

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/01/1984</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>09/01/1984</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>09/01/1984</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LAITRAM LLC</u> <u>PO BOX 50699</u> <u>NEW ORLEANS, LA 70150-0699</u> <u>200 LAITRAM LANE</u> <u>HARAHAN, LA 70123</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>76-0719479</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>504-733-6000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>551112</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>76-0719479</u>	2c Plan Sponsor's telephone number <u>504-733-6000</u>	2d Business code (see instructions) <u>551112</u>	
2b Employer Identification Number (EIN) <u>76-0719479</u>					
2c Plan Sponsor's telephone number <u>504-733-6000</u>					
2d Business code (see instructions) <u>551112</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	ROBERT MUNCH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	2749
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	2093
a(2) Total number of active participants at the end of the plan year		6a(2)	2430
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	504
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	2934
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	8
f Total. Add lines 6d and 6e		6f	2942
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	2705
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	68
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2G 2J 2R 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC	D Employer Identification Number (EIN) 76-0719479	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	73164	Yes ☐ No ☒	Yes ☐ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICE, INC.

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	30000	Yes ☐ No ☒	Yes ☐ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	20148	Yes ☐ No ☒	Yes ☐ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2021 This Form is Open to Public Inspection.	
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021					
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC				D Employer Identification Number (EIN) 76-0719479	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MANAGED INCOME PORTFOLIO					
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY					
c EIN-PN 04-3022712-024		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4567645	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA,	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC	D Employer Identification Number (EIN) 76-0719479	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1247	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5605388	6589721
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	21401849	17864224
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	5919492	6738258
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	5014396	4896311
(9) Value of interest in common/collective trusts.....	1c(9)	3488323	4567645
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	366264315	434858171
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	407695010 475514330
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	27 28
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	27 28
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	407694983 475514302

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	14628603
	(B) Participants	2a(1)(B)	16286443
	(C) Others (including rollovers).....	2a(1)(C)	2317105
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	33232151
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	4372
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	229724
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	234096
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	61899
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	19202158
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	19264057
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4044642
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	3861018
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	183624
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	843831
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	843831

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		-27577
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		47019604
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		100749786
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	32807138	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		32807138
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		482
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	73138	
(4) Other.....	2i(4)	49709	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		122847
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		32930467
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		67819319
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEGMANN DAZET & COMPANY**

(2) EIN: **72-0870824**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LAITRAM LLC</u>	D Employer Identification Number (EIN) <u>76-0719479</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>225</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

FINANCIAL STATEMENTS

December 31, 2021 and 2020

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
The Laitram Employees' Incentive Savings Plan
Harahan, Louisiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Laitram Employees' Incentive Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Laitram Employees' Incentive Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2021 and 2020, and for the years ended December 31, 2021 and 2020, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of The Laitram Employees' Incentive Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Laitram Employees' Incentive Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i- Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Metairie, Louisiana
October 12, 2022

Wegmann Sazet APC

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2021 and 2020

	2021	2020
ASSETS		
Cash	\$ -	\$ 1,247
Investments, at fair value		
Mutual funds	434,858,171	366,155,928
Money market	17,864,224	21,401,849
Common stock	6,738,258	6,027,879
Common/collective trust	4,567,645	3,488,323
Total investments, at fair value	<u>464,028,298</u>	<u>397,073,979</u>
Receivables		
Employer contributions	6,589,721	5,605,388
Notes receivable - participants loans	4,896,311	5,014,396
Total receivables	<u>11,486,032</u>	<u>10,619,784</u>
Total assets	<u>475,514,330</u>	<u>407,695,010</u>
LIABILITIES		
Accounts payable	<u>28</u>	<u>27</u>
Total liabilities	<u>28</u>	<u>27</u>
Net assets available for benefits	<u>\$475,514,302</u>	<u>\$407,694,983</u>

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2021 and 2020

	2021	2020
Additions to net assets attributed to:		
Interest from notes receivable - participant loans	<u>\$ 229,724</u>	<u>\$ 272,862</u>
Investment income		
Appreciation in fair value of investments	48,019,482	70,823,087
Interest and dividends	<u>19,268,429</u>	<u>10,171,749</u>
Total investment income	<u>67,287,911</u>	<u>80,994,836</u>
Contributions		
Participant	16,286,443	13,218,382
Rollover	2,317,105	1,385,013
Employer	<u>14,628,603</u>	<u>12,253,548</u>
Total contributions	<u>33,232,151</u>	<u>26,856,943</u>
Total additions	<u>100,749,786</u>	<u>108,124,641</u>
Deductions from net assets attributed to:		
Benefits paid to participants and beneficiaries	32,807,620	19,438,329
Administrative expenses	<u>122,847</u>	<u>134,292</u>
Total deductions	<u>32,930,467</u>	<u>19,572,621</u>
Net increase	67,819,319	88,552,020
Net assets available for benefits		
Beginning of year	<u>407,694,983</u>	<u>319,142,963</u>
End of year	<u><u>\$475,514,302</u></u>	<u><u>\$407,694,983</u></u>

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

1) Description of plan

The following description of The Laitram Employees' Incentive Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a) General

The Plan is a defined contribution plan available to all participants who were participants in the Laitram Corporation Restated Retirement Income Plan and Trust on April 1, 1984, participants of Laitram, LLC, and related participating employers ("Company" or "Employer") who have completed three months of employment and are not an excluded class of participants as defined by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b) Contributions

Participants can elect to contribute to the Plan with payroll deductions up to 75% of total compensation in increments of whole percentages (tax deferred contributions). Additionally, the Plan document provides for voluntary after-tax contributions. The amount of participant contributions is not to exceed the maximum deferral amount indicated by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions. The Employer will make matching contributions to the Plan for 100% of a participant's contribution up to 4% of the participant's compensation. The participant and Employer contributions are allocated to the respective investment funds based on the participant's election.

The Plan provides for a nondiscretionary contribution to all eligible employees based on a formula that takes into account Social Security.

c) Participant accounts

Each participant's account is credited with the participant's and Employer contributions and Plan earnings, and charged with any distributions made to the participant. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d) Notes receivable - participant loans

Participants may borrow from their fund accounts up to a maximum of 50 percent of their vested account balance or \$50,000 minus the highest outstanding loan balance in the participant's account during the last 12 months. The participant loan must be a minimum of \$1,000. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through biweekly payroll deductions over a period established at the time the loan is made. Interest rates ranged between 3.25% and 6% at December 31, 2021 and 2020.

e) Vesting

Participants are fully vested in the portion of their account representing their contributions plus actual earnings thereon at all times. The portion of each participant's account representing

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

1) Description of plan (continued)

e) Vesting (continued)

Employer matching contributions vests immediately. The portion of each participant's account representing Employer nondiscretionary contributions vests as follows:

<u>Years of service</u>	<u>Vesting percentage</u>
Less than 2	0%
2	25%
3	50%
4	75%
5	100%

f) Payments of benefits

On termination of employment due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested balance in their account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. A participant may withdraw all or part of their rollover contributions at any time. Withdrawals from the tax-deferred contributions may only be made after attaining age 59 ½ or due to financial hardship, as defined by the Plan. Balances under \$5,000 may be paid out at the discretion of the Company, as defined in the Plan documents. Benefit payments to participants are recorded upon distribution.

g) Forfeitures

Any forfeitures occurring during the plan year will be used to reduce administrative expenses and to reduce Employer contributions. In 2021 and 2020, forfeited non-vested accounts totaling \$150,945 and \$192,216, respectively, were used to pay Employer contributions. At December 31, 2021 and 2020, forfeited nonvested accounts available to offset future Employer contributions and administrative expenses were \$196,295 and \$148,237, respectively.

2) Summary of significant accounting policies

a) Basis of accounting

The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value.

b) Use of estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

c) Payment of benefits

Benefits are recorded when paid.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

2) Summary of significant accounting policies (continued)

d) Investment valuation and income recognition

Investments are stated at fair market value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 10 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

e) Notes receivable - participant loans

Notes receivable from participants are measured at the unpaid principal balance plus unpaid accrued interest. Defaulted loans are deemed distributed and recorded as benefits paid to participants in the statements of changes in net assets available for benefits. Deemed distributions amounted to \$3,837 and \$7,363 for the years ended December 31, 2021 and 2020, respectively. Payments on previously deemed loans received in 2021 and 2020 amounted to \$0.

f) Plan administrative costs

Except for loan origination fees and overnight fees associated with notes receivables from participants, all administrative expenses of the Plan are paid by the Company. In addition, certain investment accounts charge asset and participation fees that are allocated among the respected participants.

g) New accounting pronouncement

In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurements*. The ASU modifies the disclosure requirements on fair value measurements in Accounting Standards Codification Topic 820. The ASU is effective for all reporting periods beginning after December 15, 2019, with early adoption permitted. The Company adopted this ASU for the year ended December 31, 2020 and the adoption did not have a material effect on the Plan's financial statements.

3) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, participants are 100% vested in their account balance.

4) Risks and uncertainties

The Plan provides for various investment options in a variety of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As a result of COVID-19, there has been heightened market risk and volatility associated with the pandemic, and this could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, as mentioned above. Because of the uncertainty of the markets during this time, Plan management is unable to estimate the total impact the pandemic may continue to have.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

5) Investments

The Plan's investments are held by Fidelity Management Trust Company. The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year), appreciated in value by \$48,019,482 and \$70,823,087 for the years ended December 31, 2021 and 2020, respectively.

6) Information certified by the Plan's trustee (unaudited)

The following is a summary of the investment information regarding the Plan as of December 31, 2021 and 2020, and for the years then ended, included in the Plan's financial statements and supplementary schedule that were prepared by or derived from information prepared by Fidelity Management Trust Company, the trustee of the Plan, and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that such information is complete and accurate.

	<u>2021</u>	<u>2020</u>
Investments:		
Mutual funds	\$ 434,858,171	\$ 366,155,928
Money market	17,864,224	21,401,849
Common/collective trust	4,567,645	3,488,323
Common stock	6,738,258	6,027,879
Notes receivable – participant loans	4,896,311	5,014,396
Investment income:		
Dividends	19,264,057	10,110,654
Interest from notes receivable – participant loans	229,724	272,862
Interest	4,372	61,095
Net appreciation in fair value investments	48,019,482	70,823,087

7) Common/collective trusts (managed income portfolio)

The Plan has entered into a managed income portfolio (the "Portfolio") with Fidelity Management Trust Company (FMTC). The Portfolio invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements) and enters into "wrapper" contracts issued by third parties and invests in cash equivalents represented by shares in a money market fund. FMTC seeks to minimize the exposure of the Portfolio to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers.

The Portfolio calculates its net asset value per unit as of the close of business of the New York Stock Exchange. It is the policy of the Portfolio to use its best efforts to maintain a stable net asset value of \$1.00 per unit; although there is no guarantee that the Portfolio will be able to maintain this value. Investments in wrap contracts are fair valued using a discounted cash flow model that considers recent fee bids as determined by recognized dealers, discount rate, and the duration of the underlying portfolio securities. The dealers may consider the following in the bid process: size of the portfolio, performance of the underlying portfolio, plan cash flow, and the fair value to contract value ratio. For purposes of benefit responsive withdrawals, investments in wrap contracts are valued at contract value, which could be more or less than fair value. An investment contract is generally permitted to be valued at contract value, rather than fair value, to the extent it is fully benefit-responsive and held by a trust offered only to qualified employer-sponsored defined-contribution plans.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

7) Common/collective trusts (managed income portfolio) (continued)

An investment contract is considered fully benefit-responsive if: 1) it is effected directly between the Portfolio and the issuer and may not be transferred without the consent of the issuer, 2) the issuer of the wrap contract provides assurance that the contract crediting rate will not be adjusted to less than zero, 3) the contract requires all permitted unit holder-initiated transactions with the Portfolio to occur at contract value without limitation, 4) it is improbable that an event will occur that would limit the ability of the Portfolio to transact at contract value with both the issuer and unitholders, 5) the Portfolio allows unit holders reasonable access to their funds. Investment contracts that do not meet the criteria for valuation at contract value will be valued at fair value as determined by the trustee. These investment contracts provide for benefit responsive withdrawals at contract value.

8) Federal income taxes

The Plan received a favorable opinion letter from the Internal Revenue Service dated June 21, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the letter, including amendments made to comply with recent law changes.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Department of Labor and Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions for a period of three years from filing these returns; however, there are currently no audits for any tax periods in progress.

9) Related party transactions

The Plan invests in mutual funds and money market accounts offered and managed by Fidelity Management Trust Company. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

10) Fair value measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

10) Fair value measurement (continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for measuring assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual funds and money market accounts: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Common/collective trusts: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The NAV is used as a practical expedient to estimate fair value.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021:

<u>Assets at Fair Value as of December 31, 2021</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 434,858,171	\$ -	\$ -	\$ 434,858,171
Money market accounts	17,864,224	-	-	17,864,224
Common stocks	<u>6,738,258</u>	<u>-</u>	<u>-</u>	6,738,258
Investments measured at net asset value (a)				<u>4,567,645</u>
Total investments at fair value				<u>\$ 464,028,298</u>

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

10) Fair value measurement (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020:

<u>Assets at Fair Value as of December 31, 2020</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 366,155,928	\$ -	\$ -	\$ 366,155,928
Money market accounts	21,401,849	-	-	21,401,849
Common stocks	<u>6,027,879</u>	<u>-</u>	<u>-</u>	6,027,879
Investments measured at net asset value (a)				<u>3,488,323</u>
Total investments at fair value				<u>\$ 397,073,979</u>

- (a) Certain investments are measured at fair value using the NAV per share (or its equivalent) practical expedient and have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2021 and 2020 are reported in net appreciation (depreciation).

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using NAV per share (or its equivalent) as of December 31, 2021 and 2020.

