

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1992</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>01-0916887</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>330-498-5200</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>623000</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1992</u>		2b Employer Identification Number (EIN) <u>01-0916887</u>		2c Plan Sponsor's telephone number <u>330-498-5200</u>		2d Business code (see instructions) <u>623000</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/1992</u>											
2b Employer Identification Number (EIN) <u>01-0916887</u>											
2c Plan Sponsor's telephone number <u>330-498-5200</u>											
2d Business code (see instructions) <u>623000</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TSG RESOURCES, INC.</u> <u>7171 KECK PARK CIRCLE NW</u> <u>NORTH CANTON, OH 44720</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	GEORGE FILM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	3872
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	3416
a(2) Total number of active participants at the end of the plan year		6a(2)	3061
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	421
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	3482
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	3482
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	1351
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	140
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TSG RESOURCES, INC.	D Employer Identification Number (EIN) 01-0916887

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
NATIONWIDE LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4156830	66869	335-80413	87	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 3066513**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 3380202**c** Additions: (1) Contributions deposited during the year **7c(1)** 103185
(2) Dividends and credits..... **7c(2)** 0
(3) Interest credited during the year..... **7c(3)** 53969
(4) Transferred from separate account..... **7c(4)** 372796
(5) Other (specify below)..... **7c(5)** 15258

▶ LOAN REPAYMENT - PRINCIPAL; TRANSFER FROM INSIDE NW - PRINCIPAL

(6) Total additions **7c(6)** 545208**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 3925410**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 616628(2) Administration charge made by carrier..... **7e(2)** 1034(3) Transferred to separate account..... **7e(3)** 231520(4) Other (specify below)..... **7e(4)** 9715

▶ FORFEITURE; LOAN WITHDRAWAL

(5) Total deductions **7e(5)** 858897**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 3066513

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TSG RESOURCES, INC.	D Employer Identification Number (EIN) 01-0916887

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☐ Yes

☒ No

b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

ONE NATIONWIDE PLAZA
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 26 49 59 60 63 64 99	CUSTODIAN, RECORDKEEPER	157363	Yes ☒ No ☐	Yes ☐ No ☒	43374	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MGO INVESTMENT ADVISORS INC.

24400 CHAGRIN BLVD.
SUITE 310
BEACHWOOD, OH 44122-5632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27 28 31 38	INV ADV, NAMED FIDUCIARY	123754	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MOSKAL GROSS ORCHOSKY INC

24400 CHAGRIN BLVD.
SUITE 310
BEACHWOOD, OH 44122-5632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 17 37	TPA	32855	Yes ☒ No ☐	Yes ☐ No ☒	23204	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONWIDE	15 64	43374
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MOSKAL GROSS ORCHOSKY 24400 CHAGRIN BLVD. BEACHWOOD, OH 44122	ADVISORY FEE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MOSKAL GROSS ORCHOSKY	15 16 17 37	23204
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NATIONWIDE ONE NATIONWIDE PLAZA COLUMBUS, OH 43215	ADMINISTRATIVE FEE ADVISORY FEE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>TSG RESOURCES, INC.</u>	D Employer Identification Number (EIN) <u>01-0916887</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash.....	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	36618	53486
	(2) Participant contributions.....	1b(2)	100258	99473
	(3) Other	1b(3)	910	1456
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	969196	1000865
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	51325585	57107823
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	3380202	3066513
	(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	55812769	61329616

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	96033	53667
k Total liabilities (add all amounts in lines 1g through 1j)	1k	96033	53667

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	55716736	61275949
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	527521	
(B) Participants	2a(1)(B)	3432302	
(C) Others (including rollovers).....	2a(1)(C)	145612	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		4105435
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	48494	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		48494
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		7242807
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		11396736
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5523551	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5523551
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	313972	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		313972
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5837523
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		5559213
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HW & CO.

(2) EIN: 34-1663157

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		7573

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TSG RESOURCES, INC.	D Employer Identification Number (EIN) 01-0916887

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-4156830 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust

YEARS ENDED DECEMBER 31, 2021 AND 2020

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

YEARS ENDED DECEMBER 31, 2021 AND 2020

CONTENTS

	Page
Independent auditor's report	1-3
Financial statements, December 31, 2021 and 2020:	
Statements of net assets available for benefits	4
Statements of changes in net assets available for benefits	5
Notes to financial statements	6-14
Supplemental schedules, December 31, 2021:	
Schedule H, line 4i – schedule of assets (held at end of year)	15-16
Schedule H, line 4a – schedule of delinquent participant contributions	17

Independent Auditor's Report

Trustees
The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust
North Canton, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or Federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – 2021 Supplemental Schedules Required by ERISA

The supplemental schedules on pages 15 through 17 as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

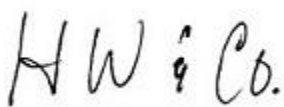
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Cleveland, Ohio
October 17, 2022

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Investments at fair value	\$ 60,232,876	\$ 54,872,498
Receivables:		
Notes receivable from participants	1,000,865	969,196
Contributions:		
Employers	53,486	36,618
Participants	99,473	100,258
Interest on notes receivable from participants	<u>1,456</u>	<u>910</u>
	<u>1,155,280</u>	<u>1,106,982</u>
Total assets	61,388,156	55,979,480
Liabilities; excess contributions payable	<u>53,667</u>	<u>96,033</u>
Net assets available for benefits	<u><u>\$ 61,334,489</u></u>	<u><u>\$ 55,883,447</u></u>

See notes to financial statements.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
Changes to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 7,081,427	\$ 7,280,969
Interest and dividends	53,209	66,310
	7,134,636	7,347,279
Interest income on notes receivable from participants	48,494	55,100
Contributions:		
Employers (net of forfeitures)	527,521	606,117
Participants	3,432,302	3,376,295
Rollovers	145,612	93,652
	4,105,435	4,076,064
Total	11,288,565	11,478,443
Deductions from net assets attributed to:		
Benefits paid to participants	5,523,551	3,691,201
Administrative expenses	313,972	261,926
Total deductions	5,837,523	3,953,127
Net increase	5,451,042	7,525,316
Net assets available for benefits, beginning	55,883,447	48,358,131
Net assets available for benefits, ending	\$ 61,334,489	\$ 55,883,447

See notes to financial statements.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2021 AND 2020

1. Description of the Plan:

The following description of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provision.

General:

The Schroer Group Employees' 401(k) Profit Sharing Plan & Trust (the "Plan"), established January 1, 1992, is a defined contribution plan covering all employees of TSG Resources, Inc. (formerly Altercare of Ohio, Inc.) (aka The Schroer Group) and affiliated entities (the "Company"), who have met the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

The Plan is administered by trustees who are appointed by the Company. The trustees are responsible for oversight of the Plan. The trustees determine the appropriateness of the Plan's investment offerings and monitor investment performance.

There were law and operational changes impacting plans due to the passing of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Plan adopted the distribution provision of the CARES Act that allows participants to take a COVID-19 related distribution up to \$100,000 from the Plan beginning on or after January 1, 2020 and before December 31, 2020. Any of the operational features from the recent law changes that are adopted by the Plan will require written amendments before December 31, 2025 in accordance with applicable law and Internal Revenue Service (IRS) guidance.

