

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>ENDEAVOR 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/28/1956</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/28/1956</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/28/1956</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ENDEAVOR PARENT, LLC</u> <u>9601 WILSHIRE BLVD.</u> <u>BEVERLY HILLS, CA 90210</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>80-0967078</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>310-859-4000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541600</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>80-0967078</u>	2c Plan Sponsor's telephone number <u>310-859-4000</u>	2d Business code (see instructions) <u>541600</u>	
2b Employer Identification Number (EIN) <u>80-0967078</u>					
2c Plan Sponsor's telephone number <u>310-859-4000</u>					
2d Business code (see instructions) <u>541600</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2022	ALEXANDRA KALUSZYK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2022	ALEXANDRA KALUSZYK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	4734
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	3191
a(2) Total number of active participants at the end of the plan year		6a(2)	3562
b Retired or separated participants receiving benefits.....		6b	2
c Other retired or separated participants entitled to future benefits		6c	1805
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	5369
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	5369
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	5369
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2A 2F 2R 2T 2S 2J			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan ENDEAVOR 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ENDEAVOR PARENT, LLC	D Employer Identification Number (EIN) 80-0967078

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	038346	5369	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	79411851
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	173788623

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b	Balance at the end of the previous year	7b	76675293
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c	Additions: (1) Contributions deposited during the year	7c(1)	2844821	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	1341353	
	(4) Transferred from separate account.....	7c(4)	5791067	
	(5) Other (specify below)	7c(5)	15108933	

▶ FORFEITURE CREDITS,PLAN ROLLOVER LOAN
REPAYMENTS,TRANSFERS IN MISC. IN

(6)Total additions	7c(6)	25086174
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	101761467
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e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	8447409	
	(2) Administration charge made by carrier.....	7e(2)	1801	
	(3) Transferred to separate account.....	7e(3)	4567078	
	(4) Other (specify below)	7e(4)	9333328	

▶ FORF. DR.,TRANSFERS OUT LOAN INITIATIONS MISC. OUT

(5) Total deductions	7e(5)	22349616
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	79411851
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ENDEAVOR 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENDEAVOR PARENT, LLC	D Employer Identification Number (EIN) 80-0967078	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	370847	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL LLC

95-2834236

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL, LLC

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MEADEN AND MOORE LTD

34-1818258

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49	NONE	17000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INVESTMENT MANAGEMENT SE

13-4122960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	NONE	4504	Yes ☒ No ☐	Yes ☐ No ☒	500	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NATIONAL FINANCIAL SERVICES, LLC

04-3523567

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	182	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>ENDEAVOR 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ENDEAVOR PARENT, LLC</u>	D Employer Identification Number (EIN) <u>80-0967078</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLUMBIA DIVIDEND VAL ISP</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-785</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>62628713</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS INTERNTL VAL EQ</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-799</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>39175206</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRU DAY ONE IFX TARG BAL</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-697</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3547113</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRU TOTAL RETURN BONDSA</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-814</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>49866302</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCV/INTEGRITY</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-439</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18571289</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMERICAN CENTURY US MCV</u>				
b Name of sponsor of entity listed in (a): <u>GLOBAL TRUST COMPANY</u>				
c EIN-PN <u>30-6406015-009</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>22034438</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in (a):				
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ENDEAVOR 401(K) PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENDEAVOR PARENT, LLC	D Employer Identification Number (EIN) 80-0967078	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	7115	241
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	0	16900
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	2806096	2769539
(9) Value of interest in common/collective trusts	1c(9)	18013801	22034438
(10) Value of interest in pooled separate accounts	1c(10)	148125139	173788623
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	218907628	261640058
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	76675293	79411851
(15) Other.....	1c(15)	8505610	9188642

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	473040682 548850292
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	473040682 548850292

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	41121
	(B) Participants	2a(1)(B)	24699516
	(C) Others (including rollovers).....	2a(1)(C)	5038104
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	29778741
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	146213
	(F) Other	2b(1)(F)	1341542
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	1487755
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1716222
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	1716222
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	6934
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	6934

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		4267291
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		22577008
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		31570616
c Other income.....	2c		1562518
d Total income. Add all income amounts in column (b) and enter total.....	2d		92967085
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	36706176	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		36706176
f Corrective distributions (see instructions).....	2f		3289
g Certain deemed distributions of participant loans (see instructions).....	2g		-479
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	493095	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		493095
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		37202081
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		55765004
l Transfers of assets:			
(1) To this plan.....	2l(1)		20044606
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MEADEN & MOORE

(2) EIN: 34-1818258

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ENDEAVOR 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ENDEAVOR PARENT, LLC	D Employer Identification Number (EIN) 80-0967078

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

ENDEAVOR 401(k) PLAN

FINANCIAL STATEMENTS
WITH
INDEPENDENT AUDITOR'S REPORT

December 31, 2021

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Endeavor 401(k) Plan (“Plan”) subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained a certification from qualified institutions, Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (the “trustees”), as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year ("supplemental schedule") at December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022



MEADEN & MOORE

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

We were engaged to audit the accompanying financial statements of Endeavor 401(k) Plan ("Plan"), which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2020 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis of Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustees as of December 31, 2020, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2020 Financial Statements

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022

Meaden & Moore, Ltd.

1375 East Ninth Street, Suite 1800 | Cleveland, OH 44114-1790 | P (216) 241-3272 | F (216) 771-4511 | meadenmoore.com

AKRON | BEACHWOOD | CLEVELAND | COLUMBUS | WOOSTER

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	December 31	
	<u>2021</u>	<u>2020</u>
ASSETS		
Cash	\$ 241	\$ 7,115
Notes receivable from participants	2,769,539	2,806,096
Investments at Fair Value:		
AllianceBern Discovery Growth I	26,716,751	23,253,915
Columbia Dividend Value ISP	62,628,714	51,689,034
Franklin Small Cap Growth R6	28,095,579	26,136,240
MFS International Value	39,175,206	34,852,930
Oppenheimer Development Markets	24,680,247	21,492,445
Oppenheimer International Growth	34,656,227	29,132,612
Self Directed Brokerage Accounts	9,205,541	8,505,610
Dodge & Cox Balanced Fund	14,060,966	11,996,553
Prudential Global Real Estate Q	1,673,456	634,655
Small Cap Value /Integrity Fund	18,571,289	14,232,851
Prudential Total Return Bond Fund	49,866,302	45,758,273
Vanguard Primecap Admiral	82,965,496	69,826,481
Prudential Day One Income Flex Target Balanced Fund	3,547,113	1,592,052
American Century US Mid Cap Value Equity Trust	22,034,438	18,013,801
Fidelity 500 Index Fund	<u>48,791,336</u>	<u>36,434,726</u>
Total Investments at Fair Value	466,668,661	393,552,178
Investments at Contract Value:		
Prudential Guaranteed Income Fund	<u>79,411,851</u>	<u>76,675,293</u>
Total investments	<u>546,080,512</u>	<u>470,227,471</u>
LIABILITIES	<u>-</u>	<u>-</u>
Net Assets Available for Benefits	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	Year Ended December 31	
	<u>2021</u>	<u>2020</u>
Additions to Net Assets Attributed to:		
Contributions:		
Employer	\$ 41,121	\$ -
Employee	24,699,516	22,093,071
Rollover	5,038,104	3,678,349
	<u>29,778,741</u>	<u>25,771,420</u>
Investment Income:		
Interest and dividend income	3,057,575	3,140,781
Net unrealized/realized appreciation	<u>59,997,837</u>	<u>58,754,382</u>
Total Investment Income	63,055,412	61,895,163
Interest income on notes receivable from participants	146,213	141,076
Deductions from Net Assets Attributed to:		
Benefits paid to participants	36,708,970	49,103,326
Administrative expenses	<u>506,376</u>	<u>475,327</u>
Total Deductions	<u>37,215,346</u>	<u>49,578,653</u>
Net Increase before Transfers In	55,765,020	38,229,006
Transfers into the Plan	20,044,590	9,178,235
Transfers out of the Plan	<u>-</u>	<u>(2,949)</u>
Net Increase after Transfers	75,809,610	47,404,292
Net Assets Available for Benefits:		
Beginning of Year	<u>473,040,682</u>	<u>425,636,390</u>
End of Year	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan

The following description of the Endeavor 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General:

The Plan, which began December 28, 1956 is a defined contribution plan covering all employees of Endeavor Parent, LLC (the “Company”) who meet the service requirements. The Plan does not provide benefits to union, nonresident aliens, interns and leased employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Plan was originally known as the William Morris Agency, LLC Employees’ Profit Sharing Plan and Trust. Thereafter, the Plan was known as the William Morris Agency, Inc. Employees’ Profit Sharing Plan. Effective January 1, 2005, the Plan was known as WMEE, LLC Employees’ Profit Sharing Plan. Effective January 1, 2012, the Plan was known as WME, LLC Employees’ Profit Sharing Plan. The Plan was amended and restated effective January 1, 2015 to account for the acquisition of IMG Worldwide, LLC (“IMG”). As part of the acquisition, the Plan was renamed the WME IMG Profit Sharing & 401(k) Plan. Effective January 1, 2019, the Plan was amended and renamed the Endeavor 401(k) Plan.

During 2021, the NeuLion 401(k) Plan merged into the Plan, and as a result, \$20,044,590 in assets were merged in the Plan. During 2020, residual assets of \$2,949 related to a 2019 spin-off of certain participating employers were transferred to another plan. Also, during 2020, both the RED Interactive Agency, LLC 401(k) Plan and One Sixty Over Ninety, LLC 401(k) Plan were merged into the Plan, and as a result, \$5,893,553 and \$3,284,682 in assets held by those respective plans were merged into the Plan.

The Plan adopted certain provisions of the Coronavirus Aid, Relief, and Economic Security Act (“CARES” Act”) during 2020 related to the relief provisions available to Plan participants allowing for special coronavirus distributions up to \$100,000, increase in the available loan amount to the lesser of \$100,000 or 100% of the participant's vested account balance and suspension of loan repayments and extension of loan repayment period of up to one year, if applicable.

Predecessor Employers and Participating Employers:

The following employers are predecessor employers for purposes of the Plan: Art + Commerce, LLC, Academy Hotel, LLC, BC Investment Partners, Catalyst Public Relations, LLC, Clear Channel, Collegiate Licensing Company and/or its subsidiaries (CLC), Dice Lion Technology, LLC, Disson and Associates, El Conquistador Country Club, Endeavor Agency, LLC, Endeavor Experiences, LLC (fka Endeavor X, LLC), Endeavor Nashville, LLC, Endeavor Podcast, LLC, Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC), Fusion Performance Marketing, LLC, Gold Medal Management, Inc., Harry Walker Agency, Inc., Havoc Live, LLC, Host Communications, Inc. and/or its subsidiaries (HCI), IMG Academy, LLC, IMG College Licensing, LLC, IMG College Seating, LLC, IMG College, LLC, IMG Learfield Ticket Solutions, LLC, IMG Models LA, LLC, IMG Models, LLC, IMG-Pendleton, Inc. (successor to International Center for Excellence, Inc.), IMG Performance, LLC, IMG Premium Events LLC dba Top Shelf, IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, International Sports Properties, Inc., IPC Sports, Inc., J. Patton Sports Marketing, Inc., Live Channel, McCormack Advisor International, LLC (MAI),

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Predecessor Employers and Participating Employers, Continued:

Muhleman Marketing, Inc., NeuLion, Inc., One Sixty Over Ninety, LLC, RadiOhio, Inc. and Ohio State University only if individual became an employee immediately following termination of employment with RadiOhio or OSU, RED Interactive Agency, LLC, The Wall Group L.A., LLC., The Wall Group, LLC, Trans World International, LLC, TTP, William Morris Agency, LLC, William Morris Agency, Inc., and William Morris Endeavor Entertainment, LLC.

The following employers became participating employers of this Plan as of January 1, 2015 (except otherwise indicated): Academy Hotel, LLC (effective as of January 1, 2019), Art + Commerce, LLC, Catalyst Public Relations, LLC, Dice Lion Technology, LLC (effective as of July 1, 2019), Endeavor Content, Endeavor Experiences, LLC (fka Endeavor X, LLC) (effective as of August 1, 2018), Endeavor Podcast, LLC (effective as of July 1, 2018), Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC) (effective as of August 1, 2018), Fusion Performance Marketing, LLC (effective as of January 1, 2017), Havoc Live, LLC (effective as of January 1, 2017), IMG Academy LLC, IMG Models LA, LLC (effective as of October 1, 2017), IMG Models, LLC., IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, NeuLion, Inc. (effective as of January 1, 2021), One Sixty Over Ninety, LLC (effective as of January 1, 2020), Professional Bull Riders, LLC (effective as of January 1, 2016), RED Interactive Agency, LLC (effective as of February 1, 2020), The Wall Group L.A., LLC (effective as of September 1, 2015), The Wall Group, LLC (effective as of September 1, 2015), Trans World International, LLC (dba IMG Media), William Morris Endeavor, and WME Sports LLC.

Eligibility:

All employees of the Company who are employed for three months are eligible to participate in elective contributions and matching contributions of the Plan. An employee must complete two years of service to participate in the employer profit sharing contribution.

Contributions:

Employee Contributions – Elective deferral contributions must be a whole percentage of compensation and cannot be more than 80% of compensation. An automatic election of 4% for employee elective deferral contributions is initiated for newly eligible employees. Effective January 1, 2021, the base deferral percentage in the automatic election for newly eligible employees was increased from 4% to 6%. Each year, thereafter, this deferral percentage will increase by 1% until the automatic deferral amount has increased to 10%. Roth and catch-up contributions are allowed in the Plan.

Employer Matching Contributions – Effective January 1, 2021, the Company amended the Plan to allow discretionary matching contributions. The Company may make matching contributions equal to a discretionary percentage, as determined by the Company in its sole discretion.

Employer Discretionary Contributions – These contributions are at the sole discretion of the Company and are allocated to eligible participants who completed at least 1,000 hours of service and were employed as of the last day of the Plan year (December 31).

Rollover contributions from other plans are also accepted, providing certain specified conditions are met.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Contributions, Continued:

Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code as defined in the Plan document.

Participants' Accounts:

Each participant's account is credited with the participant's elective contributions, employer discretionary contributions, earnings and losses thereon.

Vesting:

All participants are 100% vested in all accounts at all times, unless a merged employer contribution account is subject to a predecessor vesting schedule.

Forfeitures:

Forfeited non-vested accounts totaled approximately \$237,343 and \$119,000 as of December 31, 2021 and 2020 respectively. Future employer contributions will be reduced by these amounts and reasonable administrative expenses of the Plan will be paid with these amounts.

Notes Receivable from Participants:

Loans are permitted under certain circumstances and are subject to limitations. Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loans are repaid over a period not to exceed five years with exceptions for the purchase of a primary residence. Loans are valued at unpaid principal plus accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan document.

The loans are secured by the balance in the participant's account and bear interest at rates established by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Other Plan Provisions:

Normal retirement age is 65. The Plan also provides for early payment of benefits after reaching age 59-¹/₂.