	<u>Fair Value</u>		<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
	<u>2021</u>	<u>2020</u>			
Common collective trust fund	\$4,567,645	\$3,488,323	\$ -	Daily	None

11) CARES Act

On March 27, 2020 the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act allows retirement plans to provide participants who are impacted by the coronavirus (as defined in the CARES Act) with greater access to their savings. As permitted by the CARES Act, the Plan opted in to implement the following provisions:

- Through December 31, 2020, qualified individuals were permitted to take a distribution in an amount up to \$100,000 from the Plan. Any such distribution was not subject to the 10% early distribution penalty or the mandatory 20% federal income tax withholding rate. Participants who took a qualified distribution had the option to have the distribution taxed over a three-year period, with the ability to recontribute up to the full amount of the distribution within three years and not be subject to federal income tax as a result.
- Required minimum distributions for calendar year 2020 were waived for retired and retirement-aged individuals.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2021 and 2020

12) Subsequent events

The Company has evaluated subsequent events through the date of the auditors' report, the date which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN
EIN 76-0719479
PN - 002
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a)	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
Mutual Funds:				
*	Fidelity Management Trust Company	LOOMIS SM CP GRTH IS	** \$	4,224,946
*	Fidelity Management Trust Company	AF TRGT DATE 2010 R6	**	1,821,087
*	Fidelity Management Trust Company	AF TRGT DATE 2020 R6	**	17,492,233
*	Fidelity Management Trust Company	AF TRGT DATE 2030 R6	**	28,401,237
*	Fidelity Management Trust Company	AF TRGT DATE 2040 R6	**	15,470,636
*	Fidelity Management Trust Company	AF TRGT DATE 2050 R6	**	16,232,001
*	Fidelity Management Trust Company	AF TRGT DATE 2015 R6	**	2,364,228
*	Fidelity Management Trust Company	AF TRGT DATE 2025 R6	**	18,458,902
*	Fidelity Management Trust Company	AF TRGT DATE 2035 R6	**	23,755,162
*	Fidelity Management Trust Company	AF TRGT DATE 2045 R6	**	21,521,028
*	Fidelity Management Trust Company	AF TRGT DATE 2055 R6	**	19,464,357
*	Fidelity Management Trust Company	NORTHERN SM CAP VAL	**	1,056,724
*	Fidelity Management Trust Company	COL SM CAP INDEX I2	**	3,408,179
*	Fidelity Management Trust Company	COL DIVIDEND INC ADV	**	12,742,901
*	Fidelity Management Trust Company	PIM REAL RETURN A	**	1,611,339
*	Fidelity Management Trust Company	INVS EM ALL CAP R5	**	3,412,553
*	Fidelity Management Trust Company	BARON GROWTH INST	**	11,955,163
*	Fidelity Management Trust Company	MFS MID CAP GRTH R3	**	3,151,394
*	Fidelity Management Trust Company	JHANCOCK BOND R6	**	6,739,369
*	Fidelity Management Trust Company	BR STRAT GLB BD INST	**	876,660
*	Fidelity Management Trust Company	FID GNMA	**	5,494,080
*	Fidelity Management Trust Company	FID BALANCED	**	13,718,703
*	Fidelity Management Trust Company	FID LOW PRICED STK	**	9,653,731
*	Fidelity Management Trust Company	FID DIVERSIFD INTL	**	7,928,431
*	Fidelity Management Trust Company	FID FREEDOM INCOME	**	84,914
*	Fidelity Management Trust Company	FID US BOND IDX	**	3,860,799
*	Fidelity Management Trust Company	FID 500 INDEX	**	29,680,168
*	Fidelity Management Trust Company	FID INTL INDEX	**	4,155,060
*	Fidelity Management Trust Company	FID EXTD MKT IDX	**	4,605,074
*	Fidelity Management Trust Company	FID CONTRAFUND K6	**	28,854,182
*	Fidelity Management Trust Company	FID GROWTH CO K6	**	104,033,880
*	Fidelity Management Trust Company	AMG MANAGERS SKYLINE SPECIAL EQUITIES	**	17,853
*	Fidelity Management Trust Company	WELLS FARGO ADV DISCOVERY FD CL A	**	56,769
*	Fidelity Management Trust Company	ALGER GROWTH OPPORTUNITIES CL A	**	30,770
*	Fidelity Management Trust Company	ALLIANCE QUASAR ADVISOR	**	30,968
*	Fidelity Management Trust Company	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD	**	53,149
*	Fidelity Management Trust Company	AM BEACON BRIDGEWAY LARGE CAP VALU INVST	**	48,907
*	Fidelity Management Trust Company	ARTISAN INTERNAT'L	**	136,617
*	Fidelity Management Trust Company	ARTISAN DEVELOPING WORLD FD INVESTOR CL	**	37,088
*	Fidelity Management Trust Company	BNY MELLON SMALL MID CAP GROWTH A	**	21,142
*	Fidelity Management Trust Company	BARON SMALL CAP FD	**	43,854
*	Fidelity Management Trust Company	BARON HEALTH CARE FD RETAIL	**	79,370
*	Fidelity Management Trust Company	BARON GLOBAL ADVANTAGE FD RETAIL	**	41,516
*	Fidelity Management Trust Company	BLACKROCK GLOBAL SCIENCE & TECH CL A	**	114,559
*	Fidelity Management Trust Company	BLACKROCK HEALTH SCIENCES PORT CL A	**	92,290
*	Fidelity Management Trust Company	WILLIAM BLAIR SMALL MID CAP GROWTH CL N	**	25,807
*	Fidelity Management Trust Company	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV	**	12,208
*	Fidelity Management Trust Company	CARILLON SCOUT MID CAP FUND CL I	**	97,636
*	Fidelity Management Trust Company	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A	**	19,872
*	Fidelity Management Trust Company	DEUTSCHE HEALTH AND WELLNESS FUND-A	**	31,983
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RT BOND FD CL N	**	15,554
*	Fidelity Management Trust Company	DRIEHAUS EMERGING MARKETS	**	19,854
*	Fidelity Management Trust Company	EATON VANCE FLOATING RATE ADVANTAGE CL A	**	92,566
*	Fidelity Management Trust Company	FMI LARGE CAP FUND	**	161,610
*	Fidelity Management Trust Company	EMERALD GROWTH INVESTOR	**	38,851
*	Fidelity Management Trust Company	FRANKLIN DYNATECH FUND A	**	40,335
*	Fidelity Management Trust Company	GABELLI EQUITY INCOME FUND	**	6,355
*	Fidelity Management Trust Company	GOLDMAN SACHS GQG PARTNERS INTL OPP I	**	21,769
*	Fidelity Management Trust Company	OAKMARK FUND	**	25,906
*	Fidelity Management Trust Company	HARTFORD STRATEGIC INCOME FUND CL I	**	24,087
*	Fidelity Management Trust Company	JPMORGAN SHORT DURATION CORE PLUS I	**	29,150
*	Fidelity Management Trust Company	JAMES BALANCED: GOLDEN RAINBOW FUND	**	70,529
*	Fidelity Management Trust Company	JANUS TRITON FUND	**	126,198
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY	**	52,493

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*	Fidelity Management Trust Company	JANUS GLOBAL LIFE SCIENCES	**	33,457
*	Fidelity Management Trust Company	JPMORGAN EQUITY INCOME FUND CL A	**	55,719
*	Fidelity Management Trust Company	LEUTHOLD GRIZZLY SHORT FUND	**	1,774
*	Fidelity Management Trust Company	MANNING & NAPIER OVERSEAS SERIES CL S	**	27,069
*	Fidelity Management Trust Company	MORGAN STA INST US LGE CAP GRWTH POR B	**	36,565
*	Fidelity Management Trust Company	MORGAN STAN INSTL TR MID CAP GRWTH ADV CL	**	31,690
*	Fidelity Management Trust Company	JP MORGAN H & Q IPO & EMERGING CO. CL A	**	38,995
*	Fidelity Management Trust Company	EVENTIDE GILEAD FUND RETAIL CLASS	**	42,560
*	Fidelity Management Trust Company	AMERICAN NEW WORLD FUND CL F2	**	8,118
*	Fidelity Management Trust Company	PIMCO INCOME FD CL A	**	84,303
*	Fidelity Management Trust Company	DEER PARK TOTAL RETURN CREDIT FUND I	**	5,663
*	Fidelity Management Trust Company	OBERWEIS INTERNATONL OPPORTUNITY FUND	**	21,461
*	Fidelity Management Trust Company	PIMCO FOREIGN BOND UNHEDGED CL A	**	10,439
*	Fidelity Management Trust Company	PIMCO COMMODITIES PLUS STRATEGY CL A	**	46
*	Fidelity Management Trust Company	T ROWE PRICE MEDIA & TELECOMMUNICATIONS	**	38,567
*	Fidelity Management Trust Company	T ROWE PRICE GROWTH STOCK	**	76,277
*	Fidelity Management Trust Company	PRINCIPAL INVESTORS HIGH YIELD II CL A	**	29,865
*	Fidelity Management Trust Company	AKRE FOCUS FUND RETAIL	**	32,018
*	Fidelity Management Trust Company	HODGES SMALL CAP FUND	**	40,148
*	Fidelity Management Trust Company	T ROWE PRICE BLUE CHIP GROWTH INC	**	36,713
*	Fidelity Management Trust Company	T ROWE PRICE GLOBAL STOCK	**	29,889
*	Fidelity Management Trust Company	RYDEX BIOTECHNOLOGY INV CLASS	**	25,030
*	Fidelity Management Trust Company	AVE MARIA RISING DIVIDEND FUND	**	21,332
*	Fidelity Management Trust Company	SMEAD VALUE FUND INVESTOR CL SHARES	**	9,399
*	Fidelity Management Trust Company	TCW EMERGING MARKETS INCOME CL N	**	6,226
*	Fidelity Management Trust Company	THOMPSON PLUMB BOND FUND	**	75,303
*	Fidelity Management Trust Company	VANGUARD 500 INDEX ADMIRAL	**	19,816
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI HEALTH SCIENCES A	**	36,783
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI SHT DURATION HIGH INC I	**	23,843
*	Fidelity Management Trust Company	WELLS FARGO ADVT LARGE CAP GROWTH A	**	99,201
*	Fidelity Management Trust Company	ABERDEEN GLOBAL SMALL CAP FUND CL A	**	25,993
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2035	**	402,031
*	Fidelity Management Trust Company	FIDELITY SELECT ELECTRONICS	**	144,119
*	Fidelity Management Trust Company	FIDELITY AGGRESSIVE INTERNATIONAL	**	12,352
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH & INCOME CL Z	**	57,115
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH OPP CL Z	**	51,807
*	Fidelity Management Trust Company	FID ADV FLOATING RATE HIGH INCOME Z	**	33,770
*	Fidelity Management Trust Company	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	**	54,855
*	Fidelity Management Trust Company	FIDELITY INTERNATL INDEX INSTL PREMIUM	**	52,797
*	Fidelity Management Trust Company	FIDELITY 500 INDEX INSTITUTIONAL PREM	**	680,278
*	Fidelity Management Trust Company	FIDELITY SMALL CAP RETIREMENT	**	256
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	42,614
*	Fidelity Management Trust Company	FIDELITY FLOATING RATE HIGH INCOME	**	31,716
*	Fidelity Management Trust Company	FIDELITY ADVISOR STK SELECTR SMAL CP CL Z	**	32,697
*	Fidelity Management Trust Company	FIDELITY ADVISOR INTL CAP APPREC CL Z	**	77,429
*	Fidelity Management Trust Company	FIDELITY SMALL CAP ENHANCED INDEX FUND	**	106,533
*	Fidelity Management Trust Company	FIDELITY CAPITAL & INCOME	**	172,542
*	Fidelity Management Trust Company	FIDELITY REAL ESTATE INDEX INSTITUTIONAL	**	25,412
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2020	**	370,436
*	Fidelity Management Trust Company	FIDELITY ZERO TOTAL MARKET INDEX	**	560,676
*	Fidelity Management Trust Company	FID INTER TREASURY BOND INDX INST PREM	**	28,221
*	Fidelity Management Trust Company	FIDELITY OTC PORT	**	54,343
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME	**	55,060
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH	**	111,471
*	Fidelity Management Trust Company	FIDELITY DIVIDEND GROWTH	**	339,269
*	Fidelity Management Trust Company	FIDELITY SMALL CAP GROWTH	**	115,510
*	Fidelity Management Trust Company	FIDELITY SMALL CAP VALUE	**	8,637
*	Fidelity Management Trust Company	FIDELITY SELECT TECHNOLOGY	**	28,222
*	Fidelity Management Trust Company	FIDELITY SELECT HEALTH CARE	**	57,211
*	Fidelity Management Trust Company	FIDELITY SELECT PHARMACEUTICAL	**	28,488
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	**	145,696
*	Fidelity Management Trust Company	FIDELITY SELECT BUS SVC& OUTSOURCING	**	35,349

