Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/2002

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
GREENMAN-PEDERSEN, INC.

325 WEST MAIN STREET
BABYLON, NY 11702

2b Employer Identification Number (EIN) 11-2537074

2c Plan Sponsor's telephone number 631-587-5060

2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	M. VANESSA CIFUENTES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	MICHAEL BUONCORE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1848
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1528
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1423
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	222
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1645
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	11
f	Total. Add lines **6d** and **6e**	**6f**	1656
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1626
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	48
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2O 2Q 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶	
GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN		003
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
GREENMAN-PEDERSEN, INC.	11-2537074	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SIGNATURE SECURITIES GROUP

1177 AVENUE OF THE AMERICAS
11TH FLOOR
NEW YORK, NC 10036

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	85340	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: GRASSI ADVISORS & ACCOUNTANTS
b EIN: 11-3266576
c Position: AUDITOR
d Address: 50 JERICHO QUADRANGLE, STE 200
JERICHO, NY 11753
e Telephone: 516-336-2450

Explanation: CHANGE DUE TO COST AND VALUE PROPOSAL AS A RESULT OF DUE DILIGENCE BY THE COMPANY

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
GREENMAN-PEDERSEN, INC.

D Employer Identification Number (EIN)
11-2537074

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	10135996	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	12282	11786
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	157506	2650086
(2) U.S. Government securities	1c(2)	200745	419028
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1432394	673365
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1769438	2090665
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	26790	25012
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3920611	2128473
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	488511

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	197424456	170499453
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	215080218	178986379
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	215080218	178986379

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	10020412	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		10020412
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	59853	
	(B) U.S. Government securities	2b(1)(B)	5367	
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		65220
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	112414	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		112414
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-19868547	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-19868547

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		738870
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-8931631
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	27076868	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		27076868
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	85340	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		85340
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		27162208
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-36093839
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FRIEDMAN LLP **(2)** EIN: 13-1610809

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
GREENMAN-PEDERSEN, INC.

D Employer Identification Number (EIN)
11-2537074

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 33-6134835

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☒ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

WITH SUPPLEMENTAL INFORMATION

DECEMBER 31, 2021 AND 2020

AND

INDEPENDENT AUDITORS' REPORT

FRIEDMAN LLP®

ACCOUNTANTS AND ADVISORS

GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

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INDEPENDENT AUDITORS' REPORT

To The Board of Directors
Greenman-Pedersen, Inc.
Employee Stock Ownership Plan

Opinion on the 2021 Financial Statements

We have audited the accompanying financial statements of Greenman Pedersen Inc. Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021, and the changes in its net assets available for benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion for the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

(Continued)

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

(Continued)

2021 Supplemental Schedule Required by ERISA
Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplemental information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Plan's Auditor Report on the 2020 Financial Statements
The 2020 financial statements were audited by other auditors, whose report dated November 3, 2021, expressed an unmodified opinion on those statements.

Friedman LLP

New York, New York
October 16, 2022

GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	2021	2020
ASSETS		
Investment in sponsor company common stock, at fair value	$ 170,499,453	$ 197,424,456
Other investments, at fair value	8,475,140	7,507,484
Receivables:		
Employer contributions	-	10,135,996
Other receivable	11,786	12,282
Net assets available for benefits	$ 178,986,379	$ 215,080,218

The accompanying notes are an integral part of these financial statements.

GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets:	
Investment income:	
Net depreciation in fair market value of investments	$ (19,129,677)
Interest and dividends	177,634
Employer contributions:	
Contributions	10,020,412
Total additions	(8,931,631)
Deductions from net assets:	
Distributions to participants	27,076,868
Administrative expenses	85,340
Total deductions	27,162,208
Net decrease	(36,093,839)
Net assets available for benefits:	
Beginning of year	215,080,218
End of year	$ 178,986,379

The accompanying notes are an integral part of these financial statements.

GREENMAN-PEDERSEN, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

1 - DESCRIPTION OF PLAN

The following brief description of the Greenman-Pedersen, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

Effective January 1, 2002, Greenman-Pedersen, Inc. (the "Company") adopted the Greenman-Pedersen, Inc. Employee Stock Ownership Plan. The Plan is intended to recognize the contributions made to the Company's successful operation by its employees, and to provide a means for participating employees to acquire an equity interest in the Company, while furthering their personal financial goals. The Plan is intended to be a stock bonus plan under Section 401(a) and an employee stock ownership plan ("ESOP") under Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (the "Code"), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). It is designed to invest primarily in qualifying Company securities, as defined in Section 4975(e)(8) of the Code. The Plan is administered by a trustee appointed by the Board of Directors of the Company.

Effective July 1, 2013, the net assets of Underwater Engineering Services, Inc. and Aerial Cartographics of America, Inc. were distributed from the Company to the Greenman- Pedersen, Inc. Employee Stock Ownership Plan. This transaction was recorded at the net book value of the respective company's net assets. The ESOP owns 100% of the outstanding stock in each company. This transaction did not change either the fair value of the Plan's assets or the value to the participants. Effective January 1, 2021, Underwater Engineering Services, Inc. became a wholly owned subsidiary of Greenman-Pedersen, Inc. This transaction had no effect on the cost or fair value of investments (see Note 3).

Effective January 1, 2014, the Plan purchased the net assets of Independent Mapping Consultants, Inc. This transaction was recorded at fair value of the company's net assets for $600,000. The ESOP owns 100% of the outstanding stock. This transaction did not change either the fair value of the Plan's assets or the value to the participants.

Effective July 1, 2017, Aerial Cartographics of America, Inc. ("ACA") changed its name to GPI Geospatial, Inc. ("Geo"). Concurrently with the name change, Geo merged with Independent Mapping Consultants, Inc. ("IMC"), with Geo being the surviving company. Effective January 1, 2018, Geo became a subsidiary of GPI. This transaction did not change either the fair value of the Plan's assets or the value to the participants.

1 - DESCRIPTION OF PLAN (Continued)

Eligibility

Employees of the Company and participating subsidiaries are generally eligible to participate in the Plan after one year of service provided they worked at least 1,000 hours during such Plan year and are age twenty-one or older. Participants who do not have at least 1,000 hours of service during such Plan year or are not employed on the last working day of a Plan year, or are not age twenty-one or older during such Plan year, are not eligible for an allocation of the Company's contributions for such year.

Contributions

Discretionary employer contributions may be made in the form of either cash or Company stock at the sole discretion of the Company. Cash and/or stock contributed to the Plan will be put into a trust run by an appointed trustee. If Company stock is contributed, it will be valued at its current fair value. The Company's contribution will be "allocated" or divided among participants eligible to share in the contribution for the Plan year. Half of the contribution will be allocated among the participants based upon an employee's total compensation (limit of $290,000 adjusted for inflation by the Internal Revenue Service) during the Plan year as a percentage of the total compensation of eligible participants. The other half of the contribution will be allocated among the participants based upon an employee's credited years of service as a percentage of the total number of credited years of service of all eligible participants. A credited year equals a year in which an employee was credited with 1,000 hours or more of service with the Company, including service prior to the effective date of the Plan. The Internal Revenue Code Section 415(c)(1)A limits the amount allowed to an employee to the lesser of $58,000 or 100 percent of an employee's compensation. No participant will be required or permitted to contribute to the Plan.

Payment of Benefits

No distributions from the Plan will be made until a participant retires, dies (in which case, payments shall be made to his or her beneficiary or, if none, his or her legal representatives), or otherwise terminates employment with the Company and its participating subsidiaries. Distributions are generally made in cash. The Company's stock may be distributed, but in such a case the stock must be immediately resold to the Company at the current fair value. Distributions will be made in five substantially equal annual installments, unless the participant's account is valued below one thousand dollars ($1,000). For all participants who have terminated employment with the Company on or before December 31, 2020 (collectively "2020 Eligible Participants") during the Plan year will receive a special one-time, lump sum distribution of the vested portion of the balance of their respective participant account irrespective of the waiting periods and periodic payment schedules. The participant may elect to defer the distribution until his or her normal retirement age.

1 - DESCRIPTION OF PLAN (Continued)

Administrative Expenses
As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company paid the operating expenses for the Plan for the year ended December 31, 2021.

Voting Rights
The Trustee of the Plan will vote on all Company stock held in the Plan. On certain major matters which affect the structure of the Company, including dissolution of the Company, sale of substantially all of its assets, or a merger or consolidation with another company, participants will be entitled to direct the Trustee as to the manner in which voting rights on their shares will be exercised. The Plan administrator will notify participants of any pass-through voting rights.

