

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>03/01/2021</u> and ending <u>02/28/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II Basic Plan Information—enter all requested information											
1a Name of plan <u>PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1957</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>75-0256410</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>972-775-9801</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>323100</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1957</u>		2b Employer Identification Number (EIN) <u>75-0256410</u>		2c Plan Sponsor's telephone number <u>972-775-9801</u>		2d Business code (see instructions) <u>323100</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/1957</u>											
2b Employer Identification Number (EIN) <u>75-0256410</u>											
2c Plan Sponsor's telephone number <u>972-775-9801</u>											
2d Business code (see instructions) <u>323100</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ENNIS, INC.</u> <u>2441 PRESIDENTIAL PARKWAY</u> <u>MIDLOTHIAN, TX 76065-3723</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/08/2022	VERA BURNETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	932
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	229
a(2) Total number of active participants at the end of the plan year		6a(2)	202
b Retired or separated participants receiving benefits.....		6b	188
c Other retired or separated participants entitled to future benefits		6c	508
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	898
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	21
f Total. Add lines 6d and 6e		6f	919
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 03/01/2021 and ending 02/28/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ENNIS, INC.</u>	D Employer Identification Number (EIN) <u>75-0256410</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>60718682</u>
b Actuarial value	2b <u>60683984</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>194</u> (2) Vested Funding Target <u>12749256</u> (3) Total Funding Target <u>12749256</u>
b For terminated vested participants.....	<u>509</u> <u>11709059</u> <u>11709059</u>
c For active participants	<u>229</u> <u>19873654</u> <u>19873654</u>
d Total.....	<u>932</u> <u>44331969</u> <u>44331969</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.62</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>793485</u>
b Expected plan-related expenses	6b <u>200000</u>
c Total (line 6a + line 6b)	6c <u>993485</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>11/01/2022</u> Date
<u>DAVD SAWYER</u> Signature of actuary		<u>20-06271</u> Most recent enrollment number
<u>DEFINITI</u> Type or print name of actuary		<u>281-296-1107</u> Telephone number (including area code)
<u>2201 TIMBERLOCH PLACE</u> <u>SUITE 150</u> <u>THE WOODLANDS, TX 77380</u> Firm name		
<u>Address of the firm</u>		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4699965	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	4699965	0
10 Interest on line 9 using prior year's actual return of <u>7.52</u> %	353437	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		917006
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> %		49885
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		966891
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	5053402	0

Part III Funding Percentages

14 Funding target attainment percentage	14	125.48 %
15 Adjusted funding target attainment percentage	15	136.88 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	136.85 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/15/2022	2000000				
Totals ▶			18(b)	2000000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1838241

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	993485	
b Excess assets, if applicable, but not greater than line 31a	31b	993485	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0		0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1838241	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1838241	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 03/01/2021 and ending 02/28/2022		
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RETIREMENT HORIZONS INCORPORATED

76-0551734

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	17925	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	11408	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN CONS GROWTH

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	15106	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELAWARE LARGE CAP VALUE

23-2693133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	13517	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BNYM WALTER SC INTL SMA

13-2603136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	12762	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50	NONE	195035	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 03/01/2021 and ending 02/28/2022		
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1000000	2000000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	226009	177724
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1319232	1993983
(2) U.S. Government securities	1c(2)	8592506	8622648
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	15592521	14941413
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	108303	69104
(B) Common	1c(4)(B)	19824226	18833854
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14055885	14384162
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	60718682	61022888

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	60718682	61022888
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	470	
(B) U.S. Government securities	2b(1)(B)	97273	
(C) Corporate debt instruments	2b(1)(C)	497464	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		595207
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	5531	
(B) Common stock	2b(2)(B)	289149	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		294680
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	25884973	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	25054589	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		830384
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	644270	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		644270