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*	Fidelity Management Trust Company	FIDELITY SELECT CONSUMER INDUSTRIES	**	10,801
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL DELIVERY	**	31,138
*	Fidelity Management Trust Company	FIDELITY SELECT RETAILING	**	176,000
*	Fidelity Management Trust Company	FIDELITY SELECT BIOTECHNOLOGY	**	167,515
*	Fidelity Management Trust Company	FIDELITY SELECT GOLD	**	1,915
*	Fidelity Management Trust Company	FIDELITY SELECT DEFENSE & AEROSPACE	**	423
*	Fidelity Management Trust Company	FIDELITY SELECT SOFTWARE & COMPUTER	**	93,693
*	Fidelity Management Trust Company	FIDELITY FREEDOM INDEX 2030 FD	**	234,053
*	Fidelity Management Trust Company	OXFORD LANE CAP CORP	**	466
*	Fidelity Management Trust Company	PACER FDS TR TRENDP 750 ETF	**	4,184
*	Fidelity Management Trust Company	PERMIAN BASIN RTY TR	**	185
*	Fidelity Management Trust Company	PIMCO ETF TRUST TOTAL RETURN	**	12,392
*	Fidelity Management Trust Company	PIMCO ETF TR INVT GRADE CORP BD	**	5,871
*	Fidelity Management Trust Company	PROSHARES TR II ULTRA SILVER NEW	**	55,584
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO QQQ	**	11,643
*	Fidelity Management Trust Company	REDWOOD TRUST INC	**	63
*	Fidelity Management Trust Company	S & P 500 DEPOSITORY RECEIPT	**	135,503
*	Fidelity Management Trust Company	SPDR GOLD TR GOLD SHS	**	410
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE LARGE	**	2,236
*	Fidelity Management Trust Company	SPDR DOW JONES INDL AVERAGE ETF TR UNIT	**	25,031
*	Fidelity Management Trust Company	SPDR SER TR SP500 HIGH DIV	**	256
*	Fidelity Management Trust Company	Schwab Strategic TR Schwab Fundamental	**	98
*	Fidelity Management Trust Company	SECTOR SPDR TR SHS BEN INT ENERGY	**	4,662
*	Fidelity Management Trust Company	SECTOR SPDR TR SHS BEN INT FINANCIAL	**	27,693
*	Fidelity Management Trust Company	STAG INDL INC COM	**	144
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR GOLD MINERS ETF	**	2,457
*	Fidelity Management Trust Company	VANGUARD SECTOR INDEX FDS VANGUARD	**	1,489
*	Fidelity Management Trust Company	VANGUARD INTL EQUITY INDEX FDS TOTAL	**	741
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	11,579
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	118
*	Fidelity Management Trust Company	VANGUARD INDEX TR VANGUARD TOTAL STK	**	47,922
*	Fidelity Management Trust Company	WISDOMTREE TR CHINA DIVID EX	**	14,387
*	Fidelity Management Trust Company	WISDOMTREE TR CLOUD COMPUTNG	**	726
*	Fidelity Management Trust Company	ARK ETF TR INNOVATION ETF	**	2,109
*	Fidelity Management Trust Company	ARK ETF TR INDL INNOVATION ETF	**	1,933
*	Fidelity Management Trust Company	ARK ETF TR GENOMIC REVOLUTION MULTI	**	1,419
*	Fidelity Management Trust Company	ARK ETF TR WEB X.0 ETF	**	1,919
*	Fidelity Management Trust Company	ARK ETF TR 3D PRINTING ETF	**	103
*	Fidelity Management Trust Company	ARK ETF TR ISRAEL INOVATE	**	86
*	Fidelity Management Trust Company	ARK ETF TR FINTECH INNOVA	**	2,007
*	Fidelity Management Trust Company	ADVISORSHARES TR PURE US CANNABIS	**	7,699
*	Fidelity Management Trust Company	ADVISORSHARES TRUST DORSEY WRIGHT MICRO	**	196
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR FOCUSED DYNAMIC	**	161
*	Fidelity Management Trust Company	AMPLIFY ETF TR AMPLIFY ONLINE	**	1,770
*	Fidelity Management Trust Company	AMPLIFY ETF TR ADVANCED BATTERY	**	270
*	Fidelity Management Trust Company	ANNALY MORTGAGE MANAGEMENT INC	**	23,283
*	Fidelity Management Trust Company	BARCLAYS BK PLC IPATH B COPPER	**	201
*	Fidelity Management Trust Company	BLACKROCK SCIENCE & TECHNOLOGY TR COM	**	3,253
*	Fidelity Management Trust Company	BRIGHTSPIRE CAPITAL INC COM CL A	**	9
*	Fidelity Management Trust Company	CREDIT SUISSE AG NASSAU BRH VELOCITY	**	64
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DLY GOLD INDX 2X	**	31
*	Fidelity Management Trust Company	ETF MANAGERS TR PUREFUNDS ISE MO	**	581
*	Fidelity Management Trust Company	ETF MANAGERS TR TIERRA XP LATIN	**	65,246
*	Fidelity Management Trust Company	ETF MANAGERS TR ETFMG TRAVEL TEC	**	73
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR NIFTY	**	45
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	21,079
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH ETF	**	1,099
*	Fidelity Management Trust Company	FIDELITY NEW MILLENNIUM ETF	**	508
*	Fidelity Management Trust Company	FIDELITY MSCI ENERGY INDEX ETF	**	963
*	Fidelity Management Trust Company	FIDELITY VALUE FACTOR ETF	**	65

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*	Fidelity Management Trust Company	FIDELITY MSCI REAL ESTATE INDEX ETF	**	35
*	Fidelity Management Trust Company	FIRST TR EXCHANGE TRADED FD DOW JONES	**	41,156
*	Fidelity Management Trust Company	FLEXSHARES TRUST STOXX GLOBAL BROAD	**	117
*	Fidelity Management Trust Company	GLOBAL X FDS CYBRSCURTY ETF	**	445
*	Fidelity Management Trust Company	GABELLI EQUITY TR INC	**	10,064
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X SUPERDIVIDEND	**	763
*	Fidelity Management Trust Company	GLOBAL X FDS GLB X MLP ENRG I	**	627
*	Fidelity Management Trust Company	GLOBAL X FDS VDEO GAM ESPRT	**	874
*	Fidelity Management Trust Company	GLOBAL X FDS THMATC GWT ETF	**	9,028
*	Fidelity Management Trust Company	GLOBAL X FDS US INFR DEV	**	115
*	Fidelity Management Trust Company	GLOBAL X FDS HEALTH & WELLNESS THEMATIC	**	197
*	Fidelity Management Trust Company	GLOBAL X FDS SUPER DIV ALTR	**	1,070
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X LITHIUM	**	845
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	**	685
*	Fidelity Management Trust Company	INVESCO QQQ TR UNIT SER I	**	541,255
*	Fidelity Management Trust Company	INVESCO ACTIVELY MANAGD ETF TR	**	851
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR	**	291
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR S&P500	**	314
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	147
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR II	**	21,358
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR II	**	23,037
*	Fidelity Management Trust Company	ISHARES SILVER TR ISHARES	**	875
*	Fidelity Management Trust Company	ISHARES INC JAPAN S ALL CAP INDEX FD	**	42,178
*	Fidelity Management Trust Company	ISHARES TR U S TREAS INFLATION	**	130
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	**	1,424
*	Fidelity Management Trust Company	ISHARES TR DOW JONES U S TOTAL MKT INDEX	**	827
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL EQUIP & SVCS	**	555
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL & GAS EXPL	**	842
*	Fidelity Management Trust Company	ISHARES US ETF TRUST COMMODITIES SELECT	**	37
*	Fidelity Management Trust Company	ISHARES INC MSCI SNG ETF NEW	**	51,044
*	Fidelity Management Trust Company	ISHARES TR MTG REL ETF NEW	**	35
*	Fidelity Management Trust Company	ISHARES TR CYBERSECURITY	**	404
*	Fidelity Management Trust Company	ISHARES TR US INFRASTRUC	**	116
*	Fidelity Management Trust Company	LADDER CAPITAL CORP COM USD0.001 CL A	**	38
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL BITK	**	125
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL SPORTS	**	497
*	Fidelity Management Trust Company	MFA MTG INVTs INC	**	310
* Total Mutual Funds				434,858,171
* Money Market:				
*	Fidelity Management Trust Company	FID GOVT MMKT	**	14,953,670
*	Fidelity Management Trust Company	FIDELITY CASH RESERVES	**	2,437,162
*	Fidelity Management Trust Company	SPARTAN US TREASURY MMKT	**	463,394
*	Fidelity Management Trust Company	BANK HAPOALIM B M NEW YORK CD	**	9,998
* Total Money Market				17,864,224
* Common Stock:				
*	Fidelity Management Trust Company	TIPTREE FINL INC	**	2,390
*	Fidelity Management Trust Company	THE TRADE DESK INC COM CL A	**	92
*	Fidelity Management Trust Company	3M COMPANY NFS IS A SPECIALIST	**	14,897
*	Fidelity Management Trust Company	TILRAY INC COM CL 2	**	147
*	Fidelity Management Trust Company	TRAVELERS COS INC COM	**	62,881
*	Fidelity Management Trust Company	TRULIEVE CANNABIS CORP COM NPV	**	72,951
*	Fidelity Management Trust Company	TWILIO INC CL A	**	3,160
*	Fidelity Management Trust Company	TWITTER INC COM USD0.000005	**	3,025
*	Fidelity Management Trust Company	TYSON FOODS INC CL A FRMLY COM	**	2,029
*	Fidelity Management Trust Company	US ENERGY INITIATIVES CORP	**	178
*	Fidelity Management Trust Company	UBER TECHNOLOGIES INC COM	**	110,066
*	Fidelity Management Trust Company	UNDER ARMOUR INC CL C	**	361
*	Fidelity Management Trust Company	UNILEVER PLC NEW SPONS ADR	**	338

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*	Fidelity Management Trust Company	UNITED CONTINENTAL HOLDINGS INC COM	**	1,017
*	Fidelity Management Trust Company	VALERO ENERGY CORP NFS LLC IS A SPECIAL	**	34,768
*	Fidelity Management Trust Company	THE VALENS COMPANY INC COM NPV (POST	**	6,532
*	Fidelity Management Trust Company	VALVOLINE INC USD0.01	**	37,099
*	Fidelity Management Trust Company	VERIZON COMMUNICATIONS	**	8,918
*	Fidelity Management Trust Company	VIACOMCBS INC CL B	**	593
*	Fidelity Management Trust Company	VIRGIN GALACTIC HOLDINGS INC COM	**	419
*	Fidelity Management Trust Company	VISTA OUTDOOR INC COM	**	737
*	Fidelity Management Trust Company	VOLCON INC COM	**	54
*	Fidelity Management Trust Company	VOYAGER DIGITAL LTD COM &VAR VTG SHS	**	10,175
*	Fidelity Management Trust Company	WABTEC	**	281
*	Fidelity Management Trust Company	WAL-MART STORES INC NFS IS A SPECIALIST	**	19,909
*	Fidelity Management Trust Company	WASTE MANAGEMENT INC NFS LLC IS A	**	338
*	Fidelity Management Trust Company	WEBER INC CL A	**	260
*	Fidelity Management Trust Company	WESTLAKE CHEM CORP	**	97
*	Fidelity Management Trust Company	WORKHORSE GROUP INC COM NEW	**	262
*	Fidelity Management Trust Company	XPO LOGISTICS INC COM USD0.001	**	155
*	Fidelity Management Trust Company	XENETIC BIOSCIENCES INC COM	**	39
*	Fidelity Management Trust Company	XPENG INC SPON ADS EACH REP 2 CL A ORD	**	7,298
*	Fidelity Management Trust Company	ZOOMINFO TECHNOLOGIES INC COM	**	64
*	Fidelity Management Trust Company	ZOOM VIDEO COMMUNICATIONS INC	**	2,023
*	Fidelity Management Trust Company	ZYNGA INC COM USD0.00000625 CLASS	**	762
*	Fidelity Management Trust Company	ADIENT PLC COM	**	99
*	Fidelity Management Trust Company	ALLEGION PLC CIM USD0.01 WI	**	1,328
*	Fidelity Management Trust Company	ARCOS DORADOS HOLDINGS INC COM NPV	**	1,186
*	Fidelity Management Trust Company	BIT DIGITAL INC USD ORD SHS	**	61
*	Fidelity Management Trust Company	BURFORD CAPITAL LTD ORD NPV (DI)	**	31,880
*	Fidelity Management Trust Company	FAR PEAK ACQUISITION CORP COM USD0.0001	**	3,018
*	Fidelity Management Trust Company	FRONTLINE LTD COM USD1 (POST REV	**	3,154
*	Fidelity Management Trust Company	GENIUS SPORTS LTD COM NPV	**	228
*	Fidelity Management Trust Company	HORIZON ACQUISITION CORP II COM	**	10
*	Fidelity Management Trust Company	JOHNSON CONTROLS INTERNATIONAL PLC	**	2,319
*	Fidelity Management Trust Company	NABORS INDUSTRIES LTD COM	**	568
*	Fidelity Management Trust Company	NORWEGIAN CRUISE LINE HLDGS LTD COM	**	6,886
*	Fidelity Management Trust Company	PENTAIR PLC COM USD0.01	**	1,879
*	Fidelity Management Trust Company	PERSHING SQUARE HLDGS LTD NPV	**	82,200
*	Fidelity Management Trust Company	TRANSOCEAN LTD ZUG NAMEN -AKT	**	552
*	Fidelity Management Trust Company	TRONOX HOLDINGS PLC COM USD0.01	**	977
*	Fidelity Management Trust Company	CHUBB LIMITED COM NPV	**	5,586
*	Fidelity Management Trust Company	TE CONNECTIVITY LTD SHS	**	8,212
*	Fidelity Management Trust Company	CORPORACION AMERICA AIRPORTS SA COM USD1	**	49,045
*	Fidelity Management Trust Company	SPOTIFY TECHNOLOGY S.A. COM EUR0.000625	**	2,340
*	Fidelity Management Trust Company	GLOBAL-E ONLINE LTD COM NPV	**	634
*	Fidelity Management Trust Company	INSPIRA TECHNOLOGIES OXY BHN SHS	**	134
*	Fidelity Management Trust Company	MONDAY COM LTD COM NPV	**	309
*	Fidelity Management Trust Company	NANO-X IMAGING LTD COM USD0.01	**	174
*	Fidelity Management Trust Company	FERRARI N V EUR0.01(NEW)	**	259
*	Fidelity Management Trust Company	BOTS INC COM	**	12
*	Fidelity Management Trust Company	ROYAL CARRIBBEAN CRUISES LTD	**	1,846
*	Fidelity Management Trust Company	EUROSEAS LTD SHS NEW 2019	**	8,684
*	Fidelity Management Trust Company	FLEXTRONICS INTL INC ISIN #SG9999000020	**	642
*	Fidelity Management Trust Company	TOP SHIPS INC SHS NEW 2020	**	9
*	Fidelity Management Trust Company	AMC ENTERTAINMENT HOLDINGS INC COM	**	63,452
*	Fidelity Management Trust Company	AT&T INC COM	**	970
*	Fidelity Management Trust Company	ARK ETF TR ARK SPACE EXPL	**	226
*	Fidelity Management Trust Company	ADOBE SYS INC NFS LLC IS A MARKET	**	22,115
*	Fidelity Management Trust Company	ADVANCED MICRO DEVICES INC	**	51,633
*	Fidelity Management Trust Company	AFFILIATED MANAGERS GROUP	**	329
*	Fidelity Management Trust Company	AKEBIA THERAPEUTICS INC COM USD0.00001	**	106
*	Fidelity Management Trust Company	AKOUSTIS TECHNOLOGIES INC COM	**	1,951
*	Fidelity Management Trust Company	ALCOA CORP COM	**	657
*	Fidelity Management Trust Company	ALGONQUIN POWER & UTILITIES CORP COM	**	7,381
*	Fidelity Management Trust Company	ALIBABA GROUP HLDG LTD	**	2,851
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL C	**	55,106
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL A	**	121,676
*	Fidelity Management Trust Company	AMERICAN AIRLINES GROUP INC COM USD1	**	4,784

