

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report
	☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description) _____
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>GREENBERG FARROW ARCHITECTURE INCORPORATED EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>002</u>
1c	Effective date of plan <u>12/01/1998</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GREENBERG FARROW ARCHITECTURE, INC.</u> <u>1230 PEACHTREE STREET NE</u> <u>SUITE 2900</u> <u>ALTANTA, GA 30309</u>
2b	Employer Identification Number (EIN) <u>58-1276961</u>
2c	Plan Sponsor's telephone number <u>404-601-4000</u>
2d	Business code (see instructions) <u>541310</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/18/2022	RODNEY ABNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/18/2022	RODNEY ABNEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name GREENBERG FARROW ARCHITECTURE, INC. EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 546
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	 6a(1) 231 6a(2) 199 6b 170 6c 179 6d 548 6e 5 6f 553 6g 524 6h 26
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2I 2J 2K 2O 2Q 2R 2S 2T 3I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GREENBERG FARROW ARCHITECTURE INCORPORATED EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 GREENBERG FARROW ARCHITECTURE, INC.	D Employer Identification Number (EIN) 58-1276961	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES, INC.

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 51	RECORDKEEPER /BOOKKEEPER	57852	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FUTURE PLAN

58-1392124

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64	RECORDKEEPER /BOOKKEEPER	44449	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GREENBERG FARROW ARCHITECTURE INCORPORATED EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 GREENBERG FARROW ARCHITECTURE, INC.	D Employer Identification Number (EIN) 58-1276961	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	53684	2901034
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		95832
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	531	8
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	904901	794225
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	228684	237298
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	27808940	30424103
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 24642339	23840279
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 53639079	58292779
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i 2131492	
j	Other liabilities.....	1j	4954076
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 2131492	4954076
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 51507587	53338703

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 2499386	
	(B) Participants	2a(1)(B) 1357749	
	(C) Others (including rollovers).....	2a(1)(C) 18493	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	3875628
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 8821	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	8821
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) -802060	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	-802060

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		4055031
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		7137420
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5145307	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5145307
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		58696
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	44449	
(3) Investment advisory and management fees.....	2i(3)	57852	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		102301
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5306304
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		1831116
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WINDHAM BRANNON, LLC

(2) EIN: 58-1763439

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan GREENBERG FARROW ARCHITECTURE INCORPORATED EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 GREENBERG FARROW ARCHITECTURE, INC.	D Employer Identification Number (EIN) 58-1276961

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 76-3182674 36-3681493		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**Greenberg Farrow Architecture
Incorporated
Employee Stock Ownership
and 401(k) Plan**

Financial Statements
December 31, 2021 and 2020

Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan

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INDEPENDENT AUDITOR'S REPORT

To the Benefits Committee and participants of the
Greenberg Farrow Architecture Incorporated ESOP and 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of the Greenberg Farrow Architecture Incorporated ESOP and 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C), which comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the 2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from qualified institutions as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of the report,

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2021 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2021 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2021 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – 2021 Supplemental Schedule Required by ERISA

The 2021 supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year), is presented for purposes of additional analysis and is not a required part of the 2021 financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2021 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Report on the 2020 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of December 31, 2020. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the qualified institution. Our audit report, dated September 28, 2021, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



October 17, 2022

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Statements of Net Assets Available for Benefits December 31, 2021 and 2020

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Non-interest bearing cash	\$ 2,901,034	\$ -	\$ 2,901,034	\$ -	\$ -	\$ -
Investments, at fair value						
Cash and cash equivalents	658,141	-	658,141	53,684	-	53,684
Mutual funds	30,424,103	-	30,424,103	27,808,940	-	27,808,940
Greenberg Farrow Architecture Incorporated common stock	17,149,826	6,690,453	23,840,279	19,956,545	4,685,794	24,642,339
Money market fund	136,084	-	136,084	904,901	-	904,901
Total investments, at fair value	48,368,154	6,690,453	55,058,607	48,724,070	4,685,794	53,409,864
Receivables						
Other receivable	8	-	8	531	-	531
Notes receivable from participants	237,298	-	237,298	228,684	-	228,684
Company contributions receivable	-	95,832	95,832	-	-	-
Total receivables	237,306	95,832	333,138	229,215	-	229,215
Total assets	51,506,494	6,786,285	58,292,779	48,953,285	4,685,794	53,639,079
Liabilities						
Notes payable	-	4,656,120	4,656,120	-	2,131,492	2,131,492
Excess contributions payable	34,527	-	34,527	-	-	-
Accrued interest payable	-	2,642	2,642	-	-	-
Due to Company	260,787	-	260,787	-	-	-
Total liabilities	295,314	4,658,762	4,954,076	-	2,131,492	2,131,492
Net assets available for benefits	\$51,211,180	\$ 2,127,523	\$53,338,703	\$ 48,953,285	\$ 2,554,302	\$ 51,507,587

The accompanying notes are an integral part of these financial statements.

