Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GEM STATE RADIOLOGY PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1990

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
GEM STATE RADIOLOGY, LLP

877 W MAIN ST STE 603
BOISE, ID 83702-6070

2b Employer Identification Number (EIN) 82-6041596

2c Plan Sponsor's telephone number 208-384-9060

2d Business code (see instructions) 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	JEFFREY CLIFF
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	158
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	138
a(2) Total number of active participants at the end of the plan year	**6a(2)**	120
b Retired or separated participants receiving benefits	**6b**	29
c Other retired or separated participants entitled to future benefits	**6c**	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	149
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	149
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	148
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2J 3B 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
GEM STATE RADIOLOGY PROFIT SHARING PLAN	002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
GEM STATE RADIOLOGY, LLP	82-6041596

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RBC WEALTH MANAGEMENT

60 S 6TH ST
MINNEAPOLIS, MN 55402

41-1416330

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 33 51	INVESTMENT ADVISOR	181569	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
GEM STATE RADIOLOGY PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
GEM STATE RADIOLOGY, LLP

D Employer Identification Number (EIN)
82-6041596

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1200	9500
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	132477	77861
(2) Participant contributions	1b(2)	0	50375
(3) Other	1b(3)	51866	40334
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2133509	3602904
(2) U.S. Government securities	1c(2)	149008	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	6007975	7326993
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	14545276	23848692
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7020283	1132533
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	30041594	36089192
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	30041594	36089192

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	989263	
	(B) Participants	2a(1)(B)	906412	
	(C) Others (including rollovers)	2a(1)(C)	2611254	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4506929
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	155	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)	167396	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		167551
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	9813	
	(B) Common stock	2b(2)(B)	302844	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	354356	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		667013
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	12568356	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9935538	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		2632818
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	266472	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		266472

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		8240783
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2009158	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2009158
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	2458	
(3) Investment advisory and management fees	2i(3)	181569	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		184027
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2193185
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6047598
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
GEM STATE RADIOLOGY PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
GEM STATE RADIOLOGY, LLP

D Employer Identification Number (EIN)
82-6041596

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-2150359

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

GEM STATE RADIOLOGY PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND ERISA-REQUIRED SUPPLEMENTAL SCHEDULE

AS OF DECEMBER 31, 2021 AND 2020 AND FOR THE YEAR ENDED DECEMBER 31, 2021



CPAs | CONSULTANTS | WEALTH ADVISORS

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GEM STATE RADIOLOGY PROFIT SHARING PLAN
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AND FOR THE YEAR ENDED DECEMBER 31, 2021

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INDEPENDENT AUDITORS' REPORT

Trustees
Gem State Radiology Profit Sharing Plan
Boise, Idaho

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Gem State Radiology Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Gem State Radiology Profit Sharing Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the year ended December 31, 2021, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Gem State Radiology Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Gem State Radiology Profit Sharing Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gem State Radiology Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gem State Radiology Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



CliftonLarsonAllen LLP

Boise, Idaho
October 13, 2022

GEM STATE RADIOLOGY PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	2021	2020
ASSETS		
INVESTMENTS (at Fair Value)		
Money Market Fund	$ 3,602,904	$ 2,133,509
U.S. Government Securities	-	149,008
Corporate Bonds	7,326,993	6,007,975
Common Stocks	23,848,692	14,545,276
Mutual Funds	1,132,533	7,020,283
Total Investments at Fair Value	35,911,122	29,856,051
RECEIVABLES		
Employer Contributions	77,861	132,477
Employee Contributions	50,375	-
Interest and Dividends Receivable	40,334	51,866
Total Receivables	168,570	184,343
CASH	9,500	1,200
NET ASSETS AVAILABLE FOR BENEFITS	$ 36,089,192	$ 30,041,594

See accompanying Notes to Financial Statements.

GEM STATE RADIOLOGY PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2021

ADDITIONS:	
INVESTMENT INCOME	
Net Appreciation in Fair Value of Investments	$ 3,019,392
Interest	155,880
Dividends	558,582
Total Investment Income	3,733,854
CONTRIBUTIONS	
Employer	989,263
Employee 401(K) Deferral	906,412
Employee Rollover	2,611,254
Total Contributions	4,506,929
Total Additions	8,240,783
DEDUCTIONS:	
BENEFITS PAID TO PARTICIPANTS	2,009,158
ADMINISTRATIVE EXPENSES	184,027
Total Deductions	2,193,185
NET INCREASE	6,047,598
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of Year	30,041,594
End of Year	$ 36,089,192

See accompanying Notes to Financial Statements.

NOTE 1 DESCRIPTION OF PLAN

The following description of Gem State Radiology (the Company) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan originally effective January 1, 1984. The Plan has been amended throughout the years to comply with tax legislation and most recently amended effective January 1, 2019. The Plan covers eligible employees of the Company and affiliated Employers who have one year of service and are age 21 or older. Eligible employees who have satisfied the eligibility requirements will enter the Plan on January 1 or July 1 coincident with or following the date such requirements are satisfied. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute the lesser of the annual limit determined by the Internal Revenue Service (IRS) or 100% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Any eligible employee who has become a participant in the elective deferral component of the Plan is permitted to make rollover contributions to the Plan.

The Company may elect to make a matching contribution as well as a nonelective contribution in an amount determined by the Company's Board of Trustees. For the year ended December 31, 2021 the Company profit sharing contribution was 7% of eligible compensation. Total profit sharing contributions for the year ended December 31, 2021 was $821,584. For the year ended December 31, 2021, the Company's safe harbor contribution was 3% of eligible compensation. Total safe harbor contributions for the year ended December 31, 2021 was $167,679.

All contributions are invested in a portfolio of investments as directed by the Company. Contributions are subject to certain annual limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution and (b) Plan earnings (losses) and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balance, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their Section 401(k) contributions plus actual earnings, as well as all Employer contributions and related earnings thereon.

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Payment of Benefits

Upon termination of service due to death, disability, retirement, or other reasons, a participant or beneficiary in certain cases, may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum amount, annual installments, or direct the Plan administrator to purchase an annuity as defined in the Plan document on their behalf. If a participant terminates employment and the participant's account balance does not exceed $1,000, the Plan administrator will authorize the benefit payment without the participant's consent. If the balance of the terminated participant's account is between $1,000 and $5,000, the Plan Sponsor may authorize that the benefit payment be rolled into an individual retirement account in the participant's name.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Concentration of Credit Risk

The Plan maintains all of its cash balances with one brokerage firm. The cash is held in accounts insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. At December 31, 2021 and 2020, the Company had no cash held in accounts not covered by the Federal Deposit Insurance Corporation.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrator determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of terminated participant accounts and participant distributions are charged directly to the participant's account, and are included in administrative expenses. Investment advisory fees are also included in administrative expenses.

Subsequent Events

The Plan has evaluated subsequent events through October 13, 2022, the date the financial statements were available to be issued.

NOTE 3 FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

NOTE 3 FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2021 and 2020.

Money Market and Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stock: Valued at the closing price reported in the active market in which the individual security is traded.

U.S. Government Securities: Valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of transparency.