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*	Fidelity Management Trust Company	AMAZON.COM INC NFS LLC IS A MARKET	**	177,540
*	Fidelity Management Trust Company	AMAZONAS FLORESTAL LTD COM NEW	**	5
*	Fidelity Management Trust Company	AMERICAN PUB ED INC COM	**	1,001
*	Fidelity Management Trust Company	AMGEN INC NFS LLC IS A MARKET	**	11,249
*	Fidelity Management Trust Company	ANHEUSER-BUSCH INBEV ADR EAH REP 1 ORD	**	21,484
*	Fidelity Management Trust Company	APA CORPORATION COM	**	3,046
*	Fidelity Management Trust Company	APPLE COMPUTER INC NFS LLC IS A MARKET	**	1,541,864
*	Fidelity Management Trust Company	APPLIED MATERIALS INC	**	16,160
*	Fidelity Management Trust Company	ARBUTUS BIOPHARMA CORP NPV	**	39
*	Fidelity Management Trust Company	ARCONIC CORPORATION COM	**	264
*	Fidelity Management Trust Company	AURORA CANNABIS INC COM NPV(POST REV	**	254
*	Fidelity Management Trust Company	AXON ENTERPRISE INC COM	**	1,570
*	Fidelity Management Trust Company	BASF AG SPONS ADR	**	105
*	Fidelity Management Trust Company	BP PLC SPON ADR REPSNTG	**	6,101
*	Fidelity Management Trust Company	BALLANTYNE OF OMAHA INC	**	23,120
*	Fidelity Management Trust Company	BANK OF AMERICA CORP	**	12,846
*	Fidelity Management Trust Company	BARRICK GOLD CORP NFS IS A SPECIALIST	**	1,216
*	Fidelity Management Trust Company	BERKSHIRE HATHAWAY INC DEL CL B NEW	**	509,795
*	Fidelity Management Trust Company	BEYOND MEAT INC COM	**	1,303
*	Fidelity Management Trust Company	BIG 5 SPORTING GOODS CORP COM	**	1,641
*	Fidelity Management Trust Company	BIOFRONTERA INC COM	**	345
*	Fidelity Management Trust Company	BLACKSTONE GROUP INC COM CL A	**	17
*	Fidelity Management Trust Company	BOEING CO NFS IS A SPECIALIST	**	12,884
*	Fidelity Management Trust Company	BOOKING HLDGS INC COM	**	40,787
*	Fidelity Management Trust Company	CAE INDS LTD COM	**	25
*	Fidelity Management Trust Company	BROADCOM INC COM	**	13,308
*	Fidelity Management Trust Company	BROOKFIELD ASSET MGMT INC COM VOTING	**	39,675
*	Fidelity Management Trust Company	B2GOLD CORP COM ISIN #CA11777Q2099	**	1,883
*	Fidelity Management Trust Company	CF ACQUISITION CORP VI COM CL A	**	314
*	Fidelity Management Trust Company	CVS CORP DEL NFS LLC IS A	**	2,122
*	Fidelity Management Trust Company	CANADIAN PAC RAILWAY LTD	**	2,250
*	Fidelity Management Trust Company	CANOO INC COM CL A	**	154
*	Fidelity Management Trust Company	CANOPY GROWTH CORPORATION COM NPV	**	3,491
*	Fidelity Management Trust Company	CARA THERAPEUTICS INC COM USD0.001	**	4,263
*	Fidelity Management Trust Company	CARNIVAL CORP PAIRED CTF 1 COM	**	4,480
*	Fidelity Management Trust Company	CATERPILLAR INC NFS IS A SPECIALIST	**	3,148
*	Fidelity Management Trust Company	CENTRAL GARDEN & PET CO CL A NON-VTG	**	1,655
*	Fidelity Management Trust Company	CHAMPIONS ONCOLOGY INC COM NEW	**	209
*	Fidelity Management Trust Company	CHARGEPOINT HOLDINGS INC COM CL A	**	57
*	Fidelity Management Trust Company	CHARLIES HLDGS INC COM NEW	**	1
*	Fidelity Management Trust Company	CHEVRONTXACO CORP	**	3,152
*	Fidelity Management Trust Company	CHIPOTLE MEXICAN GRILL INC CL A	**	5,245
*	Fidelity Management Trust Company	CISCO SYS INC NFS LLC IS A MARKET	**	349,001
*	Fidelity Management Trust Company	CLEVER LEAVES HLDGS INC COM	**	302
*	Fidelity Management Trust Company	CLOVER HEALTH INVESTMENTS CORP COM	**	118
*	Fidelity Management Trust Company	CLOUDFLARE INC CL A COM	**	10,915
*	Fidelity Management Trust Company	COCA COLA CO NFS IS A SPECIALIST	**	4,964
*	Fidelity Management Trust Company	COINBASE GLOBAL INC COM CL A	**	4,795
*	Fidelity Management Trust Company	COMMERCIAL METALS CO	**	1,959
*	Fidelity Management Trust Company	CONDUENT INC COM	**	734
*	Fidelity Management Trust Company	CONTINENTAL RES INC OKLA COM	**	4,319
*	Fidelity Management Trust Company	COSTCO WHOLESALE CORP	**	35,142
*	Fidelity Management Trust Company	COUPANG INC CL A	**	5,876
*	Fidelity Management Trust Company	CRONOS GROUP INC COM NPV	**	784
*	Fidelity Management Trust Company	DBV TECHNOLOGIES SPON ADR EACH REPR	**	2,398
*	Fidelity Management Trust Company	DATADOG INC CL A COM	**	2,315
*	Fidelity Management Trust Company	DELTA AIR LINES INC DEL COM NEW	**	27,639
*	Fidelity Management Trust Company	DIREXION SHS ETF TR HYDROGEN ETF	**	103
*	Fidelity Management Trust Company	DISNEY WALT CO DEL (HOLDING COMPANY)	**	45,249
*	Fidelity Management Trust Company	DOCUSIGN INC COM	**	7,616
*	Fidelity Management Trust Company	DOW INC COM	**	59,840
*	Fidelity Management Trust Company	DRAFTKINGS INC COM CL A	**	1,236
*	Fidelity Management Trust Company	DROPBOX INC CL A	**	1,375
*	Fidelity Management Trust Company	EQT CORP COM	**	1,119
*	Fidelity Management Trust Company	ETF SER SOLUTIONS DEFIANCE NEXT	**	96
*	Fidelity Management Trust Company	ELYS GAME TECHNOLOGY CORP COM	**	136

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*	Fidelity Management Trust Company	EQUITRANS MIDSTREAM CORPORATIO COM	**	552
*	Fidelity Management Trust Company	ENSYSCE BIOSCIENCES INC COM	**	223
*	Fidelity Management Trust Company	ENTERGY CORP NEW NFS IS A SPECIALIST	**	34,649
*	Fidelity Management Trust Company	EQUINOR ASA SPON ADR EACH REP 1 ORD SHS	**	47,511
*	Fidelity Management Trust Company	E2OPEN PARENT HOLDINGS INC COM CL	**	282
*	Fidelity Management Trust Company	EXACT SCIENCES CORP	**	467
*	Fidelity Management Trust Company	EXP RLTY INTL CORP COM	**	8,024
*	Fidelity Management Trust Company	EXXON MOBIL CORP NFS IS A SPECIALIST	**	12,249
*	Fidelity Management Trust Company	FG FINANCIAL GROUP INC COM	**	15,040
*	Fidelity Management Trust Company	FRMO CORP COM NEW	**	58,661
*	Fidelity Management Trust Company	FACEBOOK INC COM USD0.000006 CL A	**	60,543
*	Fidelity Management Trust Company	FANTASY 360 TECHNOLOGIES INC COM	**	1
*	Fidelity Management Trust Company	FIDELITY ELECTRIC VEHICLES AND FUTURE	**	356
*	Fidelity Management Trust Company	FIDELITY REAL ESTATE INVESTMENT ETF	**	415
*	Fidelity Management Trust Company	1STDIBS COM INC COM	**	36,812
*	Fidelity Management Trust Company	FIRST SOLAR INC COM	**	349
*	Fidelity Management Trust Company	FISERV INC NFS LLC IS A MARKET	**	44,111
*	Fidelity Management Trust Company	FORD MTR CO DEL COM	**	21,364
*	Fidelity Management Trust Company	FORMFACTOR INC	**	4,572
*	Fidelity Management Trust Company	FREEPORT MCMORAN COPPER & GOLD CL B	**	3,046
*	Fidelity Management Trust Company	GENESIS HEALTHCARE INC CL A COM	**	5
*	Fidelity Management Trust Company	GAMESTOP CORP NEW CL A	**	38,351
*	Fidelity Management Trust Company	GENERAL ELECTRIC CO COM NEW	**	9,076
*	Fidelity Management Trust Company	GENERAL MOTORS CO COM USD0.01	**	410
*	Fidelity Management Trust Company	GERON CORP NFS LLC IS A MARKET	**	3,332
*	Fidelity Management Trust Company	GILEAD SCIENCES INC	**	2,702
*	Fidelity Management Trust Company	GOLDMAN SACHS ETF TRUST FUTURE TECH	**	196
*	Fidelity Management Trust Company	GOODYEAR TIRE & RUBBER CO	**	3,262
*	Fidelity Management Trust Company	GOPRO INC. COM USD0.0001 CL A	**	247
*	Fidelity Management Trust Company	GREENFIRST FOREST PRODUCTS INC COM NPV	**	33,131
*	Fidelity Management Trust Company	GRITSTONE ONCOLOGY INC COM	**	2,572
*	Fidelity Management Trust Company	HALLIBURTON CO HOLDING CO FRMLY	**	2,561
*	Fidelity Management Trust Company	HEALTHIER CHOICES MGMT CORP COM	**	180
*	Fidelity Management Trust Company	HELIX ENERGY SOLUTIONS GROUP INC	**	983
*	Fidelity Management Trust Company	HERTZ GLOBAL HLDGS INC COM NEW	**	7,922
*	Fidelity Management Trust Company	HEXO CORP COM NPV (POST REV SPLIT)	**	428
*	Fidelity Management Trust Company	HOLOGIC INC	**	5,359
*	Fidelity Management Trust Company	HOME DEPOT INC NFS IS A SPECIALIST	**	17,845
*	Fidelity Management Trust Company	HONEYWELL INTL INC	**	3,168
*	Fidelity Management Trust Company	HORMEL GEORGE A & CO	**	1,024
*	Fidelity Management Trust Company	HOULIHAN LOKEY INC CL A	**	630
*	Fidelity Management Trust Company	HOWMET AEROSPACE INC COM	**	1,085
*	Fidelity Management Trust Company	HUMBL INC COM	**	52
*	Fidelity Management Trust Company	INGERSOLL RAND INC COM	**	1,238
*	Fidelity Management Trust Company	INOVIO PHARMACEUTICALS INC	**	235
*	Fidelity Management Trust Company	INTEL CORP NFS LLC IS A MARKET	**	17,402
*	Fidelity Management Trust Company	ION GEOPHYSICAL CORP COM NEW	**	17,643
*	Fidelity Management Trust Company	IRIDIUM COMMUNICATIONS INC	**	8,258
*	Fidelity Management Trust Company	ISHARES GOLD TR ISHARES NEW	**	92,038
*	Fidelity Management Trust Company	J P MORGAN CHASE & CO	**	4,095
*	Fidelity Management Trust Company	JD COM INC SPONSORED ADR REPSTG	**	560,560
*	Fidelity Management Trust Company	JOHNSON & JOHNSON NFS IS A SPECIALIST	**	537
*	Fidelity Management Trust Company	JONES SODA CO	**	365
*	Fidelity Management Trust Company	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	**	456
*	Fidelity Management Trust Company	KKR & CO INC CL A	**	28,072
*	Fidelity Management Trust Company	KNOWBE4 INC CL A	**	459
*	Fidelity Management Trust Company	LHC GROUP INC COM	**	11,253
*	Fidelity Management Trust Company	LCI INDS COM	**	1,859
*	Fidelity Management Trust Company	LAM RESEARCH CORP NFS LLC IS A MARKET	**	14,820
*	Fidelity Management Trust Company	LITHIUM AMERICAS CORP COM NPV (POST	**	3,203
*	Fidelity Management Trust Company	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	**	392
*	Fidelity Management Trust Company	MGM MIRAGE NFS IS A SPECIALIST	**	5,477
*	Fidelity Management Trust Company	MANNKIND CORP COM NEW	**	813
*	Fidelity Management Trust Company	MARATHON DIGITAL HOLDINGS INC COM	**	493
*	Fidelity Management Trust Company	MARATHON OIL CORP	**	58,475
*	Fidelity Management Trust Company	MARATHON PETROLEUM CORP COM USD0.01	**	1,280

