 Corporate Debt Instruments - Other		19,620
T-MOBILE USA INC 2.625% DUE 02-15-2029	60000 Corporate Debt Instruments - Other	60,000	
T-MOBILE USA INC 2.875% DUE 02-15-2031/01-14-2021 REG	10000 Corporate Debt Instruments - Other		9,650
T-MOBILE USA INC 2.875% DUE 02-15-2031/01-14-2021 REG	30000 Corporate Debt Instruments - Other	30,000	
UBS GROUP AG CONV CORP 7.125% DUE 12-31-2049 BEO	200000 Corporate Debt Instruments - Other	203,400	
UBS GROUP AG CONV CORP 7.125% DUE 12-31-2049 BEO	200000 Corporate Debt Instruments - Other		200,000
UNION PAC CORP FIXED 3.79% DUE 04-06-2071	30000 Corporate Debt Instruments - Other		34,776
UNION PAC CORP FIXED 3.79% DUE 04-06-2071	350000 Corporate Debt Instruments - Other	396,854	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	1450 Corporate Debt Instruments - Other		1,450
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	1450 Corporate Debt Instruments - Other		1,450
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	295 Corporate Debt Instruments - Other		295
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	40000 Corporate Debt Instruments - Other	40,000	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	885 Corporate Debt Instruments - Other		885

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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost of Acquisitions	d) Proceeds of Dispositions
UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG	50000 Corporate Debt Instruments - Other		50,515
UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG	60000 Corporate Debt Instruments - Other	61,136	
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	30000 Corporate Debt Instruments - Other		30,152
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	30000 Corporate Debt Instruments - Other		30,023
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	60000 Corporate Debt Instruments - Other	59,742	
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	10000 Corporate Debt Instruments - Other		10,020
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	100000 Corporate Debt Instruments - Other	99,355	
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	20000 Corporate Debt Instruments - Other		20,021
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	30000 Corporate Debt Instruments - Other		30,068
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	40000 Corporate Debt Instruments - Other		40,106
UTD STS STL CORP 6.875% DUE 03-01-2029	75000 Corporate Debt Instruments - Other	75,000	
UTD STS STL CORP 6.875% DUE 03-01-2029	75000 Corporate Debt Instruments - Other		77,625
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	10000 Corporate Debt Instruments - Other	9,871	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	160000 Corporate Debt Instruments - Other	163,653	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	270000 Corporate Debt Instruments - Other	267,584	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	40000 Corporate Debt Instruments - Other		43,324
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	40000 Corporate Debt Instruments - Other		43,730
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	510000 Corporate Debt Instruments - Other	511,005	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	600000 Corporate Debt Instruments - Other	594,630	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	70000 Corporate Debt Instruments - Other	68,480	
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	80000 Corporate Debt Instruments - Other		85,743
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041	30000 Corporate Debt Instruments - Other	30,004	
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041	40000 Corporate Debt Instruments - Other	39,903	
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041	70000 Corporate Debt Instruments - Other		67,287
VOLKSWAGEN AG NON VTG PRF NPV	165 Corporate Stock - Preferred		47,598
VOLKSWAGEN AG NON VTG PRF NPV	169 Corporate Stock - Preferred		33,173
VOLKSWAGEN AG NON VTG PRF NPV	1903 Corporate Stock - Preferred		440,306
VOLKSWAGEN AG NON VTG PRF NPV	461 Corporate Stock - Preferred	90,028	
VOLKSWAGEN AG NON VTG PRF NPV	895 Corporate Stock - Preferred		252,539
VONTIER CORP NT 144A 2.95% 04-01-2031	20000 Corporate Debt Instruments - Other		19,969
VONTIER CORP NT 144A 2.95% 04-01-2031	20000 Corporate Debt Instruments - Other		20,300
VONTIER CORP NT 144A 2.95% 04-01-2031	250000 Corporate Debt Instruments - Other	249,478	
VONTIER CORP NT 144A 2.95% 04-01-2031	30000 Corporate Debt Instruments - Other		29,582
VONTIER CORP NT 144A 2.95% 04-01-2031	30000 Corporate Debt Instruments - Other		29,602
VONTIER CORP NT 144A 2.95% 04-01-2031	30000 Corporate Debt Instruments - Other		29,880
VONTIER CORP NT 144A 2.95% 04-01-2031	30000 Corporate Debt Instruments - Other		30,434
VONTIER CORP NT 144A 2.95% 04-01-2031	40000 Corporate Debt Instruments - Other		39,728
VONTIER CORP NT 144A 2.95% 04-01-2031	50000 Corporate Debt Instruments - Other		49,640
WALMART INC NT 2.65% 09-22-2051	10000 Corporate Debt Instruments - Other		10,094
WALMART INC NT 2.65% 09-22-2051	250000 Corporate Debt Instruments - Other	249,075	
WESTERN & SOUTHN LIFE INS CO SURPLUS NT 144A 3.75% 04-28-2061	20000 Corporate Debt Instruments - Other		20,257
WESTERN & SOUTHN LIFE INS CO SURPLUS NT 144A 3.75% 04-28-2061	30000 Corporate Debt Instruments - Other		30,273
WESTERN & SOUTHN LIFE INS CO SURPLUS NT 144A 3.75% 04-28-2061	50000 Corporate Debt Instruments - Other	49,764	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
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UNI*Care* Retirement Plan
SCHEDULE H, LINE 4j
SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021
FEDERAL ID# 13-2915928 PLAN #002

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
	Identity of party involved	Description of asset (include interest rate and maturity in case of a loan)	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
	Part C - Series of Transactions								
*	THE NORTHERN TRUST COMPANY	COLTV SHORT TERM INVT FD CUSIP: 195998AC3	123,532,920	-	-	-	123,532,920	123,532,920	-
			-	118,657,024	-	-	118,657,024	118,657,024	-
	UNITED STATES TREASURY	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050 SEDOL: BN7JWV5	226,722,028	-	-	-	226,722,028	226,722,028	-
			-	230,881,802	-	-	231,796,985	230,881,802	(915,183)
	UNITED STATES TREASURY	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG CUSIP: 912810SK5	42,821,483	-	-	-	42,821,483	42,821,483	-
			-	42,873,388	-	-	42,993,850	42,873,388	(120,462)
	UNITED STATES TREASURY	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG SEDOL: BMT9GQ9	37,393,316	-	-	-	37,393,316	37,393,316	-
			-	35,078,540	-	-	34,933,892	35,078,540	144,648
	UNITED STATES TREASURY	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG SEDOL: BM9WFN8	80,849,200	-	-	-	80,849,200	80,849,200	-
			-	80,224,034	-	-	80,114,425	80,224,034	109,609
	UNITED STATES TREASURY	UNITED STATES TREAS NTS DTD 05/15/2021 1.625% 05-15-2031 SEDOL: BMHV4S5	176,423,424	-	-	-	176,423,424	176,423,424	-
			-	173,657,404	-	-	173,603,699	173,657,404	53,705
	UNITED STATES TREASURY	UNITED STS TREAS NTS .875% 06-30-2026 SEDOL: BMBYXC7	111,951,460	-	-	-	111,951,460	111,951,460	-
			-	109,247,891	-	-	109,292,139	109,247,891	(44,248)
	UNITED STATES TREASURY	UNITED STS TREAS NTS DTD .875% 11-15-2030 SEDOL: BN7JWT3	155,239,924	-	-	-	155,239,924	155,239,924	-
			-	154,422,843	-	-	154,491,596	154,422,843	(68,753)

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 - Schedule of Active Participant Data as of January 1, 2021

Number and average accrued benefit limited by IRC §401(a)(17) distributed by attained age and attained years of credited service[1]

