

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>URENCO USA 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2004</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2004</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2004</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LOUISIANA ENERGY SERVICES, LLC</u> <u>275 HIGHWAY 176</u> <u>EUNICE, NM 88231</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>52-1645739</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>575-394-4646</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>52-1645739</u>	2c Plan Sponsor's telephone number <u>575-394-4646</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>52-1645739</u>					
2c Plan Sponsor's telephone number <u>575-394-4646</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	PAIGE TAYLOR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	343
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	225
a(2) Total number of active participants at the end of the plan year		6a(2)	229
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	121
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	351
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	351
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	344
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2R 2S 2T 3D 3F			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan URENCO USA 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC	D Employer Identification Number (EIN) 52-1645739	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	30353	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	8863	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP INTL DISCOVERY - T. ROWE PRICE 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON ENTERPRISE T 151 DETROIT ST. DENVER, CO 80206	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEWS INDIA FUND 4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS ENDEAVOR FUND ONE MARKET STREET STEUART TOWER SUI SAN FRANCISCO, CA 94105	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WASATCH MICROCAP 505 WAKARA WAY SUITE 300 SALT LAKE CITY, UT 84108	0.40%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>URENCO USA 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LOUISIANA ENERGY SERVICES, LLC</u>	D Employer Identification Number (EIN) <u>52-1645739</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANG RET SAV TR IV</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>23-2186884-023</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1007234</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan URENCO USA 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC	D Employer Identification Number (EIN) 52-1645739	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a 0	186
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1) 0	0
(2) Participant contributions.....		1b(2) 0	0
(3) Other		1b(3) 0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1) 3566315	3556222
(2) U.S. Government securities		1c(2) 0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A) 0	0
(B) All other.....		1c(3)(B) 0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A) 0	0
(B) Common		1c(4)(B) 2528324	3299135
(5) Partnership/joint venture interests		1c(5) 0	0
(6) Real estate (other than employer real property)		1c(6) 0	0
(7) Loans (other than to participants).....		1c(7) 0	0
(8) Participant loans		1c(8) 1136247	1162971
(9) Value of interest in common/collective trusts		1c(9) 1041265	1007234
(10) Value of interest in pooled separate accounts		1c(10) 0	0
(11) Value of interest in master trust investment accounts		1c(11) 0	0
(12) Value of interest in 103-12 investment entities		1c(12) 0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13) 63663400	72247095
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14) 0	0
(15) Other.....		1c(15) 0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	71935551	81272843

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	71935551	81272843
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2578049	
(B) Participants	2a(1)(B)	2302892	
(C) Others (including rollovers).....	2a(1)(C)	64354	
(2) Noncash contributions.....	2a(2)	0	4945295
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	1095	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	64424	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		65519
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	5825480
(B) Common stock	2b(2)(B)	23677	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	5801803	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5825480
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4491223	289957
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	4201266	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	554876
(B) Other	2b(5)(B)	554876	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		14650
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		4049655
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		15745432
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	6368974	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		6368974
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	30353	
(4) Other.....	2i(4)	8813	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		39166
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		6408140
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		9337292
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WHITLEY PENN LLP

(2) EIN: 75-2393478

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		196950

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?	X		267
4l	X		267
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan URENCO USA 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC		D Employer Identification Number (EIN) 52-1645739
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2021 v. 201209		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

URENCO USA 401(k) PLAN

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES**

**Years Ended December 31, 2021 and 2020
with Report of Independent Auditors**

URENCO USA 401(k) PLAN
FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
Years Ended December 31, 2021 and 2020

Table of Contents

Report of Independent Auditors	1
Financial Statements:	
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Supplemental Schedules:	
Form 5500, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions	17
Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year).....	18

REPORT OF INDEPENDENT AUDITORS

To the Plan Administrator of the
URENCO USA 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the URENCO USA 401(k) Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (“2021 Financial Statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (“GAAP”).
- The information in the accompanying 2021 Financial Statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of Form 5500, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2021, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated September 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion and, accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink that reads "Whitley Penn LLP". The signature is written in a cursive, flowing style.

Odessa, Texas
October 14, 2022

URENCO USA 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2021	2020
Assets		
Investments:		
Investments, at fair value (Note C)	\$ 80,109,871	\$ 70,799,304
Total investments		
Receivables:		
Notes receivable from participants	1,218,018	1,188,561
Employee contribution receivable	-	54,946
Employer contribution receivable	1,059,047	1,118,736
Total receivables	2,277,065	2,362,243
Total assets	82,386,936	73,161,547
Net assets available for benefits	\$ 82,386,936	\$ 73,161,547

See accompanying notes to financial statements.