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*	Fidelity Management Trust Company	MATTEL INC NFS IS A SPECIALIST	**	2,152
*	Fidelity Management Trust Company	MATTERPORT INC COM CL A	**	186
*	Fidelity Management Trust Company	MCDONALDS CORP NFS IS A SPECIALIST	**	26,915
*	Fidelity Management Trust Company	MEDICAL MARIJUANA INC COM	**	51
*	Fidelity Management Trust Company	MICROVISION INC DEL COM NEW	**	38,076
*	Fidelity Management Trust Company	MEDIPHARM LABS CORP COM NPV	**	1,465
*	Fidelity Management Trust Company	META MATERIALS INC COM	**	229
*	Fidelity Management Trust Company	MICROSOFT CORP NFS LLC IS A MARKET	**	383,426
*	Fidelity Management Trust Company	MICROSTRATEGY INC C L A NEW NFS LLC IS A	**	1,089
*	Fidelity Management Trust Company	MICROBOT MED INC COM NEW	**	3,968
*	Fidelity Management Trust Company	MICRON TECHNOLOGY NFS IS A SPECIALIST	**	13,993
*	Fidelity Management Trust Company	MILLER INDS TENN COM NEW	**	30,619
*	Fidelity Management Trust Company	MIMEDX GROUP INC COM	**	1,606
*	Fidelity Management Trust Company	MODERNA INC COM	**	255
*	Fidelity Management Trust Company	MORGAN STANLEY DEAN WITTER & CO FRMLY	**	3,498
*	Fidelity Management Trust Company	NCINO INC COM	**	987
*	Fidelity Management Trust Company	MUELLER WTR PRODS INC COM SER A	**	1,177
*	Fidelity Management Trust Company	NIO INC ADS EACH REP 1 ORD SHS	**	2,851
*	Fidelity Management Trust Company	NATURES SUNSHINE PRODUCTS INC COM	**	2,009
*	Fidelity Management Trust Company	NETAPP INC COM	**	1,850
*	Fidelity Management Trust Company	NETFLIX COM INC COM	**	151,815
*	Fidelity Management Trust Company	NEWMONT MNG CORP NFS IS A SPECIALIST	**	1,302
*	Fidelity Management Trust Company	NIKOLA CORP COM	**	10
*	Fidelity Management Trust Company	NORTHERN DYNASTY EXPLS LTD COM NEW	**	3,460
*	Fidelity Management Trust Company	NOVAVAX INC COM NEW	**	1,574
*	Fidelity Management Trust Company	NVIDIA CORP NFS LLC IS A MARKET	**	80,828
*	Fidelity Management Trust Company	OTC MKTS GROUP INC CL A	**	296
*	Fidelity Management Trust Company	OCCIDENTAL PETROLEUM CORP	**	9,920
*	Fidelity Management Trust Company	ODONATE THERAPEUTICS INC COM	**	162
*	Fidelity Management Trust Company	OLIN CORP NEW	**	1,066
*	Fidelity Management Trust Company	OZOP SURGICAL CORP COM	**	100
*	Fidelity Management Trust Company	PBF ENERGY INC COM USD0.001	**	389
*	Fidelity Management Trust Company	PALANTIR TECHNOLOGIES INC CL	**	3,624
*	Fidelity Management Trust Company	PARK AEROSPACE CORP COM	**	99
*	Fidelity Management Trust Company	PARK CITY GROUP INC COM NEW	**	626
*	Fidelity Management Trust Company	PAYPAL HLDGS INC COM	**	3,394
*	Fidelity Management Trust Company	PFIZER INC NFS IS A SPECIALIST	**	368
*	Fidelity Management Trust Company	PHILIP MORRIS INTL INC COM	**	41,961
*	Fidelity Management Trust Company	PILGRIMS PRIDE CORP NEW COM	**	125
*	Fidelity Management Trust Company	POOL CORP COM	**	2,309
*	Fidelity Management Trust Company	PROCTER & GAMBLE CO NFS IS A SPECIALIST	**	11,593
*	Fidelity Management Trust Company	PROSHARES TR ULT MSCIBZL CAPP	**	275
*	Fidelity Management Trust Company	PRUDENTIAL FINL INC	**	4,151
*	Fidelity Management Trust Company	PURE BIOSCIENCE INC COM NEW	**	8,864
*	Fidelity Management Trust Company	QUALCOMM INC NFS LLC IS A MARKET	**	11,311
*	Fidelity Management Trust Company	QUANTERIX CORP COM	**	424
*	Fidelity Management Trust Company	QURATE RETAIL INC QVC GR COM SER A	**	27,858
*	Fidelity Management Trust Company	RANGE RESOURCES CORP	**	1,783
*	Fidelity Management Trust Company	RESTAURANT BRANDS INTERNATIONAL INC	**	3,183
*	Fidelity Management Trust Company	RIOT BLOCKCHAIN INC COM	**	67
*	Fidelity Management Trust Company	RITCHIE BROS AUCTIONEERS INC	**	122
*	Fidelity Management Trust Company	RIVIAN AUTOMOTIVE INC COM CL A	**	42,617
*	Fidelity Management Trust Company	ROCHE HLDG LTD ADR	**	312
*	Fidelity Management Trust Company	SEACOR MARINE HLDGS INC COM	**	13,639
*	Fidelity Management Trust Company	ST JOE COMPANY	**	524
*	Fidelity Management Trust Company	SCULPTOR CAP MGMT COM CL A	**	36,272
*	Fidelity Management Trust Company	SERVICENOW INC COM USD0.001	**	9,737
*	Fidelity Management Trust Company	SHOPIFY INC NPV SUBORDINATED A	**	26,170
*	Fidelity Management Trust Company	SILVERGATE CAP CORP CL A	**	741
*	Fidelity Management Trust Company	SMARTSHEET INC COM CL A	**	465
*	Fidelity Management Trust Company	SNOWFLAKE INC CL A	**	1,694
*	Fidelity Management Trust Company	SOUTHERN CO NFS IS A SPECIALIST	**	39,763
*	Fidelity Management Trust Company	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	**	2,243
*	Fidelity Management Trust Company	SOUTHWESTERN ENERGY	**	18,645
*	Fidelity Management Trust Company	SPORTSMANS WAREHOUSE HLDGS INC COM	**	83
*	Fidelity Management Trust Company	SQUARE INC CL A	**	2,571

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*	Fidelity Management Trust Company	STARBUCKS CORP NFS LLC IS A MARKET	**	5,055
*	Fidelity Management Trust Company	STEM INC COM	**	190
*	Fidelity Management Trust Company	STONEMOR INC COM	**	12,529
*	Fidelity Management Trust Company	T-MOBILE US INC COM USD0.0001	**	1,740
*	Fidelity Management Trust Company	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	**	27,080
*	Fidelity Management Trust Company	TANDEM DIABETES CARE INC COM NEW	**	7,526
*	Fidelity Management Trust Company	TARGET CORP NFS IS A SPECIALIST	**	2,882
*	Fidelity Management Trust Company	TESLA MOTORS INC COM USD0.001	**	235,971
*	Fidelity Management Trust Company	ROLLS ROYCE HOLDINGS PFD	**	38
*	Fidelity Management Trust Company	META MATLS INC PFD SER A	**	284
*	Fidelity Management Trust Company	ENTERGY TEXAS INC PFD A	**	56,981
Total Common Stock				6,738,258
Common Collective Trust:				
	Fidelity Management Trust Company	MIP CL 2	**	4,567,645
Total Common Collective Trust				4,567,645
Common Collective Trust				
Participant loans				Interest rates at 3.25% - 6%
				4,896,311
Total investments, per Form 5500				\$ 468,924,609

The above investment information has been certified by the trustee as being complete and accurate.

*Represents a party-in-interest as defined by ERISA.

**Cost is not required for participant-directed investments.

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Mutual Funds:				
*	Fidelity Management Trust Company	LOOMIS SM CP GRTH IS	** \$	4,224,946
*	Fidelity Management Trust Company	AF TRGT DATE 2010 R6	**	1,821,087
*	Fidelity Management Trust Company	AF TRGT DATE 2020 R6	**	17,492,233
*	Fidelity Management Trust Company	AF TRGT DATE 2030 R6	**	28,401,237
*	Fidelity Management Trust Company	AF TRGT DATE 2040 R6	**	15,470,636
*	Fidelity Management Trust Company	AF TRGT DATE 2050 R6	**	16,232,001
*	Fidelity Management Trust Company	AF TRGT DATE 2015 R6	**	2,364,228
*	Fidelity Management Trust Company	AF TRGT DATE 2025 R6	**	18,458,902
*	Fidelity Management Trust Company	AF TRGT DATE 2035 R6	**	23,755,162
*	Fidelity Management Trust Company	AF TRGT DATE 2045 R6	**	21,521,028
*	Fidelity Management Trust Company	AF TRGT DATE 2055 R6	**	19,464,357
*	Fidelity Management Trust Company	NORTHERN SM CAP VAL	**	1,056,724
*	Fidelity Management Trust Company	COL SM CAP INDEX I2	**	3,408,179
*	Fidelity Management Trust Company	COL DIVIDEND INC ADV	**	12,742,901
*	Fidelity Management Trust Company	PIM REAL RETURN A	**	1,611,339
*	Fidelity Management Trust Company	INVS EM ALL CAP R5	**	3,412,553
*	Fidelity Management Trust Company	BARON GROWTH INST	**	11,955,163
*	Fidelity Management Trust Company	MFS MID CAP GRTH R3	**	3,151,394
*	Fidelity Management Trust Company	JHANCOCK BOND R6	**	6,739,369
*	Fidelity Management Trust Company	BR STRAT GLB BD INST	**	876,660
*	Fidelity Management Trust Company	FID GNMA	**	5,494,080
*	Fidelity Management Trust Company	FID BALANCED	**	13,718,703
*	Fidelity Management Trust Company	FID LOW PRICED STK	**	9,653,731
*	Fidelity Management Trust Company	FID DIVERSIFD INTL	**	7,928,431
*	Fidelity Management Trust Company	FID FREEDOM INCOME	**	84,914
*	Fidelity Management Trust Company	FID US BOND IDX	**	3,860,799
*	Fidelity Management Trust Company	FID 500 INDEX	**	29,680,168
*	Fidelity Management Trust Company	FID INTL INDEX	**	4,155,060
*	Fidelity Management Trust Company	FID EXTD MKT IDX	**	4,605,074
*	Fidelity Management Trust Company	FID CONTRAFUND K6	**	28,854,182
*	Fidelity Management Trust Company	FID GROWTH CO K6	**	104,033,880
*	Fidelity Management Trust Company	AMG MANAGERS SKYLINE SPECIAL EQUITIES	**	17,853
*	Fidelity Management Trust Company	WELLS FARGO ADV DISCOVERY FD CL A	**	56,769
*	Fidelity Management Trust Company	ALGER GROWTH OPPORTUNITIES CL A	**	30,770
*	Fidelity Management Trust Company	ALLIANCE QUASAR ADVISOR	**	30,968
*	Fidelity Management Trust Company	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD	**	53,149
*	Fidelity Management Trust Company	AM BEACON BRIDGEWAY LARGE CAP VALU INVST	**	48,907
*	Fidelity Management Trust Company	ARTISAN INTERNAT'L	**	136,617
*	Fidelity Management Trust Company	ARTISAN DEVELOPING WORLD FD INVESTOR CL	**	37,088
*	Fidelity Management Trust Company	BNY MELLON SMALL MID CAP GROWTH A	**	21,142
*	Fidelity Management Trust Company	BARON SMALL CAP FD	**	43,854
*	Fidelity Management Trust Company	BARON HEALTH CARE FD RETAIL	**	79,370
*	Fidelity Management Trust Company	BARON GLOBAL ADVANTAGE FD RETAIL	**	41,516
*	Fidelity Management Trust Company	BLACKROCK GLOBAL SCIENCE & TECH CL A	**	114,559
*	Fidelity Management Trust Company	BLACKROCK HEALTH SCIENCES PORT CL A	**	92,290
*	Fidelity Management Trust Company	WILLIAM BLAIR SMALL MID CAP GROWTH CL N	**	25,807
*	Fidelity Management Trust Company	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV	**	12,208
*	Fidelity Management Trust Company	CARILLON SCOUT MID CAP FUND CL I	**	97,636
*	Fidelity Management Trust Company	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A	**	19,872
*	Fidelity Management Trust Company	DEUTSCHE HEALTH AND WELLNESS FUND-A	**	31,983
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RT BOND FD CL N	**	15,554
*	Fidelity Management Trust Company	DRIEHAUS EMERGING MARKETS	**	19,854
*	Fidelity Management Trust Company	EATON VANCE FLOATING RATE ADVANTAGE CL A	**	92,566
*	Fidelity Management Trust Company	FMI LARGE CAP FUND	**	161,610
*	Fidelity Management Trust Company	EMERALD GROWTH INVESTOR	**	38,851
*	Fidelity Management Trust Company	FRANKLIN DYNATECH FUND A	**	40,335
*	Fidelity Management Trust Company	GABELLI EQUITY INCOME FUND	**	6,355
*	Fidelity Management Trust Company	GOLDMAN SACHS GQG PARTNERS INTL OPP I	**	21,769
*	Fidelity Management Trust Company	OAKMARK FUND	**	25,906
*	Fidelity Management Trust Company	HARTFORD STRATEGIC INCOME FUND CL I	**	24,087
*	Fidelity Management Trust Company	JPMORGAN SHORT DURATION CORE PLUS I	**	29,150
*	Fidelity Management Trust Company	JAMES BALANCED: GOLDEN RAINBOW FUND	**	70,529
*	Fidelity Management Trust Company	JANUS TRITON FUND	**	126,198
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY	**	52,493

