

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan ☒ a single-employer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____ </div> </div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☒ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension ☐ the DFVC program </div> </div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>REDA HOURLY PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>031</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1988</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>031</u>	1c Effective date of plan <u>10/01/1988</u>	
1b Three-digit plan number (PN) ▶	<u>031</u>				
1c Effective date of plan <u>10/01/1988</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u> <u>SCHLUMBERGER REGIONAL SUPPORT CTR</u> <u>3600 BRIARPARK DR., 3RD FLOOR, MD-4</u> <u>HOUSTON, TX 77042</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1692661</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>281-285-8500</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541990</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1692661</u>	2c Plan Sponsor's telephone number <u>281-285-8500</u>	2d Business code (see instructions) <u>541990</u>	
2b Employer Identification Number (EIN) <u>22-1692661</u>					
2c Plan Sponsor's telephone number <u>281-285-8500</u>					
2d Business code (see instructions) <u>541990</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2022	LORRAINE MAH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 414
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 73 6a(2) 0 6b 0 6c 0 6d 0 6e 0 6f 0 6g 6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>REDA HOURLY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>031</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u>	D Employer Identification Number (EIN) <u>22-1692661</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>40175329</u>
b Actuarial value	2b <u>36157797</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>276</u> (2) Vested Funding Target <u>21033832</u> (3) Total Funding Target <u>21033832</u>
b For terminated vested participants.....	<u>65</u> <u>1130511</u> <u>1130511</u>
c For active participants	<u>73</u> <u>1291585</u> <u>1375607</u>
d Total.....	<u>414</u> <u>23455928</u> <u>23539950</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.50</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>61653</u>
b Expected plan-related expenses	6b <u>230798</u>
c Total (line 6a + line 6b)	6c <u>292451</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/28/2022</u>
Signature of actuary		Date
<u>MICHAEL J. MARKS, FSA, MAAA</u>		<u>20-06062</u>
Type or print name of actuary		Most recent enrollment number
<u>SEGAL</u>		<u>212-251-5000</u>
Firm name		Telephone number (including area code)
<u>333 WEST 34TH STREET</u> <u>NEW YORK, NY 10001-2402</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4035233	10260945
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	250297	0
9 Amount remaining (line 7 minus line 8)	3784936	10260945
10 Interest on line 9 using prior year's actual return of <u>17.60</u> %	666149	1805926
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4451085	12066871

Part III Funding Percentages

14 Funding target attainment percentage	14	83.43 %
15 Adjusted funding target attainment percentage	15	153.60 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.35 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c) **31a** 292451**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 292451**35** Balances elected for use to offset funding requirement Carryover balance 292451 Prefunding balance 0 Total balance 292451**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

<div>A</div> <div>Name of plan</div> <div>REDA HOURLY PENSION PLAN</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>031</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>SCHLUMBERGER TECHNOLOGY CORPORATION</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>22-1692661</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☒ Yes

☐ No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST GLOBAL INVESTMENTS

36-3608252

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL INTERNATIONAL, INC. (EMGF)

95-4154361

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BDO USA, LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	77234	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MGMT COMPANY LLC

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	18193	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 62	NONE	15196	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	12945	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JPMORGAN INVESTMENT MANAGEMENT INC.

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	10026	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>REDA HOURLY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>031</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SCHLUMBERGER TECHNOLOGY CORPORATION</u>	D Employer Identification Number (EIN) <u>22-1692661</u>	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	35015	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	304383	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	39870930	0

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	40210328 0
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	93266 0
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	93266 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	40117062 0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		345
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		490885
d Total income. Add all income amounts in column (b) and enter total.....	2d		491230
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1915935	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1915935
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	81231	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	52910	
(4) Other.....	2i(4)	36261	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		170402
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2086337
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-1595107
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		38521955

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
4k	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☒ Yes ☐ No If "Yes," enter the amount of any plan assets that reverted to the employer this year <u>0</u> .			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
SCHLUMBERGER TECHNOLOGY CORPORATION PENSION PLAN	22-1692661	007	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.)			
☒ Yes ☐ No ☐ Not determined			
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>445188</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan REDA HOURLY PENSION PLAN		B Three-digit plan number (PN) ► 031
C Plan sponsor's name as shown on line 2a of Form 5500 SCHLUMBERGER TECHNOLOGY CORPORATION		D Employer Identification Number (EIN) 22-1692661
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2021 v. 201209		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Reda Hourly Pension Plan

Financial Statements and Supplemental Schedule Years Ended December 31, 2021 and 2020

Reda Hourly Pension Plan

Financial Statements and Supplemental Schedule
Years Ended December 31, 2021 and 2020

Reda Hourly Pension Plan

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Note: Other schedules required by Section 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



Independent Auditor's Report

The Plan Administrator
Reda Hourly Pension Plan
Houston, Texas

Opinion

We have audited the financial statements of Reda Hourly Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2020, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, and the accumulated plan benefits as of December 31, 2020, and the changes in its accumulated plan benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements, and to certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and to other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

October 17, 2022

Financial Statements

Reda Hourly Pension Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2021	2020
Assets		
Investments, at fair value:		
Plan interest in the Schlumberger Group Trust	\$ -	\$ 39,870,930
Collective short-term investment fund	-	304,383
Total Investments, at fair value	-	40,175,313
Due from affiliated plan	-	35,000
Accrued interest	-	15
Total Assets	-	40,210,328
Liabilities		
Accrued administrative expenses	-	93,266
Net Assets Available for Benefits	\$ -	\$ 40,117,062

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statements of Changes in Net Assets Available for Benefits

<i>Year ended December 31,</i>	2021	2020
Additions		
Investment income:		
Plan interest in the Schlumberger Group Trust	\$ 490,885	\$ 6,175,377
Interest income	345	1,181
Total Investment Income	491,230	6,176,558
Deductions		
Benefits paid to participants	1,915,935	1,956,864
Administrative expenses	170,402	203,229
Total Deductions	2,086,337	2,160,093
Net (Decrease) Increase	(1,595,107)	4,016,465
Transfer of Net Assets Due to Merger	(38,521,955)	-
Net Assets Available for Benefits, beginning of year	40,117,062	36,100,597
Net Assets Available for Benefits, end of year	\$ -	\$ 40,117,062

See accompanying notes to financial statements.

Reda Hourly Pension Plan
Statement of Accumulated Plan Benefits

December 31, 2020

Actuarial Present Value of Accumulated Plan Benefits

Vested benefits:	
Participants currently receiving benefits	\$ 18,987,871
Other vested benefits	2,171,584
<hr/>	
Total Vested Benefits	21,159,455
Nonvested benefits	72,014
<hr/>	
Total Actuarial Present Value of Accumulated Plan Benefits	\$ 21,231,469

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statement of Changes in Accumulated Plan Benefits

Year ended December 31, 2020

Actuarial Present Value of Accumulated Plan Benefits, December 31, 2019	\$	22,473,459
Increase (decrease) during the year attributable to:		
Interest due to the decrease in the discount period		1,483,248
Change in actuarial assumptions		(41,724)
Benefits accumulated and actuarial experience		(726,650)
Plan amendment		-
Benefits paid		(1,956,864)
Net Decrease		(1,241,990)
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2020	\$	21,231,469

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Notes to Financial Statements

1. Description of the Plan

The following brief description of the Reda Hourly Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for complete information.

General

The Plan was a defined benefit pension plan covering substantially all collectively bargained employees of Reda, a division of Schlumberger Technology Corporation (the Company), as successor to Camco International Inc., previously from TRW, Inc. The Plan was subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan had an allocable interest in the net assets of the Schlumberger Group Trust (the Group Trust or SGT), a master trust arrangement that serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates.

The Plan was administered by an Administrative Committee, which is appointed by the Board of Directors of the Company. The Administrative Committee was responsible for general administration of the Plan.

The Finance Committee is appointed by the Board of Directors of the Company. The Finance Committee communicates to The Northern Trust Company (the Trustee) the funding policies and methods that have been established to carry out the objectives of the Plan.

Contributions made by the Company were held by the Trustee. No contributions by employees were permitted.

Effective December 31, 2021, the Plan was merged with and into the Schlumberger Technology Corporation Pension Plan (the Schlumberger Pension Plan). The net assets of the Plan transferred into the Schlumberger Pension Plan as of the merger date are as follows:

Investment, at fair value	\$ 38,579,202
Due from affiliated plan	17,500
Accrued expenses	(74,747)
Net Assets Transferred	\$ 38,521,955

All benefits accrued under the Plan were incorporated into the Schlumberger Pension Plan for use solely with respect to the funds transferred from the Plan to the extent required by law.

Eligibility

All employees, represented by the bargaining unit of the International Union of Operating Engineers (the Union), were eligible to participate in the Plan upon completion of the probationary period provided for in the collective bargaining agreement between the Company and the Union. Plan service was credited based on elapsed time.

The Plan was amended and restated to freeze entry of new participants on and after May 31, 2019 and cease future benefit accruals under the Plan on and after May 31, 2019 for participants who made an election to cease participation in the Plan on or prior to May 31, 2019.