Contributions:

Participants can elect to defer a percentage of their eligible compensation subject to limits set by the Plan and the IRS. The Plan allows for after-tax (Roth) contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers) within 60 days of receipt of such distribution. The employers match 25% of participant elective deferrals (limited to 6%). Union employees that entered the Plan effective January 1, 2008 are excluded from the employers matching contributions. The Company's matching contributions were reduced by forfeitures totaling \$101,183 in 2021 and \$24,316 in 2020.

Contributions received from participants and employers are net of payments of \$53,667 in 2021 and \$96,033 in 2020, paid in February 2022 and 2021, respectively, to certain active participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. These amounts are included in the statements of net assets available for benefits as excess contributions payable at December 31, 2021 and 2020.

The Company may make additional discretionary profit sharing contributions to the Plan. The amount of any discretionary contribution is determined annually by the Company. No discretionary profit sharing contributions were made in 2021 and 2020.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

1. Description of the Plan (continued):

Vesting:

Participants are 100% vested immediately with respect to their compensation deferrals. Participants vest in employers matching and discretionary profit sharing contributions in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeitures of nonvested accounts are retained in the Plan and may be used to reduce future employer contributions and/or pay administrative expenses. Forfeitures were used during 2021 and 2020 to reduce employer contributions. Forfeited accounts not allocated to participant accounts amounted to \$26,378 at December 31, 2021 and \$20,550 at December 31, 2020.

Investment options:

Upon enrollment in the Plan, a participant may direct their contributions and employer's portion into various investment options including several managed portfolio options. Participants may change their investment elections daily.

Income is allocated to participant accounts based on earnings in the respective investment accounts.

Payment of benefits:

Once participants attain age 59 ½, they may elect to withdraw from their account, any amount not to exceed their vested portion. All accounts are subject to distribution upon the participant's termination, retirement, total disability or death.

On termination of service, participants will receive the vested value of their account as a qualified joint and survivor annuity, or they can elect to receive a lump sum amount.

Notes receivable from participants:

Participants may borrow from their account. The minimum loan is \$1,000 to a maximum equal to the lesser of \$50,000 or 50% of the participant's vested balance reduced by any outstanding loan balance on the date the new loan is made. Repayment of the loan must be made over a period not to exceed five years, unless the loan is used to purchase a principal residence, in which case the loan must be repaid over a reasonable period as determined by the plan administrator. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. The interest rates on the notes ranged from 4.25% to 6.50% at December 31, 2021 and 2020. Principal and interest are paid through biweekly payroll deductions.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared using the accrual basis of accounting.

Fully benefit-responsive investment contracts held by a defined contribution plan are required to be reported at contract value. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan's investment contract does not meet the criteria of being fully benefit-responsive and, therefore, the investment contract is recorded on the statements of net assets available for benefits at fair value.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates and assumptions.

Investment valuation and income recognition:

The Plan's investments are reported at fair value at December 31, 2021 and 2020, as provided by The Nationwide Financial Services, Inc. including its subsidiary Nationwide Trust Company, FSB (a division of Nationwide Bank) ("Nationwide"). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The custodian determines the Plan's valuation policies, utilizing information provided by the investment advisers and executes transactions as directed by the Plan's participants. See Note 4 for discussion of fair value measurements.

The basis of investments sold is determined by the fair value at the beginning of the year or the purchase price, if acquired during the year. The amounts were provided by Nationwide.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. These amounts were provided by Nationwide.

Investment contract with insurance company:

The Plan participates in an investment contract with Nationwide Life Insurance Company. Nationwide Life Insurance Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value as reported to the plan by Nationwide.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

2. Summary of significant accounting policies (continued):

Investment contract with insurance company (continued):

The Plan's contract with Nationwide Life Insurance Company is recorded at the estimated fair value, as provided by Nationwide. The average yield was 1.72% in 2021 and 2.2% in 2020.

Common trust:

The Plan owns units of participation in the fair value of Nationwide Trust Company, FSB's common trust investment assets at December 31, 2021 and 2020. Nationwide Trust Company, FSB does not own the underlying assets, but only holds them in trust for the plans participating in the trust. Nationwide Trust Company, FSB maintains supporting records for the purpose of allocating net gain or loss of the investment accounts to the various participating plans. The accounts are included in the financial statements at estimated fair market value as reported to the Plan by Nationwide.

Notes receivable from participants:

Notes receivable from participants are measured at the unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make note repayments and the plan administrator deems the note receivable to be in default, the outstanding balance of the note receivable will be offset by the participant's vested account balance.

Payment of benefits:

Benefits are recorded when paid.

Expenses:

Certain administrative expenses are paid by the Plan with the expense allocated to each participant. Certain expenses of maintaining the Plan and other professional fees are paid directly by the Company and are excluded from these financial statements. The Company provides other accounting and administrative services at no cost to the Plan. No such employee, nor the Company, receives compensation from the Plan. Fees related to the administration of notes receivables from participants are charged directly to the participant's account and are included in administrative expenses. Additionally, investment related expenses are included in net appreciation in fair value of investments on the statements of changes in net assets available for benefits.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

3. Investments:

The following table presents the fair value of investments at December 31, 2021 and 2020. All investments of the Plan were participant directed at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Investments as provided by Nationwide:		
Common trust accounts; mutual funds	\$ 57,107,823	\$ 51,325,585
Guaranteed interest account	<u>3,125,053</u>	<u>3,546,913</u>
	<u>\$ 60,232,876</u>	<u>\$ 54,872,498</u>

4. Fair value:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in active markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

The common trust investment assets are based on a unit value as determined by Nationwide. The unit value is calculated based on net asset value (NAV) reported on a daily basis. The unit value also incorporates dividends and capital gains declared. The NAV is used as a practical expedient to estimate fair value.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

4. Fair value (continued):

The guaranteed investment contract is valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021:

	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common trust	\$ 57,107,823	\$ -	\$ 57,107,823
Guaranteed interest account	<u>-</u>	<u>3,125,053</u>	<u>3,125,053</u>
	<u>\$ 57,107,823</u>	<u>\$ 3,125,053</u>	<u>\$ 60,232,876</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020:

	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common trust	\$ 51,325,585	\$ -	\$ 51,325,585
Guaranteed interest account	<u>-</u>	<u>3,546,913</u>	<u>3,546,913</u>
	<u>\$ 51,325,585</u>	<u>\$ 3,546,913</u>	<u>\$ 54,872,498</u>

Purchases of Level 3 assets totaled \$125,660 in 2021 and \$135,597 in 2020. Transfers and exchanges into Level 3 assets totaled \$373,168 in 2021 and \$1,183,731 in 2020, and were a result of participants changing investment options from common trust to the guaranteed interest account. Transfers and exchanges out of Level 3 assets totaled \$231,892 in 2021 and \$458,432 in 2020, and were a result of participants changing investment options from the guaranteed interest account to common trust.

The following table represents the Plan's Level 3 financial instrument, the valuation techniques used to measure the fair value of the financial instrument, and the significant unobservable inputs and the ranges of values for those inputs.

