

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2001</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>76-0461926</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>713-784-1181</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>561300</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2001</u>		2b Employer Identification Number (EIN) <u>76-0461926</u>		2c Plan Sponsor's telephone number <u>713-784-1181</u>		2d Business code (see instructions) <u>561300</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/2001</u>											
2b Employer Identification Number (EIN) <u>76-0461926</u>											
2c Plan Sponsor's telephone number <u>713-784-1181</u>											
2d Business code (see instructions) <u>561300</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>G & A OUTSOURCING, INC. DBA G & A PARTNERS</u> <u>17220 KATY FREEWAY, SUITE 350</u> <u>HOUSTON, TX 77094</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	TILISHA CONLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	26966
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	21129
a(2) Total number of active participants at the end of the plan year		6a(2)	22493
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	8390
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	30883
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	30883
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	10392
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	3088
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2A 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS	D Employer Identification Number (EIN) 76-0461926	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	2195447	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

G&A OUTSOURCING

76-0461926

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	893516	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	720401	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEAL FINANCIAL GROUP, LP

1770 ST JAMES PLACE, STE 360
HOUSTON, TX 77056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	INVESTMENT ADVISOR	25571	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	ABIP, P.C.	b EIN:	76-0689865
c Position:	AUDITORS		
d Address:	1717 ST. JAMES PLACE SUITE 500 HOUSTON, TX 77056	e Telephone:	713-954-2002

Explanation: MOVE WORK TO ONE ACCOUNTING FIRM

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>G & A OUTSOURCING, INC. DBA G & A PARTNERS</u>	D Employer Identification Number (EIN) <u>76-0461926</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WELLS FARGO STABLE VALUE FUND C</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MORLEY STABLE VALUE FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>93-6274329-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 65262
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS	D Employer Identification Number (EIN) 76-0461926	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2524480	3167155
(2) Participant contributions.....	1b(2)	2721030	4174687
(3) Other	1b(3)	135883	179347
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	47503709	66327577
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	10310135	12326903
(9) Value of interest in common/collective trusts.....	1c(9)	77375	65262
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	448882455	669015794
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	512155067 755256725
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	512155067 755256725

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	31547469
	(B) Participants	2a(1)(B)	77183770
	(C) Others (including rollovers).....	2a(1)(C)	11929306
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	120660545
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	628
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	487189
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	487817
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	17233815
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	17233815
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		855
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		64253617
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		202636649
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	68748034	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		68748034
f Corrective distributions (see instructions).....	2f		593299
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	3088962	
(3) Investment advisory and management fees.....	2i(3)	745972	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		3834934
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		73176267
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		129460382
l Transfers of assets:			
(1) To this plan.....	2l(1)		142738640
(2) From this plan.....	2l(2)		29097364

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DOEREN MAYHEW

(2) EIN: 36-4745545

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		290088

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
NEXTEP 401(K) RETIREMENT SAVINGS PLAN	73-1543198	333
ABSTRACT MASONRY RESTORATION 401(K) PLAN	87-0656763	002
VITAL MANAGEMENT GROUP 401(K) PLAN	26-1740902	001
PAIN STOP CLINICS 401(K) PLAN	20-3034004	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
FORBES BROS. USA 401(K) PLAN	47-3008794	001
NIGHT-LIGHT AFTER HOURS PEDIATRICS, P.A. RETIREMENT SAVINGS PLAN	20-3286679	002
INVOKE TAX PARTNERS, LLC 401(K) PLAN	45-0580021	002
PRESIDIAN 401(K) PROFIT SHARING PLAN	74-2963744	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
NAPCO PRECAST, LLC RETIREMENT PLAN AND TRUST	26-1807010	002
CORINTHIAN CONTRACTING LLC 401(K) PLAN	27-2271324	001
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	59-2452823	001
DKB INNOVATIVE, LLC 401(K) PLAN	33-1082157	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
KOFILE, INC. 401(K) PLAN	26-2800018	001
TEXAS SECURITY BANK 401(K) PLAN	26-2413396	001
ENAVATE RETIREMENT PLAN	46-4092883	002
COPERNIO 401(K) PLAN	90-0476234	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
PURAGEN LLC 401(K) PLAN	33-0785585	002
THE AUCTUS GROUP 401(K) PLAN	46-1387762	002
INSPERITY 401K PLAN	76-0178498	001
ABACUS SOLUTIONS GROUP 401(K) PLAN	42-1665613	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
GAMBIT CONSTRUCTION 401(K) PLAN	45-5471377	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS	D Employer Identification Number (EIN) 76-0461926

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

DECEMBER 31, 2021 AND 2020
(With Independent Auditor's Report Thereon)

Insight. Oversight. Foresight.SM

 **DoerenMayhew**
CPAs AND ADVISORS

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

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 * Other schedules required by 29 CFR 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.	

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
of the **G&A Partners, Inc. Multiple Employer 401(k) Plan**

Opinion on the 2021 Financial Statements

We have audited the financial statements of G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of G&A Partners, Inc. Multiple Employer 401(k) Plan as of December 31, 2021, and the changes in net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of G&A Partners, Inc. Multiple Employer 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Responsibilities of Management for the 2021 Financial Statements (Continued)

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of G&A Partners, Inc. Multiple Employer 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of delinquent participant contributions and assets (held at end of year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Auditor's Report on the 2020 Financial Statements

The 2020 financial statements of G&A Partners, Inc. Multiple Employer 401(k) Plan were audited by predecessor auditors who expressed an unmodified opinion on those statements on October 15, 2021.



Houston, Texas
October 17, 2022

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
<u>Assets</u>		
Investments, at fair value (Note 3)	\$ 735,408,633	\$ 496,463,539
Receivables:		
Notes receivable from participants	12,326,903	10,310,135
Employer contributions	3,167,155	2,524,480
Participant contributions	4,174,687	2,721,030
Other	<u>179,347</u>	<u>135,883</u>
Total receivables	<u>19,848,092</u>	<u>15,691,528</u>
Total assets	<u>755,256,725</u>	<u>512,155,067</u>
<u>Liabilities</u>		
Corrective distributions payable	<u>979,728</u>	<u>585,770</u>
Net assets available for benefits	<u><u>\$ 754,276,997</u></u>	<u><u>\$ 511,569,297</u></u>

See accompanying notes to financial statements.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2021

Additions to net assets:

Investment income:

Net appreciation in fair value of investments	\$ 64,254,472
Interest and dividend income	<u>17,234,443</u>

Total investment income 81,488,915

Interest income on participant notes receivable 487,189

Contributions:

Employer	31,547,469
Participant	76,204,042
Rollovers	<u>11,929,306</u>

Total contributions 119,680,817

Total additions to net assets 201,656,921

Deductions from net assets:

Benefits paid to participants	68,755,563
Administrative expenses	<u>3,834,934</u>

Total deductions from net assets 72,590,497

Net increase in net assets available for benefits 129,066,424

Adopting employers transfer into Plan 142,738,640

Terminating employers transfer from Plan (29,097,364)

Net assets available for benefits:

Net assets available for benefits - beginning 511,569,297

Net assets available for benefits - ending \$ 754,276,997

See accompanying notes to financial statements.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 1 - Description of the Plan

Effective January 1, 2001, G&A Outsourcing, Inc. d/b/a G&A Partners, Inc. (the Company) adopted the G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan) to provide retirement benefits for all eligible employees of the Adopting Employers (the Employers). The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan that covers all employees, as defined in the Plan, who have completed the age and service requirements selected by the Employers in the Adoption Agreement. New Employers entering the Plan may initially waive the eligibility requirements for employees employed by the Employers as of the date entering the Plan. Participation occurs on the first day of any month after completing each Employers' age and service requirements. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Administration

The Plan's assets are held by Fidelity Brokerage Services, LLC (Fidelity), the Custodian of the Plan, and are invested through participant-directed accounts in various mutual funds or other investments offered by Fidelity. Duties of the Custodian include, among others, receiving and investing cash contributions and investment income and making payments from the Plan funds as directed by the participants and the Plan Administrator.

G&A Partners, Inc. is the Plan Sponsor, Discretionary Trustee (Trustee), and named Plan Administrator. The Trustee executes the Plan Sponsor's Adoption Agreement. The Plan Administrator is responsible for oversight of the Plan. Administrative functions are performed by officers or employees of the Company. No officer or employee of the Company receives compensation from the Plan.

Contributions to the Plan

Each year, participants may contribute a portion of their eligible compensation, as defined in the Plan agreement. Participants who have attained age 50 before the end of the year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other defined benefit or defined contribution plans.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 1 - Description of the Plan (Continued)

Contributions to the Plan (Continued)

Discretionary employer-provided matching contributions may be made to the Plan. The match, if any, will be a specified percentage of the elective contributions the employee makes to the Plan. The Employers will determine the amount of the discretionary contributions, if any, they will make each Plan year. The Employers may make Safe Harbor matching contributions on behalf of the participants as defined by the Plan and signed participation agreements. The Employers may also make a discretionary profit sharing contribution determined each year by each Employer. Employer matching and discretionary profit sharing contributions totaled \$31,547,469 during the year ended December 31, 2021.

Participants direct the investment of both their individual contributions plus their share of the Employers' contributions into various investment options offered by the Plan. The Employers' contributions are allocated in the same manner as that of the participant's elective contributions.

Contributions are subject to Internal Revenue Service (IRS) limitations.

Investments

Upon enrollment in the Plan, a participant may direct the allocation of their contributions and Employer contributions among various investment funds offered by the Plan's Custodian. Each participant may choose to deposit all contributions in one fund or allocate the investment among several funds in any whole percentages. The funds are invested in a broad range of stocks and bonds with varying risks. The allocation of investment income for each of the investment options is based on the ratio that each participant's account balance bears to the total account balance of all eligible participants.

Payment of Benefits

Upon termination of service, a participant who has a vested interest in their account which is less than or equal to \$5,000 shall receive a lump sum equal to the vested interest of their account. A participant who has a vested interest in their account which exceeds \$5,000 may elect to leave their account balance in the Plan or receive a lump sum payment equal to the vested interest of their account. Alternatively, they may elect to rollover their account balance to another qualified account. Under the terms of the Plan, participants who attain retirement age or become totally disabled prior to their retirement date are entitled to receive all amounts credited to their accounts. Upon the death of the participant while actively employed, the distribution is made in accordance with the participant's previous direction. All participants will receive their account balance in either a lump sum or in installments equal to the vested interest of their account.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 1 - Description of the Plan (Continued)

Payment of Benefits (Continued)

Participants may request early withdrawals of all or a portion of their elective deferral contributions in their account under the hardship provision of the Plan. A participant may request unrestricted withdrawals of their vested accounts on or after age 59½.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Each participating employer provides for different vesting of employer contributions, as described in each participating employer's adoption agreement. Participants also become 100% vested upon death, disability, or attainment of normal retirement age.

Forfeitures

As of December 31, 2021 and 2020, the forfeiture account balance totaled \$471,224 and \$416,170, respectively, and is available to pay plan expenses, reduce any future employer contributions, or make qualified non-elective contributions to Plan participants. During 2021, \$481,600 was used to reduce employer contributions.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Employer matching contributions, as well as allocations of the Employer's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Funds contributed by participants are invested at percentages as directed by participants in any one or more of several investment alternatives.

