

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1970</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>42-1147211</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>319-294-0989</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>522110</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1970</u>		2b Employer Identification Number (EIN) <u>42-1147211</u>		2c Plan Sponsor's telephone number <u>319-294-0989</u>		2d Business code (see instructions) <u>522110</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/1970</u>											
2b Employer Identification Number (EIN) <u>42-1147211</u>											
2c Plan Sponsor's telephone number <u>319-294-0989</u>											
2d Business code (see instructions) <u>522110</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>FIDELITY BAN CORPORATION</u> <u>230 FIRST STREET EAST</u> <u>INDEPENDENCE, IA 50644</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	KRISTI VANDENBURG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	157
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	142
a(2) Total number of active participants at the end of the plan year		6a(2)	131
b Retired or separated participants receiving benefits.....		6b	11
c Other retired or separated participants entitled to future benefits		6c	18
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	160
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	161
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	155
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2P 2Q 3H 3I 2I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
---	--	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 FIDELITY BAN CORPORATION	D Employer Identification Number (EIN) 42-1147211

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
---------------	---

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	77287	143	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 34465	(b) Total amount of fees paid 9772
--	--

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
NATIONS FINANCIAL GROUP, INC. 4000 RIVER RIDGE DR NE
CEDAR RAPIDS, IA 52402

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
34465	0	BROKER COMMISSION	7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
NEWPORT GROUP 1350 TREAT BLVD #300
WALNUT CREEK, CA 94597

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	9772	TPA COMPENSATION & FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	566861
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	17415919

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	1254970
----------	---	-----------	---------

c Additions: (1) Contributions deposited during the year	7c(1)	13491	
	7c(2)		
	7c(3)	9965	
	7c(4)	51876	
	7c(5)		

▶

(6) Total additions	7c(6)	75332
---------------------------	--------------	-------

d Total of balance and additions (add lines 7b and 7c(6))	7d	1330302
---	-----------	---------

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	530987	
(2) Administration charge made by carrier	7e(2)	4145	
(3) Transferred to separate account	7e(3)	228309	
(4) Other (specify below)	7e(4)		

▶

(5) Total deductions	7e(5)	763441
----------------------------	--------------	--------

f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	566861
---	-----------	--------

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 FIDELITY BAN CORPORATION		D Employer Identification Number (EIN) 42-1147211

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation JOHN HANCOCK 01-0233346
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORD-KEEPER	375	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	---	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FIDELITY BAN CORPORATION</u>	D Employer Identification Number (EIN) <u>42-1147211</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2060 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>131631</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2055 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>32947</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2050 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>322140</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2045 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>606649</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2040 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>677153</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2035 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>692192</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER 2030 LIFETIME</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2189163</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2025 LIFETIME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3113415
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2020 LIFETIME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 585719
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2015 LIFETIME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 228264
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2010 LIFETIME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 79672
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER AGGRESSIVE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 535734
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER GROWTH LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1524379
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER BALANCED LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1673852
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER MODERATE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 220534
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2060		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13001
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2065 LIFETIME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 946

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMERGING MARKETS VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 96747
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTERNATIONAL VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 104318
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 128628
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA U.S. SMALL CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 192893
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO INTERNATIONAL GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 65568
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 392596
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 221068
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 109314
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 868500
a Name of MTIA, CCT, PSA, or 103-12 IE: MUTUAL GLOBAL DISCOVERY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49280

a Name of MTIA, CCT, PSA, or 103-12 IE: JH DISCIPLINED VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 315691
a Name of MTIA, CCT, PSA, or 103-12 IE: JP MORGAN US EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 552226
a Name of MTIA, CCT, PSA, or 103-12 IE: TEMPLETON WORLD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28803
a Name of MTIA, CCT, PSA, or 103-12 IE: THE GROWTH FUND OF AMERICA		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 541530
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7778
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER CONSERVATIVE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2935
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY ADVISOR TOTAL BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81697
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15584
a Name of MTIA, CCT, PSA, or 103-12 IE: MONEY MARKET FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16402
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP VALUE ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 199592

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2020**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16652
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2015**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15427
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **BLUE CHIP GROWTH FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 339913
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: **PIMCO REAL RETURN**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7917
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: **AMERICAN CENTURY HERITAGE**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 228754
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: **GLOBAL BOND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118654
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: **WESTERN ASSET CORE BOND FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21909
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2045**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11344
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2050**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14079
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2055**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11364
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2065**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11365
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 FIDELITY BAN CORPORATION	D Employer Identification Number (EIN) 42-1147211	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	18241	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	15029680	17415919
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	303008	516314
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1254971	566861
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 9260663	9391683
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 25866563	27890777
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i 35127	0
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 35127	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 25831436	27890777

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 313699	
	(B) Participants	2a(1)(B) 744280	
	(C) Others (including rollovers).....	2a(1)(C) 358894	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	1416873
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 24	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	24
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 360780	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	360780
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 131020	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	131020

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		2187016
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4095713
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1944440	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1944440
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		1413
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	89369	
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	1150	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		90519
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2036372
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2059341
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP

(2) EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 FIDELITY BAN CORPORATION	D Employer Identification Number (EIN) 42-1147211

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346 36-3681493		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**FIDELITY BAN CORPORATION
EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN**

**FINANCIAL STATEMENTS AND
ERISA REQUIRED SUPPLEMENTAL INFORMATION**

YEARS ENDED DECEMBER 31, 2021 AND 2020

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
TABLE OF CONTENTS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	5
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	6
NOTES TO FINANCIAL STATEMENTS	8
ERISA REQUIRED SUPPLEMENTAL SCHEDULE (ATTACHMENT TO FORM 5500)	
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)	19

INDEPENDENT AUDITORS' REPORT

Board of Directors
Fidelity Ban Corporation
Independence, Iowa

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the 2021 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 4, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



CliftonLarsonAllen LLP

Cedar Rapids, Iowa
October 13, 2022

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2021				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 17,982,782	\$ -	\$ -	\$ 17,982,782
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,391,683	-	9,391,683
Cash and Cash Equivalents	-	516,314	-	516,314
Total Investments	17,982,782	9,907,997	-	27,890,779
 Total Assets	 17,982,782	 9,907,997	 -	 27,890,779
LIABILITIES				
Notes Payable	-	-	-	-
NET ASSETS AVAILABLE FOR BENEFITS	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779
2020				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 16,302,892	\$ -	\$ -	\$ 16,302,892
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,195,922	64,741	9,260,663
Cash and Cash Equivalents	-	303,008	-	303,008
Total Investments	16,302,892	9,498,930	64,741	25,866,563
 Total Assets	 16,302,892	 9,498,930	 64,741	 25,866,563
LIABILITIES				
Notes Payable	-	-	35,127	35,127
NET ASSETS AVAILABLE FOR BENEFITS	\$ 16,302,892	\$ 9,498,930	\$ 29,614	\$ 25,831,436

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

	2021			
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
STATEMENTS OF CHANGES IN NET ASSETS				
Investment Income				
Net Appreciation in Fair Value of Investments	\$ 2,187,014	\$ 130,104	\$ 916	\$ 2,318,034
Interest and Dividends	-	358,283	2,522	360,805
Total Investment Income	2,187,014	488,387	3,438	2,678,839
Contributions:				
Employer	3,059	276,623	34,017	313,699
Participant	744,280	-	-	744,280
Rollover	287,933	-	-	287,933
Total Contributions	1,035,272	276,623	34,017	1,345,912
Allocation of 13 and 74 shares in 2021 and 2020 Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value				
	-	65,656	-	65,656
Total Additions	3,222,286	830,666	37,455	4,090,407
DEDUCTIONS FROM NET ASSETS AVAILABLE FOR BENEFITS				
Benefits Paid to Participants	1,451,880	421,599	-	1,873,479
Administrative Expenses	90,516	-	-	90,516
Interest Expense on Note Payable to Fidelity Ban Corporation	-	-	1,413	1,413
Allocation of 13 and 74 shares in 2021 and 2020, Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value	-	-	65,656	65,656
Total Deductions	1,542,396	421,599	67,069	2,031,064
NET INCREASE (DECREASE)	1,679,890	409,067	(29,614)	2,059,343
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	16,302,892	9,498,930	29,614	25,831,436
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2020			
Participant Directed	Non-Participant Directed		Total
	Allocated	Unallocated	
\$ 2,025,875	\$ 297,119	\$ 14,292	\$ 2,337,286
3,239	323,723	15,338	342,300
<u>2,029,114</u>	<u>620,842</u>	<u>29,630</u>	<u>2,679,586</u>
-	123,140	180,386	303,526
688,140	-	-	688,140
38,419	-	-	38,419
<u>726,559</u>	<u>123,140</u>	<u>180,386</u>	<u>1,030,085</u>
-	360,282	-	360,282
<u>2,755,673</u>	<u>1,104,264</u>	<u>210,016</u>	<u>4,069,953</u>
1,217,615	1,114,545	-	2,332,160
34,377	-	-	34,377
-	-	9,610	9,610
-	-	360,282	360,282
<u>1,251,992</u>	<u>1,114,545</u>	<u>369,892</u>	<u>2,736,429</u>
1,503,681	(10,281)	(159,876)	1,333,524
<u>14,799,211</u>	<u>9,509,211</u>	<u>189,490</u>	<u>24,497,912</u>
<u>\$ 16,302,892</u>	<u>\$ 9,498,930</u>	<u>\$ 29,614</u>	<u>\$ 25,831,436</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN

The Banklowa 401(k) Profit Sharing Plan (the original plan) was established by Fidelity Ban Corporation (the Company) with a restated original plan date of January 1, 2002.

