

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>02/01/1959</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>93-0422424</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>503-283-6712</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>236200</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>02/01/1959</u>		2b Employer Identification Number (EIN) <u>93-0422424</u>		2c Plan Sponsor's telephone number <u>503-283-6712</u>		2d Business code (see instructions) <u>236200</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>02/01/1959</u>											
2b Employer Identification Number (EIN) <u>93-0422424</u>											
2c Plan Sponsor's telephone number <u>503-283-6712</u>											
2d Business code (see instructions) <u>236200</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ANDERSEN CONSTRUCTION CO. INC.</u> <u>6712 N. CUTTER CIRCLE</u> <u>PORTLAND, OR 97217</u> <u>6712 N. CUTTER CIRCLE</u> <u>PORTLAND, OR 97217</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	WILLIAM ECKHARDT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	397
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	328
a(2) Total number of active participants at the end of the plan year		6a(2)	361
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	51
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	412
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	413
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	378
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	17
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2H 2J 2R 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>2</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ANDERSEN CONSTRUCTION CO. INC.	D Employer Identification Number (EIN) 93-0422424

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	114145	242	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	9609

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
INDEPENDENT RETIREMENT CONSULTING 6500 S MACADAM AVENUE, SUITE 100
PORTLAND, OR 97239

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	9609	THIRD PARTY ADMINISTRATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	17858538

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☒ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ANDERSEN CONSTRUCTION CO. INC.	D Employer Identification Number (EIN) 93-0422424

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PROTECTIVE LIFE INSURANCE CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
63-0169720	69019	263559	1	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶ **ALL RATES COMPLY WITH FED/ST REGS**

b	Premiums paid to carrier	6b	3691
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☒ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)..... ▶	7c(5)	
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)..... ▶	7e(4)	
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ANDERSEN CONSTRUCTION CO. INC.	D Employer Identification Number (EIN) 93-0422424	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation JOHN HANCOCK LIFE INSURANCE CO. 01-0233346
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

QUEST INVESTMENT MANAGEMENT INC

ONE SW COLUMBIA, SUITE 1100
PORTLAND, OR 97258

93-0880854

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	309647	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES FINANCIAL SERVICES

800 CARILLON PARKWAY
ST. PETERSBURG, FL 33716

59-2937883

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	32492	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

FERGUSON WELLMAN CAPITAL MANAGEMENT

888 SW FIFTH AVE., SUITE 1200
PORTLAND, OR 97204-2026

93-0646988

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 50	NONE	10635	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE CO.

222 SW COLUMBIA, SUITE #100
PORTLAND, OR 97201

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 60 67 28 62 68 59 63	NONE	4200	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

INDEPENDENT RETIREMENT CONSULTING

6500 S MACADAM AVENUE, SUITE 100
PORTLAND, OH 97239

90-0451904

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	2175	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ANDERSEN CONSTRUCTION CO. INC.</u>	D Employer Identification Number (EIN) <u>93-0422424</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2060 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>110821</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2055 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>95958</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2050 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>564030</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2045 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>459400</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2040 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>409868</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2035 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16415</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2030 LIFETIME</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>676462</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2025 LIFETIME

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 277523
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2020 LIFETIME

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54648
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2065

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33096
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2060

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 470094
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2055

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 655686
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2050

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 732051
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2045

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 335455
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2040

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 383097
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1045829
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030

b Name of sponsor of entity listed in (a): JOHN HANCOCK

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 509335
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2025**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 969228
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2020**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 436
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER AGGRESSIVE LS**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1427182
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER GROWTH LS**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2198998
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER BALANCED LS**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1162311
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER MODERATE LS**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 64939
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER CONSERV LS**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14891
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTI-INDEX LS AGGRESSIVE**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 145349
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTI-INDEX LS GROWTH**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31511
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTI-INDEX LS BALANCED**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49036
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX LS MODERATE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7234
a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 214682
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTERNATIONAL VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49124
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81118
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US SMALL CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21297
a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 148071
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY CONTRABAND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 110251
a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30233
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 261808
a Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31743

a Name of MTIA, CCT, PSA, or 103-12 IE: NEW WORLD FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76050
a Name of MTIA, CCT, PSA, or 103-12 IE: REAL ESTATE SECURITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 86047
a Name of MTIA, CCT, PSA, or 103-12 IE: SCIENCE & TECHNOLOGY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 188532
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18390
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP WORLD FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46983
a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE HEALTH SCI		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 145416
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD ENERGY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59084
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD EXPLORER FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 104075
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD GROWTH INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 639911
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP GROWTH ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 213662

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP VALUE ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 187373
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROWTH INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 153340
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP VALUE INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93351
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 815933
a Name of MTIA, CCT, PSA, or 103-12 IE: DODGE & COX STOCK FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 69538
a Name of MTIA, CCT, PSA, or 103-12 IE: PARNASSUS CORE EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21239
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 209356
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 304076
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOTAL INTL BOND INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11909
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFLATION-PROTECTED SEC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 91814

a Name of MTIA, CCT, PSA, or 103-12 IE: **FEDERATED HIGH YIELD BOND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20256
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a Name of MTIA, CCT, PSA, or 103-12 IE: **FIDELITY ADVISOR TOTAL BOND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-1233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 198078
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JOHN HANCOCK STABLE VALUE FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-1233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 209112
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a Name of MTIA, CCT, PSA, or 103-12 IE: **ISHARES GOLD TRUST ETF**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-1233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31787
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER 2065 LIFETIME**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK**

c EIN-PN 01-1233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14018
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ANDERSEN CONSTRUCTION CO. INC.</u>	D Employer Identification Number (EIN) <u>93-0422424</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4992797	5216322
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	97716	115361
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	7801330	9471822
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	6127708	7365578
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12410014	14430389
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	623101	729494
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	14691158	17858539
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	24113804	27703693
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	928335	285523

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	71785963 83176721
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	1808 1217
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	1808 1217
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	71784155 83175504

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	5216323
	(B) Participants	2a(1)(B)	1931015
	(C) Others (including rollovers).....	2a(1)(C)	439727
(2)	Noncash contributions.....	2a(2)	0
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	7587065
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	232
	(B) U.S. Government securities	2b(1)(B)	204327
	(C) Corporate debt instruments	2b(1)(C)	202662
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	39070
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	446291
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	512803
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	512803
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	6790134
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	6790134