The income, gains or losses in each fund are allocated daily to the applicable participants' accounts in that fund based on the previously reported account balances, adjusted for current period contributions and withdrawals.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 1 - Description of the Plan (Continued)

Participant Notes Receivable

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance (\$100,000 or 100% of their vested balance under the Coronavirus Aid, Relief and Economic Security (CARES) Act). Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. Loan terms range from one to five years except for the purchase of a primary residence, in which case the term may not extend beyond fifteen years; however, the loan terms may have been extended for one year related to suspension of loan payments, as allowed under the CARES Act. The loans are collateralized by the vested balance in the participants' accounts and bear interest at the rate of 1% over the prevailing rate charged by persons in the business of lending money for loans which would be made under similar circumstances. Interest rates range from 3.25% to 9.25%. Principal and interest are paid through periodic payroll deductions.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Income from investments are recorded when they are earned. Employee contributions are recorded when withheld from pay. Employer contributions are recorded in the period to which they pertain. Expenses are recorded in the accounting period in which they are incurred.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant Notes Receivable

Participant notes receivable are valued at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. Delinquent participant notes receivable are reclassified as distributions based upon the terms of the Plan agreement.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 2 - Summary of Significant Accounting Policies (Continued)

Payments of Benefits

Benefits are recorded when paid.

Fees and Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits. Fees are recorded when paid.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassification

Certain 2020 amounts have been reclassified to conform with 2021 presentation.

Plan Termination

Although it has not expressed any intent to do so, the Employers have the right under the Plan to discontinue contributions at any time and to terminate their participation in the Plan. Although they have not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts and the Plan's asset custodian will distribute the Plan assets to the participants as soon as practicable.

Subsequent Events

During 2022, sixty-four unrelated employer plans totaling approximately \$53,562,000 transferred into the Plan.

During 2022, thirty-four participating plans totaling approximately \$41,495,000 transferred out of the Plan.

The financial statements and related disclosures include evaluation of events up through and including October 17, 2022, which is the date the financial statements were available to be issued. No subsequent events occurred which would require adjustment or disclosure to the financial statements as of December 31, 2021.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 3 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2021 and 2020.

Collective trust fund: Collective trust funds are valued at fair value of the underlying assets in the collective trust at year end.

Registered investment companies: Investments in registered investment companies consist of mutual funds valued at the daily quoted net asset value closing price of the shares as reported by the fund at year end. Mutual funds held by the Plan are open end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 3 - Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	<u>As of December 31, 2021</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Collective trust fund	\$ -	\$ 65,262	\$ -	\$ 65,262
Registered investment companies	<u>735,343,371</u>	<u>-</u>	<u>-</u>	<u>735,343,371</u>
Investments at fair value	\$ 735,343,371	\$ 65,262	\$ -	\$ 735,408,633

	<u>As of December 31, 2020</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Collective trust fund	\$ -	\$ 77,376	\$ -	\$ 77,376
Registered investment companies	<u>496,386,163</u>	<u>-</u>	<u>-</u>	<u>496,386,163</u>
Investments at fair value	<u>\$ 496,386,163</u>	<u>\$ 77,376</u>	<u>\$ -</u>	<u>\$ 496,463,539</u>

Note 4 - Tax Status

The Plan was established under a volume submitter profit sharing 401(k) plan, which received its most recent determination letter on June 30, 2020, in which the Internal Revenue Service stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and ERISA. Accordingly, the Plan Administrator believes the Plan was qualified and was tax exempt as of the financial statement dates.

GAAP provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an entity's financial statements and requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Plan believes that all significant tax positions utilized by the Plan will more likely than not be sustained upon examination. As of December 31, 2021, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from the year 2018 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statement of changes in net assets available for plan benefits.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 5 - Transfer of Assets

During 2021, certain employers entered into and terminated from the Plan. \$142,738,640 was transferred into the Plan from unrelated plans. The Plan also transferred out \$29,097,364 to unrelated plans during 2021. These amounts represent the balances of the participants' accounts when transferred. These transfers occurred due to a participating employer management election, not as an election at the participant level.

Note 6 - Party-in-Interest Transactions

Certain plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan has participant loans receivable as of December 31, 2021 and 2020. As a result, these investments, the participant loans and all related transactions qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Slavic Integrated Administration, Inc. ("SIA"), the Plan's third-party administrator receives fees for recordkeeping services along with participant account administrative and asset fees. The total fee paid by the Plan for the year ended December 31, 2021 was \$2,195,447.

Slavic Mutual Funds Management Corporation ("SMF"), which is owned by the stockholders of SIA, is the investment advisor to the Plan. Participants, if they elect this service, are charged a quarterly advisor fee. The total fee paid by the Plan for the year ended December 31, 2021 was \$720,401.

The Plan Administrator has an expense reimbursement agreement with the Plan to cover various Plan administrative expenses. The agreement calls for reimbursement of Plan administrative expenses to be remitted to the Plan Administrator through a quarterly fee. For the year ended December 31, 2021, the annual expense reimbursement was \$893,516.

In addition, the Plan has an investment advisory agreement with Neal Financial Group, LP. The agreement calls for advisor fees to be remitted to Neal Financial Group, LP through a quarterly fee. For the year ended December 31, 2021, the annual advisor fee was \$25,571.

Slavic Investment Corporation ("SIC"), which is owned by the stockholders of SIA and SMF, is an SEC registered securities broker/dealer. SIC collects 12b-1 commissions and SubTa and SSF recording fees paid by the mutual fund companies. SIC credits the fees on a monthly basis directly to participant accounts holding those mutual funds. Only participants holding the funds at the crediting date receive a proration of the mutual fund reimbursement revenue; participants who trade out of the fund prior to the crediting date are not credited any prorated revenue. The total amount of the mutual fund revenue reimbursements credited to Plan participants for the year ended December 31, 2021 was \$49,712.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 7 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8 - Prohibited Transactions

Department of Labor (DOL) Regulation 2510.3-102 requires employers to remit amounts paid by a participant or beneficiary to an employer and/or withheld by an employer for contribution to a 401(k) plan as soon as they can be reasonably segregated from the employer's general assets. Any contributions and loan repayments remitted to the plan beyond the time frame set forth by this criterion was considered a prohibited transaction and in violation of the provisions of ERISA and the Internal Revenue Code.

As reported on Form 5500, Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, certain participant contributions were not remitted to the Plan within the time frame specified by the Department of Labor's ("DOL") Regulation 29 CFR 2510.3-102, thus constituting prohibited transactions between the Plan and the Company during the 2021 plan year. Late remittances totaled \$90,640 for 2021. Costs incurred for penalties and interest will be borne by the Plan Sponsor. The Plan Sponsor believes that with the completion of these corrections, the Plan will continue to be in compliance with applicable requirements of the Code.

Note 9 - Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits		
per the financial statements	\$ 754,276,997	\$ 511,569,297
Plus: corrective contributions payable at year-end	<u>979,728</u>	<u>585,770</u>
 Net assets available for benefits		
per Form 5500	<u>\$ 755,256,725</u>	<u>\$ 512,155,067</u>

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 9 - Reconciliation of the Financial Statements to Form 5500 (Continued)

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2021:

Net increase in net assets available for benefits per the financial statements	\$ 129,066,424
Add: corrective distributions payable at current year-end	979,728
Less: corrective distributions payable at prior year-end	<u>(585,770)</u>
 Net increase in net assets available for benefits per Form 5500	 <u>\$ 129,460,382</u>

* * * End of Notes * * *

SUPPLEMENTAL SCHEDULES

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2021

Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments Are Included	Total That Constitutes Nonexempt Prohibited Transactions				Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP		
2020	✓	\$ 199,448	\$ -	\$ -	\$ -	-
2021	✓	90,640	-	-	-	-

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

(a)	(b)	(c)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	American Century	Mid Cap Value Fund R6 Class	\$ 3,684,956
	American Funds	Capital World Bond Fund Class R6	971,150
	American Funds	Europacific Growth Fund Class R6	33,889,413
	DFA	Large Cap International I	2,183,273
*	Fidelity	500 Index Fund	38,392,964
*	Fidelity	Contrafund Fund	14,555,670
*	Fidelity	Emerging Markets Index Fund Class K	3,627,872
*	Fidelity	US Bond Index Fund	21,010,055
	Franklin	Utilities Fund Class R6	1,795,286
	Invesco	Gold & Special Minerals Fund Class R6	5,224,380
	Ishares	MSCI EAFE International Index Fund CClass K	12,056,638
	JPMorgan	Equity Income Fund Class R6	6,777,619
	Morley	Stable Value 50	65,262
	PGIM	High Yield Fund Class Z	3,242,282
	T. Rowe	Price All-Cap Opportunities Fund	11,176,843
	T. Rowe	Price Dividend Growth	8,794,543
	Vanguard	Cash Reserves Federal Money Market Fund Admiral Shares	241
	Vanguard	Energy Index Fund Admiral Shares	2,522,748
	Vanguard	Federal Money Market Fund	66,327,577
	Vanguard	Industrials Index Fund Admiral Shares	15,262,724
	Vanguard	Inflation-Protected Securities Admiral Shares	1,986,976
	Vanguard	Information Technology Index Fund Admiral Share	32,253,169
	Vanguard	Institutional Target Retirement 2015 Func	840,935
	Vanguard	Institutional Target Retirement 2020 Func	5,238,121
	Vanguard	Institutional Target Retirement 2025 Func	13,389,147
	Vanguard	Institutional Target Retirement 2030 Func	12,133,935
	Vanguard	Institutional Target Retirement 2035 Func	12,571,269
	Vanguard	Institutional Target Retirement 2040 Func	12,431,789
	Vanguard	Institutional Target Retirement 2045 Func	10,044,603
	Vanguard	Institutional Target Retirement 2050 Func	8,904,295
	Vanguard	Institutional Target Retirement 2055 Func	4,464,605
	Vanguard	Institutional Target Retirement 2060 Func	1,870,399
	Vanguard	Institutional Target Retirement 2065 Func	938,919
	Vanguard	Institutional Target Retirement Income Func	719,262
	Vanguard	Intermediate-Term Bond Index Fund Admiral Share	3,855,728
	Vanguard	Materials Index Funds Admiral Shares	1,421,021
	Vanguard	Mid Cap Index Fund Admiral Shares	8,768,982
	Vanguard	Mid-Cap Growth Index Fund Admiral Shares	8,848,765
	Vanguard	Real Estate Index Admiral	4,994,825
	Vanguard	Short-Term Bond Index Fund Admiral Shares	1,321,355
	Vanguard	Short-Term Federal Fund Admiral Shares	87,706,365
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Admiral Share	1,004,958
	Vanguard	Small Cap Growth Index Fund Admiral Shares	8,759,276
	Vanguard	Small Cap Index Fund Admiral Shares	6,629,232
	Vanguard	Small Cap Value Index Admiral Shares	3,013,523
	Vanguard	Total International Stock Index Fund Admiral Shares	6,039,168
	Vanguard	Total Stock Market Idex Admiral Shares	38,029,129
	Vanguard	Total Stock Market Index Fund Institutional Shares	172,371,148
	Vanguard	US Growth Fund Admira	13,296,238
		Subtotal	735,408,633
*	Notes receivable from participants	Interest rates ranging from 3.25% to 9.25%; varying maturity dates	12,326,903
		Total assets (held at end of year)	<u>\$ 747,735,536</u>

* Denotes a party-in-interest as defined by ERISA.

