

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	

A This return/report is for:

☐ a multiemployer plan

☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)

☐ a single-employer plan

☐ a DFE (specify) _____

B This return/report is:

☐ the first return/report

☐ the final return/report

☐ an amended return/report

☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶ ☐

D Check box if filing under:

☒ Form 5558

☐ automatic extension

☐ special extension (enter description)

☐ the DFVC program

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information —enter all requested information	
1a Name of plan	<u>JUSTWORKS RETIREMENT SAVINGS PLAN</u>	
1b Three-digit plan number (PN) ▶	<u>333</u>	
1c Effective date of plan	<u>04/01/2014</u>	
2a Plan sponsor's name (employer, if for a single-employer plan)	<u>JUSTWORKS EMPLOYMENT GROUP, LLC</u>	
Mailing address (include room, apt., suite no. and street, or P.O. Box)	<u>130 7TH AVENUE, SUITE 249</u>	
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	<u>NEW YORK, NY 10001</u>	
2b Employer Identification Number (EIN)	<u>46-2283648</u>	
2c Plan Sponsor's telephone number	<u>415-816-3375</u>	
2d Business code (see instructions)	<u>541214</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	LAUREL DE CICCIO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	LAUREL DE CICCIO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	56144
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	43714
a(2) Total number of active participants at the end of the plan year		6a(2)	55442
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	20636
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	76078
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	76078
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	56471
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	4747
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan JUSTWORKS RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 JUSTWORKS EMPLOYMENT GROUP, LLC	D Employer Identification Number (EIN) 46-2283648	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	4301316	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MGMT	1409649	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JUSTWORKS EMPLOYMENT GROUP. LLC

46-2283648

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	287151	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BKS RETIREMENT SERVICES

84-1921272

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	VESTMENT ADVISOR	45281	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UHY LLP

20-0694403

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	41881	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>JUSTWORKS RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JUSTWORKS EMPLOYMENT GROUP, LLC</u>	D Employer Identification Number (EIN) <u>46-2283648</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WELLS FARGO STABLE VALUE C</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6628</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOLDMAN SACHS STABLE VALUE C</u>		
b Name of sponsor of entity listed in (a): <u>GOLDMAN SACHS TRUST COMPANY, N.A.</u>		
c EIN-PN <u>13-4166989-025</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13023499</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan JUSTWORKS RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	333
C Plan sponsor's name as shown on line 2a of Form 5500 JUSTWORKS EMPLOYMENT GROUP, LLC	D Employer Identification Number (EIN) 46-2283648	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	422	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8653618	11895624
(2) Participant contributions.....	1b(2)	10359833	14398339
(3) Other	1b(3)	89039	124734
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	55913312	75098716
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	8717445	12162932
(9) Value of interest in common/collective trusts.....	1c(9)	18234465	13030128
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	960894125	1508277256
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	9115017	34466772

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	1071977276 1669454501
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	1166130 2035792
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	1166130 2035792
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1070811146 1667418709

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	94002355
	(B) Participants	2a(1)(B)	348241797
	(C) Others (including rollovers).....	2a(1)(C)	83190316
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	525434468
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	439612
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	439612
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	34085044
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	34085044
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		153493327
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		713452451
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	122746470	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		122746470
f Corrective distributions (see instructions).....	2f		146850
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	41881	
(2) Contract administrator fees.....	2i(2)	4588467	
(3) Investment advisory and management fees.....	2i(3)	1454930	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		6085278
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		128978598
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		584473853
l Transfers of assets:			
(1) To this plan.....	2l(1)		130475317
(2) From this plan.....	2l(2)		118341607

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **NHY, LLP**

(2) EIN: **20-0694403**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n	X		
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
ABEL HR MULTI 401(K) AND SAVINGS PLAN	22-3163382	333	
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	59-2452823	001	
ALLIANCE SYSTEMS DATA 401K PLAN AND RETIREMENT	13-3163498	001	
BENNIE 401(K) PLAN	83-3252603	001	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
CADENT, LLC 401(K) PLAN	26-0489194	001
CAUSELABS 401(K) PLAN	83-1899816	001
CHEGG 401(K) SAVINGS PLAN	20-3237489	001
CISCO 401(K) PLAN	77-0059951	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
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d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
CITYTOUCH LICENSED MESSAGE THERAPY	46-5075726	002
CLEAR STREET 401(K) PLAN	36-3862498	001
COADVANTAGE CORPORATION RETIREMENT SAVINGS PLAN	27-3007025	333
COMCAST RET-INV PLAN	27-0000798	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
COURSE HERO 401(K) PLAN	20-8176241	001
CROSBORDER TRANSACTIONS, 401(K) PLAN	47-5608400	001
DATADOG, INC. 401(K) PLAN	27-2825503	001
DEVON REX VETS PC	82-4343821	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
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4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ELECTRIC AI INC. 401(K) PLAN	81-3915263	001
EMV AUTOMOTIVE USA INC 401K PLAN	82-4104164	001
ENCAMP 401(K) PLAN	82-3143104	001
EQUITY BRANDS LLC PROFIT SHARING PLAN	85-4381829	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ETHOSIQ, LLC 401(K) PROFIT SHARING PLAN	27-0676514	001
EXTENSIS GROUP RETIREMENT SAVINGS PLAN	86-1064991	333
EXZAC, INC RETIREMENT PLAN	26-3374864	001
FAHERTY BRAND 401(K) PLAN	85-3679391	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4k			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
FORTY AU LLC 401(K) PLAN	45-3361365	001
FULL CIRCLE HOME, LLC 401(K) PLAN	82-1796175	002
GEOVISUAL ANALYTICS 401(K) PLAN	84-1534213	001
GLOBAL BLACKCHAIN BUSINESS COUNCIL- USA 401K PLAN	83-1417845	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
HUMMING HOMES 401(K) PLAN	84-3330022	001
INSPERITY 401(K) PLAN	76-0178498	001
INSTITUTE FOR EDUCATION INNOVATION - 401(K) PLAN	82-4283011	001
KAPTIVATE, LLC PROFIT SHARING PLAN TRUST	27-0200845	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
KOFILE, INC. 401(K) PLAN	26-2800018	001
LASTMILE RETAIL, INC. 401(K) PLAN	47-3571944	002
LIGHTNING FRUIT LC 401(K) PLAN	47-5023155	002
LOCATE SOFTWARE, INC 401(K) PLAN	82-1141563	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
MADWELL 401(K) PROFIT SHARING PLAN	27-2776962	002
MATERIAL 401(K) PROFIT SHARING PLAN	95-2848286	001
MOSAIC SOLUTIONS GROUP, LLC RETIREMENT SAVINGS PLAN	48-1304650	334
MURATORE TECHNOLOGY GROUP INC PROFIT SHARING PLAN AND TRUST	13-4152787	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
NETX INFORMATION SYSTEMS, INC. 401(K) PLAN	22-3498812	001
NEW SENIOR INVESTMENT GROUP INC 401(K) PLAN	80-0912734	001
NEXTEP 401(K) RETIREMENT SAVINGS PLAN	73-1543198	333
NICOLET LAW OFFICE GUIDELINE 401(K) PLAN	41-2239128	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
NJ EDGE.NET, INC. 401(K) PLAN	22-3781807	001
PAYCHECKS PLUS, INC. 401K RETIREMENT SAVINGS PLAN	59-3335577	001
PICO 401(K) PLAN	81-2636850	001
PRESTIGE EMPLOYEE ADMINISTRATORS RETIREMENT SAVINGS PLAN	11-3448580	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
QUADRO PARTNERS, INC. DBA CADRE	47-4246292	002
REAKTIV STUDIOS 401(K) PLAN	27-5299453	002
REBELLION DEFENSE, INC. 401(K) PLAN	83-2876563	001
REBOOT.IO, INC. 401(K) PLAN	47-1251453	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
RECONCILED 401(K) PLAN	81-1030608	001
RESOURCING EDGE RETIREMENT SAVINGS PLAN	46-3045894	002
SEQUOIA ONE 401(K) PLAN	46-4716239	001
SIMPLETIGER LLC 401K PLAN	46-1905188	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
SLIM ACCOUNTING, INC. 401(K) PLAN	81-2504950	002
SQUARE ROOTS URBAN GROWERS, INC RETIREMENT SAVINGS PLAN	81-3066226	001
STREAMLINE CXO, LLC RETIREMENT PLAN	45-2918414	001
SUNSET STRATEGIC BRANDS 401(K) PLAN	81-4743886	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
THE LEAGUE APP 401(K) PLAN	46-5512161	002
TIMELESS MEDIA INC. 401(K) PLAN	47-1039898	002
TODAYTIX, INC. RETIREMENT TRUST	46-5249854	002
TRINET 401(K) PLAN	48-1304650	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
TROPIC GUIDELINE 401(K) PLAN	84-2466046	002
UPLAND SOFTWARE INC. 401K PLAN	27-2992077	001
VALIANT CASH OR DEFERRED PLAN AND TRUST	13-3732573	001
VNDLY, INC 401(K) PLAN	82-1007636	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
WALKUP STUDIO, LLC 401(K) PLAN	41-1811846	002
WELLTHY, INC. 401(K) RETIREMENT PLAN AND TRUST	47-2721806	001
XOGENE SERVICES, LLC 401(K) PLAN	47-2585969	002
AMPLIFY HR MANAGEMENT RETIREMENT SAVINGS PLAN	82-1671832	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
FARADAY 401(K) PLAN	46-1551175	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan JUSTWORKS RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 JUSTWORKS EMPLOYMENT GROUP, LLC	D Employer Identification Number (EIN) 46-2283648

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

JUSTWORKS RETIREMENT SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION

As of December 31, 2021 and 2020 and
for the year ended December 31, 2021

JUSTWORKS RETIREMENT SAVINGS PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
the Justworks Retirement Savings Plan

Opinion

We have audited the accompanying financial statements of the Justworks Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Justworks Retirement Savings Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the year ended December 31, 2021, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Justworks Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Justworks Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Justworks Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Justworks Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

To the Participants and Plan Administrator of
the Justworks Retirement Savings Plan
Page Three

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

UHY LLP

Sterling Heights, Michigan
October 14, 2022

JUSTWORKS RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2021	2020
ASSETS		
Cash	\$ -	\$ 422
Investments at fair value	1,630,872,872	1,044,156,917
Receivables		
Employer contributions	11,895,624	8,653,618
Participant contributions	14,398,339	10,359,833
Other	124,734	89,039
Notes receivable from participants	12,162,932	8,717,445
Total receivables	38,581,629	27,819,935
Total assets	1,669,454,501	1,071,977,274
LIABILITY - Excess contributions payable	2,035,792	1,166,130
Net assets available for benefits	\$ 1,667,418,709	\$ 1,070,811,144

JUSTWORKS RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year ended December 31, 2021

ADDITIONS:

Investment income:

Net appreciation in the fair value of investments	\$ 153,493,327
Dividends	<u>34,085,044</u>

Total investment income	187,578,371
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Interest income on notes receivable from participants	439,612
---	---------

Contributions:

Employers	94,002,355
Participants	348,241,797
Rollovers	<u>83,190,316</u>

Total contributions	<u>525,434,468</u>
---------------------	--------------------

Total additions	713,452,451
-----------------	-------------

DEDUCTIONS:

Benefits paid to participants	122,746,470
Corrective distributions	146,850
Administrative expenses	<u>6,085,276</u>

Total deductions	<u>128,978,596</u>
------------------	--------------------

NET INCREASE IN NET ASSETS	584,473,855
-----------------------------------	-------------

TRANSFERS FROM OTHER PLANS	130,475,317
-----------------------------------	-------------

TRANSFERS TO OTHER PLANS	(118,341,607)
---------------------------------	---------------

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>1,070,811,144</u>
--------------------------	----------------------

End of year	<u><u>\$ 1,667,418,709</u></u>
--------------------	--------------------------------

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Justworks Retirement Savings Plan (the “Plan”) provides only general information. Participants should refer to the plan document for a more complete description of the Plan’s provisions.

General

The Plan is a multiple employer defined contribution profit sharing plan and trust with a qualified cash or deferred 401(k) arrangement covering all eligible employees of Justworks Employment Group, LLC (the “Company”) and its adopting employers. All participating employers of this multiple employer plan have signed joiner agreements that enable them to accept or modify the elections of a master plan document to meet their needs. Each Company’s adopted Plan agreement should be referred to by the participants for additional information regarding Plan specifications. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

National Financial Services, LLC (Fidelity) is the Plan’s custodian. Slavic Integrated Administration, Inc. provides recordkeeping services to the Plan. The plan administrator has overall responsibility for the operation and administration of the Plan. The Investment Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

Amendments

Effective January 1, 2021, the Plan was amended to modify the definition of compensation for the purposes of plan contributions to exclude all cash and noncash fringe benefits, reimbursements, or other expense allowances, moving expenses, deferred compensation, and welfare benefits.

Effective September 15, 2021, the Plan was amended to include an automatic enrollment feature with a 3% deferral rate provision with employees satisfying the plan’s eligibility and entry requirements whose initial employment began after September 15, 2021.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Contributions

Participants may contribute 100% of annual eligible compensation, as defined in the Plan, and designate those contributions as either pre-tax or Roth. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Plan includes an auto-enrollment provision whereby adopting employers may elect to have all newly eligible employees automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at a pre-determined contribution rate and their contribution invested in a designated fund until changed by the participant. In addition, the Plan has adopting employers that have a contribution accelerator feature which automatically increases participant deferrals rates to a pre-determined rate annually, with a pre-determined ceiling, unless a participant opts out. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Each adopting employers matching contributions are discretionary and determined as a percentage of participant elected deferrals for that employer.

If elected, each adopting employer can make a safe harbor matching contribution.

Each adopting employers discretionary profit-sharing contributions are determined annually by the adopting employer. Profit sharing contributions are allocated to each participant based upon the ratio of the participant's compensation to the total compensation of the adopting employer.

Participants should refer to their adopting employers' specific plan provisions for the calculation and amount of employer contributions for the year ended December 31, 2021.

Contributions are subject to certain IRS limits. Participants direct the investment of their contributions, including their employer contribution, into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company safe harbor matching contributions, and Company matching contributions, as well as allocations of the Company's profit-sharing contributions and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Vesting

Participants are vested immediately with respect to their contributions, employer safe harbor matching contributions, plus earnings thereon. Each participating employer provides vesting of participating employer discretionary contributions; refer to specific plan agreements for service criteria, vesting percentages, and the policies regarding vesting upon termination.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to \$50,000 or 50% of the participant's vested account balance, whichever is less. The loans are secured by the balance in the participant's account. The loans bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Vested Benefits

On termination of service due to death, disability or retirement, participants may elect to receive an amount equal to the value of the vested interest in their accounts in either a lump-sum amount or in installments, depending on the size of the participant's account balance at the time of termination. Participants with a vested account balance of less than \$1,000 must take a lump-sum distribution. Participants that have a vested account balance less than \$5,000, but greater than or equal to \$1,000, will have their vested balance rolled into an IRA. Participants with a vested account balance greater than \$5,000 can elect a lump-sum distribution. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account in a lump-sum distribution. At December 31, 2021 and 2020, there were requested distributions that had not been paid as the Plan year end in the amount of \$6,624,732 and \$3,734,844, respectively.

In-service distributions are allowed when a participant reaches age 59½. Rollover contributions may be withdrawn at any time. The Company may authorize certain withdrawals from a participant's account in the event of proven financial hardship. Hardship withdrawals are subject to specific statutory and regulatory requirements.

Forfeitures

Forfeited nonvested accounts may be used to pay plan expenses or reduce employer contributions. For the year ended December 31, 2021, forfeitures in the amount of \$346,829 were used to pay plan expenses and \$243,838 were used to reduce the employer match. Unallocated forfeitures were \$3,267,680 and \$1,939,849 at December 31, 2021 and 2020, respectively.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. As of December 31, 2021 and 2020, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with the corresponding reduction to contributions. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

Payments of Benefits

Benefits are recorded when paid.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments to participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. Personnel and facilities of the Company used by the Plan for its accounting and other activities are reimbursed to the Company, as allowable by Plan provisions.

Subsequent Events

The plan sponsor has performed a review of events subsequent to the statements of net assets available for benefits date through October 14, 2022, the date the financial statements were available to be issued and has determined that there are no material events that have occurred during this period.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Money market funds: Valued at the daily closing price as reported by the funds. The money market funds are open-ended funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market funds are deemed to be actively traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds registered with the SEC. These funds must publish their daily NAV and transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Goldman Sachs stable value collective trust fund: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the Goldman Sachs Collective Trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 30-day notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Wells Fargo stable value collective trusts: Valued at the NAV of units of the fund, which is based on the estimated market value of the underlying investments less its liabilities. The NAV is used as a practical expedient to estimate fair value.

Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020.

	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 75,098,716	\$ -	\$ -	\$ 75,098,716
Mutual funds	1,508,277,256	-	-	1,508,277,256
Self-directed brokerage accounts	34,466,772	-	-	34,466,772
Investments measured at net asset value ^(a)	-	-	-	13,030,128
Total assets at fair value	<u>\$ 1,617,842,744</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,630,872,872</u>

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 55,913,312	\$ -	\$ -	\$ 55,913,312
Mutual funds	960,894,123	-	-	960,894,123
Self-directed brokerage accounts	9,115,017	-	-	9,115,017
Investments measured at net asset value ^(a)	-	-	-	18,234,465
Total assets at fair value	<u>\$ 1,025,922,452</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,044,156,917</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

	Estimated fair value at December 31,		Redemption Frequency (if currently eligible)	Redemption Notice Period
	2021	2020		
Stable value collective trust fund - Wells Fargo Stable Value Fund C	\$ 6,629	\$ 4,850	Daily	30 Days
Stable value collective trust fund - Goldman Sachs Stable Value Collective Trust Investor Class 2	13,023,499	18,229,615	Daily	12 Months
Total investments measured at net asset value	<u>\$ 13,030,128</u>	<u>\$ 18,234,465</u>		

NOTE 4 – PARTY-IN-INTEREST TRANSACTIONS

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan, including the Company. During the year ended December 31, 2021, there were direct fees of \$6,085,276 paid to BKS Retirement Services, Justworks Employment Group, LLC, UHY LLP, and Slavic Integrated Administration, Inc., parties-in-interest as defined in Section 3(14) of ERISA. During the years ended December 31, 2021 and 2020, there were transactions involving the investment of plan assets in investment funds maintained by National Financial Services, LLC (Fidelity). Indirect fees paid by the Plan for investment management services are included in the net appreciation of the fair value of investments.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 6 – TAX STATUS

The Plan is a volume submitter document plan for which the Internal Revenue Service has issued an advisory letter dated June 30, 2020, stating that while they do not issue a determination as to whether a specific employer's plan is qualified, any employer who adopts this plan document will be considered to have a plan qualified under code section 401(a) provided all the terms are not more favorable for officers, owners, or highly compensated employees than for other employees. Management believes that the Plan is operating in accordance with the terms provided in the volume submitter document.

The Plan is subject to examination by the Internal Revenue Service for the statutory period.

NOTE 7 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTARY INFORMATION

JUSTWORKS RETIREMENT SAVINGS PLAN

EIN # 46-2283648, Plan # 333

Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2021

(a) Party in Interest	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current Value
	American Funds	EuroPacific	\$ 75,448,931
	BNY Mellon	Small/Mid Cap Growth Fund	13,324,776
	Cohen & Steers	Realty Shares	6,594,434
	DFA	Emerging Markets Core Equity	9,913,410
*	Fidelity	500 Index	199,260,962
*	Fidelity	SDBA	34,466,772
*	Fidelity	US Bond Index	36,903,590
*	Fidelity	Balanced Fund	3,103,181
	iShares	MSCI EAFE International Index K	35,489,343
	Janus Henderson	Developed World Bond Fund	655,693
	JP Morgan	Small Cap Growth Fund Class R6	15,173,114
	Metropolitan West	Total Return Bond Fund	5,551,476
	MFS	Mid Cap Value Fund Class R5	7,699,196
	Principal	High Yield Class R6	4,969,281
	T. Rowe Price	Blue Chip Growth Class I	46,054,785
	Undiscovered Managers	Behavioral Value Fund Class R6	6,968,092
	Vanguard	Cash Reserves Federal Admiral	89,235
	Vanguard	Equity Income Admiral Shares	13,735,553
	Vanguard	Federal Money Market	75,009,480
	Vanguard	GNMA Admiral	948,950
	Vanguard	Industrial Index Admiral	34,364,250
	Vanguard	Information Technology Index Admiral	58,737,485
	Vanguard	Mid Cap Index Institutional	23,545,616
	Vanguard	Short-Term Federal Admiral	165,167,495
	Vanguard	Short-Term Inf Prot Index Admiral	2,617,272
	Vanguard	Small Cap Index Institutional	19,788,395
	Vanguard	Target Retirement 2020 Institutional	6,545,430
	Vanguard	Target Retirement 2025 Institutional	8,894,393
	Vanguard	Target Retirement 2030 Institutional	18,895,582
	Vanguard	Target Retirement 2035 Institutional	23,251,023
	Vanguard	Target Retirement 2040 Institutional	21,787,719
	Vanguard	Target Retirement 2045 Institutional	28,782,655
	Vanguard	Target Retirement 2050 Institutional	34,580,531
	Vanguard	Target Retirement 2055 Institutional	22,870,799
	Vanguard	Target Retirement 2060 Institutional	12,153,353
	Vanguard	Target Retirement 2065 Institutional	8,075,755
	Vanguard	Target Retirement Income Institutional	881,173
	Vanguard	Total Bond Market Index Institutional	15,772,265
	Vanguard	Total International Stock Index	33,734,646
	Vanguard	Total Stock Market Index Admiral	135,783,338
	Vanguard	Total Stock Market Index Institutional	350,253,315
	Goldman Sachs	Stable Value Collective Trust	13,023,499
	Wells Fargo	Stable Value Collective Trust	6,629
			<u>1,630,872,872</u>
*	Notes receivable from participants	Notes receivable from participants (interest rates from 3.25% to 9.50%) due at various dates through March 2044	<u>12,162,932</u>
			<u>\$ 1,643,035,804</u>

