Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 12/30/1952

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FMR LLC

245 SUMMER STREET V1B
BOSTON, MA 02210

2b Employer Identification Number (EIN) 04-3532603

2c Plan Sponsor's telephone number 617-563-2976

2d Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	ASHLEY HECK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

FMR LLC EMPLOYEE RETIREMENT COMMITTEE

245 SUMMER STREET V1B
BOSTON, MA 02210

3b Administrator's EIN
04-3532603

3c Administrator's telephone number
617-563-2976

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	65880
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	44912
a(2) Total number of active participants at the end of the plan year	**6a(2)**	52036
b Retired or separated participants receiving benefits	**6b**	409
c Other retired or separated participants entitled to future benefits	**6c**	22336
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	74781
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	611
f Total. Add lines **6d** and **6e**	**6f**	75392
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	73035
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	1235
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2R 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☐		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
FIDELITY RETIREMENT SAVINGS PLAN	002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
FMR LLC	04-3532603

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPS CO INC

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64 65 71	RECORDKEEPER	26038	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VARIOUS MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
FMR LLC

D Employer Identification Number (EIN)
04-3532603

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	976659	6099
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	467589446	514653988
(2) Participant contributions	1b(2)	14183068	18907931
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1706012208	1374323826
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	115870525	103646399
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22028102754	25771826271
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	24332734660	27783364514
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	24332734660	27783364514

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	752520160	
	(B) Participants	2a(1)(B)	502803341	
	(C) Others (including rollovers)	2a(1)(C)	134970913	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1390294414
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	7262860	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7262860
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1421393095	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1421393095
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	109320	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	108889	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		431
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-152336	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-152336

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2522504707
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		5341303171
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1877554411	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1877554411
f Corrective distributions (see instructions)	2f		12588792
g Certain deemed distributions of participant loans (see instructions)	2g		530114
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1890673317
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3450629854
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		100000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
FMR LLC

D Employer Identification Number (EIN)
04-3532603

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FIDELITY RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE TO
ACCOMPANY 2021 FORM 5500
ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN
UNDER ERISA OF 1974

Financial Statements are as of and for the years ended December 31, 2021 and 2020
and Supplemental Schedule Required by ERISA as of December 31, 2021

FIDELITY RETIREMENT SAVINGS PLAN
INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
for the years ended December 31, 2021 and 2020

Report of Independent Auditors	2-5
Financial Statements:	
Statements of Net Assets Available for Plan Benefits, December 31, 2021 and 2020	6
Statements of Changes in Net Assets Available for Plan Benefits, for the years ended December 31, 2021 and 2020	7
Notes to the Financial Statements	8-13
Supplemental Schedule Required by ERISA*:	
Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i, December 31, 2021	14-51

*Certain supplemental schedules required by the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Fidelity Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of Fidelity Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for plan benefits as of December 31, 2021, and the related statement of changes in net assets available for plan benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Other Matter –2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan, which comprise the statement of net assets available for plan benefits as of December 31, 2020, and the related statement of changes in net assets available for plan benefits for the year then ended. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2021 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

October 7, 2022

FIDELITY RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
December 31, 2021 and 2020

	December 31, 2021	*December 31, 2020*
Assets		
Investments, at fair value	$ 27,146,150,097	$ 23,734,114,962
Cash	6,099	976,659
Employer contributions receivable	514,653,988	467,589,446
Participant contributions receivable	18,907,931	14,183,068
Notes receivable from participants	103,646,399	115,870,525
Net assets available for plan benefits	$ 27,783,364,514	$ 24,332,734,660

The accompanying notes are an integral part of the financial statements.
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FIDELITY RETIREMENT SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
for the years ended December 31, 2021 and 2020

	2021	*2020*
Additions to net assets attributed to:		
Contributions:		
Employer, net of forfeitures	$ 752,520,160	$ 701,151,770
Participants	637,774,254	509,019,208
	1,390,294,414	1,210,170,978
Investment income / (loss):		
Net appreciation on investments	2,502,601,678	3,094,273,814
Dividends and capital gain distributions	1,421,393,095	648,143,220
	3,923,994,773	3,742,417,034
Participant revenue credits	19,751,124	—
Interest on notes receivable from participants	7,262,860	6,403,821
Total additions	5,341,303,171	4,958,991,833
Deductions from net assets attributed to:		
Benefits paid to participants	1,890,673,317	943,805,030
Total deductions	1,890,673,317	943,805,030
Net increase	3,450,629,854	4,015,186,803
Net assets available for plan benefits:		
Beginning of year	24,332,734,660	20,317,547,857
End of year	$ 27,783,364,514	$ 24,332,734,660

The accompanying notes are an integral part of the financial statements.
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A. Description of the Plan:

General

The Fidelity Retirement Savings Plan (the "Plan") was established on December 30, 1952 and is administered by the FMR LLC Retirement Committee (the "Plan Administrator"), a related party to the Plan. See Note F for additional information. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan is a defined contribution plan designed to encourage employees of FMR LLC and certain participating subsidiaries (the "Company" or "Employer") to save for their retirement and to share in the profits of the participating subsidiaries. All employees of the Company, who meet the eligibility requirements, as defined in the Plan documents, are eligible for participation in the Plan.

The Plan allows participants to direct investment of his or her account in the Fidelity Freedom® Fund - Class K6 and Fidelity® Personalized Planning and Advice, or in any open-ended investment company registered under the Investment Company Act of 1940 which is administratively feasible for the Plan to hold taking into account such factors as whether it is generally appropriate for investment by tax-exempt shareholders and may be held by the Plan without additional expense, risk, and/or expenditure of revenues.

The disclosures, herein, are not intended to be an all-inclusive description or summary of the Plan's provisions, which may affect the participants' benefits. Employees should consult a copy of the Plan documents in reference to specific questions regarding their individual accounts.

Funding Policy

The Company contributes annually to the Plan. In 2021 and 2020, the Company contributed 10% of employees' eligible compensation as a profit sharing contribution for participants who satisfy the initial and certain continuing eligibility requirements as defined by the Plan. The profit sharing contribution includes a non-discretionary portion that approximates the revenue the Company receives in connection with the investment options offered under the Plan and a discretionary portion which, when combined, results in an allocation of a percentage of participating employees' eligible compensation. The non-discretionary portion of the contribution amounted to approximately $101,000,000 and $90,000,000 in for the years ended December 31, 2021 and 2020, respectively.

The Company matched up to the first 7% of eligible participant pre-tax or Roth contributions in addition to the annual profit sharing contribution, subject to the IRC limits.

The Company-matching contributions for participants of certain subsidiaries are limited to a match of up to 6% of eligible compensation, as determined by the respective subsidiary.

Company-matching contributions are at the Company's discretion and, along with the discretionary portion of the profit sharing contribution, are subject to the availability of sufficient Company profits and cash flow. All Company contributions are subject to initial and ongoing eligibility requirements. The funding of the Company's contributions is offset by employee forfeitures of Company contributions available to the Plan.

In 2021 and 2020, participating employees could contribute 3% to 50% of eligible compensation on a pre-tax or Roth basis up to the Internal Revenue Code ("IRC") limits. Employees ages 50 and over are allowed catch-up contributions subject to IRC limits.

Effective as of January 1, 2021, the Company began offering Participant Revenue Credits (the "PRC") to eligible participant accounts representing a portion of the revenue of the Company received attributable to certain investment options in the Plan. The PRC was allocated to plan participants that were invested in certain investment options. The PRC will occur on a quarterly basis, based on Retirement Savings Plan account balances in certain investment options in the previous quarter. The PRC for the year ended December 31, 2021 was $19,751,124.

Participant Accounts

Each participant's account is credited with (a) the participant's contributions, (b) allocations of the Company's contributions if eligible and (c) allocations of Plan earnings as described in the Plan documents. The benefit to which a participant is entitled is based on the participant's vested account balance.

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A. Description of the Plan, continued:

Vesting of Benefits

Principally, all participants' interest attributable to Company contributions becomes vested based upon the participants' number of years of credited service, as defined by the Plan documents, in accordance with the following table:

Years of Credited Service	Percent Vested
Less than 2 years	—%
2	20%
3	40%
4	60%
5	100%

Vested benefits are benefits to which participants are entitled regardless of future service with the Company. Upon death or retirement, as defined in the Plan documents, all participants' benefits become fully vested. The benefits to which a participant is entitled may be received in a lump sum or in installments over the life of the participant based upon the participant's estimated remaining life. Payment of vested benefits commences at retirement age or earlier, if so designated by the participant. Participants are always fully vested in their voluntary contributions, plus earnings thereon.

Contributions/Utilization of Forfeitures

A terminating employee's unvested interest, including investment earnings thereon, is forfeited in accordance with the terms of the Plan documents. At December 31, 2021 and 2020, forfeited unvested accounts totaled $3,110,831 and $10,745,822, respectively. In accordance with the terms of the Plan documents, during the years ended December 31, 2021 and 2020, employer contributions were reduced by $26,084,128 and $13,560,767, respectively, from forfeited unvested accounts.

Employee Rollovers

Employees are eligible to invest amounts from prior eligible employer plans, as defined in the Plan documents, upon employment with the Company. Total amounts rolled over from prior employer plans, which are included in participant contributions, were $134,970,913 and $72,852,159 for the years ended December 31, 2021 and 2020, respectively.

Distributions

CARES Act distributions were available from April 24, 2020 through December 31, 2020. Qualified individuals could receive up to 100% of their own participant contributions up to $100,000 as a distribution from the plan.

B. Summary of Significant Accounting Policies:

Basis of Presentation

The following is a summary of significant accounting policies which are in conformity with accounting principles generally accepted in the United States of America ("GAAP") and consistently followed by the Plan in the preparation of its financial statements. The Plan's financial statements are reported on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and to disclose contingent assets and liabilities. Actual results could differ from those estimates included in the financial statements.

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B. Summary of Significant Accounting Policies, continued:

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note H for discussion of fair value measurements.
Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) on investments includes the Plan's gains and losses on bought and sold as well as held during the year. All dividends and capital gain distributions received on investments held are reinvested in full.

Payment of Benefits

Benefits paid to participants are recorded upon distribution.

Notes Receivable from Participants

Notes receivable from plan participants are valued at their unpaid principal balances plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2021 or 2020.

C. Information Certified by the Trustee:

The Plan's assets are in the form of mutual fund shares or other units of interest. Plan assets are held by the trustee, Fidelity Management Trust Company ("FMTC"), and are invested at the participants' direction in shares of mutual funds, some of which are managed by Fidelity Management & Research Company LLC ("FMRC"), and some of which are made available through accounts provided by Fidelity Brokerage Services LLC ("FBS"). FMTC, FMRC, and FBS, are all related parties to the Plan. See Note F for additional information.

FMTC, as trustee of the Plan, certifies as to the completeness and accuracy of certain information in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. This information includes investments held at fair value (including notes receivable from participants) and certain investment and other income (including dividends and capital gain (loss) distributions, interest on notes receivable from participants, and net appreciation/(depreciation) on investments). In addition, the Schedule of Assets (Held at End of Year) was certified by the trustee of the Plan as complete and accurate.

Assets certified by the Trustee consist of the following at December 31:

	2021	*2020*
Investments, at fair value	$ 27,146,150,097	$ 23,734,114,962
Cash	$ 6,099	$ 976,659
Notes receivable from participants	$ 103,646,399	$ 115,870,525

Investment and Other Income certified by the Trustee for the years ended December 31:

	2021	*2020*
Net appreciation on investments	$ 2,502,601,678	$ 3,094,273,814
Dividends and capital gain distributions	$ 1,421,393,095	$ 648,143,220
Interest on notes receivable from participants	$ 7,262,860	$ 6,403,821

D. Termination Priorities:

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, the Company has the right to do so at any time. If the Plan is terminated at some future date, all participants' interests will become 100% vested in benefits earned as of the termination date. If a participating company withdraws from the Plan, all participants' interests attributable to that company's contributions become fully vested. Any of the participating companies may withdraw from the Plan at any time.

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E. Federal Income Tax Status:

The Internal Revenue Service has determined and informed the Company, by a letter dated July 3, 2017, that the Plan is designed in accordance with applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Company and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Company believes it is no longer subject to income tax examinations for years prior to 2018.

F. Related Party and Parties-in-Interest Transactions:

Certain expenses of maintaining the Plan are paid by FMR LLC (the "Plan Sponsor"). Expenses paid by the Plan Sponsor are excluded from the financial statements. Investment related expenses are included in net appreciation of fair value of investments. See Note A for additional information.

The participating companies of the Plan are subsidiaries of the Plan Sponsor; as such, the following are related party transactions:

1. Fidelity Workplace Services LLC ("FWS"), a wholly-owned subsidiary of FMR LLC, and other subsidiaries provide administrative, participant recordkeeping, accounting functions and other plan related services at no charge to the Plan.

2. Eligible participants direct the investment of Plan assets. Some of the funds in which the Plan invests its assets are managed by FMRC and other subsidiaries of FMR LLC. FMRC. is a wholly-owned subsidiary of FMR LLC. FMRC and other subsidiaries of FMR LLC receive certain fees from the funds for investment management, fund accounting or other services.

3. Fidelity Brokerage Services LLC ("FBS"), a wholly-owned subsidiary of Fidelity Global Brokerage Group, Inc., which is a wholly-owned subsidiary of FMR LLC, provides brokerage services at no charge to the Plan.

4. The trustee of the Plan is Fidelity Management Trust Company ("FMTC"), a wholly-owned subsidiary of FMR LLC, which provides trustee related services at no charge to the Plan.

5. The Plan is administered by the FMR LLC Retirement Committee and its delegates (the "Committee" or "Plan Administrator"). The members of the Committee are appointed by the senior officer for Human Resources of FMR LLC. The Committee has the power to make various administrative determinations as provided for under the Plan documents.

6. The FMR LLC Funded Benefits Investment Committee ("FBIC") designates investment alternatives offered for Participant direction from among the Permissible Investments available under the Plan's terms. The members of the FBIC are appointed by the Treasurer of FMR LLC who serves as the Chairperson of the FBIC pursuant to the terms of the FBIC Charter.

7. Notes receivable from participants also qualify as related party transactions.

G. Notes Receivable from Participants:

The Plan generally provides that participants may borrow funds from the Plan in amounts not greater than 50% of the participant's contributions and which do not exceed $50,000. The loans are secured by the balance in the participant's account and recorded at net realizable value. Such loans are repaid in weekly or bi-weekly installments, depending on the participant's pay cycle, over a period not to exceed 10 years. These loans bear interest at the prime rate as determined from time to time by the Plan's recordkeeper as of the last day of the month preceding the month in which the loan originated, plus (a) two percentage points if the term of the loan is not more than 5 years, or (b) two and one-half percentage points if more than 5 years. As of December 31, 2021 and 2020, these rates ranged from 3.75% to 10% per annum. Pursuant to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), qualified individuals were able (i) to borrow funds from the Plan in amounts of up to 100% of the participant's contributions and which did not exceed $100,000, on and after May 5, 2020 through September 22, 2020 (the "CARES Act Loan Period"), (ii) to maintain an additional loan during the CARES Act Loan Period, provided only one outstanding loan is a primary residence loan and (iii) to suspend loan repayments between April 24, 2020 and December 31, 2020. Suspended loan repayments resumed January 1, 2021.

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H. Fair Value of Plan Assets:

Valuation Hierarchy

The Plan categorizes its investments based upon a three-level valuation hierarchy. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable valuation inputs (Level 3). If the inputs used to measure an investment cross different levels of the hierarchy, categorization is based on the lowest level input that is significant to the fair value measurement. The Plan Administrator's assessment of the significance of a particular input to the overall fair value measurement of an investment requires judgment, and considers factors specific to the investment. The Plan Administrator seeks to maximize the use of observable inputs. The three levels of the fair value hierarchy are described below.

Level 1 Inputs

Unadjusted quoted prices for identical assets and liabilities in an active market.

Level 2 Inputs

Quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 Inputs

Prices or valuation techniques that require inputs that are both unobservable in the market and significant to the overall fair value measurement. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the asset or liability, and are based on the best available information, some of which is internally developed.

Valuation Processes and Techniques

There are three main approaches to measuring fair value of assets and liabilities: the market approach, which uses observable prices and other relevant information that is generated by market transactions involving identical or comparable assets or liabilities; the income approach, which uses valuation techniques to convert future amounts to a single, discounted amount; and the cost approach, which reflects the amount that would be required currently to replace the service capacity of an asset. The following is a description of the valuations techniques and inputs used for assets measured at fair value.

Mutual funds are valued at the published net asset value of shares held by the Plan at year end.

There have been no changes in the methodologies used at December 31, 2021 and 2020.

Fair Value Measurements

Mutual funds totaling $27,146,150,097 and $23,734,114,962 in 2021 and 2020, respectively are all classified as level 1.

I. Risks and Uncertainties:

The Plan provides for various investment options in mutual funds. These investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in valuation in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits and the Statements of Changes in Net Assets Available for Plan Benefits.

Many factors affect Plan performance. Developments that disrupt global economies and financial markets, such as pandemics and epidemics, may magnify factors that affect performance. As a result, the Plan's performance may be affected based on changes in market conditions and interest rates and in response to other economic, political, or financial developments. The Plan is is continuously monitoring and assessing the impact of these events and due to uncertainty the Plan cannot estimate the full extent of the future impact on the net assets available for the plan benefits and the operations of the Plan.

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J. Subsequent Events:

The Plan evaluated subsequent events through October 7, 2022, the date these financial statements were available to be issued, and noted no items requiring adjustment to the financial statements or additional disclosures.

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	Mutual Funds:		
	13D ACTIVIST FUND CL I		$ 13,408
	1919 FINANCIAL SERVICES CLASS I		69,852
	AB CONCENTRATED GROWTH C		181,078
	AB EMERGING MARKETS MULTI ASSET CL A		212
	AB EMERGING MRKT MULTI ASSET CL C		30,399
	ABERDEEN CHINA OPPORTUNITES FD CL A		43,513
	ABERDEEN CHINA OPPORTUNITIES INSTL		5,570
	ABERDEEN DYNAMIC DIVIDEND CL A		2,672
	ABERDEEN EMERGING MARKETS INSTL		31,679
	ABERDEEN EMERGING MRKTS INSTL SVC		3,526
	ABERDEEN GLOBAL INFRASTRUCTURE INSTL		3,307
	ABERDEEN GLOBAL SMALL CAP FUND CL A		33,949
	ABERDEEN SMALL CAP FD CL A		30,116
	ABERDEEN SMALL CAP FD INSTL CLASS		58,670
	ABR DYNAMIC BLEND EQ & VOLATILITY INSTL		39,777
	ABR DYNAMIC BLEND EQ & VOLATILITY INVST		29,337
	ABR DYNAMIC SHORT VOLATILITY INSTL CL		27
	ACADIAN EMERGING MARKETS PORT INSTL		9,306
	ADV PREFERRED GOLD BULLION STRAT INV		324,008
	ADVISORS PREFERRED ONTRACK CORE FD ADV		7,558
	ADVISORS PREFERRED QUANTIFIED STF INVST		62,358
	AEGIS VALUE FUND INC		6,858
	AIM DIVERSIFIED DIVIDEND CLASS A		37,617
	AIM ENERGY CLASS A		75,897
	AIM EUROPEAN DEVELOPMENT CLASS A		18,606
	AIM GLOBAL HEALTH CARE CLASS A		88
	AKRE FOCUS FUND INSTL		386,633
	AKRE FOCUS FUND RETAIL		2,077,294
	ALGER BALANCED CLASS A		14,105
	ALGER CAPITAL APPREC CLASS A		1,667
	ALGER DYNAMIC OPPORTUNITIES CL A		4,963
	ALGER FOCUS EQUITY CL I		1,805
	ALGER GROWTH OPPORTUNITIES CL A		259,041
	ALGER HEALTH SCIENCE FUND CLASS A		33,567
	ALGER MID CAP FOCUS CL I		113,293
	ALGER MIDCAP GROWTH CLASS A		32,988
	ALGER SMALL & MIDCAP GROWTH FUND A		40,217
	ALGER SMALL CAP FOCUS CLASS Z		36,077
	ALGER SMALL CAP GROWTH CL Z		42,955
	ALGER SMALL CAPITAL CLASS A		7,321
	ALGER SPECTRA CL Z		56,541
	ALGER SPECTRA FUND CLASS CL A		9,274
	ALLIANCE PREMIER GROWTH CLASS A		46,248
	ALLIANCE PREMIER GROWTH CLASS C		2
	ALLIANCE QUASAR CLASS A		11,832
	ALLIANCE QUASAR CLASS C		22,269
	ALLIANCE TECHNOLOGY CLASS A		2,089
	ALLIANCE TECHNOLOGY CLASS C		138,089

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	ALLIANCE WORLDWIDE PRIVATIZATION CL C		$ 57,641
	ALLIANCEBERNSTEIN SELECT US LG/SHRT A		4,706
	ALPHACENTRIC GLOBAL INNOVATIONS FD CL I		128,979
	ALPHACENTRIC HEDGED MARKET OPPORT CL I		19,539
	ALTEGRIS AACA REAL ESTATE LG SHRT CL N		70,761
	ALTEGRIS FUTURES EVOLUTION CL N		473
	AMANA DEVELOPING WORLD FUND		11,844
	AMANA DEVELOPING WORLD INSTITUTIONAL		9,257
	AMANA GROWTH FUND INSTITUTIONAL		14,905
	AMANA INCOME FUND INSTITUTIONAL		7,871
	AMANA MUTUAL FUND TRUST GROWTH		115,857
	AMANA MUTUAL FUND TRUST INCOME		29,083
	AMANA PARTICIPATION FD INSTITUTIONAL CL		7,269
	AMANA PARTICIPATION FD INVESTOR CLASS		645,805
	AMCAP FUND		18,739
	AMCAP FUND F3		166,979
	AMERICAN 2020 TARGET DATE RETIREMNT F1		109
	AMERICAN 2035 TARGET DATE RETIREMNT F1		71,794
	AMERICAN 2040 TARGET DATE RETIREMNT F1		46,811
	AMERICAN 2050 TARGET DATE RETIREMNT F1		307
	AMERICAN AADVANTAGE BALANCED		46,794
	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD		108,889
	AMERICAN AMCAP FUND CLASS F		42,633
	AMERICAN AMCAP FUND F2		12,863
	AMERICAN BALANCED		109,174
	AMERICAN BALANCED CLASS F		751,381
	AMERICAN BALANCED FUND F2		43,256
	AMERICAN BEACON AHL MNGD FUTR STRA INVS		200
	AMERICAN BEACON ARK TRANS INNOVTN INVSTR		3,054,910
	AMERICAN BEACON GL EV FRT MRKT INC INVT		6,445
	AMERICAN BEACON SIM HIGH YLD OPPS INVEST		52,646
	AMERICAN BEACON SND PT FLT RT INC INV		1,585
	AMERICAN BEACON SOUN POINT FLOAT INSTL		276,588
	AMERICAN BEACON THE LONDON CO INC EQ INV		162,920
	AMERICAN BEACON TOCQUEVILLE INT VAL		14,906
	AMERICAN BOND FUND OF AMERICA CLASS F		19,765
	AMERICAN CAPITAL INCOME BUILDER		10,961
	AMERICAN CAPITAL WORLD GR & INC CL F2		17,145
	AMERICAN CAPITAL WORLD GRWTH & INC F		28,050
	AMERICAN CAPITAL WORLD GRWTH & INCOME		13,639
	AMERICAN CEN FOCUSED DYNAMIC GROWTH CL I		5,179
	AMERICAN CEN INFLA PROTECTION BD INVT C		12,087
	AMERICAN CEN LEGACY FOCUSED LG CAP INVT		219,897
	AMERICAN CEN ONE CHOICE CONV INVT CL		7,483
	AMERICAN CENT ONE CHOICE VERY CON PORT		20,179
	AMERICAN CENTURY EMERGING MARKETS		46,157
	AMERICAN CENTURY EQUITY INCOME		94,135
	AMERICAN CENTURY FUNDAMENTAL EQ INV		18,018
	AMERICAN CENTURY GL REAL ESTATE INVSTOR		10,609
	AMERICAN CENTURY GLOBAL GOLD		252,948

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	AMERICAN CENTURY GLOBAL GOLD ADV CL		$ 2,266
	AMERICAN CENTURY INFLATION ADJ TREAS		110,417
	AMERICAN CENTURY LONG TRM TREASURY		55,314
	AMERICAN CENTURY MID CAP VALUE INV SHS		3,256
	AMERICAN CENTURY NEW OPPORTUNITY II		74,873
	AMERICAN CENTURY ONE CHOICE AGGR PORT INV		9,563
	AMERICAN CENTURY SHT DUR STRAT INC INV		200,226
	AMERICAN CENTURY SMALL CAP VALUE		288,022
	AMERICAN CENTURY SML CAP VAL-INSTIT CL		916
	AMERICAN CENTURY STRATEGIC ALLOCATION		8,086
	AMERICAN CENTURY UTILITIES		43,411
	AMERICAN CENTURY VALUE		30,716
	AMERICAN CLASS EMERG MARKETS BOND F-1		4,098
	AMERICAN EUROPACIFIC GROWTH CLASS F		18,627
	AMERICAN EUROPACIFIC GROWTH FUND CL F2		32,857
	AMERICAN FUNDAMENTAL INVESTORS CL F		97,144
	AMERICAN FUNDS GLBL GROWTH PORT F1		7,510
	AMERICAN FUNDS GLOBAL INSIGHT F1		2,058
	AMERICAN FUNDS GRWTH & INC PORTFOLIO F1		2,903
	AMERICAN FUNDS INFLT LINKED BOND CL F1		257,866
	AMERICAN FUNDS INFLT LINKED BOND CL F2		16,215
	AMERICAN FUNDS PRESERVATION PORT F1		53,049
	AMERICAN GLOBAL BALANCED CLASS A		138,372
	AMERICAN GROWTH FUND OF AMERICA CL F2		44,525
	AMERICAN GROWTH FUND OF AMERICA CLASS F		741
	AMERICAN HIGH INCOME TRUST		3,994
	AMERICAN HIGH-INCOME CLASS F		35,123
	AMERICAN INCOME FUND OF AMERICA CL F2		140,436
	AMERICAN INTERMEDIAT BOND FUND OF AMER F		4,897
	AMERICAN INVESTMENT CO OF AMERICA CL F		61,490
	AMERICAN MUTUAL		909
	AMERICAN MUTUAL FUND CLASS F		1,019,084
	AMERICAN NEW ECONOMY CLASS F		358
	AMERICAN NEW PERSPECTIVE CL F2		13,709
	AMERICAN NEW PERSPECTIVE CLASS F		149,530
	AMERICAN NEW WORLD CLASS F		93,715
	AMERICAN NEW WORLD FUND		2,672
	AMERICAN NEW WORLD FUND CL F2		157,085
	AMERICAN SHORT TERM BOND FD CL F1		4,830
	AMERICAN SMALL CAP WORLD CLASS A		16,695
	AMERICAN SMALLCAP WORLD CLASS F		10,228
	AMERICAN STRATEGIC BOND FUND F1		146,917
	AMERICAN WASHINGTON MUTUAL INVESTORS F		200,197
	AMG FQ LONG-SHORT EQUITY FUND CL I		7,612
	AMG FQ LONG-SHORT EQUITY FUND CL N		1,442
	AMG MANAGERS BOND FD SERVICE CLASS		34,147
	AMG MANAGERS LMCG SM CAP GROWTH CLASS N		19,161
	AMG MANAGERS REAL ESTATE SECURITIES		17,720
	AMG RIVER ROAD SELECT VALUE CL N		1,409
	AMG TIMESSQUARE INTERNL SMALLCAP PRM		3,471

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	AMG YACKTMAN FOCUSED INSTL		$ 292,417
	AMG YACKTMAN FOCUSED SERVICE CL		834,849
	AMG YACKTMAN FUND SERVICE CLASS		492,446
	AMG YACKTMAN SPECIAL OPPS FD SERV CL		404,851
	APPLESEED FUND - INSTITUTIONAL		13,669
	APPLIED FIN EXPLORER FUND INSTL		12,675
	AQR DIVERSIFIED ARBITRAGE CLASS I		6,959
	AQR EQUITY MARKET NEUTRAL FD CL N		17,456
	AQR GLOBAL EQUITY FUND CLASS N		1,903
	AQR INTERNATIONAL DEFENSIVE EQUITY I		3,269
	AQR INTERNATIONAL MOMENTUM FUND CL L		33,467
	AQR LONG SHORT EQUITY CL N		46,020
	AQR LONG SHORT EQUITY FUND CL I		2,311
	AQR MOMENTUM FUND CL L		101,679
	AQR MOMENTUM FUND CL N		13,046
	AQR RISK BALANCED COMMOD STRATEGY FD I		17
	AQR RISK BALANCED COMMOD STRATEGY FD N		138,681
	AQR SMALL CAP MOMENTUM FUND CL L		32,602
	AQR US DEFENSIVE EQUITY FUND CL I		10,041
	AQR US DEFENSIVE EQUITY FUND CL N		726,409
	AQUILA THREE PEAKS HIGH INC FD CL A		2,309
	ARIEL APPRECIATION		45,141
	ARIEL FUND		132,020
	ARIEL FUND CLASS I		43,512
	ARIEL INTERNATIONAL EQUITY FUND INVESTOR		25,370
	ARIN LARGE CAP THETA FUND INSTL CLASS		252,286
	ARROW MANAGED FUTURES STRTGY CL I		13,563
	ARTISAN OPPORTUNISTIC VALUE		17,375
	ARTISAN DEVELOPING WORLD FD ADVISOR CL		138,050
	ARTISAN DEVELOPING WORLD FD INVESTOR CL		2,958,609
	ARTISAN GLOBAL EQUITY FUND INVESTOR		71,804
	ARTISAN HIGH INCOME FUND ADVISOR		5,082
	ARTISAN HIGH INCOME FUND INVESTOR		1,373,166
	ARTISAN INTERNAT'L		320,365
	ARTISAN INTL SMALL CAP		135,939
	ARTISAN INTL VALUE FUND		105,063
	ARTISAN INTL VALUE FUND ADVISOR		871
	ARTISAN MID CAP		44,691
	ARTISAN MID CAP VALUE		27,905
	ARTISAN OPP'ISTIC GROWTH INVESTOR SHRS		10,414
	ARTISAN SMALL CAP GROWTH		76,384
	ARTISAN THEMATIC FD ADVISOR CL		5,416
	ARTISAN THEMATIC FD INVESTOR CLASS		245,723
	ASG MANAGED FUTURES STRATEGY FUND CL Y		31,831
	ASG MANAGED FUTURES STRATEY FUND CL A		88,476
	ATAC INFLATION ROTATION FUND		224,160
	ATHENA BEHAVIORAL TACTICAL FD CL I		4,766
	AUXIER FOCUS FUND INSTITUTIONAL SHRS		2,667
	AVANTIS EMERGING MARKETS EQUITY		5,792
	AVANTIS INTERNATIONAL EQUTIY		2,909

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	AVANTIS INTL SMALL CAP VALUE FUND		$ 9,604
	AVANTIS US EQUITY FUND		4,546
	AVANTIS US SMALL CAP VALUE FUND		173,575
	AVE MARIA CATHOLIC VALUES		59,583
	AVE MARIA FOCUSED FUND		565
	AVE MARIA GROWTH		57,166
	AVE MARIA RISING DIVIDEND FUND		200,321
	AVE MARIA WORLD EQUITY FUND		8,502
	AXONIC STRATEGIC INCOME FUND INSTL		19,861
	AXS CHESAPEAKE STRATEGY I		6,563
	AXS MULTI STRATEGY ALTERNATIVES R1		85,215
	AXS THOMAS REUTERS VENTURE CAPTL INDX C		58,267
	AXS THOMAS REUTERS VENTURE CAPTL INDX I		189,016
	BAIRD AGGREGATE BOND FUND INSTL		390,636
	BAIRD AGGREGATE BOND FUND INVESTOR CL		25,474
	BAIRD CORE PLUS BOND FD INVESTOR CL		27,766
	BAIRD CORE PLUS BOND INSTITUTIONAL		29,905
	BAIRD SHORT TERM BOND FUND INVESTOR		2,592,317
	BAIRD ULTRA SHORT BOND FD INVESTOR		21,572
	BALTER INVENOMIC FD INSTL		5,091
	BALTER INVENOMIC FD INVESTOR		27,445
	BANKS ULTRA SECTOR PRO FUND INVESTOR		126
	BARON OPPORTUNITY FUND INSTL CLASS		433,606
	BARON ASSET		127,861
	BARON ASSET FUND INSTL CLASS		993
	BARON DISCOVERY FUND INSTL SHARES		52,722
	BARON DISCOVERY FUND RETAIL SHARES		148,761
	BARON DURABLE ADVANTAGE FD RETAIL		87,058
	BARON EMERGING MARKETS FUND INSTL		19,456
	BARON EMERGINIG MARKETS FUND RETAIL		28,706
	BARON FIFTH AVE FUND INSTL CLASS		55,916
	BARON FINTECH FUND INSTL		8,711
	BARON FINTECH FUND RETAIL		11,168
	BARON FOCUSED GROWTH CLASS I		26,312
	BARON GLOBAL ADVANTAGE FD INTSL		105,733
	BARON GLOBAL ADVANTAGE FD RETAIL		1,002,581
	BARON GROWTH		51,864
	BARON HEALTH CARE FD RETAIL		146,205
	BARON I OPPORTUNITY		437,624
	BARON PARTNERS FUND		1,640,576
	BARON PARTNERS FUND INSTL CLASS		161,531
	BARON REAL ESTATE FUND INSTITUTIONAL		9,063
	BARON REAL ESTATE FUND RETAIL		599,834
	BARON RETIREMENT INCOME FUND		308,721
	BARON SMALL CAP FD		96,284
	BARON WEALTHBUILDER FUND RETAIL		36,222
	BASIC MATERIAL ULTRA SEC PRO FD INVESTOR		384
	BBH BROAD MARKET FUND CLASS I		112,091
	BEAR PRO FUND INVESTORS SHARES		30,785
	BECK, MACK & OLIVER PARTNERS FUND		115,815

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	BECKER VALUE EQUITY		$ 155,720
	BERKSHIRE FOCUS FUND		1,898,002
	BERNZOTT US SMALL CAP VALUE FUND		5,336
	BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS		377,349
	BITCOIN STRATEGY FD INVESTOR		2,545,073
	BLACK ROCK ALL CAP GLOBAL RES PORT CL A		104,670
	BLACK ROCK MICROCAP CL A		97,584
	BLACKROCK AGGRESSIVE GROWTH PREPARED CL A		31,033
	BLACKROCK BALANCED CAP FD CL A		20,306
	BLACKROCK BALANCED CLASS A		3,351
	BLACKROCK BOND FUND INSTITUTIONAL SHS		491,533
	BLACKROCK COMMODITY STRATEGIES FUND CL A		195,736
	BLACKROCK CONSERV PREPARED PORTFOLIO A		4,816
	BLACKROCK CREDIT STRATEGIES INCM CL A		55,099
	BLACKROCK DISCIPLIND SMALL CAP CORE CL A		88,878
	BLACKROCK EQUITY DIVIDEND FD-INSTL		35,142
	BLACKROCK EVENT DRIVEN EQUITY INSTL		257,897
	BLACKROCK FOCUS GROWTH FD INC A		1,237
	BLACKROCK FUNDMNTL GROWTH FD CL A		55,463
	BLACKROCK GLOBAL ALLOCATION CL A		90,812
	BLACKROCK GLOBAL EMERGING FD INC A		90,589
	BLACKROCK GLOBAL SCIENCE & TECH CL A		2,537,291
	BLACKROCK GLOBAL SCIENCE & TECH SVS		24,246
	BLACKROCK GNMA PORT CLASS A		51,740
	BLACKROCK HEALTH SCIENCES PORT CL A		514,134
	BLACKROCK INTERNATIONAL FD A		139,885
	BLACKROCK INTERNATL INDEX FD-INSTL		25,558
	BLACKROCK LARGE CAP CORE PLUS CL A		12,953
	BLACKROCK LATIN AMERICA FD CL A		8,055
	BLACKROCK MID CAP GROWTH CLASS A		446,373
	BLACKROCK MID CAP GROWTH EQUITY INSTL		453,683
	BLACKROCK MID CAP VALUE OPPORTIES CL A		35,843
	BLACKROCK MULTI - ASSET INCOME INSTL		340,800
	BLACKROCK MULTI ASSET INCOME PORT A		373,824
	BLACKROCK NATURAL RESOURCES TR CL A		10,364
	BLACKROCK S&P 500 STOCK CLASS A		1,008,612
	BLACKROCK S&P 500 STOCK INSTL		104,827
	BLACKROCK S&P 500 STOCK SERVICE		497,687
	BLACKROCK SMALL CAP GROWTH CLASS A		16,205
	BLACKROCK SMALL CAP INDEX FD CL A		48,527
	BLACKROCK SMALL/MID INDEX FUND CL A		30,383
	BLACKROCK STRATEGIC INC OPP PORT CL A		28,429
	BLACKROCK STRATEGIC INCOME OPPRTSI INSTL		567,260
	BLACKROCK SYSTEMATIC MULTI STRAT INV A		1,027
	BLACKROCK TOTAL FACTOR FD INSTL		173,813
	BLACKROCK TOTAL STOCK MRKT INDX A		32,872
	BLACKSTONE ALTERV MULTI STRATEGY CL D		29,172
	BMO CORPORATE INCOME FUND CL Y		29,023
	BMO LOW VOLATILITY EQUITY CL A		32,648
	BNY MELLON APPRECIATION INVSTR		89,879

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	BNY MELLON DYNAMIC TOTAL RETURN A		$ 1,119
	BNY MELLON GLOBAL EMERGING MRKTS A		11
	BNY MELLON GLOBAL REAL ESTATE SEC I		10,185
	BNY MELLON GLOBAL REAL RETURN A		1,371
	BNY MELLON INTERNATIONAL BOND I		23,638
	BNY MELLON MIDCAP INDEX INVESTOR		33,533
	BNY MELLON NATURAL RESOURCES A		1,200
	BNY MELLON S&P 500 INDEX FUND		19,959
	BNY MELLON SMALL MID CAP GROWTH A		206,962
	BNY MELLON SMALLCAP STOCK INDEX INVESTOR		59,841
	BNY MELLON TECHNOLOGY GROWTH A		46,399
	BOSTON PARTNERS ALL CAP VAL FD-INVEST SH		114,470
	BOSTON PARTNERS ALL- CAP VALUE FD INSTL		53,138
	BOSTON TRUST ASSET MANAGEMENT FUND		4,819
	BOSTON TRUST SMALL CAP FUND		101,230
	BRIDGEWAY SMALL CAP VALUE FUND CL N		58,827
	BRIDGEWAY ULTRA SMAL CO TAX ADVANTAGE		53,681
	BROWN ADV WINSLOW SUSTAINABILTY FD ADV		60,562
	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV		69,049
	BROWN ADVISORY SMALL CAP GROWTH ADVISOR		57,746
	BROWN ADVISORY STRAT EUROPEAN EQ ADV		3,496
	BROWN ADVISORY STRAT EUROPEAN EQ INVSTOR		4,744
	BROWN ADVISORY SUSTAIN GROWTH INV		149,271
	BROWN CAPITAL MGMT SMALL COMPANY INSTL		282,195
	BROWN CAPITAL MGT SMALL COMPANY INV		118,818
	BROWN INTERNATIONAL SMALL COMPANY INSTL		134,942
	BROWN INTERNATIONAL SMALL COMPANY INVEST		69,706
	BUFFALO SCIENCE & TECHNOLOGY FD		50,601
	BUFFALO BALANCED FUND		9,003
	BUFFALO DIVIDEND FOCUS FUND		10,262
	BUFFALO HIGH YIELD		1,037
	BUFFALO INTERNATIONAL FUND		28,702
	BUFFALO LARGE CAP		2,286
	BUFFALO MICRO CAP FD		3,520
	BUFFALO MID CAP FUND		1,358
	BUFFALO SMALL CAP FUND INSTL		43,906
	BUFFALO SMALL CAP GROWTH		280,162
	BUFFALO USA GLOBAL		4,386
	BULL PRO FUND INVESTORS SHARES		28,956
	CALAMOS EVOLVING WORLD GROWTH CL A		37,671
	CALAMOS HEDGED EQUITY INCOME CL A		49,992
	CALAMOS INTL GROWTH FUND CLASS A		14,324
	CALAMOS MARKET NEUTRAL CLASS A		150,790
	CALAMOS TIMPANI SM CAP GR FD CL A		1,904
	CALVERT EMERGING MARKETS EQUITY CL A		27,709
	CALVERT EQUITY SOCIAL INVST CLASS A		77,935
	CALVERT GLOBAL ALTER NATIVE ENERGY FUND A		165,559
	CALVERT GLOBAL WATER FUND CL A		176,536
	CALVERT SMALL CAP VALUE FD CL A		31,755
	CALVERT SOCIAL INDEX CLASS A		335,259

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	CALVERT SOCIAL INVST BALANCED CLASS A		$ 23,549
	CALVERT ULTRA SHORT INCOME FUND CLASS A		51,327
	CALVERT US MID CAP CORE RSPNSBL INDEX A		204,199
	CALVERT WORLD VALUES INTERNTL EQUITY A		116,581
	CAMBIAR AGGRESSIVE VALUE - INVESTOR		13,044
	CAMBIAR OPPORTUNITY INSTL		687,301
	CARILLON REAMS CORE PLUS BOND CL I		4,876
	CARILLON SCOUT INTERNATIONAL CL I		1,060
	CARILLON SCOUT MID CAP FUND CL I		29,251
	CATALYST DYNAMIC ALPHA FUND CL I		5,555
	CATALYST INSIDER INCOME FUND CL I		3,937
	CATALYST MILLBURN HEDGE STRTGY FD CL I		13,271
	CAUSEWAY EMERGING MRKTS FD INV CL		75,555
	CAUSEWAY GLOBAL VALUE FUND - INSTL		5,759
	CAUSEWAY INTERNATNAL VALUE INSTL		9,371
	CAUSEWAY INTERNATNAL VALUE INVESTOR		5,481
	CBOE VEST BITCOIN STRATEGY MANAGED VOL		8,353
	CENTRE AMERICAN SELECT EQUITY INSTL		1,850
	CHAMPLAIN MID CAP ADVISOR SHARE		361,244
	CHAMPLAIN MID CAP CLASS I		8,649
	CHIRON CAPITAL ALLOCATION FUND CL I		5,532
	CITY NATIONAL ROCHDALE DIV & INC N		35,149
	CLARKSTON PARTNERS FUND CL I		806,940
	CLEARBRIDGE INTERN'L SMALL CAP OPP CL A		73,502
	CLEARBRIDGE SELECT FUND CL A		370,098
	CLEARBRIDGE SELECT FUND I		88,347
	CLEARBRIDGE SMALL CAP FUND CLASS A		8,334
	CLEARBRIDGE SMALL CAP FUND CLASS I		1,148
	CLEARBRIDGE SUSTAINABILITY LDR I		17
	CLIPPER		41,511
	COHEN & STEERS EQUITY INCOME CL A		172,380
	COHEN & STEERS INSTL REALTY SHARES		146,196
	COHEN & STEERS MLP AND ENERGY OPPORT A		35,997
	COHEN & STEERS PREF SECURITIES INC A		103,477
	COHEN & STEERS PREF SECURITIES INCOME I		33,517
	COHEN & STEERS REAL ASSET FUND CL I		4,838
	COHEN & STEERS REALTY CLASS A		21,000
	COHEN & STEERS REALTY SHARES INC		28,488
	COLUMBIA ACORN EUROPEAN FUND CL A		134,496
	COLUMBIA ADAPTIVE RISK ALLOCATION CL A		62,148
	COLUMBIA ADAPTIVE RISK ALLOCATION R5		25,996
	COLUMBIA BALANCED FUND CL A		8,770
	COLUMBIA CONTRARIAN CORE FUND CL A		685,319
	COLUMBIA CONVERTIBLE SECURITIES FD A		45,412
	COLUMBIA DIVIDEND INCOME CL A		1,025,943
	COLUMBIA DIVIDEND INCOME FUND CL R5		292,471
	COLUMBIA DIVIDEND OPPORTUNITY CL A		6,092
	COLUMBIA DIVIDEND OPPORTUNITY CL C		443
	COLUMBIA EMERGING MARKETS FUND CL I2		48,308
	COLUMBIA FLEXIBLE CAPITAL INCOME A		157,828