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2021

	Allocated	Unallocated	Total
Additions			
Net change in fair value of investments	\$ 4,055,031	\$ -	\$ 4,055,031
Contributions			
Participants	1,357,749	-	1,357,749
Employer	2,166,609	332,777	2,499,386
Rollovers	18,493	-	18,493
Allocation of 14,748 shares of Company common stock	460,285	-	460,285
Interest on notes receivable from participants	8,821	-	8,821
Total additions	8,066,988	332,777	8,399,765
Deductions			
Net depreciation of Company stock	561,485	240,575	802,060
Benefits paid to participants	5,145,307	-	5,145,307
Interest expense	-	58,696	58,696
Administrative expenses	102,301	-	102,301
Allocation of 14,748 shares of Company common stock	-	460,285	460,285
Total deductions	5,809,093	759,556	6,568,649
Net increase (decrease)	2,257,895	(426,779)	1,831,116
Net assets available for benefits			
Beginning of year	48,953,285	2,554,302	51,507,587
End of year	\$51,211,180	\$ 2,127,523	\$53,338,703

Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan

Notes to Financial Statements December 31, 2021 and 2020

1. Description of Plan

The following description of the Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution 401(k) plan and an employee stock ownership plan covering eligible employees of Greenberg Farrow Architecture Incorporated (the Company). The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (IRC) and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by an Administrative Committee, consisting of persons appointed by the Board of Directors of the Company.

Eligibility

All employees who have attained 21 years of age and are not independent contractors or leased employees are eligible to participate in the Plan. Participants may enter on the first day of the quarter following their hire date. Participants who have at least 1,000 hours of service during a plan year and are employed on the last working day of a plan year are eligible for discretionary regular contributions for such year.

Contributions

Each participant may make pre-tax and Roth contributions of up to 100% of their eligible compensation as defined by the Plan, not to exceed the maximum of \$19,500 in 2021, plus an additional \$6,500 of catch-up contributions for participants over 50 years old by the end of the Plan year. Participants may change their deferral rate as of the first day of each quarter. Upon attaining eligibility requirements, participants who do not affirmatively make a compensation deferral election will be automatically enrolled in the Plan at 5%. This deferral rate will automatically escalate annually by 1% to a maximum deferral of 10% unless otherwise elected by the participant. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Company may contribute to the Plan an amount designated as a matching contribution or a regular contribution, determined by the Company in its sole discretion. The Company may also elect to contribute a safe harbor matching contribution at its sole discretion. The safe harbor matching contribution matches 100% of compensation deferral contributions not exceeding 4% of eligible compensation and 50% of compensation deferral contributions exceeding 4% but not exceeding 6% of total eligible compensation. Any Company contribution can be in the form of

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

cash or in whole shares of Company stock. During 2021, the Company made cash contributions of \$636,188 to fund the repurchase of Company stock through benefits paid (distributions) to participants and \$236,945 to make principal and interest payments on the notes payable to the Company. On December 31, 2021, the Company repurchased 23,343 shares of Company stock, which were reallocated as safe harbor matching contributions of \$728,530. The reallocation is reflected at the share price as of December 31, 2021. Discretionary regular contributions are allocated to participant accounts based on eligible compensation.

Participants are not permitted to make contributions to the ESOP portion of the Plan. The Company is obligated to make regular contributions to the ESOP portion of the Plan which, when aggregated, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its notes payable and may contribute discretionary regular contributions designated as ESOP contributions. Contributions related to the Plan's notes with the Company are recorded based on amortized payments of principal and interest on the notes. Contributions are subject to certain limitations.

Participant Accounts

Each participant's ESOP account consists of a "Company Stock Account" and an "Other Investments Account." Each participant's account was credited with the participant's contributions, rollovers, Company's contribution, and earnings and losses on the investments in their accounts, and may be charged with certain participant transaction fees and an allocation of administrative expenses based on participants' pro-rata account balances.

Participants direct the investments of their contributions into various investment options offered by the Plan. Participants may not direct their contributions into Company stock.

Voting Rights

The ESOP Custodian and Trustee, GreatBanc Trust Company, votes all Company stock held by it as part of the Plan assets at such time and in such manner as directed by the Benefits Committee. In the event of any corporate matter which involves the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business, or such similar transaction, each participant or beneficiary in the Plan is entitled to direct the custodian as to the manner in which voting rights on shares of Company stock allocated to the participant or beneficiary are to be exercised.

Put Option

As required by U.S. federal income tax regulations, the employer stock that is held by the Plan and its participants includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price

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is representative of the fair market value of the stock. The Company can pay for the purchase with interest over a period not extending beyond five years. The purpose of a put option is to ensure that a participant has the ability to ultimately obtain cash for the Company's stock.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least 55 years old with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify will have their ESOP diversification account credited with amounts transferred from the participant's Company Stock Account.

Vesting

A participant's vesting in their accounts, plus earnings thereon, is based on years of service. Participants are 100% vested immediately in their employee deferrals. Participants are 100% vested in their safe harbor matching contributions following two years of service. If employment ends due to retirement on or after early retirement or because of death or disability, participants will be fully vested in their accounts.