Corporate Bonds: Valued based on actual trades of the same security or on yields currently available on comparable securities of issues with similar credit ratings.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2021			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 3,602,904	$ -	$ -	$ 3,602,904
Corporate Bonds	-	7,326,993	-	7,326,993
Common Stocks	23,848,692	-	-	23,848,692
Mutual Funds	1,132,533	-	-	1,132,533
Total Investments at Fair Value	$ 28,584,129	$ 7,326,993	$ -	$ 35,911,122

	2020			
	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 2,133,509	$ -	$ -	$ 2,133,509
U.S. Government Securities	-	149,008	-	149,008
Corporate Bonds	-	6,007,975	-	6,007,975
Common Stocks	14,545,276	-	-	14,545,276
Mutual Funds	7,020,283	-	-	7,020,283
Total Investments at Fair Value	$ 23,699,068	$ 6,156,983	$ -	$ 29,856,051

NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

NOTE 5 TAX STATUS

The Plan administrator has adopted the Pinnacle Pension Services Volume Submitter Profit Sharing Plan with Cash or Deferred Arrangement (the Pinnacle Prototype Plan). The Pinnacle Prototype Plan received an opinion letter from the IRS dated March 31, 2014, stating that the form of the Plan is acceptable under Section 401 of the Internal Revenue Code (IRC) for use by Employers for the benefit of their employees. Although the Plan has been amended since receiving the opinion letter the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 7 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by RBC Wealth Management. RBC Wealth Management is the trustee as defined by the Plan and, therefore, the investment transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

GEM STATE RADIOLOGY PROFIT SHARING PLAN
E.I.N. 82-6041596 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Various	See Attached Schedule	$ 28,642,635	$ 35,911,122
			$ 28,642,635	$ 35,911,122

** Indicates party-in-interest*

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

** The Unrealized Gain/Loss may not reflect your investments' total return. Specifically, the net cost may include dividend and capital gains distributions which have been reinvested. Additionally, the information that appears in these columns may be based on information provided by you or at your direction. RBC has not verified such data. Please see "About Your Statement" on page 2 for further information.*

Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE	
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	407.010	$1.000	$407.01	$99,747.73	②
TOTAL CASH AND MONEY MARKET				**$407.01** ①		
TOTAL ASSETS				**$407.01**		**$0.00**

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

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Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	301.250	$1.000	$301.25	$31,828.58 ②
TOTAL CASH AND MONEY MARKET				**$301.25** ①	
TOTAL ASSETS				**$301.25**	**$0.00**

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

** The Unrealized Gain/Loss may not reflect your investments' total return. Specifically, the net cost may include dividend and capital gains distributions which have been reinvested. Additionally, the information that appears in these columns may be based on information provided by you or at your direction. RBC has not verified such data. Please see "About Your Statement" on page 2 for further information.*

Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE	
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	49,836.850	$1.000	$49,836.85	$645,178.77	②
TOTAL CASH AND MONEY MARKET				**$49,836.85** ①		
TOTAL ASSETS				**$49,836.85**		**$0.00**

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

** The Unrealized Gain/Loss may not reflect your investments' total return. Specifically, the net cost may include dividend and capital gains distributions which have been reinvested. Additionally, the information that appears in these columns may be based on information provided by you or at your direction. RBC has not verified such data. Please see "About Your Statement" on page 2 for further information.*

Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE
CASH				$8,094.75	
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	3,064,984.850	$1.000	$3,064,984.85 (1)	$1,028,362.78 (2)
TOTAL CASH AND MONEY MARKET				**$3,073,079.60**	

US EQUITIES

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
APPLE INC	AAPL	2,200.000	$177.570	$390,654.00	$7,387.60	$383,266.40	$1,936.00
TOTAL US EQUITIES				**$390,654.00** (1)	**$7,387.60** (2)	**$383,266.40**	**$1,936.00**

