

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	

A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)

☒ a single-employer plan ☐ a DFE (specify) _____

B This return/report is: ☐ the first return/report ☐ the final return/report

☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶ ☐

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program

☐ special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>ALTERNATIVE FAMILY SERVICES TAX SHELTERED ANNUITY PLAN</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ALTERNATIVE FAMILY SERVICES, INC.</u> <u>1421 GUERNEVILLE ROAD, SUITE 218</u> <u>SANTA ROSA, CA 95403</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
	1c Effective date of plan	<u>01/01/1985</u>	
	2b Employer Identification Number (EIN)	<u>94-2427088</u>	
	2c Plan Sponsor's telephone number	<u>707-576-7700</u>	
	2d Business code (see instructions)	<u>624100</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	MARTHA DUARTE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	MARTHA DUARTE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	284
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	186
a(2) Total number of active participants at the end of the plan year		6a(2)	259
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	87
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	346
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	346
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	261
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2M			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALTERNATIVE FAMILY SERVICES TAX SHELTERED ANNUITY PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ALTERNATIVE FAMILY SERVICES, INC.	D Employer Identification Number (EIN) 94-2427088	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VOYA RETIREMENT INSURANCE & ANNUITY
71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>ALTERNATIVE FAMILY SERVICES TAX SHELTERED ANNUITY PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALTERNATIVE FAMILY SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>94-2427088</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1295895	1297949
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3985453	4523078
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5281348	5821027

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	5281348	5821027
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	267454	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		267454
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	131	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		131
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	346484	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		346484
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		269422
c Other income.....	2c		16079
d Total income. Add all income amounts in column (b) and enter total.....	2d		899570
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	356136	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		356136
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	3755	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		3755
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		359891
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		539679
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MOSS ADAMS

(2) EIN: 91-0189318

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		814976

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ALTERNATIVE FAMILY SERVICES TAX SHELTERED ANNUITY PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ALTERNATIVE FAMILY SERVICES, INC.	D Employer Identification Number (EIN) 94-2427088

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 71-0294708 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



*Report of Independent Auditors and
Financial Statements with Supplemental Schedules*

**Alternative Family Services
Tax Sheltered Annuity Plan**

December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator
Alternative Family Services Tax Sheltered Annuity Plan

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Alternative Family Services Tax Sheltered Annuity Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Alternative Family Services Tax Sheltered Annuity Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Alternative Family Services Tax Sheltered Annuity Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Alternative Family Services Tax Sheltered Annuity Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Alternative Family Services Tax Sheltered Annuity Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021, and the Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Alternative Family Services Tax Sheltered Annuity Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 7, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP

San Francisco, California
October 14, 2022

Financial Statements

Alternative Family Services Tax Sheltered Annuity Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Registered investment companies	\$ 4,521,490	\$ 4,001,568
Money market funds	<u>1,299,537</u>	<u>1,279,780</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 5,821,027</u>	<u>\$ 5,281,348</u>

Alternative Family Services Tax Sheltered Annuity Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment income:

Net appreciation in fair value of investments	\$ 269,422
Dividends and interest	<u>346,615</u>

Net investment income	616,037
-----------------------	---------

Contributions:

Participants'	<u>267,454</u>
---------------	----------------

Total additions	<u>883,491</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

Benefits paid to participants	340,057
Administrative expenses	<u>3,755</u>

Total deductions	<u>343,812</u>
------------------	----------------

CHANGE IN NET ASSETS	539,679
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>5,281,348</u>
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End of year	<u><u>\$ 5,821,027</u></u>
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Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 1 – DESCRIPTION OF PLAN

The following description of Alternative Family Services Tax Sheltered Annuity Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement, as amended, for a more complete description of Plan provisions.

General – The Plan is a 403(b) defined contribution plan covering substantially all employees of Alternative Family Services, Inc. (the Organization), and is subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Organization is the Plan's sponsor and serves as plan administrator.

Eligibility – Employees of the Organization are eligible to participate in the Plan upon employment.

Contributions

Participant contributions – Each year, participants may elect to contribute pretax annual compensation, as defined in the Plan. Effective January 1, 2021, participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer nonelective contributions – The Organization may elect to make discretionary nonelective contributions to the Plan. There were no discretionary nonelective contributions for the year ended December 31, 2021. Employees are eligible for discretionary contributions upon the completion of three months of employment.

Contributions are subject to regulatory limitations.

Participant accounts – Each participant's account is credited with the participant's contributions and Organization discretionary nonelective contributions, as well as Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their account into various investment options offered by the Plan.

Vesting – Participants are vested immediately in their contributions plus actual earnings thereon and any discretionary employer nonelective contributions, if any.

