

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information—enter all requested information					
1a Name of plan <u>CSLB HOLDINGS INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/17/2005</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/17/2005</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/17/2005</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CSLB HOLDINGS INC.</u> <u>1020 FIRST AVE</u> <u>KING OF PRUSSIA, PA 19406</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>80-0120293</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>610-878-4000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>325410</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>80-0120293</u>	2c Plan Sponsor's telephone number <u>610-878-4000</u>	2d Business code (see instructions) <u>325410</u>	
2b Employer Identification Number (EIN) <u>80-0120293</u>					
2c Plan Sponsor's telephone number <u>610-878-4000</u>					
2d Business code (see instructions) <u>325410</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	ALINA HADI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	16148
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	14785
a(2) Total number of active participants at the end of the plan year		6a(2)	17069
b Retired or separated participants receiving benefits.....		6b	18
c Other retired or separated participants entitled to future benefits		6c	2361
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	19448
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	21
f Total. Add lines 6d and 6e		6f	19469
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	9328
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3F 3H 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan CSLB HOLDINGS INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CSLB HOLDINGS INC.	D Employer Identification Number (EIN) 80-0120293	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	502554	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	374132	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VICTORY S SM CO OP I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>CSLB HOLDINGS INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CSLB HOLDINGS INC.</u>	D Employer Identification Number (EIN) <u>80-0120293</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MIP II CL 1</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-025</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37852496</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET INC</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083967-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1916837</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET 2015</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083984-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3660636</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET 2020</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083982-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25441132</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET 2030</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083978-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>59376922</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET 2025</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083980-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>47385289</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET 2035</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083976-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>56730452</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083974-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49458293
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39460100
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29943205
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715091-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15585410
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6329774
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1037189
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan CSLB HOLDINGS INC. 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 CSLB HOLDINGS INC.	D Employer Identification Number (EIN) 80-0120293	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3941316	5085753
(2) Participant contributions.....	1b(2)	1622244	1583515
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4503	4503
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	10029234	10074275
(9) Value of interest in common/collective trusts	1c(9)	42935072	374177736
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	593690045	357003882
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	652222414	747929664

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	652222414	747929664
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	32469945	
(B) Participants	2a(1)(B)	45553185	
(C) Others (including rollovers).....	2a(1)(C)	11381409	
(2) Noncash contributions.....	2a(2)	0	89404539
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	487397	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		487397
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	26881572	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		26881572
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		538267
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		58839746
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		176151521
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	79540677	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		79540677
f Corrective distributions (see instructions).....	2f		28190
g Certain deemed distributions of participant loans (see instructions).....	2g		-1282
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	374132	
(4) Other.....	2i(4)	502554	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		876686
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		80444271
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		95707250
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		202395

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan CSLB HOLDINGS INC. 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 CSLB HOLDINGS INC.	D Employer Identification Number (EIN) 80-0120293

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

CSLB Holdings Inc. 401(k) Plan
Years Ended December 31, 2021 and 2020
With Report of Independent Auditors

Ernst & Young LLP



CSLB Holdings Inc. 401(k) Plan
Financial Statements and Supplemental Schedules
Years Ended December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator and Participants
CSLB Holdings Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of CSLB Holdings Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and delinquent participant contributions for the year then ended (referred to as the “supplemental schedules”), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the financial statements of the Plan as of and for the year ended December 31, 2020. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the investment information certified by a qualified institution. In our report dated September 28, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on those financial statements, and (b) the form and content of the information included in those financial statements other than that derived from the certified investment information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

October 17, 2022

CSLB Holdings Inc. 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2021	2020
Assets		
Investments at fair value	\$ 731,186,121	\$ 636,629,620
Receivables:		
Company contributions	5,085,753	3,941,316
Participant contributions	1,583,515	1,622,244
Notes receivable from participants	10,074,275	10,029,234
Total receivables	16,743,543	15,592,794
Net assets available for benefits	\$ 747,929,664	\$ 652,222,414

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2021	2020
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 58,938,031	\$ 62,220,966
Interest and dividend income	27,321,554	24,178,906
	<u>86,259,585</u>	<u>86,399,872</u>
Interest income on notes receivable from participants	487,397	541,063
Contributions:		
Company	32,469,945	31,256,388
Participants	45,553,185	42,162,075
Participant rollovers	11,381,409	6,977,646
	<u>89,404,539</u>	<u>80,396,109</u>
Total additions	<u>176,151,521</u>	<u>167,337,044</u>
Deductions		
Benefits paid directly to participants	79,567,585	64,216,923
Administrative expenses	876,686	757,604
Total deductions	<u>80,444,271</u>	<u>64,974,527</u>
Net increase	<u>95,707,250</u>	<u>102,362,517</u>
Net assets available for benefits:		
Beginning of year	652,222,414	549,859,897
End of year	<u>\$ 747,929,664</u>	<u>\$ 652,222,414</u>

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of Plan

The CSLB Holdings Inc. 401(k) Plan (the Plan) is a defined contribution plan covering all eligible employees of CSL Behring L.L.C. and CSL Biotherapies, Inc. (Behring) and CSL Plasma, Inc. (Plasma) (collectively, CSLB Holdings Inc.). CSLB Holdings Inc. (the Company) is the plan sponsor.

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a voluntary, defined contribution 401(k) plan for salaried and hourly employees of the Company. Union employees are eligible to join the Plan following the completion of three months of service. Nonunion employees are eligible to make elective contributions to the Plan as soon as practicable following their start dates. The Plan also allows participation by U.S. expatriates on a limited basis, as designated by the Company.

