

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1977</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>07/01/1977</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>07/01/1977</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>PETERSON HOLDING CO.</u> <u>955 MARINA BLVD.</u> <u>SAN LEANDRO, CA 94577</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>94-2420293</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>510-357-6200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>423800</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>94-2420293</u>	2c Plan Sponsor's telephone number <u>510-357-6200</u>	2d Business code (see instructions) <u>423800</u>	
2b Employer Identification Number (EIN) <u>94-2420293</u>					
2c Plan Sponsor's telephone number <u>510-357-6200</u>					
2d Business code (see instructions) <u>423800</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	ELIZABETH HAISLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 2072
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 1256
a(2) Total number of active participants at the end of the plan year		6a(2) 1328
b Retired or separated participants receiving benefits.....		6b 16
c Other retired or separated participants entitled to future benefits		6c 844
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 2188
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 19
f Total. Add lines 6d and 6e		6f 2207
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 2006
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 25
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2J 2K 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PETERSON HOLDING CO.	D Employer Identification Number (EIN) 94-2420293	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MATRIX TRUST COMPANY
75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MSCS FINANCIAL SERVICES
33-1151291

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 50	NONE	80047	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 38 50 64	NONE	71091	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARMANINO LLP

94-6214841

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	22313	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 PETERSON HOLDING CO.	D Employer Identification Number (EIN) 94-2420293	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	49377	28717
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	452504	170831
(2) Participant contributions.....	1b(2)		20914
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1998483	3255163
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	25228649	25971730
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	34715063	33072641
(B) Common	1c(4)(B)	155833303	196258798
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1206242	1209717
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	219483621 259988511
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	219483621 259988511

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	2450609
	(B) Participants	2a(1)(B)	8669437
	(C) Others (including rollovers).....	2a(1)(C)	1047076
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	12167122
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	75845
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	75845
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		43209889
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		55452856
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	14854563	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		14854563
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	93403	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		93403
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		14947966
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		40504890
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ARMANINO LLP

(2) EIN: 94-6214841

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		20548

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PETERSON HOLDING CO.		D Employer Identification Number (EIN) 94-2420293
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2021 v. 201209		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**Peterson Holding Company Incentive
Retirement Plan**

Financial Statements
and Supplemental Schedule

December 31, 2021 and 2020
and For the Year Ended December 31, 2021



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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Peterson Holding Company Incentive Retirement Plan
San Leandro, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Peterson Holding Company Incentive Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Peterson Holding Company Incentive Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the 2021 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Peterson Holding Company Incentive Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2021 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Peterson Holding Company Incentive Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter - 2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, ("supplemental schedule") is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Peterson Holding Company Incentive Retirement Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 7, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Armanino LLP

Armanino^{LLP}
Dallas, Texas

October 14, 2022

Peterson Holding Company Incentive Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Non-interest bearing cash	\$ <u>28,717</u>	\$ <u>49,377</u>
Investments, at fair value	<u>258,558,332</u>	<u>217,775,498</u>
Receivables		
Employer contributions	170,831	452,504
Participant contributions	20,914	-
Notes receivable from participants	<u>1,209,717</u>	<u>1,206,242</u>
Total receivables	<u>1,401,462</u>	<u>1,658,746</u>
Net assets available for benefits	<u>\$ 259,988,511</u>	<u>\$ 219,483,621</u>

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2021

Additions to net assets	
Contributions	
Participant contributions	\$ 8,669,437
Employer contributions	2,450,609
Participant rollovers	<u>1,047,076</u>
Total contributions	<u>12,167,122</u>
Net appreciation in fair value of investments	<u>43,209,889</u>
Interest income on notes receivable from participants	<u>75,845</u>
Total additions to net assets	<u>55,452,856</u>
Deductions from net assets	
Benefits paid to participants	14,854,563
Administrative expenses	<u>93,403</u>
Total deductions from net assets	<u>14,947,966</u>
Net increase in net assets available for benefits	40,504,890
Net assets available for benefits, beginning of year	<u>219,483,621</u>
Net assets available for benefits, end of year	<u><u>\$ 259,988,511</u></u>

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN

The following description of the Peterson Holding Company Incentive Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General

The Plan, a defined contribution plan sponsored by Peterson Holding Company (the "Company" or the "Employer"), is intended to qualify under Section 401(a) and related provisions of the Internal Revenue Code (IRC), and was established effective July 1, 1977 and restated effective January 1, 2016. The Plan is designed to provide participants with a means to defer a portion of their compensation for retirement and to provide benefits in the event of disability, death, termination or financial hardship. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA").

Plan administration

The Company is the administrator of the Plan and, as such, carries out the duties imposed by ERISA. The Company's Incentive Retirement Plan Administrative Committee (the "Committee") is the Plan trustee and is responsible for making investment decisions. Under the authority of the Committee, investments may be made in, but are not limited to, common stocks, preferred stocks, corporate bonds, and closed end mutual funds.

Matrix Trust Company, (the "Custodian") is responsible for maintaining custody of the Plan's assets. As part of duties, the Custodian unitizes the assets of the Plan such that each participant's account consists of a specified number of units in the Plan's investment portfolio ("Unitized Account"). The Custodian computes the daily price of a unit based in the Unitized Account upon the end-of-day market prices of each underlying investment in the Plan's portfolio. The value of each participant's account is computed each day and each participant transaction is based upon the daily price of a unit in the Plan.

Milliman, Inc. ("Milliman") provides administrative and recordkeeping services on behalf of the Plan. RBC Wealth Management, a division of RBC Capital Markets (RBC), acts as the investment advisor to the Plan.

