

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2000</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2000</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2000</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ACCENTCARE, INC.</u> <u>17855 N DALLAS PARKWAY</u> <u>SUITE, TX 75287</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>33-0848300</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>972-201-3800</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621610</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>33-0848300</u>	2c Plan Sponsor's telephone number <u>972-201-3800</u>	2d Business code (see instructions) <u>621610</u>	
2b Employer Identification Number (EIN) <u>33-0848300</u>					
2c Plan Sponsor's telephone number <u>972-201-3800</u>					
2d Business code (see instructions) <u>621610</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2022	DENA L. SCHWARTZ-DOTY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	27025
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	22580
a(2) Total number of active participants at the end of the plan year		6a(2)	22658
b Retired or separated participants receiving benefits.....		6b	9
c Other retired or separated participants entitled to future benefits		6c	4273
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	26940
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	26940
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	24938
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2F 2G 2K 3H 2S 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ACCENTCARE, INC.	D Employer Identification Number (EIN) 33-0848300

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	074390	26940	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	32536016
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	46651307

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	27232276
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c	Additions: (1) Contributions deposited during the year	7c(1)	5181379	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	469812	
	(4) Transferred from separate account.....	7c(4)	1758725	
	(5) Other (specify below)	7c(5)	3849274	

▶ **LOAN REPAYMENTS MISCELLANEOUS IN, TRANSFERS IN PLAN ROLLOVER**

(6) Total additions	7c(6)	11259190
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	38491466
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e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3031818	
	(2) Administration charge made by carrier.....	7e(2)	11042	
	(3) Transferred to separate account.....	7e(3)	228419	
	(4) Other (specify below)	7e(4)	2684171	

▶ **LOAN INITIATIONS, TRANSFERS OUT MISCELLANEOUS OUT FORFEITURES DEBITS**

(5) Total deductions	7e(5)	5955450
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	32536016
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ACCENTCARE, INC.	D Employer Identification Number (EIN) 33-0848300	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64 65	NONE	1330066	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LOCKTON INVESTMENT ADVISORS, LLC

20-8874282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	112689	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOCKTON-DUNNING SERIES

20-5846158

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	NONE	36000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WALTERS & SKLYAR LLP

47-5677171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	26000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM TOTAL RETURN BD Z	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
THE PRUDENTIAL INSURANCE COMPANY OF	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM GLOBAL TOTAL RET Z	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ACCENTCARE, INC.</u>	D Employer Identification Number (EIN) <u>33-0848300</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP GROWTH I</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-409</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>7035369</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CP GROWTH I</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-274</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25451074</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MCV/ROBECO FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-440</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>7713981</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCV/INTEGRITY</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-439</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6450883</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ACCENTCARE, INC.</u>	D Employer Identification Number (EIN) <u>33-0848300</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	331	216
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	2720646	3720034
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	37833509	46651307
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	101931748	127446579
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	27232276	32536016
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	169718510 210354152
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	169718510 210354152

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1731940
	(B) Participants	2a(1)(B)	31798363
	(C) Others (including rollovers).....	2a(1)(C)	6106773
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	39637076
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	6
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	146035
	(F) Other	2b(1)(F)	469812
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	615853
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2082666
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	2082666
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		8273313
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		10491986
c Other income.....	2c		51715
d Total income. Add all income amounts in column (b) and enter total.....	2d		61152609
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	21200949	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		21200949
f Corrective distributions (see instructions).....	2f		12082
g Certain deemed distributions of participant loans (see instructions).....	2g		62450
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	1517780	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1517780
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		22793261
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		38359348
l Transfers of assets:			
(1) To this plan.....	2l(1)		2276294
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WALTERS & SKLYAR LLP

(2) EIN: 47-5677171

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		404592

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ACCENTCARE 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ACCENTCARE, INC.	D Employer Identification Number (EIN) 33-0848300

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

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Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of AccentCare 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of AccentCare 401(k) Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AccentCare 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AccentCare 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule H, line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Walters & Shlyar LLP

Woodland Hills, California

October 17, 2022



Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

We were engaged to audit the accompanying statement of net assets available for benefits of AccentCare 401(k) Retirement Savings Plan (the Plan) as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2020, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Walters & Shlyar LLP

Woodland Hills, California

October 17, 2022

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS:		
Cash	\$ 216	\$ 331
Investments, participant-directed:		
At contract value:		
General account	<u>32,536,016</u>	<u>27,232,276</u>
Total investments at contract value	<u>32,536,016</u>	<u>27,232,276</u>
At fair value:		
Mutual funds	127,446,579	101,931,748
Pooled separate accounts	<u>46,651,307</u>	<u>37,833,509</u>
Total investments at fair value	<u>174,097,886</u>	<u>139,765,257</u>
Total investments, participant-directed	<u>206,633,902</u>	<u>166,997,533</u>
Receivables:		
Employer contributions	946,857	147,407
Participant contributions	624,463	518,325
Notes receivable from participants	<u>3,720,034</u>	<u>2,720,646</u>
Total receivables	<u>5,291,354</u>	<u>3,386,378</u>
Total assets	<u>211,925,472</u>	<u>170,384,242</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ <u>211,925,472</u>	\$ <u>170,384,242</u>

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net change in fair value of investments	\$ 18,765,299
Interest	469,818
Dividends	<u>2,082,666</u>

Total investment income 21,317,783

Interest income on notes receivable from participants 146,035

Contributions:

Employer	2,531,390
Participants	31,904,501
Rollovers	<u>6,106,773</u>

Total contributions 40,542,664

Other income 51,715

Total additions 62,058,197

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	21,200,949
Corrective distributions	12,082
Deemed distributions of notes receivable from participants	62,450
Administrative expenses	<u>1,517,780</u>

Total deductions 22,793,261

Net change before transfers of assets 39,264,936

TRANSFER OF ASSETS:

Transfer to the plan 2,276,294

Total transfers of assets 2,276,294

Net change 41,541,230

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year 170,384,242

End of year \$ 211,925,472

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the AccentCare 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

Effective January 1, 2000, AccentCare, Inc. and its subsidiaries (collectively, the Company) established a defined contribution plan under the provisions of Section 401(a) of the Internal Revenue Code (IRC), which includes a qualified cash or deferred arrangement, as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

An employee who has completed one month of service, and is at least 18 years old if a union employee, or is at least 21 years old if a non-union employee, is eligible to participate in the Plan. Employees can enroll into the Plan once they meet the eligibility requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and the IRC. The Plan was amended at various dates through December 31, 2021 to comply with applicable laws and regulations.

Plan Administration

The Plan is administered by the Company. Prudential Retirement Insurance and Annuity Company (Prudential) is the Plan's custodian, and is responsible for the recordkeeping, custody, and management of the Plan's assets.

Contributions

Participants may elect to defer up to 75% of their compensation as an employee contribution, subject to the Internal Revenue Service (IRS) regulations limitation. Eligible employees are automatically enrolled to defer 4% of their compensation as pre-tax contributions to the Plan. Covered participants may elect not to defer or choose a different percentage of deferral by completing an elective deferral agreement. Participants may also contribute rollovers representing distributions from other qualified defined benefit or defined contribution plans. Plan participants over age 50 may defer catch up contributions, subject to the IRS limitations.

For non-union employees, the Company may elect to make discretionary matching contributions equal to a uniform percentage or dollar amount of the participants' deferrals as determined by the Company each year.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Contributions – Continued

Effective January 1, 2021, the Plan was amended to provide for discretionary matching contributions of 50% of elective deferrals up to 6% of compensation of Minnesota Region Employees. Effective July 1, 2021, the Plan was amended to provide for discretionary matching contributions of 25% of elective deferrals up to 6% of compensation of Health Resource Solutions Employees. A participant is required to be employed on the last day of the Plan year to receive the discretionary matching contribution. During the year ended December 31, 2021, the Company's total discretionary matching contributions to the Plan on behalf of certain non-union employees amounted to \$782,537.

The Company may also elect each year to make discretionary non-elective contributions to the Plan on behalf of non-union employees, which is allocated to the participants' accounts by the ratio that each eligible participant's compensation bears to the total compensation paid to all eligible participants. Subject to certain exceptions in accordance with the Plan document, participants must be employed on the last day of the Plan year and have completed at least 1,000 hours of service during the Plan year to be eligible to share in employer contributions. During the year ended December 31, 2021, the Company did not elect to make discretionary non-elective contributions to the Plan on behalf of non-union employees.

For union employees, the Plan was amended at various dates to include non-elective employer contributions at rates ranging from \$0.04 to \$1.00 per hour worked based on the employee's service location. Total non-elective employer contributions for 2021 amounted to \$1,748,853.

Participants direct the investment of their contributions and their share of employer contributions into various investment options offered by the Plan, and they may change their investment elections anytime.

Vesting

Participants are fully vested in their voluntary contributions, as well as any non-elective contributions made by the Company, and the actual earnings thereon. Generally, vesting in the Company's discretionary matching contributions is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
1	33%
2	67%
3	100%

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) may receive a lump-sum distribution equal to the participant's vested account balance. In addition, hardship distributions are permitted if certain criteria are met.

If the vested account balance is \$5,000 or less, the entire balance will be paid out. For mandatory distributions in excess of \$1,000, the participant may elect to either directly transfer the vested account balance to an Individual Retirement Account (IRA) or another qualified plan or receive the vested benefits in a lump-sum payment. If no election is made, vested benefits are transferred to a separate IRA established by the Plan.