Participants who are employees of the Plasma division are eligible for matching Company contributions upon completion of a year of service. Participants who are employees of the Behring division are eligible for the matching Company contributions after three months of service. Effective January 1, 2017, participants of the Behring division are eligible for the matching Company contributions as soon as practicable following their date of hire or rehire.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The CSLB Holdings Inc. Investment Committee, as appointed by the Company's Senior Global Benefits Director, or by the Company's Board of Directors, is the Plan's investment fiduciary. The Company's Board of Directors has delegated to the Company's Senior Global Benefits Director the responsibility for the general administration of the Plan.

Contributions

Each year, participants may make pretax and Roth after-tax contributions up to 75% of annual compensation, subject to Internal Revenue Service (IRS) limitations for each plan year. If a participant's annual contributions exceed the dollar limitation set by the IRS, thereby requiring a distribution of such excess contributions, the participant will forfeit any matching contributions

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

related to the distribution amount. Amounts forfeited will be used to pay administrative expenses of the Plan or to reduce certain future matching contributions. Participants who are age 50 and older are permitted to make “catch-up” contributions. Employee rollover contributions from other qualified retirement plans are permitted; such contributions are subject to the conditions and procedures set forth in the plan document.

Nonunion employees of the Behring division are eligible for a match equal to 200% of the first 1% of compensation contributed, and 100% of the next 5% of compensation contributed to the Plan. Union employees are eligible for a match equal to 100% of the first 3% of compensation, plus 50% of the next 2% of compensation, plus 20% of the next 1% of compensation deferred and contributed to the Plan. Certain union employees covered under specific bargaining agreements are eligible for an enhanced matching formula which is equal to 100% of the first 6% of compensation deferred. Employees of the Plasma division are eligible for the matching Company contributions equal to 100% of the first 5% of compensation contributed to the Plan. Pretax and Roth after-tax contributions are matched by the Company on a combined basis. Catch-up contributions are not eligible for Company matching contributions. In addition, matching contributions are contributed on a payroll basis but the total amount allocated to the matching contribution account for each plan year is based on the total deferral amounts that a participant contributes to the Plan.

Effective January 1, 2020, the Plan was amended for a participant to have the option to make deferral contributions up to 75% or 100% of the cash bonus payments.

The Plan also allows the Company the option to make additional discretionary matching contributions. No such amounts were contributed for the years ended December 31, 2021 or 2020.

Upon enrollment, a participant may direct contributions in 1% increments to any of the Plan’s fund options. Participants may change their investment options at any time.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Company’s contributions and allocations of plan earnings. The allocation of administrative expenses is paid by the Plan via revenue-sharing agreements between the fund management companies and the record-keeper. Plan earnings are allocated based on the participant’s share of net earnings or losses of their respective elected investment options. Allocations of administrative expenses are based on

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

participant account balances in funds that share revenue with the record-keeper. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferral and Company matching contributions plus actual earnings thereon.

Participant Loans

Participants who are employees may apply for a secured loan from their fund accounts, borrowing a minimum of \$1,000, up to a maximum equal to the lesser of: \$50,000 or 50% of their vested account balance. A participant may have one general purpose and one home loan outstanding at any given time. Loan terms range from one to five years or one to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at rates determined by the prime rate plus 1% as detailed by the Plan. Principal and interest are paid ratably through payroll deductions. Interest paid by the participant is credited to the participant's account. If a participant defaults on an outstanding loan, the unpaid amount is treated as a taxable withdrawal and is subject to the 10% surtax (prior to age 59½) and federal income taxes.

Service Counting Rules

New service counting rules apply to employees who terminate service with Behring, Plasma, or any of their affiliates, on or after July 1, 2008, and who are subsequently rehired by Behring. If such an employee is rehired after a break in service that lasts at least five years and lasts longer than the employee's prior period of service, then the employee's prior service will not be taken into account in calculating the employee's eligibility to participate in the Plan and receive matching contributions, unless the employee has or previously had a vested account balance under the Plan. Employees who are rehired after a prior period of service that ended before July 1, 2008, will receive credit for all prior service with Behring, Plasma, or any of their affiliates.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Payment of Benefits

Upon termination of service, due to death, disability, or retirement, the participant or participant's beneficiary is entitled to the full amount of the vested participant's account. Distributions of a participant's account are typically made in a single payment. However, distributions for reasons other than death may be made by installments. Participants may also request that part of a distribution be paid directly to them and the balance rolled into a traditional or Roth IRA or a new employer's retirement plan. Normal retirement age is 60 and minimum required distributions must begin, for participants who are no longer actively employed, no later than age 72.

While employed, a participant may make certain withdrawals, upon written notice, from participant contributions, for the reason of financial hardship, as defined in the Plan. A hardship withdrawal may not include earnings associated with pretax contributions to the Plan after December 31, 1988. The plan administrator has delegated to Fidelity, the Plan's record-keeper, the discretion to approve hardship withdrawals. Effective January 1, 2019, hardship withdrawals do not require a suspension of contributions to the Plan. At the age of 59½, participants may withdraw any portion of their accounts, regardless of employment status.

Pretax contributions, Company matching contributions, and all investment earnings are fully taxable upon distribution to the participant. A 10% surtax, as well as 20% mandatory withholding, are applicable to taxable withdrawals and distributions prior to age 59½, subject to certain exceptions. Participants may make withdrawals from their rollover accounts at any time. Special rules also apply to accounts that were merged into the Plan from prior plans.