Participant Accounts
The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the valuation date, with an allocation of shares of the Company's contribution to the Plan, forfeitures of terminated participants' nonvested accounts under the Plan, if any, and all earnings and/or losses thereon. Separate sub-accounts shall be maintained to record each participant's interest in employer stock and other investments of the trust. The Plan administrator may also maintain a stock forfeiture account and other investments forfeiture account in the name of a participant who has terminated employment.

Vesting
If a participant's employment with the Company ends for any reason other than retirement, permanent disability or death, he or she will vest in the balances in his or her account based on total years of service with the Company as follows:

Years of Service	Percent Vested
Less than two	0%
Two but less than three	20%
Three but less than four	40%
Four but less than five	60%
Five or more	100%

1 - DESCRIPTION OF PLAN (Continued)

Put Option
Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company can pay for the purchase in a lump sum or if the Company stock was distributed as part of a total distribution, in substantially equal annual installments with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification
Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of post-1986 shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify may receive a cash distribution or transfer funds to another qualified plan of the Company that accepts such transfers.

Forfeitures
During the year, the Plan allocates all of the forfeitures to participants' accounts based on the following: one half of forfeitures is allocated to the participant's account in the proportion that the participant's compensation for the Plan year from the Company bears to the compensation of all participants entitled to share in the allocation for the Plan year. The other half of forfeitures is allocated to the participant's account in the proportion of the participant's credited years of service to the total number of credited years of service of all participants entitled to share in the allocation for the Plan year. Forfeitures of terminated nonvested account balances allocated to remaining participants at December 31, 2021 and 2020 totaled $440,886 and $95,361, respectively.

Plan earnings are allocated to each participant's account based on the ratio of the participant's beginning of the year account balance to all participants' beginning of the year account balance.

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting
The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and change therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
The shares of the Company's common stock and other investments are valued at estimated fair value. The Trustees of the Plan determine the Plan's valuation policies utilizing information provided by the investment advisors, custodians and actuaries. See Note 4 for a discussion of fair value measurements.

Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from securities transactions are reported on the average cost method. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits
Benefits are recorded when paid.

Reclassification
Certain items in the 2020 financial statements have been reclassified to conform to the 2021 presentation**.**

Subsequent Events
These financial statements were approved by management and available for issuance on October 16, 2022. Management has evaluated subsequent events through this date.

3 - INVESTMENTS

The Plan's investments, which are nonparticipant-directed, at December 31, 2021 and 2020, are presented in the following table:

	2021	2020
Sponsor Company Common Shares:		
Greenman-Pedersen, Inc. (a)	22,500.931	23,334.980
Underwater Engineering Services, Inc. (b)	-	25,005.000
Total	22,500.931	48,339.980
Cost:		
Greenman-Pedersen, Inc.	$ 64,415,839	$ 68,042,972
Underwater Engineering Services, Inc. (b)	-	1,298,766
Total	$ 64,415,839	$ 69,341,738
Estimated Fair Value:		
Greenman-Pedersen, Inc.	$ 170,499,453	$ 158,120,347
Underwater Engineering Services, Inc.	-	39,304,109
Total	$ 170,499,453	$ 197,424,456
Other Investments:		
Common stock	$ 2,090,665	$ 1,769,438
Interest bearing cash	2,650,086	157,506
Corporate bonds	673,365	905,290
Asset backed securities	488,511	527,104
U.S. Government securities and municipal bonds	419,028	200,745
Mutual funds	2,128,473	3,920,611
Real estate investment	25,012	26,790
Total	$ 8,475,140	$ 7,507,484

(a) There were 834 shares returned to the Company in repayment of the PTE 80-26 loan (see Note 5).

(b) Prior to 2021 there were split stocks under two investments. Effective January 1, 2021, the second stock investment (Underwater Engineering Services) was eliminated and merged into GPI.

4 - FAIR VALUE MEASUREMENT

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Interest bearing cash: Valued based on quoted market prices in an active market.

4 - FAIR VALUE MEASUREMENT (Continued)

Common Stocks and Real Estate Investments: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate and Municipal Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Asset backed securities: These securities are priced by independent pricing services and brokers. The pricing provider applies dealer quotes and other available trade information, prepayment speeds, yield curves and credit spreads to the valuation. As the significant inputs used to price these securities are observable market inputs, the fair value is included in the Level 2 fair value hierarchy.

Sponsor Company Common Stock: Valued using independent appraisal of fair value. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account historical and projected cash flow and net income, return on assets, return on equity, market comparable and estimated fair value of the Company's assets and liabilities. It has been determined that the stock of the Sponsor be shown as Level 3 in the fair value tables.

Plan management has concluded that a market participant would also recognize a discount for lack of marketability. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which Plan management, along with the ESOP trustee, reviews in detail, discusses and approves.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4 - FAIR VALUE MEASUREMENT (Continued)

Based upon the independent appraisal, the fair value of the Company's Common Stock on December 31, 2021 and 2020 was determined to be $7,577 and $8,460 per share, respectively.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2021 and 2020. For the year ended December 31, 2021, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

	Assets at Fair Value at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Common stock	$ 2,090,665	$ -	$ -	$ 2,090,665
Interest bearing cash	2,650,086	-	-	2,650,086
Real estate investment	25,012	-	-	25,012
Corporate bonds	-	673,365	-	673,365
Asset backed securities	-	488,511	-	488,511
U.S. Government securities and municipal bonds	-	419,028	-	419,028
Mutual funds	2,128,473	-	-	2,128,473
Investment in sponsor common stock	-	-	170,499,453	170,499,453
Total Assets at Fair Value	$ 6,894,236	$ 1,580,904	$ 170,499,453	$ 178,974,593

	Assets at Fair Value at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Common stock	$ 1,769,438	$ -	$ -	$ 1,769,438
Interest bearing cash	157,506	-	-	157,506
Real estate investment	26,790			26,790
Corporate bonds	-	905,290	-	905,290
Asset backed securities	-	527,104	-	527,104
U.S. Government securities and municipal bonds	-	200,745	-	200,745
Mutual funds	3,920,611	-	-	3,920,611
Investment in sponsor common stock	-	-	197,424,456	197,424,456
Total Assets at Fair Value	$ 5,874,345	$ 1,633,139	$ 197,424,456	$ 204,931,940

4 - FAIR VALUE MEASUREMENT (Continued)

For the year ended December 31, 2021, the changes in the value of the Level 3 investment in the Sponsor company common stock is as follows:

Balance, beginning of year	$	197,424,456
Unrealized losses relating to assets still held at the reporting date		(19,868,547)
Return of shares to pay loan (see Note 5)		(7,056,456)
Balance, end of year	$	170,499,453

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net depreciation in fair value of investments in the statement of changes in net assets available for benefits.

5 - COMPANY ADVANCES

During the year ended December 31, 2021, $10,000,000 was loaned by the Company to the Plan under the Department of Labor's Prohibited Transaction Exemption 80-26 to cover the Plan's distribution obligations. No collateral has been taken for this loan. This temporary loan was repaid by the return of approximately 834 shares of stock with a fair market value of $7,056,456 based on the December 31, 2020 share price. The remainder of the loan was repaid with $2,943,544 of the employer contribution.

6 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in Company common stock. These are related party and party-in-interest transactions. As described in Note 2, the Company pays all Plan expenses. The Plan has a number of service providers. Such providers are parties-in-interest under ERISA.

7 - RISKS AND UNCERTAINTIES

The Plan's investments consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market, and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

8 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right, at any time, to terminate the Plan subject to Plan provisions. In the event the Plan is terminated, the interest of each participant in the trust fund will be distributed to each participant or his or her beneficiary at the time prescribed by the Plan terms and the Code. In the event of Plan termination, all amounts credited to the accounts of the participants shall vest and become nonforfeitable.

9 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated April 9, 2014, that the Plan is qualified and the Trust established under the Plan is tax-exempt, under the appropriate sections of the Code. The Plan has been amended since receiving the opinion letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate uncertain tax positions taken by the Plan and recognize a tax benefit only if it is more likely than not that the tax position would be sustained upon examination by the taxing authorities.

The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that at December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2018.