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a)	(b) <i>Identity of Issuer, borrower, lessor or similar party</i>	(c) <i>Description of Investment, including maturity date, rate of interest, collateral, par or maturity value</i>	(d) ** <i>Cost</i>	(e) <i>Current Value</i>
*	Fidelity Management Trust Company	JANUS GLOBAL LIFE SCIENCES	**	33,457
*	Fidelity Management Trust Company	JPMORGAN EQUITY INCOME FUND CL A	**	55,719
*	Fidelity Management Trust Company	LEUTHOLD GRIZZLY SHORT FUND	**	1,774
*	Fidelity Management Trust Company	MANNING & NAPIER OVERSEAS SERIES CL S	**	27,069
*	Fidelity Management Trust Company	MORGAN STA INST US LGE CAP GRWTH POR B	**	36,565
*	Fidelity Management Trust Company	MORGAN STAN INSTL TR MID CAP GRWTH ADV CL	**	31,690
*	Fidelity Management Trust Company	JP MORGAN H & Q IPO & EMERGING CO. CL A	**	38,995
*	Fidelity Management Trust Company	EVENTIDE GILEAD FUND RETAIL CLASS	**	42,560
*	Fidelity Management Trust Company	AMERICAN NEW WORLD FUND CL F2	**	8,118
*	Fidelity Management Trust Company	PIMCO INCOME FD CL A	**	84,303
*	Fidelity Management Trust Company	DEER PARK TOTAL RETURN CREDIT FUND I	**	5,663
*	Fidelity Management Trust Company	OBERWEIS INTERNATONL OPPORTUNITY FUND	**	21,461
*	Fidelity Management Trust Company	PIMCO FOREIGN BOND UNHEDGED CL A	**	10,439
*	Fidelity Management Trust Company	PIMCO COMMODITIES PLUS STRATEGY CL A	**	46
*	Fidelity Management Trust Company	T ROWE PRICE MEDIA & TELECOMMUNICATIONS	**	38,567
*	Fidelity Management Trust Company	T ROWE PRICE GROWTH STOCK	**	76,277
*	Fidelity Management Trust Company	PRINCIPAL INVESTORS HIGH YIELD II CL A	**	29,865
*	Fidelity Management Trust Company	AKRE FOCUS FUND RETAIL	**	32,018
*	Fidelity Management Trust Company	HODGES SMALL CAP FUND	**	40,148
*	Fidelity Management Trust Company	T ROWE PRICE BLUE CHIP GROWTH INC	**	36,713
*	Fidelity Management Trust Company	T ROWE PRICE GLOBAL STOCK	**	29,889
*	Fidelity Management Trust Company	RYDEX BIOTECHNOLOGY INV CLASS	**	25,030
*	Fidelity Management Trust Company	AVE MARIA RISING DIVIDEND FUND	**	21,332
*	Fidelity Management Trust Company	SMEAD VALUE FUND INVESTOR CL SHARES	**	9,399
*	Fidelity Management Trust Company	TCW EMERGING MARKETS INCOME CL N	**	6,226
*	Fidelity Management Trust Company	THOMPSON PLUMB BOND FUND	**	75,303
*	Fidelity Management Trust Company	VANGUARD 500 INDEX ADMIRAL	**	19,816
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI HEALTH SCIENCES A	**	36,783
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI SHT DURATION HIGH INC I	**	23,843
*	Fidelity Management Trust Company	WELLS FARGO ADVT LARGE CAP GROWTH A	**	99,201
*	Fidelity Management Trust Company	ABERDEEN GLOBAL SMALL CAP FUND CL A	**	25,993
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2035	**	402,031
*	Fidelity Management Trust Company	FIDELITY SELECT ELECTRONICS	**	144,119
*	Fidelity Management Trust Company	FIDELITY AGGRESSIVE INTERNATIONAL	**	12,352
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH & INCOME CL Z	**	57,115
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH OPP CL Z	**	51,807
*	Fidelity Management Trust Company	FID ADV FLOATING RATE HIGH INCOME Z	**	33,770
*	Fidelity Management Trust Company	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	**	54,855
*	Fidelity Management Trust Company	FIDELITY INTERNATL INDEX INSTL PREMIUM	**	52,797
*	Fidelity Management Trust Company	FIDELITY 500 INDEX INSTITUTIONAL PREM	**	680,278
*	Fidelity Management Trust Company	FIDELITY SMALL CAP RETIREMENT	**	256
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	42,614
*	Fidelity Management Trust Company	FIDELITY FLOATING RATE HIGH INCOME	**	31,716
*	Fidelity Management Trust Company	FIDELITY ADVISOR STK SELECTR SMAL CP CL Z	**	32,697
*	Fidelity Management Trust Company	FIDELITY ADVISOR INTL CAP APPREC CL Z	**	77,429
*	Fidelity Management Trust Company	FIDELITY SMALL CAP ENHANCED INDEX FUND	**	106,533
*	Fidelity Management Trust Company	FIDELITY CAPITAL & INCOME	**	172,542
*	Fidelity Management Trust Company	FIDELITY REAL ESTATE INDEX INSTITUTIONAL	**	25,412
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2020	**	370,436
*	Fidelity Management Trust Company	FIDELITY ZERO TOTAL MARKET INDEX	**	560,676
*	Fidelity Management Trust Company	FID INTER TREASURY BOND INDX INST PREM	**	28,221
*	Fidelity Management Trust Company	FIDELITY OTC PORT	**	54,343
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME	**	55,060
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH	**	111,471
*	Fidelity Management Trust Company	FIDELITY DIVIDEND GROWTH	**	339,269
*	Fidelity Management Trust Company	FIDELITY SMALL CAP GROWTH	**	115,510
*	Fidelity Management Trust Company	FIDELITY SMALL CAP VALUE	**	8,637
*	Fidelity Management Trust Company	FIDELITY SELECT TECHNOLOGY	**	28,222
*	Fidelity Management Trust Company	FIDELITY SELECT HEALTH CARE	**	57,211
*	Fidelity Management Trust Company	FIDELITY SELECT PHARMACEUTICAL	**	28,488
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	**	145,696
*	Fidelity Management Trust Company	FIDELITY SELECT BUS SVC& OUTSOURCING	**	35,349

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*	Fidelity Management Trust Company	FIDELITY SELECT CONSUMER INDUSTRIES	**	10,801
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL DELIVERY	**	31,138
*	Fidelity Management Trust Company	FIDELITY SELECT RETAILING	**	176,000
*	Fidelity Management Trust Company	FIDELITY SELECT BIOTECHNOLOGY	**	167,515
*	Fidelity Management Trust Company	FIDELITY SELECT GOLD	**	1,915
*	Fidelity Management Trust Company	FIDELITY SELECT DEFENSE & AEROSPACE	**	423
*	Fidelity Management Trust Company	FIDELITY SELECT SOFTWARE & COMPUTER	**	93,693
*	Fidelity Management Trust Company	FIDELITY FREEDOM INDEX 2030 FD	**	234,053
*	Fidelity Management Trust Company	OXFORD LANE CAP CORP	**	466
*	Fidelity Management Trust Company	PACER FDS TR TRENDP 750 ETF	**	4,184
*	Fidelity Management Trust Company	PERMIAN BASIN RTY TR	**	185
*	Fidelity Management Trust Company	PIMCO ETF TRUST TOTAL RETURN	**	12,392
*	Fidelity Management Trust Company	PIMCO ETF TR INVT GRADE CORP BD	**	5,871
*	Fidelity Management Trust Company	PROSHARES TR II ULTRA SILVER NEW	**	55,584
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO QQQ	**	11,643
*	Fidelity Management Trust Company	REDWOOD TRUST INC	**	63
*	Fidelity Management Trust Company	S & P 500 DEPOSITORY RECEIPT	**	135,503
*	Fidelity Management Trust Company	SPDR GOLD TR GOLD SHS	**	410
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE LARGE	**	2,236
*	Fidelity Management Trust Company	SPDR DOW JONES INDL AVERAGE ETF TR UNIT	**	25,031
*	Fidelity Management Trust Company	SPDR SER TR SP500 HIGH DIV	**	256
*	Fidelity Management Trust Company	SCHWAB STRATEGIC TR SCHWAB FUNDAMENTAL	**	98
*	Fidelity Management Trust Company	SECTOR SPDR TR SHS BEN INT ENERGY	**	4,662
*	Fidelity Management Trust Company	SECTOR SPDR TR SHS BEN INT FINANCIAL	**	27,693
*	Fidelity Management Trust Company	STAG INDL INC COM	**	144
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR GOLD MINERS ETF	**	2,457
*	Fidelity Management Trust Company	VANGUARD SECTOR INDEX FDS VANGUARD	**	1,489
*	Fidelity Management Trust Company	VANGUARD INTL EQUITY INDEX FDS TOTAL	**	741
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	11,579
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	118
*	Fidelity Management Trust Company	VANGUARD INDEX TR VANGUARD TOTAL STK	**	47,922
*	Fidelity Management Trust Company	WISDOMTREE TR CHINA DIVID EX	**	14,387
*	Fidelity Management Trust Company	WISDOMTREE TR CLOUD COMPUTNG	**	726
*	Fidelity Management Trust Company	ARK ETF TR INNOVATION ETF	**	2,109
*	Fidelity Management Trust Company	ARK ETF TR INDL INNOVATION ETF	**	1,933
*	Fidelity Management Trust Company	ARK ETF TR GENOMIC REVOLUTION MULTI	**	1,419
*	Fidelity Management Trust Company	ARK ETF TR WEB X.0 ETF	**	1,919
*	Fidelity Management Trust Company	ARK ETF TR 3D PRINTING ETF	**	103
*	Fidelity Management Trust Company	ARK ETF TR ISRAEL INOVATE	**	86
*	Fidelity Management Trust Company	ARK ETF TR FINTECH INNOVA	**	2,007
*	Fidelity Management Trust Company	ADVISORSHARES TR PURE US CANNABIS	**	7,699
*	Fidelity Management Trust Company	ADVISORSHARES TRUST DORSEY WRIGHT MICRO	**	196
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR FOCUSED DYNAMIC	**	161
*	Fidelity Management Trust Company	AMPLIFY ETF TR AMPLIFY ONLINE	**	1,770
*	Fidelity Management Trust Company	AMPLIFY ETF TR ADVANCED BATTERY	**	270
*	Fidelity Management Trust Company	ANNALY MORTGAGE MANAGEMENT INC	**	23,283
*	Fidelity Management Trust Company	BARCLAYS BK PLC IPATH B COPPER	**	201
*	Fidelity Management Trust Company	BLACKROCK SCIENCE & TECHNOLOGY TR COM	**	3,253
*	Fidelity Management Trust Company	BRIGHTSPIRE CAPITAL INC COM CL A	**	9
*	Fidelity Management Trust Company	CREDIT SUISSE AG NASSAU BRH VELOCITY	**	64
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DLY GOLD INDX 2X	**	31
*	Fidelity Management Trust Company	ETF MANAGERS TR PUREFUNDS ISE MO	**	581
*	Fidelity Management Trust Company	ETF MANAGERS TR TIERRA XP LATIN	**	65,246
*	Fidelity Management Trust Company	ETF MANAGERS TR ETFMG TRAVEL TEC	**	73
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR NIFTY	**	45
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	21,079
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH ETF	**	1,099
*	Fidelity Management Trust Company	FIDELITY NEW MILLENNIUM ETF	**	508
*	Fidelity Management Trust Company	FIDELITY MSCI ENERGY INDEX ETF	**	963
*	Fidelity Management Trust Company	FIDELITY VALUE FACTOR ETF	**	65

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*	Fidelity Management Trust Company	FIDELITY MSCI REAL ESTATE INDEX ETF	**	35
*	Fidelity Management Trust Company	FIRST TR EXCHANGE TRADED FD DOW JONES	**	41,156
*	Fidelity Management Trust Company	FLEXSHARES TRUST STOXX GLOBAL BROAD	**	117
*	Fidelity Management Trust Company	GLOBAL X FDS CYBRSCURTY ETF	**	445
*	Fidelity Management Trust Company	GABELLI EQUITY TR INC	**	10,064
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X SUPERDIVIDEND	**	763
*	Fidelity Management Trust Company	GLOBAL X FDS GLB X MLP ENRG I	**	627
*	Fidelity Management Trust Company	GLOBAL X FDS VDEO GAM ESPRT	**	874
*	Fidelity Management Trust Company	GLOBAL X FDS THMATC GWT ETF	**	9,028
*	Fidelity Management Trust Company	GLOBAL X FDS US INFR DEV	**	115
*	Fidelity Management Trust Company	GLOBAL X FDS HEALTH & WELLNESS THEMATIC	**	197
*	Fidelity Management Trust Company	GLOBAL X FDS SUPER DIV ALTR	**	1,070
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X LITHIUM	**	845
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	**	685
*	Fidelity Management Trust Company	INVESCO QQQ TR UNIT SER I	**	541,255
*	Fidelity Management Trust Company	INVESCO ACTIVELY MANAGD ETF TR	**	851
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR	**	291
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR S&P500	**	314
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	147
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR II	**	21,358
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR II	**	23,037
*	Fidelity Management Trust Company	ISHARES SILVER TR ISHARES	**	875
*	Fidelity Management Trust Company	ISHARES INC JAPAN S ALL CAP INDEX FD	**	42,178
*	Fidelity Management Trust Company	ISHARES TR U S TREAS INFLATION	**	130
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	**	1,424
*	Fidelity Management Trust Company	ISHARES TR DOW JONES U S TOTAL MKT INDEX	**	827
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL EQUIP & SVCS	**	555
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL & GAS EXPL	**	842
*	Fidelity Management Trust Company	ISHARES US ETF TRUST COMMODITIES SELECT	**	37
*	Fidelity Management Trust Company	ISHARES INC MSCI SNG ETF NEW	**	51,044
*	Fidelity Management Trust Company	ISHARES TR MTG REL ETF NEW	**	35
*	Fidelity Management Trust Company	ISHARES TR CYBERSECURITY	**	404
*	Fidelity Management Trust Company	ISHARES TR US INFRASTRUC	**	116
*	Fidelity Management Trust Company	LADDER CAPITAL CORP COM USD0.001 CL A	**	38
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL BITK	**	125
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL SPORTS	**	497
*	Fidelity Management Trust Company	MFA MTG INVT INC	**	310
* Total Mutual Funds				434,858,171
* Money Market:				
*	Fidelity Management Trust Company	FID GOVT MMKT	**	14,953,670
*	Fidelity Management Trust Company	FIDELITY CASH RESERVES	**	2,437,162
*	Fidelity Management Trust Company	SPARTAN US TREASURY MMKT	**	463,394
*	Fidelity Management Trust Company	BANK HAPOALIM B M NEW YORK CD	**	9,998
* Total Money Market				17,864,224
* Common Stock:				
*	Fidelity Management Trust Company	TIPTREE FINL INC	**	2,390
*	Fidelity Management Trust Company	THE TRADE DESK INC COM CL A	**	92
*	Fidelity Management Trust Company	3M COMPANY NFS IS A SPECIALIST	**	14,897
*	Fidelity Management Trust Company	TILRAY INC COM CL 2	**	147
*	Fidelity Management Trust Company	TRAVELERS COS INC COM	**	62,881
*	Fidelity Management Trust Company	TRULIEVE CANNABIS CORP COM NPV	**	72,951
*	Fidelity Management Trust Company	TWILIO INC CL A	**	3,160
*	Fidelity Management Trust Company	TWITTER INC COM USD0.000005	**	3,025
*	Fidelity Management Trust Company	TYSON FOODS INC CL A FRMLY COM	**	2,029
*	Fidelity Management Trust Company	US ENERGY INITIATIVES CORP	**	178
*	Fidelity Management Trust Company	UBER TECHNOLOGIES INC COM	**	110,066
*	Fidelity Management Trust Company	UNDER ARMOUR INC CL C	**	361
*	Fidelity Management Trust Company	UNILEVER PLC NEW SPONS ADR	**	338

