

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>388</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/08/2003</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>75-6003583</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>817-255-2500</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>624100</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>388</u>	1c Effective date of plan <u>01/08/2003</u>		2b Employer Identification Number (EIN) <u>75-6003583</u>		2c Plan Sponsor's telephone number <u>817-255-2500</u>		2d Business code (see instructions) <u>624100</u>	
1b Three-digit plan number (PN) ▶	<u>388</u>										
1c Effective date of plan <u>01/08/2003</u>											
2b Employer Identification Number (EIN) <u>75-6003583</u>											
2c Plan Sponsor's telephone number <u>817-255-2500</u>											
2d Business code (see instructions) <u>624100</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LENA POPE HOME, INC.</u> <u>3200 SANQUINET STREET</u> <u>FORT WORTH, TX 76107</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	SHNEASE WEBB
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	SHNEASE WEBB
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	115
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	72
a(2) Total number of active participants at the end of the plan year		6a(2)	83
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	51
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	134
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	134
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	132
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2L 2M 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ▶ 388
C Plan sponsor's name as shown on line 2a of Form 5500 LENA POPE HOME, INC.	D Employer Identification Number (EIN) 75-6003583

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TIAA-CREF

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	69345	388373	85	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1386610
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	4674069

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	1475129
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	45685	
	(4) Transferred from separate account.....	7c(4)	159411	
	(5) Other (specify below)	7c(5)		
	▶			

(6) Total additions	7c(6)	205096
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	1680225
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e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	185741	
	(2) Administration charge made by carrier.....	7e(2)		
	(3) Transferred to separate account.....	7e(3)	107874	
	(4) Other (specify below)	7e(4)		
	▶			

(5) Total deductions	7e(5)	293615
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1386610
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ▶	388
C Plan sponsor's name as shown on line 2a of Form 5500 LENA POPE HOME, INC.	D Employer Identification Number (EIN) 75-6003583	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TIAA
13-1624203
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIAA

13-1624203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 27 28 38 50 52 54 64 66	NONE	4707	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN

B Three-digit
plan number (PN) ▶ 388

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
LENA POPE HOME, INC.

D	Employer Identification Number (EIN) 75-6003583
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: **TIAA REAL ESTATE**

b Name of sponsor of entity listed in (a): TIAA-CREF

c EIN-PN	13-1624203-004	d Entity code	P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	339298
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ►	388
C Plan sponsor's name as shown on line 2a of Form 5500 LENA POPE HOME, INC.	D Employer Identification Number (EIN) 75-6003583	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3201	10351
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	341131	339298
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4566385	5616061
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1475129	1386610
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6385846	7352320

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6385846	7352320
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	292148	
(B) Participants	2a(1)(B)	176231	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		468379
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	439	
(F) Other	2b(1)(F)	45685	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		46124
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	36556	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		36556
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		56093
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		658450
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1265602
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	294421	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		294421
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	4707	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		4707
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		299128
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		966474
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan LENA POPE HOME, INC. DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ► 388
C Plan sponsor's name as shown on line 2a of Form 5500 LENA POPE HOME, INC.	D Employer Identification Number (EIN) 75-6003583

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-2826183		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



Lena Pope Home, Inc. Defined Contribution Plan

Financial Statements and Supplemental Schedule

As of December 31, 2021 and 2020 and
For the Year Ended December 31, 2021

Lena Pope Home, Inc. Defined Contribution Plan

Financial Statements and Supplemental Schedule

As of December 31, 2021 and 2020 and

For the Year Ended December 31, 2021

Lena Pope Home, Inc. Defined Contribution Plan

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Independent Auditor's Report

To the Plan Administrator
Lena Pope Home, Inc. Defined Contribution Plan
Fort Worth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Lena Pope Home, Inc. Defined Contribution Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of December 31, 2021 and 2020, and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at Year End)- as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

BDO USA, LLP

Fort Worth, Texas
October 17, 2022

Financial Statements

Lena Pope Home, Inc. Defined Contribution Plan

Statements of Net Assets Available for Benefits

<i>As of December 31,</i>	2021	2020
Assets		
Total investments, at fair value	\$ 6,664,801	\$ 5,661,508
Fully benefit-responsive insurance annuity contracts, at contract value	677,168	721,137
Notes receivable from participants	10,351	3,201
Net assets available for benefits	\$ 7,352,320	\$ 6,385,846

See accompanying notes to financial statements.

Lena Pope Home, Inc. Defined Contribution Plan
Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, **2021**

Additions:

Contributions:		
Participant	\$	292,148
Employer		176,231

Total contributions	468,379
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Investment income:	
Dividends and interest	36,556
Net appreciation in fair value of investments	760,228

Total investment income	796,784
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Interest income on notes receivable from participants	439
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Total additions	1,265,602
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Deductions:

Benefits paid to participants	294,646
Fees	4,482

Total deductions	299,128
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Net increase in net assets available for benefits	966,474
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Net assets available for benefits, beginning of year	6,385,846
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Net assets available for benefits, end of year	\$ 7,352,320
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See accompanying notes to financial statements.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

1. Description of Plan

The following description of the Lena Pope Home, Inc. Defined Contribution Plan (the “Plan”) provides only general information. Therefore, participants should refer to the plan agreement or Summary Plan Description (SPD) for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan established to provide retirement, disability, and death benefits for qualified employees of Lena Pope Home, Inc. (the “Organization” or “Plan Sponsor”). The Plan is designed to comply with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (“ERISA”), and the Internal Revenue Code (“IRC”).

Under the Plan instrument, TIAA and CREF (the “Custodians”) are responsible for the custody of all plan assets and the recordkeeping for the plan participants and other plan financial matters.

Eligibility

All full-time employees of the Organization, with the exception of non-resident aliens with no U.S. source income and employees who are eligible to make salary reduction contributions to another plan of the Organization, are eligible to participate in the Plan.

Upon completing two years of eligible service, with at least 1,000 credited hours per year, and reaching age twenty-one, the employee is eligible to receive discretionary contributions by the Plan Sponsor.