SUPPLEMENTAL SCHEDULE

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan EIN: 11-2537074
Plan Number: 003

GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	GREENMAN-PEDERSEN, INC.	Common Stock	$ 64,415,839	$ 170,499,453
	EATON CORP PLC COM (ETN)	Common Stock	2,985	3,629
	JOHNSON CONTROLS INTERNATIONAL PLC	Common Stock	3,027	6,098
	APTIV PLC COM USD0.01	Common Stock	6,227	7,423
	SEAGATE TECHNOLOGY PLC COM	Common Stock	7,836	19,546
	ALCON INC (ALC)	Common Stock	14,649	20,822
	ASML HOLDING NV EUR0.09 NY REGISTRY	Common Stock	14,127	48,565
	STELLANTIS N.V COM EURO .01	Common Stock	18,244	22,756
	AIA GROUP ADR (AAGIY)	Common Stock	25,741	26,858
	AT&T INC COM USD1	Common Stock	8,513	5,584
	ADIDAS AG ADR EA REP 1/2 ORD NPV	Common Stock	19,685	20,444
	ADOBE SYSTEMS INCORPORATED COM	Common Stock	3,499	5,671
	ADVANCED MICRO DEVICES IN (AMD)	Common Stock	5,336	5,037
	ALIBABA GROUP HOLDING LTD SPON ADS	Common Stock	24,894	15,561
	ALLIANZ SE UNSPON ADS EACH REP 1/10	Common Stock	10,792	14,712
	ALLSTATE CORP COM USD0.01 (ALL)	Common Stock	2,892	3,647
	AMERICAN INTERNATIONAL GROUP INC (AIG)	Common Stock	5,261	5,231
	AMERIPRISE FINANCIAL INC COM USD0.01	Common Stock	3,545	9,351
	AMGEN INC (AMGN)	Common Stock	17,675	17,548
	ANTHEM INC (ANTM)	Common Stock	4,735	5,099
	APPLE INC COM USD0.00001 (AAPL)	Common Stock	1,388	3,729
	APPLIED MATERIALS INC COM USD0.01 (AMAT)	Common Stock	5,831	6,609
	BANCO BILBAO VIZCAYA ARGENTARIA ADR	Common Stock	15,195	15,720
	BK OF AMERICA CORP COM (BAC)	Common Stock	7,917	11,345
	BARCLAYS PLC ADR-EACH CV INTO 4	Common Stock	15,786	22,139
	BATH&BODY WORKS INC (BBWI)	Common Stock	9,109	13,121
	BAYERISCHE MOTOREN WERKE AG ADR	Common Stock	16,681	20,562
	BEST BUY CO INC COM USD0.10 (BBY)	Common Stock	9,092	15,850
	BIOGEN INC COM USD0.0005 (BIIB)	Common Stock	13,864	12,236
	BIO-TECHNE CORP COM (TECH)	Common Stock	4,009	5,173
	BLACKSTONE INC (BX)	Common Stock	6,363	8,152
	BORG WARNER INC COM USD0.01 (BWA)	Common Stock	3,248	3,741
	BRIDGESTONE CORP ADR EACH CNV 0.5 ORD NPV	Common Stock	20,262	23,357
	BRISTOL-MYERS SQUIBB CO COM (BMY)	Common Stock	8,724	8,043
	BUNZL SPON ADR EACH REP 1 ORD (BZLFY)	Common Stock	13,578	20,867
	BURBERRY GROUP SPON ADR EACH REP 1	Common Stock	14,626	13,539
	CANADIAN NATL RY CO COM	Common Stock	23,338	28,872
	CELANESE CORP DEL COM (CE)	Common Stock	9,512	10,420
	CINCINNATI FINANCIAL CORP COM USD2.00	Common Stock	8,225	7,747
	CITIGROUP INC (C)	Common Stock	25,855	24,398
	CITRIX SYS INC COM (CTXS)	Common Stock	5,072	4,727
	COMPAGNIE FINANCIERE RICHEMONT ADR	Common Stock	14,816	29,957
	CONOCOPHILLIPS COM (COP) 181.000	Common Stock	11,091	16,529
	CUMMINS INC (CMI)	Common Stock	5,879	9,162
	DNB ASA SPON ADR EACH REP 1 ORD	Common Stock	18,373	24,762
	DECKERS OUTDOOR CORP (DECK)	Common Stock	4,221	3,663

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GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
(Continued)			
DEVON ENERGY CORP NEW (DVN)	Common Stock	2,944	3,084
DELL TECHNOLOGIES INC CL C (DELL)	Common Stock	22,568	27,916
DIAGEO ADR EACH REPR 4 ORD	Common Stock	20,863	29,279
DOMINO S PIZZA IN (DPZ)	Common Stock	13,459	15,237
EASTMAN CHEM CO COM (EMN)	Common Stock	8,466	10,761
EPAM SYS INC COM USD0.001 (EPAM)	Common Stock	5,583	6,016
EQUINOR ASA SPON ADR EACH REP 1 ORD	Common Stock	17,237	28,621
ERSTE GROUP BANK ADR (EBKDY)	Common Stock	15,259	19,727
FIFTH THIRD BANCORP (FITB)	Common Stock	2,226	3,528
FORD MTR CO DEL COM (F)	Common Stock	15,654	21,559
FORTINET INC COM USD0.001 (FTNT)	Common Stock	7,581	14,735
GARTNER INC COM USD0.0005 (IT)	Common Stock	28,941	35,104
GLAXOSMITHKLINE ADR REP TWO ORD	Common Stock	20,465	20,771
HCA HEALTHCARE INC COM (HCA)	Common Stock	8,670	16,957
HDFC BANK LTD SPON ADS EACH REP 3	Common Stock	20,246	23,100
HP INC COM (HPQ)	Common Stock	24,525	32,773
HOLOGIC INC (HOLX)	Common Stock	21,504	22,432
HONG KONG EXCHANGES & CLEARING UNSP ADR	Common Stock	11,842	22,138
HOWMET AEROSPACE INC COM (HWM)	Common Stock	3,568	3,533
IBERDROLA SA SPON ADR EACH REP 4 ORD	Common Stock	13,909	14,395
IDEXX LABORATORIES INC COM USD0.10	Common Stock	13,893	20,412
INFINEON TECHNOLOGIES AG SPON	Common Stock	15,638	32,771
INTEL CORP COM USD0.001 (INTC)	Common Stock	20,186	17,459
INTERNATIONAL BUS MACH CORP COM	Common Stock	9,140	10,025
INTERNATIONAL PAPER CO COM (IP)	Common Stock	11,121	12,685
INTERPUBLIC GROUP COS INC COM USD0.10 (IPG)	Common Stock	6,561	6,853
INTESA SANPAOLO S.P.A. SPON ADR EACH	Common Stock	12,640	15,857
KEYCORP COM (KEY)	Common Stock	8,505	9,503
KINDER MORGAN INC COM USD0.01 (KMI)	Common Stock	5,701	4,932
KNORR BREMSE AG UNSPON ADS EACH	Common Stock	12,927	12,946
KONINKLIJKE PHILIPS N V NY REGIS SHS NEW	Common Stock	15,136	12,345
KROGER CO COM USD1.00 (KR)	Common Stock	12,827	19,643
KUBOTA ADR REP 5 ORD (KUBTY)	Common Stock	15,486	15,300
LKQ CORP (LKQ)	Common Stock	7,035	11,886
LPL FINANCIAL HOLDINGS INC (LPLA)	Common Stock	4,514	4,963
L3HARRIS TECHNOLOGIES INC COM (LHX)	Common Stock	17,272	17,912
LABORATORY CORP AMER HLDGS COM USD0.1	Common Stock	8,848	9,741
LAM RESEARCH CORP COM USD0.001	Common Stock	5,187	7,192
LENNAR CORP COM USD0.10 CLASS A (LEN)	Common Stock	3,396	8,364
ELI LILLY AND CO (LLY)	Common Stock	4,909	4,972
LONZA GROUP AG UNSPONSORED ADR	Common Stock	12,019	31,262
LUMEN TECHNOLOGIES INC COM (LUMN)	Common Stock	9,209	11,383
MARATHON PETROLEUM CORP COM USD0.01	Common Stock	3,141	3,008
MASCO CORP COM USD1.00	Common Stock	10,658	12,780
MERCADOLIBRE INC COM USD0.001 (MELI)	Common Stock	6,016	14,832
MICROSOFT CORP (MSFT)	Common Stock	3,286	7,063
MOHAWK INDUSTRIES COM UDS0.01	Common Stock	4,472	4,372
MOTOROLA SOLUTIONS INC COM NEW	Common Stock	14,231	16,302
NATIONAL GRID SPON ADR EACH REP 5 ORD	Common Stock	13,728	16,489
NESTLE ADR (NSRGY)	Common Stock	26,859	38,463
NEWS CORP NEW COM USD0.01 CL A	Common Stock	5,141	4,150
NORTHROP GRUMMAN CORP COM USD1	Common Stock	11,659	11,999
OMNICOM GROUP INC COM USD0.15 (OMC)	Common Stock	6,596	6,155
ON SEMICONDUCTOR CORP COM USD0.01	Common Stock	3,539	5,841
ORACLE CORP (ORCL)	Common Stock	32,403	48,489
PALO ALTO NETWORKS INC COM USD0.0001	Common Stock	3,907	5,568
PAYCHEX INC COM USD0.01	Common Stock	10,714	11,876