Multiple-Employer Plan Participating Employer Information

JUSTWORKS RETIREMENT SAVINGS PLAN PLAN # 333
EIN # 46-2283648

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
(DiMe)	83-4205470	61,768	0.01%
1 Sharpe Capital & Related Company	81-2972436	396,898	0.03%
1021 Creative, LLC	47-1171370	1,382,765	0.07%
1315 Capital, LLC / 1315 Capital Management, LLC	46-4980023	2,103,489	0.05%
1907 Research	83-2880126	2,175	0.00%
2020 Organizing Project, LLC	83-4688095	39,573	0.00%
25Madison, LLC	82-5309793	227,340	0.04%
321 Theatrical Management	20-1466488	4,268,636	0.05%
3D Bio Holdings, Inc.	84-1942372	69,820	0.02%
3D Fortify Inc.	81-3826077	51,734	0.01%
3i Management	84-3590483	88,697	0.02%
3P Learning Inc.	80-0768793	565,915	0.04%
3rd Millennium, Inc.	04-3217231	1,772,061	0.03%
3Seed Marketing	27-0589504	371,367	0.02%
45RPM LLC	27-5405652	20,243	0.00%
5 Point Physical Therapy PLLC	45-2909647	631,798	0.01%
522 Productions	20-0564214	63,809	0.01%
5Blades, Inc dba Recurse Center	27-2454857	438,601	0.03%
5Q Cyber, LLC	83-2690853	-	0.00%
5Q Partners, LLC	46-3533175	-	0.00%
72Lux Inc. dba Shoppable	26-3874828	37,047	0.00%
84codes, Inc.	83-3805445	136,157	0.01%
868 Holdings LLC	81-2790323	76,809	0.01%
9Fold LLC	83-3163074	5,713	0.00%
A Good Place Therapy By Kerrie Thompson, LCSW, PLLC	81-5204468	256,218	0.01%
A Pup Above	90-1190293	9,471	0.00%
A Sharp Inc.	46-2083290	17,324	0.00%
A2IM (THE AMERICAN ASSOCIATION OF INDEPENDENT MUSIC)	20-3132925	796,625	0.02%
Aaron Valuation Inc.	27-3819850	1,166,392	0.02%
AB Tasty, Inc.	81-3869676	634,550	0.05%
Abbson LLC	46-4164440	10,622	0.00%
Aberle Investment Management	26-4812298	127,225	0.01%
ABI Agility LLC	82-0765489	174,119	0.01%
Abiosciences Inc.	30-1209598	273,543	0.06%
Abir Cohen Treyzon Salo LLP	81-3593865	1,989	0.02%
Acceleration Point	30-0710332	664,756	0.06%
Access Vascular, Inc.	47-3182969	457,654	0.05%
Access Ventures, Inc.	46-3061287	439,561	0.03%
Access Worldwide, Inc.	90-0085599	1,183,400	0.01%
AccuQuest Health Programs, Inc	20-3661449	16,437	0.00%
Acessa Health Inc.	82-1063284	-	0.00%
Ace-Up, Inc.	81-0684144	78,444	0.02%
Achieve Agency LLC	81-3926385	210,359	0.01%
Achieve, Inc. dba Ribbon	82-2961262	1,128,686	0.14%
Achieveit Online LLC	45-0645983	763,544	0.04%
Acid Remap LLC	27-3449722	400,624	0.01%
Ackerman Law PLLC	82-3548039	17,862	0.00%
ACME, LLC	36-4917390	3,553,875	0.10%
ACP Communities, LLC	46-4439844	501,129	0.02%
Acre Recruitment Inc	83-0839690	81,493	0.02%
Actasys Inc.	46-4276508	8,092	0.00%
Actelis Networks, Inc.	52-2160309	2,652,441	0.02%
Action Tank USA	83-3099604	1,485	0.00%
Activ8Social, LLC d/b/a Hashtag Sports	27-0917688	1,510	0.00%
Active Acq. Management LLC	86-3619904	19,434	0.00%
ActiveCare Physical Therapy, PC	57-1161196	550,220	0.01%
ActiveOps USA Inc.	81-1044023	684,983	0.10%
Acuity Scheduling, Inc.	47-1402717	289,434	0.00%
Ad Badger	81-5197199	17,904	0.00%
Ad Sugar	82-3133353	21,285	0.00%
Adam America LLC	30-0733899	62,524	0.01%
Adam David Schaffner, MD, PLLC dba Plastic Surgery Institute	20-4207972	1,015,771	0.02%
Adam Lippe LLC	45-5085141	264,987	0.01%
AdHawk, LLC	47-4089399	3,654,896	0.25%
Adjuvant Capital, L.P.	83-2219059	38,238	0.01%
adMarketplace	13-4114865	4,878,728	0.27%
Administrate Inc	81-1056825	453,781	0.04%
AdoraPOS LLC	47-2053142	136,206	0.01%
Adroit Trading Technologies, LLC	81-2441500	284,754	0.03%
Adsquare, Inc	82-2401237	98,528	0.00%
Adthema Inc.	38-4035133	485,210	0.06%
ADTN INTERNATIONAL LTD	52-2219045	41,752	0.01%
Advanced Assessment Systems dba LinkIt	27-2962655	416,441	0.04%
Advanced Manhattan MicroEndodontics	22-3972774	51,861	0.01%
Advanced Portfolio Management, LLC	20-1557568	91,262	0.01%
Adverator, Inc.	83-1692805	9,420	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Advertise4Sales dba 4LegalLeads	46-0687553	310,742	0.01%
AdvisIRY Partners Group LLC	82-3037082	202,218	0.01%
AdvisorConnect, Inc.	47-1050161	32,318	0.00%
Advocate Inc.	32-0616585	380,677	0.04%
Advomatic	54-2162847	88,874	0.00%
Advomatic Studio LLC	83-2002794	7,775	0.00%
Adwanted USA	81-4482289	258,612	0.04%
Adzuna Inc	37-1903731	153,726	0.01%
AEC Resource, Inc./AEC On-Site Inc.	27-2230862	16,325	0.00%
AED123	83-1122862	41,464	0.00%
Aedit LLC	81-3297918	176,386	0.03%
AEH Company	81-2656900	1,330,134	0.04%
African American Mayors Association	46-5593933	27,156	0.00%
Against	83-3417703	12,210	0.00%
Agency Generation LLC dba Bux + Bewl	84-2794920	9,726	0.00%
Agency Spotter, Inc.	45-4729123	121,461	0.01%
Agent IQ, Inc	47-5205979	161,429	0.02%
Agile Frameworks, LLC	27-3491598	851,811	0.06%
AgileSherpas, LLC	82-2158768	94,521	0.00%
Agilest Business Solutions LLC	83-0929844	36,089	0.01%
AgriTech Corp.	83-4069655	2,174	0.00%
AHAVA NA LLC	03-0550811	492,595	0.02%
Ai4	83-1868279	10,618	0.00%
AiCure, LLC	27-0832302	2,296,726	0.10%
Ailanthus Capital Management, LP	47-3580506	202,239	0.00%
AIMCOR Group LLC	20-0898862	1,338,183	0.02%
Aimee Kraft DDS PLLC	82-2240095	65,833	0.01%
Ainvest Financial Services, Inc.	74-3029400	260,546	0.01%
Aires Medical	82-5454508	30,470	0.01%
Airworks Solutions Inc	83-1575816	4,010	0.00%
AiTA Bio	83-4712301	3,555	0.00%
Aiuto	81-2818275	48,525	0.01%
Akselos, Inc	61-1691313	30,961	0.00%
Alacura Medical Transportation Management, LLC	47-5054689	260,297	0.03%
Alamar Biosciences, Inc.	36-4899036	544,520	0.07%
Albert Technologies Inc.	47-4323521	466,335	0.01%
Alchemy Inc.	81-4909250	61,376	0.01%
Alchemy-Rx, LLC	83-2950692	8,618	0.00%
Alda Ly Architecture PLLC	82-1096697	54,611	0.00%
Aletheia Digital, LLC	82-1215356	-	0.00%
Alexa Research and Engineering	47-2135560	25,050	0.01%
AlgoTrader Inc.	82-4825218	206,570	0.01%
Ali Anari MD, Inc DBA San Fernando Pediatrics	81-4014540	2,455	0.00%
Alidoro Restaurant Group	84-2807085	807	0.00%
A-List Services LLC	03-0568421	6,965	0.00%
Alius Corp	27-4287696	-	0.00%
Alkemi	82-2897525	58,463	0.01%
All County Capital Corp	45-3951280	391,797	0.07%
All In Bits Inc	46-4983192	357,893	0.06%
Alley NYC, Inc	35-2252526	54,405	0.00%
AlleyCorp Enterprises LLC	81-1272376	525,241	0.03%
Alliance Consumer Growth LLC	45-2543184	948,822	0.01%
Alliance International CHB, Inc.	68-0467528	434,224	0.01%
Alliance Legal Solutions, LLC	45-1843812	176,728	0.01%
ALLMA, INC.	82-4114730	15,853	0.00%
Allyance Media Group Inc	83-1351054	113,029	0.01%
Alpha-Diver LLC	45-1281979	1,275,280	0.02%
AlphaPoint	46-3208464	823,232	0.05%
Alpine Global Management, LLC	46-1675291	-	0.08%
Althub Inc	84-5095384	2,775	0.00%
Altinity Inc	84-5136759	59,438	0.01%
AltSales	83-0848939	44,241	0.01%
Altuzarra LLC	26-2368750	826,627	0.04%
Alvies LLC	46-4876930	1,317	0.00%
Alyk, Inc. dba LOLA	47-1168378	731,684	0.05%
Ambit Consulting Services, LLC	87-1870682	34,773	0.01%
Ambit RD Inc.	85-0677682	74,516	0.01%
Ambrosi Food USA Corp.	20-4216473	145,463	0.02%
America Indivisible	81-5431902	0	0.00%
American Journalism Project	83-1772542	445,292	0.05%
American Society of Magazine Editors	84-2695271	120,386	0.01%
American Tube Products Inc.	76-0592380	78,301	0.01%
American Veterans Group, PBC	82-3140306	118,414	0.02%
American Whatever, LLC	47-3994508	4,707,823	0.14%
AMH Management	20-2485385	52,541	0.00%
Amper Music	47-2313664	244,121	0.00%
Amperon Holdings Inc.	82-4301528	112,030	0.01%
Amphix Bio, Inc.	84-2306362	11,001	0.00%
Ample Inc	80-0676475	81,232	0.00%
AmpliFi, LLC	82-3494498	-	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Amplify-Now Inc.	61-1928960	133,520	0.01%
Amplix Pharmaceuticals Inc.	20-4563467	2	0.00%
Ancient Management LP	84-5047566	69,975	0.01%
Ancora Software Inc	45-3849656	225,384	0.02%
And/Or Studio LLC	47-1898439	744,469	0.02%
Andco Management, Ltd.	36-3165509	104,333	0.01%
Anderson Elder Law, P.C.	27-5417335	263,292	0.01%
Andie, Co.	81-3956916	129,207	0.01%
Andium	46-5421184	223,545	0.01%
Andover National Corporation	83-2216345	267,131	0.03%
Andrew Berman Architect	13-3888058	36,863	0.00%
Anima Virtuality, Inc.	86-1423264	33,624	0.00%
Animal Kingdom, LLC	46-0996466	103,896	0.01%
ANTENNA	36-4929683	315,341	0.04%
Anthemis Capital Managers/Anthemis Americas Corporation	37-1850620	811,365	0.07%
Anue Water Technologies	71-0695259	295,882	0.02%
Anvyl Inc	82-1027914	-	0.00%
Anywhere365 LLC	83-4523282	80,529	0.03%
AOG Wealth Management Inc.	54-2027431	600,537	0.02%
APE Studio, Inc	82-5518674	277,369	0.02%
Aperture Sound LLC	27-2171685	249,960	0.02%
Apiary Consulting	82-2467998	56,083	0.01%
Apollo Scheduling, Co	47-2636792	8,193	0.00%
App Partner LLC	45-2559861	230,919	0.00%
App47, Inc.	27-4565469	67,075	0.00%
Appfigures, Inc.	26-0282310	19,273	0.00%
AppIt Ventures, LLC	45-4271627	12,516	0.00%
AppKnit, Inc.	85-1972307	2,059,969	0.04%
Apple Industries	04-3616721	1,791,969	0.06%
Appleseeds Learning Center	46-2764287	22,150	0.00%
Applied Gratitude Inc. (dba Thnks)	47-5466636	179,060	0.02%
Apptega	83-0744765	183,108	0.02%
Apptical Corp.	65-0086166	835,949	0.01%
Apptivi, LLC	83-1137054	36,717	0.01%
Apptrium Inc. dba INVENT.us	82-1809716	29,445	0.01%
APQ Engineering, Inc.	45-4856043	125,099	0.01%
Apricot Mountain Inc.	46-4815130	107,842	0.00%
Apsure	47-4914045	-	0.00%
APT 304, LLC	81-4497627	236,157	0.02%
Aptivio Inc	82-5500309	12,708	0.00%
Aqfer, Inc.	82-5318207	268,972	0.02%
Aquia, LLC	86-2037708	93,192	0.02%
Aquila International, LLC	47-1517413	337,120	0.02%
AR / PR LLC	46-3233104	731,194	0.04%
Ararat Capital	81-0732601	32,879	0.00%
Arbolus US Inc	84-3996010	18,828	0.00%
Arc Intermedia LLC	27-1254485	113,979	0.01%
Archer Aviation Inc.	83-2292321	4,251,968	0.49%
Archibald, Gorode, Witkin Group, LLC	46-2553748	70,350	0.00%
Archimedes, LLC & Epiphany Rx, LLC	81-1158028	1,886,597	0.11%
ArchitectNow	27-0721592	90,315	0.02%
Architizer, Inc	46-4628488	835,423	0.02%
Archway Health Advisors, LLC	46-5145200	2,908,724	0.11%
AREA 17 Media, LLC	51-0454160	580,348	0.04%
Ares Materials Inc.	47-4095035	-	0.00%
Aris Search LLC	82-2877446	7,061	0.00%
Arizona Center for Investigative Reporting	46-1209940	135,845	0.00%
Arkos Health Inc. and Co-Adopting Entities	85-1363016	368,607	0.08%
Arlozorov9, Inc.	82-3454045	1,153,424	0.12%
Armavel, LLC	20-5805284	883,799	0.12%
Armed Mind Inc.	47-3552669	367,244	0.03%
Armored Things, Inc.	81-4670302	443,065	0.05%
Around-The-Bend-Ventures, Inc DBA Adept Solutions	37-1616252	120,110	0.01%
ARRAY CREATIVE INC.	27-1569681	4,581	0.00%
Art Bully Productions LLC	26-3767989	61,350	0.01%
Arta Shipping, Inc.	46-5120939	174,532	0.02%
artEquity	83-1936722	54,012	0.00%
Artisan Council	46-3957102	8,012	0.00%
Artisan Management LLC	83-3728096	82,370	0.01%
Artisan Technologies Inc.	83-2064278	20,007	0.00%
Aruliden LLC	84-1711383	-	0.03%
ARX Fit	84-2112752	134,842	0.01%
Asana Creative Strategy	81-2665882	18,925	0.00%
Ascendant Alternative Strategies	30-0934942	138,279	0.00%
Ascendant Capital, LLC	45-5007033	60,106	0.00%
Ascender Studios, LLC	81-3884593	130,323	0.01%
AscendFS Delaware Inc.	33-1219361	29,676	0.01%
Ascendle	46-1252398	-	0.00%
Asia Capital Real Estate Management, LLC	47-1728185	274,340	0.00%
Asian Community Development Corporation	04-2988263	488,165	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Ask Iggy, Inc.	84-4558190	1,598	0.00%
Asperii Inc.	30-1186984	86,099	0.02%
Assemble, Inc.	27-2801539	1,930,849	0.11%
Asset Control Systems Inc	13-4044342	1,588,955	0.02%
Association of Air Medical Services	42-1202847	1,770,692	0.00%
Asteria Learning	85-2880941	109,628	0.02%
Asymptote Architecture, D.P.C.	47-2167837	197,284	0.00%
At The Well Project, Inc	83-2697895	16,987	0.00%
A-Team Systems, LLC	82-3902979	23,807	0.01%
Atelier Dore LLC	81-3441431	109,824	0.00%
Atelier Luxury Group, LLC dba AMIRI	83-3861704	925,335	0.08%
Atelier New York Architecture	11-3489477	753,662	0.02%
Atlan Inc.	35-2688566	18,719	0.00%
Atlanta BeltLine Partnership	56-2464486	268,866	0.01%
Atlantic Marina Holdings PR	86-1820102	24,982	0.00%
Atlas Asset Management Services Corp	47-5032543	83,090	0.02%
Atmosphere Academy Public Charter Schools	47-1504209	2,809,798	0.18%
Atolio, Inc.	84-3672173	62,185	0.01%
Atom Finance	83-2686667	630,824	0.06%
Attuned Education Partners, LLC	83-0731667	776,695	0.07%
ATW Partners LLC	81-1171568	4,999	0.00%
Au10tix Services Inc.	84-4280173	4,364	0.00%
Audere	83-1442410	1,007,779	0.08%
Audicus, Inc.	27-3217558	47,524	0.01%
Audre Lorde Project	06-1502452	10,775	0.00%
August Partners Inc.	83-1126321	146,439	0.02%
August Public, Inc.	47-4821816	1,486,080	0.06%
Augustech, LLC	84-3353868	-	0.00%
Auror USA, Inc	35-2651930	4,408	0.00%
Aurora Financial, LLC	20-0137049	427,956	0.02%
Austin Wealth Management, LLC	26-4290706	400,589	0.03%
Authoritive, Inc.	61-1898930	18,341	0.00%
AutoCruitment LLC	46-5313053	25,204	0.00%
Autoscribe Informatics Inc	45-3994603	221,583	0.02%
Auxilius	85-0885669	19,731	0.00%
Avalon Suites	47-3790582	6,985	0.00%
Avanan, Inc	47-1350119	2,165,179	0.13%
Avatar New York	01-0778480	245,334	0.02%
Avation Medical, Inc.	81-3384866	899,795	0.05%
Avea Practice Solutions, LLC	82-4879771	272,729	0.03%
Aveera Medical Inc	86-1553110	81,216	0.00%
Avelead Consulting LLC	47-1812805	440,109	0.04%
Avex Designs	45-5085336	167,724	0.02%
Avint LLC	47-4829257	1,067,613	0.13%
Avvir, Inc.	82-3563751	126,494	0.02%
Awestruck Marketing Group	95-4796847	159,720	0.00%
Awkward Hug LLC dba Part and Sum	27-4032332	464,061	0.06%
Axent Biosciences Inc.	84-4052049	127,555	0.01%
Axia CPQ, LLC	83-1843523	112,014	0.02%
Axis Medical Technologies, LLC DBA Movemedical	46-1781777	2,506,307	0.11%
Axonius, Inc.	37-1860922	2,858,201	0.37%
Azimuth1 LLC	46-1545078	253,467	0.01%
Azteca International Corporation	74-3009452	2,414,694	0.01%
B Squared Partners	84-3301943	45,340	0.01%
B Squared, Inc.	13-4177508	286	0.00%
B&B Mechanical Plumbing & Heating LLC	46-2179506	2,772	0.00%
Babbel Inc.	37-1753665	1,928,911	0.12%
Baby Generation Inc. d/b/a Mockingbird	82-3426973	260,099	0.03%
Babylon Healthcare, PLLC	84-5020171	300,678	0.06%
Babylon Inc.	32-0567657	3,111,626	0.38%
Backtrace I/O, Inc	35-2509300	-	0.03%
Balancely, Inc	87-1380696	9,158	0.00%
BAM Architecture Studio DPC	46-4698916	2,323,459	0.09%
BAM Technologies, LLC	20-4855159	11,395,304	0.25%
Band of Parents, Inc.	26-1227872	22,877	0.01%
Banyan Risk Group	81-4408206	4,488	0.00%
Barber Surgeons, Inc. & Participating Employers	81-4152214	16,173	0.00%
Barden Technology	46-2091747	31,114	0.00%
Bare Performance Nutrition LLC	81-1187075	28,064	0.01%
Bark Technologies, Inc.	47-4506663	233,727	0.05%
Baron & Baron, Inc	13-3604127	8,276,434	0.13%
Barranco Beverage	20-1621612	35,892	0.00%
Barrett Grillo Group Inc dba Resident360	27-4729909	327,214	0.02%
Barvis Enterprises	45-2910384	0	0.00%
Base Design Corp	13-3983904	346,370	0.02%
BasisCodeCompliance, LLC	47-1298730	309,781	0.03%
Baton Rouge Alliance for Students Action	86-2832019	32,097	0.01%
Baton Technologies Inc.	83-1681430	38,047	0.01%
Bayen Group, LLC	81-2742143	94,767	0.01%
BDIPlus	46-5616712	61,901	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Be Biopharma, Inc.	85-2528896	173,271	0.04%
Be Inspired LLC	94-3479399	56,955	0.00%
Beachhead Capital Management LLC	45-5621099	-	0.00%
Beacon Scientific Group LLC	84-2514211	908,274	0.03%
Beans Group Inc	32-0521537	89,491	0.01%
Beautiful Destinations, Inc.	47-3322678	3	0.00%
Beauty Pie USA Inc.	38-4037430	36,203	0.01%
Becker First Responder Co	86-3553550	2,040	0.00%
Becker Safety and Supply	84-1293019	107,844	0.01%
Beehouse LLC	82-2959918	93,898	0.01%
Beekeeper Marketing, Inc.	46-5493037	315,334	0.00%
BeeswaxIO Corp	47-1749214	-	0.07%
Behavioral Recruitment Co	84-2606014	10,529	0.00%
Behavox	37-1840013	893,757	0.07%
Belargo Jewelry LLC dba Freida Rothman	27-3717444	101,936	0.01%
Bell Potter Securities (U.S.)	35-2601108	58,511	0.00%
Bella Tunno LLC	43-2038442	957,033	0.01%
Belltown Power USA Holdings LLC	81-5244416	151,800	0.00%
Benebone	45-5027550	41,745	0.01%
Benepass	84-3157430	93,750	0.01%
Benevate, Inc (dba Neighborly Software)	81-0880368	205,800	0.03%
Bennie Health, Inc.	83-3252603	-	0.00%
Benoy US Inc.	36-4878793	298,843	0.01%
Berenson LLP	45-2866424	1,210,916	0.01%
Berg & David PLLC	45-3672697	240	0.00%
Bergman Insurance Advisor LLC	84-4608363	-	0.00%
Bespoke Surgical	27-2850609	20,608	0.00%
Bespoke Treatments Inc. & Participating Employers	85-2052285	30,081	0.01%
Bespoken LLC	82-0998455	66,600	0.01%
Better Cooking Company	85-1516473	15,321	0.00%
Better IT Solution, LLC	45-3513554	5,952	0.00%
BetterBot, Inc.	83-2097734	47,564	0.01%
BetterITS LLC	81-0596720	267,943	0.01%
BetterPT, Inc.	81-2663582	153,019	0.02%
Beyond Apps, Inc. dba Happie	80-0308721	51,094	0.00%
Beyond Better Foods, LLC.	45-5027161	1,474,370	0.04%
Beyond Capital Fund	27-0221990	9,113	0.00%
BH Practice Management, Inc	87-1615175	110	0.00%
BHA Properties, Inc.	41-1976643	223,641	0.02%
BharCap Partners, LLC	86-1621104	19,216	0.00%
BibliU, Inc.	37-1881305	315,856	0.03%
Big Duck Studio, Inc.	13-4095207	499,906	0.04%
Big Human, LLC	27-3785980	526,919	0.02%
Big Path Capital, LLC	26-0529517	404,201	0.03%
BigBrain Games Inc.	84-4063869	213,479	0.03%
BiggerPockets LLC	20-1082193	1,713,583	0.06%
BIM iConstruct LLC	82-1675980	119,515	0.02%
BinStudio Inc dba BuiltN Studio	45-4235162	9,579	0.00%
Biograph International, Inc	81-3325210	26,840	0.00%
Biograph Providers of California, P.C.	83-4502684	80,130	0.00%
BioLite, Inc.	27-2826296	1,507,939	0.07%
Bionic Solution Inc	84-4162524	7,378	0.09%
Birdhouse Collective	82-0683543	350,029	0.02%
Bishop Rock Capital, L.P.	36-4792015	161,984	0.03%
BisnowLLC	26-4739888	1,944,607	0.12%
Bison Trails Co.	83-2274820	-	0.02%
Biteable LLC	37-1952951	250,848	0.03%
BitOoda Holdings, Inc.	82-2802071	25,026	0.01%
Bitscopic Inc.	46-0754309	1,821,421	0.04%
Bizodo Inc. SeamlessDocs	46-2133277	-	0.00%
Black Diamond Advisory	84-3145196	312,200	0.05%
Black Emotional and Mental Health Collective	81-3138233	25,529	0.00%
Black Tomato	47-1107958	58,206	0.01%
Blackstraw LLC	82-4673846	64,918	0.01%
Blarney Ventures LLC	47-1952867	1,835	0.07%
BlazingDB, Inc.	47-3666755	151,363	0.00%
Blenderbox, Inc.	11-3564958	2,011,216	0.03%
Blij Ltd	03-0563977	88,676	0.01%
Blink	81-4859562	165,880	0.02%
Blis, Inc	81-2163985	524,216	0.04%
Blix US Inc.	32-0534155	23,442	0.00%
Blizzard Law, PLLC	83-0557399	132,587	0.01%
Block Club Chicago NFP	82-3844275	66,588	0.01%
Block Renovation	82-2922871	630,469	0.08%
BlockApps, Inc.	81-1362623	312,768	0.03%
Blockfolio Inc	83-0840589	231,028	0.05%
Blocknative Corporation	82-4382730	58,441	0.01%
Blockratize Inc	82-3333882	62,118	0.01%
BlocPower	46-1526893	213,488	0.04%
Bloom Credit, Inc	81-4290234	178,463	0.03%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Bloom Tree Partners, LLC	26-2222493	185,901	0.01%
Blu Digital Group	26-1636881	630,391	0.09%
Blue Bear Digital Inc	81-1756929	36,556	0.00%
Blue Bear Investment Group, LLC	84-3424419	58,482	0.01%
Blue Chalk Media, LLC	46-2599371	488,568	0.02%
Blue Delta Capital Partners, LLC	46-4068172	828,553	0.05%
Blue Drop, LLC	81-4327371	286,067	0.02%
Blue Egg, LLC	26-3516290	27,193	0.00%
Blue Heron Research Partners LLC	20-3636559	3,743,776	0.16%
Blue Jay Beach, Inc.	83-1826586	222,352	0.02%
Blue Label Solutions LLC	27-2138589	718,140	0.04%
Blue Mango Multimedia, LLC dba ScreenSteps	20-0223968	78,140	0.00%
Blue Ocean Technologies, LLC/Blue Ocean ATS, LLC	84-3422717	29,723	0.01%
Blue Sphere Foundation	46-2746860	77,002	0.01%
Blue Star Press, LLC	47-3753794	345,795	0.03%
Blue Tangerine, LLC	81-4954202	-	0.00%
Blue Telescope, Inc.	16-1690077	179,630	0.01%
BlueFletch Mobile	80-0291267	1,828,125	0.07%
Bluestar BioAdvisors	82-2945867	614,661	0.05%
BlueVenn	81-0664380	3	0.02%
Blueprint Digital Inc.	46-4242148	3	0.00%
BluTech, LLC	47-4901665	294,219	0.02%
Bob's Spa LLC DBA Knot Springs	47-2840913	9,812	0.00%
Bocce's Bakery	27-2393603	55	0.00%
Bodhala	47-1415818	764,465	0.09%
Body Back Company	80-0504043	60,191	0.01%
Body Mechanics Acupuncture	46-3737684	38,038	0.00%
Bokksu Inc	47-5610624	159,977	0.00%
Bold Interactive dba Verified Studios	20-5504737	82,947	0.00%
BollyX, Inc.	46-3478907	160,057	0.00%
Bond Creative Search, Inc.	80-0582267	26	0.00%
Bonjour Fete	81-3080111	4,646	0.00%
Boom Brands LLC	82-2173386	21,154	0.00%
Boom Shakalaka, Inc.	47-3994167	359,550	0.02%
Boomset, Inc	45-3807630	-	0.01%
Bootstrap Software Partners, LLC	33-1063457	905,072	0.07%
Borderless	30-0948283	193	0.00%
Boston Omaha Corporation	27-0788438	1,095,166	0.06%
Boundless Spatial, Inc	46-1502919	2,181,452	0.00%
Bowen Media, Inc.	26-2977075	48,783	0.01%
Bowery Capital Management, LLC	38-3899888	214,496	0.01%
BoxIT, LLC dba KitNipBox	46-5607653	407,455	0.05%
Bradley Bernstein Sands LLP	85-0999112	2,706	0.00%
Brain Injury Association of Iowa dba Brain Injury Alliance o	42-1182407	654,503	0.02%
Brainlabs Digital Inc	81-3973810	-	0.00%
BrainLuxury, Inc.	85-3603059	29,208	0.01%
Brainly, Inc.	37-1766901	729,635	0.07%
Branching Minds, Inc	46-3275236	92,867	0.01%
BRAND EVANGELISTS FOR BEAUTY INC	38-4133815	129,548	0.02%
Brandy Investments, Inc.	33-0050794	219,220	0.02%
Brandywine Oak Private Tax Advisory, LLC	36-4994280	16,369	0.00%
Brandywine Oak Private Wealth	83-1376291	990,429	0.03%
Brandywine Technical Partners, Inc	01-0640909	53,158	0.01%
Bravaldo Capital Advisors	20-4438818	228,167	0.04%
Bravo Capital	71-0803052	416,129	0.00%
Bray Capital Ventures, LLC	83-2800402	12,889	0.00%
Breakout	82-1774879	1,209	0.00%
Breakout Commerce, Inc.	45-3535837	482,670	0.06%
Breakout Studio	47-2057687	54,630	0.01%
Breezio.io, Inc.	81-5121951	184,018	0.00%
Brick & Wonder LLC	81-3440894	5,861	0.00%
Brick River Technologies, LLC	20-4879189	262,915	0.00%
Bridgeford, LLC	82-2299322	58,722	0.01%
Bridges System Integration LLC	27-0515820	2,537,076	0.10%
Brigade Talent, LLC	81-1860846	29,691	0.01%
Bright Bright Great	26-1779959	598	0.00%
Bright Group US, Inc.	37-1776450	112,284	0.01%
Brightflag Inc	47-5666662	362,598	0.05%
BrightMove, Inc.	20-2196348	136,889	0.01%
Brilliant Collaborations, LLC dba BrlInt	46-5220487	199,568	0.01%
Brite Lite Tribe LLC	81-3483302	27,057	0.00%
Brixton Capital AC, LLC	61-1705715	2,774,336	0.10%
Broadband Proliferation Partners LLC	90-0927033	-	0.00%
BroadBranch Advisors LLC	20-4250643	980,182	0.05%
Broadleaf IT, LLC	82-3854230	-	0.00%
Broadview Real Estate Partners	37-1899204	510,370	0.04%
Broadwing Limited	83-2837434	178,035	0.03%
Broken To Better Urgent Care	82-2673107	24,387	0.00%
Broker Online Exchange, LLC	46-4159414	28,997	0.01%
Bronze Bear Communications, dba FlexRadio	74-2935974	853,835	0.10%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Brooklinen	46-3614582	1,622,545	0.22%
Brown Distributing Holding Company	47-2721021	1,567,818	0.03%
Brune Law P.C.	47-4817680	839,083	0.03%
Brut Inc.	82-2622468	82,047	0.01%
Bryght Labs Inc	84-3639150	30,648	0.01%
BTB Soft, Inc.	33-1039168	177,274	0.01%
Bubble Group, Inc.	46-0761098	280,302	0.04%
Bucksense, Inc	45-2681537	681,378	0.03%
Buffy, Inc	82-3514938	230,016	0.02%
Bullish, Inc.	47-2719766	391,168	0.03%
BurnAlong, Inc.	81-1271499	108,806	0.02%
Butler Capital Partners	13-4179044	676,261	0.01%
Butter Technologies Inc	85-1948289	4,394	0.00%
Buyside	27-3451994	481,523	0.04%
BW ESG Corp	87-0875029	16,394	0.00%
BW Financial Services	38-3853265	413,798	0.01%
Bytemark, Inc.	27-4848795	779,523	0.05%
BZR, Inc.	61-1925016	48,116	0.01%
C16 Biosciences, Inc.	82-1692645	209,904	0.05%
C2 Labs Inc	46-4426112	119,700	0.02%
Caddis Co.	81-4429000	116,511	0.03%
Cadence	38-4082772	647,097	0.07%
Caisson	82-4005493	-	0.00%
Calash LLC	81-3271925	58,095	0.00%
Calavista Systems, Inc.	45-2593354	816,843	0.03%
Caliber Fitness, Inc.	84-1833255	120,869	0.01%
Caliber UX, Inc. dba CaliberMind	81-1144839	75,284	0.02%
Calico Wallpaper	45-0645789	251,014	0.02%
Camber Partners Operations	85-0595728	2,216	0.00%
Cambrian Biopharma	84-2985609	278,567	0.03%
Cambridge Financial Group, LLC	86-1041861	594,105	0.04%
Can of Peas, LLC	47-3394543	54,507	0.01%
CAN-AM Wireless LLC	82-1746983	39,118	0.01%
Cannell & Co.	13-3346990	5,336,829	0.23%
Canopy Crest Corporation	82-1414805	86,207	0.00%
Capas, Inc. dba E-Learning Mind	80-0893429	188,410	0.01%
Capchase Inc.	30-1242398	381,462	0.03%
CapFlow Funding Group Managers LLC	27-1440620	1,208,610	0.07%
Capital Affiliated, LLC	45-2078774	45	0.00%
Capital Wealth Alliance	83-1521174	32,149	0.00%
Capodagli Property Company, LLC	20-0931611	4	0.00%
Capsule8, Inc.	81-4039320	1,251,856	0.08%
Captario Inc.	83-3349991	126,604	0.02%
Captify Technologies Inc.	37-1800636	1,176,596	0.08%
Caraway Home, Inc. DBA Caraway	83-1399380	111,198	0.02%
Carbon Tracker Initiative, Inc.	82-3744547	96,584	0.02%
CardFlight, Inc.	90-0667126	1,211,742	0.08%
Care of Chan	46-5212163	11,937	0.00%
CareandWear II, Inc.	46-5746431	145,286	0.02%
CareerWise New York	85-1715974	18,914	0.00%
careMESH Inc.	81-3910054	1,057,629	0.01%
Carey, LLC	46-3796059	406,996	0.03%
Cargo Systems	47-4355301	463,904	0.02%
Carlin Haynes LLC	82-3987913	32,484	0.00%
Carlyle Search Group LLC	84-3825083	1,320	0.00%
Carmichael Psychology	46-1192736	158	0.00%
Carnegie West Psychology, PLLC	85-3916832	811	0.00%
CartoDB, Inc.	30-0693712	662,113	0.03%
Casa Inc.	81-1660116	14,130	0.00%
Case Commons, Inc./Casebook PBC	27-2832137	4,076,941	0.16%
Case Status, Inc	82-2575772	22,602	0.00%
CasperLabs LLC/Adaptive LLC	83-4491628	260,736	0.03%
Castle Peak Asset Management	84-3739124	8,646	0.00%
CastleRock Realty Group, LLC	45-4234942	61,705	0.00%
Catalyst Labs, Inc.	85-3666380	18,194	0.00%
Catapult, LLC	27-2819787	750,068	0.06%
CatapultX	83-2430916	1,129	0.00%
Catchafire, Inc	27-0155003	1,329,389	0.11%
Cause Strategy Partners, LLC	47-2971310	85,860	0.02%
CauseLabs, PBC	83-1899816	-	0.00%
Cave 76 Productions, Inc.	47-2404925	175,538	0.01%
Cavnue	85-0739182	497,963	0.10%
CCO Technology, LLC dba Joot	86-0681638	81,517	0.01%
CDLLife I LLC	84-4042550	171,593	0.03%
Cedarview Capital Management, LP	20-1259708	1,139,341	0.01%
Celerius Group, Inc.	46-2886557	24,818	0.01%
Celmatix Inc.	26-4812293	1,463,613	0.05%
Centaur Consulting Group	61-1957968	9,600	0.00%
Center Design Studio LLC	82-2974959	27,970	0.00%
Center for Applied Environmental Law and Policy	84-1890106	365,859	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Center for Italian Modern Art	46-2634158	96,172	0.01%
Center for Progressive Reform	35-2182224	37,512	0.01%
Center for Urban and Racial Equity	11-3689510	30,310	0.01%
Centiment LLC	47-5084786	7,032	0.00%
Central Pine Capital	85-1017554	79,898	0.02%
Centurion Property Investors	83-0630644	24,754	0.01%
Cerium Technology	27-0803506	453,155	0.01%
CertSimple, Inc./Offices of City Central, LLC	81-1556687	137,592	0.01%
cFive Solutions, Inc.	20-3898306	1,574,126	0.03%
Change Assembly, Inc.	45-4777640	54,620	0.00%
Change for Kids	13-3886045	12,007	0.00%
Chango & Co.	46-0652623	24,042	0.01%
Chariot Software, Inc.	87-0962830	2,045	0.00%
Charette Management Group LLC	87-1257974	291,265	0.01%
ChartBeat	26-4658341	6,109,492	0.23%
Charter Technology Solutions	90-0850964	249,219	0.02%
Chatham Capital	58-2662652	2,412,484	0.02%
Chelsea Eye Ophthalmology	47-4357244	393,412	0.02%
CHEQ AI	36-4897763	418,112	0.05%
Chegout Payments Inc	38-4136391	9,898	0.00%
Cherre	37-1808571	764,954	0.06%
Children's Funding Project	84-3704279	74,397	0.01%
Chili Piper	46-2280967	769,473	0.08%
Chorus Connection, Inc.	81-2891158	15,093	0.00%
Christian Oth, Inc.	81-0631600	797,133	0.01%
Chroma NY	47-3654923	234,498	0.02%
ChurnZero	47-4149122	2,603,284	0.17%
CIB Group Services LLC	45-2398273	228,652	0.02%
Cien dba XL Alliance, LLC	27-1649918	156,059	0.01%
Cindat USA LLC	47-2957519	1,084,699	0.03%
Cinesamples , Inc	27-0908265	18,396	0.00%
CIO Virtual Solutions LLC	46-4276796	73,454	0.00%
CircleLink Health	26-4750981	46,825	0.01%
Circles Learning Labs	82-0667465	10,754	0.00%
Circus Street, Inc.	81-3186362	193,315	0.03%
Cirrus Insight	45-2208886	1,891,497	0.09%
Citylights Realty Group	26-2554937	52,744	0.00%
CityTouch Licensed Massage Therapy	46-5075726	-	0.00%
Civic Nation	47-3576918	629,368	0.07%
CK Loosbrock USA, LLC	46-1818558	33,557	0.00%
CKSK Inc.	46-0525634	85,691	0.00%
Claim.MD, Inc	85-0466145	33,840	0.01%
Clairvoyant Technology, LLC	80-0617892	5,876	0.00%
Claravine, Inc.	82-5352106	1,215,883	0.10%
Claremont Consulting, Inc.	36-4906178	55,141	0.01%
Clarifai, Inc	46-4330636	2,224,062	0.18%
Clarke Consulting Inc.	02-0621315	1,758,622	0.04%
ClassHeroes, Inc. dba FitHouse	35-2604846	2,914	0.00%
Clay Software Inc.	83-4098120	119,204	0.00%
Cleanly HQ, LLC	83-2671479	46,296	0.00%
Clear Skies Security, LLC	26-3502529	1,652,198	0.00%
Clear Skye, Inc	47-4469216	96,041	0.02%
Cleardoc, Inc DBA OpenReel	81-2553410	200,028	0.04%
ClearMetal, Inc	47-2612989	932,521	0.07%
ClearRoad	81-5413689	422	0.00%
Clearway Clinic	04-3532986	22,357	0.00%
Climate Neutral	83-3404014	50,835	0.01%
ClimatePartner LLC	86-3582662	2,091	0.00%
Clive Christian Perfume LLP	27-0085843	97,591	0.01%
CLO Virtual Fashion LLC	46-5088515	186,119	0.03%
CloserStill Vet US, LLC	82-1055744	167,825	0.02%
Cloud Academy, Inc.	90-0944890	1,508,988	0.07%
Cloud Pathfinder Consulting LLC	82-3521727	179,147	0.02%
Cloud Trailz, LLC	84-3679531	3,647	0.00%
Cloud4ia LLC DBA Cloudforia	30-1171398	110,769	0.02%
Cloud9 Esports, Inc/Cloud9 LCS Holding LLC/Kings Row Holding	47-1568586	2,477,242	0.13%
Clove + Hallow	81-1696596	49,147	0.00%
Cluster Construction Consulting LLC dba Foresee Consulting	26-1364535	2,838,338	0.04%
Clyde Group	87-1464568	1,358,892	0.07%
Clyde Technologies INC.	82-3489074	392,174	0.05%
cmdsecurity Inc.	47-3098818	239,398	0.01%
Coastline Consulting Services, Inc. dba CISOSHARE	26-2861630	941,657	0.07%
Cobalt Speech and Language	47-2220584	1,032,834	0.04%
Coburn Communication	13-4067964	340,249	0.00%
Codescoop, Inc.	83-0563116	0	0.00%
CodeStream, Inc.	82-3858020	48,256	0.00%
Coffective	46-2099728	13,809	0.00%
Cofinance, Inc	94-2996545	476,221	0.01%
Cogent Entertainment Marketing	80-0716798	133,820	0.02%
Cogent Growth Partners, LLC	27-2191339	842,090	0.04%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Cognitive Code Corporation	26-0970948	4,435	0.00%
Cognitive Space, Inc.	82-4395610	44,748	0.00%
Cognitive ToyBox	47-1534462	77,542	0.01%
Cognito	20-1560736	370,061	0.01%
Cogs & Marvel USA Inc.	37-1838092	206,910	0.01%
Coiled Computing Inc.	84-4679778	380,855	0.05%
COLab, the Colorado News Collaborative	46-2634633	20,674	0.00%
Collective Impact	85-1274205	67,149	0.01%
Colmore Inc	81-4746737	1,335,366	0.08%
ColorHub, LLC	81-2483560	26,342	0.01%
Comet ML Inc.	82-1647611	46,721	0.01%
Commercial Tenant Services, Inc.	13-3519623	1,858,980	0.05%
Communiclique, Inc.	20-4776628	803	0.00%
Community Funded	45-3773350	37,956	0.01%
Comparex USA	46-1523190	502,946	0.00%
Compass Working Capital	20-3975100	1,383,678	0.08%
Complyfirst LLC	36-4790990	41	0.00%
Compufit, LLC	30-0712056	1,681,957	0.02%
Concentrical, LLC	85-2870697	10,790	0.00%
Concrete Platform, Inc	38-3919801	183,018	0.00%
Conecuh Brands, LLC	47-1173774	594,462	0.04%
Conference of Presidents Fund	13-3116652	116,153	0.02%
Confidant PR LLC	82-2569530	642,703	0.04%
Confidant, LLC	37-1759099	89,744	0.00%
Congregation Shearith Israel	13-1623870	195,592	0.01%
Connell Communications, Inc.	02-0412703	37,004	0.01%
Conquest Solutions	81-0647675	895,382	0.04%
Conscious Content Media, Inc	30-0425587	-	0.00%
Consonance Capital Management	26-0294313	1,993,290	0.04%
Consonance Capital Partners, L.P.	80-0873776	1,409,155	0.03%
Consulting Group International, Inc	26-3624153	631,784	0.02%
Contactengine Inc.	38-4024845	533,825	0.05%
Content IQ LLC	47-1615590	715,315	0.06%
Context America, Inc.	26-0613389	65,823	0.00%
Continental Fan Manufacturing, Inc	16-1411637	104,968	0.01%
Contractbook Inc	61-1947972	17,803	0.00%
Convergence Group, LLC	82-1940186	298,363	0.03%
Convergent Mission Solutions LLC	45-4539870	103,626	0.00%
Conversano Associates, Inc	13-3552127	3,038,169	0.05%
Convertr Media Inc.	61-1811793	10,668	0.00%
COPA90, Inc.	47-3187034	152,800	0.00%
Copper Hill Development Inc	20-5073054	300,958	0.02%
Copra, Inc.	46-2289647	30,240	0.00%
Coral & Tusk	45-3515839	730,844	0.02%
Coral Technology LLC	46-4941280	2,180	0.00%
Core Infrastructure, Inc.	85-1792422	79,382	0.01%
Core Medical & Wellness LLC	82-1432333	37,465	0.01%
CoreCodec, Inc.	20-3119127	52,742	0.01%
Coresight Research, Inc.	82-4082680	221,876	0.02%
Correlation One Inc	47-4722307	309,365	0.04%
Council of Institutional Investors	52-1380217	4,567,115	0.04%
Counter Threat Solutions LLC	30-0800487	2,535,680	0.16%
Cover FX Skincare Limited	98-0465846	516,403	0.04%
Covera Health, Inc.	82-2143736	1,475,575	0.15%
Coverance Insurance Solutions	82-3071684	181,216	0.03%
CoverUS, Inc.	82-5154692	61,595	0.01%
Coveware	82-4960660	685,897	0.06%
Craft Engineering Studio	27-1885358	886,205	0.03%
Craftsman Plus, Inc	83-3686701	5	0.01%
Creative Reaction Lab	47-2876860	12,190	0.00%
Creative Talent Endeavors	85-3799419	304,530	0.02%
CreativeMornings	82-3989961	2,862	0.00%
Creatorland NYC	83-3592448	212,994	0.01%
Credit Collection Partners, Inc.	27-1087161	114,852	0.02%
Credit Glory Inc.	81-3971944	30,649	0.01%
Credo Financial Services, INC	26-2140265	95,334	0.02%
Crescent Event Productions, Inc.	46-3297944	220,155	0.01%
CRiff Holdings, LLC/MBMedia Holdings, LLC	86-3999557	18,377	0.00%
Crime Victims Treatment Center, Inc.	81-5080860	784,309	0.03%
Crisp Food, LLC	81-2210203	1,399,129	0.15%
Criterion Networks Inc	46-4935625	227,705	0.02%
CRM Copilot LLC	83-1455369	483,851	0.04%
CRMified LLC	27-5088355	52,548	0.00%
Cross Path Capital, LLC	81-4597589	23,988	0.01%
CrossBorder Transactions dba CrossBorder Solutions	47-5608400	-	0.31%
CrossTower Inc.	84-4038223	145,705	0.03%
Croud Incorporated	37-1789212	39,554	0.01%
CrowdReason, LLC	42-4298680	121,608	0.01%
CrowdStorage, Inc.	83-1119225	174,019	0.01%
CSNYC	46-2640266	148,115	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
CT Media Group Inc	86-2769894	80,443	0.01%
CTA Digital + Wilmo Management	56-2342035	41,476	0.01%
CTG Federal LLC	82-2775723	-	0.14%
CUB Ventures, Inc.	84-4042551	-	0.00%
CUBE84 Inc.	36-4805159	75,772	0.01%
CultivatePeople, Inc.	83-2847054	241,850	0.02%
Culture Trip	61-1780131	35,220	0.00%
CURVATURE SECURITIES	46-3797310	450,498	0.04%
Curve US Inc	84-4634634	239,118	0.04%
Custodia, Inc	82-5270059	184,790	0.01%
Custom Technologies, Inc.	58-2096357	20,912	0.00%
Custom Workflow Solutions, LLC	22-3788359	117,606	0.01%
CustomerGauge USA, LLC	32-0414329	211,700	0.01%
CustomVine Corp	46-4257538	19,437	0.00%
CUUP, Inc.	36-4877460	139,279	0.03%
CWH VENTURES LLC (DBA EXUBRANCY)	46-2673779	82,843	0.01%
Cyarx Inc. dba Siemplify	38-3984162	1,169,189	0.04%
Cyber Defense Group, LLC	81-2634803	76,194	0.02%
Cylera	82-0923678	201,019	0.04%
Cynergy Physical Therapy, P.C.	75-3025365	1,380,299	0.07%
D & A Technologies LLC	83-1889005	73,403	0.01%
D. K. Jones Consulting, LLC dba PM2 Strategies	46-2433006	854,633	0.03%
D.S. & DURGA	61-1566459	144,282	0.02%
Daily Muse, Inc.	45-3132535	3,502,906	0.13%
DaisyBill	45-5485399	194,980	0.03%
Daito Design Group, LLC	81-4848001	197,866	0.02%
Dalia, Inc.	82-4120065	5,630	0.00%
Dandelion Energy Inc.	82-1328341	1	0.00%
Dapix, Inc	83-1009264	606,424	0.00%
Dare to be Grah LLC	45-5231007	222,531	0.03%
Dasera, Inc	84-2991472	105,432	0.02%
Dash Core Group Inc	82-2264072	126,070	0.01%
Data Architect	82-3251548	13,635	0.00%
Data Cubed, LLC	83-0945671	477,150	0.05%
Data Protocol	85-2682847	13,839	0.00%
DataBlend, LLC	81-1745031	254,453	0.01%
Dataiku Inc.	32-0460550	7,511,908	0.80%
Datakin, Inc	84-3998025	42,264	0.01%
DataKind Inc.	46-4082076	1,650,880	0.07%
DataLight Optics/ Choice IT Global LLC	83-4517880	131,040	0.01%
DataSeers Incorporated	82-0753359	113,173	0.01%
David Isaac Glassman PLLC	84-4570971	51,126	0.01%
DAY ONE Early Learning Community	83-4360367	1,362	0.00%
Dayang Alliance, LLC	35-2519773	12,037	0.00%
Daybreaker LLC	47-0969852	72,008	0.01%
Daylight Studio	75-3141786	201,061	0.02%
Daytona Apparel Group, LLC	85-0761737	1,707,865	0.09%
DC Dev Shop	82-2820885	765	0.00%
DC Power Supply, LLC	45-3076759	176,490	0.00%
DC Public Education Fund	26-1607955	435,414	0.01%
DeansList, Inc.	46-2933690	312,728	0.02%
DearDoc	83-3681361	528,665	0.06%
Decade Creative	82-2133590	102,737	0.01%
Decal Releasing LLC	85-4401715	32,449	0.00%
Decent, Inc.	82-4169765	286,176	0.02%
Deck Technologies, Inc.	83-4159436	203,392	0.01%
Decoded Advertising, LLC	47-2043967	5,509,866	0.59%
Decorative Plumbing Distributors LLC	84-1736228	1,600,574	0.02%
Deel Media Inc	26-4619917	1,527,807	0.03%
Deep Mile Networks, LLC	01-0862741	321,164	0.05%
DeepBench Inc.	81-4334390	154,180	0.02%
DeepCrawl Inc	81-2743816	349,491	0.05%
DeepMacro, Inc.	84-4250097	82,348	0.02%
Deer Finance LLC	82-0750298	31,274	0.01%
DEFINITIVE NETWORKS INC	94-3349272	870,390	0.04%
Deft Inc	32-0537396	4	0.00%
Delta Bridge Funding LLC	86-3098465	48,341	0.01%
Delv Global Solutions LLC	26-4004608	570,082	0.03%
DemandHive LLC	81-3356290	45,950	0.01%
Democrats.com	16-1579388	148,134	0.01%
DemystData	80-0771736	891,668	0.11%
deodato.co., LLC	83-4619821	34,770	0.01%
DePinto Faldetta, LLP	81-0859554	292,376	0.01%
Deposit Solutions LLC	61-1900056	476,577	0.06%
Derek Lam International	26-2816606	596,667	0.00%
Descente Athletic Americas, Inc.	82-4714014	62,963	0.00%
Design Commerce Technologies, Inc/Design Miami	85-4025184	192,627	0.01%
Design Milk	27-2764253	506,599	0.01%
Design Stage and Sell LLC, DBA Open Remodel	47-1395898	37,845	0.01%
Designers Edge	81-4569397	83,297	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Desmond, Marcello & Amster, LLC	26-0362647	8,249,499	0.02%
Dev Community Inc.	47-5644787	421,356	0.05%
Developmental Psychologists LLC	56-2308231	8,642	0.00%
Devialet Inc	47-2838924	339,102	0.02%
DeVito Group	13-3944799	11,006	0.00%
Devon Rex Vets PC/Lake Mohegan Veterinary, PC	82-4343821	19,619	0.00%
DGW US Capital, LLC	82-1562567	74,663	0.00%
DH Murray Architecture PLLC	45-1811685	298,610	0.01%
Diameter Health, Inc.	46-2759279	3,475,956	0.23%
Dibs Technology	47-4257380	2,198	0.00%
DICE FM INC	32-0467563	123,587	0.01%
Dicom Grid, Inc. dba Ambra Health	20-5192232	4,129,781	0.18%
DigDeep Right to Water Project	46-0686920	101,495	0.02%
DiGennaro Communications LLC	20-3552995	1,740,149	0.04%
Diggs Inc.	84-4866307	75,551	0.02%
Digible Inc	82-1140621	745,723	0.07%
DigiFabster, Inc.	47-4312652	84,355	0.01%
Digify, Inc	37-1752829	14,894	0.00%
Digital Assets Inc	82-2029627	131,213	0.02%
Digital Automotive Technologies, Inc.	75-2993543	-	0.00%
Digital Commerce Corporation	47-3970115	2,777	0.00%
Digital Mountaineers, LLC.	82-4889980	11,810	0.00%
Digital Onboarding Inc.	47-4631474	234,353	0.02%
Digital Pi, LLC	84-4020463	2,258,355	0.13%
Digital Space Studio, Inc	27-3233137	43,887	0.00%
Dignity Health Global Education	98-1529191	218,542	0.02%
Digraph, Inc.	87-1362374	14,551	0.00%
Diligence Vault Corp	47-1620174	270,312	0.04%
Discern.io	85-0803245	50,087	0.01%
Disciplined Advisor Network	27-1619945	69,836	0.01%
Dispatch Media, Inc.	84-3068488	278,403	0.03%
Dispel, LLC	47-3205617	215,232	0.03%
Display Logix, LLC	81-1582259	31,938	0.00%
Distributive Educational Clubs of America	53-0215806	1,314,736	0.03%
DITTO PUBLIC AFFAIRS, INC	46-1222179	675,954	0.05%
DJ Capital Partners, LLC	85-1202337	365,130	0.02%
DMC Partners LLC	47-3408770	1,296,829	0.04%
DMI Holdings, Inc	22-2939925	2,465,490	0.01%
Doctors of the World USA	35-2426718	163,995	0.01%
Documo	82-5507109	246,553	0.04%
Donovan Energy	81-2897996	59,020	0.00%
Donut Media Inc	47-4483999	331,727	0.05%
Donut Technologies Inc.	81-4302573	645,418	0.04%
Doris Dev LLC/Hyku Home Inc.	82-1373918	49,995	0.00%
DOT Semiconductor Inc	83-2586059	5	0.00%
Douglas Psychotherapy Services LCSW	27-1620688	-	0.00%
Downtown Psychological Services, PC	47-2055329	80,829	0.02%
DPD Acquisition, LLC	83-2516950	294,363	0.02%
Dr. Patel and Associates PA	82-5012444	118	0.01%
Draftbit, Inc.	81-4961813	76,504	0.02%
Dragonfly Group INC	85-1809141	444,235	0.08%
Dragonfly Talent, LLC	83-2042847	27,682	0.01%
Dragonfly Technologies, LLC	37-1568407	275,910	0.01%
Drake Partners LLC	52-2318883	48,392	0.00%
DRL	47-3754253	662,576	0.07%
Droit Operating Company LLC	81-4717235	1,344,457	0.08%
Drs. Patel, Alston and Associates PA.	82-3858725	131	0.01%
Drucker Wealth Management	46-3337372	691,441	0.03%
DrumG Inc.	83-0745104	57,794	0.00%
D's Naturals	46-5746626	465,183	0.03%
DSA Fund	13-2893010	20,466	0.00%
Dstillery, Inc.	26-2558533	8,716,623	0.33%
Dubset Media Holdings, Inc.	26-3815264	197,870	0.00%
Ducenta Squared Asset Management	85-0584508	311,707	0.06%
DuJour Media Group	45-4507546	41,283	0.00%
DUMBO Improvement District	20-0214837	172,828	0.01%
Dundee VC Management, LLC	45-5253300	13,088	0.00%
Durable Digital Inc.	46-0846018	164,600	0.01%
DVV Media International USA LLC	84-2245257	881,540	0.02%
Dwight Funding LLC	47-2463913	284,268	0.03%
Dynamic Management Associates	27-0962789	878,026	0.04%
E Pluribus Unum Fund	83-1276899	216,516	0.03%
E.M. Rose Group d.b.a. Rose Digital	47-1134948	212,944	0.02%
Earth OpCo, LLC	87-1356041	107,832	0.02%
East Photographic Inc	37-1652354	939	0.00%
EasyCare Health, LLC	82-4541150	825,037	0.08%
EasyMovie, Inc.	37-1853842	-	0.00%
Easyship, Inc	37-1808350	267,264	0.01%
Eat Well Global, Inc.	45-2193227	389,222	0.03%
ec2 Software Solutions, LLC	26-2512409	23,069	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Ecom Growers	83-1075434	15,936	0.00%
EcoVadis Inc	46-1488403	1,389,652	0.11%
ECWC Group LLC	85-2640001	45,132	0.01%
Eden Entertainment Productions, LP	84-3966431	75,790	0.02%
Eden Global Partners LLC	86-1429589	890,689	0.03%
EdFuel	46-2975017	26,345	0.00%
Edge Dental Management & Co-Adopting Companies	83-3183212	77,284	0.01%
Edge Impulse	84-2200311	134,951	0.02%
Edie Parker LLC	27-2914470	49,225	0.00%
Edpuzzle, Inc.	68-0683390	862,345	0.09%
Edquity	81-4521518	421,769	0.06%
EdSights, Inc.	83-1254048	30,617	0.01%
Education Reimagined	83-1086088	575,737	0.03%
Educational Solutions Consulting	81-4631786	5,652	0.00%
Edward Mendelsohn, MD PLLC	45-2492655	120,673	0.00%
Effective Data, Inc.	36-3751945	1,416,220	0.02%
Effective Flow Connections, LLC	81-3161509	22,255	0.00%
Egan Tax & Books Ltd	26-2858646	951,175	0.03%
Egghead.io, LLC	46-4232195	263,823	0.02%
EHG Travels, LLC dba Discover 7	46-2946891	13,956	0.00%
Eigen Technologies, Inc	82-1979362	759,831	0.09%
Eighty2degrees LLC	27-1600906	169,626	0.02%
eKare Inc.	46-3880969	279,206	0.02%
Elasticiti, Inc.	46-0548766	-	0.00%
Electric	81-3915263	4,629	0.16%
Electric Lit, Inc.	46-1402365	678	0.00%
Elemis USA, Inc.	65-0423915	2,093,135	0.14%
Elevar, LLC	82-1203149	51,474	0.01%
Elevate CDB, Inc.	85-4135510	69,594	0.02%
Elevate Marketing Advisors	82-3411992	-	0.00%
Elite Media, LLC	36-4763038	141,887	0.01%
Ellevote Network dba 85 Broads Unlimited LLC	76-0707049	531,734	0.03%
Ellie Herman Pilates	82-1144138	38,482	0.00%
Elumynt, LLC	47-5501286	53,977	0.01%
Elysian Strategic Marketing, Inc. DBA Robin	85-3108132	37,611	0.01%
Elysium Health	90-1137348	885,325	0.04%
Elysium Industries Ltd	47-3893923	55,914	0.00%
Embark Veterinary, Inc.	47-4663829	2,092,946	0.23%
Ember Health Medical Infusions PC	83-1892289	123,603	0.02%
EmberTribe	47-5065584	178,523	0.04%
Emerge America	90-0787684	-	0.00%
Eminent IT, LLC	26-4585144	59,406	0.01%
Emissary, Inc.	46-2091477	1,008,027	0.07%
E-Mobility Market Services, Inc. DBA ZappyRide	82-3589091	24,744	0.01%
Empire Group, Inc. (Sunburst Shutters)	27-1649653	61,780	0.01%
Empirico Inc.	37-1864865	608,390	0.10%
EmpiRx Health	47-1226691	1,662,711	0.15%
Employ America	83-3751852	45,268	0.01%
Empower Semiconductor	46-3672031	1,586,592	0.15%
Emptor, Inc.	81-2804608	153,199	0.02%
Emrgy, Inc.	47-1225505	73,407	0.02%
EMV Automotive USA Inc.	82-4104164	-	0.04%
Emveon, LLC	47-4555748	462,176	0.02%
Enara Health Group	47-2073959	20,157	0.00%
Enara Health Inc	47-2093678	38,251	0.00%
Encamp, Inc.	82-3143104	-	0.00%
Encantos Media Studios, PBC	81-1717414	93,842	0.01%
Enchant, LLC dba Follow Up Boss	39-2078382	1,712,330	0.17%
Encore Redevelopment LLC	27-0661549	1,638,871	0.06%
Encorpe., Inc	26-0647338	550,496	0.00%
Energy 2 Engage	47-2747021	176,813	0.01%
Energy Tax Savers, Inc.	20-3820355	1,404,098	0.04%
EnerSmart Storage Operating LLC	86-1826986	27,230	0.01%
eNova	83-0415289	5,373,585	0.10%
Enroll Indy, Inc	81-1788517	170,805	0.01%
Enrollment123, Inc.	20-5948268	1,650,974	0.06%
EnsoData, Inc.	47-5455594	190,887	0.03%
Entheos Audiology Cooperative, Inc.	46-4270647	570,053	0.03%
Entity Group North America, Inc.	81-1203898	1,882,064	0.06%
Environmental Incentives	56-2567341	2,493,742	0.27%
ENVISAGENICS, INC.	46-5496412	474,482	0.04%
Envision Creative Group, Inc.	06-1685300	1,665	0.00%
Envision Horizons	81-5246255	23,702	0.01%
Envisium Health, Inc.	82-1676629	30,301	0.00%
Envoy Specialty	82-1331845	4,327	0.00%
Enzo Digital Inc.	86-1461614	79,984	0.02%
Epicured	81-0973066	18,514	0.00%
Epividian, Inc.	20-8498507	178,983	0.01%
EPSA USA	86-2129570	162,735	0.00%
Equal Experts Inc	32-0472689	546,338	0.03%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Equity Brands LLC	81-4485596	-	0.04%
Equity Data Science	81-4879899	134,111	0.02%
Equity Multiple, Inc.	47-3147433	331,669	0.05%
eRelevance Corporation, Inc.	46-3281785	23,680	0.00%
ERGOinc, Incorporated d/b/a ERGO	20-1476519	434,443	0.03%
Eskayel Inc.	27-2943169	108,526	0.01%
eSmart Systems US Inc	47-3002626	465,689	0.03%
Essence, LLC	84-1828434	103,277	0.00%
Estia, Inc.	47-3504264	473,481	0.02%
Estuary Technologies, Inc.	84-3259213	6,316	0.00%
ESXL LLC	82-2943793	833,563	0.05%
EthosIQ, LLC	27-0676515	-	0.00%
Etoro USA LLC	20-8900069	1,738,891	0.19%
EUGENIA KIM INC.	13-4120766	430,104	0.01%
Eventige, LLC	27-1079397	25,359	0.00%
Ever Loved, Inc.	82-2850834	44,183	0.01%
Everglades Law Center	59-3082799	2,972	0.00%
Evermay Consulting Group	47-4725142	22,259	0.00%
Evolving Media Network, LLC/Moonfarmer	06-1696103	193,895	0.01%
Evora IT Solutions, Inc	33-1229289	1,054,269	0.04%
EVQLV	84-3935453	6,607	0.00%
Excelerate America/ 11 Cambridge Associates	46-5704597	155,166	0.02%
Excelerated Procurement Solutions Inc	99-0385375	399,536	0.03%
Excolo Aviation Group	82-1507787	349,286	0.03%
Excursionist LLC	27-3386061	296,153	0.01%
ExecThread, Inc.	47-5368451	77,795	0.01%
Exempt Me Now Inc DBA Resilia	83-1689096	165,323	0.03%
Exium	84-2837579	20,887	0.00%
Ex-Muslims of North America	46-4333040	14,250	0.00%
Exotanium Inc.	82-5155887	54,095	0.00%
Expectful	47-4290770	44,033	0.01%
Experlogix, LLC	02-0655074	1,959,906	0.20%
Exponent Labs, LLC	32-0568748	42,598	0.01%
Exposure Communications LLC	36-4571822	191,226	0.02%
Exvor Capital II LLC	85-3514222	21,552	0.00%
Eyelash	85-1959458	132,966	0.01%
EZ-Probate, Inc	83-1520768	-	0.00%
Ezra AI Inc.	82-2066550	63,699	0.01%
Ezra Health of California, P.C.	85-1199193	67,726	0.00%
F8 Consulting LLC	30-0569011	37,117	0.00%
F9 Teams	81-5333527	210,480	0.04%
FABLEPLUS INC.	83-0604897	61,058	0.00%
Factory PR. LLC	20-3935652	1,740,528	0.04%
Faculty NY LLC	45-4541876	284,600	0.02%
Faherty Brand	45-4826718	-	0.00%
Fair Care Labs, LLC	46-5427425	77,630	0.02%
FAIR FOLK	47-3715115	269,786	0.02%
Fairwinds Ops, Inc.	47-3280993	1,605,739	0.08%
Fairygodboss Inc.	47-2627602	733,234	0.05%
Fama Technologies	47-4602576	59,260	0.01%
Family Proud, Inc	83-1663575	7,520	0.00%
FamilyAssets Group LLC	81-3958875	64,766	0.01%
Fanatical Labs, LLC	82-3509828	133,729	0.01%
Faraday, Inc.	46-1551175	-	0.00%
Farm 2 LLC	35-2619312	-	0.00%
FarmRaiser LLC	46-1596953	1,544	0.00%
Farmwave, LLC	26-0191867	168,311	0.00%
FAY DESIGN LLC	83-0997145	57,428	0.00%
FC Languages Inc. dba Fluent City	47-1528996	34,291	0.00%
Featurespace, Inc	82-2815595	1,848,517	0.20%
Feed the Truth	81-4944037	32,724	0.01%
Feedback Labs, Inc	82-2145977	192,793	0.01%
Feelmore Labs Inc.	82-4215783	871,532	0.08%
Felix Gray	47-3770478	79,750	0.01%
Feminist Women's Health Center	58-1273243	67,156	0.02%
Fengate Capital Management (US) Inc.	32-0539975	217,746	0.02%
Fero Labs Inc.	47-4810612	250,948	0.03%
FERRANTE, PLLC	13-4129879	76,726	0.01%
FERTILITY NUTRACEUTICALS	45-2842244	41,294	0.01%
Fi Creative, Inc.	81-2433383	402,955	0.02%
Fictive Kin LLC	26-2600217	941,235	0.06%
Fiduciary Wealth Partners (SJM Fiduciary Advisors)	37-1737253	108,360	0.01%
Fiducioso Advisors, Inc.	27-2909345	550,629	0.03%
Field To Market	90-0885216	1,597,177	0.04%
Field Wares LLC	81-1144177	17,665	0.00%
FiftyThree, Inc.	45-2461987	322,140	0.00%
FIH Partners, Inc.	61-1897553	208,392	0.03%
FileJet Inc.	84-4017631	2,930	0.00%
Film Movement LLC	46-4076413	704,220	0.04%
Filmnation Entertainment LLC	26-3214680	2,831,288	0.08%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Fin Technologies, Inc	81-2383762	1,399,008	0.15%
FINDMINE, INC.	47-1529008	191,193	0.01%
Finiato Inc.	81-3197433	223,676	0.05%
Finite Partners, LLC	82-3272627	147,264	0.02%
Finitive Holdings, Inc.	83-2648859	490,430	0.03%
FIOS Insight LLC	81-4238883	123,673	0.03%
FIREWORK CREATIVE LABS INC.	46-0901838	339,094	0.01%
FirmFlex	84-2732964	4,818	0.00%
First Stop Health	45-1542956	1,491,914	0.13%
FirstMark Capital, LLC	42-1748406	3,855,349	0.07%
FirstVet Inc.	85-1259596	48,663	0.01%
Fitbod, Inc.	82-1530016	1,408,403	0.09%
FitzWalter Capital	85-3367944	71,002	0.02%
FiveSixTwo	47-5283955	728,699	0.06%
Fivesky LLC	46-1098542	722,878	0.05%
FlagshipRTL, LTD	83-4662808	1,740	0.00%
Flatfile, Inc.	82-4117944	720,960	0.10%
Flatiron Debt Advisors LLC	47-4263699	77,757	0.01%
Flatiron Family Medical PC	82-2085926	214,467	0.02%
Flaviar	47-1018438	67,487	0.01%
Flipdish	36-4943193	29,912	0.01%
Flock Associates USA, LLC	81-5192695	32,573	0.00%
FloomX Inc	98-1461885	1,664	0.00%
Floreo, Inc.	81-1380182	154,920	0.00%
FLOWERBX USA Limited	83-3788160	45,225	0.00%
Flute Center of New York, LLC	30-0626305	308,229	0.02%
FLX AI, Inc.	86-2253298	15,404	0.00%
Flyclops, LLC	45-1263627	42,549	0.01%
FM Printing USA, Inc.	82-2161225	268	0.00%
Focus Technology	47-4979474	151,412	0.01%
Fold, Inc.	30-1206744	451,382	0.02%
Food Blogger Pro, LLC	38-3901400	23,429	0.00%
Food New York LLC	27-2382630	88,924	0.01%
Food52, Inc.	27-3752738	2,510,713	0.22%
Forall Systems, Inc.	36-4416484	360,266	0.01%
Force Therapeutics	27-2218584	893,340	0.07%
Forefront Communications Group Inc.	81-1229832	404,314	0.01%
Foresight Planning & Engineering Services, LLC	47-5130209	19	0.00%
Forge3, Ltd.	68-0585240	329,640	0.03%
Forgestik Inc.	42-1771324	11,566	0.00%
FORKRIGHT HOLDINGS LLC	82-3615254	77,484	0.00%
Formspree	83-1611592	32,175	0.01%
Formulus Black	45-4564136	199,943	0.01%
Forte Management Group, Inc.	83-2898305	121,146	0.01%
Forte Nexus, Inc.	47-3926521	25,949	0.01%
Fortitude Solutions, LLC	82-3830466	1,730,673	0.06%
Fortuny, Inc/Fuigo LLC	13-1664245	2,230,269	0.03%
Forty AU	45-3361365	-	0.03%
Forward Thinking Systems	20-2137241	230,049	0.01%
ForwardLane Inc.	47-5237833	176,461	0.01%
Foster Consulting Inc.	54-1898051	1,074,300	0.05%
Foundation Labs	84-4770233	63,284	0.01%
Foundry.ai & Co-Adopting Companies	47-5591753	1,800,766	0.13%
FourBeanSoup, LLC	27-3605966	154,759	0.02%
Foxglove Technologies Inc	86-1923058	70,018	0.01%
Fractal Software	85-2505130	126,879	0.02%
Frakture, Inc	46-1871878	176,860	0.01%
Frame.io, Inc.	46-4970242	4,775,423	0.37%
Framework Studio, LLC	16-1701745	317,162	0.02%
France Lab	61-1725526	78,031	0.01%
Franklin Engineers & Consultants, LLC	46-1069469	284,098	0.01%
Franklyn LLC	45-4866311	773,991	0.03%
Frederator Networks	35-2604798	178	0.00%
Frederick Tang Architecture	81-1531242	67,421	0.01%
Free Association Partner, LLC.	81-1628640	4,264,900	0.16%
Freewill	81-5097345	1,370,806	0.14%
French Transit, LLC	94-2301018	423,839	0.02%
Fresh Produce Management Company Inc.	85-4298809	17,742	0.00%
FreshAddress, LLC	04-3479515	1,405,961	0.06%
Fridman Gallery LLC	26-1558888	1,835	0.00%
Friends at Work Creative, LLC	61-1792552	127,134	0.01%
Friends At Work, Inc.	47-5044599	581,111	0.04%
Friends of Brooklyn Queens Connector, Inc.	47-3405125	239,950	0.00%
Friends of the Rail Park	27-4200974	17,909	0.00%
Friends of The Underline	46-4028150	15,627	0.00%
Friends of WHEELS	42-1775449	2,881	0.00%
Friendshop LLC	32-0422662	714,009	0.04%
Front Office Sports	81-1434387	143,770	0.02%
Frontify Inc	83-2485815	0	0.00%
Frontline, LLC	80-0712004	204,613	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Ft Lauderdale Marina Partners	81-2724991	18,078	0.00%
FT US Inc.	81-5312213	3,261,707	0.20%
FTW Media, Inc.	82-3695974	50,897	0.00%
fuboTV Media, Inc.	46-5124767	9,182,767	0.62%
Fulcrum, LLC	83-0695591	22,720	0.00%
Fulfillment Wealth Management	82-4039628	-	0.00%
Full Circle Home LLC	68-0678157	-	0.00%
Full Circle Home Loans	46-4086493	266,635	0.02%
Full Stack Media, Inc dba Inverse	47-3120443	6,248	0.00%
Fulldity	83-4326222	98,782	0.01%
Function Flo Corporation DBA Culinaryflo	82-2721206	8,233	0.00%
Fund That Flip, Inc.	46-5041467	632,328	0.06%
Fundstrat Global Advisors LLC	46-5324205	644,563	0.07%
Further Technology LLC	85-4395275	36,236	0.01%
Fusemachines Inc.	46-1436032	325,925	0.01%
Fusion Software LLC	26-2551625	143,305	0.01%
Fusion180, LLC	47-3235381	338,203	0.01%
Future Labs VII, Inc.	82-3739931	291,859	0.05%
FutureClick Media, LLC	46-4371240	30,744	0.00%
FX Hedgepool Inc.	83-4223914	138,452	0.01%
Fy!	86-2355782	5,058	0.00%
GaggleAMP, Inc	27-4331962	433,869	0.03%
Gainline Capital Partners LP	47-3802759	1,296,633	0.07%
Gander Inc.	47-4561823	133,807	0.02%
Garcia Fisher Gullette, Inc.	81-3007899	62,330	0.01%
Garden Dental Arts	20-0924377	216,305	0.01%
Gardyn, Inc.	83-2258117	62,028	0.01%
Gate Labs Inc	47-1513608	73,361	0.00%
Gather Presence, Inc.	85-1000537	483,012	0.11%
Gauntlet Networks, Inc.	83-0990832	183,806	0.02%
GBBC	83-1417845	-	0.00%
GBK Peabody, PLLC	27-3023135	167,795	0.01%
GCN, Inc.	61-1951758	41,004	0.01%
Gear Patrol LLC	26-4152860	467,528	0.05%
Geek Girl Tech, PBC	82-4674728	92,953	0.00%
GEER Strategies LLC	46-1765261	329,193	0.01%
Geigsen, LLC	82-3042668	5,743	0.00%
GEM Health Inc	83-0666283	67,420	0.01%
Gemic Inc.	61-1761644	599,420	0.04%
Gemini Studio, Inc.	85-2168217	15,154	0.00%
Generable Inc.	81-1143117	165,509	0.01%
General Advance, LLC	85-2871238	2,769	0.00%
Generation Citizen, Inc	27-2039522	491,549	0.03%
Generator Media + Analytics, Inc.	75-3045952	6,365,184	0.07%
Genero Media US Inc	30-0961046	373,982	0.02%
Geneva Technologies, Inc.	83-1784407	310,760	0.03%
Geneva Watch Group	47-5057559	3,553,538	0.01%
GeniusVets	81-1147767	15,083	0.00%
GeoAcuity	47-3806632	78,843	0.01%
George Orloff, M.D., Inc	95-4595870	14,209	0.00%
Geospatial Insights, Inc DBA VisionLTC	81-2480603	843,400	0.06%
GeoVisual Technologies, Inc.	84-1534213	-	0.01%
Gerry	84-2309662	20,060	0.00%
Get Noticed Get Found, LLC	45-2301123	447,203	0.01%
GetTattle Inc. DBA Tattle	46-1753705	222,142	0.02%
GHK Capital Partners LP	82-3434015	-	0.05%
Giant Machines Software LLC	47-2691085	1,913,598	0.13%
Giant Spoon LLC	46-2825288	3,545,209	0.24%
Giantsource Inc.	84-2725319	1,386,749	0.04%
Giocare, LLC	45-0833851	17,097	0.00%
Girl Rising	82-2862554	160,336	0.01%
Girls For Gender Equity	04-3697166	410,138	0.03%
Givewith LLC	81-4672610	754,379	0.05%
Giving Tuesday Inc.	84-2929872	178,168	0.02%
GivingData, LLC	26-4059469	2,005,123	0.06%
Glacier Peak Capital Management	59-3826560	1,928,236	0.02%
Glean Analytics Inc.	84-4415159	182,985	0.01%
Glenborough LLC	20-5852847	8,550,869	0.03%
Glide	61-1864704	14,319	0.00%
Glimpse LLC DBA Skylight	47-2216727	230,594	0.03%
Glimpse Management Company Inc	86-1232193	27,637	0.01%
Global Autism Project	65-1228586	50,577	0.00%
Global Business School Network	20-0670910	172,623	0.01%
Global Compass USA LLC	32-0513356	121,616	0.00%
Global Health Visions	26-1903904	126,851	0.03%
GLOBAL HOOKAH DISTRIBUTORS	20-2978894	18,719	0.00%
GLOBAL PUBLISHING, INC. / Rocket Sales & Services Inc	59-3619115	688,826	0.03%
Global Risk Advisors LLC/QRYPT, Inc.	32-0338373	3,824,012	0.18%
Global Teck Worldwide, Inc.	02-0560965	65,197	0.00%
Globo Language Solutions, LLC	27-2896376	1,422,712	0.08%