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		426865
c Other income.....	2c		23432
d Total income. Add all income amounts in column (b) and enter total.....	2d		4814838
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4148490	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4148490
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	17925	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	264065	
(4) Other.....	2i(4)	80152	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		362142
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4510632
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		304206
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BKM SOWAN HORAN LLP

(2) EIN: 27-2602152

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		6000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>451305</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 03/01/2021 and ending 02/28/2022

A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 63-0847390		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	20

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Financial Statements and Supplemental Schedules
with
Report of Independent Auditors

Years Ended February 28, 2022 and 2021

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Table of Contents

	<u>Page</u>
Report of Independent Auditors	I - 5
Financial Statements:	
Statements of Net Assets Available for Benefits	6
Statement of Changes in Net Assets Available for Benefits	7
Notes to Financial Statements	8 - 16
Supplemental Schedules:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	17 - 35
Schedule H, Line 4j - Schedule of Reportable Transactions	36 - 39



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REPORT OF INDEPENDENT AUDITORS

To the Retirement Committee, Administrator, and Participants
Pension Plan for the Employees of Ennis, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2022 Financial Statements

We have performed an audit of the accompanying financial statements of the Pension Plan for the Employees of Ennis, Inc. (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of February 28, 2022, and the related statement of changes in net assets available for benefits for the year ended, and the related notes to the financial statements (collectively, the “2022 Financial Statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan’s Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution (the “Trustee”) as of and for the year ended February 28, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the to be independent of the Plan and to meet our other ethical Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the Financial Statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the Financial Statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the Financial Statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain

reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Financial Statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Financial Statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of Form 5500 - Schedule H, Line 4i Schedule of Assets (Held at End of Year) as of February 28, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2021 Financial Statements

We were engaged to audit the February 28, 2021 Financial Statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 12, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the February 28, 2021 Financial Statements, and (b) the form and content of the information included in the February 28, 2021 Financial Statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BKM Bowan Horan, LLP

Dallas, Texas

October 27, 2022

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Statements of Net Assets Available for Benefits

	February 28,	
	2022	2021
Investments, at fair value:		
Cash investments	\$ 1,993,983	\$ 1,319,232
Government bonds	8,622,648	8,592,506
Corporate bonds	14,941,413	15,592,521
Equities	<u>33,287,120</u>	<u>33,988,414</u>
	58,845,164	59,492,673
Accrued investment income and dividends	177,724	226,009
Contribution receivable	<u>2,000,000</u>	<u>1,000,000</u>
	<u>2,177,724</u>	<u>1,226,009</u>
Net assets available for benefits	\$ <u>61,022,888</u>	\$ <u>60,718,682</u>

See accompanying notes to financial statements.

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Statement of Changes in Net Assets Available for Benefits
Year Ended February 28, 2022

Additions to net assets attributed to:

Investment income:	
Net appreciation in fair value of investments	\$ 1,212,029
Interest and dividends	<u>1,338,743</u>
Total investment income	2,550,772
Employer's contribution	<u>2,000,000</u>
Total additions	4,550,772

Deductions from net assets attributed to:

Benefits paid to participants	4,148,490
Administrative and other expenses	<u>98,076</u>
Total deductions	<u>4,246,566</u>

Net increase in net assets available for benefits	304,206
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Net assets available for benefits:

Beginning of year	<u>60,718,682</u>
End of year	\$ <u><u>61,022,888</u></u>

See accompanying notes to financial statements.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 1 - Plan Description

The following description of the Pension Plan for the Employees of Ennis, Inc. (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a voluntary, noncontributory defined benefit pension plan covering full-time employees of Ennis, Inc., including employees of its participating affiliates (the “Company” or “Sponsor”). The Plan is designed to comply with the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), and the Internal Revenue Code (“IRC”). The financial statements have been prepared in compliance with ERISA. At February 28, 2022 and 2021 the Plan’s assets were held by PNC Bank, N.A. (PNC), (the “Trustee”).