Due to the COVID-19 pandemic, management opted-in for the distribution and required minimum distribution provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which are effective immediately in 2020 with no formal amendments required until 2022.

Plan Expenses

Unless outlined previously, all expenses, exclusive of fees for participant loans, incurred in the administration of the Plan (i.e., trustee and record-keeper fees) are currently paid by the Company and from Plan assets.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested and all accounts of participants shall be distributed as soon as administratively possible.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance, plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

All investments held by the Plan are stated at fair value and are participant-directed. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are recorded as a component of dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest income on notes receivable from participants, and interest and dividend income for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (FMTC), the trustee.

4. Fair Value Measurements

In accordance with ASC 820, *Fair Value Measurement*, assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - Quoted prices for similar assets and liabilities in active markets
 - Quoted prices for identical or similar assets or liabilities in markets that are not active

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

The following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value by the Plan. There have been no changes in the valuation techniques and inputs used at December 31, 2021 or 2020.

Registered investment companies and money market fund: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common collective trust and collective trust funds: Valued based at NAV per share, which is determined by dividing the fund’s net assets at fair value by its units outstanding at the valuation date. The common collective trust and collective trust funds are classified as Level 1 assets, because their NAVs have a readily determinable fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments carried at fair value:

	Level 1	Level 2	Level 3	Total
December 31, 2021				
Registered investment companies	\$ 357,003,882	\$ –	\$ –	\$ 357,003,882
Money market fund	4,503	–	–	4,503
Common collective trust and collective trust funds	374,177,736	–	–	374,177,736
Total investments at fair value	<u>\$ 731,186,121</u>	<u>\$ –</u>	<u>\$ –</u>	<u>\$ 731,186,121</u>

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Registered investment companies	\$ 593,694,548	\$ –	\$ –	\$ 593,694,548
Common collective trust fund	42,935,072	–	–	42,935,072
Total investments at fair value	<u>\$ 636,629,620</u>	<u>\$ –</u>	<u>\$ –</u>	<u>\$ 636,629,620</u>

5. Party-in-Interest Transactions

Certain plan investments are shares of registered investment companies and a collective trust fund managed by an affiliate of FMTC. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transaction rules.

6. Tax Status

The Plan has received a determination letter from the IRS dated August 24, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not, would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. The COVID-19 outbreak has resulted in government mandated closures of nonessential businesses, with an impact on the global economy and the financial markets. The fluidity of this situation precludes any prediction as of the ultimate material adverse impact of COVID-19. The impact of the COVID-19 pandemic continues to evolve as of the date of this report and its future effects on the Plan's 2021 net assets available for benefits remains uncertain.

8. Subsequent Events

Management evaluated subsequent events for the Plan through October 17, 2022, the date the accompanying financial statements were available to be issued.

Effective January 1, 2022, Seqirus, Inc. Investment Savings Plan will merge into the Plan and net assets of approximately \$115 million will be transferred to the Plan. Effective April 18, 2022, the Company may decide to make a discretionary nonelective company contribution.

Supplemental Schedules

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan		Total that Constitute Non-exempt Prohibited Transactions				
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51	
\$ 202,395	\$ —	\$ —	\$ —		\$ 202,395 ⁽¹⁾	

⁽¹⁾Represents delinquent participant loan repayments from one 2021 pay period. The Company transmitted lost earnings to the Plan in December 2021 and filed Form 5330, *Return of Excise Taxes Related to Employee Benefit Plans*, in February 2022.

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
Pimco Income Fund Inst.	Registered investment company	\$ 10,157,767
iShares Total US Stock Market Fund K	Registered investment company	40,593,964
Vanguard Total Bond Market Fund Institutional	Registered investment company	13,598,975
Vanguard Windsor II Fund Adm	Registered investment company	61,395,395
Vanguard Primecap Fund Adm	Registered investment company	92,560,755
iShares MSCI EAFE International Fund K	Registered investment company	19,565,022
MetWest Total Return Bond D Fund P	Registered investment company	21,790,235
AF Europac Growth Fund R6	Registered investment company	31,802,095
Victory Sycamore Small Company Opportunity Fund I	Registered investment company	15,091,467
Artisan Mid Cap Fund Institutional	Registered investment company	50,448,208
Vanguard Target Income	Collective trust fund	1,916,837
Vanguard Target 2015	Collective trust fund	3,660,636
Vanguard Target 2020	Collective trust fund	25,441,132
Vanguard Target 2025	Collective trust fund	47,385,289
Vanguard Target 2030	Collective trust fund	59,376,922
Vanguard Target 2035	Collective trust fund	56,730,452
Vanguard Target 2040	Collective trust fund	49,458,293
Vanguard Target 2045	Collective trust fund	39,460,100
Vanguard Target 2050	Collective trust fund	29,943,205
Vanguard Target 2055	Collective trust fund	15,585,410
Vanguard Target 2060	Collective trust fund	6,329,774
Vanguard Target 2065	Collective trust fund	1,037,189
*Fidelity Government Money Market Fund	Money market fund	4,503
*Fidelity Managed Income Portfolio II CL 1	Common collective trust	37,852,496
Total investments		731,186,121
*Participant loans	Interest rates ranging from 4.25% to 6.75%	10,074,275
Total		<u>\$ 741,260,396</u>

*Party-in-interest

Cost is not required to be presented as all the investments are participant directed.