Forfeited Accounts

Accounts of nonvested participants are forfeited in the year of termination. Accounts of participants with nonvested employer contributions are forfeited as of the earlier of (i) the date of distribution of their vested account or (ii) the December 31 accounting date of the Plan year in which the participant incurs five consecutive one-year breaks in service. Forfeited balances of terminated nonvested participants are allocated to participants in the same manner as discretionary matching or regular Company contributions or used to pay Plan expenses. Nonvested forfeited accounts totaled \$0 as of December 31, 2021 and 2020. Forfeitures from the ESOP portion of the Plan totaling \$59,580 (1,909 shares) were allocated to eligible participants at December 31, 2021.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their 401(k) account. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest. At December 31, 2021, loans had fixed rates ranging from 3.25% to 5.50% for the term of the loan,

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Notes to Financial Statements December 31, 2021 and 2020

not to exceed 5 years or 20 years if used for the purchase of a residence. Principal and interest are paid through payroll deductions. The notes receivable from participants also qualify as party-in-interest transactions.

Payment of Benefits

At the time of death, disability, termination of service or retirement, the participant or their beneficiary may receive payment of the vested interest in their 401(k) account, as soon as practicable following their date of termination, in the form of a lump-sum distribution.

All vested shares of Company stock in the ESOP account of a participant who terminates employment for any reason is liquidated by the ESOP Custodian. The shares are liquidated based on their fair market value as of the December 31 accounting date which coincides with or immediately follows the participant's termination. The vested liquidation proceeds are transferred as soon as administratively practicable from the participant's Company Stock Account and are invested in their Other Investments Account.

For termination of service for any reason other than retirement, death, or permanent disability, a participant will be eligible to elect distributions of the Company Stock Account in the sixth year following termination.

For termination of employment due to death, total and permanent disability, or attainment of normal retirement age or if the participant's total vested account balance is less than \$5,000, the participant's ESOP account will be distributed in accordance with the Plan. The amount is based on the fair market value as of the December 31 accounting date which immediately follows the date on which the ESOP account becomes distributable.

Participants may also receive distributions for certain hardship situations.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

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Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The safe harbor and discretionary matching contributions are considered payable to the Plan when the related participant's contributions are payable to the Plan. There were no participant or employer matching contributions receivable as of December 31, 2021 and 2020.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to the accounts of employees with rights in allocated stock (allocated) and stock not yet allocated to employees (unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. The net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments.

Payment of Benefits

Benefits are recorded when paid.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding reduction to participant contributions. The Plan distributed the 2021 excess contributions to the applicable participants in September 2022.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan

Greenberg Farrow Architecture Incorporated

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December 31, 2021 and 2020

administrator deems the note to be in default, the balance is reduced and a benefit payment is recorded.

Restricted Net Assets

The investment in unallocated common stock of the Company is restricted to the extent that it is security for the note payable. Shares of unallocated common stock become allocated to participants based on the ratio of principal and interest paid in the Plan year to the total principal and interest to be paid on the note.

Administrative Expenses

Substantially all expenses of the ESOP component of the Plan are paid by the Company and certain expenses related to the 401(k) component are paid by the Plan and allocated to Plan participants based on participants' balances. The Company does not expect reimbursement from the Plan, for any payments of administrative expenses paid on behalf of the Plan. These expenses are paid to a service provider of the Plan and therefore qualify as party-in-interest transactions. Certain transaction fees are charged to accounts of the participants that incur the charge.

Subsequent Events

The Plan evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 17, 2022, which is the date the financial statements were available to be issued.

3. Information Certified by the Qualified Institutions

All information regarding investments disclosed in the accompanying financial statements and supplemental schedule, including investments held as of December 31, 2021 and 2020, and the net change in fair value of investments for the year ended December 31, 2021, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Matrix Trust Company (Matrix Trust) and GreatBanc Trust Company.

4. Investments

Cash and cash equivalents represent short-term investments with entities not considered to be party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net change in fair value of the investment as they are paid through revenue sharing rather than as a direct payment.

Greenberg Farrow Architecture Incorporated

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The Plan's investment in Greenberg Farrow Architecture Class A common stock at December 31, 2021 and 2020 is as follows:

	2021		2020	
	Allocated	Unallocated	Allocated	Unallocated
Number of shares	549,498	214,369	618,616	145,251
Cost	\$ 5,339,348	\$ 2,901,792	\$ 4,029,863	\$ 1,966,181
Fair value	\$17,149,826	\$ 6,690,453	\$ 19,956,545	\$ 4,685,794

At December 31, 2021 and 2020, the Plan held 763,867 shares of Greenberg Farrow Architecture Incorporated common stock. Transactions in the Company's common stock are considered party-in-interest transactions.

Investments are exposed to several risks, such as market, interest rate, currency and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, significant cybersecurity attacks, and other similar events. It is at least reasonably possible that changes in their fair values will occur in the near term and that such changes could materially affect participants' account balances.

5. Fair Value Measurements

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

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Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Investments in mutual funds, the money market fund, and cash and cash equivalents are valued at quoted market prices of the identical security in an active market (Level 1).

The estimated fair value of common stock of the Company as of December 31, 2021 and 2020 was \$31.21 and \$32.26 per share, respectively. The Company stock is valued at estimated fair value as determined by an annual independent appraisal (Level 3). This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account historical and projected cash flows and net income, return on assets and equity and market comparables, fair value of the Company assets and liabilities, and applicable discounts.

The valuation process of the Company's stock involves Plan management's annual selection of an independent appraiser. Plan management accumulates the data for the appraiser from the financial statements of the Company. The appraiser prepares a preliminary report which Plan management, along with the ESOP trustee, reviews in detail, discusses, and approves.

