

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☒ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ARXADA, LLC</u> <u>412 MOUNT KEMBLE AVENUE</u> <u>SUITE 200S</u> <u>MORRISTOWN, NJ 07960</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%;">1b Three-digit plan number (PN) ▶</td> <td style="width:20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/1972</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>13-5665861</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>201-316-9200</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>325100</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>03/01/1972</u>		2b Employer Identification Number (EIN) <u>13-5665861</u>		2c Plan Sponsor's telephone number <u>201-316-9200</u>		2d Business code (see instructions) <u>325100</u>	
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2c Plan Sponsor's telephone number <u>201-316-9200</u>											
2d Business code (see instructions) <u>325100</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	KIM FIORENZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name LONZA LLC c Plan Name EMPLOYEES' RETIREMENT PLAN OF LONZA LLC	4b EIN 13-5665861 4d PN 001
5 Total number of participants at the beginning of the plan year	5 646
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 105 6a(2) 0 6b 0 6c 0 6d 0 6e 0 6f 0 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3H 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ARXADA, LLC</u>	D Employer Identification Number (EIN) <u>13-5665861</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>110908269</u>
b Actuarial value	2b <u>102347887</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>391</u> (2) Vested Funding Target <u>73789173</u> (3) Total Funding Target <u>73789173</u>
b For terminated vested participants.....	<u>161</u> <u>9798171</u> <u>9798171</u>
c For active participants	<u>105</u> <u>10231835</u> <u>10518514</u>
d Total.....	<u>657</u> <u>93819179</u> <u>94105858</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.49</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>0</u>
b Expected plan-related expenses	6b <u>272000</u>
c Total (line 6a + line 6b)	6c <u>272000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/13/2022</u>
Signature of actuary		Date
<u>LIANA PETRUSO</u>		<u>20-07060</u>
Type or print name of actuary		Most recent enrollment number
<u>WILLIS TOWERS WATSON US LLC</u>		<u>203-326-5400</u>
Firm name		Telephone number (including area code)
<u>3001 SUMMER STREET</u> <u>FLOOR 5</u> <u>STAMFORD, CT 06905</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2400000
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	2400000
10 Interest on line 9 using prior year's actual return of <u>12.71</u> %	0	305040
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		569871
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %		30032
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		599903
d Portion of (c) to be added to prefunding balance		599800
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	3304840

Part III Funding Percentages

14 Funding target attainment percentage	14	105.24 %
15 Adjusted funding target attainment percentage	15	108.75 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.18 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c) **31a** 272000**b** Excess assets, if applicable, but not greater than line 31a **31b** 272000**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 0**35** Balances elected for use to offset funding requirement Carryover balance 0 Prefunding balance 0 Total balance 0**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ARXADA, LLC	D Employer Identification Number (EIN) 13-5665861	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLC CAPITAL MANAGEMENT

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	78636	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 17 50	NONE	70488	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GRANAHAN INVESTMENT MANAGEMENT, INC

04-2856200

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 33 51 52 68 71	NONE	36258	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SHAPIRO CAPITAL MANAGEMENT LLC

20-4196445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 33 51	NONE	31850	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY INVESTMENT ADVISORS

20-4751585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	26292	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK AND TRUST

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 28 50 51	NONE	21603	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51 52	NONE	19890	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NELSON MULLINS RILEY & SCARBOROUGH

57-0215445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	18536	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS CORROON CORPORATION OF NY

13-2695427

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	11205	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D (Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021					
A Name of plan EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ARXADA, LLC				D Employer Identification Number (EIN) 13-5665861	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: ARXADA AMERICA LLC MASTER RTMT TRUS					
b Name of sponsor of entity listed in (a): ARXADA AMERICA LLC					
c EIN-PN 22-3539405-001		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ARXADA, LLC	D Employer Identification Number (EIN) 13-5665861	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	610000	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)	110308366	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	110918366	0

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	152259	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	152259	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	110766107	0
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0

(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
-----------------	-------	--	--

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		10666507
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		10666507
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	7283505	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		7283505
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	89024	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	132547	
(4) Other.....	2i(4)	254354	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		475925
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		7759430
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2907077
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		113673184

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WISS & COMPANY, LLP**

(2) EIN: **22-1732349**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
4k	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
THE ARXADA CONSOLIDATED PENSION PLAN	13-5665861	003	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 435991.			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

<div>A Name of plan EMPLOYEES' RETIREMENT PLAN OF ARXADA LLC</div>	<div>B Three-digit plan number (PN) ► 001</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 ARXADA, LLC</div>	<div>D Employer Identification Number (EIN) 13-5665861</div>

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-1867445 36-1561860		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



**EMPLOYEES' RETIREMENT PLAN
OF ARXADA, LLC**

**FINANCIAL REPORT
DECEMBER 31, 2021**



INDEPENDENT AUDITORS' REPORT

The Retirement Committee of Arxada, LLC
Employees' Retirement Plan of Arxada, LLC

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of the Employees' Retirement Plan of Arxada, LLC (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the statement of accumulated plan benefits as of December 31, 2020, and the related statement of changes in accumulated plan benefits for the year ended December 31, 2020, and the related notes to the financial statements ("2021 Financial Statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules ("DOL") and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements:

- the amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 Financial Statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 Financial Statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the qualified institution. In our audit report, dated October 13, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



WISS & COMPANY, LLP

Florham Park, New Jersey
October 17, 2022

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2021	2020
ASSETS:		
Investment in Arxada America, LLC Master Retirement Trust, at fair value	\$ -	\$ 110,308,366
Employer contributions receivable	-	610,000
Total assets	-	110,918,366
LIABILITY -		
Accrued administrative expenses	-	152,259
Net Assets Available for Benefits	<u>\$ -</u>	<u>\$ 110,766,107</u>

See accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2021	2020
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income in Arxada America, LLC Master Retirement Trust	\$ 10,666,507	\$ 13,452,903
Employer contributions	-	610,000
Total Additions	<u>10,666,507</u>	<u>14,062,903</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	7,283,505	7,279,261
Administrative expenses	<u>475,925</u>	<u>1,143,143</u>
Total Deductions	<u>7,759,430</u>	<u>8,422,404</u>
NET INCREASE	2,907,077	5,640,499
Transfer of assets into The Arxada Consolidated Pension Plan	(113,673,184)	-
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	<u>110,766,107</u>	<u>105,125,608</u>
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	<u>\$ -</u>	<u>\$ 110,766,107</u>

See accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

STATEMENT OF ACCUMULATED PLAN BENEFITS

DECEMBER 31, 2020

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS:

Vested Benefits:

Participants currently receiving payments	\$ 71,325,383
Active participants	10,159,562
Participants with deferred benefits	<u>9,722,394</u>
	91,207,339

Nonvested accumulated benefits	<u>260,457</u>
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Total Actuarial Present Value of Accumulated Plan Benefits	<u><u>\$ 91,467,796</u></u>
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See accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED DECEMBER 31, 2020

Actuarial Present Value of Accumulated Plan Benefits at January 1, 2020	<u>\$ 92,700,456</u>
Increase/(decrease) during the year attributable to:	
Actuarial losses	695,160
Change in discount period	5,123,921
Assumption changes	227,520
Benefits paid	<u>(7,279,261)</u>
Net decrease	<u>(1,232,660)</u>
Actuarial Present Value of Accumulated Plan Benefits at December 31, 2020	<u><u>\$ 91,467,796</u></u>

See accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan:

The following description is intended to give a general summary of the significant provisions of the Employees' Retirement Plan of Arxada, LLC (the "Plan"). Interested Plan participants should refer to the full Plan document for more detailed explanations and information regarding the Plan's provisions.

General - The Plan is a noncontributory, defined benefit pension plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was sponsored by Lonza, LLC (the "Company" or "Plan Sponsor"), a wholly owned subsidiary of Lonza America LLC ("LAL"). Effective October 21, 2021, the Plan Sponsor changed its name to Arxada, LLC ("Arxada") and, concurrently, changed the name of the Plan to the Employees' Retirement Plan of Arxada, LLC (the "Plan") and the name of the Master Trust to Arxada America, LLC Master Retirement Trust (the "Master Trust").

On January 1, 2007, the Plan Sponsor decided to freeze the Plan, as defined. As a result, any employee hired after January 1, 2007 is not allowed entrance into the Plan. All employees previously covered by the Plan continue to be covered by the Plan and are fully vested in their accrued benefits.

Effective December 31, 2007, the Plan was amended to freeze benefit accruals for all participants other than those participants who attain age 50 by June 30, 2008. Also, participants who were eligible to receive a disability retirement benefit under the Plan as of December 31, 2007, continued to accrue benefits under the provisions of the Plan without the application of a benefit freeze. Effective December 31, 2010, the Plan was amended to freeze all benefit accruals for all participants. In addition, all participants are 100% vested in their accrued benefit.