Eligibility

Effective January 1, 2009, the Company amended the Plan to exclude any new employees from participation in the Plan. Eligible employees who were hired before January 1, 2009 are still eligible to participate and participating employees will continue to accrue benefit service.

Previously, all employees of the Company’s participating affiliates not specifically excluded who have completed one year of service and meet certain age requirements were eligible to participate in the Plan.

Employer contributions

The Company makes contributions to the Plan sufficient to provide the trust with assets with which to pay pension benefits to Plan participants. The funding policy is to contribute annually to the Plan an amount at least equal to the minimum required for a qualified retirement plan but not in excess of the maximum tax-deductible contribution. The minimum funding requirements of ERISA have been met for each of the years ended February 28, 2022 and 2021. The Company recorded a contribution receivable of \$2,000,000 and \$1,000,000 at February 28, 2022 and 2021, respectively.

Benefit payments

Normal retirement benefits are determined on the basis of the number of years of credited service multiplied by four-fifths of one percent of the average monthly compensation, plus credited service up to 45 years multiplied by four and one-half tenths of one percent of the average monthly compensation in excess of the participant’s integration level, as defined by the Plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 1 - Plan Description – (Continued)

Benefit payments – continued

Average monthly compensation is defined as total compensation received for the five consecutive calendar years within all of the calendar years of employment with the Company and its participating affiliates, which gives the highest monthly rate of compensation for the participant. At the normal retirement date, the participant may choose from several benefits distribution methods.

The Plan also provides for early retirement benefits, late retirement benefits, disability benefits, termination benefits, and death benefits. The Plan provides for the election of lump-sum distribution of pension benefits (as defined by the Plan) by any participant who has attained age 65, even though the participant continues as an active employee.

Vesting

All participants who complete five or more years of credited service, as defined, or attain age 65 while employed by the Company, become vested in their pension benefits.

Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service that participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Termination of the plan

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. The method of distribution of the assets of the trust upon such termination is described in the Plan agreement. Certain benefits under the Plan are guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. In the event of termination, whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time.

Administrative expenses

Administrative expenses which are not paid by the Plan Sponsor are paid by the Plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 2 - Summary of Significant Accounting Policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of additions and deductions to net assets during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates include the actuarial assumptions and the fair value of investments. See Notes 3 and 4, respectively.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based upon certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Investments valuation and income recognition

The Plan invests in cash and cash equivalents, government and corporate bonds, and domestic and foreign equities. The Plan's investments are stated at fair value (see Note 4). Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Benefits paid to participants

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Notes to Financial Statements

Note 2 - Summary of Significant Accounting Policies – (Continued)

Subsequent events

Management of the Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the notes to the financial statements. The accompanying financial statements consider events through October 27, 2022, the date which the financial statements were available to be issued.

Note 3 - Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary from Definiti, LLC and is the amount that results from the application of actuarial assumptions to the benefit formula and census data as of the valuation date.

The significant assumptions used in calculating the accumulated plan benefit obligation were: discount rate of 6.0% for February 28, 2022 and 2021; salary increase rate of 3.0% for February 28, 2022 and 2021; rates based on the RP 2022 Mortality Table Rates for February 28, 2022 and RP 2020 Mortality Table Rates for February 28, 2021; and disability, termination, and retirement rates based on published statistical data. Benefits accumulated, including actuarial adjustments, include the effects of actuarial experience gains and losses. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 3 - Actuarial Assumptions – (Continued)

A summary of the present value of accumulated plan benefits at March 1 and the changes therein follow:

	<u>2022</u>	<u>2021</u>
Actuarial present value of accumulated plan benefits		
Vested benefits:		
Retired participants receiving benefits	\$ 13,823,904	\$ 12,207,766
Active and terminated employees not receiving benefits	<u>31,181,097</u>	<u>30,270,146</u>
Total actuarial present value of accumulated plan benefits	\$ <u>45,005,001</u>	\$ <u>42,477,912</u>

	<u>2022</u>
Actuarial present value of accumulated plan benefits at beginning of year	\$ 42,477,912
Increase (decrease) during the year attributable to:	
Benefits accumulated and Plan experience	4,269,490
Decrease in discount period	2,424,220
Changes in actuarial assumptions	(18,131)
Benefits paid	<u>(4,148,490)</u>
Actuarial present value of accumulated plan benefits at end of year	\$ <u>45,005,001</u>

Note 4 - Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date.