Effective January 1, 2011 the Company established a "KSOP" which combined the aforementioned Banklowa 401(k) Profit Sharing Plan with an Employee Stock Ownership Plan (ESOP) component. At that time, the name of the Plan changed to Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan (collectively, the Plan). In 2011, participants in the 401(k) component were given the opportunity to make a one-time election to direct John Hancock Life Insurance Company, the custodian of the 401(k) Component, to transfer a portion of their 401(k) account balance to the ESOP Component to be used by Bankers Trust Company of South Dakota, the ESOP Component Trustee at that time, to buy certain treasury shares of common stock from the Company.

The Plan is a defined contribution plan with a plan year of January 1 to December 31. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of the Company who have attained the age of 21, completed one year of service, and have completed 1,000 hours of service in that year. As of October 1, 2016 an employee could enter the Plan on the first day of the calendar quarter after 90 days of employment, but they would not be eligible for the match until they had completed one year of employment. The Plan is subject to the provisions of the Employees Retirement Income Security Act of 1974 (ERISA).

The Plan operates as a leveraged ESOP, and is designed to comply with Section 4975(e)(7) and the regulations under of the Internal Revenue Code (IRC) 1986, as amended, and is subject to the applicable provisions of ERISA. The Plan is sponsored by Fidelity Ban Corporation and is administered by the Company's Board of Directors. The trust department of an independent third-party bank is the Plan's Trustee.

The notes payable (See Note 7) originated to purchase the leveraged unallocated common stock, are to be repaid over a period of approximately 10 years by fully deductible Company contributions to the Plan and dividends paid on the Company's unallocated common stock. As the Plan makes each payment of principal, an appropriate percentage of stock will be allocated to eligible employee's accounts in accordance with applicable regulations under the IRC.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

The borrowings are collateralized by the unallocated shares of Company common stock and are guaranteed by the Company. The Company has no rights against the shares of common stock once allocated to participants in accordance with the terms of the ESOP. Accordingly, the accompanying financial statements present separately the assets and liabilities and changes therein pertaining to:

- (a) The accounts of participants with vested rights in allocated common stock (Allocated).
- (b) Common stock not yet allocated to employees (Unallocated).

Contributions

Each year, participants may elect to defer an amount of compensation, either pre-tax or after tax (Roth), not to exceed the maximum amount of annual compensation provided by law for this type of Plan. Upon a qualifying distribution, the Roth after tax account earnings are tax free. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans. Participants direct the investment of their contributions into investment options offered by the Plan.

The Company contributes 100% of the first 4% of base compensation that a participant contributes to the Plan as a safe harbor matching contribution. Additional contributions may also be contributed by the Company at the discretion of the Company's Board of Directors. The Company makes the matching and any discretionary contribution to the ESOP component or, if not to the ESOP component, the investment options selected by the participants. In 2021 and 2020, the Company match contribution was invested into the ESOP component. The discretionary contribution can be made in cash or shares of the Company common stock. In 2021 and 2020 there was no discretionary contribution made by the Company. Employee contributions to the ESOP component are not permitted. Contributions are subject to Internal Revenue Service (IRS) limitations.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released by the Trustee from the unallocated account and forfeitures of terminated participants' nonvested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation, as defined. Plan earnings or losses from the ESOP component are allocated based on each participant's share of the investment at the beginning of the year, less distributions and withdrawals during the year. Income from the 401(k) component is allocated daily based on the participant's earnings and account balances, as defined.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Vesting and Forfeitures

Participants are vested immediately in their deferral and safe harbor matching contributions plus actual earnings thereon. A participant is vested in the Company discretionary contributions at a rate of 20% per year starting in year 2 with full vesting achieved after 6 years of credited service. Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan and can be used to reduce Plan administrative expenses or future Company contributions. The forfeiture account at the end of the Plan year totaled \$467 and \$6,033 at December 31, 2021 and 2020, respectively. Forfeitures totaling \$0 were used to reduce the administrative expenses in 2021 and 2020.

Payments of Benefits

Upon termination of service, a participant will receive a lump sum distribution of their account balance without the participant's consent if their balance does not exceed \$1,000. For vested balances the participant's 401(k) component in excess of \$1,000, the account will be distributed in a single sum as soon as administratively possible.

For an ESOP account with a vested balance of \$25,000 or less, a single lump sum distribution will be made. For an ESOP amount with a vested balance of \$25,000 to \$50,000, the distribution will be in three annual installments. For ESOP accounts with vested balances in excess of \$25,000 but less than \$1,070,000, the distribution will be made in substantially equal annual installments over a period of three (for balances less than \$50,000) to five years with the first installment being paid one year after the close of the Plan year in which the participant terminates employment. For ESOP accounts with vested balances in excess of \$1,070,000, the five-year installment period will be extended by one year for each \$210,000 by which the ESOP account balance exceeds \$1,070,000, but not to exceed five additional years. Effective January 1, 2015, the Plan amended its distribution policy. Shares of Company common stock allocated to a terminated participant's account will be liquidated following their termination of employment based on the value of the Company common stock as of the December 31 accounting date following the participant's termination of employment. All other distribution policy provisions remained the same. Distributions are made in cash or, if the Benefits Committee elects, in the form of Company common stock plus cash for any fractional share of common stock.

The Plan allows for in-service distributions if a participant reaches age 62 and hardship distributions subject to Plan provisions.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares, which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Voting Rights

The Plan Trustee shall vote all Company stock held by it as part of the Plan assets; however, if any agreement entered into by the Trust provides for voting of any shares of Company stock pledged as security for any obligation of the Plan, then such shares of Company stock shall be voted in accordance with such agreement. If the Plan Trustee does not receive timely voting directions from a participant or beneficiary with respect to any Company stock allocated to that

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

participant's or beneficiary's company stock account, the Plan Trustee shall vote such Company stock. Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Plan Trustee prior to the time that such rights are to be exercised.

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Put Option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification of Plan investments is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into other investments for the purpose of diversifying their investment risk. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of the shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify receive a cash distribution.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to net assets and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Plan classifies liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated), including shares that are committed to

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid. All shares were released during 2021.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Concentration

A significant portion of the Plan's investments are in the common stock of the Company. The primary liquidity to the Plan comes from the Company's repurchase of stock, additional cash contributions, or dividends paid.

Valuation of Investments and Income Recognition

The Plan's investments are valued at fair value, except for investment in Company common stock, which is at estimated fair value. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits

Benefits are recorded when paid.

Administration Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefit. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

Plan management has evaluated subsequent events and transactions for potential recognition or disclosure through October 13, 2022, the date the financial statements were available to be issued.

NOTE 3 INVESTMENT INFORMATION CERTIFIED BY THE CERTIFYING PARTIES

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at December 31, 2021 and 2020, and net appreciation in fair value of the investments, interest and dividends for the years ended December 31, 2021 and 2020, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by John Hancock Life Insurance Company and GreatBanc Trust Company (collectively, the qualified institutions).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 4 ADMINISTRATION OF ESOP ASSETS

As of December 31, 2021 and 2020, the ESOP assets are held by GreatBanc Trust Company (the custodian and Trustee of the Plan) (GreatBanc). Company contributions are held and managed by GreatBanc, which invests cash received, interest, and dividend income and makes distributions to participant allocated accounts. GreatBanc also administers the payment of interest and principal on the loan, which is paid to the Trustee through contributions as determined by the Company.