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GlossGenius, Inc.	47-4957466	305,427	0.04%
Glue Advertising LLC	46-5611213	866,790	0.04%
Go Rascal Inc.	85-3149454	367,724	0.02%
Goat Solutions USA, Inc.	82-4878493	36,666	0.01%
Gold Club Members, LLC	27-2577354	3,685	0.00%
Goldfish Social Inc. dba Cohley	81-1677575	546,287	0.08%
Goldhirsh & Goldhirsh	33-0782409	0	0.00%
Golding Capital Partners (USA) Inc	80-0942914	84,459	0.01%
Good Dog, Inc.	82-3463719	168,463	0.04%
Goodnation	82-5201080	111,337	0.01%
Goodrich	82-1026814	71,168	0.01%
Goody Technologies, Inc.	85-1345418	92,722	0.01%
GoPivot Solutions, LLC	82-0600843	1,130,516	0.03%
Gordon Desserts Inc. & Participating Employers	46-1086005	132	0.00%
Goshaw Architects, LLP	13-2962674	629,585	0.01%
GoTab, Inc.	81-3896855	120,420	0.03%
Gotham Energy 360 LLC	26-2732624	63,849	0.01%
Gotham Gives	85-3808077	24,478	0.01%
Gotham New York	81-3659089	51,081	0.00%
Gotham Physical Therapy Group PLLC	81-3557759	109,886	0.00%
GotPhoto Inc	38-4126528	64,337	0.01%
Govadapt LLC	82-1082908	58,830	0.02%
GR8 People, Inc.	27-1263353	1,577,679	0.06%
Grace Digital, Inc.	26-0790604	-	0.00%
GraceBlood LLC	45-0500976	761,388	0.05%
Gradient Metrics, LLC	81-1024098	93,730	0.00%
Graham & Jones PLLC	83-3169185	175,868	0.01%
Grailed	47-2474889	1,900,331	0.18%
Gramercy Post Inc.	26-3571219	206,927	0.02%
GRANDESIGN ADVERTISING FIRM INC.	58-2556061	380,057	0.01%
Granite Gold Inc	81-0573506	571,478	0.03%
Grapeseed Media	46-4946355	374,216	0.01%
GraphiteRx	82-3848775	89,965	0.01%
GraphiumHealth, LP	80-0797476	210,748	0.01%
Grapl, Inc	84-4860791	90,673	0.02%
Grasshopper Bank National Association	83-1615133	1	0.00%
Grassroots Capital Management Corp., PBC	26-1338008	233,346	0.00%
Grata Inc.	61-1769646	211,724	0.03%
Gravy Analytics Inc	45-2403487	2,923,536	0.14%
Greater Divide, Inc.	27-2432181	799,563	0.01%
Greater Greater Washington	47-2738753	56,457	0.01%
GreatHorn Inc.	47-3680698	1,524,387	0.12%
Green Egg Media, Inc.	46-1667162	56,379	0.01%
Green Grass Foods Inc.	46-3355805	1,746,759	0.09%
GREEN LIGHT EXPEDITING LLC	26-3351180	45,834	0.00%
Green Light New York, Inc. dba Building Energy Exchange	27-1274041	316,418	0.02%
Green Umbrella	31-1770299	133,088	0.01%
Greenback ETS LLC	82-3650212	594,176	0.04%
Greenbrook Management LLC	84-3233233	34,962	0.01%
GreenQuest Energy Development, LLC	86-3843798	5,787	0.00%
GreenSpark Software, Inc.	86-2003973	200	0.00%
Greenworks Lending LLC	47-3234364	-	0.04%
Greta Health, Inc.	83-0674605	1,113,922	0.10%
Gretel Inc.	42-1653293	1,865,019	0.08%
Greybull USA, Inc.	84-3152622	338,106	0.04%
GreyOrange Incorporated	35-2618436	2,117,494	0.21%
Grid AI, Inc.	84-3916047	229,938	0.05%
Gridlex Inc	45-3582035	30,932	0.01%
Gridscape Solutions, Inc	46-1804754	4,557	0.00%
Griffin Asset Management	35-2614286	442,557	0.03%
Ground Up Music	82-4741523	1,660	0.00%
Ground Zero Pharmaceuticals, Inc	33-0862556	152,961	0.00%
Groundfloor Finance Inc.	46-3414189	920,613	0.10%
Groundswell Giving, Inc	86-3395736	6,495	0.00%
Group Black	87-1120247	33,416	0.01%
Grow and Convert, LLC	81-2928346	66,317	0.00%
Grow Therapy	85-0827350	4,395	0.00%
Growth Machine, LLC	82-3265033	344,694	0.03%
Gruntwork, Inc.	82-2409597	545,866	0.05%
GSC Consulting dba Diligex	20-2850869	96,995	0.01%
Guarantr, Inc	47-2127961	-	0.00%
Guberman Advisors LLC	83-1745524	239,049	0.02%
GuideCap Partners LLC	75-2899335	138,247	0.01%
GV Semiconductor Inc.	82-2053631	732	0.00%
GxP Consulting Group Inc	81-3078097	185,135	0.02%
H.W. Anderson Consulting Inc	35-2523812	413,380	0.01%
Hack the Box Inc	85-3282474	101,873	0.02%
Hair Ventures, LLC	47-4168839	284,319	0.05%
Halle Capital Management	84-3325490	96,408	0.02%
Hamlyn Williams Inc	35-2492977	290,773	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Hammerhead Navigation Inc	46-4043631	217,530	0.04%
Hammerspace, Inc.	82-4157828	1,201,915	0.07%
Happy Cabbage Analytics, Inc.	84-4936812	90,699	0.02%
HappyCo, Inc.	45-3557216	1,154,355	0.07%
Harbour Point Management LP	47-1917704	583,247	0.03%
Harmon Solutions	83-1668209	949,696	0.02%
Harness Inc	30-0994824	36,001	0.01%
Hartley Holdings, LLC	37-1857399	-	0.02%
Hartman Pediatrics, LLC	82-5527691	26,382	0.00%
Harver, Inc.	37-1851225	192,051	0.02%
Harvest Hosts Opco, LLC	86-1947382	167,160	0.04%
Haus Beverage, Inc.	83-2566176	354,355	0.06%
Haynes & Company, Inc.	45-4130890	456,745	0.02%
HazelTree Fund Services, Inc.	27-1215591	3,553,226	0.13%
Heading Health LLC	85-3452147	5,260	0.00%
Headwin International Logistics LLC	47-1262635	136,346	0.02%
Healing Hands Rehab Inc	26-1668975	55,268	0.01%
Health Data Link, Inc.	82-4794855	98,414	0.00%
Health Platforms, Inc.	45-5615890	-	0.00%
Healthcare Navigation, LLC	06-1559297	188,399	0.01%
Healthcents, LLC	11-3659451	350,418	0.03%
HealthTalk A.I.	82-0590901	6,974	0.00%
Healthy America	85-1214940	63,211	0.01%
Healthy Bytes, Inc.	47-2882853	8,678	0.00%
Heat Watch Inc.	84-4774638	568,113	0.04%
Hebrew Institute of University Heights	13-1740456	105,735	0.01%
Hecht Partners LLP	84-5185300	174,555	0.02%
Heidrick & Company Insurance and Risk Management Services, L	27-0357489	677,955	0.02%
Heir Labs, Inc.	86-3458043	11,028	0.00%
Helix Sleep, Inc.	47-3248888	919,162	0.07%
Heller Fundraising Group	81-4850143	156,562	0.01%
Hello Housing	14-1870357	14,191	0.00%
Hello Monday, Inc.	38-3800813	702,484	0.03%
HelloTeam, Inc.	81-1851583	41,464	0.00%
Help Desk Cavalry	46-1983229	-	0.00%
HelpGood	81-4580328	139,822	0.01%
Helpusadopt.org	20-8823606	89,143	0.01%
Hem + Spire LLC	47-3223169	233,840	0.01%
Her Campus Media LLC	27-0982655	1,802,436	0.08%
Herman Jones LLP	84-1727570	167,593	0.02%
Hermes Group Holdings, Inc.	86-1559142	15,291	0.00%
Hero Cosmetics, Inc.	82-1923759	430,863	0.07%
Heroic Enterprises, Public Benefit Corporation	85-3903606	8,890	0.00%
Hestia Partners	83-4022651	116,641	0.01%
HEXAGRAM ADVERTISING EXCHANGE, INC.	80-0970345	59,547	0.01%
Hexalytics Inc	86-3133055	46,865	0.01%
Heyday Wellness LLC	36-4787830	304,548	0.00%
HeyMama Co, Inc.	82-1843298	34,774	0.01%
HFI Consulting, LLC dba Cultivate Advisors	46-4080832	1,053,189	0.10%
Hidden Brain	84-2707515	68,131	0.01%
Higharc	83-1287176	393,446	0.03%
HigherRing	82-1188814	96,078	0.01%
Highfive Brands Operations LLC	85-2984769	22,098	0.00%
Highland Capital Group, LLC	20-1920416	105	0.38%
HIGHSNBIETY INC	47-5640444	729,270	0.06%
Hilo LLC	83-2837699	255,849	0.02%
Hiltzik Strategies, LLC	26-2481731	1,545,675	0.06%
Hire Smarter, Inc.	82-3177579	156,174	0.01%
HistoWiz, Inc.	46-0649747	65,734	0.01%
Hitch, Inc.	20-1978653	210,447	0.03%
HKS Financial Partners	83-0998144	22,666	0.00%
HOIST INC.	61-1931520	35,745	0.01%
Hokku PR LLC	47-1669579	251,711	0.01%
Holiday House Publishing / Peachtree Publishing Company Inc	83-2394550	1,241,202	0.08%
Holler Technologies, Inc.	81-3934496	-	0.02%
Hollwich Kushner Architecture D.P.C	46-1613250	306,125	0.01%
Holmes Business Law PC	81-1155421	12,363	0.00%
HOMH, Inc.	46-2232767	19,596	0.00%
HonestRx Consulting	81-4851797	201,971	0.02%
HookBang LLC	61-1703193	-	0.00%
Hooman Khorasani, MD, PLLC	45-4916428	101,491	0.01%
Hop Services LLC	47-1377542	2,089	0.00%
Horizen Labs, Inc.	83-3310546	3,254	0.00%
Hornet Networks Inc.	82-5159694	62,176	0.01%
Houston P.O.S. Solutions, Inc dba Qlaborate	27-0653984	44,559	0.00%
HQ2 Companies Inc.	85-3363560	31,902	0.01%
HS Brands	04-3507666	30,418	0.01%
Hu Products LLC	35-2458955	580,967	0.08%
Huber Research Partners	45-4027910	103,815	0.00%
Hudson Global Scholars, LLC	82-3625430	380,399	0.05%