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	COLUMBIA FLOATING RATE FUND CLASS R5		$ 7,023
	COLUMBIA GLOBAL EQUITY CL A		27,589
	COLUMBIA HIGH YIELD BD FD CL R5		8,022
	COLUMBIA MORTGAGE OPPORTUNITIES CL A		36,342
	COLUMBIA MORTGAGE OPPORTUNITIES CL R5		22,928
	COLUMBIA OVERSEAS CORE A		10,566
	COLUMBIA OVERSEAS VALUE CL I2		44,465
	COLUMBIA SELECT LARGE-CAP VALUE R5		34,063
	COLUMBIA SELIGMAN COM AND INFO CL A		228,692
	COLUMBIA SELIGMAN GLOBAL TECHNOLGY A		339,210
	COLUMBIA SHORT-TERM BOND FUND CL I2		25,974
	COLUMBIA SMALL CAP GROWTH FD I CL A		18,830
	COLUMBIA SMALL CAP VAL I FUND CL A		3,895
	COLUMBIA STRATEGIC INCOME FUND CL R4		6,238
	COLUMBIA STRATEGIC INCOME FUND CL R5		52,425
	COLUMBIA TECHNOLOGY CL A		186,155
	COLUMBIA THERMOSTAT CL A		178,699
	COLUMBIA THERMOSTAT FUND CL I2		118,388
	COMMERCE VALUE INSTITUTIONAL		137,699
	COMMONWEALTH NEW ZEALAND		31,079
	CONESTOGA SMALL CAP		185,137
	CONESTOGA SMID CAP FUND INVESTORS CL		15,485
	CONGRESS MID CAP GROWTH RETAIL		245,182
	CONGRESS SMALL CAP GROWTH INSTL CL		1,432
	CONGRESS SMALL CAP GROWTH RETAIL CLASS		317
	CONSUMER SERV ULTRA SECTOR PRO FD-INVEST		23,063
	CSC SMALL CAP VALUE FUND INSTL CL		2,526
	CULLEN HIGH DIVIDEND EQUITY FUND		17,302
	CULLEN INTL HIGH DIV FD RETAIL CL SH		25,159
	DAVIS FINANCIAL CLASS A		16,194
	DAVIS FINANCIAL FUND CLASS Y		59,288
	DAVIS INTERNATIONAL CL A		16,621
	DDJ OPPORTUNISTIC HIGH YIELD CL II		51,696
	DEUTSCHE GLOBAL INFRASTRU FD -INST		3,590
	DEUTSCHE GLOBAL INFRASTRUCTURE FD-A		12,109
	DEUTSCHE LATIN AMERI EQUITY FUND-A		88,459
	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A		163
	DF DENT MIDCAP GROWTH FUND INSTL		5,362
	DFA EMERGING MRKTS CORE EQU PORTF		340,414
	DFA GLOBAL CORE PLUS FIXED INC INSTL		177,855
	DFA GLOBAL REAL ESTATE SEC PORTFOLIO		426,644
	DFA INTERM EXTENDED QUALITY PORT INSTL		36,059
	DFA INTERNATIONAL CORE EQUITY		1,131,023
	DFA INT'L SMALL CAP VALUE		33,293
	DFA INVESTMENT GRADE PORTFOLIO - INSTL		280,414
	DFA SHORT TERM EXTENDED QUAL INSTL		225,303
	DFA US CORE EQUITY I		1,988,726
	DFA US CORE EQUITY II		706,160
	DFA US HIGH RELATIVE PROFIT PORT INSTL		87,549
	DIAMOND HILL LARGE CAP CLASS A		4,295

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	DIAMOND HILL LARGE CAP FUND CLASS I		$ 143,189
	DIAMOND HILL SELECT D CL A		100,388
	DIAMOND HILL SMALL CAP FUND CLASS I		102,141
	DIMENSIONAL ADV US SMALL CAP VALUE PORT		85,567
	DIMENSIONAL ADVISOR GLOBAL FIXED INCOME		217,487
	DIMENSIONAL GLOBAL EQUITY PORT INST		4,760
	DIREXION 10 YEAR NOTE BULL 2.5X INVST		108,322
	DIREXION EMERGING MKTS BULL 2.0X INVST		419,543
	DIREXION MONTHLY 10 YR BEAR 2X INVST		10,130
	DIREXION MONTHLY S&P 500 BEAR 2X INV		405,673
	DIREXION MONTHLY SML CAP BEAR 2X INV		32,392
	DIREXION NAASDAQ-100 BULL 2.5X INVT		7,320,969
	DIREXION S&P 500 BULL 2.5X INVST CL		1,979,221
	DIREXION SMALL CAP 2.5X		126,684
	DODGE & COX BALANCE		14,968
	DODGE & COX EMERGING MARKETS STOCK FUND		38,604
	DODGE & COX GLOBAL STOCK FUND		80,801
	DODGE & COX INCOME		328,089
	DODGE & COX INTERNATL STOCK FUND		502,905
	DODGE & COX STOCK		2,028,068
	DOMINI EUROPACIFIC SOC EQT FD INV CL		65,210
	DOMINI SOCIAL EQUITY		6,371
	DOMINI SUSTAINABLE SOLUTIONS INVESTOR		50,096
	DOUBLELINE CORE FIXED INCOME CL I		22,268
	DOUBLELINE CORE FIXED INCOME FD CL N		30
	DOUBLELINE EMERGING MRKT FIXED INC N		3,346
	DOUBLELINE EMERGING MRTKS FIXED INC I		153,818
	DOUBLELINE FLEXIBLE INCOME CL I		16,464
	DOUBLELINE FLOATING RATE FUND CL N		51,974
	DOUBLELINE LOW DURATION BOND CL I		9,868
	DOUBLELINE LOW DURATION CL N		849,987
	DOUBLELINE LOW DURTN EMER MKTS FIX INC I		9,895
	DOUBLELINE LOW DURTN EMERG MKTS FIX INC N		25,668
	DOUBLELINE SHILLER ENH INTL CAPE CL I		27,596
	DOUBLELINE STRATEGIC COMMODITY CL I		16,680
	DOUBLELINE STRATEGIC COMMODITY CL N		45,600
	DOUBLELINE TOTAL RETURN BOND FD CL I		291,073
	DOUBLELINE TOTAL RT BOND FD CL N		189,142
	DOUBLINE SHILLER ENH INTL CAPE CL N		5,451
	DOUBLINE SHILLER ENHANCED CAP CL I		768,624
	DOUBLINE SHILLER ENHANCED CAP CL N		452,226
	DRIEHAUS EMERGING MARKETS		155,963
	DRIEHAUS EMERGING MARKETS SM CAP GRWTH		5,851
	DRIEHAUS EVENT DRIVEN FUND		9,208
	DRIEHAUS MICRO CAP GROWTH FUND		333,756
	DRIEHAUS SMALL CAP GROWTH INSTL CL		2,375
	DRIEHAUS SMALL CAP GROWTH INVESTOR CL		113,891
	DYNAMIC US GROWTH FUND CL I		9,000
	EATON VANCE BALANCED CLASS A		6,131
	EATON VANCE CORE PLUS BOND FUND I		8,818

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	EATON VANCE EMERGING MRKTS DEBT OPPOR A		$ 17,555
	EATON VANCE EMRG MARKETS LOCAL INC A		2,432
	EATON VANCE FLOATING RATE ADVANTAGE CL A		31,184
	EATON VANCE FLOATING RATE HI INCOME INSTL		6,040
	EATON VANCE FLOATING RATE INSTL		94,396
	EATON VANCE GL MACRO ABSOLUTE RTRN ADV I		21,573
	EATON VANCE GL MACRO ABSOLUTE RTRN ADVT A		259
	EATON VANCE GREATER INDIA FUND CLASS A		8,699
	EATON VANCE GREATER INDIA FUND CLASS I		7,125
	EATON VANCE HIGH INC OPPORTUNITIES CL A		1,510
	EATON VANCE HIGH INCOME OPPT CL I		19,269
	EATON VANCE MULTI - ASSET CREDIT FD CL I		9,903
	EATON VANCE PARAMETR DIVIDEND INC INVS		167,623
	EATON VANCE PARAMETR DIVIDEND INCOME INST		54,245
	EATON VANCE SHORT DURATION GOV INC I		4,896
	EATON VANCE SHORT TERM REAL RETURN A		226,199
	EATON VANCE SHT DUR STRATEGIC INC FD I		9,751
	EATON VANCE STRAT INCOME CLASS A		5,061
	EATON VANCE STRUCTD EMERGING MKTS CL A		43,848
	ECOFIN GLOBAL RENEWABLES INFRA INS		11,118
	EDGEWOOD GROWTH FUND INSTL CL		17
	EDGEWOOD GROWTH FUND RETAIL CLASS		186,350
	EMERALD BANKING AND FINANCE FD INSTL		219,742
	EMERALD BANKING AND FINANCE FD INVESTOR		333,663
	EMERALD GROWTH INSTITUTIONAL		32,239
	ENERGY ULTRA SECTOR PRO FD INVESTOR		53,640
	EP ASIA SMALL COMPANIES FUND		37,868
	EP ASIA SMALL COMPANIES FUND CL I		93,057
	EP INTERNATIONAL VALUE FUND CL I		12,595
	EUROPAC GOLD FUND CL I		86,979
	EUROPAC GOLD FUND CLASS A		31,568
	EUROPAC INTERNATNL DIVIDEND INC CL A		3,040
	EUROPAC INTERNATNL DIVIDEND INC CL I		1,298
	EUROPAC INTL VALUE FUND CLASS A		10,400
	EUROPACIFIC GROWTH CLASS A		106,719
	EUROPACIFIC GROWTH FUND F3		358,244
	EV FOCUSED VALUE OPPORTUNITIES CL A		20,124
	EV PARAMETRIC STRCTD COMMODITY STRGY I		49,276
	EVENTIDE EXPONENTIAL TECHNOLOGIES FD CL N		45,994
	EVENTIDE EXPONENTIAL TECHNOLOGIES I		439,674
	EVENTIDE GILEAD FUND RETAIL CLASS		751,259
	EVENTIDE GILLEAD FUND CLASS I		259,172
	EVENTIDE GLOBAL DIV OPPORTUNITIES CL N		12
	EVENTIDE GLOBAL DIVIDEND OPP CL I		351
	EVENTIDE HEALTHCARE AND LIFE SCIENCES I		91,846
	EVENTIDE HEALTHCARE AND LIFE SCIENCES N		509,474
	EVERMORE GLOBAL VALUE FD CL A		629
	FA ASSET MGR 20% Z (1)		12,531,055
	FA ASSET MGR 30% Z (1)		9,976,693
	FA ASSET MGR 40% Z (1)		9,774,473

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FA ASSET MGR 50% Z (1)		$ 18,459,148
	FA ASSET MGR 60% Z (1)		17,440,104
	FA ASSET MGR 70% Z (1)		28,712,186
	FA ASSET MGR 85% Z (1)		24,292,920
	FA BIOTECHNOLOGY Z (1)		11,056,645
	FA CANADA Z (1)		20,983,415
	FA CAP DEVELOPMENT O (1)		233,284,076
	FA CHINA REGION Z (1)		53,681,292
	FA CONS STAPLES Z (1)		29,379,010
	FA CONSUMER DISC Z (1)		19,016,323
	FA CONV SEC Z (1)		25,040,422
	FA CORP BOND Z (1)		78,774,502
	FA DIVERSIFIED STK O (1)		46,205,922
	FA EMERG ASIA Z (1)		46,212,409
	FA EMERG MKTS DISC Z (1)		13,096,600
	FA ENERGY Z (1)		99,967,708
	FA EUROPE Z (1)		24,902,282
	FA FINANCIAL SVCS Z (1)		28,512,759
	FA FLOATING RATE Z (1)		38,165,621
	FA FOCUS EMRG MKTS Z (1)		135,523,789
	FA FOUNDERS Z (1)		17,244,007
	FA FREEDOM 2005 Z6 (1)		324,454
	FA FREEDOM 2010 Z6 (1)		231,763
	FA FREEDOM 2015 Z6 (1)		268,564
	FA FREEDOM 2020 Z6 (1)		630,211
	FA FREEDOM 2025 Z6 (1)		4,438,278
	FA FREEDOM 2030 Z6 (1)		4,735,881
	FA FREEDOM 2035 Z6 (1)		6,498,710
	FA FREEDOM 2040 Z6 (1)		3,436,579
	FA FREEDOM 2045 Z6 (1)		3,127,620
	FA FREEDOM 2050 Z6 (1)		1,686,223
	FA FREEDOM 2055 Z6 (1)		1,728,979
	FA FREEDOM 2060 Z6 (1)		2,802,401
	FA FREEDOM 2065 Z6 (1)		735,786
	FA FREEDOM INCOME Z6 (1)		1,431,453
	FA GLB COMDTY STK Z (1)		42,427,860
	FA GLB REAL EST Z (1)		1,127,620
	FA GLOBAL CAP APP I (1)		2,774,711
	FA GLOBAL CREDIT Z (1)		1,186,120
	FA GLOBAL EQ INC Z (1)		4,170,411
	FA GOLD Z (1)		90,821,249
	FA GOV INCOME Z (1)		15,967,299
	FA GROWTH OPPS Z (1)		320,855,721
	FA HEALTH CARE Z (1)		141,559,127
	FA HIGH INC ADV Z (1)		17,968,064
	FA HIGH INCOME Z (1)		164,835,796
	FA INDUSTRIALS Z (1)		14,095,102
	FA INTL GROWTH Z (1)		33,443,333
	FA INTL REAL EST Z (1)		11,580,193
	FA INTL SM CAP OPP Z (1)		23,894,895

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FA INTL SM CAP Z (1)		$ 127,646,895
	FA INTL VALUE Z (1)		6,282,215
	FA INVST GRD BOND Z (1)		114,414,367
	FA JAPAN Z (1)		9,157,141
	FA LATIN AMERICA Z (1)		14,224,460
	FA LEV CO STOCK Z (1)		3,022,726
	FA LTD TERM BOND Z (1)		8,832,655
	FA MATERIALS Z (1)		17,257,506
	FA MEGA CAP STK Z (1)		146,116,215
	FA MID CAP II Z (1)		1,771,156
	FA MORTGAGE SEC Z (1)		40,325,076
	FA MULTI-ASSET INC Z (1)		19,700,946
	FA NEW INSIGHTS Z (1)		428,585,618
	FA NEW MARKETS INC Z (1)		74,753,972
	FA OVERSEAS Z (1)		1,744,483
	FA REAL ESTATE INC Z (1)		88,650,553
	FA REAL ESTATE Z (1)		5,674,152
	FA SH DUR HIGH INC Z (1)		2,568,402
	FA SHORT-TERM BOND Z (1)		18,527,667
	FA SM CAP VAL Z (1)		82,340,717
	FA SMALL CAP Z (1)		4,483,827
	FA STK SEL MID CAP Z (1)		16,940,811
	FA STK SEL SM CAP Z (1)		45,075,713
	FA STKSEL LGCP VAL Z (1)		14,812,082
	FA STRAT DIV INC Z (1)		44,391,922
	FA STRAT INCOME Z (1)		143,458,681
	FA TECHNOLOGY Z (1)		223,139,166
	FA TELECOMM Z (1)		3,265,386
	FA TOTAL EMERG MKT Z (1)		7,525,149
	FA TOTAL INTL EQ Z (1)		6,050,103
	FA UTILITIES Z (1)		16,249,594
	FA WOMENS LDRSHP Z (1)		6,607,544
	FA WORLDWIDE Z (1)		39,410,404
	FAIRHOLME FUND		73,003
	FAM EQUITY INCOME		127,862
	FEDERATED CAPITAL INCOME CL A		4,611
	FEDERATED CAPITAL INCOME FUND CL IS		1,617
	FEDERATED HIGH YIELD INSTL FUND		45,848
	FEDERATED INST HIGH YIELD BOND FD		5,069
	FEDERATED KAUFMAN SMALL CAP FUND CL A		308,673
	FEDERATED KAUFMANN SMALL CAP CL IS		6,378
	FEDERATED MDT LARGE CAP VALUE FD CL A		27,137
	FEDERATED MDT SMALL CAP CORE FD CL A		737
	FEDERATED PRUDENT BEAR FUND CLASS A		33,533
	FEDERATED STRATEGIC VALUE FUND CLASS A		24,963
	FID 500 INDEX (1)		1,933,763,979
	FID AGRICULTURAL (1)		6,296,903
	FID BALANCED K6 (1)		229,902,633
	FID BLUE CHIP GR K6 (1)		521,740,087
	FID BLUE CHIP VALUE (1)		24,865,481

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID CAP APPREC K (1)		$ 91,910,801
	FID CAPITAL & INCOME (1)		128,351,944
	FID CONSV INC BD IS (1)		156,139,254
	FID CONTRAFUND K6 (1)		1,287,646,011
	FID DISCIPLND EQ K (1)		23,686,261
	FID DISRUPT AUTOMTN (1)		13,634,065
	FID DISRUPT COMM (1)		4,373,025
	FID DISRUPT FINANCE (1)		7,271,782
	FID DISRUPT MED (1)		5,659,535
	FID DISRUPT TECH (1)		18,701,688
	FID DISRUPTORS (1)		17,901,797
	FID DIVERSFD INTL K6 (1)		137,911,545
	FID DIVIDEND GR K (1)		110,111,923
	FID EMERGING MKTS K (1)		813,649,703
	FID EMRG MKTS IDX (1)		23,490,957
	FID ENDURING OPPS (1)		2,539,046
	FID ENV ALT ENERGY (1)		24,766,458
	FID EQ DIV INCOME K (1)		654,532,059
	FID EQUITY INCOME K6 (1)		46,476,378
	FID EXTD MKT IDX (1)		531,364,031
	FID FDM IDX 2005 IPR (1)		3,667,904
	FID FDM IDX 2010 IPR (1)		1,401,592
	FID FDM IDX 2015 IPR (1)		4,832,460
	FID FDM IDX 2020 IPR (1)		5,372,644
	FID FDM IDX 2025 IPR (1)		14,956,985
	FID FDM IDX 2030 IPR (1)		23,706,239
	FID FDM IDX 2035 IPR (1)		24,862,578
	FID FDM IDX 2040 IPR (1)		18,794,279
	FID FDM IDX 2045 IPR (1)		17,753,030
	FID FDM IDX 2050 IPR (1)		17,143,847
	FID FDM IDX 2055 IPR (1)		11,818,584
	FID FDM IDX 2060 IPR (1)		9,034,646
	FID FDM IDX 2065 IPR (1)		2,771,307
	FID FDM IDX INC IPR (1)		2,097,521
	FID FOCUSED HIGH INC (1)		7,485,024
	FID FOCUSED STOCK (1)		114,042,598
	FID FRDM BLD 2005 K6 (1)		36,743
	FID FRDM BLD 2010 K6 (1)		435
	FID FRDM BLD 2015 K6 (1)		1,166,137
	FID FRDM BLD 2020 K6 (1)		2,537,537
	FID FRDM BLD 2025 K6 (1)		6,214,623
	FID FRDM BLD 2030 K6 (1)		9,690,374
	FID FRDM BLD 2035 K6 (1)		13,537,519
	FID FRDM BLD 2040 K6 (1)		11,263,624
	FID FRDM BLD 2045 K6 (1)		5,020,527
	FID FRDM BLD 2050 K6 (1)		5,627,660
	FID FRDM BLD 2055 K6 (1)		2,884,290
	FID FRDM BLD 2060 K6 (1)		1,579,665
	FID FRDM BLD 2065 K6 (1)		1,606,157
	FID FRDM BLD INC K6 (1)		74,274

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID FREEDOM 2005 K6 (1)		$ 1,956,482
	FID FREEDOM 2010 K6 (1)		8,840,128
	FID FREEDOM 2015 K6 (1)		23,439,507
	FID FREEDOM 2020 K6 (1)		107,122,520
	FID FREEDOM 2025 K6 (1)		274,266,882
	FID FREEDOM 2030 K6 (1)		476,022,136
	FID FREEDOM 2035 K6 (1)		500,058,840
	FID FREEDOM 2040 K6 (1)		433,641,227
	FID FREEDOM 2045 K6 (1)		279,796,607
	FID FREEDOM 2050 K6 (1)		226,620,201
	FID FREEDOM 2055 K6 (1)		137,408,806
	FID FREEDOM 2060 K6 (1)		81,522,613
	FID FREEDOM 2065 K6 (1)		9,131,278
	FID FREEDOM INC K6 (1)		7,745,691
	FID FUND K (1)		430,942,531
	FID GLB EX US IDX (1)		29,858,949
	FID GLB HIGH INCOME (1)		4,430,758
	FID GNMA (1)		21,728,816
	FID GOV CASH RESERVE (1)		164,895,432
	FID GOVT MMKT K6 (1)		43,782,464
	FID GROWTH & INC K (1)		236,605,720
	FID GROWTH CO K6 (1)		1,648,978,757
	FID GROWTH DISC K (1)		102,107,935
	FID GROWTH STRAT K6 (1)		104,122,050
	FID INFL PR BD IDX (1)		122,102,278
	FID INFRASTRUCTURE (1)		5,888,575
	FID INTERMED BOND (1)		288,552,856
	FID INTL BOND INDEX (1)		1,248,668
	FID INTL CAP APPR K6 (1)		294,191,822
	FID INTL DISCOV K6 (1)		65,128,246
	FID INTL ENH INDEX (1)		13,431,618
	FID INTL INDEX (1)		644,615,113
	FID INTL SUSTN IDX (1)		3,657,965
	FID INTM GOVT INCOME (1)		6,576,117
	FID INTM TR BD IDX (1)		20,227,493
	FID JAPAN SMALL CO (1)		12,285,895
	FID LARGE CAP STK K6 (1)		30,442,423
	FID LC CORE ENH INDX (1)		11,643,875
	FID LC GRO ENH INDX (1)		17,406,110
	FID LC VAL ENH INDX (1)		487,072,938
	FID LEVERGD CO STK K (1)		167,523,680
	FID LG CAP GR IDX (1)		256,229,519
	FID LG CAP VAL IDX (1)		19,938,261
	FID LOW-PRICED ST K6 (1)		556,128,678
	FID LT TR BD IDX (1)		24,664,503
	FID LTD TERM GOVT (1)		3,422,078
	FID MAGELLAN K6 (1)		227,322,451
	FID MGD RET 2010 K6 (1)		53,213
	FID MGD RET 2015 K6 (1)		4,157
	FID MGD RET 2020 K6 (1)		299,388

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID MGD RET 2025 K6 (1)		$ 720,419
	FID MGD RET 2030 K6 (1)		266,473
	FID MGD RET INC K6 (1)		598,924
	FID MID CAP ENH INDX (1)		24,754,800
	FID MID CAP GR IDX (1)		6,862,044
	FID MID CAP IDX (1)		56,793,550
	FID MID CAP STOCK K6 (1)		126,855,343
	FID MID CAP VAL IDX (1)		2,958,300
	FID MID CAP VALUE K6 (1)		26,382,344
	FID MONEY MARKET PRM (1)		96,388,212
	FID MULTI ASSET IDX (1)		86,207,965
	FID NASDAQ COMP INDX (1)		187,344,061
	FID NATURAL RES (1)		11,147,993
	FID NEW MILLEN (1)		195,299,988
	FID NORDIC (1)		15,367,511
	FID OTC K6 (1)		318,656,777
	FID OVERSEAS K (1)		960,671,579
	FID PACIFIC BASIN (1)		13,884,926
	FID PURITAN K6 (1)		111,838,468
	FID REAL ESTATE IDX (1)		107,238,603
	FID REAL ESTATE INVS (1)		49,304,258
	FID SEL AUTOMOTIVE (1)		9,445,431
	FID SEL BANKING (1)		34,219,466
	FID SEL BIOTECH (1)		140,934,921
	FID SEL BROKERAGE (1)		14,263,410
	FID SEL CHEMICALS (1)		16,992,458
	FID SEL COMM SERV (1)		16,525,960
	FID SEL CONSTR/HOUSE (1)		22,379,989
	FID SEL DEFENSE (1)		27,692,814
	FID SEL FINTECH (1)		6,541,070
	FID SEL HTH CARE SVC (1)		29,365,431
	FID SEL INSURANCE (1)		2,970,278
	FID SEL IT SERVICES (1)		48,632,981
	FID SEL LEISURE (1)		19,648,200
	FID SEL MED TECH&DV (1)		125,461,958
	FID SEL PHARMACEUTCL (1)		29,106,886
	FID SEL RETAILING (1)		66,007,372
	FID SEL SEMICONDUCT (1)		175,369,187
	FID SEL SOFTWARE (1)		121,508,817
	FID SEL TEC HARDWARE (1)		15,348,391
	FID SEL TRANSPORT (1)		22,473,698
	FID SEL WIRELESS (1)		17,536,507
	FID SM CAP DISCOVERY (1)		95,822,139
	FID SM CAP ENH INDX (1)		16,793,657
	FID SM CAP GR IDX (1)		5,406,105
	FID SM CAP IDX (1)		70,988,872
	FID SM CAP VAL IDX (1)		15,411,056
	FID SMALL CAP GR K6 (1)		111,185,137
	FID SMALL CAP STK K6 (1)		48,090,701
	FID ST BOND IDX (1)		12,735,347

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID ST TR BD IDX (1)		$ 15,596,482
	FID STK SEL ALL CP K (1)		564,717,663
	FID STR REAL RET K6 (1)		10,326,140
	FID SUSTN BOND IDX (1)		3,831,915
	FID TELECOM & UTIL (1)		9,742,741
	FID TOTAL BOND K6 (1)		449,738,834
	FID TOTAL INTL IDX (1)		182,470,316
	FID TOTAL MKT IDX (1)		408,264,802
	FID TREAS MM (1)		14,885,652
	FID TREASURY ONLY MM (1)		16,323,653
	FID TREND (1)		53,884,635
	FID US BOND IDX (1)		69,141,513
	FID US LOW VOL EQ (1)		2,334,933
	FID US SUSTN IDX (1)		35,678,462
	FID VALUE DISCOV K6 (1)		160,775,392
	FID VALUE K (1)		512,195,415
	FID VALUE STRAT K (1)		20,445,290
	FID WATER SUSTAIN (1)		11,303,078
	FIDELITY ADVISOR NEW INSIGHTS CL A (1)		119,343
	FIDELITY CASH RESERVES (1)		51,095,612
	FIDELITY ZERO EXTND MARKET INDEX FUND (1)		649,169
	FIDELITY ZERO INTERNATIONAL INDEX (1)		1,320,072
	FIDELITY ZERO LARGE CAP INDEX FUND (1)		2,488,702
	FIDELITY ZERO TOTAL MARKET INDEX (1)		4,883,851
	FIMM GOVT INST (1)		31,045,586
	FIMM MMKT INST (1)		906,553,367
	FIMM TREAS ONLY INST (1)		32,522,946
	FIMM TREASURY INST (1)		16,830,902
	FINANCIAL ULTRA SECTOR PRO FD INVS		15,239
	FIRST EAGLE GLOBAL INCOME BUILDER CL A		3,766
	FIRST EAGLE SOGEN GLOBAL CLASS A		52,750
	FIRST EAGLE SOGEN GLOBAL CLASS I		51,486
	FIRST EAGLE SOGEN GOLD CLASS A		379,522
	FIRST EAGLE SOGEN OVERSEAS CLASS A		25,262
	FIRST EAGLE SOGEN OVERSEAS CLASS I		29,565
	FIRSTHAND ALTERNATIVE ENERGY		119,184
	FIRSTHAND E-COMMERCE		288,312
	FMI COMMON STOCK FUND		5,298
	FMI INTERNATIONAL		330,273
	FMI INTERNATIONAL FD II CURRENCY UNHEDGED		7,190
	FMI LARGE CAP FUND		5,439
	FORUM POLARIS GLOBAL VALUE		8,246
	FORWARD INTL REAL ESTATE INVESTOR		5,022
	FORWARD SELECT INCOME FUND INVESTOR		26,634
	FPA CRESCENT INSTL		1,020,020
	FPA NEW INCOME		4,294
	FRANKLIN BIOTECH DISCOVERY FUND A		40,947
	FRANKLIN DYNATECH CLASS C		24,820
	FRANKLIN DYNATECH FUND A		190,636
	FRANKLIN FOCUSED GROWTH FUND CL A		2,323

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FRANKLIN GOLD AND PRECIOUS METALS CL A		$ 56,197
	FRANKLIN INCOME CL A		2,611
	FRANKLIN INCOME CLASS A		4,548
	FRANKLIN SMALL CAP GROWTH A		40,515
	FRANKLIN UTILITIES CLASS A		7,546
	FRONTIER MFG CORE INFRASTRUCTURE SERV		226
	FROST TOTAL RETURN BOND FD INVESTOR		18,278
	FULLER & THALER BEHAVIORAL CORE EQ A		12,158
	FULLER & THALER BEHV SMALL CAP GROWTH INV		11,581
	FUNDAMENTAL INVESTORS		1,120
	GABELLI GOLD		53,712
	GABELLI GOLD FUND CL A		19,064
	GABELLI SMALL CAP GROWTH		10,638
	GABELLI SMALL CAP GROWTH FUND CL I		43,959
	GATEWAY EQUITY CALL PREMIUM FUND CL A		24,118
	GATEWAY FUND		2,924
	GLENMEDE LARGE CAP 100		211,777
	GLENMEDE LARGE CAP GROWTH		308,649
	GLENMEDE SECURED OPTIONS PORTFOLIO		9,755
	GLENMEDE SMALL CAP EQUITY - ADVISOR CL		2,987
	GLENMEDE TOTAL MARKET PORTFOLIO		43,271
	GOEHRING & ROZENCWAJG RES INSTL		37,708
	GOLDMAN SACHS ABSOLU RETURN TRACKER A		3,354
	GOLDMAN SACHS ASIA GROWTH CLASS A		46,153
	GOLDMAN SACHS ASSET ALLOC GR & INC STR A		5,496
	GOLDMAN SACHS BALANCED FUND A		4,382
	GOLDMAN SACHS CLEAN ENERGY INCOME A		166,914
	GOLDMAN SACHS COMMODITY STRAT FD A		51
	GOLDMAN SACHS EMERG MRKTS EQ INSTL CL		9,187
	GOLDMAN SACHS EMERGING MARKETS A		30,783
	GOLDMAN SACHS EMRGN MRKTS EQTY INSIGHT A		37
	GOLDMAN SACHS GQG PART INTERNTL OPP A		77,440
	GOLDMAN SACHS INTL EQUITY CLASS A		66,588
	GOLDMAN SACHS MID CAP VALUE CLASS A		26,350
	GOLDMAN SACHS MLP ENERGY INFRSTCTR A		77,945
	GOLDMAN SACHS STRUCT INTL SMALL CAP CL A		9,172
	GOTHAM ENHANCED RETURN FUND INSTL		122,458
	GOTHAM INDEX PLUS FUND INSTL		45,217
	GOTHAM INDEX PLUS FUND INVESTOR CL		2,358
	GOTHAM NEUTRAL FUND INSTITUTIONAL		972
	GQG PARTNERS EMRGING MARKETS EQUITY INV		92,564
	GQG PARTNERS US QUALITY SEL EQ INSTL		15,516
	GRANDEUR PEAK GLOBAL CONTRARIAN INSTL		52,851
	GRANDEUR PEAK GLOBAL STALWARTS INVESTOR		43,819
	GRANDEUR PEAK INTNTL STALWARTS INVESTOR		43,808
	GRANDUER PEAK GLOBAL STALWARTS INSTL		80,298
	GRANDUER PEAK INTNTL STALWARTS INSTL		230,479
	GRANT PARK MULTI ALT STRATIGIES FD CL I		1,290
	GREEN CENTURY BALANCED		162,222
	GROWTH FUND OF AMERICA CLASS A		48,454

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	GS INTERNET TOLLKEEPER CLASS A		$ 97
	GUGGENHEIM INVESTMNT GRADE BOND CL P		15,187
	GUGGENHEIM MACRO OPPORTUNITIES CL P		12,954
	GUGGENHEIM RBP DIVIDEND FUND CL I		43,827
	GUGGENHEIM RISK MANAGED REAL EST P		68,031
	GUGGENHEIM TOTAL RETURN BOND CL P		21,804
	GUINNESS ATKINSON ALTERNATIVE ENERGY		45,630
	GUINNESS ATKINSON GLOBAL ENERGY		38,008
	GUINNESS ATKINSON WIRED INDEX		131,479
	HARBOR CAPITAL APPRECIATION		302,752
	HARBOR CAPITAL APPRECIATION ADM CL		3,411
	HARBOR EMGMKTEQ INST		28,691
	HARBOR INTERNATIONAL		82,943
	HARBOR INTERNATIONAL INVESTOR SHARES		21,660
	HARBOR LARGE CAP VALUE INV CLASS		28,481
	HARBOR MID CAP GROWTH		11,600
	HARBOR MID CAP GROWTH INV CLASS		4,250
	HARBOR MID CAP VALUE INVESTOR CLASS		34,912
	HARBOR VALUE		71,176
	HARDING LOEVNER EMERGING MKT PORT		258,536
	HARDING LOEVNER FRNT EMERG MRKTS INVESTOR		3,191
	HARDING LOEVNER INST EMERGING MRKTS PORT		141,423
	HARDING LOEVNER INTL SMALL CO PORT INV CL		1,416
	HARRIS ASSOC LARGE CAP VALUE CL A		3,556
	HARTFORD ENVIRONMENT OPPORTUNITIES CL A		38,675
	HARTFORD GLOBAL IMPACT CL A		2,114
	HARTFORD GROWTH & INCOME CLASS A		405,587
	HARTFORD GROWTH OPPORTUNITY CLASS A		148,565
	HARTFORD INTL VALUE FUND CLASS Y		95,848
	HARTFORD MID CAP FD CLASS I		1,988
	HARTFORD SCHRODER EMERG MKTS EQ CL Y		2,493
	HARTFORD SCHRODERS CHINA A FUND CL I		23,532
	HARTFORD SCHRODERS CHINA FUND CL A		33,706
	HARTFORD SCHRODERS EMRG MRKT EQTY CL A		21,800
	HARTFORD SCHRODERS INTL MULTICAP CL A		3,809
	HARTFORD SCHRODERS INTL STOCK CL A		61,102
	HARTFORD STRATEGIC INCOME FUND CL A		102,366
	HARTFORD STRATEGIC INCOME FUND CL I		210,629
	HARTFORD WORLD BOND FUND CL Y		255,510
	HCM DIVIDEND SECTOR PLUS FUND CL A		12
	HCM DIVIDEND SECTOR PLUS FUND INVESTOR		241,237
	HCM TACTICAL GROWTH FUND INVESTOR		55,076
	HEALTHCARE ULTRA SECTOR PRO FD INVSTR		24,051
	HEARTLAND MID CAP VALUE INVESTOR		40,003
	HEARTLAND VALUE PLUS		66,844
	HENNESSY BP ENERGY INVESTOR CL		43,396
	HENNESSY CORNERSTONE LARGE GRWTH ORIGINAL		18,266
	HENNESSY CORNERSTONE VALUE		14,601
	HENNESSY FOCUS 30 FUND		167,553
	HENNESSY FOCUS FUND INSTITUTIONAL CL		318,663

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	HENNESSY FOCUS FUND INVESTOR CLASS		$ 265,212
	HENNESSY GAS UTILITY INVESTOR CL		93,729
	HENNESSY LARGE CAP FINANCIAL CL INST		16
	HENNESSY LARGE CAP FINANCIAL INVSTR CL		11,511
	HENNESSY SELECT SPARX JAPAN ORIGINAL		112,986
	HENNESSY SELECT SPARX JAPAN SM CO		151,603
	HENNESSY SMALL CAP FINANCIAL INVSTR CL		60,500
	HODGES FUND		42,870
	HODGES SMALL CAP FUND		51,158
	HOOD RIVER SMALL CAP GROWTH FUND INSTL		92,065
	HOTCHKIS & WILEY ALL CAP VALUE CL A		126,372
	HOTCHKIS & WILEY HIGH YIELD FUND CL A		5,611
	HOTCHKIS & WILEY LARGE CAP VALUE CL A		4,171
	HOTCHKIS & WILEY MID CAP VALUE CL A		8,897
	HUSSMAN STRATEGIC GROWTH		7,915
	ICON CONSUMER SELECT FUND INSTL		22,406
	ICON HEALTH AND INFORM TECH INSTL		51,989
	ICON NATURAL RES AND INFRA FUND INSTL		139,412
	ICON UTILITIES AND INCOME INSTL		20,530
	ICON UTILITIES AND INCOME INVESTOR		44,802
	IMAN FUND RETAIL SHARES		7,608
	INCOME FUND OF AMERICA		12,074
	INTECH US MANAGED VOLATILITY CLASS T		21,072
	INTERNET ULTRASECTOR PRO FD INVESTOR		62,125
	INVESCO FLOATING RATE FUND CLASS A		32,950
	INVESCO CONVERTIBLE SECURITIES FUND CL A		11,616
	INVESCO DIVERSIFIED DIVIDEND FUND INSTL		4,063
	INVESCO DIVIDEND INCOME FUND A		23,140
	INVESCO EQUALLY WEIGHTED S&P 500 A		29,222
	INVESCO OPPENHEIMER DEVELOPING MARKETS A		1,990
	INVESCO OPPENHEIMER GLOBAL A		1,027
	INVESCO OPPENHEIMER GLOBAL FOCUS A		24,258
	INVESCO OPPENHEIMER GLOBAL OPPORT A		535,710
	INVESCO OPPENHEIMER GLOBAL OPPORT R		16,674
	INVESCO OPPENHEIMER GOLD & SPECIAL MIN A		1,724,349
	INVESCO OPPENHEIMER INTL SMALL-MID CO A		372,372
	INVESCO OPPENHEIMER MAIN STREET A		6,301
	INVESCO OPPENHEIMER SENIOR FLOAT RATE A		34,385
	INVESCO OPPENHEIMER STEELPATH MLP INC A		80,583
	INVESCO OPPENHEIMER TOTAL RETURN BOND A		33,366
	INVESCO PREMIUM INCOME FD CL A		4,760
	INVESCO S&P 500 INDEX CLASS A		4,107
	INVESCO VAN KAMPEN EQUITY AND INCOME A		167,195
	ISHARES DEVELOPED REAL ESTATE IDX INST		25,013
	ISHARES DEVELOPED RL ESTATE IDX INV A		4,470
	ISHARES RUSSELL 2000 SMALL CAP IDX INSTL		20,638
	IVY ENERGY FUND CL A		104
	IVY INTERNATIONAL VALUE FUND CL A		123,948
	IVY MID CAP GROWTH CL A		536
	IVY MID CAP INCOME OPPORTUNITIES CL A		36,330

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	IVY PACIFIC OPPORTUNITIES CL A		$ 49,217
	JACKSON SQUARE SMID CAP GROWTH FD INVEST		108,904
	JACKSON SQUARE SMID CAP GROWTH INSTL		58,286
	JACOB INTERNET		287,046
	JACOB MICRO CAP GROWTH INSTL CL		6,307
	JACOB MICRO CAP GROWTH INV CL		173,065
	JACOB SMALL CAP GROWTH FUND		5,034
	JAMES BALANCED: GOLDEN RAINBOW FUND		3,848
	JANUS BALANCED		1,085,121
	JANUS BALANCED CLASS I		11,085
	JANUS CONTRARIAN CLASS I		16
	JANUS ENTERPRISE		734,070
	JANUS ENTERPRISE CLASS I		81,009
	JANUS FORTY FUND CL T		456,475
	JANUS GLOBAL LIFE SCIENCES		1,655,685
	JANUS GLOBAL REAL ESTATE FUND CL I		5,603
	JANUS GLOBAL REAL ESTATE FUND CL T		9,590
	JANUS GLOBAL TECHNOLOGY		1,080,588
	JANUS GLOBAL TECHNOLOGY CL I		111,433
	JANUS GROWTH AND INCOME		51,429
	JANUS HENDERSON EUROPEAN FOCUS A		192,756
	JANUS HENDERSON EUROPEAN FOCUS CL T		25,298
	JANUS HENDERSON EUROPEAN FOCUS I		12,992
	JANUS HENDERSON GLBL EQUITY INCOME CL A		5,041
	JANUS HIGH YIELD BOND		70,434
	JANUS MERCURY		177,610
	JANUS MULTI SECTOR INCOME FUND CL I		20,824
	JANUS MULTI SECTOR INCOME FUND CL T		10,705
	JANUS OVERSEAS		13,416
	JANUS PERKINS SELECT VALUE CL T		42,024
	JANUS SMALL CAP VALUE INVST SHS		25,957
	JANUS STRATEGIC VALUE FUND		340,101
	JANUS TRITON FUND		321,287
	JANUS UNCONSTRAINED BOND CLASS T		4
	JANUS VENTURE		403,764
	JEFFERIES ASSET MGMT COMMO STRAT ALLOC A		28,352
	JENSEN PORTFOLIO CLASS I		322,302
	JENSEN PORTFOLIO, INC.		122,988
	JENSEN VALUE FUND CLASS J		299,239
	JOHCM INTERNATIONAL SELECT INV		47,029
	JOHN HANCOCK BLUE CHIP GROWTH CL A		31,960
	JOHN HANCOCK CLASSIC VALUE CL I		82,809
	JOHN HANCOCK CLASSIC VALUE CLASS A		50,427
	JOHN HANCOCK ENDURING ASSETS CL A		21,373
	JOHN HANCOCK ESG LRG CAP CORE FUND CL I		1,289
	JOHN HANCOCK FINC'L INDUSTRIES CLASS A		3,212
	JOHN HANCOCK II INTL SM COMPANY A		13,686
	JOHN HANCOCK LARGE CAP VALUE CLASS A		9,923
	JOHN HANCOCK REAL ESTATE SECURITIES A		124,369
	JOHN HANCOCK REGIONAL BANK CL A		78,072

