

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ an amended return/report ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>10/03/1999</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>WEIGHT WATCHERS INTERNATIONAL, INC.</u> <u>675 AVENUE OF THE AMERICAS</u> <u>6TH FLOOR</u> <u>NEW YORK, NY 10010</u>
2b	Employer Identification Number (EIN) <u>11-6040273</u>
2c	Plan Sponsor's telephone number <u>212-817-4235</u>
2d	Business code (see instructions) <u>812190</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	ROBERT TALMAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	4396
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	3114
a(2) Total number of active participants at the end of the plan year		6a(2)	2851
b Retired or separated participants receiving benefits.....		6b	96
c Other retired or separated participants entitled to future benefits		6c	1248
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	4195
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	8
f Total. Add lines 6d and 6e		6f	4203
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	3271
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	86
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 WEIGHT WATCHERS INTERNATIONAL, INC.	D Employer Identification Number (EIN) 11-6040273	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	12324	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAKER BOTTS LLP

74-1195457

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY/LEGAL	10740	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	-22773	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARIEL FUND INST - U.S. BANK GLOBAL 615 EAST MICHIGAN STREET MILWAUKEE, WI 53202	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPM MIDCAP VALUE L - JPMORGAN DIST 1 FEDERAL ST BOSTON, MA 02110	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VRS SMALL CAP GRTH Y - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VRTS C MDCP VAL EQ I - VIRTUS FUND 4400 COMPUTER DRIVE WESTBOROUGH, MA 01581	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WEIGHT WATCHERS INTERNATIONAL, INC.</u>	D Employer Identification Number (EIN) <u>11-6040273</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	137506	501447
(2) Participant contributions.....	1b(2)	499511	595331
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	11780490	10042190
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1116544	930801
(9) Value of interest in common/collective trusts.....	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	190843224	219448866
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	204377275	231518635

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	15000	15300
k Total liabilities (add all amounts in lines 1g through 1j)	1k	15000	15300

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	204362275	231503335
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4813511	
(B) Participants	2a(1)(B)	11492733	
(C) Others (including rollovers).....	2a(1)(C)	3568130	
(2) Noncash contributions.....	2a(2)	0	19874374
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	1231	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	56619	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		57850
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	20110442	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		20110442
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		10968095
c Other income.....	2c		31250
d Total income. Add all income amounts in column (b) and enter total.....	2d		51042011
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	23872670	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		23872670
f Corrective distributions (see instructions).....	2f		3049
g Certain deemed distributions of participant loans (see instructions).....	2g		-6608
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	12324	
(4) Other.....	2i(4)	19516	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		31840
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		23900951
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		27141060
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BORIS BENIC AND ASSOCIATES LLP

(2) EIN: 54-2190047

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?	X		704
4l	X		704
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 WEIGHT WATCHERS INTERNATIONAL, INC.	D Employer Identification Number (EIN) 11-6040273

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



Boris Benic and Associates LLP
CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

**THIRD AMENDED AND RESTATED
WEIGHT WATCHERS SAVINGS PLAN**

Financial Statements and Supplemental Schedule
as of December 31, 2021 and 2020

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

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 * Other schedules required by Section 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

Independent Auditors' Report

To the participants and members of the
Investment and Administrative Committee of the
Third Amended and Restated Weight Watchers Savings Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("Qualified Institution").

Management has obtained a certification from a Qualified Institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Independent Auditors' Report

- The information in the financial statements referred to above related to assets held by and certified to by a Qualified Institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with

Independent Auditors' Report

GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Independent Auditors' Report

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Part IV, line 4a – Schedule of Delinquent Contributions for the year ended December 31, 2021 and Schedule H, Part IV, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a Qualified Institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Boris Benic and Associates LLP

October 17, 2022
Garden City, New York

Independent Auditors' Report

To the participants and members of the
Investment and Administrative Committee of the
Third Amended and Restated Weight Watchers Savings Plan:

Report on the Financial Statement

We were engaged to audit the accompanying statement of net assets available for benefits of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan") as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statement in accordance with the accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by the Fidelity Management Trust Company, the trustee of the Plan (the "Trustee"), except for comparing such information with the related information included in the financial statement. We have been informed by the Plan's administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan's administrator has obtained a certification from the Trustee as of December 31, 2020, that the information provided to the Plan's administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis



Independent Auditors' Report

for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the Trustee, have been audited by us in accordance with GAAS and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Boris Benic and Associates LLP

October 17, 2022
Garden City, New York

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Investments, at fair value	\$ 229,491,056	\$ 202,623,714
Receivables:		
Participant contributions	595,331	499,511
Employer contributions	501,447	137,506
Notes receivable from participants	930,801	1,116,544
Total receivables	<u>2,027,579</u>	<u>1,753,561</u>
Total assets	231,518,635	204,377,275
Liabilities:		
Accrued expenses	<u>15,300</u>	<u>15,000</u>
Net assets available for benefits	<u>\$ 231,503,335</u>	<u>\$ 204,362,275</u>