December 31, 2021

<u>Instrument</u>	<u>Fair Value</u>	<u>Valuation Technique</u>	<u>Significant Unobservable Inputs</u>	<u>Significant Input Values</u>
Nationwide Best of America Fixed Rate Account	\$ 3,125,053	Discounted cash flows	Average Yield Rate Payout percentage Maturity date	1.72% 100% None

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

4. Fair value (continued):

December 31, 2020

<u>Instrument</u>	<u>Fair Value</u>	<u>Valuation Technique</u>	<u>Significant Unobservable Inputs</u>	<u>Significant Input Values</u>
Nationwide Best of America Fixed Rate Account	\$ 3,546,913	Discounted cash flows	Average Yield Rate Payout percentage Maturity date	2.2% 100% None

5. Party-in-interest transactions:

The Plan's investments are managed by Nationwide Life Insurance Company and Nationwide Trust Company, FSB. Nationwide is the Custodian, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Additionally, the Custodian is an affiliated company of Nationwide Insurance Company and Nationwide Trust Company, FSB.

The Plan issues loans to participants, which are secured by the vested balance in the participant's account, and certain administrative fees related to the administration of the Plan were paid by the Plan or by the Company. These transactions qualify as party-in-interest transactions.

6 Information certified by the custodian:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends for the years ended December 31, 2021 and 2020, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Nationwide (the custodian of the Plan).

7. Income tax status:

The Plan adopted a standardized form of a volume submitter plan sponsored by Sungard Business Systems, LLC. The volume submitter plan has received an opinion letter dated March 31, 2014 from the IRS as to the volume submitter plan's qualified status. The volume submitter plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and the Department of Labor. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

8. Plan termination:

The Company expects to continue the Plan, but reserves the right at any time and within its sole discretion to reduce, suspend or discontinue contributions to the Plan or to terminate the Plan. In the event of termination, all affected participants will become 100% vested in their accounts.

9. Delinquent participant contributions:

During 2021, the Company failed to remit participant deferral contributions totaling \$7,573 within the time permitted in accordance with DOL Regulation 2510.3-102(b). In 2022, the Company calculated an estimate of lost earnings and remitted those lost earnings to the Plan outside of the Voluntary Fiduciary Correction Program.

10. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As a result of the COVID-19 pandemic, economic uncertainties have arisen which have resulted in significant volatility in the investment markets. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time. No adjustments have been made to these financial statements as a result of this uncertainty.

11. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits, per the financial statements to Form 5500 at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Net assets available for benefits, per the financial statements	\$ 61,334,489	55,883,447
Amount representing change in fair value to contract value of investment contract	<u>(58,540)</u>	<u>(166,711)</u>
Net assets available for benefits, per Form 5500	<u>\$ 61,275,949</u>	<u>\$ 55,716,736</u>

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

11. Reconciliation of financial statements to Form 5500 (continued):

The following is a reconciliation of total additions, per the financial statements to Form 5500 at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Total additions, per the financial statements	\$ 11,288,565	\$ 11,478,443
Unrealized (gain) loss on investment contract	<u>108,171</u>	<u>(111,600)</u>
Total additions, per Form 5500	<u>\$ 11,396,736</u>	<u>\$ 11,366,843</u>

12. Subsequent events:

In preparing these financial statements, the Plan's management has evaluated events and transactions for potential recognition or disclosure through October 17, 2022, the date the Plan's financial statements were available to be issued.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887
PLAN NUMBER 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Cost	Current Value
Participant directed:				
* Common Trust Accounts (at fair value):				
Nationwide Trust Company, FSB	T. Rowe Price Blue Chip Growth Fund, Inc.	2,229,387 Units		\$ 10,277,354
Nationwide Trust Company, FSB	American Balanced Fund(R) - Class R6	2,076,066 Units		6,948,000
Nationwide Trust Company, FSB	Vanguard(R) 500 Index Fund - Admiral(TM) Shares	2,010,756 Units		5,374,456
Nationwide Trust Company, FSB	American Mutual Fund(R) - Class R6	1,011,562 Units		3,956,138
Nationwide Trust Company, FSB	Vanguard Small-Cap Growth Index Fund Admiral Shares	1,461,127 Units		3,226,292
Nationwide Trust Company, FSB	Allspring Special Mid Cap Value Fund - Institutional Class	1,007,430 Units		2,670,126
Nationwide Trust Company, FSB	Invesco Global Fund - Class Y	642,827 Units		2,546,817
Nationwide Trust Company, FSB	Pioneer Bond Fund - Class Y	1,703,229 Units		2,204,574
Nationwide Trust Company, FSB	International Growth and Income Fund - Class R6	1,102,866 Units		2,028,060
Nationwide Trust Company, FSB	EuroPacific Growth Fund(R) - Class R6	741,977 Units		1,830,725
Nationwide Trust Company, FSB	Pioneer Select Mid Cap Growth Fund - Class Y	670,618 Units		1,746,894
Nationwide Trust Company, FSB	American Century Equity Income Fund - Class R6	1,151,340 Units		1,460,612
Nationwide Trust Company, FSB	Federated Hermes Government Obligations Fund - Premier Shares	982,755 Units		1,012,600
Nationwide Trust Company, FSB	PIMCO Income Fund: Institutional Class	582,154 Units		860,776
Nationwide Trust Company, FSB	PIMCO Short-Term Fund Institutional Class	796,681 Units		824,757
Nationwide Trust Company, FSB	JPMorgan Small Cap Equity - Class R5	458,245 Units		806,881
Nationwide Trust Company, FSB	T. Rowe Price Financial Services Fund, Inc.	487,680 Units		802,669
Nationwide Trust Company, FSB	Vanguard(R) Total Bond Market Index Fund - Admiral(TM) Shares	561,721 Units		682,313
Nationwide Trust Company, FSB	Carillon Eagle Mid Cap Growth Fund - Class I	487,423 Units		632,445
Nationwide Trust Company, FSB	Invesco Gold & Special Minerals Fund - Class Y	363,107 Units		597,100
Nationwide Trust Company, FSB	Victory INCORE Fund for Income - Class I	500,367 Units		548,033
Nationwide Trust Company, FSB	Fidelity Advisor Energy Fund - Class I	498,768 Units		462,039
Nationwide Trust Company, FSB	Janus Henderson Global Technology and Innovation Fund - Class N	173,316 Units		450,846
Nationwide Trust Company, FSB	Western Asset Core Bond Fund - Class I	317,344 Units		429,798
Nationwide Trust Company, FSB	Vanguard(R) Small-Cap Index Fund - Admiral(TM) Shares	186,514 Units		397,304
Nationwide Trust Company, FSB	New World Fund(SM) - Class R6	152,395 Units		381,422
Nationwide Trust Company, FSB	Vanguard Extended Market Index Fund Admiral Shares	166,427 Units		377,257
Nationwide Trust Company, FSB	Vanguard(R) Short-Term Federal Fund - Admiral(TM) Shares	309,681 Units		345,603
Nationwide Trust Company, FSB	American Funds Inflation Linked Bond Fund - Class R-6	317,877 Units		336,925
Nationwide Trust Company, FSB	Vanguard Small Cap Value Index Fund - Admiral Shares	143,484 Units		270,413
Nationwide Trust Company, FSB	PIMCO International Bond Fund (U.S. Dollar-Hedged) - Institutional Class	168,622 Units		232,883
Nationwide Trust Company, FSB	Invesco Corporate Bond Fund - Class R5	203,974 Units		214,121
Nationwide Trust Company, FSB	Vanguard Total International Stock Index Fund - Admiral Shares	131,892 Units		207,011
Nationwide Trust Company, FSB	AMG Yacktman Focused Fund	96,615 Units		157,691
Nationwide Trust Company, FSB	Vanguard Health Care Fund - Admiral Shares	88,610 Units		152,202
Nationwide Trust Company, FSB	AMG Yacktman Fund Class I	75,835 Units		149,126
Nationwide Trust Company, FSB	Fidelity Advisor Health Care Fund - Class I	92,983 Units		134,639
Nationwide Trust Company, FSB	T. Rowe Price Dividend Growth Fund - I Class	49,166 Units		91,786
Nationwide Trust Company, FSB	Washington Mutual Investors Fund(SM) - Class R6	17,713 Units		82,057
Nationwide Trust Company, FSB	Invesco Growth and Income Fund - Class R5	30,858 Units		73,772
Nationwide Trust Company, FSB	Vanguard(R) Wellesley(R) Income Fund - Admiral(TM) Shares	48,794 Units		72,413
Nationwide Trust Company, FSB	Vanguard(R) Total Stock Market Index Fund Admiral Shares	24,870 Units		65,955
Nationwide Trust Company, FSB	Cohen & Steers Preferred Securities and Income Fund - Class I	48,610 Units		64,052
Nationwide Trust Company, FSB	Vanguard Target Retirement 2025 Fund - Investor Shares	31,115 Units		62,540
Nationwide Trust Company, FSB	Fidelity Advisor New Insights Fund - Class I	13,640 Units		60,885
Nationwide Trust Company, FSB	Fidelity 500 Index Fund	32,894 Units		60,188
Nationwide Trust Company, FSB	Victory Global Energy Transition Fund - Class Y	42,038 Units		51,897
Nationwide Trust Company, FSB	The Income Fund of America(R) - Class R6	21,825 Units		48,313
Nationwide Trust Company, FSB	AB Large Cap Growth Fund - Class I	14,183 Units		43,341
Nationwide Trust Company, FSB	Virtus KAR Small-Cap Growth Fund - Class I	19,433 Units		43,220
Nationwide Trust Company, FSB	Vanguard Target Retirement 2050 Fund - Investor Shares	16,369 Units		39,370
Nationwide Trust Company, FSB	Franklin Utilities Series Fund - Advisor Class	32,864 Units		35,998
Nationwide Trust Company, FSB	The Investment Company of America(R) - Class R6	10,587 Units		35,683
Nationwide Trust Company, FSB	AMCAP Fund(R) - Class R6	8,735 Units		35,647
Nationwide Trust Company, FSB	Vanguard Growth Index Fund Admiral Shares	11,042 Units		33,857
Nationwide Trust Company, FSB	Eaton Vance Income Fund of Boston - Class R6	29,200 Units		32,452
Nationwide Trust Company, FSB	Horizon Active Asset Allocation Fund - Institutional Class	17,156 Units		28,033
Nationwide Trust Company, FSB	AB Small Cap Growth Portfolio - Advisor Class	6,415 Units		20,491