Reda Hourly Pension Plan

Notes to Financial Statements

Vesting

Participants terminating employment with five or more years of service were entitled to a deferred vested benefit beginning at age 65. Vesting was granted in accordance with the five-year cliff method as permitted under the provisions of ERISA.

Retirement Age

Normal retirement age was 65 with five years of service, with early retirement permitted at age 55 provided at least five years of vesting service have been completed.

Funding Policy

Employer contributions were determined by an independent actuary, Segal (formerly Sibson Consulting), and represent the annual amount required by ERISA to meet the minimum funding standards. These contributions were funded on or before required dates as set forth by ERISA. The Plan met the ERISA minimum funding requirement for 2021 and 2020. The Company at its option could contribute more than the minimum required.

Benefits

Monthly normal retirement benefits under the Plan were determined based on the applicable dollar amount as in effect on the participant's date of termination, multiplied by years of service. The monthly normal retirement benefit of an eligible participant included a \$2.00 to \$25.00 per year benefit for each year the participant was employed prior to May 18, 1986, a \$1.00 to \$24.00 per year benefit for each year the participant was employed between May 18, 1986 to September 30, 1988, and a \$16.00 to \$40.00 per year benefit for each year the participant was employed after September 30, 1988. Any participant attaining early retirement age of 55 and completing five years of vesting service was eligible for reduced normal retirement benefits computed in accordance with the Plan Document. In addition to the normal retirement benefit and early retirement benefits, there were supplemental retirement benefits, disability benefits, supplemental disability benefits, and death benefits, whose amounts and eligibility requirements are further described in the Plan Document.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

Reda Hourly Pension Plan

Notes to Financial Statements

Valuation of Investments and Income Recognition

The Plan's interest in the Group Trust is stated at fair value and consists of an allocation of the Group Trust's net assets that is based upon cumulative employer contributions, net of benefits paid to terminated and retired participants, and allocations of the Group Trust's investment income and administrative expenses.

The short-term investment fund is a common and/or collective trust (CCT) reported at the net asset value (NAV) per share and has not been categorized in the fair value hierarchy. The NAV, as provided by the investment manager, is used as a practical expedient to measure fair value. The NAV is the sum of the fair value of the underlying investments less the liabilities. The fair value of Plan's investment in the CCT was \$0 and \$304,383 at December 31, 2021 and 2020, respectively, and can be redeemed immediately at the current unit value per share. There were no unfunded commitments as of December 31, 2021 and 2020.

The Plan follows the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*. Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Director, Trust Investments, determines the Plan's valuation policies utilizing information provided by the investment managers and the Trustee.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of

Reda Hourly Pension Plan

Notes to Financial Statements

the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no significant transfers in or out of Levels 1, 2 or 3 for the years ended December 31, 2021 and 2020. See Note 6 for the disclosures required by ASC 820 with regard to Plan investments.

A fair value measurement is for a particular asset or liability. The unit of account determines what is being measured by reference to the level at which the asset or liability is aggregated (or disaggregated) for purposes of applying other accounting pronouncements. Accordingly, because the Plan does not hold shares of the Group Trust, the disclosures required by ASC 820 are required for the individual assets and liabilities under the Group Trust and are not required for the Plan's total interest in the Group Trust. Likewise, since the Group Trust does not own shares of the different investment pools, which are discussed above, the disclosures required by ASC 820 are required for the individual assets and liabilities under each investment pool and are not required for the Group Trust's total interest in each of the investment pools.

In determining the fair value of assets and liabilities underlying the Group Trust and the investment pools owned by the Group Trust, the Group Trust uses various inputs and valuation methodologies, which are described in Note 6. There have been no significant changes in the inputs or valuation methodologies used at December 31, 2021 and 2020.

Net appreciation or depreciation in fair value of investments includes realized and unrealized gains or losses on investments bought and sold, as well as held during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan Document. Expenses that are paid directly by the Company are excluded from these financial statements. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment-related expenses are included in Plan interest in the Schlumberger Group Trust investment income presented in the accompanying statements of changes in net assets available for benefits.

Reda Hourly Pension Plan

Notes to Financial Statements

3. Risks and Uncertainties

Due to various risks (i.e., interest rate, market, and credit risk) associated with certain investments of the Group Trust, and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of the investments of the Group Trust will occur in the near term, and this could materially affect the value of the Plan's interest in the Group Trust and the corresponding investment income reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, respectively.

The Group Trust invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations, and commercial mortgage-backed securities. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported in the financial statements.

4. Plan Termination

The Board of Directors of the Company reserves the right to terminate the Plan entirely or partially at any time. In the event of the termination of the Plan, the rights of all affected employees to benefits accrued to the date of such termination to the extent then funded shall become fully vested and nonforfeitable, and the net assets of the Plan will be allocated among the participants and their beneficiaries in accordance with applicable law, but not beyond the value of their accrued benefits. After satisfaction of all fixed and contingent liabilities under the Plan, any remaining assets, unless otherwise required by ERISA, shall revert to the Company.

Generally, the Pension Benefit Guaranty Corporation (the PBGC) guarantees the payment of most vested normal retirement benefits, early retirement benefits, and certain disability and survivor benefits and survivor pensions, subject to certain limitations. Should the Plan terminate at some future time, its net assets generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all. Participants should consult the Plan Document for more complete information related to guarantees of benefits.

The PBGC guarantees vested benefits at the level in effect on the date of Plan termination. However, if benefits have been increased within the five years before Plan termination, the whole amount of the Plan's vested benefits or the benefit increase may not be guaranteed. In addition, there is a ceiling on the amount of monthly benefits that PBGC guarantees, which is adjusted periodically.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Reda Hourly Pension Plan

Notes to Financial Statements

In the event of the Plan's withdrawal from the Group Trust, the Trustee shall set apart that portion or equitable share of the Group Trust allocated to the Plan pursuant to a valuation and allocation of the Group Trust by the Trustee, subject to approval by the Finance Committee.

During 2020, certain corporate actions and voluntary cash incentive programs taken by the Plan's sponsor resulted in partial plan termination. As a result of the partial plan termination, all affected participants became fully vested in their respective account balances effective May 15, 2020, the date the employees were terminated.

As discussed in Note 1, the Plan was merged with and into Schlumberger Technology Corporation Pension Plan effective December 31, 2021.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered to the benefit information date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are accumulated based on years of service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits, which is determined by an independent actuary, is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as death, withdrawal, or retirement) between the benefit information date and the expected date of payment.

The significant assumptions underlying the actuarial computations as of December 31, 2020 are as follows:

Expected Rate of Return on Investments (Net of Expenses)

- 6.6% (including a reduction of 0.5% to reflect anticipated administrative expenses associated with providing benefits).

Withdrawal Rates (Before Retirement)

Age	Disability (%)	Withdrawal (%)
20	0.06	18.00
30	0.11	16.30
40	0.22	13.30
50	0.61	8.56
60	1.63	2.76

Reda Hourly Pension Plan

Notes to Financial Statements

Retirement

- For participants hired on or before October 1, 1988: the earlier of age 62 with ten years of service or the date the participant has both attained age 65 and completed five years of service.
- For participants hired after October 1, 1988: Age 65 and five years of service.

Mortality

- Total-collar amounts weighted Pri-2012 employee and retiree mortality tables with generational mortality improvement projection based on the Intermediate Tier assumptions of the Social Security Administration's (SSA's) 2020 Trustees Report for 2020. For 2019, the generational mortality improvement was based on the SSA's 2019 Trustees Report.

The actuarial cost method used is the Projected Unit Credit for both funding and the calculation of the actuarial present value of accumulated plan benefits.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2021 and 2020. Had the valuations been performed as of December 31, there would be no material differences.

The Plan is not considered "at-risk" for the 2021 Plan year.

6. Interest in the Schlumberger Group Trust

A portion of the Plan's investments are in the Group Trust. The Group Trust serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates. Each participating trust and plan has an undivided allocable interest in the Group Trust. The assets of the Group Trust are held by the Trustee. At December 31, 2021 and 2020, the Plan's interest in the net assets of the Group Trust was approximately 0% (\$0) and 0.35% (\$39.871 million), respectively. Investment income and certain administrative expenses relating to the Group Trust are allocated to the individual trusts and Plan based upon average monthly balances invested by each trust and the Plan in the underlying pooled investments of the Group Trust. Other administrative expenses are allocated to each trust and Plan based on the specific services provided to them. The trusts' and Plan's balances reflect transfers to and from the individual trusts and Plan, as well as the trusts' and Plan's share of investment income. The Plan's interest in the Group Trust investments was approximately as follows:

<i>December 31, 2020</i>	<i>(%)</i>
U.S. equity index	0.13
Fixed income - short term	0.09
Treasury inflation protected securities (TIPS)	1.25
U.S. mid-cap equity	0.09
U.S. small-cap equity	0.22
Low volatility equity	0.23
Emerging markets	0.04

Reda Hourly Pension Plan

Notes to Financial Statements

<i>December 31, 2020 (cont'd)</i>	(%)
International developed markets	0.08
Real estate	0.43
U.S. separate trading of registered interest and principal of securities (STRIPS)	1.00
Long credit pool	0.96

