

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1997</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>04/01/1997</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>04/01/1997</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>VENSURE EMPLOYER SERVICES, INC.</u> <u>2600 W GERONIMO PLACE, SUITE 100</u> <u>CHANDLER, AZ 85224</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>37-1508469</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>480-993-2650</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>561300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>37-1508469</u>	2c Plan Sponsor's telephone number <u>480-993-2650</u>	2d Business code (see instructions) <u>561300</u>	
2b Employer Identification Number (EIN) <u>37-1508469</u>					
2c Plan Sponsor's telephone number <u>480-993-2650</u>					
2d Business code (see instructions) <u>561300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	GUY ARCHAMBEAU
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	23230
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	19597
a(2) Total number of active participants at the end of the plan year		6a(2)	22096
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	7012
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	29108
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	29108
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	15037
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	4406
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 VENSURE EMPLOYER SERVICES, INC.	D Employer Identification Number (EIN) 37-1508469	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	1780481	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP.

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	PORTOFOLIO MGMT FEE	166949	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

METZ & ASSOCIATES, PLLC

46-4558541

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	34750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>VENSURE EMPLOYER SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>37-1508469</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	876152	1565808
(2) Participant contributions.....	1b(2)	1175124	1560447
(3) Other	1b(3)	28790	52999
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	2817334	6673543
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	299267264	510347896
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	304164664 520200693
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	304164664 520200693

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	15351452
	(B) Participants	2a(1)(B)	43092767
	(C) Others (including rollovers).....	2a(1)(C)	8106523
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	66550742
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	254787
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	254787
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	9900070
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	9900070
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		43584794
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		120290393
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	46838609	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		46838609
f Corrective distributions (see instructions).....	2f		329717
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	34750	
(2) Contract administrator fees.....	2i(2)	1780481	
(3) Investment advisory and management fees.....	2i(3)	166949	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1982180
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		49150506
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		71139887
l Transfers of assets:			
(1) To this plan.....	2l(1)		198033130
(2) From this plan.....	2l(2)		53136988

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: METZ & ASSOCIATES, PLLC

(2) EIN: 46-4558541

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		419813

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP TOTALSOURCE RETIRMENT SAVINGS PLAN	59-2452823	001
AJULIA LLC 401(K) PROFIT SHARING PLAN & TRUST	27-3739329	001
ALIGOS THERAPEUTICS, INC 401(K) PLAN	82-4724808	001
ALOHA WMS RETIREMENT SAVINGS PLAN	82-4839041	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ALURA WORKFORCE SOLUTIONS 401K MEP	33-1036044	001
ANGELO CAPITAL REALTY LLC 401(K) PROFIT SHARING PLAN AND TRUST	71-0926283	001
ASCENSION PROPERTY SERVICES, LLC RTRMNT READINESS 401(K) PLAN	83-3362895	001
CALIFORNIA LIFE SCIENCES ASSOCIATION 401K PLAN	47-3226523	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
COADVANTAGE CORPORATION RETIREMENT SAVINGS PLAN	27-3007024	333
COMPUTERS AT WORK INC 401(K) PROFIT SHARING PLAN AND TRUST	31-1758837	001
DD FORD CONSTRUCTION, LP 401(K) PLAN	36-4780956	001
DEC SERVICES, INC. DBA DIRECT ELECTRIC CO. 401(K) PLAN	35-2367821	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
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5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
DENALITEK INCORPORATED	92-0146463	003
ENGAGED EDUCATION 401(K) PROFIT SHARING PLAN AND TRUST	46-3358836	001
GOLDEN TRANSFER LLC 401(K) PLAN	20-8138952	001
GSD GROUP LLC DBA HARMONY HOMES ASSISTED LIVING 401(K) PLAN	84-2663592	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
INSPIRITY 401(K) PLAN	76-0178498	001
LADD ROAD COLLISION INC 401(K) PROFIT SHARING PLAN & TRUST	38-2880991	001
LONE MOUNTAIN LAND COMPANY, LLC 401(K) PROFIT SHARING PLAN	47-1347989	001
MARVEL DENTAL CARSON CITY LLC 401(K) PROFIT SHARING	84-4717969	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
MPI, INC. 401(K) PLAN	52-1645512	002
ONESTAFF MEDICAL, LLC 401(K) PLAN	27-2124682	001
PRIMAL ELEMENTS 401(K) PLAN	33-0753879	001
RESOURCE MANAGEMENT INC. 401(K) PLAN	87-0499948	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
SEMARCHY, INC. 401(K) PLAN	46-1815219	001
SIMPLY WIRELESS, LLC 401 (K) PLAN	27-0553430	002
SOL TRANSPORTATION, INC. 401(K) PLAN	20-8650032	001
STORAGE ETC PROPERTY MANAGEMENT LLC PROFIT SHARING PLAN & TRUST	95-4779787	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
TEAM ADHOC LLC	46-5451994	001
TIMOTHY ROSE CONTRACTING 401(K) PLAN	65-0284242	001
TREEHOUSE 401(K) PLAN	37-1648659	001
TREND HR RETIREMENT SAVINGS PLAN	81-3185457	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
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5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
TRINET 401(K) PLAN	48-1304650	334
TRION SOLUTIONS, INC. 401(K) PROFIT SHARING PLAN	46-1334892	001
WILSON GLASS COMPANY 401(K) PLAN	86-1324130	201

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 VENSURE EMPLOYER SERVICES, INC.	D Employer Identification Number (EIN) 37-1508469

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN

Financial Statements
December 31, 2021 and 2020



VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Table of Contents
December 31, 2021 and 2020

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Notes to Financial Statements	7
Supplemental Schedules	
Schedule H, Line 4i Schedule of Assets (Held at End of Year)	13
Schedule H, Line 4a Schedule of Delinquent Participant Contributions	15
Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for reporting and Disclosure under the Employee Retirement Income Securities Act of 1974 have been omitted because they are not applicable.	



INDEPENDENT AUDITORS' REPORT

To the Participants in and Administrator of
Vensure Employer Services, Inc. 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Vensure Employer Services, Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Vensure Employer Services, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Vensure Employer Services, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Vensure Employer Services, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Vensure Employer Services, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Vensure Employer Services, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i-Schedule of Assets (Held at End of Year) as of December 31, 2021 and Schedule H, Line 4a-Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Phoenix, Arizona
October 14, 2022



INDEPENDENT AUDITORS' REPORT

To the Participants in and Administrator of
Vensure Employer Services, Inc. 401(k) Profit Sharing Plan

We were engaged to audit the accompanying statement of net assets available for benefits of Vensure Employer Services, Inc. 401(k) Profit Sharing Plan, as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Personal Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2020 that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink that reads "Metz & Associates P.C." in a cursive, flowing script.

Phoenix, Arizona
October 14, 2022

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Mutual funds	\$ 510,347,896	\$ 299,267,264
Receivables:		
Loan Payment Receivable	52,999	28,790
Employee Contributions	1,560,447	1,175,124
Employer Contributions	1,565,808	876,152
Notes receivable from participants	6,673,543	2,817,334
	<u>9,852,797</u>	<u>4,897,400</u>
 TOTAL ASSETS	 520,200,693	 304,164,664
LIABILITIES		
Excess contributions payable	<u>511,365</u>	<u>265,416</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 \$ <u><u>519,689,328</u></u>	 \$ <u><u>303,899,248</u></u>

See accompanying notes to financial statements.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2021

ADDITIONS

Investment gain:

Net appreciation in fair value of investments	\$ 43,584,794
Interest and dividend income	<u>10,154,857</u>
	53,739,651

Contributions:

Employer	15,323,250
Participant	42,609,604
Rollover	<u>8,106,523</u>
	66,039,377

TOTAL ADDITIONS	<u>119,779,028</u>
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DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	46,902,910
Administrative expenses	<u>1,982,180</u>

TOTAL DEDUCTIONS	<u>48,885,090</u>
------------------	-------------------

NET INCREASE	70,893,938
--------------	------------

TRANSFERS OF ASSETS TO THIS PLAN	198,033,130
TRANSFERS OF ASSETS FROM THIS PLAN	(53,136,988)

NET ASSETS AVAILABLE FOR BENEFITS

BEGINNING OF YEAR	<u>303,899,248</u>
-------------------	--------------------

END OF YEAR	<u>\$ 519,689,328</u>
-------------	-----------------------

See accompanying notes to financial statements.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN

The following description of the Vensure Employer Services, Inc. 401(k) Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a multi-employer plan retirement plan in accordance with IRS Rev. Proc 2002-21, as reflected in the Form 5500 completed by the Plan Administrator. Vensure Employer Services, Inc., the plan sponsor, is a professional employer organization and the worksite employees participating in the Plan are offered participation as benefit of their co-employment with Vensure Employer Services, Inc.'s client organizations. The Plan utilizes multiple schedules of benefits, matching percentages and profit sharing components as chosen by the management of the client organization co-employing the participating worksite employees.

Pursuant to the election set forth in each worksite employers' Election Agreement, certain worksite employees are eligible to participate in the Plan. The eligibility period applicable to a worksite employee is based on the eligibility option elected in the applicable Election Agreement, made by the worksite employers. Age requirements for participation range from no requirement to the 21 years of age maximum defined by the code. Service requirements range from no prior service required to one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions – Each year, participants may contribute from 1% to 100% of pretax annual compensation (as defined in the Plan). Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into the investment options offered by the Plan. The Plan currently offers selected mutual funds as investment options for participants. Pursuant to the elections set forth in each of the applicable Election Agreements, certain worksite employees may receive one or more of the following types of Company contributions: matching contributions, qualified non-elective contributions, and discretionary profit-sharing contributions.

Participant Accounts – Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings (losses), and charged with an allocation of administrative expenses, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participants are immediately vested in their contributions plus actual earnings thereon. Employer contributions are based on years of continuous service in the specific worksite employers; vesting schedules vary.

Payment of Benefits – On termination of service due to reasons other than death, vested interest will be received by the participant as a lump sum distribution as soon as administratively feasible after employment is terminated. If vested interest is \$5,000 or more the participant may elect installment payments over a specific period of time. Distributions upon death can be elected, by the beneficiary, as lump sum or equal installment payments.

Notes Receivable from Participant – Subject to certain limitations in the plan document, participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions. As of December 31, 2021, participant loans have maturities through 2036 at interest rates ranging from 4.25% to 7.5%.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN (continued)

Forfeited Accounts – Any accumulated benefits forfeited during a Plan year due to participant withdrawal prior to full vesting may be applied to reduce Employer contributions or to pay administrative expenses which would otherwise be paid by the Plan. Forfeited non-vested accounts totaled \$1,215,600 and \$665,005 at December 31, 2021 and 2020, respectively. Forfeitures of terminated non-vested account balances used to reduce employer contributions for the year ended December 31, 2021 totaled \$772,851.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2021 and 2020, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the plan document.

Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition – The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Note G Fair Value Measurements" for discussion of Fair Value Measurements. In accordance with the policy of stating investments at fair value, the Plan presents, in the statement of changes in net assets available for benefits, the net appreciation (depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis. Purchase and sales of securities are recorded on a trade-date basis.

Excess Contributions Payable – For the years ended December 31, 2021 and 2020, amounts payable to participants for contributions in excess of amounts allowed by the IRS totaled \$511,365 and \$265,416, respectively, and are recorded as a liability and deducted from participant contributions.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Certain administrative expenses of maintaining the Plan are paid by the Company. Fees related to distribution and the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

NOTE C – PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan's sponsor has the right to terminate the Plan subject to the provisions of ERISA. In the event of whole or partial plan termination, participants would become fully vested as to the amount credited to their accounts after deductions for estimated liquidation and distribution expenses.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE D – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE E – TAX STATUS

The Plan uses a volume submitter profit sharing plan document sponsored by Slavic Integrated Administration Inc. and has received an opinion letter dated March 31, 2014 from the Internal Revenue Service which states that the volume submitter profit sharing plan's form satisfies the applicable provisions of the Internal Revenue Code. The prototype plan's opinion letter has been relied upon by the Plan. The Plan administrator believes the Plan is being operated in compliance with the applicable requirement of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Department of Labor or Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any open tax periods in progress.

NOTE F – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29-CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Personal Trust Company, FSB, the trustee of the Plan, who held the assets and executed investment transactions of the Plan has certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate.

	<u>2021</u>	<u>2020</u>
Investments, at fair value:		
Mutual funds	\$ 510,347,896	\$ 299,267,264
Notes receivable from participants	6,673,543	2,817,334
Investment income	53,739,651	

NOTE G – FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) 820 *Fair Value Measurements and Disclosures* (ASC 820), provides the framework for measuring fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE G – FAIR VALUE MEASUREMENTS (continued)

Level 1 Fair Value Measurements

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Fair Value Measurements

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets
- quoted prices for identical or similar assets or liabilities in inactive markets
- inputs other than quoted prices that are observable for the asset or liability
- inputs that are derived principally from, or corroborated by, observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Fair Value Measurements

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020.