Plan Merger - Effective December 31, 2021, the Company approved the merger of this Plan into the Arxada Consolidated Pension Plan. With this resolution, the Plan transferred control of their plan assets and liabilities into the Arxada Consolidated Pension Plan. The assets that transferred totaled \$113,673,184 at December 31, 2021.

Plan Administration - The Plan is administered by the Plan Sponsor. The Plan's investment assets are held in a trust account at Northern Trust Company (the "Trustee") and consist of an undivided interest in an investment account of the Master Trust established by the Company and administered by the Trustee.

Trust Managed by the Trustee - The assets of the Master Trust are held and managed by the Trustee for the year ended December 31, 2021. Under the terms of the agreement between Arxada and the Trustee, the Trustee manages the Master Trust on behalf of the Plan. The Trustee has been granted discretionary authority concerning purchases and sales of investments in the Master Trust in accordance with the general guidelines established by the Plan Administrator. Additionally, the Plan's Retirement Committee (the "Committee") regularly reviews the investment performance with an independent investment advisor and the Committee may direct the acquisition and disposition of the assets of the Plan.

Funding Policy - The Company's policy is to make contributions to provide the benefits under the Plan and is subject to the provisions of ERISA. Contributions by the Company are based upon actuarial computations of the present value of future benefits to be paid to participants as of the beginning of the Plan year. The actuarial cost method used to determine employer contributions to the Plan is the projected unit credit method. In accordance with the Company's funding policy, contributions for 2021 and 2020 were within the minimum and maximum funding requirements of ERISA.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Pension Benefits - Under the terms of the Plan, participants are eligible for pension benefits upon reaching the normal retirement age of 65. Monthly benefit payments are computed by multiplying the number of years of credited service by a benefit rate, subject to certain limitations specified in the Plan. Retirees may elect to receive pension benefits in various forms of annuity options. Lump-sum cash distributions are provided for present value distributions of \$5,000 or less. Participants may also elect early retirement after attainment of age 55 and completion of five years of vesting service, as defined, and be able to receive actuarially reduced benefit payments commencing immediately at the early retirement date (after attainment of age 62, the participant is entitled to unreduced benefits).

Death and Survivorship Benefits - The surviving spouse of any deceased participant is entitled to a death benefit payable contingent upon the participant's employment status, age and years of credited service on the date of death.

Disability Benefits - The Plan also provides for disability retirement benefits for participants experiencing total and permanent disability occurring on or after completion of at least ten years of credited service. The normal monthly pension benefit is payable at the participant's normal retirement date and is computed in the same manner as a normal retirement pension benefit as if the participant remained employed until the normal retirement date and Plan-eligible compensation had remained unchanged.

Deferred Vested Pension Benefits - Participants terminating for reasons other than death, disability, or retirement who have completed five or more years of credited service are eligible for deferred vested pension benefits after attaining normal retirement age or at age 55 if the conditions for early retirement are fulfilled. Early retirement benefits are at a reduced percentage of normal retirement benefits based on the participant's age at the date of benefit commencement. The Plan provides for the full benefit upon attaining the age of 62.

Reclassifications - Certain prior period amounts have been reclassified for consistency with the current year presentation. These reclassifications were limited to the statement of net assets available for benefits and had no impact on the net increase of net assets available for benefits.

Note 2 - Summary of Significant Accounting Policies:

Basis of Accounting - The Plan's financial statements have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions to and deductions in net assets available for benefits during the reporting period. Actual results, as determined at a later date, could differ from those estimates.

Plan contributions and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by its investments advisors, trustee, and insurance company. See Note 6 for a discussion of fair value measurements.

Investment income in the Master Trust consists of interest income, dividend income and net appreciation of investments. Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Administrative Expenses - The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. Eligible expenses to the extent not reimbursed by the Company, include, but are not limited to, investment managers' fees, actuarial fees, legal fees, and audit fees. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits. The Company provides internal accounting and administrative services to the Plan at no cost.

Payment of Benefits - Benefit payments to participants are recorded upon distribution.

Subsequent Events - The Plan Administrator has evaluated subsequent events through October 17, 2022, the date the financial statements were available to be issued. The effects of those events and transactions that provide additional pertinent information about conditions that existed at the Statements of Net Assets Available for Benefits date have been recognized in the accompanying financial statements.

Note 3 - Plan Termination:

Although it has not expressed any intention to do so, the Company has the right to terminate the Plan subject to provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, in the following order:

- a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years prior to the termination date of the Plan, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of an annuity under the Plan. The amount is further limited to the lowest benefit that would be payable under the Plan provisions in effect at any time during the five years preceding Plan termination.
- b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations (discussed below).
- c) All other vested benefits (that is vested benefits not insured by the PBGC).
- d) All nonvested benefits.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the PBGC level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefits that the PBGC guarantees, which is adjusted periodically.

Whether all the participants receive their benefits should the Plan terminate at some future date will depend on the adequacy, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Note 4 - Certified Investment Information:

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, the Trustee, a qualified institution, has certified that the following investment information included in the accompanying financial statements is complete and accurate:

- a) Investments, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2021 and 2020.
- b) Investment income, as shown in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2021 and 2020.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified information, except for comparing such certified investment information to the related investment information included in the financial statements.

Note 5 - Plan Interest in Master Trust:

The Plan's investments are in a Master Trust, which was established for the investment of assets of the Plan and several other sponsored retirement plans. Each participating retirement plan has an undivided interest in the Master Trust. The assets of the Master Trust are held by the Trustee. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses.

At December 31, 2020, the Plan's interest in the net assets of the Master Trust was approximately 22%. At December 31, 2021, the Plan has no interest in the net assets of the Master Trust due to the plan merger (see Note 1). Investment income and administrative expenses relating to the Master Trust are allocated to the individual participating plans based upon average monthly balances invested by each plan. Those expenses which are specifically identifiable to the Plan are charged in full to the Plan. The Plan's specific interest in the net assets of the Master Trust is neither senior nor subordinate to the specific interest of the other plans participating in the Master Trust.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

The following table presents the fair value of assets for the Master Trust and the Plan's interest in its investments as of December 31, 2021 and 2020, certified as complete and accurate by the Trustee.

	December 31, 2021		December 31, 2020	
	Master Trust Balances	Plan's Interest in the Master Trust	Master Trust Balances	Plan's Interest in the Master Trust
Interest bearing cash	\$ 5,368,529	\$ -	\$ 5,967,868	\$ 1,322,210
U.S. government and corporate debt securities	59,487,968	-	36,732,049	8,138,162
Mutual funds	176,438,758	-	273,208,107	60,530,566
Common stock	30,989,347	-	62,426,973	13,830,995
Mortgage and asset backed securities	18,167,124	-	8,515,730	1,886,700
Corporate bonds	227,946,446	-	110,059,876	24,384,293
Total investments	518,398,172	-	496,910,603	110,092,926
Accrued income	1,954,670	-	972,403	215,440
Net assets available to participating plans	<u>\$ 520,352,842</u>	<u>\$ -</u>	<u>\$ 497,883,006</u>	<u>\$ 110,308,366</u>

Investment income of the Master Trust for the years ended December 31, 2021 and 2020, certified as complete and accurate by the Trustee is as follows:

	Year Ended December 31,	
	2021	2020
Arxada America, LLC Master Retirement Trust investment income:		
Interest	\$ 6,908,920	\$ 1,995,889
Dividends	4,109,594	5,390,671
Loss from pooled funds	-	(104,196)
Net realized gain	69,825,201	32,010,545
Net unrealized (depreciation)/appreciation	<u>(32,490,882)</u>	<u>21,488,932</u>
Total Arxada America, LLC Master Retirement Trust investment income available to participating plans	<u>\$ 48,352,833</u>	<u>\$ 60,781,841</u>
Plan's share of investment income in Arxada America, LLC Master Retirement Trust	<u>\$ 10,666,507</u>	<u>\$ 13,452,903</u>

See Note 6 for all relevant fair value disclosures related to investment in the Master Trust including valuation methodologies used and leveling within the fair value hierarchy.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Note 6 - Fair Value Measurements:

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

- *Interest bearing cash*: Valued at the closing price in a similar market in which the fund is traded.
- *US government and corporate debt securities*: Valued at the closing price reported in the active market in which the individual investment is traded. Certain corporate bonds are valued at the closing price reported in the active market in which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings.
- *Mutual funds*: Valued at the quoted market prices in an active market which is held by the Plan at year end.
- *Corporate bonds*: Certain corporate bonds are valued at the closing price reported in the active market in which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

- *Mortgage and asset backed securities:* Certain securities secured by mortgages are valued at the closing price reported in the active market in which the bonds are traded. Other assets secured by mortgages are valued based on yields currently available on comparable securities of issuers with similar credit ratings.
- *Common stock:* Valued at the closing price reported on the active market in which the security is traded.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's investments at fair value as of December 31, 2021 and 2020, respectively.