The following table presents the investment assets and liabilities of the Group Trust based on long-term strategic asset allocation (in thousands):

<i>December 31,</i>	2021	2020
Investments, at fair value		
U.S. Equity Index Pool (including \$113,649 and \$112,519 of securities on loan at 2021 and 2020, respectively)	\$ 2,041,204	\$ 1,573,900
Other Equity Indexed Pool (including \$33,076 and \$40,788 of securities on loan at 2021 and 2020, respectively)	663,653	566,826
Fixed Income - Short-Term Pool (including \$68,875 and \$31,366 of securities on loan at 2021 and 2020, respectively)	353,446	260,232
Fixed Income - Long-Term Pool (including \$342,484 and \$426,435 of securities on loan at 2021 and 2020, respectively)	1,571,586	1,677,064
LDI Pool (including \$7,995 of securities on loan at 2020)	8	49,403
TIPS Pool	109,959	62,575
Large-Cap Equity Pool (including \$11,567 and \$5,785 of securities on loan at 2021 and 2020, respectively)	136,518	118,753
Mid- Cap Equity Pool (including \$26,299 and \$22,498 of securities on loan at 2021 and 2020, respectively)	160,876	154,921
Small- Cap Equity Pool (including \$29,133 and \$21,058 of securities on loan at 2021 and 2020, respectively)	116,592	217,077
Low- Volatility Equity Pool (including \$40,272 and \$48,751 of securities on loan at 2021 and 2020, respectively)	611,043	884,660
Bank Loans Pool	4	629
Real Estate Pool	193,612	184,403
High-Yield Pool (including \$54,806 and \$22,580 of securities on loan at 2021 and 2020, respectively)	200,783	199,678
Emerging Markets Pool	448,792	592,977
International Developed Markets Pool (including \$36,189 and \$51,212 of securities on loan at 2021 and 2020, respectively)	1,036,207	1,138,769
U.S. STRIPS Pool (including \$88,012 and \$177,376 of securities on loan at 2021 and 2020, respectively)	713,696	791,124
Long-Credit Pool (including \$202,871 and \$77,054 of securities on loan at 2021 and 2020, respectively)	3,176,639	2,526,634
Equity Overlay Pool	-	63,182
Emerging Markets Debit	310,189	281,502
Short- term securities (security lending)	1,047,235	1,045,417
	12,892,042	12,389,726
Liabilities		
Obligations under security lending agreement	1,047,235	1,045,417
	\$ 11,844,807	\$ 11,344,309

Reda Hourly Pension Plan

Notes to Financial Statements

The following tables present the net assets of the Group Trust (in thousands):

December 31, 2021

	Schlumberger Technology Corporation Pension Plan	Schlumberger Technology Corporation 401(h) Account	Schlumberger Pension Plan for U.S. Taxpayers Employed Abroad	Schlumberger Technology Corporation Savings and Profit Sharing Plan	Schlumberger Limited Savings and Profit Sharing Plan	Schlumberger Savings and Profit Sharing Plan for U.S. Taxpayers Employed Abroad	Schlumberger Group Trust Total
Assets							
Investments, at fair value:							
Cash and cash equivalents	\$ 22,456	\$ 578	\$ 1,592	\$ 187,504	\$ 3,477	\$ 4,961	\$ 220,568
Common stocks and other equities	237,644	25	18,523	3,760,966	54,232	93,218	4,164,608
Corporate bonds and other fixed-income obligations	2,453,375	54,478	174,123	767,654	16,038	20,837	3,486,505
Government and other related bonds	1,020,966	147,457	54,746	662,613	14,290	17,778	1,917,850
Government mortgage-backed securities and other collateralized obligations	58,360	2,520	4,233	776,093	15,931	20,497	877,634
Funds - short-term investment	4,623	131	326	422,215	6,311	9,994	443,600
Funds - common stock	9,542	-	688	237,344	3,419	6,099	257,092
Funds - government bond	89,235	-	6,374	13,824	233	293	109,959
Funds - corporate bond	107,021	2,257	7,587	-	-	-	116,865
Funds - real estate	99,221	-	6,803	83,622	1,488	2,479	193,613
Funds - equities exchange-traded fund (ETF)	1,707	-	123	30,770	450	799	33,849
Funds - other fixed income	235,237	66,492	17,065	-	-	-	318,794
Bank loans	-	-	-	9,441	187	274	9,902
Derivatives	4,215	93	298	28,741	391	667	34,405
Short-term securities under security lending agreement	293,981	24,538	18,987	679,723	12,659	17,347	1,047,235
Total Investments, at fair value	4,637,583	298,569	311,468	7,660,510	129,106	195,243	13,232,479
Due from Brokers for Securities Sold	14,143	820	928	150,409	3,321	4,095	173,716
Accrued Income and Other Assets	38,959	835	2,764	22,763	395	596	66,312
Total Assets	4,690,685	300,224	315,160	7,833,682	132,822	199,934	13,472,507
Liabilities							
Derivatives	9,727	205	690	5,007	68	116	15,813
Obligations under security lending agreement	293,981	24,538	18,987	679,723	12,659	17,347	1,047,235
Due to broker for securities purchased	216,066	5,208	15,223	284,709	6,400	7,811	535,417
Other liabilities	165	3	12	28,022	382	651	29,235
Total Liabilities	519,939	29,954	34,912	997,461	19,509	25,925	1,627,700
Net Assets	\$ 4,170,746	\$ 270,270	\$ 280,248	\$ 6,836,221	\$ 113,313	\$ 174,009	\$ 11,844,807

Reda Hourly Pension Plan

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December 31, 2020

	Schlumberger Technology Corporation Pension Plan	Schlumberger Technology Corporation 401(h) Account	Schlumberger Pension Plan for U.S. Taxpayers Employed Abroad	Schlumberger Technology Corporation Savings and Profit Sharing Plan	Schlumberger Limited Savings and Profit Sharing Plan	Schlumberger Savings and Profit Sharing Plan for U.S. Taxpayers Employed Abroad	Reda Hourly Pension Plan	Schlumberger Group Trust Total
Assets								
Investments, at fair value:								
Cash and cash equivalents	\$ 81,418	\$ 1,423	\$ 5,458	\$ 171,093	\$ 3,300	\$ 4,544	\$ 243	\$ 267,479
Common stocks and other equities	599,012	259	43,237	3,392,667	49,717	82,947	5,169	4,173,008
Corporate bonds and other fixed-income obligations	1,832,645	114,429	146,977	788,696	16,749	21,146	20,196	2,940,838
Government and other related bonds	944,606	208,450	37,704	673,000	14,311	17,844	11,808	1,907,723
Government mortgage-backed securities and other collateralized obligations	92,076	8,357	7,131	633,911	13,303	16,747	959	772,484
Funds - short-term investment	8,848	133	590	431,861	6,613	10,135	47	458,227
Funds - common stock	91,800	4	6,167	288,047	4,158	7,022	495	397,693
Funds - government bond	43,043	-	3,410	14,782	245	314	781	62,575
Funds - corporate bond	73,657	4,369	5,930	656	15	19	817	85,463
Funds - real estate	94,271	-	6,540	78,995	1,464	2,339	795	184,404
Funds - equities exchange-traded fund (ETF)	5,953	-	415	23,025	349	603	12	30,357
Funds - other fixed income	287,910	1,504	20,989	-	-	-	281	310,684
Bank loans	-	-	-	5,536	112	159	-	5,807
Derivatives	3,223	93	231	38,068	538	871	16	43,040
Short-term securities under security lending agreement	264,643	53,457	11,752	682,139	13,218	17,188	3,020	1,045,417
Total Investments, at fair value	4,423,105	392,478	296,531	7,222,476	124,092	181,878	44,639	12,685,199
Due from Brokers for Securities Sold	75,146	4,963	5,884	91,932	1,754	2,406	830	182,915
Accrued Income and Other Assets	32,190	1,885	2,575	24,081	431	630	353	62,145
Total Assets	4,530,441	399,326	304,990	7,338,489	126,277	184,914	45,822	12,930,259
Liabilities								
Derivatives	10,438	516	812	8,796	142	214	96	21,014
Obligations under security lending agreement	264,643	53,457	11,752	682,139	13,218	17,188	3,020	1,045,417
Due to broker for securities purchased	254,608	15,973	20,257	185,947	3,755	4,940	2,826	488,306
Other liabilities	778	46	63	29,249	405	663	9	31,213
Total Liabilities	530,467	69,992	32,884	906,131	17,520	23,005	5,951	1,585,950
Net Assets	\$ 3,999,974	\$ 329,334	\$ 272,106	\$ 6,432,358	\$ 108,757	\$ 161,909	\$ 39,871	\$ 11,344,309

Reda Hourly Pension Plan

Notes to Financial Statements

The following table presents investment income of the Group Trust (in thousands):

<i>Year ended December 31,</i>	2021	2020
Investment income:		
Net appreciation in fair value of investments	\$ 624,925	\$ 1,207,082
Dividends and interest	335,567	285,326
Total Investment Income	\$ 960,492	\$ 1,492,408

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Group Trust's assets and liabilities underlying each investment pool at fair value (in thousands):