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*	Fidelity Management Trust Company	UNITED CONTINENTAL HOLDINGS INC COM	**	1,017
*	Fidelity Management Trust Company	VALERO ENERGY CORP NFS LLC IS A SPECIAL	**	34,768
*	Fidelity Management Trust Company	THE VALENS COMPANY INC COM NPV (POST	**	6,532
*	Fidelity Management Trust Company	VALVOLINE INC USD0.01	**	37,099
*	Fidelity Management Trust Company	VERIZON COMMUNICATIONS	**	8,918
*	Fidelity Management Trust Company	VIACOMCBS INC CL B	**	593
*	Fidelity Management Trust Company	VIRGIN GALACTIC HOLDINGS INC COM	**	419
*	Fidelity Management Trust Company	VISTA OUTDOOR INC COM	**	737
*	Fidelity Management Trust Company	VOLCON INC COM	**	54
*	Fidelity Management Trust Company	VOYAGER DIGITAL LTD COM &VAR VTG SHS	**	10,175
*	Fidelity Management Trust Company	WABTEC	**	281
*	Fidelity Management Trust Company	WAL-MART STORES INC NFS IS A SPECIALIST	**	19,909
*	Fidelity Management Trust Company	WASTE MANAGEMENT INC NFS LLC IS A	**	338
*	Fidelity Management Trust Company	WEBER INC CL A	**	260
*	Fidelity Management Trust Company	WESTLAKE CHEM CORP	**	97
*	Fidelity Management Trust Company	WORKHORSE GROUP INC COM NEW	**	262
*	Fidelity Management Trust Company	XPO LOGISTICS INC COM USD0.001	**	155
*	Fidelity Management Trust Company	XENETIC BIOSCIENCES INC COM	**	39
*	Fidelity Management Trust Company	XPENG INC SPON ADS EACH REP 2 CL A ORD	**	7,298
*	Fidelity Management Trust Company	ZOOMINFO TECHNOLOGIES INC COM	**	64
*	Fidelity Management Trust Company	ZOOM VIDEO COMMUNICATIONS INC	**	2,023
*	Fidelity Management Trust Company	ZYNGA INC COM USD0.00000625 CLASS	**	762
*	Fidelity Management Trust Company	ADIENT PLC COM	**	99
*	Fidelity Management Trust Company	ALLEGION PLC CIM USD0.01 WI	**	1,328
*	Fidelity Management Trust Company	ARCOS DORADOS HOLDINGS INC COM NPV	**	1,186
*	Fidelity Management Trust Company	BIT DIGITAL INC USD ORD SHS	**	61
*	Fidelity Management Trust Company	BURFORD CAPITAL LTD ORD NPV (DI)	**	31,880
*	Fidelity Management Trust Company	FAR PEAK ACQUISITION CORP COM USD0.0001	**	3,018
*	Fidelity Management Trust Company	FRONTLINE LTD COM USD1 (POST REV	**	3,154
*	Fidelity Management Trust Company	GENIUS SPORTS LTD COM NPV	**	228
*	Fidelity Management Trust Company	HORIZON ACQUISITION CORP II COM	**	10
*	Fidelity Management Trust Company	JOHNSON CONTROLS INTERNATIONAL PLC	**	2,319
*	Fidelity Management Trust Company	NABORS INDUSTRIES LTD COM	**	568
*	Fidelity Management Trust Company	NORWEGIAN CRUISE LINE HLDGS LTD COM	**	6,886
*	Fidelity Management Trust Company	PENTAIR PLC COM USD0.01	**	1,879
*	Fidelity Management Trust Company	PERSHING SQUARE HLDGS LTD NPV	**	82,200
*	Fidelity Management Trust Company	TRANSOCEAN LTD ZUG NAMEN -AKT	**	552
*	Fidelity Management Trust Company	TRONOX HOLDINGS PLC COM USD0.01	**	977
*	Fidelity Management Trust Company	CHUBB LIMITED COM NPV	**	5,586
*	Fidelity Management Trust Company	TE CONNECTIVITY LTD SHS	**	8,212
*	Fidelity Management Trust Company	CORPORACION AMERICA AIRPORTS SA COM USD1	**	49,045
*	Fidelity Management Trust Company	SPOTIFY TECHNOLOGY S.A. COM EUR0.000625	**	2,340
*	Fidelity Management Trust Company	GLOBAL-E ONLINE LTD COM NPV	**	634
*	Fidelity Management Trust Company	INSPIRA TECHNOLOGIES OXY BHN SHS	**	134
*	Fidelity Management Trust Company	MONDAY COM LTD COM NPV	**	309
*	Fidelity Management Trust Company	NANO-X IMAGING LTD COM USD0.01	**	174
*	Fidelity Management Trust Company	FERRARI N V EUR0.01(NEW)	**	259
*	Fidelity Management Trust Company	BOTS INC COM	**	12
*	Fidelity Management Trust Company	ROYAL CARRIBBEAN CRUISES LTD	**	1,846
*	Fidelity Management Trust Company	EUROSEAS LTD SHS NEW 2019	**	8,684
*	Fidelity Management Trust Company	FLEXTRONICS INTL INC ISIN #SG9999000020	**	642
*	Fidelity Management Trust Company	TOP SHIPS INC SHS NEW 2020	**	9
*	Fidelity Management Trust Company	AMC ENTERTAINMENT HOLDINGS INC COM	**	63,452
*	Fidelity Management Trust Company	AT&T INC COM	**	970
*	Fidelity Management Trust Company	ARK ETF TR ARK SPACE EXPL	**	226
*	Fidelity Management Trust Company	ADOBE SYS INC NFS LLC IS A MARKET	**	22,115
*	Fidelity Management Trust Company	ADVANCED MICRO DEVICES INC	**	51,633
*	Fidelity Management Trust Company	AFFILIATED MANAGERS GROUP	**	329
*	Fidelity Management Trust Company	AKEBIA THERAPEUTICS INC COM USD0.00001	**	106
*	Fidelity Management Trust Company	AKOUSTIS TECHNOLOGIES INC COM	**	1,951
*	Fidelity Management Trust Company	ALCOA CORP COM	**	657
*	Fidelity Management Trust Company	ALGONQUIN POWER & UTILITIES CORP COM	**	7,381
*	Fidelity Management Trust Company	ALIBABA GROUP HLDG LTD	**	2,851
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL C	**	55,106
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL A	**	121,676
*	Fidelity Management Trust Company	AMERICAN AIRLINES GROUP INC COM USD1	**	4,784

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*	Fidelity Management Trust Company	AMAZON.COM INC NFS LLC IS A MARKET	**	177,540
*	Fidelity Management Trust Company	AMAZONAS FLORESTAL LTD COM NEW	**	5
*	Fidelity Management Trust Company	AMERICAN PUB ED INC COM	**	1,001
*	Fidelity Management Trust Company	AMGEN INC NFS LLC IS A MARKET	**	11,249
*	Fidelity Management Trust Company	ANHEUSER-BUSCH INBEV ADR EAH REP 1 ORD	**	21,484
*	Fidelity Management Trust Company	APA CORPORATION COM	**	3,046
*	Fidelity Management Trust Company	APPLE COMPUTER INC NFS LLC IS A MARKET	**	1,541,864
*	Fidelity Management Trust Company	APPLIED MATERIALS INC	**	16,160
*	Fidelity Management Trust Company	ARBUTUS BIOPHARMA CORP NPV	**	39
*	Fidelity Management Trust Company	ARCONIC CORPORATION COM	**	264
*	Fidelity Management Trust Company	AURORA CANNABIS INC COM NPV(POST REV	**	254
*	Fidelity Management Trust Company	AXON ENTERPRISE INC COM	**	1,570
*	Fidelity Management Trust Company	BASF AG SPONS ADR	**	105
*	Fidelity Management Trust Company	BP PLC SPON ADR REPSNTG	**	6,101
*	Fidelity Management Trust Company	BALLANTYNE OF OMAHA INC	**	23,120
*	Fidelity Management Trust Company	BANK OF AMERICA CORP	**	12,846
*	Fidelity Management Trust Company	BARRICK GOLD CORP NFS IS A SPECIALIST	**	1,216
*	Fidelity Management Trust Company	BERKSHIRE HATHAWAY INC DEL CL B NEW	**	509,795
*	Fidelity Management Trust Company	BEYOND MEAT INC COM	**	1,303
*	Fidelity Management Trust Company	BIG 5 SPORTING GOODS CORP COM	**	1,641
*	Fidelity Management Trust Company	BIOFRONTERA INC COM	**	345
*	Fidelity Management Trust Company	BLACKSTONE GROUP INC COM CL A	**	17
*	Fidelity Management Trust Company	BOEING CO NFS IS A SPECIALIST	**	12,884
*	Fidelity Management Trust Company	BOOKING HLDGS INC COM	**	40,787
*	Fidelity Management Trust Company	CAE INDS LTD COM	**	25
*	Fidelity Management Trust Company	BROADCOM INC COM	**	13,308
*	Fidelity Management Trust Company	BROOKFIELD ASSET MGMT INC COM VOTING	**	39,675
*	Fidelity Management Trust Company	B2GOLD CORP COM ISIN #CA11777Q2099	**	1,883
*	Fidelity Management Trust Company	CF ACQUISITION CORP VI COM CL A	**	314
*	Fidelity Management Trust Company	CVS CORP DEL NFS LLC IS A	**	2,122
*	Fidelity Management Trust Company	CANADIAN PAC RAILWAY LTD	**	2,250
*	Fidelity Management Trust Company	CANOO INC COM CL A	**	154
*	Fidelity Management Trust Company	CANOPY GROWTH CORPORATION COM NPV	**	3,491
*	Fidelity Management Trust Company	CARA THERAPEUTICS INC COM USD0.001	**	4,263
*	Fidelity Management Trust Company	CARNIVAL CORP PAIRED CTF 1 COM	**	4,480
*	Fidelity Management Trust Company	CATERPILLAR INC NFS IS A SPECIALIST	**	3,148
*	Fidelity Management Trust Company	CENTRAL GARDEN & PET CO CL A NON-VTG	**	1,655
*	Fidelity Management Trust Company	CHAMPIONS ONCOLOGY INC COM NEW	**	209
*	Fidelity Management Trust Company	CHARGEPOINT HOLDINGS INC COM CL A	**	57
*	Fidelity Management Trust Company	CHARLIES HLDGS INC COM NEW	**	1
*	Fidelity Management Trust Company	CHEVRONTXACO CORP	**	3,152
*	Fidelity Management Trust Company	CHIPOTLE MEXICAN GRILL INC CL A	**	5,245
*	Fidelity Management Trust Company	CISCO SYS INC NFS LLC IS A MARKET	**	349,001
*	Fidelity Management Trust Company	CLEVER LEAVES HLDGS INC COM	**	302
*	Fidelity Management Trust Company	CLOVER HEALTH INVESTMENTS CORP COM	**	118
*	Fidelity Management Trust Company	CLOUDFLARE INC CL A COM	**	10,915
*	Fidelity Management Trust Company	COCA COLA CO NFS IS A SPECIALIST	**	4,964
*	Fidelity Management Trust Company	COINBASE GLOBAL INC COM CL A	**	4,795
*	Fidelity Management Trust Company	COMMERCIAL METALS CO	**	1,959
*	Fidelity Management Trust Company	CONDUENT INC COM	**	734
*	Fidelity Management Trust Company	CONTINENTAL RES INC OKLA COM	**	4,319
*	Fidelity Management Trust Company	COSTCO WHOLESALE CORP	**	35,142
*	Fidelity Management Trust Company	COUPANG INC CL A	**	5,876
*	Fidelity Management Trust Company	CRONOS GROUP INC COM NPV	**	784
*	Fidelity Management Trust Company	DBV TECHNOLOGIES SPON ADR EACH REPR	**	2,398
*	Fidelity Management Trust Company	DATADOG INC CL A COM	**	2,315
*	Fidelity Management Trust Company	DELTA AIR LINES INC DEL COM NEW	**	27,639
*	Fidelity Management Trust Company	DIREXION SHS ETF TR HYDROGEN ETF	**	103
*	Fidelity Management Trust Company	DISNEY WALT CO DEL (HOLDING COMPANY)	**	45,249
*	Fidelity Management Trust Company	DOCUSIGN INC COM	**	7,616
*	Fidelity Management Trust Company	DOW INC COM	**	59,840
*	Fidelity Management Trust Company	DRAFTKINGS INC COM CL A	**	1,236
*	Fidelity Management Trust Company	DROPBOX INC CL A	**	1,375
*	Fidelity Management Trust Company	EQT CORP COM	**	1,119
*	Fidelity Management Trust Company	ETF SER SOLUTIONS DEFIANCE NEXT	**	96
*	Fidelity Management Trust Company	ELYS GAME TECHNOLOGY CORP COM	**	136