The accompanying notes are an integral part of these financial statements.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investment income:	
Net appreciation of the fair value on the investments	\$ 10,968,094
Dividend income from mutual funds	20,110,442
Interest income from interest-bearing cash	1,231
Other income	31,250
Total investment income	<u>31,111,017</u>

Interest income on notes receivables from participants	56,619
--	--------

Contribution income:

Participant contributions	11,489,684
Employer contributions	4,813,511
Rollovers	3,568,130
Total contribution income	<u>19,871,325</u>
Total additions	<u>51,038,961</u>

Deductions from net assets attributed to:

Benefits paid to participants or beneficiaries	23,866,062
Administrative expenses	31,839
Total deductions	<u>23,897,901</u>
Net increase	<u>27,141,060</u>

Net Assets Available for Benefits:

Beginning of year	204,362,275
End of year	<u>\$ 231,503,335</u>

The accompanying notes are an integral part of these financial statements.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. **Description of the Plan**

The following is a brief description of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan"), which is provided for general information purposes only. The Plan document and individual statements provided to each Plan participant should be referred to for more complete information.

General

The Plan is a qualified defined contribution pension plan covering eligible employees who are members of Weight Watchers International, Inc. and affiliates (the "Company"). The Plan provides deferred compensation benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan investments are administered and held in a trust by the Plan's trustee, Fidelity Management Trust Company (the "Trustee"), which also serves as the custodian of the Plan. The Trustee is qualified institution in accordance with 29 CFR 2520.103-5 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Workplace Services LLC, an affiliate of the Trustee, is the record-keeper of the Plan. The Plan administrator, a Committee comprised of Company officials, is responsible for overseeing and ensuring compliance with the Plan document. The Trustee, the record-keeper and the Plan administrator are appointed by the Company.

Plan Amendments

The Plan was amended in 2021 to add a Roth Contribution feature, whereby participants can elect for their contributions to be either in the form of pre-tax salary deferrals and/or post-tax Roth contributions.

Eligibility

A salaried employee becomes eligible to participate in the Plan on the first day of the month following their date of hire or, if later, the first day of the month following the month during which they become a salaried employee. Salaried employees are auto-enrolled into the Plan when eligible. Non-salaried employees become eligible to participate in the Plan on the first day of the month following the 12-month anniversary of their hire date or the first day of the month following any subsequent Plan year, provided that they work at least 1,000 hours or more during the relevant period.

Participant Contributions

Participants in the Plan may make pre-tax salary deferrals and/or post-tax Roth contributions, in an aggregate amount equal to any whole percentage of at least 1% and no more than 50% of eligible compensation, as defined, as limited by the Internal Revenue Service Code ("IRC") limits, as discussed below. Contribution percentages may be increased or decreased at any time throughout the Plan year. All employees are automatically enrolled upon meeting the eligibility requirements above.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Participant Contributions

All salaried employees are deemed to have elected a contribution of 3% of eligible compensation invested in the Qualified Default Investment Alternative, as defined, unless they instruct the Plan administrator or record-keeper otherwise. For all Plan purposes, eligible compensation is defined as total wages and salary of an employee, including any overtime pay, bonuses, and commissions and excluding deferred compensation, stock options and other distributions with special tax benefits, as defined.

Those employees that were hired prior to October 3, 1999 and participated in the H.J. Heinz Company Employees Retirement and Savings Plan or the H.J. Heinz Company Saver Plan and had made after-tax participant contributions to those plans will continue to have those contributions segregated in an after-tax account but it will be invested in the same manner as their pre-tax contributions. No new after-tax contributions are permitted by the Plan.

For 2021, the maximum amount of compensation that may be considered for deferral purposes by participants and employer contributions is \$290,000. For 2021, total salary deferral and Roth contributions are limited to a maximum of \$19,500. Additionally, for 2021, individuals who are at least 50 years of age can make a “catch-up” contribution not to exceed \$6,500. The maximum annual addition for 2021, which may be contributed or allocated to a participant’s account under the Plan shall not exceed the lesser of 100% of a participant’s compensation or \$58,000.

Employer Matching Contribution

The Company has the discretion, but not the obligation, to match fifty percent of the first six percent of eligible compensation that a participant, whether salaried or not, contributes to the Plan referred to as a “Matching Contribution”. Any Matching Contributions must be made by the Company’s tax return due date for the year in question.

Employer Profit Sharing Contribution

Further, on behalf of each salaried participant who is not a Highly Compensated Employee as defined by Section 414(q) of the IRC, the Company may contribute on a monthly or annual basis a percentage of the participant’s eligible compensation as determined by their age at the end of the applicable computation period, referred to as a “Profit Sharing Contribution”.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Employer Profit Sharing Contribution

The following outlines the applicable contribution rate for each age attained in years:

Years of Attained Age	Contribution Rate
Less than 25	.50%
At least 25 but less than 30	1.00%
At least 30 but less than 35	1.75%
At least 35 but less than 40	2.50%
At least 40 but less than 45	3.50%
At least 45 but less than 50	4.50%
At least 50 but less than 55	5.50%
At least 55 but less than 60	6.00%
60 and over	6.50%

During 2021, the Company made profit sharing contributions monthly.