Eligibility

All employees of the Company are eligible immediately upon hire to participate in the Plan and receive the Company's discretionary matching contributions, except for interns, on-call employees, non-resident aliens, temporary and seasonal employees whose regularly scheduled service is less than 1,000 hours in the relevant eligibility computation period, and any employees of an affiliated company of Peterson Holding Company that does not adopt this Plan. Participants may enter the Plan and begin receiving the Company's matching contributions immediately following the date that eligibility conditions are met.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN (continued)

Eligibility (continued)

In order to be eligible to receive the Company's discretionary nonelective contributions, participants must be employees with the Company on the last day of the Plan year and must attain one year of service with the Company, as defined by the Plan. Participant's may begin receiving the Company's nonelective contributions on the first day of the month following the date that eligibility conditions are met.

Collective bargaining (union) employees are ineligible to receive the Company's discretionary matching and nonelective contributions. Employee service time with the following predecessor or affiliate employers is included when calculating years of service for purposes of Plan eligibility and vesting requirements: Peterson Tractor Co., Peterson Machinery Co., Peterson Power Systems, Inc., Sitech Norcal, Inc., Peterson Trucks, Inc., and Peterson Technology Group, Inc. dba Building Point Pacific.

Participant contributions

Participants may elect to contribute through payroll deductions amounts up to 100% of their annual compensation as defined in the plan document, on a tax-deferred or Roth after-tax basis, up to a maximum amount allowed by the IRC. Participants age 50 or older may also contribute additional catch-up contributions to the Plan as allowed by the IRC. Participants may also elect to roll over contributions from other qualified retirement plans.

New eligible participants are automatically enrolled in the Plan at a 6% pre-tax deferral rate, unless the employee makes a contrary election or opts out. Collective bargaining (union) employees are not subject to auto-enrollment.

Employer contributions

The Company may make matching and nonelective contributions on a discretionary basis under the plan document; see "Eligibility" above for eligibility conditions that must be met by participants in order to receive the Company's contributions. The Company may also make a true-up matching contribution for participants that are employees of the Company on the last day of the Plan year. The Company made discretionary matching contributions of \$2,450,609 for the year ended December 31, 2021. No discretionary nonelective contribution were made by the Company for the year ended December 31, 2021.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN (continued)

Participant accounts

Individual accounts are maintained for each Plan participant. Each participant's account consists of units in the Plan's Unitized Account with the units being priced each day based upon the end-of-day market price of each underlying investment. Additional units are purchased with the participant's contributions, the Company's matching contribution and the allocation of any Company discretionary nonelective contributions. Units are sold to pay each participant's share of administrative expenses that are charged to the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investments

The Plan's investments are not participant-directed, therefore, all contributions are included under one uniform investment policy. The investment objective is to diversify long-term investments so as to maximize returns with minimum risk of significant losses. The asset allocation policy includes utilizing the following combination of securities: common stocks, preferred stocks, corporate bonds, and closed end mutual funds.

Vesting

Balances arising from participants' contributions, rollovers, plus actual earnings thereon are vested immediately. Employees become fully vested in Company matching contributions, plus actual earnings thereon after attaining one year of service, as defined by the Plan.

The vesting schedule for the Employer discretionary non-elective contributions, plus actual earnings, therein, is as follows:

<u>Years of Service</u>	<u>Percentage</u>
Less than 2	0 %
2	20 %
3	40 %
4	60 %
5	80 %
6	100 %

Forfeitures

Forfeited non-vested accounts totaled \$16,900 and \$24,207, respectively, as of December 31, 2021 and 2020. The plan document allows for forfeitures to be used to for pay administrative expenses and to offset Company contributions. Forfeitures of \$24,207 were used to offset Company contributions during the year ended December 31, 2021. Forfeitures were not used to pay for Plan expenses during the year ended December 31, 2021.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN (continued)

Payment of benefits

Distributions and withdrawals are payable upon retirement, termination, financial hardship, disability, or death upon the request of the participant or the participant's designated beneficiary. Distributions are paid in the form of a lump-sum cash payment or a direct rollover into another qualified plan. Participant account balances equal to or less than \$1,000 at termination, are distributed immediately in a lump-sum cash payment. Participant account balances greater than \$1,000 and less than or equal to \$5,000 are distributed immediately in a lump-sum cash payment unless a direct rollover into a qualified benefit plan is requested. If the account balance is over \$5,000 at termination, the participant can consent to either a distribution paid in the form of a lump-sum cash payment, a direct rollover into another qualified plan, or postpone payment to a later date and remain in the Plan as described in the plan document.

Notes receivable from participants

Under the terms of the Plan, participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. All loans must be repaid within 5 years. The loans are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate plus 2%. Loans accrue interest at rates ranging from 5.25% - 7.50% with scheduled maturities through January 2027. The repayment of principal plus interest is required by the Plan to be made through payroll deductions. All loans become immediately payable in the event of default, death, disability, or termination of employment.

Administrative expenses

Certain administrative expenses of the Plan, including recordkeeping and audit fees, were paid by the Plan for the year ended December 31, 2021.

Participants are charged for certain costs and expenses of operating the Plan. Such expenses include, but are not limited to costs to process distributions, participant loans and domestic relations orders. If the Company pays for administrative expenses of the Plan, the Plan is not required to reimburse the Company for expenses paid on its behalf.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amount of change in net assets during the reporting period. Accordingly, actual results may differ from those estimates. Significant items subject to such estimates and assumptions include the fair value of investments.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes therein.

Contributions and contributions receivable

Contributions from participants and related receivables, are recorded based on the date the contributions are separated from the participants' pay (pay date). Contributions from the Company are recorded in the year earned to coincide with the year in which the Company records the contributions to its general ledger. Participants may also contribute amounts representing rollover distributions from prior employers' qualified plans, which are recorded when received.

Investment valuation and income recognition

The Plan's investments are reported at fair value as certified by the Custodian. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a description of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) in fair value of investments includes the Plan's net gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

Administrative expenses are recorded when incurred.