Multiple-Employer Plan Participating Employer Information

G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN		PLAN # 001	EIN #	76-0461926
(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions	
G&A Outsourcing, Inc. dba G&A Partners, Inc. & Grijalva & Al	76-0461926	29,337,557	2.86%	
Syncom Space Services LLC - Non-union Employees	47-1155185	18,450,664	2.61%	
United Weld Operations, LLC	47-2278391	16,438,856	2.46%	
ERS Rental Solutions, LLC	47-3048610	10,022,750	2.01%	
Peak Capital Management, Inc.	26-2046910	7,721,569	1.98%	
G-CON Manufacturing, Inc.	47-1015841	5,536,164	1.61%	
Foundation Energy Management, LLC	38-3719604	11,806,170	1.55%	
Architectural Surfaces Group	47-4228240	9,121,403	1.54%	
Phoenix Technology Services USA Inc.	76-0606716	14,712,964	1.41%	
Marine Well Containment Company	27-4566204	11,426,840	1.32%	
Oryx Midstream Management, LLC	47-2485428	5,263,013	1.28%	
Stylecraft Builders, Inc.	74-2485231	9,450,745	1.27%	
Lambda Management Services LLC	83-1455809	5,883,886	1.20%	
Phoenician Resources Asset Management	90-1007204	2,861,540	1.13%	
Durango Employee Co, LLC	82-3396056	4,684,982	1.12%	
Syncom Space Services LLC - UAW Local 1921	47-1155183	4,591,648	1.12%	
Innventure Management Services LLC	82-3996591	1,366,370	1.04%	
3Bear Energy, LLC & 3 Bear Field Services, LLC	46-1988697	4,876,515	1.01%	
Hartree Asset Ops, LLC	85-3542878	1,514,586	0.99%	
COMPQSOF/DEFENSE IN DEPTH SOLUTIONS, INC.	76-0554431	2,671,530	0.91%	
Spotlight Energy LLC	47-4399444	4,203,305	0.89%	
WealthCounsel	43-2093640	6,634,695	0.82%	
Stakeholder Midstream, LLC	47-3171496	5,472,078	0.79%	
Summit Investment Management LLC	42-1541104	6,674,781	0.73%	
Walton Worldwide LLC	74-2934658	7,222,341	0.73%	
Liberty Resource Management Company LLC	46-4056263	8,456,705	0.72%	
Arbor Contract Carpet	75-1793333	5,546,694	0.71%	
Phoenix Capital/Phoenix Analytic Services, Inc.	84-1365758	7,619,286	0.68%	
Pacific Coast Energy Company	20-1241171	7,911,285	0.68%	
Sterling Energy Investments LLC	45-2798726	5,534,434	0.64%	
Seilevel Partners, LP	26-3872407	3,557,778	0.60%	
AlICells, LLC	94-3348745	8,743,087	0.59%	
UV Residential, LLC	83-3551838	1,239,025	0.57%	
Knight Nicastro MacKay, LLC	82-0946163	2,514,870	0.57%	
Orbit Medical Inc.	13-4285365	6,212,980	0.55%	
RMD Kwikform North America	27-3718561	8,188,799	0.54%	
Aspen Midstream, LLC	82-1568928	3,226,379	0.52%	
Catalyst Employee Co.	82-5181691	1,676,710	0.51%	
PMG Auto Sales of BV, LLC	38-3892504	3,271,881	0.51%	
Cole Speech Language Center LP	20-2730468	4,100,207	0.49%	
Curtis Steel Company, LLC	74-1865371	7,668,957	0.48%	
Green Construction Enterprises & Participating Employers	86-1650458	2,333,749	0.48%	
Cardinal Midstream III, LLC	82-1546582	3,741,132	0.48%	
Caveon, LLC	35-2201680	4,063,642	0.47%	
NexGen Technologies Inc.	84-1435644	5,030,140	0.47%	
Rimrock Construction, LLC	87-0641351	3,858,173	0.47%	
Texas Security Bank	26-2413396	0	0.45%	
ResMan, LLC	81-2701977	1,718,071	0.45%	
ARC-TEC Inc	86-0757813	7,948,846	0.45%	
Upland Capital Group, Inc.	85-3125261	630,719	0.44%	
Bell Mechanical Services LLC	26-1277108	4,436,897	0.43%	
Cypress Equities Operations, LP	26-4233023	4,563,920	0.43%	
Mission Creek Employee Co, LLC	83-1138325	1,914,691	0.42%	
BHI Residential Corporation	94-3786262	713,056	0.39%	
CollabIP, Inc dba Tethr	26-2132272	2,050,326	0.38%	
Demand Chain Systems	21-1508273	3,235,510	0.37%	
Construction Materials Technologies dba CMT Engineering Lab	20-2112556	2,633,638	0.37%	
Ballard Family Dentistry, PA and Co-Adopting Entities	20-1056775	2,131,795	0.37%	
McDonald Pelz Global Commodities LLC	27-4411145	1,553,891	0.37%	
Peak Nano Optics	82-4236128	1,712,398	0.37%	
Specialized Waste Systems, Inc.	76-0357175	3,115,882	0.35%	
Steel Reef US Corp.	61-1857779	1,864,721	0.35%	
Hale Centre Theatre	84-1420029	2,936,950	0.34%	
Vaquero Ventures Management LLC & Participating Employers	45-4442603	1,551,122	0.33%	
Camelback Midstream Holdings LLC	84-2335032	826,938	0.33%	
Integrity Bio-Chemicals, LLC	82-2356431	1,399,120	0.33%	
Shine Electric, LLC dba:Wang Electric Systems	84-4256362	1,391,914	0.32%	
Loblolly Consulting, LLC	20-5158007	828,695	0.32%	
JF Filtration, Inc. dba Joe W. Fly Company	75-2565237	1,650,104	0.32%	
BluePath Solutions, Inc.	47-5237397	1,602,962	0.32%	
Ferus Natural Gas Fuels LP	99-0383659	1,359,660	0.32%	
Recovery Healthcare	75-2615494	1,942,666	0.32%	
Reliance Electric Inc	87-0540046	1,571,370	0.32%	
ElderCounsel, LLC	20-8732761	1,942,674	0.31%	
Keyedin Solutions	45-4041148	1,002,511	0.31%	
Seabed Services, LLC	27-1146952	3,563,871	0.30%	
OVS Group, LLC	27-1165102	2,667,381	0.30%	
Phoenix Asset Management, LLC/ Phoenix Collateral Advisors	26-1166975	1,735,369	0.30%	
Texas Law Shield, LLC	45-4810752	308,251	0.28%	
AgencyKPI, Inc.	82-5085396	812,073	0.28%	
Idaho Bath Solutions, LLC	76-0803969	931,825	0.28%	
Quality Bakery Products, INC	76-0392662	1,407,326	0.27%	
TriVest McNeil Real Estate, LLC	30-0794132	2,880,361	0.27%	
CTMI, LLC	45-0580021	0	0.27%	

GSD Trading, Inc. & GAPAST	76-0224741	3,628,016	0.27%
Syncom Space Services LLC - IAM Local 2249	47-1155184	1,945,304	0.27%
CellTrak Technologies, Inc.	20-5312372	2,334,617	0.27%
Schmitz and Schmitz Properties, Inc. & Stark Enterprises	75-2716275	4,454,679	0.26%
Rocky Mountain Industrial Construction Services, LLC	81-0724865	500,957	0.26%
Pressure Systems International	74-2912677	2,562,340	0.26%
HW Media, LLC	81-2063430	836,121	0.26%
KELL Partners, LLC	27-0397966	784,506	0.26%
CBS Mechanical Services	75-2405190	1,181,732	0.26%
Westland Distributing Partners, LLC	82-1831112	1,837,284	0.26%
Olympic Midstream LLC	82-3830627	1,263,597	0.25%
Kahuna Ventures	84-1521584	10,201,225	0.25%
National Appraisal Partners	30-0066536	3,254,184	0.25%
GTI Statia US LLC	84-2716873	554,153	0.25%
Chapman McDonald Constructors, LLC dba CM Constructors	82-3989032	1,026,160	0.25%
Reagens USA, Inc	76-0675950	2,928,645	0.25%
Valence Natural Gas Solutions LLC	80-0945960	1,220,335	0.25%
Summit Capital Partners	83-2825490	1,976,921	0.25%
Branch Operating Company LLC and Co-Adopting Entities	84-1916275	1,220,547	0.25%
Renew LLC	47-4166428	628,573	0.24%
Community Service Credit Union	74-1478219	4,523,381	0.24%
Zocalo Community Development, Inc.	20-3522131	776,145	0.24%
Grit Oil & Gas, LLC	81-5401300	877,977	0.24%
Puragen LLC	33-0785585	114	0.23%
Bannister Engineering, LLC	26-2181372	1,949,463	0.23%
Milestone Metals, Inc.	75-0109210	1,975,852	0.23%
Homestead Title and Escrow	27-0970004	1,728,446	0.23%
Echo Lake Management LLC	27-2174367	1,400,248	0.23%
Ocopius, Inc.	27-4784624	795,857	0.23%
Houston Exploration and Production Services LLC	47-4907859	2,022,154	0.23%
BCP Sunset LLC	82-5374032	751,209	0.22%
Osi Vision, LLC	45-4119978	965,920	0.22%
Refrigerated Warehouse Constructions Co., LLC	82-1567021	620,394	0.22%
ICO Multifamily Property Management	30-0871733	814,902	0.22%
Sconce Solutions (USA) Inc.	98-0543107	1,316,995	0.22%
Nautilus Data Technologies, Inc.	46-3225000	291,089	0.22%
Alternative Hose, Inc.	86-0711604	1,888,049	0.21%
Grant Mackay Company, Inc.	87-0480891	1,996,321	0.21%
Ricardo Pocurull, P.A., R.L.P.	68-0500240	3,153,137	0.21%
Miravast LLC	45-4287753	1,154,583	0.21%
Wolf Industries LP, dba IER/San Antonio Electrical Supply	20-1396796	851,476	0.21%
ThreatX, Inc.	47-2300857	733,905	0.21%
Clear Creek Midstream LLC	83-2520627	187,398	0.20%
Hanks Brokerage, Inc./Advanced Spice & Trading, Inc.	75-1684446	2,913,143	0.20%
JTS Capital Servicing, LLC	46-5492428	737,583	0.20%
CRISP THINKING (U.S.), INC.	98-0566465	379,336	0.20%
ViTL Solutions, LLC	82-1812310	710,778	0.20%
Evernym, Inc.	46-2439050	1,032,884	0.20%
Universal Fluid Services, LLC	46-4737999	1,342,237	0.20%
Padilla Import Sales and Marketing Inc	74-2701190	746,457	0.20%
Texas Interfaith Management	76-0568777	1,927,568	0.20%
Kenect LLC	82-1997153	416,230	0.19%
Eden Asset Management, LLC	47-3506400	509,420	0.19%
Venturi Wealth Management LLC	47-4802503	1,714,396	0.19%
Frontier Oil Tools, LLC	46-4279934	569,858	0.19%
Fluid Studio, Inc.	56-2501761	593,394	0.19%
Best Deal Spring	87-0669232	1,361,675	0.19%
Fortis Administrative Services, LLC	61-1791542	1,369,882	0.19%
St Christopher Holdings, LLC	90-0330277	1,192,892	0.18%
Trans Mountain Pipeline (Pudget Sound), LLC	98-0000697	2,318,245	0.18%
Axess North America, Inc. dba Axess, N.A.	45-4337306	1,026,007	0.18%
S2C Management, LLC	47-1739586	505,175	0.18%
ADVODA Technology Solutions	35-2589924	1,354,074	0.18%
Farmers State Bank	74-0619690	2,356,510	0.18%
DVHP, Inc dba DevIQ	83-2028191	503,889	0.18%
The Arts Institutes International, LLC	81-5126041	2,516,057	0.17%
Productive Electric, LLC	82-2421710	532,284	0.17%
Payne & Smith, LLC	27-0316262	2,432,097	0.17%
Electrasteel, Inc.	85-1059607	190,546	0.17%
Oilfield Fishing & Rental, LLC	20-1712435	3,379,319	0.17%
AIMM Technologies, Inc.	76-0490900	2,306,360	0.17%
Glass House LLP, dba Revol Greens	81-4305679	230,313	0.17%
Dakota Enterprises	20-1391212	748,112	0.17%
The Kuiper Law Firm, PLLC	46-2721260	523,964	0.17%
KORE Interactive Systems (USA), Inc.	71-1050700	862,985	0.17%
Mycoskie & Associates, Inc.	75-2841118	2,113,993	0.17%
Pulse Physician Organization	83-2133261	350,183	0.16%
Cedar Creek, Inc. DBA OSHA/Environmental Compliance Systems	82-1542040	512,206	0.16%
Weaver Technologies, LLC	27-3357268	229,376	0.16%
Humble Midstream LLC	85-3865336	185,763	0.16%
Clarity Financial LLC	80-0419333	589,916	0.16%
CW Lighting	45-3960981	777,399	0.16%
American Fire Sprinkler Associations	06-1054750	1,811,932	0.16%
M. Winter & Associates Pediatric Therapy Centers, Ltd.	76-0693728	1,966,073	0.16%
Simply Delicious, Inc dba BOBO's Oat Bars	20-2348986	1,941,571	0.16%
Alta Paints & Coatings Inc/Alta Coatings & Equipment Inc	20-4099476	856,847	0.15%
ThermaSol Steam Bath LLC	95-4235021	2,284,009	0.15%
Midstream Valve Partners, LLC	83-4202706	258,988	0.15%
State Tax Advisors, LP	20-2074803	801,094	0.15%
BUXTON SALES, LLC	16-1744656	998,361	0.15%