Payment of Benefits:

Upon termination of service by reason of separation of service, retirement, death or total and permanent disability, a participant may receive a lump sum amount equal to the value of his or her account, a partial distribution of a portion of the value of his or her account, or substantially equal periodic distributions. Benefits are recorded when paid.

Hardship Withdrawals:

Hardship withdrawals are permitted in accordance with Internal Revenue Service guidelines.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies

Investment Options:

Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan.

Basis of Accounting:

The Plan's transactions are reported on the accrual basis of accounting.

Valuation of Investments:

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Investments (except for fully benefit responsive contracts, which are recorded at contract value) are stated at fair value. Marketable securities are reported at fair market value as of the balance sheet date. Fair market values represent quoted market prices or, if quoted market prices are not available, estimated fair values as determined by the Plan's investment broker. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as held during the year.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Administrative Fees:

Reasonable administrative costs as allowed by the Plan are paid by the Plan. Remaining fees are paid by the Company.

Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies, Continued

Risks and Uncertainties:

The Plan's investment includes investments in mutual funds, self-directed brokerage account, pooled separate accounts, and guaranteed interest accounts with varying degrees of risk, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for Plan benefits.

Subsequent Events:

Management evaluates subsequent events occurring subsequent to the date of the financial statements in determining and the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through October 13, 2022, which is the date the financial statements were available to be issued.

3 Tax Status

On March 16, 2012 the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended, however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan Administrator has analyzed tax positions taken by the Plan and has concluded that, as of December 31, 2021, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or that would require disclosure in the financial statements.

4 Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

- * Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

- * Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
 - * Quoted prices for similar assets or liabilities in active markets
 - * Quoted prices for identical or similar assets or liabilities in inactive markets
 - * Inputs other than quoted prices that are observable for the asset or liability
 - * Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- * Level 3: Inputs that are unobservable inputs for the asset or liability.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds:

The fair value of the mutual funds are based on quoted market prices and are classified within Level 1 of the hierarchy.

Self-Directed Brokerage Account:

Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices and are therefore valued at Level 1 within the hierarchy.

Common/Collective Trust:

The fair value of the common/collective trust funds is based on the underlying assets of the contracts. The fair value is expressed in units. The common/collective trust fund is classified in the Level 2 category of the valuation hierarchy.

Participant transactions (purchase and sales) in the common/collective trust are recorded, upon receipts of unitholder's instructions in good order, based on the next determined net asset value per unit normally each day.

Pooled Separate Accounts:

The fair value of the pooled separate accounts is based on the net fair value of the underlying assets. The value of each fund and of each unit of participation is determined at the valuation date. Investments are valued each day. Whenever possible, the funds use independent pricing services to value investments. These fall into the Level 2 category of the valuation hierarchy.

Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the account, the investment adviser reserves the right to temporarily delay from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. The Fund invests in international investments with a growth strategy.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Assets at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 261,640,058	\$ -	\$ -	\$ 261,640,058
Self-Directed Brokerage Account	9,205,541	-	-	9,205,541
Pooled Separate Accounts	-	173,788,624	-	173,788,624
Common/Collective Trust	-	22,034,438	-	22,034,438
Investments at Fair Value	<u>\$ 270,845,599</u>	<u>\$ 195,823,062</u>	<u>\$ -</u>	<u>\$ 466,668,661</u>

Assets at Fair Value as of December 31, 2020				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 218,907,627	\$ -	\$ -	\$ 218,907,627
Self-Directed Brokerage Account	8,505,610	-	-	8,505,610
Pooled Separate Accounts	-	148,125,140	-	148,125,140
Common/Collective Trust	-	18,013,801	-	18,013,801
Investments at Fair Value	<u>\$ 227,413,237</u>	<u>\$ 166,138,941</u>	<u>\$ -</u>	<u>\$ 393,552,178</u>

5 Information Prepared and Certified by Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by the trustees.

	2021	2020
Cash	\$ 241	\$ 7,115
Investments	\$ 546,080,512	\$ 470,227,471
Notes Receivable from Participants	\$ 2,769,539	\$ 2,806,096
Interest and Dividends	\$ 3,057,575	\$ 3,140,781
Interest Income from Notes Receivable	\$ 146,213	\$ 141,076
Net Appreciation	\$ 59,997,837	\$ 58,754,382

6 Party-in-Interest Transactions

Certain Plan investments are managed by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees, as defined by the Plan, and therefore, these transactions qualify as party-in-interest. Usual and customary fees were paid by the mutual fund for the investment management services. In addition, the Plan has arrangements with various service providers and these arrangements qualify as party-in-interest transactions.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

7 Benefit-Responsive Contract

The Plan holds a benefit-responsive insurance contract with Prudential Retirement Insurance and Annuity Company ("PRIAC"). The contract meets the fully benefit responsive insurance contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit responsive contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. PRIAC maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) the Plan's failure to qualify under Section 401(a) or Section 401(k) of the Internal Revenue Code, (2) the establishment of a defined contribution plan that competes with the Plan for employee contributions, (3) any substantive modification of the Plan or the administration of the Plan that is not consented to by the wrap issuer, (4) complete or partial termination of the Plan, (5) any change in law, regulation, or administrative ruling applicable to the Plan that could have a material adverse effect on a portfolio's cash flow, (6) merger or consolidation of the Plan with another plan, the transfer of assets to another plan, or the sale, spin-off or merger of a subsidiary or division of the Plan sponsor, (7) any communication given to participants by the Plan sponsor or any other Plan fiduciary that is designed to induce or influence participants not to invest in a portfolio or to transfer assets out of a portfolio, (8) exclusion of a group of previously eligible employees from eligibility in the Plan, (9) any early retirement program, group termination, group layoff, facility closing, or similar program, and (10) any transfer of assets from a portfolio directly to a competing option. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants is probable.

The issuer may terminate the contract for cause at any time.

8 Subsequent Events

Effective January 2022, assets in the Reigning Champs LLC 401(k) Retirement Plan attributable to employees of both the National Collegiate Scouting Association and Front Rush, LLC, were merged into the Plan. The total amount of these assets was \$23,463,502. In addition, the On Location Events, LLC 401(k) Plan and the Qcue 401(k) merged into the Plan. The total assets transferred was \$26,142,348 and \$985,237, respectively.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR
Form 5500, Schedule H, Part IV, Line 4i

Endeavor 401(k) Plan

EIN 80-0967078

Plan Number 001

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AllianceBern Discovery Growth I	Mutual Fund	N/A	\$ 26,716,751
*	Columbia Dividend Value ISP	Pooled Separate Account	N/A	62,628,714
	Franklin Small Cap Growth R6	Mutual Fund	N/A	28,095,579
*	MFS International Value	Pooled Separate Account	N/A	39,175,206
	Oppenheimer Development Markets	Mutual Fund	N/A	24,680,247
	Oppenheimer International Growth	Mutual Fund	N/A	34,656,227
	Self Directed Brokerage Accounts	Self Directed Brokerage Account	N/A	9,205,541
	Dodge & Cox Balanced Fund	Mutual Fund	N/A	14,060,966
*	Prudential Global Real Estate Q	Mutual Fund	N/A	1,673,456
*	Small Cap Value /Integrity Fund	Pooled Separate Account	N/A	18,571,289
*	Prudential Total Return Bond Fund	Pooled Separate Account	N/A	49,866,302
	Vanguard Primecap Admiral	Mutual Fund	N/A	82,965,496
*	Prudential Day One Income Flex Target Balanced Fund	Pooled Separate Account	N/A	3,547,113
	American Century US Mid Cap Value Equity Trust	Common Collective Trust	N/A	22,034,438
	Fidelity 500 Index Fund	Mutual Fund	N/A	48,791,336
*	Prudential Guaranteed Income Fund	Guaranteed Interest Account	N/A	79,411,851
		Subtotal investments		546,080,512
*	Participant loans	(interest at 4.25% to 6.50%)	N/A	2,769,539
				<u>\$ 548,850,051</u>

* Party-in-interest to the Plan.