Forfeited Accounts

Forfeitures are created when participants terminate employment before becoming fully vested in the Company's discretionary matching contributions. Forfeitures are used to offset any expenses associated with the administration of the Plan, or reduce any non-elective or discretionary matching contributions that would otherwise be made by the Company to the Plan. Forfeitures used to offset administrative expenses during the year ended December 31, 2021 amounted to \$199,216. As of December 31, 2021 and 2020, forfeitures available for future use amounted to \$423,112 and \$358,236, respectively.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions (including those rolled over from another qualifying plan) and related employer contributions, as well as the participant's share of the Plan's income and any related administrative expenses, including custodian fees. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum limited to the lesser of: (1) \$50,000 or (2) 50% of the participant's vested account balance. Each note receivable bears a reasonable rate of interest determined by the plan administrator and is repaid on an installment basis through after-tax payroll deductions over a period not to exceed five years or longer, as permitted by the IRC.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Administrative Expenses

Plan participants pay administrative expenses of the Plan through revenue sharing arrangements between the Plan's investment funds and Prudential through an allocation of the Plan's ERISA Account/Budget, and through fees deducted directly from participant accounts, unless the Company elects to pay them.

Revenue sharing fees received by the Plan are credited directly into the Plan's trust accounts, and from there remitted to the Plan's trustee. Fees transferred through the Plan's trust accounts in this manner are reported in the Plan's financial statements as other income and also as administrative expenses. Each participant's account is charged on a per-participant basis for additional recordkeeping and trustee fees, as well as investment advisory fees.

For the year ended December 31, 2021, the majority of expenses of the Plan were paid with Plan assets, of which \$369,054 were paid by funds from revenue sharing arrangements. Remaining funds from revenue, if any, are either allocated to participant accounts or are used to pay for expenses after year end.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of additions and deductions during the reporting period. The most important of these estimates and assumptions relate to fair value measurements of the Plan's investments. These and other estimates and assumptions are based on the best available information but actual results could be materially different from those estimates.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Risks and Uncertainties

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease (COVID-19) as a pandemic. In response to the COVID-19 pandemic, the U.S. Congress enacted the Coronavirus Aid, Relief and Economic Security Act (CARES Act) on March 27, 2020, which among other things, includes provisions that impacted retirement plan rules for 2020. As provided in the CARES Act, the plan administrator has elected to allow qualified individuals impacted by the virus to withdraw up to \$50,000 from their retirement accounts without penalty regardless of their age, as well as allowing for the delayed payments of outstanding loans for up to one year. The extent to which the COVID-19 pandemic may materially impact the Plan's investment values in subsequent periods still remains highly uncertain.

Valuation of Investments

Plan assets invested in mutual funds are stated at fair value based upon quoted market prices (mutual funds are valued at the closing price reported on the active market on which the individual securities are traded), and are classified in Level 1 of the fair value hierarchy.

Plan assets invested in pooled separate accounts are stated at fair, which is determined based on the fair value of the underlying mutual funds. Pooled separate accounts have the characteristics of a structure similar to a mutual fund; therefore, as clarified by Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2015-10, *Technical Corrections and Improvements*, its value is considered readily determinable as each account publishes a daily price at the end of each day. There are no imposed redemption or liquidation restrictions on participants, and the Plan has no further contractual obligations to further invest in these accounts. As such, investments in pooled separate accounts are classified in Level 2 of the fair value hierarchy.

The Plan's investments in the Guaranteed Income Fund with Prudential (the Prudential Fund) is considered to be fully-benefit responsive and is required to be reported at contract value because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Valuation of Investments – Continued

Contract value represents contributions made under the contract, plus earnings, less withdrawals and expenses.

Investment Contract with Insurance Company

The Plan has a group annuity insurance contract with Prudential that invests contributions in the Prudential Fund. The terms of the investment contract require all permitted participant-initiated transactions with the Plan to occur at contract value with no conditions, limits, or restrictions.

Prudential maintains the contributions in a general fund account, to which it adds interest at the guaranteed contract rate. When establishing interest crediting rates, Prudential considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the issuer's general account. Interest crediting rates are reviewed on a semi-annual basis for resetting. The minimum crediting rate under the contract is 1.50%.

There are generally no events that could limit the ability of the Plan to transact at contract value. Additionally, there are no events that allow the issuer to terminate the contract and require the Plan to settle at an amount other than the contract value.

Recognition of Income

Sales and purchases are accounted for on a trade-date basis, and interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Change in Fair Value of Investments

The net change in fair value of investments includes realized and unrealized gains and losses on investments bought and sold or held during the year.

Notes Receivable from Participants

Notes receivable from participants are reported at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Benefit Payments

Benefit payments to participants are recorded when paid.

Recent Accounting Pronouncements

In the normal course of business, the Plan evaluates all new accounting pronouncements to determine the potential impact they may have on its financial statements. Based upon this review, the Plan does not expect any of the recently issued accounting pronouncements, which have not already been adopted by the Plan, to have a material impact on its financial statements.

Subsequent Events

The Plan evaluated for disclosure subsequent events through the report issuance date and determined that no such events were identified, except as described below.

Effective January 1, 2022, the Plan was restated to provide, among other things, a dollar for dollar Company matching contribution up to 6% of the participant's deferrals on behalf of non-union employees, and a revised vesting schedule.

NOTE 3 - TAX STATUS

The Company has adopted Prudential's Defined Contribution Prototype Plan and Trust that received its latest favorable opinion letter from the IRS dated December 4, 2020, which stated that the form of the underlying prototype plan is qualified under Section 401 of the IRC for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The plan administrator believes that, except as disclosed in Note 8, the Plan operates in accordance with applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

In accordance with GAAP, the Plan management is required to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021, there were no uncertain positions taken or expected to be taken. As a result, the Plan has recognized no interest or penalties related to uncertain tax positions.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 - TAX STATUS – CONTINUED

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax examinations for years prior to 2018.

NOTE 4 - PLAN TERMINATION AND AMENDMENT

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue its contributions at any time and to amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested for any portion of their accounts not fully vested previously.

NOTE 5 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian of the Plan has certified to the completeness and accuracy of all investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, as well as the related investment activity reflected in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.

Completeness and accuracy of investments certified by the custodian of the Plan is as follows at December 31:

	<u>2021</u>	<u>2020</u>
Investments:		
General account	\$ 32,536,016	\$ 27,232,276
Mutual funds	\$ 127,446,579	\$ 101,931,748
Pooled separate accounts	\$ 46,651,307	\$ 37,833,509

Completeness and accuracy of related investment activity certified by the custodian of the Plan is as follows for the year ended December 31, 2021:

Investment income:	
Net change in fair value of investments	\$ 18,765,299
Interest	\$ 469,818
Dividends	\$ 2,082,666

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels, with the highest priority given to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority given to unobservable inputs (Level 3). Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require transfer of financial instruments from one level to another. In such instances, the transfer is reported at the end of the reporting period. There have been no changes in the valuation methodologies used at December 31, 2021 and 2020 to value the Plan's assets at fair value, and there were no significant transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis at December 31, 2021 and 2020:

Fair Value Measurement at December 31, 2021				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 127,446,579	\$ 127,446,579	\$ -	\$ -
Pooled separate accounts	<u>46,651,307</u>	<u>-</u>	<u>46,651,307</u>	<u>-</u>
Total investments at fair value	\$ <u>174,097,886</u>	\$ <u>127,446,579</u>	\$ <u>46,651,307</u>	\$ <u>-</u>

Fair Value Measurement at December 31, 2020				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 101,931,748	\$ 101,931,748	\$ -	\$ -
Pooled separate accounts	<u>37,833,509</u>	<u>-</u>	<u>37,833,509</u>	<u>-</u>
Total investments at fair value	\$ <u>139,765,257</u>	\$ <u>101,931,748</u>	\$ <u>37,833,509</u>	\$ <u>-</u>

During 2021, the Plan's investments measured at fair value (including dividends, gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$20,847,965.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Prudential, the custodian, as defined by the Plan. Therefore, these transactions qualify as party-in-interest and are denoted as such on the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021. However, these party-in-interest transactions are exempt pursuant to applicable ERISA regulations.

NOTE 8 - DELINQUENT CONTRIBUTIONS

During the year ended December 31, 2021, certain participant contributions in the aggregate amount of \$404,592 were not remitted to the Plan within the time frame required by the Department of Labor, under the plan assets rules. Deposits of these contributions have been made as of December 31, 2021, and the Plan will also be reimbursed for lost investment income, if any. Also, all required corrective activities for 2020 late contributions were completed during the year ended December 31, 2021.

NOTE 9 - TRANSFER OF ASSETS

During the year ended December 31, 2021, Health Resource Solutions 401(k) Plan & Trust (Health Resource), a retirement plan sponsored by a subsidiary of AccentCare, Inc., was merged into the Plan. Health Resource plan assets in the total amount of \$2,276,294, including notes receivable from participants amounting to \$22,210, were transferred into the Plan.

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ 211,925,472	\$ 170,384,242
Less: Employer contributions receivable	(946,857)	(147,407)
Less: Participant contributions receivable	<u>(624,463)</u>	<u>(518,325)</u>
Net assets available for benefits per the Form 5500	\$ <u>210,354,152</u>	\$ <u>169,718,510</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500 – CONTINUED

The following is a reconciliation of net change in net assets available for benefits reflected on the financial statements to the Form 5500 for the year ended December 31, 2021:

Net change per the financial statements	\$ 41,541,230
Add: Employer contributions receivable at December 31, 2020	147,407
Less: Employer contributions receivable at December 31, 2021	(946,857)
Add: Participant contributions receivable at December 31, 2020	518,325
Less: Participant contributions receivable at December 31, 2021	<u>(624,463)</u>
Net change per the Form 5500	\$ <u>40,635,642</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN**SUPPLEMENTAL SCHEDULE****SCHEDULE H, LINE 4a –****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****FOR THE YEAR ENDED DECEMBER 31, 2021**

Participant Contributions <u>Transferred Late to Plan</u>	<u>Total that Constitutes Non-exempt Prohibited Transactions</u>			Total Fully Corrected Under VFCP and <u>PTE 2002-51</u>
Check Here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$ 404,592	\$ -	\$ 404,592	\$ -	\$ -