Investar Real Estate Services, Inc.	76-0392357	984,530	0.15%
Eva Carlston Academy LLC	27-3128093	1,487,988	0.14%
Vinico, Inc. DBA Vine Lore Wine & Spirits	87-0669499	329,175	0.14%
The Valdez Corporation	75-2305636	1,404,451	0.14%
Baldrige Marketing Services, Inc.	75-2558008	1,406,191	0.14%
Accruit, LLC	84-1538157	1,691,013	0.14%
Kahuna USA LLC	45-1581474	2,295,301	0.14%
US Rod Manufacturing, LLC and Co-Adopting Entities	82-3947898	869,703	0.14%
Prescriptive Data Solutions	82-1571913	244,034	0.14%
WorkWell Prevention & Care, Inc.	81-3240483	686,100	0.14%
Dallas Diabetes and Endo Research Center	75-2624774	284,107	0.13%
South Central Incorporated	81-0999853	5,601,229	0.13%
It's All Happening, LLC	45-3762894	139,862	0.13%
Clunn Acoustical Systems	76-0326209	2,036,684	0.13%
JPH Holdings LLC	47-2405769	827,697	0.13%
Vujovich Design Build, Inc.	41-1627040	308,738	0.13%
BAT Commodities, Inc.	81-2174623	836,579	0.12%
Accelerated Service Enterprise, LLC & National Security Exch	34-1996332	924,609	0.12%
D. LANDSTROM ASSOCIATES, INC.	41-1398766	1,654,995	0.12%
Ceiba Energy Management LLC	84-1757155	367,550	0.12%
The St James Council of CoOwners	74-1943777	1,827,777	0.12%
Endurance Resources III Management, LLC	82-1837605	650,735	0.12%
Peak Rehabilitation of Denver	84-1320338	1,648,370	0.12%
Echo Canyon Pipeline Holdings LLC	84-3483544	403,451	0.12%
Alder Electric LLC	42-1591320	1,110,806	0.12%
Dallas Ear Institute	75-1314171	1,422,252	0.12%
Prime Rock Resources, LLC	82-0635795	1,191,136	0.12%
Red Diamond Brokerage, LLC	47-4344625	243,979	0.12%
Lane Supply Holdings & Participating Employers	47-1911422	433,245	0.12%
Innovative Solutions, LTD	46-3637619	147,625	0.12%
Apptricity Corporation	75-2852409	1,875,199	0.11%
J. Grady Randle P. C.	20-1948016	1,751,558	0.11%
Revol Farms CA LLC	84-4019768	139,540	0.11%
INOV8 Orthopedics	47-5660555	311,849	0.11%
Chartwell Executive Search, LLC dba Chartwell Partners	20-2975526	2,286,368	0.11%
Environmental Operational Solutions, LLC	45-4475982	1,144,127	0.11%
Scott B Tiras dba Tiras Wealth Management	76-0596785	1,309,323	0.11%
SJG Professional Communications, Inc.	20-3431040	208,752	0.11%
Absolute Power Electrical Contractors	20-8432533	194,679	0.11%
TRP Crude Marketing/NCM Transportation/Allegiant Industrials	32-0508671	332,716	0.11%
Fairbourne Properties, LLC	81-0926857	2,444,451	0.11%
Aviant Healthcare LLC & Co-Adopting Companies	47-1531064	416,604	0.11%
Wildcat Cranes, Inc.	75-2250606	1,976,445	0.11%
Kelso Technologies USA Inc.	27-2930327	266,918	0.11%
Abacus Solutions Group, LLC	42-1665613	1	0.10%
Lone Star Bank	20-4874152	951,175	0.10%
P+G Imaging Services/Longhorn Imaging	46-5352938	601,652	0.10%
Horizon United Group Intl., LLC	76-0654757	1,358,198	0.10%
FocalPoint Securities, LLC	73-1712079	4,249,271	0.10%
Daylight Adult Day Health Care	95-4667581	847,122	0.10%
Starfield Companies	20-1686532	514,772	0.10%
Trinity Midstream Investments	81-5020622	827,525	0.10%
ColeTaylor, LLC	83-1532979	224,956	0.10%
Texas Environmental Plastics, LTD	76-0501474	2,155,412	0.10%
Power Flow International, Inc.dba Hardwood Products Company	74-1992581	2,121,374	0.10%
Sequoia Hospitality and Sequoia Development	81-5451971	519,656	0.10%
Olimax Manufacturing LLC	85-2296685	116,635	0.10%
The Pole Base Company, LLC dba The Caisson Company	82-4931862	254,271	0.10%
Tri-Power Energy Services, LLC	81-3189171	559,499	0.10%
G. Owens Enterprises, Inc.	80-0042509	1,016,939	0.09%
Legisym LLC	26-4148384	436,188	0.09%
JMP Petroleum Technologies	82-1802680	739,945	0.09%
Pegasus Energy Futures, LLC/Blue Water Energy Futures, LLC	82-1434483	99,163	0.09%
PEPG Consulting, LLC	45-5378237	995,301	0.09%
MEMPHIS ELECTRONIC, INC.	26-0215567	701,802	0.09%
Texas Fireplace Express, LLC	45-1264487	244,527	0.09%
Escalante Golf, Inc.	84-1200168	418,626	0.09%
Content Traders, Inc.	27-1098343	656,060	0.09%
Magnolia Obstetrics & Gynecology PLLC dba Magnolia OBGYN	26-2588768	854,875	0.09%
One Source Commercial Flooring, LLC	84-1859730	161,712	0.09%
DKB Innovative	33-1082157	-	0.09%
VRC Technologies, Inc.	46-0604937	215,303	0.09%
Faith in Practice	76-0415986	815,668	0.08%
Optisys, LLC	81-2749105	121,062	0.08%
Fit Physical Therapy, LLC	14-1848274	1,119,672	0.08%
Peterson Holdings	20-4554945	1,067,217	0.08%
Brazos Valley Economic Development Corp.	76-0320089	735,911	0.08%
Christina Development Corporation	95-3169783	2,253,579	0.08%
Provita Supplements Inc.	47-2195432	94,581	0.08%
Concrete Constructors, LLC/Wakefield AV & Cabling, LLC	83-3092020	1,006,644	0.08%
Imaging Concepts, LLC	80-0825830	291,362	0.08%
Dolphin Pools, Inc	87-0301941	480,194	0.08%
Omadi, Inc.	35-2530003	666,189	0.08%
Excargo Services	76-0069983	1,568,346	0.08%
Physician Senior Services, PLLC	27-2187229	640,884	0.08%
Stevens Communications, Inc	36-3585934	1,389,428	0.08%
Prescription Dispensing Laboratories	74-2906594	296,223	0.08%
STAAMP Allergy	46-5603685	119,256	0.08%
City House Construction, Inc. / Hauss Modern Showroom LLC	47-4449570	564,184	0.08%
Orecx	20-3578865	624,257	0.08%