ENDEAVOR 401(k) PLAN

FINANCIAL STATEMENTS
WITH
INDEPENDENT AUDITOR'S REPORT

December 31, 2021

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Endeavor 401(k) Plan (“Plan”) subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained a certification from qualified institutions, Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (the “trustees”), as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year ("supplemental schedule") at December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022



MEADEN & MOORE

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

We were engaged to audit the accompanying financial statements of Endeavor 401(k) Plan ("Plan"), which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2020 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis of Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustees as of December 31, 2020, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2020 Financial Statements

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022

Meaden & Moore, Ltd.

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AKRON | BEACHWOOD | CLEVELAND | COLUMBUS | WOOSTER

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	December 31	
	<u>2021</u>	<u>2020</u>
ASSETS		
Cash	\$ 241	\$ 7,115
Notes receivable from participants	2,769,539	2,806,096
Investments at Fair Value:		
AllianceBern Discovery Growth I	26,716,751	23,253,915
Columbia Dividend Value ISP	62,628,714	51,689,034
Franklin Small Cap Growth R6	28,095,579	26,136,240
MFS International Value	39,175,206	34,852,930
Oppenheimer Development Markets	24,680,247	21,492,445
Oppenheimer International Growth	34,656,227	29,132,612
Self Directed Brokerage Accounts	9,205,541	8,505,610
Dodge & Cox Balanced Fund	14,060,966	11,996,553
Prudential Global Real Estate Q	1,673,456	634,655
Small Cap Value /Integrity Fund	18,571,289	14,232,851
Prudential Total Return Bond Fund	49,866,302	45,758,273
Vanguard Primecap Admiral	82,965,496	69,826,481
Prudential Day One Income Flex Target Balanced Fund	3,547,113	1,592,052
American Century US Mid Cap Value Equity Trust	22,034,438	18,013,801
Fidelity 500 Index Fund	<u>48,791,336</u>	<u>36,434,726</u>
Total Investments at Fair Value	466,668,661	393,552,178
Investments at Contract Value:		
Prudential Guaranteed Income Fund	<u>79,411,851</u>	<u>76,675,293</u>
Total investments	<u>546,080,512</u>	<u>470,227,471</u>
LIABILITIES	<u>-</u>	<u>-</u>
Net Assets Available for Benefits	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	Year Ended December 31	
	<u>2021</u>	<u>2020</u>
Additions to Net Assets Attributed to:		
Contributions:		
Employer	\$ 41,121	\$ -
Employee	24,699,516	22,093,071
Rollover	5,038,104	3,678,349
	<u>29,778,741</u>	<u>25,771,420</u>
Investment Income:		
Interest and dividend income	3,057,575	3,140,781
Net unrealized/realized appreciation	59,997,837	58,754,382
	<u>63,055,412</u>	<u>61,895,163</u>
Total Investment Income	63,055,412	61,895,163
Interest income on notes receivable from participants	146,213	141,076
Deductions from Net Assets Attributed to:		
Benefits paid to participants	36,708,970	49,103,326
Administrative expenses	506,376	475,327
	<u>37,215,346</u>	<u>49,578,653</u>
Total Deductions	37,215,346	49,578,653
Net Increase before Transfers In	55,765,020	38,229,006
Transfers into the Plan	20,044,590	9,178,235
Transfers out of the Plan	-	(2,949)
	<u>75,809,610</u>	<u>47,404,292</u>
Net Increase after Transfers	75,809,610	47,404,292
Net Assets Available for Benefits:		
Beginning of Year	<u>473,040,682</u>	<u>425,636,390</u>
End of Year	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan

The following description of the Endeavor 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General:

The Plan, which began December 28, 1956 is a defined contribution plan covering all employees of Endeavor Parent, LLC (the “Company”) who meet the service requirements. The Plan does not provide benefits to union, nonresident aliens, interns and leased employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Plan was originally known as the William Morris Agency, LLC Employees’ Profit Sharing Plan and Trust. Thereafter, the Plan was known as the William Morris Agency, Inc. Employees’ Profit Sharing Plan. Effective January 1, 2005, the Plan was known as WMEE, LLC Employees’ Profit Sharing Plan. Effective January 1, 2012, the Plan was known as WME, LLC Employees’ Profit Sharing Plan. The Plan was amended and restated effective January 1, 2015 to account for the acquisition of IMG Worldwide, LLC (“IMG”). As part of the acquisition, the Plan was renamed the WME IMG Profit Sharing & 401(k) Plan. Effective January 1, 2019, the Plan was amended and renamed the Endeavor 401(k) Plan.

During 2021, the NeuLion 401(k) Plan merged into the Plan, and as a result, \$20,044,590 in assets were merged in the Plan. During 2020, residual assets of \$2,949 related to a 2019 spin-off of certain participating employers were transferred to another plan. Also, during 2020, both the RED Interactive Agency, LLC 401(k) Plan and One Sixty Over Ninety, LLC 401(k) Plan were merged into the Plan, and as a result, \$5,893,553 and \$3,284,682 in assets held by those respective plans were merged into the Plan.

The Plan adopted certain provisions of the Coronavirus Aid, Relief, and Economic Security Act (“CARES” Act”) during 2020 related to the relief provisions available to Plan participants allowing for special coronavirus distributions up to \$100,000, increase in the available loan amount to the lesser of \$100,000 or 100% of the participant's vested account balance and suspension of loan repayments and extension of loan repayment period of up to one year, if applicable.

Predecessor Employers and Participating Employers:

The following employers are predecessor employers for purposes of the Plan: Art + Commerce, LLC, Academy Hotel, LLC, BC Investment Partners, Catalyst Public Relations, LLC, Clear Channel, Collegiate Licensing Company and/or its subsidiaries (CLC), Dice Lion Technology, LLC, Disson and Associates, El Conquistador Country Club, Endeavor Agency, LLC, Endeavor Experiences, LLC (fka Endeavor X, LLC), Endeavor Nashville, LLC, Endeavor Podcast, LLC, Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC), Fusion Performance Marketing, LLC, Gold Medal Management, Inc., Harry Walker Agency, Inc., Havoc Live, LLC, Host Communications, Inc. and/or its subsidiaries (HCI), IMG Academy, LLC, IMG College Licensing, LLC, IMG College Seating, LLC, IMG College, LLC, IMG Learfield Ticket Solutions, LLC, IMG Models LA, LLC, IMG Models, LLC, IMG-Pendleton, Inc. (successor to International Center for Excellence, Inc.), IMG Performance, LLC, IMG Premium Events LLC dba Top Shelf, IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, International Sports Properties, Inc., IPC Sports, Inc., J. Patton Sports Marketing, Inc., Live Channel, McCormack Advisor International, LLC (MAI),

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Predecessor Employers and Participating Employers, Continued:

Muhleman Marketing, Inc., NeuLion, Inc., One Sixty Over Ninety, LLC, RadiOhio, Inc. and Ohio State University only if individual became an employee immediately following termination of employment with RadiOhio or OSU, RED Interactive Agency, LLC, The Wall Group L.A., LLC., The Wall Group, LLC, Trans World International, LLC, TTP, William Morris Agency, LLC, William Morris Agency, Inc., and William Morris Endeavor Entertainment, LLC.