URENCO USA 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2021	2020
Additions to Net Assets		
Investment income:		
Net realized and unrealized gains on investments	\$ 5,149,006	\$ 9,343,200
Interest and dividend income	5,586,734	1,525,697
Total investment income	10,735,740	10,868,897
Interest income from notes receivable from participants	67,308	72,094
Contributions:		
Participant	2,247,946	2,173,699
Rollover	64,354	458,688
Employer profit sharing	1,020,304	1,052,404
Employer matching	1,497,876	1,462,035
Total contributions	4,830,480	5,146,826
Total additions to net assets	15,633,528	16,087,817
Deductions from Net Assets		
Benefits paid to participants	6,368,974	7,075,944
Administrative expenses	39,165	29,535
Total deductions from net assets	6,408,139	7,105,479
Net increase in net assets available for benefits	9,225,389	8,982,338
Net assets available for benefits at beginning of year	73,161,547	64,179,209
Net assets available for benefits at end of year	\$ 82,386,936	\$ 73,161,547

See accompanying notes to financial statements.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

A. Description of the Plan

General

The following brief description of the URENCO USA 401(k) Plan (the “Plan”) is provided for general information purposes only. The Plan is sponsored by Louisiana Energy Services, LLC (the “Company”). Participants should refer to the Plan document for more complete information. The Company’s corporate offices are located in Eunice, New Mexico.

The Plan was adopted effective January 1, 2004, as Louisiana Energy Services, LP 401(k) Profit Sharing Plan. Effective May 1, 2014, the name of the Plan was changed to URENCO USA 401(k) Plan. The Plan was amended and restated effective May 14, 2021. The Plan is a defined contribution plan available to substantially all employees of the Company without regard to age or length of service. All employees of the Company are eligible to participate in the Plan, except for those employees covered by a collective bargaining agreement, leased employees, non-resident aliens and part-time or seasonal employees. Eligible employees may enter the Plan immediately upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The purpose of the Plan is to encourage the Company’s employees to save and invest, systematically, a portion of their current compensation so that they and their families may have a source of additional income upon their retirement, or in the event of death.

On March 27, 2020, President Trump signed into law the “Coronavirus Aid, Relief, and Economic Security Act” (the “CARES Act”) which allowed plan sponsors to immediately adopt certain retirement plan provisions to allow qualified individuals, as defined in the CARES Act, additional access to retirement plan balances. As a result, while the Plan has not been formally amended, during 2020, the Company determined it was in the best interest of the participants to allow a) a COVID-19 distribution up to \$100,000, b) an increase in the available participant loan amount up to \$100,000, not to exceed 100% of the participant’s account balance, and c) deferral of 2020 loan repayments for a year.

Contributions

Participants may contribute up to 50% of pre-tax annual compensation, as defined by the Plan. In addition, participants may contribute designated Roth (after tax) contributions. Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code (the “Code”) as defined in the Plan document. Eligible participants may make a rollover contribution to the Plan.

Participants who are eligible to make salary deferral contributions under the Plan and who have attained age 50 before the close of the year may make catch-up contributions in accordance with, and subject to the limitations imposed by the Code.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS (*continued*)

A. Description of the Plan – continued

Contributions – continued

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan.

Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions are invested in a designated default fund until changed by the participant.

Yearly, the Company may elect to contribute discretionary employer matching contributions into each employee's account. The amounts of such contributions will be determined at the discretion of the Company and may be made without regard to current or accumulated net profits. The percentage match contribution made by the Company for both the years ended December 31, 2021 and 2020, was 100% of the first 6% of eligible compensation deferred.

In addition to the above, the Company may also make nonelective employer contributions through profit sharing contributions to the Plan. Such profit sharing contributions will be allocated to the accounts of eligible participants using a formula that assigns each participant a classification based on points awarded for years of service and age. The Company may contribute a different amount or percentage of compensation for each classification. In determining each participant's classification, one point is awarded for each year of age and one point for each year of service. Classifications are as follows:

Classification A consists of those participants with 50 points and less.

Classification B consists of those participants with 51-69 points.

Classification C consists of those participants with 70+ points.

The percentage of profit sharing contribution contributed for each of the three classifications of participants was as follows for both 2021 and 2020:

Classification A – 3% of eligible earnings

Classification B – 4% of eligible earnings

Classification C – 5% of eligible earnings.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of: (a) the Company's contribution; and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants are 100% vested in their accounts, discretionary employer matching contributions, and nonelective employer contributions at all times.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range up to five years or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Company. As of December 31, 2021 and 2020, interest rates range from 4.25% to 6.50%. Principal and interest are paid ratably through payroll deductions. Participant loans are classified as notes receivable from participants in the Plan's financial statements.

Benefit Payments

Participants withdrawing during the year for reasons of service or disability, retirement, death, or termination are entitled to their vested account balances. Benefits are distributed in the form of rollovers, lump-sum payments, or installment payments.