Kayros INC	36-4855685	75,893	0.08%
Wulfe Management Services, Inc.	76-0272829	946,247	0.08%
CareSet Systems, INC.	81-2401441	166,318	0.08%
Vireo Systems, Inc.	01-0721661	590,001	0.08%
Clearwater Management, Inc.	95-4737468	446,594	0.08%
Testosterone Centers of Texas	46-1243503	843,401	0.08%
Raptor Lift Solutions, LLC	82-1373693	430,396	0.08%
Fuse Universal	35-2660814	94,998	0.07%
Brand IQ, Inc.	27-1183082	1,741,664	0.07%
Stratemann & Associates, CPA's	20-0365607	981,192	0.07%
Earthtec Engineering	46-2791094	320,479	0.07%
Thackeray Partners	20-1944763	973,181	0.07%
Ellen Bruss Design, Inc.	71-0953071	639,613	0.07%
Midtown Redevelopment Authority	76-0487592	390,621	0.07%
Capstone Financial Partners LLC	45-4359309	1,131,850	0.07%
Night-Light After Hours Pediatrics, P.A., RAPHA Management	20-3286679	(0)	0.07%
TPM, Inc.	74-1649162	3,259,215	0.07%
No Barriers USA	06-1693441	375,109	0.07%
Homer Investments, LLC	20-5023731	931,555	0.07%
Combined Agents of America, LLC	74-2857204	372,278	0.07%
Four Feathers Alarm LLC	26-3476574	371,475	0.07%
CBT Partners Ltd. dba Jani-King of San Antonio	14-1880405	160,360	0.07%
Alpine Dermatology PC/AZOVA, INC./CLARIDEI LABORATORIES, INC	20-5301384	556,798	0.07%
Vivid Resourcing, LLC	47-4524128	175,560	0.07%
QMP Management, LLC	47-5372373	128,119	0.07%
Intangent USA Inc	41-2282741	65,808	0.07%
Flagship Marketing, Inc.	41-1673473	647,433	0.07%
TruGroup, LLC	82-0676850	333,255	0.07%
LFS Chemistry, Inc.	84-3478440	70,957	0.07%
Firefly Partners LLC	26-1348996	978,467	0.07%
Dare Case Contracting	20-1014648	143,677	0.07%
Equisales Associates, Inc	76-0379369	74,936	0.07%
Levitated Metals LLC	84-1955859	108,151	0.07%
Sendero Appraisals, LP	26-0542331	142,756	0.07%
JD Palatine, LLC	27-0535385	944,868	0.07%
Prefer, LLC	26-1135934	1,580,080	0.07%
Helling Children's Center, LP	35-2215118	765,792	0.07%
Preferred Compliance Solutions	82-4938399	98,419	0.07%
Family Compass Inc	75-2400158	391,370	0.07%
Bay Area ENT Specialists	26-1382624	1,173,862	0.07%
Pro-Ject Chemicals, LLC	81-2456771	72,227	0.06%
ASK Capital Services LLC/ASK Capital Holdings Inc	86-2485585	69,845	0.06%
Energetic Materials & Products, Inc	20-4032493	598,564	0.06%
Able/Allied Glass & Mirror Co/McCormick's San Jacinto Glass	74-1749670	558,951	0.06%
Forrest Weldon Law Group, LLP	86-1605284	68,680	0.06%
Summit Hand Therapy	45-2277880	399,939	0.06%
Blackstone Entrepreneurs Networks Inc	84-4159830	98,607	0.06%
Phoenix Whole Loan Solutions, LLC	47-1088608	254,233	0.06%
Southlake Style	20-1534417	77,119	0.06%
Baja Bush Pilots, LLC dba Next Step Energy Solutions	45-3459414	220,744	0.06%
Eastman Park Micrographics	45-1030778	360,222	0.06%
OKK USA Corporation	95-3257341	1,192,807	0.06%
Defense Solutions Group	75-2737054	398,896	0.06%
Advisor Professional Services	14-1212511	509,656	0.06%
Dunbar Real Estate Investment Mgmt	45-0964982	210,341	0.06%
Andrecor Management, LLC	26-2159796	92,817	0.06%
Clario, Inc.	04-3653273	1,826,707	0.06%
Wynn-Crosby Management, Ltd.	43-2064125	8,773,852	0.06%
NW Surgery Center	80-0124985	1,175,337	0.06%
Noven, Inc	82-4703093	315,634	0.06%
Texas Management Corporation	81-4995926	1,310,716	0.06%
DL Engineering Inc.	46-1661549	542,403	0.06%
Portfolio Resident Services	26-4664616	422,679	0.06%
ONE STOP CONSTRUCTION	84-2366215	129,129	0.06%
MSIT GENERAL PARTNERSHIP	45-5140635	320,769	0.06%
Denver United Church	26-2847750	281,938	0.06%
Trailhead Clinics, PLLC	81-3130495	78,700	0.06%
Smart Sales, LLC	90-1133286	469,248	0.06%
Enavate, Inc	20-1476105	0	0.06%
Benefit Brainstorm Inc dba freshbenies	27-1092669	59,555	0.06%
Amy C Enterprises, LLC	83-2371874	122,983	0.06%
Jetran, LLC	04-3621044	190,711	0.05%
Bryan/College Station Habitat for Humanity	74-2542417	241,885	0.05%
G2 Recruitment, LLC	99-0374792	155,761	0.05%
Tyler M Christensen, DDS	46-1291849	187,196	0.05%
Green Construction	20-2247744	221,088	0.05%
Turquoise LTD dba Del Norte Pharmacy & Home Medical	75-2958343	378,363	0.05%
BV Real Estate Management, Inc.	03-0524061	198,376	0.05%
Flyreel Inc.	46-2555723	57,102	0.05%
Serenity Dental	46-4670634	212,161	0.05%
SHF, LLC dba Safe Harbor Financial	85-2709896	161,168	0.05%
Superior Financial Services, Inc.	62-1578098	513,659	0.05%
CC Energy Services, Inc.	81-1801853	279,976	0.05%
ALL IN Consulting, LLC	83-4609835	60,096	0.05%
Invado Solutions	46-5139805	351,308	0.05%
Bryan Insurance Agency, LTD & Denny Bryan Management, Inc.	20-1366212	914,679	0.05%
Colonial Real Estate, Inc.	74-2516430	757,750	0.05%
Shumway Insurance Group	87-0368753	118,209	0.05%
Red Wolf Employees, LLC	83-3591495	0	0.05%
Deep Blue Pools and Spas	20-4020474	108,766	0.05%

Kentex Worland, LLC	83-3354791	302,453	0.05%
Omadi PPI LLC	86-3283221	436,346	0.05%
Francisco E. Moreno MD PA dba Katy Memorial Pediatrics	74-2209208	281,726	0.05%
BGT Partners LLC dba Earthtec Engineering	85-3058961	1,128,555	0.05%
Exceed Electrical Contracting, LLC	81-3954849	239,952	0.05%
Action Jackson Enterprises	27-1079317	96,402	0.05%
Source One Alliance, LLC	41-1822235	368,022	0.05%
Duma Co Sciences, LLC	81-2764533	147,061	0.05%
Chemium International Corp.	76-0694342	579,606	0.05%
Skytrac, Inc. & Co-Adopting Companies	26-2391472	479,292	0.05%
American Animal Health, Inc.	75-1898864	255,508	0.05%
Truckers Sales and Services & Participating Employers	83-3442839	1,168,009	0.05%
Any Baby Can of San Antonio, Inc.	74-2684333	918,263	0.05%
DTI Group, LLC	46-4289876	183,286	0.05%
Greater Austin Allergy & Immunology, PLLC	46-4430212	54,934	0.05%
For Fun Labs, Inc.	83-3636834	51,078	0.05%
BASE Education, LLC	47-1280464	50,833	0.05%
Texas Association of Public Employee Retirement Systems dba	76-0291717	769,592	0.05%
Denson Home Health, Inc	77-0606473	(0)	0.05%
SMG EmployeeCo LLC (DBA SolMicroGrid)	85-3995985	48,748	0.05%
Exero Well Integrity LLC	84-2470580	284,748	0.05%
Valor Systems, Inc.	36-3998936	284,835	0.04%
Mobility	33-0613922	954,223	0.04%
Echo Lake Entertainment LLC	20-1009026	573,949	0.04%
Moger Media, Inc.	76-0668930	562,660	0.04%
Logos Imaging LLC	05-0533782	1,563,147	0.04%
Reliant Sales LLC	84-2920373	661,530	0.04%
Energy Logix of Texas, LLC	46-4587456	144,637	0.04%
Oakdale Realty, LLC	82-3917489	48,160	0.04%
Jim Schwalls & Associates, Inc.	75-2630657	328,812	0.04%
Wwesco USA Corporation	82-4762001	61,613	0.04%
NWF Advisory Group, LLC/NWF Advisory Services, Inc.	81-4620474	1,266,412	0.04%
Westcott	75-2655092	276,296	0.04%
Gambit Construction, LLC	45-5471377	(0)	0.04%
Constellation Real Estate Partners, LLC	86-3542275	41,145	0.04%
Jones & Associates, Inc.	74-2059127	219,745	0.04%
Halo Capital Funding, LLC	27-3205645	487,143	0.04%
QT Industries LLC	27-4775099	1,168,382	0.04%
Asian Family Support Services of Austin	74-2675273	91,314	0.04%
Advanced Compressed Air Solutions LLC	27-4273120	107,247	0.04%
Escalante Pumpkin Ridge	94-3289751	202,412	0.04%
Consensus Point, Inc	45-1346677	1,366,196	0.04%
Escalante Kingsmill Resort LLC	81-4871010	336,991	0.04%
CTL Sales LP	20-4021846	1,015,042	0.04%
CERTUS ENERGY SOLUTION, LLC	90-0912877	782,851	0.04%
Dirt Pro	86-0633265	244,301	0.04%
Transfuels, LLC	37-1664382	1,246,882	0.04%
Dealerwebb Services	26-4183193	449,282	0.04%
Integrated Rental Systems Inc.	83-2279972	66,474	0.04%
Design Controls, LLC	76-0287641	88,651	0.04%
Celebrity Title Company	42-1637233	324,811	0.04%
RME Concrete Pumpers, Inc	45-2080833	410,201	0.04%
The Kipp Group PLLC	83-3643386	280,589	0.04%
Mountain Shades Inc.	84-0888097	128,508	0.04%
Drake Capital Solutions & Participating Employers	84-3060532	258,691	0.04%
Patient Care Intervention Center	80-0515910	336,068	0.04%
IPro Media, Inc.	81-0642168	57,635	0.04%
The Workfaith Connection	20-4295703	420,064	0.04%
Sport Obermeyer, Ltd.	84-0511574	5,251,434	0.04%
Aspen Tree Acquisitions, Inc. dba Flower Patch	87-0684868	334,169	0.04%
The Wright Firm, LLP	18-1846883	143,136	0.04%
Greater Austin Surgical Assistants LLC	51-0676432	764,525	0.04%
OnMessage	47-0894700	1,147,353	0.04%
Trans-Expedite Inc.	74-3012587	100,354	0.04%
Backyard Taco LLC	46-1104724	39,749	0.04%
Minnesota Youth Intervention Programs Association	36-3327079	314,186	0.04%
Ecotest Energy Services, LLC	46-4472451	109,600	0.03%
Curbco, LLC	81-4334633	199,041	0.03%
NewSpace, Inc.	43-1329418	1,583,674	0.03%
Kiowa Pharmacy, Inc dba Hometown Pharmacy Gainesville	75-2326226	264,410	0.03%
Rubin & Associates	75-2635371	687,410	0.03%
Sydecar, Inc.	86-1440455	36,311	0.03%
Bentwater POA	76-0220362	123,303	0.03%
The Beryl Institute	46-1407571	994,175	0.03%
American Global Maritime, Inc.	76-0534685	1,354,831	0.03%
The Emerald Collection	85-2314826	59,731	0.03%
TAB Boards International, Inc.	84-1327420	1,926,023	0.03%
Jenkins Gutter Service, LLC	86-1127351	196,569	0.03%
Nashville Public Library Foundation	62-1681766	596,355	0.03%
GSD Scrap, LLC	82-2442510	420,656	0.03%
SchoolLinks, Inc	46-2590289	35,083	0.03%
AMFM, LLC	47-2855584	213,936	0.03%
Fuel Ed Schools, Inc.	46-0589677	156,130	0.03%
Legal Concierge, Inc	75-2930208	215,437	0.03%
TIB Chemicals Coporation	47-3426715	209,779	0.03%
Amarillo Midstream, LLC	46-3877849	46,964	0.03%
Valuetainment, LLC	81-2828791	40,835	0.03%
ProBiora Health LLC	81-2234559	34,139	0.03%
Human Rights Initiative of North Texas	75-2842602	254,334	0.03%
Firstox Laboratories, LLC	81-1390255	91,291	0.03%