The following employers became participating employers of this Plan as of January 1, 2015 (except otherwise indicated): Academy Hotel, LLC (effective as of January 1, 2019), Art + Commerce, LLC, Catalyst Public Relations, LLC, Dice Lion Technology, LLC (effective as of July 1, 2019), Endeavor Content, Endeavor Experiences, LLC (fka Endeavor X, LLC) (effective as of August 1, 2018), Endeavor Podcast, LLC (effective as of July 1, 2018), Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC) (effective as of August 1, 2018), Fusion Performance Marketing, LLC (effective as of January 1, 2017), Havoc Live, LLC (effective as of January 1, 2017), IMG Academy LLC, IMG Models LA, LLC (effective as of October 1, 2017), IMG Models, LLC., IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, NeuLion, Inc. (effective as of January 1, 2021), One Sixty Over Ninety, LLC (effective as of January 1, 2020), Professional Bull Riders, LLC (effective as of January 1, 2016), RED Interactive Agency, LLC (effective as of February 1, 2020), The Wall Group L.A., LLC (effective as of September 1, 2015), The Wall Group, LLC (effective as of September 1, 2015), Trans World International, LLC (dba IMG Media), William Morris Endeavor, and WME Sports LLC.

Eligibility:

All employees of the Company who are employed for three months are eligible to participate in elective contributions and matching contributions of the Plan. An employee must complete two years of service to participate in the employer profit sharing contribution.

Contributions:

Employee Contributions – Elective deferral contributions must be a whole percentage of compensation and cannot be more than 80% of compensation. An automatic election of 4% for employee elective deferral contributions is initiated for newly eligible employees. Effective January 1, 2021, the base deferral percentage in the automatic election for newly eligible employees was increased from 4% to 6%. Each year, thereafter, this deferral percentage will increase by 1% until the automatic deferral amount has increased to 10%. Roth and catch-up contributions are allowed in the Plan.

Employer Matching Contributions – Effective January 1, 2021, the Company amended the Plan to allow discretionary matching contributions. The Company may make matching contributions equal to a discretionary percentage, as determined by the Company in its sole discretion.

Employer Discretionary Contributions – These contributions are at the sole discretion of the Company and are allocated to eligible participants who completed at least 1,000 hours of service and were employed as of the last day of the Plan year (December 31).

Rollover contributions from other plans are also accepted, providing certain specified conditions are met.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Contributions, Continued:

Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code as defined in the Plan document.

Participants' Accounts:

Each participant's account is credited with the participant's elective contributions, employer discretionary contributions, earnings and losses thereon.

Vesting:

All participants are 100% vested in all accounts at all times, unless a merged employer contribution account is subject to a predecessor vesting schedule.

Forfeitures:

Forfeited non-vested accounts totaled approximately \$237,343 and \$119,000 as of December 31, 2021 and 2020 respectively. Future employer contributions will be reduced by these amounts and reasonable administrative expenses of the Plan will be paid with these amounts.

Notes Receivable from Participants:

Loans are permitted under certain circumstances and are subject to limitations. Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loans are repaid over a period not to exceed five years with exceptions for the purchase of a primary residence. Loans are valued at unpaid principal plus accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan document.

The loans are secured by the balance in the participant's account and bear interest at rates established by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Other Plan Provisions:

Normal retirement age is 65. The Plan also provides for early payment of benefits after reaching age 59-¹/₂.

Payment of Benefits:

Upon termination of service by reason of separation of service, retirement, death or total and permanent disability, a participant may receive a lump sum amount equal to the value of his or her account, a partial distribution of a portion of the value of his or her account, or substantially equal periodic distributions. Benefits are recorded when paid.

Hardship Withdrawals:

Hardship withdrawals are permitted in accordance with Internal Revenue Service guidelines.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies

Investment Options:

Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan.

Basis of Accounting:

The Plan's transactions are reported on the accrual basis of accounting.

Valuation of Investments:

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Investments (except for fully benefit responsive contracts, which are recorded at contract value) are stated at fair value. Marketable securities are reported at fair market value as of the balance sheet date. Fair market values represent quoted market prices or, if quoted market prices are not available, estimated fair values as determined by the Plan's investment broker. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as held during the year.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Administrative Fees:

Reasonable administrative costs as allowed by the Plan are paid by the Plan. Remaining fees are paid by the Company.

Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies, Continued

Risks and Uncertainties:

The Plan's investment includes investments in mutual funds, self-directed brokerage account, pooled separate accounts, and guaranteed interest accounts with varying degrees of risk, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for Plan benefits.

Subsequent Events:

Management evaluates subsequent events occurring subsequent to the date of the financial statements in determining and the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through October 13, 2022, which is the date the financial statements were available to be issued.

3 Tax Status

On March 16, 2012 the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended, however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan Administrator has analyzed tax positions taken by the Plan and has concluded that, as of December 31, 2021, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or that would require disclosure in the financial statements.

4 Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

- * Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

- * Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
 - * Quoted prices for similar assets or liabilities in active markets
 - * Quoted prices for identical or similar assets or liabilities in inactive markets
 - * Inputs other than quoted prices that are observable for the asset or liability
 - * Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- * Level 3: Inputs that are unobservable inputs for the asset or liability.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds:

The fair value of the mutual funds are based on quoted market prices and are classified within Level 1 of the hierarchy.

Self-Directed Brokerage Account:

Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices and are therefore valued at Level 1 within the hierarchy.

Common/Collective Trust:

The fair value of the common/collective trust funds is based on the underlying assets of the contracts. The fair value is expressed in units. The common/collective trust fund is classified in the Level 2 category of the valuation hierarchy.

Participant transactions (purchase and sales) in the common/collective trust are recorded, upon receipts of unitholder's instructions in good order, based on the next determined net asset value per unit normally each day.

Pooled Separate Accounts:

The fair value of the pooled separate accounts is based on the net fair value of the underlying assets. The value of each fund and of each unit of participation is determined at the valuation date. Investments are valued each day. Whenever possible, the funds use independent pricing services to value investments. These fall into the Level 2 category of the valuation hierarchy.

Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the account, the investment adviser reserves the right to temporarily delay from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. The Fund invests in international investments with a growth strategy.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Assets at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 261,640,058	\$ -	\$ -	\$ 261,640,058
Self-Directed Brokerage Account	9,205,541	-	-	9,205,541
Pooled Separate Accounts	-	173,788,624	-	173,788,624
Common/Collective Trust	-	22,034,438	-	22,034,438
Investments at Fair Value	<u>\$ 270,845,599</u>	<u>\$ 195,823,062</u>	<u>\$ -</u>	<u>\$ 466,668,661</u>

Assets at Fair Value as of December 31, 2020				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 218,907,627	\$ -	\$ -	\$ 218,907,627
Self-Directed Brokerage Account	8,505,610	-	-	8,505,610
Pooled Separate Accounts	-	148,125,140	-	148,125,140
Common/Collective Trust	-	18,013,801	-	18,013,801
Investments at Fair Value	<u>\$ 227,413,237</u>	<u>\$ 166,138,941</u>	<u>\$ -</u>	<u>\$ 393,552,178</u>

5 Information Prepared and Certified by Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by the trustees.

	2021	2020
Cash	\$ 241	\$ 7,115
Investments	\$ 546,080,512	\$ 470,227,471
Notes Receivable from Participants	\$ 2,769,539	\$ 2,806,096
Interest and Dividends	\$ 3,057,575	\$ 3,140,781
Interest Income from Notes Receivable	\$ 146,213	\$ 141,076
Net Appreciation	\$ 59,997,837	\$ 58,754,382