The framework for measuring fair value provides a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 4 - Fair Value Measurements – (Continued)

The standard describes three levels of inputs that may be used to measure fair value:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or that can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

An asset or liability's classification within the fair value hierarchy is based on the lowest level of significant input to its valuation.

Following is a description of the valuation methodologies used for assets measured at fair value.

Cash investments - Cash and quoted short-term instruments are valued at the closing price or the amount held on deposit by the Trustee. These amounts are carried at cost, which approximates fair value.

Government bonds - The assets are comprised of government and agency securities and U.S. Treasury Bills and Notes of varying maturities. The assets are classified as level 2 fair values and are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows.

Corporate bonds - A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified as Level 1. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified as Level 2.

Domestic and foreign equities - U.S. and International equities are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks are classified within Level 1 of the valuation hierarchy.

There were no changes in the Plan's valuation methodologies for its investments during the years ended February 28, 2022 and 2021.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 4 - Fair Value Measurements – (Continued)

The valuation methods described above may produce a fair value measurement that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes the valuation methods are appropriate and consistent with other market participants, the use of differing methodologies or assumptions to determine the fair values of the Plan's investments could result in different fair value measurements at the reporting dates.

Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial asset, including estimates of timing, amount of expected future cash flows, and the credit standing of the issuer. In some cases, the fair value estimates may not be substantiated by comparison to independent markets. The disclosed fair value may not be realized in the immediate settlement of the financial asset.

In addition, the disclosed fair values do not reflect any premium or discount that could result from offering for sale at one time an entire holding of a particular financial asset. Potential taxes and other expenses that would be incurred in an actual sale or settlement are not reflected in amounts disclosed.

The Plan's fair value hierarchy for those assets measured at fair value is as follows:

Description	February 28, 2022			
	Total	Level 1	Level 2	Level 3
Cash investments	\$ 1,993,983	\$ 1,993,983	\$ -	\$ -
Government bonds	8,622,648	-	8,622,648	-
Corporate bonds	14,941,413	-	14,941,413	-
Equities	33,287,120	33,287,120	-	-
	<u>\$ 58,845,164</u>	<u>\$ 35,281,103</u>	<u>\$ 23,564,061</u>	<u>\$ -</u>

Description	February 28, 2021			
	Total	Level 1	Level 2	Level 3
Cash investments	\$ 1,319,232	\$ 1,319,232	\$ -	\$ -
Government bonds	8,592,506	-	8,592,506	-
Corporate bonds	15,592,521	-	15,592,521	-
Equities	33,988,414	33,988,414	-	-
	<u>\$ 59,492,673</u>	<u>\$ 35,307,646</u>	<u>\$ 24,185,027</u>	<u>\$ -</u>

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 5 - Information Prepared and Certified by the Trustee

The following information included in the accompanying Financial Statements and supplemental schedules was obtained from data that has been prepared and certified by the Trustee.