December 31, 2021

	Level 1	Level 2	Level 3	NAV ^(a)	Total
Assets					
Investments, at fair value:					
Cash and cash equivalents	\$ 102,905	\$ 117,663	\$ -	\$ -	\$ 220,568
Common stocks and other equities	4,163,292	3	1,313	-	4,164,608
Corporate bonds and other fixed-income obligations	-	3,486,505	-	-	3,486,505
Government and other related bonds	-	1,917,850	-	-	1,917,850
Government mortgage-backed securities and other collateralized obligations	-	877,634	-	-	877,634
Funds - short-term investment	95,411	-	-	348,189	443,600
Funds - common stock	175,928	-	-	81,164	257,092
Funds - government bond	109,959	-	-	-	109,959
Funds - corporate bond	-	-	-	116,865	116,865
Funds - real estate	-	-	-	193,613	193,613
Funds - equities ETF	33,849	-	-	-	33,849
Funds - other fixed income	-	-	-	318,794	318,794
Bank loans	-	9,902	-	-	9,902
Derivatives	115	34,290	-	-	34,405
Short-term securities under security lending agreement	-	1,047,235	-	-	1,047,235
Total Investments, at fair value	\$ 4,681,459	\$ 7,491,082	\$ 1,313	\$ 1,058,625	13,232,479
Due from broker for securities sold					173,716
Accrued income and other assets					66,312
Total Assets					\$13,472,507
Liabilities					
Derivatives	\$ 730	\$ 15,083	\$ -	\$ -	\$ 15,813
Obligations under security lending agreement	-	1,047,235	-	-	1,047,235
Total Liabilities, at fair value	\$ 730	\$ 1,062,318	\$ -	\$ -	1,063,048
Due to broker for securities purchased					535,417
Other liabilities					29,235
Total Liabilities					\$ 1,627,700

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December 31, 2020

	Level 1	Level 2	Level 3	NAV ^(a)	Total
Assets					
Investments, at fair value:					
Cash and cash equivalents	\$ 137,296	\$ 130,183	\$ -	\$ -	\$ 267,479
Common stocks and other equities	4,171,791	-	1,217	-	4,173,008
Corporate bonds and other fixed-income obligations	-	2,940,838	-	-	2,940,838
Government and other related bonds	-	1,907,723	-	-	1,907,723
Government mortgage-backed securities and other collateralized obligations	-	772,484	-	-	772,484
Funds - short-term investment	109,628	-	-	348,599	458,227
Funds - common stock	193,581	-	-	204,112	397,693
Funds - government bond	62,575	-	-	-	62,575
Funds - corporate bond	-	-	-	85,463	85,463
Funds - real estate	-	-	-	184,404	184,404
Funds - equities ETF	30,357	-	-	-	30,357
Funds - other fixed income	-	-	-	310,684	310,684
Bank loans	-	5,807	-	-	5,807
Derivatives	3,047	39,993	-	-	43,040
Short-term securities under security lending agreement	-	1,045,417	-	-	1,045,417
Total Investments, at fair value	\$ 4,708,275	\$ 6,842,445	\$ 1,217	\$ 1,133,262	12,685,199
Due from broker for securities sold					182,915
Accrued income and other assets					62,145
Total Assets					\$12,930,259
Liabilities					
Derivatives	\$ 1,946	\$ 19,068	\$ -	\$ -	\$ 21,014
Obligations under security lending agreement	-	1,045,417	-	-	1,045,417
Total Liabilities, at fair value	\$ 1,946	\$ 1,064,485	\$ -	\$ -	1,066,431
Due to broker for securities purchased					488,306
Other liabilities					31,213
Total Liabilities					\$ 1,585,950

(a) Certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to and permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits of the Group Trust.

The following table sets forth a summary of purchases, issues, and transfers into or out of Level 3 of the fair value hierarchy with respect to the Group Trust's Level 3 assets (in thousands):

Year ended December 31, 2020

Purchases	\$	552
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Notes to Financial Statements

The following table sets forth a summary of the investments held by the Group Trust reported at NAV as a practical expedient (in thousands):

December 31,

	Fair Value		Unfunded Commitments at December 31, 2021	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
	2021	2020			
Collective and other trusts:					
Prudential Retirement Real Estate Fund II	\$ 193,612	\$ 184,403	\$ -	Daily	None
FIAM Small Co. Commingled Pool Fund	-	107,075	-	Daily	15 days
PIMCO Long-Duration Corp Bond	109,932	78,392	-	Daily	None
PIMCO Short-Term Floating NAV Portfolio	348,189	348,599	-	Daily	None
NT Collective EAFE Index Fund - Non Lending	19,506	21,602	-	Daily	None
NT Collective MSCI Emerging Markets Fund-Non Lending	7,219	11,272	-	Daily	None
JPM Long-Duration Credit Fund	8,606	29,183	-	Daily	None
NT Collective Russell 1000 Index Fund - Non Lending	40,505	48,469	-	Daily	None
NT Collective S&P 500 Index Fund - Non Lending	11,392	10,699	-	Daily	None
JPM Extended-Duration Fund	6,933	7,071	-	Daily	None
NT Collective S&P400 Index Fund - Non Lending	2,542	2,924	-	Daily	None
NT Collective Russell 2000 Index Fund - Non Lending	-	2,071	-	Daily	None
Ashmore Emerging Markets Total Return Fund	149,831	146,129	-	Daily	None
Prudential Emerging Markets Blend Debt Fund	160,358	135,373	-	Daily	None
	\$ 1,058,625	\$ 1,133,262	\$ -		

Valuation of Investments and Financial Liabilities

Cash and cash equivalents are stated at fair value. Foreign currency included in cash is translated using closing spot rates of exchange. Cash equivalents include repurchase agreements, U.S. Treasury Bills, other highly liquid investments that are within three months of maturity when acquired, and short-term investment funds. Repurchase agreements are valued at amortized cost, which approximates fair value. U.S. government securities and government agency obligations included in cash equivalents are stated at fair value based on a bid evaluation. Short-term investment funds are stated using a constant price (or amortized cost) of \$1 per unit of participation, which approximates fair value. Other cash equivalents are valued on the basis of a bid evaluation or at amortized cost, which approximates fair value.

Equity securities include U.S. and international equity securities. U.S. equities include companies that are well diversified by industry sector and equity style (i.e., growth and value strategies). Active and passive management strategies are employed. Investments are primarily in large capitalization stocks and, to a lesser extent, mid-and small-cap stocks. International equities are invested in companies that are traded on exchanges outside the U.S. and are well diversified by

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Notes to Financial Statements

industry sector, country, and equity style. Active and passive strategies are employed. The vast majority of the investments are made in companies in developed markets with a small percentage in emerging markets.

Common stocks and most other equities are stated at fair value as determined by closing quoted market prices in active markets in which the securities are traded. Certain other equity investments are valued at fair value based on bid or mid prices (i.e., the average of the bid and ask prices).

Mutual funds and other registered investment companies are stated at fair value. Mutual funds are valued at quoted market prices (available to institutions and retail clients), which represent NAV of shares owned by the Group Trust at year-end. Certain other registered investment companies are valued based on the NAV of the units owned by the Group Trust at year-end, as determined by the investment manager of the other registered investment companies based on the fair value of the underlying investments of the other registered investment companies. Exchange-traded funds, also considered to be other registered investment companies, are valued at quoted market prices, which may not represent the NAV of the units owned by the Group Trust at year-end. Other registered investment companies include an open-end interval management investment fund that offers its shareholders the opportunity to purchase and redeem shares on a periodic basis. The mutual funds and other registered investment companies held by the Group Trust are deemed to be actively traded.

Collective and other trusts are stated at the NAV of the units of participation owned by the Group Trust at year-end, as determined by the trustees of the collective and other trusts based on the fair value of the underlying investments of the collective and other trusts. The NAV is used as a practical expedient for measuring fair value.

Corporate bonds and other fixed-income obligations consist primarily of investment grade bonds from diversified industries. Corporate bonds and other fixed-income obligations are stated at fair value. Certain corporate bonds and other fixed-income obligations are valued based on a bid evaluation, while others are valued based on mid and bid prices (i.e., a bid price represents a price a dealer is ready to pay for a security). Oftentimes, bid evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government and other related bonds are comprised primarily of inflation protected U.S. treasuries, and to a lesser extent, other government-related securities (e.g., government agency obligations, and municipal and provincial bonds). Government and other related bonds are stated at fair value. Government and other related bonds, other than for those that have quoted market prices available, are valued based on a bid evaluation (i.e., an estimated price at which a dealer would pay for a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government mortgage-backed securities and other collateralized obligations are debt obligations that represent claims to the cash flows from pools of credit cards, auto loans, and mortgage loans that are purchased from banks, mortgage companies, and other originators and then assembled into pools by governmental, quasi-governmental, and private entities. Government mortgage-backed securities and other collateralized obligations are stated at fair value. Government mortgage-backed securities and other collateralized obligations are valued based on a bid evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows

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approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Bank loans consist of term bank loans and revolving bank loans that are traded in the secondary market. Bank loans are stated at fair value. Bank loans are based on bid evaluations. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Asset derivatives include options, rights, warrants, swaps, swaptions, and pending foreign exchange purchases. Derivatives are stated at fair value. Exchange-traded options and rights are valued based on a settlement price, which is the price set by the exchange at the end of each day's trading. Pending foreign exchange purchases are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued based on a bid price or a mid-evaluation (i.e., the average of the estimated prices at which a dealer would pay for and sell a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Short-term securities under security lending agreement represent short-term investments purchased with proceeds from cash collateral received from borrowers of the Group Trust's securities. Short-term securities under the security lending agreement are valued at cost, which approximates fair value.