Certain in-service withdrawals are allowed. A participant may also elect to withdraw all or a portion of his/her vested account balance while employed after reaching age 59 ½. A participant may receive a hardship distribution from salary reduction contributions if the distribution is: (1) on account of uninsured medical expenses incurred by the participant, his/her spouse, or dependents; (2) to purchase (excluding mortgage payments) a principal residence of the participant; (3) for the payment of post-secondary tuition expenses; (4) needed to prevent eviction of the participant from his/her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) payments for burial or funeral expenses for the participant's parent, spouse, children, or dependents; or (6) expenses for the repair of damage to the participant's principal residence that would qualify for the casualty deduction under Code §165.

Effective January 1, 2019, the Plan's hardship withdrawal provisions were updated in connection with the Bipartisan Budget Act. Participants will no longer (1) be required to obtain a loan prior to requesting a hardship withdrawal; (2) participant deferral contributions will no longer be suspended after receipt of a hardship withdrawal; and (3) earnings on elective deferral contributions in a participant's account will be included as part of a hardship withdrawal. The reasons for heavy financial need were expanded to include repair of a primary residence, even if that repair would not otherwise qualify for the casualty loss deduction.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to pay plan expenses. No forfeitures were allocated to pay plan expenses during the years ended December 31, 2021 and 2020. Unallocated forfeitures outstanding as of December 31, 2021 and 2020, were approximately \$27,000 and \$21,000, respectively.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Investment Options

Upon enrollment in the Plan, a participant may direct participant contributions and the employer contributions into any or all of the various investment options offered by the Plan, including various mutual funds. Participants may also invest in a self-directed brokerage account through Fidelity Management Trust Company (“Fidelity”). If participants do not make an investment election, their contributions are invested in the Plan’s default funds, which are eleven Vanguard Retirement Date Funds assigned to correspond with each individual participant’s target retirement date based on his/her birth date.

Plan Expenses

Employees of the Company perform certain administrative functions with no compensation from the Plan. In accordance with Plan provisions, the Company pays substantially all costs relating to recordkeeping. All significant administrative expenses are paid by the Company and are not reflected in the accompanying financial statements.

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“GAAP”).

Use of Estimates

The preparation of the financial statements in conformity with GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Contributions

Contributions from the Company and participants are accrued as they become obligations of the Company, as determined by the plan administrator, and in the period in which they are deducted, in accordance with salary deferral agreements.

Investment Valuation and Income

The investments of the Plan are stated at fair value as of the end of the year and are subject to market or credit risks customarily associated with equity investments. Fair value measurements are determined in accordance with GAAP, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about assets and liabilities measured at fair value. See Note C for information related to the Plan’s valuation methodologies.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS (*continued*)

B. Summary of Significant Accounting Policies – continued

Investment Valuation and Income – continued

Investment gains and losses are accounted for using the average cost basis of the securities sold. The net realized and unrealized gains and losses on investments include realized gains and losses on sales of investments during the year and unrealized increases or decreases in the market value of investments held at year-end. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes Receivable from Participants

Notes receivable from participants are recorded at the unpaid principal balance plus accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year presentation.

C. Fair Value Measurements

GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a three-tier hierarchy that is used to identify assets and liabilities measured at fair value. The hierarchy focuses on the inputs used to measure fair value. The three levels defined are as follows:

- Level 1 — observable inputs that are based upon quoted market prices for identical assets or liabilities within active markets.
- Level 2 — observable inputs other than Level 1 that are based upon quoted market prices for similar assets or liabilities, based upon quoted prices within inactive markets, or inputs other than quoted market prices that are observable through market data for substantially the full term of the asset or liability.
- Level 3 — inputs that are unobservable for the particular asset or liability due to little or no market activity and are significant to the fair value of the asset or liability. These inputs reflect assumptions that market participants would use when valuing the particular asset or liability.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

C. Fair Value Measurements – continued

GAAP requires that management describe the methodologies used to measure the fair value of assets and liabilities. The methodologies used to measure the fair value of the Plan's investments are as follows:

- Mutual funds are valued at the published per share net asset value ("NAV") of shares held by the Plan and are classified within Level 1 of the valuation hierarchy. There are no significant restrictions on redeeming these investments at NAV.
- The common collective trust fund is measured by values reported by the Plan's third-party trustee and audited financial statements of the funds based on the underlying investments of the funds. The Vanguard Retirement Saving Trust IV has readily determinable fair values which is the published NAV of \$1.00 per unit and is classified within Level 2 of the valuation hierarchy.

Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. As these units are deemed to be readily marketable, they are classified within Level 2 of the valuation hierarchy.

- Money market funds are valued based on the short-term cash component as of the measurement date and classified within Level of the fair value hierarchy.
- Common stock is valued at the closing price reported on the active market on which the individual securities are traded and classified within Level 1 of the valuation hierarchy.

There have been no changes in the methodologies used at December 31, 2021 and 2020. The following table details the Plan's investments at fair value by level, within the fair value hierarchy, as of December 31, 2021 and 2020. The Plan has no assets classified within Level 3 of the valuation hierarchy.