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

AS OF DECEMBER 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual fund	BNY Mellon Nat Resources	**	\$ 8,717,069
	Mutual fund	American Funds Europacific Growth R6	**	27,474,936
	Mutual fund	Van Small Cap Index Admir	**	722,234
	Mutual fund	Vanguard Target Ret 2040	**	95,442
	Mutual fund	Vanguard Target Ret 2050	**	108,905
	Mutual fund	Vanguard Target Ret 2030	**	575,527
	Mutual fund	Vanguard Target Ret 2055	**	72,426
	Mutual fund	Vanguard Target Ret 2065	**	61,612
	Mutual fund	Vanguard Target Ret 2015	**	850
	Mutual fund	Vanguard Target Ret 2025	**	1,171,847
	Mutual fund	Vanguard Target Ret 2035	**	159,730
	Mutual fund	Vanguard Target Ret 2045	**	266,557
	Mutual fund	Vanguard Target Ret Income	**	70,296
	Mutual fund	Vanguard Target Ret 2020	**	5,544
	Mutual fund	Invesco Developing Mkts Y	**	9,143,832
	Mutual fund	Vanguard 500 Index Admiral	**	4,429,449
	Mutual fund	AB Small Cap Growth K	**	8,150,128
	Mutual fund	PIMCO Income Fund Inst	**	241,438
	Mutual fund	PIMCO Real Return Fd Inst	**	117,360
	Mutual fund	PGIM Global Total Ret Z	**	9,787,733
	Mutual fund	PGIM Total Return Bond Z	**	21,971,693
	Mutual fund	Frank Equ Income Fd A	**	24,119,748
	Mutual fund	Franklin Real Estate Sec	**	7,493,902
	Mutual fund	Vanguard Target Ret 2060	**	16,128
	Mutual fund	Vanguard Mid Cap Index Fd	**	946,927
	Mutual fund	Vanguard Tot Stk Admiral	**	470,177
	Mutual fund	Vanguard Intermed Term	**	615,713
	Mutual fund	Invesco Intl Sml-Mid Co Y	**	439,376
				<u>127,446,579</u>
*	Pooled separate accounts	Large Cp Growth I (TRowe)	**	25,451,074
*	Pooled separate accounts	Mid Cap Growth I (Ivy)	**	7,035,369
*	Pooled separate accounts	SCV/Integrity	**	6,450,883
*	Pooled separate accounts	MCV/Robeco Fund	**	7,713,981
				<u>\$ 46,651,307</u>

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

AS OF DECEMBER 31, 2021

<u>(a)</u>	<u>(b) Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>(d) Cost</u>	<u>(e) Current Value</u>
*	General account	Guaranteed Income Fund	**	\$ 32,536,016
*		Cash		216
*	Notes receivable from participants	Interest rates range from 4.25% to 6.50%, maturing through December 2031	-	<u>3,720,034</u>
				<u>\$ 210,354,152</u>

* Party-in-interest as defined by ERISA.

** Cost information has been omitted for participant-directed investments.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

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Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of AccentCare 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of AccentCare 401(k) Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AccentCare 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AccentCare 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule H, line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Walters & Shlyar LLP

Woodland Hills, California

October 17, 2022



Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

We were engaged to audit the accompanying statement of net assets available for benefits of AccentCare 401(k) Retirement Savings Plan (the Plan) as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2020, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Walters & Sklyar LLP

Woodland Hills, California

October 17, 2022

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS:		
Cash	\$ 216	\$ 331
Investments, participant-directed:		
At contract value:		
General account	<u>32,536,016</u>	<u>27,232,276</u>
Total investments at contract value	<u>32,536,016</u>	<u>27,232,276</u>
At fair value:		
Mutual funds	127,446,579	101,931,748
Pooled separate accounts	<u>46,651,307</u>	<u>37,833,509</u>
Total investments at fair value	<u>174,097,886</u>	<u>139,765,257</u>
Total investments, participant-directed	<u>206,633,902</u>	<u>166,997,533</u>
Receivables:		
Employer contributions	946,857	147,407
Participant contributions	624,463	518,325
Notes receivable from participants	<u>3,720,034</u>	<u>2,720,646</u>
Total receivables	<u>5,291,354</u>	<u>3,386,378</u>
Total assets	<u>211,925,472</u>	<u>170,384,242</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ <u>211,925,472</u>	\$ <u>170,384,242</u>

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net change in fair value of investments	\$ 18,765,299
Interest	469,818
Dividends	<u>2,082,666</u>

Total investment income 21,317,783

Interest income on notes receivable from participants 146,035

Contributions:

Employer	2,531,390
Participants	31,904,501
Rollovers	<u>6,106,773</u>

Total contributions 40,542,664

Other income 51,715

Total additions 62,058,197

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	21,200,949
Corrective distributions	12,082
Deemed distributions of notes receivable from participants	62,450
Administrative expenses	<u>1,517,780</u>

Total deductions 22,793,261

Net change before transfers of assets 39,264,936

TRANSFER OF ASSETS:

Transfer to the plan 2,276,294

Total transfers of assets 2,276,294

Net change 41,541,230

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year 170,384,242

End of year \$ 211,925,472

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the AccentCare 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

Effective January 1, 2000, AccentCare, Inc. and its subsidiaries (collectively, the Company) established a defined contribution plan under the provisions of Section 401(a) of the Internal Revenue Code (IRC), which includes a qualified cash or deferred arrangement, as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

An employee who has completed one month of service, and is at least 18 years old if a union employee, or is at least 21 years old if a non-union employee, is eligible to participate in the Plan. Employees can enroll into the Plan once they meet the eligibility requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and the IRC. The Plan was amended at various dates through December 31, 2021 to comply with applicable laws and regulations.

Plan Administration

The Plan is administered by the Company. Prudential Retirement Insurance and Annuity Company (Prudential) is the Plan's custodian, and is responsible for the recordkeeping, custody, and management of the Plan's assets.

Contributions

Participants may elect to defer up to 75% of their compensation as an employee contribution, subject to the Internal Revenue Service (IRS) regulations limitation. Eligible employees are automatically enrolled to defer 4% of their compensation as pre-tax contributions to the Plan. Covered participants may elect not to defer or choose a different percentage of deferral by completing an elective deferral agreement. Participants may also contribute rollovers representing distributions from other qualified defined benefit or defined contribution plans. Plan participants over age 50 may defer catch up contributions, subject to the IRS limitations.

For non-union employees, the Company may elect to make discretionary matching contributions equal to a uniform percentage or dollar amount of the participants' deferrals as determined by the Company each year.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Contributions – Continued

Effective January 1, 2021, the Plan was amended to provide for discretionary matching contributions of 50% of elective deferrals up to 6% of compensation of Minnesota Region Employees. Effective July 1, 2021, the Plan was amended to provide for discretionary matching contributions of 25% of elective deferrals up to 6% of compensation of Health Resource Solutions Employees. A participant is required to be employed on the last day of the Plan year to receive the discretionary matching contribution. During the year ended December 31, 2021, the Company's total discretionary matching contributions to the Plan on behalf of certain non-union employees amounted to \$782,537.

The Company may also elect each year to make discretionary non-elective contributions to the Plan on behalf of non-union employees, which is allocated to the participants' accounts by the ratio that each eligible participant's compensation bears to the total compensation paid to all eligible participants. Subject to certain exceptions in accordance with the Plan document, participants must be employed on the last day of the Plan year and have completed at least 1,000 hours of service during the Plan year to be eligible to share in employer contributions. During the year ended December 31, 2021, the Company did not elect to make discretionary non-elective contributions to the Plan on behalf of non-union employees.

For union employees, the Plan was amended at various dates to include non-elective employer contributions at rates ranging from \$0.04 to \$1.00 per hour worked based on the employee's service location. Total non-elective employer contributions for 2021 amounted to \$1,748,853.

Participants direct the investment of their contributions and their share of employer contributions into various investment options offered by the Plan, and they may change their investment elections anytime.

Vesting

Participants are fully vested in their voluntary contributions, as well as any non-elective contributions made by the Company, and the actual earnings thereon. Generally, vesting in the Company's discretionary matching contributions is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
1	33%
2	67%
3	100%

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) may receive a lump-sum distribution equal to the participant's vested account balance. In addition, hardship distributions are permitted if certain criteria are met.

If the vested account balance is \$5,000 or less, the entire balance will be paid out. For mandatory distributions in excess of \$1,000, the participant may elect to either directly transfer the vested account balance to an Individual Retirement Account (IRA) or another qualified plan or receive the vested benefits in a lump-sum payment. If no election is made, vested benefits are transferred to a separate IRA established by the Plan.

Forfeited Accounts

Forfeitures are created when participants terminate employment before becoming fully vested in the Company's discretionary matching contributions. Forfeitures are used to offset any expenses associated with the administration of the Plan, or reduce any non-elective or discretionary matching contributions that would otherwise be made by the Company to the Plan. Forfeitures used to offset administrative expenses during the year ended December 31, 2021 amounted to \$199,216. As of December 31, 2021 and 2020, forfeitures available for future use amounted to \$423,112 and \$358,236, respectively.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions (including those rolled over from another qualifying plan) and related employer contributions, as well as the participant's share of the Plan's income and any related administrative expenses, including custodian fees. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum limited to the lesser of: (1) \$50,000 or (2) 50% of the participant's vested account balance. Each note receivable bears a reasonable rate of interest determined by the plan administrator and is repaid on an installment basis through after-tax payroll deductions over a period not to exceed five years or longer, as permitted by the IRC.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Administrative Expenses

Plan participants pay administrative expenses of the Plan through revenue sharing arrangements between the Plan's investment funds and Prudential through an allocation of the Plan's ERISA Account/Budget, and through fees deducted directly from participant accounts, unless the Company elects to pay them.

Revenue sharing fees received by the Plan are credited directly into the Plan's trust accounts, and from there remitted to the Plan's trustee. Fees transferred through the Plan's trust accounts in this manner are reported in the Plan's financial statements as other income and also as administrative expenses. Each participant's account is charged on a per-participant basis for additional recordkeeping and trustee fees, as well as investment advisory fees.