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	JOHN HANCOCK REGIONAL BANK CL I		$ 133,051
	JOHN HANCOCK SMALL CAP CORE FUND CL A		768
	JOHN HANCOCK STR INC OPPORUNITIES CL I		699
	JP MORGAN DIVERS MID CAP GROWTH SELECT		10,489
	JP MORGAN EMERGING MKTS EQUITY SELECT		257
	JP MORGAN H & Q IPO & EMERGING CO. CL A		88,859
	JP MORGAN HEDGED EQUITY 2 FD I		63,376
	JP MORGAN INTREPID EUROPEAN CLASS A		71,273
	JP MORGAN LARGE CAP VALUE CLASS A		235,423
	JPMORGAN DISCPLN EQUITY SELECT SHS		35,453
	JPMORGAN EMERGING MARKETS EQUITY CL A		109,519
	JPMORGAN EQUITY INCOME FUND CL A		43,496
	JPMORGAN EQUITY INCOME SELECT SHARES		600
	JPMORGAN EQUITY INDEX FUND CLASS A		40,229
	JPMORGAN EQUITY PREM INCOME CL I		59,823
	JPMORGAN EQUITY PREMIUM INCOME CL A		36,309
	JPMORGAN GLOBAL ALLOCATION FUND CL A		16,629
	JPMORGAN GRWTH ADV FUND SELECT CLASS		108,884
	JPMORGAN HEDGED EQUITY 2 FUND A		264,341
	JPMORGAN HEDGED EQUITY 3 FUND A		390,312
	JPMORGAN HEDGED EQUITY CLASS A		168,494
	JPMORGAN HEDGED EQUITY SELECT CL		54,247
	JPMORGAN INCOME FUND CLASS A		22,167
	JPMORGAN INTERNATNL UNCONSTRAINED EQ A		34,660
	JPMORGAN INTERNTL EQUITY FUND CLASS I		2,015
	JPMORGAN INTERPID GROWTH FD CLASS A		8,012
	JPMORGAN INTREPID GROWTH FD-SELECT SHS		12,072
	JPMORGAN INTREPID SUSTAINABLE EQ CL A		14,596
	JPMORGAN INVESTOR CONSERV GROWTH CL A		7,354
	JPMORGAN INVESTOR GROWTH & INCOME CL A		20,984
	JPMORGAN INVESTOR GROWTH FUND CLASS A		392,269
	JPMORGAN LARGE CAP GROWTH CLASS A		52,802
	JPMORGAN LARGE CAP GROWTH SELECT CLASS		772
	JPMORGAN MARKET EXPANSION INDEX CL A		52,486
	JPMORGAN REALTY INCOME FUND CLASS A		5,801
	JPMORGAN US EQUITY FUND CLASS A		53,233
	JPMORGAN VALUE ADV FD INSTL CL SH		5,724
	JPMORGAN VALUE ADVANTAGE CL A		16,101
	KAYNE ANDERSON RENEWABLE INFRA RETL		18,694
	KINETICS MARKET OPPORTUNITIES FD		182,421
	KINETICS PARADIGM FD INSTIT CL		581,019
	KINETICS SMALL CAP OPPORTUNITIES		212,818
	KINETICS SMALL CAP OPPORTUNITIES INSTL		105
	KOPERNICK GLOBAL ALL CAP FUND INSTL		46,583
	LAUDUS GROWTH INVT US LARGE CAP GRWTH		45,205
	LAZARD GLOBAL LISTED INFRASTRUCTE INSTL		152,173
	LAZARD INTERNATIONAL EQUITY OPEN CLASS		54,249
	LAZARD INTL STRAT EQUITY PORT OPEN CL		14,418
	LAZARD INTL STRATEGY EQUITY PORT INTL CL		83,089
	LAZARD US EQUITY VAL PORT-OPEN CL SHS		38,171

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	LAZARD US GL LISTED INFRASTRUCTURE OPEN		$ 470,241
	LEGG MASON CAP MGMT GLBL GRW TRUST CL A		123,613
	LEGG MASON CBA SMALL CAP GR CL I		19,409
	LEGG MASON PARTNERS AGGRESSIVE GROWTH A		18,691
	LEGG MASON PARTNERS LARGE CAP GROWTH A		2,235
	LEGG MASON WESTERN ASSET MACRO OPP I		5,213
	LEUTHOLD GRIZZLY SHORT FUND		240,918
	LISTED PRIVATE EQUITY CLASS A		1,273
	LITMAN GREGORY MSTRS ALT STRATEGIES INSTL		81,240
	LITMAN GREGORY MSTRS ALT STRATEGIES INVST		6,205
	LONGBOARD LONG SHORT FUND CLASS I		6,340
	LOOMIS SAYLES BOND INSTL		404,208
	LOOMIS SAYLES BOND RETAIL SHARES		77,256
	LOOMIS SAYLES CORE PLUS BD FD CL A		24,667
	LOOMIS SAYLES INFLAT PROT SEC INST'L		4,124
	LOOMIS SAYLES INVST GRADE BOND CL A		44,271
	LOOMIS SAYLES SMALL CAP GRWTH RETAIL		1,263
	LOOMIS SAYLES WORLD WIDE INSTL		8,334
	LORD ABBETT BOND DEBENTURE CLASS A		182,524
	LORD ABBETT CONVERTIBLE FD CL A		29,382
	LORD ABBETT DEVELOP GROWTH CLASS A		332,691
	LORD ABBETT FOCUSED SMALL CAP VALUE A		4,054
	LORD ABBETT GROWTH LEADERS FUND CL A		220,338
	LORD ABBETT HIGH YIELD CLASS A		7,882
	LORD ABBETT INFLTN FOCUSED CL A		105,348
	LORD ABBETT MICRO CAP GROWTH FUND A		170,158
	LORD ABBETT SHORT DURATION INCOME CL I		9,948
	LORD ABBOTT LTD DUR US GOV'T CLASS A		28,066
	LSV EMERGING MARKETS EQUITY FUND I		116,635
	LSV SMALL CAP VALUE FUND INSTITUTIONAL		137,595
	LSV SMALL CAP VALUE FUND INVESTOR		3,296
	LSV VALUE EQUITY FUND INVESTOR		6,981
	LSV VALUE EQUITY INSTITUTIONAL		140,172
	MADISON DIVIDEND INCOME FUND CL Y		55,432
	MADISON MID CAP FUND CL Y		44,468
	MAINSTAY CBRE GLOBAL INFRASTRUCTURE I		2,041
	MAINSTAY CBRE GLOBAL INFRATRUCTURE A		116,548
	MAINSTAY CONVERTIBLE CLASS A		61,518
	MAINSTAY HIGH YIELD CORP CLASS A		24,515
	MAINSTAY INCOME BUILDER FUND CLASS I		16,377
	MAINSTAY MAP-EQUITY CLASS A		12
	MAIRS & POWER GROWTH FUND		112,895
	MANNING & NAPIER DIVIDEND FOCUS CL S		44,056
	MANNING & NAPIER DIVIDEND FOCUS SRS A		4,037
	MANNING & NAPIER HIGH YIELD BD SRS S		305,883
	MANNING & NAPIER PRO BLEND MAX TERM SER		58,369
	MANNING & NAPIER REAL ESTATE A		103,045
	MARSICO FOCUS		13,252
	MARSICO GLOBAL FUND		67,414
	MARSICO GROWTH AND INCOME		1,017

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	MATTHEW 25		$ 55,689
	MATTHEW ASIA CREDIT OPPORTUNITIES CL INV		2,008
	MATTHEWS ASIA ESG FUND INVESTOR		854
	MATTHEWS ASIA PACIF EQUITY INCOME FD		49,821
	MATTHEWS ASIA PACIFIC FUND		165,951
	MATTHEWS ASIA SCIENCE & TECH INSTL		28,036
	MATTHEWS ASIA SMALL COMPANIES FD INSTL		22,596
	MATTHEWS ASIA SMALL COMPANIES FUND		305,202
	MATTHEWS ASIAN GROWTH & INCOME FUND		275,667
	MATTHEWS ASIAN TECHNOLOGY FUND		674,883
	MATTHEWS CHINA DIV FUND INVESTOR CLASS		73,277
	MATTHEWS CHINA DIVIDEND FD INSTL CL		3,799
	MATTHEWS CHINA FUND		327,275
	MATTHEWS CHINA INST'L		136,042
	MATTHEWS CHINA SMALL COMPANIES FUND INSTL		21,901
	MATTHEWS CHINA SMALL COMPANIES INVESTOR		610,657
	MATTHEWS EMERGING MKTS EQUITY INVESTOR		10,718
	MATTHEWS INDIA FUND		1,504,558
	MATTHEWS INDIA FUND INSTITUTIONAL		17,002
	MATTHEWS JAPAN FUND		20,431
	MATTHEWS JAPAN INST'L CLASS		23,091
	MATTHEWS KOREA FUND		49,947
	MATTHEWS PACIFIC TIGER FUND		262,522
	MATTHEWS PACIFIC TIGER FUND INSTL		3,490
	MEEDER MUIRFIELD		9,787
	MEEDER SPECTRUM FUND		4,667
	MERGER FUND		57,712
	MERK HARD CURRENCY FUND INVESTOR CL		24,344
	METROPLOLITAN WEST HIGH YIELD BOND CL I		4,021
	METROPOLITAN WEST FLEXIBLE INCOME M		283,491
	METROPOLITAN WEST HIGH YIELD BOND CL M		65,830
	METROPOLITAN WEST INVESTMENT GR CR M		29,386
	METROPOLITAN WEST STRAT INC FD CL M		997
	METROPOLITAN WEST TOTAL RETURN BOND		182,243
	METROPOLITAN WEST TOTAL RETURN CLASS I		185,512
	METWEST UNCONSTRAINED BOND M		444
	MFS AGGRESSIVE GWTH ALLOCATION CLASS A		387,730
	MFS BLENDED RESEARCH SM CAP EQ FD CL A		9,441
	MFS EMERGING GROWTH CLASS A		25,211
	MFS GLOBAL NEW DISCOVERY FUND CL A		41,669
	MFS GLOBAL REAL ESTATE CL A		46,562
	MFS GROWTH ALLOCATION CLASS A		2,917
	MFS GROWTH FUND CLASS R5		145,416
	MFS INTERNATIONAL DIVERSIFICATION FD A		22,358
	MFS INTERNATIONAL GROWTH FD CL I		3,576
	MFS LIFETIME 2045 FUND CL A		131
	MFS LOW VOLATILITY EQUITY A		2,618
	MFS LOW VOLATILITY GLOBAL EQUITY A		45,522
	MFS LOW VOLATILITY GLOBAL EQUITY CL I		152,368
	MFS MASS INVESTOR GROWTH STOCK A		19,836

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	MFS MID CAP GROWTH CLASS A		$ 20,124
	MFS MID CAP GROWTH CLASS C		20,191
	MFS NEW DISCOVERY VALUE FUND CL A		8,548
	MFS RESEARCH GROWTH & INCOME CLASS A		120,148
	MFS UTILITIES CLASS A		17,568
	MFS VALUE CLASS A		15,754
	MID CAP VALUE PRO FUND INVESTOR		1,065
	MILLER OPPORTUNITY TRUST CL A		49,265
	MILLER OPPORTUNITY TRUST CL I		7,463
	MORG STAN DW INSTL EQUITY GROWTH		88,362
	MORG STAN DW INSTL SMALL CO GROWTH A		448,251
	MORGAN STA INST INC. SMALL CO GRWTH CL P		1,969,208
	MORGAN STA INST US LGE CAP GRWTH POR B		3,578,640
	MORGAN STAN INSTL TR MID CAP GRWTH ADV CL		3,662,233
	MORGAN STANLEY ADVANTAGE CL I		527
	MORGAN STANLEY CAP OPPRT TR CL A		5,986,013
	MORGAN STANLEY DEVLP OPPORTUNITY PORTF A		35,579
	MORGAN STANLEY DIVERSIFIED INC CL A		43,168
	MORGAN STANLEY EUROPEAN GWTH INC A		241,176
	MORGAN STANLEY GLBL FRANCHISE CLASS I		3,002
	MORGAN STANLEY GLOBAL ADVANTAGE A		284,350
	MORGAN STANLEY GLOBAL ADVANTAGE I		50,939
	MORGAN STANLEY GLOBAL OPPORTUNITY A		1,116,935
	MORGAN STANLEY GLOBAL OPPORTUNITY I		163,004
	MORGAN STANLEY GLOBL STRATEGIST PORT CL P		3,869
	MORGAN STANLEY INSTL ADVANTAGE CL A		4,797
	MORGAN STANLEY INSTL HIGH YIELD P		15,464
	MORGAN STANLEY INSTL INTERNTL OPP CL A		1,276,299
	MORGAN STANLEY INSTL SHORT DURT INCOME I		9,976
	MORGAN STANLEY INTL ADVANTAGE CL A		127,684
	MORGAN STANLEY INTL ADVANTAGE CL I		149,226
	MORGAN STANLEY MULTI CAP GROWTH TRUST I		2,341,547
	MS FRONTIER EMERGING MARKETS FUND CL I		456
	MS GLOBAL FIXED INCOME OPP CL I		4,919
	MS INSTIT EMRG MRKTS LEADERS CLASS A		179,932
	MS INSTIT EMRNG MRKT LEADERS FD CL I		252,972
	MSIF ASIA OPPORTUNITY CL A		443,612
	MSIF ASIA OPPORTUNITY CL I		10,293
	MSIF FRONTIER EMERGING MRKTS P		70,759
	MSIF GLOBAL ENDURANC PORTFOLIO I		115
	MSIF INTERNATIONAL OPPORTUNITIES CL I		185,270
	MSIF SELECT GLOBAL INFRASTRUCTURE P		86,659
	MSIF TRUST FIXED INCOME PORT		4,863
	MSIF TRUST MID CAP GROWTH PORT		519,877
	MSIF US CORE CL A		390,233
	MUTUAL SERIES MUTUAL EUROPEAN CLASS A		662
	MUTUAL SERIES MUTUAL SHARES CLASS A		29,758
	NAVIGATOR TACTICAL FIXED INCOME CL I		20,878
	NEEDHAM AGGRESSIVE GROWTH CLASS A		10,210
	NEEDHAM AGGRESSIVE GROWTH FUND CL I		104,804

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	NEEDHAM GROWTH FUND CL I		$ 259,822
	NEEDHAM SMALL CAP GROWTH		12,382
	NEEDHAM SMALL CAP GROWTH FUND CL I		11,885
	NEUBERGER BERMAN DISP ESTATE TRUST CL		123,423
	NEUBERGER BERMAN GENESIS FUND INST CL		33,480
	NEUBERGER BERMAN INTRINSIC VALUE CL A		3,931
	NEUBERGER BERMAN LARGE CAP VALUE CL A		36,391
	NEUBERGER BERMAN PARTNERS INSTL CL		45,581
	NEUBERGER BERMAN PARTNERS INVESTOR		47,098
	NEUBERGER BERMAN PARTNERS TRUST CLASS		224,058
	NEUBERGER BERMAN REAL ESTATE CL A		10,768
	NEUBERGER BERMAN SMALL CAP GROWTH A		31,587
	NEUBERGER BERMAN US EQ IDX PUTWRITE INST		24,087
	NEW ALTERNATIVES FD		39,117
	NEW WORLD FUND F3		63,347
	NICHOLAS FUND		43,655
	NORTH SQUARE TACTICAL GROWTH CL I		8,248
	NORTH STAR MICRO CAP FUND CL I		33,604
	NORTHERN ENHANCED LARGE CAP FD		11,689
	NORTHERN HIGH YIELD FIXED INCOME		56,178
	NORTHERN INCOME EQUITY		96,198
	NORTHERN MID CAP INDEX FUND		4,451
	NUVEEN NWQ FLEXIBLE INCOME FUND CL A		671
	NUVEEN PREFERRED SECURITIES FUND CL A		104,203
	NUVEEN PREFERRED SECURITIES FUND CL I		194,241
	OAKMARK EQUITY & INCOME FD		217,627
	OAKMARK FUND		1,199,930
	OAKMARK GLOBAL FUND I		7,254
	OAKMARK GLOBAL SELECT ADVISOR CL		66,247
	OAKMARK GLOBAL SELECT FD CL I		547,087
	OAKMARK INTERNAT'L		367,096
	OAKMARK INTERNAT'L SMALL CAP		49,761
	OAKMARK INTL ADVISOR FUND		103,830
	OAKMARK INTL SMALL CAP FUND ADVISOR		20,795
	OAKMARK SELECT		337,104
	OBERWEIS CHINA OPPORTUNITIES FUND		19,522
	OBERWEIS INTERNATONL OPPORTUNITY FUND		486,975
	OBERWEIS MICRO CAP FUND INSTL		195,956
	OBERWEIS MICRO CAP PORTFOLIO		160,241
	OBERWEIS SMALL CAP OPPORTUNITIES INSTL		48,636
	OCM GOLD FUND ADVISOR CLASS SHARES		277,509
	OIL EQUIPMENT SCVS & DIST ULTRA INVT CL		473,629
	ORINDA INCOME OPPORTUNITIES CL I		25,888
	OSTERWEIS EMERGING OPPORTUNITY FUND		5,909
	OTC PRO FUND INVESTOR SHARES		274,761
	PALMER SQUARE INCOME PLUS INSTL		45,339
	PARADIGM MICRO CAP FUND		54,854
	PARADIGM SELECT FUND		272,499
	PARAMETRIC COMMODITY STRATEGIC INV CL		158,598
	PARAMETRIC INT'L EQUITY INV CL		17,032

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

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	PARNASSUS ENDEAVOR INSTITUTIONAL FD		$ 195,138
	PARNASSUS EQUITY INCOME PORTFOLIO		1,917,337
	PARNASSUS FUND		246,999
	PARNASSUS FUND INSTITUTIONAL		4,784
	PARNASSUS INCOME TRUST EQ INC INSTL		1,534,176
	PARNASSUS MID CAP		1,440,185
	PARNASSUS MID CAP FD INSTITUTIONAL		64,583
	PARNASSUS WORKPLACE		4,139,538
	PAX ELLEVATE GLOBAL WOMENS INDEX IND INV		379
	PAX LARGE CAP FD INVESTOR		46,637
	PAX WORLD BALANCED INDIVIDUAL INV CL		73,507
	PAX WORLD GLOBAL GREEN - IND INV CL		69,375
	PAX WORLD GROWTH FUND INSTL		56,453
	PAX WORLD HIGH YIELD BOND INDIV INV CL		13,949
	PAX WORLD SMALL CAP FD -INDVIDUAL INV CL		32,012
	PAYDEN & RYGEL GROWTH & INCOME CL R		11,956
	PAYDEN & RYGEL HIGH INCOME CL R		27,996
	PAYDEN EMERGING MARKETS BOND ADVISER		25,130
	PEAR TREE POLARIS FRGN VAL SM CAP ORD		120,583
	PEAR TREE POLARIS FRGN VALUE ORDINARY		46,930
	PENN CAPITAL MULTI CREDIT HIGH INC INST		12,339
	PERFORMANCE TRUST TOTAL RETURN BOND		374,998
	PERMANENT PORTFOLIO AGGRESSIVE GROWTH		7,386
	PERMANENT PORTFOLIO FD INC		228,665
	PERRITT EMERGING OPPORTUNITIES FUND		9,847
	PFG BR EQUITY ESG STRATEGY CL R		69,201
	PFG EQUITY INDEX FOCUSED STRATEGY R		85,598
	PFG JANUS HENDERSON BALANCED STRATEGY R		384,840
	PFG SECTOR EQUITY BUS CYCLE STRAT R		82,214
	PFG TACTICAL INCOME STRATEGY CL R		153,642
	PGIM GLOBAL DYNAMIC BOND CL Z		2,755
	PGIM JEN EMRG MRKTS EQUITY OPP CL Z		102,790
	PGIM JEN INTL OPPORTUNITIES CL Z		141,606
	PGIM JENNISON FOCUSED GROWTH CL Z		9,555
	PGIM JENNISON TECHNOLOGY CL Z		5,177
	PHARMACEUTICAL ULTRA SECTOR PRO FUND INV		41,490
	PIMCO CAP SECURITIES AND FINANCIALS CL A		60,106
	PIMCO COMM REAL RETURN STRAT CL A		232,846
	PIMCO COMMODITIES PLUS STRATEGY CL A		184,012
	PIMCO COMMODITIES PLUS STRATEGY CL I-3		6,320
	PIMCO COMMODITY REAL RETURN INST		40,880
	PIMCO DIVERSIFIED INCOME CLASS A		46,825
	PIMCO EM FUND INDEX PLUS TR STRTGY INSTL		33,819
	PIMCO FLOATING INCOME INSTITUTIONAL		18,925
	PIMCO FOREIGN BOND CLASS A		38,856
	PIMCO HIGH YIELD CLASS A		4,104
	PIMCO HIGH YIELD INSTL		196,739
	PIMCO INCOME FD CL A		1,201,100
	PIMCO INCOME FUND INSTITUTIONAL FUND		3,110,365
	PIMCO INFLATION RSPNS MULTI ASSET A		28,620

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	PIMCO INTERNATIONAL STOCK PL TR STR CL A		$ 131,301
	PIMCO INTL STKS PLUS TR STRAT INSTL CL		41,499
	PIMCO INTNL ST PLUS TR STRA (UNHED) CL A		6,888
	PIMCO INVESTMENT GRADE CORP BOND CL A		63,583
	PIMCO LONG DURATION TOTAL RETURN CL A		36,244
	PIMCO PREFERRED AND CAPITAL SECS CL I3		5,238
	PIMCO RAE FUNDAMENTL EMERGING MARKETS A		1,610
	PIMCO RAE FUNDAMENTL GLOBAL EX-US CLASS A		2,738
	PIMCO RAE FUNDAMENTL U.S. SMALL FUND CL A		123,086
	PIMCO RAE FUNDAMNTAL PLUS EMG FUND A		4,635
	PIMCO RAE FUNDAMTL PLUS SMALL A		50,649
	PIMCO REAL ESTATE REAL RET STRAT FD A		220,179
	PIMCO REAL RETURN CLASS A		31,305
	PIMCO REAL RETURN CLASS I3		2,097
	PIMCO SHORT TERM CLASS A		114,024
	PIMCO SMALL CAP STOCKPLUS TR INSTL		39,527
	PIMCO SMALL CAP STOCKSPLUS TR CL A		5,820
	PIMCO STOCK PLUS TOTAL RETURN CL I		9,569
	PIMCO STOCKPLUS CLASS A		14,821
	PIMCO STOCKPLUS TOTAL RETURN CL A		51,352
	PIMCO STOCKPLUS TR SHORT STRTGY INSTCL		1,060
	PIMCO STOCKS PLUS SHORT STRATEGY CL A		1,310,812
	PIMCO STOCKSPLUS ABSOLUTE RETURN I3		75,174
	PIMCO STOCKSPLUS LONG DURATION INSTL		864,791
	PIMCO TOTAL RETURN CLASS A		41,515
	PIMCO TRENDS MANAGED FUTURES STRGY INSTL		116,449
	PIMCO TRENDS MANAGED FUTURES STRATEGY A		28,207
	PIMCO TRENDS MANAGED FUTURES STRATEGY I3		12,157
	PIMCO UNCONSTRAINED BOND CLASS A		35,750
	PIN OAK AGGRESSIVE STOCK		35,633
	PIONEER MULTI-ASSET FLOATING RATE CL A		159,974
	POLEN GLOBAL GROWTH FUND RETAIL SHARES		19,724
	POLEN GROWTH FUND INST'L SHARES		209,028
	POLEN GROWTH FUND RETAIL SHARES		89,191
	POLEN US SMALL COMPANY GROWTH INSTL		1,239
	PORTFOLIO 21 GLOBAL EQUITY INSTL		129,975
	PRAXIS GROWTH INDEX FUND CL I		152,704
	PRAXIS IMPACT BOND FD INSTL		55,792
	PRAXIS VALUE FD CLASS I		131,034
	PRECIOUS METALS ULTRA SEC PRO INVST		2,000,278
	PREMIER PORTFOLIO INSTL CLASS		125,242
	PRIMECAP ODYSSEY AGG RESSIVE GROWTH FUND		14,292
	PRIMECAP ODYSSEY GROWTH FUND		851,067
	PRIMECAP ODYSSEY STO CK FUND		501,945
	PRINCIPAL BLUE CHIP FUND CL A		109,951
	PRINCIPAL DIVERSIF REAL ASSET I SHARE		79,774
	PRINCIPAL GLOBAL DIVERSIFIED INCOME A		16,013
	PRINCIPAL INVESTORS PREFERRED SEC CL A		37,831
	PRINCIPAL INVESTORS REAL ESTATE SEC CL A		104
	PRINCIPAL INVESTORS WEST COAST EQUITY A		30,450

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	PRINCIPAL ORIGIN EMERGING MARKETS I		$ 55,449
	PRINCIPAL SMALL CAP BLEND FUND CLASS A		16
	PRINCIPAL SMALL CAP S&P 600 INDEX INSTL		2,607
	PRINCIPAL SMALL-MID CAP DIVIDEND INC A		881
	PRO FUNDS ULTRA LATIN AMERICA INVST		540,257
	PRO FUNDS ULTRA SHORT MID-CAP-INV CL		4,770
	PROFESSIONALLY MGD PORTFOLIO 21		382
	PRUDENTIAL FLOATING RATE INCOME CL Z		30,951
	PRUDENTIAL HIGH YIELD CLASS A		118,324
	PRUDENTIAL HIGH YIELD CLASS Z		209,218
	PRUDENTIAL JENNISON UTILITY CLASS A		4,398
	PRUDENTIAL JENNISON UTILITY CLASS Z		34,467
	PRUDENTIAL SHORT TERM CORP BOND CL A		3,286,360
	PRUDENTIAL TOTAL RETURN BOND CLASS A		5,090
	PRUDENTIAL TOTAL RETURN BOND CLASS Z		12,384
	PUTNAM EMERGING MRKT EQUITY CL A		203,958
	PUTNAM EQUITY INCOME CLASS A		37,819
	PUTNAM GLOBAL INDUSTRIALS FD A		72,354
	PUTNAM GLOBAL TECHNOLOGY FUND CL A		946,566
	PUTNAM GROWTH OPPORTUNITIES CL A		5,759
	PUTNAM INTERNATIONAL EQUITY CL A		817
	PUTNAM MID CAP VALUE CL A		7,984
	PUTNAM MULTI-CAP CORE FUND CL A		541
	PUTNAM SMALL CAP VALUE CLASS A		9,910
	PZENA EMERGING MRKTS FOCUSED VAL INVESTOR		63,948
	QUANTIFIED COMMON GROUND FD INVST		40,823
	QUANTIFIED TACTICAL SECTOR FUND INVESTOR		4,188
	QUEENS ROAD SMALL CAP VALUE FUND		152,852
	RATIONAL/RESOLVE ADPTVE AST ALLOC INS		11,185
	RBB FD INC MOTLEY FOOL GBL		18,446
	RBB FD INC MOTLEY FOOL MID		587
	RBC EMERGING MARKETS EQUITY FD CL I		29,853
	REAL ESTATE ULTRA SECTOR PRO FD INVSTR		1,055
	RED OAK TECHNOLOGY SELECT		254,751
	REYNDERS MCVEIGH CORE EQUITY INSTL		104,816
	RISING RATES OPPTY PRO FUND INVESTOR		18,636
	RISING US DOLLAR PRO FUND INV CLASS		18,868
	RISKPRO DYNAMIC 0-10 FUND CL R		314,570
	RISKPRO DYNAMIC 20-30 FUND CL R		348,271
	RISKPRO PFG 0-15 FD CLASS R		195,715
	RISKPRO TACTICAL 0-30 FD CL R		105,289
	RIVERNORTH/DOUBLE LINE STRATEGIC INC I		3,046
	RIVERPARK LONG/SHORT OPPORTUNITY INSTL		187,244
	RIVERPARK LONG/SHORT OPPORTUNITY RETAIL		113,168
	RIVERPARK SHORT TERM HIGH YIELD		9,626
	RIVERPARK SHORT TERM HIGH YIELD		135,049
	RMB MENDON FIN SERVICES CL I		100,755
	RONDURE NEW WORLD FUND INSTL		3,150
	RONDURE NEW WORLD FUND INVESTORS		36,833
	ROUMELL OPPORTUNISTC VALUE INSTL		937,140

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	ROYCE FINANCIAL SVCS FD SERVICE CL SH		$ 30,669
	ROYCE OPPORTUNITY FD SVCS CL		101,604
	ROYCE OPPORTUNITY FUND		101,086
	ROYCE PENNSYLVANIA MUTUAL INVST CLASS		59,233
	ROYCE PREMIER FUND		8,980
	ROYCE VALUE FUND		1,509
	ROYCE VALUE PLUS INVESTMENT CLASS		8,980
	RYDEX ARKTOS INVESTOR CLASS		24,967
	RYDEX BASIC MATERIALS INV CLASS		28,313
	RYDEX BIOTECHNOLOGY FD CL A		34
	RYDEX BIOTECHNOLOGY INV CLASS		82,705
	RYDEX COMMODITIES FUND CLASS H		953
	RYDEX CONSUMER PRODUCTS INVESTOR CL		113,310
	RYDEX DYNAMIC DOW 30 FUND CL C		146,920
	RYDEX DYNAMIC RUSSELL 2000 FD H		871,387
	RYDEX ELECTRONICS INV CLASS		10,209
	RYDEX ENERGY INVESTOR CLASS		290,358
	RYDEX ENERGY SVCS INVESTOR CLASS		54,447
	RYDEX GOVERNMENT LONG BD 1.2X STRAT H		150,438
	RYDEX HEALTH CARE INVESTOR CLASS		25,694
	RYDEX INVERSE DYNAMIC DOW 30 H CL		83,954
	RYDEX INVERSE HIGH YIELD STRATEGY CL H		80,941
	RYDEX JAPAN 2X STRATEGY CLASS H		50,575
	RYDEX LARGE CAP GROWTH H CLASS		13,469
	RYDEX LEISURE INV CLASS		111,044
	RYDEX LONG DYNAMIC DOW 30 H CLASS		113,860
	RYDEX MONTHLY REBAL NASDAQ 100 2X STRA H		82,233
	RYDEX NASDAQ 100 FUND CLASS H		37,071
	RYDEX NOVA INVESTOR CLASS		973
	RYDEX OTC INVESTOR CLASS		761,398
	RYDEX PRECIOUS METAL FUND ADVISOR CLASS		49,401
	RYDEX PRECIOUS METALS INVESTOR CL		35,904
	RYDEX RETAILING INV CLASS		29,279
	RYDEX RUSSELL 2000 FD CL H		14,968
	RYDEX SGI EMERGING MRKTS 2X STRATEGY H		86,773
	RYDEX SMALL CAP GROWTH CLASS A		828
	RYDEX SMALL CAP VALUE H CLASS		41,406
	RYDEX TEMPEST 500		625,794
	RYDEX TITAN 500		726,857
	RYDEX TITAN 500 CLASS A		9,757
	RYDEX TRANSPORTATION INVESTOR CLASS		130,887
	RYDEX URSA INVESTOR CLASS		552,344
	RYDEX VELOCITY 100		1,439,281
	RYDEX VELOCITY 100 FUND CLASS A		51,997
	RYDEX VENTURE 100		328,831
	SCHWAB FUNDAMENTAL GLB REAL EST INDEX		137,099
	SCHWAB INFLATION PROTECTED - SELECT		2,680
	SCHWAB INTERNATIONAL INDEX SEL SHRS		179,853
	SCHWAB INTERNATIONAL CORE EQUITY - INSTL		6,720
	SCHWAB S & P 500 INDEX FD-SELECT SHS		800,443

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	SCHWAB SMALL CAP INDEX FD-SELECT SHS		$ 21,714
	SCHWAB TOTAL STOCK MKT INDEX FD-SEL SHS		22,867
	SCHWAB VIEWPOINTS FUND INVESTOR CLASS		200
	SEAFARER OVERSEAS GROWTH & INCOME INV		18,705
	SEGALL BRYANT HAMILL SML CAP GROWTH RTL		56,661
	SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR		1,865,354
	SEQUOIA FD INC		68,912
	SEVEN CANYONS WORLD INNOVATORS INSTL		122
	SEVEN CANYONS WORLD INNOVATORS INVESTOR		90,773
	SEXTANT GLOBAL HIGH INCOME FUND		1,329
	SEXTANT GROWTH FUND		7,255
	SHELTON CORE VALUE DIRECT CLASS		1,314
	SHELTON GREEN ALPHA FUND S CLASS		491,181
	SHELTON NASDAQ 100 INDEX		707,590
	SHELTON TACTICAL CREDIT FD INVESTOR		557
	SHORT OTC PRO FUND INVESTOR		15,728
	SIT US GOVERNMENT SECURITIES CL Y		9,810
	SMEAD VALUE FUND INVESTOR CL SHARES		520,674
	SMEAD VALUE INSTL SHARE CLASS		142,235
	SOUND SHORE FD INC		40,650
	SPROTT GOLD FUND INSTL		35,604
	SPROTT GOLD FUND INVESTOR		246,515
	SSGA EMERGING MARKETS		20,257
	SSGA EQUITY 500 INDX FUND CLASS I		9,201
	SSGA INTERNATIONAL STOCK SELECTION		12,300
	STATE STREET EQUITY 500 INDEX CL A		815
	STATE STREET INSTL PRE GROWTH EQ SER		3,543
	STATE STREET INSTL PRE GROWTH EQTY INV		3,164
	STATE STREET SM/MID CAP EQ INDEX CLASS A		580
	STEWARD GLOBAL EQ INCOME - INDIVIDUAL		10,140
	STEWARD GLOBAL EQUITY INCOME INSTL		190,030
	STEWARD LARGE CAP ENHANCED INDEX INDV		129,579
	STONE RIDGE BITCOIN STRATEGY FUND CL M		107,346
	STONE RIDGE BITCOIN STRATEGY FUND I		251
	STONE RIDGE HIGH YLD REINSRNCE RSK PREM I		147,578
	T ROWE PRICE AFRICA & MIDDLE EAST FD		16,404
	T ROWE PRICE BALANCED		8,471
	T ROWE PRICE BLUE CHIP GROWTH INC		1,306,423
	T ROWE PRICE CAP OPPORTUNITY		176,960
	T ROWE PRICE DIVERS SMALL CAP GROWTH		275,910
	T ROWE PRICE DIVERSD MID CAP GROWTH		194,637
	T ROWE PRICE DIVIDEND GROWTH		1,377,971
	T ROWE PRICE EMERG EURO & MEDITERRANEAN		1,413
	T ROWE PRICE EMERG MRKTS CORP BD INVEST		14,645
	T ROWE PRICE EMERGING MKTS STOCK		26,233
	T ROWE PRICE EQUITY INCOME		94,189
	T ROWE PRICE EQUITY INDEX TR FD		1,081,220
	T ROWE PRICE EUROPEAN STOCK		139,871
	T ROWE PRICE EXTEND EQU MKT INDEX FUND		21,945
	T ROWE PRICE FINANCIAL SERVICES		420,950

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	T ROWE PRICE FLOATING RATE INVEST		$ 8,065
	T ROWE PRICE GLBL ALLOCATION INVESTOR		7,268
	T ROWE PRICE GLOBAL CONSUMER FUND INVEST		199,082
	T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR		143,845
	T ROWE PRICE GLOBAL LARGE CAP STOCK FUND		62,770
	T ROWE PRICE GLOBAL STOCK		1,200,387
	T ROWE PRICE GLOBAL TECHNOLOGY		594,453
	T ROWE PRICE GROWTH STOCK		569,410
	T ROWE PRICE HEALTH SCIENCES		909,209
	T ROWE PRICE INFLATION PROT BD FD		30,859
	T ROWE PRICE INTERNATIONAL STOCK		16,793
	T ROWE PRICE INTL DISCOVERY FUND		8,385
	T ROWE PRICE INT'L EMERGING MARKET BOND		15,622
	T ROWE PRICE INT'L GROWTH & INCOME		526,611
	T ROWE PRICE INT'L JAPAN		228,447
	T ROWE PRICE INT'L NEW ASIA		2,588
	T ROWE PRICE LARGE CAP GROWTH INVESTOR		187
	T ROWE PRICE LATIN AMERICA FUND		143,277
	T ROWE PRICE MEDIA & TELECOMMUNICATIONS		397,378
	T ROWE PRICE MULTI STRAT TTL RTRN INVST		12,208
	T ROWE PRICE NEW AMERICAN GROWTH		122,909
	T ROWE PRICE OVERSEAS STOCK FUND		68,091
	T ROWE PRICE PERSONAL STRAT GRWTH		7,313
	T ROWE PRICE REAL ESTATE FUND		53,148
	T ROWE PRICE REAL ESTATE FUND ADV CL		10,108
	T ROWE PRICE RET 2020 FUND		539,778
	T ROWE PRICE RET 2040 FD		498,911
	T ROWE PRICE RETIREMENT 2025 FD		1,202,288
	T ROWE PRICE RETIREMENT 2035 FUND		303,898
	T ROWE PRICE RETIREMENT 2045 FD		1,238,968
	T ROWE PRICE SCIENCE & TECHNOLOGY		18,339
	T ROWE PRICE SMALL CAP VALUE STK FUND		414,817
	T ROWE PRICE SPECTRUM INCOME		32,139
	T ROWE PRICE SPECTRUM INTERNAT'L		28,529
	T ROWE PRICE STRATEGIC INCOME FD		227,488
	T ROWE PRICE TARGET 2045 FD		10,031
	T ROWE PRICE TOTAL EQUITY MARKET INDEX		7,732
	T ROWE PRICE ULTRA SHORT TERM BD INVEST		89,663
	T ROWE PRICE US BOND INDEX FUND		62,603
	T ROWE PRICE US LARGE CAP CORE FUND		24,187
	T ROWE PRICE US TREAS INTERMEDIATE		100
	T ROWE PRICE US TREASURY LONG TERM		11,580
	T ROWE PRICE VALUE		262,430
	T. ROWE PRICE CHINA EVOLUTION EQUITY INV		1,657
	T. ROWE PRICE RETIRE 2050 FUND		22,105
	T.ROWE PRICE ASIA OPPORTUNITI INVESTOR		121,469
	T.ROWE PRICE RET. 2030FD		673,380
	TANAKA GROWTH FUND CLASS R		44,890
	TCW / GALILEO VAL OPPORTUNITY CLASS N		2,470
	TCW ARTIFICIAL INTELLIGENCE EQ I		22,228

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	TCW ARTIFICIAL INTELLIGENCE EQ N		$ 25,355
	TCW EMERGING MARKETS INCOME CL N		16,046
	TCW EMERGING MRKTS MULTI ASSET OPP N		7,067
	TCW GALILEO EMERGING MKTS INCOME CL I		28,881
	TCW GALILEO TOT RET MORTG-BACK SEC CL I		8,473
	TCW GALILEO TOTAL RETURN MBS CLASS N		58,902
	TCW GLOBAL REAL ESTATE CLASS N		12
	TCW NEW AMERICAS PREMIER EQUITIES N		28,012
	TECHNOLOGY ULTRA SECTOR PRO FD INVSTR		283,463
	TEMPLETON EMERGING MRKTS BOND CL A		437
	TEMPLETON FOREIGN CLASS A		22,177
	TERRA FIRMA US CONCNTRTED REALTY EQ		24,719
	TETON WESTWOOD MIGHTY MITES FD AAA		4,153
	THE INTERNET EMERGING GROWTH		52,047
	THE INTERNET FUND		4,668,356
	THE INTERNET NEW PARADIGM		21,080
	THE INVESTMENT HOUSE GROWTH FUND		39,130
	THE KINETICS MARKET OPPORTUNITIES INSTL		8,170
	THE OSTERWEIS STRATEGIC INCOME FD		214,000
	THIRD AVENUE REAL ESTATE VALUE		3,824
	THIRD AVENUE REAL ESTATE VALUE INVST		11,268
	THIRD AVENUE VALUE FUND INVESTOR CLASS		4,363
	THOMPSON PLUMB BOND FUND		290,448
	THORNBURG DEVELOPING MARKETS FUND CL I		25,313
	THORNBURG DEVELOPING WORLD FUND CL A		17,374
	THORNBURG GLOBAL OPPT FD INSTL CL		17,729
	THORNBURG LTD TERM INCOME CLASS A		18,793
	THORNBURG LTD TERM INCOME CLASS I		114,438
	THORNBURG STRATEGIC INCOME FUND CL I		5,025
	THORNBURG VALUE CLASS A		14,534
	THRIVENT DIVERSIFIED INCOME PLUS FD CL S		144,611
	THRIVENT LARGE CAP VALUE FUND CL S		2,123
	THRIVENT MID CAP STOCK FUND CL S		209,725
	THRIVENT SMALL CAP STOCK FUND CL S		167,050
	TIAA-CREF LARGE CAP GROWTH INDEX INSTL		849
	TIAA-CREF REAL ESTATE SEC INSTL		68,551
	TIMOTHY PLAN ISRAEL COMMON VALUES CL C		18,765
	TIMOTHY PLAN LARGE / MID CAP GROWTH CL A		26,945
	TIMOTHY SMALL CAP VALUE CLASS A		26,963
	TOREADOR EXPLORER CL INVESTOR		297,453
	TOREADOR SELECT FUND INVESTOR		106,491
	TORTOISE MLP & PIPELINE FD INSTL		76,499
	TOUCHSTONE MID CAP FUND CL Z		33,611
	TOUCHSTONE MID CAP FUND INSTL		5,684
	TOUCHSTONE SANDS CAP EMERG MRKTS GROWTH I		529,726
	TOUCHSTONE SANDS CAP EMERG MRKTS GROWTH Y		29,535
	TOUCHSTONE SANDS CAP SEL GRWTH Z		112,363
	TOUCHSTONE TOTAL RETURN BOND CLASS I		70,971
	TOWLE DEEP VALUE FUND		340,959
	TRANSAMERICA CAPITAL GROWTH CL C		26