Assets at Fair Value as of December 31, 2021					
	Level 1		Level 2		Total
Mutual funds	\$ 510,347,896	\$	0	\$	510,347,896
Total fair value hierarchy	\$ 510,347,896	\$	0	\$	510,347,896
Assets at Fair Value as of December 31, 2020					
	Level 1		Level 2		Total
Mutual funds	\$ 299,267,264	\$	0	\$	299,267,264
Total fair value hierarchy	\$ 299,267,264	\$	0	\$	299,267,264

Transfers between Levels – The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances the transfer is reported at the beginning of the reporting period.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE H – EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Fidelity Personal Trust Company, FSB. Fidelity Personal Trust Company, FSB is the custodian as defined by the Plan. These transactions are considered exempt party-in-interest transactions. Fees paid for investment management services were included as a reduction of the return earned on each respective fund. The Plan issues loans to participants, which are secured by the vested balances in the participants' accounts.

NOTE I – ASSETS TRANSFERRED INTO THE PLAN

During 2021, assets totaling \$198,033,130 were transferred into the Plan from other defined contribution plans of companies acquired by the plan sponsor in 2021. Also, during 2021, the Plan transferred to other plans assets totaling \$53,136,988.

NOTE J – RECONCILIATION OF FORM 5500 TO FINANCIAL STATEMENTS

Following is a reconciliation of net assets available for benefits and changes in net assets available for benefits per Form 5500 to the financial statements as of and for the year ended December 31, 2021:

Net assets available for benefits per Form 5500	\$ 520,200,693
Corrective distributions for 2021, distributed in 2022	<u>(511,365)</u>
Net assets available for benefits per the financial statements	<u>\$ 519,689,328</u>
Change in net assets available for benefits per Form 5500	\$ 216,036,029
Corrective distributions for 2020, distributed in 2021	265,416
Corrective distributions for 2021, distributed in 2022	<u>(511,365)</u>
Change in net assets available for benefits per the financial statements	<u>\$ 215,790,080</u>

Following is a reconciliation of net assets available for benefits per Form 5500 to the financial statements as of December 31, 2020:

Net assets available for benefits per Form 5500	\$ 304,164,664
Corrective distributions for 2020, distributed in 2021	<u>(265,416)</u>
Net assets available for benefits per the financial statements	<u>\$ 303,899,248</u>

NOTE K – PARTICIPANT CONTRIBUTIONS TRANSFERRED LATE TO THE PLAN

The Company remitted certain participant contributions and repayments of notes receivable totaling \$179,001 and \$240,812 for the years ended December 31, 2021 and 2020, respectively, to the Plan later than required by DOL Regulation 2510.3-102. Subsequent to year end, the Company has commenced procedures to remit the investment earnings to the Plan on the late deferrals and repayments of notes receivable from participant. The amount of investment earnings, had the participant contributions and repayments of notes receivable from participants been remitted on a timely basis, is not material to these financial statements and has not been recorded as a receivable as of December 31, 2021.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2021 and 2020

NOTE L – SUBSEQUENT EVENTS

The Plan's management has evaluated subsequent events through October 14, 2022, the date the financial statements were available for issuance.

Effective January 1, 2022, the Plan Sponsor adopted a restated plan document to bring the Plan into compliance with legislative and regulatory changes set forth in IRS Notice 2017-37 (The Six-Year Pre-Approved Plan Restatement Cycle). The restated plan document is based on a pre-approved Basic Plan Document of Slavic Integrated Administration Inc., which received an opinion letter dated June 30, 2020.

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
EIN: 37-1508469 PLAN NUMBER: 001
SCHEDULE H, LINE 4I SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similarly party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	iShares Total U.S. Stock Market Index Fund	Mutual Fund		\$ 4,139,643
	iShares MSCI EAFE International Index Fund	Mutual Fund		36,096,357
	Fidelity 500 Index Fund	Mutual Fund		27,374,744
	Fidelity US Bond Index Fund	Mutual Fund		90,955,417
	Invesco Oppenheimer Gold & Special Minerals Fund	Mutual Fund		2,189,270
	American Funds EuroPacific Growth Fund	Mutual Fund		11,824,937
	Vanguard Inflation Protected Securities Fund	Mutual Fund		1,141,165
	Vanguard Intermediate-Term Bond Index Fund	Mutual Fund		2,039,134
	Vanguard Short-Term Bond Index Fund	Mutual Fund		1,161,333
	Vanguard Target Retirement 2055 Fund	Mutual Fund		2,527,579
	Vanguard Target Retirement 2050 Fund	Mutual Fund		1,984,057
	Vanguard Target Retirement 2040 Fund	Mutual Fund		2,946,098
	Vanguard Real Estate Index Fund	Mutual Fund		2,306,127
	Vanguard Mid Cap Index Fund	Mutual Fund		9,080,859
	Vanguard Industrial Index Fund	Mutual Fund		4,374,461
	Vanguard Information Technology Index Fund	Mutual Fund		15,868,048
	Vanguard Federal Money Market Fund	Mutual Fund		22,806,331
	Vanguard Small Cap Growth Index Fund	Mutual Fund		3,970,688
	Vanguard Short-Term Federal Fund	Mutual Fund		24,403,828
	Vanguard Small Cap Index Fund	Mutual Fund		6,175,711
	Vanguard Short-Term Inflation Protected Securities Index Fund	Mutual Fund		5,389,537
	Vanguard Target Retirement 2030 Fund	Mutual Fund		5,608,892
	Vanguard Target Retirement Income Fund	Mutual Fund		327,148
	Vanguard Target Retirement 2045 Fund	Mutual Fund		3,293,661
	Vanguard Total Stock Market Index Fund	Mutual Fund		133,288,557
	Vanguard Target Retirement 2035 Fund	Mutual Fund		6,278,248
	Vanguard Target Retirement 2060 Fund	Mutual Fund		538,528
	Vanguard Target Retirement 2025 Fund	Mutual Fund		4,787,562
	Vanguard Target Retirement 2020 Fund	Mutual Fund		1,619,982
	Vanguard Target Retirement 2015 Fund	Mutual Fund		631,476
	Vanguard High Yield Corporate Admiral	Mutual Fund		863,177
	Vanguard Target Retirement 2065 Fund	Mutual Fund		483,393
	Vanguard Value Index Admiral	Mutual Fund		4,178,553
	Fidelity Emerging Markets Index	Mutual Fund		2,336,290
	Ivy Mid Cap Growth Fund Class I	Mutual Fund		3,266,457
	JPMorgan US Research Enhanced Equity R6	Mutual Fund		3,213,887
	MFS Mid Cap Value Fund CL R5	Mutual Fund		1,403,641
	Principal Large Cap Growth I R6	Mutual Fund		9,800,016
	BlackRock Health Sciences Ops I	Mutual Fund		3,363,666
	(continued on next page)			

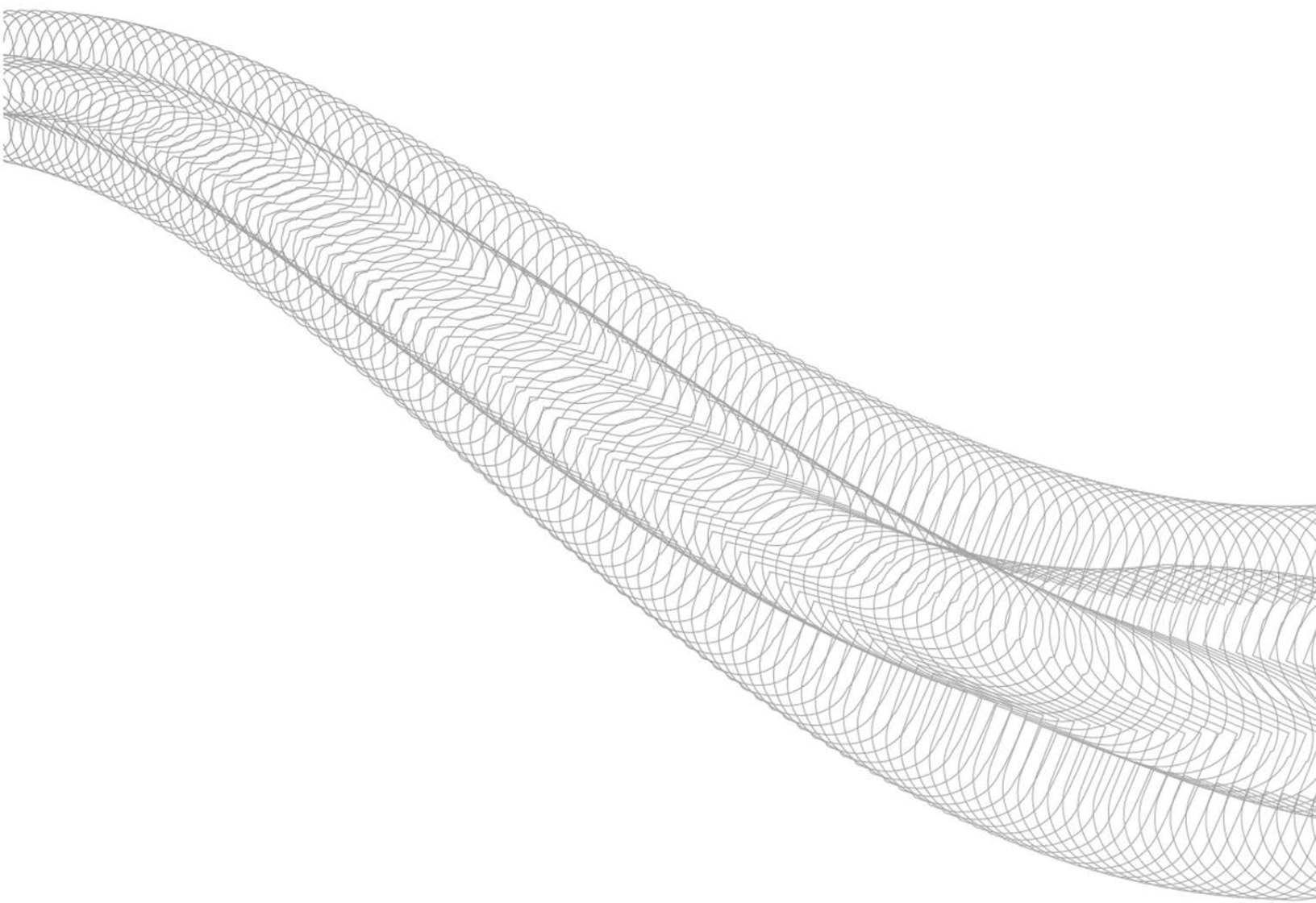
VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
EIN: 37-1508469 PLAN NUMBER: 001
SCHEDULE H, LINE 4I SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

	<i>(continued from previous page)</i>			
	Vanguard Total Stock Market Index Inst.	Mutual Fund		44,223,334
	Vanguard Small Cap Value Index Admiral	Mutual Fund		1,658,001
	Vanguard Total International Bond Index Admiral	Mutual Fund		428,096
	Vanguard Cash Reserves Federal Admiral	Mutual Fund		7
*	Participant notes receivable	Interest rates range from 4.25% to 7.5 %		6,673,543
				<u>\$ 517,021,439</u>

- (a) * A party-in-interest as defined by ERISA
(d) Cost is not required for participant directed funds

VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN
EIN: 37-1508469 PLAN NUMBER: 001
Schedule H, Line 4a Schedule of Delinquent Participant Contributions
Year Ended December 31, 2021

2021 Form 5500 Line 4 a - Schedule of Delinquent Participant Contributions				
Participant Contributions Transferred Late to the Plan	Total that Constitute Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
\$419,813	Contributions Not Corrected	Contributions corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here if late Participant Loan Repayments are included: ☒	\$179,001	\$240,812		