For the year ended December 31, 2021, the majority of expenses of the Plan were paid with Plan assets, of which \$369,054 were paid by funds from revenue sharing arrangements. Remaining funds from revenue, if any, are either allocated to participant accounts or are used to pay for expenses after year end.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of additions and deductions during the reporting period. The most important of these estimates and assumptions relate to fair value measurements of the Plan's investments. These and other estimates and assumptions are based on the best available information but actual results could be materially different from those estimates.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Risks and Uncertainties

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease (COVID-19) as a pandemic. In response to the COVID-19 pandemic, the U.S. Congress enacted the Coronavirus Aid, Relief and Economic Security Act (CARES Act) on March 27, 2020, which among other things, includes provisions that impacted retirement plan rules for 2020. As provided in the CARES Act, the plan administrator has elected to allow qualified individuals impacted by the virus to withdraw up to \$50,000 from their retirement accounts without penalty regardless of their age, as well as allowing for the delayed payments of outstanding loans for up to one year. The extent to which the COVID-19 pandemic may materially impact the Plan's investment values in subsequent periods still remains highly uncertain.

Valuation of Investments

Plan assets invested in mutual funds are stated at fair value based upon quoted market prices (mutual funds are valued at the closing price reported on the active market on which the individual securities are traded), and are classified in Level 1 of the fair value hierarchy.

Plan assets invested in pooled separate accounts are stated at fair, which is determined based on the fair value of the underlying mutual funds. Pooled separate accounts have the characteristics of a structure similar to a mutual fund; therefore, as clarified by Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2015-10, *Technical Corrections and Improvements*, its value is considered readily determinable as each account publishes a daily price at the end of each day. There are no imposed redemption or liquidation restrictions on participants, and the Plan has no further contractual obligations to further invest in these accounts. As such, investments in pooled separate accounts are classified in Level 2 of the fair value hierarchy.

The Plan's investments in the Guaranteed Income Fund with Prudential (the Prudential Fund) is considered to be fully-benefit responsive and is required to be reported at contract value because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Valuation of Investments – Continued

Contract value represents contributions made under the contract, plus earnings, less withdrawals and expenses.

Investment Contract with Insurance Company

The Plan has a group annuity insurance contract with Prudential that invests contributions in the Prudential Fund. The terms of the investment contract require all permitted participant-initiated transactions with the Plan to occur at contract value with no conditions, limits, or restrictions.

Prudential maintains the contributions in a general fund account, to which it adds interest at the guaranteed contract rate. When establishing interest crediting rates, Prudential considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the issuer's general account. Interest crediting rates are reviewed on a semi-annual basis for resetting. The minimum crediting rate under the contract is 1.50%.

There are generally no events that could limit the ability of the Plan to transact at contract value. Additionally, there are no events that allow the issuer to terminate the contract and require the Plan to settle at an amount other than the contract value.

Recognition of Income

Sales and purchases are accounted for on a trade-date basis, and interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Change in Fair Value of Investments

The net change in fair value of investments includes realized and unrealized gains and losses on investments bought and sold or held during the year.

Notes Receivable from Participants

Notes receivable from participants are reported at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Benefit Payments

Benefit payments to participants are recorded when paid.

Recent Accounting Pronouncements

In the normal course of business, the Plan evaluates all new accounting pronouncements to determine the potential impact they may have on its financial statements. Based upon this review, the Plan does not expect any of the recently issued accounting pronouncements, which have not already been adopted by the Plan, to have a material impact on its financial statements.

Subsequent Events

The Plan evaluated for disclosure subsequent events through the report issuance date and determined that no such events were identified, except as described below.

Effective January 1, 2022, the Plan was restated to provide, among other things, a dollar for dollar Company matching contribution up to 6% of the participant's deferrals on behalf of non-union employees, and a revised vesting schedule.

NOTE 3 - TAX STATUS

The Company has adopted Prudential's Defined Contribution Prototype Plan and Trust that received its latest favorable opinion letter from the IRS dated December 4, 2020, which stated that the form of the underlying prototype plan is qualified under Section 401 of the IRC for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The plan administrator believes that, except as disclosed in Note 8, the Plan operates in accordance with applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

In accordance with GAAP, the Plan management is required to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021, there were no uncertain positions taken or expected to be taken. As a result, the Plan has recognized no interest or penalties related to uncertain tax positions.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 - TAX STATUS – CONTINUED

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax examinations for years prior to 2018.

NOTE 4 - PLAN TERMINATION AND AMENDMENT

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue its contributions at any time and to amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested for any portion of their accounts not fully vested previously.

NOTE 5 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian of the Plan has certified to the completeness and accuracy of all investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, as well as the related investment activity reflected in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.

Completeness and accuracy of investments certified by the custodian of the Plan is as follows at December 31:

	<u>2021</u>	<u>2020</u>
Investments:		
General account	\$ 32,536,016	\$ 27,232,276
Mutual funds	\$ 127,446,579	\$ 101,931,748
Pooled separate accounts	\$ 46,651,307	\$ 37,833,509

Completeness and accuracy of related investment activity certified by the custodian of the Plan is as follows for the year ended December 31, 2021:

Investment income:	
Net change in fair value of investments	\$ 18,765,299
Interest	\$ 469,818
Dividends	\$ 2,082,666

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels, with the highest priority given to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority given to unobservable inputs (Level 3). Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require transfer of financial instruments from one level to another. In such instances, the transfer is reported at the end of the reporting period. There have been no changes in the valuation methodologies used at December 31, 2021 and 2020 to value the Plan's assets at fair value, and there were no significant transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis at December 31, 2021 and 2020:

Fair Value Measurement at December 31, 2021				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 127,446,579	\$ 127,446,579	\$ -	\$ -
Pooled separate accounts	<u>46,651,307</u>	<u>-</u>	<u>46,651,307</u>	<u>-</u>
Total investments at fair value	\$ <u>174,097,886</u>	\$ <u>127,446,579</u>	\$ <u>46,651,307</u>	\$ <u>-</u>

Fair Value Measurement at December 31, 2020				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 101,931,748	\$ 101,931,748	\$ -	\$ -
Pooled separate accounts	<u>37,833,509</u>	<u>-</u>	<u>37,833,509</u>	<u>-</u>
Total investments at fair value	\$ <u>139,765,257</u>	\$ <u>101,931,748</u>	\$ <u>37,833,509</u>	\$ <u>-</u>

During 2021, the Plan's investments measured at fair value (including dividends, gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$20,847,965.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Prudential, the custodian, as defined by the Plan. Therefore, these transactions qualify as party-in-interest and are denoted as such on the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021. However, these party-in-interest transactions are exempt pursuant to applicable ERISA regulations.

NOTE 8 - DELINQUENT CONTRIBUTIONS

During the year ended December 31, 2021, certain participant contributions in the aggregate amount of \$404,592 were not remitted to the Plan within the time frame required by the Department of Labor, under the plan assets rules. Deposits of these contributions have been made as of December 31, 2021, and the Plan will also be reimbursed for lost investment income, if any. Also, all required corrective activities for 2020 late contributions were completed during the year ended December 31, 2021.

NOTE 9 - TRANSFER OF ASSETS

During the year ended December 31, 2021, Health Resource Solutions 401(k) Plan & Trust (Health Resource), a retirement plan sponsored by a subsidiary of AccentCare, Inc., was merged into the Plan. Health Resource plan assets in the total amount of \$2,276,294, including notes receivable from participants amounting to \$22,210, were transferred into the Plan.

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ 211,925,472	\$ 170,384,242
Less: Employer contributions receivable	(946,857)	(147,407)
Less: Participant contributions receivable	<u>(624,463)</u>	<u>(518,325)</u>
Net assets available for benefits per the Form 5500	\$ <u>210,354,152</u>	\$ <u>169,718,510</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500 – CONTINUED

The following is a reconciliation of net change in net assets available for benefits reflected on the financial statements to the Form 5500 for the year ended December 31, 2021:

Net change per the financial statements	\$ 41,541,230
Add: Employer contributions receivable at December 31, 2020	147,407
Less: Employer contributions receivable at December 31, 2021	(946,857)
Add: Participant contributions receivable at December 31, 2020	518,325
Less: Participant contributions receivable at December 31, 2021	<u>(624,463)</u>
Net change per the Form 5500	\$ <u>40,635,642</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN**SUPPLEMENTAL SCHEDULE****SCHEDULE H, LINE 4a –****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****FOR THE YEAR ENDED DECEMBER 31, 2021**

Participant Contributions <u>Transferred Late to Plan</u>	<u>Total that Constitutes Non-exempt Prohibited Transactions</u>			Total Fully Corrected Under VFCP and <u>PTE 2002-51</u>
Check Here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$ 404,592	\$ -	\$ 404,592	\$ -	\$ -

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

AS OF DECEMBER 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual fund	BNY Mellon Nat Resources	**	\$ 8,717,069
	Mutual fund	American Funds Europacific Growth R6	**	27,474,936
	Mutual fund	Van Small Cap Index Admir	**	722,234
	Mutual fund	Vanguard Target Ret 2040	**	95,442
	Mutual fund	Vanguard Target Ret 2050	**	108,905
	Mutual fund	Vanguard Target Ret 2030	**	575,527
	Mutual fund	Vanguard Target Ret 2055	**	72,426
	Mutual fund	Vanguard Target Ret 2065	**	61,612
	Mutual fund	Vanguard Target Ret 2015	**	850
	Mutual fund	Vanguard Target Ret 2025	**	1,171,847
	Mutual fund	Vanguard Target Ret 2035	**	159,730
	Mutual fund	Vanguard Target Ret 2045	**	266,557
	Mutual fund	Vanguard Target Ret Income	**	70,296
	Mutual fund	Vanguard Target Ret 2020	**	5,544
	Mutual fund	Invesco Developing Mkts Y	**	9,143,832
	Mutual fund	Vanguard 500 Index Admiral	**	4,429,449
	Mutual fund	AB Small Cap Growth K	**	8,150,128
	Mutual fund	PIMCO Income Fund Inst	**	241,438
	Mutual fund	PIMCO Real Return Fd Inst	**	117,360
	Mutual fund	PGIM Global Total Ret Z	**	9,787,733
	Mutual fund	PGIM Total Return Bond Z	**	21,971,693
	Mutual fund	Frank Equ Income Fd A	**	24,119,748
	Mutual fund	Franklin Real Estate Sec	**	7,493,902
	Mutual fund	Vanguard Target Ret 2060	**	16,128
	Mutual fund	Vanguard Mid Cap Index Fd	**	946,927
	Mutual fund	Vanguard Tot Stk Admiral	**	470,177
	Mutual fund	Vanguard Intermed Term	**	615,713
	Mutual fund	Invesco Intl Sml-Mid Co Y	**	439,376
				<u>127,446,579</u>
*	Pooled separate accounts	Large Cp Growth I (TRowe)	**	25,451,074
*	Pooled separate accounts	Mid Cap Growth I (Ivy)	**	7,035,369
*	Pooled separate accounts	SCV/Integrity	**	6,450,883
*	Pooled separate accounts	MCV/Robeco Fund	**	7,713,981
				<u>\$ 46,651,307</u>

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

AS OF DECEMBER 31, 2021

<u>(a)</u>	<u>(b) Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>(d) Cost</u>	<u>(e) Current Value</u>
*	General account	Guaranteed Income Fund	**	\$ 32,536,016
*		Cash		216
*	Notes receivable from participants	Interest rates range from 4.25% to 6.50%, maturing through December 2031	-	<u>3,720,034</u>
				<u>\$ 210,354,152</u>

* Party-in-interest as defined by ERISA.