6 Party-in-Interest Transactions

Certain Plan investments are managed by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees, as defined by the Plan, and therefore, these transactions qualify as party-in-interest. Usual and customary fees were paid by the mutual fund for the investment management services. In addition, the Plan has arrangements with various service providers and these arrangements qualify as party-in-interest transactions.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

7 Benefit-Responsive Contract

The Plan holds a benefit-responsive insurance contract with Prudential Retirement Insurance and Annuity Company ("PRIAC"). The contract meets the fully benefit responsive insurance contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit responsive contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. PRIAC maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) the Plan's failure to qualify under Section 401(a) or Section 401(k) of the Internal Revenue Code, (2) the establishment of a defined contribution plan that competes with the Plan for employee contributions, (3) any substantive modification of the Plan or the administration of the Plan that is not consented to by the wrap issuer, (4) complete or partial termination of the Plan, (5) any change in law, regulation, or administrative ruling applicable to the Plan that could have a material adverse effect on a portfolio's cash flow, (6) merger or consolidation of the Plan with another plan, the transfer of assets to another plan, or the sale, spin-off or merger of a subsidiary or division of the Plan sponsor, (7) any communication given to participants by the Plan sponsor or any other Plan fiduciary that is designed to induce or influence participants not to invest in a portfolio or to transfer assets out of a portfolio, (8) exclusion of a group of previously eligible employees from eligibility in the Plan, (9) any early retirement program, group termination, group layoff, facility closing, or similar program, and (10) any transfer of assets from a portfolio directly to a competing option. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants is probable.

The issuer may terminate the contract for cause at any time.

8 Subsequent Events

Effective January 2022, assets in the Reigning Champs LLC 401(k) Retirement Plan attributable to employees of both the National Collegiate Scouting Association and Front Rush, LLC, were merged into the Plan. The total amount of these assets was \$23,463,502. In addition, the On Location Events, LLC 401(k) Plan and the Qcue 401(k) merged into the Plan. The total assets transferred was \$26,142,348 and \$985,237, respectively.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR
Form 5500, Schedule H, Part IV, Line 4i

Endeavor 401(k) Plan

EIN 80-0967078

Plan Number 001

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AllianceBern Discovery Growth I	Mutual Fund	N/A	\$ 26,716,751
*	Columbia Dividend Value ISP	Pooled Separate Account	N/A	62,628,714
	Franklin Small Cap Growth R6	Mutual Fund	N/A	28,095,579
*	MFS International Value	Pooled Separate Account	N/A	39,175,206
	Oppenheimer Development Markets	Mutual Fund	N/A	24,680,247
	Oppenheimer International Growth	Mutual Fund	N/A	34,656,227
	Self Directed Brokerage Accounts	Self Directed Brokerage Account	N/A	9,205,541
	Dodge & Cox Balanced Fund	Mutual Fund	N/A	14,060,966
*	Prudential Global Real Estate Q	Mutual Fund	N/A	1,673,456
*	Small Cap Value /Integrity Fund	Pooled Separate Account	N/A	18,571,289
*	Prudential Total Return Bond Fund	Pooled Separate Account	N/A	49,866,302
	Vanguard Primecap Admiral	Mutual Fund	N/A	82,965,496
*	Prudential Day One Income Flex Target Balanced Fund	Pooled Separate Account	N/A	3,547,113
	American Century US Mid Cap Value Equity Trust	Common Collective Trust	N/A	22,034,438
	Fidelity 500 Index Fund	Mutual Fund	N/A	48,791,336
*	Prudential Guaranteed Income Fund	Guaranteed Interest Account	N/A	79,411,851
		Subtotal investments		546,080,512
*	Participant loans	(interest at 4.25% to 6.50%)	N/A	2,769,539
				<u>\$ 548,850,051</u>

* Party-in-interest to the Plan.

ENDEAVOR 401(k) PLAN

FINANCIAL STATEMENTS
WITH
INDEPENDENT AUDITOR'S REPORT

December 31, 2021

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Endeavor 401(k) Plan (“Plan”) subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained a certification from qualified institutions, Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (the “trustees”), as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meaden & Moore, Ltd.

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Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year ("supplemental schedule") at December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022



MEADEN & MOORE

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Endeavor 401(k) Plan
Cleveland, Ohio

We were engaged to audit the accompanying financial statements of Endeavor 401(k) Plan ("Plan"), which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2020 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis of Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustees as of December 31, 2020, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2020 Financial Statements

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Cleveland, Ohio

October 13, 2022

Meaden & Moore, Ltd.

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STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	December 31	
	<u>2021</u>	<u>2020</u>
ASSETS		
Cash	\$ 241	\$ 7,115
Notes receivable from participants	2,769,539	2,806,096
Investments at Fair Value:		
AllianceBern Discovery Growth I	26,716,751	23,253,915
Columbia Dividend Value ISP	62,628,714	51,689,034
Franklin Small Cap Growth R6	28,095,579	26,136,240
MFS International Value	39,175,206	34,852,930
Oppenheimer Development Markets	24,680,247	21,492,445
Oppenheimer International Growth	34,656,227	29,132,612
Self Directed Brokerage Accounts	9,205,541	8,505,610
Dodge & Cox Balanced Fund	14,060,966	11,996,553
Prudential Global Real Estate Q	1,673,456	634,655
Small Cap Value /Integrity Fund	18,571,289	14,232,851
Prudential Total Return Bond Fund	49,866,302	45,758,273
Vanguard Primecap Admiral	82,965,496	69,826,481
Prudential Day One Income Flex Target Balanced Fund	3,547,113	1,592,052
American Century US Mid Cap Value Equity Trust	22,034,438	18,013,801
Fidelity 500 Index Fund	<u>48,791,336</u>	<u>36,434,726</u>
Total Investments at Fair Value	466,668,661	393,552,178
Investments at Contract Value:		
Prudential Guaranteed Income Fund	<u>79,411,851</u>	<u>76,675,293</u>
Total investments	<u>546,080,512</u>	<u>470,227,471</u>
LIABILITIES	<u>-</u>	<u>-</u>
Net Assets Available for Benefits	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Endeavor 401(k) Plan

	Year Ended December 31	
	<u>2021</u>	<u>2020</u>
Additions to Net Assets Attributed to:		
Contributions:		
Employer	\$ 41,121	\$ -
Employee	24,699,516	22,093,071
Rollover	5,038,104	3,678,349
	<u>29,778,741</u>	<u>25,771,420</u>
Investment Income:		
Interest and dividend income	3,057,575	3,140,781
Net unrealized/realized appreciation	59,997,837	58,754,382
	<u>63,055,412</u>	<u>61,895,163</u>
Total Investment Income	63,055,412	61,895,163
Interest income on notes receivable from participants	146,213	141,076
Deductions from Net Assets Attributed to:		
Benefits paid to participants	36,708,970	49,103,326
Administrative expenses	506,376	475,327
	<u>37,215,346</u>	<u>49,578,653</u>
Total Deductions	37,215,346	49,578,653
Net Increase before Transfers In	55,765,020	38,229,006
Transfers into the Plan	20,044,590	9,178,235
Transfers out of the Plan	-	(2,949)
	<u>75,809,610</u>	<u>47,404,292</u>
Net Increase after Transfers	75,809,610	47,404,292
Net Assets Available for Benefits:		
Beginning of Year	<u>473,040,682</u>	<u>425,636,390</u>
End of Year	<u>\$ 548,850,292</u>	<u>\$ 473,040,682</u>

See accompanying notes.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan

The following description of the Endeavor 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General:

The Plan, which began December 28, 1956 is a defined contribution plan covering all employees of Endeavor Parent, LLC (the “Company”) who meet the service requirements. The Plan does not provide benefits to union, nonresident aliens, interns and leased employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Plan was originally known as the William Morris Agency, LLC Employees’ Profit Sharing Plan and Trust. Thereafter, the Plan was known as the William Morris Agency, Inc. Employees’ Profit Sharing Plan. Effective January 1, 2005, the Plan was known as WMEE, LLC Employees’ Profit Sharing Plan. Effective January 1, 2012, the Plan was known as WME, LLC Employees’ Profit Sharing Plan. The Plan was amended and restated effective January 1, 2015 to account for the acquisition of IMG Worldwide, LLC (“IMG”). As part of the acquisition, the Plan was renamed the WME IMG Profit Sharing & 401(k) Plan. Effective January 1, 2019, the Plan was amended and renamed the Endeavor 401(k) Plan.