	2021		
	Level 1	Level 2	Total
Mutual funds	\$72,247,097	\$ -	\$72,247,097
Common collective trust fund	-	1,007,234	1,007,234
Money market funds	3,556,399	-	3,556,399
Common stock	3,299,141	-	3,299,141
Total investments at fair value	<u>\$79,102,637</u>	<u>\$ 1,007,234</u>	<u>\$80,109,871</u>

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

C. Fair Value Measurements – continued

	2020		
	Level 1	Level 2	Total
Mutual funds	\$61,559,286	\$ -	\$61,559,286
Common collective trust fund	-	1,041,265	1,041,265
Money market funds	3,184,755	-	3,184,755
Common stock	5,013,998	-	5,013,998
Total investments at fair value	<u>\$69,758,039</u>	<u>\$ 1,041,265</u>	<u>\$70,799,304</u>

These items are classified in their entirety based on the lowest priority level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement of assets and liabilities within the levels of the fair value hierarchy.

D. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2021 and 2020, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity (the trustee of the Plan).

E. Tax Status

Effective September 8, 2015, the Plan was amended by the adoption of the Fidelity Volume Submitter Defined Contribution Plan which has a favorable advisory letter from the Internal Revenue Service (“IRS”) dated June 30, 2020. This opinion letter states that the form of the prototype plan is acceptable under Section 401 of the Code. The Company may rely on this letter with respect to the qualification of the Plan under Code Section 401(a) with certain limitations.

Effective May 14, 2021, the Plan was amended and restated by the adoption of the Fidelity non-standardized pre-approved profit sharing plan with CODA and has a favorable advisory letter from the IRS dated June 30, 2020. This opinion letter states that the form of the prototype plan is acceptable under Section 401 of the Code. The Company may rely on this letter with respect to the qualification of the Plan under Code Section 401(a) with certain limitations.

Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Company believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

E. Tax Status— continued

GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, all amounts credited to participant's accounts will become 100% vested.

G. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. Parties-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee organization, or relatives of such persons.

The Plan invests in shares of mutual funds managed by Fidelity. Fidelity acts as trustee for only those investments as defined by the Plan. Transactions in such investments, as well as loans made to participants, qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA which are exempt from the prohibited transaction rules.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2021 and 2020, per the accompanying financial statements to the Form 5500:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$82,386,936	\$73,161,547
Deemed distributed participant loans	(55,046)	(52,314)
Contributions receivable per the financial statements	<u>(1,059,047)</u>	<u>(1,173,682)</u>
Net assets available for benefits per the Form 5500	<u>\$81,272,843</u>	<u>\$71,935,551</u>

The following is a reconciliation of the net increase in net assets available for benefits for the years ended December 31, 2021 and 2020, per the accompanying financial statements to the Form 5500:

	<u>2021</u>	<u>2020</u>
Net increase in net assets available for benefits per the financial statements	\$ 9,225,389	\$ 8,982,338
Prior year employer contributions receivable per the financial statements	1,118,736	1,063,142
Prior year participant contributions receivable per the financial statements	54,946	-
Current year participant contributions receivable per the financial statements	-	(54,946)
Current year employer contributions receivable per the financial statements	(1,059,047)	(1,118,736)
Deemed distributed participant loans	(2,732)	29,867
Prior year accrued interest on participant loans	<u>-</u>	<u>2,021</u>
Net increase in net assets available for benefits per the Form 5500	<u>\$ 9,337,292</u>	<u>\$ 8,903,686</u>

The reconciling items noted above are due to the difference in the method of accounting used in preparing the Form 5500 as compared to the Plan's financial statements.

J. Subsequent Events

In preparing the accompanying financial statements, management has evaluated all subsequent events and transactions for potential recognition or disclosure through October 14, 2022, the date the financial statements were available for issuance.

SUPPLEMENTAL SCHEDULES

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4a -

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Year Ended December 31, 2021

EIN: 52-1645739
Plan #: 001

Participant Contributions Transferred Late to Plan (Check here if Late Participant Loan Repayments are included) ☒	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$ 196,950	\$ 196,950	\$ -	\$ -	\$ -