** Cost information has been omitted for participant-directed investments.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

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Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of AccentCare 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of AccentCare 401(k) Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AccentCare 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AccentCare 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule H, line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Walters & Shlyar LLP

Woodland Hills, California

October 17, 2022



Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

We were engaged to audit the accompanying statement of net assets available for benefits of AccentCare 401(k) Retirement Savings Plan (the Plan) as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2020, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Walters & Sklyar LLP

Woodland Hills, California

October 17, 2022

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS:		
Cash	\$ 216	\$ 331
Investments, participant-directed:		
At contract value:		
General account	<u>32,536,016</u>	<u>27,232,276</u>
Total investments at contract value	<u>32,536,016</u>	<u>27,232,276</u>
At fair value:		
Mutual funds	127,446,579	101,931,748
Pooled separate accounts	<u>46,651,307</u>	<u>37,833,509</u>
Total investments at fair value	<u>174,097,886</u>	<u>139,765,257</u>
Total investments, participant-directed	<u>206,633,902</u>	<u>166,997,533</u>
Receivables:		
Employer contributions	946,857	147,407
Participant contributions	624,463	518,325
Notes receivable from participants	<u>3,720,034</u>	<u>2,720,646</u>
Total receivables	<u>5,291,354</u>	<u>3,386,378</u>
Total assets	<u>211,925,472</u>	<u>170,384,242</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ <u>211,925,472</u>	\$ <u>170,384,242</u>

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net change in fair value of investments	\$ 18,765,299
Interest	469,818
Dividends	<u>2,082,666</u>

Total investment income 21,317,783

Interest income on notes receivable from participants 146,035

Contributions:

Employer	2,531,390
Participants	31,904,501
Rollovers	<u>6,106,773</u>

Total contributions 40,542,664

Other income 51,715

Total additions 62,058,197

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	21,200,949
Corrective distributions	12,082
Deemed distributions of notes receivable from participants	62,450
Administrative expenses	<u>1,517,780</u>

Total deductions 22,793,261

Net change before transfers of assets 39,264,936

TRANSFER OF ASSETS:

Transfer to the plan 2,276,294

Total transfers of assets 2,276,294

Net change 41,541,230

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year 170,384,242

End of year \$ 211,925,472

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the AccentCare 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

Effective January 1, 2000, AccentCare, Inc. and its subsidiaries (collectively, the Company) established a defined contribution plan under the provisions of Section 401(a) of the Internal Revenue Code (IRC), which includes a qualified cash or deferred arrangement, as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

An employee who has completed one month of service, and is at least 18 years old if a union employee, or is at least 21 years old if a non-union employee, is eligible to participate in the Plan. Employees can enroll into the Plan once they meet the eligibility requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and the IRC. The Plan was amended at various dates through December 31, 2021 to comply with applicable laws and regulations.

Plan Administration

The Plan is administered by the Company. Prudential Retirement Insurance and Annuity Company (Prudential) is the Plan's custodian, and is responsible for the recordkeeping, custody, and management of the Plan's assets.

Contributions

Participants may elect to defer up to 75% of their compensation as an employee contribution, subject to the Internal Revenue Service (IRS) regulations limitation. Eligible employees are automatically enrolled to defer 4% of their compensation as pre-tax contributions to the Plan. Covered participants may elect not to defer or choose a different percentage of deferral by completing an elective deferral agreement. Participants may also contribute rollovers representing distributions from other qualified defined benefit or defined contribution plans. Plan participants over age 50 may defer catch up contributions, subject to the IRS limitations.

For non-union employees, the Company may elect to make discretionary matching contributions equal to a uniform percentage or dollar amount of the participants' deferrals as determined by the Company each year.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Contributions – Continued

Effective January 1, 2021, the Plan was amended to provide for discretionary matching contributions of 50% of elective deferrals up to 6% of compensation of Minnesota Region Employees. Effective July 1, 2021, the Plan was amended to provide for discretionary matching contributions of 25% of elective deferrals up to 6% of compensation of Health Resource Solutions Employees. A participant is required to be employed on the last day of the Plan year to receive the discretionary matching contribution. During the year ended December 31, 2021, the Company's total discretionary matching contributions to the Plan on behalf of certain non-union employees amounted to \$782,537.

The Company may also elect each year to make discretionary non-elective contributions to the Plan on behalf of non-union employees, which is allocated to the participants' accounts by the ratio that each eligible participant's compensation bears to the total compensation paid to all eligible participants. Subject to certain exceptions in accordance with the Plan document, participants must be employed on the last day of the Plan year and have completed at least 1,000 hours of service during the Plan year to be eligible to share in employer contributions. During the year ended December 31, 2021, the Company did not elect to make discretionary non-elective contributions to the Plan on behalf of non-union employees.

For union employees, the Plan was amended at various dates to include non-elective employer contributions at rates ranging from \$0.04 to \$1.00 per hour worked based on the employee's service location. Total non-elective employer contributions for 2021 amounted to \$1,748,853.

Participants direct the investment of their contributions and their share of employer contributions into various investment options offered by the Plan, and they may change their investment elections anytime.

Vesting

Participants are fully vested in their voluntary contributions, as well as any non-elective contributions made by the Company, and the actual earnings thereon. Generally, vesting in the Company's discretionary matching contributions is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
1	33%
2	67%
3	100%

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) may receive a lump-sum distribution equal to the participant's vested account balance. In addition, hardship distributions are permitted if certain criteria are met.

If the vested account balance is \$5,000 or less, the entire balance will be paid out. For mandatory distributions in excess of \$1,000, the participant may elect to either directly transfer the vested account balance to an Individual Retirement Account (IRA) or another qualified plan or receive the vested benefits in a lump-sum payment. If no election is made, vested benefits are transferred to a separate IRA established by the Plan.

Forfeited Accounts

Forfeitures are created when participants terminate employment before becoming fully vested in the Company's discretionary matching contributions. Forfeitures are used to offset any expenses associated with the administration of the Plan, or reduce any non-elective or discretionary matching contributions that would otherwise be made by the Company to the Plan. Forfeitures used to offset administrative expenses during the year ended December 31, 2021 amounted to \$199,216. As of December 31, 2021 and 2020, forfeitures available for future use amounted to \$423,112 and \$358,236, respectively.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions (including those rolled over from another qualifying plan) and related employer contributions, as well as the participant's share of the Plan's income and any related administrative expenses, including custodian fees. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum limited to the lesser of: (1) \$50,000 or (2) 50% of the participant's vested account balance. Each note receivable bears a reasonable rate of interest determined by the plan administrator and is repaid on an installment basis through after-tax payroll deductions over a period not to exceed five years or longer, as permitted by the IRC.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Administrative Expenses

Plan participants pay administrative expenses of the Plan through revenue sharing arrangements between the Plan's investment funds and Prudential through an allocation of the Plan's ERISA Account/Budget, and through fees deducted directly from participant accounts, unless the Company elects to pay them.

Revenue sharing fees received by the Plan are credited directly into the Plan's trust accounts, and from there remitted to the Plan's trustee. Fees transferred through the Plan's trust accounts in this manner are reported in the Plan's financial statements as other income and also as administrative expenses. Each participant's account is charged on a per-participant basis for additional recordkeeping and trustee fees, as well as investment advisory fees.

For the year ended December 31, 2021, the majority of expenses of the Plan were paid with Plan assets, of which \$369,054 were paid by funds from revenue sharing arrangements. Remaining funds from revenue, if any, are either allocated to participant accounts or are used to pay for expenses after year end.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of additions and deductions during the reporting period. The most important of these estimates and assumptions relate to fair value measurements of the Plan's investments. These and other estimates and assumptions are based on the best available information but actual results could be materially different from those estimates.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Risks and Uncertainties

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease (COVID-19) as a pandemic. In response to the COVID-19 pandemic, the U.S. Congress enacted the Coronavirus Aid, Relief and Economic Security Act (CARES Act) on March 27, 2020, which among other things, includes provisions that impacted retirement plan rules for 2020. As provided in the CARES Act, the plan administrator has elected to allow qualified individuals impacted by the virus to withdraw up to \$50,000 from their retirement accounts without penalty regardless of their age, as well as allowing for the delayed payments of outstanding loans for up to one year. The extent to which the COVID-19 pandemic may materially impact the Plan's investment values in subsequent periods still remains highly uncertain.

Valuation of Investments

Plan assets invested in mutual funds are stated at fair value based upon quoted market prices (mutual funds are valued at the closing price reported on the active market on which the individual securities are traded), and are classified in Level 1 of the fair value hierarchy.