Attained Age	Years of Credited Service																	
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit	No.	Avg. Accrued Benefit
Under 25	0		0		0		0		0		0		0		0		0		0	
25 - 29	0		0		0		0		0		0		0		0		0		0	
30 - 34	0		0		4		1		0		0		0		0		0		0	
35 - 39	0		8		63		2		5		0		0		0		0		0	
40 - 44	0		10		92	3,511	38	13,535	27	14,970	1		0		0		0		0	
45 - 49	0		9		87		46	12,237	54	13,731	26	22,572	6		0		0		0	
50 - 54	0		3		83		72	9,652	80	18,916	57	29,271	66	32,288	5		0		0	
55 - 59	0		5		78		48	10,492	64	24,212	40	31,873	68	42,802	27	50,739	1		0	
60 - 64	0		1		52		16		29	21,289	14		23	31,650	21	59,243	8		6	
65 - 69	0		1		16		2		2		2		2		2		2		2	
70 & Over	0		0		1		1		1		1		1		1		1		0	

Average Age = 52.5

Average Service = 15.2

[1] Number of participants based on total plan counts. Average accrued benefit provided for non Cash Balance participants only. See following chart for cash balance counts and corresponding amounts.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26
Schedule of Active Cash Balance Participant Data as of January 1, 2021

Attained Age	Years of Credited Service																	
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal..	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.	No.	Avg. Cash Bal.
Under 25	0		0		0		0		0		0		0		0		0		0	
25 - 29	0		0		0		0		0		0		0		0		0		0	
30 - 34	0		0		4		0		0		0		0		0		0		0	
35 - 39	0		9		64	21,093	0		0		0		0		0		0		0	
40 - 44	0		10		91	26,888	26	44,918	0		0		0		0		0		0	
45 - 49	0		9		87	34,890	32	61,102	8		0		0		0		0		0	
50 - 54	0		3		84	42,573	52	65,480	16		8		0		0		0		0	
55 - 59	0		5		79	43,759	32	67,602	3		9		1		1		0		0	
60 - 64	0		1		52	42,564	10		1		0		0		1		0		0	
65 - 69	0		1		16		1		0		0		0		0		0		0	
70 & Over	0		0		1		1		0		0		0		0		0		0	

Average Age = 52.5

Average Service = 15.2

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: September
- Interest rate basis: 3-Segment Rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
First segment rate	4.75%	2.22%
Second segment rate	5.36%	3.38%
Third segment rate	6.11%	3.92%
Effective interest rate	5.58%	3.55%

Annual rates of increase:

- Compensation: 3.0%
- Weighted average: 3.0%
- Future Social Security wage bases: 3.0%
- Statutory limits on compensation: 2.3%
- Cash balance crediting rate: 3.0%

Administrative expenses $3,500,000

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

- Healthy

Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1).

- Disabled

Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

Termination

Rates varying by age, gender and location.

Representative Termination Rates

Attained Age	UniCare and Bestfoods Salaried	Hammond Union	Baltimore Foods Union	Chicago Union Males	Chicago Union Females
20	20.0%	5.4%	8.6%	10.9%	17.3%
25	20.0%	5.3%	6.6%	9.1%	13.2%
30	15.0%	5.1%	5.2%	7.4%	8.1%
35	15.0%	4.7%	4.1%	5.6%	4.3%
40	12.0%	3.5%	3.2%	4.1%	2.2%
45	7.0%	1.8%	2.6%	3.0%	1.3%
50	2.0%	0.4%	2.0%	2.1%	0.9%
55	0.0%	0.0%	0.0%	0.0%	0.0%
60	0.0%	0.0%	0.0%	0.0%	0.0%
65	0.0%	0.0%	0.0%	0.0%	0.0%

SCHEDULE SB ATTACHMENTS

Disability

The rates at which participants become disabled by age are shown below:

Percentage becoming disabled during the year	
Age	**Rates**
25	0.0%
30	0.0%
35	0.1%
40	0.1%
45	0.2%
50	0.7%
55	1.3%
60	3.0%
65	0.0%

These rates are unisex and applicable for UniCare, Bestfoods Salaried, Chicago union, and Hammond union. No disability rates are assumed for Baltimore Foods union.

Retirement

Rates varying by age and location, average age 61.

Age	UniCare, Bestfoods Salaried, and Chicago Union	Hammond Union	Baltimore Foods Union
55	10.0%	10.0%	0.0%
56	10.0%	10.0%	0.0%
57	10.0%	10.0%	0.0%
58	10.0%	10.0%	0.0%
59	10.0%	10.0%	0.0%
60	10.0%	25.0%	0.0%
61	10.0%	10.0%	0.0%
62	25.0%	25.0%	0.0%
63	20.0%	25.0%	0.0%
64	15.0%	20.0%	0.0%
65	100.0%	100.0%	100.0%

For UniCare participants whose age plus service is greater than or equal to 85 but who are not yet age 60, rates are doubled.

SCHEDULE SB ATTACHMENTS

Benefit commencement date:	
■ Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 55.
■ Deferred vested benefit	For active employees, the later of age 65 or termination of employment. For terminated vested participants at some Bestfoods locations, the later of age 62 or termination of employment. For terminated vested HPC participants, the later of age 60 or termination of employment. For all other terminated vested participants, the later of age 65 or termination of employment.
■ Disability benefit	If eligible for company-provided LTD coverage, upon attainment of age 65. Otherwise, upon disablement,
■ Retirement benefit	Upon termination of employment
Form of payment	For active and terminated vested participants, 90% of participants of legacy Unilever employees (UniCare and union groups) are assumed to elect a lump sum, 65% of legacy Bestfoods salaried employees are expected to elect a lump sum. Legacy Bestfoods hourly and Alberto Culver employees assumed to elect a life annuity (75% single life annuity and 25% J&S 50% survivor annuity). Lump sums, determined using 417(e), were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality. Present values for assumed lump sum payments, other than those paid using the 417(e) basis, were adjusted to reflect the estimated increase in value associated with the plan's use of an interest rate basis different from that prescribed under IRC §417(e)(3) to calculate lump sums, by using a 2.0% interest rate (which is the long term estimate of the lump sum interest rate used) and Unisex GAM83 mortality table.
Percent married	UniCare – 100% Bestfoods Salaried and Hourly – 75%

	Hammond, Atlanta and Baltimore Foods unions – 90%. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.
Spouse age	Wife three years younger than husband.
Covered pay	The greater of annual base salary as of the valuation date and actual pensionable earnings for the prior year increased by 3.0% for Hammond union.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable in the middle of the year of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the current plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under

SCHEDULE SB ATTACHMENTS

PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Unilever United States and, based on that review, is not aware of any significant benefits required to be valued that were not.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	The plan credits interest to cash balance accounts using the sum of the annual interest rate for the 5-year Treasury Note as of the last business day of November of the preceding calendar year and 0.25%. The interest crediting rate is subject to a minimum of 3%. Our long term estimate of the 5-year Treasury Note, based on a combination of current conditions, past history and future economic expectations, results in a lower estimate than the minimum interest crediting rate and hence the minimum is used.
Lump sum conversion rate	As required by IRC 430, lump sum benefits, determined using the 417(e) basis, are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate. As required by IRC 430, lump sum benefits, determined using a basis other than 417(e), are valued using “annuity substitution”, adjusted as required to account for the fact that the plan’s lump sum conversion rate is more generous than 417(e). This adjustment results in a fixed assumption of 2.0% interest rate and Unisex GAM83 mortality for UniCare benefits earned prior to January 1, 2000 (and other similar legacy lump sum bases), because the plan’s minimum conversion rate is expected to always produce the larger lump sum, even when the variability of IRC 417(e) assumptions is considered.
Rates of increase in:	
■ Compensation	Assumed compensation increases are based on plan sponsor expectations and the effect that the assumed long-term CPI and NAW will have on compensation increases over the longer term.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h). The mortality option selected does not reflect mortality improvements beyond the valuation date.
Termination	Termination rates were based on an experience study conducted in 2004, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Observed termination rates in recent years have been significantly impacted by actual workforce conditions such as plant shutdowns and reductions in force.
Retirement	Retirement rates were based on an experience study conducted in 2004, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Observed retirement rates in recent years have been significantly impacted by actual workforce conditions such as plant shutdowns and reductions in force.
Disability	Assumptions represent a best estimate of future experience with periodic monitoring of observed gains and losses caused by disability patterns different from assumed.