Phoenix

950 W. Indian School Rd
Phoenix, AZ 85013

Milwaukee

720 N. Milwaukee St.
Suite 300
Milwaukee, WI 53202

New York

175 Varick St.
New York, NY 10014

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

VENSURE EMPLOYER SERVICES

PLAN # 001

EIN # 37-1508469

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	BlackRock	BKTSX - iShares Total U.S. Stock Market Index K		4,139,643
	BlackRock	BTMKX - iShares MSCI EAFE International Index K		36,096,357
	Fidelity	FPADX - Fidelity Emerging Markets Index		2,336,290
	Fidelity	FXAIX - Fidelity 500 Index		27,374,744
	Fidelity	FXNAX - Fidelity US Bond Index		90,955,417
	Ivy	IYMIX - Ivy Mid Cap Growth Fund Class I		3,266,457
	JPMorgan	JDEUX - JPMorgan US Research Enhanced Equity R6		3,213,887
	MFS	MVCKX - MFS MID CAP VALUE FUND CL R5		1,403,641
	Oppenheimer Funds	OGMIX - Invesco Oppenheimer Gold & Special Miner		2,189,270
	Principal	PLCGX - Principal Large Cap Growth I R6		9,800,016
	American Funds	RERGX - American Funds EuroPacifc R6		11,824,937
	BlackRock	SHSSX - BlackRock Health Sciences Ops I		3,363,666
	Vanguard	VAIPX - Vanguard Inflation Protected Securities		1,141,165
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Ad		2,039,134
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Admiral		1,161,333
	Vanguard	VGSLX - Vanguard Real Estate Index Admiral		2,306,127
	Vanguard	VILVX - Vanguard Target Retirement 2060 Inst		538,528
	Vanguard	VIMAX - Vanguard Mid Cap Index Admiral		9,080,859
	Vanguard	VINAX - Vanguard Industrial Index Admiral		4,374,461
	Vanguard	VIRSX - Vanguard Target Retirement 2040-Instl		2,946,098
	Vanguard	VITAX - Vanguard Information Technology Index Ad		15,868,048
	Vanguard	VITFX - Vanguard Target Retirement 2035 Instl		6,278,248
	Vanguard	VITLX - Vanguard Target Retirement 2045 Instl		3,293,661
	Vanguard	VITRX - Vanguard Target Retirement Income Instl		327,148
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		44,223,334
	Vanguard	VITVX - Vanguard Target Retirement 2015 Instl		631,476
	Vanguard	VITWX - Vanguard Target Retirement 2020 Instl		1,619,982
	Vanguard	VIVLX - Vanguard Target Retirement 2055 Instl		2,527,579
	Vanguard	VMFXX - Vanguard Federal Money Market		22,806,331
	Vanguard	VMRXX - Vanguard Cash Reserves Federal Adm		7
	Vanguard	VRIVX - Vanguard Target Retirement 2025 Instl		4,787,562
	Vanguard	VSGAX - Vanguard Small Cap Growth Index Adm		3,970,688
	Vanguard	VSGDX - Vanguard Short-Term Federal Admiral		24,403,828
	Vanguard	VSIAX - Vanguard Small Cap Value Index Adm		1,658,001
	Vanguard	VSMAX - Vanguard Small Cap Index Admiral		6,175,711
	Vanguard	VSXFX - Vanguard Target Retirement 2065 Instl		483,393
	Vanguard	VTABX - Vanguard Total Intl Bd Idx Admiral		428,096
	Vanguard	VTAPX - Vanguard Short-Term Inf Prot Index Admir		5,389,537
	Vanguard	VTRLX - Vanguard Target Retirement 2050 Instl		1,984,057
	Vanguard	VTSAX - Vanguard Total Stock Market Index Admira		133,288,557
	Vanguard	VTTWX - Vanguard Target Retirement 2030 Instl		5,608,892
	Vanguard	VVIAX - Vanguard Value Index Admiral		4,178,553
	Vanguard	VWEAX - Vanguard High Yield Corporate Admiral		863,177
	Loan	4.25% - 7.50%		6,673,543