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	TRANSAMERICA FOCUS FUND CLASS A		$ 441,985
	TRANSAMERICA MID CAP VALUE OPPORT CL I		480,373
	TRANSAMERICA MID CAP VALUE OPPS CL A		17,439
	TRILLIUM SMALL/MID CAP FUND INSTL		155,733
	TV DJ RBP US DIVIDEND INDEX F1		4,814
	TWEEDY BROWN GLOBAL VALUE FUND		37,808
	U.S. GOVERNMENT PLUS PRO FUND INVESTOR		60,876
	ULTRA BEAR PRO FUND INVESTORS SHARES		10,281
	ULTRA BULL PRO FUND INVESTORS SHARES		1,301,945
	ULTRA CHINA PRO FUND - INVESTOR CLASS		424,959
	ULTRA DOW 30 PRO FUND INVESTOR		178,567
	ULTRA EMERGING MRKTS PRO FD INVT CL		114,391
	ULTRA MID CAP PRO FUND INVESTOR SHS		120,110
	ULTRA OTC PRO FUND INVESTORS SHARES		2,527,896
	ULTRA SHORT CHINA PRO FUND - INVESTOR		42,449
	ULTRA SHORT DOW 30 INVESTOR SHARES		12,268
	ULTRA SHORT JAPAN PRO INVT CL SHS		3,488
	ULTRA SMALL CAP PRO FUND INVESTOR SHS		157,903
	ULTRASHORT OTC PRO FUND INVESTOR SHS		10,813
	UNDISCOVERED MANAGER BEHAVIORAL VAL CL A		34,696
	UNDISCOVERED MGRS BEHAVIORAL VALUE		10,136
	US GOLD SHARES		459,335
	US WORLD GOLD		316,734
	USA MUTUALS VITIUM GLOBAL FUND INVESTOR		65,470
	USAA CAPITAL GROWTH FUND RETAIL SHARES		9,446
	USAA GOLD FUND		22,390
	USAA HIGH INCOME FUND RETAIL		18,363
	USAA INCOME FUND CL A		25,812
	USAA INCOME STOCK FUND		5,160
	USAA INTERMEDIATE TERM BOND RETAIL		96,676
	USAA INTERNATIONAL FUND		61,351
	USAA NASDAQ 100 INDEX FUND A		5,039
	USAA NASDAQ 100 INDEX RETAIL		1,536,563
	USAA SCIENCE & TECHNOLOGY CL A		586,720
	USAA SCIENCE & TECHNOLOGY RETAIL		126,138
	USAA WORLD GROWTH FUND		5,952
	USAA WORLD GROWTH FUND CL A		14,805
	VALUE LINE		39,519
	VALUE LINE ASSET ALLOCATION		327,094
	VALUE LINE INCOME		459,791
	VAN ECK CM COMMODITY INDEX FUND A		36,622
	VAN ECK GLOBAL HARD ASSETS CLASS A		370
	VAN ECK INTERNATN'L INVESTORS GOLD CL A		9,256
	VANGAURD TARGET RETIREMENT 2030 INVT		804,490
	VANGAURD TARGET RETIREMENT 2040 FD		211,743
	VANGAURD TARGET RETIREMENT 2050 INVT		452,846
	VANGUARD 500 INDEX ADMIRAL		4,406,820
	VANGUARD BACKED SECURITIES INDX ADM		10,376
	VANGUARD BALANCED INDEX ADMIRAL		268,020
	VANGUARD DIV APPREC INDEX FD ADMIRAL SHS		469,987

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VANGUARD DIVERSIFIED EQUITY FD INV CL SHS		$ 132,017
	VANGUARD DIVIDEND GROWTH INVESTOR CL		1,937,603
	VANGUARD EMERG MKTS SELECT STOCK INVSTR		15,248
	VANGUARD EMERGING MRKTS INDEX ADMIRAL		154,692
	VANGUARD ENERGY		339,431
	VANGUARD EQUITY INCO ME ADMIRAL FD		1,036,658
	VANGUARD EQUITY INCOME		1,461,960
	VANGUARD EUROPEAN STOCK INDEX ADMIRAL		187,646
	VANGUARD EXPLORER		5,445
	VANGUARD EXTENDED MARKET INDEX ADMIRAL		44,793
	VANGUARD FINANCIALS INDEX ADMIRAL SHRS		20,505
	VANGUARD FIXED INC HIGH YIELD CORP		974,988
	VANGUARD FTSE ALL - WRLD EX US INDEX ADM		10,376
	VANGUARD FTSE ALL WD EX US SM CP IDX ADM		260,647
	VANGUARD FTSE SOCIAL IDX FD ADMIRAL SHS		94,213
	VANGUARD GL MINIMUM VOLATILITY INVESTOR		252,514
	VANGUARD GLOBAL EQUITY		221,655
	VANGUARD GLOBAL WELLESLEY INVESTOR		10,527
	VANGUARD GLOBAL WELLINGTON ADMIRAL		337,425
	VANGUARD GLOBAL WELLINGTON INVESTOR		148,535
	VANGUARD GROWTH INDEX ADMIRAL		257,674
	VANGUARD HEALTH CARE		519,971
	VANGUARD HEALTH CARE ADMIRAL SHS		73,693
	VANGUARD HEALTH CARE INDEX ADMIRAL SHARES		36,295
	VANGUARD HIGH DIV YLD IDX ADMIRAL SHS		213,393
	VANGUARD INFLATION PROTECTED SECS		149,411
	VANGUARD INFORMATION TECH IND ADMIR SHS		20,502
	VANGUARD INTERMED TERM CORPORATE		216,504
	VANGUARD INTERNATL VALUE PORTFOLIO		117,279
	VANGUARD INTERNATNAL EXPLORER INVESTOR		386
	VANGUARD INT'L GROWTH PORTFOLIO		700,724
	VANGUARD INTNTL HIGH DIV YLD INDEX ADMIRL		29,959
	VANGUARD INT-TERM BOND INDEX ADMIRAL		108,596
	VANGUARD LONG TERM CORPORATE		526,845
	VANGUARD LONG TERM US TREASURY		513,524
	VANGUARD MID CAP INDEX ADMIRAL SHS		268,915
	VANGUARD MID-CAP GROWTH INDEX ADMIRAL		56,702
	VANGUARD MID-CAP VALUE INDEX ADMIRAL		113,195
	VANGUARD PACIFIC STOCK INDEX ADML SHS		57,487
	VANGUARD REIT INDEX ADMIRAL		191,300
	VANGUARD SELECTED VALUE FUND		51,525
	VANGUARD SHORT TERM BOND INDEX ADMIRAL		60,480
	VANGUARD SHORT TERM CORPORATE		641,332
	VANGUARD SHORT TERM CORPORATE ADMIRAL		371,416
	VANGUARD SHORT TERM TREASURY		41,235
	VANGUARD SHORT-TERM GOVT BD INDEX ADM		41,813
	VANGUARD SMALL-CAP GROWTH INDEX ADMIRAL		226,719
	VANGUARD SMALL-CAP INDEX ADMIRAL		316,440
	VANGUARD SMALL-CAP VALUE INDEX ADMIRAL		74,354
	VANGUARD SPECIALIZED GOLD & PREC METALS		59,696

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VANGUARD STAR		$ 113,300
	VANGUARD STRATEGIC EQUITY		82,320
	VANGUARD TARGET RET 2025 FD INVESTOR CL		876,182
	VANGUARD TARGET RET 2035 FD INVESTOR CL		567,851
	VANGUARD TARGET RET 2055 FUND INVESTOR		445,369
	VANGUARD TARGET RET 2060 FD INVESTOR		388
	VANGUARD TARGET RET INC FD INVESTOR CL		4,939
	VANGUARD TARGET RETIREMENT 2020 INVT		52,563
	VANGUARD TAX MANAGED INT'L INVESTOR CL		72,935
	VANGUARD TOTAL BOND MARKET ADMIRAL		529,799
	VANGUARD TOTAL INTERNTL BD INDX ADM		74,626
	VANGUARD TOTAL INTNL STOCK INDEX ADMIRAL		853,782
	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL		3,245,153
	VANGUARD TTL WORLD STK IDX ADMIRAL SHS		24,320
	VANGUARD ULTRA SHORT TERM BOND INVESTOR		233,174
	VANGUARD US GROWTH PORTFOLIO		463,830
	VANGUARD VALUE INDEX ADMIRAL		115,142
	VANGUARD WELLESLEY INCOME ADMIRAL		55,787
	VANGUARD WELLINGTON FUND		36,542
	VANGUARD WINDSOR		669
	VANGUARD/WELLESLEY INCOME		2,162,727
	VERSUS CAPITAL REAL ASSETS CL I		139,048
	VICTORY ESTABLISHED VALUE CLASS A		63,347
	VICTORY FLOATING RATE CL Y		7,984
	VICTORY GLOBAL NATURAL RESOURCES A		16,180
	VICTORY HIGH YIELD FD CL Y		18,772
	VICTORY MUNDER INTL SMALL CAP A		49,072
	VICTORY RS SCIENCE AND TECHNOLOGY CL A		19,562
	VICTORY THB US SMALL OPPORTUNITIES CL A		22,018
	VIRTUS ALLIANZGI CONVERTIBLE A		82
	VIRTUS ALLIANZGI CONVERTIBLE C		13,094
	VIRTUS ALLIANZGI CONVERTIBLE I		266,891
	VIRTUS ALLIANZGI MID CAP GROWTH A		26,272
	VIRTUS ALLIANZGI WATER A		166,102
	VIRTUS CEREDEX LRG CAP VALUE EQUITY I		92,313
	VIRTUS CEREDEX MID CAP VALUE EQUITY I		5,012
	VIRTUS EMERGING MARKET SMALL CAP I		67,884
	VIRTUS GLOBAL DIVIDEND CLASS I		6,004
	VIRTUS GLOBAL REAL ESTATE SECURITIES I		6,206
	VIRTUS INTERNATIONAL SMALL CAP FUND CL A		30,696
	VIRTUS KAR EMERG MKTS SMALL CAP A		365
	VIRTUS KAR LONG SHORT EQUITY I		14,672
	VIRTUS KAR MID CAP GROWTH FUND CL I		172,408
	VIRTUS KAR SMALL MID CAP CORE FD CL I		115,952
	VIRTUS MID CAP GROWTH FD CL A		436,477
	VIRTUS MID-CAP CORE CL A		159,054
	VIRTUS NFJ EMERGING MARKETS VALUE A		12,626
	VIRTUS NFJ MID CAP VALUE A		7,531
	VIRTUS NFJ MID CAP VALUE I		13,865
	VIRTUS QUALITY SMALL CAP FD I		34,556

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VIRTUS SEIX CORPORATE BOND A		$ 73,148
	VIRTUS SEIX CORPORATE BOND I		4,630
	VIRTUS SEIX HIGH YIELD CL A		122,697
	VIRTUS SEIX HIGH YIELD CL I		4,996
	VIRTUS SMALL CAP SUSTAINABLE GROWTH A		641,739
	VIRTUS SMALL CAP SUSTAINABLE GROWTH C		115,886
	VIRTUS SMALL CAP SUSTAINABLE GRWTH I		377,172
	VIRTUS SMALL MID CAP CL A		16,161
	VIRTUS SMALL MID CAP FUND CLASS I		189,987
	VIRTUS TACTICAL ALLOCATION FUND A		41,829
	VIRTUS ZEVENBERGEN INNOVATIVE GR STK A		517,214
	VIRTUS ZEVENBERGEN INNOVATIVE GR STK I		221,454
	VOYA CORPORATE LEAD TRUST SERIES B		74,433
	VOYA RUSSIA CLASS A		81,401
	VULCAN VALUE PARTNERS FUND		130,875
	WALDEN MIDCAP FUND		8,451
	WASATCH CORE GROWTH		296,704
	WASATCH CORE GROWTH INSTITUTIONAL		18,603
	WASATCH EMERGING INDIA FUND		1,258,793
	WASATCH EMERGING INDIA FUND INSTL CL		32,484
	WASATCH EMERGING MARKETS SELECT FUND		89,870
	WASATCH EMERGING MARKETS SMALL CAP FD		120,301
	WASATCH EMERGING MARKTS SM CAP INSTL		21,415
	WASATCH FRONTIER EMG SM COUNTRIES INS		44,808
	WASATCH GLOBAL OPPORTUNITIES RETAIL		77,725
	WASATCH HOISINGTON US TREASURY		333,671
	WASATCH INTERNATIONL OPPORTUNITIES FD		173,054
	WASATCH MICRO CAP VALUE FD INSTL		97,727
	WASATCH MICROCAP		974,961
	WASATCH MICRO-CAP VALUE FUND		283,577
	WASATCH SMALL CAP GROWTH		71,281
	WASATCH SMALL CAP GROWTH FUND INSTL CL		152,997
	WASATCH SMALL CAP VALUE		129,602
	WASATCH ULTRA GROWTH		1,209,765
	WASATCH ULTRA GROWTH FUND INSTL CL		88,445
	WCM CHINA QUALITY GR OWTH FUND INSTL		22,846
	WCM FOCUSED EMERGING MARKETS FUND INSTL		31,164
	WCM FOCUSED EMERGING MARKETS INVESTOR		17,159
	WCM FOCUSED GLOBAL GROWTH INVESTOR		10,749
	WCM FOCUSED INTL GROWTH FUND INSTL		29,654
	WCM FOCUSED INTL GROWTH FUND INVESTOR		78,530
	WEITZ PARTNERS VALUE		3,947
	WELLS FARGO ADV SPECIAL MID CAP CL A		26,363
	WELLS FARGO C&B MID CAP VALUE FD CL A		13,260
	WELLS FARGO CORE PLUS BOND FD CL I		4,893
	WELLS FARGO DISCIP US CORE CLASS A		2,276
	WELLS FARGO DIVERSIF CAPITAL BUILDER CL A		10,520
	WELLS FARGO DIVERSIF INC BUILDER CL A		34,224
	WELLS FARGO ENDEAVOR SELECT FD CL A		7,101
	WELLS FARGO LOW VOL US EQ FD INSTL		2,103

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	WELLS FARGO PRECIOUS METALS CL A		$ 22,646
	WELLS FARGO SHORT TERM BOND CLASS A		1,127
	WELLS FARGO UTILITY & TELLECOM INSTL		7,883
	WELLS FARGO UTILITY TELECOM CL A		46,501
	WELLS FARGO WEALTH BUILDER EQ CL A		10,500
	WESTERN ASSET CORE BOND FUND CL A		26,329
	WESTERN ASSET CORE BOND PLUS FUND CL A		64,744
	WESTERN ASSET CORE PLUS INSTITUTIONAL		15,695
	WESTERN ASSET CORE PORTFOLIO		70,896
	WESTERN ASSET INTERMEDIATE BD CL A		9,626
	WESTERN ASSET MACRO OPPORTUNITIES CL A		2,248
	WILLIAM BLAIR LARGE CAP GROWTH CL I		49
	WILLIAM BLAIR LARGE CAP GROWTH FD N		259,145
	WILLIAM BLAIR MACRO ALLOCTION FUND CL N		11,926
	WILLIAM BLAIR SMALL CAP FD CLASS I		64,733
	WILLIAM BLAIR SMALL CAP GROWTH CLASS N		61,555
	WILLIAM BLAIR SMALL MID CAP GROWTH CL N		101,972
	WILSHIRE TARGET 5000 INDEX INVESTOR CLASS		6,931
	WORLD CORE EQUITY PORTFOLIO FUND		3,842
	YCG ENHANCED FUND SERVICE/REGULAR		272,125
	ZACKS SMALL CAP CORE FUND INSTL		2,244
	ZEO STRATEGIC INCOME FUND CL I		539,348
			27,146,150,097
	Notes Receivable from Participants (for a term not exceeding 10 years at interest rates of 3.75% to 10.00% per annum)(1)		103,646,399
	Total Investments and Notes Receivable from Participants		27,249,796,496

(1) Denotes an investment that is party in interest to the Plan.
(2) The above information is certified as complete and accurate by Fidelity Management Trust Company, the Trustee.
(3) Investments are all participant directed. Cost information is not required.

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Report of Independent Auditors

To the Administrator of Fidelity Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of Fidelity Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for plan benefits as of December 31, 2021, and the related statement of changes in net assets available for plan benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Other Matter –2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan, which comprise the statement of net assets available for plan benefits as of December 31, 2020, and the related statement of changes in net assets available for plan benefits for the year then ended. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2021 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

October 7, 2022

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
13D ACTIVIST FUND CL I	250 WEST 57TH STREET	SUITE 915	NEW YORK	NY	10107	0.08%
1919 FINANCIAL SERVICES CLASS I	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.12%
AB CONCENTRATED GROWTH C	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB EMERGING MARKETS MULTI ASSET CL	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB EMERGING MRKT MULTI ASSET CL C	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB LARGE CAP GROWTH CL C	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SELECT US LONG SHORT PORT CLASS	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH FUND CL C	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SUSTAINABLE GLOBAL THEMATIC A	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SUSTAINABLE GLOBAL THEMATIC C	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB SUSTAINABLE INTRL THEMATIC FD CL	8000 IH 10 WEST	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
ABERDEEN CHINA A SHARE EQ INSTL SVC	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN CHINA A SHARE EQUITY CL A	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN DYNAMIC DIVIDEND CL A	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN EMERGING MARKETS FD INSTL	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN EMERGING MRKTS FD INSTL SV	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN GLOBAL INFRASTRUCTURE INST	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN INTL SMALL CAP FUND CL A	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN U.S. SMALL CAP EQUITY FD C	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN U.S. SMALL CAP EQUITY INST	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABR 50/50 VOLATILITY FUND INSTL	P.O. BOX 588		PORTLAND	ME	04112	0.10%
ABR DYNAMIC BLEND EQ & VOLATILITY I	P.O. BOX 588		PORTLAND	ME	04112	0.10%
ABR DYNAMIC BLEND EQ& VOLATILITY IN	P.O. BOX 588		PORTLAND	ME	04112	0.40%
ACADIAN EMERGING MARKETS PORT INVST	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
ADV PREFERRED GOLD BULLION STRAT IN	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED ONTRACK CORE FD	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF I	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
AEGIS VALUE FUND INC	6862 ELM STREET	SUITE 830	MCLEAN	VA	22101	0.10%
AKRE FOCUS FUND INSTL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
AKRE FOCUS FUND RETAIL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
ALGER CAPITAL APPRECIATION CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL I	600 PLAZA ONE	6TH FLOOR	JERSITY CITY	NJ	07311	0.40%
ALGER GROWTH&INCOME CLASS A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER HEALTH SCIENCES FD CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER MID CAP FOCUS CL I	600 PLAZA ONE	6TH FLOOR	JERSITY CITY	NJ	07311	0.40%
ALGER MID CAP GROWTH FUND A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.15%
ALGER SMALL CAP GROWTH CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.10%
ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SPECTRA CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.15%
ALGER SPECTRA FUND CLASS CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER WEATHERBIE SPECIALIZED GR A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALPHACENTRIC PREMIUM OPPORTUNITY CL	80 ARKAY DRIVE		HAUPPAUGE	NY	11788	0.10%
ALPHACENTRIC ROBOTIC AND AUTOMATION	80 ARKAY DRIVE		HAUPPAUGE	NY	11788	0.10%
ALPHASIMPLEX MANAGED FUTURE STRAT C	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.05%
ALPHASIMPLEX MANAGEDFUTURE STRAT CL	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
ALPS CORECOMM MGMT COMP COMM STRT I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
ALPS RED ROCKS GLOB OPPORTUNITY CL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
ALTEGRIS AACA OPPORTREAL ESTATE CL	1200 PROSPECT STREET	SUITE 400	LAJOLLA	CA	92037	0.40%
ALTEGRIS FUTURES EVOLUTION CL N	1200 PROSPECT STREET	SUITE 400	LAJOLLA	CA	92037	0.40%
AMANA DEVELOPING WORLD FUND	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMANA DEVELOPING WORLD INSTITUTIONA	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.15%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.10%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMANA PARTICIPATION FD INSTITUTIONA	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.15%
AMANA PARTICIPATION FD INVESTOR CLA	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMERICAN 2020 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2035 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2040 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2050 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN AMCAP CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN AMCAP FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BALANCED FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN BEACON AHL MNGD FUTR STRA	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON ARK TRANS INNOVTN I	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON BALANCED INVST	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON GL EV FRT MRKT INC	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON SIM HIGH YLD OPPS I	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON SMALL CAP INVESTOR	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
AMERICAN BEACON SND PT FLT RT INC I	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON SOUN POINT FLOAT R5	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.04%
AMERICAN BEACON THE LONDON CO INC E	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BEACON TOCQUEVILLE INT VAL	220 EAST LAS COLINAS BLVD.	SUITE 12	IRVING	TX	75039	0.40%
AMERICAN BOND FUND OF AMERICA CLASS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CAPITAL INCOME BUILDER CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN CAPITAL WORLD GR & INC CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN CAPITAL WORLD GRTH & INC A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN CAPITAL WORLD GRWTH & INC	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CEN FOCUSED DYNAMIC GROWTH	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.07%
AMERICAN CEN FOCUSEDDYNAMIC GROWTH	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CEN ONE CHOICE CONV INVT C	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CEN SHT DURINFL PROTECTN B	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENT ONE CHOICE VERY CON I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY CHGAL GOLD INV CL	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EMERGING MARKETS I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EQUITY INCOME INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GL REAL ESTATE INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GLOBAL GOLD CL A	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.09%
AMERICAN CENTURY GOVERNMENT BOND	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY INFLN ADJ BOND INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY MIDCAP VALUE INV S	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ONECHOICE AGGR POR	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SHTDUR STRAT INC I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY SMALL CAP GRWTH IN	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP VALUE IN	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMLCAP VAL CLASS I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY STRAT ALLOC AGG IN	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SUSTAINABLE EQ INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CLASS EMERGMARKETS BOND F	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN EUROPACIFICGROWTH CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN EUROPACIFICGROWTH FUND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDAMENTALINVESTORS CLASS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN FUNDS GLBL GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS GLOBAL INSIGHT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS GRWTH& INC PORTFOLIO	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS INFLTLINKED BOND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS INFLTLINKED BOND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN FUNDS PRESERVATION PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN GLOBAL BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN GROWTH FUND OF AMERICA CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN GROWTH FUNDOF AMERICA CLAS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN GROWTH FUNDOF AMERICA CLAS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN HIGH INCOMECLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN HIGH INCOMETRUST CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN INCOME FUND OF AMERICA CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN INCOME FUND OF AMERICA CLA	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN INTERMEDIATBOND FUND OF AM	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INVESTMENT CO OF AMERICA C	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN MUTUAL FUNDCLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW ECONOMYCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW PERSPECTIVE CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN SHORT TERM BOND FD CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN SMALLCAP WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTOR	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMG FQ LONG SHORT EQUITY FUND CL I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.15%
AMG FQ LONG SHORT EQUITY FUND CL N	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG MANAGERS CENTER SQUARE REAL EST	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG MANAGERS LMCG SMCAP GROWTH CLAS	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG MANAGERS LOOMIS SAYLES BOND FUN	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG RIVER ROAD SMALLMID CAP VALUE C	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG TIMESSQUARE INTERNL SMALLCAP N	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FOCUSED I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN SPECIAL OPPS FD I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
APPLESEED FUND INSTITUTIONAL	161 NORTH CLARK ST.	SUITE 2200	CHICAGO	IL	60601	0.12%
APPLIED FIN EXPLORER FUND INSTL	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.08%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
APPLIED FIN EXPLORERFUND INVESTOR	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.40%
APPLIED FIN SELECT FUND INVESTOR	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.40%
AQR DIVERSIFIED ARBITRAGE CLASS I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR EQUITY MARKET NEUTRAL FD CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR GLOBAL EQUITY FUND CLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR INTERNATIONAL DEFENSIVE STYLE C	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR INTERNATIONAL MOMENTUM STYLE CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR LARGE CAP DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LARGE CAP DEFENSIVE STYLE FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR LARGE CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR LARGE CAP MOMENTUM STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR RISK BALANCED COMMOD STRATEGY F	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR RISK BALANCED COMMOD STRATEGY F	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQUILA THREE PEAKS HIGH INC FD CL A	120 WEST 45TH STREET		NEW YORK	NY	10036	0.05%
ARIEL APPRECIATION	811 E. WISCONSIN AVENUE	MK WI J8NF	MILWAUKEE	WI	53202	0.40%
ARIEL FUND	811 E. WISCONSIN AVENUE	MK WI J8NF	MILWAUKEE	WI	53202	0.40%
ARIEL FUND CLASS I	811 E. WISCONSIN AVENUE	MK WI J8NF	MILWAUKEE	WI	53202	$16.00
ARIEL INTERNATIONAL FUND INVESTOR	811 E. WISCONSIN AVENUE	MK WI J8NF	MILWAUKEE	WI	53202	0.40%
ARIN LARGE CAP THETA FUND INSTL CLA	116 SOUTH FRANKLIN STREET		ROCKY MOUNT	NC	27804	0.08%
ARROW MANAGED FUTURES STRTGY CL I	6100 CHEVY CHASE DR.	SUITE 100	LAUREL	MD	20707	0.10%
ARTISAN DEVELOPING WORLD FD ADVISOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.10%
ARTISAN DEVELOPING WORLD FD INVESTO	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN FOCUSED FUNDADVISOR CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN GLOBAL EQUITY FUND INVESTOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES INV	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND ADVISOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.10%
ARTISAN HIGH INCOME FUND INVESTOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL INVESTOR CLASS	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL MID CAP INV	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND ADVISOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.10%
ARTISAN INTL VALUE FUND INV CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP VALUE	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN SMALL CAP FUND INVESTOR CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN THEMATIC FD INVESTOR CLASS	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ATAC ROTATION FUND INVESTOR CL	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
ATHENA BEHAVIORAL TACTICAL FD CL I	1580 LINCOLN ST.	SUITE 680	DENVER	CO	80203	0.08%
AUXIER FOCUS FUND INSTITUTIONAL SHR	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	$16.00
AVANTIS EMERGING MARKETS EQUITY	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.05%
AVANTIS INTERNATIONAL EQUTIY	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.03%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.05%
AVANTIS US EQUITY FUND	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.02%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.04%
AVE MARIA FOCUSED FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA RISING DIVIDEND FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA VALUE FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA WORLD EQUITY FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AXONIC STRATEGIC INCOME FUND INSTL	520 MADISON AVENUE	42ND FLOOR	NEW YORK	NY	10022	0.10%
AXS CHESAPEAKE STRATEGY I	181 WESTCHESTER AVENUE	SUITE 402	PORT CHESTER	NY	10573	0.10%
AXS MULTI STRATEGY ALTERNATIVES R1	181 WESTCHESTER AVENUE	SUITE 402	PORT CHESTER	NY	10573	0.40%
AXS THOMAS REUTERS VENTURE CAPTL IN	181 WESTCHESTER AVENUE	SUITE 402	PORT CHESTER	NY	10573	0.10%
AXS THOMAS REUTERS VENTURE CAPTL IN	181 WESTCHESTER AVENUE	SUITE 402	PORT CHESTER	NY	10573	0.10%
BAIRD AGGREGATE BOND FUND INSTL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BAIRD AGGREGATE BONDFUND INVESTOR C	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD CORE PLUS BOND INSTITUTIONAL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BAIRD SHORT TERM BOND FUND INVESTOR	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD ULTRA SHORT BOND FD INVESTOR	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BANKS ULTRA SECTOR PRO FUND INVESTO	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
BARON ASSET	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON DISCOVERY FUND INSTL SHARES	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON DURABLE ADVANTAGE FD RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON EMERGING MARKETS FUND INSTL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FIFTH AVE FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON FINTECH FUND INSTL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON FOCUSED GROWTH CLASS I	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON FOCUSED GROWTHFUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD INTSL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
BARON OPPORTUNITY FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON PARTNERS FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND INSTITUTIONA	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BASIC MATERIAL ULTRASEC PRO FD INVE	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
BBH LIMITED DURATION FUND CLASS I	140 BROADWAY		NEW YORK	NY	10005	0.05%
BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
BECK MACK & OLIVER PARTNERS FUND	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04100	0.40%
BECKER VALUE EQUITY	1211 SW 5TH AVE		PORTLAND	OR	97204	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DRIVE	SUITE 103	SAN JOSE	CA	95134	0.40%
BERNZOTT US SMALL CAP VALUE FUND	2220 E. ROUTE 66		GLENDORA	CA	91740	0.10%
BIOTECHNOLOGY ULTRA SECTOR PRO FD I	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
BLACKROCK 20/80 TARGET ALLOC FD CL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK 80/20 TARGET ALLOC FD CL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE SM CAP GROWTH I	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE SMALL CAP CORE	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK BALANCED CAP FD CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK CAPITAL APPRECIATION INVT	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK COMMODITY STRATEGIES FUND	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK ENERGY OPPORTUNITIES CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK EQUITY DIVIDEND FD INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.08%
BLACKROCK EVENT DRIVEN EQUITY FUND	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK EVENT DRIVEN EQUITY INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK FOCUS GROWTH FD INC A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK GLOBAL ALLOCATION CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK GNMA PORT CLASS A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK HIGH EQUITY INCOME CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK INCOME FUND INVESTOR A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNATIONAL FD A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK LATIN AMERICA FD CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP DIVIDEND CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY INS	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK MULTI ASSET INCOME INST	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK MULTI ASSET INCOME PORT A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK NATURAL RESOURCES TR CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INC OPP PORT CL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK SYSTEMATICMULTI STRAT INV	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK TACTICAL OPPORTUNITIES CL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK TECHNOLOGY OPPORTUNITIES	40 EAST 52ND STREET		NEW YORK	NY	10022	0.08%
BLACKROCK TECHNOLOGYOPPORTUNITIES C	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL FACTOR FD INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.08%
BLACKROCK TOTAL RETURN INSTITUTIONA	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKSTONE ALTERV MULTI STRATEGY CL	345 PARK AVENUE		NEW YORK	NY	10154	0.40%
BMO CORPORATE INCOME FUND CL Y	111 EAST KILBOURN AVENUE	SUITE 200	MILWAUKEE	WI	53202	0.35%
BMO LOW VOLATILITY EQUITY CL A	111 EAST KILBOURN AVENUE	SUITE 200	MILWAUKEE	WI	53202	0.40%
BNY MELLON APPRECIATION INVSTR	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC TOTAL RETURN A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL REAL ESTATE SEC I	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON INTERNATIONAL BOND I	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON MIDCAP INDEX INVESTOR	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON S&P 500 INDEX FUND	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.30%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON SMALLCAP STOCK INDEX INV	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON TECHNOLOGY GROWTH A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BOSTON PARTNERS ALL CAP VALUE INSTL	223 WILMINGTON WEST CHESTER PIKE #2		CHADDS FORD	PA	19317	0.10%
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON WEST CHESTER PIKE #2		CHADDS FORD	PA	19317	0.40%
BOSTON TRUST ASSET MANAGEMENT FUND	1 BEACON ST.	33RD FLOOR	BOSTON	MA	02108	0.40%
BOSTON TRUST WALDEN MIDCAP FUND	1 BEACON ST.	33RD FLOOR	BOSTON	MA	02108	0.40%
BOSTON TRUST WALDEN SMALL CAP FUND	1 BEACON ST.	33RD FLOOR	BOSTON	MA	02108	0.40%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.10%
BRIDGEWAY ULTRA SMALL CO MARKET	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.10%
BROWN ADVISORY SMALLCAP FUNDMNTL VA	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SMALLCAP GROWTH ADVI	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY WMC STRAT EUROPN EQ	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY WMC STRAT EUROPN EQ	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN CAPITAL MGMT SMALL COMPANY IN	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
BROWN CAPITAL MGT SMALL COMPANY INV	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
BROWN INTERNATIONAL SMALL COMPANY I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
BROWN INTERNATIONAL SMALL COMPANY I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
BUFFALO DISCOVERY FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO DIVIDEND FOCUS FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO EMERGING OPPORTUNITIES FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO FLEXIBLE INCOME FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO GROWTH FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO INTERNATIONAL FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO LARGE CAP	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP FUND	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
CALAMOS EVOLVING WORLD GROWTH CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS HEDGED EQUITY INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS INTL GROWTH FUND CLASS A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS TIMPANI SM CAP GR FD CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT BALANCED FUND CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EMERGING MARKETS EQUITY CL	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL ENERGY SOLUTIONS A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT U.S. LRG CAPCORE RESPNSBL I	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT ULTRA SHORT DURATION INCOME	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT US MID CAP CORE RSPNSBL IND	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CAMBIAR AGGRESSIVE VALUE INVESTOR C	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
CAMBIAR OPPORTUNITY INVESTOR CL	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
CARILLON REAMS CORE PLUS BOND CL I	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.15%
CARILLON SCOUT INTERNATIONAL CL I	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON SCOUT MID CAP FUND CL I	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CATALYST DYNAMIC ALPHA FUND CL I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST INSIDER INCOME FUND CL I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST MILLBURN HEDGE STRTGY FD C	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CAUSEWAY EMERGING MRKTS FD INV CL	P.O. BOX 1100		OAKS	PA	19456	0.40%
CAUSEWAY GLOBAL VALUE FUND INSTL	P.O. BOX 1100		OAKS	PA	19456	0.12%
CAUSEWAY INTERNATNALVALUE INSTL	P.O. BOX 1100		OAKS	PA	19456	0.15%
CAUSEWAY INTERNATNALVALUE INVESTOR	P.O. BOX 1100		OAKS	PA	19456	0.40%
CENTRE AMERICAN SELECT EQUITY INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
CHAMPLAIN MID CAP CLASS I	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
CHIRON CAPITAL ALLOCATION FUND CL I	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
CITY NATIONAL ROCHDALE DIV & INC N	400 PARK AVENUE	3RD FLOOR	NEW YORK	NY	10022	$16.00
CLARKSTON PARTNERS FUND CL I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
CLEARBRIDGE AGGRESSIVE GROWTH A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE INTERN'LSMALL CAP FUND	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE LARGE CAP GROWTH A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE SELECT FUND CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE SELECT FUND I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
CLEARBRIDGE SMALL CAP FUND CLASS A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE SMALL CAP FUND CLASS I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
CLEARBRIDGE SMALL CAP GR CL I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
CLIPPER	2949 EAST ELVIRA ROAD	SUITE 101	TUCSON	AZ	85706	0.35%
COHEN & STEERS INSTL REALTY SHARES	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COHEN & STEERS MLP AND ENERGY OPPOR	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INC	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INCO	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS REAL ASSET FUND CL I	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COHEN & STEERS REAL ESTATE SECURITI	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY SHARES	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COLUMBIA ACORN EUROPEAN FUND CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION C	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION I	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA BALANCED FUND CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA CONTRARIAN CORE FUND CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA CONVERTIBLESECURITIES FD A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FUND CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA DIVIDEND OPPORTUNITY CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND OPPORTUNITY CL C	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA EMERGING MARKETS FUND CL I	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA FLEXIBLE CAPITAL INCOME A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA FLOATING RATE FUND CLASS I	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA HIGH YIELD BD FD CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA MORTGAGE OPPORTUNITIES CL	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
COLUMBIA MORTGAGE OPPORTUNITIES CL	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA OVERSEAS CORE A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA OVERSEAS VALUE CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELECT GLOBAL EQUITY CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELECT LARGE CAP VALUE I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN COM AND INFO CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN GLOBAL TECHNOLGY	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SHORT TERM BOND FUND CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SMALL CAP GROWTH FD I CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP VAL I FUND CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA STRATEGIC INCOME FUND ADV	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA STRATEGIC INCOME FUND CL I	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA THERMOSTAT FUND CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COMMERCE VALUE INSTITUTIONAL	922 WALNUT ST.	4TH FLOOR	KANSAS CITY	MO	64106	0.35%
COMMONWEALTH NEW ZEALAND	2 EASTON OVAL	SUITE 300	COLUMBUS	OH	43219	0.40%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.40%
CONESTOGA SMID CAP FUND INVESTORS C	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.40%
CONGRESS MID CAP GROWTH RETAIL	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONGRESS SMALL CAP GROWTH INSTL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.10%
CONGRESS SMALL CAP GROWTH RETAIL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONSUMER SERV ULTRA SECTOR PRO FD I	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
COVE STREET CAPITAL SMALL CAP VALUE	2101 EAST EL SEGUNDO BLVD		EL SEGUNDO	CA	90245	0.08%
CULLEN HIGH DIVIDENDEQUITY FUND RET	645 FIFTH AVENUE		NEW YORK	NY	10022	0.40%
CULLEN INTL HIGH DIVFD RETAIL CL SH	645 FIFTH AVENUE		NEW YORK	NY	10022	0.40%
DAVIS FINANCIAL CLASS A	2949 EAST ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%
DAVIS FINANCIAL FUND CLASS Y	2949 EAST ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.08%
DAVIS INTERNATIONAL CL A	2949 EAST ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%
DDJ OPPORTUNISTIC HIGH YIELD CL II	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
DF DENT MIDCAP GROWTH FUND INSTL	2 EAST READ ST.	6TH FLOOR	BALTIMORE	MD	21202	0.12%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA FIVE YEAR GLBL FIXED INC PRTF I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL CORE PLUS FIXED INC INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL REAL ESTATE SEC PORTFOLI	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERM EXTENDED QUALITY PORT IN	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INVESTMENT GRADE PORTFOLIO INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA SHORT TERM EXTENDED QUAL INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT IN	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIAMOND HILL ALL CAP SELECT CLASS A	325 JOHN H. MCCONNELL BLVD.		COLUMBUS	OH	43215	0.10%
DIAMOND HILL LARGE CAP CLASS A	325 JOHN H. MCCONNELL BLVD.		COLUMBUS	OH	43215	0.10%
DIAMOND HILL LARGE CAP FUND CLASS I	325 JOHN H. MCCONNELL BLVD.		COLUMBUS	OH	43215	0.15%
DIAMOND HILL SMALL CAP FUND CLASS I	325 JOHN H. MCCONNELL BLVD.		COLUMBUS	OH	43215	0.10%
DIMENSIONAL GLOBAL EQUITY PORT INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIREXION MONTHLY 10 YR BEAR 2X INVS	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY 10 YR NOTE BULL 2X	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY EMRG MKT BULL 2X I	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY NASDAQ100BULL2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY S&P 500 BEAR 2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY S&P 500 BULL 2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY SM CAP BULL 2X INV	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY SML CAP BEAR 2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DOMINI IMPACT EQUITYINVESTOR	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOMINI IMPACT INTL EQUITY INVESTOR	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOMINI SUSTAINABLE SOLUTIONS INVEST	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOUBLELINE CORE FIXED INCOME CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE CORE FIXED INCOME FD CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE EMERGING MRKT FIXED INC	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE EMERGING MRTKS FIXED INC	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLEXIBLE INCOME CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLOATING RATE FUND CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION BOND CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE LOW DURATION CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURTN EMER MKTS FIX	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE LOW DURTNEMERG MKTS FIX	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENH INTL CAPE CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE SHILLER ENHANCED CAP CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENHANCED CAP CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE STRATEGIC COMMODITY CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE STRATEGICCOMMODITY CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLINE SHILLER ENH INTL CAPE CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOW JONES WILSHIRE 5000 INDEX PORT	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.40%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
DRIEHAUS EMERGING MARKETS SM CAP GR	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DRIEHAUS EVENT DRIVEN FUND	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE STREET		CHICAGO	IL	60611	0.12%
DRIEHAUS SMALL CAP GROWTH INVESTOR	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DWS GLOBAL INFRASTRU FD INST	280 PARK AVENUE	FINANCE-PCAM CTRL 9TH FLOOR	NEW YORK	NY	10026	0.10%
DWS GLOBAL INFRASTRUCTURE FD A	280 PARK AVENUE	FINANCE-PCAM CTRL 9TH FLOOR	NEW YORK	NY	10026	0.40%
DWS LATIN AMERICA EQUITY FUND A	280 PARK AVENUE	FINANCE-PCAM CTRL 9TH FLOOR	NEW YORK	NY	10026	0.40%
DWS SCIENCE AND TECHNOLOGY FUND A	280 PARK AVENUE	FINANCE-PCAM CTRL 9TH FLOOR	NEW YORK	NY	10026	0.40%
EATON VANCE BALANCED CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE CORE PLUS BOND FUND I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE EMERGING MRKTS DEBT OPP	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE EMRG MARKETS LOCAL INC	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATING RATE HI INCOME	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATINGRATE ADVANTAGE	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GL MACROABSOLUTE RTRN A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GL MACROABSOLUTE RTRN A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE GREATER INDIA FUND CLAS	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GREATER INDIA FUND CLAS	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE HIGH INCOME OPPT CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE HIGH INCOPPORTUNITIES C	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE MULTI ASSET CREDIT FD	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE PARAMETRDIVIDEND INC IN	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE PARAMETRDIVIDEND INCOME	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHORT DURATION GOV INC	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHT DUR INFLAT PRO INCO	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE SHT DUR STRATEGIC INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHT DUR STRATEGIC INC F	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
ECOFIN GLOBAL RENEWABLES INFRA INS	4100 WEST 115TH STREET	SUITE 1000	LEAWOOD	KS	66211	0.10%
EDGEWOOD GROWTH FUND INSTL CL	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
EMERALD BANKING AND FINANCE FD INST	3175 OREGON PIKE		LEOLA	PA	17540	0.08%
EMERALD BANKING AND FINANCE FD INVE	3175 OREGON PIKE		LEOLA	PA	17540	0.40%
EMERALD GROWTH INSTITUTIONAL	3175 OREGON PIKE		LEOLA	PA	17540	0.08%
EP EMERGING MARKETS SMALL COMPANIES	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.08%
EP EMERGING MARKETS SMALL COMPANIES	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.10%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CL I	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CLASS A	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC INTERNATNL DIVIDEND INC CL	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81 82 STREET C	SUITE 204	DORADO	PR	00646	0.08%
EV FOCUSED VALUE OPPORTUNITIES CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EVENTIDE DIVIDEND OPPORTUNITIES CL	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE DIVIDEND OPPORTUNITIES CL	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE EXPONENTIAL TECHNOLOGIES I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE GILEAD FUND CLASS I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENC	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENC	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVERMORE GLOBAL VALUE FD INVESTOR	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FAIRHOLME FUND	4400 BISCAYNE BOULEVARD		MIAMI	FL	33137	0.10%
FAM DIVIDEND FOCUS FUND	384 NORTH GRAND STREET		COBLESKILL	NY	12043	0.40%
FEDERATED HERMES CAPTL INCOME CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES CAPTL INCOME CL IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES INSTL HIGH YLD BD	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.15%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES KAUFMANN SM CAP IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES MDT LARGE CAP VALU	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES MDT SMALL CAP CORE	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES OPPOR HIGH YLD BD	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES PRUDENT BEAR CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES STR VAL DIV CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FINANCIALS ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRST EAGLE GLOBAL INCOME BUILDER C	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE OVERSEAS CLASS A	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE OVERSEAS CLASS I	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRSTHAND ALTERNATIVE ENERGY	150 ALMADEN BLVD.	SUITE 1250	SAN JOSE	CA	95113	0.40%
FIRSTHAND TECHNOLOGYOPPORTUNITIES F	150 ALMADEN BLVD.	SUITE 1250	SAN JOSE	CA	95113	0.40%
FMI COMMON STOCK FUND	777 E WISCONSIN AVE	MK WI T4M	MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 E WISCONSIN AVE	MK WI T4M	MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL FD II CURRENCY UN	777 E WISCONSIN AVE	MK WI T4M	MILWAUKEE	WI	53202	0.10%
FMI LARGE CAP FUND	777 E WISCONSIN AVE	MK WI T4M	MILWAUKEE	WI	53202	0.40%
FPA CRESCENT FUND	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.35%
FPA NEW INCOME	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.06%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
FPA QUEENS ROAD SMALL CAP VALUE FUN	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.40%
FRANKLIN BIOTECH DISCOVERY FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN DYNATECH CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$19.00
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN FOCUSED GROWTH FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
FRANKLIN GOLD AND PRECIOUS METALS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN INCOME CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN MUTUAL EUROPEAN FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN MUTUAL SHARES FD CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN SMALL MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN UTILITIES CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRONTIER MFG CORE INFRASTRUCTURE SE	400 SKOKIE BOULEVARD	SUITE 500	NORTHBROOK	IL	60062-2815	0.10%
FROST TOTAL RETURN BOND FD INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	78299-2509	0.40%
FULLER & THALER BEHV MICRO CAP EQ I	411 BOREL AVENUE	SUITE 300	SAN MATEO	CA	94402	0.10%
FULLER & THALER BEHVSMALL CAP EQTY	411 BOREL AVENUE	SUITE 300	SAN MATEO	CA	94402	0.40%
FULLER & THALER BEHVSMALL CAP GROWT	411 BOREL AVENUE	SUITE 300	SAN MATEO	CA	94402	0.40%
GABELLI GOLD FUND CL A	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GABELLI GOLD FUND CLAAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.40%
GABELLI SMALL CAP GROWTH AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GABELLI SMALL CAP GROWTH FUND CL I	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GATEWAY EQUITY CALL PREMIUM FUND CL	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
GATEWAY FUND CLASS A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
GLENMEDE LARGE CAP CORE	1650 MARKET STREET	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE LARGE CAP GROWTH	1650 MARKET STREET	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE SECURED OPTIONS PORTFOLIO	1650 MARKET STREET	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE SMALL CAP EQUITY ADVISOR	1650 MARKET STREET	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE TOTAL MARKET PORTFOLIO	1650 MARKET STREET	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GOEHRING & ROZENCWAJG RES INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
GOLDMAN SACHS ABSOLURETURN TRACKER	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ASSET ALLOC GR & INC	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CHINA EQUITY CLASS A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CLEAN ENERGY INCOME A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS COMMODITY STRAT FD A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMERG MRKTS EQ INSTL	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS EMERGING MARKETS A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMRGN MRKTS EQTY INSI	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PART INTERNTL OPP	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INCOMEBUILDER FUND A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MID CAP VALUE CLASS A	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MLP ENERGY INFRSTCTR	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS TECH OPPORTUNITIES CL	71 S. WACKER DRIVE	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOTHAM ENHANCED RETURN FUND INSTL	535 MADISON AVENUE	30TH FLOOR	NEW YORK	NY	10022	0.10%
GOTHAM INDEX PLUS FUND INSTL	535 MADISON AVENUE	30TH FLOOR	NEW YORK	NY	10022	0.10%
GOTHAM INDEX PLUS FUND INVESTOR CL	535 MADISON AVENUE	30TH FLOOR	NEW YORK	NY	10022	0.40%
GOTHAM NEUTRAL FUND INSTITUTIONAL	535 MADISON AVENUE	30TH FLOOR	NEW YORK	NY	10022	0.10%
GQG PARTNERS EMRGING MARKETS EQUITY	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
GQG PARTNERS US QUALITY SEL EQ INST	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
GRANDEUR PEAK GLOBAL CONTRARIAN INS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK GLOBAL STALWARTS INST	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK GLOBALSTALWARTS INVES	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
GRANDEUR PEAK INTNTL STALWARTS INST	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK INTNTLSTALWARTS INVES	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
GRANT PARK MULTI ALT STRATIGIES FD	555 WEST JACKSON BLVD.	SUITE 600	CHICAGO	IL	60661	0.10%
GREEN CENTURY BALANCED	114 STATE ST.	SUITE 200	BOSTON	MA	02111	0.40%
GUGGENHEIM INVESTMNTGRADE BOND CL P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MACRO OPPORTUNITIES CL P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM RBP DIVIDEND FUND CL I	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.07%
GUGGENHEIM RBP DIVIDEND FUND CL P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM RISK MANAGED REAL EST P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM TOTAL RETURN BOND CL P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUINNESS ATKINSON ALTERNATIVE ENERG	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL ENERGY	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
HARBOR CAP APP INST	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR EMGMKTEQ INST	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR INTL INST	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.15%
HARBOR INTL INV	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR LARGE CAP VALUE INV CLASS	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR LCV INST	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.15%
HARBOR MCG INST	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR MCG INV	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR MCV INV	111 SOUTH WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARDING LOEVNER EMERG MRKTS PORT AD	P.O. BOX 4766		CHICAGO	IL	60680	0.40%
HARDING LOEVNER FRNTEMERG MRKTS INV	P.O. BOX 4766		CHICAGO	IL	60680	0.40%
HARDING LOEVNER INST EMERGING MRKTS	P.O. BOX 4766		CHICAGO	IL	60680	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
HARDING LOEVNER INTLSMALL CO PORT I	P.O. BOX 4766		CHICAGO	IL	60680	0.40%
HARTFORD CLIMATE OPPORTUNITIES CL A	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD CORE EQUITYCLASS A	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD GLOBAL IMPACT CL A	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD GROWTH OPPORTUNITY CLASS A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD INTL VALUE FUND CLASS Y	100 MATSONFORD RD		RADNOR	PA	19087	0.10%
HARTFORD MID CAP FD CLASS I	100 MATSONFORD RD		RADNOR	PA	19087	0.15%
HARTFORD SCHRODER EMERG MKTS EQ CL	100 MATSONFORD RD		RADNOR	PA	19087	0.10%
HARTFORD SCHRODERS CHINA A FUND CL	100 MATSONFORD RD		RADNOR	PA	19087	0.15%
HARTFORD SCHRODERS CHINA FUND CL A	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS EMRG MRKT EQTY C	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL MULTICAP CL	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL STOCK CL A	100 MATSONFORD RD		RADNOR	PA	19087	0.40%
HARTFORD STRATEGIC INCOME FUND CL A	100 MATSONFORD RD		RADNOR	PA	19087	0.35%
HARTFORD STRATEGIC INCOME FUND CL I	100 MATSONFORD RD		RADNOR	PA	19087	0.15%
HARTFORD WORLD BOND FUND CL Y	100 MATSONFORD RD		RADNOR	PA	19087	0.10%
HCM DIVIDEND SECTOR PLUS FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM DIVIDEND SECTOR PLUS FUND INVES	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HEALTH CARE ULTRA SECTOR PRO FD INV	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
HEARTLAND MID CAP VALUE INVESTOR	789 N. WATER STREET		MILWAUKEE	WI	53202	0.40%
HEARTLAND VALUE PLUS	789 N. WATER STREET		MILWAUKEE	WI	53202	0.40%
HENNESSY BP ENERGY INVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONELARGE GRWTH INV	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONEMID CAP 30 INV	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONEVALUE INV CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY FOCUS FUND INSTITUTIONAL C	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.15%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN INVSTCLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY LARGE CAP FINANCIAL CL INS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY LARGE CAP FINANCIAL INVSTR	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY SMALL CAP FINANCIAL INVSTR	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HODGES FUND	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES SMALL CAP FUND RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HOOD RIVER SMALL CAP GROWTH FUND IN	6001 SHADY OAK ROAD	SUITE 300	MINNETONKA	MN	55343	0.12%
HOTCHKIS & WILEY HIGH YIELD FUND CL	725 SOUTH FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY LARGE CAP VALUE CL	725 SOUTH FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY MIDCAP VALUE CL A	725 SOUTH FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY VALUE OPP CLASS A	725 SOUTH FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HUSSMAN STRATEGIC GROWTH	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	$12.00
ICON CONSUMER SELECT FUND INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON HEALTH AND INFORM TECH INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON NATURAL RES AND INFRA FUND INS	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON UTILITIES AND INCOME INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON UTILITIES AND INCOME INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
IMAN FUND RETAIL SHARES	721 ENTERPRISE DRIVE		OAKBROOK	IL	60523	0.40%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
INVENOMIC INSTL CL	211 CONGRESS STREET	7TH FLOOR	BOSTON	MA	02110	0.08%
INVENOMIC INVESTOR CLASS	211 CONGRESS STREET	7TH FLOOR	BOSTON	MA	02110	0.40%
INVESCO CONVERTIBLE SECURITIES FUND	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO CORE BOND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND CLASS	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND FUND C	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.10%
INVESCO DIVIDEND INCOME FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO ENERGY CLASSA	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EQUITY AND INCOME FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EUROPEAN GROWTH CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO FLOATING RATE ESG CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL FOCUS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES R	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	$10.00
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO HEALTH CARE CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO MAIN STREET A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO MULTI ASSET INCOME FD CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO S&P 500 INDEX CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO SENIOR FLOATING RATE A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP INCOME A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
ISHARES DEVELOPED REAL ESTATE IDX I	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES DEVELOPED RL ESTATE IDX INV	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES MSCI EAFE INTL IDX INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL 2000 SMALL CAP IDX	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL 2000SMALL CAP IDX I	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX INSTITUTIONAL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX SERVICE	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES TOTAL US STOCK MRKT INDX A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
IVY EMERGING MARKETSEQUITY CL A	6300 LAMAR AVE		OVERLAND PARK	KS	66202	0.40%
IVY ENERGY FUND CL A	6300 LAMAR AVE		OVERLAND PARK	KS	66202	0.40%
IVY INTERNATIONAL CORE EQUITY FD CL	6300 LAMAR AVE		OVERLAND PARK	KS	66202	0.40%
IVY MID CAP GROWTH CL A	6300 LAMAR AVE		OVERLAND PARK	KS	66202	0.40%
IVY MID CAP INCOME OPPORTUNITIES CL	6300 LAMAR AVE		OVERLAND PARK	KS	66202	0.40%
JACKSON SQUARE SMID CAP GROWTH FD I	1 LETTERMAN DRIVE		SAN FRANCISCO	CA	94129	0.40%
JACKSON SQUARE SMID CAP GROWTH INST	1 LETTERMAN DRIVE		SAN FRANCISCO	CA	94129	0.12%
JACOB INTERNET	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB MICRO CAP GROWTH INSTL CL	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	$16.00
JACOB MICRO CAP GROWTH INV CL	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB SMALL CAP GROWTH FUND	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	$12.00
JAMES BALANCED GOLDEN RAINBOW FUND	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
JANUS HENDERSON ABS RET INC OPPOR T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS A	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON EUROPEAN FOCUS CL T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME C	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON GLOB TECH & INNOV I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH YIELD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON MULTI SECTOR INCME	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON MULTISECTOR INCOME	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SM MID CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SMALL CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON TRITON T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON U.S.MANAGED VOLATIL	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON VENTURE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL I	811 E. WISCONSIN AVENUE	8TH FLOOR	MILWAUKEE	WI	53202	0.06%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVENUE	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JENSEN QUALITY VALUEFUND CLASS J	811 E. WISCONSIN AVENUE	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK BLUE CHIP GROWTH CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK CLASSIC VALUE CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK CLASSIC VALUE CL I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK FDMTL LRG CAP CORE CL	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK FINC'L INDUSTRIES CLAS	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK II INTL SM COMPANY A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK INFRASTRUCTURE A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK SMALL CAP CORE FUND CL	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK STR INCOPPORTUNITIES C	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.15%
JPMORGAN DIVERS MID CAP GROWTH CLAS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EMERGING MARKETS EQUITY CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EMERGING MKTS EQUITY CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INDEX FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.25%
JPMORGAN EQUITY PREM INCOME CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN EQUITY PREMIUM INCOME CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EUROPE DYNAMIC CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GLOBAL ALLOCATION FUND CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GRWTH ADV FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTERNATNL FOCUS FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTERNTL EQUITY FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INTREPID GROWTH FD CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTREPID GROWTH FD CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INVESTOR CONSERV GROWTH CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
JPMORGAN INVESTOR GROWTH & INCOME C	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INVESTOR GROWTH FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP VALUE FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN MRKT EXPNSNENHANCED INDEX	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.35%
JPMORGAN REALTY INCOME FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US RESEARCHENHANCED EQ CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN US SUSTAIN LEADERS CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN VALUE ADV FD CLASS L	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN VALUE ADVANTAGE CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
KAYNE ANDERSON RENEWABLE INFRA RETL	811 MAIN STREET	14TH FLOOR	HOUSTON	TX	77002	0.40%
KINETICS GLOBAL FUNDNO LOAD CLASS S	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FD INSTIT CL	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.12%
KINETICS PARADIGM FUND	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES IN	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KOPERNIK GLOBAL ALL CAP FUND INSTL	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.10%
LAZARD GLOBAL LISTEDINFRASTRUCTE IN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.15%
LAZARD GLOBAL LISTEDINFRASTRUCTURE	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD INTERNATIONALEQUITY OPEN CLA	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD INTL STRAT EQUITY PORT OPEN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD INTL STRATEGY EQUITY PORT IN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.10%
LAZARD US EQTY CONCENTRATED PRT OPE	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LEGG MASON WESTERN ASSET MACRO OPP	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
LEUTHOLD GRIZZLY SHORT FUND	33 SOUTH SIXTH ST.	SUITE 4600	MINNEAPOLIS	MN	55402	0.40%
LONGBOARD ALT GROWTHFUND CLASS I	P.O. BOX 97730		PHOENIX	AZ	85060	0.40%
LOOMIS SAYLES BOND INSTL	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.20%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.35%
LOOMIS SAYLES CORE PLUS BD FD CL A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES GLOBALALLOCATION CLAS	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES INFLAT PROT SEC INST'	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.05%
LOOMIS SAYLES INVST GRADE BOND CL A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES SMALL CAP GRWTH RETAI	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT FOCUSED SMALL CAP VALUE	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT GROWTH LEADERS FUND CL	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT HIGH YIELD CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT INFLTN FOCUSED CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DURATION INCOME C	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION INCOME C	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%
LSV EMERGING MARKETS EQUITY FUND I	155 N. WACKER DR.	SUITE 4600	CHICAGO	IL	60606	0.12%
LSV SMALL CAP VALUE FUND INSTITUTIO	155 N. WACKER DR.	SUITE 4600	CHICAGO	IL	60606	0.12%
LSV SMALL CAP VALUE FUND INVESTOR	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
LSV VALUE EQUITY FUND INVESTOR	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
LSV VALUE EQUITY INSTITUTIONAL	155 N. WACKER DR.	SUITE 4600	CHICAGO	IL	60606	0.12%
MADISON DIVIDEND INCOME FUND CL Y	550 SCIENCE DRIVE		MADISON	WI	53711	0.40%
MADISON MID CAP FUNDCL Y	550 SCIENCE DRIVE		MADISON	WI	53711	0.40%
MAINSTAY CBRE GLOBALINFRASTRUCTURE	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.15%
MAINSTAY CBRE GLOBALINFRATRUCTURE A	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY INCOME BUILDER FUND CLASS	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.15%
MAINSTAY MACKAY CONVERTIBLE CL A	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MACKAY HIGHYIELD CORP BD C	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MAP EQUITY CLASS A	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAIRS & POWER GROWTH FUND	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
MANNING & NAPIER DISCIPL VALUE SER	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER DISCIPL VALUE SER	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.15%
MANNING & NAPIER HIGH YIELD BD SRS	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER PROBLEND MAX TERM	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER REAL ESTATE SRS S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MARSICO FOCUS	235 WEST GALENA STREET		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA STREET		MILWAUKEE	WI	53212	0.40%
MARSICO GROWTH FUND	235 WEST GALENA STREET		MILWAUKEE	WI	53212	0.40%
MATTHEW 25	P.O. BOX 2479		JENKINTOWN	PA	19046	0.40%
MATTHEW ASIA CREDIT OPPORTUNITIES C	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA ESG FUND INVESTOR	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA SMALL COMPANIES FD IN	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS ASIA SMALL COMPANIES FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN GROWTH & INCOME FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INSTL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA DIV FUND INVESTOR CL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
MATTHEWS CHINA DIVIDEND FD INSTL CL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA INST'L	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALL COMPANIES FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALLCOMPANIES INVES	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERGING MKTS EQUITY INVES	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND INSTITUTIONAL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS JAPAN FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS JAPAN INST'L CLASS	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS KOREA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS PACIFIC TIGER FUND INSTL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.15%
MEEDER MUIRFIELD	6125 MEMORIAL DRIVE		DUBLIN	OH	43017	0.40%
MEEDER SPECTRUM FUND	6125 MEMORIAL DRIVE		DUBLIN	OH	43017	0.40%
MERGER FUND	100 SUMMIT LAKE DRIVE #201		VALHALLA	NY	10595	0.40%
MERK HARD CURRENCY FUND INVESTOR CL	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04100	0.40%
METROPOLITAN WEST FLEXIBLE INCOME M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST HIGH YIELD BOND C	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.10%
METROPOLITAN WEST HIGH YIELD BOND C	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST INVESTMENT GR CR	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST STRAT INC FD CL M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST TOT RETURN BOND C	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.35%
METROPOLITAN WEST TOTAL RETURN CLAS	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.10%
METWEST UNCONSTRAINED BOND M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
MFS AGGRESSIVE GWTH ALLOCATION CLAS	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS BLENDED RESEARCH SM CAP EQ FD C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS CORE EQUITY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL NEW DISCOVERY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL REAL ESTATE CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GROWTH ALLOCATION CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL DIVERSIFICATION F	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL GROWTH FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS LIFETIME 2045 FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY CL	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS MID CAP GROWTH CLASS C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS NEW DISCOVERY VALUE FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MID CAP VALUE PRO FUND INVESTOR	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
MILLER OPPORTUNITY TRUST CL A	100 SALEM STREET		SMITHFIELD	RI	02917	0.40%
MILLER OPPORTUNITY TRUST CL I	100 SALEM STREET		SMITHFIELD	RI	02917	0.12%
MORGAN STA INST INC. INCEPTION PORT	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STA INST INC.INCEPTION PORT	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STAN CORE PLUS FIXED INC PT	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY ADVANTAGE CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY DEVLPOPPORTUNITY POR	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY EUROPEAN OPPORT CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLBL FRANCHISE CLASS	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBAL ADVANTAGE A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL ADVANTAGE I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY GLOBLSTRATEGIST PORT	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY INSIGHT A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSTL SHORT DURT INC	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY INSTLADVANTAGE CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLHIGH YIELD A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNTL OPP CL	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MS GLOBAL FIXED INCOME OPP CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MS GLOBAL FIXED INCOME OPPORT CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS INSTIT EMRG MRKTSLEADERS CLASS A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS INSTIT EMRNG MRKT LEADERS FD CL	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MSIF ASIA OPPORTUNITY CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF ASIA OPPORTUNITY CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MSIF FRONTIER MARKETS PORT CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF FRONTIER MARKETS PORT CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%