NOTE 5 INVESTMENTS

The Plan's assets are held and managed by the certifying parties of the Plan (see Note 3). The following table presents the fair values of the non-participant directed investments in the Company's common shares as of December 31:

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Fidelity Ban Corporation Common Stock:						
Number of Shares	1,899	-	1,899	1,886	13	1,899
Cost	\$ 4,908,197	\$ -	\$ 4,908,197	\$ 4,860,716	\$ 50,052	\$ 4,910,768
Estimated Fair Value	\$ 9,391,683	\$ -	\$ 9,391,683	\$ 9,195,922	\$ 64,741	\$ 9,260,663

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Pooled separate accounts: Valued using the net asset value (NAV) of units as determined by the insurance company. NAV is a readily determinable fair value and is the basis for current transactions.

Money market account: Considered cash and cash equivalent. Valued at cost which approximates fair value.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Investment in Company common stock: Estimated value based on an appraisal performed by an independent appraisal company using consideration of the following two valuation approaches:

- Income Approach: Estimated future returns are discounted to present value at an appropriate rate of return for the investment.
- Market Approach: Valuation ratios are utilized which are derived from market transactions involving companies that are similar to the Company.

The appraiser took into account historical and projected cash flow and net income, return on assets, market comparables, and estimated fair value of Company assets and liabilities. Plan management has concluded that a market participant would also recognize a discount for lack of marketability.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2021

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$17,982,782	\$ -	\$ 17,982,782
Money Market Account	-	516,314	-	516,314
Fidelity Ban Corporation Common Stock	-	-	9,391,683	9,391,683
Total Investments at Fair Value	<u>\$ -</u>	<u>\$18,499,096</u>	<u>\$ 9,391,683</u>	<u>\$ 27,890,779</u>

2020

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$16,302,892	\$ -	\$ 16,302,892
Money Market Account	-	303,008	-	303,008
Fidelity Ban Corporation Common Stock	-	-	9,260,663	9,260,663
Total Investments at Fair Value	<u>\$ -</u>	<u>\$16,605,900</u>	<u>\$ 9,260,663</u>	<u>\$ 25,866,563</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31:

	Common Stock Fidelity Ban Corporation	
	2021	2020
Purchases	\$ -	\$ -
Issuances	-	-
Transfers into level 3	-	-
Transfers out of level 3	-	-

NOTE 7 NOTES PAYABLE

The Plan has a notes payable to the Company with balances of \$0 and \$0 as of December 31, 2021 and \$35,127 and \$0 as of December 31, 2020. The proceeds of the loans were used to purchase 200 and 535 shares of Company's common stock. Outstanding balances are secured by the unallocated shares of the Plan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. During the years ended December 31, 2021 and 2020, there were 13 and 74, respectively, shares released and allocated to participants. Annual payments with interest are due in annual installments on December 31 of each year. Interest on the notes is computed at fixed rates of 4.0% and 4.5%. The notes were paid off.

Interest expense of \$1,413 and \$9,610 was incurred on the notes during the years ended December 31, 2021 and 2020, respectively.

NOTE 8 EMPLOYER CONTRIBUTIONS

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the notes payable (see Note 7).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 9 TRANSACTIONS WITH PARTIES-IN-INTEREST

Certain administrative fees were paid by the Company.

Certain Plan investments are shares of pooled separate accounts managed by John Hancock Investments and are considered a party-in-interest to the Plan. Transactions with the John Hancock pooled separate accounts qualify as party-in-interest transactions.

At December 31, 2021, the Plan held no shares of unallocated Company common stock. Participants in the Plan held in their accounts 1,899 shares of Company common stock with a fair value of \$9,391,683. The Company is a party-in-interest to the Plan. The common stock is held by GreatBanc, the Trustee of the ESOP Component of the Plan and a party-in-interest.

NOTE 10 PLAN TERMINATION

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the Plan becomes 100% vested and will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. Upon termination of the Plan, the Employee Benefits Administration Committee shall direct the Trustee to pay all liabilities and expenses of the trust fund and to sell shares of financed common stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay the loan.

NOTE 11 TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated September 27, 2017, that the Plan and related trust are designed in accordance with the applicable requirements of the IRC and, therefore, the related trust is exempt from taxation. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability(asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 12 RISKS AND UNCERTAINTIES

The Plan invests in various investments, including Company common stock. All investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. The Company's common stock is valued annually by a valuation specialist. Because of the inherent subjectivity in any valuation, those estimated values may vary significantly from the values that would have been used had a ready market for the securities existed. Due to the level of risk associated with the Plan investments within the Plan, it is reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the financial statements.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
SCHEDULE H, LINE 4I-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN #001 EIN: 42-1147211
DECEMBER 31, 2021**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment	** Cost	Current Value
<u>Participant-Directed Investments:</u>				
		<u>Pooled Separate Accounts:</u>		
*	John Hancock Life Insurance Company	Retirement Living 2010		\$ 79,673
*	John Hancock Life Insurance Company	Retirement Living 2015		228,264
*	John Hancock Life Insurance Company	Retirement Living 2020		585,719
*	John Hancock Life Insurance Company	Retirement Living 2025		3,113,415
*	John Hancock Life Insurance Company	Retirement Living 2030		2,189,163
*	John Hancock Life Insurance Company	Retirement Living 2035		692,192
*	John Hancock Life Insurance Company	Retirement Living 2040		677,153
*	John Hancock Life Insurance Company	Retirement Living 2045		606,649
*	John Hancock Life Insurance Company	Retirement Living 2050		322,140
*	John Hancock Life Insurance Company	Retirement Living 2055		32,947
*	John Hancock Life Insurance Company	Retirement Living 2060		131,631
*	John Hancock Life Insurance Company	Retirement Living 2065		946
*	John Hancock Life Insurance Company	Lifestyle Aggressive		535,734
*	John Hancock Life Insurance Company	Lifestyle Growth		1,524,379
*	John Hancock Life Insurance Company	Lifestyle Balanced		1,673,852
*	John Hancock Life Insurance Company	Lifestyle Moderate		220,534
*	John Hancock Life Insurance Company	Vanguard Retirement 2015		15,427
*	John Hancock Life Insurance Company	Vanguard Retirement 2020		16,652
*	John Hancock Life Insurance Company	Vanguard Retirement 2030		15,584
*	John Hancock Life Insurance Company	Vanguard Retirement 2045		11,344
*	John Hancock Life Insurance Company	Vanguard Retirement 2050		14,079
*	John Hancock Life Insurance Company	Vanguard Retirement 2055		11,364
*	John Hancock Life Insurance Company	Vanguard Retirement 2060		11,365
*	John Hancock Life Insurance Company	PIMCO Real Return		7,917
*	John Hancock Life Insurance Company	MC VL EFT		199,592
*	John Hancock Life Insurance Company	International Growth Fund		65,568
*	John Hancock Life Insurance Company	Small Cap Growth Fund		221,068
*	John Hancock Life Insurance Company	Small Cap Value Fund		109,314
*	John Hancock Life Insurance Company	Mid Cap Index Fund		392,596
*	John Hancock Life Insurance Company	Index Fund		868,500
*	John Hancock Life Insurance Company	Global Bond Fund		118,654
*	John Hancock Life Insurance Company	Money Market Fund		16,403
*	John Hancock Life Insurance Company	Disciplined Value		315,691
*	John Hancock Life Insurance Company	DFA Emerging Markets Value		96,747
*	John Hancock Life Insurance Company	DFA International Value		104,318
*	John Hancock Life Insurance Company	DFA U.S. Small Cap Fund		192,893
*	John Hancock Life Insurance Company	DFA Tava		128,628
*	John Hancock Life Insurance Company	Franklin Templeton World		28,803
*	John Hancock Life Insurance Company	LIFESTYLE CONSERVATIVE		2,935
*	John Hancock Life Insurance Company	Vanguard Retirement 2035		7,778
*	John Hancock Life Insurance Company	Vanguard Retirement 2060		13,001
*	John Hancock Life Insurance Company	John Hancock Stable 10		566,861
*	John Hancock Life Insurance Company	Wells ACBF		21,909
*	John Hancock Life Insurance Company	VS Blue Chip		339,913
*	John Hancock Life Insurance Company	Franklin Templeton Mutual Global Discovery		49,280
*	John Hancock Life Insurance Company	American Funds Growth Fund of America		541,530
*	John Hancock Life Insurance Company	Fidelity Advisor Total Bond		81,697
*	John Hancock Life Insurance Company	American Century Heritage		228,754
*	John Hancock Life Insurance Company	JPMorgan US Equity Fund		552,226
		Total Pooled Separate Accounts		17,982,782
<u>Non-participant Directed Investments:</u>				
	Goldman Sachs	Money Market Account		516,314
*	Fidelity Ban Corporation	Common Stock: Allocated - 1,899 shares	4,908,197	9,391,683
				\$ 27,890,779

* Indicates a party-in-interest to the Plan.