(continued)

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887
PLAN NUMBER 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Cost	Current Value
Participant directed (continued):				
* Common Trust Accounts (at fair value) (continued):				
Nationwide Trust Company, FSB	Vanguard Target Retirement 2035 Fund - Investor Shares	9,137 Units		20,316
Nationwide Trust Company, FSB	TIAA-CREF Lifecycle Index 2020 Fund - Institutional Class	13,888 Units		18,666
Nationwide Trust Company, FSB	Morgan Stanley Insight Fund - Class I	9,406 Units		18,660
Nationwide Trust Company, FSB	TIAA-CREF Lifecycle Index 2025 Fund - Institutional Class	13,569 Units		18,656
Nationwide Trust Company, FSB	Vanguard Target Retirement 2030 Fund - Investor Shares	7,170 Units		18,305
Nationwide Trust Company, FSB	American Century Equity Income Fund - Class I	8,431 Units		16,064
Nationwide Trust Company, FSB	Vanguard Target Retirement 2045 Fund - Investor Shares	6,288 Units		15,071
Nationwide Trust Company, FSB	Vanguard Target Retirement 2020 Fund - Investor Shares	7,118 Units		13,422
Nationwide Trust Company, FSB	Vanguard Target Retirement 2060 Fund - Investor Shares	5,305 Units		12,733
Nationwide Trust Company, FSB	Franklin Mutual European Fund - Class Z	9,649 Units		12,119
Nationwide Trust Company, FSB	Vanguard Target Retirement 2055 Fund - Investor Shares	4,791 Units		11,501
Nationwide Trust Company, FSB	Emerald Growth Fund - Institutional Class	2,959 Units		11,414
Nationwide Trust Company, FSB	Vanguard Target Retirement 2065 Fund - Investor Shares	6,941 Units		10,854
Nationwide Trust Company, FSB	JPMorgan Small Cap Value Fund - Class R6	4,606 Units		10,038
Nationwide Trust Company, FSB	PGIM High Yield Fund - Class R6	7,422 Units		9,409
Nationwide Trust Company, FSB	Diamond Hill Large Cap Fund - Class I	4,882 Units		9,355
Nationwide Trust Company, FSB	Vanguard(R) Long-Term Investment-Grade Fund - Admiral(TM) Shares	6,672 Units		9,284
Nationwide Trust Company, FSB	Vanguard Target Retirement 2040 Fund - Investor Shares	3,783 Units		8,794
Nationwide Trust Company, FSB	Fidelity Mid Cap Index Fund	5,051 Units		8,416
Nationwide Trust Company, FSB	Fidelity Small Cap Index Fund	5,567 Units		8,312
Nationwide Trust Company, FSB	Fidelity International Index Fund	5,717 Units		7,821
Nationwide Trust Company, FSB	Diamond Hill Mid Cap Fund - Class I	3,559 Units		5,038
Nationwide Trust Company, FSB	Horizon Active Income Fund - Institutional Class	3,822 Units		4,167
Nationwide Trust Company, FSB	Diamond Hill Small Cap Fund - Class I	1,861 Units		3,185
Nationwide Trust Company, FSB	Templeton Global Bond Fund - Advisor Class	2,562 Units		2,558
Nationwide Trust Company, FSB	Invesco Senior Floating Rate Fund - Class Y	1,501 Units		1,822
Nationwide Trust Company, FSB	Vanguard Commodity Strategy Fund - Admiral Shares	748 Units		926
Nationwide Trust Company, FSB	T. Rowe Price Health Sciences Fund	169 Units		591
Nationwide Trust Company, FSB	Vanguard Consumer Staples Index - Admiral Shares	314 Units		526
Nationwide Trust Company, FSB	Allspring Utility & Telecommunications Fund - Institutional Class	388 Units		470
Nationwide Trust Company, FSB	First Eagle Gold Fund - Class R6	320 Units		332
Nationwide Trust Company, FSB	Vanguard Health Care Index Fund - Admiral Shares	97 Units		113
Nationwide Trust Company, FSB	Vanguard Target Retirement 2015 Fund - Investor Shares	19 Units		33
				57,107,823
* Guaranteed Interest account (at fair value):				
Nationwide Life Insurance Company	Nationwide Best of America Fixed Rate Account (annualized effective interest rate of 1.72%)	2,782,751 Units		3,125,053
* Participant loans – interest rates from 4.25% to 6.50%			\$ 0	1,000,865
Total assets held for investments at year end				\$ 61,233,741

* Represents a party-in-interest to the Plan.