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		2295705
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		16653
d Total income. Add all income amounts in column (b) and enter total.....	2d		17648651
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5847612	
(2) To insurance carriers for the provision of benefits.....	2e(2)	3691	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5851303
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	2175	
(2) Contract administrator fees.....	2i(2)	51050	
(3) Investment advisory and management fees.....	2i(3)	352774	
(4) Other.....	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		405999
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		6257302
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		11391349
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ALDRICH CPAS & ADVISORS LLP

(2) EIN: 93-0623286

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ANDERSEN CONSTRUCTION CO. INC.	D Employer Identification Number (EIN) 93-0422424

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 93-6021331 01-0233346		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Andersen Construction Company 401(k) Profit Sharing Plan and Trust

Financial Statements with Supplemental Schedule

December 31, 2021 and 2020



ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Financial Statements with Supplemental Schedule

December 31, 2021 and 2020

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Trustees
Andersen Construction Company 401(k) Profit Sharing Plan and Trust
Portland, Oregon

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Andersen Construction Company 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021 and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3, to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

INDEPENDENT AUDITOR'S REPORT, CONTINUED

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

INDEPENDENT AUDITOR'S REPORT, CONTINUED

Auditor's Responsibilities for the Audit of the 2021 Financial Statements, continued

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

2021 Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 11, 2021 we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Aldrich CPAs + Advisors LLP

Lake Oswego, Oregon
October 11, 2022

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST**Statements of Net Assets Available for Benefits**

December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value	\$ 76,831,535	\$ 65,804,634
Cash Surrender Value of Life Insurance, at contract value	284,009	267,715
Receivables:		
Employer contributions	5,216,322	4,992,797
Notes receivable from participants	729,494	623,101
Accrued interest	<u>115,361</u>	<u>97,716</u>
Total Receivables	<u>6,061,177</u>	<u>5,713,614</u>
Total Assets	83,176,721	71,785,963
LIABILITY		
Other Payables	<u>1,217</u>	<u>1,808</u>
Net Assets Available for Benefits	<u><u>\$ 83,175,504</u></u>	<u><u>\$ 71,784,155</u></u>

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST**Statement of Changes in Net Assets Available for Benefits**Year Ended December 31, 2021

Additions to Net Assets Attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 9,085,839
Interest and dividends	920,024
Net increase in cash surrender value of life insurance	<u>16,653</u>

Total Investment Income	10,022,516
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Interest on notes receivable from participants	39,070
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Contributions:

Participants	1,931,015
Employer	5,216,323
Rollover	<u>439,727</u>

Total Contributions	<u>7,587,065</u>
---------------------	------------------

Total Additions	17,648,651
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Deductions from Net Assets Attributed to:

Benefits paid to participants	5,847,612
Corrective distributions	3,691
Administrative expenses	<u>405,999</u>

Total Deductions	<u>6,257,302</u>
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Change in Net Assets	11,391,349
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Net Assets Available for Benefits at Beginning of Year	<u>71,784,155</u>
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Net Assets Available for Benefits at End of Year	<u><u>\$ 83,175,504</u></u>
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ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 1 - Description of the Plan

The following description of the Andersen Construction Company 401(k) Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering eligible employees of Andersen Construction Company and its wholly owned subsidiaries and Bridge Development LLC (collectively, the Company). The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees over the age of 21 who are not included in a collective bargaining agreement are eligible to become participants in the Plan on their date of hire. Participants may begin making elective deferrals on the first day of the month following the date they satisfy the eligibility requirements. Entry into the Plan for profit sharing contributions is the first day of the month following the completion of one year and 1,000 hours of service. Participants must be employed on the last day of the Plan year to receive a profit sharing contribution.

Contributions

The Plan provides for employee pre-tax deferral contributions, after-tax Roth deferral contributions, or a combination of both. Each participant may elect to contribute a portion of their compensation to the Plan, up to the maximum allowed under the Internal Revenue Code (IRC), which is \$19,500 for 2021, each year instead of receiving that amount in cash. Participants who have attained age 50 before the end of the Plan year are eligible for catch up contributions of \$6,500 in 2021. The amount deferred pre-tax will not be subject to income tax until it is actually distributed to the participant. The amount deferred is, however, subject to Social Security tax at the time of the pre-tax deferral. Participants may also contribute amounts representing distributions from other qualified defined contribution or defined benefit plans (rollover).

Profit-sharing contributions are determined annually by the Company. For the year ended December 31, 2021, the Company's contributions to the Plan equaled 15% of participants' eligible compensation.

Investment Elections

Participants may choose to invest their elective deferrals in several combinations of investments offered by John Hancock Life Insurance Company (U.S.A.) (John Hancock). Employees have the opportunity to change their investments daily. Investment of profit-sharing contributions is directed by the Plan's trustees with the assistance of professional investment advisors.

Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of the Company's contributions, Plan earnings, and forfeitures of terminated participants' nonvested accounts. Participant's accounts are charged with an allocation of administrative expenses. Allocations are based on participant eligible compensation or account balances, as defined by the Plan Agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's profit-sharing contribution plus actual earnings thereon is based on years of continuous service and occurs gradually. A participant becomes partially vested at the end of 2 years of credited service and is 100% vested after 6 years of credited service. A participant becomes fully vested in the entire balance of his or her account upon attainment of normal retirement age, permanent disability, death or termination of the Plan. Any amount not vested upon a participant's separation from service is forfeited and will be allocated to participant accounts.

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 1 - Description of the Plan, continued

Notes Receivable from Participants

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one-to-five years. However, if the loan is issued for the purchase of a principal residence, then the loan term may be greater, as determined to be reasonable. Principal and interest is paid ratably through payroll deductions. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with rates charged by commercial lenders for loans made under similar circumstances. Interest rates range from 4.25% to 7.50% for loans outstanding at December 31, 2021.

Payment of Benefits

On termination of service due to any reason, participants with vested account balances of \$1,000 or less receive an automatic lump-sum distribution, unless the participant requests that it be rolled-over to an Individual Retirement Account (IRA) provider or another qualified retirement plan. Participants with vested account balances of less than \$5,000 and more than \$1,000 receive an automatic distribution to an IRA. Participants with vested account balances of \$5,000 or more may elect to receive a single lump-sum amount or choose to rollover their balance into another qualified retirement plan or IRA.