Employer Supplemental Profit-Sharing Contributions

An additional supplemental profit-sharing contribution may be contributed at the discretion of the Company's Board of Directors, referred to as a "Supplemental Profit-Sharing Contribution". It is based and allocated on a discretionary percentage of the profit-sharing contribution to those participants still employed at the end of the Plan year. No Supplemental Profit-Sharing Contribution was authorized for the year ended December 31, 2021.

Rollover Contributions

Any eligible employee, even if they are not a participant, may make a transfer to the Plan of a benefit from a qualified retirement plan of another employer referred to as a rollover.

Investments

Participants direct the investment of their contributions into various investment options offered by the Plan. The participants, in accordance with the Trust Document, direct the Trustee to deposit their contributions to the investments they specify.

Vesting

Participants are fully and immediately vested in their own contributions and rollovers. Participants are 100 percent vested in the Company's contributions after three years of service.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Participant Accounts

The Plan administrator establishes and maintains a separate account for each participant which is credited for rollover and voluntary contributions the participants make, employer contributions and Plan earnings. Income earned and net appreciation or depreciation on Plan investments are allocated to each participant's account for a particular investment in proportion to their account balances in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Notes receivables are permitted against the vested portions of each participant's account. The amount of the note cannot be less than \$1,000 or exceed the lesser of \$50,000 or 50% of the current value of the participant's vested account balance. Each note granted to a participant must be repaid in full before any subsequent note is granted. The notes are secured by the vested balance in the participant's account. The notes carry a rate of interest of prime plus one percent as set by the Plan quarterly. The interest rate on notes outstanding at December 31, 2021, ranged from 4.25% to 9.25% per annum. Any such borrowings are to be repaid within five years unless the note is for the purchase of a principal residence for which the repayment period may not extend beyond 15 years. A note becomes immediately due and payable upon a participant's termination of employment, death or disability.

Forfeited Accounts

Upon termination of employment participants forfeit their non-vested balances. Forfeited amounts are applied in the following order: 1) To restore certain forfeited matching contributions and profit-sharing contributions if the participant is rehired in certain instances 2) To defray Plan administrative expenses or 3) To reduce future matching contributions or profit-sharing contributions. At December 31, 2021 and 2020, forfeited non-vested accounts totaled \$1,133,266 and \$525,144 respectively. There was \$13,829 of forfeited amounts used to reduce Company contributions and administrative expenses during the year ended December 31, 2021.

ERISA Budget Account

The Trustee through its revenue sharing arrangements ("Shared Revenue") with investment companies, shares a portion of the Shared Revenue with retirement plans which it services. The ERISA Budgeted Account can be used to either reduce Plan expenses or be reallocated to participant accounts. At December 31, 2021 and 2020, the remaining portion of the Shared Revenue, referred to as the ERISA Budget Account in the aggregate amount of \$31,251 and \$0, respectively, is included in the investment balance on the Statements of Net Assets Available for Benefits. During the year ended December 31, 2021, the Plan received \$31,250 of Shared Revenue from the Trustee, which was recorded as "Other income" on the Statement of Changes in Net Assets Available for Benefits.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Retirement

A participant may elect retirement on the first day of the month coincident with or following the date on which they attain the age of 65. Early retirement is not permitted.

Distributions of Benefits

Distributions to participants are available upon the following events: retirement, termination of employment, the attainment of age 59 ½, disability or death. A participant's benefit, consisting of his/her entire vested account balance, is paid in the form of either a lump sum distribution or a rollover to an IRA or another qualified plan. Installments were permitted for distributions made or commenced on or before December 31, 2007.

Participants with an account balance of \$5000 or less will receive a distribution upon termination of employment. A participant with an account balance in excess of \$5,000 may elect to defer payment. In the absence of an election, the participant will receive his or her distribution upon the later of normal retirement age of 65 or termination of employment. The Plan also provides for hardship withdrawals to participants meeting certain requirements as described in the Plan Document. In all cases, participants must begin receiving Required Minimum Distributions, under IRS guidelines, upon reaching the later of retirement or age 72.

Administrative Expenses

Administrative expenses may be paid out of the Plan or by the Company. For the year ended December 31, 2021, the Company incurred certain administrative expenses relating to the Plan without chargeback to the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates and Assumptions

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

2. **Summary of Significant Accounting Policies**

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements. Purchases and sales of securities are reflected on a trade date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation (depreciation) of the fair value of its investments, which includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 or 2020.

Payment of Benefits

Benefit payments to participants or beneficiaries are recorded when paid.

Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks including but not limited to, interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

On January 30, 2020, the World Health Organization declared the Coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it a pandemic. The pandemic in the United States and throughout the world has resulted in substantial volatility in financial markets and the global economy. This event has had an impact on investment portfolios. As a result, the Plan's investments may have incurred a significant change in fair value since December 31, 2021.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

2. **Summary of Significant Accounting Policies**

Income Tax Status

The Internal Revenue Service (“IRS”) has determined and informed the Company, by a letter of determination dated December 22, 2014, that the Plan is qualified, and the trust established under the Plan is tax exempt under section 401(a) of the IRC. The Plan administrator and the Plan’s tax counsel believe that the Plan continues to be in conformity with the applicable requirement of the IRC and therefore believes the Plan is qualified and the trust established under the Plan is tax exempt. No provision for income taxes has been included in the financial statements since the Plan has no unrelated business income tax.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or the Department of Labor (“DOL”).