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GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
(Continued)			
PHILIP MORRIS INTERNATIONAL INC COM NPV	Common Stock	8,759	8,360
PRICE T ROWE GROUPS COM USD0.20 (TROW)	Common Stock	3,744	4,129
PROGRESSIVE CORP COM (PGR)	Common Stock	4,608	5,957
QUANTA SERVICES COM UDS0.00001 (PWR)	Common Stock	11,805	14,906
QUEST DIAGNOSTICS INC COM USD0.01	Common Stock	11,329	12,976
ROBERT HALF INTERNATIONAL INC (PHI)	Common Stock	7,417	7,026
ROCHE HOLDINGS ADR (RHHBY)	Common Stock	20,428	29,593
ROYAL DUTCH SHELL ADR REP 2 CL A ORD	Common Stock	21,800	29,382
SMC SPN ADR REP ORD (SMCAY)	Common Stock	17,028	28,130
SCHNEIDER ELECTRIC SE UNSPONSORD	Common Stock	22,522	49,854
SEA LIMITED ADS EACH REP ONE CLASS A	Common Stock	14,031	17,002
SIKA AG UNSP ADR EACH REP 0.10 ORD	Common Stock	8,201	17,192
SMUCKER J M CO COM NEW (SJM)	Common Stock	6,934	8,285
SNAP-ON INC (SNA)	Common Stock	6,966	6,461
SONY CORP SPON ADR EACH REPR 1 ORD	Common Stock	18,815	39,058
SVENSKA HANDELSBANKEN AB ADR	Common Stock	13,770	14,677
SYNCHRONY FINANCIAL COM (SYF)	Common Stock	14,531	18,649
TAIWAN SEMICONDUCTOR	Common Stock	14,190	39,582
TAKEDA PHARMACEUTICAL CO	Common Stock	18,533	12,894
TAPESTRY INC COM (TPR)	Common Stock	15,664	14,291
TARGET CORP (TGT)	Common Stock	7,236	14,348
TECHTRONIC INDUSTRIES COMPANY	Common Stock	10,148	23,888
TENCENT HOLDINGS LIMITED UNSPON ADR	Common Stock	19,792	27,011
TEXAS PACIFIC LAND CORPORATION COM	Common Stock	7,731	6,244
TRAVELERS COMPANIES INC COM STK NPV	Common Stock	12,348	14,547
TRIMBLE INC COM (TRMB)	Common Stock	6,569	7,934
TYSON FOODS INC (TSN)	Common Stock	12,420	14,643
UNITED RENTALS INC (URI)	Common Stock	2,276	5,649
VESTAS WIND SYS AS UNSP ADR (VWDRY)	Common Stock	11,364	19,876
VIACOMCBS INC CL B (VIAC)	Common Stock	9,536	7,454
WATERS CORP (WAT)	Common Stock	6,868	11,550
WEYERHAEUSER CO MTN BE COM NEW	Common Stock	14,118	16,677
WHITBREAD SPON ADR EACH REP 0.25 ORD	Common Stock	16,880	11,581
WILLIAMS COS INC COM (WMB)	Common Stock	6,213	7,317
WILLIAMS -SONOMA INC (WSM)	Common Stock	5,878	5,581
ZEBRA TECHNOLOGIES CORPORATION CL A	Common Stock	8,584	12,500
TOTAL COMMON STOCK		1,584,764	2,090,665
BOSTON PROPERTIES INC COM (BXP)	Real Estate Investment	4,092	4,838
REGENCY CENTERS CORP COM USD0.01	Real Estate Investment	7,359	8,213
SIMON PROPERTY GROUP INC (SPG)	Real Estate Investment	5,060	6,391
VICI PPTYS INC COM (VICI)	Real Estate Investment	5,535	5,570
TOTAL REAL ESTATE INVESTMENTS		22,046	25,012

See Independent Auditors' Report.

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GREENMAN-PEDERSEN, INC.
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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)						
	FEDL HOME LN MTG CRP POOL	02/01/30	3.500%	36,000	7,895	8,091
	UNIFORM MBS POOL #SB0084	02/01/32	3.000%	14,000	7,561	7,673
	UNIFORM MBS POOL #BM3751	02/01/33	3.500%	5,000	1,909	1,968
	UNIFORM MBS POOL #CA1270	02/01/33	3.500%	5,000	1,860	1,930
	UNIFORM MBS POOL #BM5279	12/01/33	4.000%	11,000	4,313	4,448
	UNIFORM MBS POOL #FM1007	05/01/34	4.000%	7,000	2,510	2,510
	UNIFORM MBS POOL #SB0117	11/01/34	2.500%	11,000	6,911	7,061
	UNIFORM MBS POOL #CA4721	11/01/34	3.500%	20,000	9,566	9,477
	UNIFORM MBS POOL #FM2574	02/01/35	2.500%	33,000	18,983	18,689
	UNIFORM MBS POOL #FM3375	02/01/35	3.500%	40,000	23,381	23,160
	UNIFORM MBS POOL #AB1466	09/01/40	4.500%	231,000	24,101	24,846
	FEDL HOME LN MTG CRP POOL	05/01/41	5.000%	30,000	12,155	12,451
	UNIFORM MBS POOL #BM4600	08/01/42	4.500%	14,000	6,958	7,040
	UNIFORM MBS POOL #AV7104	03/01/44	4.000%	98,000	20,135	20,913
	FEDL HOME LN MTG CRP POOL	05/01/44	3.500%	50,000	16,362	17,211
	UNIFORM MBS POOL #AL6729	05/01/44	3.500%	62,000	19,910	19,740
	UNIFORM MBS POOL #AS3855	11/01/44	3.500%	12,000	3,325	3,382
	UNIFORM MBS POOL #AS4085	12/01/44	4.000%	64,000	15,985	16,419
	FEDL HOME LN MTG CRP POOL	04/01/46	4.500%	12,000	5,657	5,933
	UNIFORM MBS POOL #FM9679	09/01/46	4.500%	11,000	11,840	11,756
	UNIFORM MBS POOL #BM3660	11/01/46	4.000%	20,000	8,338	8,878
	UNIFORM MBS POOL #AS9786	06/01/47	4.000%	10,000	3,002	3,092
	UNIFORM MBS POOL #FM7322	07/01/47	4.500%	14,000	11,845	11,598
	UNIFORM MBS POOL #FM3371	07/01/47	4.500%	22,000	13,660	13,496
	UNIFORM MBS POOL #CA1354	03/01/48	3.500%	20,000	8,105	8,374
	UNIFORM MBS POOL #ZT0542	07/01/48	4.000%	32,000	13,489	13,355
	UNIFORM MBS POOL #CA2166	03/01/48	4.500%	13,000	3,614	3,790
	FEDL HOME LN MTG CRP POOL	09/01/48	4.500%	20,000	8,892	8,979
	UNIFORM MBS POOL #BK7618	09/01/48	5.000%	10,000	4,750	4,902
	UNIFORM MBS POOL #BM5603	11/01/48	4.000%	16,000	5,922	5,860
	UNIFORM MBS POOL #FM3381	11/01/48	3.500%	20,000	11,652	11,501
	UNIFORM MBS POOL #SD7502	07/01/49	3.500%	28,000	10,730	10,970
	UNIFORM MBS POOL #FM1254	07/01/49	5.000%	8,000	3,237	3,251
	UNIFORM MBS POOL #QA8185	03/01/50	3.000%	15,000	11,752	11,428
	UNIFORM MBS POOL #SD7514	04/01/50	3.500%	14,000	7,123	7,070
	UNIFORM MBS POOL #RA3175	07/01/50	3.000%	18,000	13,524	13,490
	UNIFORM MBS POOL #FM4324	07/01/50	3.500%	36,000	27,062	26,683
	UNIFORM MBS POOL #RA3194	08/01/50	2.500%	30,000	24,877	24,106
	UNIFORM MBS POOL #RA3205	08/01/50	2.000%	11,000	9,596	9,232
	UNIFORM MBS POOL #CA6738	08/01/50	3.000%	14,000	10,912	10,750
	UNIFORM MBS POOL #QB5711	11/01/50	2.000%	12,000	11,181	10,709
	UNIFORM MBS POOL #CA8645	01/01/51	4.000%	30,000	25,285	24,926
	UNIFORM MBS POOL #RA4919	03/01/51	3.000%	21,000	17,704	17,373
	TOTAL ASSET BACKED SECURITIES				487,569	488,511
	AMERICAN EXPRESS CO BOND	09/15/26	3.550%	17,000	17,012	17,030
	GOLDMAN SACHS GROUP INC	02/10/25	4.400%	16,000	14,572	16,104
	TRUIST FINL CORP ALT TIER I	09/01/24	4.800%	16,000	16,140	16,680
	TORONTO DOMINION BANK SER C MTN	03/04/24	0.404%	16,000	16,029	16,009
	NAVIENT CORPORATION MTN CALL	03/25/24	6.125%	15,000	15,847	15,994
	TRAVEL PLUS LEISURE CO NOTE	04/01/24	5.650%	16,000	16,376	17,000
	MORGAN STANLEY SER I MTN	05/08/24	1.364%	16,000	16,249	16,189
	AT&T INC NOTE	06/12/24	1.381%	32,000	32,655	32,405
	T-MOBILE US INC NOTE CALL	06/15/24	7.125%	14,000	15,201	15,717