Notes receivable from participants – Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are issued by the Plan and secured by the balance in the participant's account. All loans must be repaid within a period of five years, unless the loan is used to purchase a principal residence, in which case, the loan must be repaid within a reasonable period of time not to exceed fifteen years. Under the terms of the Plan Agreement, plan loans will bear interest at the Prime rate on the day of the loan. Principal and interest is paid ratably through bi-monthly payroll deductions. As of December 31, 2021, there were no outstanding notes receivable from participants.

Payment of benefits – On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's interest in his or her account, or annual installments. For termination of service for other reasons, a participant may receive the value of the interest in his or her account as a lump-sum distribution. The Plan allows for the automatic distribution of participant account balances that do not exceed \$5,000.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting – The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), using the accrual method of accounting.

Use of estimates – The preparation of financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions that may affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation – The investments are reported at fair value. The Plan's custodian, Fidelity Management Trust Company (Fidelity), certifies the fair value of all investments held by Fidelity. Effective September 1, 2021, Voya Retirement Insurance and Annuity Company (Voya) became a custodian of the Plan and certifies the fair value of all investments held by Voya. If available, quoted market prices are used to value investments.

Fair value is the price that would be received to sell an asset or paid to transfer a liability (the exit price) in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Income recognition – Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The net appreciation in fair value of investments consists of both the realized gains and losses and unrealized appreciation and depreciation of those investments.

Notes receivable from participants – Notes receivable from participants are measured at amortized cost, which represents unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions upon the occurrence of a distributable event, based on the terms of the Plan Agreement.

Payment of benefits – Benefits are recorded when paid.

Expenses – Certain expenses of maintaining the Plan are paid directly by the Organization and are excluded from these financial statements. Administrative expenses paid by the Plan may include notes receivable and distribution fees charged to participants' accounts and administrative Plan fees. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent events – Subsequent events are events or transactions that occur after the statement of net assets available for benefits date, but before the financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the statement of net assets available for benefits date and before the financial statements are available to be issued.

The Plan has evaluated subsequent events through October 14, 2022, which is the date the financial statements were available to be issued.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2021 and 2020.

Registered investment companies (mutual funds) and money market funds – Valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission.

The following tables disclose the fair value hierarchy of the Plan's assets by level as of December 31, 2021 and 2020:

	Fair Value Measurement at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 4,521,490	\$ -	\$ -	\$ 4,521,490
Money market funds	1,299,537	-	-	1,299,537
Investments, at fair value	<u>\$ 5,821,027</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,821,027</u>

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

	Fair Value Measurement at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 4,001,568	\$ -	\$ -	\$ 4,001,568
Money market funds	1,279,780	-	-	1,279,780
Investments, at fair value	<u>\$ 5,281,348</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,281,348</u>

NOTE 4 – TAX STATUS

The Plan has been designed to qualify under Section 403(b) of the Internal Revenue Code (IRC). The terms of the Plan have been prepared to conform with the sample language provided by the Internal Revenue Service. The Plan is required to operate in conformity with the Code to maintain the tax exempt status for participants under Section 403(b).

In accordance with guidance on accounting for uncertainty in income taxes, the plan administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 5 – RISKS AND UNCERTAINTIES

The plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. It is reasonably possible, given the level of risk associated with investment securities, that changes in the values of the investments in the near term could materially affect a participant's account balance and the amounts reported in the statements of net assets available for benefits.

NOTE 6 – INFORMATION CERTIFIED BY THE CUSTODIANS

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Voya and Fidelity, the custodians of the Plan, have certified to the completeness and accuracy of:

- Investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020.
- Net appreciation in fair value of investments, dividends, and interest reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.
- Investments reflected on the schedule of assets (held at end of year).

NOTE 7 – PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Voya and Fidelity. Voya and Fidelity are the custodians of the Plan and, therefore, transactions with these entities qualify as exempt party-in-interest transactions.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 8 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Organization has the right to terminate the Plan and discontinue its contributions at any time, subject to the provisions of ERISA.

NOTE 9 – DELINQUENT PARTICIPANT CONTRIBUTIONS

As disclosed in the accompanying supplemental schedule, certain participant deferrals were not remitted to the Plan within the timeframe required by the Department of Labor. The Organization is in the process of filing a Voluntary Fiduciary Correction Program for corrections with the Department of Labor.