Master Trust's Investments at Fair Value as of December 31, 2021

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Interest bearing cash	\$ -	\$ 5,368,529	\$ -	\$ 5,368,529
U.S. government and corporate debt securities	19,248,477	40,239,491	-	59,487,968
Mutual funds	176,438,758	-	-	176,438,758
Corporate bonds	-	227,946,446	-	227,946,446
Mortgage and asset backed securities	-	18,167,124	-	18,167,124
Common stock	30,989,347	-	-	30,989,347
Total investments in the fair value hierarchy	<u>\$ 226,676,582</u>	<u>\$ 291,721,590</u>	<u>\$ -</u>	<u>\$ 518,398,172</u>

Master Trust's Investments at Fair Value as of December 31, 2020

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Interest bearing cash	\$ -	\$ 5,967,868	\$ -	\$ 5,967,868
U.S. government and corporate debt securities	13,158,445	23,573,604	-	36,732,049
Mutual funds	273,208,107	-	-	273,208,107
Corporate bonds	-	110,059,876	-	110,059,876
Mortgage and asset backed securities	-	8,515,730	-	8,515,730
Common stock	62,426,973	-	-	62,426,973
Total investments in the fair value hierarchy	<u>\$ 348,793,525</u>	<u>\$ 148,117,078</u>	<u>\$ -</u>	<u>\$ 496,910,603</u>

At December 31, 2021 and 2020, the Master Trust had assets and liabilities consisting of accrued income and other receivable. These assets and liabilities equal or approximate fair value due to the underlying assets being common stock, U.S. government securities and corporate debt securities, corporate bonds, interest bearing cash, and mortgage and asset backed securities.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2021 and 2020, there were no significant transfers in or out of levels 1, 2, or 3.

Note 7 - Risks and Uncertainties and Concentration of Investment Risk:

The assets of the Master Trust are primarily investment securities, which are monetary in nature. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

The Plan may have investments in securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by sub-prime mortgage loans. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies and defaults, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

The Master Trust had no investment concentrations for the years ended December 31, 2021 and 2020.

The full impact of the COVID-19 outbreak continues to evolve as of the date the financial statements were available to be issued. This pandemic has adversely affected global economic activity and greatly contributed to deterioration and instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of potential losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity, cannot be determined at this time.

Note 8 - Accumulated Plan Benefits:

Accumulated plan benefits are those estimated future payments that are attributable under the Plan's provisions to the service that employees have rendered to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated Plan benefits is determined by the Plan's consulting actuaries and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the actuarial valuation date and the expected date of payment.

EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC

NOTES TO FINANCIAL STATEMENTS

The actuarial valuation was performed as of January 1, 2021; however, there are no material differences between the values determined as of that date and those presented as of December 31, 2020. The significant actuarial assumptions used in the valuation as of January 1, 2021 were: (a) assumed discount interest rate of 5.75%; (b) weighted average retirement age of 60.9; (c) separate rates for non-annuitants and annuitants, based on Pri-2012 mortality tables projected generationally with Scale MP-2021. The projected unit credit method was used to determine contributions to the Plan. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

Note 9 - Tax Status:

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated June 11, 2018, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

Note 10 - Party-in-Interest:

The assets of the Master Trust invested in funds of the Trustee are considered party-in-interest transactions. The Trustee are a party-in-interest as providers of investment management and custodial services to the trust funds.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of January 1, 2021

Attained Age	Attained Years of Credited Service ²													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	2	0	0	0	0	0	0	0	0	0	0	2
40-44	0	2	2	0	1	4	0	0	0	0	0	0	0	9
45-49	0	7	0	1	1	4	4	1	0	0	0	0	0	18
50-54	0	4	0	0	0	4	8	2	2	0	0	0	0	20
55-59	0	4	1	1	0	3	3	6	1	1	0	0	0	20
60-64	0	1	0	1	1	3	5	5	7	3	1	0	0	27
65-69	0	1	1	0	0	1	1	2	2	1	0	0	0	9
70 & over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	19	6	3	3	19	21	16	12	5	1	0	0	105
Average:	Age	55	Number of Participants:			Fully vested			105	Males		76		
	Service	11				Partially vested			0	Females		29		
Census data as of January 1, 2021														

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Employees' Retirement Plan of Arxada, LLC
 EIN / PN: 13-5665861/001
 Plan Sponsor: Arxada, LLC
 Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- | | |
|---------------------|----------------|
| ■ Applicable month | September 2020 |
| ■ Yield curve basis | Segment rates |

Interest rates:

- | | Reflecting
Corridors | Not Reflecting
Corridors ¹ |
|---------------------------|-------------------------|--|
| ■ First segment rate | 4.75% | 2.22% |
| ■ Second segment rate | 5.36% | 3.38% |
| ■ Third segment rate | 6.11% | 3.92% |
| ■ Effective interest rate | 5.49% | 3.46% |

Annual rates of increase

- | | |
|------------------------------------|-----|
| ■ Compensation | N/A |
| ■ Future Social Security wage base | N/A |

¹ Rates not reflecting stabilization are used to determine PBGC variable rate premiums, the PBGC FTAP, the PBGC 4010 FS, and for purpose of determining the deductible limit.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.)
Disability	None
Termination	Rates varying by age and service

Representative Termination Rates

Termination Rate			
Age	Less than one year of service	One year of service	Two plus years of service
16-39	25.0%	23.0%	13.0%
40-49	10.0%	8.0%	8.0%
50-60	8.0%	6.0%	5.0%
61-65	0.0%	0.0%	0.0%

Retirement	Active employees are expected to retire as shown below:
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Age	Proportion Electing to retire during the year
55	5%
56-59	10%
60	15%
61	10%
62	35%
63-64	10%
65-66	50%
67	100%

Plan Name:	Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor:	Arxada, LLC
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

The weighted average retirement age is 60.9.

Benefit Commencement Date

- Retirement Benefit Upon termination of employment
- Deferred Vested Benefit For employees in the legacy ERP: at age 62
For employees in the legacy Conalco plan: at age 65
- Preretirement Death Benefit The later of the death of the active participant or the date the participant would have attained age 55.

Form of payment 100% of participants elect a life annuity.

Percent married For employees in the legacy ERP: 90% of males and 50% of females are assumed to be married.
For employees in the legacy Conalco plan: 100% of males and females are assumed to be married.

Spouse age Wife three years younger than husband.

Covered pay N/A

Administrative expenses Normal cost includes a provision for administrative expenses. The amount included for plan related expenses is \$272,000 determined by taking the plan's previous year's actual administrative expenses adjusted for changes in the PBGC premium.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month.

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits as required by regulations under IRC §430.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings of 5.75% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with LSI regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with LSI and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan may pay small benefits (with a present value up to \$5,000) in a lump sum. Such lump sums are not explicitly valued; rather, such participants' benefits are valued using the benefit choice assumptions described above.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Economic Assumptions for Contributions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust). Administrative expenses were estimated by reflecting the expected PBGC premiums, and the actual expenses, other than PBGC premiums, paid from the trust the preceding year.
Assumed return for asset smoothing	The assumed return of 5.75% used for asset smoothing is the expected return on assets assumption chosen by the client with the help of their investment advisers for the 2020 plan year under U.S. GAAP. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale – Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	The termination rates reflect a best estimate of future experience. Valuation results are reviewed annually with respect to gains and losses caused by termination patterns different than assumed as well as annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	The retirement rates reflect a best estimate of future experience. Valuation results are reviewed annually with respect to gains and losses caused by retirement patterns different than assumed as well as annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Plan Name:	Employees' Retirement Plan of Arxada, LLC
EIN / PN:	13-5665861/001
Plan Sponsor:	Arxada, LLC
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Benefit commencement date for deferred benefits

- Deferred vested benefit Deferred vested participants in the ERP group are assumed to begin benefits at age 62 (or current age if later) because the plan's experience is not considered to be credible, but it is expected that many participants will retire and begin benefits when benefits from the plan are paid unreduced at age 62.

Prescribed Methods

Funding methods The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Sources of Data and Other Information

LSI furnished participant data as of 1/1/2021. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Changes in Assumptions and Methods

Change in assumptions since prior valuation The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2019 to September 2020.