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GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)						
	HCA INC. NOTE CALL MAKE	02/01/25	5.375%	14,000	14,970	15,386
	ENERGY TRANSFER L P NOTE CALL	03/15/25	4.050%	15,000	16,167	15,895
	HOWMET AEROSPACE INC NOTE CALL	05/01/25	6.875%	14,000	15,746	16,085
	MGM RESORTS INTERNATIONAL B	06/15/25	5.750%	17,000	18,407	18,296
	DCP MIDSTREAM OPERATING PL NOTE	07/15/25	5.375%	15,000	15,927	16,388
	CHARTER COMMUNICATIONS	07/23/25	4.908%	14,000	14,567	15,407
	ANHEUSER-BUSCH COS LLC	02/01/26	3.650%	14,000	14,415	15,038
	ANHEUSER BUSCH INBEV FIN INC NOTE	02/01/26	3.650%	1,000	1,106	1,075
	NEWELL BRANDS INC NOTE CALL	04/01/26	4.700%	15,000	15,373	16,354
	BANK NOVA SCOTIA B C NOTE	09/15/26		17,000	17,083	17,000
	DIAMONDBACK ENERGY INC	12/01/26	3.250%	16,000	16,183	16,884
	PULTE GROUP INC NOTE CALL	01/15/27	5.000%	14,000	14,932	15,901
	AECOM NOTE CALL MAKE	03/15/27	5.125%	15,000	16,063	16,340
	UNITED RENTALS NORTH AMER	05/15/27	5.500%	16,000	16,198	16,640
	CIT GROUP INC SER A NOTE	03/09/28	6.125%	16,000	17,295	19,320
	DISCOVERY COMMUNICATIONS LLC	03/20/28	3.950%	15,000	16,399	16,314
	ELANCO ANIMAL HEALTH INC	08/28/28	5.900%	14,000	15,028	16,240
	FISERV INC NOTE CALL MAKE	10/01/28	4.200%	14,000	14,655	15,707
	FORD MTR CO DEL BOND	10/01/28	6.625%	14,000	16,121	16,835
	BOSTON PPTYS LTD	12/01/28	4.500%	21,000	23,215	23,685
	CROWN CASTLE INTL CORP NOTE	02/15/29	4.300%	14,000	15,014	15,641
	COMMONSPIRIT HEALTH SER	10/01/29	3.347%	15,000	15,100	15,965
	NORDSTROM INC. NOTE CALL	04/01/30	4.375%	16,000	16,383	16,141
	BOEING CO NOTE CALL	05/01/30	5.150%	14,000	16,600	16,327
	HCA INC. NOTE CALL MAKE	09/01/30	3.500%	2,000	2,124	2,114
	CENTENE CORP DEL NOTE CALL	03/01/31	2.500%	17,000	16,502	16,550
	ALLY FINL INC NOTE	11/01/31	8.000%	14,000	17,478	19,838
	JPMORGAN CHASE & CO NOTE CALL	04/22/42	3.157%	16,000	16,338	16,750
	CVS HEALTH CORP NOTE CALL	07/20/45	5.125%	16,000	18,166	20,861
	BK OF AMERICA CORP MTN CALL	03/15/50	4.330%	14,000	17,037	17,381
	MICROSOFT CORP NOTE CALL	06/01/50	2.525%	16,000	13,888	15,665
	VERIZON COMMUNICATIONS INC	03/22/51	3.550%	15,000	16,034	16,214
	TOTAL CORPORATE BONDS				650,595	673,365
	NEW JERSEY ECONOMIC DEV	02/15/29	7.425%	12,000	14,227	15,082
	LOS ANGELES CALIF UNI SCH	07/01/34	5.750%	20,000	24,750	26,033
	CALIFORNIA ST GO BDS	04/01/39	7.550%	20,000	29,919	33,377
	MIAMI-DADE CNTY FLA AVIATON REV	10/01/41	3.982%	5,000	5,482	5,352
	MIAMI-DADE CNTY FLA AVIATON REV REF BDS	10/01/41	4.280%	20,000	20,468	21,934
	TOTAL MUNICIPAL BONDS				94,846	101,778

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Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
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GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)						
	UNITED STATES TREAS SER B-2026	02/15/26	1.625%	16,000	16,758	$ 16,283
	UNITED STATES TREAS BDS	08/15/29	6.750%	63,000	79,727	78,560
	UNITED STATES TREAS SER C-2028	05/15/28	2.875%	29,000	32,795	$ 31,620
	UNITED STATES TREAS SER FEBRUARY 2036	02/15/36	4.500%	12,000	16,253	$ 16,523
	UNITED STATES TREAS BDS	05/15/37	5.000%	12,000	17,553	$ 17,503
	UNITED STATES TREAS BDS	02/15/39	3.500%	27,000	31,582	$ 33,958
	UNITED STATES TREAS SER BONDS	05/15/41	2.250%	48,000	50,320	$ 50,572
	UNITED STATES TREAS SER BONDS	05/15/48	3.125%	14,000	17,169	$ 17,566
	UNITED STATES TREAS SER BONDS	02/15/51	1.875%	55,000	49,953	$ 54,665
	TOTAL UNITED STATES TREASURY				312,110	317,250
	EDGEWOOD GROWTH FUND INSTL CL	Mutual Funds & ETFs			396,942	683,901
	CHAMPLAIN MID CAP CLASS I (CIPIX)	Mutual Funds & ETFs			285,826	417,521
	COHEN & STEERS PREF SECURITIES	Mutual Funds & ETFs			221,366	221,531
	COHEN & STEERS LOW DUR PRFD &	Mutual Funds & ETFs			11,932	112,314
	BLACKRODK STRATEGIC INCOME OPPRTSI	Mutual Funds & ETFs			161,786	166,987
	CS FLOATING RATE HIGH INC INSTL SHS	Mutual Funds & ETFs			162,415	162,831
	DOUBLELINE TOTAL RETURN BOND FD	Mutual Funds & ETFs			323,934	317,875
	TEMPLETON GLOBAL BOND ADVISOR	Mutual Funds & ETFs			55,651	45,513
	TOTAL MUTUAL FUNDS & ETFS				1,619,852	2,128,473
	FIDELITY GOVERNMENT CASH RESERVES				2,493,039	2,493,039
	FIDELITY GOVERNMENT CASH RESERVES				79,773	79,773
	FIDELITY GOVERNMENT CASH RESERVES				73,245	73,244
	FIDELITY GOVERNMENT MMKT CAPITAL RESERVES				4,030	4,030
	TOTAL INTEREST BEARING CASH				2,650,087	2,650,086
					$ 71,837,708	$ 178,974,593

* Indicates party-in-interest to the Plan.