Subsequent events

Management of the Plan has evaluated subsequent events through October 14, 2022, the date the financial statements were available to be issued. Effective January 1, 2022, the Plan had a Cycle 3 Restatement to be in compliance with the legislative and regulatory changes set forth in IRS notice 2017-37. The Plan adopted the Non-Standardized Defined Contribution Pre-Approved Plan. No Plan provisions were modified as a result of this restatement. No other subsequent events have occurred that would have a material impact on the presentation of the Plan's financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the Plan's investment information, and related activity, certified by the Custodian, determined to be qualified institutions by the plan administrator, as complete and accurate, except for comparing such information to corresponding information included in the Plan's financial statements and supplemental schedule. The Custodian has certified that the following data included in the financial statements is complete and accurate:

- Investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020;
- Net appreciation in fair value of investments and interest income on notes receivable from participants reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021, and;
- Investments and notes receivable from participants reflected on the schedule of assets (held at end of year) as of December 31, 2021.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

4. FAIR VALUE MEASUREMENTS

Accounting standards establish a framework for measuring fair value. That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to measurements involving significant unobservable inputs (Level 3).

The three levels of fair value hierarchy are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets of liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation of other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset of liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes to the methodology used at December 31, 2021 and 2020.

Interest bearing cash is valued at the amount held on deposit by the Custodian where quoted prices are available in an active market and are classified as Level 1.

Common stock, preferred stock, corporate bonds, and closed end mutual funds are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks, closed end mutual funds, preferred stocks, and corporate bonds are classified within Level 1 of the valuation hierarchy.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

4. FAIR VALUE MEASUREMENTS (continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments, by type, at fair value as of December 31, 2021:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
Interest bearing cash	\$ 3,255,165	\$ -	\$ -	\$ 3,255,165
Common stock	196,258,796	-	-	196,258,796
Preferred stock	33,072,643	-	-	33,072,643
Corporate bonds	<u>25,971,728</u>	<u>-</u>	<u>-</u>	<u>25,971,728</u>
	<u>\$ 258,558,332</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 258,558,332</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's investments , by type, at fair value as of December 31, 2020:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
Interest bearing cash	\$ 1,998,483	\$ -	\$ -	\$ 1,998,483
Common stock	155,833,303	-	-	155,833,303
Preferred stock	34,715,063	-	-	34,715,063
Corporate bonds	<u>25,228,649</u>	<u>-</u>	<u>-</u>	<u>25,228,649</u>
	<u>\$ 217,775,498</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 217,775,498</u>

5. TAX STATUS

The Plan has adopted the Milliman, Inc. Defined Contribution Volume Submitter Plan and Trust Basic Plan Document #08. The Internal Revenue Service has informed Milliman by a letter dated March 31, 2014, that its volume submitter plan document is designed in accordance with applicable sections of the IRC and is appropriate for use by employers for the benefit of their employees. The plan administrator believes that the Plan is designed and is being currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2021 and 2020

6. PLAN TERMINATION

While the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination or complete discontinuance of Company contributions, the individual accounts of all participants, after payment of any applicable expenses, would become fully vested and non-forfeitable.

7. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines party-in-interest similar to a related party as defined under financial accounting standards, except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. We did not identify any related parties to the Plan that were not also considered to be party-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Certain fees and expenses of the Plan are paid by the Company. The Plan is not required to repay expenses paid by the Company on its behalf.

The Custodian retains, as compensation for services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

The Plan holds its investments within the Unitized Fund that are managed by RBC. RBC is an investment advisor as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions.

SUPPLEMENTAL SCHEDULE

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Interest Bearing Cash</u>			
	Accrued Interest		-	380,149
	Dividend	Interest bearing cash	319,383	319,383
	Dain Rauscher Cash	Interest bearing cash	76,602	76,602
	Federated Treasury Obligation	Interest bearing cash	2,476,043	2,476,043
	Chesapeake Energy Corp	Interest bearing cash	32,744	2,986
		Total interest bearing cash	2,904,772	3,255,163
	<u>Corporate Bonds</u>			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	435,073	580,396
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,615	365,749
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	517,184	544,140
	Capital One Financial Co 3.950% Due 12-31-99	Corporate bonds	520,860	496,957
	Centerpoint Energy Inc 6.125% Due 12-31-99	Corporate bonds	506,889	510,810
	Centurylink Inc 5.800% Due 03-15-22	Corporate bonds	526,994	494,383
	Centurylink Inc 7.650% Due 03-15-42	Corporate bonds	500,640	530,296
	Centurytel Inc 7.600% Due 09-15-39	Corporate bonds	505,299	526,448
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	493,340	519,629
	Chesapeake Energy Corp 4.875% Due 04-15-22	Corporate bonds	-	1,471
	Citigroup Inc 6.300% Due 12-31-99	Corporate bonds	517,184	514,114
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	503,948	493,711
	Citigroup Inc 4.150% Due 12-31-99	Corporate bonds	503,703	498,550
	Edison International 5.375% Due 12-31-99	Corporate bonds	506,399	510,477
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,439	646,050
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	532,937	861,882
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	479,344	578,455
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,480	886,065
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	429,172	865,800
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	559,856	660,566
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,595	681,400
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,391	675,315
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	509,831	606,702
	Jefferies Grp LLC / Cap 6.000% Due 12-28-37	Corporate bonds	490,216	475,941
	JPMorgan Chase & Co 5.150% Due 04-23-99	Corporate bonds	493,899	499,040
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate bonds	512,282	493,893
	Keycorp 5.000% Due 12-29-49	Corporate bonds	495,124	529,732
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	520,860	679,993
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,462	659,874
	Kinder Morgan Energy 7.300% Due 08-15-33	Corporate bonds	523,856	675,816
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,736	5,879
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	472,329	620,494
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	944,603	1,370,391
	Olin Corp 5.500% Due 08-15-22 7.000% Due 03-09-29	Corporate bonds	480,669	500,633
	Plains All American Pipe 6.125% Due 12-01-99	Corporate bonds	449,166	416,071
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,537	523,222
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,395	248,863
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,709	343,979
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	493,899	525,757
	RR Donnelley & Sons Co 6.500% Due 11-15-23	Corporate bonds	518,170	583,357
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	411,297	462,519
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	512,894	523,306
	Transocean Inc 6.800% Due 03-15-38	Corporate bonds	485,056	408,728
	Truist Fin Corp 5.050% Due 12-01-99	Corporate bonds	503,090	498,133
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,579	517,178
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	685,701	827,975
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	536,792	531,590
		Total corporate bonds	22,004,494	25,971,730