Contributions

For the year ended December 31, 2021, participants were able to contribute up to \$19,500 of pretax annual compensation, as defined in the Plan and Internal Revenue Service (“IRS”) limits. Participants who have attained age 50 before the end of the plan year and participants who have 15 years of service with a qualified organization are eligible to make catch-up contributions. Participants may also contribute amounts representing rollover distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various portfolios including mutual funds and other registered investments, variable annuities, a pooled separate account, and insurance annuity contracts as investment options for participants.

The plan allows for employer nonelective discretionary contributions at the discretion of the Board of Directors of Lena Pope Home, Inc. During 2021, the Plan sponsor contributed 5% of eligible gross wages to all employees who met the eligibility requirements in accordance with the plan each payroll period. The Plan sponsor during 2021 also made a one-time discretionary contribution based on 5% of eligible gross wages to employees who met the eligibility requirements during the period of July 1, 2020 through December 31, 2020 which was the time discretionary contributions were suspended during 2020.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

Participant Accounts

Each participant's account is credited with the participant's contributions and discretionary employer contributions, as well as allocations of plan earnings and any charges for administrative expenses. Allocations are based on participant earnings, deferrals or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in employer contributions and their salary deferral contributions, plus actual earnings thereon.

Contract Loans

Participants may borrow from TIAA and use their Plan account balance as collateral for the loan. The collateral must be equal to or exceed 110% of the initial loan balance, and payments on the loan are made outside of the Plan. The collateral of the loans must be maintained in the TIAA Traditional Annuity account. As of December 31, 2021, and 2020, approximately \$4,100 and \$5,400, respectively, of plan assets were pledged as collateral for such loans made to plan participants.

The loans are not included in the Plan's statements of net assets available for benefits as they are not made from plan assets and are therefore not considered assets of the Plan. Loan interest rates are variable at prevailing interest rates and can be increased or decreased by TIAA. Principal and interest is paid ratably by the participant directly to TIAA. A default charge is assessed against the portion of the loan collateral used to foreclose on all or part of any loan. At December 31, 2021 and 2020, there were \$3,768 and \$3,619, respectively, in loans to participants that were in default and subject to repayment from participant accounts at the time of distribution.

Benefit Payments

Upon termination of service due to retirement, death, disability or termination of employment, a participant may elect to receive a lump-sum distribution, partial payments, installment payments, or an annuity contract equal to the value of the participant's vested interest in his or her account. Participants may receive a hardship distribution from their vested account balances subject to certain limitations, as defined in the plan agreement.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50 percent of his or her nonforfeitable account balance or \$50,000. The loans are secured by the balance in the participant's account and bear interest rates of 4.25% as of December 31, 2021, which is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through payroll deductions. Additionally, loans bear a \$75 loan origination fee. A participant may not have more than three loans outstanding at any time.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under on the accrual method in accordance with United States generally accepted accounting principles (“GAAP”).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments of the Plan, with the exception of fully benefit-responsive investment contracts, are required to be reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an ordinary transaction between market participants at the measurement date. See Note 3.

The Plan has determined that the TIAA Traditional Non-Benefit-Responsive Contract is not fully benefit-responsive and, as such, has recorded the investment contract at fair value. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan’s fully benefit-responsive investment contract with TIAA, the TIAA Traditional Benefit-Responsive Contract, is valued at contract value. Contract value equals the accumulated cash contributions and interest credited to the Plan’s contracts, less withdrawals and administrative expense, if any. See Note 4.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation in fair value of its investments which consists of realized gains and losses and unrealized appreciation and depreciation on these investments.

Payment of Benefits

Benefits payments to participants are recorded upon distribution from the Plan.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Organization and are excluded from these financial statements. Investment related expenses paid to investment advisors, transfer agents, and others described in each fund prospectus or other published documents are deducted by the investment funds or accounts prior to the allocation of the Plans’ investment earnings activity and are therefore included in net appreciation of fair value of investments. Loan and distribution fees are paid by participants and allocated to each individual participant’s account.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

Notes Receivable from Participants

Notes receivables from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Principal and interest is paid ratably through payroll deductions. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

3. Fair Value Measurements

Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures*, provides for a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

The following is a description of the valuation methodologies used for assets measured at fair value:

Fixed Annuity Contracts: The non-fully benefit responsive (“NFBR”) fixed annuity contracts composed of TIAA Traditional Annuity Contracts, are reported at fair value which approximates contract value. Fair value is determined using a discounted cash flow model. The contract value equals the accumulated cash contributions and interest credited to the Plan’s contracts, less withdrawals. The TIAA Traditional Annuity Contracts are not available for sale or transfer on any

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

securities exchange. The fixed annuity accounts are subject to various restrictions. See further information in Note 4.

Variable Annuity Contracts: The value of the variable annuity contracts are determined at the close of each business day at unit value (net asset value “NAV” as a practical expedient) and based on the fair value of the underlying investments. The underlying investments in the variable annuity contracts are invested in registered investment companies, which are valued at quoted market prices in an exchange and active markets. There are no restrictions on the trading or withdrawals of these investments.

Pooled Separate Accounts: The value of the pooled separate account is determined at the close of each business day at unit value which is based on the fair value of the underlying assets, which can consist of real estate properties, mutual funds, and securities. The unit value of the PSA is published on NASDAQ; however the PSA is not publicly traded. The value of the underlying real estate properties is determined by an external appraisal on a periodic basis, which are estimates based on professional opinions. The value of the underlying investments in the registered investment companies and securities are based on the daily value of the underlying registered investment companies and securities on an open market. There are restrictions on the trading and withdrawals of funds from this investment, generally transfers out can be executed on any business day but may be limited to once per calendar quarter. Other limited exceptions may also apply.

Registered Investments:

Mutual Funds: Investments in mutual funds are valued at the daily closing price as reported by the fund. Funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The funds held by the Plan are deemed to be actively traded. These funds are classified as level 1.