Multiple-Employer Plan Participating Employer Information

VENSURE EMPLOYER SERVICES PLAN # 001		EIN # 37-1508469	
(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
138 Timber Creek, LLC	26-3559743	467,012	0.23%
1ST CHOICE RESTORATION INC	46-1555546	95,105	0.00%
1X Plastics DBA of Show-Me Plastics	45-2550125	7,629	0.01%
365 Health Care Group PLC	83-2564930	285,822	0.22%
4Flow, Inc.	46-5079708	223,058	0.22%
7th Legacy, LLC	83-4694947	8,078	0.01%
A Aable Rents Co. dba Aable Rents	34-1089816	728,263	0.06%
A.P.EX American Professional Exchange, LLC	51-0677755	85,420	0.06%
Aabiha Express Courier & Trucking Co., dba Mr. Freight	46-0562166	60,882	0.01%
AAQUA BV	86-3393218	7,624	0.01%
Absolute Data Destruction, Inc.	02-0492472	56,696	0.01%
Absolute Duct and Chimney Cleaning, Inc.	82-0627313	8,868	0.00%
AC Disaster Consulting	83-2157077	4	0.33%
Access ED HR - American International Academy	12-3456781	14,878	0.00%
Access ED HR - Branch Line School	46-3079956	215,087	0.06%
Access ED HR - Calhoun Community High School	46-3079980	734,524	0.26%
Access ED HR - Casman Academy	46-3079951	103,013	0.01%
Access ED HR - Charlevoix Montessori	12-3488888	19,860	0.00%
Access ED HR - Francis Street Primary	46-3179950	2,958	0.00%
Access ED HR - Genesee STEM Academy	46-3079981	40,489	0.02%
Access ED HR - Grand Traverse Academy	12-3456822	7,782,298	0.56%
Access ED HR - Greenspire	46-3079952	130,013	0.00%
Access ED HR - Island City Academy	46-3079949	1,183,596	0.14%
Access ED HR - Jackson Preparatory & Early College	46-1904622	175,810	0.07%
Access ED HR - Muskegon Heights Charter School	46-3079958	-	0.00%
Access ED HR - New School High	46-3079960	10,697	0.00%
Access ED HR - Walden Green Montessori	46-3079959	291,633	0.12%
Access ED HR - Woodland Schools	46-3079954	1,069,445	0.11%
Access ED HR, LLC - Michigan Online School	46-3079961	19,372	0.00%
Access Health, Inc.	38-3481152	11	0.00%
Ace Forwarding, Inc.	38-3277213	709,988	0.39%
Ackley SheetMetal, Inc.	75-3023063	174,941	0.02%
Acorn Veterinary Corp. P.C. dba Whole Pet Veterinary Center	45-2214137	117,525	0.07%
Ada Health, Inc.	56-2399046	21,054	0.04%
Advance International, Inc.	20-3784336	4,813	0.00%
Advance Reprographics	33-0783990	522,240	0.02%
Advanced Construction Systems, LLC	83-4028262	9,658	0.02%
Advanced Dealership Management Solutions	82-1118192	15,288	0.00%
Advanced Enterprise Systems Corporation	27-4907219	694,008	0.21%
AEML, Inc.	20-4389763	1,165	0.00%
AG Fertilizers, Inc.	26-4815283	47,197	0.03%
Agency Matrix, LLC	26-4766846	12,510	0.00%
AgriFiber Solutions, LLC	82-1178855	237,523	0.09%
Aiola US Inc	85-0764527	4,663	0.01%
Air Quality Heating & Air Conditioning, Inc.	77-0553820	439,768	0.09%
Aire Texas Residential Services	37-1712957	21,003	0.00%
Airport Country Store & Deli, Inc.	02-0483073	243,419	0.01%
Ajulia, LLC & All Control Group Companies	27-3739329	8	0.00%
Akeyless Security USA, Inc.	61-1961761	3,137	0.01%
Alaska Roteq Corporation	92-0174490	-	0.09%
ALC US LLC	87-1146180	15,608	0.03%
Alcor Life Extension Foundation	23-7154039	1,411,992	0.17%
Alert Services Inc.	74-1605633	17,294	0.03%
Aliqos Therapeutics, Inc	82-4724808	-	1.36%
Allegan County Resource Development Committee	38-1790220	337	0.00%
Allied Machine Work	20-3677496	243,903	0.06%
All-Star Staffing Services LLC	47-1697577	7,085	0.01%
Alpen High Performance Products, Inc.	84-3729007	3,047	0.01%
Alta Loma Enterprises, LLC	81-3992814	832,004	0.08%
Altavista Instruments and Controls, Inc.	45-2550117	190,260	0.06%
Alyssa's LLC	20-0629988	143,136	0.05%
Amaro's Rigging & Moving	46-3171023	54,121	0.04%
American Drilling Services, Inc.	65-0965301	106,727	0.03%
American Steel, Inc	81-0519973	2,892,628	0.31%
Americor Capital	22-3862783	65,576	0.05%
Ameriprise Financial Services	29-8387564	1,015,061	0.05%
Amoskeag Maintenance Services, LLC	20-5489311	733,521	0.11%
Anchorage Daily News	37-1869203	5,373,746	0.68%
Anchorage Sportplex dba The Dome	30-0274501	9,004	0.00%
Ancient and Accepted Scottish Rite Bodies of San Diego dba	95-6035851	25,170	0.00%
Andrea USA Oeste, LLC	33-0957425	31,914	0.06%
Angela S. Evanson, DDS, PC	30-0509846	374,373	0.07%
Angelo Capital Realty, LLC	71-0926283	-	0.00%
Ann Arbor Board of REALTORS	38-0303899	388,606	0.12%
Ann Arbor Fabrication	38-2933165	759,087	0.07%
Antigo Zeon	46-4875242	830,750	0.09%
Anvil Craft Corp	22-2942924	3,193,959	0.29%
Anvil Fence Company	86-3084004	32,883	0.06%
Apiiro, Inc.	30-1213932	240,971	0.11%
Applegate Insulation	38-3507880	2,077,663	0.59%
APS-Nissan	13-4361519	21,982	0.04%
Aqua Plastics, Inc.	20-4622124	3,437	0.01%
Aqua Pure	76-0388209	272,023	0.04%
Aquila Transportation, LLC	85-2842003	2,404	0.00%
ARC Specialties/Welding Consultants and Cedar Hollow Ranch	76-0547063	4,901,476	0.51%
Archer Trucking, Inc.	68-0228701	-	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Archer's Auto Care, Inc.	62-1407533	255,189	0.04%
Arete Industries	38-3615878	34,454	0.04%
Arineta, Inc.	86-1760037	4,853	0.01%
Aristea Therapeutics, Inc.	83-1074231	283,462	0.17%
Arizona Animal Welfare League	23-7149453	192,524	0.07%
Arizona Hispanic Chamber of Commerce	86-0445372	368,432	0.12%
Arizona Natural Pain Solutions	46-1963255	208	0.00%
Arrowhead Incubator, Inc.	84-3631006	8,142	0.01%
Artel, LLC	25-3513966	940,715	0.00%
Arteva Homes, Inc & Arterra Realty, LLC	20-5071106	71,809	0.00%
ASC Staffing Group, LLC	81-2201304	14,974	0.03%
Ascot Supply Corporation	36-2703571	1,800,764	0.28%
Ash Group of Florida Inc.	82-4963589	2,553	0.00%
Ashbrook Enterprises, Inc. dba AEI Transport	22-3914036	24,129	0.04%
Ashley Services, Inc. dba Glass Doctor	59-3698382	964,707	0.11%
Associated Systems Professionals, LLC	20-1774564	96,171	0.04%
Association of Reciprocal Safety Councils	76-0565198	7,827	0.01%
Astoria-Pacific, Inc.	93-1039498	631,572	0.39%
ATeams, Inc.	84-2691666	4,170	0.01%
Athletic & Physical Therapy Services, Inc.	55-0673017	1,193,225	0.02%
Atlanta Divorce Law Group & The Khaki Law Firm	81-2583916	-	0.02%
Atlantic Recycling Equipment LLC	20-8387879	260,929	0.06%
Atlantic State Development Corp	20-1822749	12,646	0.00%
ATS Group, LLC	32-0496994	6	0.00%
Attentive Industries, Inc.	38-3183149	895,532	0.52%
Auburn Animal Hospital	38-3613092	19,895	0.01%
AUL Pipe Tubing and Steel, Inc.	95-2943670	724,614	0.06%
Aurora Consulting, LLC	81-3588375	38,289	0.06%
Austin Adventures, Inc	27-3968245	220,608	0.11%
Avalon Property Services, Inc	81-0590899	357	0.00%
Averill Hospitality PEO, LLC	82-2598703	273,896	0.25%
Avery Lopez & Associates DBA University Park Family Dental	27-1673845	436,475	0.08%
Avitus Dental Management Solutions	81-0986882	7,706	0.01%
Awesome Enablers LLC	82-3213131	562,829	0.05%
Axlehire, Inc	47-3916624	837,326	0.42%
Ayaan Cell, Inc.	47-1288768	10,961	0.00%
B & H Machine Sales	38-2025138	988,329	0.04%
B & L Landscaping	38-3285871	76,622	0.00%
B & M Staffing Inc	47-4766780	285,393	0.06%
B & Z Printing, Inc.	33-0053338	1,711	0.00%
B. Scott Eder DDS PLLC	55-0765814	15,050	0.01%
Bailey's Furniture Outlet, Inc.	92-0146665	-	0.07%
Balcon Enterprises, Inc dba Helluva Container Inc	87-0716291	1,215,228	0.05%
Basecom, Inc.	75-2686521	603,708	0.05%
Battaglia Foundations, Inc.	45-2875362	104,306	0.06%
Battle Creek Area Habitat for Humanity	38-2846821	5,155	0.00%
Baum America Corporation	20-8961382	219,921	0.03%
Bay Area Bioscience Center, dba California	94-3118621	-	0.00%
BCH Consulting Group dba Cork N' Keg Grill	46-2797739	162,009	0.10%
Beacon Construction Group	74-3257251	44,336	0.00%
Bear Oil Company, Inc.	74-1381663	1,586,007	0.16%
Beckley Sales, Inc.	31-1497988	33,049	0.00%
Behavior Matters, LLC/Behavior Matters California LLC	27-3253974	24,326	0.04%
Belden Blaine Raytis, LLP	30-0748102	277,420	0.09%
Benzara Inc.	27-1609552	1,626	0.00%
Bernier Refrigeration Generations, Inc.	46-2571549	291,075	0.04%
Best Property Management, Inc.	36-4534050	449,580	0.32%
Beth Scalone Physical Therapy, Inc.	33-0988741	569,050	0.06%
BeyondMinds US, Inc.	85-3945926	74,218	0.14%
Big Sky Woodcrafters, Inc	81-0533686	152,049	0.01%
Billings Federal Office Building Ltd Partnership	81-0489061	50	0.00%
Bill's Truck & Trailer Repair	68-0516577	41,483	0.03%
Bilt Technologies, Inc.	84-4372402	144,185	0.20%
Bionic Stork Inc.	84-5154175	3	0.02%
BKS US	27-1817087	136,062	0.19%
Blanchford Landscape Contractors, Inc.	81-1400042	95,344	0.07%
Blisterpak, Inc.	33-0882748	986,828	0.07%
Blyp, Inc.	86-3324219	2,806	0.00%
BMT Transport/Red Line Logistics/Trilogy Management	68-0120837	6,393,771	0.17%
Bobevan Communications, LLC	47-2634997	270,107	0.21%
Bomac International Corp.	91-1137661	1,499,353	0.15%
Booth Environmental	73-1882040	301,688	0.04%
Brand Labs	20-5053429	191,535	0.04%
Brooksville Company, LLC & Participating Employers	81-2438868	3,153,488	0.35%
Brown Family Ministries	26-4659508	4,405	0.01%
BSC Owner, LLC	82-2576815	9,032,162	0.36%
Buck's T4 Hospitality, Inc.	27-4169533	241,529	0.00%
Bud's Trailer Repair, Inc.	37-1260130	129,129	0.08%
Build Security Inc.	86-1266878	32,287	0.05%
Burdick's Integration Group	82-3747965	110,205	0.14%
Burning Glass Consulting	46-3090857	984,783	0.00%
Business Transition 360, LLC	45-4683438	89,664	0.07%
C & S Machine Co. Inc.	58-1598324	37,091	0.00%
C Adam Toney Discount Tires, Inc.	55-0652562	19,215	0.00%
C. Maddox & Company	45-2788711	214,032	0.07%
C.H. Patrick & Company, Inc.	56-2228993	39,471	0.00%
California Indoor Comfort, Inc.	20-8974189	368,819	0.02%
California Life Sciences Association	47-3226523	-	0.00%
California Veterans Assistance Foundation, Inc.	30-0186044	0	0.01%
CalNet, Inc.	68-0005554	254,966	0.05%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Camallergy Inc.	00-0919847	135,705	0.05%
Camp Verde RV & Auto Collision Repairs DBA Vince's Auto Body	84-4979542	469	0.05%
Canyon Construction Company	76-0539064	743	0.00%
Capital Affiliated, LLC	45-2078774	58,843	0.01%
Capital City Paving, Inc.	02-0429758	90,445	0.01%
CardinalOps, Inc.	86-1426653	36,918	0.06%
Catamount Carpet of the Berkshires, Inc.	20-5680997	2,684	0.00%
Cave Creek Montessori	86-0929374	347,248	0.07%
Ceaser Chimney Service LLC	47-2057401	9,997	0.02%
Cell Site Corporation dba Wireless Zone	02-0470979	458,573	0.17%
Cen Cal Insurance Services, LLC	68-0120370	23,102	0.04%
Center for Specialized Surgery, LLC	46-4609402	172,281	0.00%
Center for Wealth Planning, Inc.	20-3494420	-	0.00%
Central Kentucky Surgery Center, LLC	37-1509373	2,207,105	0.27%
Century Financial Services, Inc.	06-1110797	66,270	0.12%
Century Health Staffing Services, Inc.	20-5776836	221,543	0.10%
Certified Medical Group, Inc.	77-0390396	163,506	0.02%
CES, Inc.	57-0966817	80,783	0.00%
Charles Walter, Inc	81-0271817	-	0.00%
Child Bridge Inc	27-3382066	-	0.06%
Childers Management Services	55-0730207	906,993	0.03%
Children's Hospital of Michigan Foundation	32-0087353	1,417,348	0.47%
Child's Path	46-4972397	1	0.00%
Circle Rock, LLC	82-4028923	538,773	0.18%
Circle S. Transport, Inc.	31-1383345	84,549	0.00%
Circle T Logistics	31-1654443	26,751	0.01%
Cirravox	82-0865862	4,052	0.00%
Citizens for Traditional Values	38-2701546	13,775	0.00%
Classic Installation LLC/Window Classics Corporation	20-4812756	3,080,393	0.20%
CM Energy Operations, LP	81-4753182	2,234,601	0.22%
Coastal Bend Home Services LLC	83-2174228	5,624	0.00%
Coastal Waterproofing + Restoration LLC	46-5694116	39,049	0.04%
Cogar Enterprises, LLC	55-0691888	272,834	0.05%
CoherentRx, Inc.	46-2847556	73,163	0.04%
COLLECTIONS USA INC	86-0651889	698,967	0.14%
Comfort Control Corp.	95-2842249	335,608	0.08%
Commerce Village Veterinary Hospital PC	45-5091091	53,960	0.03%
Commercial Financial Management, Inc.	38-2034895	749,045	0.15%
Comm-IT USA Inc	85-3513892	6,479	0.01%
CommLoan.com Inc.	45-5678756	40,176	0.00%
Complete Painting, Inc.	81-0462940	9,738	0.01%
Complete Solutions and Sourcing, Inc.	87-0811519	1,025,425	0.16%
Computers at Work, Inc. dba VTECH	31-1758837	-	0.00%
Conaway Preservation Group	20-1975325	709,176	0.14%