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Common Stocks</u>			
	Dnp Select Income Fund	Exchange Traded Funds	1,837,215	1,644,645
	3m Co.	Common stock	272,516	783,694
	Abb Ltd Spons ADR	Common stock	509,635	523,923
	Abbott Laboratories	Common stock	392,175	1,559,242
	Abbvie Inc	Common stock	756,992	1,420,430
	Accenture PLC	Common stock	555,578	1,910,259
	Acuity Brands	Common stock	461,977	830,308
	Aes Corp	Common stock	861,074	1,024,453
	Agree Realty Corp	Common stock	337,305	1,049,454
	Albemarle Corp	Common stock	535,428	1,466,852
	Alphabet Inc Cl C	Common stock	680,959	2,836,968
	Amazon Com Inc	Common stock	1,128,798	2,353,748
	Ameren Corp	Common stock	510,110	1,422,473
	American Electric Power Co	Common stock	315,710	985,688
	Amgen Inc	Common stock	989,824	1,411,634
	Analog Devices Inc	Common stock	1,053,423	1,464,810
	Apple Inc	Common stock	335,829	3,272,992
	Aptiv PLC	Common stock	935,075	1,018,850
	Astrazeneca Plc Sponsored ADR	Common stock	614,692	1,941,746
	Baker Hughes Co	Common stock	1,096,597	1,085,103
	Bank Of America Corp	Common stock	554,335	741,530
	Bce Inc Com	Common stock	1,035,382	1,275,542
	BHP Billiton Plc-ADR	Common stock	743,687	761,806
	BlackRock Core Bd Trust	Common stock	1,002,857	1,176,126
	Block Inc A	Common stock	457,496	443,379
	Boston Properties Inc.	Common stock	607,521	508,168
	Bristol-Myers Squibb Co	Common stock	395,717	978,079
	Broadcom Ltd	Common stock	981,278	3,261,947
	Canadian Pacific Railway	Common stock	782,708	1,667,947
	Carrier Global Corp	Common stock	83,410	531,786
	Caterpillar Inc	Common stock	538,529	1,540,478
	Centerpoint Energy Inc	Common stock	518,286	911,217
	Chart Industries Inc	Common stock	626,712	516,018
	Chesapeake Energy Corp	Common stock	122,204	3,036
	Chevron Corp	Common stock	1,096,264	1,691,289
	Chubb Ltd	Common stock	466,476	568,582
	Cisco Systems Inc	Common stock	725,936	2,093,780
	Citigroup Inc	Common stock	842,871	1,243,374
	Cloudflare Inc Class A	Common stock	458,933	876,702
	Coca-Cola Company	Common stock	597,181	1,567,387
	Colgate-Palmolive	Common stock	467,540	1,296,886
	Comerica Inc.	Common stock	1,762,719	2,234,797
	Concho Resources Inc	Common stock	1,248,839	1,312,173
	Corteva Inc	Common stock	88,093	432,630
	Costco Wholesale Corp-New	Common stock	129,023	2,226,365
	Crown Castle Intl Corp	Common stock	811,324	1,760,036
	Csx Corp	Common stock	386,911	1,935,373
	CVS Health Corp	Common stock	1,089,085	1,648,604
	Digital Realty Trust Inc	Common stock	996,632	1,213,863
	Disney Walt Co	Common stock	712,457	1,943,797
	Dominion Energy Inc	Common stock	500,634	523,755
	Dow Inc	Common stock	477,737	834,152
	DT Midstream Inc	Common stock	27,645	108,195
	Dte Energy Co	Common stock	157,704	539,124
	Duke Energy Corp	Common stock	976,843	1,285,592
	DuPont de Nemours Inc	Common stock	210,973	739,167