Forfeitures

Forfeitures of terminated participants' non-vested accounts are allocated to participant accounts each year. During the year ended December 31, 2021, forfeitures of non-vested accounts totaling \$281,612 were allocated to participant accounts.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments Valuation and Income Recognition

Except for cash surrender value of life insurance policies reported at contract value, investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 2 - Summary of Significant Accounting Policies, continued

Payments of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Expenses paid by the Plan are allocated to participant accounts on a pro rata basis, equally to participant accounts, or specifically to a participant account for transactions specifically related to that participant.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

On March 11, 2020, the World Health Organization characterized the outbreak of the coronavirus (COVID-19) as a global pandemic and recommended actions for containment and mitigation. The Company is actively monitoring the impact of the COVID-19 pandemic, which will likely impact the global economy including the Plan and the market price of Plan assets. The extent of the impact cannot be reasonably estimated at this time. The extent of the COVID-19 impact to the Plan will depend largely on future developments, along with any new information that may emerge regarding the severity of the pandemic and the actions taken by government authorities to mitigate the spread of the virus, among other factors, all of which are highly uncertain and cannot be accurately predicted.

Subsequent Events

The Plan has evaluated subsequent events through October 11, 2022, which is the date the financial statements were available to be issued.

The investments have decreased in value approximately 20% since year end through the date the financial statements were available to be issued.

Note 3 - Information Certified by the Custodian

Certain Plan investments are held by John Hancock, one of the Custodians of the Plan. Investments in funds held by John Hancock are made at the direction of the participants. The investments are credited for earnings thereon and reduced for participant withdrawals and expenses charged by John Hancock. The Plan Administrator has obtained certifications from John Hancock as of December 31, 2021 and 2020 and for the year ended December 31, 2021, that the following information provided to the Plan Administrator by John Hancock is complete and accurate:

	December 31:	
	2021	2020
Pooled separate accounts	\$ 17,858,539	\$ 14,691,158
Notes receivable from participants	89,055	108,566

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 3 - Information Certified by the Custodian, continued

	Year ended December 31, 2021
Net appreciation in fair value of investments	\$ 2,295,705
Interest income on notes receivable from participants	5,792

Note 4 - Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments held by Charles Schwab & Co. Inc., a Custodian of the Plan, as of December 31, 2021 and 2020 and for the year ended December 31, 2021 are as follows:

	December 31:	
	2021	2020
Net Assets:		
Exchange-traded funds	\$ 26,255,725	\$ 22,224,525
Common stock	14,430,389	13,068,508
U.S. government securities	9,473,336	7,803,456
Corporate debt instruments	7,365,578	6,127,708
Interest-bearing cash	1,447,968	1,889,279
Notes receivable from participants	640,439	514,535
Cash surrender value of life insurance	284,009	267,715
Interest receivable	115,361	97,716
	<u>\$ 60,012,805</u>	<u>\$ 51,993,442</u>
	Year ended December 31, 2021	
Changes in Net Assets:		
Employer contributions	\$ 4,992,797	
Net appreciation in fair value of investments	6,790,134	
Interest and dividend income	920,024	
Net increase in cash surrender value of life insurance	16,653	
Benefits paid to participants	(4,408,960)	
Administrative expenses	(324,563)	
Interest income on notes receivable from participants	33,278	
	<u>\$ 8,019,363</u>	

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 5 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: 1) quoted prices for similar assets or liabilities in active markets; 2) quoted prices for identical or similar assets or liabilities in inactive markets; 3) inputs other than quoted prices that are observable for the asset or liability; 4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020:

Common stock and exchange-traded funds (ETFs): Valued at the closing price reported on the active market where the securities are traded.

Corporate debt instruments: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Interest-bearing cash: Valued at the closing balance, plus accrued interest.

Pooled separate accounts (PSA): PSAs invest in a variety of domestic stock, international stocks, mutual funds, bonds and other securities. The majority of the underlying securities have observable level 1 quoted pricing inputs. While the underlying asset values are generally based on publicly quoted prices, the net NAV of each separate PSA is not valued using publicly quoted prices. The NAV is used as a practical expedient to estimate fair value. Each pooled separate account has its own investment strategy; participants should refer to the individual PSA's prospectus for a more complete description of the PSA and its investment strategy.

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 5 - Fair Value Measurements, continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Investments at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 26,255,725	\$ -	\$ -	\$ 26,255,725
Common stock	14,430,389	-	-	14,430,389
U.S. government securities	-	9,473,336	-	9,473,336
Corporate debt instruments	-	7,365,578	-	7,365,578
Interest-bearing cash	1,447,968	-	-	1,447,968
Total investments in the fair value hierarchy	\$ 42,134,082	\$ 16,838,914	\$ -	58,972,996
Investments measured at NAV				17,858,539
Total investments at fair value				\$ 76,831,535

	Investments at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 22,224,525	\$ -	\$ -	\$ 22,224,525
Common stock	13,068,508	-	-	13,068,508
U.S. government securities	-	7,803,456	-	7,803,456
Corporate debt instruments	-	6,127,708	-	6,127,708
Interest-bearing cash	1,889,279	-	-	1,889,279
Total investments in the fair value hierarchy	\$ 37,182,312	\$ 13,931,164	\$ -	51,113,476
Investments measured at NAV				14,691,158
Total investments at fair value				\$ 65,804,634

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan

December 31, 2021	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate accounts	\$17,858,539	N/A	Daily	N/A
December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate accounts	\$14,691,158	N/A	Daily	N/A

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 6 - Stable Value Fund

The John Hancock Stable Value Fund has stabilizing contracts from multiple insurance companies to maintain the book value of the fund. Fully benefit-responsive contracts provide for a stated return on principal invested over a specified period and permit withdrawals at contract value for benefit payments or transfers. The contract has no stated maturity date.

There are no reserves against contract value for credit risk of the contract issuer. Crediting interest rates are generally reset monthly with the reset based on formulas which may use market value, book value, duration and yield. The contract allows the Trust the right to delay certain plan or participant distributions up to 12 months. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with Plan participants, is probable.