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GREENMAN-PEDERSEN, INC.
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(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	GREENMAN-PEDERSEN, INC.	Common Stock	$ 64,415,839	$ 170,499,453
	EATON CORP PLC COM (ETN)	Common Stock	2,985	3,629
	JOHNSON CONTROLS INTERNATIONAL PLC	Common Stock	3,027	6,098
	APTIV PLC COM USD0.01	Common Stock	6,227	7,423
	SEAGATE TECHNOLOGY PLC COM	Common Stock	7,836	19,546
	ALCON INC (ALC)	Common Stock	14,649	20,822
	ASML HOLDING NV EUR0.09 NY REGISTRY	Common Stock	14,127	48,565
	STELLANTIS N.V COM EURO .01	Common Stock	18,244	22,756
	AIA GROUP ADR (AAGIY)	Common Stock	25,741	26,858
	AT&T INC COM USD1	Common Stock	8,513	5,584
	ADIDAS AG ADR EA REP 1/2 ORD NPV	Common Stock	19,685	20,444
	ADOBE SYSTEMS INCORPORATED COM	Common Stock	3,499	5,671
	ADVANCED MICRO DEVICES IN (AMD)	Common Stock	5,336	5,037
	ALIBABA GROUP HOLDING LTD SPON ADS	Common Stock	24,894	15,561
	ALLIANZ SE UNSPON ADS EACH REP 1/10	Common Stock	10,792	14,712
	ALLSTATE CORP COM USD0.01 (ALL)	Common Stock	2,892	3,647
	AMERICAN INTERNATIONAL GROUP INC (AIG)	Common Stock	5,261	5,231
	AMERIPRISE FINANCIAL INC COM USD0.01	Common Stock	3,545	9,351
	AMGEN INC (AMGN)	Common Stock	17,675	17,548
	ANTHEM INC (ANTM)	Common Stock	4,735	5,099
	APPLE INC COM USD0.00001 (AAPL)	Common Stock	1,388	3,729
	APPLIED MATERIALS INC COM USD0.01 (AMAT)	Common Stock	5,831	6,609
	BANCO BILBAO VIZCAYA ARGENTARIA ADR	Common Stock	15,195	15,720
	BK OF AMERICA CORP COM (BAC)	Common Stock	7,917	11,345
	BARCLAYS PLC ADR-EACH CV INTO 4	Common Stock	15,786	22,139
	BATH&BODY WORKS INC (BBWI)	Common Stock	9,109	13,121
	BAYERISCHE MOTOREN WERKE AG ADR	Common Stock	16,681	20,562
	BEST BUY CO INC COM USD0.10 (BBY)	Common Stock	9,092	15,850
	BIOGEN INC COM USD0.0005 (BIIB)	Common Stock	13,864	12,236
	BIO-TECHNE CORP COM (TECH)	Common Stock	4,009	5,173
	BLACKSTONE INC (BX)	Common Stock	6,363	8,152
	BORG WARNER INC COM USD0.01 (BWA)	Common Stock	3,248	3,741
	BRIDGESTONE CORP ADR EACH CNV 0.5 ORD NPV	Common Stock	20,262	23,357
	BRISTOL-MYERS SQUIBB CO COM (BMY)	Common Stock	8,724	8,043
	BUNZL SPON ADR EACH REP 1 ORD (BZLFY)	Common Stock	13,578	20,867
	BURBERRY GROUP SPON ADR EACH REP 1	Common Stock	14,626	13,539
	CANADIAN NATL RY CO COM	Common Stock	23,338	28,872
	CELANESE CORP DEL COM (CE)	Common Stock	9,512	10,420
	CINCINNATI FINANCIAL CORP COM USD2.00	Common Stock	8,225	7,747
	CITIGROUP INC (C)	Common Stock	25,855	24,398
	CITRIX SYS INC COM (CTXS)	Common Stock	5,072	4,727
	COMPAGNIE FINANCIERE RICHEMONT ADR	Common Stock	14,816	29,957
	CONOCOPHILLIPS COM (COP) 181.000	Common Stock	11,091	16,529
	CUMMINS INC (CMI)	Common Stock	5,879	9,162
	DNB ASA SPON ADR EACH REP 1 ORD	Common Stock	18,373	24,762
	DECKERS OUTDOOR CORP (DECK)	Common Stock	4,221	3,663

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GREENMAN-PEDERSEN, INC.
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(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
(Continued)			
DEVON ENERGY CORP NEW (DVN)	Common Stock	2,944	3,084
DELL TECHNOLOGIES INC CL C (DELL)	Common Stock	22,568	27,916
DIAGEO ADR EACH REPR 4 ORD	Common Stock	20,863	29,279
DOMINO S PIZZA IN (DPZ)	Common Stock	13,459	15,237
EASTMAN CHEM CO COM (EMN)	Common Stock	8,466	10,761
EPAM SYS INC COM USD0.001 (EPAM)	Common Stock	5,583	6,016
EQUINOR ASA SPON ADR EACH REP 1 ORD	Common Stock	17,237	28,621
ERSTE GROUP BANK ADR (EBKDY)	Common Stock	15,259	19,727
FIFTH THIRD BANCORP (FITB)	Common Stock	2,226	3,528
FORD MTR CO DEL COM (F)	Common Stock	15,654	21,559
FORTINET INC COM USD0.001 (FTNT)	Common Stock	7,581	14,735
GARTNER INC COM USD0.0005 (IT)	Common Stock	28,941	35,104
GLAXOSMITHKLINE ADR REP TWO ORD	Common Stock	20,465	20,771
HCA HEALTHCARE INC COM (HCA)	Common Stock	8,670	16,957
HDFC BANK LTD SPON ADS EACH REP 3	Common Stock	20,246	23,100
HP INC COM (HPQ)	Common Stock	24,525	32,773
HOLOGIC INC (HOLX)	Common Stock	21,504	22,432
HONG KONG EXCHANGES & CLEARING UNSP ADR	Common Stock	11,842	22,138
HOWMET AEROSPACE INC COM (HWM)	Common Stock	3,568	3,533
IBERDROLA SA SPON ADR EACH REP 4 ORD	Common Stock	13,909	14,395
IDEXX LABORATORIES INC COM USD0.10	Common Stock	13,893	20,412
INFINEON TECHNOLOGIES AG SPON	Common Stock	15,638	32,771
INTEL CORP COM USD0.001 (INTC)	Common Stock	20,186	17,459
INTERNATIONAL BUS MACH CORP COM	Common Stock	9,140	10,025
INTERNATIONAL PAPER CO COM (IP)	Common Stock	11,121	12,685
INTERPUBLIC GROUP COS INC COM USD0.10 (IPG)	Common Stock	6,561	6,853
INTESA SANPAOLO S.P.A. SPON ADR EACH	Common Stock	12,640	15,857
KEYCORP COM (KEY)	Common Stock	8,505	9,503
KINDER MORGAN INC COM USD0.01 (KMI)	Common Stock	5,701	4,932
KNORR BREMSE AG UNSPON ADS EACH	Common Stock	12,927	12,946
KONINKLIJKE PHILIPS N V NY REGIS SHS NEW	Common Stock	15,136	12,345
KROGER CO COM USD1.00 (KR)	Common Stock	12,827	19,643
KUBOTA ADR REP 5 ORD (KUBTY)	Common Stock	15,486	15,300
LKQ CORP (LKQ)	Common Stock	7,035	11,886
LPL FINANCIAL HOLDINGS INC (LPLA)	Common Stock	4,514	4,963
L3HARRIS TECHNOLOGIES INC COM (LHX)	Common Stock	17,272	17,912
LABORATORY CORP AMER HLDGS COM USD0.1	Common Stock	8,848	9,741
LAM RESEARCH CORP COM USD0.001	Common Stock	5,187	7,192
LENNAR CORP COM USD0.10 CLASS A (LEN)	Common Stock	3,396	8,364
ELI LILLY AND CO (LLY)	Common Stock	4,909	4,972
LONZA GROUP AG UNSPONSORED ADR	Common Stock	12,019	31,262
LUMEN TECHNOLOGIES INC COM (LUMN)	Common Stock	9,209	11,383
MARATHON PETROLEUM CORP COM USD0.01	Common Stock	3,141	3,008
MASCO CORP COM USD1.00	Common Stock	10,658	12,780
MERCADOLIBRE INC COM USD0.001 (MELI)	Common Stock	6,016	14,832
MICROSOFT CORP (MSFT)	Common Stock	3,286	7,063
MOHAWK INDUSTRIES COM UDS0.01	Common Stock	4,472	4,372
MOTOROLA SOLUTIONS INC COM NEW	Common Stock	14,231	16,302
NATIONAL GRID SPON ADR EACH REP 5 ORD	Common Stock	13,728	16,489
NESTLE ADR (NSRGY)	Common Stock	26,859	38,463
NEWS CORP NEW COM USD0.01 CL A	Common Stock	5,141	4,150
NORTHROP GRUMMAN CORP COM USD1	Common Stock	11,659	11,999
OMNICOM GROUP INC COM USD0.15 (OMC)	Common Stock	6,596	6,155
ON SEMICONDUCTOR CORP COM USD0.01	Common Stock	3,539	5,841
ORACLE CORP (ORCL)	Common Stock	32,403	48,489
PALO ALTO NETWORKS INC COM USD0.0001	Common Stock	3,907	5,568
PAYCHEX INC COM USD0.01	Common Stock	10,714	11,876