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 42,059,746	\$ 80,888,524
	<u>Common Stocks (continued)</u>			
	Exxon-Mobil Corporation	Common stock	1,476,102	1,265,845
	Fifth Third Bancorp	Common stock	545,825	725,863
	Fiserv Inc 124.74	Common stock	489,210	407,036
	Freeport-Mcmoran Inc 35.3	Common stock	553,727	654,615
	General Dynamics Corp	Common stock	1,324,035	1,573,808
	General Motors Co	Common stock	634,043	1,695,741
	Gilead Sciences Inc	Common stock	1,737,840	1,637,351
	Glaxosmithkline Plc Ads	Common stock	703,986	994,452
	HCA Healthcare Inc	Common stock	767,954	1,738,059
	Home Depot Incorporated	Common stock	946,151	1,627,556
	Honeywell International	Common stock	201,384	1,410,566
	Huntington Bancshares	Common stock	872,857	1,360,644
	Industrial Logistics Property	Common stock	545,075	641,748
	Intl Business Machines Inc	Common stock	1,292,123	1,284,237
	IQVIA Holdings Inc	Common stock	509,260	968,167
	Johnson & Johnson	Common stock	206,404	1,442,414
	JPMorgan Chase & Co	Common stock	458,314	1,785,391
	Keysight Technologies Inc	Common stock	446,225	1,012,345
	Kyndryl Holdings Inc	Common stock	60,653	34,782
	Lockheed Martin Corp	Common stock	494,926	487,838
	M&T Bank Corp	Common stock	476,010	527,012
	Marathon Petroleum Corp	Common stock	223,261	846,961
	Marriott International Inc	Common stock	1,440,126	1,765,872
	Marsh & McLennan Inc.	Common stock	439,626	681,675
	Mastercard Inc A	Common stock	421,955	1,409,155
	Medtronic PLC	Common stock	999,767	1,085,255
	Merck & Company Inc	Common stock	280,244	1,352,526
	Metlife Inc	Common stock	991,976	1,409,146
	Microchip Technology	Common stock	343,310	1,416,917
	Microsoft Corporation	Common stock	227,866	3,132,520
	National Grid Transco Plc	Common stock	497,698	602,691
	Ncr Corp New	Common stock	503,822	670,027
	Newmont Corp	Common stock	518,481	1,349,902
	Nextera Energy Inc	Common stock	558,923	2,123,569
	Nike Inc.	Common stock	795,427	2,140,653
	Northrop Grumman Corp	Common stock	510,131	645,143
	Nvidia Corp	Common stock	250,835	1,931,978
	Organon & Co	Common stock	13,659	53,737
	Orion Office Reit Inc	Common stock	5,118	25,627
	Palo Alto Networks Inc	Common stock	1,018,419	2,620,154
	Paypal Holdings Inc	Common stock	345,515	1,590,053
	Pepsico Inc	Common stock	572,055	1,532,798
	Pfizer Incorporated	Common stock	850,413	2,008,940
	Phillips 66	Common stock	250,490	305,481
	Pnc Financial Svc Group	Common stock	566,138	2,103,580
	Qualcomm	Common stock	472,000	1,685,341
	Raytheon Technologies Corp	Common stock	1,235,468	1,592,344
	Realty Income Corp	Common stock	156,738	982,648
	Roper Technologies Inc	Common stock	995,476	1,687,824
	Royal Dutch Shell PLC - ADR A	Common stock	269,298	187,223

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 76,184,402	\$ 149,545,092
	<u>Common Stocks (continued)</u>			
	Smith & Nephew Plc	Common stock	423,965	390,339
	Southern Company	Common stock	494,520	551,352
	Splunk Inc	Common stock	927,634	1,123,210
	Stag Industrial Inc	Common stock	1,030,642	1,880,861
	Starbucks Corp.	Common stock	840,584	1,617,004
	Sterling Bancorp	Common stock	1,363,720	1,694,118
	Stryker Corporation	Common stock	299,997	471,937
	Targa Resources Corp	Common stock	817,639	952,651
	Target Corp	Common stock	459,324	1,474,923
	Teledyne Inc	Common stock	486,376	471,175
	Texas Instruments Inc	Common stock	248,733	1,847,820
	TotalEnergies SE	Common stock	656,740	606,152
	Travelers Cos Inc	Common stock	697,357	1,257,626
	Truist Financial Corp	Common stock	844,269	1,377,703
	Union Pacific Corp.	Common stock	289,241	1,531,402
	United Parcel Service	Common stock	685,010	2,206,531
	Unitedhealth Group Inc	Common stock	957,905	1,870,794
	US Bancorp - Del	Common stock	599,209	1,371,265
	Valero Energy Corp New	Common stock	415,325	633,306
	Veeva Systems Inc-Class A	Common stock	482,248	375,721
	Verizon Communications	Common stock	628,423	1,120,752
	Vertex Pharmaceuticals	Common stock	975,186	1,011,924
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	Visa Inc Class A Shares	Common stock	533,816	1,402,298
	VMWare Inc Class A	Common stock	1,066,131	1,033,873
	Vodafone Group PLC ADR	Common stock	1,177,963	635,283
	Walmart Inc	Common stock	1,005,047	2,056,951
	Waste Management Inc	Common stock	360,556	1,767,248
	Welltower Inc	Common stock	848,751	1,093,192
	Western Alliance Bancorp	Common stock	1,196,263	2,438,055
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	Workday Inc-Class A	Common stock	543,982	803,503
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	Zion Bancorp	Common stock	1,099,860	1,399,484
	Zoom Video	Common stock	480,738	486,840