** Costs omitted for participant-directed accounts.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/1970
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Fidelity Ban Corporation 230 First Street East Independence IA 50644	2b Employer Identification Number (EIN) 42-1147211 2c Plan Sponsor's telephone number 319-294-0989 2d Business code (see instructions) 522110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE  Signature of plan administrator	10/17/22 Date	KRISTI VANDENBURG Enter name of individual signing as plan administrator
SIGN HERE  Signature of employer/plan sponsor	10/17/22 Date	KRISTI VANDENBURG Enter name of individual signing as employer or plan sponsor
SIGN HERE Signature of DFE	 Date	 Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 201209

**FIDELITY BAN CORPORATION
EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN**

**FINANCIAL STATEMENTS AND
ERISA REQUIRED SUPPLEMENTAL INFORMATION**

YEARS ENDED DECEMBER 31, 2021 AND 2020

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
TABLE OF CONTENTS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	5
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	6
NOTES TO FINANCIAL STATEMENTS	8
ERISA REQUIRED SUPPLEMENTAL SCHEDULE (ATTACHMENT TO FORM 5500)	
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)	19

INDEPENDENT AUDITORS' REPORT

Board of Directors
Fidelity Ban Corporation
Independence, Iowa

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the 2021 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 4, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



CliftonLarsonAllen LLP

Cedar Rapids, Iowa
October 13, 2022

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2021				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 17,982,782	\$ -	\$ -	\$ 17,982,782
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,391,683	-	9,391,683
Cash and Cash Equivalents	-	516,314	-	516,314
Total Investments	17,982,782	9,907,997	-	27,890,779
 Total Assets	 17,982,782	 9,907,997	 -	 27,890,779
LIABILITIES				
Notes Payable	-	-	-	-
NET ASSETS AVAILABLE FOR BENEFITS	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779
2020				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 16,302,892	\$ -	\$ -	\$ 16,302,892
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,195,922	64,741	9,260,663
Cash and Cash Equivalents	-	303,008	-	303,008
Total Investments	16,302,892	9,498,930	64,741	25,866,563
 Total Assets	 16,302,892	 9,498,930	 64,741	 25,866,563
LIABILITIES				
Notes Payable	-	-	35,127	35,127
NET ASSETS AVAILABLE FOR BENEFITS	\$ 16,302,892	\$ 9,498,930	\$ 29,614	\$ 25,831,436

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

	2021			
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
STATEMENTS OF CHANGES IN NET ASSETS				
Investment Income				
Net Appreciation in Fair Value of Investments	\$ 2,187,014	\$ 130,104	\$ 916	\$ 2,318,034
Interest and Dividends	-	358,283	2,522	360,805
Total Investment Income	2,187,014	488,387	3,438	2,678,839
Contributions:				
Employer	3,059	276,623	34,017	313,699
Participant	744,280	-	-	744,280
Rollover	287,933	-	-	287,933
Total Contributions	1,035,272	276,623	34,017	1,345,912
Allocation of 13 and 74 shares in 2021 and 2020 Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value				
	-	65,656	-	65,656
Total Additions	3,222,286	830,666	37,455	4,090,407
DEDUCTIONS FROM NET ASSETS AVAILABLE FOR BENEFITS				
Benefits Paid to Participants	1,451,880	421,599	-	1,873,479
Administrative Expenses	90,516	-	-	90,516
Interest Expense on Note Payable to Fidelity Ban Corporation	-	-	1,413	1,413
Allocation of 13 and 74 shares in 2021 and 2020, Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value	-	-	65,656	65,656
Total Deductions	1,542,396	421,599	67,069	2,031,064
NET INCREASE (DECREASE)	1,679,890	409,067	(29,614)	2,059,343
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	16,302,892	9,498,930	29,614	25,831,436
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2020			
Participant Directed	Non-Participant Directed		Total
	Allocated	Unallocated	
\$ 2,025,875	\$ 297,119	\$ 14,292	\$ 2,337,286
3,239	323,723	15,338	342,300
<u>2,029,114</u>	<u>620,842</u>	<u>29,630</u>	<u>2,679,586</u>
-	123,140	180,386	303,526
688,140	-	-	688,140
38,419	-	-	38,419
<u>726,559</u>	<u>123,140</u>	<u>180,386</u>	<u>1,030,085</u>
-	360,282	-	360,282
<u>2,755,673</u>	<u>1,104,264</u>	<u>210,016</u>	<u>4,069,953</u>
1,217,615	1,114,545	-	2,332,160
34,377	-	-	34,377
-	-	9,610	9,610
-	-	360,282	360,282
<u>1,251,992</u>	<u>1,114,545</u>	<u>369,892</u>	<u>2,736,429</u>
1,503,681	(10,281)	(159,876)	1,333,524
<u>14,799,211</u>	<u>9,509,211</u>	<u>189,490</u>	<u>24,497,912</u>
<u>\$ 16,302,892</u>	<u>\$ 9,498,930</u>	<u>\$ 29,614</u>	<u>\$ 25,831,436</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN

The Banklowa 401(k) Profit Sharing Plan (the original plan) was established by Fidelity Ban Corporation (the Company) with a restated original plan date of January 1, 2002.

Effective January 1, 2011 the Company established a "KSOP" which combined the aforementioned Banklowa 401(k) Profit Sharing Plan with an Employee Stock Ownership Plan (ESOP) component. At that time, the name of the Plan changed to Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan (collectively, the Plan). In 2011, participants in the 401(k) component were given the opportunity to make a one-time election to direct John Hancock Life Insurance Company, the custodian of the 401(k) Component, to transfer a portion of their 401(k) account balance to the ESOP Component to be used by Bankers Trust Company of South Dakota, the ESOP Component Trustee at that time, to buy certain treasury shares of common stock from the Company.

The Plan is a defined contribution plan with a plan year of January 1 to December 31. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of the Company who have attained the age of 21, completed one year of service, and have completed 1,000 hours of service in that year. As of October 1, 2016 an employee could enter the Plan on the first day of the calendar quarter after 90 days of employment, but they would not be eligible for the match until they had completed one year of employment. The Plan is subject to the provisions of the Employees Retirement Income Security Act of 1974 (ERISA).

The Plan operates as a leveraged ESOP, and is designed to comply with Section 4975(e)(7) and the regulations under of the Internal Revenue Code (IRC) 1986, as amended, and is subject to the applicable provisions of ERISA. The Plan is sponsored by Fidelity Ban Corporation and is administered by the Company's Board of Directors. The trust department of an independent third-party bank is the Plan's Trustee.

The notes payable (See Note 7) originated to purchase the leveraged unallocated common stock, are to be repaid over a period of approximately 10 years by fully deductible Company contributions to the Plan and dividends paid on the Company's unallocated common stock. As the Plan makes each payment of principal, an appropriate percentage of stock will be allocated to eligible employee's accounts in accordance with applicable regulations under the IRC.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

The borrowings are collateralized by the unallocated shares of Company common stock and are guaranteed by the Company. The Company has no rights against the shares of common stock once allocated to participants in accordance with the terms of the ESOP. Accordingly, the accompanying financial statements present separately the assets and liabilities and changes therein pertaining to:

- (a) The accounts of participants with vested rights in allocated common stock (Allocated).
- (b) Common stock not yet allocated to employees (Unallocated).

Contributions

Each year, participants may elect to defer an amount of compensation, either pre-tax or after tax (Roth), not to exceed the maximum amount of annual compensation provided by law for this type of Plan. Upon a qualifying distribution, the Roth after tax account earnings are tax free. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans. Participants direct the investment of their contributions into investment options offered by the Plan.

The Company contributes 100% of the first 4% of base compensation that a participant contributes to the Plan as a safe harbor matching contribution. Additional contributions may also be contributed by the Company at the discretion of the Company's Board of Directors. The Company makes the matching and any discretionary contribution to the ESOP component or, if not to the ESOP component, the investment options selected by the participants. In 2021 and 2020, the Company match contribution was invested into the ESOP component. The discretionary contribution can be made in cash or shares of the Company common stock. In 2021 and 2020 there was no discretionary contribution made by the Company. Employee contributions to the ESOP component are not permitted. Contributions are subject to Internal Revenue Service (IRS) limitations.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released by the Trustee from the unallocated account and forfeitures of terminated participants' nonvested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation, as defined. Plan earnings or losses from the ESOP component are allocated based on each participant's share of the investment at the beginning of the year, less distributions and withdrawals during the year. Income from the 401(k) component is allocated daily based on the participant's earnings and account balances, as defined.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Vesting and Forfeitures

Participants are vested immediately in their deferral and safe harbor matching contributions plus actual earnings thereon. A participant is vested in the Company discretionary contributions at a rate of 20% per year starting in year 2 with full vesting achieved after 6 years of credited service. Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan and can be used to reduce Plan administrative expenses or future Company contributions. The forfeiture account at the end of the Plan year totaled \$467 and \$6,033 at December 31, 2021 and 2020, respectively. Forfeitures totaling \$0 were used to reduce the administrative expenses in 2021 and 2020.