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2021

EIN: 52-1645739

Plan #: 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Fidelity Management Trust Company	Mutual Fund - Fidelity 500 Index	**	\$ 17,189,759
	Vanguard Funds	Mutual Fund - Vanguard Mid Cap Index	**	9,509,137
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2050 Fund	**	7,705,444
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2025 Fund	**	4,381,394
	American Funds	Mutual Fund - EuroPacific Growth R4	**	4,245,643
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2030 Fund	**	4,203,000
	JP Morgan Funds	Mutual Fund - JPMorgan Small Cap Growth Fd	**	3,294,372
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2035 Fund	**	3,191,493
*	Fidelity Management Trust Company	Mutual Fund - Fidelity US Bond Index Fund	**	2,792,246
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2040 Fund	**	2,497,024
	Vanguard Funds	Interest Bearing Cash - Vanguard Fed Money Market	**	2,473,131
	T. Rowe Price	Mutual Fund - T. Rowe Price Intl Discovery Fd	**	2,457,196
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2045 Fund	**	2,313,195
	Goldman Sachs Funds	Mutual Fund - Goldman Sachs Small Cap Value Fd	**	1,875,884
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2020 Fund	**	1,356,671
	Tesla motors inc com usd0.001	Common Stock - Tesla motors inc com usd0.001	**	1,339,997
*	Fidelity Management Trust Company	Interest Bearing Cash - Fidelity cash reserves	**	1,083,268
	Vanguard Funds	Collective Trust - Vanguard Ret Saving Trust IV	**	1,007,234
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2055 Fund	**	794,813
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2015 Fund	**	794,325
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2060 Fund	**	542,448
	Fidelity otc port	Mutual Fund - Fidelity otc port	**	528,041
*	Fidelity Management Trust Company	Mutual Fund - Fidelity blue chip growth	**	415,564
	Apple computer inc nfs llc is a market	Common Stock - Apple computer inc nfs llc is a market	**	266,411
	Parnassus workplace	Mutual Fund - Parnassus workplace	**	265,291
	Grayscale bitcoin tr btc shs accd invs	Mutual Fund - Grayscale bitcoin tr btc shs accd invs	**	200,363
	Vanguard Funds	Mutual Fund - Vanguard Target Ret Income FD	**	196,593
	Fidelity Management Trust Company	Mutual Fund - Fidelity zero total market index	**	176,337
*	Fidelity Management Trust Company	Mutual Fund - Fidelity freedom 2030	**	166,909
	Amazon.com inc nfs llc is a market	Common Stock - Amazon.com inc nfs llc is a market	**	126,705
	Janus enterprise	Mutual Fund - Janus enterprise	**	100,508
	Fidelity Management Trust Company	Mutual Fund - Fidelity mid cap growth index fd	**	98,007
	Matthews india fund	Mutual Fund - Matthews india fund	**	97,103
	Grayscale ethereum tr eth shs	Common Stock - Grayscale ethereum tr eth shs	**	93,844
*	Fidelity Management Trust Company	Mutual Fund - Fidelity small cap growth index fd	**	93,699
	Vanguard Funds	Mutual Fund - Vanguard Target Ret 2065 Fund	**	89,690
*	Fidelity Management Trust Company	Mutual Fund - Fidelity select technology	**	85,906
	Dominos pizza inc	Common Stock - Dominos pizza inc	**	85,855
*	Fidelity Management Trust Company	Mutual Fund - Fidelity nasdaq composite index	**	72,493
	Fidelity Management Trust Company	Mutual Fund - Fidelity select biotechnology	**	69,478
	Nvidia corp nfs llc is a market	Common Stock - Nvidia corp nfs llc is a market	**	65,804
	Fidelity Management Trust Company	Mutual Fund - Fidelity select electronics	**	64,056
	Adobe sys inc nfs llc is a market	Common Stock - Adobe sys inc nfs llc is a market	**	61,810
	Berkshire hathaway inc del cl b new	Common Stock - Berkshire hathaway inc del cl b new	**	59,800
	United continental holdings inc com	Common Stock - United continental holdings inc com	**	57,352
	Pimco Funds	Mutual Fund - PIM INTL BD US H I	**	52,555
*	Fidelity Management Trust Company	Mutual Fund - Fidelity select retailing	**	50,946
	Microsoft corp nfs llc is a market	Common Stock - Microsoft corp nfs llc is a market	**	49,293
	Sprott inc com npv(post rev split)	Common Stock - Sprott inc com npv(post rev split)	**	45,919
	Ironnet inc com	Common Stock - Ironnet inc com	**	45,528
	Regions finl corp	Common Stock - Regions finl corp	**	43,622
	Wasatch microcap	Mutual Fund - Wasatch microcap	**	41,582
	On semiconductor crp	Common Stock - On semiconductor crp	**	40,752
	Energy fuels inc com npv (post rev split)	Common Stock - Energy fuels inc com npv (post rev split)	**	38,913
	Coca cola co nfs is a specialist	Common Stock - Coca cola co nfs is a specialist	**	37,994
	Fidelity Management Trust Company	Mutual Fund - Fidelity msci real estate index etf	**	35,401