Other short-term securities are valued based on a bid evaluation or at amortized cost, which approximates fair value.

Liability derivatives (which include options, swaps, and pending foreign exchange sales) and other liabilities are stated at fair value. Exchange-traded options are valued based on a settlement price, which is the price set by the exchange at the end of each day's trading. Pending foreign exchange sales are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued on the basis of a mid-evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risks. Other liabilities are valued at cost, which approximates fair value.

The obligation under security lending agreement represents amounts due to borrowers of the Group Trust's securities for the cash collateral received from them. The amount due approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Group Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The disclosures required by FASB ASC 820 are not required for due from brokers for securities sold, due to brokers for securities purchased, accrued income, other assets, and other liabilities.

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Investment Transactions and Investment Income

Net appreciation or depreciation in fair value of investments includes realized gains or losses on investments sold and unrealized gains or losses on investments held. Realized gains or losses on securities transactions are recorded as the difference between proceeds received and cost, with cost determined on the moving-average basis. Unrealized gains or losses on investments represent the change in the difference between the cost and fair value of investments at the end of the year and at the beginning of the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Derivative Financial Instruments

The Group Trust enters into various derivative financial instruments in carrying out its investment strategy, principally to: (1) hedge a portion of the Group Trust's portfolio to limit or minimize exposure to certain risks, such as foreign exchange risk, interest rate risk, credit risk, and equity risk; (2) gain an exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets; and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments.

Forward foreign exchange contracts are used to protect the Group Trust against the exchange risk associated with the Group Trust's investment in common stock and fixed-income obligations denominated in foreign currency because the Group Trust is able to secure an exchange rate in the present for settlement at a future date. The terms of these contracts generally do not exceed one year. Risks in forward foreign exchange contracts arise from the possible inability of counterparties to meet the contract's terms and from movements in currency values.

The Group Trust reflects the fair value of all forward contracts as an asset (forward contracts to purchase foreign currency) or liability (forward contracts to sell foreign currency) in the Group Trust's statements of net assets. The change in value of these forward exchange contracts is included as unrealized gains or losses in the changes in Group Trust net assets. When the forward exchange contract is closed, the Group Trust transfers the unrealized appreciation or depreciation to a realized gain or loss equal to the change in the value of the forward exchange contract when it was opened and the value at the time it was closed or offset. Unrealized and realized gains and losses are included in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

Interest rate contracts, such as fixed-income futures, interest rate swaps, and option premiums are used to manage the interest rate risk.

The Group Trust enters into fixed-income futures contracts in the normal course of its investment activities to reduce the interest rate risk associated with its fixed-income investments, to replicate government bond positions, and as a duration management tool to enhance portfolio returns.

Upon entering into a fixed-income futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin," which is settled daily

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Notes to Financial Statements

and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins that have not been received or paid at the end of the year. Fixed-income futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

The risk of counterparty non-performance associated with the use of fixed-income futures is considered to be modest as performance is assured by the futures exchanges, which provide multiple layers of protection, such as the collection of variation margin on a daily basis and the use of standardized contracts to facilitate liquidity.

Interest rate swaps are used to adjust interest rate and yield curve exposures and as a substitute for physical securities. Swap agreements involve the exchange by the Group Trust with a counterparty of the respective commitments to pay or receive interest with respect to a notional amount of principal. Market risk of loss is limited to changes in the fair value from December 31 of each year presented through the applicable expiration date. Long swap positions increase exposure to long-term interest rates, while short positions decrease exposure. The Group Trust is subject to the risk of the counterparty to an interest rate swap agreement being unable or unwilling to make timely interest payments, or to otherwise honor its obligations.

The Group Trust reflects the fair value of all interest rate swaps as an asset or liability in the Group Trust's statements of net assets. Gains or losses on interest rate swaps are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust may buy or write put and call options through listed exchanges and in the over-the-counter (OTC) market. When the Group Trust buys or writes an option, an amount equal to the premium paid or received by the Group Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option purchased or written. The premiums paid or received from buying or writing options are recorded as realized gains or losses upon the expiration of the options. The difference between the premium and the amount paid or received on effecting a closing purchase or sale transaction also is treated as a realized gain or loss. If an option is exercised, the premium paid or received is recorded as a realized gain or loss if sold or an adjustment to cost if acquired. The Group Trust, as a writer of an option, may have no control over whether the underlying securities may be sold (call) or purchased (put) and as a result bears the market risk of an unfavorable change in the price of the security underlying the written option. Options to purchase and sell fixed-income securities and swaptions are used to manage interest rate and volatility exposure, while credit spreads are used to manage credit risk. Options will become worthless at expiration if the underlying instrument does not reach the strike price of the option. The Group Trust may use derivatives, including stock rights and warrants, as a substitute for investment in equity and fixed-income securities or to reduce the effect of fluctuating foreign currencies on foreign currency denominated investments.

Rights are the right, but not the obligation, to purchase newly issued equity shares, often in proportion to the number of shares currently owned, in a specified company at a pre-established price on or within a pre-determined date. Rights are privately transacted in OTC markets. Rights are subject to general market risk and liquidity risk.

A warrant provides the holder the right, but not the obligation, to purchase securities from the issuing entity at a specific price and within a certain time period. Warrants are privately transacted in OTC markets. The Group Trust may purchase or receive warrants from its investment in the debt

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or equity of a company. The warrants provide the Group Trust with exposure and potential gains upon equity appreciation of the Company's share price.

The value of a warrant has two components: time value and intrinsic value. A warrant has a limited life and expires on a certain date. As the expiration date of a warrant approaches, the time value of a warrant will decline. In addition, if the stock underlying the warrant declines in price, the intrinsic value of an "in the money" warrant will decline. Further, if the price of the stock underlying the warrant does not exceed the strike price of the warrant on the expiration date, the warrant will expire worthless. As a result, there is the potential for the Group Trust to lose its entire investment in a warrant.

Credit default swaps (CDS) are used to manage credit exposure without buying or selling securities outright. Written CDS increase credit exposure (selling protection), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased CDS decrease exposure (buying protection), providing the right to "put" bonds to the counterparty in the event of a default. CDS agreements involve one party making a stream of payments (referred to as the buyer of protection) to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation, or index. As a seller of protection on CDS agreements, the Group Trust will generally receive from the buyer of protection a fixed rate of income throughout the term of the swap provided that there is no credit event. Typical credit events include bankruptcy, dissolution, or insolvency of the referenced entity, failure to pay and restructuring of the obligations of the referenced entity. As the seller, the Group Trust would effectively add leverage to its portfolio because, in addition to its total net assets, the Group Trust would be subject to investment exposure on the notional amount of the swap.

If the Group Trust is a seller of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) pay to the buyer of protection an amount equal to the notional amount of the swap and take delivery of the referenced obligation, other deliverable obligations, or underlying securities comprising the referenced index or (ii) pay a net settlement amount in the form of cash or securities equal to the notional amount of the swap, less the recovery value of the referenced obligation or underlying securities comprising the referenced index. If the Group Trust is a buyer of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) receive from the seller of protection an amount equal to the notional amount of the swap and deliver the referenced obligation, other deliverable obligations, or underlying securities comprising the referenced index or (ii) receive a net settlement amount in the form of cash or securities equal to the notional amount of the swap, less the recovery value of the referenced obligation or underlying securities comprising the referenced index.

The Group Trust may use CDS on corporate issues, sovereign issues of an emerging country, or U.S. municipal issues to provide a measure of protection against defaults of the issuers (i.e., to reduce risk where the Group Trust owns or has exposure to the referenced obligation) or to take an active long or short position with respect to the likelihood of a particular issuer's default. The Group Trust also may use CDS on credit indices to hedge a portfolio of CDS or bonds, which is less expensive than it would be to buy many CDS to achieve a similar effect. CDS on indices are benchmarks for protecting investors owning bonds against default, and traders use them to speculate on changes in credit quality. At December 31, 2021 and 2020, the Group Trust did not hold CDS where the Group Trust was a seller of protection.

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The maximum potential amount of future payments (undiscounted) that the Group Trust as a seller of protection could be required to make under a CDS agreement would be an amount equal to the notional amount of the agreement. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, upfront payments received upon entering into the agreement, or net amounts received from the settlement of buy protection CDS agreements entered into by the Group Trust for the same referenced entity or entities. Securities or cash may be identified as collateral or margin in accordance with the terms of the respective swap agreements to provide assets of value and recourse in the event of default or bankruptcy/insolvency.