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Hudson River Community Sailing	26-1784215	97,599	0.02%
Hue & Cry LLC	82-3940787	135,069	0.00%
Huemor	45-4235023	27,017	0.00%
HugoWREN Consulting	26-1731093	981,200	0.05%
Human NYC	46-3178549	129,965	0.02%
Human Ventures, LLC	47-3378777	56,727	0.01%
Humble Tea Inc. dba Tea Drops	81-0788589	29,021	0.00%
Hungry Studio	47-3709617	88,926	0.01%
Hunts Point Alliance for Children	20-8503907	18,801	0.00%
Hush Studios	20-5653684	495,950	0.03%
HUSL Digital	84-3391678	175,415	0.02%
Hybrid Performance Method	38-4033416	11,954	0.00%
Hydrolix Inc.	83-1138268	484,464	0.03%
Hydroviv	47-4745618	82,514	0.01%
Hyper Island Executive Education LLC	27-0580035	95,771	0.00%
Hyperakt Design Group Inc	11-3741610	56,124	0.01%
Hyperallergic Media, Inc.	46-2793107	303,678	0.02%
Hyperbaric Associates of America	27-3755981	262,307	0.02%
HYPR Corp	47-1094426	1,592,581	0.13%
Hyro AI Inc.	83-0771813	25,176	0.00%
I2 Learning Foundation	82-2141691	223,521	0.02%
IAF Consulting, LLC	46-1747038	296,670	0.01%
Ichor Life Sciences, Inc.	46-2790684	93,776	0.00%
ICL Academy LLC	13-4157508	3,528	0.00%
Iconac-NY	84-3746745	4,205	0.00%
iConnections LLC	84-5184205	996	0.00%
ID2020	81-1089667	166,519	0.02%
Idea 247, Inc.	82-0981631	242,890	0.05%
Ideas42 Ventures, PBC	86-1804687	123,452	0.03%
Ideate, LLC	81-1276355	247,970	0.02%
IdeaWork Studios, Inc.	83-2976405	93,972	0.01%
Ideko Productions LLC	81-3593685	323,427	0.02%
IDG Benefits Fund	82-3203136	142,941	0.01%
Ignify Technologies, Inc.	85-3604884	177,229	0.04%
Image Relay, Inc	83-1399615	861,670	0.05%
ImageThink LLC	26-4466438	409,768	0.01%
Immeasurable LLC	35-2711304	5,415	0.00%
Immigrant ARC	85-0595592	3,416	0.00%
ImmunelD	85-1803079	103,815	0.02%
Impactive Capital LP	82-5124456	582,754	0.05%
Impakt Labs, LLC	47-1566047	56,157	0.00%
Imprint Partners, Inc.	46-2723908	6,448	0.00%
Imprint Payments, Inc.	85-2512986	337,258	0.05%
Imprint Projects LLC	27-5046262	1,177,274	0.05%
Improve Inc	46-5762429	123,996	0.01%
Improving Schools Inc	84-4408590	3,069	0.00%
Imvela Corp	84-1850589	9,912	0.00%
In Our Backyards, Inc.	26-3283639	455,437	0.04%
Inbox Health Corp.	46-4700542	590,764	0.06%
InboxInsight, Inc.	81-4993136	451,741	0.02%
Incentax, LLC	82-3081142	176,769	0.01%
Incite Technologies Inc.	85-3314048	111,124	0.02%
Incrementom Consulting LLC	82-3235305	353,035	0.02%
Indagare Travel, Inc.	20-4921822	599,931	0.03%
InDebted Corporation	32-0622910	62,247	0.01%
Indefi LLC	86-2497214	99,024	0.02%
Indiewalls Inc.	45-3236793	167,597	0.02%
InDinero, Inc.	27-0162544	-	0.00%
Indivisible Project	81-4944067	3,434,235	0.20%
Induro, LLC	83-1328007	38,440	0.01%
INDV, LLC	47-4923145	159,331	0.01%
I-NEXUS AMERICA INC.	26-4016284	45,192	0.00%
Infinicept, Inc.	84-3761019	1,072,143	0.11%
Infinite Aleph, Inc.	83-0613005	214,204	0.02%
Infinite Digital, LLC	47-4701602	303,315	0.03%
Infinity Network Solutions	58-2525348	280,923	0.00%
InfiSense	82-1379613	23,729	0.01%
INFOBIP, LLC	46-0524901	776,945	0.08%
Infovity, Inc	72-1621363	1,700,650	0.07%
ingenuIT LLC	21-2414471	118,899	0.01%
inHouse Productions Inc.	61-1903836	45,428	0.01%
InnerCircle Technology Advisors	27-1020639	54,759	0.01%
InnFact Advisors, LLC	84-3873436	63,504	0.01%
INNIVE INC	47-3415781	184,913	0.03%
Innovation Department/Innovation Brands Corp dba Dojo Mojo	46-4354845	506,007	0.04%
Innovatis Group	47-1654025	2,136,143	0.11%
INNOVATIVE DESIGN ENGENUITY AGENCY LLC	84-1782559	854	0.00%
InnovHope Inc	83-0912790	200,562	0.02%
innRoad, Inc.	13-4113190	2,916,886	0.11%
Innsena LLC	83-2037581	94,162	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
InnVenCo II, Inc. dba Flox	85-0538657	2,316	0.00%
Inova Software Inc.	77-0535293	814,798	0.02%
Inpher, Inc.	47-4180381	141,605	0.02%
Inpresent Psychiatry, P.C.	84-4244233	75,726	0.01%
InPursuit LLC	45-2956073	1,225,385	0.04%
InquisitHealth	45-4199033	79,332	0.00%
Insided Inc.	36-4856416	25,008	0.01%
Insiten, Inc.	81-4197898	1,509,291	0.05%
Inspira Outdoor, LLC	82-3298822	843,748	0.03%
InstEvent, Inc. dba VenueBook	45-4773253	17,524	0.00%
Instinct Science, LLC	81-2164096	923,140	0.08%
Institute For Education Innovation	82-4283011	-	0.00%
Integra Government Services International, LLC	27-2000325	583,901	0.04%
Integrate Health	13-4288670	380,319	0.04%
Integrated Design 360 LLC	45-2500264	86,543	0.00%
Integrated Facility Solutions, LLC	83-4256325	200,726	0.02%
Integrative Dentistry	46-4561492	14,717	0.00%
Integrative Dentistry	46-4561492	3	0.00%
IntellaTriage, Inc.	26-3746948	-	0.00%
Intellimation Technologies LLC dba D3 Automation	75-3242659	121,853	0.00%
IntelliSpeX Inc.	84-3284616	1,528	0.00%
INTEREL US Inc.	83-2665395	4,535	0.00%
Interlude US Inc.	90-0668604	1,755,746	0.09%
Intermedia Labs Inc.	47-5165344	82,434	0.00%
International Policy Network US, Inc.	52-2363626	127,403	0.03%
Internetwork Expert LLC	83-1569900	1,357,860	0.14%
Interplai Inc.	84-4830126	43	0.00%
Interscripts Inc.	83-3846665	30,339	0.01%
Intersection Growth Partners	83-2299257	74,916	0.02%
InterSoft Associates, Inc	11-2808791	509,102	0.02%
Interspace Technologies, Inc.	81-4167174	87,806	0.00%
Intrinus Consulting Partners, LLC	83-1438020	84,407	0.01%
Intro-Act Inc.	82-4551060	3,896	0.00%
Invc.me, Inc.	45-4254058	271	0.00%
InvestingChannel, Inc.	39-2072942	1,623,320	0.07%
Invisible Hand	30-1075042	70,771	0.01%
Invoyer Ekke LLC d/b/a Canopy	27-3014703	19,239	0.00%
Involvio, LLC	45-2210419	150	0.01%
IP Parking NA Inc.	32-0497290	73,797	0.02%
IPA Connect, LLC	45-3862307	26,412	0.01%
Ipcos, Inc.	81-4302403	339,878	0.02%
Ippolita	83-0827377	1,248,846	0.07%
IPSecure	86-2125371	6,618	0.00%
iPullRank	47-1585364	108,808	0.01%
iReverse Home Loans Corporation	81-4323545	149,436	0.02%
Ironhorse Funding LLC	82-5174335	142,478	0.03%
Ironpaper Inc.	26-1521404	1,295,337	0.08%
Ironspring, LLC	83-3640266	40,937	0.01%
ISF Advisors	87-1088927	15,643	0.00%
IsraAID US Global Humanitarian Assistance, Inc.	46-2118225	156,914	0.01%
Issio Solutions, Inc	45-1633635	116,652	0.02%
ISTUDIO Architects	52-2185277	113,021	0.01%
IT Retail Inc	33-0748503	494,558	0.00%
IT Support Guys Managed Services, LLC	84-3366226	2,057	0.00%
Iterative, Inc	82-4726865	107,815	0.02%
ITfrastructure Inc. dba ITinfra	20-1487744	224,964	0.02%
ITSpeex, LLC	82-4980657	439,899	0.05%
Ivy Exec, Inc.	20-4906865	3,242	0.00%
IvyConnect	27-2442241	57,985	0.00%
IWCL USA Inc.	83-3648126	4,842	0.00%
IWD New York LLC	98-0577165	162,828	0.01%
J. J. Keller Foundation, Inc.	39-1683437	20,834	0.00%
J.LINDBERG USA LLC	90-0839927	304,448	0.02%
Jack Rogers LLC	26-3214075	928,053	0.02%
Jackpocket Inc./Winners Corner/Winners Corner OH	46-2663302	1,457,818	0.13%
Jade Leaf Organics, LLC	47-1280111	218,653	0.01%
January Digital	45-4945221	1,874,751	0.11%
Jason Deblinger D.M.D. PLLC	71-0948021	85,617	0.01%
Jaymie Scotto & Associates LLC	45-2392328	534,896	0.04%
JBL Trading LLC/Crest Brands, LLC	27-0654938	156,894	0.01%
JCA Investment Holdings, Inc.	46-0575280	65,067	0.00%
JCL Design, LLC	45-3944219	188,601	0.01%
JDCounsel, P.C.	46-4393688	651,361	0.02%
Jeeves Inc.	83-3776788	68,035	0.01%
Jeli, Inc.	84-2377322	94,684	0.02%
Jellysmack	35-2553158	1,147,889	0.10%
Jeneq Management	81-4418734	226,047	0.02%
JENZ INC. DBA Home From College	84-3642900	152	0.00%
JHR Consulting, LLC	85-0864167	5,232	0.00%
Jia Law Group P.C.	82-4093185	13,211	0.00%