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(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
(Continued)			
PHILIP MORRIS INTERNATIONAL INC COM NPV	Common Stock	8,759	8,360
PRICE T ROWE GROUPS COM USD0.20 (TROW)	Common Stock	3,744	4,129
PROGRESSIVE CORP COM (PGR)	Common Stock	4,608	5,957
QUANTA SERVICES COM UDS0.00001 (PWR)	Common Stock	11,805	14,906
QUEST DIAGNOSTICS INC COM USD0.01	Common Stock	11,329	12,976
ROBERT HALF INTERNATIONAL INC (PHI)	Common Stock	7,417	7,026
ROCHE HOLDINGS ADR (RHHBY)	Common Stock	20,428	29,593
ROYAL DUTCH SHELL ADR REP 2 CL A ORD	Common Stock	21,800	29,382
SMC SPN ADR REP ORD (SMCAY)	Common Stock	17,028	28,130
SCHNEIDER ELECTRIC SE UNSPONSORD	Common Stock	22,522	49,854
SEA LIMITED ADS EACH REP ONE CLASS A	Common Stock	14,031	17,002
SIKA AG UNSP ADR EACH REP 0.10 ORD	Common Stock	8,201	17,192
SMUCKER J M CO COM NEW (SJM)	Common Stock	6,934	8,285
SNAP-ON INC (SNA)	Common Stock	6,966	6,461
SONY CORP SPON ADR EACH REPR 1 ORD	Common Stock	18,815	39,058
SVENSKA HANDELSBANKEN AB ADR	Common Stock	13,770	14,677
SYNCHRONY FINANCIAL COM (SYF)	Common Stock	14,531	18,649
TAIWAN SEMICONDUCTOR	Common Stock	14,190	39,582
TAKEDA PHARMACEUTICAL CO	Common Stock	18,533	12,894
TAPESTRY INC COM (TPR)	Common Stock	15,664	14,291
TARGET CORP (TGT)	Common Stock	7,236	14,348
TECHTRONIC INDUSTRIES COMPANY	Common Stock	10,148	23,888
TENCENT HOLDINGS LIMITED UNSPON ADR	Common Stock	19,792	27,011
TEXAS PACIFIC LAND CORPORATION COM	Common Stock	7,731	6,244
TRAVELERS COMPANIES INC COM STK NPV	Common Stock	12,348	14,547
TRIMBLE INC COM (TRMB)	Common Stock	6,569	7,934
TYSON FOODS INC (TSN)	Common Stock	12,420	14,643
UNITED RENTALS INC (URI)	Common Stock	2,276	5,649
VESTAS WIND SYS AS UNSP ADR (VWDRY)	Common Stock	11,364	19,876
VIACOMCBS INC CL B (VIAC)	Common Stock	9,536	7,454
WATERS CORP (WAT)	Common Stock	6,868	11,550
WEYERHAEUSER CO MTN BE COM NEW	Common Stock	14,118	16,677
WHITBREAD SPON ADR EACH REP 0.25 ORD	Common Stock	16,880	11,581
WILLIAMS COS INC COM (WMB)	Common Stock	6,213	7,317
WILLIAMS -SONOMA INC (WSM)	Common Stock	5,878	5,581
ZEBRA TECHNOLOGIES CORPORATION CL A	Common Stock	8,584	12,500
TOTAL COMMON STOCK		1,584,764	2,090,665
BOSTON PROPERTIES INC COM (BXP)	Real Estate Investment	4,092	4,838
REGENCY CENTERS CORP COM USD0.01	Real Estate Investment	7,359	8,213
SIMON PROPERTY GROUP INC (SPG)	Real Estate Investment	5,060	6,391
VICI PPTYS INC COM (VICI)	Real Estate Investment	5,535	5,570
TOTAL REAL ESTATE INVESTMENTS		22,046	25,012

See Independent Auditors' Report.

Schedule H - Part IV - Line 4i - Schedule of Assets (Held at End of Year)
Attachment - Form 5500
Plan EIN: 11-2537074
Plan Number: 003

GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)					
FEDL HOME LN MTG CRP POOL	02/01/30	3.500%	36,000	7,895	8,091
UNIFORM MBS POOL #SB0084	02/01/32	3.000%	14,000	7,561	7,673
UNIFORM MBS POOL #BM3751	02/01/33	3.500%	5,000	1,909	1,968
UNIFORM MBS POOL #CA1270	02/01/33	3.500%	5,000	1,860	1,930
UNIFORM MBS POOL #BM5279	12/01/33	4.000%	11,000	4,313	4,448
UNIFORM MBS POOL #FM1007	05/01/34	4.000%	7,000	2,510	2,510
UNIFORM MBS POOL #SB0117	11/01/34	2.500%	11,000	6,911	7,061
UNIFORM MBS POOL #CA4721	11/01/34	3.500%	20,000	9,566	9,477
UNIFORM MBS POOL #FM2574	02/01/35	2.500%	33,000	18,983	18,689
UNIFORM MBS POOL #FM3375	02/01/35	3.500%	40,000	23,381	23,160
UNIFORM MBS POOL #AB1466	09/01/40	4.500%	231,000	24,101	24,846
FEDL HOME LN MTG CRP POOL	05/01/41	5.000%	30,000	12,155	12,451
UNIFORM MBS POOL #BM4600	08/01/42	4.500%	14,000	6,958	7,040
UNIFORM MBS POOL #AV7104	03/01/44	4.000%	98,000	20,135	20,913
FEDL HOME LN MTG CRP POOL	05/01/44	3.500%	50,000	16,362	17,211
UNIFORM MBS POOL #AL6729	05/01/44	3.500%	62,000	19,910	19,740
UNIFORM MBS POOL #AS3855	11/01/44	3.500%	12,000	3,325	3,382
UNIFORM MBS POOL #AS4085	12/01/44	4.000%	64,000	15,985	16,419
FEDL HOME LN MTG CRP POOL	04/01/46	4.500%	12,000	5,657	5,933
UNIFORM MBS POOL #FM9679	09/01/46	4.500%	11,000	11,840	11,756
UNIFORM MBS POOL #BM3660	11/01/46	4.000%	20,000	8,338	8,878
UNIFORM MBS POOL #AS9786	06/01/47	4.000%	10,000	3,002	3,092
UNIFORM MBS POOL #FM7322	07/01/47	4.500%	14,000	11,845	11,598
UNIFORM MBS POOL #FM3371	07/01/47	4.500%	22,000	13,660	13,496
UNIFORM MBS POOL #CA1354	03/01/48	3.500%	20,000	8,105	8,374
UNIFORM MBS POOL #ZT0542	07/01/48	4.000%	32,000	13,489	13,355
UNIFORM MBS POOL #CA2166	03/01/48	4.500%	13,000	3,614	3,790
FEDL HOME LN MTG CRP POOL	09/01/48	4.500%	20,000	8,892	8,979
UNIFORM MBS POOL #BK7618	09/01/48	5.000%	10,000	4,750	4,902
UNIFORM MBS POOL #BM5603	11/01/48	4.000%	16,000	5,922	5,860
UNIFORM MBS POOL #FM3381	11/01/48	3.500%	20,000	11,652	11,501
UNIFORM MBS POOL #SD7502	07/01/49	3.500%	28,000	10,730	10,970
UNIFORM MBS POOL #FM1254	07/01/49	5.000%	8,000	3,237	3,251
UNIFORM MBS POOL #QA8185	03/01/50	3.000%	15,000	11,752	11,428
UNIFORM MBS POOL #SD7514	04/01/50	3.500%	14,000	7,123	7,070
UNIFORM MBS POOL #RA3175	07/01/50	3.000%	18,000	13,524	13,490
UNIFORM MBS POOL #FM4324	07/01/50	3.500%	36,000	27,062	26,683
UNIFORM MBS POOL #RA3194	08/01/50	2.500%	30,000	24,877	24,106
UNIFORM MBS POOL #RA3205	08/01/50	2.000%	11,000	9,596	9,232
UNIFORM MBS POOL #CA6738	08/01/50	3.000%	14,000	10,912	10,750
UNIFORM MBS POOL #QB5711	11/01/50	2.000%	12,000	11,181	10,709
UNIFORM MBS POOL #CA8645	01/01/51	4.000%	30,000	25,285	24,926
UNIFORM MBS POOL #RA4919	03/01/51	3.000%	21,000	17,704	17,373
TOTAL ASSET BACKED SECURITIES				487,569	488,511
AMERICAN EXPRESS CO BOND	09/15/26	3.550%	17,000	17,012	17,030
GOLDMAN SACHS GROUP INC	02/10/25	4.400%	16,000	14,572	16,104
TRUIST FINL CORP ALT TIER I	09/01/24	4.800%	16,000	16,140	16,680
TORONTO DOMINION BANK SER C MTN	03/04/24	0.404%	16,000	16,029	16,009
NAVIENT CORPORATION MTN CALL	03/25/24	6.125%	15,000	15,847	15,994
TRAVEL PLUS LEISURE CO NOTE	04/01/24	5.650%	16,000	16,376	17,000
MORGAN STANLEY SER I MTN	05/08/24	1.364%	16,000	16,249	16,189
AT&T INC NOTE	06/12/24	1.381%	32,000	32,655	32,405
T-MOBILE US INC NOTE CALL	06/15/24	7.125%	14,000	15,201	15,717