The valuation method described involves several estimates and may produce a fair value calculation that may not be indicative of net realizable value or reflect future fair values of the Company's stock. Furthermore, although the Plan believes its valuation method is appropriate and consistent, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Greenberg Farrow Architecture Incorporated

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The following table summarizes the Plan's investments based on the inputs used to determine their values as of December 31, 2021 and 2020:

	2021		
	Level 1	Level 3	Total
Mutual funds	\$ 30,424,103	\$ -	\$30,424,103
Company stock	-	23,840,279	23,840,279
Cash and cash equivalents	658,141	-	658,141
Money market fund	136,084	-	136,084
Total	\$31,218,328	\$23,840,279	\$55,058,607

	2020		
	Level 1	Level 3	Total
Mutual funds	\$ 27,808,940	\$ -	\$ 27,808,940
Company stock	-	24,642,339	24,642,339
Cash and cash equivalents	53,684	-	53,684
Money market fund	904,901	-	904,901
Total	\$ 28,767,525	\$ 24,642,339	\$ 53,409,864

The table below sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2021:

Beginning balance	\$ 24,642,339
Net change in fair value	(802,060)
Purchases	5,064,192
Distributions	(636,188)
Transfers to participant-directed investments	(4,428,004)
Ending balance	\$23,840,279

There has been significant volatility in the investment markets both nationally and globally since December 31, 2021, which has resulted in a substantial decline in the value of the Plan's investment portfolio. The duration of these uncertainties and ultimate financial effects cannot be reasonably estimated at this time.

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

6. Notes Payable

On December 23, 2014, the Plan entered into a term loan agreement with the Company. The proceeds from the term note (2014 note), totaling \$775,924 were used to purchase 67,944 shares of Company Stock. On December 23, 2015, the Plan entered into a term loan agreement with the Company. The proceeds from the term note (2015 note), totaling \$2,267,981 were used to purchase 158,600 shares of Company stock.

On December 15, 2021, the Company purchased 83,866 shares from participants at a share price of \$39.57, the estimated fair value as of that date, for a total purchase price of \$3,318,581. The Company sold the 83,866 shares to the ESOP in exchange for an internal loan (2021 note) in the amount of \$2,705,520 (\$32.26 per share, the share price at December 31, 2020). The initial purchase was overfunded by the Company in the amount of \$237,143, which is recorded as a payable to the Company at December 31, 2021.

The Company accrued a contribution for future debt service on the 2021 note payable as the shares were committed to be released as of December 31, 2021 in the amount of \$95,832. The contribution was received by the Plan in 2022 concurrent with the note payments to the Company. The third-party administrator allocated committed to be released shares in 2021 totaling 2,083. The Plan recorded a contribution receivable at December 31, 2021 of \$95,832. The 2021 note payable balance within the financial statements as of December 31, 2021 is presented as the payment is actually made in accordance with generally accepted accounting principles.

Notes payable as of December 31, 2021 and 2020 consists of the following:

	2021	2020
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2024 in annual installments of \$89,812, including interest charged at 2.74%.	\$ 243,507	\$ 324,430
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2035 in annual installments of \$147,133, including interest charged at 2.61%.	1,707,093	1,807,062
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2060 in annual installments of \$95,444, including interest charged at 1.90%.	2,705,520	-
	\$ 4,656,120	\$ 2,131,492

Greenberg Farrow Architecture Incorporated

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Unallocated shares are collateral for the loans. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' payments. This resulted in 14,748 shares being released and allocated for the Plan year December 31, 2021.

Future scheduled payments of principal on notes payable at December 31, 2021 are as follows:

Year	Amount
2022	\$ 332,389
2023	332,389
2024	319,581
2025	242,577
2026	242,577
Thereafter	3,186,607
Total	\$ 4,656,120

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA, except the Company cannot discontinue contributions unless and until the notes are repaid. In the event of Plan termination, all expenses and debts of the Plan are to be satisfied out of assets of the Plan, and all remaining assets are to be vested in the participants' accounts and distributed to them. Such distribution shall be made as directed by the Benefits Committee. Plan assets previously segregated due to retirement or other termination shall continue to be held by the custodians and distributed as provided under the terms of the Plan.

8. Tax Status

The Plan obtained its latest determination letter on October 10, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 58-1276961 Plan No: 002