The above information has been certified by The Nationwide Financial Services, Inc., including its subsidiary, Nationwide Trust Company, FSB (a division of Nationwide Trust Bank), the custodian, as complete and accurate.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887

PLAN NUMBER - 001

SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2021

Participant Contributions Transferred Late to the Plan Check Here if Late		Total that Constitutes Nonexempt Prohibited Transactions				Total Fully Corrected Under VFCP and PTE 2002-51
☒ Participant Loan Repayments are Included		Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP		
\$	7,573	\$ 7,573	\$ -	\$ -	\$	-

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan THE SCHROER GROUP EMPLOYEES 401K PROFIT SHARING PLAN & TRUST	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 01/01/1992</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 01/01/1992	
1b Three-digit plan number (PN) ▶	001				
1c Effective date of plan 01/01/1992					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TSG Resources, Inc. 7171 Keck Park Circle NW North Canton OH 44720	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) 01-0916887</td> </tr> <tr> <td>2c Plan Sponsor's telephone number 330-498-5200</td> </tr> <tr> <td>2d Business code (see instructions) 623000</td> </tr> </table>	2b Employer Identification Number (EIN) 01-0916887	2c Plan Sponsor's telephone number 330-498-5200	2d Business code (see instructions) 623000	
2b Employer Identification Number (EIN) 01-0916887					
2c Plan Sponsor's telephone number 330-498-5200					
2d Business code (see instructions) 623000					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-12-22	GEORGE FILM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 201209

The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust

YEARS ENDED DECEMBER 31, 2021 AND 2020

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

YEARS ENDED DECEMBER 31, 2021 AND 2020

CONTENTS

	Page
Independent auditor's report	1-3
Financial statements, December 31, 2021 and 2020:	
Statements of net assets available for benefits	4
Statements of changes in net assets available for benefits	5
Notes to financial statements	6-14
Supplemental schedules, December 31, 2021:	
Schedule H, line 4i – schedule of assets (held at end of year)	15-16
Schedule H, line 4a – schedule of delinquent participant contributions	17

Independent Auditor's Report

Trustees
The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust
North Canton, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or Federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – 2021 Supplemental Schedules Required by ERISA

The supplemental schedules on pages 15 through 17 as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

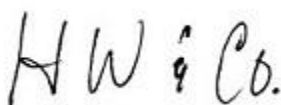
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Cleveland, Ohio
October 17, 2022

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Investments at fair value	\$ 60,232,876	\$ 54,872,498
Receivables:		
Notes receivable from participants	1,000,865	969,196
Contributions:		
Employers	53,486	36,618
Participants	99,473	100,258
Interest on notes receivable from participants	<u>1,456</u>	<u>910</u>
	<u>1,155,280</u>	<u>1,106,982</u>
Total assets	61,388,156	55,979,480
Liabilities; excess contributions payable	<u>53,667</u>	<u>96,033</u>
Net assets available for benefits	<u><u>\$ 61,334,489</u></u>	<u><u>\$ 55,883,447</u></u>

See notes to financial statements.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
Changes to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 7,081,427	\$ 7,280,969
Interest and dividends	53,209	66,310
	7,134,636	7,347,279
Interest income on notes receivable from participants	48,494	55,100
Contributions:		
Employers (net of forfeitures)	527,521	606,117
Participants	3,432,302	3,376,295
Rollovers	145,612	93,652
	4,105,435	4,076,064
Total	11,288,565	11,478,443
Deductions from net assets attributed to:		
Benefits paid to participants	5,523,551	3,691,201
Administrative expenses	313,972	261,926
Total deductions	5,837,523	3,953,127
Net increase	5,451,042	7,525,316
Net assets available for benefits, beginning	55,883,447	48,358,131
Net assets available for benefits, ending	\$ 61,334,489	\$ 55,883,447

See notes to financial statements.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2021 AND 2020

1. Description of the Plan:

The following description of The Schroer Group Employees' 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provision.

General:

The Schroer Group Employees' 401(k) Profit Sharing Plan & Trust (the "Plan"), established January 1, 1992, is a defined contribution plan covering all employees of TSG Resources, Inc. (formerly Altercare of Ohio, Inc.) (aka The Schroer Group) and affiliated entities (the "Company"), who have met the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

The Plan is administered by trustees who are appointed by the Company. The trustees are responsible for oversight of the Plan. The trustees determine the appropriateness of the Plan's investment offerings and monitor investment performance.

There were law and operational changes impacting plans due to the passing of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Plan adopted the distribution provision of the CARES Act that allows participants to take a COVID-19 related distribution up to \$100,000 from the Plan beginning on or after January 1, 2020 and before December 31, 2020. Any of the operational features from the recent law changes that are adopted by the Plan will require written amendments before December 31, 2025 in accordance with applicable law and Internal Revenue Service (IRS) guidance.

Contributions:

Participants can elect to defer a percentage of their eligible compensation subject to limits set by the Plan and the IRS. The Plan allows for after-tax (Roth) contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers) within 60 days of receipt of such distribution. The employers match 25% of participant elective deferrals (limited to 6%). Union employees that entered the Plan effective January 1, 2008 are excluded from the employers matching contributions. The Company's matching contributions were reduced by forfeitures totaling \$101,183 in 2021 and \$24,316 in 2020.

Contributions received from participants and employers are net of payments of \$53,667 in 2021 and \$96,033 in 2020, paid in February 2022 and 2021, respectively, to certain active participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. These amounts are included in the statements of net assets available for benefits as excess contributions payable at December 31, 2021 and 2020.

The Company may make additional discretionary profit sharing contributions to the Plan. The amount of any discretionary contribution is determined annually by the Company. No discretionary profit sharing contributions were made in 2021 and 2020.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

1. Description of the Plan (continued):

Vesting:

Participants are 100% vested immediately with respect to their compensation deferrals. Participants vest in employers matching and discretionary profit sharing contributions in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeitures of nonvested accounts are retained in the Plan and may be used to reduce future employer contributions and/or pay administrative expenses. Forfeitures were used during 2021 and 2020 to reduce employer contributions. Forfeited accounts not allocated to participant accounts amounted to \$26,378 at December 31, 2021 and \$20,550 at December 31, 2020.