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by the IRS or the DOL, however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2018.

Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 17, 2022, which is the date the financial statements were available to be issued.

All Profit-Sharing Contributions were discontinued effective for payroll periods beginning on or after March 6, 2022 and for any bonus payroll payable on or after January 1, 2022.

3. **Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants would become 100 percent vested in their employer contributions.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

4. Investments

For the year ended December 31, 2021, the Plan's investments appreciated (including gains and losses on investments bought and sold, as well as held during the year) in value by \$10,968,094.

5. Fair Value Measurements

The Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Observable inputs other than Level 1 prices including:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

5. Fair Value Measurements

Below is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020:

Interest-bearing cash and mutual funds: Valued at the daily closing price as reported by the fund. Interest-bearing cash and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and as such are classified as Level 1 on the fair value measurements hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan’s investments at fair value as of December 31, 2021 and 2020:

2021				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 10,042,190	\$ -	\$ -	\$ 10,042,190
Mutual funds	219,448,866	-	-	219,448,866
Investments, at fair value	<u>\$229,491,056</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$229,491,056</u>
2020				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 11,780,490	\$ -	\$ -	\$ 11,780,490
Mutual funds	190,843,224	-	-	190,843,224
Investments, at fair value	<u>\$202,623,714</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$202,623,714</u>

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

5. **Fair Value Measurements**

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. For the year ended December 31, 2021, there were no purchases, issuances, transfers in or out of Level 3.

6. **Related Party and Party-in-Interest Transactions**

Certain Plan investments are shares of funds managed by an affiliate of the Trustee. Administrative expenses are paid to the Trustee and its affiliate who acts as the record-keeper of the Plan. Transactions with the Trustee and its affiliates qualify as party-in-interest transactions. Notes receivable from Plan participants also qualify as party-in-interest transactions. The above transactions are not, however, considered prohibited transactions under CFR 408 (b) of the ERISA regulations.

7. **Unaudited Information Certified by the Plan's Trustee**

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by the Trustee, as complete and accurate, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule:

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

7. Unaudited Information Certified by the Plan's Trustee

As of December 31,:	2021	2020
Investments, at fair value	<u>\$ 229,491,056</u>	<u>\$ 202,623,714</u>
Notes receivable from participants	<u>\$ 930,801</u>	<u>\$ 1,116,544</u>

For the year ended December 31, 2021:

Investment income:

Net appreciation of the fair value on the investments	\$ 10,968,094
Dividend income from mutual funds	20,110,442
Interest income from interest-bearing cash	1,231
Other income	31,250
Total investment income	<u>\$ 31,111,017</u>
Interest income on notes receivable from participants	<u>\$ 56,619</u>

In addition, the information in the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021, has been certified by the Trustee to be complete and accurate.

SCHEDULE H, PART IV, LINE 4i

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN
 PLAN SPONSOR: *WEIGHT WATCHERS INTERNATIONAL, INC.*
 PLAN SPONSOR EIN: 11-6040273
 PLAN NUMBER: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2021

(a)	(b) Identity of issuer, lessor, borrower or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, maturity value and shares	Shares/ Units	(d) Cost	(e) Current Value
Interest-bearing cash:					
*	Fidelity Investments	Retirement Government Money Market	10,042,190	**	\$ 10,042,190
Mutual funds:					
	American Beacon	Small Cap Value Fund R6 Class	40,109	**	1,149,516
	Ariel	Institutional Class	4,673	**	390,592
*	Fidelity Investments	Contrafund	959,912	**	18,065,549
*	Fidelity Investments	Diversified International	129,708	**	6,277,857
*	Fidelity Investments	Mid Cap Stock	183,874	**	7,759,501
*	Fidelity Investments	OTC Portfolio	824,951	**	16,507,274
*	Fidelity Investments	Puritan	231,590	**	6,292,288
*	Fidelity Investments	Us Bond Index	452,288	**	5,418,406
*	Fidelity Investments	500 Index	124,520	**	20,585,673
*	Fidelity Investments	International Index	53,826	**	2,653,067
*	Fidelity Investments	Extend Market Index	41,091	**	3,583,554
*	Fidelity Investments	Freedom Income	132,897	**	1,573,503
*	Fidelity Investments	Freedom 2005	68,685	**	864,744
*	Fidelity Investments	Freedom 2010	156,287	**	2,456,836
*	Fidelity Investments	Freedom 2015	335,702	**	4,374,202
*	Fidelity Investments	Freedom 2020	706,442	**	11,755,191
*	Fidelity Investments	Freedom 2025	1,011,128	**	15,530,922
*	Fidelity Investments	Freedom 2030	1,166,228	**	22,531,529
*	Fidelity Investments	Freedom 2035	859,037	**	14,534,909
*	Fidelity Investments	Freedom 2040	918,483	**	11,187,122
*	Fidelity Investments	Freedom 2045	993,731	**	13,852,605
*	Fidelity Investments	Freedom 2050	782,335	**	11,015,284
*	Fidelity Investments	Freedom 2055	459,476	**	7,471,080
*	Fidelity Investments	Freedom 2060	145,967	**	2,167,615
*	Fidelity Investments	Freedom 2065	6,809	**	91,100
	John Hancock Funds	Disciplined Value Fund Class R6	110,023	**	2,584,433
	JP Morgan Chase	Equity Income Fund Class R6	116,122	**	2,769,506
	JP Morgan Chase	Mid Cap Value Fund Class L	31,729	**	1,320,252
	Pimco	Total Return Fund Institutional Class	267,868	**	2,751,002
	Victory RS	Small Cap Growth Fund Class A	17,404	**	1,374,940
	Virtus	Ceredex Mid-Cap Value Equity Fund	41,671	**	558,814
	Total mutual funds				<u>219,448,866</u>
*	Participant loans	Various participant loans – Interest rates ranged from 4.25% to 9.25% per annum with varying maturities		- 0 -	930,801
	Total investments				<u><u>\$ 230,421,857</u></u>