 The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2018 to Scale MP-2019, as required by IRC §430.

 The assumed plan-related expenses added to the normal cost were changed from \$445,000 for 2020 to \$272,000 for 2021.

Change in methods since prior valuation None.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan EMPLOYEES' RETIREMENT PLAN OF ARXADA, LLC	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ARXADA, LLC	D Employer Identification Number (EIN) 13-5665861	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information				
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>				
2 Assets:				
a Market value	2a	110,908,269		
b Actuarial value	2b	102,347,887		
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
a For retired participants and beneficiaries receiving payment.....	391	73,789,173	73,789,173	
b For terminated vested participants.....	161	9,798,171	9,798,171	
c For active participants	105	10,231,835	10,518,514	
d Total.....	657	93,819,179	94,105,858	
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐				
a Funding target disregarding prescribed at-risk assumptions	4a			
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b			
5 Effective interest rate	5	5.49%		
6 Target normal cost.....				
a Present value of current plan year accruals.....	6a	0		
b Expected plan-related expenses	6b	272,000		
c Total (line 6a + line 6b)	6c	272,000		

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	LIANA PETRUSO  _____ Signature of actuary	<u>10/13/2022</u> _____ Date 2007060 _____ Most recent enrollment number 203-326-5400 _____ Telephone number (including area code)
LIANA PETRUSO _____ Type or print name of actuary Willis Towers Watson US LLC _____ Firm name 3001 Summer Street Floor 5 Stamford CT 06905 _____ Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	272,000	
b Excess assets, if applicable, but not greater than line 31a	31b	272,000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Arxada, LLC
EIN/PN	13-5665861/001
Plan Name	Employees' Retirement Plan of Arxada, LLC
Valuation Date	January 1, 2021
Enrolled Actuary	Liana Petruso
Enrollment Number	20-07060

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2021

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

(1) Assumed Retirement Ages	(2) Probability of Retirement	(3) Population Survivorship	(4) Number Retiring (2) * (3)	(5) Rate of Retirement (4) / 100,000	(6) Weighted Rate x (5) (1)
55	5.00%	100,000	5,000	5.00%	2.7500
56	10.00%	95,000	9,500	9.50%	5.3200
57	10.00%	85,500	8,550	8.55%	4.8735
58	10.00%	76,950	7,695	7.70%	4.4631
59	10.00%	69,255	6,926	6.93%	4.0860
60	15.00%	62,330	9,349	9.35%	5.6097
61	10.00%	52,980	5,298	5.30%	3.2318
62	35.00%	47,682	16,689	16.69%	10.3470
63	10.00%	30,993	3,099	3.10%	1.9526
64	10.00%	27,894	2,789	2.79%	1.7852
65	50.00%	25,105	12,552	12.55%	8.1590
66	50.00%	12,552	6,276	6.28%	4.1423
67	100.00%	6,276	6,276	6.28%	4.2050

Average age at retirement

60.9

Rounded for Schedule SB item 22

61

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

■ Applicable month	September 2020
■ Yield curve basis	Segment rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors ¹
■ First segment rate	4.75%	2.22%
■ Second segment rate	5.36%	3.38%
■ Third segment rate	6.11%	3.92%
■ Effective interest rate	5.49%	3.46%

Annual rates of increase

■ Compensation	N/A
■ Future Social Security wage base	N/A

¹ Rates not reflecting stabilization are used to determine PBGC variable rate premiums, the PBGC FTAP, the PBGC 4010 FS, and for purpose of determining the deductible limit.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.)
Disability	None
Termination	Rates varying by age and service

Representative Termination Rates

Termination Rate			
Age	Less than one year of service	One year of service	Two plus years of service
16-39	25.0%	23.0%	13.0%
40-49	10.0%	8.0%	8.0%
50-60	8.0%	6.0%	5.0%
61-65	0.0%	0.0%	0.0%

Retirement	Active employees are expected to retire as shown below:
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Age	Proportion Electing to retire during the year
55	5%
56-59	10%
60	15%
61	10%
62	35%
63-64	10%
65-66	50%
67	100%

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Valuation Date: January 1, 2021

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The weighted average retirement age is 60.9.

Benefit Commencement Date

- Retirement Benefit Upon termination of employment
- Deferred Vested Benefit For employees in the legacy ERP: at age 62
For employees in the legacy Conalco plan: at age 65
- Preretirement Death Benefit The later of the death of the active participant or the date the participant would have attained age 55.

Form of payment 100% of participants elect a life annuity.

Percent married For employees in the legacy ERP: 90% of males and 50% of females are assumed to be married.
For employees in the legacy Conalco plan: 100% of males and females are assumed to be married.

Spouse age Wife three years younger than husband.

Covered pay N/A

Administrative expenses Normal cost includes a provision for administrative expenses. The amount included for plan related expenses is \$272,000 determined by taking the plan's previous year's actual administrative expenses adjusted for changes in the PBGC premium.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month.

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits as required by regulations under IRC §430.

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Plan Sponsor: Arxada, LLC
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SCHEDULE SB ATTACHMENTS

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings of 5.75% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with LSI regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with LSI and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan may pay small benefits (with a present value up to \$5,000) in a lump sum. Such lump sums are not explicitly valued; rather, such participants' benefits are valued using the benefit choice assumptions described above.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Assumptions Rationale – Significant Economic Assumptions for Contributions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust). Administrative expenses were estimated by reflecting the expected PBGC premiums, and the actual expenses, other than PBGC premiums, paid from the trust the preceding year.
Assumed return for asset smoothing	The assumed return of 5.75% used for asset smoothing is the expected return on assets assumption chosen by the client with the help of their investment advisers for the 2020 plan year under U.S. GAAP. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale – Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	The termination rates reflect a best estimate of future experience. Valuation results are reviewed annually with respect to gains and losses caused by termination patterns different than assumed as well as annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	The retirement rates reflect a best estimate of future experience. Valuation results are reviewed annually with respect to gains and losses caused by retirement patterns different than assumed as well as annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

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Benefit commencement date for deferred benefits

- Deferred vested benefit Deferred vested participants in the ERP group are assumed to begin benefits at age 62 (or current age if later) because the plan's experience is not considered to be credible, but it is expected that many participants will retire and begin benefits when benefits from the plan are paid unreduced at age 62.

Prescribed Methods

Funding methods The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Sources of Data and Other Information

LSI furnished participant data as of 1/1/2021. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Changes in Assumptions and Methods

Change in assumptions since prior valuation The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2019 to September 2020.

 The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2018 to Scale MP-2019, as required by IRC §430.

 The assumed plan-related expenses added to the normal cost were changed from \$445,000 for 2020 to \$272,000 for 2021.

Change in methods since prior valuation None.

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Plan Sponsor: Arxada, LLC
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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

1. Employees' Retirement Plan of Arxada, LLC

Plan Provisions

Effective date	Adopted March 1, 1972. The Consolidated Aluminum Corporation Discontinued Operations Pension Plan was merged into this plan effective July 31, 2016. The plan document was last restated effective January 1, 2017. This valuation incorporates plan provisions in effect as of January 1, 2021.
Eligibility for participation	All employees of Arxada, LLC. hired prior to January 1, 2007 are covered under the pension plan and are eligible to participate as of the first day of the month after commencement of employment.

Definitions

Vesting service	One year of service for each anniversary year with at least 1,000 hours worked. Effective December 31, 2007, all participants were 100% vested in their accrued benefits.
Accrual service	<p>One year of service for each anniversary year with at least 1,000 hours worked. In the year of termination, one month of service is credited for each month with at least one hour worked.</p> <p>Service for former employees of Universal Chemical Corporation, Quad Chemical Corporation, Glyco who terminated prior to January 1, 1989, Cyclo Products, Inc., UCB-Bioproductions, and Larex, Inc. prior to June 29, 1973; July 1, 1980; December 31, 1987; July 16, 1990; March 1, 2006; and May 16, 2006 respectively, will not be counted for benefit accrual purposes.</p> <p>If a former employee of SmithKline Beecham Corp. elected to receive benefits under the SmithKline Pension Plan, then service prior to April 1, 1992 will not be counted for benefit accrual purposes. If a former employee of SmithKline Beecham Corp. did not receive benefits under the SmithKline Pension Plan, then service that counted towards the plan will be included as accrual service.</p> <p>Employees of ALUSA will not be credited with additional Accrual Service after October 29, 1999.</p>

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Effective December 31, 2007, Accrual Service is frozen for all employees who are not 50 years of age by June 30, 2008.

Effective December 31, 2010, Accrual Service is frozen for all participants.