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Jido inc.	82-3727754	83,554	0.01%
JIN USA LLC	36-2796532	70,326	0.00%
JIREH Industries Inc.	81-2275761	32,338	0.00%
JJ Grounded, LLC	83-2002020	40,139	0.01%
JJELLYFISH, LLC	81-3449104	228,277	0.03%
JJM Boiler Works Inc.	27-3832634	171,895	0.02%
JLC & Associates	27-2568002	355,217	0.01%
JMAC Lending, Inc.	26-0707492	134,856	0.20%
Jonard Tools	13-1897025	8,412,271	0.10%
Jono Pandolfi Designs	45-2646047	22,859	0.00%
Jopwell Inc	47-4120724	701,488	0.07%
Jordan Friedman CPA LLC	81-3775622	-	0.00%
Joro Tech, Inc.	82-1586494	63,073	0.01%
Joshu Inc.	84-5180963	12,741	0.00%
Jounce Media, LLC	47-3816047	142,425	0.01%
Journey Meditation, Inc.	47-3386737	72,684	0.01%
Joveo, Inc.	82-1800944	17,002	0.00%
JPSD Partners	47-5080974	486,639	0.02%
JRSK	47-3200626	0	0.00%
JS Business Intelligence, LLC	80-0322305	358,084	0.02%
Judd Financial, LLC	81-0695428	168,454	0.01%
Juice, Incorporated dba Juice Analytics	59-3796658	2,014,831	0.03%
JUMP Software, Inc.	83-1435689	13,711	0.00%
Jump rope, Inc	82-1821663	20,610	0.00%
JupiterOne, Inc.	85-1643254	568,014	0.11%
Just Women's Sports, Inc.	83-3139638	32,484	0.01%
JustFix.nyc	81-3080695	28,193	0.01%
JustFund	85-3759949	51,617	0.01%
Justice Catalyst Law	83-0932015	252,765	0.02%
Justice Design Lab LLC	85-3963490	314,308	0.03%
Justice Research Group	87-1366666	7,956	0.00%
Justworks Employment Group LLC	46-2283648	16,659,245	1.03%
Justworks Plan Expense Reimbursement Acct	46-2283666	304,138	0.00%
JWM Talent	84-3617595	184,344	0.02%
K & M LLC	32-0589332	27,502	0.00%
Kain Capital LLC	47-2093921	33,183	0.01%
Kain Management Group LLC dba Kain Colasanto	20-0502621	7,489	0.00%
Kalderos LLC	81-1864867	1,968,633	0.24%
Kaleido Health Solutions, inc.	81-5258742	1,295,212	0.05%
Kalyber Inc.	84-2508125	386,137	0.00%
Kampmann & Company, Inc.	13-3089677	26,301	0.00%
Kandji, Inc.	83-1829857	2,608,134	0.37%
Kaptive LLC	27-0200845	-	0.02%
Kard Financial	47-3712099	192,448	0.01%
Kare Pharmacy/Parker Pharmacy, LLC/JP Pharma, LLC/Pharmacare	54-1495768	103,932	0.02%
Karp Strategies, LLC	47-5052938	126,160	0.03%
Kaseware, Inc.	81-1722708	554,115	0.06%
Katal Center for Health, Equity, and Justice	81-1323278	144,764	0.01%
Kate Taylor Interiors, LTD	46-4485986	5,370	0.00%
Katie S. Phang, P.A.	90-0801295	23,031	0.00%
Katon Partners, LLC dba Katon Direct	13-4216318	685,197	0.04%
Kayenta, Inc	85-0623751	18,963	0.00%
Keboola LLC	61-1905030	3,817	0.00%
Keelvar USA Inc.	98-1526345	18,318	0.00%
Keepit USA Inc.	85-3586335	46,717	0.01%
Keepsake, Inc.	47-5574122	336,156	0.02%
Kencko Foods, Inc	32-0537599	68,991	0.00%
Kennebunk Center for Dentistry	81-4487409	584,898	0.01%
Kensington Analytics LLC	20-3861338	47,589	0.01%
Kensington Investment Distributors, LLC	86-2176558	2,964	0.00%
Kent Digital, Inc.	45-3274684	503,566	0.01%
Ketsal PLLC	82-5525157	92,796	0.02%
Kettle Hill Capital Management, LLC	47-0914202	518,535	0.06%
KeyMe Inc.	45-5439207	3,937,754	0.20%
Keyrus USA Inc./Keyrus Life Sciences USA inc.	35-2594024	3,133,318	0.16%
Kickstand LLC	83-4693420	20,232	0.00%
KickUp	47-1268226	409,843	0.03%
KidPass	47-4596530	160,335	0.01%
KIF1A.ORG, Inc.	82-0714729	7,146	0.00%
Kiira Health	83-2966998	3,694	0.00%
Kill Screen Media, Inc.	45-3109258	177,086	0.01%
Kimberlite Holdings Inc	47-3122518	10	0.00%
Kinemagic, LLC	83-3133295	203,380	0.02%
Kinexon Sports & Media Inc.	37-1833640	246,915	0.03%
Kingstone Insurance Company	27-0376945	8,597,809	0.21%
Kinnami Software Corporation	47-4957490	29,389	0.01%
Kinsta Inc	84-2122020	459,911	0.06%
Kinvolk Inc.	84-5175160	-	0.00%
Kinvolved	46-2248148	31,483	0.01%
Kirenaga Management Group Inc	81-4941455	39,418	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Kirk Eye LLC dba Central Utah Eye	84-4326471	2,303	0.00%
Kirschbaum Development Group, LLC	81-2782540	634,332	0.04%
Kitchen Ventures, LLC	81-2828264	111,386	0.01%
Kite Hill PR, LLC	46-2785193	289,180	0.02%
Kitu Life, Inc	47-3563872	4,348	0.10%
KJ Technology Consulting, Inc.	11-3420469	1,606,022	0.07%
Klara Technologies Inc.	46-5131250	164,085	0.03%
Kluk Farber Law PLLC	47-2166827	464,518	0.05%
Knoetic, Inc	81-1681728	65,849	0.00%
Knowledge Factor, Inc.	62-1856308	2,291,285	0.06%
Kobu Beverages LLC	45-4799388	184,415	0.00%
KOL Ventures, LLC	47-5416601	5,797	0.00%
KONTOR REAL ESTATE INCORPORATED	83-2326480	2,760	0.00%
Korangy Publishing Inc.	80-0062501	925,830	0.07%
Kostow Greenwood Architects LLP	43-1996130	780,632	0.02%
Kotel ATX PLLC	86-2075944	30,616	0.01%
Koyfin	81-2223160	223,861	0.02%
Krave Beauty, LLC	98-1395826	38,994	0.01%
Krieger Kim & Lewin LLP	82-2557405	960,438	0.10%
Krit, Inc.	46-5464621	75,101	0.02%
Krusen Capital Management, LLC	26-3613211	35,789	0.00%
Kryptnostic	47-0994547	43,335	0.00%
KSAMASS, LLC	26-1869526	15,775	0.00%
Kubient, Inc.	82-1808844	176,718	0.03%
Kworq Inc.	45-3764376	11,771	0.00%
Kyle Zake	47-3558125	95,155	0.01%
Kyloe Inc	85-0733441	21,091	0.00%
L Brewer & Associations dba LBA Ware	26-2812567	1,680,537	0.10%
L18 Holdings Inc	27-1961233	569,656	0.00%
Labelium Corp.	47-1459014	938,497	0.05%
LABMinds	46-1354289	655,746	0.03%
Lager Data	84-4892765	258,104	0.01%
Laika, Inc.	84-1850351	116,311	0.02%
Lake County Build a Generation	32-0537130	145,068	0.01%
Lake Mohegan Veterinary, P.C.	83-3513948	1	0.00%
Lamkin Road, LLC	87-1471189	8,051	0.00%
Lamparth Consulting, Inc.	20-3689649	182,914	0.02%
Lancium, LLC	82-3600125	59,965	0.01%
Landa Holdings Inc	32-0590323	25,309	0.01%
Landit	47-2212792	215,976	0.02%
Lang Architecture LLC	55-0831627	65,356	0.01%
Language Dept.	27-1364882	361,387	0.01%
Lantern, PBC	83-2031985	30,256	0.01%
Lara Devgan MD PLLC / New York Plastic Surgery Suite PLLC	82-2761865	17,317	0.00%
Lark Security, LLC	81-4082210	379,500	0.01%
Lasso Marketing, Inc.	37-1959913	527,414	0.05%
Last Call Media	46-3530517	970,359	0.08%
Lastmile Retail	47-3571944	-	0.01%
Latitude Aero, LLC	47-4255679	1,314	0.00%
Latitude Health Inc.	85-4245581	83,388	0.02%
Latitude Software Services, Inc.	32-0363885	-	0.00%
Launch Kids, Inc.	47-5531182	549,702	0.03%
Laura U Inc.	27-1567256	535,514	0.01%
LawTrades	46-4139802	352,668	0.05%
Leaderboard Development, LLC	83-1557408	42,442	0.01%
Leadership & Design	27-1178342	308,819	0.02%
Leadership Resources, LLC	68-0536247	371,494	0.05%
Leadership Worth Following, LLC	01-0804493	375,071	0.02%
Leadfeeder Inc.	82-1601970	118,272	0.01%
LeafLink	47-4277394	2,609,400	0.27%
LeagueApps, Inc	47-3250384	1,689,181	0.10%
Learn To Win, Inc.	83-1047097	76,135	0.02%
Learner-Centered Collaborative	87-1858173	6,415,488	0.09%
Learning Ninjas LLC	84-2522976	27,969	0.01%
LearnUpon Inc	81-3399730	163,658	0.04%
Ledger Investing, Inc.	81-2735854	576,815	0.08%
Lee F. Mindel, Architect, DPC	81-2892788	210,301	0.02%
LEITNER BERMAN INC	85-2524505	60,221	0.01%
Lemongrass Consulting Inc.	82-3177940	1,066,358	0.13%
Lemontree Foods Inc.	82-4540319	1,925	0.00%
Lenet LLC	84-2426765	8,607	0.00%
Lenticular Financial Advisors LLC	83-4376624	184,218	0.03%
LeoLabs, Inc.	81-0803037	1,955,700	0.16%
Leopard Solutions	46-4898332	1,096,886	0.04%
Lev'Ani	82-2494149	106,674	0.00%
Level Home Inc.	81-3846167	1,592,871	0.12%
Level Touch, LLC	82-4046343	71,982	0.02%
Leviathan Core, LLC	82-0636502	28,877	0.01%
Levine Querido	83-3928649	39,572	0.00%
LEVL Technologies Inc.	82-2639885	31,867	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Levy & Company LLP	47-2717606	188,442	0.02%
LEX Markets Corp.	82-2285680	254,212	0.06%
LEXEO Therapeutics	85-4012572	755,347	0.03%
Lexington Medical, Inc.	46-4343860	185,213	0.04%
Lexington Wellness Holdings Inc. dba CoachCare	37-1731384	453,329	0.03%
Lexpath Technologies Holdings, Inc.	20-8155074	648,534	0.01%
Lform Design	20-3046551	378,725	0.00%
Libertas Funding LLC	81-3053598	684,270	0.05%
Libra Capital US, Inc./Libra Global Philanthropies Foundatio	20-3796781	2,479,723	0.06%
Libreum International, LLC	35-2472798	383,259	0.03%
Lido	84-3006724	81,541	0.01%
Life Made Simple Inc	47-2776004	87,784	0.00%
LifeLabs Learning	45-3826257	-	0.00%
LifeVest Health Inc.	45-5069638	517,378	0.03%
Lift Optics, LLC	87-1443185	2,219	0.00%
LIGHT HOUSE CREATIVE WORKS COMPANY	45-3092382	4,622	0.00%
Lightning Fruit LC	47-5023155	-	0.00%
Lightning Orchard LLC	83-3583022	120,703	0.02%
Lilling & Company LLP	13-3447681	31,257	0.01%
Lilly Global Consulting	83-1813675	22,610	0.00%
Lily Jade, LLC	46-2140345	110,323	0.01%
Lime Trading Corp.	13-3113353	931,647	0.13%
Liminal Strategy Partners, LLC	87-2220201	449,447	0.04%
LINC Project	46-4361149	210,668	0.01%
Linda Garcia-Rose LCSW and Associates, PLLC	47-4083928	189,436	0.03%
Lingk, Inc.	47-3599005	127,668	0.02%
Lingo Live Language Services, Inc	46-5162746	459,355	0.02%
Linnworks Software Inc	83-0857758	289,799	0.04%
Linq Care Inc	83-3329233	64,962	0.00%
Lionpoint Group LLC	46-5495680	2,098,143	0.17%
Lippke Studios Inc.	27-0321241	137,670	0.01%
Liquidata Inc	38-4084891	168,797	0.03%
LISNR	46-5286262	878,092	0.04%
LitCharts LLC	46-5199593	40	0.05%
Literacy Trust	59-3551080	240,765	0.03%
Little Cinema Digital LLC	85-0789444	287,116	0.06%
LitWorld International Inc.	13-4367685	80,141	0.01%
Live CGI	84-3627875	20,455	0.00%
Live Oak IT Partners	47-1425287	128,550	0.01%
Live X Inc.	27-2541516	652,666	0.06%
LiveFree Health	85-2778976	183,917	0.03%
LiveLike Inc.	47-3071347	463,678	0.03%
LiveRecover LLC	83-1678586	31,406	0.01%
LiveSource, Inc.	82-4903368	664,231	0.04%
Livinguard, Inc.	39-0974031	131,218	0.03%
LLJ, Inc. dba Minibar Delivery	36-4764928	288,553	0.03%
Lluna	32-0643094	8,806	0.00%
LO Ventures	84-3440944	386,960	0.04%
Loadsmart, Inc.	47-2556074	2,069,775	0.17%
Loan Monkey, Inc	83-1897034	338,341	0.05%
Loansteady LLC	82-3553963	363,968	0.07%
LoanStreet	81-4945306	850,183	0.10%
Lobeline Communications, LLC	84-4050463	9,281	0.00%
Local Office Landscape and Urban Design	20-5603405	46,721	0.01%
Locate Software Inc.	82-1141563	-	0.03%
LocatorX, Inc.	47-2378256	5	0.00%
Lodo Therapeutics Corporation	47-5538730	-	0.05%
Lofey Group LLC	86-3233799	65,070	0.02%
LoftSmart, Inc.	47-4176563	457,527	0.01%
Lolli, Inc.	82-5097977	53,875	0.01%
Lon Operations LLC	38-3969588	-	0.00%
Lonelyleap	45-0921995	313,648	0.01%
Lonestar Airport Holdings, LLC	81-1882559	392,942	0.02%
Longneck & Thunderfoot LLC	46-2619063	457,895	0.05%
Lonkero, LLC dba The Long Drink Company	82-2871127	118,882	0.01%
LORP Management, LLC	30-0889513	-	0.00%
Lost Light Projects, Inc.	56-2451141	1,239,315	0.05%
Lotus Software	85-1279575	28,937	0.01%
Louie Management Co LLC	85-0596374	64,269	0.01%
Louis-Dreyfus Family Office LLC	26-0508804	1,071,727	0.05%
Love Stories TV	81-2485377	239,425	0.01%
LoveCrafts Inc.	32-0442149	173,812	0.00%
Lovely Bride LLC & All Control Group Companies	27-1324041	53,250	0.00%
Loxone Inc.	46-1661875	89,369	0.01%
Loyalsnap	47-3644656	54,180	0.01%
LPT US, Inc dba Fund Recs	61-1898200	27,568	0.00%
LR Paris	52-2341351	322,516	0.02%
Luan Consulting, LLC	85-0745340	76,953	0.02%
Lucata Corporation	27-2120722	654,138	0.03%
Lucem Health, Inc.	86-2524987	49,424	0.01%