Benefit commencement date for deferred benefits:

■ Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
■ Deferred vested benefit	Deferred vested participants have different benefit commencement ages based on location due to the different plan factors based on these locations.

SCHEDULE SB ATTACHMENTS

Form of payment	Assumptions represent a best estimate of future experience with periodic monitoring of observed gains and losses caused by patterns different from assumed.
Percent married	The assumed percentage married is based on a blending of marital statuses of recent retirees and general population statistics on the marital status of individuals of retirement age.
Spouse age	The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	■ The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2019 to September 2020 and the segment interest rate corridors of ARPA were applied. ■ The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality. ■ For lump sums using 417(e), the mortality was updated to include one additional year of projected mortality. ■ The assumed plan-related expenses added to the target normal cost were changed from $3,600,000 for 2020 to $3,500,000 for 2021. The method to determine the assumed plan-related expenses is unchanged.
Change in methods since prior valuation	■ None

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2021

Age	Rate of Retirement	Population Survivorship	Number Retiring	Retirement by Age	Retirement Age
55	0.10	100,000	10,000	550,000	
56	0.10	90,000	9,000	504,000	
57	0.10	81,000	8,100	461,700	
58	0.10	72,900	7,290	422,820	
59	0.10	65,610	6,561	387,099	
60	0.10	59,049	5,905	354,300	
61	0.10	53,144	5,314	324,154	
62	0.25	47,830	11,958	741,396	
63	0.20	35,872	7,174	451,962	
64	0.15	28,698	4,305	275,520	
65	1.00	24,393	24,393	1,585,545	
Total		658,496	100,000	6,058,496	61 Years

The average retirement age is determined as the ratio of the total weighted retirement by age to the total number of expected retirements starting with an assumed population of 100,000 lives. The weighted retirement age at each age is equal to the product of the rate of retirement at that age, the expected number of retirements at that age and the age.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2021

Schedule H, Line 4j
Schedule of Reportable Transactions

See Accountant's Report

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
UNICARE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
UNILEVER UNITED STATES, INC

D Employer Identification Number (EIN)
13-2915928

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2021

2 Assets:

a Market value	**2a**	1,116,066,290
b Actuarial value	**2b**	1,004,459,661

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3,509	399,173,840	399,173,840
b For terminated vested participants	5,120	272,365,400	272,365,400
c For active participants	1,389	187,720,144	204,492,050
d Total	10,018	859,259,384	876,031,290

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.58%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1,015,398
b Expected plan-related expenses	**6b**	3,500,000
c Total (line 6a + line 6b)	**6c**	4,515,398

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

A Bakley
Signature of actuary

9/13/2022
Date

Alice Bakley
Type or print name of actuary

2008633
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

212-309-3634
Telephone number (including area code)

200 Liberty Street
Floor 7
New York NY 10281
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	93,910,453	80,000,000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	4,654,191	0
9	Amount remaining (line 7 minus line 8)	89,256,262	80,000,000
10	Interest on line 9 using prior year's actual return of 13.38%	11,942,488	10,704,000
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.37%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	38,000,000	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	63,198,750	90,704,000

Part III Funding Percentages

14	Funding target attainment percentage	14	97.09%
15	Adjusted funding target attainment percentage	15	114.66%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.38%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	5.36 %	6.11 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	4,515,398
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	4,515,398

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	4,515,398	0	4,515,398

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Unilever United States, Inc.
EIN/PN	13-2915928/002
Plan Name	Unicare Retirement Plan
Valuation Date	January 1, 2021
Enrolled Actuary	Alice Bakley
Enrollment Number	20-08633

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions - UniCare Retirement Plan

Plan Provisions

Covered Employees	Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. Closed to employees hired on or after January 1, 2002. As announced in November 2011, except for certain union groups where plan changes are subject to collective bargaining, benefits were frozen effective June 30, 2017.

Definitions

Compensation	Base pay plus overtime, shift differential, sales commissions, incentive payments and short-term management bonus payments; not to exceed the pensionable earnings limit mandated by law.
Final Average Compensation	The average of the 60 consecutive highest paid months of Total Pay within the last 120 months of employment ending on the earliest of termination, early retirement or normal retirement dates (through June 30, 2017 when the plan was frozen).
Combined Service	Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.
Credited Service	Service beginning on the first of the month coincident with or following the completion of one year of Combined Service and ending on Severance from Service Date.
Covered Compensation	The average of the taxable wage bases covered by Social Security in the 35 consecutive year period ending in the year in which a participant attains Social Security Retirement Age.

SCHEDULE SB ATTACHMENTS

Accrued Benefit	The sum of: 1.25% of the participant's final average compensation up to and including his covered compensation plus 1.5% of his final average compensation in excess of his covered compensation, multiplied by years of credited service. In no event will the benefit be less than the accrued benefit determined under the prior plan provisions.
Normal Retirement Date (NRD)	First of the month coincident with or next following the attainment of age 65 and 5 years of combined service.

Eligibility for Benefits

Normal or Postponed Retirement	Retire on or after NRD.
Early Retirement	Retire before NRD and on or after both attaining age 55 and completing five years of combined service.
Deferred Vested	Terminate for reasons other than death or retirement after completing five years of combined service.
Preretirement Death Benefits	Spouses and eligible dependents of all vested participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Normal or Postponed Retirement	Accrued Benefit determined as of NRD or actual retirement, if later.
Early Retirement	Accrued Benefit determined as of early retirement date, reduced 4.0% for each year that commencement of payment precedes age 60. There is no reduction if the sum of the participant's age and combined service is 85 or greater.
Termination With Deferred Vested Benefit	Accrued Benefit determined as of termination date, actuarially reduced for commencement prior to normal retirement date.

SCHEDULE SB ATTACHMENTS

Preretirement Death Benefit

Death During Employment:

(i) Before the Attainment of Age 55:

An amount equal to the actuarial equivalent of the 50% survivor annuity that would have been paid to the spouse upon the participant's Normal Retirement Date. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents. The benefit may also be paid in a lump sum.

(ii) After the Attainment of Age 55:

An amount equal to 50% of the Accrued Benefit, unreduced for early retirement that would have been paid to the employee. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents. The benefit may also be paid in a lump sum.

Death While Terminated Vested:

An amount equal to the actuarial equivalent of the 50% survivor annuity that would have been paid to the spouse upon the participant's Normal Retirement Date. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life. The benefit may also be paid in a lump sum. A spouse may defer receipt of the benefit, but not beyond the date the participant would have attained Normal Retirement Age.

Other Plan Provisions

Forms of payment

Lump sum. Optional forms are actuarially equivalent 50%, 75% or 100% joint and survivor annuities, life annuity, or 5 or 10 years' certain and continuous annuities.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as changes become effective.

Special Provisions

Various minimum, add-on and offset benefits apply to certain participants as a result of the formation of the UniCare plan from predecessor plans and as the result of subsequent acquisitions.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

UniCare Cash Balance Choice Plan

Plan Provisions

Covered Employees

Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. These provisions apply to UniCare participants who will elect the Cash Balance program effective July 1, 2002, or were hired on or after January 1, 2002. Closed to employees hired on or after January 1, 2007. Benefits were frozen effective June 30, 2012.

Definitions

Compensation

Base pay plus overtime, shift differential, sales incentive and short-term management bonus payments; not to exceed the pensionable earnings limit mandated by law.

Combined Service

Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.

Credited Service

Service beginning on the first of the month coincident with or following the completion of one year of Combined Service and ending on Severance from Service date.