Other Registered Investments: These separate accounts are registered investments offered through variable annuity contracts issued by CREF that invest principally in equity securities, fixed-income instruments and short-term investments in accordance with each portfolio’s investment objectives. Units held in the registered investments are valued at NAV and published daily on NASDAQ. The NAV is measured based on the fair value of the underlying investments held by the fund less its liabilities. The fair value of the underlying investments are determined using market quotations or prices obtained from independent pricing sources that may employ various pricing methods to value the investments, including matrix pricing. Money market account holdings are generally valued at amortized cost. On a daily basis, units in the registered investments are revalued to reflect performance of the underlying investments minus any fees and charges.

The preceding methods described may produce a fair value calculation which may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

<i>December 31, 2021</i>	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 1,281,289	\$ -	\$ -	\$ 1,281,289
Other registered investments	-	3,590,847	-	3,590,847
Pooled separate account	-	339,298	-	339,298
Fixed annuity contracts	-	-	709,442	709,442
Total Investments in the fair value hierarchy table	\$ 1,281,289	\$ 3,930,145	\$ 709,442	\$ 5,920,876
Investments measure at net asset value *				743,925
Total investments at fair value				\$ 6,664,801

<i>December 31, 2020</i>	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 756,119	\$ -	\$ -	\$ 756,119
Other registered investments	-	3,274,269	-	3,274,269
Pooled separate account	-	341,131	-	341,131
Fixed annuity contracts	-	-	753,991	753,991
Total Investments in the fair value hierarchy table	\$ 756,119	\$ 3,615,400	\$ 753,991	\$ 5,125,510
Investments measure at net asset value *				535,998
Total investments at fair value				\$ 5,661,508

* Certain investments that are measured at fair value using the NAV per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are provided to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Certain reclassifications within the fair value hierarchy tables above have been made to conform with certain year presentations. This did not have a material impact on the financial statements or disclosures and did not change investments or net assets available for benefits.

Changes in Fair Value of Level 3 Assets

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes to economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

The following table sets forth a summary of certain changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2021:

<i>December 31, 2021</i>	Fixed Annuity Contracts
Realized gains	\$ 33,736
Unrealized losses relating to investments still held at the reporting date	(12,080)
Transfers in	43,112
Purchases, sales, issuances, and settlements:	
Earnings	3,199
Sales	(112,517)
Net Change in Insurance Annuity Contracts	\$ (44,550)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value 12/31/2021	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values
TIAA Traditional Annuity	\$ 705,674	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3%- 3.5%

Instrument	Fair Value 12/31/2020	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values
TIAA Traditional Annuity	\$ 750,373	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3%-3.9%

4. Insurance Annuity Contracts

Plan investments include an investment option whereby participants may direct their contributions into a fully benefit-responsive annuity contract (TIAA Traditional Annuity Contract [Benefit Responsive BR1]) and a non-benefit-responsive annuity contract (TIAA Traditional Annuity Contract [Non Benefit-Responsive NBR]) with TIAA who maintains the contributions in a general account. The accounts are credited with earnings on the underlying investments and charged for participant

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

withdrawals and administrative expenses, if any. TIAA is contractually obligated to repay the principal and specified interest rates that are guaranteed to the Plan.

For fully benefit-responsive contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the annuity contract. The annuity contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by TIAA and CREF, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses, if any. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a quarterly basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

5. Information Certified by TIAA and CREF

Certain information relating to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in the fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by TIAA and CREF, the custodians of the Plan.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedule, reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP and whether the supplemental schedule is in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

6. Related-Party and Party in Interest Transactions

Plan investments include shares of a pooled separate accounts, mutual funds and other registered investments, variable annuities, and investment contracts managed by TIAA and/or CREF, the recordkeeper. These transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment. Fees amounted to \$4,482 for the year ended December 31, 2021. Notes receivable from participants qualify as a party in interest.

7. Plan Termination

Although it has not expressed any intent to do so, the Organization has the right to terminate the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, all unallocated amounts shall be allocated to the accounts of all participants.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

9. Tax Status and Amendments

The IRS has determined and informed TIAA in an opinion letter dated August 7, 2017 that the Volume Submitter 403(b) Plan and Trust adopted by the Organization are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Subsequent Events

Plan management has evaluated the impact of all subsequent events through October 17, 2022, the date the financial statements and supplemental schedule were available to be issued. Except as noted above, there were no other transactions or events discovered during the evaluation that required recognition or disclosure in the financial statements.

Supplemental Schedule

Lena Pope Home, Inc. Defined Contribution Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year) - December 31, 2021
PN/EIN: 388/75-6003583

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
<u>Registered Investments:</u>				
* CREF	Stock Account	**	\$	926,959
* CREF	Equity Index Account	**		655,060
* CREF	Growth Account	**		625,235
* CREF	Global Equities Account	**		358,697
* CREF	Social Choice Account	**		342,899
* CREF	Bond Market Account	**		281,778
* CREF	Money Market Account	**		278,022
* CREF	Inflation-Linked Bond Account	**		122,197
* TIAA-CREF	Lifecycle Index 2035-Rtmt	**		231,519
* TIAA-CREF	Lifecycle Index 2050-Rtmt	**		225,613
* TIAA-CREF	Lifecycle Index 2020-Rtmt	**		164,856
* TIAA-CREF	Lifecycle Index 2045-Rtmt	**		160,827
* TIAA-CREF	Lifecycle Index 2040-Rtmt	**		116,993
* TIAA-CREF	Lifecycle Index 2055-Rtmt	**		115,430
* TIAA-CREF	Lifecycle Index 2025-Rtmt	**		79,309
* TIAA-CREF	Lifecycle Index 2030-Rtmt	**		74,297
* TIAA-CREF	S&P 500 Idx-Rtmt	**		12,174
* TIAA-CREF	Lifecycle Index 2010-Rtmt	**		11,506
* TIAA-CREF	Lifecycle Index 2060-Rtmt	**		8,802
* TIAA-CREF	Intl Eq Idx-Rtmt	**		6,858
* TIAA-CREF	Money Market-Rtmt	**		5,474
* TIAA-CREF	Lifecycle Index 2015-Rtmt	**		1,835
Baird	Short Term Bond Fund Inv	**		18,877
BNY Mellon	Bond Market Idx Inv	**		13,722
The Hartford	Dividend Grw R4	**		6,416
Metropolitan West	Tot Ret Bd M	**		5,957
Blackrock	Inflation Protection BndA	**		5,395
PGIM Jennison	Small Company A	**		3,573
AMG Managers	Fairpointe MdCp N	**		3,304
Harding Loevner	Emerging Markets Advisors	**		3,167
American Beacon	Sm Cap Val Adv	**		2,462
AF EuroPacific	Growth Fund R4	**		1,711
PGIM Jennison	Growth A	**		1,211
Total Registered Investments			\$	4,872,135

* Represents a party-in-interest.