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Lucerne Capital Management, L.P.	52-2252834	-	0.04%
Lucky Ducks Inc	86-2626072	31,916	0.01%
Lucus Advisors, LLC	45-5471931	295,499	0.00%
Lula Inc.	85-2412420	559	0.00%
LumaForge, Inc.	81-1007061	160,570	0.00%
Lumary US, LLC	85-2263479	72,833	0.01%
Luminary Media, LLC	82-4109681	3	0.00%
Luminopia, Inc.	81-0782048	195,914	0.01%
Lumiode, Inc.	45-5495028	10,673	0.00%
Lumos Capital Group	83-4312967	84,517	0.02%
Lunya Company	46-1417094	205,266	0.04%
Lush Life Productions, Inc.	20-8197645	96,884	0.00%
Luxor Capital Group, LP	20-1394199	17,691,440	0.17%
Luxtech	45-5582459	429,694	0.03%
LVH Global, Inc	81-1423560	3,517	0.00%
LVRG, Inc	83-0801023	16,314	0.00%
Lynch Holdings GP LLC	85-3969877	65,449	0.02%
Lynton, LLC	82-4106944	966,567	0.07%
M2MD Technologies, Inc.	47-5239881	74,981	0.01%
M2O Private Fund Advisors, LLC	80-0734314	1,052,815	0.06%
Macabacus Inc.	45-4503405	35,242	0.01%
Mack Weldon, Inc.	45-2550259	671,587	0.05%
Madcadi	13-3696374	112,269	0.01%
Made Media, Inc	38-3943767	51,868	0.01%
Madison Avenue Dental Studio	82-0772074	282,680	0.02%
Madison Avenue Partners, LP	32-0567414	925,167	0.08%
Madison Park Group	06-1565673	101,567	0.01%
Madlan, Inc.	37-1833260	277,001	0.01%
Madsen Consulting Engineering, PLLC	27-2710486	55,864	0.00%
MADWELL	27-2776962	-	0.05%
Maestro Reading Inc.	98-1284461	16,569	0.00%
MaestroQA, Inc.	46-3820896	708,600	0.09%
Magna Marketing, LLC	81-5484969	120,198	0.02%
Magstim, Inc.	36-4810899	469,479	0.04%
Mainspring Holdings, Inc.	81-4403829	755,062	0.04%
Maison Miru	47-1426881	29,485	0.01%
Major Architecture DPC	84-3376860	237,828	0.01%
Major League Hacking Inc.	81-1077700	457,489	0.02%
Makelog, Inc.	85-3737240	8,254	0.00%
Makosi, Inc.	03-0568327	445,682	0.00%
Malachi Kern Consulting LLC	83-1231020	191	0.00%
Malik Media LLC	81-1352629	46,911	0.01%
Mamava	47-2692230	1,024,642	0.08%
Man Repeller, LLC	45-3588357	672,635	0.00%
Manatee, Inc.	35-2630630	121,364	0.02%
Manetu, Inc.	83-4639027	430,070	0.03%
Manhattan Media LLC	13-4178422	949,647	0.00%
Manhattan Valley Pediatrics	84-1829786	148,511	0.03%
ManhattanTechSupport.com LLC	80-0476284	1,619,513	0.05%
Manice & Budd LLP	83-4409777	142,078	0.01%
Mapillary, Inc.	81-1439144	254,763	0.00%
Maple Media	81-4336770	234,082	0.02%
MarblePay Inc.	84-4137072	91,247	0.02%
Marchay LLC	45-4852746	146,026	0.01%
Marchesa Holdings, LLC	26-1569350	1,126,284	0.03%
Margin Labs Inc.	82-2462891	2,872	0.00%
Marie Forleo Int'l, Inc.	26-4122111	3,141,554	0.07%
Maritime Insurance International Inc	47-4846573	139,455	0.01%
Mark Medical Care PLLC	46-2288636	899,722	0.04%
Markable, Inc.	81-0853166	21,307	0.00%
Marketir, Inc.	32-0437639	200,054	0.02%
MarketMuse	46-3858589	51,110	0.01%
Markets Group	27-3980328	1,065,877	0.04%
Marketwake	47-3212912	299,791	0.04%
Marqii, Inc.	47-2276235	90,770	0.01%
Marquis Rentals, LLC/Marquis Management New York, LLC	47-1568013	-	0.00%
Marquis Rentals, LLC/Marquis Management New York, LLC	47-1568013	44,483	0.00%
Marsden LLC	81-4893487	93,544	0.01%
Mashwork Inc. dba Canvs	01-0958131	423,627	0.02%
Masterclassing Inc	42-1778715	110,979	0.01%
Mastracci Mesiti-Ceas Architecture Engineering P.L.L.C.	84-3083584	720,034	0.00%
Matchmade, Inc.	38-4100759	-	0.00%
Matchwell, LLC	82-2758598	162,415	0.02%
Material	82-3000283	51,195	0.00%
MATH Venture Partners Management LLC	47-1452874	112,310	0.01%
Matillion Inc.	30-0871023	1,513,713	0.18%
Mating Components, LLC dba Dame Products	46-5704175	710,311	0.02%
MATTE Finish LLC	46-3486461	579,274	0.03%
Matter Unlimited, LLC	27-5538076	161,516	0.01%
Matterhorn Capital Advisors, LLC	84-3997559	54,534	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Maven Clinic	46-5747423	4,837,084	0.48%
Maverick Payments Inc	84-3040218	150,333	0.03%
MayStreet Inc	45-4484131	1,854,977	0.20%
MBB Affiliates, LLC	46-1711842	49,109	0.01%
McAlinden Associates, Inc	13-2780454	1,922,316	0.01%
McGlaun Enterprises Inc	20-2000695	116,150	0.00%
me too. International	83-4447513	28,390	0.00%
Mead Consulting, LLC	26-4623794	785,500	0.02%
Meadowlark Media	86-1480053	84,038	0.02%
MealPal, Inc.	47-5458851	674,717	0.02%
Measure 8 Ventures Management, LLC	82-2632858	49,017	0.00%
Med School Tutors	83-2095894	443,517	0.01%
MedCircle, Inc.	81-1438597	70,182	0.00%
Meddux Development Corporation LLC	82-1063218	316,804	0.03%
Media Investment Projects	86-1892045	335,298	0.07%
MediaCraft LLC	13-4313430	54,429	0.00%
MediaMax Network LLC	14-1890020	1,776,789	0.05%
MediaPlatform, Inc.	20-2799884	2,907,668	0.06%
Medicalwriters.com	81-4503605	514,950	0.04%
MediCapital USA, Inc.	26-1496977	209,393	0.02%
MedicaSafe, Inc	26-0499983	62,464	0.01%
Mednet, Inc.	81-4554441	1,938	0.00%
MEDPANEL INC.	47-5393036	41,981	0.01%
Meehle & Jay P.A.	27-3971025	71,538	0.01%
Melax Technologies	82-2317851	120,519	0.01%
Melio Payments Inc.	32-0565847	2,178,062	0.30%
Melissa Johnson Associates, Inc	13-4182574	13,770	0.00%
Melroy Asset Management Inc	33-0823262	378,582	0.01%
MENTIS	37-1702306	26,121	0.01%
Mentis Group, Inc.	48-1271088	43,117	0.00%
Meraki Consulting, Inc.	81-3708203	5,441	0.00%
Mercato, Inc	47-3188798	635,193	0.10%
Merlon Intelligence, Inc.	81-3011087	103,513	0.01%
Meroxa	84-3454637	140,659	0.02%
Meshberg Group Architects	82-3272902	17,432	0.00%
Mesmerize Media LLC	30-0821531	3,524,687	0.20%
Messari, Inc.	82-3987078	24,141	0.01%
MetaProp NYC LLC	36-4810430	44,232	0.01%
MetaRouter	83-1786475	132,942	0.02%
Metcalf Enterprises LLC	47-5194477	427	0.00%
Method Group Architecture, PLLC	82-4395600	27,596	0.00%
Metric Collective LLC	47-1217285	334,142	0.01%
Metric Digital LLC	47-5287307	53,090	0.00%
Metrum Research Group	83-2998015	12,544,354	0.30%
Mews Systems Inc	30-1205059	85,726	0.01%
Michael Andrews LLC	20-4487615	1,290,946	0.02%
Michael K Chen Architecture PLLC	45-3656452	254,565	0.01%
Micro Labs USA Inc	27-5560887	303,833	0.04%
Middle Seat Consulting	81-4755084	1,192,749	0.12%
Midpoint Trade Books, INC	61-1488493	73,114	0.00%
Mighty and True, LLC	47-1769307	66,975	0.01%
Mighty Oak LLC	47-1687049	105,440	0.01%
Mighty Swell Cocktail Co.	47-4871362	90,004	0.01%
Mile Auto Inc.	82-2284700	48,418	0.01%
Millennial Action Project	47-2802851	235,259	0.02%
Milltown Partners	61-1890500	43,965	0.01%
Millville Opportunities Management, LLC	46-2535377	127,297	0.00%
Milton Speech Pathology	46-4469276	23,831	0.00%
Mind Medicine, Inc.	84-1947694	197,117	0.04%
mindbodygreen LLC	26-3056412	557,173	0.04%
Mindbox Studios, Inc.	26-4262088	21,693	0.00%
MINDS + ASSEMBLY	35-2544538	5,079,596	0.38%
Mindsize	81-4932835	84,780	0.01%
Mindspace DC1301 LLC/ Mindspace SF 575 Market	32-0571260	192,519	0.02%
Mint House	81-5102110	456,909	0.06%
Miratech Inc.	90-0985326	-	0.02%
Mischief Management LLC	45-2975705	60,894	0.00%
Misen Inc.	82-2574699	138,222	0.02%
Mistral Capital Management, LLC	20-8782861	2,803,154	0.02%
MiVent Holdings, Inc.	84-3889409	122,995	0.02%
Mixlab, Inc.	38-4033378	484,461	0.06%
Mixtiles USA, Inc.	32-0500508	22,209	0.00%
MKA Insights	82-3467427	872,750	0.02%
MIlnnl, LLC	46-5718106	5,933	0.00%
MLM Software Inc.	81-5407095	72,639	0.01%
MMIS, Inc.	20-1344615	3,090,450	0.14%
MNG Health	23-3050325	7,040,310	0.15%
MNT Holdings, LLC dba Museum Hack	83-4085084	129,495	0.02%
Modak Analytics Limited	81-2678169	57,543	0.01%
Mode Green Inc	80-0644228	152,358	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Mode Lab, LLC	80-0335358	16	0.00%
Models.com, Inc.	13-4108682	243,779	0.02%
Modern Life Group Inc	86-1792455	31,248	0.01%
Modern Post	46-2753450	140,601	0.01%
MODU Architecture PLLC	46-0542151	36,488	0.00%
Modus Create, Inc.	27-5029961	3,429,505	0.16%
Modus OSM, Inc.	83-1591450	251,776	0.04%
Mogul Inc.	32-0431770	187,486	0.01%
MOI Global Inc.	47-4867014	74,746	0.02%
Moment LLC DBA Grand Studio	81-1103538	911,437	0.07%
Moment, Inc.	46-3935023	460,934	0.04%
MomentFeed, Inc	27-2597776	2,082,458	0.09%
Momentum ECM LLC/Gibraltar IT, LLC/Elite Fitness	82-3829983	413,480	0.04%
Momentum Event Group	45-5430064	81,641	0.01%
Momentum IOT	85-1089105	270,398	0.02%
Mommy Poppins, Inc.	83-0675769	529,700	0.02%
Monarch Money, Inc	83-1485256	351,591	0.03%
Mondeum Financial Holdings, Inc.	83-1465444	90,556	0.01%
Mondrian Labs Inc.	83-2587728	244,171	0.02%
Monetary Policy Analytics dba LH Meyer	81-0699114	342,487	0.01%
Monica Vinader Inc.	32-0477760	72,669	0.01%
Monkee-Boy Web Design, Inc.	20-0212846	-	0.00%
Monster Technology, LLC	90-0897697	55,710	0.00%
Montgomery Technologies LLC	30-1025169	22,927	0.00%
Monthly Gift Inc. DBA Dear Kate	47-3309433	13,473	0.00%
Montoux Inc.	82-1473703	240,442	0.01%
Moon Technologies, Inc.	36-4924197	25,264	0.01%
Moonbug Entertainment USA, Inc.	83-2259847	698,448	0.10%
Morning Brew	82-3920438	-	0.01%
Morningside Montessori School	13-2573905	508,574	0.01%
Morphic Params, Inc. dba Hansel.io	82-4363736	8	0.00%
Mosaic Research Management	27-2843585	957,465	0.06%
Mosaic Solutions Group	27-1948133	-	0.00%
MOSCOT Management LLC & Participating Employers	06-1723693	3,789,864	0.04%
Mosko Moto LLC	46-3674263	121,816	0.01%
Motif Research, Inc. DBA Artifact	85-0923369	1,180	0.00%
Motiv8 App Inc	85-1369858	165,475	0.01%
Motivate Design LLC	26-4697946	345,573	0.00%
MOTIVNY Physical Therapy PLLC	47-3602775	14,885	0.00%
Mouth Foods, INC	45-4078449	57,647	0.00%
Movi Healthcare	81-4660510	250,834	0.02%
Moving Analytics, Inc.	46-3578421	105,003	0.02%
Moxie Lighting Upstate LLC	83-2332909	186,185	0.00%
MPOWERD, Inc.	46-0701898	172,855	0.02%
MRB Research Partners	61-1664664	450,903	0.02%
Msquare Healthcare Inc	83-1420904	172,076	0.01%
MTP, Inc.	46-3106634	279,093	0.03%
Mungo Creative Group	47-5511757	54,728	0.00%
Muratore Technology Group Inc	13-4152787	-	0.00%
Murray Hill Pediatric Dentistry	82-4188779	94,084	0.01%
Murray-Boyd Corp	84-3521933	7,918	0.00%
Muru, Inc.	82-2037616	24,249	0.00%
Music and Strategy LLC	27-4616949	13,919	0.00%
MVP INTERACTIVE	45-5174246	2,574	0.00%
MYC America Inc.	47-5139206	99,654	0.01%
MyCheck LLC	37-1664375	579,830	0.02%
Mymee	82-0803150	3,405	0.00%
MyPizza Technologies Inc. dba Slice	47-4780832	4,957,726	0.36%
Myro Inc	82-3556295	620,637	0.00%
Mystic River Consulting	84-3203698	784	0.00%
N26	38-4042034	1,797,998	0.18%
naked and thriving	85-1700742	2,340	0.00%
Namogoo Technologies Inc.	47-5659805	434,049	0.03%
Nanoscribe, Inc.	30-1104357	20,883	0.00%
Nantahala Capital Management, LLC	20-1151760	18,343	0.00%
Napali Partners LLC	82-2965168	152,859	0.01%
Narrativ	47-1353151	1,692,747	0.17%
Narrative 4,INC.	81-3268195	436,085	0.03%
Nassau Psychology PC/Core Health Management	47-4385745	22,599	0.01%
Nathalie Lussier Media, Inc.	46-2796850	99,091	0.01%
Nathan Love LLC	20-5102818	100,046	0.01%
National American Indian Housing Council	22-2096315	88,270	0.01%
National Center for Special Education in Charter Schools	46-3576125	696,993	0.03%
National Council of Nonprofits	52-1689643	-	0.02%
National Engineers Week Foundation dba DiscoverE	32-0039097	109,786	0.02%
NationSwell	46-1774676	660,454	0.04%
Natural Cycles Natural Cycles USA Corporation	38-4081695	444,594	0.03%
Natural Habitats, Inc.	46-3270732	155,677	0.02%
Nautilus Labs	81-4108825	512,306	0.05%
Navigative STL Schools	84-2862378	592	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
NAVX Consulting LLC	82-1890921	988	0.00%
NC Squared Inc.	37-7862713	161,396	0.01%
Nebraska Journalism Trust	86-3968316	1,544	0.00%
Negotiatus Corp.	82-1055657	1,058,948	0.09%
NeighborSchools	83-2163269	129,282	0.02%
Neo Tracker Corp	82-5133476	64,595	0.00%
Neomark Consulting LLC	83-3818128	32,401	0.01%
NEON Rated, LLC	81-4168442	1,380,476	0.06%
Nephron Research LLC	82-2708297	408,965	0.01%
Neptune Holding Inc.	45-5282332	95,419	0.01%
netamorphosis	26-4166250	185,296	0.03%
Netcore Solutions, Inc.	82-2674677	2,357	0.00%
Neteon Technologies Inc.	52-2370408	780,123	0.05%
Netrepid	46-2511814	57,077	0.01%
Netsurit Technologies Inc.	85-4359774	702,123	0.02%
NetX Information Systems, Inc.	22-3498812	-	0.00%
Neuralmagic Inc.	82-3171061	1,159,886	0.11%
Neurodiversity PBC	85-1105946	6,613	0.00%
NeuroFlow, Inc.	81-2419417	1,319,119	0.11%
Neurogene Inc.	83-1948969	3,716,233	0.27%
New Audio LLC	46-3911963	1,365,041	0.06%
New Bedford Management	13-3534998	1,410,869	0.04%
NEW CLASS, INC.	85-1300297	159,930	0.01%
New Deal Strategies LLC	83-3030506	27,533	0.01%
New Economy Coalition	03-0278626	9,774	0.00%
New Fed Mortgage Corp	04-3508773	4,137,391	0.20%
New Media Advocacy Project	90-0451693	229,921	0.00%
New Senior Investment Group, Inc.	80-0912734	-	0.06%
Newser, LLC	26-1600599	1,042,805	0.01%
NEWSWHIP US INC.	46-3583953	304,308	0.03%
Nexford University Inc	82-4254246	26,587	0.00%
Next Caller, Inc	46-0944825	-	0.01%
Next City	22-3886361	36,437	0.01%
Next Gen Summit Inc. dba Next Gen	84-3674534	1,744	0.00%
Next Street Financial	20-3265456	1,601,136	0.07%
NextCutters LLC DBA Bishops	82-1639199	5,584	0.00%
NextGen Shopping, Inc.	20-3501568	111,016	0.02%
nextmv.io inc	84-2592213	331,027	0.05%
NGData US/ Eccella Corporation	27-4082945	142	0.00%
Nicolet Law Office, S.C.	41-2239128	-	0.00%
Nightingale Business Services LLC	82-3600366	231	0.00%
Nightingale Business Services LLC	82-3600366	27,632	0.00%
Ninjafish Studios, LLC	45-4748853	1,939,291	0.03%
Nirsum Laboratories, Inc.	81-5154081	114,282	0.00%
Nivelo Tech Inc.	84-2581744	27,071	0.01%
NJ Edge.net, Inc.	22-3781807	-	0.00%
NM GSB, LLC	84-4496374	1,683,449	0.13%
Nobody Media LLC	47-1203039	155,798	0.03%
Noetic Cyber Inc.	84-3968185	155,518	0.02%
Noetic Foundry Members Inc	86-2726925	2,226	0.00%
noformat, Inc.	26-0523230	653	0.00%
Noho Allergy Inc.	86-2872968	3,773	0.00%
NoHo Digital, Inc.	84-2720332	359,616	0.05%
NoHo Financial	86-3729128	636,044	0.00%
NoHo Health, Inc.	47-5669346	28,225	0.17%
NoHo Holdings d/b/a Juxtapose	47-5330410	838,940	0.07%
Noho Solutions, Inc.	82-2492032	5,532,303	0.48%
NOI Solutions/ Grey State Apparel, LLC	27-0391314	264,963	0.01%
Noken, Inc	81-4391513	-	0.00%
Noleo Care Company, Inc.	86-2961452	3,019	0.00%
Nomad Goods, Inc.	46-0984417	444,498	0.05%
Nomad Health	47-4725090	2,412,418	0.21%
Noodle Search, Inc. & All Control Group Companies	27-0610811	11,814,521	0.73%
Nordic HC, Inc. dba Nordic Medical Physics	82-2161338	43,246	0.00%
North Six, Inc.	13-4173168	2,661,637	0.08%
Northern Lights Group, Inc. dba ThirdParty Trust	47-1158200	248,536	0.03%
Northern Virginia Graphics, Inc.	54-1328463	5,290	0.00%
NorthOne Inc.	32-0589152	92,125	0.01%
Northridge Insight	82-1833670	33,407	0.01%
NORTHSIDE MEDIA, INC	81-3732696	60,436	0.00%
Norwalk ACTS	82-5334443	54,726	0.00%
Not Ordinary Media LLC	47-2043853	668,985	0.06%
Notable Growth Inc.	84-2288451	65,097	0.01%
Notion Consulting LLC	83-2993719	925,024	0.08%
NourishRX	27-2792176	2,648	0.00%
Novaerus US Inc.	99-0375417	568,290	0.07%
Noven, Inc	82-4703093	2,163	0.00%
Noviant, Inc.	11-3399247	1,457,356	0.01%
Novo Platform Inc.	81-4357085	150,920	0.02%
NovusGC	84-5035565	27,016	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Now Rx	47-4054162	755,491	0.09%
Nowsta Inc.	47-1901955	50,567	0.01%
NSONE Inc.	46-3031220	19	0.00%
NSSC Holdings, LLC	81-2264201	14,711	0.00%
N-Tech Consulting	47-4146111	240,417	0.00%
NTERSOL INC	82-4583000	1,771,182	0.13%
nuArch LLC	20-5605157	304,914	0.03%
Numa, LLC	82-1022754	5,611	0.00%
Numbers International, LLC	35-2476462	415,873	0.04%
NumFOCUS, Inc.	45-4547709	37,497	0.00%
NUSHU Society LLC	82-2763134	6,701	0.00%
Nutra Group LLC	81-1191431	133,530	0.01%
Nuvo Group, Inc.	27-0282727	5,204	0.00%
Nvstr Technologies Inc.	47-3825431	123,402	0.03%
NYC Affirmative Psychotherapy LCSW PLLC	82-1535559	128,428	0.02%
NYC Points Acupuncture PC	26-0848069	132,349	0.00%
NYCBT	82-2095557	22,896	0.00%
NYFTA	81-4187517	38,592	0.00%
Nymo & Co	86-1219460	9,644	0.00%
OAG Analytic	46-4295477	130,076	0.00%
OBB Pictures, LLC	81-1191350	189,771	0.02%
Obo, Inc.	81-3558363	338,835	0.01%
Obviously Social LLC	46-3564164	430,967	0.06%
OC&C Strategy Consultants	47-5252441	1,411,902	0.12%
Oceanus Automotive, LLC dba Square Root, Inc.	20-4874677	1,817,944	0.01%
OCMS Bio, LLC	82-2132558	8,493	0.00%
OCO Consulting LLC	26-0703346	109,879	0.01%
Octave Psychiatry PC / Octave Health Group, Inc.	83-2074086	1,262,443	0.12%
OddCommon LLC	85-3820417	300,916	0.01%
ODELL EDUCATION LLC	46-4990631	72,212	0.01%
Oden Technologies	47-4751947	1,151,655	0.07%
ODIN Labs, Inc.	84-4823417	48,297	0.01%
Offbeat Media Group Inc.	85-4086077	17,489	0.00%
OfficePartners360 LLC	84-3906549	62,598	0.01%
Offspring Beauty dba Versed Skin	83-1794934	365,644	0.06%
OffWhite Co (OffWhite Productions LLC)	65-1254321	26,263	0.00%
Ofinno Technologies	46-4365966	2,699,418	0.17%
Ogilvie Brands Inc. dba Love Wellness	81-2677616	254,631	0.03%
OhMD, Inc.	46-3943408	287,908	0.01%
OIT LLC	46-0836974	221,888	0.02%
OJCO LLC	81-4917547	328,302	0.04%
Olafe	26-0718858	103,861	0.01%
Ollie Pets Inc.	81-1389629	410,816	0.09%
Omelet, LLC	04-3796490	4,396,927	0.09%
Omni Federal	82-0994950	1,644,259	0.12%
On Demand Analysis LLC & Related Company	93-1310135	292,109	0.02%
On Spaceship Inc.	61-1954434	15,888	0.00%
Once-Future Office	46-2840630	12,097	0.00%
One Architecture and Urbanism, INC	47-3646065	165,503	0.01%
One Clipboard, Inc dba Splash	27-3905457	3,392,441	0.27%
One Degree Capital, LLC	27-2402335	86,151	0.00%
One Home Brands, Inc dba Blueland	83-1071325	56,026	0.01%
One Million Metric Corp dba Kinetic	47-1931377	496,468	0.04%
Online Meat and Seafood, Inc. dba GoodChop	86-3586354	2,388	0.00%
Onpoint Intelligence, LLC	82-0877690	12,588	0.00%
Onwelo	30-0938046	3,510	0.00%
Oooh Inc.	37-1191653	39,450	0.01%
Open Campus Media, Inc.	84-2427054	35,581	0.01%
Open Environmental Data Project	86-2759780	882	0.00%
Open Raven, Inc	83-4545195	787,213	0.08%
Open Syllabus	84-3255967	226,586	0.03%
Open Technology Fund	84-3126447	503,859	0.05%
OpenAdvisor Technologies, Inc.	84-1776310	283,092	0.03%
OpenBCI, Inc	46-4925352	184,199	0.01%
Openfinance Technologies, LLC	82-4134543	339,354	0.01%
OpenLattice, Inc	82-2081068	705,579	0.03%
OpenMind Platform	83-3388563	71,203	0.01%
OPENTECH ALLIANCE, INC.	45-0521427	3,070,972	0.09%
OpenTent LLC	47-4991190	145,327	0.02%
Opn Sesame	82-1927507	411,856	0.03%
Oppenheimer Orthodontics	61-1632795	41,185	0.01%
Opportunity Law, A Professional Corporation	85-4274307	4,260	0.00%
OppZo, Inc.	85-3693165	7,908	0.00%
Opsline LLC	45-5400512	47,449	0.00%
Optalysys	47-5062977	16,105	0.00%
Optica Technologies Incorporated	13-4237689	3,929	0.05%
Optimize Health	47-3433377	47,008	0.01%
Optimove Inc	61-1774886	284,693	0.03%
Optimize.Cloud Inc.	84-4173226	29,898	0.01%
OPUS, LLC	35-2600089	238,723	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Orange You Glad, LLC	03-0382014	154,265	0.01%
Orbiss Inc	84-3130897	226,012	0.02%
Ori, Inc.	47-4768361	813,121	0.04%
Origina Inc.	82-3382455	176,270	0.03%
Orion Technology Consulting LLC	47-4366036	218,079	0.01%
Orthly, Inc.	81-3828017	1,073,421	0.15%
Osano, Inc., A Public Benefit Corporation	37-1902963	335,627	0.04%
Osiris Media Corporation	82-3690558	10,124	0.00%
oso	35-2633239	38,128	0.01%
Osso VR, Inc.	81-3675815	740,010	0.11%
Oteemo	47-1551278	921,947	0.12%
Oula Health	84-2243638	85,617	0.02%
Out Leadership, LLC	27-3840700	623,293	0.03%
Outlaw Inc.	82-0797205	41,596	0.01%
Outsmartly, Inc.	84-4496783	19,432	0.00%
Overtime	81-4471578	2,008,385	0.20%
OWL NYC LLC	82-2308243	7,649	0.00%
Oxeon LLC	45-3837999	2,743,219	0.13%
Oxford Policy Management	37-1837230	142,229	0.01%
Oxford Spire LLC	85-1672793	14,408	0.00%
Ozark River Manufacturing Co.	20-8083275	229,412	0.01%
Pace Capital Management	83-3190424	68,028	0.02%
PACENation	84-2270340	91,567	0.01%
Pacific International Recruitment	99-0364608	188,363	0.01%
Pacific Private Money Inc	27-4684932	83,109	0.01%
Packet Host, Inc.	47-1127028	360	0.00%
Packlane	47-3014189	41,825	0.01%
PactSafe, Inc.	46-1794386	34	0.01%
Pad Squad LLC	45-5395334	650,654	0.06%
Paderia LLC & Participating Employers	47-4480073	4,457	0.00%
Pairity	81-1556978	0	0.00%
Pallottine Foundation of Huntington WV	81-5135504	136,761	0.02%
Palmersheim & Mathew, LLP	82-5495928	214,650	0.03%
Palo Alto Wealth Advisors	81-3851925	253,944	0.02%
Panda Health, Inc.	85-2797862	191,097	0.04%
Paper Tiger Marketing LLC	26-2854116	6	0.00%
PaperChef LLC	82-2618276	161,896	0.01%
Paperkite Creative, LLC	47-2994397	9,032	0.00%
Parachute Home, Inc.	46-2176380	1,986,185	0.16%
Paragon Advisors Corp.	81-4926839	33	0.00%
Parallel Markets, Inc	82-4819364	123,007	0.02%
Paravel Inc.	47-4839583	89,560	0.02%
ParentsTogether Foundation	46-4838094	367,094	0.02%
Park Capital Investment Group LLC	46-5495038	75,075	0.01%
Park Sports Physical Therapy, PLLC	06-1542949	38,601	0.01%
Parley Labs, Inc.	83-0751196	68,336	0.01%
Parley LLC	47-3419590	155,824	0.02%
Parlor Labs, Inc	46-1418619	98,517	0.01%
Parrut, Inc. DBA Uncubed	45-3072916	27,524	0.01%
Parsec Cloud Inc.	81-2765968	-	0.07%
Parsley Health	81-1027102	2,939,685	0.35%
Parsley Medical PLLC / Parsley Medical, P.C.	81-2771069	1,674,388	0.11%
Passage Identity, Inc.	85-4361673	5,934	0.00%
Passbase	83-1873610	277,796	0.03%
Passthrough	36-4962617	4,627	0.00%
Pastourelle LLC	26-2155070	900,382	0.01%
Patch Biosciences	85-1495761	126,698	0.03%
Path Forward Inc.	81-1438676	239,559	0.02%
Paul Barnett Inc. dba Now What Research	20-1630003	3,104,461	0.09%
Pawp, Inc.	83-3018503	135,329	0.02%
Payability Operations, LLC	47-1813008	1,187,644	0.06%
Payclip Inc	46-1328592	59,950	0.01%
Payment Integrity Partners LLC	81-1772334	210,934	0.02%
PCA Partners LLC	82-1539665	602,108	0.01%
Peak Energy Management LLC	81-4428852	75,435	0.02%
PeakMetrics, Inc	82-2968690	3,823	0.00%
PeakSpan Capital Management, LLC	47-4226711	1,799,958	0.04%
Pedago, LLC	46-2705198	2,692,276	0.10%
Pencils of Promise	26-3618722	495,425	0.02%
Pendo.io, Inc	46-3519724	5	0.00%
Pennington LLP	83-4540450	508,736	0.04%
Pennymac Insurance Services LLC	85-2929124	396	0.00%
Penthera Partners, Inc.	26-0656344	858,356	0.06%
Pentius, LLC./Voyso, LLC	46-1159551	2,128,913	0.14%
People & Company, Inc.	84-4767812	8,183	0.00%
People-Centered Research Foundation	82-0846980	3,592	0.00%
People's Forum	61-1844780	26,117	0.00%
PERC Coffee Roasters	26-1779741	20,635	0.00%
Perception Point US Inc.	82-0929443	16,548	0.00%
Perch	81-3395669	4,383	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Perch Title of Texas Company	83-2011613	7,594	0.00%
Perfect Keto Group, LLC	82-4843490	296,862	0.03%
Perfectly Aligned Chiropractic, A Nissenbaum Professional	86-2226153	5,203	0.00%
Performace Growth LLC	87-3373359	160,241	0.01%
Performance Connectivity	13-3923660	1,219,626	0.01%
Performance Drone Works	83-0565412	222,060	0.02%
Permutive Technologies Inc	83-2176636	630,536	0.08%
Perry Guha LLP	84-3098049	335,777	0.04%
Perusall	47-4774403	5,075	0.00%
Pescanova Inc.	65-0799596	633,950	0.06%
PEScience LLC	90-0921703	103,518	0.01%
Peter Marcus Group LLC	43-2094629	6,343	0.00%
Petline, Inc	82-5529597	9,062	0.00%
Petra Technologies, Inc.	93-1128207	193,689	0.01%
Petree Properties I, Inc.	95-3214833	103,254	0.02%
Petro Studios	45-5567761	28,260	0.00%
PetWell Franchisor LLC	85-1849398	38,560	0.01%
PGA Marina Partners, LLC	47-3759658	35,918	0.00%
PharmaACE LLC	46-2529158	518,300	0.11%
PharmaCCX, Inc.	82-3704417	27,993	0.01%
Phelps Digital	83-1389350	11,723	0.00%
Philanthropy West Virginia	55-0721553	16,160	0.00%
Phoenix Managed Networks, LLC	27-1660730	1,222,144	0.03%
Phonebooths Inc.	38-4038155	432,710	0.05%
Phorest Inc	36-4885728	130,344	0.02%
Phosphorous, Inc	81-1621764	1,430,746	0.12%
Picasso Labs	46-0820789	319,584	0.02%
PickFu, Inc	86-2998624	1,431,340	0.02%
Pico Networks	81-2636850	-	0.00%
Picon Auto, LLC	82-4174660	15,172	0.00%
Picture Motion Campaigns LLC	45-5138612	8,184	0.00%
Pillar Life Insurance	86-1806239	8,078	0.00%
Pillar Vision, Inc.	36-4501232	227,876	0.02%
Pinch of Yum, LLC	36-4756578	7,356	0.00%
Pine Brook Road Partners, LLC	20-5770818	5,143,247	0.00%
Pinnacle 21 LLC	45-3028049	3,518,925	0.18%
Pioneer Preventative Care Group	86-3167848	2,936	0.00%
PivotalPath, Inc	46-3167147	121,868	0.02%
Pixel Parlor, LLC	45-5050954	129,842	0.01%
Pixlee Inc	27-1947391	2,763,785	0.09%
Pixel Space Technologies, Inc.	83-3776889	2,756	0.00%
Placeholder Management LLC	82-2386885	58,172	0.01%
Planet X LLC	82-1552556	29,333	0.00%
Play	83-3780728	27,578	0.01%
Playground NY Inc.	81-5262048	32,204	0.01%
Pleio, Inc.	46-1253912	7,737	0.00%
Plus Ventures, LLC dba Plus Capital	47-3051823	221,816	0.02%
PlusOne, Inc.	81-3687189	18,558	0.00%
POA Partners, LLC	84-4536751	348,665	0.06%
Podean LLC	83-2518020	15,827	0.00%
Polar Asset Management Partners (US) Inc.	85-3581458	63,714	0.01%
Polarisoft LLC	82-4891787	67,441	0.01%
Polestar	82-1107780	125,232	0.02%
PoliOps	27-2982449	23,683	0.00%
Polyphonic & Co	81-2097262	160,730	0.01%
Pomegranate Technologies, Inc.	84-2927963	84,564	0.01%
Pomelo Care	86-3765970	5,635	0.00%
Pomsg AI, Inc.	47-4721286	539,208	0.05%
Pop Chart Lab	45-5601050	190,777	0.01%
Popdust Inc.	27-2769556	835,695	0.06%
Popsycle LLC	82-4237408	41,526	0.00%
Population Research Institute, Inc.	54-1819935	217,096	0.02%
Populi	85-3522092	5,339	0.00%
Port 32 Marinas, LLC	87-1458888	112,344	0.03%
Portfolioshop Inc	11-2927379	38,876	0.01%
Portside Real Estate Group	46-1030528	743,539	0.02%
Possible, Inc	65-1321470	73,700	0.02%
Potion	55-0903519	1,371,647	0.02%
Potomac River Holdings dba Amify	45-1562104	1,824,217	0.09%
Powerinbox Inc	45-2236035	870	0.00%
PowerMarket	46-5414786	432,026	0.04%
Powers PR LLC	81-1737008	6,440	0.00%
Practice for Architecture Urbanism DPC	81-3241361	145,502	0.01%
Practice Marketing, Inc.	45-4390794	76,313	0.01%
Practus GP LLC & Practus LLP	47-3011066	519,798	0.03%
Precision Nutrition US Inc.	47-2298794	632,078	0.07%
Precision Resource Group U.S., Inc	37-1975452	1,817	0.00%
Precision Securities LLC	33-0896005	1,027,351	0.04%
Predictably Human, Inc.	85-3096747	12,760	0.00%
PREEM, INC.	85-1664438	39,479	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Preston Wealth Advisors	46-1204384	355,402	0.01%
Preverity, Inc.	81-2611583	734,125	0.04%
Prezent	86-3520974	1,036	0.00%
Prezentium Inc	47-3299686	68,800	0.00%
Primal Harvest LLC	83-0537669	6,456	0.00%
Primary Kids, Inc.	46-5309174	1,157,480	0.10%
Prime Digital Academy	47-1908784	292,698	0.03%
Prime Research Solutions LLC	81-2184710	38,002	0.01%
Prime59 LLC	37-1843521	54,545	0.01%
Princeton Climate Analytics, Inc.	81-5247774	3,044	0.00%
Priori Legal	81-2212512	79,078	0.02%
PRISM.science	83-4108310	102,140	0.01%
Private Communications Corp	27-1750627	87,700	0.00%
Pro Football Network, LLC	84-1787224	6,622	0.00%
Prodigy Network Miami, LLC/The Assemblage Hospitality, LLC	46-1288757	449,490	0.00%
ProdPerfect, Inc.	82-3865371	484,714	0.03%
Pro-ficiency LLC	26-4621630	111,913	0.01%
Profit Line LLC	36-4776174	78,694	0.00%
Prognos Health, Inc	27-2053178	4,724,840	0.21%
PROIV Technology LLC	33-0818459	700,960	0.02%
Project Applecart LLC	46-3413152	1,820,304	0.05%
Project Basta	81-5268868	154,091	0.01%
Project M Group LLC	81-5304975	173,014	0.04%
Project Travel, LLC dba Via TRM	37-1769539	216,762	0.01%
ProjectManager.com	47-1639236	846,551	0.05%
ProLeiT Corp	27-4750208	616,538	0.02%
Prom Creative LLC	47-3964599	16,711	0.00%
Proof Integrated Operations d/b/a Proof+Geist	86-1333673	2,812	0.00%
Proof of Concept, LLC.	45-3538488	167,576	0.01%
Proof of Talent, LLC	84-1875567	199,295	0.02%
Proscenium Events, LLC	90-0705824	3,234,997	0.11%
Proscia Inc.	47-1450500	-	0.00%
Protagonist Tech	81-3309488	176,486	0.00%
Proteologix, US Inc.	86-3515502	50,078	0.01%
Protomorrow LLC	47-4833475	114,197	0.02%
Providers for Healthy Living, LLC	45-1322721	1,589,540	0.01%
Proxyclick, Inc.	36-4904997	314,020	0.04%
Prudential Borrowing LLC	26-1948742	494,294	0.02%
PT United, LLC	45-3808391	4,883	0.00%
Public Goods	47-2948308	119,600	0.01%
Public People LLC	84-3891819	1,116,857	0.18%
pulseData	36-4826814	106,678	0.01%
Punchmark LLC	27-2049183	587,757	0.02%
Purcell Murray Co., Inc.	94-2757866	11,139,372	0.05%
Purchasing Platform, Inc.	45-4442312	266,969	0.04%
Purisolve, Inc.	26-0718480	3,928,876	0.15%
Putao Technologies, Inc.	32-0497629	257,057	0.01%
Puzzle Solutions LLC	84-3110223	1,014,151	0.08%
PV Law LLP	85-3524476	96,097	0.02%
PX.com/Revimedia	81-1020637	670,195	0.04%
Pyros Pharmaceuticals, Inc.	82-1881210	158,407	0.02%
Pyrus Consulting Group, LLC	82-3021973	1,263,053	0.05%
QOREBOARD, Inc.	83-1122886	68,106	0.00%
Quadrant Advisory LLC	81-3677751	70,672	0.02%
Quality Reviews, Inc.	46-3496229	119,484	0.02%
QUANTALRF INC.	01-0909261	502,106	0.02%
Quantexa Inc.	32-0545797	2,151,306	0.20%
Quantgene	47-3424763	163,568	0.03%
Quantico Energy Solutions, Inc.	45-5308627	19,106	0.01%
Quantified Media, Inc	81-3948187	11,648	0.00%
Quantilope Inc.	83-3235234	1,099,836	0.13%
Quantitative Scientific Solutions	46-3501940	2,927,400	0.19%
Quartech Corrections LLC	35-2676676	303,728	0.04%
Qubit, Inc.	33-1227836	1,053,666	0.03%
Quest Organization	13-3317870	86,237	0.01%
Quest Research & Investigations LLC	80-0632464	566,632	0.04%
Quiby Inc.	47-2153155	185,367	0.02%
Quidd	47-4133408	131,482	0.01%
Quincy Downing LLC dba Mayday	45-1609574	16,538	0.00%
Quinsite	82-1052256	54,592	0.01%
Quintessentially Inc	76-0718163	335,864	0.02%
Quipli, Inc	85-3815489	14,599	0.00%
QxBranch, Inc.	47-1995743	44,795	0.00%
R.A. Lotter Insurance Marketing, Inc.	30-0521779	18,456	0.00%
R4 Enterprises LLC	81-2763306	9,232	0.00%
Radar Labs, Inc.	81-2766646	1,400,582	0.13%
Radial Research and Development	82-1649556	1,050,690	0.03%
Radish Media, LLC	45-5035867	79,103	0.00%
Rahal Biosciences, Inc.	84-5083618	5,810	0.00%
Railroad Ranch Capital Management, LP	82-4807587	22,241	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Rainmaker Ad Ventures, Inc.	90-0135438	201,213	0.02%
Rainmaking Innovation Corp	32-0449553	-	0.00%
Raintank Inc. dba Grafana Labs	47-2051727	6,507,961	0.72%
Raisin US Inc.	84-1948652	152,088	0.02%
Ralph Interactive Inc.	98-0589500	2,563,882	0.11%
Ramsey International, LLC	81-4102988	453,888	0.06%
RapDev LLC	83-2688926	209,638	0.04%
Raptor Maps Inc	47-4075504	14,413	0.00%
Rausch Advisory Services LLC	46-4053379	126,426	0.01%
Ravelin Technology Inc.	83-1997684	93,218	0.02%
Raysees Inc	82-5412637	77,549	0.02%
Razar Technologies, LLC	81-3379051	534,869	0.04%
RB Healthcare Management LLC	84-2540246	89,001	0.01%
RCS Secure LLC	85-3420855	219,119	0.01%
RE Partners Consulting LLC	37-1930489	57,414	0.01%
Reach Right Studios LLC	81-0720449	19,837	0.00%
Reachdesk Inc	38-4137735	217,006	0.02%
Read Aloud Productions, Inc.	85-2007052	75,446	0.01%
ReadyWorks, Inc.	83-4713375	239,268	0.02%
Reaktiv Studios, Inc.	27-5299453	-	0.00%
Reaktor Inc.	37-1768501	2,456,366	0.11%
Real	84-2615916	609,125	0.06%
Real Brokerage, LLC	46-4859464	79,636	0.02%
Real Cadre Company, Inc.	47-1339012	-	0.05%
Realconnex, LLC	46-1225246	120,364	0.00%
Realtime Media/Direct Persuasion	82-2483605	246,204	0.03%
Reason Brand Inc.	20-4163888	76,114	0.01%
Rebecca Minkoff LLC	47-0945140	725,814	0.02%
Rebellion Defense, Inc.	83-4579472	-	0.01%
Rebellion Design Co, LLC	27-1145802	1,100,906	0.04%
Reboot Design, LLC	27-3684870	366,936	0.00%
Reboot.io	47-1251453	370	0.04%
Rebuild Health Management	85-1317164	36,249	0.00%
Recipe into Reality, Inc. dba Chicory	46-2117740	1,250,446	0.07%
Recognize Services Inc	81-1652773	3,030	0.00%
Recom Farmhouse Inc	45-3790658	269,140	0.01%
Recombinators	47-4020669	169,072	0.02%
Reconciled It, Inc.	81-1030608	-	0.02%
Recruiter.com Recruiting Solutions, LLC	83-2817293	133,100	0.02%
Recruitomics Consulting, LLC	47-3353719	-	0.01%
RecVue Inc.	81-0876402	1,208,870	0.08%
Red Key Solutions	27-1202194	297,358	0.02%
Red Spark Strategy	86-1821433	41,062	0.01%
Redesign Health Inc.	82-5038314	2,610,500	0.33%
Redivus Health, LLC	45-5519313	200,299	0.01%
Redpanda Data, Inc.	83-3922145	126,108	0.03%
Referral Rock	81-5432295	3,956	0.00%
Refersion, Inc.	46-5677189	403,983	0.05%
RegAlytics, Inc.	83-4608120	24,837	0.01%
Reich Bros, LLC	46-3117449	579,807	0.03%
REIN Technologies (US) Inc.	47-3368252	-	0.00%
Reksee Inc	47-1293079	41,572	0.00%
ReKTGlobal, Inc.	82-1211524	306,201	0.07%
Relief Labs, Inc./Relief Medical Group, P.A.	85-2436724	315,205	0.02%
Remarkety Inc	47-1467484	41,423	0.01%
Renovata Partners, Inc.	46-1603965	64,750	0.01%
RentVision	27-0942402	1,315,681	0.07%
REPLI, Inc.	81-2389725	14,232	0.00%
Replica, Inc.	83-3669741	1,768,679	0.20%
Reprise, Inc.	84-4076809	425,893	0.04%
Rescue Vessel	82-2023677	49,269	0.01%
Resilient Cities Catalyst	84-2340905	128,112	0.03%
ResilientGrid, Inc	81-1874011	32,870	0.01%
ResilientIG Holding Corporation	86-1478481	193,572	0.04%
Resonance Companies, Inc.	30-1038284	233,117	0.03%
Resonate Recordings	47-1894569	16,775	0.00%
Resource Informatica Inc.	65-1059892	71,958	0.00%
Resource4Meetings, LLC	27-2433295	1,965,964	0.02%
Respiratory Technology Corporation	42-1605852	501,278	0.02%
Responsival	81-2312936	110,384	0.01%
Responsive Media Tech Services, LLC	46-3146290	270,770	0.00%
Ress No. 1, LTD dba MBS Quoteline	84-1636493	1,096,816	0.01%
Restless Books	81-4890403	216,897	0.01%
Resulticks Communication USA Corp	84-1831143	104,223	0.01%
ResultsLab	81-1176886	126,012	0.03%
Retail Management Publishing, Inc.	20-1668185	1,675,375	0.03%
Rethink Priorities	84-3896318	41,013	0.01%
Retirable	84-2892540	187,887	0.02%
Retire Sound, Inc d/b/a Addition	86-1369101	21,382	0.00%
Retrospective Goods, LLC	81-4872752	105,380	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Reunion Marketing, Inc.	47-3693489	716,698	0.05%
RevCascade, Inc	47-3708659	4,563	0.00%
Revenue Collective Inc.	84-4148607	123,016	0.01%
RevolutionCredit, Inc.	27-5225625	443,463	0.01%
RevolutionParts Inc.	46-4580198	2,503,375	0.18%
RevolverCap Management LP	82-2933528	119,632	0.01%
Revv	46-2601219	918,687	0.08%
Revvable, Inc.	86-3506595	18,818	0.00%
RexPay Inc.	82-4687525	267,616	0.00%
Rhein Tech Laboratories	54-1450427	372,481	0.01%
Rhino Labs, Inc.	81-5285931	-	0.02%
Rialtic, Inc.	85-2394350	233,953	0.03%
Ribbon Health, Inc.	81-2282509	946,654	0.12%
Rick Steiner Fell & Benowitz LLP	35-2208079	2,307,800	0.04%
Rico Developments Inc	35-2702854	61,428	0.00%
Ride Health, Inc	82-3442492	792,373	0.08%
Riftwalker Game Studio, Inc.	30-1276624	3,862	0.00%
Right Factor Consulting Group, LLC	83-1446047	702,485	0.11%
Riiid Labs Inc.	84-4972707	64,007	0.01%
Riot New Media Group, Inc.	45-2909369	619,832	0.03%
Ripple Street	20-3035405	1,551,314	0.02%
RIPPLEMATCH INC.	81-2567995	674,473	0.08%
Risa Heller Communications, LLC	27-1877641	597,993	0.03%
Rise Operations Inc.	30-0873005	5,270	0.00%
Rise Vision USA Inc	98-0358396	1,097,851	0.02%
Risk Labs USA, Inc.	83-1325649	277,717	0.01%
Ritten, Inc.	85-4214235	17,670	0.00%
River Architects PLLC	46-1247835	138,689	0.01%
River Edge Advisors LLC	82-4244939	6,041	0.00%
Riverbend Consulting LLC	82-2415527	97,328	0.02%
Rivero & Hernandez PLLC	86-1764230	7,163	0.00%
RLJ Talent Consulting, Inc. DBA Scouted	90-1133660	7,723	0.00%
RMOD Consultants LLC	87-1246453	6,243	0.00%
Roanne Adams Design, LLC dba RoAndCo	26-3345418	116,299	0.01%
Robins Foundation	54-0784484	1,118,790	0.03%
Robotics Education & Competition Foundation	35-2212630	-	0.00%
Rock Creek Advisors	82-3649705	673,084	0.06%
Rock The Street, Wall Street	36-4746332	2,453	0.00%
Rocket Fuel Labs	84-3297781	74,680	0.01%
Rocketail, LLC	47-2881266	14,780	0.00%
RocketFuel Blockchain Inc.	90-1188745	35,266	0.01%
Rockit Pest Inc.	86-1996668	10,031	0.00%
Rockstar Coders Inc. f/k/a GoodFolk Inc	84-3972359	412,835	0.05%
Roeder Studios Inc.	27-3290498	1,230,966	0.01%
Rogue Lemmings, Inc.	45-3021299	3,192	0.00%
Rojoli Services, Inc	83-4007069	721,029	0.04%
ROKT CORP	46-4610539	3,854,451	0.37%
ROLI USA,INC/ BLEND.IO INC	47-1985298	398,491	0.01%
ROM Technologies, Inc.	46-4203098	1,334,752	0.09%
Romega Enterprises	82-1523237	1,476	0.00%
Ronik Design LLC	45-3302920	252,606	0.01%
Root AI	82-3734868	71,334	0.00%
Roots Automation	83-2006127	173,215	0.01%
Ross & Company CPA, PLLC	20-2486120	1,660,243	0.02%
Roth Automation	85-3060430	28,287	0.01%
RRA Capital Management, LLC & Participating Employers	27-3620288	222,839	0.02%
RTB House Inc	82-1821301	975,844	0.03%
RTP Global Management LLC dba RTP Global	85-3585869	47,448	0.01%
Ruane Attorneys At Law, LLC	06-1337039	1,533,208	0.03%
Run8 Patent Group, LLC	47-2831708	83,022	0.02%
RunSafe Security, Inc.	47-5448445	592,753	0.05%
Runway Health, Inc.	86-3436487	1,397	0.00%
RWS Entertainment Group and Binder Casting, Inc	30-0298275	1,447,342	0.03%
RXM Creative LLC	46-2721388	5,758	0.00%
RxMx Inc.	81-4355271	1,544,388	0.11%
RxSpeed, Inc.	81-3802027	66,224	0.00%
Ryan Lawson LLC	33-1125274	197,597	0.01%
S&D Capital	27-2800527	909,967	0.04%
Saavn, LLC	20-8690049	3,507,510	0.12%
Sadick Aesthetic Surgery and Dermatology PC	13-4141893	530,090	0.02%
Safe Passage Project	46-2946211	719,454	0.06%
Safety Sells, Inc. dba SSI Strategy	26-0388358	1,666,914	0.21%
SafeWaze	20-1631166	455,019	0.02%
Saft Launch LLC	82-2417081	7,168	0.00%
Saguaro Strategies LLC	47-2959948	502,835	0.03%
Saidler & Co. Investment Management LLC	87-2709014	1,851	0.00%
Sales 2 Job Academy Inc. DBA Virtanza	82-3993785	19,870	0.00%
Salesberry Group, LLC	82-2948893	65,906	0.01%
Saltzman & Evinch, PLLC	30-0828387	67,420	0.01%
Salute	81-4423917	4,880	0.00%