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Preferred Stock			
	Alabama Power Co Pfd Cl A	Preferred stock	504,976	506,687
	Allstate Corp	Preferred stock	500,532	516,296
	Allstate Corp	Preferred stock	601,969	611,554
	American Financial Group	Preferred stock	529,354	572,180
	Arch Cap Group Ltd Pfd F	Preferred stock	475,331	504,334
	AT&T 5.35% Pfd	Preferred stock	499,306	511,197
	AT&T 5.625% Pfd	Preferred stock	859,239	932,342
	AT&T Inc Pfd C	Preferred stock	450,724	514,923
	Athene Holding Ltd	Preferred stock	550,272	559,238
	Athene Holding Ltd 5.625	Preferred stock	513,171	535,512
	Athene Holding Ltd 6.35	Preferred stock	487,277	579,063
	Axis Cap Hldgs Ltd	Preferred stock	499,557	495,706
	Banc Of California Inc 7%	Preferred stock	522,380	497,863
	Bank America Corp 6% 5/16/23	Preferred stock	515,239	520,806
	Bank Of America Corp	Preferred stock	585,128	599,377
	Bank Of America Corp	Preferred stock	516,822	501,589
	Bank Of America Corp	Preferred stock	503,889	498,256
	Bank Of America Corp 5.875%	Preferred stock	515,687	516,296
	Berkley (Wr) Corporation 5.7 3/30/2058	Preferred stock	508,941	523,551
	Capital One Financial Co 5	Preferred stock	569,922	603,211
	CMS Energy Corp	Preferred stock	501,189	527,472
	DTE Energy Co	Preferred stock	497,086	506,687
	Duke Energy Corp	Preferred stock	508,730	536,492
	Duke Energy Corp 5.625 9/15/2078	Preferred stock	476,946	523,943
	First Republic Bank	Preferred stock	471,684	528,845
	First Republic Bank 4.5	Preferred stock	741,912	764,737
	First Republic Bank 4.7	Preferred stock	519,803	527,276
	First Republic Bank Ser H	Preferred stock	503,845	500,805
	Ford Motor Company 6.2 6/1/2059	Preferred stock	755,604	802,974
	JP Morgan Chase	Preferred stock	893,369	935,087
	JPMorgan Chase & Co	Preferred stock	733,129	716,774
	Keycorp	Preferred stock	509,519	533,747
	Keycorp	Preferred stock	539,005	522,374
	Keycorp 6.125%	Preferred stock	522,145	592,965
	Kimco Rlty Corp Cl L	Preferred stock	494,380	500,805
	Metlife Inc 5.625%	Preferred stock	489,368	517,668
	Metlife Inc Pfd F	Preferred stock	501,428	523,159
	Morgan Stanley	Preferred stock	517,216	518,649
	Morgan Stanley 6.875%	Preferred stock	533,310	543,355
	Nextera Energy Capital	Preferred stock	512,085	544,532
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	977,739	1,065,141
	PS Business Parks Inc	Preferred stock	499,651	530,610
	Qwest Corp 6.75 6/15/2057	Preferred stock	496,600	503,158
	Renaissancere Holdings	Preferred stock	499,059	517,472
	SCE Trust II 5.1%	Preferred stock	230,465	269,857
	SCE Trust VI 5.000%	Preferred stock	495,209	494,530
	Sempra Energy 5.75 7/1/2079	Preferred stock	604,981	616,515
	Southern Co 4.95 1/30/2080	Preferred stock	502,150	531,590
	State Street Corp Pfd G	Preferred stock	638,646	645,154
	The Hartford Fin 6% Pfd Ser g	Preferred stock	912,476	923,763

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		Forward	\$ 27,788,445	\$ 28,866,117
	<u>Preferred Stock</u>			
	Truist Financial Corp	Preferred stock	544,975.00	544,728.00
	Truist Financial Corp 4.75	Preferred stock	511,690.00	521,394.00
	US Bancorp 5.5 %	Preferred stock	717,933.00	692,067.00
	US Cellular Corp 7.25 12/1/2063	Preferred stock	881,347.00	910,037.00
	Wells Fargo & Company	Preferred stock	511,191.00	505,903.00
	Wells Fargo & Company 5.125	Preferred stock	490,373.00	507,079.00
	Wells Fargo & Company 5.85	Preferred stock	481,230.00	525,316.00
		Total preferred stock	<u>31,927,184</u>	<u>33,072,641</u>
*	Notes receivable from participants	Interest rates: 5.25% - 7.50%	<u>-</u>	<u>1,209,717</u>
		Grand total	<u>163,994,185</u>	<u>259,768,049</u>
*	Indicates a party-in-interest to the Plan			

SUPPLEMENTAL SCHEDULE

Peterson Holding Company Incentive Retirement Plan
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	<u>Interest Bearing Cash</u>			
	Accrued Interest		-	380,149
	Dividend	Interest bearing cash	319,383	319,383
	Dain Rauscher Cash	Interest bearing cash	76,602	76,602
	Federated Treasury Obligation	Interest bearing cash	2,476,043	2,476,043
	Chesapeake Energy Corp	Interest bearing cash	32,744	2,986
		Total interest bearing cash	2,904,772	3,255,163
	<u>Corporate Bonds</u>			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	435,073	580,396
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,615	365,749
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	517,184	544,140
	Capital One Financial Co 3.950% Due 12-31-99	Corporate bonds	520,860	496,957
	Centerpoint Energy Inc 6.125% Due 12-31-99	Corporate bonds	506,889	510,810
	Centurylink Inc 5.800% Due 03-15-22	Corporate bonds	526,994	494,383
	Centurylink Inc 7.650% Due 03-15-42	Corporate bonds	500,640	530,296
	Centurytel Inc 7.600% Due 09-15-39	Corporate bonds	505,299	526,448
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	493,340	519,629
	Chesapeake Energy Corp 4.875% Due 04-15-22	Corporate bonds	-	1,471
	Citigroup Inc 6.300% Due 12-31-99	Corporate bonds	517,184	514,114
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	503,948	493,711
	Citigroup Inc 4.150% Due 12-31-99	Corporate bonds	503,703	498,550
	Edison International 5.375% Due 12-31-99	Corporate bonds	506,399	510,477
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,439	646,050
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	532,937	861,882
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	479,344	578,455
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,480	886,065
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	429,172	865,800
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	559,856	660,566
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,595	681,400
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,391	675,315
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	509,831	606,702
	Jefferies Grp LLC / Cap 6.000% Due 12-28-37	Corporate bonds	490,216	475,941
	JPMorgan Chase & Co 5.150% Due 04-23-99	Corporate bonds	493,899	499,040
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate bonds	512,282	493,893
	Keycorp 5.000% Due 12-29-49	Corporate bonds	495,124	529,732
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	520,860	679,993
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,462	659,874
	Kinder Morgan Energy 7.300% Due 08-15-33	Corporate bonds	523,856	675,816
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,736	5,879
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	472,329	620,494
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	944,603	1,370,391
	Olin Corp 5.500% Due 08-15-22 7.000% Due 03-09-29	Corporate bonds	480,669	500,633
	Plains All American Pipe 6.125% Due 12-01-99	Corporate bonds	449,166	416,071
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,537	523,222
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,395	248,863
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,709	343,979
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	493,899	525,757
	RR Donnelley & Sons Co 6.500% Due 11-15-23	Corporate bonds	518,170	583,357
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	411,297	462,519
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	512,894	523,306
	Transocean Inc 6.800% Due 03-15-38	Corporate bonds	485,056	408,728
	Truist Fin Corp 5.050% Due 12-01-99	Corporate bonds	503,090	498,133
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,579	517,178
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	685,701	827,975
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	536,792	531,590
		Total corporate bonds	22,004,494	25,971,730