TEKSYNC TECHNOLOGIES, INC.	61-1644038	74,771	0.03%
Mississippi Early Learning Alliance	83-2740260	46,990	0.03%
Rocky Mountain Stainless	20-2208701	149,189	0.03%
Brandt Constructors & Facility Services LLC	46-1980806	107,158	0.03%
SB Solutions, LLC	82-2245855	63,869	0.03%
MAPR.agency, Inc	84-1224399	101,677	0.03%
G Hyatt Construction, Inc.	27-3705740	239,473	0.03%
East End Chamber of Commerce	76-0339238	761,130	0.03%
Puffingston LLC	46-3156594	141,937	0.03%
McCullough Law DBA for Lee S. McCullough, III, P.C.	51-0469909	32,360	0.03%
Worthington Container, Inc.	41-1803795	1,066,964	0.03%
Day Resource Center for The Homeless dba DRC Solutions	75-2747809	56,960	0.03%
Safe Haven Family Shelter	62-1807653	423,708	0.03%
Six Star Management	47-3296819	376,726	0.03%
Hollywood Adult Day Health Care	95-4720078	208,467	0.03%
Parking Sense USA, Inc.	47-4214303	57,390	0.03%
Wolverine Oilfield Technologies, LLC	47-3926543	32,211	0.03%
Concord Summit Capital, LLC	86-2353551	116,792	0.03%
Bancroft Construction Services LLC	46-5384298	30,456	0.03%
KNewman Engineering LLC dba Athena Engineering Services	27-4826161	277,651	0.03%
The Side-Out Foundation	20-2510044	110,839	0.03%
Stratus Surfaces	85-1933682	50,459	0.03%
Silver Pines Partners LLC	84-3577293	29,896	0.03%
Harris County Domestic Violence Coordinating Council	76-0533828	66,816	0.03%
Propspeed USA, Inc.	61-1958867	30,583	0.03%
Sharper Management, LLC	90-0629001	127,228	0.03%
Cleara, LLC	82-3036077	356,391	0.03%
The Law Office of Franklin Honea	44-9904632	2,160,870	0.03%
Caprock Emergency, LLC	46-5526701	188,425	0.03%
Avangard Innovative, LP	20-80777001	48,552	0.03%
nMetric, LLC	59-3679217	28,513	0.03%
Vivid Resourcing East Coast, LLC	81-5420859	29,032	0.03%
T.I.E.C., Inc	76-0648177	845,110	0.03%
Texas Quality Products, LLC	76-0264976	227,894	0.03%
LA Chemicals, Ltd.	37-1037667	668,794	0.03%
Fryar Law Firm	20-8208177	1,083,085	0.03%
Escalante Black Hawk, LLC	46-2429295	364,811	0.03%
Sunset Rentals, Inc.	58-2453625	166,377	0.03%
Nashville Public Education Foundation	48-1266314	365,003	0.03%
Optimal Pain and Regenerative Medicine, PLLC	83-1718422	153,181	0.03%
Escalante Black Horse Golf Club, LLC	46-2392095	161,561	0.03%
Law Office Brent A. Money	27-4404142	59,153	0.03%
RETINA-AI Health, Inc.	83-2903270	28,636	0.03%
Kerui Petroleum Equipment (American) Corp.	45-3212604	181,870	0.03%
Site Selection Group, LLC	13-4350247	887,979	0.02%
Elite Coding and Billing	83-3347333	46,511	0.02%
The Raven at Three Peaks	26-2932248	157,048	0.02%
Life Fountains dba Choice Speciality II	51-0487109	58,893	0.02%
Carter & Denham, PLLC	86-1441504	41,260	0.02%
Tarpon Cove Yacht Club	20-3968852	278,119	0.02%
Sustainable Supply, LLC	26-4015016	25,987	0.02%
Apex Plastics & Tooling, Inc	75-2268365	60,819	0.02%
Norman's Pharmacy	06-1840237	165,204	0.02%
TreeFolks, Inc.	74-2569827	35,727	0.02%
G2 Innovative Solutions Inc.	46-2347733	579,025	0.02%
Scotty's House Child Advocacy Center of the Brazos Valley	74-2650616	31,128	0.02%
San Antonio Report dba Rivard Report	47-4820476	209,331	0.02%
North Hudson Operating LLC	86-3791050	184,757	0.02%
Comal County Family Violence Shelter, Inc.	74-2440649	50,678	0.02%
Park City Real Estate Group, LLC	20-3058635	28,731	0.02%
Center For Medical Interoperability, Inc.	46-3191908	1,618,007	0.02%
Acadian Candle Company	41-1818533	391,073	0.02%
W'Boro Pharmacy LTD	20-1794279	101,633	0.02%
Bassett Place Real Estate Company, LLC	35-2423370	263,827	0.02%
Candor Midstream Solutions, LLC	83-1485697	903,395	0.02%
Safe Passage Project	46-2946211	23,113	0.02%
Sun Packing	76-0548920	303,870	0.02%
Katy RX, Inc	75-2420696	9,083	0.02%
Tridex Systems, inc	84-1447129	1,791,323	0.02%
Gluent Inc	47-3598708	21,739	0.02%
HydraTech Industrial Solutions, LLC	76-0587233	267,177	0.02%
Dallas Transfer & Terminal Warehouse Company	75-2038782	685,516	0.02%
Dubbels Contracting, LLC dba Dimensions Contracting	11-3713723	359,867	0.02%
Cypress Flagstaff Mall LP	81-4626575	50,895	0.02%
The Mansion Residence	75-2460164	386,412	0.02%
Robin Autopilot Holdings, LLC	84-2231025	23,327	0.02%
Arkansas Continued Care Hospital of Jonesboro, LLC	36-4754748	36,305	0.02%
Cypress Orthopedics, Sports & Spine	76-0376108	230,711	0.02%
WESTERN ENGINEERING CONSULTANTS inc LLC	45-4347566	20,419	0.02%
Envision Title, LLC	82-2858424	48,521	0.02%
Actum Processing LLC	45-3712799	289,324	0.02%
Signature Title of CO, LLC	46-5076719	81,650	0.02%
Advantage Surgical Partners, LLC	20-3985660	298,037	0.02%
Quadrant Holdings LTD	75-2851472	58,695	0.02%
NS Management, LLC	83-3336833	20,039	0.02%
Carregra, LLC	46-1526176	1,274,005	0.02%
Abstract Masonry Restoration, Inc.	87-0656763	0	0.02%
EcoPro Electric LLC	46-5694812	205,361	0.02%
MKBCCS LC Operations, LLC	84-2786738	63,959	0.02%
Realm of Caring Foundation Inc.	46-3371348	88,857	0.02%

Insight Brewing Company, LLC	46-2449559	77,408	0.02%
High Opportunity Neighborhood Management, LLC	84-3019774	37,323	0.02%
Shopventory	46-2741326	164,389	0.02%
The Nashton Company, LLC	81-5278698	103,564	0.02%
Stratera Services, LLC	75-2968527	18,567	0.02%
Systems Contractors, Inc	84-0610734	449,801	0.02%
Diagnostic Pulmonology & Sleep Center	45-1434338	292,411	0.02%
Vego Garden Inc	85-3705615	18,397	0.02%
Pacific Western	46-0512770	347,717	0.02%
Circle TPR Holdings, LLC	81-0902085	17,371	0.02%
BDS Contract Door & Hardware Co.	41-1995514	93,401	0.02%
Warren Group LLC dba Sir Speedy of Berry Hill	82-5154618	261,675	0.02%
ECS Consulting L.L.C.	26-4304732	17,467	0.02%
Lacima Group, (US) Inc.	20-5420231	201,440	0.02%
Altor National Liability, LLC/MSV 360, LLC	47-3098554	62,697	0.01%
Second-61 LLC	83-1429169	15,974	0.01%
Johnson Financial Group	75-2643039	365,241	0.01%
Nahsai, LLC	83-1614949	-	0.01%
Collaborative Health Group, PLLC dba Vital Pain Care	85-0738271	13,555	0.01%
The Wilks Group, LLC dba Ashley Furniture	26-0094604	51,256	0.01%
KromaTID, Inc.	26-0431248	15,384	0.01%
Arcade Solutions Inc	37-1831922	15,441	0.01%
Dansley, Inc.	75-2962973	149,609	0.01%
Paracom Systems, LLC	84-3988494	23,525	0.01%
Peter Vogel DVM Inc	20-4014641	15,284	0.01%
27B/6 LLC	46-3703141	15,149	0.01%
Tonroy Inc. dba SERVPRO	20-2288325	29,207	0.01%
Dan Drake, Marriage and Family Therapist Corporation	46-2633114	26,716	0.01%
Triangle Restoration LLC dba Servpro Orange, Nederland, Lumb	27-4445325	72,557	0.01%
EVOS, LLC	26-3655707	203,531	0.01%
Southern Star Credit Union	74-6055304	285,226	0.01%
Nashville Technology Council	62-1794295	441,270	0.01%
Benco Sales, Inc.	95-3088227	13,861	0.01%
Aransas Terminal Company, LLC	86-3545891	13,655	0.01%
William C. Cole, Inc.	76-0502101	182,877	0.01%
Phoenix Food LLC	45-4575866	39,136	0.01%
Source One Management, Inc.	84-1016329	518,019	0.01%
MarFran Cleaning, LLC	20-5380052	37,394	0.01%
Synchro LLC	46-0817518	13,440	0.01%
Venture Devs, Inc.	83-1348541	26,815	0.01%
Storied Media Group	81-4199500	27,154	0.01%
2H Construction, LLC	47-1647185	13,122	0.01%
Evolution Midstream, LLC	47-4599102	13,237	0.01%
University Flowers	27-2063184	42,082	0.01%
Cielo IT LLC	83-2074183	24,004	0.01%
NHG Services, Inc.	82-0827600	130,191	0.01%
Klein Solomon, PLLC	46-0741537	446,112	0.01%
Qubits Energy, LLC	82-2763604	47,656	0.01%
Construction EcoServices II, Inc	20-3903219	31,974	0.01%
Ecobrite Services, LLC	27-0953331	11,498	0.01%
Timpanogas Audiology	42-1594945	162,850	0.01%
Haebray Inc./Crazy Square Inc	46-1691453	12,311	0.01%
Crescent Information Technology Systems, Inc.	76-0655605	317,339	0.01%
RPM Metropolitan Partners	75-2797867	277,013	0.01%
Centennial Consulting Group, LLC	37-1521296	32,212	0.01%
Packet Security, Inc.	26-1727881	100,980	0.01%
ClearWELL Oilfield Solutions	81-5224857	53,837	0.01%
IS Leaders, Inc.	45-0478369	841,118	0.01%
Bridge Residential Property Services, LLC	76-0748779	31,745	0.01%
Maple Mountain Co-Packers/Maple Mountain Marketing	46-1220657	137,735	0.01%
TNT Equipment, LLC DBA Lincoln Hawk Trucking	85-4377011	12,218	0.01%
NAPCO Precast, LLC	26-1807010	0	0.01%
The Auctus Group	46-1387762	-	0.01%
Abreo Law Office, P.C.	90-0492017	-	0.01%
Employee Owned Nursery Enterprises, Ltd	20-0345958	22,337	0.01%
Wulfe & Co.	76-0650535	143,680	0.01%
ASC Inc. dba Austin Technology Council	74-2871930	111,051	0.01%
Pilot Point Pharmacy LTD dba Pelzel's Hometown Pharmacy	20-5625430	13,483	0.01%
Quest-Tec Solutions, Inc.	76-0689734	0	0.01%
Philtex Services, LLC	46-3521187	67,683	0.01%
Fine Mountain Consulting, LLC	20-4735947	9,556	0.01%
Regional Investment & Management	20-4424003	27,516	0.01%
Layton Physical Therapy	45-0470447	10,997	0.01%
End to End User Research, LLC	81-2948174	8,895	0.01%
North Hudson Resource Partners LP	82-5355059	609,430	0.01%
Biotech Nutritional Sciences	83-1202948	8,893	0.01%
TM5 PROPERTIES, LP	45-4236360	25,172	0.01%
Brookshire Bros. Pharmacy Kirbyville	75-2390670	33,682	0.01%
Rechargeable Battery Corporation dba Exothermix	84-1118326	535,647	0.01%
Watson Ltd.	46-1068759	12,151	0.01%
Glistening Spaces, Inc.	90-0547540	50,650	0.01%
Iguana Art & Design	87-0677312	57,287	0.01%
pH-D Feminine Health LLC	83-1326840	118,325	0.01%
Escalante Sonoma LLC	46-5391219	74,468	0.01%
MindRim Systems, LLC	20-1561017	23,420	0.01%
Slopeside Loan Administration LLC	86-1707897	7,851	0.01%
American Mensa, Ltd.	11-1986754	7,490	0.01%
Pathway Insurance Agency, LLC	81-4561171	1,780	0.01%
Advanced Communications Group	65-0728520	35,072	0.01%
Chicago Financial, Inc.	83-0326382	1,230,090	0.01%