Allocation Percentage

For a calendar year, the percentage from the following table based on the sum of the employee's attained age and completed years of service at December 31 of the year:

Age + Service at December 31	Allocation Percentage
Less than 40	4%
40 – 54	5%
55 – 69	6%
70 – 84	8%
85 and over	10%

Interest Credit Rate

The fixed interest rate for a calendar year is determined as the 5-year U.S. Treasury note yields for the last business day on or before the previous November 30 plus 0.25%.

Normal Retirement Date (NRD)

First of the month coincident with or next following the attainment of age 65 and 5 Years of Service.

SCHEDULE SB ATTACHMENTS

Pension Benefit	Cash balance benefit is equal to the sum of (a), (b) and (c): a The opening balance as of July 1, 2002 b Allocations each pay period equal to the year's allocation percentage times compensation for the pay period. c Interest credits As announced in November 2011, cash balance benefits were frozen effective June 30, 2012 for all participants except those Bestfoods participant that were age 40 or older as of December 31, 1999 and those participants on Long Term Disability. Cash balance benefits were frozen effective June 30, 2017 for Bestfoods participant that were age 40 or older as of December 31, 1999 and those participants on Long Term Disability.

Eligibility for Benefits

Normal or Deferred Retirement	Retire on or after NRD.
Early Retirement	Retire before NRD and on or after both attaining age 55 and completing five years of combined service.
Disability Retirement	A participant who becomes totally and permanently disabled.
Deferred Vested	Terminate for reasons other than death or retirement after completing 3 Years of Service.
Preretirement Death Benefits	Spouses and eligible dependents of active participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Retirement	The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.
Termination With Deferred Vested Benefit	The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.

SCHEDULE SB ATTACHMENTS

Preretirement Death Benefit	Cash balance account
Disability Benefit	Disabled employees continue to earn monthly account credits for each plan year based on the rate of pay in effect when a participant became disabled. . Effective January 31, 2015, the plan was amended to end pay credits after a participant was on Long Term Disability for a period of 30 months. In addition, pay credits for all disabled participants were ended June 30, 2017.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Bestfoods Cash Balance Pension Plan for Salaried Employees

Plan Provisions

Covered Employees

Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. Closed to employees hired on or after January 1, 2002. Benefits were frozen effective June 30, 2012.

Definitions

Compensation

Base pay plus overtime, shift differential, sales incentive and short-term management bonuses; not to exceed the pensionable earnings limit mandated by law.

Average Compensation

The average of the highest 60 consecutive months of compensation earned during the last 120-month period.

Years of Service

One year for each 12 consecutive months of employment during which a participant:

Before 1/1/2000: Completes 1,000 or more hours of service

After 12/31/1999: Completes at least one hour of service

Service

One year is credited for determining pension benefits for each 12 consecutive months of service from:

I. Prior to 6/30/1976: most recent hire date to 6/30/1976

II. From 6/30/1976 to 12/31/1999: the later of 6/30/1976 or most recent hire date from which an employee completes 1,800 hours of service in a year. A partial year will be given for years with 1,000 or more hours but less than 1,800 hours, and for the year in which retirement or termination occurs, regardless of hours worked.

III. After 12/31/1999: the later of 12/31/1999 or most recent hire date from which at least one hour of service in a year is completed.

SCHEDULE SB ATTACHMENTS

Allocation Percentage

For a calendar year, the percentage from the following table based on the sum of the employee's attained age and completed years of service at December 31 of the year:

Age + Service at December 31	Allocation Percentage
Less than 40	4%
40 – 54	5%
55 – 69	6%
70 – 84	8%
85 and over	10%

Interest Credit Rate

The fixed interest rate for a calendar year is determined as the 5-year U.S. Treasury note yields for the last business day on or before the previous November 30 plus 0.25%.

Transition Eligibility

If an employee was at least 40 years old on December 31, 1999; or less than 40 years old on December 31, 1999 and terminates prior to 1/1/2005.

Normal Retirement Date (NRD)

First of the month coincident with or next following the later of the attainment of age 65 or the 5th anniversary of the person becoming a participant in the Plan.

Pension Benefit

The benefit amount payable at NRD is equal to the greater of (i) or (ii)

i. Transition benefit

the greater of (a) or (b):

a. 1.2% of Average Compensation multiplied by Service to a maximum of 30 years.

b. the frozen accrued benefit as of December 31, 1993 plus 1.2% of Average Compensation multiplied by Service from December 31, 1999 to a maximum of 30 years overall.

ii. Cash balance benefit is equal to the sum of (a), (b) and (c):

a. The opening balance as of December 31, 1999

b. Allocations each pay period equal to the year's allocation percentage times compensation for the pay period.

c. Interest credits

SCHEDULE SB ATTACHMENTS

As announced in November 2011, cash balance benefits were frozen effective June 30, 2012 for those participants that were less than age 40 on December 31, 1999 and at June 30, 2017 for all other participants.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal or Deferred Retirement	Retire on or after NRD.
Early Retirement	Retire before NRD and on or after both attaining age 55 and completing 10 Years of Service, or completion of 30 Years of Service.
Disability Retirement	A participant who becomes totally and permanently disabled.
Deferred Vested	Terminate for reasons other than death or retirement after completing 5 Years of Service.
Preretirement Death Benefits	Spouses and eligible dependents of active participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Retirement	The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.
Normal or Postponed Retirement	Accrued Benefit determined as of NRD or actual retirement, if later.
Early Retirement	The greater of (i) Transition Benefit determined as of early retirement date, reduced 3.0% for each year that commencement of payment precedes age 62, or (ii) the actuarial equivalent benefit payable from the participant's cash balance account.
Termination With Deferred Vested Benefit	The greater of (i) the accrued transition benefit payable at normal retirement or actuarially reduced at commencement date prior to normal retirement date. If the participant has 10 years or more Service, the accrued transition benefit is reduced 4% per year before age 65 and actuarially reduced for commencement before age 55. (ii) Actuarially equivalent benefit payable from participant's cash balance account.

SCHEDULE SB ATTACHMENTS

Preretirement Death Benefit	If a participant's beneficiary is the spouse, the benefit amount is the greater of: (i) 50% of the participant's transition benefit as of the date of death or (ii) the actuarial equivalent of the participant's cash balance account. If a participant's beneficiary is not the participant's spouse, the benefit is a lump sum payment equal to the greater of: (i) the actuarial equivalent of 50% of the participant's transition benefit or (ii) the cash balance account.
Disability Benefit	Disabled employees continue to accrue transition benefits and service during their period of disability. Compensation credits are based on the greater of the annual rate of base compensation and the actual compensation for the plan year prior to the year in which the disability occurred. Benefits were frozen June 30, 2017 for all participants on disability.

Forms of Payment

Normal form is a life annuity for single employees and a 50% joint and survivor annuity for married employees. Optional forms are an actuarially equivalent 33 1/3%, 50%, 75% or 100% joint and survivor annuity, life annuity, 5, 10, 15 or 20 years certain and life annuity, Social Security level income option, 2% or 4% increasing life annuity, or a lump sum payment.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Benefits may not exceed 100% of the average compensation of the highest 3 consecutive calendar years.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

HPC Union (Hammond Plant)

Plan Provisions

Covered Employees	Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21. Hammond Union employees hired or rehired on or after January 12, 2007 are not eligible to participate in the Plan.

Definitions

Current service earnings	The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.
Past service earnings	The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.
Combined service	Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the Plan.

Eligibility for Benefits

Normal retirement	All participants on the first of the month coinciding with or following attainment of age 65.
Early retirement	All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service, or the completion of 30 years of combined service.
Postponed retirement	Employees who remain in service after attaining normal retirement age.
Deferred vested	All participants who terminate employment after completing five or more years of combined service.
Preretirement spouse Benefits	Spouses and eligible dependents of all vested participants who die before payments have commenced.
Disability benefits	Participants who cease employment due to disability.