During 2021, the NeuLion 401(k) Plan merged into the Plan, and as a result, \$20,044,590 in assets were merged in the Plan. During 2020, residual assets of \$2,949 related to a 2019 spin-off of certain participating employers were transferred to another plan. Also, during 2020, both the RED Interactive Agency, LLC 401(k) Plan and One Sixty Over Ninety, LLC 401(k) Plan were merged into the Plan, and as a result, \$5,893,553 and \$3,284,682 in assets held by those respective plans were merged into the Plan.

The Plan adopted certain provisions of the Coronavirus Aid, Relief, and Economic Security Act (“CARES” Act”) during 2020 related to the relief provisions available to Plan participants allowing for special coronavirus distributions up to \$100,000, increase in the available loan amount to the lesser of \$100,000 or 100% of the participant's vested account balance and suspension of loan repayments and extension of loan repayment period of up to one year, if applicable.

Predecessor Employers and Participating Employers:

The following employers are predecessor employers for purposes of the Plan: Art + Commerce, LLC, Academy Hotel, LLC, BC Investment Partners, Catalyst Public Relations, LLC, Clear Channel, Collegiate Licensing Company and/or its subsidiaries (CLC), Dice Lion Technology, LLC, Disson and Associates, El Conquistador Country Club, Endeavor Agency, LLC, Endeavor Experiences, LLC (fka Endeavor X, LLC), Endeavor Nashville, LLC, Endeavor Podcast, LLC, Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC), Fusion Performance Marketing, LLC, Gold Medal Management, Inc., Harry Walker Agency, Inc., Havoc Live, LLC, Host Communications, Inc. and/or its subsidiaries (HCI), IMG Academy, LLC, IMG College Licensing, LLC, IMG College Seating, LLC, IMG College, LLC, IMG Learfield Ticket Solutions, LLC, IMG Models LA, LLC, IMG Models, LLC, IMG-Pendleton, Inc. (successor to International Center for Excellence, Inc.), IMG Performance, LLC, IMG Premium Events LLC dba Top Shelf, IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, International Sports Properties, Inc., IPC Sports, Inc., J. Patton Sports Marketing, Inc., Live Channel, McCormack Advisor International, LLC (MAI),

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Predecessor Employers and Participating Employers, Continued:

Muhleman Marketing, Inc., NeuLion, Inc., One Sixty Over Ninety, LLC, RadiOhio, Inc. and Ohio State University only if individual became an employee immediately following termination of employment with RadiOhio or OSU, RED Interactive Agency, LLC, The Wall Group L.A., LLC., The Wall Group, LLC, Trans World International, LLC, TTP, William Morris Agency, LLC, William Morris Agency, Inc., and William Morris Endeavor Entertainment, LLC.

The following employers became participating employers of this Plan as of January 1, 2015 (except otherwise indicated): Academy Hotel, LLC (effective as of January 1, 2019), Art + Commerce, LLC, Catalyst Public Relations, LLC, Dice Lion Technology, LLC (effective as of July 1, 2019), Endeavor Content, Endeavor Experiences, LLC (fka Endeavor X, LLC) (effective as of August 1, 2018), Endeavor Podcast, LLC (effective as of July 1, 2018), Endeavor U LLC, Endeavor X, LLC (fka Endeavor Digital Holdings, LLC) (effective as of August 1, 2018), Fusion Performance Marketing, LLC (effective as of January 1, 2017), Havoc Live, LLC (effective as of January 1, 2017), IMG Academy LLC, IMG Models LA, LLC (effective as of October 1, 2017), IMG Models, LLC., IMG Worldwide, LLC, International Merchandising Company, LLC, International Players Championship, LLC, NeuLion, Inc. (effective as of January 1, 2021), One Sixty Over Ninety, LLC (effective as of January 1, 2020), Professional Bull Riders, LLC (effective as of January 1, 2016), RED Interactive Agency, LLC (effective as of February 1, 2020), The Wall Group L.A., LLC (effective as of September 1, 2015), The Wall Group, LLC (effective as of September 1, 2015), Trans World International, LLC (dba IMG Media), William Morris Endeavor, and WME Sports LLC.

Eligibility:

All employees of the Company who are employed for three months are eligible to participate in elective contributions and matching contributions of the Plan. An employee must complete two years of service to participate in the employer profit sharing contribution.

Contributions:

Employee Contributions – Elective deferral contributions must be a whole percentage of compensation and cannot be more than 80% of compensation. An automatic election of 4% for employee elective deferral contributions is initiated for newly eligible employees. Effective January 1, 2021, the base deferral percentage in the automatic election for newly eligible employees was increased from 4% to 6%. Each year, thereafter, this deferral percentage will increase by 1% until the automatic deferral amount has increased to 10%. Roth and catch-up contributions are allowed in the Plan.

Employer Matching Contributions – Effective January 1, 2021, the Company amended the Plan to allow discretionary matching contributions. The Company may make matching contributions equal to a discretionary percentage, as determined by the Company in its sole discretion.

Employer Discretionary Contributions – These contributions are at the sole discretion of the Company and are allocated to eligible participants who completed at least 1,000 hours of service and were employed as of the last day of the Plan year (December 31).

Rollover contributions from other plans are also accepted, providing certain specified conditions are met.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

1 Description of Plan, Continued

Contributions, Continued:

Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code as defined in the Plan document.

Participants' Accounts:

Each participant's account is credited with the participant's elective contributions, employer discretionary contributions, earnings and losses thereon.

Vesting:

All participants are 100% vested in all accounts at all times, unless a merged employer contribution account is subject to a predecessor vesting schedule.

Forfeitures:

Forfeited non-vested accounts totaled approximately \$237,343 and \$119,000 as of December 31, 2021 and 2020 respectively. Future employer contributions will be reduced by these amounts and reasonable administrative expenses of the Plan will be paid with these amounts.

Notes Receivable from Participants:

Loans are permitted under certain circumstances and are subject to limitations. Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loans are repaid over a period not to exceed five years with exceptions for the purchase of a primary residence. Loans are valued at unpaid principal plus accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan document.

The loans are secured by the balance in the participant's account and bear interest at rates established by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Other Plan Provisions:

Normal retirement age is 65. The Plan also provides for early payment of benefits after reaching age 59-¹/₂.

Payment of Benefits:

Upon termination of service by reason of separation of service, retirement, death or total and permanent disability, a participant may receive a lump sum amount equal to the value of his or her account, a partial distribution of a portion of the value of his or her account, or substantially equal periodic distributions. Benefits are recorded when paid.

Hardship Withdrawals:

Hardship withdrawals are permitted in accordance with Internal Revenue Service guidelines.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies

Investment Options:

Upon enrollment in the Plan, a participant may direct any contributions to any of the investment options offered by the Plan.

Basis of Accounting:

The Plan's transactions are reported on the accrual basis of accounting.