Peterson Holding Company Incentive Retirement Plan
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	<u>Common Stocks</u>			
	Dnp Select Income Fund	Exchange Traded Funds	1,837,215	1,644,645
	3m Co.	Common stock	272,516	783,694
	Abb Ltd Spons ADR	Common stock	509,635	523,923
	Abbott Laboratories	Common stock	392,175	1,559,242
	Abbvie Inc	Common stock	756,992	1,420,430
	Accenture PLC	Common stock	555,578	1,910,259
	Acuity Brands	Common stock	461,977	830,308
	Aes Corp	Common stock	861,074	1,024,453
	Agree Realty Corp	Common stock	337,305	1,049,454
	Albemarle Corp	Common stock	535,428	1,466,852
	Alphabet Inc Cl C	Common stock	680,959	2,836,968
	Amazon Com Inc	Common stock	1,128,798	2,353,748
	Ameren Corp	Common stock	510,110	1,422,473
	American Electric Power Co	Common stock	315,710	985,688
	Amgen Inc	Common stock	989,824	1,411,634
	Analog Devices Inc	Common stock	1,053,423	1,464,810
	Apple Inc	Common stock	335,829	3,272,992
	Aptiv PLC	Common stock	935,075	1,018,850
	Astrazeneca Plc Sponsored ADR	Common stock	614,692	1,941,746
	Baker Hughes Co	Common stock	1,096,597	1,085,103
	Bank Of America Corp	Common stock	554,335	741,530
	Bce Inc Com	Common stock	1,035,382	1,275,542
	BHP Billiton Plc-ADR	Common stock	743,687	761,806
	BlackRock Core Bd Trust	Common stock	1,002,857	1,176,126
	Block Inc A	Common stock	457,496	443,379
	Boston Properties Inc.	Common stock	607,521	508,168
	Bristol-Myers Squibb Co	Common stock	395,717	978,079
	Broadcom Ltd	Common stock	981,278	3,261,947
	Canadian Pacific Railway	Common stock	782,708	1,667,947
	Carrier Global Corp	Common stock	83,410	531,786
	Caterpillar Inc	Common stock	538,529	1,540,478
	Centerpoint Energy Inc	Common stock	518,286	911,217
	Chart Industries Inc	Common stock	626,712	516,018
	Chesapeake Energy Corp	Common stock	122,204	3,036
	Chevron Corp	Common stock	1,096,264	1,691,289
	Chubb Ltd	Common stock	466,476	568,582
	Cisco Systems Inc	Common stock	725,936	2,093,780
	Citigroup Inc	Common stock	842,871	1,243,374
	Cloudflare Inc Class A	Common stock	458,933	876,702
	Coca-Cola Company	Common stock	597,181	1,567,387
	Colgate-Palmolive	Common stock	467,540	1,296,886
	Comerica Inc.	Common stock	1,762,719	2,234,797
	Concho Resources Inc	Common stock	1,248,839	1,312,173
	Corteva Inc	Common stock	88,093	432,630
	Costco Wholesale Corp-New	Common stock	129,023	2,226,365
	Crown Castle Intl Corp	Common stock	811,324	1,760,036
	Csx Corp	Common stock	386,911	1,935,373
	CVS Health Corp	Common stock	1,089,085	1,648,604
	Digital Realty Trust Inc	Common stock	996,632	1,213,863
	Disney Walt Co	Common stock	712,457	1,943,797
	Dominion Energy Inc	Common stock	500,634	523,755
	Dow Inc	Common stock	477,737	834,152
	DT Midstream Inc	Common stock	27,645	108,195
	Dte Energy Co	Common stock	157,704	539,124
	Duke Energy Corp	Common stock	976,843	1,285,592
	DuPont de Nemours Inc	Common stock	210,973	739,167