Concierge Nursing Direct, Inc.	27-0224836	183,605	0.08%
Concorde Holdings, Inc.	27-3306599	1,096,879	0.40%
Connexus Holdings	84-3859291	54,696	0.08%
Consolidated Solutions Group, LLC	47-1474773	27,121	0.04%
ContinUse Biometrics	84-3844758	1,872	0.04%
Contract Specialists Inc.	46-1546927	49,993	0.08%
ConverseNow Technologies Inc.	82-5006444	76,366	0.13%
Cool Ace Air, LLC dba ACE HOME SERVICES/Ace Air,LLC/Ace Mech	90-0922159	36,593	0.02%
Coolautomation INC	35-2684324	5,452	0.01%
Copper Creek, LLC	82-3441311	64,066	0.05%
Cornerstone Concrete, Inc.	81-0530320	301,185	0.05%
Corona Mortgage LLC	81-4177140	3,899	0.00%
Corporate Directors Forum	33-0459645	1,288,342	0.08%
Cosentus LLC	83-3393137	259,733	0.03%
Country Glass + Mirror, Inc.	75-2345812	214,445	0.15%
Country Village Power	54-2137825	16,901	0.03%
Covington Pediatrics, LLC	58-2563224	-	0.00%
Creative Cabinetry Corp.	71-1030270	501,294	0.12%
Crook Brothers Inc.	55-0693814	1,080,044	0.10%
Crossroads, Inc.	86-0182987	1,517,782	0.19%
CRP III, Inc. dba Preferred Engineering	38-2783587	564,794	0.05%
Cruise and Tour, LLC	83-2256168	57,415	0.02%
CS Company, LLC dba Custom Stems	27-2843949	147,669	0.05%
Curb Box Specialists, Inc	81-0517596	180,291	0.02%
Cutaneous Lymphoma	38-3443135	608,367	0.09%
Cutting Edge Manufacturing	86-0912282	942,427	0.11%
Cyberbit	38-3988615	403,736	0.30%
CyberCatch Inc.	84-2431198	56,077	0.10%
Cy-Fair Surgery Center LLC	76-0386871	1,071,177	0.20%
D&M Carter	80-0903332	586,965	0.01%
D&W Truck Lines, Inc.	55-0384610	303,302	0.00%
D.C. Power Specialist, LLC	52-2196251	892,544	0.24%
Daisy Inc.	36-4953434	13,328	0.02%
Dansin, Inc.	26-0553408	1,194,484	0.09%
Danziger & De Llano, LLP	26-1662737	6,857,085	0.25%
Darren Hardy, LLC	47-5203039	9,523	0.02%
Data Management, Inc.	61-1314174	651,829	0.01%
DataRails Inc	82-4035181	43,866	0.08%
Dave Gross Enterprises Inc. & Adams Pool Specialties, Inc.	68-0427720	948,045	0.14%
Dave Shapiro dba RK Electric	26-4035786	36,173	0.01%
Dave's Automotive Enterprise	02-0307048	95,040	0.02%
David S. Gilmore, DDS, MSD, Inc. dba Gilmore Orthodontics	45-2485902	585,787	0.15%
Dawn Donut Systems, Inc / Management Diversified Inc.	38-1508309	871,336	0.06%
Daybreak	91-0109284	331,590	0.05%
DB Group America LTD	33-1004629	1,083,754	0.18%
DD Ford Construction, LP	36-4780956	-	0.11%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
DEC Services, Inc. dba Direct Electric Co.	35-2367821	0	0.01%
DenaliTEK, Incorporated	92-0146463	-	0.00%
Departure Travel, Inc.	38-3490635	70,187	0.01%
Design Tree Engineering	20-5205210	52,049	0.09%
Detroit Youth Golf Program L3C	85-2066485	5,540	0.03%
Devoted Restoration, LLC	82-3930696	59,532	0.10%
Diablo Mountain Surgery Center	82-5233115	73,253	0.04%
Diamond B Trucking, Inc./Diamond B Oilfield Trucking, Inc.	45-0451630	3,886,618	0.36%
Diamond Glass Bozeman LLC	80-0782734	48,979	0.00%
Diamond Glass, LLC/Diamond Glass Great Falls, LLC	61-1582278	480,929	0.13%
Digipal Inc.	35-2683847	9,595	0.02%
Dillon Holdings, LLC	56-2603523	393,940	0.02%
Dimensional Measurement, Inc.	20-4410708	495,097	0.11%
DiMill Enterprises, LLC	46-0536292	6,687	0.01%
Dining For Women	20-0031928	213,993	0.07%
Distrilogik US LTD	81-4553766	42,978	0.04%
Diversified Association Management, Inc.	38-3790831	165,303	0.03%
DJM International Enterprises dba Astro Auto Salvage	59-2667046	123,626	0.00%
DKRH Enterprises, LLC	16-1663608	2,907,010	0.00%
DL Engineering & Technology/dba Rytam Technology, Inc.	38-3143834	152,522	0.02%
Doan & Tran, DDS, Inc dba A+ Family Dentistry	59-3805018	354,243	0.02%
DOCONTROL	85-1058305	4,322	0.01%
Doctor Print, Inc.	45-2201352	1,247,200	0.09%
Dominion Realty Services, LLC	83-0684666	6,407,215	0.69%
Doors of Pontiac, Inc.	38-2139201	304,982	0.10%
Douglas Smith dba Prestige Electric Service	20-1643519	87,475	0.00%
Dowe and Wagner, Inc	36-3566324	4,102	0.01%
Dr. Satinder Aggarwal MD, PC	38-2407026	417,817	0.19%
DRK Enterprises LLC dba Mr. electric of Wichita	81-2738519	23,016	0.03%
Drought Properties, Inc.	74-2765024	1,245,724	0.00%
Duscany LLC	20-2712649	749,158	0.26%
Duvaltex (US)	81-0797883	17,296,741	0.80%
E7 Site	85-0514441	-	0.00%
Earth Tech Drilling, Inc.	04-3643895	854,897	0.17%
East Coast Services	59-2115779	7,964	0.01%
Eberbach Corporation	38-1366223	1,267,327	0.07%
Eclectric Electric Service, LLC dba Mr. Electric of Columbia	27-3109205	68,287	0.02%
Eco Energy Solutions, Inc.	61-1665689	30,074	0.03%
Econcrete Inc.	32-0489644	15,134	0.03%
Ecoplant, Inc	84-4152828	29,266	0.05%
EduCare Preschool and Child Care, Inc.	81-1305919	87,680	0.06%
Educational Enhancements Inc.	38-3101398	503,348	0.05%
efundamental, Inc.	30-1219906	119,389	0.17%
EG Staffing LLC	83-2911906	471,942	0.18%
Elegus EPS, LLC	61-1799342	55,809	0.00%
Element Two Enterprises Inc. dba Wales Garage	59-2339983	54,391	0.01%
Eleos Health Inc	85-1277496	7,248	0.01%
Eller, Inc.	55-0630493	709,507	0.01%
EMatrix Energy Systems, Inc.	81-2907058	139,692	0.07%
EmpowrU, Inc.	83-2524325	38,104	0.01%
Energy Control Systems 401K	58-1253037	496,198	0.04%
Engage Now Africa, Inc.	45-4100494	142,237	0.08%
Engaged Education, Inc.	46-3358836	-	0.00%
Enhanced Communications Networks, Inc. dba Asian American	22-3558165	195,672	0.00%
Entrepreneurs Organization of DC	54-2057512	8,902	0.01%
Environmental Home Protection	31-1590021	10,233	0.02%
ERAE AMS USA	83-1004853	434,976	0.22%
Eric R. Nielson DMD PLC	20-1535944	226,739	0.06%
esBioLab, LLC	84-3487431	89,228	0.14%
Esparza Pest Control of Corpus Christi	74-2946894	51,480	0.00%
ESTRA Automotive Systems, Co., LTD	98-0610301	1,164,259	0.23%
Euphoria, LLC dba The Cazbah	98-0610301	643,233	0.00%
Eventopedia, Inc.	57-1106633	16,414	0.02%
Expedited Logistics and Freight Services, LLC	30-1233026	3,058,269	0.41%
Eye Care Professionals, LLC	76-0690820	5,696,865	0.26%
EyeControl US, Inc.	46-4419862	3,901	0.01%
Eymaq, Inc	38-4167855	89,700	0.02%
EzFill Holdings, Inc.	59-1968600	44,364	0.08%
Fabrications Plus, LLC	83-4260623	133,381	0.01%
Fairbanks Area Surface Transportation Planning	38-3345140	52,085	0.04%
Fairly Inc.	83-1279836	2,890	0.00%
Fairmont Eye Care, Inc.	85-3621749	483,724	0.01%
Family Pharmacy	55-0609939	8,778	0.00%
Farias, Inc.	92-0165500	85,192	0.00%
Farmington Vision	74-2798803	215,229	0.01%
Fast Electric LLC	38-2293087	323,478	0.11%
Fawn Circle, LLC	46-2591478	210	0.00%
Fern Health	81-2876621	322,850	0.20%
Fernished, Inc. dba Fernish	83-4408176	335,066	0.28%
Ferrocete Builders, Inc	37-1872998	2,172	0.00%
Fetzer Enterprises, Inc.	27-2696413	301,003	0.01%
FHR Capital, LLC	74-1860789	4,198	0.01%
Fibermark Mark the Carpetbagger, Inc.	84-2588547	101,968	0.02%
Fineline Paving & Grading LLC	51-0445903	290,751	0.06%
Finstro US Inc.	45-4528924	7,362	0.01%
Firebolt Analytics Inc	86-1461546	127,579	0.21%
Fireplace Center of Billings, Inc	83-2864877	7,125	0.01%
Fireplace Center of Bozeman, Inc	85-2608917	26,847	0.02%
First Choice Auto Auction, Inc. dba Houston 1st Choice	47-0864723	993,172	0.09%
FJ Trucking, Inc.	76-0435599	77,089	0.01%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Flatirons Family Pharmacy, Inc.	27-2077422	51,711	0.05%
FLYMOTION, LLC	46-3918553	5,770	0.01%
Flyright Holdings, Inc. dba Flyright, Inc.	46-5362918	1,875,462	0.32%
Focal Point Communication, LLC	20-0038244	58,263	0.00%
FOCUS CAMERA LLC	02-0493475	2,653	0.00%
Ford's Produce Company Inc.	20-0493890	1,320,500	0.18%
Fort Worth Report	56-1175038	34,244	0.06%
Foster CM Group, Inc	83-4688357	3,036,420	0.61%
Founders Factory New York LLC	74-2784213	132,464	0.14%
FOUR M FRANCHISING, LLC	84-3667930	460,273	0.07%
Fusion Sign & Design, Inc.	46-1051265	166,363	0.07%
Galileo Wheel, Inc.	20-5897387	1,857	0.00%
GAPPS	30-1208584	719,822	0.18%
Gatchell Earth, LLC	81-4625437	357,670	0.01%
Gauge Capital, LLC	81-5431234	3,289,989	0.39%
Gemini Forms & Systems, Inc	46-3013665	456,997	0.05%
General Heating & Air	38-2816498	431,519	0.02%
Generations RC Inc.	58-2277191	1,787,194	0.06%
Genesee County Bar Association	31-1504453	77,531	0.00%
Gigg Innovations Group, Inc.	38-6094459	0	0.00%
Gleason-Ineson Stone Suppliers, Inc.	46-4142220	1,749,703	0.13%
Global Asset Positioning	81-0584170	1,120,005	0.21%
Global Century Insurance Brokers Inc	26-3946871	510,597	0.00%
Global Energy Generation, LLC	41-2135118	136,263	0.15%
Global Productivity Solutions, LLC	30-1212189	978,051	0.03%
Global Technology Solutions, Inc.	38-3540968	7,159	0.01%
Glomex, Inc.	43-1877220	1,582,790	0.16%
GMT Service Corp.	22-2608902	187,497	0.00%
Go2Guys, LLC	76-0561254	121,362	0.06%
Golden Mailer, Inc.	26-1102648	77,683	0.00%
Golden Transfer LLC	68-0037175	-	0.00%
Golf Association of Michigan	20-8138952	955,617	0.12%
Good Neighbor Specialty Foods LLC	38-6105801	26,067	0.00%
Gordian Ventures US LLC	16-1707374	2,648	0.00%
GPE Company Limited	87-2329065	26,237	0.00%
Grace Institute of New York	61-1723609	360,885	0.10%
Grace Outreach, Inc.	81-0844164	121,839	0.03%
Grace University Medical Group, P.C.	86-1110482	417,258	0.16%
Grand Boule of the Sigma Pi Phi Fraternity	38-2951325	158,627	0.04%
Grand Circus Detroit, LLC	59-1314521	313,899	0.11%
Grand Traverse Band, LLC and Affiliated Companies	46-2170503	3	0.00%
Grass Whackers, LLC	46-2429770	4,604	0.00%
Great Lakes Dock & Door, LLC	26-4580295	2,090,034	0.26%
Greater San Antonio Healthcare Foundation	20-0737131	7,608	0.00%
Greatscapes by R&R Landscaping, Inc.	74-2907670	1,113,962	0.10%
GT Carriers, Inc.	02-0498440	227	0.00%
Guardian Storm Protection	46-4104214	536,202	0.14%
H & H Equipment, Inc. dba Lewis & Lewis Computer Store	20-0471625	769,458	0.05%
H&H Water, Inc.	92-0121525	399,612	0.00%
Hales Location Golf Course	20-8941635	4,697	0.00%
Handcrafted Learning	02-0496312	108,182	0.18%
Hanson Truss Components, Inc.	46-3897248	45,823	0.08%
Harber A/C Refrigeration	45-5639272	36,277	0.01%
Harbor America Specialty Brokerage, LLC	73-1355249	508,384	0.03%
Harbor America Suspende Plan	20-3829069	132,715	0.00%
Harbor Building Maintenance Inc	75-2727272	114,226	0.19%
Harbor Farmz North, LLC	46-0637291	116,083	0.18%
Hard Core Drilling Professionals LLC	82-3691196	23,501	0.00%
Harman Corporation	83-2030288	907,924	0.06%
Harmony Homes, LLC	36-1798780	2	0.00%
HB Ventures RX, LLC DBA Portico Pharmacy	45-0713165	479,227	0.15%
HCSG - Belvedere, Harston Hall, Wayne Center	27-1943866	0	0.00%
HCSG - Caton Manor, Catonsville Commons, Homewood Center	22-2111554	18,855	0.03%
HCSG - Concorde Healthcare and Rehab Center	22-2111555	2,598	0.00%
HCSG - Coral Harbor Rehabilitation and Healthcare Center	22-5545622	24,879	0.02%
HCSG - EXTENDED CARE AT AMHERST	52-5424244	82	0.00%
HCSG - Meadowbrook Manor	23-2018555	15,072	0.00%
HCSG - Willow Center	22-2222553	17,563	0.01%
HCSG - Windsor Country Drive Care Center	22-5545623	369	0.00%
HCSG CENTRAL, LLC / ISLAND CITY REHAB / APERION CARE	22-5562221	2,622	0.00%
HCSG East LLC Autumn Lake Healthcare at Cromwell	47-3306490	2,823	0.00%
HCSG East LLC Crestview Chapel Manor Powerback	47-3306482	32,393	0.01%
HCSG East LLC Hamilton Arms	47-3306480	5,172	0.00%
HCSG EAST, LLC	47-3306481	189,693	0.01%
HCSG EAST, LLC / GALLOWAY	47-3306474	9,327	0.00%
HCSG EAST, LLC / GOLDEN LIVING FACILITES	47-3306477	118,185	0.00%
HCSG EAST, LLC at GREEN KNOLLS CARE AND REHABILITATION CENTER	47-3306478	19,714	0.00%
HCSG EAST, LLC AT VOORHEES PEDIATRIC FACILITY	47-3306476	387,133	0.04%
HCSG EAST, LLC WANAQUE CENTER / BARNEGAT NURSING	47-3306479	59,441	0.01%
HCSG LABOR SUPPLY, LLC / OHNH EMP. LLC	47-3306475	155,762	0.03%
Healthcare Services Group, Inc.	47-2751466	8,849,149	2.62%
Healthlynked Corp & Participating Employers	23-2018365	4,691	0.01%
Helly Hansen U.S. Inc	47-1634127	-	0.06%
Hi Plains Feed, LLC	91-1096586	1,897,116	0.25%
Hickey & Associates, LLC	20-8307172	194,944	0.16%
High Roller Private Label LLC	35-2265945	3,705	0.01%
Highline Services LLC	83-2325110	98,587	0.01%
Highsteele Landscaping and Home Improvement LLC	26-0757010	42,137	0.04%
Hinnendael & Associates	47-3267844	293,906	0.04%
HLJ Foods, Inc.	39-1706529	2,707	0.00%