	<u>Cost</u>	<u>Fair Value</u>
February 28, 2022:		
Cash investments	\$ 1,993,983	\$ 1,993,983
Government bonds	9,272,427	8,622,648
Corporate bonds	16,356,979	14,941,413
Equities	27,066,319	33,287,120
Accrued income	177,724	177,724
	<u>\$ 54,867,432</u>	<u>\$ 59,022,888</u>
February 28, 2021:		
Cash investments	\$ 1,319,232	\$ 1,319,232
Government bonds	9,580,125	8,592,506
Corporate bonds	15,832,337	15,592,521
Equities	28,330,545	33,988,414
Accrued income	226,009	226,009
	<u>\$ 55,288,248</u>	<u>\$ 59,718,682</u>

The Trustee also prepared and certified to the completeness and accuracy of net appreciation in fair value of investments of \$1,212,029 and interest and dividends of \$1,338,743 for the year ended February 28, 2022.

Note 6 - Income Tax Status

The Plan obtained its latest determination letter dated March 30, 2017, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has not been amended since receiving the determination letter. The plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Notes to Financial Statements

Note 6 - Income Tax Status – (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of February 28, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The IRS generally has the ability to examine Plan activity for up to three years.

Note 7 - Parties-in-Interest

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering services to the Plan, the Employer, and certain others. As such, transactions conducted by the Trustee qualify as party-in-interest transactions.

SUPPLEMENTAL SCHEDULES

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		14,968	14,968	14,968
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		89,718	89,718	89,718
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		161,116	161,116	161,116
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		69,530	69,530	69,530
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		263,378	263,378	263,378
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		105,960	105,960	105,960
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		41,130	41,130	41,130
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		22,324	22,324	22,324
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		1,142,820	1,142,820	1,142,820
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents		83,039	83,039	83,039
Total cash investments			\$ 1,993,983	\$ 1,993,983
USA Treasury Notes	Bonds, 00.000% 02/15/2036	335,000	\$ 280,526	\$ 247,743
USA Treasury Notes	Bonds, Zero Cpn 08/15/2051	2,400,000	1,344,432	1,267,632
USA Treasury Notes	Bonds, Zero Cpn 02/15/2039	3,015,000	2,305,721	2,056,652
USA Treasury Notes	Bonds, 04.500% 02/15/2036	225,000	314,605	297,738
USA Treasury Notes	Bonds, 02.875% 06/15/2028	730,000	818,959	776,735
USA Treasury Notes	Bonds, 02.125% 12/31/2022	65,000	66,610	65,599
USA Treasury Notes	Bonds, 02.250% 02/15/2027	265,000	293,032	271,251
USA Treasury Notes	Bonds, 01.500% 02/15/2030	335,000	350,176	327,228
USA Treasury Notes	Bonds, 00.750% 11/15/2030	745,000	711,724	688,224
USA Treasury Notes	Bonds, 02.250% 05/15/2041	1,130,000	1,211,756	1,126,429
USA Treasury Bond	Bonds, 01.875% 11/15/2051	1,605,000	1,574,886	1,497,416
Total government bonds			\$ 9,272,427	\$ 8,622,647