**Supplemental Schedules
Required by the Department of Labor**

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(a)

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2021 Check here if Late Participant Loan Repayments are included: ☐	\$ 1,352	\$ -	\$ -	\$ -
2020 Loan Repayments are included: ☐	\$ -	\$ -	\$ 201,434	\$ -
2019 Loan Repayments are included: ☐	\$ -	\$ -	\$ 212,469	\$ -
2018 Loan Repayments are included: ☐	\$ -	\$ -	\$ 172,298	\$ -
2017 Loan Repayments are included: ☐	\$ -	\$ -	\$ 189,464	\$ -
2016 Loan Repayments are included: ☐	\$ -	\$ -	\$ 37,959	\$ -

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(i)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Assets certified by Fidelity Management Trust Company:			
*	Fidelity Puritan Fund	Registered Investment Company	**	\$ 1,652
*	Fidelity Select Tech Hardware Portfolio Fund	Registered Investment Company	**	3,497
*	Fidelity Select Semiconductors Portfolio Fund	Registered Investment Company	**	54,197
*	Fidelity Magellan Fund	Registered Investment Company	**	72,841
*	Fidelity Contrafund Fund	Registered Investment Company	**	33,500
*	Fidelity Equity-Income Fund	Registered Investment Company	**	3,306
*	Fidelity Growth Company Fund	Registered Investment Company	**	18,293
*	Fidelity Growth & Income Portfolio Fund	Registered Investment Company	**	19,689
*	Fidelity Select Software and IT Services Portfolio Fund	Registered Investment Company	**	533
*	Fidelity Capital & Income Fund	Registered Investment Company	**	165
*	Fidelity Value Fund	Registered Investment Company	**	21,745
*	Fidelity Mortgage Securities Fund	Registered Investment Company	**	1,710
*	Fidelity Select Biotechnology Portfolio Fund	Registered Investment Company	**	27,437
*	Fidelity Select Retailing Portfolio Fund	Registered Investment Company	**	2,826
*	Fidelity Government Income Fund	Registered Investment Company	**	15,777
*	Fidelity Government Cash Reserves	Money Market Fund	**	1,171,142
*	Fidelity Select Health Care Portfolio Fund	Registered Investment Company	**	4,176
*	Fidelity Select Technology Portfolio Fund	Registered Investment Company	**	21,238
*	Fidelity Select Defense and Aerospace Portfolio Fund	Registered Investment Company	**	581
*	Fidelity Select Chemicals Portfolio Fund	Registered Investment Company	**	182
*	Fidelity OTC Portfolio Fund	Registered Investment Company	**	26,162
*	Fidelity Overseas Fund	Registered Investment Company	**	7,017
*	Fidelity Select Telecommunications Portfolio Fund	Registered Investment Company	**	11,837
*	Fidelity New Millennium Fund	Registered Investment Company	**	20,302
*	Fidelity Europe Fund	Registered Investment Company	**	8,738
*	Fidelity Balanced Fund	Registered Investment Company	**	32,249
*	Fidelity Capital Appreciation Fund	Registered Investment Company	**	9,372
*	Fidelity Blue Chip Growth Fund	Registered Investment Company	**	165,364
*	Fidelity Asset Manager 50% Fund	Registered Investment Company	**	105,957
*	Fidelity Equity Dividend Income Fund	Registered Investment Company	**	1,920
*	Fidelity Asset Manager 85% Fund	Registered Investment Company	**	165,943
*	Fidelity Emerging Asia	Registered Investment Company	**	104
*	Fidelity Select IT Services Portfolio Fund	Registered Investment Company	**	9,299
*	Fidelity Select Medical Technology and Devices Portfolio Fund	Registered Investment Company	**	4,881
*	Fidelity Freedom 2010 Fund	Registered Investment Company	**	27,515
*	Fidelity Freedom 2020 Fund	Registered Investment Company	**	94,367
*	Fidelity Freedom 2030 Fund	Registered Investment Company	**	263,961
*	Fidelity Treasury Only Money Market Fund	Money Market Fund	**	92,478
*	Fidelity Government Money Market Fund	Money Market Fund	**	11,014