Plan assets invested in pooled separate accounts are stated at fair, which is determined based on the fair value of the underlying mutual funds. Pooled separate accounts have the characteristics of a structure similar to a mutual fund; therefore, as clarified by Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2015-10, *Technical Corrections and Improvements*, its value is considered readily determinable as each account publishes a daily price at the end of each day. There are no imposed redemption or liquidation restrictions on participants, and the Plan has no further contractual obligations to further invest in these accounts. As such, investments in pooled separate accounts are classified in Level 2 of the fair value hierarchy.

The Plan's investments in the Guaranteed Income Fund with Prudential (the Prudential Fund) is considered to be fully-benefit responsive and is required to be reported at contract value because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Valuation of Investments – Continued

Contract value represents contributions made under the contract, plus earnings, less withdrawals and expenses.

Investment Contract with Insurance Company

The Plan has a group annuity insurance contract with Prudential that invests contributions in the Prudential Fund. The terms of the investment contract require all permitted participant-initiated transactions with the Plan to occur at contract value with no conditions, limits, or restrictions.

Prudential maintains the contributions in a general fund account, to which it adds interest at the guaranteed contract rate. When establishing interest crediting rates, Prudential considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the issuer's general account. Interest crediting rates are reviewed on a semi-annual basis for resetting. The minimum crediting rate under the contract is 1.50%.

There are generally no events that could limit the ability of the Plan to transact at contract value. Additionally, there are no events that allow the issuer to terminate the contract and require the Plan to settle at an amount other than the contract value.

Recognition of Income

Sales and purchases are accounted for on a trade-date basis, and interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Change in Fair Value of Investments

The net change in fair value of investments includes realized and unrealized gains and losses on investments bought and sold or held during the year.

Notes Receivable from Participants

Notes receivable from participants are reported at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Benefit Payments

Benefit payments to participants are recorded when paid.

Recent Accounting Pronouncements

In the normal course of business, the Plan evaluates all new accounting pronouncements to determine the potential impact they may have on its financial statements. Based upon this review, the Plan does not expect any of the recently issued accounting pronouncements, which have not already been adopted by the Plan, to have a material impact on its financial statements.

Subsequent Events

The Plan evaluated for disclosure subsequent events through the report issuance date and determined that no such events were identified, except as described below.

Effective January 1, 2022, the Plan was restated to provide, among other things, a dollar for dollar Company matching contribution up to 6% of the participant's deferrals on behalf of non-union employees, and a revised vesting schedule.

NOTE 3 - TAX STATUS

The Company has adopted Prudential's Defined Contribution Prototype Plan and Trust that received its latest favorable opinion letter from the IRS dated December 4, 2020, which stated that the form of the underlying prototype plan is qualified under Section 401 of the IRC for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The plan administrator believes that, except as disclosed in Note 8, the Plan operates in accordance with applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

In accordance with GAAP, the Plan management is required to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021, there were no uncertain positions taken or expected to be taken. As a result, the Plan has recognized no interest or penalties related to uncertain tax positions.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 - TAX STATUS – CONTINUED

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax examinations for years prior to 2018.

NOTE 4 - PLAN TERMINATION AND AMENDMENT

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue its contributions at any time and to amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested for any portion of their accounts not fully vested previously.

NOTE 5 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian of the Plan has certified to the completeness and accuracy of all investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, as well as the related investment activity reflected in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.

Completeness and accuracy of investments certified by the custodian of the Plan is as follows at December 31:

	<u>2021</u>	<u>2020</u>
Investments:		
General account	\$ 32,536,016	\$ 27,232,276
Mutual funds	\$ 127,446,579	\$ 101,931,748
Pooled separate accounts	\$ 46,651,307	\$ 37,833,509

Completeness and accuracy of related investment activity certified by the custodian of the Plan is as follows for the year ended December 31, 2021:

Investment income:	
Net change in fair value of investments	\$ 18,765,299
Interest	\$ 469,818
Dividends	\$ 2,082,666

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels, with the highest priority given to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority given to unobservable inputs (Level 3). Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require transfer of financial instruments from one level to another. In such instances, the transfer is reported at the end of the reporting period. There have been no changes in the valuation methodologies used at December 31, 2021 and 2020 to value the Plan's assets at fair value, and there were no significant transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis at December 31, 2021 and 2020:

Fair Value Measurement at December 31, 2021				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 127,446,579	\$ 127,446,579	\$ -	\$ -
Pooled separate accounts	<u>46,651,307</u>	<u>-</u>	<u>46,651,307</u>	<u>-</u>
Total investments at fair value	\$ <u>174,097,886</u>	\$ <u>127,446,579</u>	\$ <u>46,651,307</u>	\$ <u>-</u>

Fair Value Measurement at December 31, 2020				
Using Input Type				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 101,931,748	\$ 101,931,748	\$ -	\$ -
Pooled separate accounts	<u>37,833,509</u>	<u>-</u>	<u>37,833,509</u>	<u>-</u>
Total investments at fair value	\$ <u>139,765,257</u>	\$ <u>101,931,748</u>	\$ <u>37,833,509</u>	\$ <u>-</u>

During 2021, the Plan's investments measured at fair value (including dividends, gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$20,847,965.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Prudential, the custodian, as defined by the Plan. Therefore, these transactions qualify as party-in-interest and are denoted as such on the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021. However, these party-in-interest transactions are exempt pursuant to applicable ERISA regulations.

NOTE 8 - DELINQUENT CONTRIBUTIONS

During the year ended December 31, 2021, certain participant contributions in the aggregate amount of \$404,592 were not remitted to the Plan within the time frame required by the Department of Labor, under the plan assets rules. Deposits of these contributions have been made as of December 31, 2021, and the Plan will also be reimbursed for lost investment income, if any. Also, all required corrective activities for 2020 late contributions were completed during the year ended December 31, 2021.

NOTE 9 - TRANSFER OF ASSETS

During the year ended December 31, 2021, Health Resource Solutions 401(k) Plan & Trust (Health Resource), a retirement plan sponsored by a subsidiary of AccentCare, Inc., was merged into the Plan. Health Resource plan assets in the total amount of \$2,276,294, including notes receivable from participants amounting to \$22,210, were transferred into the Plan.

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ 211,925,472	\$ 170,384,242
Less: Employer contributions receivable	(946,857)	(147,407)
Less: Participant contributions receivable	<u>(624,463)</u>	<u>(518,325)</u>
Net assets available for benefits per the Form 5500	\$ <u>210,354,152</u>	\$ <u>169,718,510</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500 – CONTINUED

The following is a reconciliation of net change in net assets available for benefits reflected on the financial statements to the Form 5500 for the year ended December 31, 2021:

Net change per the financial statements	\$ 41,541,230
Add: Employer contributions receivable at December 31, 2020	147,407
Less: Employer contributions receivable at December 31, 2021	(946,857)
Add: Participant contributions receivable at December 31, 2020	518,325
Less: Participant contributions receivable at December 31, 2021	<u>(624,463)</u>
Net change per the Form 5500	\$ <u>40,635,642</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN**SUPPLEMENTAL SCHEDULE****SCHEDULE H, LINE 4a –****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****FOR THE YEAR ENDED DECEMBER 31, 2021**

Participant Contributions <u>Transferred Late to Plan</u>	<u>Total that Constitutes Non-exempt Prohibited Transactions</u>			Total Fully Corrected Under VFCP and <u>PTE 2002-51</u>
Check Here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$ 404,592	\$ -	\$ 404,592	\$ -	\$ -

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

AS OF DECEMBER 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual fund	BNY Mellon Nat Resources	**	\$ 8,717,069
	Mutual fund	American Funds Europacific Growth R6	**	27,474,936
	Mutual fund	Van Small Cap Index Admir	**	722,234
	Mutual fund	Vanguard Target Ret 2040	**	95,442
	Mutual fund	Vanguard Target Ret 2050	**	108,905
	Mutual fund	Vanguard Target Ret 2030	**	575,527
	Mutual fund	Vanguard Target Ret 2055	**	72,426
	Mutual fund	Vanguard Target Ret 2065	**	61,612
	Mutual fund	Vanguard Target Ret 2015	**	850
	Mutual fund	Vanguard Target Ret 2025	**	1,171,847
	Mutual fund	Vanguard Target Ret 2035	**	159,730
	Mutual fund	Vanguard Target Ret 2045	**	266,557
	Mutual fund	Vanguard Target Ret Income	**	70,296
	Mutual fund	Vanguard Target Ret 2020	**	5,544
	Mutual fund	Invesco Developing Mkts Y	**	9,143,832
	Mutual fund	Vanguard 500 Index Admiral	**	4,429,449
	Mutual fund	AB Small Cap Growth K	**	8,150,128
	Mutual fund	PIMCO Income Fund Inst	**	241,438
	Mutual fund	PIMCO Real Return Fd Inst	**	117,360
	Mutual fund	PGIM Global Total Ret Z	**	9,787,733
	Mutual fund	PGIM Total Return Bond Z	**	21,971,693
	Mutual fund	Frank Equ Income Fd A	**	24,119,748
	Mutual fund	Franklin Real Estate Sec	**	7,493,902
	Mutual fund	Vanguard Target Ret 2060	**	16,128
	Mutual fund	Vanguard Mid Cap Index Fd	**	946,927
	Mutual fund	Vanguard Tot Stk Admiral	**	470,177
	Mutual fund	Vanguard Intermed Term	**	615,713
	Mutual fund	Invesco Intl Sml-Mid Co Y	**	439,376
				<u>127,446,579</u>
*	Pooled separate accounts	Large Cp Growth I (TRowe)	**	25,451,074
*	Pooled separate accounts	Mid Cap Growth I (Ivy)	**	7,035,369
*	Pooled separate accounts	SCV/Integrity	**	6,450,883
*	Pooled separate accounts	MCV/Robeco Fund	**	7,713,981
				<u>\$ 46,651,307</u>

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

AS OF DECEMBER 31, 2021

<u>(a)</u>	<u>(b) Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>(d) Cost</u>	<u>(e) Current Value</u>
*	General account	Guaranteed Income Fund	**	\$ 32,536,016
*		Cash		216
*	Notes receivable from participants	Interest rates range from 4.25% to 6.50%, maturing through December 2031	-	<u>3,720,034</u>
				<u>\$ 210,354,152</u>

* Party-in-interest as defined by ERISA.