TAXABLE FIXED INCOME

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
AB BOND INFLATION STRATEGY CL ADVISOR	ABNYX	16,652.789	$11.990	$199,666.94	$200,000.00	-$333.06	$9,425.48
AB LIMITED DURATION HIGH INCOME PORTFOLIO CL ADVISOR	ALHYX	24,154.589	$10.240	$247,342.99	$250,000.00	-$2,657.01	$10,144.93
ALLSTATE CORPORATION (THE) DEP SHS ECH REPSTG A 1/1000TH NON CUM PERP PFD STK SER I CALLABLE 01/15/25 AT 25.00 MOODY BAA2 S&P BBB	ALLPRI	2,000.000	$26.730	$53,460.00	$51,527.76	$1,932.24	$2,376.00
ARTISAN PARTNERS FDS INC HIGH INCOME FD ADVISOR SHS	APDFX	19,598.354	$9.980	$195,591.57	$200,000.00	-$4,408.43	$10,759.50
BANK OF AMERICA CORPORATION 5.375% DEP SHS RPST 1/1000TH INT PERP NON CUM PFD SER KK CALLABLE 06/25/24 AT 25.00 MOODY BAA3 S&P BB-	BACPRM	2,000.000	$26.820	$53,640.00	$52,578.73	$1,061.27	$2,688.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
BAIRD FDS INC SHORT TERM BD FD INSTL CL SHS	BSBIX	25,278.059	$9.740	$246,208.29	$250,000.00	-$3,791.71	$2,679.47
SPDR SERIES TRUST SPDR BLOOMBERG CONVERTIBLE SECURITIES ETF	CWB	4,000.000	$82.960	$331,840.00	$191,784.07	$140,055.93	$6,528.00
AMERICAN FDS EMERGING MKTS BD FD CL F 2	EBNFX	21,343.014	$9.300	$198,490.03	$201,908.91	-$3,418.88	$10,223.30
FEDERATED HERMES GOVT ULSH CL IS	FGUSX	50,221.005	$9.940	$499,196.79	$500,000.00	-$803.21	$753.32
FPA NEW INCOME INC	FPNIX	14,970.060	$9.970	$149,251.50	$150,000.00	-$748.50	$2,874.25
JPMORGAN CHASE & CO DEP SHS REPSTG 1/400TH INT NON CUM PFD SER GG CALLABLE 01/12/24 AT 25.00 MOODY BAA2 S&P BBB-	JPMPRJ	2,000.000	$26.340	$52,680.00	$51,799.94	$880.06	$2,376.00
JPMORGAN TR I JPMORGAN SHORT DURATION CORE PLUS FUND CL I	JSDSX	15,212.982	$9.710	$147,718.06	$150,000.00	-$2,281.94	$2,829.61
LORD ABBETT INVT TR CONVERTIBLE FD CL F	LBFFX	10,316.746	$16.160	$166,718.62	$200,000.00	-$33,281.38	$1,299.91
MFS SER TR X EMERGING MARKET DEBT FUND CLASS I	MEDIX	13,647.221	$14.380	$196,247.04	$200,000.00	-$3,752.96	$7,929.04
METLIFE INC DEP SHRS EACH REP 1/1000TH INT SHS 4.75% NON CUM PREF SRS F CALLABLE 03/15/25 AT 25.00 MOODY BAA2 S&P BBB	METPRF	2,000.000	$26.680	$53,360.00	$50,315.19	$3,044.81	$2,376.00
NUVEEN INVT TR V NUVEEN PFD SECS & INCM FD CL I	NPSRX	25,333.050	$17.630	$446,621.67	$450,000.00	-$3,378.33	$22,191.75
VANGUARD SHORT TERM INFLATION PROTECTED SECURITIES INDEX FUND	VTIP	2,800.000	$51.400	$143,920.00	$142,757.44	$1,162.56	$6,739.60
AMERICAN EXPRESS CR CORP ORIGINAL ISSUE DISCOUNT FULL CALL 01/31/22 AT 100.000 MOODY A2 S&P A-	0258M0EG0 CPN: 2.700% DUE 03/03/2022 DTD: 03/03/2017 BOOK ENTRY ONLY	250,000.000	$100.169	$250,422.50 $2,212.50	$250,938.17	-$515.67	$6,750.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
CHEVRON CORP SENIOR NOTES CALLABLE 01/31/22 AT 100.000 MOODY AA2 S&P AA-	166764AT7 CPN: 2.411% DUE 03/03/2022 DTD: 03/03/2015 BOOK ENTRY ONLY	150,000.000	$100.149	$150,223.50 $1,185.41	$149,579.50	$644.00	$3,616.50
ORACLE CORP SR UNSECURED ORIGINAL ISSUE DISCOUNT CALLABLE 03/15/22 AT 100.000 MOODY BAA2 S&P BBB+	68389XBB0 CPN: 2.500% DUE 05/15/2022 DTD: 05/05/2015 BOOK ENTRY ONLY	125,000.000	$100.411	$125,513.75 $399.31	$124,371.87	$1,141.88	$3,125.00
SUMITOMO MITSUI FINL GROUP INC SENIOR NOTES MOODY A1 S&P A-	86562MAQ3 CPN: 2.784% DUE 07/12/2022 DTD: 07/12/2017 BOOK ENTRY ONLY	125,000.000	$101.229	$126,536.25 $1,624.00	$123,248.26	$3,287.99	$3,480.00
ANTHEM INC SENIOR NOTES ORIGINAL ISSUE DISCOUNT CALLABLE 11/01/22 AT 100.000 MOODY BAA2 S&P A	036752AF0 CPN: 2.950% DUE 12/01/2022 DTD: 11/21/2017 BOOK ENTRY ONLY	50,000.000	$101.950	$50,975.00 $122.92	$49,976.50	$998.50	$1,475.00
GOLDMAN SACHS GROUP INC ORIGINAL ISSUE DISCOUNT MOODY A2 S&P BBB+	38141GRD8 CPN: 3.625% DUE 01/22/2023 DTD: 01/22/2013 BOOK ENTRY ONLY	100,000.000	$102.992	$102,992.00 $1,601.04	$98,336.00	$4,656.00	$3,625.00
JPMORGAN CHASE & CO ORIGINAL ISSUE DISCOUNT MOODY A2 S&P A-	46625HJH4 CPN: 3.200% DUE 01/25/2023 DTD: 01/25/2013 BOOK ENTRY ONLY	90,000.000	$102.719	$92,447.10 $1,248.00	$90,432.60	$2,014.50	$2,880.00
BANK NEW YORK MELLON CORP SENIOR NOTES ORIGINAL ISSUE DISCOUNT CALLABLE 12/29/22 AT 100.000 MOODY A1 S&P A	06406RAE7 CPN: 2.950% DUE 01/29/2023 DTD: 01/29/2018 BOOK ENTRY ONLY	100,000.000	$102.213	$102,213.00 $1,245.56	$99,604.90	$2,608.10	$2,950.00
VODAFONE GROUP PLC NEW ORIGINAL ISSUE DISCOUNT CALLABLE: SUBJ MAKE-WHOLE CALL MOODY BAA2 S&P BBB	92857WBC3 CPN: 2.950% DUE 02/19/2023 DTD: 02/19/2013 BOOK ENTRY ONLY	100,000.000	$102.140	$102,140.00 $1,073.47	$100,345.57	$1,794.43	$2,950.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
MCDONALDS CORP MEDIUM TERM NOTE ORIGINAL ISSUE DISCOUNT CALLABLE 03/01/23 AT 100.000 MOODY BAA1 S&P BBB+	58013MFE9 CPN: 3.350% DUE 04/01/2023 DTD: 03/16/2018 BOOK ENTRY ONLY	80,000.000	$102.950	$82,360.00 $670.00	$79,725.60	$2,634.40	$2,680.00
DUKE ENERGY CORP NEW ORIGINAL ISSUE DISCOUNT CALLABLE 01/15/24 AT 100.000 MOODY BAA2 S&P BBB	26441CAN5 CPN: 3.750% DUE 04/15/2024 DTD: 04/04/2014 BOOK ENTRY ONLY	150,000.000	$105.030	$157,545.00 $1,187.50	$152,332.25	$5,212.75	$5,625.00
AT&T INC MOODY BAA2 S&P BBB	00206RGD8 VAR CPN: 1.380% DUE 06/12/2024 DTD: 08/22/2018 BOOK ENTRY ONLY	175,000.000	$101.267	$177,217.25 $127.54	$175,000.00	$2,217.25	$2,415.00
HUNTINGTON BANCSHARES INC SENIOR NOTES ORIGINAL ISSUE DISCOUNT CALLABLE 07/06/24 AT 100.000 MOODY BAA1 S&P BBB+	446150AQ7 CPN: 2.625% DUE 08/06/2024 DTD: 08/06/2019 BOOK ENTRY ONLY	125,000.000	$102.995	$128,743.75 $1,321.62	$130,885.09	-$2,141.34	$3,281.25
WELLS FARGO & CO ORIGINAL ISSUE DISCOUNT MOODY A1 S&P BBB+	94974BGA2 CPN: 3.300% DUE 09/09/2024 DTD: 09/02/2014 BOOK ENTRY ONLY	150,000.000	$105.172	$157,758.00 $1,540.00	$149,992.50	$7,765.50	$4,950.00
VERIZON COMMUNICATIONS INC NT ORIGINAL ISSUE DISCOUNT CALLABLE 08/01/24 AT 100.000 MOODY BAA1 S&P BBB+	92343VCR3 CPN: 3.500% DUE 11/01/2024 DTD: 10/22/2014 BOOK ENTRY ONLY	100,000.000	$106.427	$106,427.00 $583.33	$99,877.79	$6,549.21	$3,500.00
ENBRIDGE INC ORIGINAL ISSUE DISCOUNT CALLABLE 12/15/24 AT 100.000 MOODY BAA1 S&P BBB+	29250NAY1 CPN: 2.500% DUE 01/15/2025 DTD: 11/15/2019 BOOK ENTRY ONLY	200,000.000	$102.793	$205,586.00 $2,291.67	$199,628.00	$5,958.00	$5,000.00
AMERICAN EXPRESS CO ORIGINAL ISSUE DISCOUNT CALLABLE 10/06/25 AT 100.000 MOODY A3 S&P BBB+	025816CA5 CPN: 4.200% DUE 11/06/2025 DTD: 11/06/2018 BOOK ENTRY ONLY	175,000.000	$110.014	$192,524.50 $1,122.92	$175,153.62	$17,370.88	$7,350.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
METLIFE INC ORIGINAL ISSUE DISCOUNT CALLABLE 08/13/25 AT 100.000 MOODY A3 S&P A-	59156RBQ0 CPN: 3.600% DUE 11/13/2025 DTD: 11/13/2015 BOOK ENTRY ONLY	175,000.000	$107.884	$188,797.00 $840.00	$176,527.55	$12,269.45	$6,300.00
UNITED TECHNOLOGIES CORP SENIOR NOTES ORIGINAL ISSUE DISCOUNT CALLABLE 08/01/26 AT 100.000 MOODY BAA1 S&P A-	913017CH0 CPN: 2.650% DUE 11/01/2026 DTD: 11/01/2016 BOOK ENTRY ONLY	100,000.000	$104.317	$104,317.00 $441.67	$106,688.20	-$2,371.20	$2,650.00
DUKE ENERGY CAROLINAS LLC 1ST & REF MTG BD ORIGINAL ISSUE DISCOUNT CALLABLE 09/01/26 AT 100.000 MOODY AA3 S&P A	26442CAS3 CPN: 2.950% DUE 12/01/2026 DTD: 11/17/2016	100,000.000	$105.518	$105,518.00 $245.83	$108,101.42	-$2,583.42	$2,950.00
FIFTH THIRD BANK ORIGINAL ISSUE DISCOUNT CALLABLE 01/01/27 AT 100.000 MOODY A3 S&P A-	31677QBR9 CPN: 2.250% DUE 02/01/2027 DTD: 01/31/2020 BOOK ENTRY ONLY	205,000.000	$102.349	$209,815.45 $1,921.88	$205,437.46	$4,377.99	$4,612.50
DTE ENERGY CO ORIGINAL ISSUE DISCOUNT CALLABLE 12/15/26 AT 100.000 MOODY BAA2 S&P BBB	233331AZ0 CPN: 3.800% DUE 03/15/2027 DTD: 03/15/2017 BOOK ENTRY ONLY	100,000.000	$106.704	$106,704.00 $1,118.89	$108,974.25	-$2,270.25	$3,800.00
PNC BK N A PITTSBURGH PA ORIGINAL ISSUE DISCOUNT CALLABLE 09/25/27 AT 100.000 MOODY A2 S&P A	69353RFG8 CPN: 3.100% DUE 10/25/2027 DTD: 10/23/2017 BOOK ENTRY ONLY	200,000.000	$107.057	$214,114.00 $1,136.67	$207,246.20	$6,867.80	$6,200.00
ANHEUSER-BUSCH INBEV WORLDWIDE INC SENIOR UNSECURED ORIGINAL ISSUE DISCOUNT CALLABLE 10/23/28 AT 100.000 MOODY BAA1 S&P BBB+	035240AQ3 CPN: 4.750% DUE 01/23/2029 DTD: 01/23/2019 BOOK ENTRY ONLY	200,000.000	$116.488	$232,976.00 $4,169.44	$228,093.00	$4,883.00	$9,500.00
MORGAN STANLEY CALLABLE 01/24/28 AT 100.000 MOODY A1 S&P BBB+	61744YAP3 VAR CPN: 3.772% DUE 01/24/2029 DTD: 01/23/2018 BOOK ENTRY ONLY	150,000.000	$108.899	$163,348.50 $2,467.52	$157,654.08	$5,694.42	$5,658.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
GOLDMAN SACHS GROUP INC CALLABLE 05/01/28 AT 100.000 MOODY A2 S&P BBB+	38141GWZ3 VAR CPN: 4.223% DUE 05/01/2029 DTD: 04/23/2018 BOOK ENTRY ONLY	120,000.000	$111.168	$133,401.60 $844.60	$120,833.81	$12,567.79	$5,067.60
JPMORGAN CHASE & CO CALLABLE 07/23/28 AT 100.000 MOODY A2 S&P A-	46647PAV8 VAR CPN: 4.203% DUE 07/23/2029 DTD: 07/23/2018 BOOK ENTRY ONLY	100,000.000	$111.952	$111,952.00 $1,844.65	$102,649.85	$9,302.15	$4,203.00
WALMART INC SENIOR UNSECURED NOTE ORIGINAL ISSUE DISCOUNT CALLABLE 06/24/29 AT 100.000 MOODY AA2 S&P AA	931142EQ2 CPN: 2.375% DUE 09/24/2029 DTD: 09/24/2019 BOOK ENTRY ONLY	175,000.000	$104.417	$182,729.75 $1,119.88	$174,814.50	$7,915.25	$4,156.25
DUKE ENERGY CORP CALLABLE 09/16/24 AT 100.000 MOODY BA1 S&P BBB-	26441CBG9 VAR CPN: 4.875% DUE 12/31/2049 DTD: 09/12/2019 BOOK ENTRY ONLY	75,000.000	$103.750	$77,812.50 $1,066.41	$76,020.00	$1,792.50	$3,656.25
PRUDENTIAL FINL INC CALLABLE 07/01/30 AT 100.000 MOODY BAA1 S&P BBB+	744320BH4 VAR CPN: 3.700% DUE 10/01/2050 DTD: 08/21/2020 BOOK ENTRY ONLY	80,000.000	$101.260	$81,008.00 $740.00	$84,716.59	-$3,708.59	$2,960.00
JPMORGAN CHASE & CO CALLABLE 06/01/26 AT 100.000 MOODY BAA2 S&P BBB-	48128BAN1 VAR CPN: 3.650% DUE 12/31/2149 DTD: 05/12/2021 BOOK ENTRY ONLY	85,000.000	$99.750	$84,787.50 $258.54	$86,912.50	-$2,125.00	$3,102.50
M T BK CORP CALLABLE 09/01/26 AT 100.000 MOODY BAA2 S&P BB+	55261FAN4 VAR CPN: 3.500% DUE 12/31/2149 DTD: 08/17/2021 FC: 03/01/2022 BOOK ENTRY ONLY	50,000.000	$97.980	$48,990.00 $651.39	$50,725.00	-$1,735.00	$1,750.00
SCHWAB CHARLES CORP NEW DEP SHS 1/100 NON CUM SERIES H CALLABLE 12/01/30 AT 100.000 MOODY BAA2 S&P BBB	808513BJ3 VAR CPN: 4.000% DUE 12/31/2149 DTD: 12/11/2020 BOOK ENTRY ONLY	150,000.000	$101.000	$151,500.00 $500.00	$156,375.00	-$4,875.00	$6,000.00