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) (Continued)
December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(i)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Fidelity ENV Alternative Energy	Registered Investment Company	**	\$ 13,434
*	Fidelity Freedom 2040 Fund	Registered Investment Company	**	488,585
*	Fidelity Total Bond Fund	Registered Investment Company	**	114,945
*	Fidelity Blue Chip Value Fund	Registered Investment Company	**	7,916
*	Fidelity Freedom 2005 Fund	Registered Investment Company	**	1,865
*	Fidelity Freedom 2015 Fund	Registered Investment Company	**	84,552
*	Fidelity Freedom 2025 Fund	Registered Investment Company	**	93,495
*	Fidelity Freedom 2035 Fund	Registered Investment Company	**	647,877
*	Fidelity Small Cap Growth Fund	Registered Investment Company	**	9,430
*	Fidelity International Small Cap Opportunities Fund	Registered Investment Company	**	459
*	Fidelity Freedom 2045 Fund	Registered Investment Company	**	95,408
*	Fidelity Freedom 2050 Fund	Registered Investment Company	**	175,196
*	Fidelity U.S. Bond Index Fund	Registered Investment Company	**	243,213
*	Fidelity 500 Index Fund	Registered Investment Company	**	812,338
*	Fidelity Freedom 2055 Fund	Registered Investment Company	**	219,077
*	Fidelity Emerging Markets Index Fund	Registered Investment Company	**	14,719
*	Fidelity Small Cap Index Fund	Registered Investment Company	**	381
*	Fidelity International Index Fund	Registered Investment Company	**	10,836
*	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	**	3,940
*	Fidelity Freedom 2060 Fund	Registered Investment Company	**	53,449
*	Fidelity Government Money Market Fund - Premium Class	Money Market Fund	**	23,315
*	Fidelity Freedom Index 2030 Fund - IPR	Registered Investment Company	**	690
*	Fidelity Freedom Index 2040 Fund - IPR	Registered Investment Company	**	174
*	Fidelity Freedom Index 2045 Fund - IPR	Registered Investment Company	**	2,987
*	Fidelity Freedom Index 2055 Fund - IPR	Registered Investment Company	**	15,527
*	Fidelity Long-Term Treasury Bond Index Fund	Registered Investment Company	**	44,517
Assets certified by Voya Retirement Insurance and Annuity Company:				
	Harbor Capital Appreciation Fund	Registered Investment Company	**	2,369
	Vanguard Federal Money Market Fund	Money Market Fund	**	1,588
	Vanguard Total Stock Market Index Fund	Registered Investment Company	**	3,336
	Vanguard Target Retirement 2020 Fund	Registered Investment Company	**	8,240
	Vanguard Target Retirement 2025 Fund	Registered Investment Company	**	10,150
	Vanguard Target Retirement 2030 Fund	Registered Investment Company	**	5,476
	Vanguard Target Retirement 2035 Fund	Registered Investment Company	**	20,896
	Vanguard Target Retirement 2040 Fund	Registered Investment Company	**	1,951
	Vanguard Target Retirement 2045 Fund	Registered Investment Company	**	5,349
	Vanguard Target Retirement 2050 Fund	Registered Investment Company	**	19,814
	Vanguard Target Retirement 2055 Fund	Registered Investment Company	**	12,750
	Vanguard Target Retirement 2060 Fund	Registered Investment Company	**	8,591
	Vanguard Target Retirement Income Fund	Registered Investment Company	**	9,225
			Total	\$ 5,821,027

* Indicates party-in-interest.

** Information is not required as investments are participant-directed.

Attachment to 2021 Form 5500
Schedule H, line 4i - Schedule of Assets
(Filed at End of Year)
ALTERNATIVE FAMILY SERVICES TAX
SHELTERED ANNUITY
EIN 94-2427088
Plan# 001
As Of December 31,2021