** Cost information has been omitted for participant-directed investments.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

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Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of AccentCare 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of AccentCare 401(k) Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AccentCare 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AccentCare 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AccentCare 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule H, line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Walters & Shlyar LLP

Woodland Hills, California

October 17, 2022



Walters & Sklyar LLP

Independent Auditors' Report

To the Administrative Committee of the
AccentCare 401(k) Retirement Savings Plan
Dallas, Texas

We were engaged to audit the accompanying statement of net assets available for benefits of AccentCare 401(k) Retirement Savings Plan (the Plan) as of December 31, 2020, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2020, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Walters & Sklyar LLP

Woodland Hills, California

October 17, 2022

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS:		
Cash	\$ 216	\$ 331
Investments, participant-directed:		
At contract value:		
General account	<u>32,536,016</u>	<u>27,232,276</u>
Total investments at contract value	<u>32,536,016</u>	<u>27,232,276</u>
At fair value:		
Mutual funds	127,446,579	101,931,748
Pooled separate accounts	<u>46,651,307</u>	<u>37,833,509</u>
Total investments at fair value	<u>174,097,886</u>	<u>139,765,257</u>
Total investments, participant-directed	<u>206,633,902</u>	<u>166,997,533</u>
Receivables:		
Employer contributions	946,857	147,407
Participant contributions	624,463	518,325
Notes receivable from participants	<u>3,720,034</u>	<u>2,720,646</u>
Total receivables	<u>5,291,354</u>	<u>3,386,378</u>
Total assets	<u>211,925,472</u>	<u>170,384,242</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ <u>211,925,472</u>	\$ <u>170,384,242</u>

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net change in fair value of investments	\$ 18,765,299
Interest	469,818
Dividends	<u>2,082,666</u>

Total investment income 21,317,783

Interest income on notes receivable from participants 146,035

Contributions:

Employer	2,531,390
Participants	31,904,501
Rollovers	<u>6,106,773</u>

Total contributions 40,542,664

Other income 51,715

Total additions 62,058,197

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	21,200,949
Corrective distributions	12,082
Deemed distributions of notes receivable from participants	62,450
Administrative expenses	<u>1,517,780</u>

Total deductions 22,793,261

Net change before transfers of assets 39,264,936

TRANSFER OF ASSETS:

Transfer to the plan 2,276,294

Total transfers of assets 2,276,294

Net change 41,541,230

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year 170,384,242

End of year \$ 211,925,472

The accompanying notes are an integral part
of the financial statements.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the AccentCare 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

Effective January 1, 2000, AccentCare, Inc. and its subsidiaries (collectively, the Company) established a defined contribution plan under the provisions of Section 401(a) of the Internal Revenue Code (IRC), which includes a qualified cash or deferred arrangement, as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company.

An employee who has completed one month of service, and is at least 18 years old if a union employee, or is at least 21 years old if a non-union employee, is eligible to participate in the Plan. Employees can enroll into the Plan once they meet the eligibility requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and the IRC. The Plan was amended at various dates through December 31, 2021 to comply with applicable laws and regulations.

Plan Administration

The Plan is administered by the Company. Prudential Retirement Insurance and Annuity Company (Prudential) is the Plan's custodian, and is responsible for the recordkeeping, custody, and management of the Plan's assets.

Contributions

Participants may elect to defer up to 75% of their compensation as an employee contribution, subject to the Internal Revenue Service (IRS) regulations limitation. Eligible employees are automatically enrolled to defer 4% of their compensation as pre-tax contributions to the Plan. Covered participants may elect not to defer or choose a different percentage of deferral by completing an elective deferral agreement. Participants may also contribute rollovers representing distributions from other qualified defined benefit or defined contribution plans. Plan participants over age 50 may defer catch up contributions, subject to the IRS limitations.

For non-union employees, the Company may elect to make discretionary matching contributions equal to a uniform percentage or dollar amount of the participants' deferrals as determined by the Company each year.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Contributions – Continued

Effective January 1, 2021, the Plan was amended to provide for discretionary matching contributions of 50% of elective deferrals up to 6% of compensation of Minnesota Region Employees. Effective July 1, 2021, the Plan was amended to provide for discretionary matching contributions of 25% of elective deferrals up to 6% of compensation of Health Resource Solutions Employees. A participant is required to be employed on the last day of the Plan year to receive the discretionary matching contribution. During the year ended December 31, 2021, the Company's total discretionary matching contributions to the Plan on behalf of certain non-union employees amounted to \$782,537.

The Company may also elect each year to make discretionary non-elective contributions to the Plan on behalf of non-union employees, which is allocated to the participants' accounts by the ratio that each eligible participant's compensation bears to the total compensation paid to all eligible participants. Subject to certain exceptions in accordance with the Plan document, participants must be employed on the last day of the Plan year and have completed at least 1,000 hours of service during the Plan year to be eligible to share in employer contributions. During the year ended December 31, 2021, the Company did not elect to make discretionary non-elective contributions to the Plan on behalf of non-union employees.

For union employees, the Plan was amended at various dates to include non-elective employer contributions at rates ranging from \$0.04 to \$1.00 per hour worked based on the employee's service location. Total non-elective employer contributions for 2021 amounted to \$1,748,853.

Participants direct the investment of their contributions and their share of employer contributions into various investment options offered by the Plan, and they may change their investment elections anytime.

Vesting

Participants are fully vested in their voluntary contributions, as well as any non-elective contributions made by the Company, and the actual earnings thereon. Generally, vesting in the Company's discretionary matching contributions is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
1	33%
2	67%
3	100%

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Benefits

On retirement, death, disability, or termination of service, a participant (or participant's beneficiary in the event of death) may receive a lump-sum distribution equal to the participant's vested account balance. In addition, hardship distributions are permitted if certain criteria are met.

If the vested account balance is \$5,000 or less, the entire balance will be paid out. For mandatory distributions in excess of \$1,000, the participant may elect to either directly transfer the vested account balance to an Individual Retirement Account (IRA) or another qualified plan or receive the vested benefits in a lump-sum payment. If no election is made, vested benefits are transferred to a separate IRA established by the Plan.

Forfeited Accounts

Forfeitures are created when participants terminate employment before becoming fully vested in the Company's discretionary matching contributions. Forfeitures are used to offset any expenses associated with the administration of the Plan, or reduce any non-elective or discretionary matching contributions that would otherwise be made by the Company to the Plan. Forfeitures used to offset administrative expenses during the year ended December 31, 2021 amounted to \$199,216. As of December 31, 2021 and 2020, forfeitures available for future use amounted to \$423,112 and \$358,236, respectively.

Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions (including those rolled over from another qualifying plan) and related employer contributions, as well as the participant's share of the Plan's income and any related administrative expenses, including custodian fees. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum limited to the lesser of: (1) \$50,000 or (2) 50% of the participant's vested account balance. Each note receivable bears a reasonable rate of interest determined by the plan administrator and is repaid on an installment basis through after-tax payroll deductions over a period not to exceed five years or longer, as permitted by the IRC.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN – CONTINUED

Administrative Expenses

Plan participants pay administrative expenses of the Plan through revenue sharing arrangements between the Plan's investment funds and Prudential through an allocation of the Plan's ERISA Account/Budget, and through fees deducted directly from participant accounts, unless the Company elects to pay them.

Revenue sharing fees received by the Plan are credited directly into the Plan's trust accounts, and from there remitted to the Plan's trustee. Fees transferred through the Plan's trust accounts in this manner are reported in the Plan's financial statements as other income and also as administrative expenses. Each participant's account is charged on a per-participant basis for additional recordkeeping and trustee fees, as well as investment advisory fees.

For the year ended December 31, 2021, the majority of expenses of the Plan were paid with Plan assets, of which \$369,054 were paid by funds from revenue sharing arrangements. Remaining funds from revenue, if any, are either allocated to participant accounts or are used to pay for expenses after year end.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of additions and deductions during the reporting period. The most important of these estimates and assumptions relate to fair value measurements of the Plan's investments. These and other estimates and assumptions are based on the best available information but actual results could be materially different from those estimates.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Risks and Uncertainties

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of novel coronavirus disease (COVID-19) as a pandemic. In response to the COVID-19 pandemic, the U.S. Congress enacted the Coronavirus Aid, Relief and Economic Security Act (CARES Act) on March 27, 2020, which among other things, includes provisions that impacted retirement plan rules for 2020. As provided in the CARES Act, the plan administrator has elected to allow qualified individuals impacted by the virus to withdraw up to \$50,000 from their retirement accounts without penalty regardless of their age, as well as allowing for the delayed payments of outstanding loans for up to one year. The extent to which the COVID-19 pandemic may materially impact the Plan's investment values in subsequent periods still remains highly uncertain.

Valuation of Investments

Plan assets invested in mutual funds are stated at fair value based upon quoted market prices (mutual funds are valued at the closing price reported on the active market on which the individual securities are traded), and are classified in Level 1 of the fair value hierarchy.

Plan assets invested in pooled separate accounts are stated at fair, which is determined based on the fair value of the underlying mutual funds. Pooled separate accounts have the characteristics of a structure similar to a mutual fund; therefore, as clarified by Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2015-10, *Technical Corrections and Improvements*, its value is considered readily determinable as each account publishes a daily price at the end of each day. There are no imposed redemption or liquidation restrictions on participants, and the Plan has no further contractual obligations to further invest in these accounts. As such, investments in pooled separate accounts are classified in Level 2 of the fair value hierarchy.

The Plan's investments in the Guaranteed Income Fund with Prudential (the Prudential Fund) is considered to be fully-benefit responsive and is required to be reported at contract value because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Valuation of Investments – Continued

Contract value represents contributions made under the contract, plus earnings, less withdrawals and expenses.