TAXABLE FIXED INCOME
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE/ ACCRUED INTEREST	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
TRUIST FINL CORP CALLABLE 03/01/30 AT 100.000 MOODY BAA2 S&P BBB-	89832QAF6 VAR CPN: 5.100% DUE 12/31/2149 DTD: 06/19/2020 BOOK ENTRY ONLY	50,000.000	$111.750	$55,875.00 $850.00	$52,144.55	$3,730.45	$2,550.00
US BANCORP DEL CALLABLE 04/15/27 AT 100.000 MOODY BAA1 S&P BBB+	902973AZ9 VAR CPN: 5.300% DUE 12/31/2149 DTD: 02/13/2017 BOOK ENTRY ONLY	50,000.000	$108.037	$54,018.50 $559.44	$51,233.00	$2,785.50	$2,650.00
TOTAL TAXABLE FIXED INCOME		**4,661,527.869**		**$8,001,242.90** ①	**$7,797,247.22** ②	**$203,995.68**	**$247,613.01**
ESTIMATED ACCRUED BOND INTEREST				**$40,333.60**			
TOTAL ASSETS				**$11,464,976.50**			**$249,549.01**

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

** The Unrealized Gain/Loss may not reflect your investments' total return. Specifically, the net cost may include dividend and capital gains distributions which have been reinvested. Additionally, the information that appears in these columns may be based on information provided by you or at your direction. RBC has not verified such data. Please see "About Your Statement" on page 2 for further information.*

Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	57,245.080	$1.000	$57,245.08	
TOTAL CASH AND MONEY MARKET				**$57,245.08** (1)	

OTHER ASSETS

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *
BLACKSTONE REAL ESTATE INCOME TR INC COM CL I	09259K401	203,614.556	$14.060	$2,862,820.66	$2,500,000.00	$362,820.66
PARTNERS GROUP PRIVATE EQUITY (MASTER FUND), LLC-CLASS I	8AB5828	125,457.921	$8.204	$1,029,269.33	$1,000,000.00	$29,269.33
TOTAL OTHER ASSETS				**$3,892,089.99** (1)	**$3,500,000.00** (2)	**$392,089.99**
TOTAL ASSETS				**$3,949,335.07**		**$0.00**

ASSET DETAIL

The Estimated Annualized Income ("EAI") for certain securities could include a return of principal or capital gains, in which case EAI depicted on this account statement would be overstated. EAI is only an estimate of income generated by the investment and the actual income may be higher or lower. In the event the investment matures, is sold or called, the full EAI may not be realized.

** The Unrealized Gain/Loss may not reflect your investments' total return. Specifically, the net cost may include dividend and capital gains distributions which have been reinvested. Additionally, the information that appears in these columns may be based on information provided by you or at your direction. RBC has not verified such data. Please see "About Your Statement" on page 2 for further information.*

Your Financial Advisor has elected to display Asset Detail with the following options: asset purchases (tax lots) consolidated.