Investment options:

Upon enrollment in the Plan, a participant may direct their contributions and employer's portion into various investment options including several managed portfolio options. Participants may change their investment elections daily.

Income is allocated to participant accounts based on earnings in the respective investment accounts.

Payment of benefits:

Once participants attain age 59 ½, they may elect to withdraw from their account, any amount not to exceed their vested portion. All accounts are subject to distribution upon the participant's termination, retirement, total disability or death.

On termination of service, participants will receive the vested value of their account as a qualified joint and survivor annuity, or they can elect to receive a lump sum amount.

Notes receivable from participants:

Participants may borrow from their account. The minimum loan is \$1,000 to a maximum equal to the lesser of \$50,000 or 50% of the participant's vested balance reduced by any outstanding loan balance on the date the new loan is made. Repayment of the loan must be made over a period not to exceed five years, unless the loan is used to purchase a principal residence, in which case the loan must be repaid over a reasonable period as determined by the plan administrator. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. The interest rates on the notes ranged from 4.25% to 6.50% at December 31, 2021 and 2020. Principal and interest are paid through biweekly payroll deductions.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared using the accrual basis of accounting.

Fully benefit-responsive investment contracts held by a defined contribution plan are required to be reported at contract value. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan's investment contract does not meet the criteria of being fully benefit-responsive and, therefore, the investment contract is recorded on the statements of net assets available for benefits at fair value.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates and assumptions.

Investment valuation and income recognition:

The Plan's investments are reported at fair value at December 31, 2021 and 2020, as provided by The Nationwide Financial Services, Inc. including its subsidiary Nationwide Trust Company, FSB (a division of Nationwide Bank) ("Nationwide"). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The custodian determines the Plan's valuation policies, utilizing information provided by the investment advisers and executes transactions as directed by the Plan's participants. See Note 4 for discussion of fair value measurements.

The basis of investments sold is determined by the fair value at the beginning of the year or the purchase price, if acquired during the year. The amounts were provided by Nationwide.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. These amounts were provided by Nationwide.

Investment contract with insurance company:

The Plan participates in an investment contract with Nationwide Life Insurance Company. Nationwide Life Insurance Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value as reported to the plan by Nationwide.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

2. Summary of significant accounting policies (continued):

Investment contract with insurance company (continued):

The Plan's contract with Nationwide Life Insurance Company is recorded at the estimated fair value, as provided by Nationwide. The average yield was 1.72% in 2021 and 2.2% in 2020.

Common trust:

The Plan owns units of participation in the fair value of Nationwide Trust Company, FSB's common trust investment assets at December 31, 2021 and 2020. Nationwide Trust Company, FSB does not own the underlying assets, but only holds them in trust for the plans participating in the trust. Nationwide Trust Company, FSB maintains supporting records for the purpose of allocating net gain or loss of the investment accounts to the various participating plans. The accounts are included in the financial statements at estimated fair market value as reported to the Plan by Nationwide.

Notes receivable from participants:

Notes receivable from participants are measured at the unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make note repayments and the plan administrator deems the note receivable to be in default, the outstanding balance of the note receivable will be offset by the participant's vested account balance.

Payment of benefits:

Benefits are recorded when paid.

Expenses:

Certain administrative expenses are paid by the Plan with the expense allocated to each participant. Certain expenses of maintaining the Plan and other professional fees are paid directly by the Company and are excluded from these financial statements. The Company provides other accounting and administrative services at no cost to the Plan. No such employee, nor the Company, receives compensation from the Plan. Fees related to the administration of notes receivables from participants are charged directly to the participant's account and are included in administrative expenses. Additionally, investment related expenses are included in net appreciation in fair value of investments on the statements of changes in net assets available for benefits.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

3. Investments:

The following table presents the fair value of investments at December 31, 2021 and 2020. All investments of the Plan were participant directed at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Investments as provided by Nationwide:		
Common trust accounts; mutual funds	\$ 57,107,823	\$ 51,325,585
Guaranteed interest account	<u>3,125,053</u>	<u>3,546,913</u>
	<u>\$ 60,232,876</u>	<u>\$ 54,872,498</u>

4. Fair value:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in active markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

The common trust investment assets are based on a unit value as determined by Nationwide. The unit value is calculated based on net asset value (NAV) reported on a daily basis. The unit value also incorporates dividends and capital gains declared. The NAV is used as a practical expedient to estimate fair value.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

4. Fair value (continued):

The guaranteed investment contract is valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021:

	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common trust	\$ 57,107,823	\$ -	\$ 57,107,823
Guaranteed interest account	<u>-</u>	<u>3,125,053</u>	<u>3,125,053</u>
	<u>\$ 57,107,823</u>	<u>\$ 3,125,053</u>	<u>\$ 60,232,876</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020:

	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common trust	\$ 51,325,585	\$ -	\$ 51,325,585
Guaranteed interest account	<u>-</u>	<u>3,546,913</u>	<u>3,546,913</u>
	<u>\$ 51,325,585</u>	<u>\$ 3,546,913</u>	<u>\$ 54,872,498</u>

Purchases of Level 3 assets totaled \$125,660 in 2021 and \$135,597 in 2020. Transfers and exchanges into Level 3 assets totaled \$373,168 in 2021 and \$1,183,731 in 2020, and were a result of participants changing investment options from common trust to the guaranteed interest account. Transfers and exchanges out of Level 3 assets totaled \$231,892 in 2021 and \$458,432 in 2020, and were a result of participants changing investment options from the guaranteed interest account to common trust.

The following table represents the Plan's Level 3 financial instrument, the valuation techniques used to measure the fair value of the financial instrument, and the significant unobservable inputs and the ranges of values for those inputs.

December 31, 2021

<u>Instrument</u>	<u>Fair Value</u>	<u>Valuation Technique</u>	<u>Significant Unobservable Inputs</u>	<u>Significant Input Values</u>
Nationwide Best of America Fixed Rate Account	\$ 3,125,053	Discounted cash flows	Average Yield Rate Payout percentage Maturity date	1.72% 100% None

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

4. Fair value (continued):

December 31, 2020

<u>Instrument</u>	<u>Fair Value</u>	<u>Valuation Technique</u>	<u>Significant Unobservable Inputs</u>	<u>Significant Input Values</u>
Nationwide Best of America Fixed Rate Account	\$ 3,546,913	Discounted cash flows	Average Yield Rate Payout percentage Maturity date	2.2% 100% None

5. Party-in-interest transactions:

The Plan's investments are managed by Nationwide Life Insurance Company and Nationwide Trust Company, FSB. Nationwide is the Custodian, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Additionally, the Custodian is an affiliated company of Nationwide Insurance Company and Nationwide Trust Company, FSB.

The Plan issues loans to participants, which are secured by the vested balance in the participant's account, and certain administrative fees related to the administration of the Plan were paid by the Plan or by the Company. These transactions qualify as party-in-interest transactions.

6 Information certified by the custodian:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends for the years ended December 31, 2021 and 2020, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Nationwide (the custodian of the Plan).