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Holland AC and Heating	82-0713094	2,808	0.00%
Home Advantage Dialysis	26-1450131	41,686	0.02%
Home Breathing Care, LLC	82-2732515	645,260	0.01%
Home Front Build	52-2391058	16,255	0.03%
Homes in Progress, Inc.	45-2025063	86,827	0.03%
Hometown Pre-Owned Vehicles DBA Hyundai Beckley	68-0595883	2,883	0.00%
HOPE FAMILY CARE CENTER LLC	47-0852865	230,578	0.06%
Hope Rising Detox and Rehab, LLC	45-5285530	2,370	0.00%
Hope, Unity, Freedom Center INC	45-5632534	6,547	0.01%
Hopin US Inc.	32-0505243	2,957,797	2.26%
Hotwell US, LLC	85-1753034	168,048	0.03%
Houston Digital Corp.	45-3650073	548,623	0.05%
Houston General Insurance Management Company, Inc.	82-0468223	77,368	0.01%
Houston Responds	20-0890144	833	0.00%
Hulett Bancorp	82-4354555	133,594	0.15%
Human Capital Suspense	61-1595829	10,697	0.00%
Humane Society of Bay County, Inc.	42-5645145	406	0.00%
Husson's Inc. dba Husson's Pizza	59-2097704	95,105	0.00%
Hybrid Machining, Inc.	55-0572016	57,171	0.02%
I-90 Motors, Inc.	84-3116424	585,490	0.13%
Idaho Freedom Foundation	81-0540810	340,030	0.04%
Identiq Inc	26-3783048	102,865	0.14%
IEmployee Services LLC dba Auxiliary Group	84-4758725	407,251	0.45%
Igadi, Ltd	83-2922036	57,389	0.10%
IHG HEALTHCARE, INC.	47-1820204	94,407	0.00%
II-VI Foundation	20-0268173	521,013	0.04%
IM Creative, Inc.	20-8824719	686,883	0.17%
Imperial Fleet Service, LLC	42-1504746	10,009	0.00%
Indiana Recovery & Restoration, LLC	83-0657239	80,210	0.07%
Industrial Systems Consulting, LLC	85-2712684	694,820	0.13%
InfluenceInk, Inc	51-0667158	294,973	0.15%
Innovative Solutions, LLC	82-3459352	104,327	0.01%
Inspectabilities Inspection Services, Inc. dba House Masters	27-1931534	404,512	0.06%
Inspire Trust Company	02-0494296	37,630	0.06%
Insurights	86-3449511	5,931	0.01%
International Automotive Oversight Bureau	86-3198929	2,368,332	0.53%
International Diamond Services, Inc.	38-3518710	52,240	0.09%
Intigua Inc.	76-0215797	461	0.00%
Ionir Inc	27-2129581	26,219	0.05%
IP Security Reps	86-1618911	642,917	0.20%
Iron Horse Surgery Center	20-8419840	9,684	0.02%
ITS Cycling USA, Inc.	81-4619006	53,262	0.08%
Iwasa Eye Center	85-0698846	171,251	0.02%
J & H Office Equipment, Inc.	82-0368134	2,473,621	0.08%
J&L of MS, Inc.	81-0341266	368,048	0.12%
Jan-Care Ambulance Service, Inc.	27-1973385	2,017,725	0.09%
JB & JL Enterprises	55-0687929	1,030,978	0.13%
JC Beck Enterprises, LLC	80-2734960	294,892	0.08%
JC Enterprises	87-3885297	315,532	0.00%
JC Franchising Group	20-8385733	292,263	0.07%
Jenkins Delivery Service, Inc.	27-2444280	61,303	0.01%
Jennifer Ferrell Insurance Agency, LLC	45-3636812	20,755	0.04%
JEWISH TUITION ORGANIZATION	26-3243363	409,971	0.05%
JJ International, Inc.	86-0970081	113,221	0.19%
JM&F, LLC dba Mr. Appliance	63-1004938	4,200	0.00%
JMAC Lending, Inc.	90-0681833	6,851,703	0.20%
Job Impulse	26-0707492	41	0.00%
Joey L. Adkins, DDS PLLC dba Elk Family Dentistry	46-4944592	55,272	0.00%
John D. Jones AC, Heating	20-3235763	14,408	0.01%
Johnson Hardware and Furniture Company, Inc.	59-3527500	1,210,466	0.17%
Joint Enterprise Technologies, LLC	81-0387583	66,838	0.06%
Jonathan E Nelson DMD, PLLC	26-2489696	25,751	0.04%
Jones Heavy Haul, Inc.	46-5679019	144,276	0.10%
Jones Water Trucks, Inc.	04-3813688	55,872	0.04%
JRW Services, Inc.- dba Right at Home Tri-County Metro	04-3813699	14,594	0.04%
JW Affinity IT	20-8599282	219,320	0.09%
K&M Highline, LLC	46-4961726	286,784	0.00%
Kairos Managers, LLC	45-3748852	127,559	0.17%
Kalispell Golf Association, Inc.	81-2946694	962,407	0.05%
Kaycha Group LLC & Participating Employers	81-0267713	79,187	0.13%
KBI Industries Inc	83-1465484	1,045	0.00%
Kenai Peninsula Athletic Club, Inc.	81-0679625	82,826	0.02%
Ketchum Enterprises LLC dba Mr. Appliance of Front Range	74-3166405	36,120	0.02%
Key Benefit Concepts, LLC	46-3999177	267,690	0.22%
Kids and Family Kare LLC	39-1901688	26,438	0.01%
KIDS KARE PEDIATRICS PC	84-4039680	157,050	0.00%
Kleos Space Inc	86-1041571	157,133	0.19%
KOA CARE CAMPS, INC	84-3501500	22,178	0.02%
KR Office Interiors, Inc.	86-0691641	1,763,916	0.10%
Kune Kune INC dba Clearwater Plumbers	81-0381860	295,356	0.15%
KVH APPLIANCE REPAIR LLC	45-2573999	1,507	0.00%
L&T Staffing Inc. DBA Staffing Solutions	27-1490925	24,915	0.02%
LA Manchester Pizza, Inc.	34-2017582	35,616	0.04%
Ladd Road Collision	47-2145696	-	0.02%
L-AD-V MANAGEMENT, LLC	38-2880991	3,942,740	0.29%
LADY VISTA, LLC	26-1403488	17,294	0.03%
Lake Tahoe MCFD/Dream Home Frisco dba Mountain Comfort	46-5495638	367,048	0.14%
Lamifil Inc.	22-3971582	83,260	0.02%
Land Star, Inc. dba Floyd's U-Card Redi-Mix	84-4381692	138,429	0.06%
Laramie Energy, LLC	38-3238549	10,641,029	1.61%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Law Office of Manning & Zimmerman PLLC	90-0841728	1,112,345	0.20%
Law Offices of I. David Small	75-3228839	65,237	0.00%
Leavitt Capital Companies, LLC	56-5745377	240,326	0.16%
Legacy	30-1011143	67,435	0.11%
Legion Healthcare Partners	82-2338241	548,039	0.12%
Lemore Transportation, Inc. dba Royal Trucking	84-1943139	750,715	0.06%
Leo Berwick, LP	94-1653691	91,395	0.04%
Lettuce Box, Inc.	84-4200344	331,771	0.09%
Lexington Hospitality, LLC	82-1520556	-	0.01%
LGD Dessert Company, LLC dba Libby's Gourmet Desserts	26-0184667	935,994	0.03%
Liberty Staffing LLC	31-1713028	87,580	0.09%
Lightsource Global I	46-0645314	382,680	0.63%
Lion Communications, Inc.	85-1724915	175,893	0.09%
Living Optics Corporation	90-0255786	6,973	0.01%
LMP Beckley Dealership & Participating Employers	86-2520751	41,670	0.07%
Logo Loc, Inc.	85-3611204	42,743	0.00%
Lone Mountain Land Company, LLC	35-2553440	-	1.49%
Lone Mountain Land Realty, LLC	47-1347989	-	0.15%
LOUIS A. MOORE JR. P.C.	81-1152037	62,117	0.01%
Louisiana's First Choice Auto Auction, LLC	86-0316026	778,370	0.14%
Loveshackfancy LLC	76-0665727	354,763	0.57%
Luna Gourmet Coffee & Tea Company, LLC	45-2580126	572,790	0.25%
Luna Media Group LLC	20-5812917	50,928	0.09%
Lusha USA Operation Inc	84-4238975	35,978	0.06%
Luxe Salon & Spa, LLC	86-2016580	135,420	0.00%
M. Bauer Catering, LLC	81-4884991	20,858	0.01%
M. Sohail Jilani, MD	47-1665358	1,682,613	0.31%
M.O.E. LLC dba NashCo Furniture	20-0566194	101,866	0.01%
M.R. Somers Construction, Inc.	27-4552597	1,027,071	0.01%
Mabwell Therapeutics, Inc.	33-0460348	647,138	0.30%
Macomb County Bar Association, Inc.	83-1568218	329,166	0.03%
Mad Cap Events, LLC dba Savage Race	23-7175015	327,976	0.07%
Magic City Granite Company, Inc.	45-0959161	75,362	0.07%
Magos America, Inc.	20-1251441	378,863	0.08%
Magtech, LLC	82-4003816	1,069	0.00%
Maple Hill Builders, LLC	83-4656274	125,106	0.04%
Maple Island Log Homes/Timeless Wood Care	20-2127671	101,611	0.01%
Marble Palace, Inc	38-2479927	-	0.16%
Maready Medical	55-0796298	67,694	0.05%
Mark E. Marandino Inc.	27-1359001	224,302	0.08%
Mark Olcott, M.D., Inc. dba Mission Medical Support	65-0887850	177,645	0.08%
Martinrea Honsel US, Inc.	81-4376359	4	0.00%
Mary E. Barna DPM & Associates, P.C.	27-0590313	89,567	0.02%
Matanuska Towing & Recovery Inc	38-2804759	142,099	0.01%
Matrix ITG, Inc. dba SecureSI	92-0141621	759,851	0.17%
Maverick Digital, Inc.	46-1416719	197,183	0.06%
Mclver & Smith Fabricators, Inc.	83-1386732	-	0.00%
MCJF Insurance Services, Inc. dba Maverick Professional Ins	74-1265377	1	0.00%
McLaren Masonry, Inc.	33-0987596	5,562	0.00%
MEC Electrical Contractors, Inc.	20-1030543	1,169,757	0.26%
MEC Technologies, Inc.	34-2025489	354,460	0.06%
Medica Billing Solutions	47-2527593	33,558	0.01%
MediLodge of Sterling Heights	56-2336477	4,172	0.01%
MEDsearch Financial, Inc.	47-3306483	0	0.00%
MedUS Healthcare Travelers (formerly Axis Providers, Inc.)	33-1036044	129,587	0.04%
MeMed US Inc	46-4026103	288,948	0.09%
Meridian Furniture Inc.	61-1867190	44,008	0.08%
Merlino Marble & Granite, Inc.	45-4166366	-	0.02%
Michael Edlen	26-0235497	852,967	0.04%
Michael Todd Beauty, LP	55-8606240	15,361	0.03%
Michigan Orthopaedic Physical Therapy	26-3986716	139,995	0.05%
Michigan Orthopaedic Rehabilitation	45-4861135	155,133	0.04%
Middleburg Heights Family Dentistry	46-1192600	581,684	0.03%
Midtown Personnel, Inc	46-3477772	413	0.02%
Mike's Heating & Air Conditioning, Inc.	52-1645512	421,314	0.06%
Mike's Trucking Ltd	58-2207925	19,358	0.00%
Mindful Management, LLC	31-1326535	234,131	0.07%
Mitiga Security Inc.	06-1677832	24,946	0.04%
Mixhits Radio, LLC	32-0632347	413,142	0.06%
MKind, Inc.	04-3287009	309,391	0.06%
Monarch Home Health Services	39-2071132	126	0.00%
Montana Cancer Consortium	20-1742452	273,648	0.03%
Morley Mason, PLC	81-0503295	94,983	0.09%
Morningstar Learning Center	26-1279021	81,693	0.06%
Morris Thompson Cultural and Visitors Center	20-5113402	148,475	0.04%
Motor Racing Outreach Inc.	20-1113317	453,191	0.03%
Motus Energy Employee Services LLC	58-1859610	12,543	0.02%
Motus, LLC	86-3145854	6	0.00%
Mountain West Consulting	83-4309433	186,926	0.32%
Mr. Mac's Holdings LLC dba Mr. Mac's	26-4706549	148,426	0.04%
Muller-BBM Vibroacoustic Systems, Inc.	47-5487289	385,803	0.07%
Multiverse Inc	38-3391328	69,554	0.02%
Municipal Acquisitions, LLC	85-3751951	52,549	0.03%
Murphy Transportation, Inc.	26-3496742	1,383,639	0.05%
MyHomeDoc Inc.	31-1190302	18,184	0.03%
National Earth Science Teachers Association	86-1976507	144,991	0.00%
Nature & Life Forms, LLC	38-2602114	1,953	0.00%
Neighborhood Capital Funding, Inc.	83-1121530	215,144	0.10%
Neocase Software, Inc.	11-3829932	2	0.00%
Neogames US LLP	73-1725258	14,750	0.03%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Netranom Communications, Inc.	37-1763566	1,833,425	0.06%
Neurological Associates of West Los Angeles	55-0782756	59,874	0.00%
Neurology Management Associates	95-4165590	23,383	0.01%
New Direction Partners	83-0875280	119,697	0.11%
New Energy One LLC	38-3452088	20,144	0.04%
New England Home Performance Kings	80-0603641	330,656	0.11%
New England's Tap House & Grille LLC	14-1864704	154,909	0.06%
NewCovid, LLC dba Nines	45-5260450	9,905	0.00%
Next Silicon Inc	85-0820061	76,791	0.15%
NGData	61-1946637	848,693	0.17%
Nimble Beauty, Inc.	33-1225069	22,722	0.00%
Norcal Orthopedic Surgery Center, LLC	83-3818739	67,015	0.02%
Noreen Goldwire DDS PLLC	26-3588724	119,554	0.01%
North South Consulting Group, LLC	47-5385293	231,689	0.16%
Northeast Basement Systems, LLC	27-4509194	97,008	0.05%
Northeast Cartage Company, Inc.	46-5180457	939,404	0.15%
Northern Michigan Glass	04-2895374	211	0.15%
NSC Financial, Inc.	38-3576327	372,934	0.01%
Nurtur Holdings LLC	86-0223783	2,057,067	0.13%
Oakland Macomb Orthopedic Surgeons	20-1230907	4,822	0.01%
Oberon Fuels, Inc.	45-4154640	813,080	0.28%
Odin Ventures, Inc. DBA DreamMaker Bath& Kitchen by Worldwide	27-3934627	289,953	0.01%
O'Donovan Phillips, Inc. dba Big Buzz	41-1870399	238,629	0.05%
Ohio Ambulance Solutions, LLC	26-4028620	20,348	0.03%
Ohio Mulch	26-1905324	1,820,764	0.14%
OLIVE BRANCH CHAMBER OF COMMERCE	31-1120540	338,355	0.02%
Olman Inc. dba Husson's Pizza	64-0562619	57,758	0.00%
OMCAN INC	55-0660267	239,955	0.02%
Omni Wellness Group, LLC	35-2535880	5,665	0.01%
Omnisource United Inc.	38-4056612	161,019	0.06%
One Stop Employment	75-1243053	1,896	0.00%
Onestaff Medical, LLC/One Transcription Services	81-4945636	-	0.08%
Onsite Liquidators, Inc. dba Miramar Office Furniture	27-2124682	61,333	0.00%
Onyx Manufacturing	20-5080022	89,291	0.03%
OpenRoad Lending	46-2588908	6	0.00%
Orchard Veterinary Medical Center	27-1293701	43,720	0.05%
OrganOx USA LLC	47-5667837	114,088	0.06%
OurCrowd Management (US) Inc.	82-5521184	174,608	0.09%
Owl, Inc.	46-2338972	122,440	0.05%
Oyster HR Americas, Inc.	90-0932927	50,563	0.09%
Pacific Coast Pools, Inc DBA Premier Pools & Spas	86-2382438	155,170	0.06%
Pacific States Aviation, Inc.	56-2653700	178,341	0.09%
Pacific West Management	94-1198426	1,414,153	0.29%
Paints Well with Color LLC	95-4156359	129	0.01%
Paper Cranes Healthcare, LLC	55-0826405	272,742	0.05%
Paradyne Technical Services	81-3084282	381,110	0.01%
Parametrix Insurance Services LLC	27-1811177	67,725	0.01%
Paris Academies of Compelling Education, Inc.	86-1889181	13,409	0.00%
Park Place Ambulatory Surgery Center	81-2446287	28,675	0.02%
PartsTech, Inc.	82-2031466	92,424	0.09%
Pathway Staffing Inc, dba Pathway Group	46-1786918	2,788	0.00%
PC Processing, Inc.	45-2748953	212,503	0.03%
PDS Services, LLC	58-2040836	293,025	0.02%
Pecan Ai USA, Inc.	30-0334793	15,274	0.04%
Peerless Maintenance Service, Inc.	85-1279867	5,097	0.01%
Pencor LLC	33-0097568	32,495	0.06%
Performance Industries, Inc.	81-2238636	27,153	0.01%
Perimeter Orthopaedics, PC	81-2004781	1,664,720	0.18%
Peterson & Associates CPA, Inc	58-1646346	94,896	0.05%
Peterson Harris, Inc	45-2431475	22,741	0.04%
PFG America, LLC	85-4276583	313,033	0.13%
PGR USA INC.	32-0530185	7,196	0.01%
PH Healthcare Services, Inc. dba Patriot Hospice	35-2600632	723,441	0.35%
Phillips Enviromental Products, Inc dba Clean Waste	45-3815342	61,632	0.02%
Phoenix Electric, Inc.	81-0526705	6	0.00%
Pichette Brothers Construction	74-2409177	628,444	0.18%
Pioneer Home Center, Inc.	02-0409834	20,549	0.00%
Pipsticks	77-0033963	78,796	0.13%
Pitworks LLC dba KC's RibShack	81-0918650	232,681	0.04%
Pivot Services, LLC & Participating Employers	02-0515456	4,385,172	0.68%
Pixellot US, Inc.	86-2250898	314,726	0.20%
Plant Devas, Inc. evanhealy Skin Care	83-3027963	211,884	0.07%
Pleasanton Surgery Center, LLC	80-0255999	292,992	0.03%
PolyAI Technologies, Inc.	56-2629045	91,736	0.07%
POPCORN INSURANCE AGENCY LLC	37-1979706	2,327	0.00%
Poplar Resources LLC	86-3830849	429,173	0.17%
Post Frame Specialists, Inc.	20-8144049	1,969	0.00%
Practice Hospitality, LLC & Participating Employers	26-4150842	9,136	0.02%
Precise Cables Incorporated	85-1743897	32,933	0.06%
Premier Collision Center Inc.	84-1332801	60,014	0.01%
Premiere Powerline Construction, LLC	58-2268255	4,179	0.00%
PRESCOTT VALLEY CHARTER SCHOOL	47-5660939	54,845	0.01%
Primal Elements, Inc.	20-4595288	-	0.01%
Prime Enterprises LLC	33-0753879	8,410,192	0.94%
Pro Cut Lawn & Landscape, Inc.	59-2289106	31,785	0.00%
Pro Insulation, Inc.	84-1662527	-	0.00%
Proactive Risk Solutions, LLC	20-4812813	403,625	0.25%
Professional Building Services by PMC, LLC	47-3428642	292,452	0.09%
Proficient Technologies, Inc.	45-3129617	51,198	0.02%