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Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
MSIF GLOBAL INFRASTRUCTURE A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF INTERNATIONAL OPPORTUNITIES CL	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
NASDAQ 100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
NATIXIS OAKMARK FUND CL A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
NAVIGATOR TACTICAL FIXED INCOME CL	1650 MARKET STREET	53RD FLOOR	PHILADELPHIA	PA	19103	0.15%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEEDHAM AGGRESSIVE GROWTH FUND CL I	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	$16.00
NEEDHAM GROWTH FUND CL I	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	$16.00
NEEDHAM SMALL CAP GROWTH	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEEDHAM SMALL CAP GROWTH FUND CL I	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	$16.00
NEUBERGER BERMAN GENESIS FUND INST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%
NEUBERGER BERMAN INTRINSIC VALUE CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE IN	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	$16.00
NEUBERGER BERMAN LARGE CAP VALUE IN	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.10%
NEUBERGER BERMAN LRG CAP VALUE TRUS	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN REAL ESTATE CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN REAL ESTATE TRUST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN SMALL CAP GROWTH A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN US EQ IDX PUTWRITE	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.10%
NEW ALTERNATIVES FD	150 BROADHOLLOW ROAD		MELVILLE	NY	11747	$12.00
NICHOLAS FUND	411 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.12%
NORTH STAR MICRO CAP FUND CL I	20 N. WACKER DR.		CHICAGO	IL	60606	0.10%
NORTHERN HIGH YIELD FIXED INCOME	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.35%
NORTHERN INCOME EQUITY	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.40%
NORTHERN LARGE CAP CORE FUND	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.10%
NORTHERN MID CAP INDEX FUND	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.10%
NUVEEN NWQ FLEXIBLE INCOME FUND CL	333 WEST WACKER DRIVE		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DRIVE		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DRIVE		CHICAGO	IL	60606	0.07%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL SELECT ADVISOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK GLOBAL SELECT FD INVESTOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTERNAT'L SMALL CAP INVEST	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL ADVISOR FUND	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL SMALL CAP FUND ADVISOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK SELECT INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND INSTL	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.08%
OBERWEIS SMALL CAP OPPORTUNITIES IN	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.08%
OCM GOLD FUND ADVISOR CLASS SHARES	235 W. GALENA STREET		MILWAUKEE	WI	53212	0.40%
OIL & GAS ULTRA SECTPRO FDS INVEST	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
OIL EQUIPMENT & SVC ULTRASECT PROFD	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ORINDA INCOME OPPORTUNITIES CL I	3390 MT. DIABLO BLVD		LAFAYETTE	CA	94549	0.10%
OSTERWEIS EMERGING OPPORTUNITY FUND	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
PALMER SQUARE INCOME PLUS INSTL	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
PARADIGM MICRO CAP FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARADIGM SELECT FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARAMETRIC COMMODITYSTRATEGIC INST	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
PARAMETRIC COMMODITYSTRATEGIC INV C	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC EMERGING MKTS INV CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC INT'L EQUITY CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARNASSUS CORE EQUITY INSTL	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS CORE EQUITY INVESTOR	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS ENDEAVOR FUND	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS ENDEAVOR INSTITUTIONAL FD	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS MID CAP	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP FD INSTITUTIONAL	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS MID CAP GROW FUND INSTL	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS MID CAP GROWTH FUND INVST	ONE MARKET STREET	STEUART TOWER	SAN FRANCISCO	CA	94105	0.40%
PARTNER SELECT ALT STRATEGIES INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	$16.00
PARTNER SELECT ALT STRATEGIES INV	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX ELLEVATE GLOBAL WOMENS LDERSP I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX ESG BETA QUALITY FUND INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
PAX GLOBAL ENVIRONMENTAL MRKTS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX SMALL CAP FD INVESTOR CL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX SUSTAINABLE ALLOCATION INVESTOR	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX WORLD HIGH YIELDBOND INV CL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAYDEN EMERGING MARKETS BOND ADVISE	333 SOUTH GRAND AVENUE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PAYDEN EQUITY INCOMEFUND INVESTOR	333 SOUTH GRAND AVENUE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PAYDEN HIGH INCOME INVESTOR CLASS	333 SOUTH GRAND AVENUE	32ND FLOOR	LOS ANGELES	CA	90071	0.38%
PEAR TREE POLARIS FRGN VAL SM CAP O	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PEAR TREE POLARIS FRGN VALUE ORDINA	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PENN CAPITAL MULTI CREDIT HIGH INC	1200 INTREPID AVE. SUITE 400	SUITE 400	PHILADELPHIA	PA	19112	0.12%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PERFORMANCE TRUST STRATEGIC BOND FD	500 WEST MADISON	SUITE 470	CHICAGO	IL	60661	0.40%
PERMANENT AGGRESSIVEGROWTH PORTFOLI	600 MONTGOMERY ST.	SUITE 4100	SAN FRANCISCO	CA	94111-2702	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST.	SUITE 4100	SAN FRANCISCO	CA	94111-2702	0.38%
PERRITT ULTRA MICRO CAP FUND	300 SOUTH WACKER DR.	SUITE 2880	CHICAGO	IL	60606	0.40%
PFG ACTIVE CORE BOND STRATEGY FUND	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG BR EQUITY ESG STRATEGY CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATE	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PGIM FLOATING RATE INCOME CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM GLOBAL DYNAMIC BOND CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM HIGH YIELD CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM HIGH YIELD CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.15%
PGIM JEN EMRG MRKTS EQUITY OPP CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.15%
PGIM JENNISON FOCUSED GROWTH CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENNISON TECHNOLOGY CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL A	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM SHORT TERM CORP BOND CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.15%
PHARMACEUTICAL ULTRASECTOR PRO FUND	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
PIMCO COMMODITIES PLUS STRATEGY CL	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO COMMODITIES PLUS STRATEGY CL	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO DIVERSIFIED INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO DYNAMIC BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INFLATION RSPNS MULTI ASSET A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD FD (U.S. DOLLAR HEDGE	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUN	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG DURATION TOTAL RETURN CL	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO PREFERRED AND CAPITAL SECS CL	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO PREFERRED AND CAPITAL SECS CL	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE EMERGING MARKETS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE GLOBAL EX US FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS EMG FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL ESTATE REAL RETURN STRAT	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO SHORT TERM CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO STOCKSPLUS ABSOLUTE RETURN I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPLUS ABSOLUTE RTRN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS INTERNAT'L (UNHDG)	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS INTERNATL USHDG A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SHORT FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TRENDS MANAGED FUTURES STRATE	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO TRENDS MANAGEDFUTURES STRATEG	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIN OAK EQUITY FUND	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.40%
PIONEER MULTI ASSET ULTRA SHORT INC	60 STATE STREET	17TH FLOOR	BOSTON	MA	02109	0.40%
POLARIS GLOBAL VALUE	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.12%
POLEN GLOBAL GROWTH FUND RETAIL SHA	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN GROWTH FUND INST'L SHARES	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.12%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN US SMALL COMPANY GROWTH INSTL	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.12%
PORTFOLIO 21 GLOBAL EQUITY FUND RET	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
PORTFOLIO 21 GLOBAL EQUITY INSTL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
PRAXIS GROWTH INDEX FUND CL I	1110 N. MAIN STREET		GOSHEN	IN	46527	0.10%
PRAXIS IMPACT BOND FD INSTL	1110 N. MAIN STREET		GOSHEN	IN	46527	0.10%
PRAXIS VALUE FD CLASS I	1110 N. MAIN STREET		GOSHEN	IN	46527	0.10%
PRECIOUS METALS ULTRA SEC PRO INVST	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH F	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY STO CK FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL CAPITAL APPRECIATION CLAS	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL DIVERSIF REAL ASSET I SHA	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL GLOBAL DIVERSIFIED INCOME	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL ORIGIN EMERGING MARKETS I	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL CAP FUND CLASS A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL CAP S&P 600 INDEX I	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL SMALL MID CAP DIVIDEND IN	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SPECTRUM PREF CAPT SEC IN	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRO FUNDS ULTRA LATIN AMERICA INVST	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA SHORT MID CAP INV C	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
PUTNAM EMERGING MRKTEQUITY CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM EQUITY INCOMECLASS A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GROWTH OPPORTUNITIES CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM INTERNATIONAL EQUITY CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM MULTI CAP CORE FUND CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP VALUE CLASS A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE FUTURE FD CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PZENA EMERGING MRKTSFOCUSED VAL INV	320 PARK AVENUE		NEW YORK	NY	10022	0.40%
QUANTIFIED COMMON GROUND FD INVST	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
RATIONAL/RESOLVE ADPTVE AST ALLOC I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%
RBC EMERGING MARKETS EQUITY FD CL I	50 SOUTH SIXTH STREET	SUITE 2350	MINNEAPOLIS	MN	55402	0.08%
REAL ESTATE ULTRA SECTOR PRO FD INV	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.40%
REYNDERS MCVEIGH CORE EQUITY INSTL	225 PICTORIA DRIVE		CINCINNATI	OH	45246	0.12%
RISING RATES OPPTY PRO FUND INVESTO	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
RISING US DOLLAR PROFUND INV CLASS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
RIVERNORTH/DOUBLE LINE STRATEGIC IN	325 NORTH LASALLE ST.	SUITE 645	CHICAGO	IL	60654	0.15%
RIVERPARK LONG/SHORT OPPORTUNITY IN	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
RIVERPARK LONG/SHORTOPPORTUNITY RET	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
RIVERPARK SHORT TERM HIGH YIELD INS	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
RIVERPARK SHORT TERMHIGH YIELD RETA	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
RMB MENDON FIN SERVICES CL I	1251 AVENUE OF THE AMERICAS	8TH FLOOR	NEW YORK	NY	10020	0.10%
RONDURE NEW WORLD FUND INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
RONDURE NEW WORLD FUND INVESTORS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
ROUMELL OPPORTUNISTC VALUE INSTL	116 SOUTH FRANKLIN STREET		ROCKY MOUNT	NC	27804	0.10%
ROYCE GLBL FINANCIALSVCS FD SERVICE	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE OPPORTUNITY FDSVCS CL	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE OPPORTUNITY FUND INVEST CLASS	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE PENNSYLVANIA MUTUAL INVST CLA	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE PREMIER FUND INVESTMENT CL	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALL CAP VALUE SERVICE CL	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALLER CO GROWTH SERVICE CL	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY FD CL A	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX COMMODITIES STRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX CONSUMER PRODUCTS INVESTOR CL	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX DOW 2X STRATEGY CL C	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.07%
RYDEX DOW 2X STRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ELECTRONICS INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX EMERGING MRKTS 2X STRATEGY H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY INVESTOR CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY SVCS INVESTOR CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX GOVERNMENT LONG BD 1.2X STRAT	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX HEALTH CARE INVESTOR CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE DOW 2XSTRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE HIGH YIELD STRATEGY C	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 100 STRATEGY I	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 1002X CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY C	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX JAPAN 2X STRATEGY CLASS H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX LEISURE INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBAL NASDAQ 100 2X S	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL A	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 FUND CLASS H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NOVA INVESTOR CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX PRECIOUS METALFUND CLASS H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX PRECIOUS METALS INVESTOR CL	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RETAILING INV CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RUSSELL 2000 2X STRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RUSSELL 2000 FD CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL A	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 PURE GROWTH H CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P SMALL CAP 600 PURE GROWTH	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.07%
RYDEX S&P SMALLCAP 600 PURE VALUE H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX TRANSPORTATIONINVESTOR CLASS	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
SALIENT GLOBAL REAL ESTATE INVESTOR	345 CALIFORNIA STREET	16TH FLOOR	SAN FRANCISCO	CA	94104	0.40%
SALIENT SELECT INCOME FUND INVESTOR	345 CALIFORNIA STREET	16TH FLOOR	SAN FRANCISCO	CA	94104	0.40%
SCHWAB BALANCED FUND	211 MAIN ST		SAN FRANCISCO	CA	94105	0.40%
SEAFARER OVERSEAS GROWTH & INCOME I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
SEGALL BRYANT HAMILL SML CAP GROWTH	370 17TH STREET	SUITE 5000	DENVER	CO	80202	0.40%
SEMICONDUCTOR ULTRA SECTOR PRO FD I	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
SEQUOIA FD INC	9 WEST 57TH STREET	SUITE 5000	NEW YORK	NY	10019	0.10%
SEVEN CANYONS WORLD INNOVATORS INST	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.12%
SEVEN CANYONS WORLD INNOVATORS INVE	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
SEXTANT GLOBAL HIGH INCOME FUND	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
SEXTANT GROWTH FUND	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
SGI GLOBAL EQUITY FUND CL I	1055 WESTLAKES DRIVE		BERWYN	PA	19312	0.40%
SHELTON CORE VALUE DIRECT CLASS	P.O. BOX 87		DENVER	CO	80201-0087	0.12%
SHELTON GREEN ALPHA FUND S CLASS	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
SHELTON NASDAQ 100 INDEX	P.O. BOX 87		DENVER	CO	80201-0087	0.12%
SHELTON TACTICAL CREDIT FD INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
SHORT NASDAQ 100 PRO FUND INVESTOR	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
SIT US GOVERNMENT SECURITIES CL Y	80 SOUTH 8TH STREET		MINNEAPOLIS	MN	55402	0.10%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
SOUND SHORE FD INC	8 SOUND SHORE	SUITE 180	GREENWICH	CT	06830	0.40%
SPROTT GOLD EQUITY FUND INSTL	200 BAY STREET	SUITE 2600	TORONTO	ON	M5J 2J5	0.12%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY STREET	SUITE 2600	TORONTO	ON	M5J 2J5	0.40%
SSGA EMERGING MARKETS	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
SSGA EQUITY 500 INDX FUND CLASS I	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.10%
STATE STREET EQUITY 500 INDEX CL A	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STATE STREET INSTL PRE GROWTH EQ SE	1600 SUMMER STREET		STAMFORD	CT	06905	0.35%
STATE STREET INSTL PRE GROWTH EQTY	1600 SUMMER STREET		STAMFORD	CT	06905	$16.00
STATE STREET INTL STOCK SELECTION C	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STATE STREET SM/MID CAP EQ INDEX CL	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STEWARD GLOBAL EQ INCOME CL A	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.40%
STEWARD GLOBAL EQUITY INCOME INSTL	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.12%
STEWARD LARGE CAP ENHANCED INDEX CL	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.40%
STONE RIDGE HIGH YLD REINSRNCE RSK	510 MADISON AVENUE		NEW YORK	NY	10022	0.10%
T ROWE PRICE AFRICA & MIDDLE EAST F	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BALANCED	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECHNOLOGY INVE	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSD MID CAP GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MRKTS CORP BD IN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING EUROPE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EUROPEAN STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EXTEND EQU MKT INDEX F	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL ALLOCATION INVEST	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL MULTI SECTOR BOND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL CONSUMER FUND I	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVEST	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INV	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LARGE CAP GROWTH INVES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.04%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MULTI STRAT TTL RTRN I	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW AMERICA GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US BOND INDEX INVES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US SML CAP GRWTH EQ	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND ADV C	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.40%
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE 2050 FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE & TECHNOLOGY	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRUM INCOME	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRUM INTERNAT'L	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TARGET 2045 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET IN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD IN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREA INTERMEDIATE I	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREA LONG TERM INDE	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T. ROWE PRICE CHINA EVOLUTION EQUIT	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.04%
T.ROWE PRICE ASIA OPPORTUNITI INVES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
TANAKA GROWTH FUND CLASS R	369 LEXINGTON AVENUE	FLOOR 20	NEW YORK	NY	10017	0.40%
TCW ARTIFICIAL INTELLIGENCE EQ I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW ARTIFICIAL INTELLIGENCE EQ N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW EMERGING MARKETS INCOME CL N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW EMERGING MKTS INCOME CL I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW EMERGING MRKTS MULTI ASSET OPP	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW GLOBAL REAL ESTATE CLASS N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW NEW AMERICAS PREMIER EQUITIES N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW RELATIVE MID CAP VALUE FD CL N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW TOTAL RETURN BOND CLASS I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW TOTAL RETURN BOND CLASS N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.35%
TECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
TEMPLETON EMERGING MRKTS BOND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
TEMPLETON FOREIGN CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
TERRA FIRMA US CONCNTRTED REALTY EQ	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.40%
TETON WESTWOOD MIGHTY MITES FD AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
THE INTERNET FUND	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
THE INVESTMENT HOUSE GROWTH FUND	300 CORPORATE POINTE	SUITE 380	CULVER CITY	CA	90230	0.08%
THE OSTERWEIS STRATEGIC INCOME FD	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
THIRD AVENUE REAL ESTATE VALUE INST	622 THIRD AVENUE	32ND FLOOR	NEW YORK	NY	10017	0.35%
THIRD AVENUE REAL ESTATE VALUE INVS	622 THIRD AVENUE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THIRD AVENUE VALUE FUND INVESTOR CL	622 THIRD AVENUE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THOMPSON BOND FUND	1255 FOURIER DR.		MADISON	WI	53717	0.25%
THORNBURG DEVELOPINGWORLD FUND CL A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG DEVELOPINGWORLD FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG GLOBAL OPPT FD INSTL CL	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.10%
THORNBURG LTD TERM INCOME CLASS A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG STRATEGIC INCOME FUND CL	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG VALUE CLASS A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THRIVENT DIVERSIFIEDINCOME PLUS FD	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
THRIVENT LARGE CAP VALUE FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.12%
THRIVENT MID CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
TIAA CREF LARGE CAP GROWTH INDEX IN	730 THIRD AVENUE		NEW YORK	NY	10017	0.02%
TIAA CREF REAL ESTATE SEC INSTL	730 THIRD AVENUE		NEW YORK	NY	10017	0.10%
TIMOTHY PLAN ISRAEL COMMON VALUES C	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN LARGE / MID CAP GROWTH	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY SMALL CAP VALUE CLASS A	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TORTOISE MLP & PIPELINE FD INSTL	4100 WEST 115TH STREET	SUITE 1000	LEAWOOD	KS	66211	0.15%
TOUCHSTONE IMPACT BOND FUND CLASS I	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOUCHSTONE MID CAP FUND INSTL	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE SANDS CAP EMERG MRKTS GR	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE SANDS CAP EMERG MRKTS GR	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.10%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOWLE DEEP VALUE FUND	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.10%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA CAPITAL GROWTH CL C	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA MID CAP VALUE OPPORT C	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA MID CAPVALUE OPPS CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TRILLIUM SMALL/MID CAP FUND INSTL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
TWEEDY BROWNE GLOBAL VALUE FUND	ONE STATION PLACE	5TH FLOOR	STAMFORD	CT	06902	$25.00
U.S. GOVERNMENT PLUSPRO FUND INVEST	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA BEAR PRO FUND INVESTORS SHARE	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARE	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA CHINA PRO FUND INVESTOR CLAS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA EMERGING MRKTSPRO FD INVT CL	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA MID CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA NASDAQ 100 PRO FUND INVESTOR	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA SHORT CHINA PRO FUND INVEST	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
ULTRA SHORT DOW 30 INVESTOR SHARES	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA SHORT JAPAN PRO INVT CL SHS	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA SHORT NASDAQ 100 PROFUND INV	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
ULTRA SMALL CAP PROFUND INVESTOR SH	7501 WISCONSIN AVE.	SUITE 1000 EAST	BETHESDA	MD	20814	0.40%
UNDISCOVERED MANAGERBEHAVIORAL VAL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
UNDISCOVERED MGRS BEHAVIOR VALUE CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
USAA CAPITAL GROWTH FUND RETAIL SHA	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA HIGH INCOME FUND RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA INCOME FUND CL A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
USAA INCOME STOCK FUND RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA INTERMEDIATE TERM BOND RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA INTERNATIONAL FUND RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA NASDAQ 100 INDEX RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA PRECIOUS METALS AND MINERALS R	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA SCIENCE & TECHNOLOGY CL A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
USAA SCIENCE & TECHNOLOGY RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA SUSTAINABLE WORLD FUND	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA SUSTAINABLE WORLD FUND A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VALUE LINE ASSET ALLOCATION INVESTO	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED INVESTOR	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VAN ECK CM COMMODITYINDEX FUND A	666 3RD AVENUE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VAN ECK GLOBAL HARD ASSETS CLASS A	666 3RD AVENUE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VAN ECK INTERNATN'L INVESTORS GOLD	666 3RD AVENUE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VERSUS CAPITAL REAL ASSETS CL I	5555 DTC PARKWAY	SUITE 330	GREENWOOD VILLAGE	CO	80111	0.15%
VICTORY FLOATING RATE CL Y	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.12%
VICTORY GLOBAL NATURAL RESOURCES A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY HIGH YIELD FD CL Y	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.12%
VICTORY RS SCIENCE AND TECHNOLOGY C	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SYCAMORE ESTABLISHED VALUE	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY TRIVALENT INTL SMALL CAP A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VIRTUS CEREDEX LRG CAP VALUE EQUITY	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX MID CAP VALUE EQUITY	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPS GLBL REAL EST	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS GLOBAL INFRA C	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS KAR EMERG MKTS SMALL CAP A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR EMERG MKTS SMALL CAP I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS KAR INTL SMALL CAP CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR LONG SHORT EQUITY I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.15%
VIRTUS KAR MID CAP CORE FUND CLASS	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL CAP CORE FUND CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP CORE FUND CL I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP GROWTH CL C	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL CAP GROWTH FUND CL	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.15%
VIRTUS KAR SMALL CAP VALUE CLASS I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.15%
VIRTUS KAR SMALL MID CAP CORE FD CL	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS SEIX CORPORATE BOND A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS SEIX CORPORATE BOND I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS SEIX HIGH YIELD CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS SEIX HIGH YIELD CL I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS TACTICAL ALLOCATION FUND A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR ST	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR ST	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VOYA CORPORATE LEAD TRUST SERIES B	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VOYA RUSSIA CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VULCAN VALUE PARTNERFUND INVESTOR	2801 HIGHWAY 280 SOUTH	SUITE 300	BIRMINGHAM	AL	35223	0.40%
WASATCH CORE GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH CORE GROWTH INSTITUTIONAL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING INDIA FUND INSTL C	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH EMERGING MARKETS SELECT FUN	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKETS SMALL CAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKTS SM CAP INST	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH FRONTIER EMG SM COUNTRIES I	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH GLOBAL OPPORTUNITIES RETAIL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.25%
WASATCH INTERNATIONLOPPORTUNITIES F	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICRO CAP VALUE FD INSTL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH MICRO CAP VALUE FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH FUND INSTL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH SMALL CAP VALUE	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH FUND INSTL CL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WCM CHINA QUALITY GR OWTH FUND INST	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan
EIN: 04-3532603, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
WCM FOCUSED EMERGINGMARKETS FUND IN	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.15%
WCM FOCUSED EMERGINGMARKETS INVESTO	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED GLOBAL GROWTH INVESTOR	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INVEST	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WEITZ PARTNERS VALUE	1125 SOUTH 103RD STREET		OMAHA	NE	68124	0.40%
WELLS FARGO C&B MID CAP VALUE FD CL	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO CORE PLUS BOND FD CL I	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.10%
WELLS FARGO DISCIP US CORE CLASS A	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO DIVERSIFCAPITAL BUILDER	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO DIVERSIFINC BUILDER CL	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO ENDEAVORSELECT FD CL A	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO PRECIOUS METALS CL A	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO SHORT TERM BOND PLUS A	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO SPECIAL MID CAP CL A	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO SPECTRUMAGRESSIVE GROWT	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO UTILITY & TELECOMM FUND	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO UTILITY & TELLECOM INST	525 MARKET ST.	MAC #A0103 122	SAN FRANCISCO	CA	94105	0.10%
WESTERN ASSET CORE BOND FUND CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET CORE BOND FUND CL I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.15%
WESTERN ASSET CORE BOND PLUS FUND C	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET CORE PLUS BOND FUND I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.15%
WESTERN ASSET INTERMEDIATE BD CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET MACRO OPPORTUNITIES C	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WILLIAM BLAIR LARGE CAP GROWTH CL I	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.08%
WILLIAM BLAIR LARGE CAP GROWTH FD N	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR MACRO ALLOCTION FUND	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL CAP FD CLASS I	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.10%
WILLIAM BLAIR SMALL CAP GROWTH CLAS	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL MID CAP GROWTH	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WORLD CORE EQUITY PORTFOLIO FUND	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
YCG ENHANCED FUND SERVICE/REGULAR	400 CITY CENTER		OSHKOSH	WI	54901	0.40%
ZACKS SMALL CAP CORE FUND INSTL	10 SOUTH RIVERSIDE PLAZA	SUITE 1600	CHICAGO	IL	60606	$12.00
ZEO SHORT DURATION INCOME FUND CL I	80 ARKAY DRIVE	SUITE 110	HAUPPAUGE	NY	11788	0.10%