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
ABBVIE INC	Bonds, 04.500% DUE 05/14/2035	115,000	140,703	127,796
ABBVIE INC	Bonds, 04.250% DUE 11/21/2049	100,000	126,144	106,333
AIR PRODUCTS & CHEMICALS	Bonds, 02.700% DUE 05/15/2040	60,000	59,833	54,629
ALPHABET INC	Bonds, 01.900% DUE 08/15/2040	275,000	255,153	230,574
ALPHABET INC	Bonds, 02.250% DUE 08/15/2060	140,000	126,935	111,817
AMAZON.COM INC	Bonds, 02.700% DUE 06/03/2060	340,000	345,652	290,040
AMERICAN CAMPUS CMNTYS	Bonds, 04.125% DUE 07/01/2024	120,000	123,147	124,499
AMERICAN HONDA FINANCE	Bonds, 04.125% DUE 07/01/2025	135,000	134,893	132,652
AMGEN INC	Bonds, 03.375% DUE 02/21/2050	110,000	109,866	100,845
AMGEN INC	Bonds, 04.200% DUE 02/22/2052	75,000	74,582	78,619
ANHEUSER-BUSCH INBEV FIN	Bonds, 04.900% DUE 02/01/2046	125,000	150,030	139,815
ANHEUSER-BUSCH INBEV WOR	Bonds, 04.500% DUE 06/01/2050	85,000	106,892	93,532
APPLE INC	Bonds, 03.850% DUE 05/04/2043	210,000	240,357	225,813
APPLE INC	Bonds, 02.550% DUE 08/20/2060	135,000	126,900	111,858
AT&T INC	Bonds, 05.700% DUE 03/01/2057	200,000	271,886	251,914
BANK OF AMERICA CORPORATION	Bonds, 00 VAR% DUE 02/13/2030	155,000	163,612	147,605
BANK OF AMERICA CORPORATION	Bonds, 00 VAR% DUE 10/24/2050	260,000	269,061	227,396
BANK OF NY MELLON CORP	Bonds, 01.450% DUE 07/14/2028	125,000	124,671	118,509
BERKSHIRE HATHAWAY ENERG	Bonds, 03.800% DUE 07/15/2048	330,000	357,276	331,733
BERKSHIRE HATHAWAY FIN	Bonds, 01.850% DUE 03/12/2030	150,000	156,810	142,221
BOEING CO	Bonds, 03.550% DUE 03/01/2038	175,000	184,646	161,945
BOSTON PROPERTIES LP	Bonds, 02.900% DUE 03/15/2030	90,000	90,720	87,620
BP CAP MARKETS AMERICA	Bonds, 01.749% DUE 08/10/2030	200,000	199,602	181,164
BRISTOL-MYERS SQUIBB CO	Bonds, 02.550% DUE 11/13/2050	150,000	148,695	126,927
CAPITAL ONE FINANCIAL CO	Bonds, 00 VAR% DUE 11/02/2027	125,000	125,000	119,778
CATERPILLAR INC	Bonds, 03.803% DUE 08/15/2042	175,000	201,499	186,177

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
CBS CORP	Bonds, 04.600% DUE 01/15/2045	100,000	107,897	100,664
CITIGROUP INC	Bonds, 00 VAR% DUE 01/29/2031	355,000	373,761	342,263
COMCAST CORP	Bonds, 03.200% DUE 07/15/2036	250,000	280,923	240,400
COMCAST CORP	Bonds, 03.900% DUE 03/01/2038	225,000	248,927	229,079
COMMONWEALTH EDISON CO	Bonds, 04.000% DUE 03/01/2048	225,000	263,394	239,996
CONOCOPHILLIPS COMPANY	Bonds, 04.150% DUE 11/15/2034	100,000	113,932	107,450
CSX CORP	Bonds, 03.350% DUE 09/15/2049	135,000	131,946	129,527
CVS HEALTH CORP	Bonds, 04.300% DUE 03/25/2028	31,000	31,876	33,466
DEERE & COMPANY	Bonds, 03.900% DUE 06/09/2042	175,000	206,894	188,958
DUKE ENERGY CAROLINAS	Bonds, 03.450% DUE 04/15/2051	60,000	60,272	58,972
DUKE ENERGY FLORIDA LLC	Bonds, 04.200% DUE 07/15/2048	125,000	151,946	135,696
DUKE ENERGY PROGRESS LLC	Bonds, 02.900% DUE 08/15/2051	125,000	124,775	112,363
EMERSON ELECTRIC CO	Bonds, 02.200% DUE 12/21/2031	135,000	134,579	128,359
ENERGY TRANSFER PARTNERS	Bonds, 04.050% DUE 03/15/2025	135,000	135,929	139,745
ENTERPRISE PRODUCTS OPER	Bonds, 04.250% DUE 02/15/2048	120,000	136,188	121,720
EXXON MOBIL CORPORATION	Bonds, 04.114% DUE 03/01/2046	150,000	179,160	163,686
FLORIDA POWER & LIGHT CO	Bonds, 03.700% DUE 12/01/2047	300,000	336,582	308,415
GENERAL DYNAMICS CORP	Bonds, 02.250% DUE 06/01/2031	130,000	130,411	126,222
GILEAD SCIENCES INC	Bonds, 04.600% DUE 09/01/2035	150,000	178,118	168,830
GOLDMAN SACHS GROUP INC	Bonds, 00 VAR% DUE 04/22/2032	365,000	365,367	345,089
HOME DEPOT INC	Bonds, 03.125% DUE 12/15/2049	155,000	153,010	146,064
HONEYWELL INTERNATIONAL	Bonds, 03.812% DUE 11/21/2047	100,000	115,382	109,989
HONEYWELL INTERNATIONAL	Bonds, 02.800% DUE 06/01/2050	120,000	128,252	113,454
HORMEL FOODS CORP	Bonds, 03.050% DUE 06/03/2051	185,000	185,215	176,821
IBM CORP	Bonds, 03.500% DUE 05/15/2029	100,000	106,645	104,818
INTEL CORP	Bonds, 03.100% DUE 02/15/2060	200,000	216,824	173,568