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GREENMAN-PEDERSEN, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2021

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)					
HCA INC. NOTE CALL MAKE	02/01/25	5.375%	14,000	14,970	15,386
ENERGY TRANSFER L P NOTE CALL	03/15/25	4.050%	15,000	16,167	15,895
HOWMET AEROSPACE INC NOTE CALL	05/01/25	6.875%	14,000	15,746	16,085
MGM RESORTS INTERNATIONAL B	06/15/25	5.750%	17,000	18,407	18,296
DCP MIDSTREAM OPERATING PL NOTE	07/15/25	5.375%	15,000	15,927	16,388
CHARTER COMMUNICATIONS	07/23/25	4.908%	14,000	14,567	15,407
ANHEUSER-BUSCH COS LLC	02/01/26	3.650%	14,000	14,415	15,038
ANHEUSER BUSCH INBEV FIN INC NOTE	02/01/26	3.650%	1,000	1,106	1,075
NEWELL BRANDS INC NOTE CALL	04/01/26	4.700%	15,000	15,373	16,354
BANK NOVA SCOTIA B C NOTE	09/15/26		17,000	17,083	17,000
DIAMONDBACK ENERGY INC	12/01/26	3.250%	16,000	16,183	16,884
PULTE GROUP INC NOTE CALL	01/15/27	5.000%	14,000	14,932	15,901
AECOM NOTE CALL MAKE	03/15/27	5.125%	15,000	16,063	16,340
UNITED RENTALS NORTH AMER	05/15/27	5.500%	16,000	16,198	16,640
CIT GROUP INC SER A NOTE	03/09/28	6.125%	16,000	17,295	19,320
DISCOVERY COMMUNICATIONS LLC	03/20/28	3.950%	15,000	16,399	16,314
ELANCO ANIMAL HEALTH INC	08/28/28	5.900%	14,000	15,028	16,240
FISERV INC NOTE CALL MAKE	10/01/28	4.200%	14,000	14,655	15,707
FORD MTR CO DEL BOND	10/01/28	6.625%	14,000	16,121	16,835
BOSTON PPTYS LTD	12/01/28	4.500%	21,000	23,215	23,685
CROWN CASTLE INTL CORP NOTE	02/15/29	4.300%	14,000	15,014	15,641
COMMONSPIRIT HEALTH SER	10/01/29	3.347%	15,000	15,100	15,965
NORDSTROM INC. NOTE CALL	04/01/30	4.375%	16,000	16,383	16,141
BOEING CO NOTE CALL	05/01/30	5.150%	14,000	16,600	16,327
HCA INC. NOTE CALL MAKE	09/01/30	3.500%	2,000	2,124	2,114
CENTENE CORP DEL NOTE CALL	03/01/31	2.500%	17,000	16,502	16,550
ALLY FINL INC NOTE	11/01/31	8.000%	14,000	17,478	19,838
JPMORGAN CHASE & CO NOTE CALL	04/22/42	3.157%	16,000	16,338	16,750
CVS HEALTH CORP NOTE CALL	07/20/45	5.125%	16,000	18,166	20,861
BK OF AMERICA CORP MTN CALL	03/15/50	4.330%	14,000	17,037	17,381
MICROSOFT CORP NOTE CALL	06/01/50	2.525%	16,000	13,888	15,665
VERIZON COMMUNICATIONS INC	03/22/51	3.550%	15,000	16,034	16,214
TOTAL CORPORATE BONDS				650,595	673,365
NEW JERSEY ECONOMIC DEV	02/15/29	7.425%	12,000	14,227	15,082
LOS ANGELES CALIF UNI SCH	07/01/34	5.750%	20,000	24,750	26,033
CALIFORNIA ST GO BDS	04/01/39	7.550%	20,000	29,919	33,377
MIAMI-DADE CNTY FLA AVIATON REV	10/01/41	3.982%	5,000	5,482	5,352
MIAMI-DADE CNTY FLA AVIATON REV REF BDS	10/01/41	4.280%	20,000	20,468	21,934
TOTAL MUNICIPAL BONDS				94,846	101,778

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AT DECEMBER 31, 2021

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current value
(Continued)						
	UNITED STATES TREAS SER B-2026	02/15/26	1.625%	16,000	16,758	$ 16,283
	UNITED STATES TREAS BDS	08/15/29	6.750%	63,000	79,727	78,560
	UNITED STATES TREAS SER C-2028	05/15/28	2.875%	29,000	32,795	$ 31,620
	UNITED STATES TREAS SER FEBRUARY 2036	02/15/36	4.500%	12,000	16,253	$ 16,523
	UNITED STATES TREAS BDS	05/15/37	5.000%	12,000	17,553	$ 17,503
	UNITED STATES TREAS BDS	02/15/39	3.500%	27,000	31,582	$ 33,958
	UNITED STATES TREAS SER BONDS	05/15/41	2.250%	48,000	50,320	$ 50,572
	UNITED STATES TREAS SER BONDS	05/15/48	3.125%	14,000	17,169	$ 17,566
	UNITED STATES TREAS SER BONDS	02/15/51	1.875%	55,000	49,953	$ 54,665
	TOTAL UNITED STATES TREASURY				312,110	317,250
	EDGEWOOD GROWTH FUND INSTL CL		Mutual Funds & ETFs		396,942	683,901
	CHAMPLAIN MID CAP CLASS I (CIPIX)		Mutual Funds & ETFs		285,826	417,521
	COHEN & STEERS PREF SECURITIES		Mutual Funds & ETFs		221,366	221,531
	COHEN & STEERS LOW DUR PRFD &		Mutual Funds & ETFs		11,932	112,314
	BLACKRODK STRATEGIC INCOME OPPRTSI		Mutual Funds & ETFs		161,786	166,987
	CS FLOATING RATE HIGH INC INSTL SHS		Mutual Funds & ETFs		162,415	162,831
	DOUBLELINE TOTAL RETURN BOND FD		Mutual Funds & ETFs		323,934	317,875
	TEMPLETON GLOBAL BOND ADVISOR		Mutual Funds & ETFs		55,651	45,513
	TOTAL MUTUAL FUNDS & ETFS				1,619,852	2,128,473
	FIDELITY GOVERNMENT CASH RESERVES				2,493,039	2,493,039
	FIDELITY GOVERNMENT CASH RESERVES				79,773	79,773
	FIDELITY GOVERNMENT CASH RESERVES				73,245	73,244
	FIDELITY GOVERNMENT MMKT CAPITAL RESERVES				4,030	4,030
	TOTAL INTEREST BEARING CASH				2,650,087	2,650,086
					$ 71,837,708	$ 178,974,593

* Indicates party-in-interest to the Plan.