7. Income tax status:

The Plan adopted a standardized form of a volume submitter plan sponsored by Sungard Business Systems, LLC. The volume submitter plan has received an opinion letter dated March 31, 2014 from the IRS as to the volume submitter plan's qualified status. The volume submitter plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and the Department of Labor. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

THE SCHROER GROUP EMPLOYEES' 401(k) PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

8. Plan termination:

The Company expects to continue the Plan, but reserves the right at any time and within its sole discretion to reduce, suspend or discontinue contributions to the Plan or to terminate the Plan. In the event of termination, all affected participants will become 100% vested in their accounts.

9. Delinquent participant contributions:

During 2021, the Company failed to remit participant deferral contributions totaling \$7,573 within the time permitted in accordance with DOL Regulation 2510.3-102(b). In 2022, the Company calculated an estimate of lost earnings and remitted those lost earnings to the Plan outside of the Voluntary Fiduciary Correction Program.

10. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As a result of the COVID-19 pandemic, economic uncertainties have arisen which have resulted in significant volatility in the investment markets. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time. No adjustments have been made to these financial statements as a result of this uncertainty.

11. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits, per the financial statements to Form 5500 at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Net assets available for benefits, per the financial statements	\$ 61,334,489	55,883,447
Amount representing change in fair value to contract value of investment contract	<u>(58,540)</u>	<u>(166,711)</u>
Net assets available for benefits, per Form 5500	<u>\$ 61,275,949</u>	<u>\$ 55,716,736</u>

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED DECEMBER 31, 2021 AND 2020

11. Reconciliation of financial statements to Form 5500 (continued):

The following is a reconciliation of total additions, per the financial statements to Form 5500 at December 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Total additions, per the financial statements	\$ 11,288,565	\$ 11,478,443
Unrealized (gain) loss on investment contract	<u>108,171</u>	<u>(111,600)</u>
Total additions, per Form 5500	<u>\$ 11,396,736</u>	<u>\$ 11,366,843</u>

12. Subsequent events:

In preparing these financial statements, the Plan's management has evaluated events and transactions for potential recognition or disclosure through October 17, 2022, the date the Plan's financial statements were available to be issued.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887
PLAN NUMBER 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Cost	Current Value
Participant directed:				
* Common Trust Accounts (at fair value):				
Nationwide Trust Company, FSB	T. Rowe Price Blue Chip Growth Fund, Inc.	2,229,387 Units		\$ 10,277,354
Nationwide Trust Company, FSB	American Balanced Fund(R) - Class R6	2,076,066 Units		6,948,000
Nationwide Trust Company, FSB	Vanguard(R) 500 Index Fund - Admiral(TM) Shares	2,010,756 Units		5,374,456
Nationwide Trust Company, FSB	American Mutual Fund(R) - Class R6	1,011,562 Units		3,956,138
Nationwide Trust Company, FSB	Vanguard Small-Cap Growth Index Fund Admiral Shares	1,461,127 Units		3,226,292
Nationwide Trust Company, FSB	Allspring Special Mid Cap Value Fund - Institutional Class	1,007,430 Units		2,670,126
Nationwide Trust Company, FSB	Invesco Global Fund - Class Y	642,827 Units		2,546,817
Nationwide Trust Company, FSB	Pioneer Bond Fund - Class Y	1,703,229 Units		2,204,574
Nationwide Trust Company, FSB	International Growth and Income Fund - Class R6	1,102,866 Units		2,028,060
Nationwide Trust Company, FSB	EuroPacific Growth Fund(R) - Class R6	741,977 Units		1,830,725
Nationwide Trust Company, FSB	Pioneer Select Mid Cap Growth Fund - Class Y	670,618 Units		1,746,894
Nationwide Trust Company, FSB	American Century Equity Income Fund - Class R6	1,151,340 Units		1,460,612
Nationwide Trust Company, FSB	Federated Hermes Government Obligations Fund - Premier Shares	982,755 Units		1,012,600
Nationwide Trust Company, FSB	PIMCO Income Fund: Institutional Class	582,154 Units		860,776
Nationwide Trust Company, FSB	PIMCO Short-Term Fund Institutional Class	796,681 Units		824,757
Nationwide Trust Company, FSB	JPMorgan Small Cap Equity - Class R5	458,245 Units		806,881
Nationwide Trust Company, FSB	T. Rowe Price Financial Services Fund, Inc.	487,680 Units		802,669
Nationwide Trust Company, FSB	Vanguard(R) Total Bond Market Index Fund - Admiral(TM) Shares	561,721 Units		682,313
Nationwide Trust Company, FSB	Carillon Eagle Mid Cap Growth Fund - Class I	487,423 Units		632,445
Nationwide Trust Company, FSB	Invesco Gold & Special Minerals Fund - Class Y	363,107 Units		597,100
Nationwide Trust Company, FSB	Victory INCORE Fund for Income - Class I	500,367 Units		548,033
Nationwide Trust Company, FSB	Fidelity Advisor Energy Fund - Class I	498,768 Units		462,039
Nationwide Trust Company, FSB	Janus Henderson Global Technology and Innovation Fund - Class N	173,316 Units		450,846
Nationwide Trust Company, FSB	Western Asset Core Bond Fund - Class I	317,344 Units		429,798
Nationwide Trust Company, FSB	Vanguard(R) Small-Cap Index Fund - Admiral(TM) Shares	186,514 Units		397,304
Nationwide Trust Company, FSB	New World Fund(SM) - Class R6	152,395 Units		381,422
Nationwide Trust Company, FSB	Vanguard Extended Market Index Fund Admiral Shares	166,427 Units		377,257
Nationwide Trust Company, FSB	Vanguard(R) Short-Term Federal Fund - Admiral(TM) Shares	309,681 Units		345,603
Nationwide Trust Company, FSB	American Funds Inflation Linked Bond Fund - Class R-6	317,877 Units		336,925
Nationwide Trust Company, FSB	Vanguard Small Cap Value Index Fund - Admiral Shares	143,484 Units		270,413
Nationwide Trust Company, FSB	PIMCO International Bond Fund (U.S. Dollar-Hedged) - Institutional Class	168,622 Units		232,883
Nationwide Trust Company, FSB	Invesco Corporate Bond Fund - Class R5	203,974 Units		214,121
Nationwide Trust Company, FSB	Vanguard Total International Stock Index Fund - Admiral Shares	131,892 Units		207,011
Nationwide Trust Company, FSB	AMG Yacktman Focused Fund	96,615 Units		157,691
Nationwide Trust Company, FSB	Vanguard Health Care Fund - Admiral Shares	88,610 Units		152,202
Nationwide Trust Company, FSB	AMG Yacktman Fund Class I	75,835 Units		149,126
Nationwide Trust Company, FSB	Fidelity Advisor Health Care Fund - Class I	92,983 Units		134,639
Nationwide Trust Company, FSB	T. Rowe Price Dividend Growth Fund - I Class	49,166 Units		91,786
Nationwide Trust Company, FSB	Washington Mutual Investors Fund(SM) - Class R6	17,713 Units		82,057
Nationwide Trust Company, FSB	Invesco Growth and Income Fund - Class R5	30,858 Units		73,772
Nationwide Trust Company, FSB	Vanguard(R) Wellesley(R) Income Fund - Admiral(TM) Shares	48,794 Units		72,413
Nationwide Trust Company, FSB	Vanguard(R) Total Stock Market Index Fund Admiral Shares	24,870 Units		65,955
Nationwide Trust Company, FSB	Cohen & Steers Preferred Securities and Income Fund - Class I	48,610 Units		64,052
Nationwide Trust Company, FSB	Vanguard Target Retirement 2025 Fund - Investor Shares	31,115 Units		62,540
Nationwide Trust Company, FSB	Fidelity Advisor New Insights Fund - Class I	13,640 Units		60,885
Nationwide Trust Company, FSB	Fidelity 500 Index Fund	32,894 Units		60,188
Nationwide Trust Company, FSB	Victory Global Energy Transition Fund - Class Y	42,038 Units		51,897
Nationwide Trust Company, FSB	The Income Fund of America(R) - Class R6	21,825 Units		48,313
Nationwide Trust Company, FSB	AB Large Cap Growth Fund - Class I	14,183 Units		43,341
Nationwide Trust Company, FSB	Virtus KAR Small-Cap Growth Fund - Class I	19,433 Units		43,220
Nationwide Trust Company, FSB	Vanguard Target Retirement 2050 Fund - Investor Shares	16,369 Units		39,370
Nationwide Trust Company, FSB	Franklin Utilities Series Fund - Advisor Class	32,864 Units		35,998
Nationwide Trust Company, FSB	The Investment Company of America(R) - Class R6	10,587 Units		35,683
Nationwide Trust Company, FSB	AMCAP Fund(R) - Class R6	8,735 Units		35,647
Nationwide Trust Company, FSB	Vanguard Growth Index Fund Admiral Shares	11,042 Units		33,857
Nationwide Trust Company, FSB	Eaton Vance Income Fund of Boston - Class R6	29,200 Units		32,452
Nationwide Trust Company, FSB	Horizon Active Asset Allocation Fund - Institutional Class	17,156 Units		28,033
Nationwide Trust Company, FSB	AB Small Cap Growth Portfolio - Advisor Class	6,415 Units		20,491