CASH AND MONEY MARKET

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	CURRENT MARKET VALUE	PREVIOUS YEAR-END STATEMENT MARKET VALUE
CASH				$1,405.03	
FEDERATED HRMES TREASURY OBL CL AS	TOAXX	430,129.120	$1.000	$430,129.12 (1)	
TOTAL CASH AND MONEY MARKET				**$431,534.15**	

US EQUITIES

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
ABBVIE INC	ABBV	1,520.000	$135.400	$205,808.00	$107,273.53	$98,534.47	$8,572.80
ADOBE INC COMMON STOCK	ADBE	110.000	$567.060	$62,376.60	$39,863.81	$22,512.79	
ALPHABET INC CLASS C CAPITAL STOCK	GOOG	35.000	$2,893.590	$101,275.65	$47,429.38	$53,846.27	
ALTRIA GROUP INC	MO	3,500.000	$47.390	$165,865.00	$198,178.47	-$32,313.47	$12,600.00
AMAZON.COM INC	AMZN	20.000	$3,334.340	$66,686.80	$35,243.64	$31,443.16	
AMGEN INC	AMGN	214.000	$224.970	$48,143.58	$43,664.09	$4,479.49	$1,660.64
APPLE INC	AAPL	475.000	$177.570	$84,345.75	$24,380.38	$59,965.37	$418.00
AUTODESK INC	ADSK	244.000	$281.190	$68,610.36	$45,793.87	$22,816.49	
BLACKROCK INC	BLK	235.000	$915.560	$215,156.60	$104,813.43	$110,343.17	$3,882.20
BROWN-FORMAN CORPORATION CLASS B COMMON STOCK	BFB	521.000	$72.860	$37,960.06	$28,365.04	$9,595.02	$392.83
CATERPILLAR INC	CAT	1,025.000	$206.740	$211,908.50	$109,252.56	$102,655.94	$4,551.00
CHEVRON CORPORATION	CVX	1,750.000	$117.350	$205,362.50	$172,268.98	$33,093.52	$9,380.00
CHEWY INC CLASS A COMMON STOCK PAR VALUE $0.01 PER SHARE	CHWY	697.000	$58.970	$41,102.09	$56,774.74	-$15,672.65	
CINTAS CORP	CTAS	164.000	$443.170	$72,679.88	$34,833.84	$37,846.04	$623.20
CISCO SYSTEMS INC	CSCO	3,525.000	$63.370	$223,379.25	$115,422.00	$107,957.25	$5,217.00

US EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
COCA COLA COMPANY (THE)	KO	1,115.000	$59.210	$66,019.15	$55,696.96	$10,322.19	$1,873.20
COSTCO WHOLESALE CORP-NEW	COST	109.000	$567.700	$61,879.30	$26,216.82	$35,662.48	$344.44
COUPA SOFTWARE INCORPORATED COM	COUP	188.000	$158.050	$29,713.40	$42,944.35	-$13,230.95	
CVS HEALTH CORPORATION	CVS	2,150.000	$103.160	$221,794.00	$133,604.11	$88,189.89	$4,730.00
DEXCOM INC	DXCM	133.000	$536.950	$71,414.35	$17,402.49	$54,011.86	
DOMINION ENERGY INC COMMON STOCK	D	2,374.000	$78.560	$186,501.44	$180,869.52	$5,631.92	$5,982.48
DUKE ENERGY CORPORATION HOLDING COMPANY	DUK	1,720.000	$104.900	$180,428.00	$147,697.24	$32,730.76	$6,776.80
EDWARDS LIFESCIENCES CORP	EW	597.000	$129.550	$77,341.35	$37,902.97	$39,438.38	
ESTEE LAUDER COMPANIES INC CL A	EL	207.000	$370.200	$76,631.40	$30,763.24	$45,868.16	$496.80
EXXON MOBIL CORP	XOM	1,275.000	$61.190	$78,017.25	$71,000.81	$7,016.44	$4,488.00
GENERAL DYNAMICS CORP	GD	364.000	$208.470	$75,883.08	$64,262.98	$11,620.10	$1,732.64
GILEAD SCIENCES INC	GILD	2,300.000	$72.610	$167,003.00	$149,873.86	$17,129.14	$6,532.00
HOME DEPOT INC	HD	198.000	$415.010	$82,171.98	$42,365.43	$39,806.55	$1,306.80
IDEX CORP	IEX	219.000	$236.320	$51,754.08	$43,745.68	$8,008.40	$473.04
INTERNATIONAL BUSINESS MACHINES CORP	IBM	1,203.000	$133.660	$160,792.98	$129,446.59	$31,346.39	$7,891.68
INTUIT INC	INTU	149.000	$643.220	$95,839.78	$32,722.05	$63,117.73	$405.28
INTUITIVE SURGICAL INC COM	ISRG	263.000	$359.300	$94,495.90	$48,218.12	$46,277.78	
ISHARES CORE S&P 500 ETF	IVV	3,008.000	$476.990	$1,434,785.92	$761,087.00	$673,698.92	$17,226.82
JOHNSON & JOHNSON	JNJ	359.000	$171.070	$61,414.13	$46,076.97	$15,337.16	$1,522.16
JPMORGAN CHASE & CO	JPM	556.000	$158.350	$88,042.60	$55,513.40	$32,529.20	$2,224.00
KEYCORP NEW	KEY	10,000.000	$23.130	$231,300.00	$158,644.46	$72,655.54	$7,800.00
LOCKHEED MARTIN CORP	LMT	370.000	$355.410	$131,501.70	$99,212.26	$32,289.44	$4,144.00
LULULEMON ATHLETICA INC	LULU	113.000	$391.450	$44,233.85	$25,150.31	$19,083.54	
L3HARRIS TECHNOLOGIES INC COMMON STOCK	LHX	232.000	$213.240	$49,471.68	$46,582.48	$2,889.20	$946.56
MASTERCARD INCORPORATED	MA	203.000	$359.320	$72,941.96	$64,801.10	$8,140.86	$397.88

US EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
MATCH GROUP INC COMMON STOCK	MTCH	424.000	$132.250	$56,074.00	$50,426.63	$5,647.37	
MCDONALDS CORP	MCD	293.000	$268.070	$78,544.51	$65,926.32	$12,618.19	$1,617.36
MERCADOLIBRE INC	MELI	13.000	$1,348.400	$17,529.20	$17,690.27	-$161.07	
METLIFE INC	MET	1,480.000	$62.490	$92,485.20	$58,397.36	$34,087.84	$2,841.60
MICROSOFT CORP	MSFT	547.000	$336.320	$183,967.04	$66,022.68	$117,944.36	$1,356.56
NEXTERA ENERGY INC	NEE	744.000	$93.360	$69,459.84	$41,110.99	$28,348.85	$1,145.76
PAYPAL HOLDINGS INC COM	PYPL	325.000	$188.580	$61,288.50	$30,346.88	$30,941.62	
PEPSICO INC COMMON STOCK	PEP	900.000	$173.710	$156,339.00	$121,441.71	$34,897.29	$3,870.00
PINTEREST INC CLASS A COMMON STOCK	PINS	918.000	$36.350	$33,369.30	$59,424.85	-$26,055.55	
PNC FINANCIAL SVCS GROUP INC	PNC	910.000	$200.520	$182,473.20	$115,433.50	$67,039.70	$4,550.00
PRUDENTIAL FINANCIAL INC	PRU	1,371.000	$108.240	$148,397.04	$134,007.71	$14,389.33	$6,306.60
ROPER TECHNOLOGIES NEW	ROP	110.000	$491.860	$54,104.60	$33,124.43	$20,980.17	$272.80
SERVICENOW INC COM	NOW	154.000	$649.110	$99,962.94	$85,936.59	$14,026.35	
SHERWIN WILLIAMS CO	SHW	208.000	$352.160	$73,249.28	$31,784.56	$41,464.72	$457.60
STARBUCKS CORP	SBUX	689.000	$116.970	$80,592.33	$58,659.06	$21,933.27	$1,350.44
TEXAS INSTRUMENTS INCORPORATED	TXN	415.000	$188.470	$78,215.05	$51,146.76	$27,068.29	$1,909.00
THERMO FISHER SCIENTIFIC INC	TMO	137.000	$667.240	$91,411.88	$36,196.33	$55,215.55	$142.48
TRUIST FINANCIAL CORPORATION COMMON STOCK	TFC	1,424.000	$58.550	$83,375.20	$62,891.77	$20,483.43	$2,734.08
UNITEDHEALTH GROUP INC	UNH	172.000	$502.140	$86,368.08	$39,120.75	$47,247.33	$997.60
US BANCORP DEL COM	USB	2,887.000	$56.170	$162,162.79	$175,094.81	-$12,932.02	$5,312.08
VANGUARD INDEX FUNDS VANGUARD MID-CAP VALUE ETF	VOE	4,525.000	$150.330	$680,243.25	$483,788.01	$196,455.24	$12,090.80
VANGUARD INDEX FUNDS VANGUARD MID-CAP GROWTH ETF	VOT	2,940.000	$254.620	$748,582.80	$566,899.20	$181,683.60	$2,525.46
VANGUARD INDEX FUNDS SMALLCAP GROWTH ETF	VBK	2,985.000	$281.790	$841,143.15	$753,060.27	$88,082.88	$3,032.76
VANGUARD INDEX FUNDS SMALL-CAP VALUE ETF	VBR	4,697.000	$178.850	$840,058.45	$805,159.74	$34,898.71	$14,706.31

US EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
VANGUARD INDEX FUNDS VANGUARD MID-CAP ETF	VO	4,240.000	$254.770	$1,080,224.80	$702,564.69	$377,660.11	$12,134.88
VEEVA SYSTEMS INC CL A COM	VEEV	230.000	$255.480	$58,760.40	$65,126.67	-$6,366.27	
VERIZON COMMUNICATIONS	VZ	3,000.000	$51.960	$155,880.00	$149,520.90	$6,359.10	$7,680.00
VISA INC CL A COMMON STOCK	V	280.000	$216.710	$60,678.80	$50,720.77	$9,958.03	$420.00
XCEL ENERGY INC COMMON STOCK	XEL	755.000	$67.700	$51,113.50	$53,952.60	-$2,839.10	$1,381.65
ZOETIS INC CL A	ZTS	326.000	$244.030	$79,553.78	$29,913.32	$49,640.46	$423.80
3M COMPANY	MMM	355.000	$177.630	$63,058.65	$55,789.55	$7,269.10	$2,101.60
TOTAL US EQUITIES				**$12,250,699.46** ①	**$8,726,038.64** ②	**$3,524,660.82**	**$215,953.47**

INTERNATIONAL EQUITIES

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
ABB LTD SPONSORED ADR	ABB	824.000	$38.170	$31,452.08	$27,429.56	$4,022.52	$558.67
ADIDAS AG SPONSORED ADR	ADDYY	53.000	$143.970	$7,630.41	$9,682.88	-$2,052.47	$69.06
ADYEN N V UNSPONSORED ADR	ADYEY	2,237.000	$26.287	$58,804.02	$49,622.41	$9,181.61	
AIA GROUP LTD SPONSORED ADR	AAGIY	2,198.000	$40.327	$88,638.75	$85,189.68	$3,449.07	$1,448.48
AIR LIQUIDE-ADR	AIQUY	897.000	$34.871	$31,279.29	$27,381.80	$3,897.49	$460.16
AIRBUS SE AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	EADSY	843.000	$31.944	$26,928.79	$26,085.71	$843.08	
ALCON INC ORDINARY SHARES	ALC	309.000	$87.120	$26,920.08	$19,534.46	$7,385.62	$27.81
ALFA LAVAL AB UNSPONSORED ADR	ALFVY	633.000	$40.248	$25,476.98	$15,699.35	$9,777.63	$318.40
ALLIANZ SE UNSPONSORED ADR	ALIZY	2,161.000	$23.614	$51,029.85	$52,077.87	-$1,048.02	$1,746.09
AMBEV S A ADS	ABEV	5,951.000	$2.800	$16,662.80	$15,097.45	$1,565.35	$648.66

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
AMERICA MOVIL S A B DE C V SPONSORED ADR REPSTG SER L SHS	AMX	486.000	$21.110	$10,259.46	$8,921.50	$1,337.96	$192.46
ANHEUSER-BUSCH INBEV SA SPONSORED ADR	BUD	339.000	$60.550	$20,526.45	$26,032.24	-$5,505.79	$150.18
AON PLC CLASS A ORDINARY SHARES	AON	38.000	$300.560	$11,421.28	$9,703.03	$1,718.25	$77.52
ASAHI KASEI CORP ADR	AHKSY	670.000	$18.775	$12,579.25	$14,329.07	-$1,749.82	$274.70
ASML HOLDING N V N Y REGISTRY SHS 2012	ASML	80.000	$796.140	$63,691.20	$52,967.13	$10,724.07	$268.88
ASSA ABLOY AB ADR	ASAZY	463.000	$15.253	$7,062.14	$7,093.15	-$31.01	$68.99
ASSOCIATED BRITISH FOODS PLC ADR	ASBFY	350.000	$27.197	$9,518.95	$11,609.92	-$2,090.97	$169.40
ASTRAZENECA PLC AMERICAN DEPOSITARY SHARES	AZN	653.000	$58.250	$38,037.25	$37,487.36	$549.89	$894.61
ATLAS COPCO AB SPONSORED ADR REPSTG CLASS A	ATLKY	949.000	$69.120	$65,594.88	$42,473.79	$23,121.09	$992.65
ATLASSIAN CORPORATION PLC CLASS A	TEAM	24.000	$381.290	$9,150.96	$5,395.20	$3,755.76	
B&M EUROPEAN VALUE RETAIL SA AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	BMRRY	468.000	$34.550	$16,169.40	$15,516.94	$652.46	$837.72
BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR	BBVA	7,961.000	$5.870	$46,731.07	$47,428.45	-$697.38	$589.11
BCE INC COM NEW	BCE	3,700.000	$52.040	$192,548.00	$163,165.78	$29,382.22	$10,430.30
BEIGENE LTD AMERICAN DEPOSITARY SHARES	BGNE	50.000	$270.930	$13,546.50	$17,199.00	-$3,652.50	
BHP GROUP LIMITED AMERICAN DEPOSITARY SHARES ON ECH RPSNTNG TWO ORD SHS	BHP	652.000	$60.350	$39,348.20	$48,763.32	-$9,415.12	$3,925.04
BNP PARIBAS SPONSORED ADR REPSTG 1/2 SH	BNPQY	346.000	$34.554	$11,955.68	$11,847.44	$108.24	$481.29
BRITISH AMERICAN TOBACCO PLC SPONSORED ADR	BTI	721.000	$37.410	$26,972.61	$28,676.71	-$1,704.10	$2,119.74

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
CANADIAN NATIONAL RAILWAY CO	CNI	143.000	$122.860	$17,568.98	$14,250.88	$3,318.10	$275.13
CARLSBERG AS SPONSORED ADR REPRESENTING CLASS B SHARES	CABGY	838.000	$34.540	$28,944.52	$31,005.95	-$2,061.43	$399.73
CHECK POINT SOFTWARE TECHNOLOGIES LTD	CHKP	315.000	$116.560	$36,716.40	$37,840.93	-$1,124.53	
CHUGAI PHARMACEUTICAL LTD UNSPONSORED ADR	CHGCY	1,285.000	$16.217	$20,838.85	$23,499.31	-$2,660.46	$250.58
COMPAGNIE FINANCIERE RICHEMONT UNSPONSORED ADR	CFRUY	1,460.000	$15.031	$21,945.26	$15,645.30	$6,299.96	$229.22
CSPC PHARMACEUTICALS GROUP LTD AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	CSPCY	4,896.000	$4.346	$21,278.02	$25,334.78	-$4,056.76	$342.72
DAIICHI SANKYO CO LTD SPONSORED ADR	DSNKY	287.000	$25.401	$7,290.09	$6,939.66	$350.43	$47.64
DAIKIN INDS LTD UNSPONSORED ADR	DKILY	365.000	$22.656	$8,269.44	$7,978.61	$290.83	$37.96
DASSAULT SYSTEMS S A SPONSORED ADR	DASTY	912.000	$59.487	$54,252.14	$36,049.00	$18,203.14	$103.97
DBS GROUP HOLDINGS LTD SPONSORED ADR	DBSDY	767.000	$96.903	$74,324.60	$52,686.28	$21,638.32	$2,157.57
DELAWARE IVY SYSTEMATIC EMERGING MRKTS EQUITY FD CL I	IPOIX	32,573.473	$26.930	$877,203.63	$965,152.00	-$87,948.37	$7,915.35
DEUTSCHE BOERSE AG UNSPONSORED ADR	DBOEY	394.000	$16.728	$6,590.83	$6,646.77	-$55.94	$93.77
DIAGEO PLC-SPONSORED ADR REPSTG 4 ORD SHS	DEO	179.000	$220.140	$39,405.06	$28,199.53	$11,205.53	$705.44
DNB BK ASA AMERICAN DEPOSITARY RECEIPTS SPONSORED	DNBBY	677.000	$22.907	$15,508.04	$15,049.71	$458.33	$517.91
DSV A S AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	DSDVY	123.000	$116.777	$14,363.57	$14,732.93	-$369.36	$25.34
ENEL SOCIETA PER AZIONI UNSPONSERED ADR	ENLAY	3,064.000	$8.013	$24,551.83	$30,088.20	-$5,536.37	$729.23