Intuitive IT Solutions	27-1805036	288,150	0.01%
Collaborative Holdings LLC	84-2224501	700,245	0.01%
CASA Inc. of Davidson County	62-1203459	31,891	0.01%
IATSE Local 99 Health Trust	87-6205567	53,740	0.01%
Terra SLS, Inc.	81-2381036	7,361	0.01%
Wesmart LTD	74-2865943	172,237	0.01%
Colorado Technology Association	84-1263735	6,883	0.01%
Compressor & Machine Supply	20-1963225	250,825	0.01%
Hydrozonix, LLC	90-0671553	66,866	0.01%
Smith Design & Manufacturing, LLC	78-2823094	6,498	0.01%
Seyfer Automotive, Inc	84-1087398	152,154	0.01%
OAMSKIN LLC	87-1674176	6,419	0.01%
Elite Title LLC	36-4920605	10,713	0.01%
MACP Twin Coast Ventures, LLC/Spectrum Residential	82-2037804	6,202	0.01%
Better Than Good LLC	84-3917703	6,052	0.01%
Silver State Trustee Services, LLC	88-0466076	280,792	0.01%
Office Feeder	45-2516055	24,273	0.01%
Samaritan Recovery Community, Inc.	62-0723592	701,516	0.01%
P.Q.D. International, Inc.	75-1998292	102,997	0.01%
Presidian Destinations, LTD	74-2963744	(0)	0.01%
Logitrac, LLC	83-4224295	31,174	0.01%
PTW America, LLC	37-1999440	5,289	0.00%
BTM Industries, Inc	36-2885011	365,248	0.00%
Lifting Young Minds to New Heights, LLC	27-2652700	4,451	0.00%
Riverstone C.R.E. Co	81-4387699	14,955	0.00%
S&S Management LLC	83-3152805	28,210	0.00%
D&P Custom Lights & Wiring	62-1199220	105,625	0.00%
Delta Structural Technology, LLC	27-4468955	271,883	0.00%
Fratris Management	84-4408766	3,531	0.00%
Silva-Markham Partners LLC	47-2546681	215,645	0.00%
NEWSTAR MEDICAL LABORATORIES LLC	82-3691258	4,331	0.00%
Molen & Associates	76-0582108	2,497	0.00%
PUEBLO MANAGEMENT GROUP LC	75-2957496	76,988	0.00%
Pharmacy Masters Consultants Inc./Speciality Rx Care	84-4302273	4,177	0.00%
Escalante Golf Club of Houston (GCOH)	46-2419894	10,482	0.00%
Tennessee Press Service, Inc.	62-0450668	120,890	0.00%
Seltis Technologies / Sales Process 360	47-1664256	30,459	0.00%
Gigit, Inc.	81-3312425	198,111	0.00%
Cerebrum LLC	85-0689767	3,378	0.00%
Valley Wide Health Centers, Inc dba Pain Stop Clinics	20-3034004	0	0.00%
KNewman Holdings, LLC dba Pecan Grove	82-0584883	18,806	0.00%
Space Development Ventures, LLC	84-4059556	3,133	0.00%
Brock Racing Enterprises LLC	26-2701183	4,935	0.00%
CKR Property Management LLC	45-5487307	107,336	0.00%
Power Product Technologies LLC	86-2770922	2,719	0.00%
Jacobs Paper Company	62-0756223	387,030	0.00%
Accurate Control Company, LLC	20-4355717	232,643	0.00%
Remodeling Made Easy dba Rebath of Utah and Rebath of Colora	87-0646785	34,038	0.00%
Apostle Home Health Care PLLC	42-1638520	10,067	0.00%
Escalante Gallery LLC	81-4433022	87,004	0.00%
Dan & Margaret Maddox Charitable Fund	23-7017790	29,609	0.00%
Right Sized Inventory, LLC	46-4023110	2,088	0.00%
Textar Aviation	26-4778512	6,403	0.00%
Empire Texas Equities	20-5201228	9,168	0.00%
MLT Development	75-2416876	90,622	0.00%
Adams Eyecare	26-0718388	22,136	0.00%
Pyxis Care Management	46-3582699	14,623	0.00%
Chemostrat, Inc.	76-0641424	34,954	0.00%
Center For Spine And Sports Rehabilitation	26-2592503	109,385	0.00%
Cooperative Resource Management Group	81-3153205	65,210	0.00%
Beres Enterprises, Inc. dba Servpro of Plano	75-2795584	24,463	0.00%
S&R Operations, Inc.	20-0532035	105,800	0.00%
Samson Fabricators, LLC	85-5258008	7,647	0.00%
Escalante Shadow Hawk LLC	46-2379371	39,799	0.00%
Nashville Health	81-3063375	-	0.00%
The Woods Project Inc.	26-2959996	16,867	0.00%
Tallahatchie Early Learning Alliance	87-1113651	1,194	0.00%
LAI International, LLC	84-2373059	985	0.00%
Dr. Stephen Vobach	75-2589471	2,508	0.00%
Brazoria County Surgery Center, LLC	20-0364697	211,667	0.00%
Family Health Center of Bastrop, PLLC	05-0593005	35,530	0.00%
Mission Enrollment Strategy Solutions, LLC	83-2352764	752	0.00%
Trailhead Clinic Montrose	84-2616901	663	0.00%
Black Diamond Golf Club LLC	59-2722265	8,625	0.00%
Innovative Businesses	81-4261376	512	0.00%
Pediatric Pulmonary & Sleep Specialists, PLLC	82-4429131	479	0.00%
Jesse Dryer Agency LLC	26-1734341	28,989	0.00%
CalNRG Operating, LLC	27-3077193	277	0.00%
Northwest Florida Comprehensive Services	59-2299573	250	0.00%
Solidarity Wealth, LLC	87-1411727	214	0.00%
Soulage Med Spa, LLC	45-4520053	127	0.00%
P1423, LP DBA Trinity Legal Discovery	47-4882121	-	0.00%
Callaway Interest LLC	04-3815924	1,422	0.00%
ASP of Dickinson, LLC dba University General Surgicare	20-4763914	18,980	0.00%
Conroe Surgery Center	76-0697645	1	0.00%
Darryl Murchison Design, LLC	76-0435814	95,670	0.00%
Development Engineering Services, Inc.	20-5969437	271,402	0.00%
Faure Herman Meter	76-0471732	3,312	0.00%
Future Telecom, Inc	75-2824620	3	0.00%
Houston Hispanic Chamber of Commerce	74-1935123	20,301	0.00%