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity date	(d) Cost	(e) Current Value
Fidelity Puritan Fund	Registered Investment Company	1,652	
Fidelity Select Semiconductors Portfolio Fund	Registered Investment Company	54,197	
Fidelity Magellan Fund	Registered Investment Company	72,841	
Fidelity Contrafund Fund	Registered Investment Company	33,500	
Fidelity Equity-Income Fund	Registered Investment Company	3,306	
Fidelity Growth Company Fund	Registered Investment Company	18,293	
Fidelity Growth & Income Portfolio Fund	Registered Investment Company	19,689	
Fidelity Select Software and IT Services Portfolio Fund	Registered Investment Company	533	
Fidelity Capital & Income Fund	Registered Investment Company	165	
Fidelity Value Fund	Registered Investment Company	21,745	
Fidelity Mortgage Securities Fund	Registered Investment Company	1,710	
Fidelity Select Biotechnology Portfolio Fund	Registered Investment Company	27,437	
Fidelity Select Retailing Portfolio Fund	Registered Investment Company	2,826	
Fidelity Government Income Fund	Registered Investment Company	15,777	
Fidelity Government Cash Reserves	Money Market Fund	1,171,142	
Fidelity Select Health Care Portfolio Fund	Registered Investment Company	4,176	
Fidelity Select Technology Portfolio Fund	Registered Investment Company	21,238	
Fidelity Select Defense and Aerospace Portfolio Fund	Registered Investment Company	581	
Fidelity Select Chemicals Portfolio Fund	Registered Investment Company	182	
Fidelity Independence Fund	Registered Investment Company	0	
Fidelity OTC Portfolio Fund	Registered Investment Company	26,162	
Fidelity Overseas Fund	Registered Investment Company	7,017	
Fidelity Select Telecommunications Portfolio Fund	Registered Investment Company	11,837	
Fidelity New Millennium Fund	Registered Investment Company	20,302	
Fidelity Europe Fund	Registered Investment Company	8,738	
Fidelity Balanced Fund	Registered Investment Company	32,249	
Fidelity Capital Appreciation Fund	Registered Investment Company	9,372	
Fidelity Blue Chip Growth Fund	Registered Investment Company	165,364	
Fidelity Asset Manager 50% Fund	Registered Investment Company	105,957	
Fidelity Equity Dividend Income Fund	Registered Investment Company	1,920	
Fidelity Asset Manager 85% Fund	Registered Investment Company	165,943	
Fidelity Select IT Services Portfolio Fund	Registered Investment Company	9,299	
Fidelity Select Medical Technology and Devices Portfolio	Registered Investment Company	4,881	
Fidelity Freedom 2010 Fund	Registered Investment Company	27,515	
Fidelity Freedom 2020 Fund	Registered Investment Company	94,367	
Fidelity Freedom 2030 Fund	Registered Investment Company	263,961	
Fidelity Treasury Only Money Market Fund	Money Market Fund	92,477	
Fidelity Government Money Market Fund	Money Market Fund	11,014	
Fidelity Freedom 2040 Fund	Registered Investment Company	488,585	
Fidelity Total Bond Fund	Registered Investment Company	114,944	
Fidelity Blue Chip Value Fund	Registered Investment Company	7,916	
Fidelity Freedom 2005 Fund	Registered Investment Company	1,865	
Fidelity Freedom 2015 Fund	Registered Investment Company	84,552	
Fidelity Freedom 2025 Fund	Registered Investment Company	93,495	
Fidelity Freedom 2035 Fund	Registered Investment Company	647,877	
Fidelity Small Cap Growth Fund	Registered Investment Company	9,430	
Fidelity International Small Cap Opportunities Fund	Registered Investment Company	459	
Fidelity Freedom 2045 Fund	Registered Investment Company	95,408	
Fidelity Freedom 2050 Fund	Registered Investment Company	175,196	
Fidelity U.S. Bond Index Fund	Registered Investment Company	243,213	
Fidelity 500 Index Fund	Registered Investment Company	812,338	
Fidelity Freedom 2055 Fund	Registered Investment Company	219,077	
Fidelity Emerging Markets Index Fund	Registered Investment Company	14,719	
Fidelity Small Cap Index Fund	Registered Investment Company	381	
Fidelity International Index Fund	Registered Investment Company	10,836	
Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	3,940	
Fidelity Freedom 2060 Fund	Registered Investment Company	53,449	
Fidelity Government Money Market Fund - Premium Class	Registered Investment Company	23,315	
Fidelity Long-Term Treasury Bond Index Fund	Registered Investment Company	44,517	
Fidelity ENV ALT Energ	Registered Investment Company	13,434	
Fidelity SEL TEC Hardware	Registered Investment Company	3,497	
Fidelity Emerging Asia	Registered Investment Company	104	
Fidelity FDM IDX 2030 IPR	Registered Investment Company	690	
Fidelity FDM IDX 2040 IPR	Registered Investment Company	174	
Fidelity FDM IDX 2045 IPR	Registered Investment Company	2,987	
Fidelity FDM IDX 2055 IPR	Registered Investment Company	\$15,527	
Harbor Capital Apprec Fund Ret	Registered Investment Company	\$2,369	
Vanord Federal Mny Mkt Fd Inv	Registered Investment Company	\$1,588	
Vanord Tot St Mkt Indx Fd Adm	Registered Investment Company	\$3,336	
Vanord Trat Retire 2020 Fd Inv	Registered Investment Company	\$8,240	
Vanord Trgt Retire 2025 Fd Inv	Registered Investment Company	\$10,150	
Vanord Trgt Retire 2030 Fd Inv	Registered Investment Company	\$5,476	
Vanord Trat Retire 2035 Fd Inv	Registered Investment Company	\$20,896	
Vanord Trat Retire 2040 Fd Inv	Registered Investment Company	\$1,951	
Vanord Trat Retire 2045 Fd Inv	Registered Investment Company	\$5,349	
Vanord Trgt Retire 2050 Fd Inv	Registered Investment Company	\$19,814	
Vanord Trgt Retire 2055 Fd Inv	Registered Investment Company	\$12,750	
Vanord Trat Retire 2060 Fd Inv	Registered Investment Company	\$8,591	
Vanord Trat Retire Inc Fd Inv	Registered Investment Company	\$9,225	
TOTAL			\$5,821,027

* denotes party-in-interest

Column (d) is not required as the Plan's investments are totally participant directed.