** The cost of participant-directed investments is not required to be disclosed.

Lena Pope Home, Inc. Defined Contribution Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year) - December 31, 2021
PN/EIN: 388/75-6003583

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost	Current Value
<u>Variable Annuity Contracts:</u>				
* TIAA-CREF	Access Lifecycle 2045 T4	**	\$	144,097
* TIAA-CREF	Access Social Ch Eq T4	**		98,234
* TIAA-CREF	Access Intl Equity T4	**		88,252
* TIAA-CREF	Access Lifecycle 2020 T4	**		66,386
* TIAA-CREF	Access Mid-Cap Val T4	**		54,574
* TIAA-CREF	Access Lifecycle 2050 T4	**		51,968
* TIAA-CREF	Access Lifecycle 2030 T4	**		41,182
* TIAA-CREF	Access Lifecycle 2040 T4	**		37,654
* TIAA-CREF	Access Lifecycle 2035 T4	**		30,791
* TIAA-CREF	Access Quant Sm-Cap Equity T4	**		24,926
* TIAA-CREF	Access Real Est Secs T4	**		23,347
* TIAA-CREF	Access Lg-Cap Val T4	**		22,400
* TIAA-CREF	Access Lifecycle 2025 T4	**		16,804
* TIAA-CREF	Access Mid-Cap Gr T4	**		12,118
* TIAA-CREF	Access Core Bond Plus T4	**		11,569
* TIAA-CREF	Access Lifecycle 2055 T4	**		10,795
* TIAA-CREF	Access Lifecycle 2010 T4	**		7,025
* TIAA-CREF	Access Sm-Cap Bl Idx T4	**		1,804
Total Variable Annuity Contracts			\$	743,926
<u>Fixed Annuity Contracts:</u>				
* TIAA	Traditional Non Benefit-Responsive Contract	**	\$	705,374
* TIAA	Plan Loan Default Fund	**		3,768
* TIAA	Traditional Benefit-Responsive Contract	**		677,168
Total fixed annuity contracts			\$	1,386,310
<u>Pooled Separate Accounts:</u>				
* TIAA	Real Estate	**	\$	339,298
Notes receivable from Interest at 4.25%, maturities through December				
* Participants	2025			10,351
			\$	7,352,320

* Represents a party-in-interest.

** The cost of participant-directed investments is not required to be disclosed.

Plan Name	Lena Pope Home, Inc. Defined Contribution Plan
Plan Sponsor EIN	75-6003583
ERISA Plan #	388
Plan Year Ending	December 31, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Plan Name	Lena Pope Home, Inc. Defined Contribution Plan
Plan Sponsor EIN	75-6003583
ERISA Plan #	388
Plan Year Ending	December 31, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	



Lena Pope Home, Inc. Defined Contribution Plan

Financial Statements and Supplemental Schedule

As of December 31, 2021 and 2020 and
For the Year Ended December 31, 2021

Lena Pope Home, Inc. Defined Contribution Plan

Financial Statements and Supplemental Schedule

As of December 31, 2021 and 2020 and

For the Year Ended December 31, 2021

Lena Pope Home, Inc. Defined Contribution Plan

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Independent Auditor's Report

To the Plan Administrator
Lena Pope Home, Inc. Defined Contribution Plan
Fort Worth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Lena Pope Home, Inc. Defined Contribution Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of December 31, 2021 and 2020, and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at Year End)- as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

BDO USA, LLP

Fort Worth, Texas
October 17, 2022

Financial Statements

Lena Pope Home, Inc. Defined Contribution Plan

Statements of Net Assets Available for Benefits

<i>As of December 31,</i>	2021	2020
Assets		
Total investments, at fair value	\$ 6,664,801	\$ 5,661,508
Fully benefit-responsive insurance annuity contracts, at contract value	677,168	721,137
Notes receivable from participants	10,351	3,201
Net assets available for benefits	\$ 7,352,320	\$ 6,385,846

See accompanying notes to financial statements.

Lena Pope Home, Inc. Defined Contribution Plan
Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, **2021**

Additions:

Contributions:		
Participant	\$	292,148
Employer		176,231

Total contributions	468,379
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Investment income:	
Dividends and interest	36,556
Net appreciation in fair value of investments	760,228

Total investment income	796,784
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Interest income on notes receivable from participants	439
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Total additions	1,265,602
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Deductions:

Benefits paid to participants	294,646
Fees	4,482

Total deductions	299,128
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Net increase in net assets available for benefits	966,474
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Net assets available for benefits, beginning of year	6,385,846
--	-----------

Net assets available for benefits, end of year	\$ 7,352,320
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See accompanying notes to financial statements.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

1. Description of Plan

The following description of the Lena Pope Home, Inc. Defined Contribution Plan (the “Plan”) provides only general information. Therefore, participants should refer to the plan agreement or Summary Plan Description (SPD) for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan established to provide retirement, disability, and death benefits for qualified employees of Lena Pope Home, Inc. (the “Organization” or “Plan Sponsor”). The Plan is designed to comply with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (“ERISA”), and the Internal Revenue Code (“IRC”).

Under the Plan instrument, TIAA and CREF (the “Custodians”) are responsible for the custody of all plan assets and the recordkeeping for the plan participants and other plan financial matters.

Eligibility

All full-time employees of the Organization, with the exception of non-resident aliens with no U.S. source income and employees who are eligible to make salary reduction contributions to another plan of the Organization, are eligible to participate in the Plan.

Upon completing two years of eligible service, with at least 1,000 credited hours per year, and reaching age twenty-one, the employee is eligible to receive discretionary contributions by the Plan Sponsor.