Payments of Benefits

Upon termination of service, a participant will receive a lump sum distribution of their account balance without the participant's consent if their balance does not exceed \$1,000. For vested balances the participant's 401(k) component in excess of \$1,000, the account will be distributed in a single sum as soon as administratively possible.

For an ESOP account with a vested balance of \$25,000 or less, a single lump sum distribution will be made. For an ESOP amount with a vested balance of \$25,000 to \$50,000, the distribution will be in three annual installments. For ESOP accounts with vested balances in excess of \$25,000 but less than \$1,070,000, the distribution will be made in substantially equal annual installments over a period of three (for balances less than \$50,000) to five years with the first installment being paid one year after the close of the Plan year in which the participant terminates employment. For ESOP accounts with vested balances in excess of \$1,070,000, the five-year installment period will be extended by one year for each \$210,000 by which the ESOP account balance exceeds \$1,070,000, but not to exceed five additional years. Effective January 1, 2015, the Plan amended its distribution policy. Shares of Company common stock allocated to a terminated participant's account will be liquidated following their termination of employment based on the value of the Company common stock as of the December 31 accounting date following the participant's termination of employment. All other distribution policy provisions remained the same. Distributions are made in cash or, if the Benefits Committee elects, in the form of Company common stock plus cash for any fractional share of common stock.

The Plan allows for in-service distributions if a participant reaches age 62 and hardship distributions subject to Plan provisions.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares, which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Voting Rights

The Plan Trustee shall vote all Company stock held by it as part of the Plan assets; however, if any agreement entered into by the Trust provides for voting of any shares of Company stock pledged as security for any obligation of the Plan, then such shares of Company stock shall be voted in accordance with such agreement. If the Plan Trustee does not receive timely voting directions from a participant or beneficiary with respect to any Company stock allocated to that

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

participant's or beneficiary's company stock account, the Plan Trustee shall vote such Company stock. Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Plan Trustee prior to the time that such rights are to be exercised.

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Put Option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification of Plan investments is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into other investments for the purpose of diversifying their investment risk. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of the shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify receive a cash distribution.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to net assets and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Plan classifies liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated), including shares that are committed to

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid. All shares were released during 2021.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Concentration

A significant portion of the Plan's investments are in the common stock of the Company. The primary liquidity to the Plan comes from the Company's repurchase of stock, additional cash contributions, or dividends paid.

Valuation of Investments and Income Recognition

The Plan's investments are valued at fair value, except for investment in Company common stock, which is at estimated fair value. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits

Benefits are recorded when paid.

Administration Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefit. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

Plan management has evaluated subsequent events and transactions for potential recognition or disclosure through October 13, 2022, the date the financial statements were available to be issued.

NOTE 3 INVESTMENT INFORMATION CERTIFIED BY THE CERTIFYING PARTIES

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at December 31, 2021 and 2020, and net appreciation in fair value of the investments, interest and dividends for the years ended December 31, 2021 and 2020, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by John Hancock Life Insurance Company and GreatBanc Trust Company (collectively, the qualified institutions).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 4 ADMINISTRATION OF ESOP ASSETS

As of December 31, 2021 and 2020, the ESOP assets are held by GreatBanc Trust Company (the custodian and Trustee of the Plan) (GreatBanc). Company contributions are held and managed by GreatBanc, which invests cash received, interest, and dividend income and makes distributions to participant allocated accounts. GreatBanc also administers the payment of interest and principal on the loan, which is paid to the Trustee through contributions as determined by the Company.

NOTE 5 INVESTMENTS

The Plan's assets are held and managed by the certifying parties of the Plan (see Note 3). The following table presents the fair values of the non-participant directed investments in the Company's common shares as of December 31:

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Fidelity Ban Corporation Common Stock:						
Number of Shares	1,899	-	1,899	1,886	13	1,899
Cost	\$ 4,908,197	\$ -	\$ 4,908,197	\$ 4,860,716	\$ 50,052	\$ 4,910,768
Estimated Fair Value	\$ 9,391,683	\$ -	\$ 9,391,683	\$ 9,195,922	\$ 64,741	\$ 9,260,663

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Pooled separate accounts: Valued using the net asset value (NAV) of units as determined by the insurance company. NAV is a readily determinable fair value and is the basis for current transactions.

Money market account: Considered cash and cash equivalent. Valued at cost which approximates fair value.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Investment in Company common stock: Estimated value based on an appraisal performed by an independent appraisal company using consideration of the following two valuation approaches:

- Income Approach: Estimated future returns are discounted to present value at an appropriate rate of return for the investment.
- Market Approach: Valuation ratios are utilized which are derived from market transactions involving companies that are similar to the Company.

The appraiser took into account historical and projected cash flow and net income, return on assets, market comparables, and estimated fair value of Company assets and liabilities. Plan management has concluded that a market participant would also recognize a discount for lack of marketability.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2021

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$17,982,782	\$ -	\$ 17,982,782
Money Market Account	-	516,314	-	516,314
Fidelity Ban Corporation Common Stock	-	-	9,391,683	9,391,683
Total Investments at Fair Value	<u>\$ -</u>	<u>\$18,499,096</u>	<u>\$ 9,391,683</u>	<u>\$ 27,890,779</u>

2020

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$16,302,892	\$ -	\$ 16,302,892
Money Market Account	-	303,008	-	303,008
Fidelity Ban Corporation Common Stock	-	-	9,260,663	9,260,663
Total Investments at Fair Value	<u>\$ -</u>	<u>\$16,605,900</u>	<u>\$ 9,260,663</u>	<u>\$ 25,866,563</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31:

	Common Stock Fidelity Ban Corporation	
	2021	2020
Purchases	\$ -	\$ -
Issuances	-	-
Transfers into level 3	-	-
Transfers out of level 3	-	-

NOTE 7 NOTES PAYABLE

The Plan has a notes payable to the Company with balances of \$0 and \$0 as of December 31, 2021 and \$35,127 and \$0 as of December 31, 2020. The proceeds of the loans were used to purchase 200 and 535 shares of Company's common stock. Outstanding balances are secured by the unallocated shares of the Plan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. During the years ended December 31, 2021 and 2020, there were 13 and 74, respectively, shares released and allocated to participants. Annual payments with interest are due in annual installments on December 31 of each year. Interest on the notes is computed at fixed rates of 4.0% and 4.5%. The notes were paid off.

Interest expense of \$1,413 and \$9,610 was incurred on the notes during the years ended December 31, 2021 and 2020, respectively.

NOTE 8 EMPLOYER CONTRIBUTIONS

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the notes payable (see Note 7).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 9 TRANSACTIONS WITH PARTIES-IN-INTEREST

Certain administrative fees were paid by the Company.

Certain Plan investments are shares of pooled separate accounts managed by John Hancock Investments and are considered a party-in-interest to the Plan. Transactions with the John Hancock pooled separate accounts qualify as party-in-interest transactions.

At December 31, 2021, the Plan held no shares of unallocated Company common stock. Participants in the Plan held in their accounts 1,899 shares of Company common stock with a fair value of \$9,391,683. The Company is a party-in-interest to the Plan. The common stock is held by GreatBanc, the Trustee of the ESOP Component of the Plan and a party-in-interest.

NOTE 10 PLAN TERMINATION

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the Plan becomes 100% vested and will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. Upon termination of the Plan, the Employee Benefits Administration Committee shall direct the Trustee to pay all liabilities and expenses of the trust fund and to sell shares of financed common stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay the loan.