Investment Contract with Insurance Company

The Plan has a group annuity insurance contract with Prudential that invests contributions in the Prudential Fund. The terms of the investment contract require all permitted participant-initiated transactions with the Plan to occur at contract value with no conditions, limits, or restrictions.

Prudential maintains the contributions in a general fund account, to which it adds interest at the guaranteed contract rate. When establishing interest crediting rates, Prudential considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the issuer's general account. Interest crediting rates are reviewed on a semi-annual basis for resetting. The minimum crediting rate under the contract is 1.50%.

There are generally no events that could limit the ability of the Plan to transact at contract value. Additionally, there are no events that allow the issuer to terminate the contract and require the Plan to settle at an amount other than the contract value.

Recognition of Income

Sales and purchases are accounted for on a trade-date basis, and interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Change in Fair Value of Investments

The net change in fair value of investments includes realized and unrealized gains and losses on investments bought and sold or held during the year.

Notes Receivable from Participants

Notes receivable from participants are reported at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES – CONTINUED

Benefit Payments

Benefit payments to participants are recorded when paid.

Recent Accounting Pronouncements

In the normal course of business, the Plan evaluates all new accounting pronouncements to determine the potential impact they may have on its financial statements. Based upon this review, the Plan does not expect any of the recently issued accounting pronouncements, which have not already been adopted by the Plan, to have a material impact on its financial statements.

Subsequent Events

The Plan evaluated for disclosure subsequent events through the report issuance date and determined that no such events were identified, except as described below.

Effective January 1, 2022, the Plan was restated to provide, among other things, a dollar for dollar Company matching contribution up to 6% of the participant's deferrals on behalf of non-union employees, and a revised vesting schedule.

NOTE 3 - TAX STATUS

The Company has adopted Prudential's Defined Contribution Prototype Plan and Trust that received its latest favorable opinion letter from the IRS dated December 4, 2020, which stated that the form of the underlying prototype plan is qualified under Section 401 of the IRC for use by employers for the benefit of their employees. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The plan administrator believes that, except as disclosed in Note 8, the Plan operates in accordance with applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

In accordance with GAAP, the Plan management is required to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021, there were no uncertain positions taken or expected to be taken. As a result, the Plan has recognized no interest or penalties related to uncertain tax positions.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 - TAX STATUS – CONTINUED

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax examinations for years prior to 2018.

NOTE 4 - PLAN TERMINATION AND AMENDMENT

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue its contributions at any time and to amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested for any portion of their accounts not fully vested previously.

NOTE 5 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian of the Plan has certified to the completeness and accuracy of all investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, as well as the related investment activity reflected in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021.

Completeness and accuracy of investments certified by the custodian of the Plan is as follows at December 31:

	<u>2021</u>	<u>2020</u>
Investments:		
General account	\$ 32,536,016	\$ 27,232,276
Mutual funds	\$ 127,446,579	\$ 101,931,748
Pooled separate accounts	\$ 46,651,307	\$ 37,833,509

Completeness and accuracy of related investment activity certified by the custodian of the Plan is as follows for the year ended December 31, 2021:

Investment income:	
Net change in fair value of investments	\$ 18,765,299
Interest	\$ 469,818
Dividends	\$ 2,082,666

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels, with the highest priority given to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority given to unobservable inputs (Level 3). Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require transfer of financial instruments from one level to another. In such instances, the transfer is reported at the end of the reporting period. There have been no changes in the valuation methodologies used at December 31, 2021 and 2020 to value the Plan's assets at fair value, and there were no significant transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis at December 31, 2021 and 2020:

Fair Value Measurement at December 31, 2021				
		<u>Using Input Type</u>		
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 127,446,579	\$ 127,446,579	\$ -	\$ -
Pooled separate accounts	<u>46,651,307</u>	<u>-</u>	<u>46,651,307</u>	<u>-</u>
Total investments at fair value	\$ <u>174,097,886</u>	\$ <u>127,446,579</u>	\$ <u>46,651,307</u>	\$ <u>-</u>

Fair Value Measurement at December 31, 2020				
		<u>Using Input Type</u>		
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 101,931,748	\$ 101,931,748	\$ -	\$ -
Pooled separate accounts	<u>37,833,509</u>	<u>-</u>	<u>37,833,509</u>	<u>-</u>
Total investments at fair value	\$ <u>139,765,257</u>	\$ <u>101,931,748</u>	\$ <u>37,833,509</u>	\$ <u>-</u>

During 2021, the Plan's investments measured at fair value (including dividends, gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$20,847,965.

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Prudential, the custodian, as defined by the Plan. Therefore, these transactions qualify as party-in-interest and are denoted as such on the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021. However, these party-in-interest transactions are exempt pursuant to applicable ERISA regulations.

NOTE 8 - DELINQUENT CONTRIBUTIONS

During the year ended December 31, 2021, certain participant contributions in the aggregate amount of \$404,592 were not remitted to the Plan within the time frame required by the Department of Labor, under the plan assets rules. Deposits of these contributions have been made as of December 31, 2021, and the Plan will also be reimbursed for lost investment income, if any. Also, all required corrective activities for 2020 late contributions were completed during the year ended December 31, 2021.

NOTE 9 - TRANSFER OF ASSETS

During the year ended December 31, 2021, Health Resource Solutions 401(k) Plan & Trust (Health Resource), a retirement plan sponsored by a subsidiary of AccentCare, Inc., was merged into the Plan. Health Resource plan assets in the total amount of \$2,276,294, including notes receivable from participants amounting to \$22,210, were transferred into the Plan.

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ 211,925,472	\$ 170,384,242
Less: Employer contributions receivable	(946,857)	(147,407)
Less: Participant contributions receivable	<u>(624,463)</u>	<u>(518,325)</u>
Net assets available for benefits per the Form 5500	\$ <u>210,354,152</u>	\$ <u>169,718,510</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 10 - RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500 – CONTINUED

The following is a reconciliation of net change in net assets available for benefits reflected on the financial statements to the Form 5500 for the year ended December 31, 2021:

Net change per the financial statements	\$ 41,541,230
Add: Employer contributions receivable at December 31, 2020	147,407
Less: Employer contributions receivable at December 31, 2021	(946,857)
Add: Participant contributions receivable at December 31, 2020	518,325
Less: Participant contributions receivable at December 31, 2021	<u>(624,463)</u>
Net change per the Form 5500	\$ <u>40,635,642</u>

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN**SUPPLEMENTAL SCHEDULE****SCHEDULE H, LINE 4a –****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****FOR THE YEAR ENDED DECEMBER 31, 2021**

Participant Contributions <u>Transferred Late to Plan</u>	<u>Total that Constitutes Non-exempt Prohibited Transactions</u>			Total Fully Corrected Under VFCP and <u>PTE 2002-51</u>
Check Here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$ 404,592	\$ -	\$ 404,592	\$ -	\$ -

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

AS OF DECEMBER 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Mutual fund	BNY Mellon Nat Resources	**	\$ 8,717,069
	Mutual fund	American Funds Europacific Growth R6	**	27,474,936
	Mutual fund	Van Small Cap Index Admir	**	722,234
	Mutual fund	Vanguard Target Ret 2040	**	95,442
	Mutual fund	Vanguard Target Ret 2050	**	108,905
	Mutual fund	Vanguard Target Ret 2030	**	575,527
	Mutual fund	Vanguard Target Ret 2055	**	72,426
	Mutual fund	Vanguard Target Ret 2065	**	61,612
	Mutual fund	Vanguard Target Ret 2015	**	850
	Mutual fund	Vanguard Target Ret 2025	**	1,171,847
	Mutual fund	Vanguard Target Ret 2035	**	159,730
	Mutual fund	Vanguard Target Ret 2045	**	266,557
	Mutual fund	Vanguard Target Ret Income	**	70,296
	Mutual fund	Vanguard Target Ret 2020	**	5,544
	Mutual fund	Invesco Developing Mkts Y	**	9,143,832
	Mutual fund	Vanguard 500 Index Admiral	**	4,429,449
	Mutual fund	AB Small Cap Growth K	**	8,150,128
	Mutual fund	PIMCO Income Fund Inst	**	241,438
	Mutual fund	PIMCO Real Return Fd Inst	**	117,360
	Mutual fund	PGIM Global Total Ret Z	**	9,787,733
	Mutual fund	PGIM Total Return Bond Z	**	21,971,693
	Mutual fund	Frank Equ Income Fd A	**	24,119,748
	Mutual fund	Franklin Real Estate Sec	**	7,493,902
	Mutual fund	Vanguard Target Ret 2060	**	16,128
	Mutual fund	Vanguard Mid Cap Index Fd	**	946,927
	Mutual fund	Vanguard Tot Stk Admiral	**	470,177
	Mutual fund	Vanguard Intermed Term	**	615,713
	Mutual fund	Invesco Intl Sml-Mid Co Y	**	439,376
				<u>127,446,579</u>
*	Pooled separate accounts	Large Cp Growth I (TRowe)	**	25,451,074
*	Pooled separate accounts	Mid Cap Growth I (Ivy)	**	7,035,369
*	Pooled separate accounts	SCV/Integrity	**	6,450,883
*	Pooled separate accounts	MCV/Robeco Fund	**	7,713,981
				<u>\$ 46,651,307</u>

See accompanying independent auditors' report

ACCENTCARE 401(k) RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULE

**SCHEDULE H, LINE 4i –
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

AS OF DECEMBER 31, 2021

<u>(a)</u>	<u>(b) Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>(d) Cost</u>	<u>(e) Current Value</u>
*	General account	Guaranteed Income Fund	**	\$ 32,536,016
*		Cash		216
*	Notes receivable from participants	Interest rates range from 4.25% to 6.50%, maturing through December 2031	-	<u>3,720,034</u>
				<u>\$ 210,354,152</u>

* Party-in-interest as defined by ERISA.

** Cost information has been omitted for participant-directed investments.