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FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

CSLB Holdings Inc. 401(k) Plan
Years Ended December 31, 2021 and 2020
With Report of Independent Auditors

Ernst & Young LLP



CSLB Holdings Inc. 401(k) Plan
Financial Statements and Supplemental Schedules
Years Ended December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator and Participants
CSLB Holdings Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of CSLB Holdings Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and delinquent participant contributions for the year then ended (referred to as the “supplemental schedules”), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the financial statements of the Plan as of and for the year ended December 31, 2020. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the investment information certified by a qualified institution. In our report dated September 28, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on those financial statements, and (b) the form and content of the information included in those financial statements other than that derived from the certified investment information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

October 17, 2022

CSLB Holdings Inc. 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2021	2020
Assets		
Investments at fair value	\$ 731,186,121	\$ 636,629,620
Receivables:		
Company contributions	5,085,753	3,941,316
Participant contributions	1,583,515	1,622,244
Notes receivable from participants	10,074,275	10,029,234
Total receivables	16,743,543	15,592,794
Net assets available for benefits	\$ 747,929,664	\$ 652,222,414

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2021	2020
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 58,938,031	\$ 62,220,966
Interest and dividend income	27,321,554	24,178,906
	<u>86,259,585</u>	<u>86,399,872</u>
Interest income on notes receivable from participants	487,397	541,063
Contributions:		
Company	32,469,945	31,256,388
Participants	45,553,185	42,162,075
Participant rollovers	11,381,409	6,977,646
	<u>89,404,539</u>	<u>80,396,109</u>
Total additions	<u>176,151,521</u>	<u>167,337,044</u>
Deductions		
Benefits paid directly to participants	79,567,585	64,216,923
Administrative expenses	876,686	757,604
Total deductions	<u>80,444,271</u>	<u>64,974,527</u>
Net increase	<u>95,707,250</u>	<u>102,362,517</u>
Net assets available for benefits:		
Beginning of year	652,222,414	549,859,897
End of year	<u>\$ 747,929,664</u>	<u>\$ 652,222,414</u>

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of Plan

The CSLB Holdings Inc. 401(k) Plan (the Plan) is a defined contribution plan covering all eligible employees of CSL Behring L.L.C. and CSL Biotherapies, Inc. (Behring) and CSL Plasma, Inc. (Plasma) (collectively, CSLB Holdings Inc.). CSLB Holdings Inc. (the Company) is the plan sponsor.

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a voluntary, defined contribution 401(k) plan for salaried and hourly employees of the Company. Union employees are eligible to join the Plan following the completion of three months of service. Nonunion employees are eligible to make elective contributions to the Plan as soon as practicable following their start dates. The Plan also allows participation by U.S. expatriates on a limited basis, as designated by the Company.

Participants who are employees of the Plasma division are eligible for matching Company contributions upon completion of a year of service. Participants who are employees of the Behring division are eligible for the matching Company contributions after three months of service. Effective January 1, 2017, participants of the Behring division are eligible for the matching Company contributions as soon as practicable following their date of hire or rehire.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The CSLB Holdings Inc. Investment Committee, as appointed by the Company's Senior Global Benefits Director, or by the Company's Board of Directors, is the Plan's investment fiduciary. The Company's Board of Directors has delegated to the Company's Senior Global Benefits Director the responsibility for the general administration of the Plan.

Contributions

Each year, participants may make pretax and Roth after-tax contributions up to 75% of annual compensation, subject to Internal Revenue Service (IRS) limitations for each plan year. If a participant's annual contributions exceed the dollar limitation set by the IRS, thereby requiring a distribution of such excess contributions, the participant will forfeit any matching contributions

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

related to the distribution amount. Amounts forfeited will be used to pay administrative expenses of the Plan or to reduce certain future matching contributions. Participants who are age 50 and older are permitted to make “catch-up” contributions. Employee rollover contributions from other qualified retirement plans are permitted; such contributions are subject to the conditions and procedures set forth in the plan document.

Nonunion employees of the Behring division are eligible for a match equal to 200% of the first 1% of compensation contributed, and 100% of the next 5% of compensation contributed to the Plan. Union employees are eligible for a match equal to 100% of the first 3% of compensation, plus 50% of the next 2% of compensation, plus 20% of the next 1% of compensation deferred and contributed to the Plan. Certain union employees covered under specific bargaining agreements are eligible for an enhanced matching formula which is equal to 100% of the first 6% of compensation deferred. Employees of the Plasma division are eligible for the matching Company contributions equal to 100% of the first 5% of compensation contributed to the Plan. Pretax and Roth after-tax contributions are matched by the Company on a combined basis. Catch-up contributions are not eligible for Company matching contributions. In addition, matching contributions are contributed on a payroll basis but the total amount allocated to the matching contribution account for each plan year is based on the total deferral amounts that a participant contributes to the Plan.

Effective January 1, 2020, the Plan was amended for a participant to have the option to make deferral contributions up to 75% or 100% of the cash bonus payments.

The Plan also allows the Company the option to make additional discretionary matching contributions. No such amounts were contributed for the years ended December 31, 2021 or 2020.

Upon enrollment, a participant may direct contributions in 1% increments to any of the Plan’s fund options. Participants may change their investment options at any time.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Company’s contributions and allocations of plan earnings. The allocation of administrative expenses is paid by the Plan via revenue-sharing agreements between the fund management companies and the record-keeper. Plan earnings are allocated based on the participant’s share of net earnings or losses of their respective elected investment options. Allocations of administrative expenses are based on

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

participant account balances in funds that share revenue with the record-keeper. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferral and Company matching contributions plus actual earnings thereon.