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (continued)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Exxon mobil corp nfs is a specialist	Common Stock - Exxon mobil corp nfs is a specialist	**	34,389
	Barrick gold corp nfs is a specialist	Common Stock - Barrick gold corp nfs is a specialist	**	29,474
	Alphabet inc cap stk cl c	Common Stock - Alphabet inc cap stk cl c	**	28,936
	Bank of america corp	Common Stock - Bank of america corp	**	28,577
	Bank of nova scotia halifax	Common Stock - Bank of nova scotia halifax	**	26,716
	Ishares trust russell 200 growth	Mutual Fund - Ishares trust russell 200 growth	**	26,154
	Novo nordisk a/s adr fmly novo	Common Stock - Novo nordisk a/s adr fmly novo	**	25,921
	Invesco qqg tr unit ser l	Mutual Fund - Invesco qqg tr unit ser l	**	25,915
*	Fidelity Management Trust Company	Mutual Fund - Fidelity select health care	**	25,499
	Grayscale ethereum classic tr com unit	Mutual Fund - Grayscale ethereum classic tr com unit	**	25,447
	Coinbase global inc com cl a	Common Stock - Coinbase global inc com cl a	**	24,985
	Enstar group limited	Common Stock - Enstar group limited	**	24,759
	Rolls royce sponsored adr	Common Stock - Rolls royce sponsored adr	**	23,997
	Asana inc cl a	Common Stock - Asana inc cl a	**	22,365
	Big 5 sporting goods corp com	Common Stock - Big 5 sporting goods corp com	**	21,193
	Caterpillar inc nfs is a specialist	Common Stock - Caterpillar inc nfs is a specialist	**	20,674
	Rio tinto plc spon adr	Common Stock - Rio tinto plc spon adr	**	20,082
	Roku inc com cl a	Common Stock - Roku inc com cl a	**	19,625
	Amplify etf tr advanced battery	Mutual Fund - Amplify etf tr advanced battery	**	18,000
	Axis capital holdings ltd shs	Common Stock - Axis capital holdings ltd shs	**	16,475
	Akebia therapeutics inc com usd0.00001	Common Stock - Akebia therapeutics inc com usd0.00001	**	16,233
	Square inc cl a	Common Stock - Square inc cl a	**	16,151
	Lam research corp nfs llc is a market	Common Stock - Lam research corp nfs llc is a market	**	14,383
	Mgm mirage nfs is a specialist	Common Stock - Mgm mirage nfs is a specialist	**	13,472
	Global x fds global x lithium	Mutual Fund - Global x fds global x lithium	**	12,672
	Grayscale digital lar cap fund llc	Common Stock - Grayscale digital lar cap fund llc	**	12,610
	Shopify inc npv subordinated a	Common Stock - Shopify inc npv subordinated a	**	12,397
	Schlumberger limited nfs is a specialist	Common Stock - Schlumberger limited nfs is a specialist	**	12,028
	Biogen idec inc	Common Stock - Biogen idec inc	**	11,996
	Lazydays hldgs inc com	Common Stock - Lazydays hldgs inc com	**	11,847
	Posco spon adr	Common Stock - Posco spon adr	**	11,658
	Kinross gold corp new com no par	Common Stock - Kinross gold corp new com no par	**	11,626
	Splunk inc com usd0.001	Common Stock - Splunk inc com usd0.001	**	11,572
	Abb ltd sponsored adr	Common Stock - Abb ltd sponsored adr	**	11,451
	At&t inc com	Common Stock - At&t inc com	**	11,253
	Zendesk inc com usd0.01	Common Stock - Zendesk inc com usd0.01	**	10,429
	Penn natl gaming inc	Common Stock - Penn natl gaming inc	**	10,370
	Norwegian cruise line hldgs ltd com	Common Stock - Norwegian cruise line hldgs ltd com	**	10,370
	Rivian automotive inc com cl a	Common Stock - Rivian automotive inc com cl a	**	10,369
	Cvs corp del nfs llc is a	Common Stock - CVS corp del NFS LLC is a	**	10,316
	Ishares inc msci global silver	Mutual Fund - Ishares inc msci global silver	**	10,182
	Comfort systems usa inc	Common Stock - Comfort systems usa inc	**	10,011
	Vanguard index tr vanguard total stk	Mutual Fund - Vanguard index tr vanguard total stk	**	9,913
	Docusign inc com	Common Stock - Docusign inc com	**	9,900
	Spdr gold tr gold shs	Mutual Fund - Spdr gold tr gold shs	**	9,232
	Freehold royalties ltd com	Common Stock - Freehold royalties ltd com	**	9,223
	Diamondback energy inc com usd	Common Stock - Diamondback energy inc com usd	**	9,010
	Aberdeen std platinum etf tr	Mutual Fund - Aberdeen std platinum etf tr	**	8,990
	Alphabet inc cap stk cl a	Common Stock - Alphabet inc cap stk cl a	**	8,691
	Paypal hldgs inc com	Common Stock - Paypal hldgs inc com	**	8,486
	Weyerhaeuser co nfs llc is a	Mutual Fund - Weyerhaeuser co nfs llc is a	**	8,236
	Beam therapeutics inc com	Common Stock - Beam therapeutics inc com	**	7,969
	Olo inc cl a	Common Stock - Olo inc cl a	**	7,284
	Marathon digital holdings inc com	Common Stock - Marathon digital holdings inc com	**	6,572
	Appian corp cl a	Common Stock - Appian corp cl a	**	6,521
	General electric co com new	Common Stock - General electric co com new	**	6,240
	Nokia corp adr nfs is a specialist	Common Stock - Nokia corp adr nfs is a specialist	**	6,220
	Crowdstrike hldgs inc cl a	Common Stock - Crowdstrike hldgs inc cl a	**	6,143
	Boeing co nfs is a specialist	Common Stock - Boeing co nfs is a specialist	**	6,040