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	Mutual Funds:		
	13D ACTIVIST FUND CL I		$ 13,408
	1919 FINANCIAL SERVICES CLASS I		69,852
	AB CONCENTRATED GROWTH C		181,078
	AB EMERGING MARKETS MULTI ASSET CL A		212
	AB EMERGING MRKT MULTI ASSET CL C		30,399
	ABERDEEN CHINA OPPORTUNITES FD CL A		43,513
	ABERDEEN CHINA OPPORTUNITIES INSTL		5,570
	ABERDEEN DYNAMIC DIVIDEND CL A		2,672
	ABERDEEN EMERGING MARKETS INSTL		31,679
	ABERDEEN EMERGING MRKTS INSTL SVC		3,526
	ABERDEEN GLOBAL INFRASTRUCTURE INSTL		3,307
	ABERDEEN GLOBAL SMALL CAP FUND CL A		33,949
	ABERDEEN SMALL CAP FD CL A		30,116
	ABERDEEN SMALL CAP FD INSTL CLASS		58,670
	ABR DYNAMIC BLEND EQ & VOLATILITY INSTL		39,777
	ABR DYNAMIC BLEND EQ & VOLATILITY INVST		29,337
	ABR DYNAMIC SHORT VOLATILITY INSTL CL		27
	ACADIAN EMERGING MARKETS PORT INSTL		9,306
	ADV PREFERRED GOLD BULLION STRAT INV		324,008
	ADVISORS PREFERRED ONTRACK CORE FD ADV		7,558
	ADVISORS PREFERRED QUANTIFIED STF INVST		62,358
	AEGIS VALUE FUND INC		6,858
	AIM DIVERSIFIED DIVIDEND CLASS A		37,617
	AIM ENERGY CLASS A		75,897
	AIM EUROPEAN DEVELOPMENT CLASS A		18,606
	AIM GLOBAL HEALTH CARE CLASS A		88
	AKRE FOCUS FUND INSTL		386,633
	AKRE FOCUS FUND RETAIL		2,077,294
	ALGER BALANCED CLASS A		14,105
	ALGER CAPITAL APPREC CLASS A		1,667
	ALGER DYNAMIC OPPORTUNITIES CL A		4,963
	ALGER FOCUS EQUITY CL I		1,805
	ALGER GROWTH OPPORTUNITIES CL A		259,041
	ALGER HEALTH SCIENCE FUND CLASS A		33,567
	ALGER MID CAP FOCUS CL I		113,293
	ALGER MIDCAP GROWTH CLASS A		32,988
	ALGER SMALL & MIDCAP GROWTH FUND A		40,217
	ALGER SMALL CAP FOCUS CLASS Z		36,077
	ALGER SMALL CAP GROWTH CL Z		42,955
	ALGER SMALL CAPITAL CLASS A		7,321
	ALGER SPECTRA CL Z		56,541
	ALGER SPECTRA FUND CLASS CL A		9,274
	ALLIANCE PREMIER GROWTH CLASS A		46,248
	ALLIANCE PREMIER GROWTH CLASS C		2
	ALLIANCE QUASAR CLASS A		11,832
	ALLIANCE QUASAR CLASS C		22,269
	ALLIANCE TECHNOLOGY CLASS A		2,089
	ALLIANCE TECHNOLOGY CLASS C		138,089

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	ALLIANCE WORLDWIDE PRIVATIZATION CL C		$ 57,641
	ALLIANCEBERNSTEIN SELECT US LG/SHRT A		4,706
	ALPHACENTRIC GLOBAL INNOVATIONS FD CL I		128,979
	ALPHACENTRIC HEDGED MARKET OPPORT CL I		19,539
	ALTEGRIS AACA REAL ESTATE LG SHRT CL N		70,761
	ALTEGRIS FUTURES EVOLUTION CL N		473
	AMANA DEVELOPING WORLD FUND		11,844
	AMANA DEVELOPING WORLD INSTITUTIONAL		9,257
	AMANA GROWTH FUND INSTITUTIONAL		14,905
	AMANA INCOME FUND INSTITUTIONAL		7,871
	AMANA MUTUAL FUND TRUST GROWTH		115,857
	AMANA MUTUAL FUND TRUST INCOME		29,083
	AMANA PARTICIPATION FD INSTITUTIONAL CL		7,269
	AMANA PARTICIPATION FD INVESTOR CLASS		645,805
	AMCAP FUND		18,739
	AMCAP FUND F3		166,979
	AMERICAN 2020 TARGET DATE RETIREMNT F1		109
	AMERICAN 2035 TARGET DATE RETIREMNT F1		71,794
	AMERICAN 2040 TARGET DATE RETIREMNT F1		46,811
	AMERICAN 2050 TARGET DATE RETIREMNT F1		307
	AMERICAN AADVANTAGE BALANCED		46,794
	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD		108,889
	AMERICAN AMCAP FUND CLASS F		42,633
	AMERICAN AMCAP FUND F2		12,863
	AMERICAN BALANCED		109,174
	AMERICAN BALANCED CLASS F		751,381
	AMERICAN BALANCED FUND F2		43,256
	AMERICAN BEACON AHL MNGD FUTR STRA INVS		200
	AMERICAN BEACON ARK TRANS INNOVTN INVSTR		3,054,910
	AMERICAN BEACON GL EV FRT MRKT INC INVT		6,445
	AMERICAN BEACON SIM HIGH YLD OPPS INVEST		52,646
	AMERICAN BEACON SND PT FLT RT INC INV		1,585
	AMERICAN BEACON SOUN POINT FLOAT INSTL		276,588
	AMERICAN BEACON THE LONDON CO INC EQ INV		162,920
	AMERICAN BEACON TOCQUEVILLE INT VAL		14,906
	AMERICAN BOND FUND OF AMERICA CLASS F		19,765
	AMERICAN CAPITAL INCOME BUILDER		10,961
	AMERICAN CAPITAL WORLD GR & INC CL F2		17,145
	AMERICAN CAPITAL WORLD GRWTH & INC F		28,050
	AMERICAN CAPITAL WORLD GRWTH & INCOME		13,639
	AMERICAN CEN FOCUSED DYNAMIC GROWTH CL I		5,179
	AMERICAN CEN INFLA PROTECTION BD INVT C		12,087
	AMERICAN CEN LEGACY FOCUSED LG CAP INVT		219,897
	AMERICAN CEN ONE CHOICE CONV INVT CL		7,483
	AMERICAN CENT ONE CHOICE VERY CON PORT		20,179
	AMERICAN CENTURY EMERGING MARKETS		46,157
	AMERICAN CENTURY EQUITY INCOME		94,135
	AMERICAN CENTURY FUNDAMENTAL EQ INV		18,018
	AMERICAN CENTURY GL REAL ESTATE INVSTOR		10,609
	AMERICAN CENTURY GLOBAL GOLD		252,948

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Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

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	AMERICAN CENTURY GLOBAL GOLD ADV CL		$ 2,266
	AMERICAN CENTURY INFLATION ADJ TREAS		110,417
	AMERICAN CENTURY LONG TRM TREASURY		55,314
	AMERICAN CENTURY MID CAP VALUE INV SHS		3,256
	AMERICAN CENTURY NEW OPPORTUNITY II		74,873
	AMERICAN CENTURY ONE CHOICE AGGR PORT INV		9,563
	AMERICAN CENTURY SHT DUR STRAT INC INV		200,226
	AMERICAN CENTURY SMALL CAP VALUE		288,022
	AMERICAN CENTURY SML CAP VAL-INSTIT CL		916
	AMERICAN CENTURY STRATEGIC ALLOCATION		8,086
	AMERICAN CENTURY UTILITIES		43,411
	AMERICAN CENTURY VALUE		30,716
	AMERICAN CLASS EMERG MARKETS BOND F-1		4,098
	AMERICAN EUROPACIFIC GROWTH CLASS F		18,627
	AMERICAN EUROPACIFIC GROWTH FUND CL F2		32,857
	AMERICAN FUNDAMENTAL INVESTORS CL F		97,144
	AMERICAN FUNDS GLBL GROWTH PORT F1		7,510
	AMERICAN FUNDS GLOBAL INSIGHT F1		2,058
	AMERICAN FUNDS GRWTH & INC PORTFOLIO F1		2,903
	AMERICAN FUNDS INFLT LINKED BOND CL F1		257,866
	AMERICAN FUNDS INFLT LINKED BOND CL F2		16,215
	AMERICAN FUNDS PRESERVATION PORT F1		53,049
	AMERICAN GLOBAL BALANCED CLASS A		138,372
	AMERICAN GROWTH FUND OF AMERICA CL F2		44,525
	AMERICAN GROWTH FUND OF AMERICA CLASS F		741
	AMERICAN HIGH INCOME TRUST		3,994
	AMERICAN HIGH-INCOME CLASS F		35,123
	AMERICAN INCOME FUND OF AMERICA CL F2		140,436
	AMERICAN INTERMEDIAT BOND FUND OF AMER F		4,897
	AMERICAN INVESTMENT CO OF AMERICA CL F		61,490
	AMERICAN MUTUAL		909
	AMERICAN MUTUAL FUND CLASS F		1,019,084
	AMERICAN NEW ECONOMY CLASS F		358
	AMERICAN NEW PERSPECTIVE CL F2		13,709
	AMERICAN NEW PERSPECTIVE CLASS F		149,530
	AMERICAN NEW WORLD CLASS F		93,715
	AMERICAN NEW WORLD FUND		2,672
	AMERICAN NEW WORLD FUND CL F2		157,085
	AMERICAN SHORT TERM BOND FD CL F1		4,830
	AMERICAN SMALL CAP WORLD CLASS A		16,695
	AMERICAN SMALLCAP WORLD CLASS F		10,228
	AMERICAN STRATEGIC BOND FUND F1		146,917
	AMERICAN WASHINGTON MUTUAL INVESTORS F		200,197
	AMG FQ LONG-SHORT EQUITY FUND CL I		7,612
	AMG FQ LONG-SHORT EQUITY FUND CL N		1,442
	AMG MANAGERS BOND FD SERVICE CLASS		34,147
	AMG MANAGERS LMCG SM CAP GROWTH CLASS N		19,161
	AMG MANAGERS REAL ESTATE SECURITIES		17,720
	AMG RIVER ROAD SELECT VALUE CL N		1,409
	AMG TIMESSQUARE INTERNL SMALLCAP PRM		3,471

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Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	AMG YACKTMAN FOCUSED INSTL		$ 292,417
	AMG YACKTMAN FOCUSED SERVICE CL		834,849
	AMG YACKTMAN FUND SERVICE CLASS		492,446
	AMG YACKTMAN SPECIAL OPPS FD SERV CL		404,851
	APPLESEED FUND - INSTITUTIONAL		13,669
	APPLIED FIN EXPLORER FUND INSTL		12,675
	AQR DIVERSIFIED ARBITRAGE CLASS I		6,959
	AQR EQUITY MARKET NEUTRAL FD CL N		17,456
	AQR GLOBAL EQUITY FUND CLASS N		1,903
	AQR INTERNATIONAL DEFENSIVE EQUITY I		3,269
	AQR INTERNATIONAL MOMENTUM FUND CL L		33,467
	AQR LONG SHORT EQUITY CL N		46,020
	AQR LONG SHORT EQUITY FUND CL I		2,311
	AQR MOMENTUM FUND CL L		101,679
	AQR MOMENTUM FUND CL N		13,046
	AQR RISK BALANCED COMMOD STRATEGY FD I		17
	AQR RISK BALANCED COMMOD STRATEGY FD N		138,681
	AQR SMALL CAP MOMENTUM FUND CL L		32,602
	AQR US DEFENSIVE EQUITY FUND CL I		10,041
	AQR US DEFENSIVE EQUITY FUND CL N		726,409
	AQUILA THREE PEAKS HIGH INC FD CL A		2,309
	ARIEL APPRECIATION		45,141
	ARIEL FUND		132,020
	ARIEL FUND CLASS I		43,512
	ARIEL INTERNATIONAL EQUITY FUND INVESTOR		25,370
	ARIN LARGE CAP THETA FUND INSTL CLASS		252,286
	ARROW MANAGED FUTURES STRTGY CL I		13,563
	ARTISAN OPPORTUNISTIC VALUE		17,375
	ARTISAN DEVELOPING WORLD FD ADVISOR CL		138,050
	ARTISAN DEVELOPING WORLD FD INVESTOR CL		2,958,609
	ARTISAN GLOBAL EQUITY FUND INVESTOR		71,804
	ARTISAN HIGH INCOME FUND ADVISOR		5,082
	ARTISAN HIGH INCOME FUND INVESTOR		1,373,166
	ARTISAN INTERNAT'L		320,365
	ARTISAN INTL SMALL CAP		135,939
	ARTISAN INTL VALUE FUND		105,063
	ARTISAN INTL VALUE FUND ADVISOR		871
	ARTISAN MID CAP		44,691
	ARTISAN MID CAP VALUE		27,905
	ARTISAN OPP'ISTIC GROWTH INVESTOR SHRS		10,414
	ARTISAN SMALL CAP GROWTH		76,384
	ARTISAN THEMATIC FD ADVISOR CL		5,416
	ARTISAN THEMATIC FD INVESTOR CLASS		245,723
	ASG MANAGED FUTURES STRATEGY FUND CL Y		31,831
	ASG MANAGED FUTURES STRATEY FUND CL A		88,476
	ATAC INFLATION ROTATION FUND		224,160
	ATHENA BEHAVIORAL TACTICAL FD CL I		4,766
	AUXIER FOCUS FUND INSTITUTIONAL SHRS		2,667
	AVANTIS EMERGING MARKETS EQUITY		5,792
	AVANTIS INTERNATIONAL EQUTIY		2,909

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	AVANTIS INTL SMALL CAP VALUE FUND		$ 9,604
	AVANTIS US EQUITY FUND		4,546
	AVANTIS US SMALL CAP VALUE FUND		173,575
	AVE MARIA CATHOLIC VALUES		59,583
	AVE MARIA FOCUSED FUND		565
	AVE MARIA GROWTH		57,166
	AVE MARIA RISING DIVIDEND FUND		200,321
	AVE MARIA WORLD EQUITY FUND		8,502
	AXONIC STRATEGIC INCOME FUND INSTL		19,861
	AXS CHESAPEAKE STRATEGY I		6,563
	AXS MULTI STRATEGY ALTERNATIVES R1		85,215
	AXS THOMAS REUTERS VENTURE CAPTL INDX C		58,267
	AXS THOMAS REUTERS VENTURE CAPTL INDX I		189,016
	BAIRD AGGREGATE BOND FUND INSTL		390,636
	BAIRD AGGREGATE BOND FUND INVESTOR CL		25,474
	BAIRD CORE PLUS BOND FD INVESTOR CL		27,766
	BAIRD CORE PLUS BOND INSTITUTIONAL		29,905
	BAIRD SHORT TERM BOND FUND INVESTOR		2,592,317
	BAIRD ULTRA SHORT BOND FD INVESTOR		21,572
	BALTER INVENOMIC FD INSTL		5,091
	BALTER INVENOMIC FD INVESTOR		27,445
	BANKS ULTRA SECTOR PRO FUND INVESTOR		126
	BARON OPPORTUNITY FUND INSTL CLASS		433,606
	BARON ASSET		127,861
	BARON ASSET FUND INSTL CLASS		993
	BARON DISCOVERY FUND INSTL SHARES		52,722
	BARON DISCOVERY FUND RETAIL SHARES		148,761
	BARON DURABLE ADVANTAGE FD RETAIL		87,058
	BARON EMERGING MARKETS FUND INSTL		19,456
	BARON EMERGINIG MARKETS FUND RETAIL		28,706
	BARON FIFTH AVE FUND INSTL CLASS		55,916
	BARON FINTECH FUND INSTL		8,711
	BARON FINTECH FUND RETAIL		11,168
	BARON FOCUSED GROWTH CLASS I		26,312
	BARON GLOBAL ADVANTAGE FD INTSL		105,733
	BARON GLOBAL ADVANTAGE FD RETAIL		1,002,581
	BARON GROWTH		51,864
	BARON HEALTH CARE FD RETAIL		146,205
	BARON I OPPORTUNITY		437,624
	BARON PARTNERS FUND		1,640,576
	BARON PARTNERS FUND INSTL CLASS		161,531
	BARON REAL ESTATE FUND INSTITUTIONAL		9,063
	BARON REAL ESTATE FUND RETAIL		599,834
	BARON RETIREMENT INCOME FUND		308,721
	BARON SMALL CAP FD		96,284
	BARON WEALTHBUILDER FUND RETAIL		36,222
	BASIC MATERIAL ULTRA SEC PRO FD INVESTOR		384
	BBH BROAD MARKET FUND CLASS I		112,091
	BEAR PRO FUND INVESTORS SHARES		30,785
	BECK, MACK & OLIVER PARTNERS FUND		115,815

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	BECKER VALUE EQUITY		$ 155,720
	BERKSHIRE FOCUS FUND		1,898,002
	BERNZOTT US SMALL CAP VALUE FUND		5,336
	BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS		377,349
	BITCOIN STRATEGY FD INVESTOR		2,545,073
	BLACK ROCK ALL CAP GLOBAL RES PORT CL A		104,670
	BLACK ROCK MICROCAP CL A		97,584
	BLACKROCK AGGRESSIVE GROWTH PREPARED CL A		31,033
	BLACKROCK BALANCED CAP FD CL A		20,306
	BLACKROCK BALANCED CLASS A		3,351
	BLACKROCK BOND FUND INSTITUTIONAL SHS		491,533
	BLACKROCK COMMODITY STRATEGIES FUND CL A		195,736
	BLACKROCK CONSERV PREPARED PORTFOLIO A		4,816
	BLACKROCK CREDIT STRATEGIES INCM CL A		55,099
	BLACKROCK DISCIPLIND SMALL CAP CORE CL A		88,878
	BLACKROCK EQUITY DIVIDEND FD-INSTL		35,142
	BLACKROCK EVENT DRIVEN EQUITY INSTL		257,897
	BLACKROCK FOCUS GROWTH FD INC A		1,237
	BLACKROCK FUNDMNTL GROWTH FD CL A		55,463
	BLACKROCK GLOBAL ALLOCATION CL A		90,812
	BLACKROCK GLOBAL EMERGING FD INC A		90,589
	BLACKROCK GLOBAL SCIENCE & TECH CL A		2,537,291
	BLACKROCK GLOBAL SCIENCE & TECH SVS		24,246
	BLACKROCK GNMA PORT CLASS A		51,740
	BLACKROCK HEALTH SCIENCES PORT CL A		514,134
	BLACKROCK INTERNATIONAL FD A		139,885
	BLACKROCK INTERNATL INDEX FD-INSTL		25,558
	BLACKROCK LARGE CAP CORE PLUS CL A		12,953
	BLACKROCK LATIN AMERICA FD CL A		8,055
	BLACKROCK MID CAP GROWTH CLASS A		446,373
	BLACKROCK MID CAP GROWTH EQUITY INSTL		453,683
	BLACKROCK MID CAP VALUE OPPORTIES CL A		35,843
	BLACKROCK MULTI - ASSET INCOME INSTL		340,800
	BLACKROCK MULTI ASSET INCOME PORT A		373,824
	BLACKROCK NATURAL RESOURCES TR CL A		10,364
	BLACKROCK S&P 500 STOCK CLASS A		1,008,612
	BLACKROCK S&P 500 STOCK INSTL		104,827
	BLACKROCK S&P 500 STOCK SERVICE		497,687
	BLACKROCK SMALL CAP GROWTH CLASS A		16,205
	BLACKROCK SMALL CAP INDEX FD CL A		48,527
	BLACKROCK SMALL/MID INDEX FUND CL A		30,383
	BLACKROCK STRATEGIC INC OPP PORT CL A		28,429
	BLACKROCK STRATEGIC INCOME OPPRTSI INSTL		567,260
	BLACKROCK SYSTEMATIC MULTI STRAT INV A		1,027
	BLACKROCK TOTAL FACTOR FD INSTL		173,813
	BLACKROCK TOTAL STOCK MRKT INDX A		32,872
	BLACKSTONE ALTERV MULTI STRATEGY CL D		29,172
	BMO CORPORATE INCOME FUND CL Y		29,023
	BMO LOW VOLATILITY EQUITY CL A		32,648
	BNY MELLON APPRECIATION INVSTR		89,879

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	BNY MELLON DYNAMIC TOTAL RETURN A		$ 1,119
	BNY MELLON GLOBAL EMERGING MRKTS A		11
	BNY MELLON GLOBAL REAL ESTATE SEC I		10,185
	BNY MELLON GLOBAL REAL RETURN A		1,371
	BNY MELLON INTERNATIONAL BOND I		23,638
	BNY MELLON MIDCAP INDEX INVESTOR		33,533
	BNY MELLON NATURAL RESOURCES A		1,200
	BNY MELLON S&P 500 INDEX FUND		19,959
	BNY MELLON SMALL MID CAP GROWTH A		206,962
	BNY MELLON SMALLCAP STOCK INDEX INVESTOR		59,841
	BNY MELLON TECHNOLOGY GROWTH A		46,399
	BOSTON PARTNERS ALL CAP VAL FD-INVEST SH		114,470
	BOSTON PARTNERS ALL- CAP VALUE FD INSTL		53,138
	BOSTON TRUST ASSET MANAGEMENT FUND		4,819
	BOSTON TRUST SMALL CAP FUND		101,230
	BRIDGEWAY SMALL CAP VALUE FUND CL N		58,827
	BRIDGEWAY ULTRA SMAL CO TAX ADVANTAGE		53,681
	BROWN ADV WINSLOW SUSTAINABILTY FD ADV		60,562
	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV		69,049
	BROWN ADVISORY SMALL CAP GROWTH ADVISOR		57,746
	BROWN ADVISORY STRAT EUROPEAN EQ ADV		3,496
	BROWN ADVISORY STRAT EUROPEAN EQ INVSTOR		4,744
	BROWN ADVISORY SUSTAIN GROWTH INV		149,271
	BROWN CAPITAL MGMT SMALL COMPANY INSTL		282,195
	BROWN CAPITAL MGT SMALL COMPANY INV		118,818
	BROWN INTERNATIONAL SMALL COMPANY INSTL		134,942
	BROWN INTERNATIONAL SMALL COMPANY INVEST		69,706
	BUFFALO SCIENCE & TECHNOLOGY FD		50,601
	BUFFALO BALANCED FUND		9,003
	BUFFALO DIVIDEND FOCUS FUND		10,262
	BUFFALO HIGH YIELD		1,037
	BUFFALO INTERNATIONAL FUND		28,702
	BUFFALO LARGE CAP		2,286
	BUFFALO MICRO CAP FD		3,520
	BUFFALO MID CAP FUND		1,358
	BUFFALO SMALL CAP FUND INSTL		43,906
	BUFFALO SMALL CAP GROWTH		280,162
	BUFFALO USA GLOBAL		4,386
	BULL PRO FUND INVESTORS SHARES		28,956
	CALAMOS EVOLVING WORLD GROWTH CL A		37,671
	CALAMOS HEDGED EQUITY INCOME CL A		49,992
	CALAMOS INTL GROWTH FUND CLASS A		14,324
	CALAMOS MARKET NEUTRAL CLASS A		150,790
	CALAMOS TIMPANI SM CAP GR FD CL A		1,904
	CALVERT EMERGING MARKETS EQUITY CL A		27,709
	CALVERT EQUITY SOCIAL INVST CLASS A		77,935
	CALVERT GLOBAL ALTER NATIVE ENERGY FUND A		165,559
	CALVERT GLOBAL WATER FUND CL A		176,536
	CALVERT SMALL CAP VALUE FD CL A		31,755
	CALVERT SOCIAL INDEX CLASS A		335,259

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	CALVERT SOCIAL INVST BALANCED CLASS A		$ 23,549
	CALVERT ULTRA SHORT INCOME FUND CLASS A		51,327
	CALVERT US MID CAP CORE RSPNSBL INDEX A		204,199
	CALVERT WORLD VALUES INTERNTL EQUITY A		116,581
	CAMBIAR AGGRESSIVE VALUE - INVESTOR		13,044
	CAMBIAR OPPORTUNITY INSTL		687,301
	CARILLON REAMS CORE PLUS BOND CL I		4,876
	CARILLON SCOUT INTERNATIONAL CL I		1,060
	CARILLON SCOUT MID CAP FUND CL I		29,251
	CATALYST DYNAMIC ALPHA FUND CL I		5,555
	CATALYST INSIDER INCOME FUND CL I		3,937
	CATALYST MILLBURN HEDGE STRTGY FD CL I		13,271
	CAUSEWAY EMERGING MRKTS FD INV CL		75,555
	CAUSEWAY GLOBAL VALUE FUND - INSTL		5,759
	CAUSEWAY INTERNATNAL VALUE INSTL		9,371
	CAUSEWAY INTERNATNAL VALUE INVESTOR		5,481
	CBOE VEST BITCOIN STRATEGY MANAGED VOL		8,353
	CENTRE AMERICAN SELECT EQUITY INSTL		1,850
	CHAMPLAIN MID CAP ADVISOR SHARE		361,244
	CHAMPLAIN MID CAP CLASS I		8,649
	CHIRON CAPITAL ALLOCATION FUND CL I		5,532
	CITY NATIONAL ROCHDALE DIV & INC N		35,149
	CLARKSTON PARTNERS FUND CL I		806,940
	CLEARBRIDGE INTERN'L SMALL CAP OPP CL A		73,502
	CLEARBRIDGE SELECT FUND CL A		370,098
	CLEARBRIDGE SELECT FUND I		88,347
	CLEARBRIDGE SMALL CAP FUND CLASS A		8,334
	CLEARBRIDGE SMALL CAP FUND CLASS I		1,148
	CLEARBRIDGE SUSTAINABILITY LDR I		17
	CLIPPER		41,511
	COHEN & STEERS EQUITY INCOME CL A		172,380
	COHEN & STEERS INSTL REALTY SHARES		146,196
	COHEN & STEERS MLP AND ENERGY OPPORT A		35,997
	COHEN & STEERS PREF SECURITIES INC A		103,477
	COHEN & STEERS PREF SECURITIES INCOME I		33,517
	COHEN & STEERS REAL ASSET FUND CL I		4,838
	COHEN & STEERS REALTY CLASS A		21,000
	COHEN & STEERS REALTY SHARES INC		28,488
	COLUMBIA ACORN EUROPEAN FUND CL A		134,496
	COLUMBIA ADAPTIVE RISK ALLOCATION CL A		62,148
	COLUMBIA ADAPTIVE RISK ALLOCATION R5		25,996
	COLUMBIA BALANCED FUND CL A		8,770
	COLUMBIA CONTRARIAN CORE FUND CL A		685,319
	COLUMBIA CONVERTIBLE SECURITIES FD A		45,412
	COLUMBIA DIVIDEND INCOME CL A		1,025,943
	COLUMBIA DIVIDEND INCOME FUND CL R5		292,471
	COLUMBIA DIVIDEND OPPORTUNITY CL A		6,092
	COLUMBIA DIVIDEND OPPORTUNITY CL C		443
	COLUMBIA EMERGING MARKETS FUND CL I2		48,308
	COLUMBIA FLEXIBLE CAPITAL INCOME A		157,828

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	COLUMBIA FLOATING RATE FUND CLASS R5		$ 7,023
	COLUMBIA GLOBAL EQUITY CL A		27,589
	COLUMBIA HIGH YIELD BD FD CL R5		8,022
	COLUMBIA MORTGAGE OPPORTUNITIES CL A		36,342
	COLUMBIA MORTGAGE OPPORTUNITIES CL R5		22,928
	COLUMBIA OVERSEAS CORE A		10,566
	COLUMBIA OVERSEAS VALUE CL I2		44,465
	COLUMBIA SELECT LARGE-CAP VALUE R5		34,063
	COLUMBIA SELIGMAN COM AND INFO CL A		228,692
	COLUMBIA SELIGMAN GLOBAL TECHNOLGY A		339,210
	COLUMBIA SHORT-TERM BOND FUND CL I2		25,974
	COLUMBIA SMALL CAP GROWTH FD I CL A		18,830
	COLUMBIA SMALL CAP VAL I FUND CL A		3,895
	COLUMBIA STRATEGIC INCOME FUND CL R4		6,238
	COLUMBIA STRATEGIC INCOME FUND CL R5		52,425
	COLUMBIA TECHNOLOGY CL A		186,155
	COLUMBIA THERMOSTAT CL A		178,699
	COLUMBIA THERMOSTAT FUND CL I2		118,388
	COMMERCE VALUE INSTITUTIONAL		137,699
	COMMONWEALTH NEW ZEALAND		31,079
	CONESTOGA SMALL CAP		185,137
	CONESTOGA SMID CAP FUND INVESTORS CL		15,485
	CONGRESS MID CAP GROWTH RETAIL		245,182
	CONGRESS SMALL CAP GROWTH INSTL CL		1,432
	CONGRESS SMALL CAP GROWTH RETAIL CLASS		317
	CONSUMER SERV ULTRA SECTOR PRO FD-INVEST		23,063
	CSC SMALL CAP VALUE FUND INSTL CL		2,526
	CULLEN HIGH DIVIDEND EQUITY FUND		17,302
	CULLEN INTL HIGH DIV FD RETAIL CL SH		25,159
	DAVIS FINANCIAL CLASS A		16,194
	DAVIS FINANCIAL FUND CLASS Y		59,288
	DAVIS INTERNATIONAL CL A		16,621
	DDJ OPPORTUNISTIC HIGH YIELD CL II		51,696
	DEUTSCHE GLOBAL INFRASTRU FD -INST		3,590
	DEUTSCHE GLOBAL INFRASTRUCTURE FD-A		12,109
	DEUTSCHE LATIN AMERI EQUITY FUND-A		88,459
	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A		163
	DF DENT MIDCAP GROWTH FUND INSTL		5,362
	DFA EMERGING MRKTS CORE EQU PORTF		340,414
	DFA GLOBAL CORE PLUS FIXED INC INSTL		177,855
	DFA GLOBAL REAL ESTATE SEC PORTFOLIO		426,644
	DFA INTERM EXTENDED QUALITY PORT INSTL		36,059
	DFA INTERNATIONAL CORE EQUITY		1,131,023
	DFA INT'L SMALL CAP VALUE		33,293
	DFA INVESTMENT GRADE PORTFOLIO - INSTL		280,414
	DFA SHORT TERM EXTENDED QUAL INSTL		225,303
	DFA US CORE EQUITY I		1,988,726
	DFA US CORE EQUITY II		706,160
	DFA US HIGH RELATIVE PROFIT PORT INSTL		87,549
	DIAMOND HILL LARGE CAP CLASS A		4,295

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	DIAMOND HILL LARGE CAP FUND CLASS I		$ 143,189
	DIAMOND HILL SELECT D CL A		100,388
	DIAMOND HILL SMALL CAP FUND CLASS I		102,141
	DIMENSIONAL ADV US SMALL CAP VALUE PORT		85,567
	DIMENSIONAL ADVISOR GLOBAL FIXED INCOME		217,487
	DIMENSIONAL GLOBAL EQUITY PORT INST		4,760
	DIREXION 10 YEAR NOTE BULL 2.5X INVST		108,322
	DIREXION EMERGING MKTS BULL 2.0X INVST		419,543
	DIREXION MONTHLY 10 YR BEAR 2X INVST		10,130
	DIREXION MONTHLY S&P 500 BEAR 2X INV		405,673
	DIREXION MONTHLY SML CAP BEAR 2X INV		32,392
	DIREXION NAASDAQ-100 BULL 2.5X INVT		7,320,969
	DIREXION S&P 500 BULL 2.5X INVST CL		1,979,221
	DIREXION SMALL CAP 2.5X		126,684
	DODGE & COX BALANCE		14,968
	DODGE & COX EMERGING MARKETS STOCK FUND		38,604
	DODGE & COX GLOBAL STOCK FUND		80,801
	DODGE & COX INCOME		328,089
	DODGE & COX INTERNATL STOCK FUND		502,905
	DODGE & COX STOCK		2,028,068
	DOMINI EUROPACIFIC SOC EQT FD INV CL		65,210
	DOMINI SOCIAL EQUITY		6,371
	DOMINI SUSTAINABLE SOLUTIONS INVESTOR		50,096
	DOUBLELINE CORE FIXED INCOME CL I		22,268
	DOUBLELINE CORE FIXED INCOME FD CL N		30
	DOUBLELINE EMERGING MRKT FIXED INC N		3,346
	DOUBLELINE EMERGING MRTKS FIXED INC I		153,818
	DOUBLELINE FLEXIBLE INCOME CL I		16,464
	DOUBLELINE FLOATING RATE FUND CL N		51,974
	DOUBLELINE LOW DURATION BOND CL I		9,868
	DOUBLELINE LOW DURATION CL N		849,987
	DOUBLELINE LOW DURTN EMER MKTS FIX INC I		9,895
	DOUBLELINE LOW DURTN EMERG MKTS FIX INC N		25,668
	DOUBLELINE SHILLER ENH INTL CAPE CL I		27,596
	DOUBLELINE STRATEGIC COMMODITY CL I		16,680
	DOUBLELINE STRATEGIC COMMODITY CL N		45,600
	DOUBLELINE TOTAL RETURN BOND FD CL I		291,073
	DOUBLELINE TOTAL RT BOND FD CL N		189,142
	DOUBLINE SHILLER ENH INTL CAPE CL N		5,451
	DOUBLINE SHILLER ENHANCED CAP CL I		768,624
	DOUBLINE SHILLER ENHANCED CAP CL N		452,226
	DRIEHAUS EMERGING MARKETS		155,963
	DRIEHAUS EMERGING MARKETS SM CAP GRWTH		5,851
	DRIEHAUS EVENT DRIVEN FUND		9,208
	DRIEHAUS MICRO CAP GROWTH FUND		333,756
	DRIEHAUS SMALL CAP GROWTH INSTL CL		2,375
	DRIEHAUS SMALL CAP GROWTH INVESTOR CL		113,891
	DYNAMIC US GROWTH FUND CL I		9,000
	EATON VANCE BALANCED CLASS A		6,131
	EATON VANCE CORE PLUS BOND FUND I		8,818

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	EATON VANCE EMERGING MRKTS DEBT OPPOR A		$ 17,555
	EATON VANCE EMRG MARKETS LOCAL INC A		2,432
	EATON VANCE FLOATING RATE ADVANTAGE CL A		31,184
	EATON VANCE FLOATING RATE HI INCOME INSTL		6,040
	EATON VANCE FLOATING RATE INSTL		94,396
	EATON VANCE GL MACRO ABSOLUTE RTRN ADV I		21,573
	EATON VANCE GL MACRO ABSOLUTE RTRN ADVT A		259
	EATON VANCE GREATER INDIA FUND CLASS A		8,699
	EATON VANCE GREATER INDIA FUND CLASS I		7,125
	EATON VANCE HIGH INC OPPORTUNITIES CL A		1,510
	EATON VANCE HIGH INCOME OPPT CL I		19,269
	EATON VANCE MULTI - ASSET CREDIT FD CL I		9,903
	EATON VANCE PARAMETR DIVIDEND INC INVS		167,623
	EATON VANCE PARAMETR DIVIDEND INCOME INST		54,245
	EATON VANCE SHORT DURATION GOV INC I		4,896
	EATON VANCE SHORT TERM REAL RETURN A		226,199
	EATON VANCE SHT DUR STRATEGIC INC FD I		9,751
	EATON VANCE STRAT INCOME CLASS A		5,061
	EATON VANCE STRUCTD EMERGING MKTS CL A		43,848
	ECOFIN GLOBAL RENEWABLES INFRA INS		11,118
	EDGEWOOD GROWTH FUND INSTL CL		17
	EDGEWOOD GROWTH FUND RETAIL CLASS		186,350
	EMERALD BANKING AND FINANCE FD INSTL		219,742
	EMERALD BANKING AND FINANCE FD INVESTOR		333,663
	EMERALD GROWTH INSTITUTIONAL		32,239
	ENERGY ULTRA SECTOR PRO FD INVESTOR		53,640
	EP ASIA SMALL COMPANIES FUND		37,868
	EP ASIA SMALL COMPANIES FUND CL I		93,057
	EP INTERNATIONAL VALUE FUND CL I		12,595
	EUROPAC GOLD FUND CL I		86,979
	EUROPAC GOLD FUND CLASS A		31,568
	EUROPAC INTERNATNL DIVIDEND INC CL A		3,040
	EUROPAC INTERNATNL DIVIDEND INC CL I		1,298
	EUROPAC INTL VALUE FUND CLASS A		10,400
	EUROPACIFIC GROWTH CLASS A		106,719
	EUROPACIFIC GROWTH FUND F3		358,244
	EV FOCUSED VALUE OPPORTUNITIES CL A		20,124
	EV PARAMETRIC STRCTD COMMODITY STRGY I		49,276
	EVENTIDE EXPONENTIAL TECHNOLOGIES FD CL N		45,994
	EVENTIDE EXPONENTIAL TECHNOLOGIES I		439,674
	EVENTIDE GILEAD FUND RETAIL CLASS		751,259
	EVENTIDE GILLEAD FUND CLASS I		259,172
	EVENTIDE GLOBAL DIV OPPORTUNITIES CL N		12
	EVENTIDE GLOBAL DIVIDEND OPP CL I		351
	EVENTIDE HEALTHCARE AND LIFE SCIENCES I		91,846
	EVENTIDE HEALTHCARE AND LIFE SCIENCES N		509,474
	EVERMORE GLOBAL VALUE FD CL A		629
	FA ASSET MGR 20% Z (1)		12,531,055
	FA ASSET MGR 30% Z (1)		9,976,693
	FA ASSET MGR 40% Z (1)		9,774,473

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FA ASSET MGR 50% Z (1)		$ 18,459,148
	FA ASSET MGR 60% Z (1)		17,440,104
	FA ASSET MGR 70% Z (1)		28,712,186
	FA ASSET MGR 85% Z (1)		24,292,920
	FA BIOTECHNOLOGY Z (1)		11,056,645
	FA CANADA Z (1)		20,983,415
	FA CAP DEVELOPMENT O (1)		233,284,076
	FA CHINA REGION Z (1)		53,681,292
	FA CONS STAPLES Z (1)		29,379,010
	FA CONSUMER DISC Z (1)		19,016,323
	FA CONV SEC Z (1)		25,040,422
	FA CORP BOND Z (1)		78,774,502
	FA DIVERSIFIED STK O (1)		46,205,922
	FA EMERG ASIA Z (1)		46,212,409
	FA EMERG MKTS DISC Z (1)		13,096,600
	FA ENERGY Z (1)		99,967,708
	FA EUROPE Z (1)		24,902,282
	FA FINANCIAL SVCS Z (1)		28,512,759
	FA FLOATING RATE Z (1)		38,165,621
	FA FOCUS EMRG MKTS Z (1)		135,523,789
	FA FOUNDERS Z (1)		17,244,007
	FA FREEDOM 2005 Z6 (1)		324,454
	FA FREEDOM 2010 Z6 (1)		231,763
	FA FREEDOM 2015 Z6 (1)		268,564
	FA FREEDOM 2020 Z6 (1)		630,211
	FA FREEDOM 2025 Z6 (1)		4,438,278
	FA FREEDOM 2030 Z6 (1)		4,735,881
	FA FREEDOM 2035 Z6 (1)		6,498,710
	FA FREEDOM 2040 Z6 (1)		3,436,579
	FA FREEDOM 2045 Z6 (1)		3,127,620
	FA FREEDOM 2050 Z6 (1)		1,686,223
	FA FREEDOM 2055 Z6 (1)		1,728,979
	FA FREEDOM 2060 Z6 (1)		2,802,401
	FA FREEDOM 2065 Z6 (1)		735,786
	FA FREEDOM INCOME Z6 (1)		1,431,453
	FA GLB COMDTY STK Z (1)		42,427,860
	FA GLB REAL EST Z (1)		1,127,620
	FA GLOBAL CAP APP I (1)		2,774,711
	FA GLOBAL CREDIT Z (1)		1,186,120
	FA GLOBAL EQ INC Z (1)		4,170,411
	FA GOLD Z (1)		90,821,249
	FA GOV INCOME Z (1)		15,967,299
	FA GROWTH OPPS Z (1)		320,855,721
	FA HEALTH CARE Z (1)		141,559,127
	FA HIGH INC ADV Z (1)		17,968,064
	FA HIGH INCOME Z (1)		164,835,796
	FA INDUSTRIALS Z (1)		14,095,102
	FA INTL GROWTH Z (1)		33,443,333
	FA INTL REAL EST Z (1)		11,580,193
	FA INTL SM CAP OPP Z (1)		23,894,895