*Report of Independent Auditors and
Financial Statements with Supplemental Schedules*

**Alternative Family Services
Tax Sheltered Annuity Plan**

December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator
Alternative Family Services Tax Sheltered Annuity Plan

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Alternative Family Services Tax Sheltered Annuity Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Alternative Family Services Tax Sheltered Annuity Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Alternative Family Services Tax Sheltered Annuity Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Alternative Family Services Tax Sheltered Annuity Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Alternative Family Services Tax Sheltered Annuity Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021, and the Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Alternative Family Services Tax Sheltered Annuity Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 7, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP

San Francisco, California
October 14, 2022

Financial Statements

Alternative Family Services Tax Sheltered Annuity Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Registered investment companies	\$ 4,521,490	\$ 4,001,568
Money market funds	<u>1,299,537</u>	<u>1,279,780</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 5,821,027</u>	<u>\$ 5,281,348</u>

Alternative Family Services Tax Sheltered Annuity Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment income:

Net appreciation in fair value of investments	\$ 269,422
Dividends and interest	<u>346,615</u>

Net investment income	616,037
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Contributions:

Participants'	<u>267,454</u>
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Total additions	<u>883,491</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

Benefits paid to participants	340,057
Administrative expenses	<u>3,755</u>

Total deductions	<u>343,812</u>
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CHANGE IN NET ASSETS	539,679
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>5,281,348</u>
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End of year	<u><u>\$ 5,821,027</u></u>
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Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 1 – DESCRIPTION OF PLAN

The following description of Alternative Family Services Tax Sheltered Annuity Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement, as amended, for a more complete description of Plan provisions.

General – The Plan is a 403(b) defined contribution plan covering substantially all employees of Alternative Family Services, Inc. (the Organization), and is subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Organization is the Plan's sponsor and serves as plan administrator.

Eligibility – Employees of the Organization are eligible to participate in the Plan upon employment.

Contributions

Participant contributions – Each year, participants may elect to contribute pretax annual compensation, as defined in the Plan. Effective January 1, 2021, participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer nonelective contributions – The Organization may elect to make discretionary nonelective contributions to the Plan. There were no discretionary nonelective contributions for the year ended December 31, 2021. Employees are eligible for discretionary contributions upon the completion of three months of employment.

Contributions are subject to regulatory limitations.

Participant accounts – Each participant's account is credited with the participant's contributions and Organization discretionary nonelective contributions, as well as Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their account into various investment options offered by the Plan.

Vesting – Participants are vested immediately in their contributions plus actual earnings thereon and any discretionary employer nonelective contributions, if any.

Notes receivable from participants – Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are issued by the Plan and secured by the balance in the participant's account. All loans must be repaid within a period of five years, unless the loan is used to purchase a principal residence, in which case, the loan must be repaid within a reasonable period of time not to exceed fifteen years. Under the terms of the Plan Agreement, plan loans will bear interest at the Prime rate on the day of the loan. Principal and interest is paid ratably through bi-monthly payroll deductions. As of December 31, 2021, there were no outstanding notes receivable from participants.

Payment of benefits – On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's interest in his or her account, or annual installments. For termination of service for other reasons, a participant may receive the value of the interest in his or her account as a lump-sum distribution. The Plan allows for the automatic distribution of participant account balances that do not exceed \$5,000.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting – The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), using the accrual method of accounting.

Use of estimates – The preparation of financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions that may affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation – The investments are reported at fair value. The Plan's custodian, Fidelity Management Trust Company (Fidelity), certifies the fair value of all investments held by Fidelity. Effective September 1, 2021, Voya Retirement Insurance and Annuity Company (Voya) became a custodian of the Plan and certifies the fair value of all investments held by Voya. If available, quoted market prices are used to value investments.

Fair value is the price that would be received to sell an asset or paid to transfer a liability (the exit price) in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Income recognition – Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The net appreciation in fair value of investments consists of both the realized gains and losses and unrealized appreciation and depreciation of those investments.

Notes receivable from participants – Notes receivable from participants are measured at amortized cost, which represents unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions upon the occurrence of a distributable event, based on the terms of the Plan Agreement.

Payment of benefits – Benefits are recorded when paid.

Expenses – Certain expenses of maintaining the Plan are paid directly by the Organization and are excluded from these financial statements. Administrative expenses paid by the Plan may include notes receivable and distribution fees charged to participants' accounts and administrative Plan fees. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent events – Subsequent events are events or transactions that occur after the statement of net assets available for benefits date, but before the financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the statement of net assets available for benefits date and before the financial statements are available to be issued.

The Plan has evaluated subsequent events through October 14, 2022, which is the date the financial statements were available to be issued.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2021 and 2020.

Registered investment companies (mutual funds) and money market funds – Valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission.

The following tables disclose the fair value hierarchy of the Plan's assets by level as of December 31, 2021 and 2020:

	Fair Value Measurement at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 4,521,490	\$ -	\$ -	\$ 4,521,490
Money market funds	1,299,537	-	-	1,299,537
Investments, at fair value	<u>\$ 5,821,027</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,821,027</u>

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

	Fair Value Measurement at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 4,001,568	\$ -	\$ -	\$ 4,001,568
Money market funds	1,279,780	-	-	1,279,780
Investments, at fair value	<u>\$ 5,281,348</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,281,348</u>

NOTE 4 – TAX STATUS

The Plan has been designed to qualify under Section 403(b) of the Internal Revenue Code (IRC). The terms of the Plan have been prepared to conform with the sample language provided by the Internal Revenue Service. The Plan is required to operate in conformity with the Code to maintain the tax exempt status for participants under Section 403(b).