Certain participants whose accrual service was previously frozen as of December 31, 2007 received subsequent accruals through December 31, 2010 or the end of the plan year prior to their termination, if earlier, in order to correct a nondiscrimination test. Refer to Appendices D and E of the plan document.

Covered Compensation

The average of the taxable wage bases for the 35 calendar years ending with the year an individual attains Social Security Retirement Age.

Compensation

Total remuneration paid by Arxada to an employee including base pay, overtime, shift differentials, holiday pay, bonuses, vacation pay and sick pay and salary reductions made pursuant to Section 125, 132(f) or 401(k) of the Code, but excluding (i) amounts realized from the exercise of non-qualified stock option; (ii) amount realized from the sale, exchange, or disposition of a stock acquired under a qualified stock option; (iii) amounts attributable to certain allowances and expenses.

Final Average Compensation

The greater of

- (a) The final 60-month average compensation (subject to IRS Sect. 401(a)(17) limit) immediately preceding termination or retirement; or
- (b) The average of the annual compensation (subject to IRS Sect. 401 (a)(17) limit) for the highest 5 consecutive years of the last 10 years immediately prior to termination or retirement

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Annual Accrued Benefit

The benefit is the sum of (a), (b) and (c) as follows:

- (a) 1.05% times Final Average Compensation not in excess of Covered Compensation times Accrual Service (maximum 35 years)
- (b) 1.50% times Final Average Compensation in excess of Covered Compensation times Accrual Service (maximum 35 years)
- (c) 1.40% times Final Average Compensation times Accrual Service in excess of 35 years

The benefit for a "401(a)(17) employee" is subject to the following minimum, the sum of (d) and (e):

- (d) Frozen Accrued Benefit as of December 31, 1993, subject to the IRS Compensation limits in effect at the time
- (e) Accrued Benefit by applying the above formula [(a) + (b) + (c)], but based on the Final Average Compensation and Accrual Service subsequent to December 31, 1993

A "401(a)(17) employee" is a participant whose accrued benefit after December 31, 1993 is based on compensation in excess of \$150,000 for a plan year prior to January 1, 1994.

Effective December 31, 2007, accrued benefits were frozen for active participants who did not attain age 50 by June 30, 2008.

Effective December 31, 2010, all benefit accruals were frozen.

Certain participants whose accrual service was previously frozen as of December 31, 2007 received subsequent accruals through December 31, 2010 or the end of the plan year prior to their termination, if earlier, in order to correct a nondiscrimination test. Refer to Appendices D and E of the plan document.

Benefits Paid Upon the Following Events

Normal retirement

- Eligibility Age 65
- Amount The Accrued Benefit payable immediately

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Early retirement

- Eligibility Age 55 and 5 years of Vesting Service
- Amount The Accrued Benefit, payable at age 62 or reduced by 0.25% for the first 24 months that commencement precedes age 62, 1/3% for the next 12 months, 0.50% for the next 36 months and 1.00% for the next 12 months.

Supplemental Benefit

- Eligibility An active participant who terminates employment prior to age 62, and immediately commences Early Retirement Benefits is entitled to receive a Supplemental Benefit until age 62.
- Amount The annual Supplemental Benefit for 2011 is \$267.25 times Accrual Service (maximum 30 years). The Supplemental Benefit is further adjusted by the factor used for the optional form of payment elected for Retirement Benefits. The annual Supplemental Benefit for new retirees is adjusted annually based on the Social Security cost-of-living adjustment (limited to a maximum of 5% per year).

Termination

- Eligibility Termination with 5 years of Vesting Service. Effective December 31, 2007, all active participants were fully vested in their accrued benefits.
- Amount The Accrued Benefit
- Benefit Commencement Payable at age 65 or as early as age 55 with a reduced benefit. Reduction is same as for Early Retirement.

Disability Retirement Benefit

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- Eligibility Any age with 10 years of Vesting Service.
- Amount Benefit determined as if employee had remained employed until retirement date and Compensation had remained unchanged. If benefit commencement is prior to Normal Retirement Date, retirement benefit is subject to early retirement reduction.

For active employees as of December 31, 2007 who did not attain age 50 as of June 30, 2008, benefit accruals are frozen for purpose of this benefit. For the remaining active employees, as well as employees currently disabled, benefit accruals continue. However, all benefit accruals cease as of December 31, 2010.
- Benefit Commencement Normal Retirement Date or Early Retirement Date at the employee's election.

Preretirement Surviving Spouse Benefit

- Eligibility Death of a married participant with 5 years of vesting service.
- Amount The amount which would be payable if the participant terminated on his/her date of death, elected payment for early or normal retirement in the form of a qualified joint and 50% survivor annuity, and died prior to the first payment.
- Benefit Commencement At the time the employee would have attained age 55, or the first of the month following the death of the participant if the participant was eligible for an early retirement benefit. The spouse may elect to defer the benefit up to the employee's age 65.

Special Pre-retirement Survivor Benefit

- Eligibility Death of an active Employee with at least 10 years of Vesting Service (in lieu of above Pre-retirement Surviving Spouse Benefit). The benefit is payable to the surviving spouse. If there is none, the benefit is payable in equal shares to any surviving

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children until the earlier of age 19, age 26 if child is still a full-time student, or date of child's death.

- Amount 50% of the Accrued Benefit (Life Annuity) that would have been payable at Normal Retirement Date without reduction for Early Retirement.
- Benefit Commencement First of the month coincident with or next following the death of the employee.

2013 Lump Sum Window Terminated vested participants as of June 30, 2013 were eligible to elect, during a window starting October 7, 2013 and ending November 15, 2013, to receive a lump sum of their benefit, payable as of December 1, 2013. The window did not include participants who were already eligible to elect a small amount lump sum, and participants who had QDRO's or who were past their Required Minimum Distribution Date as of December 1, 2013.

Retiree Annuity Purchase On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

2017 Lump Sum Window The plan was amended effective September 1, 2017 to provide a temporary lump sum window to certain terminated vested participants in the plan. Terminated vested participants as of June 30, 2017 were eligible to elect, during a window starting September 29, 2017 and ending November 10, 2017, to receive a lump sum of their benefit, payable as of December 1, 2017. The window does not include former Conalco plan participants, participants who are already eligible to elect a small amount lump sum, and participants who have QDRO's or who are past their Minimum Required Distribution Date as of December 1, 2017.

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Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity
- Optional Forms
 - (i) 50% Joint & Survivor Annuity
 - (ii) 75% Joint & Survivor Annuity
 - (iii) 100% Joint & Survivor Annuity
 - (iv) 10-Year Certain and Life Annuity
 - (v) Life Annuity (for married participants)

Actuarial equivalence basis for optional forms of payment is the Unisex Pension 1984 Mortality Table and 9.50% interest rate.

Future Plan Changes

None.

Changes in Benefits Valued Since Prior Year

None.

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2. Formerly Consolidated Aluminum Corp. Discontinued Operations Pension Plan ("Conalco")

Plan Provisions

Effective Date Adopted January 1, 1983; last restated effective January 1, 2012. The plan was amended effective January 1, 2015 for the merger of the Painesville plan into this plan. As of July 31, 2016, the plan was merged into the Employees' Retirement Plan of Arxada, LLC

Eligibility for participation All former employees who were Participants with benefit rights under a former pension plan that was merged into the Consolidated Aluminum Corp. Discontinued Operations Pension Plan are eligible.

Definitions

Monthly accrued benefit The Accrued Benefit was determined under the provisions of the applicable prior plan. Participants will not receive any additional accruals.

Benefits paid upon the following events

Normal retirement

- Eligibility Age 65.
- Amount The Accrued Benefit payable immediately.

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Early retirement

Varies according to the schedule below

■ Eligibility

Group	Early Retirement Eligibility
Carrollton Hourly Employees	Age 60 & 15 years of service
City of Industry	Age 60 & 20 years of service
Columbia Hourly Employees	Age 60 & 10 years of service
Consolidated Aluminum Salaried Employees	Age 60 & 10 years of service
■ Contract Carrier, Inc.	
■ Ore Shipping Company	
Contract Carrier (Non-Union)	Age 60 & 10 years of service
Florence Die Shop	Age 60 & 20 years of service
Florence Local 355	Age 60 & 20 years of service
Gulfport Hourly Employees	Age 55 & 20 years of service
Lake Charles Hourly Employees	Age 60 & 10 years of service
Murphysboro Hourly Employees	Age 60 & 10 years of service
Nesquehoning Hourly Employees	Age 60 & 10 years of service
New Johnsonville Hourly Employees	Age 60 & 10 years of service
Newbern Hourly Employees	Age 60 & 10 years of service
Philadelphia Local 502	Age 62 & 15 years of service
Reed City Hourly Employees	Age 55 & 10 years of service
Shelbina Hourly Employees	Age 60 & 10 years of service

■ Amount

The Accrued Benefit reduced by 0.4% for each month by which benefit commencement precedes age 65, except for participants who were formerly in the following plans, who shall have their benefit reduced as follows:

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Prior Pension Plan	Early Retirement Reduction
<ul style="list-style-type: none">■ Nesquehoning Hourly Employees' Pension Plan■ Reed City Hourly Employees' Pension Plan■ Shelbina Hourly Employees' Pension Plan	0.5% for each month by which benefit commencement precedes age 65.
Philadelphia Local 502 Pension Plan	5/9 of 1% for each month by which benefit commencement precedes age 65, with a maximum reduction of 20% at 62.
Contract Carrier, Inc. Pension Plan (Non-Union)	5/9 of 1% for each month by which benefit commencement precedes age 65.