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FA INTL SM CAP Z (1)		$ 127,646,895
	FA INTL VALUE Z (1)		6,282,215
	FA INVST GRD BOND Z (1)		114,414,367
	FA JAPAN Z (1)		9,157,141
	FA LATIN AMERICA Z (1)		14,224,460
	FA LEV CO STOCK Z (1)		3,022,726
	FA LTD TERM BOND Z (1)		8,832,655
	FA MATERIALS Z (1)		17,257,506
	FA MEGA CAP STK Z (1)		146,116,215
	FA MID CAP II Z (1)		1,771,156
	FA MORTGAGE SEC Z (1)		40,325,076
	FA MULTI-ASSET INC Z (1)		19,700,946
	FA NEW INSIGHTS Z (1)		428,585,618
	FA NEW MARKETS INC Z (1)		74,753,972
	FA OVERSEAS Z (1)		1,744,483
	FA REAL ESTATE INC Z (1)		88,650,553
	FA REAL ESTATE Z (1)		5,674,152
	FA SH DUR HIGH INC Z (1)		2,568,402
	FA SHORT-TERM BOND Z (1)		18,527,667
	FA SM CAP VAL Z (1)		82,340,717
	FA SMALL CAP Z (1)		4,483,827
	FA STK SEL MID CAP Z (1)		16,940,811
	FA STK SEL SM CAP Z (1)		45,075,713
	FA STKSEL LGCP VAL Z (1)		14,812,082
	FA STRAT DIV INC Z (1)		44,391,922
	FA STRAT INCOME Z (1)		143,458,681
	FA TECHNOLOGY Z (1)		223,139,166
	FA TELECOMM Z (1)		3,265,386
	FA TOTAL EMERG MKT Z (1)		7,525,149
	FA TOTAL INTL EQ Z (1)		6,050,103
	FA UTILITIES Z (1)		16,249,594
	FA WOMENS LDRSHP Z (1)		6,607,544
	FA WORLDWIDE Z (1)		39,410,404
	FAIRHOLME FUND		73,003
	FAM EQUITY INCOME		127,862
	FEDERATED CAPITAL INCOME CL A		4,611
	FEDERATED CAPITAL INCOME FUND CL IS		1,617
	FEDERATED HIGH YIELD INSTL FUND		45,848
	FEDERATED INST HIGH YIELD BOND FD		5,069
	FEDERATED KAUFMAN SMALL CAP FUND CL A		308,673
	FEDERATED KAUFMANN SMALL CAP CL IS		6,378
	FEDERATED MDT LARGE CAP VALUE FD CL A		27,137
	FEDERATED MDT SMALL CAP CORE FD CL A		737
	FEDERATED PRUDENT BEAR FUND CLASS A		33,533
	FEDERATED STRATEGIC VALUE FUND CLASS A		24,963
	FID 500 INDEX (1)		1,933,763,979
	FID AGRICULTURAL (1)		6,296,903
	FID BALANCED K6 (1)		229,902,633
	FID BLUE CHIP GR K6 (1)		521,740,087
	FID BLUE CHIP VALUE (1)		24,865,481

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID CAP APPREC K (1)		$ 91,910,801
	FID CAPITAL & INCOME (1)		128,351,944
	FID CONSV INC BD IS (1)		156,139,254
	FID CONTRAFUND K6 (1)		1,287,646,011
	FID DISCIPLND EQ K (1)		23,686,261
	FID DISRUPT AUTOMTN (1)		13,634,065
	FID DISRUPT COMM (1)		4,373,025
	FID DISRUPT FINANCE (1)		7,271,782
	FID DISRUPT MED (1)		5,659,535
	FID DISRUPT TECH (1)		18,701,688
	FID DISRUPTORS (1)		17,901,797
	FID DIVERSFD INTL K6 (1)		137,911,545
	FID DIVIDEND GR K (1)		110,111,923
	FID EMERGING MKTS K (1)		813,649,703
	FID EMRG MKTS IDX (1)		23,490,957
	FID ENDURING OPPS (1)		2,539,046
	FID ENV ALT ENERGY (1)		24,766,458
	FID EQ DIV INCOME K (1)		654,532,059
	FID EQUITY INCOME K6 (1)		46,476,378
	FID EXTD MKT IDX (1)		531,364,031
	FID FDM IDX 2005 IPR (1)		3,667,904
	FID FDM IDX 2010 IPR (1)		1,401,592
	FID FDM IDX 2015 IPR (1)		4,832,460
	FID FDM IDX 2020 IPR (1)		5,372,644
	FID FDM IDX 2025 IPR (1)		14,956,985
	FID FDM IDX 2030 IPR (1)		23,706,239
	FID FDM IDX 2035 IPR (1)		24,862,578
	FID FDM IDX 2040 IPR (1)		18,794,279
	FID FDM IDX 2045 IPR (1)		17,753,030
	FID FDM IDX 2050 IPR (1)		17,143,847
	FID FDM IDX 2055 IPR (1)		11,818,584
	FID FDM IDX 2060 IPR (1)		9,034,646
	FID FDM IDX 2065 IPR (1)		2,771,307
	FID FDM IDX INC IPR (1)		2,097,521
	FID FOCUSED HIGH INC (1)		7,485,024
	FID FOCUSED STOCK (1)		114,042,598
	FID FRDM BLD 2005 K6 (1)		36,743
	FID FRDM BLD 2010 K6 (1)		435
	FID FRDM BLD 2015 K6 (1)		1,166,137
	FID FRDM BLD 2020 K6 (1)		2,537,537
	FID FRDM BLD 2025 K6 (1)		6,214,623
	FID FRDM BLD 2030 K6 (1)		9,690,374
	FID FRDM BLD 2035 K6 (1)		13,537,519
	FID FRDM BLD 2040 K6 (1)		11,263,624
	FID FRDM BLD 2045 K6 (1)		5,020,527
	FID FRDM BLD 2050 K6 (1)		5,627,660
	FID FRDM BLD 2055 K6 (1)		2,884,290
	FID FRDM BLD 2060 K6 (1)		1,579,665
	FID FRDM BLD 2065 K6 (1)		1,606,157
	FID FRDM BLD INC K6 (1)		74,274

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID FREEDOM 2005 K6 (1)		$ 1,956,482
	FID FREEDOM 2010 K6 (1)		8,840,128
	FID FREEDOM 2015 K6 (1)		23,439,507
	FID FREEDOM 2020 K6 (1)		107,122,520
	FID FREEDOM 2025 K6 (1)		274,266,882
	FID FREEDOM 2030 K6 (1)		476,022,136
	FID FREEDOM 2035 K6 (1)		500,058,840
	FID FREEDOM 2040 K6 (1)		433,641,227
	FID FREEDOM 2045 K6 (1)		279,796,607
	FID FREEDOM 2050 K6 (1)		226,620,201
	FID FREEDOM 2055 K6 (1)		137,408,806
	FID FREEDOM 2060 K6 (1)		81,522,613
	FID FREEDOM 2065 K6 (1)		9,131,278
	FID FREEDOM INC K6 (1)		7,745,691
	FID FUND K (1)		430,942,531
	FID GLB EX US IDX (1)		29,858,949
	FID GLB HIGH INCOME (1)		4,430,758
	FID GNMA (1)		21,728,816
	FID GOV CASH RESERVE (1)		164,895,432
	FID GOVT MMKT K6 (1)		43,782,464
	FID GROWTH & INC K (1)		236,605,720
	FID GROWTH CO K6 (1)		1,648,978,757
	FID GROWTH DISC K (1)		102,107,935
	FID GROWTH STRAT K6 (1)		104,122,050
	FID INFL PR BD IDX (1)		122,102,278
	FID INFRASTRUCTURE (1)		5,888,575
	FID INTERMED BOND (1)		288,552,856
	FID INTL BOND INDEX (1)		1,248,668
	FID INTL CAP APPR K6 (1)		294,191,822
	FID INTL DISCOV K6 (1)		65,128,246
	FID INTL ENH INDEX (1)		13,431,618
	FID INTL INDEX (1)		644,615,113
	FID INTL SUSTN IDX (1)		3,657,965
	FID INTM GOVT INCOME (1)		6,576,117
	FID INTM TR BD IDX (1)		20,227,493
	FID JAPAN SMALL CO (1)		12,285,895
	FID LARGE CAP STK K6 (1)		30,442,423
	FID LC CORE ENH INDX (1)		11,643,875
	FID LC GRO ENH INDX (1)		17,406,110
	FID LC VAL ENH INDX (1)		487,072,938
	FID LEVERGD CO STK K (1)		167,523,680
	FID LG CAP GR IDX (1)		256,229,519
	FID LG CAP VAL IDX (1)		19,938,261
	FID LOW-PRICED ST K6 (1)		556,128,678
	FID LT TR BD IDX (1)		24,664,503
	FID LTD TERM GOVT (1)		3,422,078
	FID MAGELLAN K6 (1)		227,322,451
	FID MGD RET 2010 K6 (1)		53,213
	FID MGD RET 2015 K6 (1)		4,157
	FID MGD RET 2020 K6 (1)		299,388

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID MGD RET 2025 K6 (1)		$ 720,419
	FID MGD RET 2030 K6 (1)		266,473
	FID MGD RET INC K6 (1)		598,924
	FID MID CAP ENH INDX (1)		24,754,800
	FID MID CAP GR IDX (1)		6,862,044
	FID MID CAP IDX (1)		56,793,550
	FID MID CAP STOCK K6 (1)		126,855,343
	FID MID CAP VAL IDX (1)		2,958,300
	FID MID CAP VALUE K6 (1)		26,382,344
	FID MONEY MARKET PRM (1)		96,388,212
	FID MULTI ASSET IDX (1)		86,207,965
	FID NASDAQ COMP INDX (1)		187,344,061
	FID NATURAL RES (1)		11,147,993
	FID NEW MILLEN (1)		195,299,988
	FID NORDIC (1)		15,367,511
	FID OTC K6 (1)		318,656,777
	FID OVERSEAS K (1)		960,671,579
	FID PACIFIC BASIN (1)		13,884,926
	FID PURITAN K6 (1)		111,838,468
	FID REAL ESTATE IDX (1)		107,238,603
	FID REAL ESTATE INVS (1)		49,304,258
	FID SEL AUTOMOTIVE (1)		9,445,431
	FID SEL BANKING (1)		34,219,466
	FID SEL BIOTECH (1)		140,934,921
	FID SEL BROKERAGE (1)		14,263,410
	FID SEL CHEMICALS (1)		16,992,458
	FID SEL COMM SERV (1)		16,525,960
	FID SEL CONSTR/HOUSE (1)		22,379,989
	FID SEL DEFENSE (1)		27,692,814
	FID SEL FINTECH (1)		6,541,070
	FID SEL HTH CARE SVC (1)		29,365,431
	FID SEL INSURANCE (1)		2,970,278
	FID SEL IT SERVICES (1)		48,632,981
	FID SEL LEISURE (1)		19,648,200
	FID SEL MED TECH&DV (1)		125,461,958
	FID SEL PHARMACEUTCL (1)		29,106,886
	FID SEL RETAILING (1)		66,007,372
	FID SEL SEMICONDUCT (1)		175,369,187
	FID SEL SOFTWARE (1)		121,508,817
	FID SEL TEC HARDWARE (1)		15,348,391
	FID SEL TRANSPORT (1)		22,473,698
	FID SEL WIRELESS (1)		17,536,507
	FID SM CAP DISCOVERY (1)		95,822,139
	FID SM CAP ENH INDX (1)		16,793,657
	FID SM CAP GR IDX (1)		5,406,105
	FID SM CAP IDX (1)		70,988,872
	FID SM CAP VAL IDX (1)		15,411,056
	FID SMALL CAP GR K6 (1)		111,185,137
	FID SMALL CAP STK K6 (1)		48,090,701
	FID ST BOND IDX (1)		12,735,347

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FID ST TR BD IDX (1)		$ 15,596,482
	FID STK SEL ALL CP K (1)		564,717,663
	FID STR REAL RET K6 (1)		10,326,140
	FID SUSTN BOND IDX (1)		3,831,915
	FID TELECOM & UTIL (1)		9,742,741
	FID TOTAL BOND K6 (1)		449,738,834
	FID TOTAL INTL IDX (1)		182,470,316
	FID TOTAL MKT IDX (1)		408,264,802
	FID TREAS MM (1)		14,885,652
	FID TREASURY ONLY MM (1)		16,323,653
	FID TREND (1)		53,884,635
	FID US BOND IDX (1)		69,141,513
	FID US LOW VOL EQ (1)		2,334,933
	FID US SUSTN IDX (1)		35,678,462
	FID VALUE DISCOV K6 (1)		160,775,392
	FID VALUE K (1)		512,195,415
	FID VALUE STRAT K (1)		20,445,290
	FID WATER SUSTAIN (1)		11,303,078
	FIDELITY ADVISOR NEW INSIGHTS CL A (1)		119,343
	FIDELITY CASH RESERVES (1)		51,095,612
	FIDELITY ZERO EXTND MARKET INDEX FUND (1)		649,169
	FIDELITY ZERO INTERNATIONAL INDEX (1)		1,320,072
	FIDELITY ZERO LARGE CAP INDEX FUND (1)		2,488,702
	FIDELITY ZERO TOTAL MARKET INDEX (1)		4,883,851
	FIMM GOVT INST (1)		31,045,586
	FIMM MMKT INST (1)		906,553,367
	FIMM TREAS ONLY INST (1)		32,522,946
	FIMM TREASURY INST (1)		16,830,902
	FINANCIAL ULTRA SECTOR PRO FD INVS		15,239
	FIRST EAGLE GLOBAL INCOME BUILDER CL A		3,766
	FIRST EAGLE SOGEN GLOBAL CLASS A		52,750
	FIRST EAGLE SOGEN GLOBAL CLASS I		51,486
	FIRST EAGLE SOGEN GOLD CLASS A		379,522
	FIRST EAGLE SOGEN OVERSEAS CLASS A		25,262
	FIRST EAGLE SOGEN OVERSEAS CLASS I		29,565
	FIRSTHAND ALTERNATIVE ENERGY		119,184
	FIRSTHAND E-COMMERCE		288,312
	FMI COMMON STOCK FUND		5,298
	FMI INTERNATIONAL		330,273
	FMI INTERNATIONAL FD II CURRENCY UNHEDGED		7,190
	FMI LARGE CAP FUND		5,439
	FORUM POLARIS GLOBAL VALUE		8,246
	FORWARD INTL REAL ESTATE INVESTOR		5,022
	FORWARD SELECT INCOME FUND INVESTOR		26,634
	FPA CRESCENT INSTL		1,020,020
	FPA NEW INCOME		4,294
	FRANKLIN BIOTECH DISCOVERY FUND A		40,947
	FRANKLIN DYNATECH CLASS C		24,820
	FRANKLIN DYNATECH FUND A		190,636
	FRANKLIN FOCUSED GROWTH FUND CL A		2,323

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	FRANKLIN GOLD AND PRECIOUS METALS CL A		$ 56,197
	FRANKLIN INCOME CL A		2,611
	FRANKLIN INCOME CLASS A		4,548
	FRANKLIN SMALL CAP GROWTH A		40,515
	FRANKLIN UTILITIES CLASS A		7,546
	FRONTIER MFG CORE INFRASTRUCTURE SERV		226
	FROST TOTAL RETURN BOND FD INVESTOR		18,278
	FULLER & THALER BEHAVIORAL CORE EQ A		12,158
	FULLER & THALER BEHV SMALL CAP GROWTH INV		11,581
	FUNDAMENTAL INVESTORS		1,120
	GABELLI GOLD		53,712
	GABELLI GOLD FUND CL A		19,064
	GABELLI SMALL CAP GROWTH		10,638
	GABELLI SMALL CAP GROWTH FUND CL I		43,959
	GATEWAY EQUITY CALL PREMIUM FUND CL A		24,118
	GATEWAY FUND		2,924
	GLENMEDE LARGE CAP 100		211,777
	GLENMEDE LARGE CAP GROWTH		308,649
	GLENMEDE SECURED OPTIONS PORTFOLIO		9,755
	GLENMEDE SMALL CAP EQUITY - ADVISOR CL		2,987
	GLENMEDE TOTAL MARKET PORTFOLIO		43,271
	GOEHRING & ROZENCWAJG RES INSTL		37,708
	GOLDMAN SACHS ABSOLU RETURN TRACKER A		3,354
	GOLDMAN SACHS ASIA GROWTH CLASS A		46,153
	GOLDMAN SACHS ASSET ALLOC GR & INC STR A		5,496
	GOLDMAN SACHS BALANCED FUND A		4,382
	GOLDMAN SACHS CLEAN ENERGY INCOME A		166,914
	GOLDMAN SACHS COMMODITY STRAT FD A		51
	GOLDMAN SACHS EMERG MRKTS EQ INSTL CL		9,187
	GOLDMAN SACHS EMERGING MARKETS A		30,783
	GOLDMAN SACHS EMRGN MRKTS EQTY INSIGHT A		37
	GOLDMAN SACHS GQG PART INTERNTL OPP A		77,440
	GOLDMAN SACHS INTL EQUITY CLASS A		66,588
	GOLDMAN SACHS MID CAP VALUE CLASS A		26,350
	GOLDMAN SACHS MLP ENERGY INFRSTCTR A		77,945
	GOLDMAN SACHS STRUCT INTL SMALL CAP CL A		9,172
	GOTHAM ENHANCED RETURN FUND INSTL		122,458
	GOTHAM INDEX PLUS FUND INSTL		45,217
	GOTHAM INDEX PLUS FUND INVESTOR CL		2,358
	GOTHAM NEUTRAL FUND INSTITUTIONAL		972
	GQG PARTNERS EMRGING MARKETS EQUITY INV		92,564
	GQG PARTNERS US QUALITY SEL EQ INSTL		15,516
	GRANDEUR PEAK GLOBAL CONTRARIAN INSTL		52,851
	GRANDEUR PEAK GLOBAL STALWARTS INVESTOR		43,819
	GRANDEUR PEAK INTNTL STALWARTS INVESTOR		43,808
	GRANDUER PEAK GLOBAL STALWARTS INSTL		80,298
	GRANDUER PEAK INTNTL STALWARTS INSTL		230,479
	GRANT PARK MULTI ALT STRATIGIES FD CL I		1,290
	GREEN CENTURY BALANCED		162,222
	GROWTH FUND OF AMERICA CLASS A		48,454

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	GS INTERNET TOLLKEEPER CLASS A		$ 97
	GUGGENHEIM INVESTMNT GRADE BOND CL P		15,187
	GUGGENHEIM MACRO OPPORTUNITIES CL P		12,954
	GUGGENHEIM RBP DIVIDEND FUND CL I		43,827
	GUGGENHEIM RISK MANAGED REAL EST P		68,031
	GUGGENHEIM TOTAL RETURN BOND CL P		21,804
	GUINNESS ATKINSON ALTERNATIVE ENERGY		45,630
	GUINNESS ATKINSON GLOBAL ENERGY		38,008
	GUINNESS ATKINSON WIRED INDEX		131,479
	HARBOR CAPITAL APPRECIATION		302,752
	HARBOR CAPITAL APPRECIATION ADM CL		3,411
	HARBOR EMGMKTEQ INST		28,691
	HARBOR INTERNATIONAL		82,943
	HARBOR INTERNATIONAL INVESTOR SHARES		21,660
	HARBOR LARGE CAP VALUE INV CLASS		28,481
	HARBOR MID CAP GROWTH		11,600
	HARBOR MID CAP GROWTH INV CLASS		4,250
	HARBOR MID CAP VALUE INVESTOR CLASS		34,912
	HARBOR VALUE		71,176
	HARDING LOEVNER EMERGING MKT PORT		258,536
	HARDING LOEVNER FRNT EMERG MRKTS INVESTOR		3,191
	HARDING LOEVNER INST EMERGING MRKTS PORT		141,423
	HARDING LOEVNER INTL SMALL CO PORT INV CL		1,416
	HARRIS ASSOC LARGE CAP VALUE CL A		3,556
	HARTFORD ENVIRONMENT OPPORTUNITIES CL A		38,675
	HARTFORD GLOBAL IMPACT CL A		2,114
	HARTFORD GROWTH & INCOME CLASS A		405,587
	HARTFORD GROWTH OPPORTUNITY CLASS A		148,565
	HARTFORD INTL VALUE FUND CLASS Y		95,848
	HARTFORD MID CAP FD CLASS I		1,988
	HARTFORD SCHRODER EMERG MKTS EQ CL Y		2,493
	HARTFORD SCHRODERS CHINA A FUND CL I		23,532
	HARTFORD SCHRODERS CHINA FUND CL A		33,706
	HARTFORD SCHRODERS EMRG MRKT EQTY CL A		21,800
	HARTFORD SCHRODERS INTL MULTICAP CL A		3,809
	HARTFORD SCHRODERS INTL STOCK CL A		61,102
	HARTFORD STRATEGIC INCOME FUND CL A		102,366
	HARTFORD STRATEGIC INCOME FUND CL I		210,629
	HARTFORD WORLD BOND FUND CL Y		255,510
	HCM DIVIDEND SECTOR PLUS FUND CL A		12
	HCM DIVIDEND SECTOR PLUS FUND INVESTOR		241,237
	HCM TACTICAL GROWTH FUND INVESTOR		55,076
	HEALTHCARE ULTRA SECTOR PRO FD INVSTR		24,051
	HEARTLAND MID CAP VALUE INVESTOR		40,003
	HEARTLAND VALUE PLUS		66,844
	HENNESSY BP ENERGY INVESTOR CL		43,396
	HENNESSY CORNERSTONE LARGE GRWTH ORIGINAL		18,266
	HENNESSY CORNERSTONE VALUE		14,601
	HENNESSY FOCUS 30 FUND		167,553
	HENNESSY FOCUS FUND INSTITUTIONAL CL		318,663

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	HENNESSY FOCUS FUND INVESTOR CLASS		$ 265,212
	HENNESSY GAS UTILITY INVESTOR CL		93,729
	HENNESSY LARGE CAP FINANCIAL CL INST		16
	HENNESSY LARGE CAP FINANCIAL INVSTR CL		11,511
	HENNESSY SELECT SPARX JAPAN ORIGINAL		112,986
	HENNESSY SELECT SPARX JAPAN SM CO		151,603
	HENNESSY SMALL CAP FINANCIAL INVSTR CL		60,500
	HODGES FUND		42,870
	HODGES SMALL CAP FUND		51,158
	HOOD RIVER SMALL CAP GROWTH FUND INSTL		92,065
	HOTCHKIS & WILEY ALL CAP VALUE CL A		126,372
	HOTCHKIS & WILEY HIGH YIELD FUND CL A		5,611
	HOTCHKIS & WILEY LARGE CAP VALUE CL A		4,171
	HOTCHKIS & WILEY MID CAP VALUE CL A		8,897
	HUSSMAN STRATEGIC GROWTH		7,915
	ICON CONSUMER SELECT FUND INSTL		22,406
	ICON HEALTH AND INFORM TECH INSTL		51,989
	ICON NATURAL RES AND INFRA FUND INSTL		139,412
	ICON UTILITIES AND INCOME INSTL		20,530
	ICON UTILITIES AND INCOME INVESTOR		44,802
	IMAN FUND RETAIL SHARES		7,608
	INCOME FUND OF AMERICA		12,074
	INTECH US MANAGED VOLATILITY CLASS T		21,072
	INTERNET ULTRASECTOR PRO FD INVESTOR		62,125
	INVESCO FLOATING RATE FUND CLASS A		32,950
	INVESCO CONVERTIBLE SECURITIES FUND CL A		11,616
	INVESCO DIVERSIFIED DIVIDEND FUND INSTL		4,063
	INVESCO DIVIDEND INCOME FUND A		23,140
	INVESCO EQUALLY WEIGHTED S&P 500 A		29,222
	INVESCO OPPENHEIMER DEVELOPING MARKETS A		1,990
	INVESCO OPPENHEIMER GLOBAL A		1,027
	INVESCO OPPENHEIMER GLOBAL FOCUS A		24,258
	INVESCO OPPENHEIMER GLOBAL OPPORT A		535,710
	INVESCO OPPENHEIMER GLOBAL OPPORT R		16,674
	INVESCO OPPENHEIMER GOLD & SPECIAL MIN A		1,724,349
	INVESCO OPPENHEIMER INTL SMALL-MID CO A		372,372
	INVESCO OPPENHEIMER MAIN STREET A		6,301
	INVESCO OPPENHEIMER SENIOR FLOAT RATE A		34,385
	INVESCO OPPENHEIMER STEELPATH MLP INC A		80,583
	INVESCO OPPENHEIMER TOTAL RETURN BOND A		33,366
	INVESCO PREMIUM INCOME FD CL A		4,760
	INVESCO S&P 500 INDEX CLASS A		4,107
	INVESCO VAN KAMPEN EQUITY AND INCOME A		167,195
	ISHARES DEVELOPED REAL ESTATE IDX INST		25,013
	ISHARES DEVELOPED RL ESTATE IDX INV A		4,470
	ISHARES RUSSELL 2000 SMALL CAP IDX INSTL		20,638
	IVY ENERGY FUND CL A		104
	IVY INTERNATIONAL VALUE FUND CL A		123,948
	IVY MID CAP GROWTH CL A		536
	IVY MID CAP INCOME OPPORTUNITIES CL A		36,330

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	IVY PACIFIC OPPORTUNITIES CL A		$ 49,217
	JACKSON SQUARE SMID CAP GROWTH FD INVEST		108,904
	JACKSON SQUARE SMID CAP GROWTH INSTL		58,286
	JACOB INTERNET		287,046
	JACOB MICRO CAP GROWTH INSTL CL		6,307
	JACOB MICRO CAP GROWTH INV CL		173,065
	JACOB SMALL CAP GROWTH FUND		5,034
	JAMES BALANCED: GOLDEN RAINBOW FUND		3,848
	JANUS BALANCED		1,085,121
	JANUS BALANCED CLASS I		11,085
	JANUS CONTRARIAN CLASS I		16
	JANUS ENTERPRISE		734,070
	JANUS ENTERPRISE CLASS I		81,009
	JANUS FORTY FUND CL T		456,475
	JANUS GLOBAL LIFE SCIENCES		1,655,685
	JANUS GLOBAL REAL ESTATE FUND CL I		5,603
	JANUS GLOBAL REAL ESTATE FUND CL T		9,590
	JANUS GLOBAL TECHNOLOGY		1,080,588
	JANUS GLOBAL TECHNOLOGY CL I		111,433
	JANUS GROWTH AND INCOME		51,429
	JANUS HENDERSON EUROPEAN FOCUS A		192,756
	JANUS HENDERSON EUROPEAN FOCUS CL T		25,298
	JANUS HENDERSON EUROPEAN FOCUS I		12,992
	JANUS HENDERSON GLBL EQUITY INCOME CL A		5,041
	JANUS HIGH YIELD BOND		70,434
	JANUS MERCURY		177,610
	JANUS MULTI SECTOR INCOME FUND CL I		20,824
	JANUS MULTI SECTOR INCOME FUND CL T		10,705
	JANUS OVERSEAS		13,416
	JANUS PERKINS SELECT VALUE CL T		42,024
	JANUS SMALL CAP VALUE INVST SHS		25,957
	JANUS STRATEGIC VALUE FUND		340,101
	JANUS TRITON FUND		321,287
	JANUS UNCONSTRAINED BOND CLASS T		4
	JANUS VENTURE		403,764
	JEFFERIES ASSET MGMT COMMO STRAT ALLOC A		28,352
	JENSEN PORTFOLIO CLASS I		322,302
	JENSEN PORTFOLIO, INC.		122,988
	JENSEN VALUE FUND CLASS J		299,239
	JOHCM INTERNATIONAL SELECT INV		47,029
	JOHN HANCOCK BLUE CHIP GROWTH CL A		31,960
	JOHN HANCOCK CLASSIC VALUE CL I		82,809
	JOHN HANCOCK CLASSIC VALUE CLASS A		50,427
	JOHN HANCOCK ENDURING ASSETS CL A		21,373
	JOHN HANCOCK ESG LRG CAP CORE FUND CL I		1,289
	JOHN HANCOCK FINC'L INDUSTRIES CLASS A		3,212
	JOHN HANCOCK II INTL SM COMPANY A		13,686
	JOHN HANCOCK LARGE CAP VALUE CLASS A		9,923
	JOHN HANCOCK REAL ESTATE SECURITIES A		124,369
	JOHN HANCOCK REGIONAL BANK CL A		78,072

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	JOHN HANCOCK REGIONAL BANK CL I		$ 133,051
	JOHN HANCOCK SMALL CAP CORE FUND CL A		768
	JOHN HANCOCK STR INC OPPORUNITIES CL I		699
	JP MORGAN DIVERS MID CAP GROWTH SELECT		10,489
	JP MORGAN EMERGING MKTS EQUITY SELECT		257
	JP MORGAN H & Q IPO & EMERGING CO. CL A		88,859
	JP MORGAN HEDGED EQUITY 2 FD I		63,376
	JP MORGAN INTREPID EUROPEAN CLASS A		71,273
	JP MORGAN LARGE CAP VALUE CLASS A		235,423
	JPMORGAN DISCPLN EQUITY SELECT SHS		35,453
	JPMORGAN EMERGING MARKETS EQUITY CL A		109,519
	JPMORGAN EQUITY INCOME FUND CL A		43,496
	JPMORGAN EQUITY INCOME SELECT SHARES		600
	JPMORGAN EQUITY INDEX FUND CLASS A		40,229
	JPMORGAN EQUITY PREM INCOME CL I		59,823
	JPMORGAN EQUITY PREMIUM INCOME CL A		36,309
	JPMORGAN GLOBAL ALLOCATION FUND CL A		16,629
	JPMORGAN GRWTH ADV FUND SELECT CLASS		108,884
	JPMORGAN HEDGED EQUITY 2 FUND A		264,341
	JPMORGAN HEDGED EQUITY 3 FUND A		390,312
	JPMORGAN HEDGED EQUITY CLASS A		168,494
	JPMORGAN HEDGED EQUITY SELECT CL		54,247
	JPMORGAN INCOME FUND CLASS A		22,167
	JPMORGAN INTERNATNL UNCONSTRAINED EQ A		34,660
	JPMORGAN INTERNTL EQUITY FUND CLASS I		2,015
	JPMORGAN INTERPID GROWTH FD CLASS A		8,012
	JPMORGAN INTREPID GROWTH FD-SELECT SHS		12,072
	JPMORGAN INTREPID SUSTAINABLE EQ CL A		14,596
	JPMORGAN INVESTOR CONSERV GROWTH CL A		7,354
	JPMORGAN INVESTOR GROWTH & INCOME CL A		20,984
	JPMORGAN INVESTOR GROWTH FUND CLASS A		392,269
	JPMORGAN LARGE CAP GROWTH CLASS A		52,802
	JPMORGAN LARGE CAP GROWTH SELECT CLASS		772
	JPMORGAN MARKET EXPANSION INDEX CL A		52,486
	JPMORGAN REALTY INCOME FUND CLASS A		5,801
	JPMORGAN US EQUITY FUND CLASS A		53,233
	JPMORGAN VALUE ADV FD INSTL CL SH		5,724
	JPMORGAN VALUE ADVANTAGE CL A		16,101
	KAYNE ANDERSON RENEWABLE INFRA RETL		18,694
	KINETICS MARKET OPPORTUNITIES FD		182,421
	KINETICS PARADIGM FD INSTIT CL		581,019
	KINETICS SMALL CAP OPPORTUNITIES		212,818
	KINETICS SMALL CAP OPPORTUNITIES INSTL		105
	KOPERNICK GLOBAL ALL CAP FUND INSTL		46,583
	LAUDUS GROWTH INVT US LARGE CAP GRWTH		45,205
	LAZARD GLOBAL LISTED INFRASTRUCTE INSTL		152,173
	LAZARD INTERNATIONAL EQUITY OPEN CLASS		54,249
	LAZARD INTL STRAT EQUITY PORT OPEN CL		14,418
	LAZARD INTL STRATEGY EQUITY PORT INTL CL		83,089
	LAZARD US EQUITY VAL PORT-OPEN CL SHS		38,171

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	LAZARD US GL LISTED INFRASTRUCTURE OPEN		$ 470,241
	LEGG MASON CAP MGMT GLBL GRW TRUST CL A		123,613
	LEGG MASON CBA SMALL CAP GR CL I		19,409
	LEGG MASON PARTNERS AGGRESSIVE GROWTH A		18,691
	LEGG MASON PARTNERS LARGE CAP GROWTH A		2,235
	LEGG MASON WESTERN ASSET MACRO OPP I		5,213
	LEUTHOLD GRIZZLY SHORT FUND		240,918
	LISTED PRIVATE EQUITY CLASS A		1,273
	LITMAN GREGORY MSTRS ALT STRATEGIES INSTL		81,240
	LITMAN GREGORY MSTRS ALT STRATEGIES INVST		6,205
	LONGBOARD LONG SHORT FUND CLASS I		6,340
	LOOMIS SAYLES BOND INSTL		404,208
	LOOMIS SAYLES BOND RETAIL SHARES		77,256
	LOOMIS SAYLES CORE PLUS BD FD CL A		24,667
	LOOMIS SAYLES INFLAT PROT SEC INST'L		4,124
	LOOMIS SAYLES INVST GRADE BOND CL A		44,271
	LOOMIS SAYLES SMALL CAP GRWTH RETAIL		1,263
	LOOMIS SAYLES WORLD WIDE INSTL		8,334
	LORD ABBETT BOND DEBENTURE CLASS A		182,524
	LORD ABBETT CONVERTIBLE FD CL A		29,382
	LORD ABBETT DEVELOP GROWTH CLASS A		332,691
	LORD ABBETT FOCUSED SMALL CAP VALUE A		4,054
	LORD ABBETT GROWTH LEADERS FUND CL A		220,338
	LORD ABBETT HIGH YIELD CLASS A		7,882
	LORD ABBETT INFLTN FOCUSED CL A		105,348
	LORD ABBETT MICRO CAP GROWTH FUND A		170,158
	LORD ABBETT SHORT DURATION INCOME CL I		9,948
	LORD ABBOTT LTD DUR US GOV'T CLASS A		28,066
	LSV EMERGING MARKETS EQUITY FUND I		116,635
	LSV SMALL CAP VALUE FUND INSTITUTIONAL		137,595
	LSV SMALL CAP VALUE FUND INVESTOR		3,296
	LSV VALUE EQUITY FUND INVESTOR		6,981
	LSV VALUE EQUITY INSTITUTIONAL		140,172
	MADISON DIVIDEND INCOME FUND CL Y		55,432
	MADISON MID CAP FUND CL Y		44,468
	MAINSTAY CBRE GLOBAL INFRASTRUCTURE I		2,041
	MAINSTAY CBRE GLOBAL INFRATRUCTURE A		116,548
	MAINSTAY CONVERTIBLE CLASS A		61,518
	MAINSTAY HIGH YIELD CORP CLASS A		24,515
	MAINSTAY INCOME BUILDER FUND CLASS I		16,377
	MAINSTAY MAP-EQUITY CLASS A		12
	MAIRS & POWER GROWTH FUND		112,895
	MANNING & NAPIER DIVIDEND FOCUS CL S		44,056
	MANNING & NAPIER DIVIDEND FOCUS SRS A		4,037
	MANNING & NAPIER HIGH YIELD BD SRS S		305,883
	MANNING & NAPIER PRO BLEND MAX TERM SER		58,369
	MANNING & NAPIER REAL ESTATE A		103,045
	MARSICO FOCUS		13,252
	MARSICO GLOBAL FUND		67,414
	MARSICO GROWTH AND INCOME		1,017

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	MATTHEW 25		$ 55,689
	MATTHEW ASIA CREDIT OPPORTUNITIES CL INV		2,008
	MATTHEWS ASIA ESG FUND INVESTOR		854
	MATTHEWS ASIA PACIF EQUITY INCOME FD		49,821
	MATTHEWS ASIA PACIFIC FUND		165,951
	MATTHEWS ASIA SCIENCE & TECH INSTL		28,036
	MATTHEWS ASIA SMALL COMPANIES FD INSTL		22,596
	MATTHEWS ASIA SMALL COMPANIES FUND		305,202
	MATTHEWS ASIAN GROWTH & INCOME FUND		275,667
	MATTHEWS ASIAN TECHNOLOGY FUND		674,883
	MATTHEWS CHINA DIV FUND INVESTOR CLASS		73,277
	MATTHEWS CHINA DIVIDEND FD INSTL CL		3,799
	MATTHEWS CHINA FUND		327,275
	MATTHEWS CHINA INST'L		136,042
	MATTHEWS CHINA SMALL COMPANIES FUND INSTL		21,901
	MATTHEWS CHINA SMALL COMPANIES INVESTOR		610,657
	MATTHEWS EMERGING MKTS EQUITY INVESTOR		10,718
	MATTHEWS INDIA FUND		1,504,558
	MATTHEWS INDIA FUND INSTITUTIONAL		17,002
	MATTHEWS JAPAN FUND		20,431
	MATTHEWS JAPAN INST'L CLASS		23,091
	MATTHEWS KOREA FUND		49,947
	MATTHEWS PACIFIC TIGER FUND		262,522
	MATTHEWS PACIFIC TIGER FUND INSTL		3,490
	MEEDER MUIRFIELD		9,787
	MEEDER SPECTRUM FUND		4,667
	MERGER FUND		57,712
	MERK HARD CURRENCY FUND INVESTOR CL		24,344
	METROPLOLITAN WEST HIGH YIELD BOND CL I		4,021
	METROPOLITAN WEST FLEXIBLE INCOME M		283,491
	METROPOLITAN WEST HIGH YIELD BOND CL M		65,830
	METROPOLITAN WEST INVESTMENT GR CR M		29,386
	METROPOLITAN WEST STRAT INC FD CL M		997
	METROPOLITAN WEST TOTAL RETURN BOND		182,243
	METROPOLITAN WEST TOTAL RETURN CLASS I		185,512
	METWEST UNCONSTRAINED BOND M		444
	MFS AGGRESSIVE GWTH ALLOCATION CLASS A		387,730
	MFS BLENDED RESEARCH SM CAP EQ FD CL A		9,441
	MFS EMERGING GROWTH CLASS A		25,211
	MFS GLOBAL NEW DISCOVERY FUND CL A		41,669
	MFS GLOBAL REAL ESTATE CL A		46,562
	MFS GROWTH ALLOCATION CLASS A		2,917
	MFS GROWTH FUND CLASS R5		145,416
	MFS INTERNATIONAL DIVERSIFICATION FD A		22,358
	MFS INTERNATIONAL GROWTH FD CL I		3,576
	MFS LIFETIME 2045 FUND CL A		131
	MFS LOW VOLATILITY EQUITY A		2,618
	MFS LOW VOLATILITY GLOBAL EQUITY A		45,522
	MFS LOW VOLATILITY GLOBAL EQUITY CL I		152,368
	MFS MASS INVESTOR GROWTH STOCK A		19,836

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	MFS MID CAP GROWTH CLASS A		$ 20,124
	MFS MID CAP GROWTH CLASS C		20,191
	MFS NEW DISCOVERY VALUE FUND CL A		8,548
	MFS RESEARCH GROWTH & INCOME CLASS A		120,148
	MFS UTILITIES CLASS A		17,568
	MFS VALUE CLASS A		15,754
	MID CAP VALUE PRO FUND INVESTOR		1,065
	MILLER OPPORTUNITY TRUST CL A		49,265
	MILLER OPPORTUNITY TRUST CL I		7,463
	MORG STAN DW INSTL EQUITY GROWTH		88,362
	MORG STAN DW INSTL SMALL CO GROWTH A		448,251
	MORGAN STA INST INC. SMALL CO GRWTH CL P		1,969,208
	MORGAN STA INST US LGE CAP GRWTH POR B		3,578,640
	MORGAN STAN INSTL TR MID CAP GRWTH ADV CL		3,662,233
	MORGAN STANLEY ADVANTAGE CL I		527
	MORGAN STANLEY CAP OPPRT TR CL A		5,986,013
	MORGAN STANLEY DEVLP OPPORTUNITY PORTF A		35,579
	MORGAN STANLEY DIVERSIFIED INC CL A		43,168
	MORGAN STANLEY EUROPEAN GWTH INC A		241,176
	MORGAN STANLEY GLBL FRANCHISE CLASS I		3,002
	MORGAN STANLEY GLOBAL ADVANTAGE A		284,350
	MORGAN STANLEY GLOBAL ADVANTAGE I		50,939
	MORGAN STANLEY GLOBAL OPPORTUNITY A		1,116,935
	MORGAN STANLEY GLOBAL OPPORTUNITY I		163,004
	MORGAN STANLEY GLOBL STRATEGIST PORT CL P		3,869
	MORGAN STANLEY INSTL ADVANTAGE CL A		4,797
	MORGAN STANLEY INSTL HIGH YIELD P		15,464
	MORGAN STANLEY INSTL INTERNTL OPP CL A		1,276,299
	MORGAN STANLEY INSTL SHORT DURT INCOME I		9,976
	MORGAN STANLEY INTL ADVANTAGE CL A		127,684
	MORGAN STANLEY INTL ADVANTAGE CL I		149,226
	MORGAN STANLEY MULTI CAP GROWTH TRUST I		2,341,547
	MS FRONTIER EMERGING MARKETS FUND CL I		456
	MS GLOBAL FIXED INCOME OPP CL I		4,919
	MS INSTIT EMRG MRKTS LEADERS CLASS A		179,932
	MS INSTIT EMRNG MRKT LEADERS FD CL I		252,972
	MSIF ASIA OPPORTUNITY CL A		443,612
	MSIF ASIA OPPORTUNITY CL I		10,293
	MSIF FRONTIER EMERGING MRKTS P		70,759
	MSIF GLOBAL ENDURANC PORTFOLIO I		115
	MSIF INTERNATIONAL OPPORTUNITIES CL I		185,270
	MSIF SELECT GLOBAL INFRASTRUCTURE P		86,659
	MSIF TRUST FIXED INCOME PORT		4,863
	MSIF TRUST MID CAP GROWTH PORT		519,877
	MSIF US CORE CL A		390,233
	MUTUAL SERIES MUTUAL EUROPEAN CLASS A		662
	MUTUAL SERIES MUTUAL SHARES CLASS A		29,758
	NAVIGATOR TACTICAL FIXED INCOME CL I		20,878
	NEEDHAM AGGRESSIVE GROWTH CLASS A		10,210
	NEEDHAM AGGRESSIVE GROWTH FUND CL I		104,804