Implied credit spreads, represented in absolute terms, utilized in determining the market value of CDS agreements on corporate, sovereign, U.S. municipal, or U.S. treasury obligation issues as of period-end serve as an indicator of the current status of the payment/performance risk and represent the likelihood or risk of default for the credit derivative. The implied credit spread of a particular referenced entity reflects the cost of buying/selling protection and may include upfront payments required to be made to enter into the agreement. Wider credit spreads represent a deterioration of the referenced entity's credit soundness and a greater likelihood or risk of default or other credit event occurring, as defined under the terms of the agreement.

The Group Trust reflects the fair value of all CDS as an asset or liability in the Group Trust's statements of net assets. Gains or losses on CDS are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust enters into equity futures contracts in the normal course of its investment activities to replicate exposure to U.S. and non-U.S. equity markets. Upon entering into an equity futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin," which is settled daily and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins that have not been received or paid at the end of the year. Equity futures contracts are not included in the Group Trust's statement of net assets as cash settlements are made daily.

U.S. Treasury Bills, U.S. Treasury Bonds, short-term investments, and cash with a fair value of \$28,890,000 and \$29,970,000 at December 31, 2021 and 2020, respectively, were posted by brokers and held by the Group Trust as collateral for derivative transactions. The notional amount of this collateral at December 31, 2021 and 2020 was \$28,890,000 and \$29,970,000, respectively.

Assets owned and included in the Group Trust's statements of net assets, with a fair value of \$23,020,637 and \$58,421,412 at December 31, 2021 and 2020, respectively, were held by the Group Trust's brokers as collateral for derivative transactions. The notional amount of this collateral at December 31, 2021 and 2020 was \$22,762,000 and \$83,746,000, respectively.

Certain of the Group Trust's derivative documents contain provisions, in addition to standard events of default, which if violated could cause a counterparty to declare a termination event and terminate the relevant agreement(s) with the Group Trust, which would result in a determination of the net amount due to or due from the counterparty and require immediate payment in accordance therewith. The aggregate fair value of all derivative instruments with credit-risk-related

Reda Hourly Pension Plan

Notes to Financial Statements

contingency features that are in a net liability position on December 31, 2021 and 2020 was \$15,813,453 and \$21,013,920, respectively. If the credit-risk-related contingency features underlying these agreements were triggered on December 31, 2021 and 2020 with respect to one or more counterparties and any of such counterparties declared a termination event, as of the effective date of termination, all derivative positions would be valued in accordance with the valuation procedures set forth in the derivatives documentation and the net amount due to or due from the counterparty would be payable by or payable to the Group Trust, respectively.

The Group Trust is subject to various Master Agreements, which govern the terms of certain transactions with select counterparties. These Master Agreements reduce the counterparty risk associated with relevant transactions by specifying credit protection mechanisms and providing standardization that improves legal certainty. Since different types of forward and OTC financial derivative transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different Master Agreement, resulting in the need for multiple agreements with a single counterparty. As the Master Agreements are specific to unique operations of different asset types, they allow the Group Trust to close out and net its total exposure to a counterparty in the event of a default with respect to all the transactions governed under a single agreement with that counterparty.

Master Agreements can also help limit counterparty risk by specifying collateral posting arrangements at pre-arranged exposure levels. Under the Master Agreements, collateral is routinely transferred if the total net exposure to certain transactions (net of existing collateral already in place) governed under the relevant master agreement with a counterparty in a given account exceeds a specified threshold, which typically ranges from zero to \$250,000 depending on the counterparty and the type of Master Agreement. United States Treasury Bills and U.S. dollar cash are generally the preferred forms of collateral, although other forms of AAA-rated paper may be used. The Group Trust's overall exposure to counterparty risk can change substantially within a short period as it is affected by each transaction subject to the relevant Master Agreement.

Fair value amounts recognized for derivative instruments and fair value amounts recognized for the right to reclaim or return cash collateral arising from derivative instruments recognized at fair value under master netting arrangements are presented on a gross basis in the Group Trust's statements of net assets. At December 31, 2021 and 2020, the Group Trust has the right to reclaim cash collateral under master netting arrangements of \$16,877,849 and \$16,737,830, respectively. At December 31, 2021 and 2020, the Group Trust has the obligation to return cash collateral under master netting arrangements of \$28,965,000 and \$31,212,187, respectively.

The notional values of derivative contracts were as follows (in thousands):

December 31,

	Long Contracts		Short Contracts	
	2021	2020	2021	2020
Interest rate contracts	\$ 41,992	\$ 135,667	\$ (1,060,981)	\$ (656,882)
Foreign exchange contracts	218,178	115,213	(218,534)	(116,510)
Equity contracts	215	3,417	(731)	(1,926)
Credit contracts	-	200	-	-
	\$ 260,385	\$ 254,497	\$ (1,280,246)	\$ (775,318)

Reda Hourly Pension Plan

Notes to Financial Statements

The fair values of outstanding derivative instruments and the location in the Group Trust's statements of net assets available for benefits are summarized, as follows (in thousands):

December 31,

		Fair Value	
		2021	2020
Asset Derivatives			
Derivatives not designated as hedging instruments under FASB ASC 815-20:			
Interest rate contracts	Other investments: Derivatives	\$ 6,614	\$ 8,179
Foreign exchange contracts	Other investments: Derivatives	833	97
Equity contracts	Other investments: Derivatives	26,958	34,764
Total Asset Derivatives		\$ 34,405	\$ 43,040
Liability Derivatives			
Derivatives not designated as hedging instruments under FASB ASC 815-20:			
Interest rate contracts	Derivatives and other liabilities	\$ (13,893)	\$ (17,691)
Foreign exchange contracts	Derivatives and other liabilities	(1,189)	(1,394)
Equity contracts	Derivatives and other liabilities	(731)	(1,926)
Credit contracts	Derivatives and other liabilities	-	(3)
Total Liability Derivatives		\$ (15,813)	\$ (21,014)

The effect of derivative instruments on the Group Trust's statements of changes in net assets available for benefits was as follows (in thousands):

Year ended December 31,

	Amount of Gain (Loss) Recognized in Net Appreciation (Depreciation) in Fair Value of Investments		Amount of Net Income (Expense) Recognized in Interest and Dividends	
	2021	2020	2021	2020
Derivatives Not Designated as Hedging Instruments under FASB ASC 815-20:				
Interest rate contracts	\$ 4,665	\$ 934	\$ (4,504)	\$ (4,459)
Foreign exchange contracts	4,675	(3,127)	-	-
Equity contracts	85,156	137,146	89,646	47,648
Credit contracts	1	58	(1)	(46)
Total	\$ 94,497	\$ 135,011	\$ 85,141	\$ 43,143

As of December 31, 2021 and 2020, the Group Trust holds certain derivative instruments that are eligible for offset in the statements of net assets and are subject to the terms of master netting arrangements between the Group Trust and select counterparties. In the case of default, the master

Reda Hourly Pension Plan

Notes to Financial Statements

netting arrangement allows the Group Trust to close out and net its total exposure to a counterparty with respect to all the transactions governed under a single agreement with that counterparty. For financial reporting purposes, the Group Trust does not offset derivative assets and derivative liabilities that are subject to master netting agreements in the statements of net assets.

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Reda Hourly Pension Plan

Notes to Financial Statements

The following tables provide information relating to the potential effect of offsetting of recognized derivative assets and liabilities that are subject to an enforceable master netting arrangement, presented in the Group Trust's statements of net assets available for benefits (in thousands):

December 31, 2021

	(a)	(b)	(c) = (a-b)	(d)		(e) = (c-d)
	Gross Amounts	Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Gross Amounts Not Offset in the Statement of Net Assets		Net Amount
				Financial Instruments	Collateral Received	
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$ 29,427	\$ -	\$ 29,427	\$ (2,321)	\$ (18,074)	\$ 9,032
Security lending	1,022,143	-	1,022,143	-	(1,022,143)	-
	1,051,570	-	1,051,570	<u>\$ (2,321)</u>	<u>\$ (1,040,217)</u>	<u>\$ 9,032</u>
Asset derivatives, not subject to a master netting arrangement or similar arrangement	4,977	-	4,977			
Total Assets	\$ 1,056,547	\$ -	\$ 1,056,547			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$ 5,808	\$ -	\$ 5,808	<u>\$ (2,321)</u>	<u>\$ (2,506)</u>	<u>\$ 981</u>
Liability derivatives, not subject to a master netting arrangement or similar arrangement	10,005	-	10,005			
Total Liabilities	\$ 15,813	\$ -	\$ 15,813			

Reda Hourly Pension Plan

Notes to Financial Statements

December 31, 2020

	(a)	(b)	(c) = (a-b)	(d)		(e) = (c-d)
		Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Gross Amounts Not Offset in the Statement of Net Assets		
	Gross Amounts			Financial Instruments	Collateral Received	Net Amount
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$ 35,204	\$ -	\$ 35,204	\$ (2,640)	\$ (29,482)	\$ 3,082
Security lending	1,023,248	-	1,023,248	-	(1,023,248)	-
	1,058,452	-	1,058,452	\$ (2,640)	\$ (1,052,730)	\$ 3,082
Asset derivatives, not subject to a master netting arrangement or similar arrangement	7,836	-	7,836			
Total Assets	\$ 1,066,288	\$ -	\$ 1,066,288			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$ 3,219	\$ -	\$ 3,219	\$ (2,640)	\$ (302)	\$ 277
Liability derivatives, not subject to a master netting arrangement or similar arrangement	17,795	-	17,795			
Total Liabilities	\$ 21,014	\$ -	\$ 21,014			