SCHEDULE SB ATTACHMENTS

Monthly Benefits Paid Upon the Following Events

Normal retirement

The sum of: (i), (ii) and (iii), minimum (iv):

(i) Service Prior to January 1, 1976:

1% of past service earnings plus ½% of past service earnings in excess of $3,600 times the number of years of service.

(ii) Service After December 31, 1975 and Prior to January 1, 1989:

The sum of: 1.3% of current service earnings not in excess of one-half the Social Security Taxable Wage Base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security Taxable Wage Base.

(iii) Service After December 31, 1988:

1.45% of current service earnings per plan year.

(iv) Minimum Benefit:

$420 per year for each year of continuous service.

For members who were active on December 31, 1995: Benefits accrued as of December 31, 1995 were increased by 5.0%.

For members who were active on December 31, 1999: Benefits accrued as of December 31, 1999 were increased by 5.0%.

Early retirement

The normal retirement benefit accrued to early retirement, unreduced for participants who have attained age 60 or with at least 30 years of combined service. For participants who have attained age 55 with at least 5 years of service, the benefit is reduced 4% for each year that commencement of payments precedes 60th birthday.

Postponed retirement

The normal retirement benefit accrued to actual retirement date.

Termination with deferred vested benefit

For benefit commencements prior to age 55, the accrued benefit is reduced by an Early Retirement factor which is the product of:

- 80% (4% reduction for each year from age 55 to 60) and
- Actuarial equivalence factor to reduce for commencement prior to age 55.

SCHEDULE SB ATTACHMENTS

Death with preretirement spouse benefit

(i) Death During Employment:

Before Attainment of Age 55: An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life.

After Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 100% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

(ii) Death While Terminated Vested:

Before Eligible for Early Retirement or Before the Attainment of Age 55: An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

While Eligible for Early Retirement or After the Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Disability benefits

The normal retirement benefit accrued to date of disability. Participants who terminated due to disability and attained age 45 and completed five years of service, are entitled to an unreduced benefit. For participants who have not attained age 45 and completed five years of combined service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum annual benefit is $180, or $600 if the participant has completed one or more years of credited service.

Forms of Payment

Normal form

Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Optional forms

Actuarially equivalent 25%, 50%, 75% or 100% joint and survivor annuities, 5, 10, 15, or 20 years' certain and continuous annuities; Social Security Adjustment

SCHEDULE SB ATTACHMENTS

Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

SCHEDULE SB ATTACHMENTS

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Chicago (Kilbourn)

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods Division at Chicago, Illinois. No employee hired or rehired on or after the dates, and at the location shown below, are eligible to participate in the Plan: • United Food and Commercial Workers International Union, AFL-CIO CLC Local 1546 / Chicago location - employees hired on or after 11/22/08 • International Union of Operating Engineers, AFL-CIO Local 399 / Chicago location - employees hired on or after 12/16/08 Benefits under the Unicare Retirement Plan were frozen effective August 31, 2018.
Plan effective	01/01/1997
Last change effective	08/31/2018
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	The greater of: Career average pay of 1% of pay up to $3,000, plus 1.75% of excess. This formula was frozen as of 12/31/1983 with the exception of those employees who were 55 with 10 years of service at freezing date. or

SCHEDULE SB ATTACHMENTS

$41.50 per month per year of credited service. Benefits are frozen effective September 1, 2018.

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit with the amount in excess of $10 per month, for each year of credited service reduced by .4% for each month prior to NRD
Disability		10		Accrued benefit with the amount in excess of $10 per month, for each year of credited service reduced by .4% for each month prior to NRD.
Postponed	> 65			Accrued benefit payable immediately
Terminated Vested		5		Accrued benefit payable unreduced at 65, reduced 4.8% for each year. Commencing as early as Early retirement date.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Inactive Plans - The following plans have no remaining active employees

Union Employees of Van den Bergh Foods – Detroit Service Related, Olathe Teamsters, and Vernon Teamsters Employees

Plan Provisions

Employees Eligible for Participation

An hourly-paid employee represented by

the United Dairy Workers, Local 83, Retail, Wholesale and Department Store Union (AFL-CIO) and located at the Company's facilities in Southfield, Michigan,

the Milk Drivers and Employees Union Local No. 552, of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America and located at the Company's plant or related facilities in Olathe, Kansas, or

Local No. 630 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America located at the Company's facilities in Vernon, California on the first day of the month following completion of one year of combined service and attainment of age 21.

As announced in November 2011, except for certain union groups where plan changes are subject to collective bargaining, benefits were frozen effective June 30, 2017.

Service Definitions

Continuous service

Employees accrue a year of continuous service for each calendar year during which they complete 1,000 hours of service. Continuous service shall include periods of employment with the Company prior to the effective date.

Credited service

Participants accrue one year of credited service for each calendar year during which they complete 1,800 hours of service. Pro rata credit is granted for years in which at least 1,000 hours are completed. Credited service shall not be provided for periods of service prior to the effective date for Olathe and Vernon Teamsters. The maximum number of years of credited service is 35 for Olathe and Vernon Teamsters, and 40 for Detroit Service Related.

Pension Benefits at Normal Retirement

Eligibility

Age 65.

SCHEDULE SB ATTACHMENTS

Benefits	Detroit Service Related, $23.00; Olathe Teamsters, $34.75; Vernon Teamsters, $15.00 per month per year of credited service. Benefits are frozen as of September 1, 2017. The benefit is reduced by the actuarial equivalent of any benefit payable to a participant at any time under any other pension plan that meets the requirement of Section 401 of the Internal Revenue Code that is attributable to any period included in the credited service of the participant.

Pension Benefits at Early Retirement

Eligibility	Age 55 with 10 years of continuous service.
Benefit	Accrued benefit reduced 6% per year below age 65.

Vested Benefit

Eligibility	All participants who terminate employment after completing five years of continuous service.
Benefit	Accrued benefit, reduced 6% per year below age 65 if the participant retires early.

Disability Benefit

Eligibility	Total and permanent disability after attainment of age 45 and completion of 15 years of continuous service. (For Detroit Service Related only.)
Benefit	The larger of the participant's accrued benefit (not reduced for early retirement) and $50.00 per month.

Pre-Retirement Spouse's Death Benefit – Detroit Service Related

Eligibility	Spouses of active participants who die while eligible for vesting.
Benefit	50% of the early retirement benefit accrued to date of death or retirement, actuarially reduced to a 50% joint and survivor option and payable for the spouse's life. If eligible for early retirement, benefits commence on the first day of the month following the participant's death. If not eligible for early retirement, benefits commence on what would have been the participant's early retirement age.

SCHEDULE SB ATTACHMENTS

Pre-Retirement Spouse's Death Benefit – Olathe and Vernon Teamsters

Eligibility	Spouses of active participants who die while eligible for early retirement or a vested benefit. Participants with coverage will have benefits reduced by 0.0625% for each month such coverage is in effect between ages 55 and 65, plus 0.02% for each month such coverage is in effect between ages 45 and 55, plus 0.01% for each month such coverage is in effect prior to age 45.
Benefit	50% of the accrued early retirement benefit (accrued benefit payable at age 55 for deaths occurring prior to age 55) actuarially reduced to a 50% joint and survivor option.

Forms of Payment

Normal form	Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

HPC Union (Baltimore Laboratory)

Plan Provisions

Covered Employees Employees become plan participants on the first day of employment or January 1, 1986, whichever is later.

Definitions

Service Service earned with the Company and its affiliates, including service prior to the effective date.

Credited service Service earned with the Company subsequent to the effective date while an active participant in the plan.

Current service earnings The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.

Prior plan Retirement Plan for Salaried Employees of Lever Brothers Company.

Pension benefit The greater of (a) or (b)

(a) The sum of: (i), (ii) and (iii):

Service prior to January 1, 1995:

(i) The greater of (ia) or (ib)

(ia) $25 per month times number of years of credited service.

(ib) 1.45% of current service earnings per plan year.

(ii) $25 per month times number of years of benefit service accrued under the prior plan as of December 31, 1985, less the monthly benefit accrued as of December 31, 1985 under the prior plan (but not less than $0).