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Salvo Health, Inc.	86-3881716	14,751	0.00%
Samba Scientific, LLC	82-4420325	224,646	0.03%
Sana Benefits, Inc.	82-1990296	1,129,734	0.13%
Sana Software USA, Inc.	80-0640578	704,558	0.06%
Sanctuary Computer Inc	47-2941554	154,964	0.01%
Sandbar Technologies, Inc. dba Sandbar	85-2581029	19,974	0.00%
Sandia Investment Management LP	86-2690104	37,406	0.01%
Sandra Davis LLC	46-4154949	22,998	0.00%
Sanky Communications, Inc.	13-3209886	2,262,938	0.07%
Sano Orthopedics	81-2951254	313,336	0.04%
Sarankco LLC	26-1406931	2,612,283	0.09%
Satellite Innovations, Inc.	84-2597334	2,987	0.00%
Satrix Solutions, LLC	26-4096307	56,607	0.01%
SaveMySales, Inc.	82-3031711	139,073	0.02%
Savur Threadgold LLP	26-4014954	-	0.00%
SAYLOR NYC INC	46-5626540	166,860	0.02%
SB Tech, LLC	20-2508922	139,173	0.01%
Sched LLC	27-0257904	88,382	0.01%
Scheer Guarneri & Associates CPAs LLP	11-3504904	72,597	0.01%
Schlaich Bergermann and Partner L.P.	20-2376275	686,043	0.03%
Schools That Can	36-4268793	26,231	0.00%
Science Friday Initiative	13-4252173	1,286,980	0.04%
Science, Language and Arts	46-4301290	145,336	0.01%
Scire Strategies, LLC	81-5376416	220,989	0.02%
Scitent, Inc.	54-1767366	2,639,923	0.02%
SCM Connections	26-3222074	782,528	0.08%
Scope Security, Inc	84-1884784	35,488	0.00%
Scorenomics Inc	85-4253935	21,247	0.00%
Scoro Software, Inc	32-0451386	7,944	0.00%
Scott Breitenother, LLC dba Brooklyn Data Company	82-4756554	1,028,125	0.06%
SCPS Unlimited, LLC	26-0712090	369,209	0.02%
Screencastify, LLC	61-1799961	808,158	0.13%
SDA, Inc	58-1885771	64,239	0.01%
SE Gaming Services	84-2566088	65,408	0.01%
Sea to Table	82-4182838	190,882	0.03%
Seat Scouts LLC	81-5247327	8	0.00%
Seated Technologies, Inc	47-2851350	963,997	0.11%
SecondMuse Foundation	84-2181021	76,054	0.02%
SecondMuse, LLC	27-3479562	1,589,440	0.09%
Secure Code Warrior Inc	82-2164861	1,125,834	0.12%
SecureCo, Inc.	84-4209409	29,177	0.01%
Sedation Specialists of New York	82-3616511	47,707	0.00%
See Jane Run, Inc dba Sawyer	47-5073210	522,596	0.05%
Seed Communications LLC dba Sub Rosa	34-2000299	1,022,200	0.03%
SeekWell, Inc.	37-1879417	-	0.00%
Sefaria, Inc.	46-4406454	386,358	0.03%
Segar & Co., LLC dba Village Marketing	47-1075272	443,630	0.04%
Segue Sustainable Infrastructure, LLC	87-0834321	588,621	0.01%
Seleni House Foundation, Inc	90-0728260	231,595	0.00%
Seleni Psychology & Counseling Support PLLC	46-2331896	70,013	0.00%
Selfmade Inc. dba Selfmade	81-0779901	179,216	0.01%
SellersFunding Corp.	82-1963106	6,839	0.00%
Semaphore Partners LLC	84-3138558	17,896	0.00%
Sendle USA, Inc.	65-2653119	369	0.04%
Sensyne Health, Inc.	47-4236865	66,937	0.01%
Sentio, Inc.	45-5230830	757,037	0.07%
Sentinel Consulting, LLC	46-1535819	214,244	0.01%
Sephardic Home for the Aged Foundation	11-1694718	277,670	0.02%
Sequence Events, LLC	45-3342135	122,892	0.01%
Sercante	82-2674951	730,151	0.10%
Service Professional Group	20-8121052	118,968	0.01%
Servicient Corporation	80-0941112	98,356	0.01%
Servos	83-4600929	46,740	0.01%
Sesh Therapy	84-4912496	45,253	0.01%
Setton Consulting Inc.	27-3956694	421,762	0.01%
Setton Consulting Inc.	27-3956694	-	0.00%
SevenFifty Technologies, Inc.	45-3309218	7,629,090	0.18%
Seventy2 Capital	81-4539043	130,330	0.02%
Sevenzo	81-1001484	54,957	0.00%
Sexual Health Innovations dba Callisto	45-4011283	54,128	0.00%
SGG Partners	27-1831360	2,051,452	0.05%
SGG USA Inc.	99-0368146	8,109	0.00%
Sgiggles	83-3521842	139,668	0.01%
SGS Agency LLC	81-3562542	363,792	0.05%
Shadowbox Consulting Associates, LLC	45-3445413	20,087	0.00%
Shankar Ninan & CO LLP	47-3195476	364,883	0.02%
Share Local Media Inc.	81-1528379	822,555	0.07%
SHARECHAT LABS INC	85-2558070	160,377	0.02%
Sharing, Inc. dba Shareable	83-3636047	93,092	0.01%
Sharp Solutions, Inc.	26-0355473	805,655	0.04%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
SHATZKIN SYSTEMS, INC.	13-4133006	248,569	0.02%
She Geeks Out, LLC	47-3551740	23,855	0.00%
SHELF INC.	45-5580569	177,649	0.03%
Shelter Rock Capital Group, LLC	27-4715455	520,899	0.01%
Sheridan Media LLC dba Thesis	81-1339115	324,286	0.05%
Sheryl Law, P.C.	82-1319448	24,041	0.01%
Shift Lab LLC	45-5130174	425,364	0.04%
Shine, Inc.	61-1788410	274,404	0.02%
Shire Post Mint	46-2621612	9,374	0.00%
Shogun Labs, Inc.	47-3356282	1,941,937	0.21%
Shop Morley	47-1316516	45,909	0.01%
ShoreBridge Capital Partners	46-5205487	155,591	0.02%
ShorelineHwy, LLC	83-2033042	151,092	0.03%
Shorty Awards LLC	37-1876690	3,589	0.00%
Shotzr, Inc.	82-0830571	10,056	0.00%
Showcase IDX	30-0717283	36,202	0.00%
ShowMojo	46-1323630	116,227	0.01%
Shuttlerock, LLC	47-1551264	90,959	0.02%
Sibling Technologies	02-0418526	357,336	0.01%
Sierra Interactive	26-1936471	175,755	0.03%
Sif Inc	85-0571995	19,413	0.00%
Sigla, LLC	81-1507219	361,899	0.02%
Sigma Labs, Inc	27-1865814	1,146,119	0.07%
Sigma Ratings	82-1580987	70,182	0.01%
Signal Media LTD	61-1790157	581,685	0.04%
Sigray, Inc	80-0949519	1,591,321	0.12%
Silver Bullet Technology, Inc.	16-1550636	798,067	0.00%
Simbulus	46-1842796	278,010	0.00%
Simon Data	46-4023302	3,235,814	0.25%
Simon Sinek Inc.	26-3784155	818,979	0.01%
SIMPAT SOLUTIONS	47-3893781	38,649	0.00%
Simple Technology Solutions, Inc.	46-4048773	1,796,474	0.13%
Simple Tiger LLC	46-1905188	-	0.00%
Simplegrid Technology, Inc.	26-4705058	93,857	0.01%
SimpliField	61-1865297	15,122	0.00%
Simplify Asset Management	84-4936047	189,882	0.04%
Simply Delicious, Inc dba BOBO's Oat Bars	20-2348986	-	0.07%
Simulated Aptitude Inc	83-3918033	139,598	0.02%
Single Sprout, Inc	46-2593460	188,668	0.04%
Singularis IT, LLC	45-4271146	64,321	0.01%
Singularity SciTech LLC	82-3701363	109,566	0.00%
SIP OperationsCo, LP	83-2847850	1,477,271	0.15%
SIRUM	27-1103057	674,554	0.03%
SiteRx	83-0515048	67,481	0.01%
Situation Management Systems, Inc.	04-2590461	495,016	0.00%
SJW Investments LLC	85-2774432	24,438	0.01%
Skaled Consulting LLC	46-1995048	373,012	0.02%
Sketchfab	46-2368415	147,037	0.01%
Skift, Inc	45-5138828	1,371,146	0.02%
Skopenow	81-2816963	1,272,804	0.04%
Skubana, LLC	46-3698712	351,703	0.03%
Skyhook Interactive, LLC	47-2779267	662,723	0.02%
Skylight Real Estate Partners LLC	84-3971268	1,488	0.00%
Skytours USA, Inc.	85-3588523	377	0.00%
SLADE ARCHITECTURE, PLLC	46-4716582	525,908	0.02%
Slasify LLC	85-1729254	15,765	0.00%
SleepMe, Inc.	81-3741967	1,384,400	0.16%
Slide UX	46-3307517	2,273,310	0.08%
Slim Accounting, Inc.	81-2504950	-	0.00%
Slope Software, Inc.	81-1104483	40,500	0.01%
SMA Rail Consulting + IT, Corp.	47-1240312	65,170	0.00%
Smallhold, Inc	81-4948880	157,009	0.01%
Smalls	81-3156137	5,239	0.00%
Smart Adserver USA, Inc.	46-3317351	721,614	0.07%
Smart Bid inc.	85-1066333	4,400	0.00%
Smart Design LLC / Smart Design Inc.	13-4012862	9,606,905	0.14%
Smart ERP Solutions, Inc.	41-2174926	6,292,781	0.19%
Smart Lamp Inc.	81-3324764	16,099	0.00%
SMARTTEST EDU, INC dba Formative	46-3425815	540,842	0.10%
Smartling, Inc	27-0327547	744	0.08%
Smarrtr	85-1608566	110,247	0.02%
Smashcut	81-3768046	133,872	0.01%
SMD Enterprises LLC DBA Bonafide	36-4635758	44,551	0.00%
SMI Media, INC	99-0360908	1,099,712	0.06%
Smilist Dental of New Jersey LLC	82-2272495	8	0.00%
Smiota, Inc.	47-3739231	560,418	0.07%
Smith & Rossie Co	84-3451956	2,332	0.00%
Smith-Miller + Hawkinson Architects LLP	13-3936814	335,469	0.01%
Snappy Gifts	47-4795495	1,784,225	0.19%
Snopes Media Group Inc.	04-3750131	1,017,031	0.05%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Snorkel AI, Inc.	83-4116651	1,536,304	0.21%
Snowplow Analytics Inc	81-5264911	67,684	0.00%
Snthesis, Inc.	83-1039866	62,486	0.00%
SO Projects Inc	27-1679160	33,350	0.01%
Social Invstr LLC	84-3817718	12,264	0.00%
Social Media Examiner	45-1361751	1,309,760	0.03%
Social TecKnowledge DBA FidelityEHR	46-1739053	26,139	0.01%
Social Transformation Project, Inc.	26-3792661	75,227	0.01%
Socialbon Inc, dba Causely	80-0606685	9,778	0.00%
Socialike Strategies, LLC	80-0760660	4,535	0.00%
Socialyte, LLC	47-4666438	1,070,114	0.05%
Socium Media LLC	83-4391286	517,963	0.06%
Sofar Sounds LLC	47-1808986	981,609	0.08%
Softengine, Inc.	95-4708664	123,519	0.03%
Softensity	51-0593750	152,694	0.02%
Softrip	75-3085444	742,420	0.00%
Software Pundit	84-2429022	34,265	0.00%
SoGal Foundation	82-4321559	13,475	0.01%
Sojourner Capital, LLC	87-2171603	13,194	0.00%
Solidaire Network	84-2130536	418,485	0.03%
Solutions Granted, Inc.	05-0603380	-	0.00%
SOLV Risk Solutions, LLC	81-1114753	39,501	0.01%
Solvegy, Inc.	46-4480033	125,230	0.00%
something special studios llc	81-3072224	113,790	0.02%
SonarMD	82-4700329	831,491	0.07%
Sonic Union, Inc.	13-3708513	8,447,570	0.08%
Sonoma Wealth Advisors LLC	84-2792924	79,226	0.01%
SoPost Inc.	81-2163311	150,919	0.02%
Sorbis Corporation	13-4122491	273,253	0.01%
SOS Capital	85-1328202	24,061	0.01%
Souler, Inc	83-2372795	3,362	0.00%
Souls Grown Deep Foundation	27-2457990	47,282	0.01%
Sourced Travel Inc	81-3990832	62,578	0.00%
Sourcemap	90-0686631	149,910	0.03%
Sourcepoint Technologies, Inc.	46-5268798	690,329	0.04%
South Coast Surety Insurance Services LLC	82-2903861	759,811	0.03%
Southpoint Consulting, Inc.	27-1461282	516,657	0.05%
Space Sciences & Engineering, LLC	47-2336759	141,003	0.03%
Spandrel Development Services, LLC	30-0968193	31,191	0.00%
SpareMin Inc	47-3576236	165,807	0.01%
Spark Community Investment Company	46-4201204	2,306,814	0.11%
SPARK Neuro, Inc.	80-0861238	121,134	0.01%
Sparkweb Interactive Inc	26-4214750	83,686	0.00%
Spatial Systems	81-4276774	830,577	0.06%
SpecialNeedsWare, Inc DBA ONEder	46-4409053	891	0.00%
Spectacle Brewing LLC	47-2815919	458,328	0.03%
Spectra Student Living	84-3015042	824	0.02%
Speed Digital, LLC dba Motorious	83-2679518	667,770	0.03%
Spell Inc.	82-0612321	390,714	0.03%
Spencer Newspapers Inc.	55-0460034	313,045	0.00%
Spieler Boehmke Architect PLLC	83-4096407	77,841	0.01%
Spin Development LLC	82-0888730	28,564	0.00%
Spiral Labs, Inc.	85-3765092	84,524	0.02%
Spiralogics, Inc.	26-4715393	794,513	0.01%
SponsorUnited	81-3453247	79,401	0.02%
SpoofCard LLC	83-2128522	103,003	0.01%
Sportority Inc	81-0819750	2,902,228	0.19%
Spotlight Marketing Communications, Inc.	46-2217103	360,663	0.03%
Spring Bank	20-4853891	1,623,216	0.08%
Spring Street Climate Fund	87-1178886	5,304	0.00%
Springthrough Consulting, Inc.	38-3583748	1,402,618	0.03%
Spyker Systems America Inc.	37-1993181	31,298	0.01%
SPT USA Inc	83-1633208	50,062	0.00%
Spyglass Media Group, LLC	83-0572250	0	0.00%
Square Roots Urban Growers, Inc	81-3062267	-	0.02%
Squire	46-5231267	1,375,200	0.21%
Squirro Americas, Inc.	35-2522451	87,850	0.01%
SRP Management Services, LLC	81-3180576	5,238,254	0.25%
Stac Labs Inc.	84-3251015	3,162	0.00%
Stacey D. Alston, DDS PA	82-4400107	8	0.00%
Stacked Finance, LLC	85-2348018	67,167	0.01%
Staffbase Inc	35-2560811	632,968	0.07%
Stafford Capital Partners	90-0628088	1,101,694	0.06%
Stage Harbor Financial LLC	82-4452475	889,775	0.04%
Stake Network, Inc.	82-5196157	45,000	0.01%
STAR Medical Auditing Services LLC	82-0610087	5,327	0.00%
Starcke Abrasives USA, Inc.	65-1188406	547,457	0.00%
Stardust Entertainment	90-1177479	2,971	0.00%
StarMD Services LLC	84-3543897	20,916	0.00%
Start Small Think Big	27-1821066	85,160	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Stata Laboratories LLC dba Start Smart Labs	45-5497971	188	0.01%
Stax Digital LLC	82-3589168	41,254	0.00%
StayTuned Digital, Inc.	83-2840010	192,036	0.02%
SteelCloud LLC	46-5034487	2,319,400	0.07%
Stellar Works USA Inc	82-2934338	7,858	0.00%
Stellus Capital Management, LLC	36-4715651	7,466,840	0.14%
Sterling Point Associates LLC	30-1113454	33,998	0.00%
Sterling Recovery Services	81-2710282	45,303	0.00%
Still Burton LLP	82-3247531	491,843	0.02%
STILWELL ADMINISTRATION LLC	26-4118904	187,844	0.02%
Stoplight, Inc.	47-3439591	817,612	0.08%
Storefront Music Productions, LLC	47-1328492	161,533	0.02%
Storybrook Oakland, LLC	81-3244151	2,323	0.00%
Stout Heart	47-4043504	3,200	0.00%
Straight Path IT Solutions	45-2480001	720,072	0.06%
StrataBlue LLC	46-3953004	6,665	0.00%
Strategamy, LLC	47-1979725	32,316	0.01%
Strategic Applications for Society LLC	26-0774600	26,586	0.00%
Strategy Risks Corp.	86-3393506	3,527	0.00%
Stratera Services, LLC	75-2968527	6,318,006	0.05%
Stream.io, Inc.	47-2494521	717,560	0.10%
Street Smarts VR	82-1910641	159,201	0.03%
Streetbees USA Inc.	34-4158197	10,094	0.00%
StreetCred Labs, Inc.	32-0558666	12,072	0.00%
Stride Therapy Inc	86-1923318	1,024	0.00%
Stripes Group, LLC	42-1598762	4,271,056	0.14%
StriveNine, LLC	46-5496766	6,222	0.00%
Stroke Onward	86-2595994	2,513	0.00%
Strong Arm Technologies	45-5031854	296,289	0.04%
Strongcord Infrastructure Systems Management	27-0664976	-	0.00%
strongDM, Inc.	47-3148688	955,299	0.09%
Stronger Consulting Inc	81-2671442	157,169	0.01%
Studio AU, LLC	82-4037282	346,331	0.01%
Studio Tack LLC	45-4941307	22,417	0.01%
Stupid Cancer, Inc.	20-2027782	141,689	0.01%
Style House PR, Inc.	20-5972291	3	0.00%
Stylitics, Inc	35-2446559	578,181	0.05%
Submersive Media LLC	45-5494944	248,387	0.01%
Suffolk Computer Consultants, Inc.	46-3478495	51,183	0.01%
Sugarbreak PBC	85-3419272	5,566	0.00%
Suits & Sandals LLC	45-4180612	15,471	0.00%
Summa Financial Technology Inc.	81-5348091	446,311	0.03%
Summit Series LLC	26-3276661	232,725	0.00%
Sun Tech Drive, LLC	46-2428663	29,138	0.00%
Sunlight Energy Group LLC	30-0949049	34,603	0.01%
Sunlight General Capital LLC	27-1494489	45,069	0.00%
Sunset Strategic Brands, LLC	81-4743886	-	0.00%
Super Festivals LLC	81-5027655	20,858	0.00%
SuperHi	36-4849098	42,234	0.01%
Supernatural Development, LLC	86-2651624	177,795	0.01%
SuperOrbital LLC	82-2973414	91,391	0.02%
SupportLogic, Inc.	81-1636921	824,841	0.10%
SureDone	45-4806091	38,824	0.00%
Surface Media LLC	46-2730839	128	0.00%
Surgical Group of Arizona, PLLC	47-1980224	32,103	0.01%
Surveillance Technology Oversight Project, Inc.	83-3646415	11,588	0.00%
Sustainable Apparel Coalition	45-4073624	1,018,655	0.04%
Susteon, Inc.	82-4094026	293,256	0.04%
Sutton Place Strategies, LLC	27-1084781	1,098,771	0.05%
Sutton PR, Inc	46-4467307	228,782	0.01%
Swag.com Inc.	81-1254095	156,740	0.03%
Sweden Unlimited LLC	30-0379113	11,941	0.00%
Sweet Nothings, Inc.	83-3240224	46,335	0.01%
Sweeten	26-1582632	730,239	0.04%
SWH 2015 Holdings, Inc	81-0843133	802,171	0.06%
SwiftKick Mobile LLC.	47-4521905	19,683	0.00%
SwipeSense	45-4406541	688,201	0.04%
SWORD Health Care Providers P.A.	85-3581014	187,343	0.03%
SWORD Health Technologies, Inc.	83-4333673	1,251,365	0.09%
swyMed Incorporated	46-3987273	2,545	0.00%
Sycamore Leaf Solutions, LLC	43-1936095	288,352	0.02%
Symbio Physiotherapy	27-0711082	1	0.00%
Symbiosis Educational Consultants	27-1319952	84,897	0.01%
Synapse Studios, LLC	52-2400519	1,921,791	0.09%
Syncapay, Inc.	82-1756794	411,222	0.01%
Syndicate Inc.	38-4172477	36,865	0.01%
SYNG, Inc.	82-5387825	1,094,824	0.14%
System Inc.	36-4883671	39,443	0.01%
Syte Visual Conception, Inc.	82-2563428	57,805	0.00%
Szygy 3, Inc	20-0768345	587,941	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Szygy Digital Marketing, Inc.	33-1219659	288,389	0.00%
T SQRD, Inc	83-1264131	32,572	0.01%
T&S Clothing, LLC	81-1697875	19,499	0.00%
Tagomi Systems Inc	82-4202323	38,016	0.00%
TAI Technologies, Inc.	82-1173960	219,899	0.00%
Talan LLC	20-4193242	48,615	0.01%
Talented, LLC	30-0937468	8	0.00%
Talisman Wealth Advisors LLC	86-2510015	8,904	0.00%
Talkoot	81-1060862	163,513	0.00%
Tampa Harbour Marina Partners, LLC	83-1202129	79,720	0.00%
Tandem Interactive	20-4820007	82,569	0.01%
Tangled Bank Conservation	81-3511180	35,448	0.00%
Tanya Taylor Designs LLC	45-2386783	159,962	0.02%
TapCloud, LLC	80-0914641	87,589	0.01%
Tapwage Inc	47-5184678	389,225	0.04%
TARA Biosystems, Inc.	47-1250439	707,916	0.05%
Task Force LLC	80-0491029	119,480	0.03%
Tatch Inc.	82-3380434	64,986	0.01%
Tatra Solutions, Inc.	82-3868560	184,894	0.01%
TCA, LLC	26-0673709	5	0.00%
TCC Retail Marketing, Inc.	98-0455911	1,841,033	0.05%
Teal Labs, Inc	84-3359166	228,403	0.02%
Team Blackbird, LLC	61-1779029	43,134	0.00%
Team Shares	36-4829165	458,490	0.09%
Teamstand, Inc.	85-0517969	101,975	0.02%
Teamworkers Inc.	35-2625697	583,223	0.03%
Teamworthy Group LLC	81-2443152	169,893	0.02%
Tech Experts	20-2679098	657	0.00%
Tech Resources Inc.	30-0995061	8,538	0.00%
Tech4Learning, Inc.	33-0853110	2,626,943	0.02%
TechGC Holdings, Inc.	81-2291200	25,286	0.01%
Technical Assent, LLC	45-3131561	653,123	0.05%
Techromatic	27-1006753	31,448	0.01%
TEFAF New York LLC	81-1187816	151,825	0.00%
Tekie Geek LLC	46-1661220	84,917	0.00%
Telemedicine Associates, P.C.	84-2891366	315,682	0.04%
Telfar Holding Inc	84-3728265	45,806	0.01%
Tellic LLC	81-2191394	441,116	0.03%
Telzall, LLC	27-4515953	72,699	0.00%
Tempest Interactive Media LLC	27-2717222	717,103	0.05%
Tempo Music Investments, LLC	84-2859325	95,307	0.01%
TenDelta LLC	27-0432949	269,413	0.01%
Tendo	85-2352203	278,826	0.05%
Tennessee Educators of Color Alliance	81-4116061	9,587	0.00%
Tent Collective	82-4859302	766,603	0.01%
Tent Partnership for Refugees	47-2761733	578,662	0.05%
TerraTrue Inc.	83-2808457	288,299	0.04%
Territory Foods Inc.	45-2991628	-	0.00%
Tessian Inc	30-1129049	-	0.00%
Texas Campaign to Prevent Teen Pregnancy	26-4012273	81,151	0.01%
Text IQ	47-2339771	609,752	0.07%
TGG Operations, LLC dba Impact Financial Group	83-1750072	277,038	0.02%
ThankView	47-3509272	877,193	0.15%
The 19th News	84-2627202	913,592	0.08%
The Accountkeepers	82-3182791	7	0.00%
THE ADVENTURE PROJECT	27-3809595	2,968	0.00%
The Arrivals	46-5759037	24,426	0.00%
The Bastille Agency LLC	46-3688760	76,511	0.00%
The Berkeley Partnership US LP	32-0508345	569,546	0.04%
The Big Picture Market Research Inc	99-0385131	232,810	0.01%
The Bindery, LLC	45-3852164	178,730	0.02%
The Black Teacher Collaborative, Inc	81-5155921	24,030	0.00%
The Block Crypto, Inc	82-5128211	437,698	0.06%
The Boundless Venture Co, LLC	85-3783431	88,494	0.02%
The Boyce L. Ansley School	82-3440705	36,898	0.00%
The Browser Company	84-2838390	130,637	0.02%
The CFO Squad, LLC	46-3121005	86,063	0.01%
The Charity CFO	81-1513563	68,613	0.01%
The Cholangiocarcinoma Foundation	20-5776861	52,816	0.01%
The Class LLC / The Class LA LLC	46-5658104	208,567	0.02%
The Climate Service, Inc.	82-2243316	386,525	0.06%
The Colorado Sun	83-0538245	212,767	0.02%
The Concinnity Company	20-4872477	16,937	0.00%
The Considered Communications Inc.	86-3259674	30,842	0.01%
The Dcode Group Inc.	81-0940766	1,074,129	0.10%
The Decisive Moment	47-4512281	14,816	0.00%
The Design Gym LLC	46-2785808	130,552	0.01%
The Drama League	13-6160961	91,792	0.00%
The Energy for Growth Hub	83-1609680	336,343	0.03%
The Environmental Financial Consulting Group, LLC	84-1874131	1,083,737	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
The Factory	86-2610521	67,158	0.02%
The Fashion Class LLC	45-4735026	78,397	0.00%
The Fearless Group USA, Inc.	27-4256181	12,951	0.00%
The Financial Gym, Inc.	82-4035372	204,671	0.02%
The Financial Team, Inc.	33-0796154	464,420	0.03%
The Finest Federal Credit Union	47-2815940	96,037	0.01%
The Foundation for Research on Equal Opportunity	81-2699310	80,112	0.01%
The Front Media, Inc.	32-0453108	19,857	0.00%
The Gramlist Inc	47-4634241	303,873	0.04%
The Guston Foundation	46-1575176	204,157	0.01%
The Honey Pot Company	46-0859458	653,993	0.08%
The Institute for Child Welfare Innovation	84-4004585	70,836	0.00%
The ISH Company	84-4768642	30,717	0.01%
The Jacky Winter Group LLC	35-2557292	51,021	0.00%
The Jones Agency Inc. dba Jones	81-2026518	183,668	0.02%
The Juggernaut	83-1583702	1,885	0.00%
The Kadence Collective, LLC	47-1083749	104,722	0.00%
The Kila Group	82-5168348	621	0.00%
The Law Office of Jay Lichtman, P.C.	27-4513416	13,108	0.00%
The Leader's Institute, LLC	20-8352369	7,677	0.00%
The Leadership Lyceum LLC	81-3666426	564,376	0.02%
The League App, Inc.	44-5512161	-	0.00%
The Learning Agency Lab	84-2365060	60,976	0.01%
The Learning Agency LLC	82-4997310	17,474	0.00%
The Looma Project, Inc.	47-2591922	87,229	0.01%
The Markup News Inc	84-3438375	586,408	0.07%
The Medici Group, LLC	20-4408551	259,099	0.01%
The Mercantile Library Association of the City of NY	13-1624084	69,704	0.02%
The Movement Cooperative	82-2905563	1,131,765	0.10%
The Nantucket Project Academy, Inc.	82-1949598	8,307	0.00%
The Nantucket Project LLC	27-4847479	251,988	0.01%
The Nearby, Inc	46-1261900	4,291	0.00%
The Neibart Group	01-0666016	8	0.00%
The New York City Urban Debate League	45-5249743	49,222	0.00%
The Next Seed Inc.	47-1483554	424,548	0.00%
The Obscursion Group, LLC	80-0539284	15,687	0.00%
The Office for Creative Research	81-0732763	25,042	0.00%
The Opportunity Trust	82-1838644	119,852	0.02%
The People Design House	84-3883746	18,396	0.00%
The Platypus Institute, Inc.	81-1613485	332,910	0.04%
The Plum Group, Inc	13-4128322	1,392,008	0.06%
The Praxis Project	30-0044814	728,426	0.05%
The Promise Homes Company	82-1705784	16,852	0.00%
The QL Plus Program	27-0172688	98,221	0.01%
The Real Odin, Inc.	85-2610251	15,132	0.00%
The Renewal Workshop	81-0906386	475,732	0.04%
The Sage Project, Inc.	47-2946449	209,370	0.02%
The SASB Foundation	45-2883197	5,980,801	0.30%
The Seelig Group LLC	46-1541888	390,397	0.02%
The Sill, Inc.	35-2601780	865,848	0.07%
The Sleep Code LLC	84-2959919	953	0.00%
The Smilist Dental	46-4286999	-	0.00%
The Smilist Management, Inc.	47-1486332	-	0.00%
The Social Edge	81-2907061	668,932	0.03%
The Specialists	82-3505506	256,900	0.03%
The Squad LLC	83-0571123	1,667	0.00%
The Tambellini Group	26-4032029	707,146	0.06%
The Transformation Group, LLC	84-2780975	1,227	0.00%
The Tyler Clementi Foundation	27-3751181	47,903	0.00%
The Vanity Project LLC	45-2439148	55,245	0.01%
The Verden Group	20-8387290	45,361	0.01%
The Water Project, Inc.	26-1455510	601,499	0.03%
The Wealth Consulting Group, LLC	35-2516738	434,820	0.02%
The WebiNerd LLC	84-1948425	1,938	0.00%
The WFC Group, Inc.	26-4418333	358,078	0.03%
THEEMPLOYEEapp, LLC	85-0751211	-	0.00%
Theom, Inc	85-4250564	289,128	0.06%
Theory and Principle	82-3731058	141,170	0.01%
Thermo Cool Corporation, Inc.	03-0380939	933,536	0.03%
Thesis, Inc.	46-4928195	920,897	0.03%
TheSquareFoot, Inc.	45-3641231	-	0.00%
Theta Phi Alpha	39-0654386	39,845	0.00%
Thief and Heist, LLC	83-1007445	14,084	0.00%
Think it First LLC	27-3863359	149,905	0.01%
THINKBASIC, Inc	27-4722993	3,690,399	0.29%
Thinkful Inc.	45-5500311	27,105	0.00%
ThinkIT U.S. dba Mindera	47-4558785	369,196	0.03%
ThinkNimble LLC	82-1023662	36,771	0.01%
THINX Inc.	27-4910185	2,837,435	0.25%
Third and Grove LLC	46-3147079	597,470	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
This Also, Inc.	46-3377426	428,409	0.00%
Thomas Phifer and Partners	13-4029824	1,780,491	0.04%
Thompson-Weiler Enterprises LLC dba Sprigs	13-3993560	40,771	0.00%
Thor Companies Inc	36-4852024	56,212	0.01%
Thora Capital, LLC	82-4894884	108,804	0.02%
Thread Creative	20-3000864	939,263	0.05%
Threatology	87-2235783	6,711	0.00%
THRIVE CAPITAL MANAGEMENT, LLC	45-2837417	4,482,838	0.20%
Thrivee Incorporated	82-4408757	354,017	0.03%
TICTAIL, INC.	33-1230652	19,423	0.00%
Tidal Wave Audit and Tax LLC	83-3844236	2,618	0.00%
Tidemark Management Company LP	86-1962021	168,086	0.01%
Tierra Verde Marine, LLC	82-1574811	31,970	0.00%
Tiger Eye Capital	80-0365323	956,534	0.01%
Tight Ship LLC	32-0375152	3,850	0.00%
Tiliter, LLC	84-3984989	8,190	0.00%
Tilt Creative + Production	82-3773835	2,138,426	0.07%
Timber Technologies, Inc.	81-1663538	-	0.00%
Timeless Media Inc.	47-1039898	-	0.00%
TimeLooper, Inc.	47-5627873	65,693	0.01%
Tinnacity LLC	36-4786356	3,634	0.00%
Tiny Organics, Inc	86-1660601	63,810	0.01%
TinyBit, Inc.	84-3352989	938,384	0.04%
Tinybop Inc.	45-5321814	99,646	0.01%
Tiplinks, Inc dba Fetcher	46-1207551	639,743	0.05%
Tire Agent Corp	82-1791028	66,704	0.01%
TKH Security LLC	26-2047919	5,471,102	0.13%
Toast Ale LLC	61-1806955	6,643	0.00%
TodayTix	46-5249854	-	0.08%
Todd Bracher Studio LLC	27-2288307	40,374	0.01%
Todyl Inc.	47-5530660	42,163	0.01%
Tofino Group People, LLC	84-5173836	4,946	0.00%
Togetherall, Inc	37-1979088	25,169	0.01%
TOJOY USA LLC	82-4357514	225,277	0.01%
Tomia Beauty Brands LLC dba Trestique	45-5630011	75,074	0.00%
Toni McGinley PT PC	13-4069633	9,156	0.00%
Tonymoly USA LLC	81-3472716	73,547	0.01%
Too Good To Go Inc	84-4618818	255,233	0.05%
Tools4ever	13-4113695	746,618	0.01%
Torch Technology	36-4870321	250,425	0.05%
Toro TMS, Inc.	85-4130559	49,897	0.01%
Toucan Toco	35-2663025	82,776	0.01%
Touch Lab Events LLC dba Touchlab	83-2463602	572,217	0.03%
Town Hall Ventures LLC	81-3879752	476,767	0.03%
Toyotech LLC	38-3975777	975,400	0.04%
Tracer Imaging, LLC	90-0090703	204,539	0.05%
Tractable Inc.	81-4612718	520,323	0.05%
Traffic2Revenue, INC	27-1425675	437,351	0.03%
Traiteur de Paris U.S. Inc.	26-0416795	2,174	0.00%
Trakt, Inc	45-4050926	230,183	0.01%
Trancendus Technology Inc. dba Portion	81-4907712	319	0.00%
Tranlin Chesterfield Campus	47-1042226	2	0.00%
Tranquil Data, Inc.	83-0931703	134,933	0.01%
Transcend, Inc.	30-0878820	1,749,280	0.11%
Transform Fitness, Inc.	20-1303185	17,254	0.00%
Transform Studios, LLC	27-1183000	9,095	0.00%
TransitScreen	47-2557432	276,189	0.02%
Transmitter Media	82-0748493	303,489	0.02%
TransNation Translations, Inc.	47-0872593	143,857	0.01%
Transparent Health Group, LLC	26-3539565	-	0.00%
Tranwall	35-2722249	35,510	0.01%
Treadwell Therapeutics Inc.	35-2665854	66,779	0.01%
Treasury Technologies, LLC	56-2616920	9,992	0.00%
TreasuryXpress, Inc.	47-3163919	40,279	0.00%
Trellis Inc.	46-2460473	988,359	0.09%
Trewstar Corporate Board Services	46-1690382	293,957	0.04%
Triangle Capital Group LLC	26-3742454	839,723	0.00%
Tribeca Venture Partners, LLC	45-2971987	185,679	0.01%
TriGate Management, LLC	37-1784018	5,613,212	0.10%
Trilio Data, Inc.	46-3589412	1,135,081	0.09%
TrimTabs Asset Management, LLC	42-1666587	43,577	0.01%
Triple Point Liquidity, Inc.	84-2970246	47,325	0.01%
Tripoint Solutions Group, LLC	47-1747508	9,571	0.00%
TriviaHub Inc.	83-2202685	36,406	0.01%
Troops, Inc.	47-3755466	551,254	0.05%
Tropic Technologies, Inc.	84-2466046	-	0.01%
Trucore Distributors, Inc.	46-2406742	91,668	0.02%
True Costs Initiative	81-3796649	65,732	0.01%
TRUE Linkswear	83-3044469	48,423	0.01%
True North Partners LLC	81-2945416	61,470	0.00%