Profitable Endeavors Inc	81-4052711	79,592	0.04%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Promo Technologies LLC	82-4274481	1,011	0.00%
Prothelia Inc.	87-1639427	115,815	0.13%
Providence Consulting Company	32-0224090	745,927	0.17%
PSH Group LLC	20-0674926	159	0.00%
Quality In Propane dba Propane Ninja	82-2816130	6,473	0.01%
Quality Truck Repair, Inc	46-2730922	837,007	0.06%
Quikly	81-0538859	811,573	0.19%
Quorso US Inc.	45-4772512	10,376	0.02%
R & J Mayo, LLC	83-4712115	3,174	0.00%
R & S Markham LTD dba California Closets	27-3315002	762,582	0.33%
R.C. Taylor dba Southwest Partitions	38-2794120	160,721	0.01%
RAM Real Estate Capital, LLC	86-0355088	453,319	0.09%
Ramon.Space Inc.	47-2104399	63,975	0.05%
Ratliff Painting and Coatings LLC	85-0601360	36	0.00%
RE Logix, Inc	82-0711261	22,732	0.03%
Real Estate Systems	82-0947147	95,228	0.00%
Real Times, Inc. of Illinois	83-0270386	40,107	0.07%
Red Bone Services, LLC	47-0855272	3,822	0.00%
Red Oxx Manufacturing Inc.	20-5877074	68,814	0.01%
Rehabilitation Equipment Associates, Inc.	81-0494595	419,686	0.07%
REJIMUS, INC.	02-0372397	308,860	0.10%
Reliable Concrete Cutting, LLC	45-2845645	71,857	0.12%
Reliance Hospitalists, PLLC	47-2105959	503,482	0.22%
Reliance Premium Finance, Inc.	81-5017313	185,538	0.04%
Renaissance Lofts Condo Association	81-2844364	29,186	0.01%
Replacement Metal Castings Inc	58-2537814	467,237	0.01%
Resinoplast USA, Inc.	59-2753198	30,960	0.00%
Resource Healthcare Solutions, Inc.	47-4865791	5,889	0.00%
Retirement Plans Department Of MMGP	46-2982512	65	0.00%
RG Delivery, LLC	23-2727566	358	0.00%
Richard and Rebecca Hernandez dba Hybrid Recovery Services	45-5579026	248,431	0.05%
Ride On Therapeutic Horsemanship	46-1665114	2,099,257	0.13%
Ridgeline Executive Group, Inc	95-4465783	43,065	0.05%
Ridgerock Tools, Inc.	84-4846673	2,086,171	0.20%
Ridler Care Source, LLC	71-0865677	10,031	0.01%
Rimrock Art & Frame, LLC	45-4862499	8,705	0.01%
Ringalink, LLC	90-0141766	119,819	0.05%
Riteway Insurance Repair Service	27-1067350	188,568	0.05%
River City Rush Delivery, Inc.	59-2161317	275,183	0.23%
River City Subaru, Inc.	20-0671207	2,275,913	0.10%
RJ Finlay Management Company, LLC	05-0563014	5,658,778	1.09%
RJG Universal Builders Corp	20-4557297	379,311	0.05%
RMS Associates, LLC	47-1443053	300,641	0.02%
Robanda International, Inc. and World Amenities, Inc.	30-0033644	707,691	0.18%
Robert Harris Group, LLC	33-0814850	122,226	0.16%
Robertson & Robertson Consultants, Inc.	84-4433309	224,050	0.00%
Robison Dental Group PLLC	57-1038540	477,501	0.16%
Rodney Z. Wong, MD Inc.	45-5156415	2,285,339	0.20%
Rodolfo Orozco, DDS, APC	20-0919084	3,024	0.01%
Roger T. Tran, DDS, INC dba A+ Dentistry Family Dentistry	33-0815358	579,409	0.09%
Rouster Wire Rope & Rigging, Inc.	27-0026260	2,257	0.00%
RRG JIF II LLC	34-0845502	704	0.00%
RRG Management LLC and Participating Employers	83-2618184	478,549	0.09%
RTB House Inc	26-2955528	8	0.49%
RTD Enterprises, Inc.	82-1821301	2,282,029	0.20%
Rush Transportation Logistics, Inc.	01-0433403	2,664,750	0.24%
RWRA, Inc., dba Mr. Appliance of Indianapolis	06-1701503	24,215	0.00%
Ryan Logistics Inc	82-1256743	830,102	0.09%
S McCall Investments dba Dean's Collision Repair Center	31-1685203	170	0.00%
S.H. Passey, Inc.	20-8218897	78,766	0.07%
SAF Fire N Stone LLC	87-0650220	37,695	0.01%
Sajo Management Group, LLC	27-0313748	19,720	0.02%
Salto Labs Inc	27-0110815	107,873	0.19%
Samco Sales and Services	83-3033593	211,928	0.06%
San Clemente Villas	38-3333424	155,651	0.01%
Sandbear Express, Inc.	95-4860868	311,129	0.00%
SandsRX, LLC & Participating Employers	38-2291386	2,075,532	0.57%
Santa Inc.	90-1005626	32,687	0.06%
Santoro Transportation, Inc.	85-4022864	75,664	0.07%
Sapp Bros Contracting, LLC	32-0287895	127,037	0.06%
Sardona Therapeutics, Inc.	01-0840304	28,432	0.05%
Schroeder Contracting, Inc.	85-1276602	186,656	0.01%
Scottsdale Medical Center PLC	26-2917622	375,455	0.05%
SDBW, LLC dba Debenham Properties	26-2912575	220,326	0.06%
SecuPi Inc	87-0733445	29,552	0.05%
SecuriThings Inc.	85-0612171	4,080	0.01%
SelecSource, Inc. & Selso Holdings, LLC	35-2621278	624	0.00%
Selestial Soap	58-2166767	16,412	0.03%
Semarchy, Inc.	26-3534749	-	0.14%
Sequence Financial Specialists LLC	46-1815219	97,313	0.01%
Seven Q Seven	20-2717468	2,115,408	0.87%
Sheridan Custom Stone, LLC	74-2826267	249,728	0.12%
Short's Sports LLC & Related Company	46-3086567	22,364	0.02%
Sierra Management, Inc.	77-0665890	329,346	0.03%
Sikora & Associates, Inc.	38-3051254	702,869	0.00%
SIMED, PC	57-0953467	62,969	0.04%
Simply Wireless	83-2688861	-	0.00%
SJ Hauck Construction, LLC	27-0553430	25,576	0.04%
Skyline Med Staff, LLC	27-3468918	90,457	0.01%
SMART MONEY EPS INC	47-4717907	1,206	0.00%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Smart USA Co	46-2079160	640,388	0.83%
Smile Dental Group, LLC	61-1958562	101,862	0.07%
Snapdragon Shipping Inc. dba The UPS Shipping Store #2601	20-1935278	87,812	0.12%
SOL Transportation, Inc.	27-4590500	0	0.03%
Solubit, Inc.	20-8650032	256,020	0.13%
Solution 1 Building Services Inc.	45-0536427	394,911	0.10%
Sonoma Oral & Facial Surgery	83-0475126	2,216	0.00%
Son's Chimney Services, Inc.	20-8154976	185,463	0.08%
Sophia Technifab Services, Inc.	02-0480962	587,443	0.08%
Source Hydration USA LLC	82-2488629	8,738	0.01%
South Florida Glazing dba United Glass Service	47-2672657	103,695	0.04%
South Willow Pizza, LLC	65-0538701	5,501	0.00%
Southern Michigan Rubber	82-0967283	56,735	0.01%
Southfield OB/GYN Associates	38-2915610	117,512	0.01%
Southwest Florida Copier Service Inc.	38-3531566	277,369	0.10%
Southwest Warren, Inc. dba Warren Southwest Refrigeration	65-0630815	2,303,716	0.26%
Spectra360 Inc	76-0796442	4,162	0.00%
Spectrum Monthly & Printing	46-2935020	3,835,179	0.56%
Sphaera, Inc.	02-0481512	220,720	0.30%
Spin Global, LLC	87-1847637	321,261	0.21%
Spine and Sports Surgery Center LLC	47-3458706	128,271	0.10%
Spine Care of Jackson Hole dba Orthopaedic Assoc Imaging	46-1141188	4	0.00%
Spivak Financial Group, The	42-1631941	82,715	0.04%
Spring Creek Community Corp.	23-2690188	5,922	0.00%
Spring Creek Recreational Fund	11-3183468	6,794	0.01%
Spring Creek Senior Partners	27-1770637	105,817	0.01%
Staffing One, Inc.	74-3158439	150,198	0.02%
STAFFusion, Inc.	58-2257986	16,737	0.03%
Stainless Structural Works, LLC	81-0615234	1,315,452	0.30%
Starrett Early Learning Center	45-2745576	797,850	0.02%
Statewide Distributing	11-2463137	792,177	0.06%
Steel Solutions, LLC	74-2531690	57,165	0.04%
Steele & Steele of Wyoming, Inc.	45-3123357	101,617	0.01%
Steelo Cleaning, LLC	46-0396729	-	0.00%
Stefan R. Latorre, P.A.	80-0283533	1,594,298	0.26%
Stephen G. Cook Engineering, Inc.	56-2031233	36,256	0.02%
Steve Sarette & Son Excavation LLC	74-2924848	65,063	0.08%
Stewart Physical Therapy	02-0530069	1,587,465	0.08%
Stick Figure Entertainment LLC	56-1277027	106,642	0.04%
Storage Etc. Property Management, LLC	83-4011387	-	0.01%
StormSensor, Inc	95-4779787	24,353	0.04%
Stratford-Cambridge Group	47-4761552	336,717	0.09%
Student Statesmanship Institute	38-3201390	57,339	0.00%
Summit Counseling Solutions, LLC	38-3033262	6,978	0.01%
Summit County Builders Association, Inc.	83-3284387	14,791	0.00%
Summit National Bank	84-1266065	1,400,797	0.15%
Summit Outdoor Solutions, LLC	83-0265089	209,268	0.06%
Summit Surgery Center, LLC	45-1977920	-	0.08%
Sun City Texas Community Association	81-0536068	3,053,286	0.51%
SunRiver of Idaho, Inc.	74-2777582	550,287	0.02%
Supply Chain Solutions, LLC	82-0447626	119,468	0.01%
Supreme Air Systems, Inc	32-0110875	37,276	0.00%
Surgery Center at River Road, LLC	77-0517940	-	0.03%
Sustainable Business Consulting	76-0824670	84,824	0.03%
Swipe Track Solutions, LLC	68-0667557	436,396	0.10%
Swisher HVAC	45-2650253	92,062	0.09%
Swiss Water Decaffeinated Coffee Company	86-1047824	99,159	0.08%
SybariP	98-0362395	-	0.03%
Synergy Sand LLC	84-3199280	64,936	0.01%
Synergy Solutions	81-4472005	17,203	0.00%
Synergy Wellness Group, Inc.	86-0965745	591,854	0.05%
Synthetic Grass Store L.L.C	27-0838354	821,438	0.19%
Synthetic Grass Store of California LLC	26-2697256	20,970	0.01%
Tabulera, Inc.	46-5079468	620,396	0.11%
Tahoe Creations	45-5251240	301,212	0.05%
Target Point Consulting	94-3387430	1,740,413	0.11%
Team ADHOC, LLC	68-0552158	1	0.00%
Team Core, LLC	46-5451994	334,232	0.04%
Tedesco Country Club	83-0939982	1,262,883	0.16%
Temecula Valley Winery Management, LLC + Other Entities	04-1895530	1	0.12%
Temkin Holdings, LLC	26-3667475	155,046	0.14%
Terra Ferma Landscapes	84-3960333	196,590	0.05%
Tetra Impact Partners, LLC	94-3205179	21,505	0.04%
TGC Auto	86-2329938	52,480	0.00%
The Adam and Gila Milstein Family Foundation dba Milstein Fa	92-0082412	18,981	0.01%
The Britt Law Group PC	95-4824595	168,068	0.10%
The Car Store of West Orange, Inc.	82-3607993	-	0.01%
The Care Institute	59-1323083	67,364	0.06%
The Cherokee Group, LLC	82-1921409	90,671	0.04%
The Commons Club at The Brooks, Inc.	62-1812445	1,594,655	0.14%
The Howard Sloan Koller Group DBA Koller Search Partners	27-0396390	1,679,169	0.13%
The Lantern Group	13-3530775	119,978	0.20%
The Law Offices of Goldberg and Loren PA	84-4038720	2,345	0.00%
The Medical Eye Center, PC	81-1143304	4,964,292	0.57%
The Parking REIT Inc.	02-0444664	182,486	0.17%
The Paws Clinic	47-3955882	19,163	0.01%
The Pinemont Apartments, Inc.	27-3257737	237,423	0.03%
The Poverello Center	74-2110755	224,153	0.10%
The Prism Group	65-0056218	36,149	0.01%
The Releaf Center	26-3455614	143,327	0.15%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
The Webb Law Centre, PLLC	82-1557903	24,794	0.00%
The Whole Brain Group dba Hivehouse Digital	11-3767402	123,036	0.03%
Thermal Metal Treating	20-8084198	8,472	0.01%
THOUSAND CRANES	56-1618242	372,936	0.07%
Three Gables Surgery Center	82-0568832	2,389,269	0.22%
Timeless WCP, LLC	87-0648900	166,495	0.01%
Timothy Rose Contracting	27-4546193	-	0.01%
Titan Workforce	65-0284242	47,595	0.08%
Torque Technologies, Inc	20-2159452	105,010	0.18%
Total Media	85-1047671	755,495	0.10%
Townsend Search Group, LLC	94-3279731	-	0.00%
TransGlobal Solutions, LLC	34-2035710	22,543	0.04%
TRANSPORTATION COLLABORATIVE INC.	95-4816350	37,909	0.02%
Transportation Risk Management Inc with Macomb Benefits LLC	26-0491075	215,189	0.16%
Traveling Medical Services, P.C.	20-1272289	379,090	0.00%
Treehouse Island, Inc	38-3292586	-	0.03%
Trend Moving and Storage	37-1648659	1,343	0.00%
Trinion Quality Care Services, Inc.	82-4085383	50,099	0.01%
Triple R Enterprises LLC dba Blizzard Transportation LLC	20-3031071	236,015	0.04%
Triurus Therapeutics, Inc.	54-1367607	97,917	0.06%
Tropical Twisters Gymnastics Inc	81-3770247	112,390	0.02%
TTF, LLC	76-0812378	38,972	0.03%
Turf Masters LLC dba Arizona Turf Masters	45-3696849	570,616	0.16%
Turnkey DOT, LLC	26-5686323	283,219	0.13%
Tuttle Tile, Inc.	47-5432290	1,498	0.00%
Twins Smoke Shop, Inc.	81-0539536	196,905	0.14%
Two Guys Smoke Shop of NH, Inc.	02-0499466	1,298,422	0.22%
Twomarkines Kitchen, LLC dba White Mountain Cider Co.	02-0492362	88,268	0.00%
UnbeatableSale.com Inc	20-2857633	285,366	0.13%
Underwood Law Office, Inc.	35-2239295	60,897	0.00%
Unified Office, Inc.	55-0778824	53,392	0.06%
United American Industries, Inc. DBA Wisdom Natural Brands	45-2043147	3,889,959	0.81%
United Way of Kern County	86-0505744	194,540	0.00%
UrbanBloc Inc.	95-2274560	28,138	0.01%
Vagabond America, Inc.	46-2235616	138,763	0.05%
Valence Staffing Group	81-4025163	4,582	0.01%
Valleywise Health Foundation	46-5218071	115,566	0.05%
Van Conant, Inc. dba Hardwood Floor Company	86-0777567	258,498	0.16%
VanComm, LLC	41-2027718	4,946	0.01%
Vanguard Fabrication Corp	45-2782564	483,140	0.07%
Vantage Wealth Advisors	33-0514209	96,073	0.05%
VanTiem Insurance & Financial Services	41-1530632	291,763	0.09%
Vault Platform Inc.	45-2498933	4,322	0.01%
Velox Express, Inc.	32-0574835	666	0.00%
Vensure - Human Capital Plan Expense Reimbursement Acct	35-2132243	-	0.00%
Vensure - National PEO - Suspense Plan	22-6544565	586,814	0.00%
Vensure - National PEO Plan Expense Reimbursement Acct	37-0510197	-	0.00%
Vensure - Plan Expense Reimbursement Acct	37-1555222	554,130	0.00%
Vensure - Suspense Plan	37-5556655	10,228,748	0.00%
Vensure - Worklogic Plan Expense Reimbursement Acct	37-5566552	-	0.00%
Vensure Employer Services, Inc.	37-1500085	50,769,259	11.67%
Vensure Employer Services, Inc.-N	37-1508462	47,509	0.00%
Veritas Environmental Consulting, Inc.	37-1508469	2,416,839	0.21%
Versatile Mortgage LLC	37-1508470	316,426	0.09%
Vidic Drilling, Inc.	46-2400494	0	0.00%
VIM	38-3675081	179,144	0.30%
VINO.COM, LLC dba Total Beverage Solution	81-0506057	3,495,884	0.81%
Vintory, LLC	47-4054415	89,703	0.11%
Virscidian, Inc.	43-1917285	175,789	0.23%
Vision Source Atascocita	61-1948820	304,040	0.12%
VLS dba Errand Express	26-3606954	555,354	0.02%
Voegele Acquisitions Inc.	20-2455364	352	0.00%
W3BCloud Inc, A Nevada Corporation	65-2964318	2,132	0.00%
WAC Corporation of Greenville	81-0535586	4,481	0.01%
Waddle Trucking of Mississippi	87-1999554	17,497	0.00%
Walker Property Services, LLC	56-1407577	328,376	0.17%
Walton Global Holdings, Ltd.	27-1639209	1,816,473	0.57%
We Save Bees, Inc.	33-1166411	5,705	0.00%
Wealth Insight Partners, LLC	98-0458822	176,962	0.15%
Weecycle Environmental Consulting, Inc.	81-0988151	374,506	0.03%
WELLEMENTS LLC	84-2701512	14,320	0.00%
Wendell's Furniture, Inc.	38-3680477	176,213	0.04%
West Kern Adult Education Network	20-1748399	27,536	0.01%
West Michigan Tourist Association	20-0467577	191,184	0.06%
West Virginia Community Development Hub, Inc.	82-2894362	63,123	0.02%
West Wind Consulting	38-1160980	1,394,158	0.07%
Westford Collision LLC	20-0022399	51,539	0.04%
Wheelhouse Growers, LLC	20-2015931	3,730	0.01%
White Circle Bar Enterprises, Inc. John H. White and Associa	45-1536660	102,117	0.04%
Whiteside Manor, Inc.	83-2236244	1,376,182	0.36%
William McConnell & Son, Inc.	74-2257785	86,975	0.10%
Wilson Glass	23-7126416	-	0.00%
Winning Futures	94-2429382	475,334	0.13%
WIPCO Acquisition LLC	20-3541803	128,451	0.08%
Wireless World LLC	20-2263860	137	0.00%
Wood Tech, Inc.	26-4788841	12,190	0.00%
Workiz Inc.	02-0518894	-	0.10%
Worklogic EPS	38-2469136	170,499	0.03%
Worldwide Trophy Adventures, LLC	47-4318449	2,436,303	0.13%
Worthy, Inc.	82-2383193	217,188	0.08%