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
ENGIE AMERICAN DEPOSITARY RECEIPTS SPONSORED	ENGIY	1,527.000	$14.800	$22,599.60	$21,896.19	$703.41	$751.28
ENN ENERGY HOLDINGS LTD UNSPONSORED ADR	XNGSY	223.000	$75.318	$16,795.91	$14,213.88	$2,582.03	$287.22
EPIROC AKTIEBOLAG AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	EPOKY	1,861.000	$25.315	$47,111.22	$32,648.19	$14,463.03	$1,042.16
ESSILORLUXOTTICA AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	ESLOY	280.000	$106.465	$29,810.20	$24,242.09	$5,568.11	$287.56
EXCHANGE TRADED CONCEPTS TR EMQQ EMERGING MKTS INTERNET & ECOMMERCE ETF	EMQQ	5,320.000	$42.900	$228,228.00	$323,220.40	-$94,992.40	
FANUC CORPORATION UNSPONSORED ADR	FANUY	602.000	$21.172	$12,745.54	$11,963.67	$781.87	$175.18
FLUTTER ENTMT PLC AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	PDYPY	54.000	$79.036	$4,267.94	$4,860.00	-$592.06	
FOMENTO ECONOMICO MEXICANO SAB DE CV SPON ADR 1 UNIT & 2 SER D B SHS & 2 SER D L SH	FMX	304.000	$77.710	$23,623.84	$21,057.75	$2,566.09	$337.14
FUCHS PETROLUB SE UNSPONSORED AMERICAN DEPSITORY RECEIPT REPRESENTING PREF SHS	FUPBY	624.000	$11.349	$7,081.78	$6,772.94	$308.84	$121.68
GENMAB A S ADS	GMAB	567.000	$39.560	$22,430.52	$21,932.22	$498.30	
GIVAUDAN SA UNSPONSORED ADR	GVDNY	238.000	$105.186	$25,034.27	$20,974.92	$4,059.35	$198.25
HAIER SMART HOME CO LTD AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	HSHCY	1,135.000	$16.906	$19,188.31	$18,557.25	$631.06	
HDFC BK LTD ADR REPSTG 3 SHS	HDB	460.000	$65.070	$29,932.20	$27,014.18	$2,918.02	$97.06
HERMES INTL S A UNSPONSORED ADR	HESAY	132.000	$174.675	$23,057.10	$17,584.11	$5,472.99	$48.44
HONG KONG EXCHANGES & CLEARING LTD UNSPONSORED ADR	HKXCY	265.000	$58.412	$15,479.18	$15,687.99	-$208.81	$285.41

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
HOYA CORP SPONSORED ADR	HOCPY	104.000	$148.582	$15,452.53	$13,725.91	$1,726.62	$66.35
HUTCHMED CHINA LIMITED AMERICAN DEPOSITARY SHARES	HCM	211.000	$35.080	$7,401.88	$5,819.38	$1,582.50	
IBERDROLA S A SPONSORED ADR REPSTG 1 ORD SHS	IBDRY	388.000	$47.353	$18,372.96	$20,467.80	-$2,094.84	$586.27
ICICI BANK LTD SPONSORED ADR	IBN	1,491.000	$19.790	$29,506.89	$20,225.92	$9,280.97	$71.57
INDUSTRIA DE DISENO TEXTIL INDITEX SA UNSPONSORED ADR	IDEXY	942.000	$16.222	$15,281.12	$18,416.03	-$3,134.91	$276.95
INFINEON TECHNOLOGIES AG SPONSORED ADR	IFNNY	1,178.000	$46.352	$54,602.66	$39,191.19	$15,411.47	$464.13
ING GROEP NV-SPONSORED ADR	ING	509.000	$13.920	$7,085.28	$6,782.43	$302.85	$302.35
ISHARES TR CORE MSCI EAFE ETF	IEFA	21,190.000	$74.640	$1,581,621.60	$1,184,759.39	$396,862.21	$52,445.25
ITAU UNIBANCO BANCO HOLDING S A SPONSORED ADR REPSTG 500 PFD	ITUB	4,056.000	$3.750	$15,210.00	$17,563.94	-$2,353.94	$543.50
JARDINE MATHESON HOLDINGS LTD UNSPONSORED ADR	JMHLY	124.000	$55.010	$6,821.24	$8,108.36	-$1,287.12	$200.88
KERING UNSPONSORED ADR	PPRUY	378.000	$80.389	$30,387.04	$33,083.20	-$2,696.16	$271.40
KEYENCE CORP US LISTED	KYCCF	81.000	$634.800	$51,418.80	$40,373.96	$11,044.84	
KOMATSU LTD SPONSORED ADR	KMTUY	802.000	$23.390	$18,758.78	$18,177.57	$581.21	$457.14
KONINKLIJKE PHILIPS N V	PHG	208.000	$36.850	$7,664.80	$11,824.20	-$4,159.40	$182.83
KUBOTA CORPORATION ADR	KUBTY	245.000	$110.872	$27,163.64	$20,921.14	$6,242.50	$367.26
L OREAL CO-ADR	LRLCY	1,039.000	$94.831	$98,529.41	$68,624.20	$29,905.21	$1,521.10
LINDE PLC ORDINARY SHARE	LIN	57.000	$346.430	$19,746.51	$13,730.66	$6,015.85	$241.68
LONDON STK EXCHANGE GROUP AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	LNSTY	1,172.000	$23.466	$27,502.15	$31,643.91	-$4,141.76	$276.59
LONZA GROUP AG ZUERICH UNSPONSORED ADR	LZAGY	484.000	$83.587	$40,456.11	$27,309.98	$13,146.13	$45.50