Meximerica Media, Inc.	20-0652091	8,326	0.00%
G & A Partners Suspense Plan	76-0460000	2,483,658	0.00%
LogicForce Consulting, LLC	62-1717061	1,180,595	0.00%
ProSource Management Solutions Suspense plan	66-5544332	26,221	0.00%
Sealy Precision Machining	74-2041314	63,347	0.00%
Sodexo Services of Texas Limited Partnership	52-2117007	130,817	0.00%
ASP Wortham Surgery Center, LLC	27-1365393	7,598	0.00%
Construction Unlimited, Inc.	62-1725346	526	0.00%
Hoskins & Company	62-1519135	57,144	0.00%
White-Conlee Builders, Ltd.	51-0447418	121,740	0.00%
GRAM Traffic Counting, Inc.	74-2883266	3,994	0.00%
For The Kids International LLC	20-5512676	49,654	0.00%
Admiral Communications, Inc.	75-2726750	53,742	0.00%
BCS Tech Ventures, LLC	66-0767381	57,016	0.00%
Blendstar, LLC	20-1086246	61,675	0.00%
Curran Tomko Tarski LLP	20-4003807	79,545	0.00%
Construction Management & Engineering	26-2841675	31,567	0.00%
SkyFiber, Inc.	52-2257849	122,755	0.00%
PeopleSmarts	55-0764377	2,655	0.00%
Integrasys Technologies, Inc.	20-1904961	2,615	0.00%
RETC Limited Partnership	20-3983044	2,722	0.00%
U.S. Deputy Sheriffs' Association, Inc.	76-0485830	8,308	0.00%
GMC Consultants, LLC	20-5640919	9,268	0.00%
Thunderbird Heart Center	86-0657349	3,400	0.00%
Travis Commercial Management Ltd.	74-2914704	194,861	0.00%
OOGC America, Inc.	76-0548241	4,094	0.00%
Afren USA, Inc.	26-2838753	1,791,136	0.00%
Evolve Performance Group	27-4983227	-	0.00%
Steps Recovery Center LLC	26-3538695	41,726	0.00%
Reliance Technology Specialists, LLC	76-0767935	18,855	0.00%
Mainland Pulmonary Associates	76-0682477	336,054	0.00%
Lasco Enterprises, LLC	20-1884385	1,492	0.00%
Memorial Pediatric Therapy Associates, PC	11-3729451	35,310	0.00%
GreenStar Products, Inc.	32-0274184	178,837	0.00%
Pew Law Center	27-2516433	4,306	0.00%
Quintessential Biosciences, LLC	46-1412116	11,904	0.00%
VanAckeren Consulting dba Personalized Prevention	26-2580330	30,689	0.00%
Imperial Surgery Center	45-4730921	86,374	0.00%
MedX Pharmacy	27-5172571	72,698	0.00%
ENVIA Energy, LLC	47-4092697	183,760	0.00%
ADSI - Health Services	76-0319117	111,880	0.00%
JTL Rock Hill, LLC	20-0040688	12,665	0.00%
S&S Agrisource Holding, LLC	47-2485360	48,302	0.00%
Builder Systems Group	65-1226668	0	0.00%
Sterling ATM, Inc.	90-0045467	2	0.00%
ALS Associates	76-0379615	2,720	0.00%
Plaza OB-GYN Associates, PA/Binz Surgery Center, LLC	74-1951870	1,283	0.00%
Resource Well Completion Technologies, Corp.	32-0466207	-	0.00%
DASCO Systems, Inc.	41-0793501	5	0.00%
Hollingsworth Davis, LLC	20-2904363	142,317	0.00%
The Bridge for Youth	41-0983062	5,570	0.00%
Bolder Options	41-1909408	14	0.00%
Provincial Park Surgery Center	61-1661162	6,644	0.00%
Wilco Machine & Fab., Inc	73-1425179	889,100	0.00%
Next Level Recovery	46-2334262	28,145	0.00%
Shaddock Homes, Ltd.	20-0360305	2	0.00%
Austin Beerworks, LLC	27-2476687	7	0.00%
TriCon Logistics, LLC	83-0667278	1,351,544	0.00%
Empower Capital Corporation	75-2266373	29,505	0.00%
Apex Dental	45-2611571	4,178	0.00%
Absolute Staffers, LLC	04-3670835	3,733	0.00%
Flywheel Building Intelligence, Inc.	41-2261341	50	0.00%
Brentwood Health Care, LLC dba Pain Stop	30-0961881	0	0.00%
Capson Corp.	27-0761455	51,407	0.00%
Antelope Exclusive Management LLC	81-0981972	37,488	0.00%
Forbes Bros. Inc.	47-3008794	-	0.00%
SMH DFSU Houston LLC	30-0557764	8,168	0.00%
White Rock Healthcare, LLC dba Pain Stop Tempe	27-0282928	23,329	0.00%
Castle Ridge Mortuary, LP & M.E. Rodriguez, LP & Castle Ridg	74-2900704	19	0.00%
Service Steel Warehouse	76-0563341	38	0.00%
Huntington State Bank	75-1058562	2	0.00%
Firmus Management and Construction, LLC	27-0614392	9,873	0.00%
Aquatec	86-0907349	45,992	0.00%
GP Construction Group	81-1604158	1,385	0.00%
Mackenzie Exhibits	65-1310036	20,489	0.00%
Meistad Plumbing Co, Inc.	74-1971932	269,510	0.00%
Serene Country Homes, LLC	32-0406722	1	0.00%
TDM USA, Inc.	82-3265905	61,354	0.00%
Tecomate Holdings, LLC	38-3974971	20,352	0.00%
Quality Lease Services, LLC	76-0386612	92	0.00%
MIRATEK Corp	74-2712353	18,978	0.00%
Merit Advisors, LLC	20-5965155	34	0.00%
SMICO Manufacturing Company, Inc	45-0564246	48,397	0.00%
CP Distributors LLP	76-0700721	242,085	0.00%
EndoStim, Inc.	27-0373496	41,783	0.00%
Riverstone C.R.E. Management	82-4051908	3,633	0.00%
WST Oilfield Systems Inc.	80-2927396	8,376	0.00%
Corinthian Contracting LLC	27-2271324	1	0.00%
D&B Flowback, LLC	81-0934694	777	0.00%
Dlugosh III dba The Texan	26-1239707	3,498	0.00%

AMK Automation	35-2593019	232,167	0.00%
Trinity River Mission	75-6055203	139,144	0.00%
NOVARA ENERGY LLC	83-0602939	45,228	0.00%
Casto & Harris, Inc.	55-0138600	85,943	0.00%
The Speer Kipp Group PLLC	46-5525036	81,270	0.00%
CSS, Inc.	55-0634312	-	0.00%
Afferent Provider Solutions, Inc.	47-5186408	25,420	0.00%
Kimbell Group	46-3784949	20,315	0.00%
Dallas T-Shirt Company	75-2729101	7,076	0.00%
Texas Secure Title Co., LLC	38-3915361	24,247	0.00%
Kofile Services, Inc.	95-2587603	0	0.00%
KyotoCooling North America, LLC	27-5036653	0	0.00%
John and Kathryn Sterling	46-2784249	8,736	0.00%
Trailboss Consulting	82-2019600	-	0.00%
Regal Assets, LLC	82-4587100	2,651	0.00%
Kofile Technologies, Inc.	26-4034328	125	0.00%
Kofile Technologies Group, Inc.	26-2800018	38	0.00%
Country Club of the North	26-4677393	760	0.00%
Kofile Products, Inc.	80-0199842	100	0.00%
Lunardon - Allstate	20-2076968	33,388	0.00%
Pine Creek Golf Club	54-2077896	11,805	0.00%
Reimbursement Counselors, Inc.	72-5812448	493,587	0.00%
E W Wells Group, LLC	20-4067405	17,126	0.00%
Speer & Associates LTD	46-0504318	125,526	0.00%
Capson Physicians Insurance Company	74-6017951	15,945	0.00%
Aviditi Capital Advisors Management Holdings, LLC	84-2016403	-	0.00%
PC Group/West, Inc	90-0476234	0	0.00%
Quality Dialysis One, LLC	76-0540576	(0)	0.00%
Memorial Club Townhouses	74-1684798	1,791	0.00%
Medovate, LLC	82-1642667	4,658	0.00%

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

PLAN # 001

EIN # 76-0461926

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		172,371,148
	Vanguard	VSGDX - Vanguard Short-Term Federal Fund Admiral Shares		87,706,365
	Vanguard	VMFXX - Vanguard Federal Money Market Fund Investor Shares		66,327,577
	Fidelity	FXAIX - Fidelity 500 Index Fund		38,392,964
	Vanguard	VTSAX - Vanguard Total Stock Market Index Fund Admiral Shares		38,029,129
	American Funds	RERGX - American Funds EuroPacific Growth Fund Class R6		33,889,413
	Vanguard	VITAX - Vanguard Information Technology Index Fund Admiral Shares		32,253,168
	Fidelity	FXNAX - Fidelity US Bond Index Fund		21,010,056
	Vanguard	VINAX - Vanguard Industrials Index Fund Admiral Shares		15,262,725
	Fidelity	FCNTX - Fidelity Contra Fund		14,555,670
	Vanguard	VRIVX - Vanguard Target Retirement 2025 Instl		13,389,147
	Vanguard	VWUAX - Vanguard Us Growth Admiral		13,296,238
	Vanguard	VITFX - Vanguard Target Retirement 2035 Instl		12,571,269
	Vanguard	VIRSX - Vanguard Target Retirement 2040-Instl		12,431,789
	Vanguard	VTTWX - Vanguard Target Retirement 2030 Instl		12,133,936
	BlackRock	BTMKX - iShares MSCI EAFE International Index Fund Class K		12,056,639
	T. Rowe Price	PRWAX - T. Rowe Price New American Growth Fund		11,176,843
	Vanguard	VITLX - Vanguard Target Retirement 2045 Instl		10,044,603
	Vanguard	VTRLX - Vanguard Target Retirement 2050 Instl		8,904,295
	Vanguard	VMGMX - Vanguard Mid-Cap Growth Index Fund Admiral Shares		8,848,765
	T. Rowe Price	PRDGX - T. Rowe Price Dividend Growth Fund		8,794,543
	Vanguard	VIMAX - Vanguard Mid-Cap Index Fund Admiral Shares		8,768,982
	Vanguard	VSGAX - Vanguard Small-Cap Growth Index Fund Admiral Shares		8,759,276
	JPMorgan	OIEJX - JPMorgan Equity Income CI R6		6,777,619
	Vanguard	VSMAX - Vanguard Small-Cap Index Fund Admiral Shares		6,629,232
	Vanguard	VTIAX - Vanguard Total International Stock Index Fund Admiral Shares		6,039,168
	Vanguard	VITWX - Vanguard Target Retirement 2020 Instl		5,238,121
	Oppenheimer Funds	OGMIX - Oppenheimer Gold & Special Minerals I		5,224,380
	Vanguard	VGSLX - Vanguard Real Estate Index Fund Admiral Shares		4,994,825
	Vanguard	VIVLX - Vanguard Target Retirement 2055 Instl		4,464,605
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Fund Admiral Shares		3,855,728
	American Century	AMDVX - American Century Midcap Value R6		3,684,956
	Fidelity	FPADX - Fidelity Emerging Markets Index		3,627,872
	Prudential	PHYZX - Prudential High Yield Z		3,242,282
	Vanguard	VSIAX - Vanguard Small Cap Value Index Fund Admiral Shares		3,013,523
	Vanguard	VENAX - Vanguard Energy Index Admiral		2,522,747
	Dimensional Fund Advisors	DFALX - DFA Large Cap Int'L		2,183,273
	Vanguard	VAIPX - Vanguard Inflation-Protected Securities Fund Admiral Shares		1,986,976
	Vanguard	VILVX - Vanguard Target Retirement 2060 Inst		1,870,399
	Franklin/Templeton	FUFRX - Franklin Utilities Fund Class R6		1,795,286
	Vanguard	VMIAX - Vanguard Materials Index Adm		1,421,021
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Fund Admiral Shares		1,321,355
	Vanguard	VTAPX - Vanguard Short-Term Inflation-Protected Securities Index Fund Admiral Shares		1,004,958
	American Funds	RCWGX - American Funds Capital World Bond R6		971,150
	Vanguard	VSXFX - Vanguard Target Retirement 2065 Instl		938,919
	Vanguard	VITVX - Vanguard Target Retirement 2015 Instl		840,935
	Vanguard	VITRX - Vanguard Target Retirement Income Instl		719,259
	Morley	MCSVF - Mcsvf - Morley Stable Value 50 Bp Fund		65,262
	Vanguard	VMRXX - Vanguard Money Mkt Reserve-Prime		241
	Participant Loans	4.25% - 9.25%		12,326,903