December 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost	Current Value	
* Greenberg Farrow Architecture Incorporated	Employer Common Stock	\$ 8,241,140	\$ 23,840,279	
Mutual Funds:				
Vanguard	Target Retirement 2020	**	3,875,387	
Vanguard	Target Retirement 2030	**	3,573,896	
Vanguard	Target Retirement 2035	**	3,398,891	
Vanguard	Target Retirement 2025	**	2,969,013	
Vanguard	Target Retirement 2015	**	2,882,307	
Vanguard	Target Retirement 2040	**	2,282,139	
Blackrock	S&P 500 Stock Fund - Institutional	**	2,062,653	
T Rowe Price	Large Cap Growth I	**	1,852,966	
Vanguard	Target Retirement 2045	**	1,591,343	
Vanguard	Target Retirement 2050	**	1,365,141	
JP Morgan	Mid Cap Growth Fund	**	862,195	
Vanguard	Target Retirement Income	**	524,231	
Fidelity	Small Cap Value	**	501,338	
Dodge & Cox	Income Fund	**	390,724	
Delaware	Value Fund Class I	**	382,650	
Fidelity	Fidelity Advisor Intl Capital APP I	**	339,698	
T Rowe Price	Diversified Small Cap Growth	**	293,548	
Columbia	Mid Cap Value Fund Z	**	256,481	
Dodge & Cox	Global Bond Fund	**	234,215	
Blackrock	Global Allocation Inst	**	219,559	
Vanguard	Target Retirement 2055	**	197,567	
Hartford Schroders	International Multi-Cap Value SDR	**	164,714	
Lord Abbett	Short Duration Income Fund	**	160,964	
Invesco Oppenheimer	Fundamental Alternatives A	**	42,483	
			30,424,103	
Federated	Government Obligations Fund (IS)	**	136,084	
* Participant Loans	Interest rates ranging from 3.25% to 5.50%	**	237,298	
Cash and cash equivalents	Goldman Sachs Fin Sq Govt FD Instl Shs	**	658,141	
			\$ 55,295,905	

* Indicates a party-in-interest to the Plan.

** Cost information is not required for participant-directed investments.

**Greenberg Farrow Architecture
Incorporated
Employee Stock Ownership
and 401(k) Plan**

Financial Statements
December 31, 2021 and 2020

Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan

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INDEPENDENT AUDITOR'S REPORT

To the Benefits Committee and participants of the
Greenberg Farrow Architecture Incorporated ESOP and 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of the Greenberg Farrow Architecture Incorporated ESOP and 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C), which comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the 2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from qualified institutions as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of the report,

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2021 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2021 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2021 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – 2021 Supplemental Schedule Required by ERISA

The 2021 supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year), is presented for purposes of additional analysis and is not a required part of the 2021 financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2021 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Report on the 2020 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of December 31, 2020. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the qualified institution. Our audit report, dated September 28, 2021, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



October 17, 2022

Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan

Statements of Net Assets Available for Benefits December 31, 2021 and 2020

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Non-interest bearing cash	\$ 2,901,034	\$ -	\$ 2,901,034	\$ -	\$ -	\$ -
Investments, at fair value						
Cash and cash equivalents	658,141	-	658,141	53,684	-	53,684
Mutual funds	30,424,103	-	30,424,103	27,808,940	-	27,808,940
Greenberg Farrow Architecture Incorporated common stock	17,149,826	6,690,453	23,840,279	19,956,545	4,685,794	24,642,339
Money market fund	136,084	-	136,084	904,901	-	904,901
Total investments, at fair value	48,368,154	6,690,453	55,058,607	48,724,070	4,685,794	53,409,864
Receivables						
Other receivable	8	-	8	531	-	531
Notes receivable from participants	237,298	-	237,298	228,684	-	228,684
Company contributions receivable	-	95,832	95,832	-	-	-
Total receivables	237,306	95,832	333,138	229,215	-	229,215
Total assets	51,506,494	6,786,285	58,292,779	48,953,285	4,685,794	53,639,079
Liabilities						
Notes payable	-	4,656,120	4,656,120	-	2,131,492	2,131,492
Excess contributions payable	34,527	-	34,527	-	-	-
Accrued interest payable	-	2,642	2,642	-	-	-
Due to Company	260,787	-	260,787	-	-	-
Total liabilities	295,314	4,658,762	4,954,076	-	2,131,492	2,131,492
Net assets available for benefits	\$51,211,180	\$ 2,127,523	\$53,338,703	\$ 48,953,285	\$ 2,554,302	\$ 51,507,587

The accompanying notes are an integral part of these financial statements.

Greenberg Farrow Architecture Incorporated

Employee Stock Ownership and 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2021

	Allocated	Unallocated	Total
Additions			
Net change in fair value of investments	\$ 4,055,031	\$ -	\$ 4,055,031
Contributions			
Participants	1,357,749	-	1,357,749
Employer	2,166,609	332,777	2,499,386
Rollovers	18,493	-	18,493
Allocation of 14,748 shares of Company common stock	460,285	-	460,285
Interest on notes receivable from participants	8,821	-	8,821
Total additions	8,066,988	332,777	8,399,765
Deductions			
Net depreciation of Company stock	561,485	240,575	802,060
Benefits paid to participants	5,145,307	-	5,145,307
Interest expense	-	58,696	58,696
Administrative expenses	102,301	-	102,301
Allocation of 14,748 shares of Company common stock	-	460,285	460,285
Total deductions	5,809,093	759,556	6,568,649
Net increase (decrease)	2,257,895	(426,779)	1,831,116
Net assets available for benefits			
Beginning of year	48,953,285	2,554,302	51,507,587
End of year	\$51,211,180	\$ 2,127,523	\$53,338,703

Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan

Notes to Financial Statements December 31, 2021 and 2020

1. Description of Plan

The following description of the Greenberg Farrow Architecture Incorporated Employee Stock Ownership and 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution 401(k) plan and an employee stock ownership plan covering eligible employees of Greenberg Farrow Architecture Incorporated (the Company). The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (IRC) and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by an Administrative Committee, consisting of persons appointed by the Board of Directors of the Company.