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
LUKOIL PJSC AMERICAN DEPOSITARY RECEIPTS SPONSORED	LUKOY	333.000	$87.593	$29,168.47	$26,257.32	$2,911.15	$2,100.23
LVMH MOET HENNESSY LOUIS VUITTON SA UNSPONSORED ADR	LVMUY	97.000	$165.349	$16,038.85	$14,987.67	$1,051.18	$123.97
MEDTRONIC PLC COM	MDT	544.000	$103.450	$56,276.80	$53,390.64	$2,886.16	$1,370.88
MURATA MANUFACTURING CO LTD UNSPONSORED ADR	MRAAY	414.000	$19.880	$8,230.32	$7,824.59	$405.73	$69.55
NESTLE SA-SPONSORED ADR REPSTG REGD ORD (SF 10 PAR)	NSRGY	581.000	$139.867	$81,262.73	$59,249.55	$22,013.18	$1,465.28
NETEASE INC SPONSORED ADR	NTES	94.000	$101.780	$9,567.32	$10,899.52	-$1,332.20	$76.61
NICE LTD AMERICAN DEPOSITARY SHARES	NICE	27.000	$303.600	$8,197.20	$7,670.72	$526.48	
NIDEC CORPORATION SPONSORED ADR	NJDCY	425.000	$29.352	$12,474.60	$12,091.24	$383.36	$47.18
NITORI HOLDINGS CO LTD AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	NCLTY	2,089.000	$14.958	$31,247.26	$35,488.06	-$4,240.80	$192.19
NOKIA CORPORATION SPONSORED ADR REPSTG 1 SER A	NOK	1,482.000	$6.220	$9,218.04	$8,511.87	$706.17	
NOVO NORDISK A/S-ADR REPSTG 1/2 CL B SH	NVO	505.000	$112.000	$56,560.00	$41,007.29	$15,552.71	$530.25
NOVOZYMES A/S ADR	NVZMY	227.000	$82.138	$18,645.33	$12,656.70	$5,988.63	$128.03
NXP SEMICONDUCTORS N V	NXPI	377.000	$227.780	$85,873.06	$47,075.84	$38,797.22	$848.25
ORSTED A S AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	DNNGY	191.000	$42.567	$8,130.30	$9,539.72	-$1,409.42	$76.97
P T TELEKOMUNIKASI INDONESIA SPONSORED ADR	TLK	711.000	$28.990	$20,611.89	$18,341.17	$2,270.72	$900.84
PERNOD RICARD S A AMERICAN DEPOSITARY RECEIPTS SPONSORED	PRNDY	295.000	$48.104	$14,190.68	$12,959.32	$1,231.36	$156.65
PING AN INSURANCE GROUP CO OF CHINA LTD SPONSORED ADR	PNGAY	954.000	$14.404	$13,741.42	$22,454.03	-$8,712.61	$564.77

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE		NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
RBC FDS TR EMERGING MKT EQUITY FD CL I	REEIX	67,855.706	$13.450	$912,659.25		$840,108.30	$72,550.95	$12,146.17
					Purchase	*$761,151.92*	*$70,497.62*	
					Reinvest	*$78,956.38*	*$2,053.31*	
RECKITT BENCKISER PLC SPONSORED ADR	RBGLY	1,178.000	$17.180	$20,238.04		$21,094.17	-$856.13	$526.57
RECRUIT HOLDINGS CO LTD AMERICAN DEPOSITARY RECEIPTS UNSPONSORED	RCRUY	1,253.000	$12.109	$15,172.58		$12,938.97	$2,233.61	$32.58
RELX PLC AMERICAN DEPOSITARY SHARES	RELX	793.000	$32.610	$25,859.73		$22,025.96	$3,833.77	$528.93
RESTAURANT BRANDS INTERNATIONAL INC COM	QSR	2,200.000	$60.680	$133,496.00		$141,834.00	-$8,338.00	$4,664.00
RIO TINTO PLC SPONSORED ADR	RIO	527.000	$66.940	$35,277.38		$31,375.48	$3,901.90	$3,607.32
ROCHE HOLDING LTD SPONSORED ADR REPSTG ORD	RHHBY	971.000	$52.009	$50,500.74		$41,249.79	$9,250.95	$750.58
ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG B SHS	RDSB	508.000	$43.350	$22,021.80		$17,138.42	$4,883.38	$833.12
ROYAL KPN NV SPONSORED ADR	KKPNY	2,314.000	$3.105	$7,184.97		$7,959.96	-$774.99	$296.19
SAFRAN SA UNSPONSORED ADR	SAFRY	860.000	$30.608	$26,322.88		$31,277.15	-$4,954.27	$78.26
SAP SE SPONSORED ADR	SAP	506.000	$140.110	$70,895.66		$68,225.45	$2,670.21	$1,457.28
SCHNEIDER ELECTRIC SE UNSPONSORED ADR	SBGSY	1,287.000	$39.224	$50,481.29		$29,083.15	$21,398.14	$613.90
SGS SA ADR	SGSOY	476.000	$33.441	$15,917.92		$12,653.63	$3,264.29	$239.43
SHIN ETSU CHEMICAL CO LTD UNSPONSORED ADR	SHECY	543.000	$43.246	$23,482.58		$22,811.43	$671.15	$250.32
SHIONOGI & CO LTD UNSPONSORED ADR	SGIOY	2,829.000	$17.639	$49,900.73		$39,420.04	$10,480.69	$526.19
SHOPIFY INC CL A	SHOP	53.000	$1,377.390	$73,001.67		$55,328.73	$17,672.94	
SMC CORP US LISTED	SMECF	39.000	$678.750	$26,471.25		$23,205.00	$3,266.25	

INTERNATIONAL EQUITIES
(continued)

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	ESTIMATED ANNUALIZED INCOME
SONOVA HOLDING AG UNSPONSORED ADR	SONVY	266.000	$78.538	$20,891.11	$12,536.53	$8,354.58	$106.67
STMICROELECTRONICS N V NY REGISTRY SHS	STM	475.000	$48.880	$23,218.00	$18,692.24	$4,525.76	$89.78
STRAUMANN HOLDING AG UNSPONSORED ADR	SAUHY	220.000	$106.294	$23,384.68	$17,501.37	$5,883.31	$39.16
SYMRISE AG UNSPONSORED ADR	SYIEY	747.000	$37.044	$27,671.87	$20,820.54	$6,851.33	$271.16
SYSMEX CORPORATION UNSPONSORED ADR	SSMXY	475.000	$67.518	$32,071.05	$19,015.50	$13,055.55	$114.95
TAIWAN SEMICONDUCTOR MFG CO LTD-SPONSORED ADR REPSTG 5 COM	TSM	947.000	$120.310	$113,933.57	$74,999.26	$38,934.31	$1,442.28
TENCENT HOLDINGS LIMITED UNSPONSORED ADR REPRESENTING B SHARES	TCEHY	1,252.000	$58.592	$73,357.18	$76,920.61	-$3,563.43	$226.61
TERUMO CORP UNSPONSORED ADR	TRUMY	195.000	$42.204	$8,229.78	$7,252.05	$977.73	$38.42
TFI INTL INC COM	TFII	202.000	$112.110	$22,646.22	$19,044.00	$3,602.22	$218.16
TOKYO ELECTRON LTD UNSPONSORED ADR	TOELY	73.000	$143.893	$10,504.19	$7,836.55	$2,667.64	$139.36
TOTALENERGIES SE AMERICAN DEPOSITARY SHS EACH REPRESENTING ONE ORDINARY SHS	TTE	245.000	$49.460	$12,117.70	$11,578.78	$538.92	$603.93
UNICHARM CORP SPONSORED ADR	UNICY	4,913.000	$8.682	$42,654.67	$37,973.98	$4,680.69	$226.00
UNILEVER PLC SPONSORED ADR	UL	409.000	$53.790	$22,000.11	$21,744.32	$255.79	$822.09
XP INC CLASS A COMMON STOCK	XP	93.000	$28.740	$2,672.82	$3,730.66	-$1,057.84	
YANDEX N V CLASS A	YNDX	202.000	$60.500	$12,221.00	$11,468.02	$752.98	
TOTAL INTERNATIONAL EQUITIES				**$7,315,249.29** ①	**$6,550,135.28** ②	**$765,114.01**	**$142,074.67**

OTHER ASSETS

DESCRIPTION	SYMBOL/CUSIP	QUANTITY	MARKET PRICE	MARKET VALUE	NET COST *	UNREALIZED GAIN/LOSS *	
CROWN CASTLE INTERNATIONAL CORP	CCI	900.000	$208.740	$187,866.00	$96,372.59	$91,493.41	
DIGITAL REALTY TRUST INC	DLR	1,100.000	$176.870	$194,557.00	$122,898.45	$71,658.55	
SBA COMMUNICATIONS CORP NEW CLASS A COMMON STOCK	SBAC	195.000	$389.020	$75,858.90	$37,437.67	$38,421.23	
TOTAL OTHER ASSETS				**$458,281.90** ①	**$256,708.71** ②	**$201,573.19**	
TOTAL ASSETS				**$20,455,764.80**			**$368,876.54**

Market Value (Sum of (1)): $35,911,122
Total Cost (Sum of (2)): $28,642,635



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