Contributions

For the year ended December 31, 2021, participants were able to contribute up to \$19,500 of pretax annual compensation, as defined in the Plan and Internal Revenue Service (“IRS”) limits. Participants who have attained age 50 before the end of the plan year and participants who have 15 years of service with a qualified organization are eligible to make catch-up contributions. Participants may also contribute amounts representing rollover distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various portfolios including mutual funds and other registered investments, variable annuities, a pooled separate account, and insurance annuity contracts as investment options for participants.

The plan allows for employer nonelective discretionary contributions at the discretion of the Board of Directors of Lena Pope Home, Inc. During 2021, the Plan sponsor contributed 5% of eligible gross wages to all employees who met the eligibility requirements in accordance with the plan each payroll period. The Plan sponsor during 2021 also made a one-time discretionary contribution based on 5% of eligible gross wages to employees who met the eligibility requirements during the period of July 1, 2020 through December 31, 2020 which was the time discretionary contributions were suspended during 2020.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

Participant Accounts

Each participant's account is credited with the participant's contributions and discretionary employer contributions, as well as allocations of plan earnings and any charges for administrative expenses. Allocations are based on participant earnings, deferrals or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in employer contributions and their salary deferral contributions, plus actual earnings thereon.

Contract Loans

Participants may borrow from TIAA and use their Plan account balance as collateral for the loan. The collateral must be equal to or exceed 110% of the initial loan balance, and payments on the loan are made outside of the Plan. The collateral of the loans must be maintained in the TIAA Traditional Annuity account. As of December 31, 2021, and 2020, approximately \$4,100 and \$5,400, respectively, of plan assets were pledged as collateral for such loans made to plan participants.

The loans are not included in the Plan's statements of net assets available for benefits as they are not made from plan assets and are therefore not considered assets of the Plan. Loan interest rates are variable at prevailing interest rates and can be increased or decreased by TIAA. Principal and interest is paid ratably by the participant directly to TIAA. A default charge is assessed against the portion of the loan collateral used to foreclose on all or part of any loan. At December 31, 2021 and 2020, there were \$3,768 and \$3,619, respectively, in loans to participants that were in default and subject to repayment from participant accounts at the time of distribution.

Benefit Payments

Upon termination of service due to retirement, death, disability or termination of employment, a participant may elect to receive a lump-sum distribution, partial payments, installment payments, or an annuity contract equal to the value of the participant's vested interest in his or her account. Participants may receive a hardship distribution from their vested account balances subject to certain limitations, as defined in the plan agreement.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50 percent of his or her nonforfeitable account balance or \$50,000. The loans are secured by the balance in the participant's account and bear interest rates of 4.25% as of December 31, 2021, which is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through payroll deductions. Additionally, loans bear a \$75 loan origination fee. A participant may not have more than three loans outstanding at any time.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under on the accrual method in accordance with United States generally accepted accounting principles (“GAAP”).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments of the Plan, with the exception of fully benefit-responsive investment contracts, are required to be reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an ordinary transaction between market participants at the measurement date. See Note 3.

The Plan has determined that the TIAA Traditional Non-Benefit-Responsive Contract is not fully benefit-responsive and, as such, has recorded the investment contract at fair value. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan’s fully benefit-responsive investment contract with TIAA, the TIAA Traditional Benefit-Responsive Contract, is valued at contract value. Contract value equals the accumulated cash contributions and interest credited to the Plan’s contracts, less withdrawals and administrative expense, if any. See Note 4.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation in fair value of its investments which consists of realized gains and losses and unrealized appreciation and depreciation on these investments.

Payment of Benefits

Benefits payments to participants are recorded upon distribution from the Plan.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Organization and are excluded from these financial statements. Investment related expenses paid to investment advisors, transfer agents, and others described in each fund prospectus or other published documents are deducted by the investment funds or accounts prior to the allocation of the Plans’ investment earnings activity and are therefore included in net appreciation of fair value of investments. Loan and distribution fees are paid by participants and allocated to each individual participant’s account.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

Notes Receivable from Participants

Notes receivables from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Principal and interest is paid ratably through payroll deductions. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

3. Fair Value Measurements

Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures*, provides for a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

The following is a description of the valuation methodologies used for assets measured at fair value:

Fixed Annuity Contracts: The non-fully benefit responsive (“NFBR”) fixed annuity contracts composed of TIAA Traditional Annuity Contracts, are reported at fair value which approximates contract value. Fair value is determined using a discounted cash flow model. The contract value equals the accumulated cash contributions and interest credited to the Plan’s contracts, less withdrawals. The TIAA Traditional Annuity Contracts are not available for sale or transfer on any

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

securities exchange. The fixed annuity accounts are subject to various restrictions. See further information in Note 4.

Variable Annuity Contracts: The value of the variable annuity contracts are determined at the close of each business day at unit value (net asset value “NAV” as a practical expedient) and based on the fair value of the underlying investments. The underlying investments in the variable annuity contracts are invested in registered investment companies, which are valued at quoted market prices in an exchange and active markets. There are no restrictions on the trading or withdrawals of these investments.

Pooled Separate Accounts: The value of the pooled separate account is determined at the close of each business day at unit value which is based on the fair value of the underlying assets, which can consist of real estate properties, mutual funds, and securities. The unit value of the PSA is published on NASDAQ; however the PSA is not publicly traded. The value of the underlying real estate properties is determined by an external appraisal on a periodic basis, which are estimates based on professional opinions. The value of the underlying investments in the registered investment companies and securities are based on the daily value of the underlying registered investment companies and securities on an open market. There are restrictions on the trading and withdrawals of funds from this investment, generally transfers out can be executed on any business day but may be limited to once per calendar quarter. Other limited exceptions may also apply.

Registered Investments:

Mutual Funds: Investments in mutual funds are valued at the daily closing price as reported by the fund. Funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The funds held by the Plan are deemed to be actively traded. These funds are classified as level 1.