Participant Loans

Participants who are employees may apply for a secured loan from their fund accounts, borrowing a minimum of \$1,000, up to a maximum equal to the lesser of: \$50,000 or 50% of their vested account balance. A participant may have one general purpose and one home loan outstanding at any given time. Loan terms range from one to five years or one to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at rates determined by the prime rate plus 1% as detailed by the Plan. Principal and interest are paid ratably through payroll deductions. Interest paid by the participant is credited to the participant's account. If a participant defaults on an outstanding loan, the unpaid amount is treated as a taxable withdrawal and is subject to the 10% surtax (prior to age 59½) and federal income taxes.

Service Counting Rules

New service counting rules apply to employees who terminate service with Behring, Plasma, or any of their affiliates, on or after July 1, 2008, and who are subsequently rehired by Behring. If such an employee is rehired after a break in service that lasts at least five years and lasts longer than the employee's prior period of service, then the employee's prior service will not be taken into account in calculating the employee's eligibility to participate in the Plan and receive matching contributions, unless the employee has or previously had a vested account balance under the Plan. Employees who are rehired after a prior period of service that ended before July 1, 2008, will receive credit for all prior service with Behring, Plasma, or any of their affiliates.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Payment of Benefits

Upon termination of service, due to death, disability, or retirement, the participant or participant's beneficiary is entitled to the full amount of the vested participant's account. Distributions of a participant's account are typically made in a single payment. However, distributions for reasons other than death may be made by installments. Participants may also request that part of a distribution be paid directly to them and the balance rolled into a traditional or Roth IRA or a new employer's retirement plan. Normal retirement age is 60 and minimum required distributions must begin, for participants who are no longer actively employed, no later than age 72.

While employed, a participant may make certain withdrawals, upon written notice, from participant contributions, for the reason of financial hardship, as defined in the Plan. A hardship withdrawal may not include earnings associated with pretax contributions to the Plan after December 31, 1988. The plan administrator has delegated to Fidelity, the Plan's record-keeper, the discretion to approve hardship withdrawals. Effective January 1, 2019, hardship withdrawals do not require a suspension of contributions to the Plan. At the age of 59½, participants may withdraw any portion of their accounts, regardless of employment status.

Pretax contributions, Company matching contributions, and all investment earnings are fully taxable upon distribution to the participant. A 10% surtax, as well as 20% mandatory withholding, are applicable to taxable withdrawals and distributions prior to age 59½, subject to certain exceptions. Participants may make withdrawals from their rollover accounts at any time. Special rules also apply to accounts that were merged into the Plan from prior plans.

Due to the COVID-19 pandemic, management opted-in for the distribution and required minimum distribution provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which are effective immediately in 2020 with no formal amendments required until 2022.

Plan Expenses

Unless outlined previously, all expenses, exclusive of fees for participant loans, incurred in the administration of the Plan (i.e., trustee and record-keeper fees) are currently paid by the Company and from Plan assets.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested and all accounts of participants shall be distributed as soon as administratively possible.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance, plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

All investments held by the Plan are stated at fair value and are participant-directed. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are recorded as a component of dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest income on notes receivable from participants, and interest and dividend income for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (FMTC), the trustee.

4. Fair Value Measurements

In accordance with ASC 820, *Fair Value Measurement*, assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - Quoted prices for similar assets and liabilities in active markets
 - Quoted prices for identical or similar assets or liabilities in markets that are not active

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

The following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value by the Plan. There have been no changes in the valuation techniques and inputs used at December 31, 2021 or 2020.

Registered investment companies and money market fund: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common collective trust and collective trust funds: Valued based at NAV per share, which is determined by dividing the fund’s net assets at fair value by its units outstanding at the valuation date. The common collective trust and collective trust funds are classified as Level 1 assets, because their NAVs have a readily determinable fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments carried at fair value:

	Level 1	Level 2	Level 3	Total
December 31, 2021				
Registered investment companies	\$ 357,003,882	\$ –	\$ –	\$ 357,003,882
Money market fund	4,503	–	–	4,503
Common collective trust and collective trust funds	374,177,736	–	–	374,177,736
Total investments at fair value	\$ 731,186,121	\$ –	\$ –	\$ 731,186,121

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Registered investment companies	\$ 593,694,548	\$ –	\$ –	\$ 593,694,548
Common collective trust fund	42,935,072	–	–	42,935,072
Total investments at fair value	<u>\$ 636,629,620</u>	<u>\$ –</u>	<u>\$ –</u>	<u>\$ 636,629,620</u>

5. Party-in-Interest Transactions

Certain plan investments are shares of registered investment companies and a collective trust fund managed by an affiliate of FMTC. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transaction rules.

6. Tax Status

The Plan has received a determination letter from the IRS dated August 24, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not, would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. The COVID-19 outbreak has resulted in government mandated closures of nonessential businesses, with an impact on the global economy and the financial markets. The fluidity of this situation precludes any prediction as of the ultimate material adverse impact of COVID-19. The impact of the COVID-19 pandemic continues to evolve as of the date of this report and its future effects on the Plan's 2021 net assets available for benefits remains uncertain.

8. Subsequent Events

Management evaluated subsequent events for the Plan through October 17, 2022, the date the accompanying financial statements were available to be issued.