Service after December 31, 1994:

(iii) 1.45% of current service earnings per plan year.

(b) $35 per month times number of years of credited service.

For members who were active on December 31, 1999: Benefits accrued as of December 31, 1999 were increased by 3.0%.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	All participants on the first of the month coincident with or following attainment of age 60 or age 55 with 30 years of credited service if earlier.
Early retirement	All participants on the first of the month coincident with or following the later of the attainment of age 55 and completion of five years of service.
Supplemental retirement	Employees who retire from active status with 30 years of service and attainment of age 60, but before attainment of age 65.
Deferred vested	All participants who terminate employment after completing five or more years of service.
Preretirement spouse benefits	Spouses and eligible dependents of all vested participants who die before payments have commenced.

Monthly Benefits Paid Upon the Following Benefits

Normal retirement	Pension benefit determined as of normal retirement date.
Early retirement	Pension benefit determined as of early retirement date, reduced 4.0% for each year that commencement of payment precedes age 60.
Supplemental retirement	If employee retires after age 60 but before age 62, $60 per month payable until the earlier of age 65 or death. If employee retires after age 62, $110 per month payable until the earlier of age 65 or death.
Termination with deferred vested benefit	Pension benefit determined as of termination date, reduced 4.0% for each year that commencement of payments precedes the participant's 60th birthday.

SCHEDULE SB ATTACHMENTS

Death Preretirement spouse benefit

Before Attainment of Age 55:

An amount which would have been payable to the participant had he survived to age 55, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

After the Attainment of Age 55:

An amount which would have been payable to the participant had he retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Normal Forms of Payment

Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Optional Form of Payment

Optional forms are actuarially equivalent 50%, 75% or 100% joint and survivor annuities, 5, 10, 15 and 20 years' certain and life annuities, life annuity or lump sum option.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

HPC Union (ICWUC)

Plan Provisions

Covered Employees	Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21.

Definitions

Current service earnings	The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.
Past service earnings	The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.
Combined service	Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the Plan.

Eligibility for Benefits

Normal retirement	All participants on the first of the month coinciding with or following attainment of age 65.
Early retirement	All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service, or the completion of 30 years of combined service.
Postponed retirement	Employees who remain in service after attaining normal retirement age.
Deferred vested	All participants who terminate employment after completing five or more years of combined service.
Preretirement spouse benefits	Spouses and eligible dependents of all vested participants who die before payments have commenced.
Disability benefits	Participants who cease employment due to disability.

SCHEDULE SB ATTACHMENTS

Monthly Benefits Paid Upon the Following Events

Normal retirement

The sum of: (i), (ii) and (iii), minimum (iv):

(i) Service Prior to January 1, 1976:

1% of past service earnings plus ½% of past service earnings in excess of $3,600 times the number of years of service.

(ii) Service after December 31, 1975 and prior to January 1, 1989:

The sum of: 1.3% of current service earnings not in excess of one-half the Social Security Taxable Wage Base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security Taxable Wage Base.

(iii) Service after December 31, 1988:

1.45% of current service earnings per plan year.

(iv) Minimum Benefit:

$420 per year for each year of continuous service.

For members who were active on December 31, 1995:
Benefits accrued as of December 31, 1995 were increased by 5.0%.

For members who were active on December 31, 1999:
Benefits accrued as of December 31, 1999 were increased by 5.0%.

Early retirement

The normal retirement benefit accrued to early retirement, unreduced for participants with at least 30 years of combined service and reduced 4% for each year that commencement of payments precedes the participant's 60th birthday.

Postponed retirement

The normal retirement benefit accrued to actual retirement date.

Termination with deferred vested benefit

The normal retirement benefit accrued to date of termination, reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday.

SCHEDULE SB ATTACHMENTS

Death with preretirement spouse benefit

(i) Death During Employment:

Before Attainment of Age 55: An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life.

After Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 100% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

(ii) Death While Terminated Vested:

Before Eligible for Early Retirement or Before the Attainment of Age 55: An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

While Eligible for Early Retirement or After the Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Disability benefits

The normal retirement benefit accrued to date of disability. For participants who have not attained age 45 and completed five years of combined service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum of $200 per month is applied if the participant has completed one or more years of continuous service.

Forms of Payment

Normal form

Act Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

SCHEDULE SB ATTACHMENTS

Optional forms	Optional forms are actuarially equivalent 50%, 66 2/3%, 75% or 100% joint and survivor annuities, 5, 10, 15, or 20 years' certain and continuous annuities; Social Security Adjustment Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Bayonne

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of the Best Foods division at Bayonne, New Jersey Plant.
Plan effective	03/19/1999
Last change effective	03/19/2002
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each Calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	The greater of: Career average pay of 1% of pay up to $3,000, plus 1.75% of excess. This formula was frozen as of 3/19/1984 with the exception of those employees who were age 55 with 10 years of service at freezing date. or $33.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately.
Early	55	10	Or with 30 years of service	Accrued benefit with amount in excess of $12 per month reduced 0.04% per month prior to age 65.
Disability	40	15		Accrued benefit with amount in excess of $12 per month reduced .04% per month prior to age 65.
Postponed	> 65			Accrued benefit payable immediately.
Vesting		5		Accrued benefit payable unreduced at 65, reduced 4.8% for each year, as early as age 55 if employee had 10 years of service at termination.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. Employer paid for in-service death. If active at death, a minimum of 25% of accrued benefit is payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Bestfoods OCAW

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods who are also covered by OCAW or IAM.
Plan effective	01/01/1997
Last change effective	07/01/2001
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Eligible at Date of Hire
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	The greater of: Earnings: 3.55% of final average earnings at 12/31/1980 for each year of service up to 10, plus 1% of such earnings for each year of service in excess of 15 (to a maximum of 40%), offset by $1,440. Service: $ 21 ($30 for IAM) for each year in excess of 14, plus $12 ($9 for IAM) for each year of service in excess of 19, plus $9 for each year of service in excess of 24, plus $3 for each year of service in excess of 29, frozen at 12/31/1980 Or $31.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit with the amount in excess of $16 per month, for each year of credited service reduced by .5% for each month prior to NRD
Disability		5		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit payable if participant has 10 years of service and age plus service is least 80 points. Early benefit should be reduced from NRD.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. Employer paid for in-service death. If active at death, a minimum of 50% of accrued benefit is payable immediately without reduction.
Post-ret death		5		Single retiree with no dependent children under 18: $9,000 Married retiree with no dependent children under 18: $10,000 Married retiree with dependent children under 18: $11,000

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Bestfoods Caribbean

Plan Provisions

Eligible Employees	Hourly Paid employees of Best Foods Caribbean, Inc.
Plan effective	01/01/1997
Last change effective	01/01/1993
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	$ 17.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced 5.0% per year before Normal Retirement Date
Disability		10		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced 5.0% per year before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Fearn (Franklin Park)

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of the Best Foods Division at Franklin Park, Illinois.
Plan effective	01/01/1997
Last change effective	01/01/2002
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire
Credited service	One year equals each calendar year with 1,700+ hours worked. Employees can receive partial credit for years with more than 85 hours but less than 1,700 hours.
Pension earnings	N/A
Accumulated benefit	$34.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age & Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	5		Accrued benefit actuarially reduced for early commencement at 6% interest.
Disability		10		Accrued benefit with minimum of $350 per month prior to age 65
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit actuarially reduced for early commencement at 6% interest.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Corn Products (OCAW/IAM)

Plan Provisions

Eligible Employees	Hourly Paid Collectively bargained employees of the Corn Products Division.
Plan effective	01/01/1997
Last change effective	06/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A

SCHEDULE SB ATTACHMENTS

Accumulated benefit

The greater of the earnings formula plus service formula, or the dollar formula:

Earnings: 3.55% of final earnings (high five of last ten) as of 12/31/1980, for each year of service up to 10, plus 1% for each year of service in excess of 15 (max of 40%), offset by $1,440.