* Represents a party-in-interest as defined by the Employee Retirement Income Security Act of 1974.

** Cost omitted for participant directed investments.

The above information was certified to be complete and accurate by the Fidelity Management Trust Company, the trustee of the Plan.



Boris Benic and Associates LLP
CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

**THIRD AMENDED AND RESTATED
WEIGHT WATCHERS SAVINGS PLAN**

Financial Statements and Supplemental Schedule
as of December 31, 2021 and 2020

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

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Independent Auditors' Report

To the participants and members of the
Investment and Administrative Committee of the
Third Amended and Restated Weight Watchers Savings Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("Qualified Institution").

Management has obtained a certification from a Qualified Institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Independent Auditors' Report

- The information in the financial statements referred to above related to assets held by and certified to by a Qualified Institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with

Independent Auditors' Report

GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Independent Auditors' Report

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Part IV, line 4a – Schedule of Delinquent Contributions for the year ended December 31, 2021 and Schedule H, Part IV, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a Qualified Institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Boris Benic and Associates LLP

October 17, 2022
Garden City, New York

Independent Auditors' Report

To the participants and members of the
Investment and Administrative Committee of the
Third Amended and Restated Weight Watchers Savings Plan:

Report on the Financial Statement

We were engaged to audit the accompanying statement of net assets available for benefits of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan") as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statement in accordance with the accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by the Fidelity Management Trust Company, the trustee of the Plan (the "Trustee"), except for comparing such information with the related information included in the financial statement. We have been informed by the Plan's administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan's administrator has obtained a certification from the Trustee as of December 31, 2020, that the information provided to the Plan's administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis



Independent Auditors' Report

for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the Trustee, have been audited by us in accordance with GAAS and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Boris Benic and Associates LLP

October 17, 2022
Garden City, New York

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Investments, at fair value	\$ 229,491,056	\$ 202,623,714
Receivables:		
Participant contributions	595,331	499,511
Employer contributions	501,447	137,506
Notes receivable from participants	930,801	1,116,544
Total receivables	<u>2,027,579</u>	<u>1,753,561</u>
Total assets	231,518,635	204,377,275
Liabilities:		
Accrued expenses	<u>15,300</u>	<u>15,000</u>
Net assets available for benefits	<u>\$ 231,503,335</u>	<u>\$ 204,362,275</u>

The accompanying notes are an integral part of these financial statements.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investment income:	
Net appreciation of the fair value on the investments	\$ 10,968,094
Dividend income from mutual funds	20,110,442
Interest income from interest-bearing cash	1,231
Other income	31,250
Total investment income	<u>31,111,017</u>

Interest income on notes receivables from participants	56,619
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Contribution income:

Participant contributions	11,489,684
Employer contributions	4,813,511
Rollovers	3,568,130
Total contribution income	<u>19,871,325</u>
Total additions	<u>51,038,961</u>

Deductions from net assets attributed to:

Benefits paid to participants or beneficiaries	23,866,062
Administrative expenses	31,839
Total deductions	<u>23,897,901</u>
Net increase	<u>27,141,060</u>

Net Assets Available for Benefits:

Beginning of year	204,362,275
End of year	<u>\$ 231,503,335</u>

The accompanying notes are an integral part of these financial statements.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. **Description of the Plan**

The following is a brief description of the Third Amended and Restated Weight Watchers Savings Plan (the "Plan"), which is provided for general information purposes only. The Plan document and individual statements provided to each Plan participant should be referred to for more complete information.

General

The Plan is a qualified defined contribution pension plan covering eligible employees who are members of Weight Watchers International, Inc. and affiliates (the "Company"). The Plan provides deferred compensation benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan investments are administered and held in a trust by the Plan's trustee, Fidelity Management Trust Company (the "Trustee"), which also serves as the custodian of the Plan. The Trustee is qualified institution in accordance with 29 CFR 2520.103-5 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Workplace Services LLC, an affiliate of the Trustee, is the record-keeper of the Plan. The Plan administrator, a Committee comprised of Company officials, is responsible for overseeing and ensuring compliance with the Plan document. The Trustee, the record-keeper and the Plan administrator are appointed by the Company.