Effective January 1, 2022, Seqirus, Inc. Investment Savings Plan will merge into the Plan and net assets of approximately \$115 million will be transferred to the Plan. Effective April 18, 2022, the Company may decide to make a discretionary nonelective company contribution.

Supplemental Schedules

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan		Total that Constitute Non-exempt Prohibited Transactions				
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51	
\$ 202,395	\$ —	\$ —	\$ —		\$ 202,395 ⁽¹⁾	

⁽¹⁾Represents delinquent participant loan repayments from one 2021 pay period. The Company transmitted lost earnings to the Plan in December 2021 and filed Form 5330, *Return of Excise Taxes Related to Employee Benefit Plans*, in February 2022.

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
Pimco Income Fund Inst.	Registered investment company	\$ 10,157,767
iShares Total US Stock Market Fund K	Registered investment company	40,593,964
Vanguard Total Bond Market Fund Institutional	Registered investment company	13,598,975
Vanguard Windsor II Fund Adm	Registered investment company	61,395,395
Vanguard Primecap Fund Adm	Registered investment company	92,560,755
iShares MSCI EAFE International Fund K	Registered investment company	19,565,022
MetWest Total Return Bond D Fund P	Registered investment company	21,790,235
AF Europac Growth Fund R6	Registered investment company	31,802,095
Victory Sycamore Small Company Opportunity Fund I	Registered investment company	15,091,467
Artisan Mid Cap Fund Institutional	Registered investment company	50,448,208
Vanguard Target Income	Collective trust fund	1,916,837
Vanguard Target 2015	Collective trust fund	3,660,636
Vanguard Target 2020	Collective trust fund	25,441,132
Vanguard Target 2025	Collective trust fund	47,385,289
Vanguard Target 2030	Collective trust fund	59,376,922
Vanguard Target 2035	Collective trust fund	56,730,452
Vanguard Target 2040	Collective trust fund	49,458,293
Vanguard Target 2045	Collective trust fund	39,460,100
Vanguard Target 2050	Collective trust fund	29,943,205
Vanguard Target 2055	Collective trust fund	15,585,410
Vanguard Target 2060	Collective trust fund	6,329,774
Vanguard Target 2065	Collective trust fund	1,037,189
*Fidelity Government Money Market Fund	Money market fund	4,503
*Fidelity Managed Income Portfolio II CL 1	Common collective trust	37,852,496
Total investments		731,186,121
*Participant loans	Interest rates ranging from 4.25% to 6.75%	10,074,275
Total		<u>\$ 741,260,396</u>

*Party-in-interest

Cost is not required to be presented as all the investments are participant directed.

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FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

CSLB Holdings Inc. 401(k) Plan
Years Ended December 31, 2021 and 2020
With Report of Independent Auditors

Ernst & Young LLP



CSLB Holdings Inc. 401(k) Plan
Financial Statements and Supplemental Schedules
Years Ended December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator and Participants
CSLB Holdings Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of CSLB Holdings Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and delinquent participant contributions for the year then ended (referred to as the “supplemental schedules”), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the financial statements of the Plan as of and for the year ended December 31, 2020. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the investment information certified by a qualified institution. In our report dated September 28, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on those financial statements, and (b) the form and content of the information included in those financial statements other than that derived from the certified investment information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

October 17, 2022

CSLB Holdings Inc. 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2021	2020
Assets		
Investments at fair value	\$ 731,186,121	\$ 636,629,620
Receivables:		
Company contributions	5,085,753	3,941,316
Participant contributions	1,583,515	1,622,244
Notes receivable from participants	10,074,275	10,029,234
Total receivables	16,743,543	15,592,794
Net assets available for benefits	\$ 747,929,664	\$ 652,222,414

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2021	2020
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 58,938,031	\$ 62,220,966
Interest and dividend income	27,321,554	24,178,906
	<u>86,259,585</u>	<u>86,399,872</u>
Interest income on notes receivable from participants	487,397	541,063
Contributions:		
Company	32,469,945	31,256,388
Participants	45,553,185	42,162,075
Participant rollovers	11,381,409	6,977,646
	<u>89,404,539</u>	<u>80,396,109</u>
Total additions	176,151,521	167,337,044
Deductions		
Benefits paid directly to participants	79,567,585	64,216,923
Administrative expenses	876,686	757,604
Total deductions	<u>80,444,271</u>	<u>64,974,527</u>
Net increase	95,707,250	102,362,517
Net assets available for benefits:		
Beginning of year	652,222,414	549,859,897
End of year	<u>\$ 747,929,664</u>	<u>\$ 652,222,414</u>

See accompanying notes.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of Plan

The CSLB Holdings Inc. 401(k) Plan (the Plan) is a defined contribution plan covering all eligible employees of CSL Behring L.L.C. and CSL Biotherapies, Inc. (Behring) and CSL Plasma, Inc. (Plasma) (collectively, CSLB Holdings Inc.). CSLB Holdings Inc. (the Company) is the plan sponsor.

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a voluntary, defined contribution 401(k) plan for salaried and hourly employees of the Company. Union employees are eligible to join the Plan following the completion of three months of service. Nonunion employees are eligible to make elective contributions to the Plan as soon as practicable following their start dates. The Plan also allows participation by U.S. expatriates on a limited basis, as designated by the Company.