Pre-retirement Death Benefit

- Eligibility Retirement after Normal Retirement Date.
- Amount The Accrued Benefit determined using service to the actual retirement date, payable immediately.

Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity

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■ Optional Forms

- (iii) 50% Joint & Survivor Annuity
- (iv) 75% Joint & Survivor Annuity
- (v) 100% Joint & Survivor Annuity
- (vi) 10 Year Certain and Life Annuity
- (vii) Life Annuity (for married participants)
- (viii) Social Security Level Income (Lake Charles Plan Only)

Actuarial Equivalence for optional forms: the Unisex Pension 1984 Mortality Table, and 10% interest. For forms of payment subject to section 417(e), the basis is no less than that provided by the IRS prescribed Applicable Mortality Table and the 417(e) Applicable Interest Rates with an annual stability period and a two-month lookback.

Retiree Annuity Purchase

On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

Future Plan Changes

None.

Changes in Benefits Valued Since Prior Year

None.

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SCHEDULE SB ATTACHMENTS

3. Formerly Pension Plan for Employees of Arxada, LLC Represented by the United Steelworkers of America Local 14964-06 ("Painesville")

Plan Provisions

Effective Date Adopted March 1, 1972; last restated effective January 1, 2012. The most recent plan amendment reflected in the plan provisions was effective October 1, 2013. The plan was amended to merge into the Conalco plan effective January 1, 2015.

Covered Employees All regular, full-time employees of the Company who are represented by the collective bargaining unit of the United Steelworkers of America, Local 14964-06 participate as of their date of hire. As of December 31, 2002, the Plan has no participants actively accruing benefits.

Definitions

Credited Service Number of years and completed months of continuous employment.

Monthly Accrued Benefit Participants' accrued benefits are fixed since all participants are inactive. The monthly retirement benefit formula was based upon years of Credited Service times a multiplier as follows:

Effective Date	Benefit Multiplier
January 25, 1999	\$30.25
January 25, 2000	\$31.25
January 27, 2001	\$32.25
January 27, 2002	\$32.75
January 27, 2003	\$33.25
January 27, 2004	\$33.75
January 27, 2005	\$34.25

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement

- Eligibility Age 65 and 5 years of Credited Service.
- Amount The Accrued Benefit payable immediately.

Early retirement

- Eligibility Age 55 and 10 years of Credited Service.
- Amount The Accrued Benefit reduced by 0.5% for each month that the early retirement date precedes the normal retirement date. However, employees who retire from active service on or after attaining age 62 and prior to age 65 will not have their benefits reduced.

Late Retirement Benefit

- Eligibility Retirement after Normal Retirement Date.
- Amount The Accrued Benefit determined using service to the actual retirement date, payable immediately.

Supplemental Benefit

- Eligibility Effective January 27, 2001, active employees who meet requirements for Early Retirement and retire from active service after attainment of age 62 and before age 65.
- Amount A monthly benefit of \$150 payable until the employee attains age 65 or date of death, if earlier.

Termination

- Eligibility Termination with 5 years of Credited Service. As of December 31, 2002 all participants are 100% vested.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

- Amount The Accrued Benefit
- Benefit Commencement Payable at Normal Retirement Date, or as early as age 55, if the employee had at least 10 years of Credited Service at termination, with a reduced benefit. The reduction is 0.5% for each month that commencement precedes age 65.

Disability Retirement Benefit

- Eligibility An employee who becomes totally and permanently disabled, who is eligible for Social Security Disability Benefits, and has at least 10 years of Credited Service.
- Amount A monthly benefit of \$300 is payable until the earlier of death, cessation of disability, or Normal Retirement Date. At Normal Retirement Date, the employee will receive a benefit based on his accrued benefit earned prior to becoming disabled.

Surviving Spouse Benefit

- Eligibility 5 years of Continuous Service.
- Amount The surviving spouse will receive 50% of the benefit the employee would have received had he survived to the earliest retirement date and elected the Joint and 50% Survivor annuity option.
- Benefit Commencement The earliest date the employee would have been eligible for a retirement benefit.

2013 Lump Sum Window

Terminated vested participants as of June 30, 2013 were eligible to elect, during a window starting October 7, 2013 and ending November 15, 2013, to receive a lump sum of their benefit, payable as of December 1, 2013. The window did not include participants who were already eligible to elect a small amount lump sum, and participants who had QDRO's or who were past their Required Minimum Distribution Date as of December 1, 2013.

Retiree Annuity Purchase

On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

2017 Lump Sum Window

with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

The plan was amended effective September 1, 2017 to provide a temporary lump sum window to certain terminated vested participants in the plan. Terminated vested participants as of June 30, 2017 were eligible to elect, during a window starting September 29, 2017 and ending November 10, 2017, to receive a lump sum of their benefit, payable as of December 1, 2017. The window does not include former Conalco plan participants, participants who are already eligible to elect a small amount lump sum, and participants who have QDRO's or who are past their Minimum Required Distribution Date as of December 1, 2017.

Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity

- Optional Forms
 - (i) Joint & Survivor Annuity
 - (ii) 5 Year Certain and Continuous Annuity
 - (iii) 10 Year Certain and Continuous Annuity
 - (iv) Social Security Level Income Annuity
 - (v) Life Annuity (for married participants)

Actuarial equivalence for optional forms is the Unisex Pension 1984 Mortality Table and 6.00% interest.

Future Plan Changes

None

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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Schedule SB, Line 26 Schedule of Active Participant Data as of January 1, 2021

Attained Age	Attained Years of Credited Service ²													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	2	0	0	0	0	0	0	0	0	0	0	2
40-44	0	2	2	0	1	4	0	0	0	0	0	0	0	9
45-49	0	7	0	1	1	4	4	1	0	0	0	0	0	18
50-54	0	4	0	0	0	4	8	2	2	0	0	0	0	20
55-59	0	4	1	1	0	3	3	6	1	1	0	0	0	20
60-64	0	1	0	1	1	3	5	5	7	3	1	0	0	27
65-69	0	1	1	0	0	1	1	2	2	1	0	0	0	9
70 & over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	19	6	3	3	19	21	16	12	5	1	0	0	105
Average:	Age	55	Number of Participants:			Fully vested		105		Males		76		
	Service	11				Partially vested		0		Females		29		
Census data as of January 1, 2021														

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2021

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

(1) Assumed Retirement Ages	(2) Probability of Retirement	(3) Population Survivorship	(4) Number Retiring (2) * (3)	(5) Rate of Retirement (4) / 100,000	(6) Weighted Rate x (5) (1)
55	5.00%	100,000	5,000	5.00%	2.7500
56	10.00%	95,000	9,500	9.50%	5.3200
57	10.00%	85,500	8,550	8.55%	4.8735
58	10.00%	76,950	7,695	7.70%	4.4631
59	10.00%	69,255	6,926	6.93%	4.0860
60	15.00%	62,330	9,349	9.35%	5.6097
61	10.00%	52,980	5,298	5.30%	3.2318
62	35.00%	47,682	16,689	16.69%	10.3470
63	10.00%	30,993	3,099	3.10%	1.9526
64	10.00%	27,894	2,789	2.79%	1.7852
65	50.00%	25,105	12,552	12.55%	8.1590
66	50.00%	12,552	6,276	6.28%	4.1423
67	100.00%	6,276	6,276	6.28%	4.2050

Average age at retirement

60.9

Rounded for Schedule SB item 22

61

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Arxada, LLC
EIN/PN	13-5665861/001
Plan Name	Employees' Retirement Plan of Arxada, LLC
Valuation Date	January 1, 2021
Enrolled Actuary	Liana Petruso
Enrollment Number	20-07060

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

1. Employees' Retirement Plan of Arxada, LLC

Plan Provisions

Effective date	Adopted March 1, 1972. The Consolidated Aluminum Corporation Discontinued Operations Pension Plan was merged into this plan effective July 31, 2016. The plan document was last restated effective January 1, 2017. This valuation incorporates plan provisions in effect as of January 1, 2021.
Eligibility for participation	All employees of Arxada, LLC. hired prior to January 1, 2007 are covered under the pension plan and are eligible to participate as of the first day of the month after commencement of employment.