Plan Amendments

The Plan was amended in 2021 to add a Roth Contribution feature, whereby participants can elect for their contributions to be either in the form of pre-tax salary deferrals and/or post-tax Roth contributions.

Eligibility

A salaried employee becomes eligible to participate in the Plan on the first day of the month following their date of hire or, if later, the first day of the month following the month during which they become a salaried employee. Salaried employees are auto-enrolled into the Plan when eligible. Non-salaried employees become eligible to participate in the Plan on the first day of the month following the 12-month anniversary of their hire date or the first day of the month following any subsequent Plan year, provided that they work at least 1,000 hours or more during the relevant period.

Participant Contributions

Participants in the Plan may make pre-tax salary deferrals and/or post-tax Roth contributions, in an aggregate amount equal to any whole percentage of at least 1% and no more than 50% of eligible compensation, as defined, as limited by the Internal Revenue Service Code ("IRC") limits, as discussed below. Contribution percentages may be increased or decreased at any time throughout the Plan year. All employees are automatically enrolled upon meeting the eligibility requirements above.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Participant Contributions

All salaried employees are deemed to have elected a contribution of 3% of eligible compensation invested in the Qualified Default Investment Alternative, as defined, unless they instruct the Plan administrator or record-keeper otherwise. For all Plan purposes, eligible compensation is defined as total wages and salary of an employee, including any overtime pay, bonuses, and commissions and excluding deferred compensation, stock options and other distributions with special tax benefits, as defined.

Those employees that were hired prior to October 3, 1999 and participated in the H.J. Heinz Company Employees Retirement and Savings Plan or the H.J. Heinz Company Saver Plan and had made after-tax participant contributions to those plans will continue to have those contributions segregated in an after-tax account but it will be invested in the same manner as their pre-tax contributions. No new after-tax contributions are permitted by the Plan.

For 2021, the maximum amount of compensation that may be considered for deferral purposes by participants and employer contributions is \$290,000. For 2021, total salary deferral and Roth contributions are limited to a maximum of \$19,500. Additionally, for 2021, individuals who are at least 50 years of age can make a “catch-up” contribution not to exceed \$6,500. The maximum annual addition for 2021, which may be contributed or allocated to a participant’s account under the Plan shall not exceed the lesser of 100% of a participant’s compensation or \$58,000.

Employer Matching Contribution

The Company has the discretion, but not the obligation, to match fifty percent of the first six percent of eligible compensation that a participant, whether salaried or not, contributes to the Plan referred to as a “Matching Contribution”. Any Matching Contributions must be made by the Company’s tax return due date for the year in question.

Employer Profit Sharing Contribution

Further, on behalf of each salaried participant who is not a Highly Compensated Employee as defined by Section 414(q) of the IRC, the Company may contribute on a monthly or annual basis a percentage of the participant’s eligible compensation as determined by their age at the end of the applicable computation period, referred to as a “Profit Sharing Contribution”.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Employer Profit Sharing Contribution

The following outlines the applicable contribution rate for each age attained in years:

Years of Attained Age	Contribution Rate
Less than 25	.50%
At least 25 but less than 30	1.00%
At least 30 but less than 35	1.75%
At least 35 but less than 40	2.50%
At least 40 but less than 45	3.50%
At least 45 but less than 50	4.50%
At least 50 but less than 55	5.50%
At least 55 but less than 60	6.00%
60 and over	6.50%

During 2021, the Company made profit sharing contributions monthly.

Employer Supplemental Profit-Sharing Contributions

An additional supplemental profit-sharing contribution may be contributed at the discretion of the Company's Board of Directors, referred to as a "Supplemental Profit-Sharing Contribution". It is based and allocated on a discretionary percentage of the profit-sharing contribution to those participants still employed at the end of the Plan year. No Supplemental Profit-Sharing Contribution was authorized for the year ended December 31, 2021.

Rollover Contributions

Any eligible employee, even if they are not a participant, may make a transfer to the Plan of a benefit from a qualified retirement plan of another employer referred to as a rollover.

Investments

Participants direct the investment of their contributions into various investment options offered by the Plan. The participants, in accordance with the Trust Document, direct the Trustee to deposit their contributions to the investments they specify.

Vesting

Participants are fully and immediately vested in their own contributions and rollovers. Participants are 100 percent vested in the Company's contributions after three years of service.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Participant Accounts

The Plan administrator establishes and maintains a separate account for each participant which is credited for rollover and voluntary contributions the participants make, employer contributions and Plan earnings. Income earned and net appreciation or depreciation on Plan investments are allocated to each participant's account for a particular investment in proportion to their account balances in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Notes receivables are permitted against the vested portions of each participant's account. The amount of the note cannot be less than \$1,000 or exceed the lesser of \$50,000 or 50% of the current value of the participant's vested account balance. Each note granted to a participant must be repaid in full before any subsequent note is granted. The notes are secured by the vested balance in the participant's account. The notes carry a rate of interest of prime plus one percent as set by the Plan quarterly. The interest rate on notes outstanding at December 31, 2021, ranged from 4.25% to 9.25% per annum. Any such borrowings are to be repaid within five years unless the note is for the purchase of a principal residence for which the repayment period may not extend beyond 15 years. A note becomes immediately due and payable upon a participant's termination of employment, death or disability.