Participants who are employees of the Plasma division are eligible for matching Company contributions upon completion of a year of service. Participants who are employees of the Behring division are eligible for the matching Company contributions after three months of service. Effective January 1, 2017, participants of the Behring division are eligible for the matching Company contributions as soon as practicable following their date of hire or rehire.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The CSLB Holdings Inc. Investment Committee, as appointed by the Company's Senior Global Benefits Director, or by the Company's Board of Directors, is the Plan's investment fiduciary. The Company's Board of Directors has delegated to the Company's Senior Global Benefits Director the responsibility for the general administration of the Plan.

Contributions

Each year, participants may make pretax and Roth after-tax contributions up to 75% of annual compensation, subject to Internal Revenue Service (IRS) limitations for each plan year. If a participant's annual contributions exceed the dollar limitation set by the IRS, thereby requiring a distribution of such excess contributions, the participant will forfeit any matching contributions

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

related to the distribution amount. Amounts forfeited will be used to pay administrative expenses of the Plan or to reduce certain future matching contributions. Participants who are age 50 and older are permitted to make “catch-up” contributions. Employee rollover contributions from other qualified retirement plans are permitted; such contributions are subject to the conditions and procedures set forth in the plan document.

Nonunion employees of the Behring division are eligible for a match equal to 200% of the first 1% of compensation contributed, and 100% of the next 5% of compensation contributed to the Plan. Union employees are eligible for a match equal to 100% of the first 3% of compensation, plus 50% of the next 2% of compensation, plus 20% of the next 1% of compensation deferred and contributed to the Plan. Certain union employees covered under specific bargaining agreements are eligible for an enhanced matching formula which is equal to 100% of the first 6% of compensation deferred. Employees of the Plasma division are eligible for the matching Company contributions equal to 100% of the first 5% of compensation contributed to the Plan. Pretax and Roth after-tax contributions are matched by the Company on a combined basis. Catch-up contributions are not eligible for Company matching contributions. In addition, matching contributions are contributed on a payroll basis but the total amount allocated to the matching contribution account for each plan year is based on the total deferral amounts that a participant contributes to the Plan.

Effective January 1, 2020, the Plan was amended for a participant to have the option to make deferral contributions up to 75% or 100% of the cash bonus payments.

The Plan also allows the Company the option to make additional discretionary matching contributions. No such amounts were contributed for the years ended December 31, 2021 or 2020.

Upon enrollment, a participant may direct contributions in 1% increments to any of the Plan’s fund options. Participants may change their investment options at any time.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Company’s contributions and allocations of plan earnings. The allocation of administrative expenses is paid by the Plan via revenue-sharing agreements between the fund management companies and the record-keeper. Plan earnings are allocated based on the participant’s share of net earnings or losses of their respective elected investment options. Allocations of administrative expenses are based on

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

participant account balances in funds that share revenue with the record-keeper. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferral and Company matching contributions plus actual earnings thereon.

Participant Loans

Participants who are employees may apply for a secured loan from their fund accounts, borrowing a minimum of \$1,000, up to a maximum equal to the lesser of: \$50,000 or 50% of their vested account balance. A participant may have one general purpose and one home loan outstanding at any given time. Loan terms range from one to five years or one to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at rates determined by the prime rate plus 1% as detailed by the Plan. Principal and interest are paid ratably through payroll deductions. Interest paid by the participant is credited to the participant's account. If a participant defaults on an outstanding loan, the unpaid amount is treated as a taxable withdrawal and is subject to the 10% surtax (prior to age 59½) and federal income taxes.

Service Counting Rules

New service counting rules apply to employees who terminate service with Behring, Plasma, or any of their affiliates, on or after July 1, 2008, and who are subsequently rehired by Behring. If such an employee is rehired after a break in service that lasts at least five years and lasts longer than the employee's prior period of service, then the employee's prior service will not be taken into account in calculating the employee's eligibility to participate in the Plan and receive matching contributions, unless the employee has or previously had a vested account balance under the Plan. Employees who are rehired after a prior period of service that ended before July 1, 2008, will receive credit for all prior service with Behring, Plasma, or any of their affiliates.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Payment of Benefits

Upon termination of service, due to death, disability, or retirement, the participant or participant's beneficiary is entitled to the full amount of the vested participant's account. Distributions of a participant's account are typically made in a single payment. However, distributions for reasons other than death may be made by installments. Participants may also request that part of a distribution be paid directly to them and the balance rolled into a traditional or Roth IRA or a new employer's retirement plan. Normal retirement age is 60 and minimum required distributions must begin, for participants who are no longer actively employed, no later than age 72.

While employed, a participant may make certain withdrawals, upon written notice, from participant contributions, for the reason of financial hardship, as defined in the Plan. A hardship withdrawal may not include earnings associated with pretax contributions to the Plan after December 31, 1988. The plan administrator has delegated to Fidelity, the Plan's record-keeper, the discretion to approve hardship withdrawals. Effective January 1, 2019, hardship withdrawals do not require a suspension of contributions to the Plan. At the age of 59½, participants may withdraw any portion of their accounts, regardless of employment status.

Pretax contributions, Company matching contributions, and all investment earnings are fully taxable upon distribution to the participant. A 10% surtax, as well as 20% mandatory withholding, are applicable to taxable withdrawals and distributions prior to age 59½, subject to certain exceptions. Participants may make withdrawals from their rollover accounts at any time. Special rules also apply to accounts that were merged into the Plan from prior plans.

Due to the COVID-19 pandemic, management opted-in for the distribution and required minimum distribution provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which are effective immediately in 2020 with no formal amendments required until 2022.