Note 7 - Cash Surrender Value of Life Insurance Policies

The cash surrender value of life insurance is the amount that an insurance company will pay to the Plan, net of surrender charges, in the event the policies are surrendered. As of December 31, 2021, the total death benefit from the life insurance policies is \$757,531. The cash surrender value at December 31, 2021 and 2020 was \$284,009 and \$267,715, respectively. The Plan is the named beneficiary on the life insurance policies and each policy is allocated to the insured participants' account so that the proceeds will be payable by the Plan pursuant to the participants' designated beneficiary.

Note 8 - Plan Termination

Although it has not expressed any intent to do so Andersen Construction Inc. has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 9 - Tax Status

The Internal Revenue Service has determined and informed the Plan's volume submitter sponsor by an opinion letter dated March 31, 2014, that the Volume Submitter Profit Sharing Plan with CODA sponsored by Zalutsky Klarquist & Reinhardt PC, which has been adopted by the Plan, is acceptable pursuant to section 401 of the Internal Revenue Code (IRC) and in compliance with the applicable requirements of the IRC. The Plan has not requested its own determination letter from the Internal Revenue Service. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements at December 31, 2021. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

December 31, 2021 and 2020

Note 10 - Party-in-Interest Transactions

Charles Schwab & Co., Inc. and John Hancock Life Insurance Company (U.S.A) provide custodial services to the Plan. Transactions with these entities qualify as party-in-interest transactions. For the year ended December 31, 2021, fees paid by the Plan for investment management, custodial, and recordkeeping services were:

Party-in-Interest	Relationship	Fees
John Hancock	Custodian	\$51,050
Independent Retirement Consulting	Third Party Administrator	\$2,175
Raymond James Financial Services	Investment Manager	\$32,492
Ferguson Wellman Capital Management	Investment Manager	\$10,635
Quest Investment Management Inc.	Investment Manager	\$309,647

SUPPLEMENTAL SCHEDULE

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

EIN: 93-0422424 Plan: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2021

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*	John Hancock Life Insurance Co.	Vanguard Target Ret 2065	**	33,096
*	John Hancock Life Insurance Co.	Vanguard Total Intl Bond Index	**	11,909
*	John Hancock Life Insurance Co.	Vanguard Value Index Fund	**	209,356
*	John Hancock Life Insurance Co.	Vanguard Small Cap Value Index	**	93,351
*	John Hancock Life Insurance Co.	Vanguard Small Cap Grow Index	**	153,340
*	John Hancock Life Insurance Co.	Vanguard Mid-Cap Value ETF	**	187,373
*	John Hancock Life Insurance Co.	Vanguard Mid-Cap Growth ETF	**	213,662
*	John Hancock Life Insurance Co.	Vanguard Growth Index Fund	**	639,911
*	John Hancock Life Insurance Co.	Vanguard Explorer Fund	**	104,075
*	John Hancock Life Insurance Co.	Vanguard Energy Fund	**	59,084
*	John Hancock Life Insurance Co.	John Hancock Stable Val	**	209,111
				17,858,539
Interest-Bearing Cash:				
*	Schwab Money Market Fund	1,447,968 shares	1,447,968	1,447,968
			1,447,968	1,447,968
Exchange-Traded Funds:				
	iShares Tr Barclays Agg Bond ETF	39,766 shares	4,518,406	4,536,505
	iShares Tr MSCI EAFE Idx ETF	7,217 shares	424,971	567,834
	ProShares S&P 500 Dividend Aristocrats ETF	31,228 shares	2,453,729	3,065,965
	Real Estate Select Sector SPDR ETF	15,725 shares	613,967	814,712
	Vanguard Bd Index Fd Intermediate Term ETF	2,031 shares	179,165	177,956
	Vanguard Index Fds Mid Cap ETF	12,792 shares	1,974,551	3,259,018
	Vanguard Index Fds Small Cp ETF	11,828 shares	2,299,831	2,673,246
	Vanguard Index Fds Value ETF	20,290 shares	2,526,916	2,984,862
	Vanguard Real Estate ETF	6,815 shares	623,906	790,609
	Vanguard S&P 500 ETF	16,916 shares	5,028,270	7,385,018
			20,643,712	26,255,725
Common Stock:				
	Abbott Laboratories	1,981 shares	199,181	278,806
	Accenture Plc	667 shares	174,516	276,505
	Adobe Inc	470 shares	228,327	266,518
	Alphabet Class A	163 shares	332,775	472,218
	Alphabet Class C	153 shares	234,526	442,719
	Amazon.com Inc	272 shares	722,151	906,940
	Ametek Inc	1,868 shares	178,718	274,671
	Analog Devices Inc	1,477 shares	244,684	259,612
	Apple Inc	9,684 shares	1,097,218	1,719,588
	Atlassian Corporation Plc	689 shares	156,315	262,709
	Boeing	1,314 shares	263,208	264,534
	Chipotle Mexican Grill	157 shares	200,381	274,475
	Chubb Corp Com	1,370 shares	263,417	264,835
	Danaher	857 shares	195,017	281,962
	Idexx Labs Inc Com	404 shares	166,205	266,018
	Intuit	413 shares	123,306	265,650
	Iqvia Hldgs Inc	1,002 shares	159,540	282,704
	J P Morgan Chase & Co	1,653 shares	277,387	261,753