Eligibility

All employees who have attained 21 years of age and are not independent contractors or leased employees are eligible to participate in the Plan. Participants may enter on the first day of the quarter following their hire date. Participants who have at least 1,000 hours of service during a plan year and are employed on the last working day of a plan year are eligible for discretionary regular contributions for such year.

Contributions

Each participant may make pre-tax and Roth contributions of up to 100% of their eligible compensation as defined by the Plan, not to exceed the maximum of \$19,500 in 2021, plus an additional \$6,500 of catch-up contributions for participants over 50 years old by the end of the Plan year. Participants may change their deferral rate as of the first day of each quarter. Upon attaining eligibility requirements, participants who do not affirmatively make a compensation deferral election will be automatically enrolled in the Plan at 5%. This deferral rate will automatically escalate annually by 1% to a maximum deferral of 10% unless otherwise elected by the participant. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Company may contribute to the Plan an amount designated as a matching contribution or a regular contribution, determined by the Company in its sole discretion. The Company may also elect to contribute a safe harbor matching contribution at its sole discretion. The safe harbor matching contribution matches 100% of compensation deferral contributions not exceeding 4% of eligible compensation and 50% of compensation deferral contributions exceeding 4% but not exceeding 6% of total eligible compensation. Any Company contribution can be in the form of

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cash or in whole shares of Company stock. During 2021, the Company made cash contributions of \$636,188 to fund the repurchase of Company stock through benefits paid (distributions) to participants and \$236,945 to make principal and interest payments on the notes payable to the Company. On December 31, 2021, the Company repurchased 23,343 shares of Company stock, which were reallocated as safe harbor matching contributions of \$728,530. The reallocation is reflected at the share price as of December 31, 2021. Discretionary regular contributions are allocated to participant accounts based on eligible compensation.

Participants are not permitted to make contributions to the ESOP portion of the Plan. The Company is obligated to make regular contributions to the ESOP portion of the Plan which, when aggregated, equals the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its notes payable and may contribute discretionary regular contributions designated as ESOP contributions. Contributions related to the Plan's notes with the Company are recorded based on amortized payments of principal and interest on the notes. Contributions are subject to certain limitations.

Participant Accounts

Each participant's ESOP account consists of a "Company Stock Account" and an "Other Investments Account." Each participant's account was credited with the participant's contributions, rollovers, Company's contribution, and earnings and losses on the investments in their accounts, and may be charged with certain participant transaction fees and an allocation of administrative expenses based on participants' pro-rata account balances.

Participants direct the investments of their contributions into various investment options offered by the Plan. Participants may not direct their contributions into Company stock.

Voting Rights

The ESOP Custodian and Trustee, GreatBanc Trust Company, votes all Company stock held by it as part of the Plan assets at such time and in such manner as directed by the Benefits Committee. In the event of any corporate matter which involves the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business, or such similar transaction, each participant or beneficiary in the Plan is entitled to direct the custodian as to the manner in which voting rights on shares of Company stock allocated to the participant or beneficiary are to be exercised.

Put Option

As required by U.S. federal income tax regulations, the employer stock that is held by the Plan and its participants includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price

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is representative of the fair market value of the stock. The Company can pay for the purchase with interest over a period not extending beyond five years. The purpose of a put option is to ensure that a participant has the ability to ultimately obtain cash for the Company's stock.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least 55 years old with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify will have their ESOP diversification account credited with amounts transferred from the participant's Company Stock Account.

Vesting

A participant's vesting in their accounts, plus earnings thereon, is based on years of service. Participants are 100% vested immediately in their employee deferrals. Participants are 100% vested in their safe harbor matching contributions following two years of service. If employment ends due to retirement on or after early retirement or because of death or disability, participants will be fully vested in their accounts.

Forfeited Accounts

Accounts of nonvested participants are forfeited in the year of termination. Accounts of participants with nonvested employer contributions are forfeited as of the earlier of (i) the date of distribution of their vested account or (ii) the December 31 accounting date of the Plan year in which the participant incurs five consecutive one-year breaks in service. Forfeited balances of terminated nonvested participants are allocated to participants in the same manner as discretionary matching or regular Company contributions or used to pay Plan expenses. Nonvested forfeited accounts totaled \$0 as of December 31, 2021 and 2020. Forfeitures from the ESOP portion of the Plan totaling \$59,580 (1,909 shares) were allocated to eligible participants at December 31, 2021.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their 401(k) account. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest. At December 31, 2021, loans had fixed rates ranging from 3.25% to 5.50% for the term of the loan,

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not to exceed 5 years or 20 years if used for the purchase of a residence. Principal and interest are paid through payroll deductions. The notes receivable from participants also qualify as party-in-interest transactions.

Payment of Benefits

At the time of death, disability, termination of service or retirement, the participant or their beneficiary may receive payment of the vested interest in their 401(k) account, as soon as practicable following their date of termination, in the form of a lump-sum distribution.

All vested shares of Company stock in the ESOP account of a participant who terminates employment for any reason is liquidated by the ESOP Custodian. The shares are liquidated based on their fair market value as of the December 31 accounting date which coincides with or immediately follows the participant's termination. The vested liquidation proceeds are transferred as soon as administratively practicable from the participant's Company Stock Account and are invested in their Other Investments Account.