Other Registered Investments: These separate accounts are registered investments offered through variable annuity contracts issued by CREF that invest principally in equity securities, fixed-income instruments and short-term investments in accordance with each portfolio’s investment objectives. Units held in the registered investments are valued at NAV and published daily on NASDAQ. The NAV is measured based on the fair value of the underlying investments held by the fund less its liabilities. The fair value of the underlying investments are determined using market quotations or prices obtained from independent pricing sources that may employ various pricing methods to value the investments, including matrix pricing. Money market account holdings are generally valued at amortized cost. On a daily basis, units in the registered investments are revalued to reflect performance of the underlying investments minus any fees and charges.

The preceding methods described may produce a fair value calculation which may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

<i>December 31, 2021</i>	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 1,281,289	\$ -	\$ -	\$ 1,281,289
Other registered investments	-	3,590,847	-	3,590,847
Pooled separate account	-	339,298	-	339,298
Fixed annuity contracts	-	-	709,442	709,442
Total Investments in the fair value hierarchy table	\$ 1,281,289	\$ 3,930,145	\$ 709,442	\$ 5,920,876
Investments measure at net asset value *				743,925
Total investments at fair value				\$ 6,664,801

<i>December 31, 2020</i>	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 756,119	\$ -	\$ -	\$ 756,119
Other registered investments	-	3,274,269	-	3,274,269
Pooled separate account	-	341,131	-	341,131
Fixed annuity contracts	-	-	753,991	753,991
Total Investments in the fair value hierarchy table	\$ 756,119	\$ 3,615,400	\$ 753,991	\$ 5,125,510
Investments measure at net asset value *				535,998
Total investments at fair value				\$ 5,661,508

* Certain investments that are measured at fair value using the NAV per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are provided to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Certain reclassifications within the fair value hierarchy tables above have been made to conform with certain year presentations. This did not have a material impact on the financial statements or disclosures and did not change investments or net assets available for benefits.

Changes in Fair Value of Level 3 Assets

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes to economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

The following table sets forth a summary of certain changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2021:

<i>December 31, 2021</i>	Fixed Annuity Contracts
Realized gains	\$ 33,736
Unrealized losses relating to investments still held at the reporting date	(12,080)
Transfers in	43,112
Purchases, sales, issuances, and settlements:	
Earnings	3,199
Sales	(112,517)
Net Change in Insurance Annuity Contracts	\$ (44,550)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value 12/31/2021	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values
TIAA Traditional Annuity	\$ 705,674	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3%- 3.5%

Instrument	Fair Value 12/31/2020	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values
TIAA Traditional Annuity	\$ 750,373	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3%-3.9%

4. Insurance Annuity Contracts

Plan investments include an investment option whereby participants may direct their contributions into a fully benefit-responsive annuity contract (TIAA Traditional Annuity Contract [Benefit Responsive BR1]) and a non-benefit-responsive annuity contract (TIAA Traditional Annuity Contract [Non Benefit-Responsive NBR]) with TIAA who maintains the contributions in a general account. The accounts are credited with earnings on the underlying investments and charged for participant

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

withdrawals and administrative expenses, if any. TIAA is contractually obligated to repay the principal and specified interest rates that are guaranteed to the Plan.

For fully benefit-responsive contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the annuity contract. The annuity contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by TIAA and CREF, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses, if any. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a quarterly basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

5. Information Certified by TIAA and CREF

Certain information relating to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in the fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by TIAA and CREF, the custodians of the Plan.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedule, reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP and whether the supplemental schedule is in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Lena Pope Home, Inc. Defined Contribution Plan

Notes to Financial Statements

6. Related-Party and Party in Interest Transactions

Plan investments include shares of a pooled separate accounts, mutual funds and other registered investments, variable annuities, and investment contracts managed by TIAA and/or CREF, the recordkeeper. These transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment. Fees amounted to \$4,482 for the year ended December 31, 2021. Notes receivable from participants qualify as a party in interest.

7. Plan Termination

Although it has not expressed any intent to do so, the Organization has the right to terminate the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, all unallocated amounts shall be allocated to the accounts of all participants.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

9. Tax Status and Amendments

The IRS has determined and informed TIAA in an opinion letter dated August 7, 2017 that the Volume Submitter 403(b) Plan and Trust adopted by the Organization are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Subsequent Events

Plan management has evaluated the impact of all subsequent events through October 17, 2022, the date the financial statements and supplemental schedule were available to be issued. Except as noted above, there were no other transactions or events discovered during the evaluation that required recognition or disclosure in the financial statements.

Supplemental Schedule

Lena Pope Home, Inc. Defined Contribution Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year) - December 31, 2021
PN/EIN: 388/75-6003583

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
<u>Registered Investments:</u>				
* CREF	Stock Account	**	\$	926,959
* CREF	Equity Index Account	**		655,060
* CREF	Growth Account	**		625,235
* CREF	Global Equities Account	**		358,697
* CREF	Social Choice Account	**		342,899
* CREF	Bond Market Account	**		281,778
* CREF	Money Market Account	**		278,022
* CREF	Inflation-Linked Bond Account	**		122,197
* TIAA-CREF	Lifecycle Index 2035-Rtmt	**		231,519
* TIAA-CREF	Lifecycle Index 2050-Rtmt	**		225,613
* TIAA-CREF	Lifecycle Index 2020-Rtmt	**		164,856
* TIAA-CREF	Lifecycle Index 2045-Rtmt	**		160,827
* TIAA-CREF	Lifecycle Index 2040-Rtmt	**		116,993
* TIAA-CREF	Lifecycle Index 2055-Rtmt	**		115,430
* TIAA-CREF	Lifecycle Index 2025-Rtmt	**		79,309
* TIAA-CREF	Lifecycle Index 2030-Rtmt	**		74,297
* TIAA-CREF	S&P 500 Idx-Rtmt	**		12,174
* TIAA-CREF	Lifecycle Index 2010-Rtmt	**		11,506
* TIAA-CREF	Lifecycle Index 2060-Rtmt	**		8,802
* TIAA-CREF	Intl Eq Idx-Rtmt	**		6,858
* TIAA-CREF	Money Market-Rtmt	**		5,474
* TIAA-CREF	Lifecycle Index 2015-Rtmt	**		1,835
Baird	Short Term Bond Fund Inv	**		18,877
BNY Mellon	Bond Market Idx Inv	**		13,722
The Hartford	Dividend Grw R4	**		6,416
Metropolitan West	Tot Ret Bd M	**		5,957
Blackrock	Inflation Protection BndA	**		5,395
PGIM Jennison	Small Company A	**		3,573
AMG Managers	Fairpointe MdCp N	**		3,304
Harding Loevner	Emerging Markets Advisors	**		3,167
American Beacon	Sm Cap Val Adv	**		2,462
AF EuroPacific	Growth Fund R4	**		1,711
PGIM Jennison	Growth A	**		1,211
Total Registered Investments			\$	4,872,135

* Represents a party-in-interest.