Plus

Service Formula:

(OCAW) $21 for each year of service in excess of 14, plus $12 for each year in excess of 19, plus $9 for each year in excess of 24, plus $3 for each year in excess of 29, frozen at 12/31/80.

(IAM) $30 for each year of service in excess of 14, plus $9 for each year in excess of 19, plus $9 for each year in excess of 24, plus $3 for each year in excess of 29, frozen at 12/31/80.

or

$ 33.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit in excess of $14 per month for each year of credited service, reduced .5% per month before Normal Retirement Date
Disability		5		Accrued benefit with no reduction.
Postponed	> 65			Accrued benefit payable immediately
Vesting:		5		Actuarial reduction if age plus service is at least 80 points, otherwise accrued benefit at normal retirement date.
Post-ret death				Accrued benefit payable as lump sum. If single and without dependent children under 18, $9,000. If married without dependent children under 18, $10,000. If married and has children under 18, $11,000.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. If active at death minimum of 50% payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Henri's

Plan Provisions

Eligible Employees	Hourly and all employees classified as hourly non-exempt of Henri's Food Product Co. Inc.
Plan effective	01/01/1997
Last change effective	01/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	$ 12.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced .4% per month before Normal Retirement Date
Disability	40	15		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .4% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Indianapolis

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Indianapolis, Indiana.
Plan effective	01/01/1997
Last change effective	01/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 1,600+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 1,600 hours.
Pension earnings	N/A
Accumulated benefit	The greater of: Career Pay formula of 1% of the first $3,000 of earnings, plus 1.75% of earnings over $3,000; with benefits for service prior to 1975 determined under predecessor plans. Or $24 per month per year of credited service.

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		The greater of: Accrued earnings formula reduced .4% per month prior to Normal Retirement Date Or accrued dollar formula, with the excess over $16.00 per month reduced .4% prior to Normal Retirement Date.
Disability		5		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		The greater of: Accrued earnings formula reduced .4% per month prior to Normal Retirement Date Or accrued dollar formula, with the excess over $16.00 per month reduced .4% prior to Normal Retirement Date.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Ridgefield

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Ridgefield, New Jersey
Plan effective	01/01/1997
Last change effective	07/01/2000
Next change effective	07/01/2003
Type of plan	Flat Dollar Multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals at least 96 days. A day of service is a day when at least one hour of service is granted. ¼ of year of service will be granted for each 24 days served.
Pension earnings	N/A

SCHEDULE SB ATTACHMENTS

Accumulated benefit

$37.00 per month per year of credited service.

or

Under Frozen Plan for service prior to 01/01/1992:

For first 60 monthly payments, $300, plus $40 for each year of Pension credit in excess of 10.

After the first 60 monthly payments, $250, plus $30 for each year of Pension credit in excess of 10.

For Service from 01/01/1992 through 12/31/1992:

$38.92 per month for each year of Pension credit.

For Service from 01/01/1993 thorough 12/31/1993:

$40.32 per month for each year of Pension credit.

For Service from 01/01/1994 thorough 12/31/1994:

$41.72 per month for each year of Pension credit.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	15	25 (Service Retirement: 25 years of service at any age)	Accrued benefit reduced 5.5% per year prior to age 57.
Disability		10		Accrued benefit with no reduction
Postponed	>65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced 5.5% per year prior to age 57 if 15 years of service at termination.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. For single participants, 60 payments are due to the beneficiary reduced as if retirement.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Discontinued Operations

Plan Provisions

Eligible Employees	Hourly paid employees covered under the CPC International Inc. Frozen Hourly Pension Plan (OCAW/IAM)
Plan effective	01/01/1997
Last change effective	N/A
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	N/A
Pension earnings	N/A
Accumulated benefit	N/A

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit reduced .5% per month before normal retirement date.
Disability		10		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .5% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. If active at death, minimum of 50% payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Bronx

Plan Provisions	
Eligible Employees	Hourly paid collectively bargained employees of Arnold Foods Company, Inc. at Bronx, NY
Plan effective	01/01/1997
Last change effective	N/A
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	First of the month if hired on or before the 15th, else the first of the next month.
Credited service	One month is given for each month with more than 83 hours of service.
Pension earnings	N/A
Accumulated benefit	$17.00 per month per year of credited service

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced .5% per month before Normal Retirement Date
Disability				N/A
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .5% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% (70% if active at death) joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Jersey City

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Jersey City, New Jersey.
Plan effective	01/01/1997
Last change effective	08/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	First day of the first plan year on or following date of hire.
Credited service	One year equals each calendar year with 1,800 hours. Employees can receive partial credit for years with more than 1,000 hours but less than 1,800.
Pension earnings	N/A
Accumulated benefit	The greater of $21.50 per month per year of credited service prior to 03/01/1985. or Accrued Benefit under the prior pension plan of C.F. Mueller as of 03/01/1985, plus $21.50 per month per year of credited service after 03/01/1985.

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	5		Accrued benefit reduced .25% per month before age 62; maximum total reduction is 20%.
Disability		5		Accrued benefit with no reduction.
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .25% per month before Normal Retirement Date; maximum total reduction is 20%.
Pre-ret death		5		If eligible for early retirement or has 20+ years of service, 50% of accrued benefit assuming he had continued as an employee until NRD. Otherwise, 50% of the members accrued benefit at his date of death.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Lipton Atlanta and Baltimore

Plan Provisions

Participation Date All employees become participants at hire.

Definitions

Vesting service One year for each 750-hour calendar year of employment.

Pension service Years and months of service as a participant.

Normal retirement date (NRD) First of month coinciding with or next following the attainment of age 65.

Pension benefit

(1) Baltimore Location

For service subsequent to February 6, 1986, participants receive the greater of

- $35.00 per month per year of service
- Up to July 10, 1988 - $34.94 per year of service, from July 11, 1988 to July 10, 1989 - $37.44 per year of service, from July 11, 1989 to July 11, 1992 - $43.68 per year of service, from July 12, 1992 until January 1, 1994 - $49.92 per year of service, indexed from year earned until year of retirement. Indexation is at a fixed rate of 5% per year after December 31, 1993. Factor to convert benefit to lump sum 16.667 at any age.

For service Prior to February 7, 1986

- For those participants with less than 10 years of service at February 7, 1986, $11.00 per month per year of service.

(2) Atlanta Location - participants receive the greater of

- $33.75 per month per year of service from hire less any vested benefit from the predecessor plan. Vested benefits from the predecessor plan are computed for those with 10 years of service as of February 6, 1986 and are equal to $11.00 per year of service prior to February 7, 1986.
- $34.94 per year of service subsequent to February 6, 1986 and prior to January 1, 1993 indexed from year earned until retirement. Indexation is at a fixed rate of 5% per year after December 31, 1992. Factor to convert benefit to lump sum 16.667 at any age.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal or postponed retirement	Pension benefit determined as of NRD or postponed retirement date, if later.
Early retirement	Retire before NRD and on or after both attaining age 55 and completing five years of service.
Disability retirement	Date of hire.
Termination with vested benefits	Terminate for reasons other than death or retirement after completing five years of service.
Death benefits	All vested participants who die prior to benefit commencement.

Monthly Benefits Paid Upon the Following Events

Normal or postponed retirement	Pension benefit determined as of NRD or postponed retirement date, if later.
Early retirement	Pension benefit determined as of early retirement date. The pension benefit described in (2) above is reduced 6.0% for each year that commencement of payment precedes normal retirement date.
Disability	Pension benefit determined as of date of disability, payable immediately.
Termination with vested benefit	Pension determined as of termination date.
Death benefits	For the benefit described in (1) above, the lump sum equivalent of the accrued benefit is immediately available. For the benefit described in (2) above, the 50% survivor annuity that would have been paid to the spouse had the participant retired (if eligible), or survived to the earliest possible retirement age and then retired.