Reda Hourly Pension Plan

Notes to Financial Statements

Security Lending

Pursuant to the investment objectives of the Group Trust, stock loan transactions are permitted with the objective of adding investment income to the Group Trust. The Group Trust may lend securities held to unaffiliated broker-dealers registered under the Securities Exchange Act of 1934, or banks organized in the United States of America through the Group Trust's participation in the Trustee's securities lending program. At all times, the borrower must maintain cash or equivalent collateral equal in value to at least 100% of the value of the securities loaned. The cash collateral generally is invested in short-term securities that generate income that is allocated between the security lending agent and the Group Trust at predetermined contractual rates. The primary risk in lending securities is that a third-party borrower may default during a sharp rise in the price of the security that was borrowed, resulting in a deficiency in the collateral posted by the third-party borrower. The Group Trust seeks to minimize this risk by requiring that the market value of the loaned securities is recomputed each day and that additional collateral is furnished daily, if necessary. The Group Trust records cash collateral received from the third-party borrower as an asset and also records a corresponding liability for the return of the cash collateral. The Group Trust bears the risk of loss with respect to the unfavorable change in fair value of the invested cash collateral. The fair value of the securities loaned in the Group Trust securities lending program amounted to \$1,022,143,433 and \$1,023,248,139 at December 31, 2021 and 2020, respectively, and is included in investments in the Group Trust. The Group Trust recorded gross earnings from lending securities of \$2,700,727 and \$6,065,463 in 2021 and 2020, respectively, and net income of \$2,420,304 and \$2,964,137 in 2021 and 2020, respectively. Participating brokers (paid) received \$(164,665) and \$2,591,088 for rebates in 2021 and 2020, respectively, and the Trustee received \$445,088 and \$510,238 in 2021 and 2020, respectively, for fees relating to security lending activity.

7. Tax Status

The Plan obtained a determination letter dated February 12, 2018, in which the Internal Revenue Service (IRS) stated that the Plan, as amended, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status. Plan management and tax counsel believe that the Plan currently is designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Related Party and Party-in-Interest Transactions

Fees paid to the Trustee by the Plan were \$15,196 and \$21,381 for the years ended December 31, 2021 and 2020, respectively. Through its interest in the Group Trust, certain investments held by the Plan are managed by the Trustee or an affiliate of the Trustee. Transactions in such investments qualify as party-in-interest transactions that are exempt from the prohibited transactions rules under ERISA. As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA.

Reda Hourly Pension Plan

Notes to Financial Statements

9. Subsequent Events

For purposes of determining the effect of subsequent events on these financial statements, management has evaluated events through October 17, 2022, the date on which the financial statements were available to be issued. There were no subsequent events requiring adjustment to the financial statements or disclosures stated herein.

Supplemental Schedule

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Line 26 – Schedule of Active Participant Data
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Participants in Active Service by Age and Years of Benefit Service as of January 1, 2021*

Age	Years of Benefit Service									
	Less than 1	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & Over
Under 25	--	1	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
25 - 29	--	1	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
30 - 34	--	1		--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
35 - 39	--	1	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
40 - 44	--	1	1	--	--	1	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
45 - 49	--	1	--	1	1	1	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
50 - 54	--	1	--	1	--	1	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
55 - 59	--	4	--	--	--	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
60 - 64	--	1	1	1	1	--	--	1	--	1
	--	--	--	--	--	--	--	--	--	--
65 - 69	--	--	--	1	1	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
70 & Over	--	--	--	--	1	--	--	--	--	--
	--	--	--	--	--	--	--	--	--	--
Total	--	12	2	4	4	3	--	1	--	1
	--	--	--	--	--	--	--	--	--	--

* Only includes actives accruing benefits.

Actuarial Assumptions and Methodologies (Funding)

Certain assumptions are prescribed as noted below. The other assumptions are estimates derived from historical and recent experience as well as market observations, combined with professional judgment about future expectations.

Interest

The interest rates used for the 2021 plan year are the 24-month average corporate bond segment rates for January 2021 subject to funding stabilization. Under stabilization, the interest rates used for funding purposes are calculated in the usual manner (24-month average corporate bond rates) but are then constrained to be within a corridor around a 25-year average of those same bond rates. Each of the three segments of the yield curve reflecting the 25-year average rates is constrained to be no less than 5%. For 2021, the stabilization corridor is 5%. It will remain at 5% through 2030 and then increase by 5% per year beginning in 2031 until it reaches 30% for 2035. The interest rate description above reflects that the plan sponsor elected to apply the ARPA provisions beginning with the 2021 plan year. The rates are as follows:

	Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate
Current Year, reflecting stabilization (post-ARPA)	4.75%	5.36%	6.11%	5.50%
Current Year, without stabilization	1.75%	3.04%	3.65%	3.15%
Prior Year, reflecting stabilization (pre-ARPA)	3.64%	5.21%	5.94%	5.27%
Prior Year, without stabilization	2.77%	3.83%	4.28%	3.90%

The interest rates used to determine the PBGC variable rate premium are the same as those used for funding, without reflecting funding stabilization. These interest rates are based on the plan sponsor's election (an election that can be changed in any following plan year) and are subject to the constraints established by law.

Mortality Rates

RP-2014 separate employee and annuitant healthy mortality tables (sex-specific), adjusted backward to the base year (2006) using scale MP-2014. Mortality is projected forward through the valuation date plus a number of years that varies by age using scale MP-2019 with static projection. (The prior year's mortality assumption used the same tables, but mortality was projected forward using scale MP-2018 with static projection.)

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Benefit Election	All participants are assumed to elect the Normal Form of Benefit. This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.		
Sample Disability and Withdrawal Rates	Age	Disability	Withdrawal
	20	0.06%	18.00%
	30	0.11	16.30
	40	0.22	13.30
	50	0.61	8.56
	60	1.63	2.76
	This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.		
Retirement (from active and inactive status) Rates	Age 65 and 5 years of service; age 62 with 10 years of service or age 65 and 5 years of service for participants hired on or before October 1988. This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.		
Description of Weighted Average Retirement Age	Age 65.12, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2021 actuarial valuation.		
Retirement from Terminated Vested Status	Age 65		
Percent Married	80%. Spouse is assumed to be the opposite gender. This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.		
Age Difference	Male spouses are assumed to be three years older than female spouses. This assumption is based on historical and current data, adjusted to reflect advice from the plan sponsor, estimated future experience, and professional judgment.		
Administrative Expenses	An expense assumption is required under the funding rules. Plan-related expenses of \$230,798 are expected to be paid by the plan during the year. This assumption is based on the actual amount paid during the prior year.		

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Active and Terminated Participants Over Normal Retirement Age	It is assumed that the plan sponsor has already reflected any required actuarial increases in the participant data provided for the valuation.
Asset Method	As selected by the plan sponsor, assets are determined by averaging the market value as of the valuation date and the adjusted market values as of the preceding two years. The resulting value is limited to between 90% to 110% of market value of assets. The adjusted market values reflect cash flow and expected earnings to the valuation date. The expected earnings are based on an assumed rate of return of 6.60% for 2019 and 2020, not to exceed the applicable third segment rate of 6.11% for 2019 and 5.94% for 2020.
Funding Method	<p>Funding method is unit credit actuarial cost method, as prescribed by law. The liability is measured on an accrual-to-date basis using mandated mortality tables and interest rates with no salary projection past the end of the year.</p> <p>If all assumptions are met (including the investment earnings implicitly assumed by the interest rate), funding the plan at the minimum required contribution level is generally designed to achieve a 100% funded status within seven years. Once that is achieved, or for overfunded plans, the required contribution will generally equal the target normal cost reduced by any overfunding.</p>
Non-Prescribed Assumption Changes Since Prior Valuation	None.
Actuarial Models	Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Our Actuarial Technology and Systems unit, comprising both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

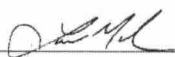
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☒ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here.▶ ☒
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan REDA HOURLY PENSION PLAN	1b Three-digit plan number (PN) ▶ 031
	1c Effective date of plan 10/01/1988
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Schlumberger Technology Corporation Schlumberger Regional Support Ctr 3600 Briarpark Dr., 3rd Floor, MD-4 Houston TX 77042	2b Employer Identification Number (EIN) 22-1692661 2c Plan Sponsor's telephone number 281-285-8500 2d Business code (see instructions) 541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/14/2022	LORRAINE MAH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 201209

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 414
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 73 6a(2) 0 6b 0 6c 0 6d 0 6e 0 6f 0 6g 6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Reda Hourly Pension Plan

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions

EIN: 22-1692661

Plan Number: 031

Year ended December 31, 2021

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) - A Series of Transactions Aggregating in Excess of 5% of the Current Value of Plan Assets								
* The Northern Trust Company	NT Collective Short-Term Investment Fund	\$ 2,133,965	\$ -	\$ -	\$ -	\$ 2,133,965	\$ 2,133,965	\$ -
* The Northern Trust Company	NT Collective Short-Term Investment Fund	-	2,438,348	-	-	2,438,348	2,438,348	-

There were no category (i), (ii), or (iv) reportable transactions.