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

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Common Stock:				
	Johnson & Johnson	1,548 shares	261,973	\$ 264,816
	Mastercard Inc	772 shares	246,122	277,395
	Meta Platforms	1,509 shares	412,784	507,552
	Microsoft	4,530 shares	911,907	1,523,530
	Netflix	441 shares	216,099	265,676
	Nike Inc Cl B	1,588 shares	177,503	264,672
	Nvidia Corp	1,420 shares	227,554	417,636
	Paypal	1,386 shares	302,296	261,372
	S&P Global	559 shares	188,375	263,809
	Salesforce	1,032 shares	219,431	262,262
	Servicenow Inc	425 shares	219,862	275,872
	Shopify Inc	103 shares	141,006	141,871
	Tesla Inc	482 shares	396,423	509,368
	Texas Instruments	1,390 shares	164,638	261,973
	Transdigm Group Inc Com	417 shares	251,916	265,329
	Union Pacific Corp	1,075 shares	200,754	270,825
	Unitedhealth Group	548 shares	190,849	275,173
	Visa	1,254 shares	247,002	271,754
	Workday Inc	969 shares	215,107	264,711
	Zoetis Inc	1,076 shares	179,579	262,576
			10,588,052	14,430,389
Corporate Debt Instruments:				
	Abbvie Inc	\$100,000 par, 2.900%, Due 01/06/22	103,646	101,828
	Abbvie Inc.	\$80,000 par, 4.500%, Due 05/14/35	95,056	95,420
	American Express Co	\$60,000 par, 3.300%, Due 05/03/27	66,835	63,858
	American Tower Corp New	\$75,000 par, 5.000%, Due 02/15/24	83,304	80,746
	American Tower Corp New	\$75,000 par, 5.000%, Due 02/15/24	81,338	80,746
	Amgen	\$90,000 par, 2.300%, Due 02/25/31	92,190	90,258
	Amgen Inc	\$100,000 par, 3.625%, Due 05/22/24	108,137	105,340
	Anheuser Busch	\$100,000 par, 3.650%, Due 02/01/26	110,652	107,612
	Apple Inc	\$75,000 par, 2.400%, Due 05/03/23	78,092	76,713
	AT&T Inc	\$100,000 par, 4.125%, Due 02/17/26	112,767	108,910
	Bank Amer Corp	\$40,000 par, 4.125%, Due 01/22/24	41,486	42,490
	Bank of America	\$75,000 par, 4.000%, Due 04/01/24	82,410	79,731
	Biogen	\$60,000 par, 2.250%, Due 05/01/30	58,771	59,074
	BlackRock Inc	\$75,000 par, 3.500%, Due 03/18/24	81,567	79,123
	BlackRock Inc	\$80,000 par, 2.400%, Due 04/30/30	83,915	82,157
	Boston Properties	\$40,000 par, 4.500%, Due 02/01/28	48,137	45,313
	Capital One Financial Corp	\$55,000 par, 3.800%, Due 01/31/28	61,303	59,866
	Caterpillar Finl Svcs Mtns Be	\$50,000 par, 3.750%, Due 01/24/23	54,182	52,610
	Celgene Corp	\$100,000 par, 3.875%, Due 08/15/25	111,254	107,686
	Citigroup Inc	\$75,000 par, 3.875%, Due 10/25/23	81,353	79,051
	Coca Cola Co	\$250,000 par, 2.125%, Due 09/06/29	252,766	254,152
	Coca Cola Co	\$275,000 par, 2.000%, Due 03/05/31	274,090	273,379
	Comcast Corp New	\$65,000 par, 3.300%, Due 02/01/27	68,471	69,856
	Consolidated Edison Co N Y Inc	\$70,000 par, 6.200%, Due 06/15/36	95,308	95,601
	Consolidated Edison Co N Y Inc	\$70,000 par, 6.200%, Due 06/15/36	74,845	95,601
	Goldman Sachs	\$100,000 par, 4.250%, Due 10/21/25	112,194	108,739

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

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Corporate Debt Instruments:				
	Goldman Sachs Group Inc	\$80,000 par, 3.850%, Due 01/26/27	85,933	\$ 85,874
	Home Depot Inc	\$50,000 par, 3.350%, Due 09/15/25	54,931	53,418
	Home Depot Inc.	\$60,000 par, 3.300%, Due 04/15/40	67,608	64,689
	Intel Corp	\$55,000 par, 3.700%, Due 07/29/25	61,884	59,345
	International Business Machs	\$250,000 par, 3.500%, Due 05/15/29	274,364	271,272
	J P Morgan Chase & Co	\$100,000 par, 3.625%, Due 05/13/24	108,985	105,677
	J P Morgan Chase & Co	\$90,000 par, 6.400%, Due 05/15/38	99,982	130,586
	John Deere Capital Corp	\$100,000 par, 2.800%, Due 09/08/27	107,587	105,860
	John Deere Capital Corp	\$250,000 par, 2.450%, Due 01/09/30	258,074	257,402
	Mastercard Inc	\$100,000 par, 3.375%, Due 04/01/24	108,373	105,242
	McDonald's	\$55,000 par, 3.600%, Due 07/01/30	63,360	60,784
	McDonalds Corp Med Term Nt Be	\$100,000 par, 3.700%, Due 01/30/26	110,759	107,962
	Metlife Inc	\$100,000 par, 3.600%, Due 04/10/24	108,506	105,619
	Morgan Stanley	\$100,000 par, 3.700%, Due 10/23/24	109,591	106,343
	Morgan Stanley	\$100,000 par, 3.950%, Due 04/23/27	111,643	109,764
	Morgan Stanley	\$60,000 par, 4.000%, Due 07/23/25	65,283	64,980
	Oracle	\$65,000 par, 3.250%, Due 01/15/27	70,851	68,533
	Oracle Corp	\$100,000 par, 3.625%, Due 07/15/23	106,681	103,656
	Pfizer	\$100,000 par, 3.000%, Due 02/15/26	109,538	107,492
	Procter & Gamble	\$275,000 par, 3.000%, Due 03/25/30	297,922	298,601
	Prudential Plc	\$250,000 par, 3.125%, Due 04/14/30	267,914	266,574
	Qualcomm Inc	\$150,000 par, 3.000%, Due 05/20/22	154,169	151,459
	Shell Int'l Finance	\$55,000 par, 6.375%, Due 02/15/38	53,778	79,746
	Starbucks	\$50,000 par, 3.550%, Due 08/15/29	55,211	54,471
	State Str Corp	\$250,000 par, 2.400%, Due 01/24/30	257,599	257,017
	Union Pacific Corp	\$150,000 par, 4.163%, Due 07/15/22	155,241	151,549
	UnitedHealth Group	\$100,000 par, 3.450%, Due 01/15/27	111,062	108,847
	UnitedHealth Group	\$200,000 par, 2.875%, Due 08/15/29	213,303	211,564
	UnitedHealth Group	\$90,000 par, 3.100%, Due 03/15/26	93,952	96,076
	Verizon Communications Inc	\$275,000 par, 4.329%, Due 09/21/28	315,190	311,768
	Verizon Communications Inc	\$60,000 par, 3.875%, Due 02/08/29	69,057	66,386
	Visa	\$100,000 par, 3.150%, Due 02/14/25	109,300	106,662
	Walt Disney	\$100,000 par, 1.850%, Due 07/30/26	102,849	100,828
	Walt Disney	\$275,000 par, 2.200%, Due 01/13/28	282,069	280,125
	Walt Disney	\$50,000 par, 2.650%, Due 01/13/31	53,949	51,862
	Wells Fargo & Co	\$100,000 par, 3.550%, Due 09/29/25	110,129	106,690
	Wells Fargo & Co	\$85,000 par, 4.150%, Due 01/24/29	100,149	94,995
			7,400,845	7,365,578
U.S. Government Securities:				
	Federal Home Loan Mortgage Corp.	\$8,704 par, 7.000%, Due 01/01/27	8,704	22
	Federal Home Loan Mortgage Corp.	\$9,272 par, 8.000%, Due 06/01/26	9,272	16
	Federal National Mortgage Assn.	\$856 par, 6.500%, Due 02/01/31	856	972
	Government National Mortgage Assn.	\$607 par, 7.000%, Due 06/15/28	607	185
	Government National Mortgage Assn.	\$0 par, 6.500%, Due 01/15/28	-	206
	Government National Mortgage Assn.	\$5,715 par, 7.000%, Due 0-15-27	5,715	113
	United States Treasury Bonds	\$29,350 par, 6.875%, Due 08/15/25	29,350	30,090
	United States Treasury Bonds	\$19,475 par, 6.500%, Due 01/15/26	19,475	24,925
	United States Treasury Bonds	\$5,063 par, 6.625%, Due 02/15/27	5,063	6,313