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		Forward	\$ 42,059,746	\$ 80,888,524
	<u>Common Stocks (continued)</u>			
	Exxon-Mobil Corporation	Common stock	1,476,102	1,265,845
	Fifth Third Bancorp	Common stock	545,825	725,863
	Fiserv Inc 124.74	Common stock	489,210	407,036
	Freeport-Mcmoran Inc 35.3	Common stock	553,727	654,615
	General Dynamics Corp	Common stock	1,324,035	1,573,808
	General Motors Co	Common stock	634,043	1,695,741
	Gilead Sciences Inc	Common stock	1,737,840	1,637,351
	Glaxosmithkline Plc Ads	Common stock	703,986	994,452
	HCA Healthcare Inc	Common stock	767,954	1,738,059
	Home Depot Incorporated	Common stock	946,151	1,627,556
	Honeywell International	Common stock	201,384	1,410,566
	Huntington Bancshares	Common stock	872,857	1,360,644
	Industrial Logistics Property	Common stock	545,075	641,748
	Intl Business Machines Inc	Common stock	1,292,123	1,284,237
	IQVIA Holdings Inc	Common stock	509,260	968,167
	Johnson & Johnson	Common stock	206,404	1,442,414
	JPMorgan Chase & Co	Common stock	458,314	1,785,391
	Keysight Technologies Inc	Common stock	446,225	1,012,345
	Kyndryl Holdings Inc	Common stock	60,653	34,782
	Lockheed Martin Corp	Common stock	494,926	487,838
	M&T Bank Corp	Common stock	476,010	527,012
	Marathon Petroleum Corp	Common stock	223,261	846,961
	Marriott International Inc	Common stock	1,440,126	1,765,872
	Marsh & McLennan Inc.	Common stock	439,626	681,675
	Mastercard Inc A	Common stock	421,955	1,409,155
	Medtronic PLC	Common stock	999,767	1,085,255
	Merck & Company Inc	Common stock	280,244	1,352,526
	Metlife Inc	Common stock	991,976	1,409,146
	Microchip Technology	Common stock	343,310	1,416,917
	Microsoft Corporation	Common stock	227,866	3,132,520
	National Grid Transco Plc	Common stock	497,698	602,691
	Ncr Corp New	Common stock	503,822	670,027
	Newmont Corp	Common stock	518,481	1,349,902
	Nextera Energy Inc	Common stock	558,923	2,123,569
	Nike Inc.	Common stock	795,427	2,140,653
	Northrop Grumman Corp	Common stock	510,131	645,143
	Nvidia Corp	Common stock	250,835	1,931,978
	Organon & Co	Common stock	13,659	53,737
	Orion Office Reit Inc	Common stock	5,118	25,627
	Palo Alto Networks Inc	Common stock	1,018,419	2,620,154
	Paypal Holdings Inc	Common stock	345,515	1,590,053
	Pepsico Inc	Common stock	572,055	1,532,798
	Pfizer Incorporated	Common stock	850,413	2,008,940
	Phillips 66	Common stock	250,490	305,481
	Pnc Financial Svc Group	Common stock	566,138	2,103,580
	Qualcomm	Common stock	472,000	1,685,341
	Raytheon Technologies Corp	Common stock	1,235,468	1,592,344
	Realty Income Corp	Common stock	156,738	982,648
	Roper Technologies Inc	Common stock	995,476	1,687,824
	Royal Dutch Shell PLC - ADR A	Common stock	269,298	187,223

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		Forward	\$ 76,184,402	\$ 149,545,092
	<u>Common Stocks (continued)</u>			
	Smith & Nephew Plc	Common stock	423,965	390,339
	Southern Company	Common stock	494,520	551,352
	Splunk Inc	Common stock	927,634	1,123,210
	Stag Industrial Inc	Common stock	1,030,642	1,880,861
	Starbucks Corp.	Common stock	840,584	1,617,004
	Sterling Bancorp	Common stock	1,363,720	1,694,118
	Stryker Corporation	Common stock	299,997	471,937
	Targa Resources Corp	Common stock	817,639	952,651
	Target Corp	Common stock	459,324	1,474,923
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	Duke Energy Corp 5.625 9/15/2078	Preferred stock	476,946	523,943
	First Republic Bank	Preferred stock	471,684	528,845
	First Republic Bank 4.5	Preferred stock	741,912	764,737
	First Republic Bank 4.7	Preferred stock	519,803	527,276
	First Republic Bank Ser H	Preferred stock	503,845	500,805
	Ford Motor Company 6.2 6/1/2059	Preferred stock	755,604	802,974
	JP Morgan Chase	Preferred stock	893,369	935,087
	JPMorgan Chase & Co	Preferred stock	733,129	716,774
	Keycorp	Preferred stock	509,519	533,747
	Keycorp	Preferred stock	539,005	522,374
	Keycorp 6.125%	Preferred stock	522,145	592,965
	Kimco Rlty Corp Cl L	Preferred stock	494,380	500,805
	Metlife Inc 5.625%	Preferred stock	489,368	517,668
	Metlife Inc Pfd F	Preferred stock	501,428	523,159
	Morgan Stanley	Preferred stock	517,216	518,649
	Morgan Stanley 6.875%	Preferred stock	533,310	543,355
	Nextera Energy Capital	Preferred stock	512,085	544,532
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	977,739	1,065,141
	PS Business Parks Inc	Preferred stock	499,651	530,610
	Qwest Corp 6.75 6/15/2057	Preferred stock	496,600	503,158
	Renaissancere Holdings	Preferred stock	499,059	517,472
	SCE Trust II 5.1%	Preferred stock	230,465	269,857
	SCE Trust VI 5.000%	Preferred stock	495,209	494,530
	Sempra Energy 5.75 7/1/2079	Preferred stock	604,981	616,515
	Southern Co 4.95 1/30/2080	Preferred stock	502,150	531,590
	State Street Corp Pfd G	Preferred stock	638,646	645,154
	The Hartford Fin 6% Pfd Ser g	Preferred stock	912,476	923,763

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 27,788,445	\$ 28,866,117
	<u>Preferred Stock</u>			
	Truist Financial Corp	Preferred stock	544,975.00	544,728.00
	Truist Financial Corp 4.75	Preferred stock	511,690.00	521,394.00
	US Bancorp 5.5 %	Preferred stock	717,933.00	692,067.00
	US Cellular Corp 7.25 12/1/2063	Preferred stock	881,347.00	910,037.00
	Wells Fargo & Company	Preferred stock	511,191.00	505,903.00
	Wells Fargo & Company 5.125	Preferred stock	490,373.00	507,079.00
	Wells Fargo & Company 5.85	Preferred stock	481,230.00	525,316.00
		Total preferred stock	<u>31,927,184</u>	<u>33,072,641</u>
*	Notes receivable from participants	Interest rates: 5.25% - 7.50%	<u>-</u>	<u>1,209,717</u>
		Grand total	<u>163,994,185</u>	<u>259,768,049</u>

* Indicates a party-in-interest to the Plan

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning		and ending
A Name of plan	B Three-digit plan number (PN)	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f		

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l		
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a			

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

Attachment to 2021 Form 5500
Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Plan Name PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

EIN: 94-2420293

Plan Sponsor's Name PETERSON HOLDING CO.

PN: 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here if Late Participant Loan Repayments are included: ☐	0	20,548	0	0