In accordance with guidance on accounting for uncertainty in income taxes, the plan administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 5 – RISKS AND UNCERTAINTIES

The plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. It is reasonably possible, given the level of risk associated with investment securities, that changes in the values of the investments in the near term could materially affect a participant's account balance and the amounts reported in the statements of net assets available for benefits.

NOTE 6 – INFORMATION CERTIFIED BY THE CUSTODIANS

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Voya and Fidelity, the custodians of the Plan, have certified to the completeness and accuracy of:

- Investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020.
- Net appreciation in fair value of investments, dividends, and interest reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.
- Investments reflected on the schedule of assets (held at end of year).

NOTE 7 – PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Voya and Fidelity. Voya and Fidelity are the custodians of the Plan and, therefore, transactions with these entities qualify as exempt party-in-interest transactions.

Alternative Family Services Tax Sheltered Annuity Plan

Notes to Financial Statements

NOTE 8 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Organization has the right to terminate the Plan and discontinue its contributions at any time, subject to the provisions of ERISA.

NOTE 9 – DELINQUENT PARTICIPANT CONTRIBUTIONS

As disclosed in the accompanying supplemental schedule, certain participant deferrals were not remitted to the Plan within the timeframe required by the Department of Labor. The Organization is in the process of filing a Voluntary Fiduciary Correction Program for corrections with the Department of Labor.

**Supplemental Schedules
Required by the Department of Labor**

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(a)

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2021 Check here if Late Participant Loan Repayments are included: ☐	\$ 1,352	\$ -	\$ -	\$ -
2020 Loan Repayments are included: ☐	\$ -	\$ -	\$ 201,434	\$ -
2019 Loan Repayments are included: ☐	\$ -	\$ -	\$ 212,469	\$ -
2018 Loan Repayments are included: ☐	\$ -	\$ -	\$ 172,298	\$ -
2017 Loan Repayments are included: ☐	\$ -	\$ -	\$ 189,464	\$ -
2016 Loan Repayments are included: ☐	\$ -	\$ -	\$ 37,959	\$ -

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(i)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Assets certified by Fidelity Management Trust Company:			
*	Fidelity Puritan Fund	Registered Investment Company	**	\$ 1,652
*	Fidelity Select Tech Hardware Portfolio Fund	Registered Investment Company	**	3,497
*	Fidelity Select Semiconductors Portfolio Fund	Registered Investment Company	**	54,197
*	Fidelity Magellan Fund	Registered Investment Company	**	72,841
*	Fidelity Contrafund Fund	Registered Investment Company	**	33,500
*	Fidelity Equity-Income Fund	Registered Investment Company	**	3,306
*	Fidelity Growth Company Fund	Registered Investment Company	**	18,293
*	Fidelity Growth & Income Portfolio Fund	Registered Investment Company	**	19,689
*	Fidelity Select Software and IT Services Portfolio Fund	Registered Investment Company	**	533
*	Fidelity Capital & Income Fund	Registered Investment Company	**	165
*	Fidelity Value Fund	Registered Investment Company	**	21,745
*	Fidelity Mortgage Securities Fund	Registered Investment Company	**	1,710
*	Fidelity Select Biotechnology Portfolio Fund	Registered Investment Company	**	27,437
*	Fidelity Select Retailing Portfolio Fund	Registered Investment Company	**	2,826
*	Fidelity Government Income Fund	Registered Investment Company	**	15,777
*	Fidelity Government Cash Reserves	Money Market Fund	**	1,171,142
*	Fidelity Select Health Care Portfolio Fund	Registered Investment Company	**	4,176
*	Fidelity Select Technology Portfolio Fund	Registered Investment Company	**	21,238
*	Fidelity Select Defense and Aerospace Portfolio Fund	Registered Investment Company	**	581
*	Fidelity Select Chemicals Portfolio Fund	Registered Investment Company	**	182
*	Fidelity OTC Portfolio Fund	Registered Investment Company	**	26,162
*	Fidelity Overseas Fund	Registered Investment Company	**	7,017
*	Fidelity Select Telecommunications Portfolio Fund	Registered Investment Company	**	11,837
*	Fidelity New Millennium Fund	Registered Investment Company	**	20,302
*	Fidelity Europe Fund	Registered Investment Company	**	8,738
*	Fidelity Balanced Fund	Registered Investment Company	**	32,249
*	Fidelity Capital Appreciation Fund	Registered Investment Company	**	9,372
*	Fidelity Blue Chip Growth Fund	Registered Investment Company	**	165,364
*	Fidelity Asset Manager 50% Fund	Registered Investment Company	**	105,957
*	Fidelity Equity Dividend Income Fund	Registered Investment Company	**	1,920
*	Fidelity Asset Manager 85% Fund	Registered Investment Company	**	165,943
*	Fidelity Emerging Asia	Registered Investment Company	**	104
*	Fidelity Select IT Services Portfolio Fund	Registered Investment Company	**	9,299
*	Fidelity Select Medical Technology and Devices Portfolio Fund	Registered Investment Company	**	4,881
*	Fidelity Freedom 2010 Fund	Registered Investment Company	**	27,515
*	Fidelity Freedom 2020 Fund	Registered Investment Company	**	94,367
*	Fidelity Freedom 2030 Fund	Registered Investment Company	**	263,961
*	Fidelity Treasury Only Money Market Fund	Money Market Fund	**	92,478
*	Fidelity Government Money Market Fund	Money Market Fund	**	11,014