Definitions

Vesting service	One year of service for each anniversary year with at least 1,000 hours worked. Effective December 31, 2007, all participants were 100% vested in their accrued benefits.
Accrual service	<p>One year of service for each anniversary year with at least 1,000 hours worked. In the year of termination, one month of service is credited for each month with at least one hour worked.</p> <p>Service for former employees of Universal Chemical Corporation, Quad Chemical Corporation, Glyco who terminated prior to January 1, 1989, Cyclo Products, Inc., UCB-Bioproductions, and Larex, Inc. prior to June 29, 1973; July 1, 1980; December 31, 1987; July 16, 1990; March 1, 2006; and May 16, 2006 respectively, will not be counted for benefit accrual purposes.</p> <p>If a former employee of SmithKline Beecham Corp. elected to receive benefits under the SmithKline Pension Plan, then service prior to April 1, 1992 will not be counted for benefit accrual purposes. If a former employee of SmithKline Beecham Corp. did not receive benefits under the SmithKline Pension Plan, then service that counted towards the plan will be included as accrual service.</p> <p>Employees of ALUSA will not be credited with additional Accrual Service after October 29, 1999.</p>

Plan Name:	Employees' Retirement Plan of Arxada, LLC
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Effective December 31, 2007, Accrual Service is frozen for all employees who are not 50 years of age by June 30, 2008.

Effective December 31, 2010, Accrual Service is frozen for all participants.

Certain participants whose accrual service was previously frozen as of December 31, 2007 received subsequent accruals through December 31, 2010 or the end of the plan year prior to their termination, if earlier, in order to correct a nondiscrimination test. Refer to Appendices D and E of the plan document.

Covered Compensation

The average of the taxable wage bases for the 35 calendar years ending with the year an individual attains Social Security Retirement Age.

Compensation

Total remuneration paid by Arxada to an employee including base pay, overtime, shift differentials, holiday pay, bonuses, vacation pay and sick pay and salary reductions made pursuant to Section 125, 132(f) or 401(k) of the Code, but excluding (i) amounts realized from the exercise of non-qualified stock option; (ii) amount realized from the sale, exchange, or disposition of a stock acquired under a qualified stock option; (iii) amounts attributable to certain allowances and expenses.

Final Average Compensation

The greater of

- (a) The final 60-month average compensation (subject to IRS Sect. 401(a)(17) limit) immediately preceding termination or retirement; or
- (b) The average of the annual compensation (subject to IRS Sect. 401 (a)(17) limit) for the highest 5 consecutive years of the last 10 years immediately prior to termination or retirement

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Annual Accrued Benefit

The benefit is the sum of (a), (b) and (c) as follows:

- (a) 1.05% times Final Average Compensation not in excess of Covered Compensation times Accrual Service (maximum 35 years)
- (b) 1.50% times Final Average Compensation in excess of Covered Compensation times Accrual Service (maximum 35 years)
- (c) 1.40% times Final Average Compensation times Accrual Service in excess of 35 years

The benefit for a "401(a)(17) employee" is subject to the following minimum, the sum of (d) and (e):

- (d) Frozen Accrued Benefit as of December 31, 1993, subject to the IRS Compensation limits in effect at the time
- (e) Accrued Benefit by applying the above formula [(a) + (b) + (c)], but based on the Final Average Compensation and Accrual Service subsequent to December 31, 1993

A "401(a)(17) employee" is a participant whose accrued benefit after December 31, 1993 is based on compensation in excess of \$150,000 for a plan year prior to January 1, 1994.

Effective December 31, 2007, accrued benefits were frozen for active participants who did not attain age 50 by June 30, 2008.

Effective December 31, 2010, all benefit accruals were frozen.

Certain participants whose accrual service was previously frozen as of December 31, 2007 received subsequent accruals through December 31, 2010 or the end of the plan year prior to their termination, if earlier, in order to correct a nondiscrimination test. Refer to Appendices D and E of the plan document.

Benefits Paid Upon the Following Events

Normal retirement

- Eligibility Age 65
- Amount The Accrued Benefit payable immediately

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Valuation Date: January 1, 2021

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Early retirement

- Eligibility Age 55 and 5 years of Vesting Service
- Amount The Accrued Benefit, payable at age 62 or reduced by 0.25% for the first 24 months that commencement precedes age 62, 1/3% for the next 12 months, 0.50% for the next 36 months and 1.00% for the next 12 months.

Supplemental Benefit

- Eligibility An active participant who terminates employment prior to age 62, and immediately commences Early Retirement Benefits is entitled to receive a Supplemental Benefit until age 62.
- Amount The annual Supplemental Benefit for 2011 is \$267.25 times Accrual Service (maximum 30 years). The Supplemental Benefit is further adjusted by the factor used for the optional form of payment elected for Retirement Benefits. The annual Supplemental Benefit for new retirees is adjusted annually based on the Social Security cost-of-living adjustment (limited to a maximum of 5% per year).

Termination

- Eligibility Termination with 5 years of Vesting Service. Effective December 31, 2007, all active participants were fully vested in their accrued benefits.
- Amount The Accrued Benefit
- Benefit Commencement Payable at age 65 or as early as age 55 with a reduced benefit. Reduction is same as for Early Retirement.

Disability Retirement Benefit

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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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- Eligibility Any age with 10 years of Vesting Service.
- Amount Benefit determined as if employee had remained employed until retirement date and Compensation had remained unchanged. If benefit commencement is prior to Normal Retirement Date, retirement benefit is subject to early retirement reduction.

For active employees as of December 31, 2007 who did not attain age 50 as of June 30, 2008, benefit accruals are frozen for purpose of this benefit. For the remaining active employees, as well as employees currently disabled, benefit accruals continue. However, all benefit accruals cease as of December 31, 2010.
- Benefit Commencement Normal Retirement Date or Early Retirement Date at the employee's election.

Preretirement Surviving Spouse Benefit

- Eligibility Death of a married participant with 5 years of vesting service.
- Amount The amount which would be payable if the participant terminated on his/her date of death, elected payment for early or normal retirement in the form of a qualified joint and 50% survivor annuity, and died prior to the first payment.
- Benefit Commencement At the time the employee would have attained age 55, or the first of the month following the death of the participant if the participant was eligible for an early retirement benefit. The spouse may elect to defer the benefit up to the employee's age 65.

Special Pre-retirement Survivor Benefit

- Eligibility Death of an active Employee with at least 10 years of Vesting Service (in lieu of above Pre-retirement Surviving Spouse Benefit). The benefit is payable to the surviving spouse. If there is none, the benefit is payable in equal shares to any surviving

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children until the earlier of age 19, age 26 if child is still a full-time student, or date of child's death.

- Amount 50% of the Accrued Benefit (Life Annuity) that would have been payable at Normal Retirement Date without reduction for Early Retirement.
- Benefit Commencement First of the month coincident with or next following the death of the employee.

2013 Lump Sum Window

Terminated vested participants as of June 30, 2013 were eligible to elect, during a window starting October 7, 2013 and ending November 15, 2013, to receive a lump sum of their benefit, payable as of December 1, 2013. The window did not include participants who were already eligible to elect a small amount lump sum, and participants who had QDRO's or who were past their Required Minimum Distribution Date as of December 1, 2013.

Retiree Annuity Purchase

On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

2017 Lump Sum Window

The plan was amended effective September 1, 2017 to provide a temporary lump sum window to certain terminated vested participants in the plan. Terminated vested participants as of June 30, 2017 were eligible to elect, during a window starting September 29, 2017 and ending November 10, 2017, to receive a lump sum of their benefit, payable as of December 1, 2017. The window does not include former Conalco plan participants, participants who are already eligible to elect a small amount lump sum, and participants who have QDRO's or who are past their Minimum Required Distribution Date as of December 1, 2017.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity
- Optional Forms
 - (i) 50% Joint & Survivor Annuity
 - (ii) 75% Joint & Survivor Annuity
 - (iii) 100% Joint & Survivor Annuity
 - (iv) 10-Year Certain and Life Annuity
 - (v) Life Annuity (for married participants)

Actuarial equivalence basis for optional forms of payment is the Unisex Pension 1984 Mortality Table and 9.50% interest rate.