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (continued)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Alibaba group hldg ltd	Common Stock - Alibaba group hldg ltd	**	5,940
	Alarm com hldgs inc com	Common Stock - Alarm com hldgs inc com	**	5,852
	Nextera energy inc com	Common Stock - Nextera energy inc com	**	5,767
	Provention bio inc com	Common Stock - Provention bio inc com	**	5,227
	Coeur d alene mines corp idaho com new	Common Stock - Coeur d alene mines corp idaho com new	**	5,045
	Cerence inc com	Common Stock - Cerence inc com	**	4,982
	Cabot oil & gas cp cl a	Common Stock - Cabot oil & gas cp cl a	**	4,933
	Gaming & leisure p com usd0.01	Mutual Fund - Gaming & leisure p com usd0.01	**	4,915
	Weber inc cl a	Common Stock - Weber inc cl a	**	4,854
	Irobot corp com	Common Stock - Irobot corp com	**	4,282
	Twist bioscience corp com	Common Stock - Twist bioscience corp com	**	3,870
	Turning pt brands inc com	Common Stock - Turning pt brands inc com	**	3,816
	Osprey bitcoin tr unit ben int	Common Stock - Osprey bitcoin tr unit ben int	**	3,786
*	Fidelity Management Trust Company	Mutual Fund - Fidelity emerging markets	**	3,732
	Airbnb inc com cl a	Common Stock - Airbnb inc com cl a	**	3,663
*	Fidelity Management Trust Company	Mutual Fund - Fidelity select bus svc& outsourcing	**	3,548
	Global x fds gbl x blockchain	Common Stock - Global x fds gbl x blockchain	**	3,488
	Snap inc cl a	Common Stock - Snap inc cl a	**	3,480
	Lennox intl inc	Common Stock - Lennox intl inc	**	3,462
	Darden restaurants	Common Stock - Darden restaurants	**	3,456
	Roblox corp cl a	Common Stock - Roblox corp cl a	**	3,404
	Ford mtr co del com	Common Stock - Ford mtr co del com	**	3,184
	Disney walt co del (holding company)	Common Stock - Disney walt co del (holding company)	**	3,098
	T rowe price blue chip growth inc	Mutual Fund - T rowe price blue chip growth inc	**	3,021
	Northern graphite corp com npv	Common Stock - Northern graphite corp com npv	**	2,767
	Home depot inc nfs is a specialist	Common Stock - Home depot inc nfs is a specialist	**	2,732
	Microstrategy inc c l a new nfs llc is a	Common Stock - Microstrategy inc c l a new nfs llc is a	**	2,722
	Amc entertainment holdings inc com	Common Stock - Amc entertainment holdings inc com	**	2,720
	Lithium south dev corp com npv	Common Stock - Lithium south dev corp com npv	**	2,698
	Wal-mart stores inc nfs is a specialist	Common Stock - Wal-mart stores inc nfs is a specialist	**	2,622
	Bp plc spon adr repsntg	Common Stock - Bp plc spon adr repsntg	**	2,516
*	Fidelity Management Trust Company	Mutual Fund - Fidelity select defense & aerospace	**	2,396
	Johnson controls international plc	Common Stock - Johnson controls international plc	**	2,278
	Mdm permian inc com	Common Stock - Mdm permian inc com	**	2,199
	Olin corp new	Common Stock - Olin corp new	**	2,114
	Lockheed martin corp nfs llc is a special	Common Stock - Lockheed martin corp nfs llc is a special	**	1,931
	Robinhood mkts inc com cl a	Common Stock - Robinhood mkts inc com cl a	**	1,776
	Bit digital inc usd ord shs	Common Stock - Bit digital inc usd ord shs	**	1,520
	Delek us hldgs inc new com	Common Stock - Delek us hldgs inc new com	**	1,304
	Proshares trust bitcoin strategy etf	Common Stock - Proshares trust bitcoin strategy etf	**	1,301
	Sector spdr tr shs ben int energy	Mutual Fund - Sector spdr tr shs ben int energy	**	1,296
	Exelon corp nfs is a specialist	Common Stock - Exelon corp nfs is a specialist	**	1,163
	Synaptics inc nfs llc is a market	Common Stock - Synaptics inc nfs llc is a market	**	1,158
	Fiverr international ltd com npv	Common Stock - Fiverr international ltd com npv	**	1,137
	Visa inc com cl a	Common Stock - Visa inc com cl a	**	1,086
	Fmc corp new nfs is a specialist	Common Stock - Fmc corp new nfs is a specialist	**	1,060
	Vanguard sector index fds vanguard	Mutual Fund - Vanguard sector index fds vanguard	**	962
	Ark etf tr innovation etf	Mutual Fund - Ark etf tr innovation etf	**	946
	Atari shs prov de regroupement	Common Stock - Atari shs prov de regroupement	**	861
	Sturm ruger & co inc	Common Stock - Sturm ruger & co inc	**	848
	Cvr energy inc com	Common Stock - Cvr energy inc com	**	730
	Kraft heinz co com	Common Stock - Kraft heinz co com	**	644
	Barclays plc adr	Common Stock - Barclays PLC ADR	**	574
	Vaneck vectors etf tr uranium nuclear	Mutual Fund - Vaneck vectors etf tr uranium nuclear	**	559
	Fluor corp new	Common Stock - Fluor corp new	**	545
	Lowes companies nfs is a specialist	Common Stock - Lowes companies nfs is a specialist	**	517
	Advisorshares tr pure us cannabis	Mutual Fund - Advisorshares tr pure us cannabis	**	513
	Kroger co nfs llc is a	Common Stock - Kroger co nfs llc is a	**	453
	Agenus inc com new	Common Stock - Agenus inc com new	**	403