(continued)

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887
PLAN NUMBER 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Cost	Current Value
Participant directed (continued):				
* Common Trust Accounts (at fair value) (continued):				
Nationwide Trust Company, FSB	Vanguard Target Retirement 2035 Fund - Investor Shares	9,137 Units		20,316
Nationwide Trust Company, FSB	TIAA-CREF Lifecycle Index 2020 Fund - Institutional Class	13,888 Units		18,666
Nationwide Trust Company, FSB	Morgan Stanley Insight Fund - Class I	9,406 Units		18,660
Nationwide Trust Company, FSB	TIAA-CREF Lifecycle Index 2025 Fund - Institutional Class	13,569 Units		18,656
Nationwide Trust Company, FSB	Vanguard Target Retirement 2030 Fund - Investor Shares	7,170 Units		18,305
Nationwide Trust Company, FSB	American Century Equity Income Fund - Class I	8,431 Units		16,064
Nationwide Trust Company, FSB	Vanguard Target Retirement 2045 Fund - Investor Shares	6,288 Units		15,071
Nationwide Trust Company, FSB	Vanguard Target Retirement 2020 Fund - Investor Shares	7,118 Units		13,422
Nationwide Trust Company, FSB	Vanguard Target Retirement 2060 Fund - Investor Shares	5,305 Units		12,733
Nationwide Trust Company, FSB	Franklin Mutual European Fund - Class Z	9,649 Units		12,119
Nationwide Trust Company, FSB	Vanguard Target Retirement 2055 Fund - Investor Shares	4,791 Units		11,501
Nationwide Trust Company, FSB	Emerald Growth Fund - Institutional Class	2,959 Units		11,414
Nationwide Trust Company, FSB	Vanguard Target Retirement 2065 Fund - Investor Shares	6,941 Units		10,854
Nationwide Trust Company, FSB	JPMorgan Small Cap Value Fund - Class R6	4,606 Units		10,038
Nationwide Trust Company, FSB	PGIM High Yield Fund - Class R6	7,422 Units		9,409
Nationwide Trust Company, FSB	Diamond Hill Large Cap Fund - Class I	4,882 Units		9,355
Nationwide Trust Company, FSB	Vanguard(R) Long-Term Investment-Grade Fund - Admiral(TM) Shares	6,672 Units		9,284
Nationwide Trust Company, FSB	Vanguard Target Retirement 2040 Fund - Investor Shares	3,783 Units		8,794
Nationwide Trust Company, FSB	Fidelity Mid Cap Index Fund	5,051 Units		8,416
Nationwide Trust Company, FSB	Fidelity Small Cap Index Fund	5,567 Units		8,312
Nationwide Trust Company, FSB	Fidelity International Index Fund	5,717 Units		7,821
Nationwide Trust Company, FSB	Diamond Hill Mid Cap Fund - Class I	3,559 Units		5,038
Nationwide Trust Company, FSB	Horizon Active Income Fund - Institutional Class	3,822 Units		4,167
Nationwide Trust Company, FSB	Diamond Hill Small Cap Fund - Class I	1,861 Units		3,185
Nationwide Trust Company, FSB	Templeton Global Bond Fund - Advisor Class	2,562 Units		2,558
Nationwide Trust Company, FSB	Invesco Senior Floating Rate Fund - Class Y	1,501 Units		1,822
Nationwide Trust Company, FSB	Vanguard Commodity Strategy Fund - Admiral Shares	748 Units		926
Nationwide Trust Company, FSB	T. Rowe Price Health Sciences Fund	169 Units		591
Nationwide Trust Company, FSB	Vanguard Consumer Staples Index - Admiral Shares	314 Units		526
Nationwide Trust Company, FSB	Allspring Utility & Telecommunications Fund - Institutional Class	388 Units		470
Nationwide Trust Company, FSB	First Eagle Gold Fund - Class R6	320 Units		332
Nationwide Trust Company, FSB	Vanguard Health Care Index Fund - Admiral Shares	97 Units		113
Nationwide Trust Company, FSB	Vanguard Target Retirement 2015 Fund - Investor Shares	19 Units		33
				57,107,823
* Guaranteed Interest account (at fair value):				
Nationwide Life Insurance Company	Nationwide Best of America Fixed Rate Account (annualized effective interest rate of 1.72%)	2,782,751 Units		3,125,053
* Participant loans – interest rates from 4.25% to 6.50%			\$ 0	1,000,865
Total assets held for investments at year end				\$ 61,233,741

* Represents a party-in-interest to the Plan.

The above information has been certified by The Nationwide Financial Services, Inc., including its subsidiary, Nationwide Trust Company, FSB (a division of Nationwide Trust Bank), the custodian, as complete and accurate.

**THE SCHROER GROUP EMPLOYEES' 401(k)
PROFIT SHARING PLAN AND TRUST**

EIN 01-0916887

PLAN NUMBER - 001

SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2021

Participant Contributions Transferred Late to the Plan Check Here if Late		Total that Constitutes Nonexempt Prohibited Transactions			
X	Participant Loan Repayments are Included	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$	7,573	\$ 7,573	\$ -	\$ -	\$ -