For termination of service for any reason other than retirement, death, or permanent disability, a participant will be eligible to elect distributions of the Company Stock Account in the sixth year following termination.

For termination of employment due to death, total and permanent disability, or attainment of normal retirement age or if the participant's total vested account balance is less than \$5,000, the participant's ESOP account will be distributed in accordance with the Plan. The amount is based on the fair market value as of the December 31 accounting date which immediately follows the date on which the ESOP account becomes distributable.

Participants may also receive distributions for certain hardship situations.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

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Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The safe harbor and discretionary matching contributions are considered payable to the Plan when the related participant's contributions are payable to the Plan. There were no participant or employer matching contributions receivable as of December 31, 2021 and 2020.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to the accounts of employees with rights in allocated stock (allocated) and stock not yet allocated to employees (unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. The net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments.

Payment of Benefits

Benefits are recorded when paid.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding reduction to participant contributions. The Plan distributed the 2021 excess contributions to the applicable participants in September 2022.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the plan

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administrator deems the note to be in default, the balance is reduced and a benefit payment is recorded.

Restricted Net Assets

The investment in unallocated common stock of the Company is restricted to the extent that it is security for the note payable. Shares of unallocated common stock become allocated to participants based on the ratio of principal and interest paid in the Plan year to the total principal and interest to be paid on the note.

Administrative Expenses

Substantially all expenses of the ESOP component of the Plan are paid by the Company and certain expenses related to the 401(k) component are paid by the Plan and allocated to Plan participants based on participants' balances. The Company does not expect reimbursement from the Plan, for any payments of administrative expenses paid on behalf of the Plan. These expenses are paid to a service provider of the Plan and therefore qualify as party-in-interest transactions. Certain transaction fees are charged to accounts of the participants that incur the charge.

Subsequent Events

The Plan evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 17, 2022, which is the date the financial statements were available to be issued.

3. Information Certified by the Qualified Institutions

All information regarding investments disclosed in the accompanying financial statements and supplemental schedule, including investments held as of December 31, 2021 and 2020, and the net change in fair value of investments for the year ended December 31, 2021, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Matrix Trust Company (Matrix Trust) and GreatBanc Trust Company.

4. Investments

Cash and cash equivalents represent short-term investments with entities not considered to be party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net change in fair value of the investment as they are paid through revenue sharing rather than as a direct payment.

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The Plan's investment in Greenberg Farrow Architecture Class A common stock at December 31, 2021 and 2020 is as follows:

	2021		2020	
	Allocated	Unallocated	Allocated	Unallocated
Number of shares	549,498	214,369	618,616	145,251
Cost	\$ 5,339,348	\$ 2,901,792	\$ 4,029,863	\$ 1,966,181
Fair value	\$17,149,826	\$ 6,690,453	\$ 19,956,545	\$ 4,685,794

At December 31, 2021 and 2020, the Plan held 763,867 shares of Greenberg Farrow Architecture Incorporated common stock. Transactions in the Company's common stock are considered party-in-interest transactions.

Investments are exposed to several risks, such as market, interest rate, currency and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, significant cybersecurity attacks, and other similar events. It is at least reasonably possible that changes in their fair values will occur in the near term and that such changes could materially affect participants' account balances.

5. Fair Value Measurements

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

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Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Investments in mutual funds, the money market fund, and cash and cash equivalents are valued at quoted market prices of the identical security in an active market (Level 1).

The estimated fair value of common stock of the Company as of December 31, 2021 and 2020 was \$31.21 and \$32.26 per share, respectively. The Company stock is valued at estimated fair value as determined by an annual independent appraisal (Level 3). This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account historical and projected cash flows and net income, return on assets and equity and market comparables, fair value of the Company assets and liabilities, and applicable discounts.

The valuation process of the Company's stock involves Plan management's annual selection of an independent appraiser. Plan management accumulates the data for the appraiser from the financial statements of the Company. The appraiser prepares a preliminary report which Plan management, along with the ESOP trustee, reviews in detail, discusses, and approves.

The valuation method described involves several estimates and may produce a fair value calculation that may not be indicative of net realizable value or reflect future fair values of the Company's stock. Furthermore, although the Plan believes its valuation method is appropriate and consistent, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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The following table summarizes the Plan's investments based on the inputs used to determine their values as of December 31, 2021 and 2020:

	2021		
	Level 1	Level 3	Total
Mutual funds	\$ 30,424,103	\$ -	\$30,424,103
Company stock	-	23,840,279	23,840,279
Cash and cash equivalents	658,141	-	658,141
Money market fund	136,084	-	136,084
Total	\$31,218,328	\$23,840,279	\$55,058,607

	2020		
	Level 1	Level 3	Total
Mutual funds	\$ 27,808,940	\$ -	\$ 27,808,940
Company stock	-	24,642,339	24,642,339
Cash and cash equivalents	53,684	-	53,684
Money market fund	904,901	-	904,901
Total	\$ 28,767,525	\$ 24,642,339	\$ 53,409,864

The table below sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2021:

Beginning balance	\$ 24,642,339
Net change in fair value	(802,060)
Purchases	5,064,192
Distributions	(636,188)
Transfers to participant-directed investments	(4,428,004)
Ending balance	\$23,840,279

There has been significant volatility in the investment markets both nationally and globally since December 31, 2021, which has resulted in a substantial decline in the value of the Plan's investment portfolio. The duration of these uncertainties and ultimate financial effects cannot be reasonably estimated at this time.