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True Tickets, Inc	82-2752814	370,911	0.03%
TRUEPIC Inc.	81-3587707	453,244	0.05%
Trupo, Inc.	83-3298428	92,386	0.00%
Trusted Space, Inc.	84-3567163	836,021	0.09%
TruVideo Inc.	84-1990547	253,404	0.02%
TTV Capital, LLC	58-2536455	1,490,404	0.03%
Tula Life, Inc.	81-2217672	906,060	0.10%
Turings Craft, Inc.	11-3487439	222,580	0.01%
Turn to Network, Inc	26-1579675	740,070	0.02%
Turner Impact HR, LP	81-4608804	3,571,519	0.01%
Turntable.fm, Inc.	86-2766694	7,672	0.00%
Turtle Bay Group, Inc.	27-2761141	832,028	0.03%
TUSHY Inc.	83-2713277	172,505	0.02%
TVadSync Inc	30-0986983	4,552	0.00%
TVO Play Inc.	30-0971635	-	0.00%
TwentyAI Ltd	98-0692574	277,234	0.02%
Twigeo Inc.	37-1857245	517,157	0.05%
Two Birds, LLC	86-1438112	102,038	0.02%
Two Bulls	27-1963349	817,781	0.05%
Two Franks, LLC	45-3961147	1,191	0.00%
Twosense, Inc.	81-1463959	51,044	0.01%
Type/Code LLC	27-3120509	144,571	0.02%
TZP Management Associates, LLC/TZP Growth Fund Manager, LP	11-3831146	-	0.00%
U.S. Medical Equipment Consultants, Inc	83-2106122	231,331	0.02%
UdiSense Inc. (DBA Nanit)	46-5717698	619,492	0.04%
UGE USA Inc.	81-2931883	28,075	0.00%
ULTRATA, LLC	47-1711584	617,514	0.02%
Ultravirgo Creative LLC	20-2196850	14,093	0.00%
Umba	71-5579060	1,008	0.00%
UMVLT LLC dba Aspiris	47-1939336	62,458	0.00%
Unacast Inc.	37-1827895	641,032	0.05%
Unblu Corp.	32-0577895	82,790	0.02%
Uncommon LLC/Rick Valentine LLC	86-2007299	4,835	0.00%
Underdog Sports Inc	84-5162869	183,474	0.02%
Underdog Technologies, Inc.	83-2421391	441,776	0.07%
Unify Inc.	35-2634944	87,244	0.01%
Unify America	84-4723858	90,733	0.01%
Unioncrate, Inc.	81-1063803	65,071	0.01%
Unison Computing, PBC	81-4435462	174,450	0.01%
United Beauty Brands LLC dba OUA Haircare	81-0756388	1,191,323	0.12%
Unity Influence, Inc.	81-4747780	67,767	0.00%
Unknot	84-3366370	24,639	0.01%
Unmind Inc.	85-0666724	44,686	0.01%
Untouchable Marketing LLC	26-1405379	5,430	0.00%
UPC	82-5284341	6,342	0.00%
Upfluence Incorporated	46-3005471	10,676	0.00%
UPG Solutions, LLC dba RFP360	46-0728922	1,420,204	0.11%
Uplift Spa	82-2431003	1,883	0.00%
Upptic Inc.	83-4287541	397,710	0.05%
Uprite Services, LLC	82-1456324	1,638,713	0.02%
Upscale Audio, Inc.	57-1201285	17,008	0.00%
Upshot Technologies Inc	84-3106582	21,313	0.00%
Upside Total Return Corporation	87-1080691	6,382	0.00%
Upward Enterprises	46-3312755	922,975	0.04%
Urban Green Council	01-0601798	1,164,535	0.03%
Urban Health Partnerships, Inc.	45-3332540	17,795	0.00%
Urban SDK, Inc.	83-0618567	15,660	0.00%
Urban Space Grand Central LLC/Foodhall Enterprises LLC	81-3754317	1,693	0.00%
URGE Unite for Reproductive and Gender Equity	52-1772575	237,319	0.03%
US Health Systems, LLC & Co-adopting Companies	83-1957753	638,115	0.08%
US TASKING OPERATIONS INC	85-3940366	91,111	0.02%
USAM Group Inc.	46-5664631	65,544	0.01%
User Interviews, Inc	46-4614588	917,076	0.09%
UserScape, Inc	20-2548657	1,294,287	0.02%
Vale Insurance Partners, LLC	47-1552262	2,519,700	0.00%
Vale Insurance Services LLC	84-3303805	1,153,889	0.07%
Valente Sherman, Inc., DBA VISO Trust	81-3434503	31,736	0.01%
Valiant Technology, Inc.	20-1209445	1,369,141	0.04%
Valiantys America INC	82-3053602	626,853	0.05%
Valkor Energy Services, LLC	83-1820106	140,667	0.02%
Valkor Oil & Gas, LLC	83-1818655	46,392	0.01%
Valo Ventures Management, LP	83-0680841	573,697	0.04%
Valor Technologies	82-3357651	28,436	0.01%
Valuation Shop, Inc. dba Preferred Return	82-4633866	43,152	0.00%
Value Asia, Inc.	83-0842942	99,719	0.01%
Value Based Consulting LLC	83-1897529	58,153	0.01%
Value In Motion (CO) LLC	47-5677482	214,728	0.02%
Valyant AI, Inc.	36-4861159	47,000	0.01%
van Cronenburg, Inc.	36-4782255	95,763	0.00%
Vareto Inc	85-1147049	106,697	0.02%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Vcheck Global LLC	46-1651362	98	0.00%
VCWA	03-6010787	63,035	0.00%
Vector Victor, Inc. DBA Flightdeck	45-2426470	80,587	0.01%
Veda Education	87-1737430	17,622	0.00%
Velem LLC	46-0627294	704,719	0.03%
Vendorful, Inc.	81-1681415	135,176	0.02%
Venn Global Macro Advisors LP	30-1002029	16,955	0.00%
Venture Lane Boston Co-Working and Incubation LLC	81-4651934	67,136	0.00%
Veoride Inc	82-1495778	129,483	0.03%
Veracity Technology Consultants	81-3948853	569,111	0.06%
Verblio, Inc.	32-0316673	130,482	0.03%
Verge Scientific	81-1447709	577,414	0.07%
Verify USA, Inc.	47-3634064	594,552	0.06%
Vernon Medical, PLLC	83-2624010	2,166	0.00%
Veros Systems, Inc.	76-0682357	141,532	0.02%
Versatile Studios	33-1172178	308,064	0.02%
Versatile, Inc.	61-1936380	177,302	0.03%
Verso, Inc	13-3823180	616,474	0.02%
Versus Creative	37-1755127	12,278	0.00%
Vert Mobile, LLC	26-4055133	1,361,983	0.05%
Verterim, Inc.	46-3049939	439,886	0.04%
Vertica Capital Management, LLC	83-1269040	42,217	0.01%
Verify, Inc	27-0609603	160,653	0.02%
Very Good Ventures LLC	82-4452509	243,905	0.03%
Veteran Advisers, Inc.	83-2162956	9,921	0.00%
Vettery, Inc.	46-2067366	3,730,469	0.25%
Vetty Inc.	47-4166416	24,983	0.01%
VHG Group & Participating Employers	47-2018340	111	0.00%
Vi Technologies, Inc.	47-5230239	730,769	0.03%
ViaBill Inc	61-1897975	4,305	0.00%
viac Inc.	84-2978631	161,195	0.02%
Vidrov	81-2336087	15,035	0.00%
Villyge Inc.	87-2060890	6,148	0.00%
Vimond Media Solutions, INC	46-5546900	681,298	0.03%
Vinod Mitta MD PC dba Modern Medical	81-4293897	911,872	0.09%
Violife LLC	20-3037186	26,229	0.00%
Virtual Facility, Inc.	83-0706717	393,180	0.02%
Virtuous Software, Inc	47-1771466	422,599	0.09%
Vision Research LLC	32-0363531	473,791	0.02%
Vision To Learn	45-3457853	463,467	0.03%
VisitDays Corp	46-3539009	293,452	0.02%
Visitt INC	84-3811117	10,794	0.00%
Visual Integrator Consulting, Inc	32-0053098	198,948	0.01%
Vitals Enterprises, Inc dba Vitals Software	45-0841754	158,737	0.01%
VitalTech Affiliates LLC	82-3623420	345,673	0.03%
Vitamin Retailer Magazine Inc. (dba VRM Media)	22-3259278	533,271	0.03%
Vitek, Incorporated	20-8150137	256,866	0.02%
Vivanti	87-1436738	3,895	0.00%
Vive Health, Inc.	86-2765584	24,046	0.01%
Vivi LLC	30-1014459	127,710	0.01%
Vivisum Partners	45-0688424	1,796,213	0.01%
Vivli, Inc	81-4368586	449,369	0.02%
Vivvi Inc./Vivvi 1 LLC	82-4938471	246,538	0.03%
Vizi Health Solutions, Inc.	47-1654727	64,789	0.00%
Vizion, Inc.	85-1504480	105,028	0.02%
VM Architecture Studio, PC	27-2424527	186,370	0.01%
VMG Creative LLC	27-3182546	14,303	0.00%
VNDLY, Inc	82-1007636	-	0.01%
Voiceitt, Inc	81-0917662	80,599	0.01%
Volley Studio LLC	81-1890745	351,847	0.01%
Volterra Technologies LP	84-3807282	215,671	0.04%
Voluware, Inc.	61-1584382	15,901	0.00%
Volz & Vigliotta, PLLC	27-2714650	634,064	0.03%
Voodoo Manufacturing, Inc.	47-3795015	0	0.00%
Vopne Capital, LLC	46-2739630	176,881	0.02%
Voray	47-1629484	224,503	0.00%
Vowel, Inc	83-0565475	95,769	0.02%
Voxie, Inc.	83-2905114	191,341	0.02%
VOYlegal LLC	45-5101607	569,781	0.08%
VREAL Inc.	47-4371408	85,297	0.00%
Vrooz, Inc	45-3084144	675,234	0.04%
Vuealta Incorporated	83-2026451	192,689	0.03%
VWH Capital Management LP	47-1809231	3	0.00%
Vy Capital Advisors (US) Inc.	81-1321300	196,682	0.01%
W*E Interactive Ventures JV LLC	83-1537933	50,318	0.01%
Wachsman PR LLC	47-5009608	81,528	0.01%
Wagner Hicks PLLC	83-2203140	249,487	0.02%
Wagner Insurance Group	26-3085950	262,390	0.01%
Walks, LLC	90-1035862	88,391	0.00%
Walkup Studio LLC	47-1811846	-	0.00%

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Wander Beauty	82-1145262	269,737	0.02%
Wanner & Associates LLC	83-3782934	28,144	0.01%
Ward Road Pharmacy	84-0884656	22,825	0.01%
Warren Equity Partners Manager, L.P.	82-4082562	789,246	0.07%
Washington Innocence Project	83-3498962	39,580	0.01%
Watearth, Inc.	26-2679313	123,502	0.02%
Waterfront Alliance, Inc.	13-4355067	656,184	0.02%
Waveset Group, LLC	83-0888591	222,301	0.01%
Wayne Technologies, Inc.	82-2777653	35,754	0.01%
wBees Forest House Inc.	47-4435460	612	0.00%
WCG NM LLC	47-2106562	14,063	0.00%
WCG SD LLC	47-2011523	373,797	0.02%
We Crush Events	81-1411144	7,770	0.00%
We Make Websites, Inc.	35-2585199	66,730	0.01%
We Mean Business Coalition, Inc.	85-4146520	151,070	0.01%
We Own It, Inc.	47-4058872	59,661	0.00%
We Tribute, Inc.	47-1003227	95,254	0.02%
WealthMetrx, Inc	83-4090799	6,248	0.00%
WELL TRAVELED GROUP INC	83-3780544	8,806	0.00%
Weller Media Agency LP	98-1255604	49,582	0.00%
Wellthie Inc.	46-2776943	44,908	0.00%
Wellthy, Inc.	47-2721806	2	0.00%
WENEW, Inc.	86-3796259	46,935	0.01%
West Fork Advisory Services, LLC	84-1790991	64,296	0.01%
West Orange Nephrology LLC	20-1480527	531,591	0.02%
Westcore Europe, LLC	20-4762537	407,812	0.02%
Westcove Partners, LLC	85-1488223	86,454	0.02%
Westside PetWell LLC	85-0830787	14,880	0.00%
WeTheAction	82-1550002	407,502	0.03%
Wethos	82-1532753	54,736	0.01%
WeTransfer	32-0489632	1,507,070	0.10%
Wheelhouse Enterprises	61-1591734	178,299	0.01%
WhereBy.US Enterprises, Inc	47-1042060	41,930	0.00%
Whisps Acquisition Corp.	83-3828310	1,098,913	0.10%
Whistle Sports Inc.	26-3743104	3,699,380	0.17%
Whistler Search Partners, LLC	80-0994940	561,113	0.06%
White Ember	82-1151921	241,252	0.01%
White Glove Consulting Group, LLC	84-1792955	116,715	0.02%
White Space Marketing	85-1412253	10,175	0.00%
Whitefox Technologies USA, Inc.	16-1739371	30,723	0.00%
Whitmire Chiropractic	46-1412937	263,733	0.03%
Who Gives A Crap Inc.	33-1219586	637,594	0.07%
Wholesale ATV LLC	87-1041543	119	0.00%
Wicked Foods, Inc	83-0997103	248,778	0.01%
Wickfire LLC	45-2621983	308,540	0.02%
Wide Eye Creative	27-1597232	1,145,198	0.03%
Wild Alaskan, Inc.	82-2825427	150,867	0.02%
Wild Technology, Inc.	81-2454672	264,371	0.02%
Wildbit, LLC	23-3061076	796,783	0.04%
WillHire, Inc	85-1546812	73,409	0.01%
Williamson Advisors, PC	27-3504144	909	0.00%
Wilqo LLC	85-1285595	218,752	0.01%
wilyfoxx	82-3409452	58,660	0.01%
Wingbrace	47-1809388	104,620	0.02%
Wingo NYC	13-3914252	215,666	0.02%
Winshore Capital Inc.	84-3805184	23,014	0.00%
Winterfeldt IP Group PLLC	82-2198868	153,084	0.01%
WinterWinds Robotics, Inc.	82-4663380	72,322	0.01%
Winthrop Park School Inc	82-3447166	140,795	0.02%
Wired Rhino, Inc.	26-0485636	7,804	0.00%
Wireless Internet Service Provider's Association	20-2181498	352,441	0.03%
WISI USA Inc.	83-2465797	359,967	0.02%
WnW Capital Inc	27-1229290	557,145	0.01%
Wolf & Wilhelmine Inc.	46-4080046	181,713	0.00%
Women in Innovation	81-5443290	18,909	0.00%
Wonton In A Million, LLC	81-4237512	91,868	0.01%
WoodWing USA Inc.	20-2168071	1,060,182	0.03%
Woosh Beauty	46-3416646	82,655	0.01%
WorkDove, Inc.	47-2798046	80,506	0.01%
Workers Benefit Consortium, Inc	82-2087332	1012.44	0.04%
Workplace Fabric, Inc. dba Freespace	84-3891666	32,396	0.01%
Workrails, Inc.	81-0923799	408,416	0.02%
Worksome US, Inc.	85-2535363	9,709	0.00%
WorkStep Inc	81-4835108	519,398	0.05%
Worthy, Inc.	45-3637012	-	0.00%
WPHR LLC	84-4589101	60,647	0.01%
wrrk, LLC	81-1285726	18,196	0.00%
WT Digital Agency	26-1754543	13,237	0.00%
Wu Financial Services LLC	84-3451449	61,235	0.01%
WynCore	81-0687709	696,029	0.04%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Xbiome Inc	83-2248216	234,395	0.03%
Xenconsult, Inc. DBA Xentrans	83-3170995	267,250	0.02%
XFO Financials Inc. DBA Vic.ai	82-1475033	254,998	0.02%
Xogene Services LLC	47-2585969	-	0.05%
XP3 Talent	83-2259570	8,376	0.00%
Xpressmyself.com LLC dba Smartsign	11-3522111	3,410,886	0.07%
XYZ Robotics Inc.	82-5323445	4,807	0.00%
Yamba Malawi Inc	20-4626448	44,468	0.00%
YAPP	45-0647630	83,984	0.00%
Yardstick Management	46-1434266	84,220	0.02%
Yazam Inc.	83-2719838	29,483	0.01%
YDC, Inc.	47-4005035	372,285	0.03%
Yellowbrick Learning, Inc.	46-4126188	184,101	0.04%
Yembo, Inc.	81-4607975	494,996	0.05%
YieldStreet	47-2003394	3,787,005	0.24%
YKG, LLC	81-0894260	19,503	0.00%
Yonomi, Inc.	46-3407791	-	0.00%
Yoon Law, APC	27-5359575	625,148	0.01%
YouCanBookMe, Inc.	32-0467175	115,969	0.01%
Young Voices	81-2593815	19,150	0.00%
YouNow Media, LLC.	84-4433473	44,313	0.01%
Your Tech Team LLC	22-6267367	155,680	0.01%
Youngiving, Inc. DBA Tithe.ly	81-1288107	298,121	0.05%
Ypulse, Inc.	20-8701684	22,957	0.01%
YS North America, Inc.	82-4097396	67,740	0.01%
Yu Mohandesi LLP	45-5375654	1,970,261	0.06%
Zamo Technologies, LLC	45-3793378	205,690	0.01%
Zapp360	46-2860853	6,045	0.00%
Zark Parking Solutions, Inc.	84-2933010	16,011	0.00%
Zazil Media Group	04-3567552	269,635	0.01%
Zeamo, Inc.	32-0506965	12,994	0.00%
Zell Law PLLC	30-1232513	70,515	0.01%
Zenius Corporation	47-3272688	32,854	0.01%
Zenkraft.com	37-1878300	68,675	0.00%
zeotap North America, Inc	47-5242281	45,232	0.01%
Zeroarc LLC	47-3013032	105,780	0.01%
Zeus Integrated	82-2336628	16,692	0.00%
Zeva Inc / NextgenID	20-3918889	1,606,112	0.08%
ZHANG & YAN, P.C.	20-1611554	518,538	0.02%
ZHED Media LLC	86-3258405	9,148	0.00%
ZibaSec, Inc.	84-3864336	65,250	0.02%
Ziel	47-4477142	40,397	0.01%
Zilingo, Inc.	30-1083091	28,486	0.00%
Zimuth, Inc.dba Scout	26-4336473	9,361	0.01%
Zip Co US Inc.	30-1000535	2,944,864	0.36%
ZOA Energy, LLC	85-2151537	188,602	0.04%
Zola, Inc.	46-1986421	5,641,494	0.32%
Zoomforth, Inc.	38-3879354	40,179	0.00%
Zoomifier Corporation	36-4720700	115,478	0.01%
ZRG Partners LLC	30-0008265	16,178,314	0.67%
ZURU LLC	30-0539845	257,745	0.03%
Zutix Capital LLC	47-1108490	129,839	0.00%
ZynBit.com, Inc.	81-0715606	412,651	0.00%
Zyper, Inc	35-2613244	1	0.00%

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

Justworks Retirement Savings Plan

PLAN # 333

EIN # 46-2283648

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	BlackRock	BTMKX - iShares MSCI EAFE International Index Fund Class K		35,489,343.01
	Cohen & Steers	CSJZX - Cohen & Steers Realty Shares Z Fund		6,594,434
	BNY Mellon	DBMYX - BNY Mellon Small/Mid Cap Growth Fund Class Y		13,324,776
	Dimensional Fund Advisors	DFCEX - DFA Emerging Markets Core Equity Portfolio Institutional Class		9,913,410
	Fidelity	FBALX - Fidelity Balanced Fund		3,103,181
	Fidelity	FISDB - Fidelity Self-Directed Brokerage Account		34,466,772
	Fidelity	FXAIX - Fidelity 500 Index Fund		199,260,962
	Fidelity	FXNAX - Fidelity US Bond Index Fund		36,903,590
	Janus Henderson	HFARX - Janus Henderson Developed World Bond Fund Class N		655,693
	JPMorgan	JGSMX - JPMorgan Small Cap Growth Fund Class R6		15,173,114
	MFS	MVCKX - MFS Mid Cap Value Fund CI R5		7,699,196
	Metropolitan West	MWTSX - Metropolitan West Total Return CI P		5,551,476
	Principal	PHYFX - Principal High Yield R6		4,969,281
	Wells Fargo	QBGZQ - Wells Fargo Stable Value C		6,629
	Goldman Sachs	QIDNQ - Goldman Sachs Stable Value Collective Investment Trust Institutional Class		13,023,499
	American Funds	REGRX - American Funds EuroPacific Growth Fund Class R6		75,448,931
	T. Rowe Price	TBCIX - T. Rowe Price Blue Chip Growth CI I		46,054,785
	JPMorgan	UBVFX - JPMorgan Undiscovered Mgs Discipl Value		6,968,092
	Vanguard	VBPIX - Vanguard Total Bond Market Index Instl		15,772,265
	Vanguard	VEIRX - Vanguard Equity Income Admiral		13,735,553
	Vanguard	VFIJX - Vanguard GnmA Admiral		948,950
	Vanguard	VILVX - Vanguard Target Retirement 2060 Inst		12,153,353
	Vanguard	VINAX - Vanguard Industrial Index Admiral		34,364,250
	Vanguard	VIRSX - Vanguard Target Retirement 2040-Instl		21,787,719
	Vanguard	VITAX - Vanguard Information Technology Index Fund Admiral Shares		58,737,485
	Vanguard	VITFX - Vanguard Target Retirement 2035 Instl		23,251,023
	Vanguard	VITLX - Vanguard Target Retirement 2045 Instl		28,782,655
	Vanguard	VITRX - Vanguard Target Retirement Income Instl		881,173
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		350,253,314
	Vanguard	VITWX - Vanguard Target Retirement 2020 Instl		6,545,430
	Vanguard	VIVLX - Vanguard Target Retirement 2055 Instl		22,870,799
	Vanguard	VMCIX - Vanguard Mid Cap Index Instl		23,545,616
	Vanguard	VMFXX - Vanguard Federal Money Market Fund Investor Shares		75,009,480
	Vanguard	VMRXX - Vanguard Cash Reserves Federal Adm		89,235
	Vanguard	VRIVX - Vanguard Target Retirement 2025 Instl		8,894,393
	Vanguard	VSCIX - Vanguard Small Cap Index Inst		19,788,395
	Vanguard	VSGDX - Vanguard Short-Term Federal Fund Admiral Shares		165,167,495
	Vanguard	VSXFX - Vanguard Target Retirement 2065 Instl		8,075,755
	Vanguard	VTAPX - Vanguard Short-Term Inflation-Protected Securities Index Fund Admiral Shares		2,617,272
	Vanguard	VTSLX - Vanguard Target Retirement 2050 Instl		34,580,531
	Vanguard	VTSAI - Vanguard Total Stock Market Index Fund Admiral Shares		135,783,338
	Vanguard	VTSNX - Vanguard Total International Stock Index		33,734,646
	Vanguard	VTTWX - Vanguard Target Retirement 2030 Instl		18,895,582
	Loan	3.25% - 9.50%		12,162,932