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	United States Treasury Bonds	\$50,849 par, 5.250%, Due 01/15/28	50,849	\$ 56,264
	United States Treasury Bonds	\$123,941 par, 3.750%, Due 08/15/41	123,941	150,021
	United States Treasury Bonds	\$145,551 par, 3.125%, Due 01/15/41	145,551	150,098
	United States Treasury Bonds	\$87,649 par, 3.000%, Due 05/15/42	87,649	94,650
	United States Treasury Note	\$115,534 par, 2.250%, Due 08/15/46	115,534	116,222
	United States Treasury Note	\$800,859 par, 2.750%, Due 02/15/24	800,859	781,172
	United States Treasury Note	\$1,268,822 par, 2.125%, Due 05/15/25	1,268,822	1,242,000
	United States Treasury Note	\$1,475,438 par, 2.250%, Due 01/15/27	1,475,438	1,469,781
	United States Treasury Note	\$1,526,584 par, 2.625%, Due 02/15/29	1,526,584	1,513,313
	United States Treasury Note	\$1,528,436 par, 1.750%, Due 01/15/29	1,528,436	1,537,031
	United States Treasury Note	\$1,418,625 par, 1.500%, Due 02/15/30	1,418,625	1,431,902
	United States Treasury Note	\$68,614 par, 2.125%, Due 06/30/22	68,614	70,645
	United States Treasury Note	\$127,323 par, 2.750%, Due 01/15/23	127,323	129,707
	United States Treasury Note	\$104,970 par, 2.750%, Due 02/15/24	104,970	104,156
	United States Treasury Note	\$150,637 par, 2.375%, Due 08/15/24	150,637	155,719
	United States Treasury Note	\$134,057 par, 2.125%, Due 05/15/25	134,057	144,900
	United States Treasury Note	\$97,254 par, 2.250%, Due 01/15/25	97,254	104,156
	United States Treasury Note	\$53,207 par, 2.375%, Due 05/15/27	53,207	52,758
	United States Treasury Note	\$70,511 par, 2.750%, Due 02/15/28	70,511	75,633
	United States Treasury Note	\$30,380 par, 1.625%, Due 05/15/31	30,380	30,366
			9,458,283	9,473,336
Cash Surrender Value of Life Insurance:				
	Standard Insurance Company	Cash surrender value of life insurance***	155,547	284,009
Notes Receivable from Participants:				
*	Participant loans	Interest: 4.25% to 7.50% and maturities ranging from September 2022 to February 2036	-	729,494

* Designates a party-in-interest to the Plan

** Cost information is omitted for participant-directed investments

*** Reported at contract value

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*	John Hancock Life Insurance Co.	Vanguard Target Ret 2060	**	470,094
*	John Hancock Life Insurance Co.	Vanguard Target Ret 2065	**	33,096
*	John Hancock Life Insurance Co.	Vanguard Total Intl Bond Index	**	11,909
*	John Hancock Life Insurance Co.	Vanguard Value Index Fund	**	209,356
*	John Hancock Life Insurance Co.	Vanguard Small Cap Value Index	**	93,351
*	John Hancock Life Insurance Co.	Vanguard Small Cap Grow Index	**	153,340
*	John Hancock Life Insurance Co.	Vanguard Mid-Cap Value ETF	**	187,373
*	John Hancock Life Insurance Co.	Vanguard Mid-Cap Growth ETF	**	213,662
*	John Hancock Life Insurance Co.	Vanguard Growth Index Fund	**	639,911
*	John Hancock Life Insurance Co.	Vanguard Explorer Fund	**	104,075
*	John Hancock Life Insurance Co.	Vanguard Energy Fund	**	59,084
*	John Hancock Life Insurance Co.	John Hancock Stable Val	**	209,111
				17,858,539
Interest-Bearing Cash:				
*	Schwab Money Market Fund	1,447,968 shares	1,447,968	1,447,968
			1,447,968	1,447,968
Exchange-Traded Funds:				
	iShares Tr Barclays Agg Bond ETF	39,766 shares	4,518,406	4,536,505
	iShares Tr MSCI EAFE Idx ETF	7,217 shares	424,971	567,834
	ProShares S&P 500 Dividend Aristocrats ETF	31,228 shares	2,453,729	3,065,965
	Real Estate Select Sector SPDR ETF	15,725 shares	613,967	814,712
	Vanguard Bd Index Fd Intermediate Term ETF	2,031 shares	179,165	177,956
	Vanguard Index Fds Mid Cap ETF	12,792 shares	1,974,551	3,259,018
	Vanguard Index Fds Small Cp ETF	11,828 shares	2,299,831	2,673,246
	Vanguard Index Fds Value ETF	20,290 shares	2,526,916	2,984,862
	Vanguard Real Estate ETF	6,815 shares	623,906	790,609
	Vanguard S&P 500 ETF	16,916 shares	5,028,270	7,385,018
			20,643,712	26,255,725
Common Stock:				
	Abbott Laboratories	1,981 shares	199,181	278,806
	Accenture Plc	667 shares	174,516	276,505
	Adobe Inc	470 shares	228,327	266,518
	Alphabet Class A	163 shares	332,775	472,218
	Alphabet Class C	153 shares	234,526	442,719
	Amazon.com Inc	272 shares	722,151	906,940
	Ametek Inc	1,868 shares	178,718	274,671
	Analog Devices Inc	1,477 shares	244,684	259,612
	Apple Inc	9,684 shares	1,097,218	1,719,588
	Atlassian Corporation Plc	689 shares	156,315	262,709
	Boeing	1,314 shares	263,208	264,534
	Chipotle Mexican Grill	157 shares	200,381	274,475
	Chubb Corp Com	1,370 shares	263,417	264,835
	Danaher	857 shares	195,017	281,962
	Idexx Labs Inc Com	404 shares	166,205	266,018
	Intuit	413 shares	123,306	265,650
	Iqvia Hldgs Inc	1,002 shares	159,540	282,704
	J P Morgan Chase & Co	1,653 shares	277,387	261,753