Forfeited Accounts

Upon termination of employment participants forfeit their non-vested balances. Forfeited amounts are applied in the following order: 1) To restore certain forfeited matching contributions and profit-sharing contributions if the participant is rehired in certain instances 2) To defray Plan administrative expenses or 3) To reduce future matching contributions or profit-sharing contributions. At December 31, 2021 and 2020, forfeited non-vested accounts totaled \$1,133,266 and \$525,144 respectively. There was \$13,829 of forfeited amounts used to reduce Company contributions and administrative expenses during the year ended December 31, 2021.

ERISA Budget Account

The Trustee through its revenue sharing arrangements ("Shared Revenue") with investment companies, shares a portion of the Shared Revenue with retirement plans which it services. The ERISA Budgeted Account can be used to either reduce Plan expenses or be reallocated to participant accounts. At December 31, 2021 and 2020, the remaining portion of the Shared Revenue, referred to as the ERISA Budget Account in the aggregate amount of \$31,251 and \$0, respectively, is included in the investment balance on the Statements of Net Assets Available for Benefits. During the year ended December 31, 2021, the Plan received \$31,250 of Shared Revenue from the Trustee, which was recorded as "Other income" on the Statement of Changes in Net Assets Available for Benefits.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

1. Description of the Plan

Retirement

A participant may elect retirement on the first day of the month coincident with or following the date on which they attain the age of 65. Early retirement is not permitted.

Distributions of Benefits

Distributions to participants are available upon the following events: retirement, termination of employment, the attainment of age 59 ½, disability or death. A participant's benefit, consisting of his/her entire vested account balance, is paid in the form of either a lump sum distribution or a rollover to an IRA or another qualified plan. Installments were permitted for distributions made or commenced on or before December 31, 2007.

Participants with an account balance of \$5000 or less will receive a distribution upon termination of employment. A participant with an account balance in excess of \$5,000 may elect to defer payment. In the absence of an election, the participant will receive his or her distribution upon the later of normal retirement age of 65 or termination of employment. The Plan also provides for hardship withdrawals to participants meeting certain requirements as described in the Plan Document. In all cases, participants must begin receiving Required Minimum Distributions, under IRS guidelines, upon reaching the later of retirement or age 72.

Administrative Expenses

Administrative expenses may be paid out of the Plan or by the Company. For the year ended December 31, 2021, the Company incurred certain administrative expenses relating to the Plan without chargeback to the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates and Assumptions

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

2. **Summary of Significant Accounting Policies**

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements. Purchases and sales of securities are reflected on a trade date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation (depreciation) of the fair value of its investments, which includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 or 2020.

Payment of Benefits

Benefit payments to participants or beneficiaries are recorded when paid.

Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks including but not limited to, interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

On January 30, 2020, the World Health Organization declared the Coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it a pandemic. The pandemic in the United States and throughout the world has resulted in substantial volatility in financial markets and the global economy. This event has had an impact on investment portfolios. As a result, the Plan's investments may have incurred a significant change in fair value since December 31, 2021.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

2. **Summary of Significant Accounting Policies**

Income Tax Status

The Internal Revenue Service (“IRS”) has determined and informed the Company, by a letter of determination dated December 22, 2014, that the Plan is qualified, and the trust established under the Plan is tax exempt under section 401(a) of the IRC. The Plan administrator and the Plan’s tax counsel believe that the Plan continues to be in conformity with the applicable requirement of the IRC and therefore believes the Plan is qualified and the trust established under the Plan is tax exempt. No provision for income taxes has been included in the financial statements since the Plan has no unrelated business income tax.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or the Department of Labor (“DOL”).

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by the IRS or the DOL, however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2018.

Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 17, 2022, which is the date the financial statements were available to be issued.

All Profit-Sharing Contributions were discontinued effective for payroll periods beginning on or after March 6, 2022 and for any bonus payroll payable on or after January 1, 2022.

3. **Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants would become 100 percent vested in their employer contributions.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

4. Investments

For the year ended December 31, 2021, the Plan's investments appreciated (including gains and losses on investments bought and sold, as well as held during the year) in value by \$10,968,094.

5. Fair Value Measurements

The Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Observable inputs other than Level 1 prices including:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

5. Fair Value Measurements

Below is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020:

Interest-bearing cash and mutual funds: Valued at the daily closing price as reported by the fund. Interest-bearing cash and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and as such are classified as Level 1 on the fair value measurements hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan’s investments at fair value as of December 31, 2021 and 2020:

2021				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 10,042,190	\$ -	\$ -	\$ 10,042,190
Mutual funds	219,448,866	-	-	219,448,866
Investments, at fair value	<u>\$229,491,056</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$229,491,056</u>
2020				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 11,780,490	\$ -	\$ -	\$ 11,780,490
Mutual funds	190,843,224	-	-	190,843,224
Investments, at fair value	<u>\$202,623,714</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$202,623,714</u>

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

5. **Fair Value Measurements**

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. For the year ended December 31, 2021, there were no purchases, issuances, transfers in or out of Level 3.