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(a)	(b) <i>Identity of Issuer, borrower, lessor or similar party</i>	(c) <i>Description of Investment, including maturity date, rate of interest, collateral, par or maturity value</i>	(d) ** <i>Cost</i>	(e) <i>Current Value</i>
*	Fidelity Management Trust Company	EQUITRANS MIDSTREAM CORPORATIO COM	**	552
*	Fidelity Management Trust Company	ENSYSCE BIOSCIENCES INC COM	**	223
*	Fidelity Management Trust Company	ENTERGY CORP NEW NFS IS A SPECIALIST	**	34,649
*	Fidelity Management Trust Company	EQUINOR ASA SPON ADR EACH REP 1 ORD SHS	**	47,511
*	Fidelity Management Trust Company	E2OPEN PARENT HOLDINGS INC COM CL	**	282
*	Fidelity Management Trust Company	EXACT SCIENCES CORP	**	467
*	Fidelity Management Trust Company	EXP RLTY INTL CORP COM	**	8,024
*	Fidelity Management Trust Company	EXXON MOBIL CORP NFS IS A SPECIALIST	**	12,249
*	Fidelity Management Trust Company	FG FINANCIAL GROUP INC COM	**	15,040
*	Fidelity Management Trust Company	FRMO CORP COM NEW	**	58,661
*	Fidelity Management Trust Company	FACEBOOK INC COM USD0.000006 CL A	**	60,543
*	Fidelity Management Trust Company	FANTASY 360 TECHNOLOGIES INC COM	**	1
*	Fidelity Management Trust Company	FIDELITY ELECTRIC VEHICLES AND FUTURE	**	356
*	Fidelity Management Trust Company	FIDELITY REAL ESTATE INVESTMENT ETF	**	415
*	Fidelity Management Trust Company	1STDIBS COM INC COM	**	36,812
*	Fidelity Management Trust Company	FIRST SOLAR INC COM	**	349
*	Fidelity Management Trust Company	FISERV INC NFS LLC IS A MARKET	**	44,111
*	Fidelity Management Trust Company	FORD MTR CO DEL COM	**	21,364
*	Fidelity Management Trust Company	FORMFACTOR INC	**	4,572
*	Fidelity Management Trust Company	FREEPORT MCMORAN COPPER & GOLD CL B	**	3,046
*	Fidelity Management Trust Company	GENESIS HEALTHCARE INC CL A COM	**	5
*	Fidelity Management Trust Company	GAMESTOP CORP NEW CL A	**	38,351
*	Fidelity Management Trust Company	GENERAL ELECTRIC CO COM NEW	**	9,076
*	Fidelity Management Trust Company	GENERAL MOTORS CO COM USD0.01	**	410
*	Fidelity Management Trust Company	GERON CORP NFS LLC IS A MARKET	**	3,332
*	Fidelity Management Trust Company	GILEAD SCIENCES INC	**	2,702
*	Fidelity Management Trust Company	GOLDMAN SACHS ETF TRUST FUTURE TECH	**	196
*	Fidelity Management Trust Company	GOODYEAR TIRE & RUBBER CO	**	3,262
*	Fidelity Management Trust Company	GOPRO INC. COM USD0.0001 CL A	**	247
*	Fidelity Management Trust Company	GREENFIRST FOREST PRODUCTS INC COM NPV	**	33,131
*	Fidelity Management Trust Company	GRITSTONE ONCOLOGY INC COM	**	2,572
*	Fidelity Management Trust Company	HALLIBURTON CO HOLDING CO FRMLY	**	2,561
*	Fidelity Management Trust Company	HEALTHIER CHOICES MGMT CORP COM	**	180
*	Fidelity Management Trust Company	HELIX ENERGY SOLUTIONS GROUP INC	**	983
*	Fidelity Management Trust Company	HERTZ GLOBAL HLDGS INC COM NEW	**	7,922
*	Fidelity Management Trust Company	HEXO CORP COM NPV (POST REV SPLIT)	**	428
*	Fidelity Management Trust Company	HOLOGIC INC	**	5,359
*	Fidelity Management Trust Company	HOME DEPOT INC NFS IS A SPECIALIST	**	17,845
*	Fidelity Management Trust Company	HONEYWELL INTL INC	**	3,168
*	Fidelity Management Trust Company	HORMEL GEORGE A & CO	**	1,024
*	Fidelity Management Trust Company	HOULIHAN LOKEY INC CL A	**	630
*	Fidelity Management Trust Company	HOWMET AEROSPACE INC COM	**	1,085
*	Fidelity Management Trust Company	HUMBL INC COM	**	52
*	Fidelity Management Trust Company	INGERSOLL RAND INC COM	**	1,238
*	Fidelity Management Trust Company	INOVIO PHARMACEUTICALS INC	**	235
*	Fidelity Management Trust Company	INTEL CORP NFS LLC IS A MARKET	**	17,402
*	Fidelity Management Trust Company	ION GEOPHYSICAL CORP COM NEW	**	17,643
*	Fidelity Management Trust Company	IRIDIUM COMMUNICATIONS INC	**	8,258
*	Fidelity Management Trust Company	ISHARES GOLD TR ISHARES NEW	**	92,038
*	Fidelity Management Trust Company	J P MORGAN CHASE & CO	**	4,095
*	Fidelity Management Trust Company	JD COM INC SPONSORED ADR REPSTG	**	560,560
*	Fidelity Management Trust Company	JOHNSON & JOHNSON NFS IS A SPECIALIST	**	537
*	Fidelity Management Trust Company	JONES SODA CO	**	365
*	Fidelity Management Trust Company	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	**	456
*	Fidelity Management Trust Company	KKR & CO INC CL A	**	28,072
*	Fidelity Management Trust Company	KNOWBE4 INC CL A	**	459
*	Fidelity Management Trust Company	LHC GROUP INC COM	**	11,253
*	Fidelity Management Trust Company	LCI INDS COM	**	1,859
*	Fidelity Management Trust Company	LAM RESEARCH CORP NFS LLC IS A MARKET	**	14,820
*	Fidelity Management Trust Company	LITHIUM AMERICAS CORP COM NPV (POST	**	3,203
*	Fidelity Management Trust Company	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	**	392
*	Fidelity Management Trust Company	MGM MIRAGE NFS IS A SPECIALIST	**	5,477
*	Fidelity Management Trust Company	MANNKIND CORP COM NEW	**	813
*	Fidelity Management Trust Company	MARATHON DIGITAL HOLDINGS INC COM	**	493
*	Fidelity Management Trust Company	MARATHON OIL CORP	**	58,475
*	Fidelity Management Trust Company	MARATHON PETROLEUM CORP COM USD0.01	**	1,280

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*	Fidelity Management Trust Company	MATTEL INC NFS IS A SPECIALIST	**	2,152
*	Fidelity Management Trust Company	MATTERPORT INC COM CL A	**	186
*	Fidelity Management Trust Company	MCDONALDS CORP NFS IS A SPECIALIST	**	26,915
*	Fidelity Management Trust Company	MEDICAL MARIJUANA INC COM	**	51
*	Fidelity Management Trust Company	MICROVISION INC DEL COM NEW	**	38,076
*	Fidelity Management Trust Company	MEDIPHARM LABS CORP COM NPV	**	1,465
*	Fidelity Management Trust Company	META MATERIALS INC COM	**	229
*	Fidelity Management Trust Company	MICROSOFT CORP NFS LLC IS A MARKET	**	383,426
*	Fidelity Management Trust Company	MICROSTRATEGY INC C L A NEW NFS LLC IS A	**	1,089
*	Fidelity Management Trust Company	MICROBOT MED INC COM NEW	**	3,968
*	Fidelity Management Trust Company	MICRON TECHNOLOGY NFS IS A SPECIALIST	**	13,993
*	Fidelity Management Trust Company	MILLER INDS TENN COM NEW	**	30,619
*	Fidelity Management Trust Company	MIMEDX GROUP INC COM	**	1,606
*	Fidelity Management Trust Company	MODERNA INC COM	**	255
*	Fidelity Management Trust Company	MORGAN STANLEY DEAN WITTER & CO FRMLY	**	3,498
*	Fidelity Management Trust Company	NCINO INC COM	**	987
*	Fidelity Management Trust Company	MUELLER WTR PRODS INC COM SER A	**	1,177
*	Fidelity Management Trust Company	NIO INC ADS EACH REP 1 ORD SHS	**	2,851
*	Fidelity Management Trust Company	NATURES SUNSHINE PRODUCTS INC COM	**	2,009
*	Fidelity Management Trust Company	NETAPP INC COM	**	1,850
*	Fidelity Management Trust Company	NETFLIX COM INC COM	**	151,815
*	Fidelity Management Trust Company	NEWMONT MNG CORP NFS IS A SPECIALIST	**	1,302
*	Fidelity Management Trust Company	NIKOLA CORP COM	**	10
*	Fidelity Management Trust Company	NORTHERN DYNASTY EXPLS LTD COM NEW	**	3,460
*	Fidelity Management Trust Company	NOVAVAX INC COM NEW	**	1,574
*	Fidelity Management Trust Company	NVIDIA CORP NFS LLC IS A MARKET	**	80,828
*	Fidelity Management Trust Company	OTC MKTS GROUP INC CL A	**	296
*	Fidelity Management Trust Company	OCCIDENTAL PETROLEUM CORP	**	9,920
*	Fidelity Management Trust Company	ODONATE THERAPEUTICS INC COM	**	162
*	Fidelity Management Trust Company	OLIN CORP NEW	**	1,066
*	Fidelity Management Trust Company	OZOP SURGICAL CORP COM	**	100
*	Fidelity Management Trust Company	PBF ENERGY INC COM USD0.001	**	389
*	Fidelity Management Trust Company	PALANTIR TECHNOLOGIES INC CL	**	3,624
*	Fidelity Management Trust Company	PARK AEROSPACE CORP COM	**	99
*	Fidelity Management Trust Company	PARK CITY GROUP INC COM NEW	**	626
*	Fidelity Management Trust Company	PAYPAL HLDGS INC COM	**	3,394
*	Fidelity Management Trust Company	PFIZER INC NFS IS A SPECIALIST	**	368
*	Fidelity Management Trust Company	PHILIP MORRIS INTL INC COM	**	41,961
*	Fidelity Management Trust Company	PILGRIMS PRIDE CORP NEW COM	**	125
*	Fidelity Management Trust Company	POOL CORP COM	**	2,309
*	Fidelity Management Trust Company	PROCTER & GAMBLE CO NFS IS A SPECIALIST	**	11,593
*	Fidelity Management Trust Company	PROSHARES TR ULT MSCIBZL CAPP	**	275
*	Fidelity Management Trust Company	PRUDENTIAL FINL INC	**	4,151
*	Fidelity Management Trust Company	PURE BIOSCIENCE INC COM NEW	**	8,864
*	Fidelity Management Trust Company	QUALCOMM INC NFS LLC IS A MARKET	**	11,311
*	Fidelity Management Trust Company	QUANTERIX CORP COM	**	424
*	Fidelity Management Trust Company	QURATE RETAIL INC QVC GR COM SER A	**	27,858
*	Fidelity Management Trust Company	RANGE RESOURCES CORP	**	1,783
*	Fidelity Management Trust Company	RESTAURANT BRANDS INTERNATIONAL INC	**	3,183
*	Fidelity Management Trust Company	RIOT BLOCKCHAIN INC COM	**	67
*	Fidelity Management Trust Company	RITCHIE BROS AUCTIONEERS INC	**	122
*	Fidelity Management Trust Company	RIVIAN AUTOMOTIVE INC COM CL A	**	42,617
*	Fidelity Management Trust Company	ROCHE HLDG LTD ADR	**	312
*	Fidelity Management Trust Company	SEACOR MARINE HLDGS INC COM	**	13,639
*	Fidelity Management Trust Company	ST JOE COMPANY	**	524
*	Fidelity Management Trust Company	SCULPTOR CAP MGMT COM CL A	**	36,272
*	Fidelity Management Trust Company	SERVICENOW INC COM USD0.001	**	9,737
*	Fidelity Management Trust Company	SHOPIFY INC NPV SUBORDINATED A	**	26,170
*	Fidelity Management Trust Company	SILVERGATE CAP CORP CL A	**	741
*	Fidelity Management Trust Company	SMARTSHEET INC COM CL A	**	465
*	Fidelity Management Trust Company	SNOWFLAKE INC CL A	**	1,694
*	Fidelity Management Trust Company	SOUTHERN CO NFS IS A SPECIALIST	**	39,763
*	Fidelity Management Trust Company	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	**	2,243
*	Fidelity Management Trust Company	SOUTHWESTERN ENERGY	**	18,645
*	Fidelity Management Trust Company	SPORTSMANS WAREHOUSE HLDGS INC COM	**	83
*	Fidelity Management Trust Company	SQUARE INC CL A	**	2,571

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*	Fidelity Management Trust Company	STARBUCKS CORP NFS LLC IS A MARKET	**	5,055
*	Fidelity Management Trust Company	STEM INC COM	**	190
*	Fidelity Management Trust Company	STONEMOR INC COM	**	12,529
*	Fidelity Management Trust Company	T-MOBILE US INC COM USD0.0001	**	1,740
*	Fidelity Management Trust Company	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	**	27,080
*	Fidelity Management Trust Company	TANDEM DIABETES CARE INC COM NEW	**	7,526
*	Fidelity Management Trust Company	TARGET CORP NFS IS A SPECIALIST	**	2,882
*	Fidelity Management Trust Company	TESLA MOTORS INC COM USD0.001	**	235,971
*	Fidelity Management Trust Company	ROLLS ROYCE HOLDINGS PFD	**	38
*	Fidelity Management Trust Company	META MATLS INC PFD SER A	**	284
*	Fidelity Management Trust Company	ENTERGY TEXAS INC PFD A	**	56,981
Total Common Stock				6,738,258
Common Collective Trust:				
	Fidelity Management Trust Company	MIP CL 2	**	4,567,645
Total Common Collective Trust				4,567,645
Common Collective Trust				
Participant loans				Interest rates at 3.25% - 6%
				4,896,311
Total investments, per Form 5500				\$ 468,924,609

The above investment information has been certified by the trustee as being complete and accurate.

*Represents a party-in-interest as defined by ERISA.

**Cost is not required for participant-directed investments.