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

EIN: 93-0422424 Plan: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current value
Common Stock:				
	Johnson & Johnson	1,548 shares	261,973	\$ 264,816
	Mastercard Inc	772 shares	246,122	277,395
	Meta Platforms	1,509 shares	412,784	507,552
	Microsoft	4,530 shares	911,907	1,523,530
	Netflix	441 shares	216,099	265,676
	Nike Inc Cl B	1,588 shares	177,503	264,672
	Nvidia Corp	1,420 shares	227,554	417,636
	Paypal	1,386 shares	302,296	261,372
	S&P Global	559 shares	188,375	263,809
	Salesforce	1,032 shares	219,431	262,262
	Servicenow Inc	425 shares	219,862	275,872
	Shopify Inc	103 shares	141,006	141,871
	Tesla Inc	482 shares	396,423	509,368
	Texas Instruments	1,390 shares	164,638	261,973
	Transdigm Group Inc Com	417 shares	251,916	265,329
	Union Pacific Corp	1,075 shares	200,754	270,825
	Unitedhealth Group	548 shares	190,849	275,173
	Visa	1,254 shares	247,002	271,754
	Workday Inc	969 shares	215,107	264,711
	Zoetis Inc	1,076 shares	179,579	262,576
			10,588,052	14,430,389
Corporate Debt Instruments:				
	Abbvie Inc	\$100,000 par, 2.900%, Due 01/06/22	103,646	101,828
	Abbvie Inc.	\$80,000 par, 4.500%, Due 05/14/35	95,056	95,420
	American Express Co	\$60,000 par, 3.300%, Due 05/03/27	66,835	63,858
	American Tower Corp New	\$75,000 par, 5.000%, Due 02/15/24	83,304	80,746
	American Tower Corp New	\$75,000 par, 5.000%, Due 02/15/24	81,338	80,746
	Amgen	\$90,000 par, 2.300%, Due 02/25/31	92,190	90,258
	Amgen Inc	\$100,000 par, 3.625%, Due 05/22/24	108,137	105,340
	Anheuser Busch	\$100,000 par, 3.650%, Due 02/01/26	110,652	107,612
	Apple Inc	\$75,000 par, 2.400%, Due 05/03/23	78,092	76,713
	AT&T Inc	\$100,000 par, 4.125%, Due 02/17/26	112,767	108,910
	Bank Amer Corp	\$40,000 par, 4.125%, Due 01/22/24	41,486	42,490
	Bank of America	\$75,000 par, 4.000%, Due 04/01/24	82,410	79,731
	Biogen	\$60,000 par, 2.250%, Due 05/01/30	58,771	59,074
	BlackRock Inc	\$75,000 par, 3.500%, Due 03/18/24	81,567	79,123
	BlackRock Inc	\$80,000 par, 2.400%, Due 04/30/30	83,915	82,157
	Boston Properties	\$40,000 par, 4.500%, Due 02/01/28	48,137	45,313
	Capital One Financial Corp	\$55,000 par, 3.800%, Due 01/31/28	61,303	59,866
	Caterpillar Finl Svcs Mtns Be	\$50,000 par, 3.750%, Due 01/24/23	54,182	52,610
	Celgene Corp	\$100,000 par, 3.875%, Due 08/15/25	111,254	107,686
	Citigroup Inc	\$75,000 par, 3.875%, Due 10/25/23	81,353	79,051
	Coca Cola Co	\$250,000 par, 2.125%, Due 09/06/29	252,766	254,152
	Coca Cola Co	\$275,000 par, 2.000%, Due 03/05/31	274,090	273,379
	Comcast Corp New	\$65,000 par, 3.300%, Due 02/01/27	68,471	69,856
	Consolidated Edison Co N Y Inc	\$70,000 par, 6.200%, Due 06/15/36	95,308	95,601
	Consolidated Edison Co N Y Inc	\$70,000 par, 6.200%, Due 06/15/36	74,845	95,601
	Goldman Sachs	\$100,000 par, 4.250%, Due 10/21/25	112,194	108,739