6. **Related Party and Party-in-Interest Transactions**

Certain Plan investments are shares of funds managed by an affiliate of the Trustee. Administrative expenses are paid to the Trustee and its affiliate who acts as the record-keeper of the Plan. Transactions with the Trustee and its affiliates qualify as party-in-interest transactions. Notes receivable from Plan participants also qualify as party-in-interest transactions. The above transactions are not, however, considered prohibited transactions under CFR 408 (b) of the ERISA regulations.

7. **Unaudited Information Certified by the Plan's Trustee**

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by the Trustee, as complete and accurate, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule:

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021

7. Unaudited Information Certified by the Plan's Trustee

As of December 31,:	2021	2020
Investments, at fair value	<u>\$ 229,491,056</u>	<u>\$ 202,623,714</u>
Notes receivable from participants	<u>\$ 930,801</u>	<u>\$ 1,116,544</u>

For the year ended December 31, 2021:

Investment income:

Net appreciation of the fair value on the investments	\$ 10,968,094
Dividend income from mutual funds	20,110,442
Interest income from interest-bearing cash	1,231
Other income	31,250
Total investment income	<u>\$ 31,111,017</u>
Interest income on notes receivable from participants	<u>\$ 56,619</u>

In addition, the information in the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021, has been certified by the Trustee to be complete and accurate.

SCHEDULE H, PART IV, LINE 4i

THIRD AMENDED AND RESTATED WEIGHT WATCHERS SAVINGS PLAN
 PLAN SPONSOR: *WEIGHT WATCHERS INTERNATIONAL, INC.*
 PLAN SPONSOR EIN: 11-6040273
 PLAN NUMBER: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2021

(a)	(b) Identity of issuer, lessor, borrower or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, maturity value and shares	Shares/ Units	(d) Cost	(e) Current Value
Interest-bearing cash:					
*	Fidelity Investments	Retirement Government Money Market	10,042,190	**	\$ 10,042,190
Mutual funds:					
	American Beacon	Small Cap Value Fund R6 Class	40,109	**	1,149,516
	Ariel	Institutional Class	4,673	**	390,592
*	Fidelity Investments	Contrafund	959,912	**	18,065,549
*	Fidelity Investments	Diversified International	129,708	**	6,277,857
*	Fidelity Investments	Mid Cap Stock	183,874	**	7,759,501
*	Fidelity Investments	OTC Portfolio	824,951	**	16,507,274
*	Fidelity Investments	Puritan	231,590	**	6,292,288
*	Fidelity Investments	Us Bond Index	452,288	**	5,418,406
*	Fidelity Investments	500 Index	124,520	**	20,585,673
*	Fidelity Investments	International Index	53,826	**	2,653,067
*	Fidelity Investments	Extend Market Index	41,091	**	3,583,554
*	Fidelity Investments	Freedom Income	132,897	**	1,573,503
*	Fidelity Investments	Freedom 2005	68,685	**	864,744
*	Fidelity Investments	Freedom 2010	156,287	**	2,456,836
*	Fidelity Investments	Freedom 2015	335,702	**	4,374,202
*	Fidelity Investments	Freedom 2020	706,442	**	11,755,191
*	Fidelity Investments	Freedom 2025	1,011,128	**	15,530,922
*	Fidelity Investments	Freedom 2030	1,166,228	**	22,531,529
*	Fidelity Investments	Freedom 2035	859,037	**	14,534,909
*	Fidelity Investments	Freedom 2040	918,483	**	11,187,122
*	Fidelity Investments	Freedom 2045	993,731	**	13,852,605
*	Fidelity Investments	Freedom 2050	782,335	**	11,015,284
*	Fidelity Investments	Freedom 2055	459,476	**	7,471,080
*	Fidelity Investments	Freedom 2060	145,967	**	2,167,615
*	Fidelity Investments	Freedom 2065	6,809	**	91,100
	John Hancock Funds	Disciplined Value Fund Class R6	110,023	**	2,584,433
	JP Morgan Chase	Equity Income Fund Class R6	116,122	**	2,769,506
	JP Morgan Chase	Mid Cap Value Fund Class L	31,729	**	1,320,252
	Pimco	Total Return Fund Institutional Class	267,868	**	2,751,002
	Victory RS	Small Cap Growth Fund Class A	17,404	**	1,374,940
	Virtus	Ceredex Mid-Cap Value Equity Fund	41,671	**	558,814
Total mutual funds					<u>219,448,866</u>
*	Participant loans	Various participant loans – Interest rates ranged from 4.25% to 9.25% per annum with varying maturities		- 0 -	930,801
Total investments					<u><u>\$ 230,421,857</u></u>

* Represents a party-in-interest as defined by the Employee Retirement Income Security Act of 1974.

** Cost omitted for participant directed investments.

The above information was certified to be complete and accurate by the Fidelity Management Trust Company, the trustee of the Plan.