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (continued)

December 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Sugarmade inc com	Common Stock - Sugarmade inc com	**	400
	Nano dimension ltd spon ads ea repr 50	Common Stock - Nano dimension ltd spon ads ea repr 50	**	380
	Rent a center inc	Common Stock - Rent a center inc	**	256
	Unilever plc new spon adr	Common Stock - Unilever plc new spon adr	**	235
	Livent corp com	Common Stock - Livent corp com	**	195
	Sunhydrogen inc com	Common Stock - Sunhydrogen inc com	**	189
	Now inc com usd0.01 wi	Common Stock - Now inc com usd0.01 wi	**	171
	Abbvie inc com usd0.01	Common Stock - Abbvie inc com usd0.01	**	135
	Zoom video communications inc	Common Stock - Zoom video communications inc	**	131
	Adient plc com	Common Stock - Adient plc com	**	99
	Lithium americas corp com npv (post	Common Stock - Lithium americas corp com npv (post	**	87
	W p carey inc com	Mutual Fund - W p carey inc com	**	82
*	Fidelity Management Trust Company	Mutual Fund - Fidelity contrafund	**	58
	Unrivald brands inc com	Common Stock - Unrivald brands inc com	**	53
	Didi global inc spon ads each rep 0.25	Common Stock - Didi global inc spon ads each rep 0.25	**	50
	Tusimple hldgs inc cl a	Common Stock - Tusimple hldgs inc cl a	**	36
	Ishares gold tr ishares new	Common Stock - Ishares gold tr ishares new	**	35
	Store cap corp com isin #us8621211007	Mutual Fund - Store cap corp com isin #us8621211007	**	34
	Obitx inc com	Common Stock - Obitx inc com	**	32
	Vaneck vectors etf tr gold miners etf	Mutual Fund - Vaneck vectors etf tr gold miners etf	**	32
	Omega healthcare invs inc	Mutual Fund - Omega healthcare invs inc	**	30
	Medical pptys tr inc	Mutual Fund - Medical pptys tr inc	**	24
	Starwood ppty tr inc com	Mutual Fund - Starwood ppty tr inc com	**	24
	Imperial brands plc spon adr each repr 2	Common Stock - Imperial brands plc spon adr each repr 2	**	22
	Ishares silver tr ishares	Mutual Fund - Ishares silver tr ishares	**	22
	Ares cap corp com	Mutual Fund - Ares cap corp com	**	21
	Smith &wesson brands inc com	Common Stock - Smith &wesson brands inc com	**	18
	Antero resources corporation usd0.01	Common Stock - Antero resources corporation usd0.01	**	18
	Arbor rlty tr inc	Mutual Fund - Arbor rlty tr inc	**	18
	Agnc invt corp com	Mutual Fund - Agnc invt corp com	**	15
	Ladder capital corp com usd0.001 cl a	Mutual Fund - Ladder capital corp com usd0.001 cl a	**	12
	Vector group ltd	Common Stock - Vector group ltd	**	11
	New residential invt corp com npv (post	Mutual Fund - New residential invt corp com npv (post	**	11
	Broadmark rlty cap inc com	Common Stock - Broadmark rlty cap inc com	**	9
	Prospect energy corp	Mutual Fund - Prospect energy corp	**	8
	Annaly mortgage management inc	Mutual Fund - Annaly mortgage management inc	**	8
	New york mtg tr inc com par. 02	Mutual Fund - New york mtg tr inc com par. 02	**	4
	Asia pacific wire & cable	Common Stock - Asia pacific wire & cable	**	2
	Helios &matheson analytics in com par	Common Stock - Helios &matheson analytics in com par	**	1
*	Participant loans	Interest rates ranging from 4.25% to 6.50% with various due dates	-0-	1,162,972
				<u>\$ 81,272,843</u>

* A party in interest as defined by ERISA

** Cost omitted for participant directed investments