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	NEEDHAM GROWTH FUND CL I		$ 259,822
	NEEDHAM SMALL CAP GROWTH		12,382
	NEEDHAM SMALL CAP GROWTH FUND CL I		11,885
	NEUBERGER BERMAN DISP ESTATE TRUST CL		123,423
	NEUBERGER BERMAN GENESIS FUND INST CL		33,480
	NEUBERGER BERMAN INTRINSIC VALUE CL A		3,931
	NEUBERGER BERMAN LARGE CAP VALUE CL A		36,391
	NEUBERGER BERMAN PARTNERS INSTL CL		45,581
	NEUBERGER BERMAN PARTNERS INVESTOR		47,098
	NEUBERGER BERMAN PARTNERS TRUST CLASS		224,058
	NEUBERGER BERMAN REAL ESTATE CL A		10,768
	NEUBERGER BERMAN SMALL CAP GROWTH A		31,587
	NEUBERGER BERMAN US EQ IDX PUTWRITE INST		24,087
	NEW ALTERNATIVES FD		39,117
	NEW WORLD FUND F3		63,347
	NICHOLAS FUND		43,655
	NORTH SQUARE TACTICAL GROWTH CL I		8,248
	NORTH STAR MICRO CAP FUND CL I		33,604
	NORTHERN ENHANCED LARGE CAP FD		11,689
	NORTHERN HIGH YIELD FIXED INCOME		56,178
	NORTHERN INCOME EQUITY		96,198
	NORTHERN MID CAP INDEX FUND		4,451
	NUVEEN NWQ FLEXIBLE INCOME FUND CL A		671
	NUVEEN PREFERRED SECURITIES FUND CL A		104,203
	NUVEEN PREFERRED SECURITIES FUND CL I		194,241
	OAKMARK EQUITY & INCOME FD		217,627
	OAKMARK FUND		1,199,930
	OAKMARK GLOBAL FUND I		7,254
	OAKMARK GLOBAL SELECT ADVISOR CL		66,247
	OAKMARK GLOBAL SELECT FD CL I		547,087
	OAKMARK INTERNAT'L		367,096
	OAKMARK INTERNAT'L SMALL CAP		49,761
	OAKMARK INTL ADVISOR FUND		103,830
	OAKMARK INTL SMALL CAP FUND ADVISOR		20,795
	OAKMARK SELECT		337,104
	OBERWEIS CHINA OPPORTUNITIES FUND		19,522
	OBERWEIS INTERNATONL OPPORTUNITY FUND		486,975
	OBERWEIS MICRO CAP FUND INSTL		195,956
	OBERWEIS MICRO CAP PORTFOLIO		160,241
	OBERWEIS SMALL CAP OPPORTUNITIES INSTL		48,636
	OCM GOLD FUND ADVISOR CLASS SHARES		277,509
	OIL EQUIPMENT SCVS & DIST ULTRA INVT CL		473,629
	ORINDA INCOME OPPORTUNITIES CL I		25,888
	OSTERWEIS EMERGING OPPORTUNITY FUND		5,909
	OTC PRO FUND INVESTOR SHARES		274,761
	PALMER SQUARE INCOME PLUS INSTL		45,339
	PARADIGM MICRO CAP FUND		54,854
	PARADIGM SELECT FUND		272,499
	PARAMETRIC COMMODITY STRATEGIC INV CL		158,598
	PARAMETRIC INT'L EQUITY INV CL		17,032

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	PARNASSUS ENDEAVOR INSTITUTIONAL FD		$ 195,138
	PARNASSUS EQUITY INCOME PORTFOLIO		1,917,337
	PARNASSUS FUND		246,999
	PARNASSUS FUND INSTITUTIONAL		4,784
	PARNASSUS INCOME TRUST EQ INC INSTL		1,534,176
	PARNASSUS MID CAP		1,440,185
	PARNASSUS MID CAP FD INSTITUTIONAL		64,583
	PARNASSUS WORKPLACE		4,139,538
	PAX ELLEVATE GLOBAL WOMENS INDEX IND INV		379
	PAX LARGE CAP FD INVESTOR		46,637
	PAX WORLD BALANCED INDIVIDUAL INV CL		73,507
	PAX WORLD GLOBAL GREEN - IND INV CL		69,375
	PAX WORLD GROWTH FUND INSTL		56,453
	PAX WORLD HIGH YIELD BOND INDIV INV CL		13,949
	PAX WORLD SMALL CAP FD -INDVIDUAL INV CL		32,012
	PAYDEN & RYGEL GROWTH & INCOME CL R		11,956
	PAYDEN & RYGEL HIGH INCOME CL R		27,996
	PAYDEN EMERGING MARKETS BOND ADVISER		25,130
	PEAR TREE POLARIS FRGN VAL SM CAP ORD		120,583
	PEAR TREE POLARIS FRGN VALUE ORDINARY		46,930
	PENN CAPITAL MULTI CREDIT HIGH INC INST		12,339
	PERFORMANCE TRUST TOTAL RETURN BOND		374,998
	PERMANENT PORTFOLIO AGGRESSIVE GROWTH		7,386
	PERMANENT PORTFOLIO FD INC		228,665
	PERRITT EMERGING OPPORTUNITIES FUND		9,847
	PFG BR EQUITY ESG STRATEGY CL R		69,201
	PFG EQUITY INDEX FOCUSED STRATEGY R		85,598
	PFG JANUS HENDERSON BALANCED STRATEGY R		384,840
	PFG SECTOR EQUITY BUS CYCLE STRAT R		82,214
	PFG TACTICAL INCOME STRATEGY CL R		153,642
	PGIM GLOBAL DYNAMIC BOND CL Z		2,755
	PGIM JEN EMRG MRKTS EQUITY OPP CL Z		102,790
	PGIM JEN INTL OPPORTUNITIES CL Z		141,606
	PGIM JENNISON FOCUSED GROWTH CL Z		9,555
	PGIM JENNISON TECHNOLOGY CL Z		5,177
	PHARMACEUTICAL ULTRA SECTOR PRO FUND INV		41,490
	PIMCO CAP SECURITIES AND FINANCIALS CL A		60,106
	PIMCO COMM REAL RETURN STRAT CL A		232,846
	PIMCO COMMODITIES PLUS STRATEGY CL A		184,012
	PIMCO COMMODITIES PLUS STRATEGY CL I-3		6,320
	PIMCO COMMODITY REAL RETURN INST		40,880
	PIMCO DIVERSIFIED INCOME CLASS A		46,825
	PIMCO EM FUND INDEX PLUS TR STRTGY INSTL		33,819
	PIMCO FLOATING INCOME INSTITUTIONAL		18,925
	PIMCO FOREIGN BOND CLASS A		38,856
	PIMCO HIGH YIELD CLASS A		4,104
	PIMCO HIGH YIELD INSTL		196,739
	PIMCO INCOME FD CL A		1,201,100
	PIMCO INCOME FUND INSTITUTIONAL FUND		3,110,365
	PIMCO INFLATION RSPNS MULTI ASSET A		28,620

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	PIMCO INTERNATIONAL STOCK PL TR STR CL A		$ 131,301
	PIMCO INTL STKS PLUS TR STRAT INSTL CL		41,499
	PIMCO INTNL ST PLUS TR STRA (UNHED) CL A		6,888
	PIMCO INVESTMENT GRADE CORP BOND CL A		63,583
	PIMCO LONG DURATION TOTAL RETURN CL A		36,244
	PIMCO PREFERRED AND CAPITAL SECS CL I3		5,238
	PIMCO RAE FUNDAMENTL EMERGING MARKETS A		1,610
	PIMCO RAE FUNDAMENTL GLOBAL EX-US CLASS A		2,738
	PIMCO RAE FUNDAMENTL U.S. SMALL FUND CL A		123,086
	PIMCO RAE FUNDAMNTAL PLUS EMG FUND A		4,635
	PIMCO RAE FUNDAMTL PLUS SMALL A		50,649
	PIMCO REAL ESTATE REAL RET STRAT FD A		220,179
	PIMCO REAL RETURN CLASS A		31,305
	PIMCO REAL RETURN CLASS I3		2,097
	PIMCO SHORT TERM CLASS A		114,024
	PIMCO SMALL CAP STOCKPLUS TR INSTL		39,527
	PIMCO SMALL CAP STOCKSPLUS TR CL A		5,820
	PIMCO STOCK PLUS TOTAL RETURN CL I		9,569
	PIMCO STOCKPLUS CLASS A		14,821
	PIMCO STOCKPLUS TOTAL RETURN CL A		51,352
	PIMCO STOCKPLUS TR SHORT STRTGY INSTCL		1,060
	PIMCO STOCKS PLUS SHORT STRATEGY CL A		1,310,812
	PIMCO STOCKSPLUS ABSOLUTE RETURN I3		75,174
	PIMCO STOCKSPLUS LONG DURATION INSTL		864,791
	PIMCO TOTAL RETURN CLASS A		41,515
	PIMCO TRENDS MANAGED FUTURES STRGY INSTL		116,449
	PIMCO TRENDS MANAGED FUTURES STRATEGY A		28,207
	PIMCO TRENDS MANAGED FUTURES STRATEGY I3		12,157
	PIMCO UNCONSTRAINED BOND CLASS A		35,750
	PIN OAK AGGRESSIVE STOCK		35,633
	PIONEER MULTI-ASSET FLOATING RATE CL A		159,974
	POLEN GLOBAL GROWTH FUND RETAIL SHARES		19,724
	POLEN GROWTH FUND INST'L SHARES		209,028
	POLEN GROWTH FUND RETAIL SHARES		89,191
	POLEN US SMALL COMPANY GROWTH INSTL		1,239
	PORTFOLIO 21 GLOBAL EQUITY INSTL		129,975
	PRAXIS GROWTH INDEX FUND CL I		152,704
	PRAXIS IMPACT BOND FD INSTL		55,792
	PRAXIS VALUE FD CLASS I		131,034
	PRECIOUS METALS ULTRA SEC PRO INVST		2,000,278
	PREMIER PORTFOLIO INSTL CLASS		125,242
	PRIMECAP ODYSSEY AGG RESSIVE GROWTH FUND		14,292
	PRIMECAP ODYSSEY GROWTH FUND		851,067
	PRIMECAP ODYSSEY STO CK FUND		501,945
	PRINCIPAL BLUE CHIP FUND CL A		109,951
	PRINCIPAL DIVERSIF REAL ASSET I SHARE		79,774
	PRINCIPAL GLOBAL DIVERSIFIED INCOME A		16,013
	PRINCIPAL INVESTORS PREFERRED SEC CL A		37,831
	PRINCIPAL INVESTORS REAL ESTATE SEC CL A		104
	PRINCIPAL INVESTORS WEST COAST EQUITY A		30,450

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	PRINCIPAL ORIGIN EMERGING MARKETS I		$ 55,449
	PRINCIPAL SMALL CAP BLEND FUND CLASS A		16
	PRINCIPAL SMALL CAP S&P 600 INDEX INSTL		2,607
	PRINCIPAL SMALL-MID CAP DIVIDEND INC A		881
	PRO FUNDS ULTRA LATIN AMERICA INVST		540,257
	PRO FUNDS ULTRA SHORT MID-CAP-INV CL		4,770
	PROFESSIONALLY MGD PORTFOLIO 21		382
	PRUDENTIAL FLOATING RATE INCOME CL Z		30,951
	PRUDENTIAL HIGH YIELD CLASS A		118,324
	PRUDENTIAL HIGH YIELD CLASS Z		209,218
	PRUDENTIAL JENNISON UTILITY CLASS A		4,398
	PRUDENTIAL JENNISON UTILITY CLASS Z		34,467
	PRUDENTIAL SHORT TERM CORP BOND CL A		3,286,360
	PRUDENTIAL TOTAL RETURN BOND CLASS A		5,090
	PRUDENTIAL TOTAL RETURN BOND CLASS Z		12,384
	PUTNAM EMERGING MRKT EQUITY CL A		203,958
	PUTNAM EQUITY INCOME CLASS A		37,819
	PUTNAM GLOBAL INDUSTRIALS FD A		72,354
	PUTNAM GLOBAL TECHNOLOGY FUND CL A		946,566
	PUTNAM GROWTH OPPORTUNITIES CL A		5,759
	PUTNAM INTERNATIONAL EQUITY CL A		817
	PUTNAM MID CAP VALUE CL A		7,984
	PUTNAM MULTI-CAP CORE FUND CL A		541
	PUTNAM SMALL CAP VALUE CLASS A		9,910
	PZENA EMERGING MRKTS FOCUSED VAL INVESTOR		63,948
	QUANTIFIED COMMON GROUND FD INVST		40,823
	QUANTIFIED TACTICAL SECTOR FUND INVESTOR		4,188
	QUEENS ROAD SMALL CAP VALUE FUND		152,852
	RATIONAL/RESOLVE ADPTVE AST ALLOC INS		11,185
	RBB FD INC MOTLEY FOOL GBL		18,446
	RBB FD INC MOTLEY FOOL MID		587
	RBC EMERGING MARKETS EQUITY FD CL I		29,853
	REAL ESTATE ULTRA SECTOR PRO FD INVSTR		1,055
	RED OAK TECHNOLOGY SELECT		254,751
	REYNDERS MCVEIGH CORE EQUITY INSTL		104,816
	RISING RATES OPPTY PRO FUND INVESTOR		18,636
	RISING US DOLLAR PRO FUND INV CLASS		18,868
	RISKPRO DYNAMIC 0-10 FUND CL R		314,570
	RISKPRO DYNAMIC 20-30 FUND CL R		348,271
	RISKPRO PFG 0-15 FD CLASS R		195,715
	RISKPRO TACTICAL 0-30 FD CL R		105,289
	RIVERNORTH/DOUBLE LINE STRATEGIC INC I		3,046
	RIVERPARK LONG/SHORT OPPORTUNITY INSTL		187,244
	RIVERPARK LONG/SHORT OPPORTUNITY RETAIL		113,168
	RIVERPARK SHORT TERM HIGH YIELD		9,626
	RIVERPARK SHORT TERM HIGH YIELD		135,049
	RMB MENDON FIN SERVICES CL I		100,755
	RONDURE NEW WORLD FUND INSTL		3,150
	RONDURE NEW WORLD FUND INVESTORS		36,833
	ROUMELL OPPORTUNISTC VALUE INSTL		937,140

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	ROYCE FINANCIAL SVCS FD SERVICE CL SH		$ 30,669
	ROYCE OPPORTUNITY FD SVCS CL		101,604
	ROYCE OPPORTUNITY FUND		101,086
	ROYCE PENNSYLVANIA MUTUAL INVST CLASS		59,233
	ROYCE PREMIER FUND		8,980
	ROYCE VALUE FUND		1,509
	ROYCE VALUE PLUS INVESTMENT CLASS		8,980
	RYDEX ARKTOS INVESTOR CLASS		24,967
	RYDEX BASIC MATERIALS INV CLASS		28,313
	RYDEX BIOTECHNOLOGY FD CL A		34
	RYDEX BIOTECHNOLOGY INV CLASS		82,705
	RYDEX COMMODITIES FUND CLASS H		953
	RYDEX CONSUMER PRODUCTS INVESTOR CL		113,310
	RYDEX DYNAMIC DOW 30 FUND CL C		146,920
	RYDEX DYNAMIC RUSSELL 2000 FD H		871,387
	RYDEX ELECTRONICS INV CLASS		10,209
	RYDEX ENERGY INVESTOR CLASS		290,358
	RYDEX ENERGY SVCS INVESTOR CLASS		54,447
	RYDEX GOVERNMENT LONG BD 1.2X STRAT H		150,438
	RYDEX HEALTH CARE INVESTOR CLASS		25,694
	RYDEX INVERSE DYNAMIC DOW 30 H CL		83,954
	RYDEX INVERSE HIGH YIELD STRATEGY CL H		80,941
	RYDEX JAPAN 2X STRATEGY CLASS H		50,575
	RYDEX LARGE CAP GROWTH H CLASS		13,469
	RYDEX LEISURE INV CLASS		111,044
	RYDEX LONG DYNAMIC DOW 30 H CLASS		113,860
	RYDEX MONTHLY REBAL NASDAQ 100 2X STRA H		82,233
	RYDEX NASDAQ 100 FUND CLASS H		37,071
	RYDEX NOVA INVESTOR CLASS		973
	RYDEX OTC INVESTOR CLASS		761,398
	RYDEX PRECIOUS METAL FUND ADVISOR CLASS		49,401
	RYDEX PRECIOUS METALS INVESTOR CL		35,904
	RYDEX RETAILING INV CLASS		29,279
	RYDEX RUSSELL 2000 FD CL H		14,968
	RYDEX SGI EMERGING MRKTS 2X STRATEGY H		86,773
	RYDEX SMALL CAP GROWTH CLASS A		828
	RYDEX SMALL CAP VALUE H CLASS		41,406
	RYDEX TEMPEST 500		625,794
	RYDEX TITAN 500		726,857
	RYDEX TITAN 500 CLASS A		9,757
	RYDEX TRANSPORTATION INVESTOR CLASS		130,887
	RYDEX URSA INVESTOR CLASS		552,344
	RYDEX VELOCITY 100		1,439,281
	RYDEX VELOCITY 100 FUND CLASS A		51,997
	RYDEX VENTURE 100		328,831
	SCHWAB FUNDAMENTAL GLB REAL EST INDEX		137,099
	SCHWAB INFLATION PROTECTED - SELECT		2,680
	SCHWAB INTERNATIONAL INDEX SEL SHRS		179,853
	SCHWAB INTERNATIONAL CORE EQUITY - INSTL		6,720
	SCHWAB S & P 500 INDEX FD-SELECT SHS		800,443

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	SCHWAB SMALL CAP INDEX FD-SELECT SHS		$ 21,714
	SCHWAB TOTAL STOCK MKT INDEX FD-SEL SHS		22,867
	SCHWAB VIEWPOINTS FUND INVESTOR CLASS		200
	SEAFARER OVERSEAS GROWTH & INCOME INV		18,705
	SEGALL BRYANT HAMILL SML CAP GROWTH RTL		56,661
	SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR		1,865,354
	SEQUOIA FD INC		68,912
	SEVEN CANYONS WORLD INNOVATORS INSTL		122
	SEVEN CANYONS WORLD INNOVATORS INVESTOR		90,773
	SEXTANT GLOBAL HIGH INCOME FUND		1,329
	SEXTANT GROWTH FUND		7,255
	SHELTON CORE VALUE DIRECT CLASS		1,314
	SHELTON GREEN ALPHA FUND S CLASS		491,181
	SHELTON NASDAQ 100 INDEX		707,590
	SHELTON TACTICAL CREDIT FD INVESTOR		557
	SHORT OTC PRO FUND INVESTOR		15,728
	SIT US GOVERNMENT SECURITIES CL Y		9,810
	SMEAD VALUE FUND INVESTOR CL SHARES		520,674
	SMEAD VALUE INSTL SHARE CLASS		142,235
	SOUND SHORE FD INC		40,650
	SPROTT GOLD FUND INSTL		35,604
	SPROTT GOLD FUND INVESTOR		246,515
	SSGA EMERGING MARKETS		20,257
	SSGA EQUITY 500 INDX FUND CLASS I		9,201
	SSGA INTERNATIONAL STOCK SELECTION		12,300
	STATE STREET EQUITY 500 INDEX CL A		815
	STATE STREET INSTL PRE GROWTH EQ SER		3,543
	STATE STREET INSTL PRE GROWTH EQTY INV		3,164
	STATE STREET SM/MID CAP EQ INDEX CLASS A		580
	STEWARD GLOBAL EQ INCOME - INDIVIDUAL		10,140
	STEWARD GLOBAL EQUITY INCOME INSTL		190,030
	STEWARD LARGE CAP ENHANCED INDEX INDV		129,579
	STONE RIDGE BITCOIN STRATEGY FUND CL M		107,346
	STONE RIDGE BITCOIN STRATEGY FUND I		251
	STONE RIDGE HIGH YLD REINSRNCE RSK PREM I		147,578
	T ROWE PRICE AFRICA & MIDDLE EAST FD		16,404
	T ROWE PRICE BALANCED		8,471
	T ROWE PRICE BLUE CHIP GROWTH INC		1,306,423
	T ROWE PRICE CAP OPPORTUNITY		176,960
	T ROWE PRICE DIVERS SMALL CAP GROWTH		275,910
	T ROWE PRICE DIVERSD MID CAP GROWTH		194,637
	T ROWE PRICE DIVIDEND GROWTH		1,377,971
	T ROWE PRICE EMERG EURO & MEDITERRANEAN		1,413
	T ROWE PRICE EMERG MRKTS CORP BD INVEST		14,645
	T ROWE PRICE EMERGING MKTS STOCK		26,233
	T ROWE PRICE EQUITY INCOME		94,189
	T ROWE PRICE EQUITY INDEX TR FD		1,081,220
	T ROWE PRICE EUROPEAN STOCK		139,871
	T ROWE PRICE EXTEND EQU MKT INDEX FUND		21,945
	T ROWE PRICE FINANCIAL SERVICES		420,950

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	T ROWE PRICE FLOATING RATE INVEST		$ 8,065
	T ROWE PRICE GLBL ALLOCATION INVESTOR		7,268
	T ROWE PRICE GLOBAL CONSUMER FUND INVEST		199,082
	T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR		143,845
	T ROWE PRICE GLOBAL LARGE CAP STOCK FUND		62,770
	T ROWE PRICE GLOBAL STOCK		1,200,387
	T ROWE PRICE GLOBAL TECHNOLOGY		594,453
	T ROWE PRICE GROWTH STOCK		569,410
	T ROWE PRICE HEALTH SCIENCES		909,209
	T ROWE PRICE INFLATION PROT BD FD		30,859
	T ROWE PRICE INTERNATIONAL STOCK		16,793
	T ROWE PRICE INTL DISCOVERY FUND		8,385
	T ROWE PRICE INT'L EMERGING MARKET BOND		15,622
	T ROWE PRICE INT'L GROWTH & INCOME		526,611
	T ROWE PRICE INT'L JAPAN		228,447
	T ROWE PRICE INT'L NEW ASIA		2,588
	T ROWE PRICE LARGE CAP GROWTH INVESTOR		187
	T ROWE PRICE LATIN AMERICA FUND		143,277
	T ROWE PRICE MEDIA & TELECOMMUNICATIONS		397,378
	T ROWE PRICE MULTI STRAT TTL RTRN INVST		12,208
	T ROWE PRICE NEW AMERICAN GROWTH		122,909
	T ROWE PRICE OVERSEAS STOCK FUND		68,091
	T ROWE PRICE PERSONAL STRAT GRWTH		7,313
	T ROWE PRICE REAL ESTATE FUND		53,148
	T ROWE PRICE REAL ESTATE FUND ADV CL		10,108
	T ROWE PRICE RET 2020 FUND		539,778
	T ROWE PRICE RET 2040 FD		498,911
	T ROWE PRICE RETIREMENT 2025 FD		1,202,288
	T ROWE PRICE RETIREMENT 2035 FUND		303,898
	T ROWE PRICE RETIREMENT 2045 FD		1,238,968
	T ROWE PRICE SCIENCE & TECHNOLOGY		18,339
	T ROWE PRICE SMALL CAP VALUE STK FUND		414,817
	T ROWE PRICE SPECTRUM INCOME		32,139
	T ROWE PRICE SPECTRUM INTERNAT'L		28,529
	T ROWE PRICE STRATEGIC INCOME FD		227,488
	T ROWE PRICE TARGET 2045 FD		10,031
	T ROWE PRICE TOTAL EQUITY MARKET INDEX		7,732
	T ROWE PRICE ULTRA SHORT TERM BD INVEST		89,663
	T ROWE PRICE US BOND INDEX FUND		62,603
	T ROWE PRICE US LARGE CAP CORE FUND		24,187
	T ROWE PRICE US TREAS INTERMEDIATE		100
	T ROWE PRICE US TREASURY LONG TERM		11,580
	T ROWE PRICE VALUE		262,430
	T. ROWE PRICE CHINA EVOLUTION EQUITY INV		1,657
	T. ROWE PRICE RETIRE 2050 FUND		22,105
	T.ROWE PRICE ASIA OPPORTUNITI INVESTOR		121,469
	T.ROWE PRICE RET. 2030FD		673,380
	TANAKA GROWTH FUND CLASS R		44,890
	TCW / GALILEO VAL OPPORTUNITY CLASS N		2,470
	TCW ARTIFICIAL INTELLIGENCE EQ I		22,228

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	TCW ARTIFICIAL INTELLIGENCE EQ N		$ 25,355
	TCW EMERGING MARKETS INCOME CL N		16,046
	TCW EMERGING MRKTS MULTI ASSET OPP N		7,067
	TCW GALILEO EMERGING MKTS INCOME CL I		28,881
	TCW GALILEO TOT RET MORTG-BACK SEC CL I		8,473
	TCW GALILEO TOTAL RETURN MBS CLASS N		58,902
	TCW GLOBAL REAL ESTATE CLASS N		12
	TCW NEW AMERICAS PREMIER EQUITIES N		28,012
	TECHNOLOGY ULTRA SECTOR PRO FD INVSTR		283,463
	TEMPLETON EMERGING MRKTS BOND CL A		437
	TEMPLETON FOREIGN CLASS A		22,177
	TERRA FIRMA US CONCNTRTED REALTY EQ		24,719
	TETON WESTWOOD MIGHTY MITES FD AAA		4,153
	THE INTERNET EMERGING GROWTH		52,047
	THE INTERNET FUND		4,668,356
	THE INTERNET NEW PARADIGM		21,080
	THE INVESTMENT HOUSE GROWTH FUND		39,130
	THE KINETICS MARKET OPPORTUNITIES INSTL		8,170
	THE OSTERWEIS STRATEGIC INCOME FD		214,000
	THIRD AVENUE REAL ESTATE VALUE		3,824
	THIRD AVENUE REAL ESTATE VALUE INVST		11,268
	THIRD AVENUE VALUE FUND INVESTOR CLASS		4,363
	THOMPSON PLUMB BOND FUND		290,448
	THORNBURG DEVELOPING MARKETS FUND CL I		25,313
	THORNBURG DEVELOPING WORLD FUND CL A		17,374
	THORNBURG GLOBAL OPPT FD INSTL CL		17,729
	THORNBURG LTD TERM INCOME CLASS A		18,793
	THORNBURG LTD TERM INCOME CLASS I		114,438
	THORNBURG STRATEGIC INCOME FUND CL I		5,025
	THORNBURG VALUE CLASS A		14,534
	THRIVENT DIVERSIFIED INCOME PLUS FD CL S		144,611
	THRIVENT LARGE CAP VALUE FUND CL S		2,123
	THRIVENT MID CAP STOCK FUND CL S		209,725
	THRIVENT SMALL CAP STOCK FUND CL S		167,050
	TIAA-CREF LARGE CAP GROWTH INDEX INSTL		849
	TIAA-CREF REAL ESTATE SEC INSTL		68,551
	TIMOTHY PLAN ISRAEL COMMON VALUES CL C		18,765
	TIMOTHY PLAN LARGE / MID CAP GROWTH CL A		26,945
	TIMOTHY SMALL CAP VALUE CLASS A		26,963
	TOREADOR EXPLORER CL INVESTOR		297,453
	TOREADOR SELECT FUND INVESTOR		106,491
	TORTOISE MLP & PIPELINE FD INSTL		76,499
	TOUCHSTONE MID CAP FUND CL Z		33,611
	TOUCHSTONE MID CAP FUND INSTL		5,684
	TOUCHSTONE SANDS CAP EMERG MRKTS GROWTH I		529,726
	TOUCHSTONE SANDS CAP EMERG MRKTS GROWTH Y		29,535
	TOUCHSTONE SANDS CAP SEL GRWTH Z		112,363
	TOUCHSTONE TOTAL RETURN BOND CLASS I		70,971
	TOWLE DEEP VALUE FUND		340,959
	TRANSAMERICA CAPITAL GROWTH CL C		26

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

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	TRANSAMERICA FOCUS FUND CLASS A		$ 441,985
	TRANSAMERICA MID CAP VALUE OPPORT CL I		480,373
	TRANSAMERICA MID CAP VALUE OPPS CL A		17,439
	TRILLIUM SMALL/MID CAP FUND INSTL		155,733
	TV DJ RBP US DIVIDEND INDEX F1		4,814
	TWEEDY BROWN GLOBAL VALUE FUND		37,808
	U.S. GOVERNMENT PLUS PRO FUND INVESTOR		60,876
	ULTRA BEAR PRO FUND INVESTORS SHARES		10,281
	ULTRA BULL PRO FUND INVESTORS SHARES		1,301,945
	ULTRA CHINA PRO FUND - INVESTOR CLASS		424,959
	ULTRA DOW 30 PRO FUND INVESTOR		178,567
	ULTRA EMERGING MRKTS PRO FD INVT CL		114,391
	ULTRA MID CAP PRO FUND INVESTOR SHS		120,110
	ULTRA OTC PRO FUND INVESTORS SHARES		2,527,896
	ULTRA SHORT CHINA PRO FUND - INVESTOR		42,449
	ULTRA SHORT DOW 30 INVESTOR SHARES		12,268
	ULTRA SHORT JAPAN PRO INVT CL SHS		3,488
	ULTRA SMALL CAP PRO FUND INVESTOR SHS		157,903
	ULTRASHORT OTC PRO FUND INVESTOR SHS		10,813
	UNDISCOVERED MANAGER BEHAVIORAL VAL CL A		34,696
	UNDISCOVERED MGRS BEHAVIORAL VALUE		10,136
	US GOLD SHARES		459,335
	US WORLD GOLD		316,734
	USA MUTUALS VITIUM GLOBAL FUND INVESTOR		65,470
	USAA CAPITAL GROWTH FUND RETAIL SHARES		9,446
	USAA GOLD FUND		22,390
	USAA HIGH INCOME FUND RETAIL		18,363
	USAA INCOME FUND CL A		25,812
	USAA INCOME STOCK FUND		5,160
	USAA INTERMEDIATE TERM BOND RETAIL		96,676
	USAA INTERNATIONAL FUND		61,351
	USAA NASDAQ 100 INDEX FUND A		5,039
	USAA NASDAQ 100 INDEX RETAIL		1,536,563
	USAA SCIENCE & TECHNOLOGY CL A		586,720
	USAA SCIENCE & TECHNOLOGY RETAIL		126,138
	USAA WORLD GROWTH FUND		5,952
	USAA WORLD GROWTH FUND CL A		14,805
	VALUE LINE		39,519
	VALUE LINE ASSET ALLOCATION		327,094
	VALUE LINE INCOME		459,791
	VAN ECK CM COMMODITY INDEX FUND A		36,622
	VAN ECK GLOBAL HARD ASSETS CLASS A		370
	VAN ECK INTERNATN'L INVESTORS GOLD CL A		9,256
	VANGAURD TARGET RETIREMENT 2030 INVT		804,490
	VANGAURD TARGET RETIREMENT 2040 FD		211,743
	VANGAURD TARGET RETIREMENT 2050 INVT		452,846
	VANGUARD 500 INDEX ADMIRAL		4,406,820
	VANGUARD BACKED SECURITIES INDX ADM		10,376
	VANGUARD BALANCED INDEX ADMIRAL		268,020
	VANGUARD DIV APPREC INDEX FD ADMIRAL SHS		469,987

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VANGUARD DIVERSIFIED EQUITY FD INV CL SHS		$ 132,017
	VANGUARD DIVIDEND GROWTH INVESTOR CL		1,937,603
	VANGUARD EMERG MKTS SELECT STOCK INVSTR		15,248
	VANGUARD EMERGING MRKTS INDEX ADMIRAL		154,692
	VANGUARD ENERGY		339,431
	VANGUARD EQUITY INCO ME ADMIRAL FD		1,036,658
	VANGUARD EQUITY INCOME		1,461,960
	VANGUARD EUROPEAN STOCK INDEX ADMIRAL		187,646
	VANGUARD EXPLORER		5,445
	VANGUARD EXTENDED MARKET INDEX ADMIRAL		44,793
	VANGUARD FINANCIALS INDEX ADMIRAL SHRS		20,505
	VANGUARD FIXED INC HIGH YIELD CORP		974,988
	VANGUARD FTSE ALL - WRLD EX US INDEX ADM		10,376
	VANGUARD FTSE ALL WD EX US SM CP IDX ADM		260,647
	VANGUARD FTSE SOCIAL IDX FD ADMIRAL SHS		94,213
	VANGUARD GL MINIMUM VOLATILITY INVESTOR		252,514
	VANGUARD GLOBAL EQUITY		221,655
	VANGUARD GLOBAL WELLESLEY INVESTOR		10,527
	VANGUARD GLOBAL WELLINGTON ADMIRAL		337,425
	VANGUARD GLOBAL WELLINGTON INVESTOR		148,535
	VANGUARD GROWTH INDEX ADMIRAL		257,674
	VANGUARD HEALTH CARE		519,971
	VANGUARD HEALTH CARE ADMIRAL SHS		73,693
	VANGUARD HEALTH CARE INDEX ADMIRAL SHARES		36,295
	VANGUARD HIGH DIV YLD IDX ADMIRAL SHS		213,393
	VANGUARD INFLATION PROTECTED SECS		149,411
	VANGUARD INFORMATION TECH IND ADMIR SHS		20,502
	VANGUARD INTERMED TERM CORPORATE		216,504
	VANGUARD INTERNATL VALUE PORTFOLIO		117,279
	VANGUARD INTERNATNAL EXPLORER INVESTOR		386
	VANGUARD INT'L GROWTH PORTFOLIO		700,724
	VANGUARD INTNTL HIGH DIV YLD INDEX ADMIRL		29,959
	VANGUARD INT-TERM BOND INDEX ADMIRAL		108,596
	VANGUARD LONG TERM CORPORATE		526,845
	VANGUARD LONG TERM US TREASURY		513,524
	VANGUARD MID CAP INDEX ADMIRAL SHS		268,915
	VANGUARD MID-CAP GROWTH INDEX ADMIRAL		56,702
	VANGUARD MID-CAP VALUE INDEX ADMIRAL		113,195
	VANGUARD PACIFIC STOCK INDEX ADML SHS		57,487
	VANGUARD REIT INDEX ADMIRAL		191,300
	VANGUARD SELECTED VALUE FUND		51,525
	VANGUARD SHORT TERM BOND INDEX ADMIRAL		60,480
	VANGUARD SHORT TERM CORPORATE		641,332
	VANGUARD SHORT TERM CORPORATE ADMIRAL		371,416
	VANGUARD SHORT TERM TREASURY		41,235
	VANGUARD SHORT-TERM GOVT BD INDEX ADM		41,813
	VANGUARD SMALL-CAP GROWTH INDEX ADMIRAL		226,719
	VANGUARD SMALL-CAP INDEX ADMIRAL		316,440
	VANGUARD SMALL-CAP VALUE INDEX ADMIRAL		74,354
	VANGUARD SPECIALIZED GOLD & PREC METALS		59,696

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VANGUARD STAR		$ 113,300
	VANGUARD STRATEGIC EQUITY		82,320
	VANGUARD TARGET RET 2025 FD INVESTOR CL		876,182
	VANGUARD TARGET RET 2035 FD INVESTOR CL		567,851
	VANGUARD TARGET RET 2055 FUND INVESTOR		445,369
	VANGUARD TARGET RET 2060 FD INVESTOR		388
	VANGUARD TARGET RET INC FD INVESTOR CL		4,939
	VANGUARD TARGET RETIREMENT 2020 INVT		52,563
	VANGUARD TAX MANAGED INT'L INVESTOR CL		72,935
	VANGUARD TOTAL BOND MARKET ADMIRAL		529,799
	VANGUARD TOTAL INTERNTL BD INDX ADM		74,626
	VANGUARD TOTAL INTNL STOCK INDEX ADMIRAL		853,782
	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL		3,245,153
	VANGUARD TTL WORLD STK IDX ADMIRAL SHS		24,320
	VANGUARD ULTRA SHORT TERM BOND INVESTOR		233,174
	VANGUARD US GROWTH PORTFOLIO		463,830
	VANGUARD VALUE INDEX ADMIRAL		115,142
	VANGUARD WELLESLEY INCOME ADMIRAL		55,787
	VANGUARD WELLINGTON FUND		36,542
	VANGUARD WINDSOR		669
	VANGUARD/WELLESLEY INCOME		2,162,727
	VERSUS CAPITAL REAL ASSETS CL I		139,048
	VICTORY ESTABLISHED VALUE CLASS A		63,347
	VICTORY FLOATING RATE CL Y		7,984
	VICTORY GLOBAL NATURAL RESOURCES A		16,180
	VICTORY HIGH YIELD FD CL Y		18,772
	VICTORY MUNDER INTL SMALL CAP A		49,072
	VICTORY RS SCIENCE AND TECHNOLOGY CL A		19,562
	VICTORY THB US SMALL OPPORTUNITIES CL A		22,018
	VIRTUS ALLIANZGI CONVERTIBLE A		82
	VIRTUS ALLIANZGI CONVERTIBLE C		13,094
	VIRTUS ALLIANZGI CONVERTIBLE I		266,891
	VIRTUS ALLIANZGI MID CAP GROWTH A		26,272
	VIRTUS ALLIANZGI WATER A		166,102
	VIRTUS CEREDEX LRG CAP VALUE EQUITY I		92,313
	VIRTUS CEREDEX MID CAP VALUE EQUITY I		5,012
	VIRTUS EMERGING MARKET SMALL CAP I		67,884
	VIRTUS GLOBAL DIVIDEND CLASS I		6,004
	VIRTUS GLOBAL REAL ESTATE SECURITIES I		6,206
	VIRTUS INTERNATIONAL SMALL CAP FUND CL A		30,696
	VIRTUS KAR EMERG MKTS SMALL CAP A		365
	VIRTUS KAR LONG SHORT EQUITY I		14,672
	VIRTUS KAR MID CAP GROWTH FUND CL I		172,408
	VIRTUS KAR SMALL MID CAP CORE FD CL I		115,952
	VIRTUS MID CAP GROWTH FD CL A		436,477
	VIRTUS MID-CAP CORE CL A		159,054
	VIRTUS NFJ EMERGING MARKETS VALUE A		12,626
	VIRTUS NFJ MID CAP VALUE A		7,531
	VIRTUS NFJ MID CAP VALUE I		13,865
	VIRTUS QUALITY SMALL CAP FD I		34,556

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost [3]	Current Value
	VIRTUS SEIX CORPORATE BOND A		$ 73,148
	VIRTUS SEIX CORPORATE BOND I		4,630
	VIRTUS SEIX HIGH YIELD CL A		122,697
	VIRTUS SEIX HIGH YIELD CL I		4,996
	VIRTUS SMALL CAP SUSTAINABLE GROWTH A		641,739
	VIRTUS SMALL CAP SUSTAINABLE GROWTH C		115,886
	VIRTUS SMALL CAP SUSTAINABLE GRWTH I		377,172
	VIRTUS SMALL MID CAP CL A		16,161
	VIRTUS SMALL MID CAP FUND CLASS I		189,987
	VIRTUS TACTICAL ALLOCATION FUND A		41,829
	VIRTUS ZEVENBERGEN INNOVATIVE GR STK A		517,214
	VIRTUS ZEVENBERGEN INNOVATIVE GR STK I		221,454
	VOYA CORPORATE LEAD TRUST SERIES B		74,433
	VOYA RUSSIA CLASS A		81,401
	VULCAN VALUE PARTNERS FUND		130,875
	WALDEN MIDCAP FUND		8,451
	WASATCH CORE GROWTH		296,704
	WASATCH CORE GROWTH INSTITUTIONAL		18,603
	WASATCH EMERGING INDIA FUND		1,258,793
	WASATCH EMERGING INDIA FUND INSTL CL		32,484
	WASATCH EMERGING MARKETS SELECT FUND		89,870
	WASATCH EMERGING MARKETS SMALL CAP FD		120,301
	WASATCH EMERGING MARKTS SM CAP INSTL		21,415
	WASATCH FRONTIER EMG SM COUNTRIES INS		44,808
	WASATCH GLOBAL OPPORTUNITIES RETAIL		77,725
	WASATCH HOISINGTON US TREASURY		333,671
	WASATCH INTERNATIONL OPPORTUNITIES FD		173,054
	WASATCH MICRO CAP VALUE FD INSTL		97,727
	WASATCH MICROCAP		974,961
	WASATCH MICRO-CAP VALUE FUND		283,577
	WASATCH SMALL CAP GROWTH		71,281
	WASATCH SMALL CAP GROWTH FUND INSTL CL		152,997
	WASATCH SMALL CAP VALUE		129,602
	WASATCH ULTRA GROWTH		1,209,765
	WASATCH ULTRA GROWTH FUND INSTL CL		88,445
	WCM CHINA QUALITY GR OWTH FUND INSTL		22,846
	WCM FOCUSED EMERGING MARKETS FUND INSTL		31,164
	WCM FOCUSED EMERGING MARKETS INVESTOR		17,159
	WCM FOCUSED GLOBAL GROWTH INVESTOR		10,749
	WCM FOCUSED INTL GROWTH FUND INSTL		29,654
	WCM FOCUSED INTL GROWTH FUND INVESTOR		78,530
	WEITZ PARTNERS VALUE		3,947
	WELLS FARGO ADV SPECIAL MID CAP CL A		26,363
	WELLS FARGO C&B MID CAP VALUE FD CL A		13,260
	WELLS FARGO CORE PLUS BOND FD CL I		4,893
	WELLS FARGO DISCIP US CORE CLASS A		2,276
	WELLS FARGO DIVERSIF CAPITAL BUILDER CL A		10,520
	WELLS FARGO DIVERSIF INC BUILDER CL A		34,224
	WELLS FARGO ENDEAVOR SELECT FD CL A		7,101
	WELLS FARGO LOW VOL US EQ FD INSTL		2,103

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2021

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	WELLS FARGO PRECIOUS METALS CL A		$ 22,646
	WELLS FARGO SHORT TERM BOND CLASS A		1,127
	WELLS FARGO UTILITY & TELLECOM INSTL		7,883
	WELLS FARGO UTILITY TELECOM CL A		46,501
	WELLS FARGO WEALTH BUILDER EQ CL A		10,500
	WESTERN ASSET CORE BOND FUND CL A		26,329
	WESTERN ASSET CORE BOND PLUS FUND CL A		64,744
	WESTERN ASSET CORE PLUS INSTITUTIONAL		15,695
	WESTERN ASSET CORE PORTFOLIO		70,896
	WESTERN ASSET INTERMEDIATE BD CL A		9,626
	WESTERN ASSET MACRO OPPORTUNITIES CL A		2,248
	WILLIAM BLAIR LARGE CAP GROWTH CL I		49
	WILLIAM BLAIR LARGE CAP GROWTH FD N		259,145
	WILLIAM BLAIR MACRO ALLOCTION FUND CL N		11,926
	WILLIAM BLAIR SMALL CAP FD CLASS I		64,733
	WILLIAM BLAIR SMALL CAP GROWTH CLASS N		61,555
	WILLIAM BLAIR SMALL MID CAP GROWTH CL N		101,972
	WILSHIRE TARGET 5000 INDEX INVESTOR CLASS		6,931
	WORLD CORE EQUITY PORTFOLIO FUND		3,842
	YCG ENHANCED FUND SERVICE/REGULAR		272,125
	ZACKS SMALL CAP CORE FUND INSTL		2,244
	ZEO STRATEGIC INCOME FUND CL I		539,348
			27,146,150,097
	Notes Receivable from Participants (for a term not exceeding 10 years at interest rates of 3.75% to 10.00% per annum)(1)		103,646,399
	Total Investments and Notes Receivable from Participants		27,249,796,496

(1) Denotes an investment that is party in interest to the Plan.
(2) The above information is certified as complete and accurate by Fidelity Management Trust Company, the Trustee.
(3) Investments are all participant directed. Cost information is not required.

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