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Wright Tool Company	38-3937883	61,945	0.11%
WV Great Barrel Company, LLC	45-3637012	383,523	0.15%
WWP Strategies	38-1855192	1,498,237	0.10%
Wyant, Inc.	82-1697898	259,128	0.07%
XED Beverages, Inc.	26-1492001	37,577	0.06%
Yalp, Inc.	32-0046555	28,042	0.02%
York Employment Services, Inc.	83-4057089	-	0.00%
Youn Plastic Surgery, PLLC	82-3787390	2,670,453	0.19%
Yourgene Health, Inc.	33-0928278	30,784	0.05%
Yuba Docs Medical Group, Inc. dba Yuba Docs Urgent Care	54-2133486	1,130,005	0.21%
Zariz Transport Inc	32-0610009	15,641	0.03%
Zenobia Therapeutic, Inc.	68-0452839	17,094	0.00%
Zero Abstraction	83-1284696	-	0.07%
Zuendt Corporation	26-2726709	9,433	0.00%

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

- A** This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☐ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶ ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information**1a** Name of plan
VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT
SHARING PLAN**1b** Three-digit plan number (PN) ▶ 001**1c** Effective date of plan
04/01/1997**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
VENSURE EMPLOYER SERVICES, INC.**2b** Employer Identification Number (EIN)
37-1508469**2c** Plan Sponsor's telephone number
(480) 993-2650

2600 W GERONIMO PLACE, SUITE 100

CHANDLER

AZ 85224

2d Business code (see instructions)
561300**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/17/22	Guy Archambeau
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624