NOTE 11 TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated September 27, 2017, that the Plan and related trust are designed in accordance with the applicable requirements of the IRC and, therefore, the related trust is exempt from taxation. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability(asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 12 RISKS AND UNCERTAINTIES

The Plan invests in various investments, including Company common stock. All investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. The Company's common stock is valued annually by a valuation specialist. Because of the inherent subjectivity in any valuation, those estimated values may vary significantly from the values that would have been used had a ready market for the securities existed. Due to the level of risk associated with the Plan investments within the Plan, it is reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the financial statements.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
SCHEDULE H, LINE 4I-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN #001 EIN: 42-1147211
DECEMBER 31, 2021**

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment	** Cost	Current Value
<u>Participant-Directed Investments:</u>				
		<u>Pooled Separate Accounts:</u>		
*	John Hancock Life Insurance Company	Retirement Living 2010		\$ 79,673
*	John Hancock Life Insurance Company	Retirement Living 2015		228,264
*	John Hancock Life Insurance Company	Retirement Living 2020		585,719
*	John Hancock Life Insurance Company	Retirement Living 2025		3,113,415
*	John Hancock Life Insurance Company	Retirement Living 2030		2,189,163
*	John Hancock Life Insurance Company	Retirement Living 2035		692,192
*	John Hancock Life Insurance Company	Retirement Living 2040		677,153
*	John Hancock Life Insurance Company	Retirement Living 2045		606,649
*	John Hancock Life Insurance Company	Retirement Living 2050		322,140
*	John Hancock Life Insurance Company	Retirement Living 2055		32,947
*	John Hancock Life Insurance Company	Retirement Living 2060		131,631
*	John Hancock Life Insurance Company	Retirement Living 2065		946
*	John Hancock Life Insurance Company	Lifestyle Aggressive		535,734
*	John Hancock Life Insurance Company	Lifestyle Growth		1,524,379
*	John Hancock Life Insurance Company	Lifestyle Balanced		1,673,852
*	John Hancock Life Insurance Company	Lifestyle Moderate		220,534
*	John Hancock Life Insurance Company	Vanguard Retirement 2015		15,427
*	John Hancock Life Insurance Company	Vanguard Retirement 2020		16,652
*	John Hancock Life Insurance Company	Vanguard Retirement 2030		15,584
*	John Hancock Life Insurance Company	Vanguard Retirement 2045		11,344
*	John Hancock Life Insurance Company	Vanguard Retirement 2050		14,079
*	John Hancock Life Insurance Company	Vanguard Retirement 2055		11,364
*	John Hancock Life Insurance Company	Vanguard Retirement 2060		11,365
*	John Hancock Life Insurance Company	PIMCO Real Return		7,917
*	John Hancock Life Insurance Company	MC VL EFT		199,592
*	John Hancock Life Insurance Company	International Growth Fund		65,568
*	John Hancock Life Insurance Company	Small Cap Growth Fund		221,068
*	John Hancock Life Insurance Company	Small Cap Value Fund		109,314
*	John Hancock Life Insurance Company	Mid Cap Index Fund		392,596
*	John Hancock Life Insurance Company	Index Fund		868,500
*	John Hancock Life Insurance Company	Global Bond Fund		118,654
*	John Hancock Life Insurance Company	Money Market Fund		16,403
*	John Hancock Life Insurance Company	Disciplined Value		315,691
*	John Hancock Life Insurance Company	DFA Emerging Markets Value		96,747
*	John Hancock Life Insurance Company	DFA International Value		104,318
*	John Hancock Life Insurance Company	DFA U.S. Small Cap Fund		192,893
*	John Hancock Life Insurance Company	DFA Tava		128,628
*	John Hancock Life Insurance Company	Franklin Templeton World		28,803
*	John Hancock Life Insurance Company	LIFESTYLE CONSERVATIVE		2,935
*	John Hancock Life Insurance Company	Vanguard Retirement 2035		7,778
*	John Hancock Life Insurance Company	Vanguard Retirement 2060		13,001
*	John Hancock Life Insurance Company	John Hancock Stable 10		566,861
*	John Hancock Life Insurance Company	Wells ACBF		21,909
*	John Hancock Life Insurance Company	VS Blue Chip		339,913
*	John Hancock Life Insurance Company	Franklin Templeton Mutual Global Discovery		49,280
*	John Hancock Life Insurance Company	American Funds Growth Fund of America		541,530
*	John Hancock Life Insurance Company	Fidelity Advisor Total Bond		81,697
*	John Hancock Life Insurance Company	American Century Heritage		228,754
*	John Hancock Life Insurance Company	JPMorgan US Equity Fund		552,226
		Total Pooled Separate Accounts		17,982,782
<u>Non-participant Directed Investments:</u>				
	Goldman Sachs	Money Market Account		516,314
*	Fidelity Ban Corporation	Common Stock: Allocated - 1,899 shares	4,908,197	9,391,683
				\$ 27,890,779

* Indicates a party-in-interest to the Plan.

** Costs omitted for participant-directed accounts.

**FIDELITY BAN CORPORATION
EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN**

**FINANCIAL STATEMENTS AND
ERISA REQUIRED SUPPLEMENTAL INFORMATION**

YEARS ENDED DECEMBER 31, 2021 AND 2020

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
TABLE OF CONTENTS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	5
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	6
NOTES TO FINANCIAL STATEMENTS	8
ERISA REQUIRED SUPPLEMENTAL SCHEDULE (ATTACHMENT TO FORM 5500)	
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)	19

INDEPENDENT AUDITORS' REPORT

Board of Directors
Fidelity Ban Corporation
Independence, Iowa

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the 2021 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 4, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



CliftonLarsonAllen LLP

Cedar Rapids, Iowa
October 13, 2022

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2021				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 17,982,782	\$ -	\$ -	\$ 17,982,782
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,391,683	-	9,391,683
Cash and Cash Equivalents	-	516,314	-	516,314
Total Investments	17,982,782	9,907,997	-	27,890,779
 Total Assets	 17,982,782	 9,907,997	 -	 27,890,779
LIABILITIES				
Notes Payable	-	-	-	-
NET ASSETS AVAILABLE FOR BENEFITS	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779
2020				
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
ASSETS				
INVESTMENTS (at Fair Value)				
Pooled Separate Accounts	\$ 16,302,892	\$ -	\$ -	\$ 16,302,892
Investment in Fidelity Ban Corporation				
Common Stock, at Estimated Fair Value	-	9,195,922	64,741	9,260,663
Cash and Cash Equivalents	-	303,008	-	303,008
Total Investments	16,302,892	9,498,930	64,741	25,866,563
 Total Assets	 16,302,892	 9,498,930	 64,741	 25,866,563
LIABILITIES				
Notes Payable	-	-	35,127	35,127
NET ASSETS AVAILABLE FOR BENEFITS	\$ 16,302,892	\$ 9,498,930	\$ 29,614	\$ 25,831,436

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

	2021			
	Participant Directed	Non-Participant Directed		Total
		Allocated	Unallocated	
STATEMENTS OF CHANGES IN NET ASSETS				
Investment Income				
Net Appreciation in Fair Value of Investments	\$ 2,187,014	\$ 130,104	\$ 916	\$ 2,318,034
Interest and Dividends	-	358,283	2,522	360,805
Total Investment Income	2,187,014	488,387	3,438	2,678,839
Contributions:				
Employer	3,059	276,623	34,017	313,699
Participant	744,280	-	-	744,280
Rollover	287,933	-	-	287,933
Total Contributions	1,035,272	276,623	34,017	1,345,912
Allocation of 13 and 74 shares in 2021 and 2020 Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value				
	-	65,656	-	65,656
Total Additions	3,222,286	830,666	37,455	4,090,407
DEDUCTIONS FROM NET ASSETS AVAILABLE FOR BENEFITS				
Benefits Paid to Participants	1,451,880	421,599	-	1,873,479
Administrative Expenses	90,516	-	-	90,516
Interest Expense on Note Payable to Fidelity Ban Corporation	-	-	1,413	1,413
Allocation of 13 and 74 shares in 2021 and 2020, Respectively, of Common Stock of Fidelity Ban Corporation, at Estimated Fair Value	-	-	65,656	65,656
Total Deductions	1,542,396	421,599	67,069	2,031,064
NET INCREASE (DECREASE)	1,679,890	409,067	(29,614)	2,059,343
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	16,302,892	9,498,930	29,614	25,831,436
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 17,982,782	\$ 9,907,997	\$ -	\$ 27,890,779

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2021 AND 2020**

2020			
Participant Directed	Non-Participant Directed		Total
	Allocated	Unallocated	
\$ 2,025,875	\$ 297,119	\$ 14,292	\$ 2,337,286
3,239	323,723	15,338	342,300
<u>2,029,114</u>	<u>620,842</u>	<u>29,630</u>	<u>2,679,586</u>
-	123,140	180,386	303,526
688,140	-	-	688,140
38,419	-	-	38,419
<u>726,559</u>	<u>123,140</u>	<u>180,386</u>	<u>1,030,085</u>
-	360,282	-	360,282
<u>2,755,673</u>	<u>1,104,264</u>	<u>210,016</u>	<u>4,069,953</u>
1,217,615	1,114,545	-	2,332,160
34,377	-	-	34,377
-	-	9,610	9,610
-	-	360,282	360,282
<u>1,251,992</u>	<u>1,114,545</u>	<u>369,892</u>	<u>2,736,429</u>
1,503,681	(10,281)	(159,876)	1,333,524
<u>14,799,211</u>	<u>9,509,211</u>	<u>189,490</u>	<u>24,497,912</u>
<u>\$ 16,302,892</u>	<u>\$ 9,498,930</u>	<u>\$ 29,614</u>	<u>\$ 25,831,436</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN

The Banklowa 401(k) Profit Sharing Plan (the original plan) was established by Fidelity Ban Corporation (the Company) with a restated original plan date of January 1, 2002.