** The cost of participant-directed investments is not required to be disclosed.

Lena Pope Home, Inc. Defined Contribution Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year) - December 31, 2021
PN/EIN: 388/75-6003583

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost	Current Value
<u>Variable Annuity Contracts:</u>				
* TIAA-CREF	Access Lifecycle 2045 T4	**	\$	144,097
* TIAA-CREF	Access Social Ch Eq T4	**		98,234
* TIAA-CREF	Access Intl Equity T4	**		88,252
* TIAA-CREF	Access Lifecycle 2020 T4	**		66,386
* TIAA-CREF	Access Mid-Cap Val T4	**		54,574
* TIAA-CREF	Access Lifecycle 2050 T4	**		51,968
* TIAA-CREF	Access Lifecycle 2030 T4	**		41,182
* TIAA-CREF	Access Lifecycle 2040 T4	**		37,654
* TIAA-CREF	Access Lifecycle 2035 T4	**		30,791
* TIAA-CREF	Access Quant Sm-Cap Equity T4	**		24,926
* TIAA-CREF	Access Real Est Secs T4	**		23,347
* TIAA-CREF	Access Lg-Cap Val T4	**		22,400
* TIAA-CREF	Access Lifecycle 2025 T4	**		16,804
* TIAA-CREF	Access Mid-Cap Gr T4	**		12,118
* TIAA-CREF	Access Core Bond Plus T4	**		11,569
* TIAA-CREF	Access Lifecycle 2055 T4	**		10,795
* TIAA-CREF	Access Lifecycle 2010 T4	**		7,025
* TIAA-CREF	Access Sm-Cap Bl Idx T4	**		1,804
Total Variable Annuity Contracts			\$	743,926
<u>Fixed Annuity Contracts:</u>				
* TIAA	Traditional Non Benefit-Responsive Contract	**	\$	705,374
* TIAA	Plan Loan Default Fund	**		3,768
* TIAA	Traditional Benefit-Responsive Contract	**		677,168
Total fixed annuity contracts			\$	1,386,310
<u>Pooled Separate Accounts:</u>				
* TIAA	Real Estate	**	\$	339,298
Notes receivable from Interest at 4.25%, maturities through December				
* Participants	2025			10,351
			\$	7,352,320

* Represents a party-in-interest.

** The cost of participant-directed investments is not required to be disclosed.



5500 Reportable - Schedule of Assets Held for Investment

Total Plan Assets Under Management

LENA POPE HOME, INC.

For the Period Ending 12/31/2021

FUND ID	TICKER	INVESTMENT NAME	ENDING INVESTMENT PRICE	ENDING UNIT BALANCE	ENDING MARKET VALUE	ENDING COST VALUE
Insurance Company General Contract						
BR1	TIAA#	TIAA Traditional Benefit Responsive			\$677,168.38	\$522,214.31
NBR	TIAA#	TIAA Traditional Non Benefit Responsive			\$705,673.71	\$523,718.17
98	PLDF#	Plan Loan Default Fund			\$3,768.40	\$3,768.40
Subtotal Insurance Company General Contract					\$1,386,610.49	\$1,049,700.88
Pooled Separate Account						
X1	QREARX	TIAA Real Estate	\$514.764700	659.1313	\$339,297.56	\$206,330.65
Subtotal Pooled Separate Account					\$339,297.56	\$206,330.65
Registered Investment Company						
X2	QCSTRX	CREF Stock R1	\$773.561000	1,198.3009	\$926,958.85	\$337,628.04
X3	QCMMRX	CREF Money Market R1	\$26.343400	10,553.7517	\$278,021.70	\$269,311.31
X4	QCSCRX	CREF Social Choice R1	\$343.099700	999.4163	\$342,899.44	\$180,599.64
X5	QCBMRX	CREF Bond Market R1	\$139.857900	2,014.7481	\$281,778.44	\$224,433.96
X6	QCGLRX	CREF Global Equities R1	\$284.208900	1,262.0881	\$358,696.67	\$158,402.86
X7	QCGRRX	CREF Growth R1	\$397.026100	1,574.7946	\$625,234.56	\$131,725.78
X8	QCEQRX	CREF Equity Index R1	\$404.631200	1,618.9058	\$655,059.80	\$201,389.44
X9	QCILRX	CREF Inflation-Linked Bond R1	\$82.148200	1,487.5239	\$122,197.41	\$98,984.30
8Y	W436#	TIAA Access Core Bond Plus T4	\$43.277100	267.3205	\$11,568.86	\$10,225.92
8A	W411#	TIAA Access Intl Equity T4	\$37.910900	2,327.8742	\$88,251.80	\$76,018.74
8C	W414#	TIAA Access Lg-Cap Val T4	\$62.678600	357.3719	\$22,399.57	\$20,098.17
80	W438#	TIAA Access Lifecycle 2010 T4	\$52.771800	133.1285	\$7,025.43	\$5,092.45
82	W440#	TIAA Access Lifecycle 2020 T4	\$55.566100	1,194.7213	\$66,386.00	\$46,826.07
83	W441#	TIAA Access Lifecycle 2025 T4	\$57.931400	290.0672	\$16,804.00	\$11,340.57
84	W442#	TIAA Access Lifecycle 2030 T4	\$60.066100	685.6054	\$41,181.64	\$26,681.37
85	W443#	TIAA Access Lifecycle 2035 T4	\$63.252800	486.7967	\$30,791.25	\$20,108.90
86	W444#	TIAA Access Lifecycle 2040 T4	\$67.033200	561.7200	\$37,653.88	\$23,035.73