Plan Expenses

Unless outlined previously, all expenses, exclusive of fees for participant loans, incurred in the administration of the Plan (i.e., trustee and record-keeper fees) are currently paid by the Company and from Plan assets.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested and all accounts of participants shall be distributed as soon as administratively possible.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance, plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

All investments held by the Plan are stated at fair value and are participant-directed. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are recorded as a component of dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest income on notes receivable from participants, and interest and dividend income for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (FMTC), the trustee.

4. Fair Value Measurements

In accordance with ASC 820, *Fair Value Measurement*, assets and liabilities measured at fair value are categorized into the following fair value hierarchy:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - Quoted prices for similar assets and liabilities in active markets
 - Quoted prices for identical or similar assets or liabilities in markets that are not active

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

The following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value by the Plan. There have been no changes in the valuation techniques and inputs used at December 31, 2021 or 2020.

Registered investment companies and money market fund: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common collective trust and collective trust funds: Valued based at NAV per share, which is determined by dividing the fund’s net assets at fair value by its units outstanding at the valuation date. The common collective trust and collective trust funds are classified as Level 1 assets, because their NAVs have a readily determinable fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments carried at fair value:

	Level 1	Level 2	Level 3	Total
December 31, 2021				
Registered investment companies	\$ 357,003,882	\$ –	\$ –	\$ 357,003,882
Money market fund	4,503	–	–	4,503
Common collective trust and collective trust funds	374,177,736	–	–	374,177,736
Total investments at fair value	<u>\$ 731,186,121</u>	<u>\$ –</u>	<u>\$ –</u>	<u>\$ 731,186,121</u>

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Registered investment companies	\$ 593,694,548	\$ –	\$ –	\$ 593,694,548
Common collective trust fund	42,935,072	–	–	42,935,072
Total investments at fair value	\$ 636,629,620	\$ –	\$ –	\$ 636,629,620

5. Party-in-Interest Transactions

Certain plan investments are shares of registered investment companies and a collective trust fund managed by an affiliate of FMTC. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transaction rules.

6. Tax Status

The Plan has received a determination letter from the IRS dated August 24, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not, would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

CSLB Holdings Inc. 401(k) Plan

Notes to Financial Statements (continued)

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported on the statements of net assets available for benefits.

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. The COVID-19 outbreak has resulted in government mandated closures of nonessential businesses, with an impact on the global economy and the financial markets. The fluidity of this situation precludes any prediction as of the ultimate material adverse impact of COVID-19. The impact of the COVID-19 pandemic continues to evolve as of the date of this report and its future effects on the Plan's 2021 net assets available for benefits remains uncertain.

8. Subsequent Events

Management evaluated subsequent events for the Plan through October 17, 2022, the date the accompanying financial statements were available to be issued.

Effective January 1, 2022, Seqirus, Inc. Investment Savings Plan will merge into the Plan and net assets of approximately \$115 million will be transferred to the Plan. Effective April 18, 2022, the Company may decide to make a discretionary nonelective company contribution.

Supplemental Schedules

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan		Total that Constitute Non-exempt Prohibited Transactions				
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51		
\$ 202,395	\$ —	\$ —	\$ —	\$ 202,395 ⁽¹⁾		

⁽¹⁾Represents delinquent participant loan repayments from one 2021 pay period. The Company transmitted lost earnings to the Plan in December 2021 and filed Form 5330, *Return of Excise Taxes Related to Employee Benefit Plans*, in February 2022.

CSLB Holdings Inc. 401(k) Plan

EIN: 80-0120293; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
Pimco Income Fund Inst.	Registered investment company	\$ 10,157,767
iShares Total US Stock Market Fund K	Registered investment company	40,593,964
Vanguard Total Bond Market Fund Institutional	Registered investment company	13,598,975
Vanguard Windsor II Fund Adm	Registered investment company	61,395,395
Vanguard Primecap Fund Adm	Registered investment company	92,560,755
iShares MSCI EAFE International Fund K	Registered investment company	19,565,022
MetWest Total Return Bond D Fund P	Registered investment company	21,790,235
AF Europac Growth Fund R6	Registered investment company	31,802,095
Victory Sycamore Small Company Opportunity Fund I	Registered investment company	15,091,467
Artisan Mid Cap Fund Institutional	Registered investment company	50,448,208
Vanguard Target Income	Collective trust fund	1,916,837
Vanguard Target 2015	Collective trust fund	3,660,636
Vanguard Target 2020	Collective trust fund	25,441,132
Vanguard Target 2025	Collective trust fund	47,385,289
Vanguard Target 2030	Collective trust fund	59,376,922
Vanguard Target 2035	Collective trust fund	56,730,452
Vanguard Target 2040	Collective trust fund	49,458,293
Vanguard Target 2045	Collective trust fund	39,460,100
Vanguard Target 2050	Collective trust fund	29,943,205
Vanguard Target 2055	Collective trust fund	15,585,410
Vanguard Target 2060	Collective trust fund	6,329,774
Vanguard Target 2065	Collective trust fund	1,037,189
*Fidelity Government Money Market Fund	Money market fund	4,503
*Fidelity Managed Income Portfolio II CL 1	Common collective trust	37,852,496
Total investments		731,186,121
*Participant loans	Interest rates ranging from 4.25% to 6.75%	10,074,275
Total		<u>\$ 741,260,396</u>

*Party-in-interest

Cost is not required to be presented as all the investments are participant directed.

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