Forms of Payment

Actuarially equivalent 50% joint and survivor annuity if married; life annuity if single. Optional forms are actuarially equivalent 100% and 50% joint and survivor annuities, 10-year certain and life annuity, and lump sum.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Union Employees of Van den Bergh Foods – Lever House Building Service Employees

Plan Provisions

Employees Eligible for Participation	Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21.

Definitions

Current service earnings	The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.
Past service earnings	The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.
Combined service	Service earned with participating Companies and associated Companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.

Pension Benefits at Normal Retirement

Participants eligible	All participants on the first of the month coinciding with or following attainment of age 65.

SCHEDULE SB ATTACHMENTS

Pension benefit

The sum of (i) and (ii), minimum (iii)

(i) Service Prior to January 1, 1976

1% of past service earnings plus ½% of past service earnings in excess of $3,600 times the number of years of service.

(ii) Service After December 31, 1975

The sum of 1.3% of current service earnings not in excess of one-half the Social Security taxable wage base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security taxable wage base.

(iii) Minimum Benefit

$180 per year for each year of continuous service.

For members who were active on April 1, 1983, benefits accrued as of December 31, 1982 were increased by 4%. For members who were active on April 1, 1987, benefits accrued as of December 31, 1986 were increased by 8%.

Pension Benefits at Early Retirement

Participants eligible

All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service or the completion of 30 years of combined service.

Pension benefit

The benefit as described above, determined as of the early retirement date. The benefit's reduced 4% for each year that benefit commencement precedes age 60, but it is unreduced for participants with 30 years of Combined Service.

Postponed Retirement Benefits

Eligibility

Employees who remain in service after attaining normal retirement age.

Pension benefits

Benefit as described above, accrued to actual retirement date.

Vested Benefits

Participants eligible

All participants who terminate employment after completing 5 or more years of combined service.

Vested pension benefit	Benefit as described above, accrued to date of termination, reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday.

Death Benefits

Eligibility	Spouses and eligible dependents of all vested participants who die before payments have commenced.
Death benefit	(i) Death During Employment An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents. (ii) Death While Terminated Vested Before eligible for early retirement or before the attainment of age 55. An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life. While eligible for early retirement or after the attainment of age 55 An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Disability Benefits

Eligibility	Participants who cease employment due to disability.

SCHEDULE SB ATTACHMENTS

Disability benefit	Benefit as described above, accrued to date of disability. For participants who have not attained age 45 with five years of service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum of $200 per month is applied if the participant has completed one or more years of continuous service.

Forms of Payment

Normal form	Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.
Optional forms	Actuarially equivalent 50%, 66 2/3%, 75% or 100% joint and survivor annuities 5, 10, 15 or 20 years' certain and continuous annuities; Social Security Adjustment Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Union Employees of Van den Bergh Foods – Durkee Industrial Foods Hourly Employees

Plan Provisions

Covered Employees

All hourly employees covered by a collective bargaining agreement that calls for participation in the plan at the following participating locations

Joliet Local 399

Joliet Local 7-865

However, all remaining active employees on November 30, 2002 and their accrued benefits were transferred from the plan as part of the Loders sale.

Participation Date

Covered employees are eligible after the completion of one year of service.

Definitions

Year of service

One year for each 12 consecutive months in which the employee has 1,000 or more hours of service.

Credited service

Participants accrue one year of credited service beginning with date of employment and on subsequent anniversaries. Credited service for Joliet Local 399 is subject to a maximum of 30 years.

Benefit base

Annual benefit level with respect to participating location.

Participating Location	Benefit Base
Joliet Local 399	$390
Joliet Local 7-865	$390

Accrued benefit

As of any date, the amount computed by multiplying the benefit base by credited service.

Eligibility for Benefits

Normal retirement

Age 65.

Early retirement

Age 55 and the completion of 15 or more years of service.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Disability retirement	Total and permanent disability and the completion of 15 or more years of service.
Deferred vested	Terminate employment after the completion of 5 or more years of service.
Death benefit	The completion of 5 or more years of service.

Monthly Benefits Paid Upon the Following Events

Normal retirement	Accrued benefit determined as of normal retirement date.
Early retirement	Accrued benefit determined as of early retirement date, reduced 5% for each year that commencement or payments precedes age 62 and further reduced 4% for each year that commencement precedes age 60.
Disability retirement	Accrued benefit determined as of date of disablement.
Termination with deferred vested benefit	Accrued benefit determined as of termination date, payable at age 65. Alternatively, a participant with 15 or more years of service may receive an actuarially reduced benefit at early retirement date.
Death benefit	In the event of death of a participant after eligibility for early retirement, a pension equal to 50% of the amount the participant would have received had he retired in the month after death and elected a 50% joint and survivor option. In the event of death of a participant after eligibility for vesting but before eligibility for early retirement, a pension equal to the amount that would have been paid had the participant terminated employment on the date of his death, survived to the earliest retirement date, retired and commenced payments under the 50% joint and survivor option, and died the day after retirement. This coverage is provided at no charge to active members. For vested terminated members, a charge in the form of a reduction in the accrued benefit otherwise payable will be made if this coverage is elected.

Forms of Payment

Normal form of payment	Actuarially equivalent 50% joint and survivor annuity is married on date payments commence; life annuity if single.

SCHEDULE SB ATTACHMENTS

Optional forms	Actuarial equivalent 75% and 100% joint and survivor annuities and Social Security level income option.

Maximum on Benefits

All benefits payable to a participant or anyone else on his behalf for any calendar year may not exceed the maximum benefit limitations for that year as defined in the plan. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Alberto Culver Hourly Employees

Plan Provisions

Covered Employees	All hourly employees not covered by a union contract and members of United Steel Workers of America Local 9777. No new entrants after December 31, 2007.
Participation Date	Covered employees are eligible after the completion of six months of service and attainment of age 20½.

Definitions

Year of service	One year for each 12 consecutive months in which the employee has 1,000 or more hours of service.
Credited service	Prior to April 1, 1997 – one year of service for each year 2,000 hours worked. On or after April 1, 1997 – one year of service for each year 1,600 hours worked.
Accrued benefit	Flat dollar amount per year of service. Multipliers vary by year of service and location.

Eligibility for Benefits

Normal retirement	Age 65.
Early retirement	Age 60 and the completion of 10 or more years of service.
Disability retirement	Total and permanent disability and the completion of 10 or more years of service (15 years if disabled prior to April 1, 1997).
Deferred vested	Terminate employment after the completion of 5 or more years of service.
Death benefit	The completion of 5 or more years of service.

Monthly Benefits Paid Upon the Following Events

Normal retirement	Accrued benefit determined as of normal retirement date.

SCHEDULE SB ATTACHMENTS

Early retirement	Actuarial equivalent of accrued benefit determined as of early retirement date.
Disability retirement	Actuarial equivalent of accrued benefit determined as of date of disablement.
Termination with deferred vested benefit	Accrued benefit determined as of termination date, payable at age 65. Alternatively, a participant with 10 or more years of service may receive an actuarially reduced benefit at early retirement date.
Death benefit	In the event of death of a participant after eligibility for early retirement, a pension equal to 50% of the amount the participant would have received had he retired in the month after death and elected a 50% joint and survivor option. In the event of death of a participant after eligibility for vesting but before eligibility for early retirement, a pension equal to the amount that would have been paid had the participant terminated employment on the date of his death, survived to the earliest retirement date, retired and commenced payments under the 50% joint and survivor option, and died the day after retirement.

Forms of Payment

Normal form of payment	Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Maximum on Benefits

All benefits payable to a participant or anyone else on his behalf for any calendar year may not exceed the maximum benefit limitations for that year as defined in the plan. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Schedule H, Line 4i
Schedule of Assets Held at Year End

See Accountant's Report

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were changed from $3,600,000 for 2020 to $3,500,000 for 2021. The method to determine the assumed plan-related expenses is unchanged.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2021