5500 Reportable - Schedule of Assets Held for Investment

Total Plan Assets Under Management

For the Period Ending 12/31/2021

FUND ID	TICKER	INVESTMENT NAME	ENDING INVESTMENT PRICE	ENDING UNIT BALANCE	ENDING MARKET VALUE	ENDING COST VALUE
91	W449#	TIAA Access Lifecycle 2045 T4	\$66.974300	2,151.5213	\$144,096.63	\$83,037.05
92	W450#	TIAA Access Lifecycle 2050 T4	\$66.921300	776.5484	\$51,967.63	\$29,716.12
8E	W416#	TIAA Access Mid-Cap Gr T4	\$100.487500	120.5934	\$12,118.13	\$13,180.66
8F	W417#	TIAA Access Mid-Cap Val T4	\$66.552000	820.0276	\$54,574.48	\$43,261.13
8S	W430#	TIAA Access Real Est Secs T4	\$62.149500	375.6561	\$23,346.84	\$19,720.79
8Q	W428#	TIAA Access Sm-Cap BI Idx T4	\$78.149400	23.0866	\$1,804.20	\$1,324.58
8G	W418#	TIAA Access Quant Sml Cp Eq T4	\$78.141100	318.9832	\$24,925.70	\$23,266.78
8D	W415#	TIAA Access Social Ch Eq T4	\$95.869700	1,024.6643	\$98,234.26	\$56,789.71
XC	TRIEX	TIAA-CREF Intl Eq Idx-Rtmt	\$23.460000	292.3258	\$6,857.96	\$6,195.41
LN	TLTRX	TIAA-CREF Lfcyle Idx 2010-Rtmt	\$17.710000	649.7065	\$11,506.30	\$10,579.27
LO	TLGRX	TIAA-CREF Lfcyle Idx 2015-Rtmt	\$18.730000	97.9642	\$1,834.87	\$1,543.58
LP	TLWRX	TIAA-CREF Lfcyle Idx 2020-Rtmt	\$20.280000	8,128.9824	\$164,855.77	\$149,638.85
LQ	TLQRX	TIAA-CREF Lfcyle Idx 2025-Rtmt	\$22.240000	3,566.0457	\$79,308.86	\$71,125.24
LR	TLHRX	TIAA-CREF Lfcyle Idx 2030-Rtmt	\$24.230000	3,066.3429	\$74,297.49	\$58,853.34
LS	TLYRX	TIAA-CREF Lfcyle Idx 2035-Rtmt	\$26.120000	8,863.6847	\$231,519.44	\$199,200.46
LT	TLZRX	TIAA-CREF Lfcyle Idx 2040-Rtmt	\$27.690000	4,225.1145	\$116,993.42	\$98,745.14
LU	TLMRX	TIAA-CREF Lfcyle Idx 2045-Rtmt	\$28.730000	5,597.8903	\$160,827.39	\$128,789.72
LV	TLLRX	TIAA-CREF Lfcyle Idx 2050-Rtmt	\$29.100000	7,753.0295	\$225,613.16	\$182,678.13
ZM	TTIRX	TIAA-CREF Lfcyle Idx 2055-Rtmt	\$23.570000	4,897.3404	\$115,430.31	\$93,511.24
XU	TIEXX	TIAA-CREF Money Market-Rtmt	\$1.000000	5,473.6300	\$5,473.63	\$5,473.63
XR	TRSPX	TIAA-CREF S&P 500 Idx-Rtmt	\$51.740000	235.2961	\$12,174.22	\$9,329.43
B0	AASSX	American Beacon Sm Cp Val Adv	\$26.950000	91.3711	\$2,462.45	\$2,252.97
SO	BPRAX	BlackRock InflationProtectBndA	\$11.500000	469.1542	\$5,395.27	\$5,241.41
O0	DBMIX	BNY Mellon Bond Market Idx Inv	\$10.560000	1,299.4113	\$13,721.79	\$13,858.41
HB	HLEMX	Harding Loevner Emrg Mrkts Adv	\$59.500000	53.2300	\$3,167.19	\$3,221.28
ZB	MWTRX	Metropolitan West Tot Ret Bd M	\$10.910000	545.9828	\$5,956.67	\$5,994.87
HE	PGOAX	PGIM Jennison Small Company A	\$21.830000	163.6703	\$3,572.93	\$3,769.19
8N	W463#	TIAA Access Lifecycle 2055 T4	\$67.447600	160.0463	\$10,794.74	\$6,920.43



5500 Reportable - Schedule of Assets Held for Investment

Total Plan Assets Under Management

For the Period Ending 12/31/2021

FUND ID	TICKER	INVESTMENT NAME	ENDING INVESTMENT PRICE	ENDING UNIT BALANCE	ENDING MARKET VALUE	ENDING COST VALUE
AA	TVITX	TIAA-CREF Lfcyle Idx 2060-Rtmt	\$18.250000	482.3174	\$8,802.30	\$8,321.54
AB	REREX	AF EuroPacific Growth Fund R4	\$63.250000	27.0590	\$1,711.48	\$1,700.61
AC	CHTTX	AMG River Road Mid Cap Value N	\$19.750000	167.3107	\$3,304.39	\$3,606.74
AD	BSBSX	Baird Short Term Bond Fund Inv	\$9.740000	1,938.0602	\$18,876.71	\$19,017.85
NC	PJFAX	PGIM Jennison Growth A	\$59.500000	20.3170	\$1,208.86	\$1,293.32
P0	HDGSX	The Hartford Dividend Grw R4	\$34.940000	183.6348	\$6,416.19	\$5,511.19
Subtotal Registered Investment Company					\$5,616,060.96	\$3,208,573.32
90	LOAN#	Participant Loan Fund Participant Loan Fund			\$10,350.83	\$10,350.83
Subtotal Participant Loan Fund					\$10,350.83	\$10,350.83
TOTAL ASSETS UNDER MANAGEMENT					\$7,352,319.84	\$4,474,955.68