* A party-in-interest, as defined by ERISA.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan REDA HOURLY PENSION PLAN	B Three-digit plan number (PN) ▶ 031
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SCHLUMBERGER TECHNOLOGY CORPORATION	D Employer Identification Number (EIN) 22-1692661
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a 40,175,329
b Actuarial value	2b 36,157,797
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 276 (2) Vested Funding Target 21,033,832 (3) Total Funding Target 21,033,832
b For terminated vested participants	65 1,130,511 1,130,511
c For active participants	73 1,291,585 1,375,607
d Total	414 23,455,928 23,539,950
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.50%
6 Target normal cost	
a Present value of current plan year accruals	6a 61,653
b Expected plan-related expenses	6b 230,798
c Total (line 6a + line 6b)	6c 292,451

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>Michael J. Marks</i> Signature of actuary	09/28/2022 Date
Michael J. Marks, FSA, MAAA	Type or print name of actuary	2006062 Most recent enrollment number
Segal	Firm name	212-251-5000 Telephone number (including area code)
333 West 34th Street		
New York NY 10001-2402	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II	Beginning of Year Carryover and Prefunding Balances	
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4,035,233	10,260,945
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	250,297	0
9 Amount remaining (line 7 minus line 8)	3,784,936	10,260,945
10 Interest on line 9 using prior year's actual return of <u>17.60</u> %	666,149	1,805,926
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4,451,085	12,066,871

Part III	Funding Percentages	
14 Funding target attainment percentage	14	83.43%
15 Adjusted funding target attainment percentage	15	153.60%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.35%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV	Contributions and Liquidity Shortfalls				
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	292,451	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	292,451	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	292,451	0	292,451
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Description of Weighted Average Retirement Age	Age 65.12, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2021 actuarial valuation.
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Summary of Plan Provisions

This subsection summarizes the major provisions of the Plan as included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Status CLOSED TO NEW HIRES EFFECTIVE JUNE 1, 2019

Normal Retirement

- *Age Requirement:* 65
- *Service Requirement:* 5 years (since employment)
- *Amount:* The applicable dollar amount of the monthly normal retirement benefit is as follows:

Retirement Date on or After	Benefit Service to 5/17/86	Benefit Service from 5/18/86 to 9/30/88	Benefit Service from 10/1/88
October 1, 1988	\$0.00	\$0.00	\$16.00
June 1, 1991	2.00	1.00	17.00
May 1, 1994	4.00	3.00	19.00
May 1, 1995	5.00	4.00	20.00
May 1, 1996	6.00	5.00	21.00
June 1, 1997	7.00	6.00	22.00
June 1, 1998	8.00	7.00	23.00
June 1, 1999	10.00	9.00	25.00
June 1, 2000	11.00	10.00	26.00
June 1, 2001	12.00	11.00	27.00
June 1, 2002	14.00	13.00	29.00
June 1, 2006	15.00	14.00	30.00
June 1, 2007	17.00	16.00	32.00
June 1, 2008	18.00	17.00	33.00
June 1, 2011	19.00	18.00	34.00
June 1, 2012	20.00	19.00	35.00
June 1, 2013	21.00	20.00	36.00
June 1, 2014	22.00	21.00	37.00
June 1, 2019	25.00	24.00	40.00

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Early Retirement

- *Age Requirement:* 55
- *Service Requirement:* 10 Vesting Years
- *Amount:* If a participant, after meeting early retirement requirements, requests commencement of payments prior to age sixty-two (62), his benefit will be his accrued benefit reduced according to the following table (with intermediate values interpolated):

Early Retirement Benefit Factors (Reduction from 62)	
Age	Factor
55	0.586
56	0.628
57	0.667
58	0.733
59	0.800
60	0.867
61	0.933
62	1.000

Supplemental Retirement

- *Age Requirement:* 55
- *Service Requirement:* 10 vesting years
- *Amount:* A participant who is eligible for early retirement and was a TRW employee who had interest in the TRW Plan shall be eligible for an additional retirement benefit provided the participant was not eligible for an early retirement benefit on September 30, 1988 under the TRW Plan.
The benefit shall consist of the difference between the TRW early retirement benefit and the TRW deferred vested benefit.

Disability

- *Age Requirement:* None
- *Service Requirement:* 10 Years of Vesting Service
- *Amount:* A participant who becomes disabled shall be eligible to receive the applicable dollar amount shown for normal retirement with the date of disability serving as the retirement date, provided the participant remains disabled.

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

**Supplemental
Disability**

- *Age:* None
- *Service Requirement:* 10 Years of Vesting Service
- *Amount:* Any participant who is eligible for a disability benefit, shall also be entitled to a supplemental disability retirement benefit. The applicable monthly dollar amount is shown below.

Disability Retirement Date on or After	Benefit Service to 5/17/86	Benefit Service from 5/18/86 to 9/30/88	Benefit Service from 10/1/88
October 1, 1988	0.00	0.00	0.00
May 1, 1991	15.00	16.00	0.00

This benefit shall terminate when the participant reaches his normal retirement age or the date at which his disability benefits cease.

Vesting

- *Age Requirement:* None
- *Service Requirement:* 5 Years of Vesting Service
- *Amount:* Regular pension accrued, payable at age 65. The vested benefit is also payable as early as age 55 with the following reduction before age 65.

Early Retirement Benefit Factors (Reduction from 65)			
Age	Factor	Age	Factor
55	0.481	60	0.667
56	0.513	61	0.733
57	0.548	62	0.800
58	0.586	63	0.867
59	0.628	64	0.933
		65	1.000

- *Vesting Percentage:* 100% after 5 years of service

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Pre-retirement death benefits	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 5 years of service (Prior to age 55) 10 years of service (After age 55) • <i>Amount:</i> Spouse's benefit (applicable only if elected by employee): <u>Prior to age 55</u> The monthly accrued benefit at date of death payable at age 55 on a 50% qualified joint and survivor basis, and reduced in the same manner as the deferred vested benefit. <u>After age 55</u> Accrued benefit at date of death payable in the form of a 50% qualified joint and survivor annuity, and reduced in the same manner as the early retirement benefit.
Post-retirement death benefits	<ul style="list-style-type: none"> • <i>Joint and Survivor:</i> In accordance with the form under which benefits are being paid.
Termination Benefit	<ul style="list-style-type: none"> • <i>Amount:</i> If a participant terminates prior to becoming eligible for early retirement benefits, he receives the vested portion of his accrued benefit commencing at age sixty-five (65). The accrued benefit of a participant becomes one hundred percent (100%) vested after five (5) years of vesting service.
Participation	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> All hourly-rated employees of the company employed in the U.S. and covered by a collective bargaining agreement with the International Union of Operating Engineers are eligible to participate on the later of their date of hire or October 1, 1988.
Service	<ul style="list-style-type: none"> • <i>Benefit Accrual:</i> Elapsed time from the later of October 1, 1988 or date of hire to date of termination. (Portions of the benefit formula reflect service from date of hire.) • <i>Eligibility:</i> Elapsed time from date of hire including service with predecessor employer. • <i>Vesting:</i> Elapsed time from date of hire to date of termination, including service with predecessor employer.
Forms of Benefit	<ul style="list-style-type: none"> • <i>Normal Form:</i> Life annuity • <i>Optional Forms:</i> Joint and 25%, 50%, 75%, or 100% survivor (with any beneficiary) • <i>Actuarial Equivalence:</i> For purposes of converting a life annuity to an optional form of benefit (excluding lump sums), actuarial equivalence is based on a 8.50% interest rate and the 1971 Group Annuity Table adjusted to a unisex basis for a population deemed to be two-thirds male and one-third female. For purposes of calculating lump sums, actuarial equivalence is based on the assumptions specified in IRC Section 417(e), including reflecting the yield curve in effect for the November preceding the year of calculation.
Statutory Limits	<ul style="list-style-type: none"> • <i>Section 415 limit:</i> \$230,000 • <i>Section 401(a)(17) limit:</i> \$290,000 (previously, \$285,000)

Attachment to 2021 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

MOST RECENT PLAN AMENDMENTS

Plan Amendment	Effective Date	Reflected in 2021 Actuarial Valuation
1. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2019. Plan closed to new entrants effective June 1, 2019. Current employees given option to freeze benefit and switch to DC plan.	June 1, 2019	Yes
2. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2013 and 2014.	June 1, 2013	Yes
3. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2011 and 2012.	June 1, 2011	Yes
4. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2006, 2007 and 2008.	June 1, 2006	Yes
5. Voluntary Early Retirement Program, allowing active participants who have attained age 57 and 20 years of vesting service by July 1, 2002 to retire with an unreduced benefit.	September 1, 2002	Yes
6. The dollar amount of the monthly retirement benefit was increased to \$14 for service prior to May 17, 1986, \$13 for service from May 18, 1986 to September 30, 1988, and \$29 for service from October 1, 1988.	October 31, 2000	Yes