Effective January 1, 2011 the Company established a "KSOP" which combined the aforementioned Banklowa 401(k) Profit Sharing Plan with an Employee Stock Ownership Plan (ESOP) component. At that time, the name of the Plan changed to Fidelity Ban Corporation Employee Stock Ownership and 401(k) Plan (collectively, the Plan). In 2011, participants in the 401(k) component were given the opportunity to make a one-time election to direct John Hancock Life Insurance Company, the custodian of the 401(k) Component, to transfer a portion of their 401(k) account balance to the ESOP Component to be used by Bankers Trust Company of South Dakota, the ESOP Component Trustee at that time, to buy certain treasury shares of common stock from the Company.

The Plan is a defined contribution plan with a plan year of January 1 to December 31. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of the Company who have attained the age of 21, completed one year of service, and have completed 1,000 hours of service in that year. As of October 1, 2016 an employee could enter the Plan on the first day of the calendar quarter after 90 days of employment, but they would not be eligible for the match until they had completed one year of employment. The Plan is subject to the provisions of the Employees Retirement Income Security Act of 1974 (ERISA).

The Plan operates as a leveraged ESOP, and is designed to comply with Section 4975(e)(7) and the regulations under of the Internal Revenue Code (IRC) 1986, as amended, and is subject to the applicable provisions of ERISA. The Plan is sponsored by Fidelity Ban Corporation and is administered by the Company's Board of Directors. The trust department of an independent third-party bank is the Plan's Trustee.

The notes payable (See Note 7) originated to purchase the leveraged unallocated common stock, are to be repaid over a period of approximately 10 years by fully deductible Company contributions to the Plan and dividends paid on the Company's unallocated common stock. As the Plan makes each payment of principal, an appropriate percentage of stock will be allocated to eligible employee's accounts in accordance with applicable regulations under the IRC.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

The borrowings are collateralized by the unallocated shares of Company common stock and are guaranteed by the Company. The Company has no rights against the shares of common stock once allocated to participants in accordance with the terms of the ESOP. Accordingly, the accompanying financial statements present separately the assets and liabilities and changes therein pertaining to:

- (a) The accounts of participants with vested rights in allocated common stock (Allocated).
- (b) Common stock not yet allocated to employees (Unallocated).

Contributions

Each year, participants may elect to defer an amount of compensation, either pre-tax or after tax (Roth), not to exceed the maximum amount of annual compensation provided by law for this type of Plan. Upon a qualifying distribution, the Roth after tax account earnings are tax free. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans. Participants direct the investment of their contributions into investment options offered by the Plan.

The Company contributes 100% of the first 4% of base compensation that a participant contributes to the Plan as a safe harbor matching contribution. Additional contributions may also be contributed by the Company at the discretion of the Company's Board of Directors. The Company makes the matching and any discretionary contribution to the ESOP component or, if not to the ESOP component, the investment options selected by the participants. In 2021 and 2020, the Company match contribution was invested into the ESOP component. The discretionary contribution can be made in cash or shares of the Company common stock. In 2021 and 2020 there was no discretionary contribution made by the Company. Employee contributions to the ESOP component are not permitted. Contributions are subject to Internal Revenue Service (IRS) limitations.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released by the Trustee from the unallocated account and forfeitures of terminated participants' nonvested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant's eligible compensation, relative to total eligible compensation, as defined. Plan earnings or losses from the ESOP component are allocated based on each participant's share of the investment at the beginning of the year, less distributions and withdrawals during the year. Income from the 401(k) component is allocated daily based on the participant's earnings and account balances, as defined.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Vesting and Forfeitures

Participants are vested immediately in their deferral and safe harbor matching contributions plus actual earnings thereon. A participant is vested in the Company discretionary contributions at a rate of 20% per year starting in year 2 with full vesting achieved after 6 years of credited service. Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan and can be used to reduce Plan administrative expenses or future Company contributions. The forfeiture account at the end of the Plan year totaled \$467 and \$6,033 at December 31, 2021 and 2020, respectively. Forfeitures totaling \$0 were used to reduce the administrative expenses in 2021 and 2020.

Payments of Benefits

Upon termination of service, a participant will receive a lump sum distribution of their account balance without the participant's consent if their balance does not exceed \$1,000. For vested balances the participant's 401(k) component in excess of \$1,000, the account will be distributed in a single sum as soon as administratively possible.

For an ESOP account with a vested balance of \$25,000 or less, a single lump sum distribution will be made. For an ESOP amount with a vested balance of \$25,000 to \$50,000, the distribution will be in three annual installments. For ESOP accounts with vested balances in excess of \$25,000 but less than \$1,070,000, the distribution will be made in substantially equal annual installments over a period of three (for balances less than \$50,000) to five years with the first installment being paid one year after the close of the Plan year in which the participant terminates employment. For ESOP accounts with vested balances in excess of \$1,070,000, the five-year installment period will be extended by one year for each \$210,000 by which the ESOP account balance exceeds \$1,070,000, but not to exceed five additional years. Effective January 1, 2015, the Plan amended its distribution policy. Shares of Company common stock allocated to a terminated participant's account will be liquidated following their termination of employment based on the value of the Company common stock as of the December 31 accounting date following the participant's termination of employment. All other distribution policy provisions remained the same. Distributions are made in cash or, if the Benefits Committee elects, in the form of Company common stock plus cash for any fractional share of common stock.

The Plan allows for in-service distributions if a participant reaches age 62 and hardship distributions subject to Plan provisions.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares, which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Voting Rights

The Plan Trustee shall vote all Company stock held by it as part of the Plan assets; however, if any agreement entered into by the Trust provides for voting of any shares of Company stock pledged as security for any obligation of the Plan, then such shares of Company stock shall be voted in accordance with such agreement. If the Plan Trustee does not receive timely voting directions from a participant or beneficiary with respect to any Company stock allocated to that

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

participant's or beneficiary's company stock account, the Plan Trustee shall vote such Company stock. Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Plan Trustee prior to the time that such rights are to be exercised.

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Put Option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification of Plan investments is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into other investments for the purpose of diversifying their investment risk. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of the shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify receive a cash distribution.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to net assets and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Plan classifies liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated), including shares that are committed to

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid. All shares were released during 2021.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Concentration

A significant portion of the Plan's investments are in the common stock of the Company. The primary liquidity to the Plan comes from the Company's repurchase of stock, additional cash contributions, or dividends paid.

Valuation of Investments and Income Recognition

The Plan's investments are valued at fair value, except for investment in Company common stock, which is at estimated fair value. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits

Benefits are recorded when paid.

Administration Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefit. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

Plan management has evaluated subsequent events and transactions for potential recognition or disclosure through October 13, 2022, the date the financial statements were available to be issued.

NOTE 3 INVESTMENT INFORMATION CERTIFIED BY THE CERTIFYING PARTIES

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at December 31, 2021 and 2020, and net appreciation in fair value of the investments, interest and dividends for the years ended December 31, 2021 and 2020, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by John Hancock Life Insurance Company and GreatBanc Trust Company (collectively, the qualified institutions).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 4 ADMINISTRATION OF ESOP ASSETS

As of December 31, 2021 and 2020, the ESOP assets are held by GreatBanc Trust Company (the custodian and Trustee of the Plan) (GreatBanc). Company contributions are held and managed by GreatBanc, which invests cash received, interest, and dividend income and makes distributions to participant allocated accounts. GreatBanc also administers the payment of interest and principal on the loan, which is paid to the Trustee through contributions as determined by the Company.

NOTE 5 INVESTMENTS

The Plan's assets are held and managed by the certifying parties of the Plan (see Note 3). The following table presents the fair values of the non-participant directed investments in the Company's common shares as of December 31:

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Fidelity Ban Corporation Common Stock:						
Number of Shares	1,899	-	1,899	1,886	13	1,899
Cost	\$ 4,908,197	\$ -	\$ 4,908,197	\$ 4,860,716	\$ 50,052	\$ 4,910,768
Estimated Fair Value	\$ 9,391,683	\$ -	\$ 9,391,683	\$ 9,195,922	\$ 64,741	\$ 9,260,663

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Pooled separate accounts: Valued using the net asset value (NAV) of units as determined by the insurance company. NAV is a readily determinable fair value and is the basis for current transactions.