Valuation of Investments:

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Investments (except for fully benefit responsive contracts, which are recorded at contract value) are stated at fair value. Marketable securities are reported at fair market value as of the balance sheet date. Fair market values represent quoted market prices or, if quoted market prices are not available, estimated fair values as determined by the Plan's investment broker. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as held during the year.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Administrative Fees:

Reasonable administrative costs as allowed by the Plan are paid by the Plan. Remaining fees are paid by the Company.

Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

2 Summary of Significant Accounting Policies, Continued

Risks and Uncertainties:

The Plan's investment includes investments in mutual funds, self-directed brokerage account, pooled separate accounts, and guaranteed interest accounts with varying degrees of risk, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for Plan benefits.

Subsequent Events:

Management evaluates subsequent events occurring subsequent to the date of the financial statements in determining and the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through October 13, 2022, which is the date the financial statements were available to be issued.

3 Tax Status

On March 16, 2012 the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended, however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan Administrator has analyzed tax positions taken by the Plan and has concluded that, as of December 31, 2021, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or that would require disclosure in the financial statements.

4 Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

- * Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

- * Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
 - * Quoted prices for similar assets or liabilities in active markets
 - * Quoted prices for identical or similar assets or liabilities in inactive markets
 - * Inputs other than quoted prices that are observable for the asset or liability
 - * Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- * Level 3: Inputs that are unobservable inputs for the asset or liability.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds:

The fair value of the mutual funds are based on quoted market prices and are classified within Level 1 of the hierarchy.

Self-Directed Brokerage Account:

Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices and are therefore valued at Level 1 within the hierarchy.

Common/Collective Trust:

The fair value of the common/collective trust funds is based on the underlying assets of the contracts. The fair value is expressed in units. The common/collective trust fund is classified in the Level 2 category of the valuation hierarchy.

Participant transactions (purchase and sales) in the common/collective trust are recorded, upon receipts of unitholder's instructions in good order, based on the next determined net asset value per unit normally each day.

Pooled Separate Accounts:

The fair value of the pooled separate accounts is based on the net fair value of the underlying assets. The value of each fund and of each unit of participation is determined at the valuation date. Investments are valued each day. Whenever possible, the funds use independent pricing services to value investments. These fall into the Level 2 category of the valuation hierarchy.

Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the account, the investment adviser reserves the right to temporarily delay from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. The Fund invests in international investments with a growth strategy.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

4 Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Assets at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 261,640,058	\$ -	\$ -	\$ 261,640,058
Self-Directed Brokerage Account	9,205,541	-	-	9,205,541
Pooled Separate Accounts	-	173,788,624	-	173,788,624
Common/Collective Trust	-	22,034,438	-	22,034,438
Investments at Fair Value	<u>\$ 270,845,599</u>	<u>\$ 195,823,062</u>	<u>\$ -</u>	<u>\$ 466,668,661</u>

Assets at Fair Value as of December 31, 2020				
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 218,907,627	\$ -	\$ -	\$ 218,907,627
Self-Directed Brokerage Account	8,505,610	-	-	8,505,610
Pooled Separate Accounts	-	148,125,140	-	148,125,140
Common/Collective Trust	-	18,013,801	-	18,013,801
Investments at Fair Value	<u>\$ 227,413,237</u>	<u>\$ 166,138,941</u>	<u>\$ -</u>	<u>\$ 393,552,178</u>

5 Information Prepared and Certified by Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by the trustees.

	2021	2020
Cash	\$ 241	\$ 7,115
Investments	\$ 546,080,512	\$ 470,227,471
Notes Receivable from Participants	\$ 2,769,539	\$ 2,806,096
Interest and Dividends	\$ 3,057,575	\$ 3,140,781
Interest Income from Notes Receivable	\$ 146,213	\$ 141,076
Net Appreciation	\$ 59,997,837	\$ 58,754,382

6 Party-in-Interest Transactions

Certain Plan investments are managed by Prudential Bank and Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees, as defined by the Plan, and therefore, these transactions qualify as party-in-interest. Usual and customary fees were paid by the mutual fund for the investment management services. In addition, the Plan has arrangements with various service providers and these arrangements qualify as party-in-interest transactions.

NOTES TO FINANCIAL STATEMENTS

Endeavor 401(k) Plan

7 Benefit-Responsive Contract

The Plan holds a benefit-responsive insurance contract with Prudential Retirement Insurance and Annuity Company ("PRIAC"). The contract meets the fully benefit responsive insurance contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit responsive contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. PRIAC maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) the Plan's failure to qualify under Section 401(a) or Section 401(k) of the Internal Revenue Code, (2) the establishment of a defined contribution plan that competes with the Plan for employee contributions, (3) any substantive modification of the Plan or the administration of the Plan that is not consented to by the wrap issuer, (4) complete or partial termination of the Plan, (5) any change in law, regulation, or administrative ruling applicable to the Plan that could have a material adverse effect on a portfolio's cash flow, (6) merger or consolidation of the Plan with another plan, the transfer of assets to another plan, or the sale, spin-off or merger of a subsidiary or division of the Plan sponsor, (7) any communication given to participants by the Plan sponsor or any other Plan fiduciary that is designed to induce or influence participants not to invest in a portfolio or to transfer assets out of a portfolio, (8) exclusion of a group of previously eligible employees from eligibility in the Plan, (9) any early retirement program, group termination, group layoff, facility closing, or similar program, and (10) any transfer of assets from a portfolio directly to a competing option. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants is probable.

The issuer may terminate the contract for cause at any time.

8 Subsequent Events

Effective January 2022, assets in the Reigning Champs LLC 401(k) Retirement Plan attributable to employees of both the National Collegiate Scouting Association and Front Rush, LLC, were merged into the Plan. The total amount of these assets was \$23,463,502. In addition, the On Location Events, LLC 401(k) Plan and the Qcue 401(k) merged into the Plan. The total assets transferred was \$26,142,348 and \$985,237, respectively.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR
Form 5500, Schedule H, Part IV, Line 4i

Endeavor 401(k) Plan

EIN 80-0967078
Plan Number 001

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AllianceBern Discovery Growth I	Mutual Fund	N/A	\$ 26,716,751
*	Columbia Dividend Value ISP	Pooled Separate Account	N/A	62,628,714
	Franklin Small Cap Growth R6	Mutual Fund	N/A	28,095,579
*	MFS International Value	Pooled Separate Account	N/A	39,175,206
	Oppenheimer Development Markets	Mutual Fund	N/A	24,680,247
	Oppenheimer International Growth	Mutual Fund	N/A	34,656,227
	Self Directed Brokerage Accounts	Self Directed Brokerage Account	N/A	9,205,541
	Dodge & Cox Balanced Fund	Mutual Fund	N/A	14,060,966
*	Prudential Global Real Estate Q	Mutual Fund	N/A	1,673,456
*	Small Cap Value /Integrity Fund	Pooled Separate Account	N/A	18,571,289
*	Prudential Total Return Bond Fund	Pooled Separate Account	N/A	49,866,302
	Vanguard Primecap Admiral	Mutual Fund	N/A	82,965,496
*	Prudential Day One Income Flex Target Balanced Fund	Pooled Separate Account	N/A	3,547,113
	American Century US Mid Cap Value Equity Trust	Common Collective Trust	N/A	22,034,438
	Fidelity 500 Index Fund	Mutual Fund	N/A	48,791,336
*	Prudential Guaranteed Income Fund	Guaranteed Interest Account	N/A	79,411,851
		Subtotal investments		546,080,512
*	Participant loans	(interest at 4.25% to 6.50%)	N/A	2,769,539
				<u>\$ 548,850,051</u>

* Party-in-interest to the Plan.