Alternative Family Services Tax Sheltered Annuity Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) (Continued)
December 31, 2021

Plan Sponsor: Alternative Family Services, Inc.
Employer Identification Number: 94-2427088
Plan Number: 001
Schedule H, Line 4(i)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Fidelity ENV Alternative Energy	Registered Investment Company	**	\$ 13,434
*	Fidelity Freedom 2040 Fund	Registered Investment Company	**	488,585
*	Fidelity Total Bond Fund	Registered Investment Company	**	114,945
*	Fidelity Blue Chip Value Fund	Registered Investment Company	**	7,916
*	Fidelity Freedom 2005 Fund	Registered Investment Company	**	1,865
*	Fidelity Freedom 2015 Fund	Registered Investment Company	**	84,552
*	Fidelity Freedom 2025 Fund	Registered Investment Company	**	93,495
*	Fidelity Freedom 2035 Fund	Registered Investment Company	**	647,877
*	Fidelity Small Cap Growth Fund	Registered Investment Company	**	9,430
*	Fidelity International Small Cap Opportunities Fund	Registered Investment Company	**	459
*	Fidelity Freedom 2045 Fund	Registered Investment Company	**	95,408
*	Fidelity Freedom 2050 Fund	Registered Investment Company	**	175,196
*	Fidelity U.S. Bond Index Fund	Registered Investment Company	**	243,213
*	Fidelity 500 Index Fund	Registered Investment Company	**	812,338
*	Fidelity Freedom 2055 Fund	Registered Investment Company	**	219,077
*	Fidelity Emerging Markets Index Fund	Registered Investment Company	**	14,719
*	Fidelity Small Cap Index Fund	Registered Investment Company	**	381
*	Fidelity International Index Fund	Registered Investment Company	**	10,836
*	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	**	3,940
*	Fidelity Freedom 2060 Fund	Registered Investment Company	**	53,449
*	Fidelity Government Money Market Fund - Premium Class	Money Market Fund	**	23,315
*	Fidelity Freedom Index 2030 Fund - IPR	Registered Investment Company	**	690
*	Fidelity Freedom Index 2040 Fund - IPR	Registered Investment Company	**	174
*	Fidelity Freedom Index 2045 Fund - IPR	Registered Investment Company	**	2,987
*	Fidelity Freedom Index 2055 Fund - IPR	Registered Investment Company	**	15,527
*	Fidelity Long-Term Treasury Bond Index Fund	Registered Investment Company	**	44,517
Assets certified by Voya Retirement Insurance and Annuity Company:				
	Harbor Capital Appreciation Fund	Registered Investment Company	**	2,369
	Vanguard Federal Money Market Fund	Money Market Fund	**	1,588
	Vanguard Total Stock Market Index Fund	Registered Investment Company	**	3,336
	Vanguard Target Retirement 2020 Fund	Registered Investment Company	**	8,240
	Vanguard Target Retirement 2025 Fund	Registered Investment Company	**	10,150
	Vanguard Target Retirement 2030 Fund	Registered Investment Company	**	5,476
	Vanguard Target Retirement 2035 Fund	Registered Investment Company	**	20,896
	Vanguard Target Retirement 2040 Fund	Registered Investment Company	**	1,951
	Vanguard Target Retirement 2045 Fund	Registered Investment Company	**	5,349
	Vanguard Target Retirement 2050 Fund	Registered Investment Company	**	19,814
	Vanguard Target Retirement 2055 Fund	Registered Investment Company	**	12,750
	Vanguard Target Retirement 2060 Fund	Registered Investment Company	**	8,591
	Vanguard Target Retirement Income Fund	Registered Investment Company	**	9,225
			Total	\$ 5,821,027

* Indicates party-in-interest.

** Information is not required as investments are participant-directed.