Money market account: Considered cash and cash equivalent. Valued at cost which approximates fair value.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Investment in Company common stock: Estimated value based on an appraisal performed by an independent appraisal company using consideration of the following two valuation approaches:

- Income Approach: Estimated future returns are discounted to present value at an appropriate rate of return for the investment.
- Market Approach: Valuation ratios are utilized which are derived from market transactions involving companies that are similar to the Company.

The appraiser took into account historical and projected cash flow and net income, return on assets, market comparables, and estimated fair value of Company assets and liabilities. Plan management has concluded that a market participant would also recognize a discount for lack of marketability.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2021

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$17,982,782	\$ -	\$ 17,982,782
Money Market Account	-	516,314	-	516,314
Fidelity Ban Corporation Common Stock	-	-	9,391,683	9,391,683
Total Investments at Fair Value	<u>\$ -</u>	<u>\$18,499,096</u>	<u>\$ 9,391,683</u>	<u>\$ 27,890,779</u>

2020

Description	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts	\$ -	\$16,302,892	\$ -	\$ 16,302,892
Money Market Account	-	303,008	-	303,008
Fidelity Ban Corporation Common Stock	-	-	9,260,663	9,260,663
Total Investments at Fair Value	<u>\$ -</u>	<u>\$16,605,900</u>	<u>\$ 9,260,663</u>	<u>\$ 25,866,563</u>

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31:

	Common Stock Fidelity Ban Corporation	
	2021	2020
Purchases	\$ -	\$ -
Issuances	-	-
Transfers into level 3	-	-
Transfers out of level 3	-	-

NOTE 7 NOTES PAYABLE

The Plan has a notes payable to the Company with balances of \$0 and \$0 as of December 31, 2021 and \$35,127 and \$0 as of December 31, 2020. The proceeds of the loans were used to purchase 200 and 535 shares of Company's common stock. Outstanding balances are secured by the unallocated shares of the Plan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. During the years ended December 31, 2021 and 2020, there were 13 and 74, respectively, shares released and allocated to participants. Annual payments with interest are due in annual installments on December 31 of each year. Interest on the notes is computed at fixed rates of 4.0% and 4.5%. The notes were paid off.

Interest expense of \$1,413 and \$9,610 was incurred on the notes during the years ended December 31, 2021 and 2020, respectively.

NOTE 8 EMPLOYER CONTRIBUTIONS

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the notes payable (see Note 7).

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 9 TRANSACTIONS WITH PARTIES-IN-INTEREST

Certain administrative fees were paid by the Company.

Certain Plan investments are shares of pooled separate accounts managed by John Hancock Investments and are considered a party-in-interest to the Plan. Transactions with the John Hancock pooled separate accounts qualify as party-in-interest transactions.

At December 31, 2021, the Plan held no shares of unallocated Company common stock. Participants in the Plan held in their accounts 1,899 shares of Company common stock with a fair value of \$9,391,683. The Company is a party-in-interest to the Plan. The common stock is held by GreatBanc, the Trustee of the ESOP Component of the Plan and a party-in-interest.

NOTE 10 PLAN TERMINATION

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the Plan becomes 100% vested and will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. Upon termination of the Plan, the Employee Benefits Administration Committee shall direct the Trustee to pay all liabilities and expenses of the trust fund and to sell shares of financed common stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay the loan.

NOTE 11 TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated September 27, 2017, that the Plan and related trust are designed in accordance with the applicable requirements of the IRC and, therefore, the related trust is exempt from taxation. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability(asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021**

NOTE 12 RISKS AND UNCERTAINTIES

The Plan invests in various investments, including Company common stock. All investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. The Company's common stock is valued annually by a valuation specialist. Because of the inherent subjectivity in any valuation, those estimated values may vary significantly from the values that would have been used had a ready market for the securities existed. Due to the level of risk associated with the Plan investments within the Plan, it is reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially affect participants' account balances and the amounts reported in the financial statements.

**FIDELITY BAN CORPORATION EMPLOYEE STOCK OWNERSHIP
AND 401(k) PLAN
SCHEDULE H, LINE 4I-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN #001 EIN: 42-1147211
DECEMBER 31, 2021**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment	** Cost	Current Value
<u>Participant-Directed Investments:</u>				
		<u>Pooled Separate Accounts:</u>		
* John Hancock Life Insurance Company		Retirement Living 2010		\$ 79,673
* John Hancock Life Insurance Company		Retirement Living 2015		228,264
* John Hancock Life Insurance Company		Retirement Living 2020		585,719
* John Hancock Life Insurance Company		Retirement Living 2025		3,113,415
* John Hancock Life Insurance Company		Retirement Living 2030		2,189,163
* John Hancock Life Insurance Company		Retirement Living 2035		692,192
* John Hancock Life Insurance Company		Retirement Living 2040		677,153
* John Hancock Life Insurance Company		Retirement Living 2045		606,649
* John Hancock Life Insurance Company		Retirement Living 2050		322,140
* John Hancock Life Insurance Company		Retirement Living 2055		32,947
* John Hancock Life Insurance Company		Retirement Living 2060		131,631
* John Hancock Life Insurance Company		Retirement Living 2065		946
* John Hancock Life Insurance Company		Lifestyle Aggressive		535,734
* John Hancock Life Insurance Company		Lifestyle Growth		1,524,379
* John Hancock Life Insurance Company		Lifestyle Balanced		1,673,852
* John Hancock Life Insurance Company		Lifestyle Moderate		220,534
* John Hancock Life Insurance Company		Vanguard Retirement 2015		15,427
* John Hancock Life Insurance Company		Vanguard Retirement 2020		16,652
* John Hancock Life Insurance Company		Vanguard Retirement 2030		15,584
* John Hancock Life Insurance Company		Vanguard Retirement 2045		11,344
* John Hancock Life Insurance Company		Vanguard Retirement 2050		14,079
* John Hancock Life Insurance Company		Vanguard Retirement 2055		11,364
* John Hancock Life Insurance Company		Vanguard Retirement 2060		11,365
* John Hancock Life Insurance Company		PIMCO Real Return		7,917
* John Hancock Life Insurance Company		MC VL EFT		199,592
* John Hancock Life Insurance Company		International Growth Fund		65,568
* John Hancock Life Insurance Company		Small Cap Growth Fund		221,068
* John Hancock Life Insurance Company		Small Cap Value Fund		109,314
* John Hancock Life Insurance Company		Mid Cap Index Fund		392,596
* John Hancock Life Insurance Company		Index Fund		868,500
* John Hancock Life Insurance Company		Global Bond Fund		118,654
* John Hancock Life Insurance Company		Money Market Fund		16,403
* John Hancock Life Insurance Company		Disciplined Value		315,691
* John Hancock Life Insurance Company		DFA Emerging Markets Value		96,747
* John Hancock Life Insurance Company		DFA International Value		104,318
* John Hancock Life Insurance Company		DFA U.S. Small Cap Fund		192,893
* John Hancock Life Insurance Company		DFA Tava		128,628
* John Hancock Life Insurance Company		Franklin Templeton World		28,803
* John Hancock Life Insurance Company		LIFESTYLE CONSERVATIVE		2,935
* John Hancock Life Insurance Company		Vanguard Retirement 2035		7,778
* John Hancock Life Insurance Company		Vanguard Retirement 2060		13,001
* John Hancock Life Insurance Company		John Hancock Stable 10		566,861
* John Hancock Life Insurance Company		Wells ACBF		21,909
* John Hancock Life Insurance Company		VS Blue Chip		339,913
* John Hancock Life Insurance Company		Franklin Templeton Mutual Global Discovery		49,280
* John Hancock Life Insurance Company		American Funds Growth Fund of America		541,530
* John Hancock Life Insurance Company		Fidelity Advisor Total Bond		81,697
* John Hancock Life Insurance Company		American Century Heritage		228,754
* John Hancock Life Insurance Company		JPMorgan US Equity Fund		552,226
		Total Pooled Separate Accounts		<u>17,982,782</u>
<u>Non-participant Directed Investments:</u>				
	Goldman Sachs	Money Market Account		516,314
	* Fidelity Ban Corporation	Common Stock: Allocated - 1,899 shares	<u>4,908,197</u>	<u>9,391,683</u>
				<u>\$ 27,890,779</u>

* Indicates a party-in-interest to the Plan.

** Costs omitted for participant-directed accounts.