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

EIN: 93-0422424 Plan: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current value
Corporate Debt Instruments:				
	Goldman Sachs Group Inc	\$80,000 par, 3.850%, Due 01/26/27	85,933	\$ 85,874
	Home Depot Inc	\$50,000 par, 3.350%, Due 09/15/25	54,931	53,418
	Home Depot Inc.	\$60,000 par, 3.300%, Due 04/15/40	67,608	64,689
	Intel Corp	\$55,000 par, 3.700%, Due 07/29/25	61,884	59,345
	International Business Machs	\$250,000 par, 3.500%, Due 05/15/29	274,364	271,272
	J P Morgan Chase & Co	\$100,000 par, 3.625%, Due 05/13/24	108,985	105,677
	J P Morgan Chase & Co	\$90,000 par, 6.400%, Due 05/15/38	99,982	130,586
	John Deere Capital Corp	\$100,000 par, 2.800%, Due 09/08/27	107,587	105,860
	John Deere Capital Corp	\$250,000 par, 2.450%, Due 01/09/30	258,074	257,402
	Mastercard Inc	\$100,000 par, 3.375%, Due 04/01/24	108,373	105,242
	McDonald's	\$55,000 par, 3.600%, Due 07/01/30	63,360	60,784
	McDonalds Corp Med Term Nt Be	\$100,000 par, 3.700%, Due 01/30/26	110,759	107,962
	Metlife Inc	\$100,000 par, 3.600%, Due 04/10/24	108,506	105,619
	Morgan Stanley	\$100,000 par, 3.700%, Due 10/23/24	109,591	106,343
	Morgan Stanley	\$100,000 par, 3.950%, Due 04/23/27	111,643	109,764
	Morgan Stanley	\$60,000 par, 4.000%, Due 07/23/25	65,283	64,980
	Oracle	\$65,000 par, 3.250%, Due 01/15/27	70,851	68,533
	Oracle Corp	\$100,000 par, 3.625%, Due 07/15/23	106,681	103,656
	Pfizer	\$100,000 par, 3.000%, Due 02/15/26	109,538	107,492
	Procter & Gamble	\$275,000 par, 3.000%, Due 03/25/30	297,922	298,601
	Prudential Plc	\$250,000 par, 3.125%, Due 04/14/30	267,914	266,574
	Qualcomm Inc	\$150,000 par, 3.000%, Due 05/20/22	154,169	151,459
	Shell Int'l Finance	\$55,000 par, 6.375%, Due 02/15/38	53,778	79,746
	Starbucks	\$50,000 par, 3.550%, Due 08/15/29	55,211	54,471
	State Str Corp	\$250,000 par, 2.400%, Due 01/24/30	257,599	257,017
	Union Pacific Corp	\$150,000 par, 4.163%, Due 07/15/22	155,241	151,549
	UnitedHealth Group	\$100,000 par, 3.450%, Due 01/15/27	111,062	108,847
	UnitedHealth Group	\$200,000 par, 2.875%, Due 08/15/29	213,303	211,564
	UnitedHealth Group	\$90,000 par, 3.100%, Due 03/15/26	93,952	96,076
	Verizon Communications Inc	\$275,000 par, 4.329%, Due 09/21/28	315,190	311,768
	Verizon Communications Inc	\$60,000 par, 3.875%, Due 02/08/29	69,057	66,386
	Visa	\$100,000 par, 3.150%, Due 02/14/25	109,300	106,662
	Walt Disney	\$100,000 par, 1.850%, Due 07/30/26	102,849	100,828
	Walt Disney	\$275,000 par, 2.200%, Due 01/13/28	282,069	280,125
	Walt Disney	\$50,000 par, 2.650%, Due 01/13/31	53,949	51,862
	Wells Fargo & Co	\$100,000 par, 3.550%, Due 09/29/25	110,129	106,690
	Wells Fargo & Co	\$85,000 par, 4.150%, Due 01/24/29	100,149	94,995
			7,400,845	7,365,578
U.S. Government Securities:				
	Federal Home Loan Mortgage Corp.	\$8,704 par, 7.000%, Due 01/01/27	8,704	22
	Federal Home Loan Mortgage Corp.	\$9,272 par, 8.000%, Due 06/01/26	9,272	16
	Federal National Mortgage Assn.	\$856 par, 6.500%, Due 02/01/31	856	972
	Government National Mortgage Assn.	\$607 par, 7.000%, Due 06/15/28	607	185
	Government National Mortgage Assn.	\$0 par, 6.500%, Due 01/15/28	-	206
	Government National Mortgage Assn.	\$5,715 par, 7.000%, Due 0-15-27	5,715	113
	United States Treasury Bonds	\$29,350 par, 6.875%, Due 08/15/25	29,350	30,090
	United States Treasury Bonds	\$19,475 par, 6.500%, Due 01/15/26	19,475	24,925
	United States Treasury Bonds	\$5,063 par, 6.625%, Due 02/15/27	5,063	6,313

ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current value
U.S. Government Securities:				
	United States Treasury Bonds	\$50,849 par, 5.250%, Due 01/15/28	50,849	\$ 56,264
	United States Treasury Bonds	\$123,941 par, 3.750%, Due 08/15/41	123,941	150,021
	United States Treasury Bonds	\$145,551 par, 3.125%, Due 01/15/41	145,551	150,098
	United States Treasury Bonds	\$87,649 par, 3.000%, Due 05/15/42	87,649	94,650
	United States Treasury Note	\$115,534 par, 2.250%, Due 08/15/46	115,534	116,222
	United States Treasury Note	\$800,859 par, 2.750%, Due 02/15/24	800,859	781,172
	United States Treasury Note	\$1,268,822 par, 2.125%, Due 05/15/25	1,268,822	1,242,000
	United States Treasury Note	\$1,475,438 par, 2.250%, Due 01/15/27	1,475,438	1,469,781
	United States Treasury Note	\$1,526,584 par, 2.625%, Due 02/15/29	1,526,584	1,513,313
	United States Treasury Note	\$1,528,436 par, 1.750%, Due 01/15/29	1,528,436	1,537,031
	United States Treasury Note	\$1,418,625 par, 1.500%, Due 02/15/30	1,418,625	1,431,902
	United States Treasury Note	\$68,614 par, 2.125%, Due 06/30/22	68,614	70,645
	United States Treasury Note	\$127,323 par, 2.750%, Due 01/15/23	127,323	129,707
	United States Treasury Note	\$104,970 par, 2.750%, Due 02/15/24	104,970	104,156
	United States Treasury Note	\$150,637 par, 2.375%, Due 08/15/24	150,637	155,719
	United States Treasury Note	\$134,057 par, 2.125%, Due 05/15/25	134,057	144,900
	United States Treasury Note	\$97,254 par, 2.250%, Due 01/15/25	97,254	104,156
	United States Treasury Note	\$53,207 par, 2.375%, Due 05/15/27	53,207	52,758
	United States Treasury Note	\$70,511 par, 2.750%, Due 02/15/28	70,511	75,633
	United States Treasury Note	\$30,380 par, 1.625%, Due 05/15/31	30,380	30,366
			9,458,283	9,473,336
Cash Surrender Value of Life Insurance:				
	Standard Insurance Company	Cash surrender value of life insurance***	155,547	284,009
Notes Receivable from Participants:				
*	Participant loans	Interest: 4.25% to 7.50% and maturities ranging from September 2022 to February 2036	-	729,494

* Designates a party-in-interest to the Plan

** Cost information is omitted for participant-directed investments

*** Reported at contract value