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6. Notes Payable

On December 23, 2014, the Plan entered into a term loan agreement with the Company. The proceeds from the term note (2014 note), totaling \$775,924 were used to purchase 67,944 shares of Company Stock. On December 23, 2015, the Plan entered into a term loan agreement with the Company. The proceeds from the term note (2015 note), totaling \$2,267,981 were used to purchase 158,600 shares of Company stock.

On December 15, 2021, the Company purchased 83,866 shares from participants at a share price of \$39.57, the estimated fair value as of that date, for a total purchase price of \$3,318,581. The Company sold the 83,866 shares to the ESOP in exchange for an internal loan (2021 note) in the amount of \$2,705,520 (\$32.26 per share, the share price at December 31, 2020). The initial purchase was overfunded by the Company in the amount of \$237,143, which is recorded as a payable to the Company at December 31, 2021.

The Company accrued a contribution for future debt service on the 2021 note payable as the shares were committed to be released as of December 31, 2021 in the amount of \$95,832. The contribution was received by the Plan in 2022 concurrent with the note payments to the Company. The third-party administrator allocated committed to be released shares in 2021 totaling 2,083. The Plan recorded a contribution receivable at December 31, 2021 of \$95,832. The 2021 note payable balance within the financial statements as of December 31, 2021 is presented as the payment is actually made in accordance with generally accepted accounting principles.

Notes payable as of December 31, 2021 and 2020 consists of the following:

	2021	2020
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2024 in annual installments of \$89,812, including interest charged at 2.74%.	\$ 243,507	\$ 324,430
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2035 in annual installments of \$147,133, including interest charged at 2.61%.	1,707,093	1,807,062
Term loan payable to Greenberg Farrow Architecture Incorporated, due December 2060 in annual installments of \$95,444, including interest charged at 1.90%.	2,705,520	-
	\$ 4,656,120	\$ 2,131,492

Greenberg Farrow Architecture Incorporated

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Unallocated shares are collateral for the loans. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' payments. This resulted in 14,748 shares being released and allocated for the Plan year December 31, 2021.

Future scheduled payments of principal on notes payable at December 31, 2021 are as follows:

Year	Amount
2022	\$ 332,389
2023	332,389
2024	319,581
2025	242,577
2026	242,577
Thereafter	3,186,607
Total	\$ 4,656,120

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA, except the Company cannot discontinue contributions unless and until the notes are repaid. In the event of Plan termination, all expenses and debts of the Plan are to be satisfied out of assets of the Plan, and all remaining assets are to be vested in the participants' accounts and distributed to them. Such distribution shall be made as directed by the Benefits Committee. Plan assets previously segregated due to retirement or other termination shall continue to be held by the custodians and distributed as provided under the terms of the Plan.

8. Tax Status

The Plan obtained its latest determination letter on October 10, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 58-1276961 Plan No: 002

December 31, 2021

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost	Current Value	
* Greenberg Farrow Architecture Incorporated	Employer Common Stock	\$ 8,241,140	\$ 23,840,279	
Mutual Funds:				
Vanguard	Target Retirement 2020	**	3,875,387	
Vanguard	Target Retirement 2030	**	3,573,896	
Vanguard	Target Retirement 2035	**	3,398,891	
Vanguard	Target Retirement 2025	**	2,969,013	
Vanguard	Target Retirement 2015	**	2,882,307	
Vanguard	Target Retirement 2040	**	2,282,139	
Blackrock	S&P 500 Stock Fund - Institutional	**	2,062,653	
T Rowe Price	Large Cap Growth I	**	1,852,966	
Vanguard	Target Retirement 2045	**	1,591,343	
Vanguard	Target Retirement 2050	**	1,365,141	
JP Morgan	Mid Cap Growth Fund	**	862,195	
Vanguard	Target Retirement Income	**	524,231	
Fidelity	Small Cap Value	**	501,338	
Dodge & Cox	Income Fund	**	390,724	
Delaware	Value Fund Class I	**	382,650	
Fidelity	Fidelity Advisor Intl Capital APP I	**	339,698	
T Rowe Price	Diversified Small Cap Growth	**	293,548	
Columbia	Mid Cap Value Fund Z	**	256,481	
Dodge & Cox	Global Bond Fund	**	234,215	
Blackrock	Global Allocation Inst	**	219,559	
Vanguard	Target Retirement 2055	**	197,567	
Hartford Schroders	International Multi-Cap Value SDR	**	164,714	
Lord Abbett	Short Duration Income Fund	**	160,964	
Invesco Oppenheimer	Fundamental Alternatives A	**	42,483	
				30,424,103
Federated	Government Obligations Fund (IS)	**	136,084	
* Participant Loans	Interest rates ranging from 3.25% to 5.50%	**	237,298	
Cash and cash equivalents	Goldman Sachs Fin Sq Govt FD Instl Shs	**	658,141	
			\$	55,295,905

* Indicates a party-in-interest to the Plan.

** Cost information is not required for participant-directed investments.