Future Plan Changes

None.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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2. Formerly Consolidated Aluminum Corp. Discontinued Operations Pension Plan ("Conalco")

Plan Provisions

Effective Date Adopted January 1, 1983; last restated effective January 1, 2012. The plan was amended effective January 1, 2015 for the merger of the Painesville plan into this plan. As of July 31, 2016, the plan was merged into the Employees' Retirement Plan of Arxada, LLC

Eligibility for participation All former employees who were Participants with benefit rights under a former pension plan that was merged into the Consolidated Aluminum Corp. Discontinued Operations Pension Plan are eligible.

Definitions

Monthly accrued benefit The Accrued Benefit was determined under the provisions of the applicable prior plan. Participants will not receive any additional accruals.

Benefits paid upon the following events

Normal retirement

- Eligibility Age 65.
- Amount The Accrued Benefit payable immediately.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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Early retirement

Varies according to the schedule below

■ Eligibility

Group	Early Retirement Eligibility
Carrollton Hourly Employees	Age 60 & 15 years of service
City of Industry	Age 60 & 20 years of service
Columbia Hourly Employees	Age 60 & 10 years of service
Consolidated Aluminum Salaried Employees	Age 60 & 10 years of service
■ Contract Carrier, Inc.	
■ Ore Shipping Company	
Contract Carrier (Non-Union)	Age 60 & 10 years of service
Florence Die Shop	Age 60 & 20 years of service
Florence Local 355	Age 60 & 20 years of service
Gulfport Hourly Employees	Age 55 & 20 years of service
Lake Charles Hourly Employees	Age 60 & 10 years of service
Murphysboro Hourly Employees	Age 60 & 10 years of service
Nesquehoning Hourly Employees	Age 60 & 10 years of service
New Johnsonville Hourly Employees	Age 60 & 10 years of service
Newbern Hourly Employees	Age 60 & 10 years of service
Philadelphia Local 502	Age 62 & 15 years of service
Reed City Hourly Employees	Age 55 & 10 years of service
Shelbina Hourly Employees	Age 60 & 10 years of service

■ Amount

The Accrued Benefit reduced by 0.4% for each month by which benefit commencement precedes age 65, except for participants who were formerly in the following plans, who shall have their benefit reduced as follows:

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Prior Pension Plan	Early Retirement Reduction
<ul style="list-style-type: none">■ Nesquehoning Hourly Employees' Pension Plan■ Reed City Hourly Employees' Pension Plan■ Shelbina Hourly Employees' Pension Plan	0.5% for each month by which benefit commencement precedes age 65.
Philadelphia Local 502 Pension Plan	5/9 of 1% for each month by which benefit commencement precedes age 65, with a maximum reduction of 20% at 62.
Contract Carrier, Inc. Pension Plan (Non-Union)	5/9 of 1% for each month by which benefit commencement precedes age 65.

Pre-retirement Death Benefit

- Eligibility Retirement after Normal Retirement Date.
- Amount The Accrued Benefit determined using service to the actual retirement date, payable immediately.

Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity

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Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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■ Optional Forms

- (iii) 50% Joint & Survivor Annuity
- (iv) 75% Joint & Survivor Annuity
- (v) 100% Joint & Survivor Annuity
- (vi) 10 Year Certain and Life Annuity
- (vii) Life Annuity (for married participants)
- (viii) Social Security Level Income (Lake Charles Plan Only)

Actuarial Equivalence for optional forms: the Unisex Pension 1984 Mortality Table, and 10% interest. For forms of payment subject to section 417(e), the basis is no less than that provided by the IRS prescribed Applicable Mortality Table and the 417(e) Applicable Interest Rates with an annual stability period and a two-month lookback.

Retiree Annuity Purchase

On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

Future Plan Changes

None.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

3. Formerly Pension Plan for Employees of Arxada, LLC Represented by the United Steelworkers of America Local 14964-06 ("Painesville")

Plan Provisions

Effective Date Adopted March 1, 1972; last restated effective January 1, 2012. The most recent plan amendment reflected in the plan provisions was effective October 1, 2013. The plan was amended to merge into the Conalco plan effective January 1, 2015.

Covered Employees All regular, full-time employees of the Company who are represented by the collective bargaining unit of the United Steelworkers of America, Local 14964-06 participate as of their date of hire. As of December 31, 2002, the Plan has no participants actively accruing benefits.

Definitions

Credited Service Number of years and completed months of continuous employment.

Monthly Accrued Benefit Participants' accrued benefits are fixed since all participants are inactive. The monthly retirement benefit formula was based upon years of Credited Service times a multiplier as follows:

Effective Date	Benefit Multiplier
January 25, 1999	\$30.25
January 25, 2000	\$31.25
January 27, 2001	\$32.25
January 27, 2002	\$32.75
January 27, 2003	\$33.25
January 27, 2004	\$33.75
January 27, 2005	\$34.25

Plan Name: Employees' Retirement Plan of Arxada, LLC
EIN / PN: 13-5665861/001
Plan Sponsor: Arxada, LLC
Valuation Date: January 1, 2021

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Benefits Paid Upon the Following Events

Normal retirement

- Eligibility Age 65 and 5 years of Credited Service.
- Amount The Accrued Benefit payable immediately.

Early retirement

- Eligibility Age 55 and 10 years of Credited Service.
- Amount The Accrued Benefit reduced by 0.5% for each month that the early retirement date precedes the normal retirement date. However, employees who retire from active service on or after attaining age 62 and prior to age 65 will not have their benefits reduced.

Late Retirement Benefit

- Eligibility Retirement after Normal Retirement Date.
- Amount The Accrued Benefit determined using service to the actual retirement date, payable immediately.

Supplemental Benefit

- Eligibility Effective January 27, 2001, active employees who meet requirements for Early Retirement and retire from active service after attainment of age 62 and before age 65.
- Amount A monthly benefit of \$150 payable until the employee attains age 65 or date of death, if earlier.

Termination

- Eligibility Termination with 5 years of Credited Service. As of December 31, 2002 all participants are 100% vested.

Plan Name: Employees' Retirement Plan of Arxada, LLC
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- Amount The Accrued Benefit

- Benefit Commencement Payable at Normal Retirement Date, or as early as age 55, if the employee had at least 10 years of Credited Service at termination, with a reduced benefit. The reduction is 0.5% for each month that commencement precedes age 65.

Disability Retirement Benefit

- Eligibility An employee who becomes totally and permanently disabled, who is eligible for Social Security Disability Benefits, and has at least 10 years of Credited Service.

- Amount A monthly benefit of \$300 is payable until the earlier of death, cessation of disability, or Normal Retirement Date. At Normal Retirement Date, the employee will receive a benefit based on his accrued benefit earned prior to becoming disabled.

Surviving Spouse Benefit

- Eligibility 5 years of Continuous Service.

- Amount The surviving spouse will receive 50% of the benefit the employee would have received had he survived to the earliest retirement date and elected the Joint and 50% Survivor annuity option.

- Benefit Commencement The earliest date the employee would have been eligible for a retirement benefit.

2013 Lump Sum Window

Terminated vested participants as of June 30, 2013 were eligible to elect, during a window starting October 7, 2013 and ending November 15, 2013, to receive a lump sum of their benefit, payable as of December 1, 2013. The window did not include participants who were already eligible to elect a small amount lump sum, and participants who had QDRO's or who were past their Required Minimum Distribution Date as of December 1, 2013.

Retiree Annuity Purchase

On November 21, 2016, Arxada entered into an agreement to purchase a Group Annuity Contract for certain retirees in the plan

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SCHEDULE SB ATTACHMENTS

2017 Lump Sum Window

with monthly benefits under \$750 from Voya Retirement Insurance and Annuity Company ("Voya").

The plan was amended effective September 1, 2017 to provide a temporary lump sum window to certain terminated vested participants in the plan. Terminated vested participants as of June 30, 2017 were eligible to elect, during a window starting September 29, 2017 and ending November 10, 2017, to receive a lump sum of their benefit, payable as of December 1, 2017. The window does not include former Conalco plan participants, participants who are already eligible to elect a small amount lump sum, and participants who have QDRO's or who are past their Minimum Required Distribution Date as of December 1, 2017.

Other Plan Provisions

Forms of payment

- Normal Form of Payment
 - (i) Unmarried Participant: Life Annuity
 - (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity
- Optional Forms
 - (i) Joint & Survivor Annuity
 - (ii) 5 Year Certain and Continuous Annuity
 - (iii) 10 Year Certain and Continuous Annuity
 - (iv) Social Security Level Income Annuity
 - (v) Life Annuity (for married participants)

Actuarial equivalence for optional forms is the Unisex Pension 1984 Mortality Table and 6.00% interest.

Future Plan Changes

None

Changes in Benefits Valued Since Prior Year

None.

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