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
INTERCONTINENTAL EXCHANGE	Bonds, 03.000% DUE 06/15/2050	260,000	271,599	233,113
JOHNSON & JOHNSON	Bonds, 03.550% DUE 03/01/2036	175,000	194,098	188,088
JOHNSON & JOHNSON	Bonds, 02.450% DUE 09/01/2060	70,000	62,714	58,321
JP MORGAN CHASE & CO	Bonds, 00 VAR% DUE 07/24/2038	125,000	139,570	131,803
JP MORGAN CHASE & CO	Bonds, 00 VAR% DUE 04/22/2051	240,000	265,850	221,623
KIMBERLY-CLARK CORP	Bonds, 02.000% DUE 11/02/2031	195,000	194,193	183,764
KLA-TENCOR CORP	Bonds, 04.100% DUE 03/15/2029	95,000	94,546	102,458
KROGER CO	Bonds, 03.950% DUE 01/15/2050	145,000	149,456	148,887
LOWES COS INC	Bonds, 03.000% DUE 10/15/2050	250,000	266,785	217,252
MASTERCARD INC	Bonds, 03.850% DUE 03/26/2050	205,000	261,982	222,823
MERCK & CO INC	Bonds, 03.600% DUE 09/15/2042	100,000	111,808	103,031
MICROSOFT CORP	Bonds, 03.450% DUE 08/08/2036	175,000	194,747	187,688
MICROSOFT CORP	Bonds, 02.525% DUE 06/01/2050	100,000	126,589	88,734
MICROSOFT CORP	Bonds, 02.675% DUE 06/01/2060	125,000	121,578	110,194
MORGAN STANLEY	Bonds, 00 VAR% DUE 01/25/2052	260,000	260,632	225,969
NORTHERN STATES PWR-MINN	Bonds, 02.900% DUE 03/01/2050	300,000	294,213	271,896
NOVARTIS CAPITAL CORP	Bonds, 03.700% DUE 09/21/2042	75,000	85,451	79,380
ORACLE CORP	Bonds, 04.300% DUE 07/08/2034	100,000	117,061	103,261
ORACLE CORP	Bonds, 04.000% DUE 11/15/2047	150,000	166,817	136,894
PEPSICO INC	Bonds, 02.875% DUE 10/15/2049	240,000	266,165	227,114
PFIZER INC	Bonds, 02.550% DUE 05/28/2040	140,000	140,454	127,966
PROLOGIS LP	Bonds, 02.250% DUE 04/15/2030	130,000	125,552	124,535
PRUDENTIAL FINANCIAL INC	Bonds, 03.700% DUE 03/13/2051	80,000	79,454	81,055
PUBLIC SERVICE ELECTRIC	Bonds, 03.600% DUE 12/01/2047	125,000	138,806	126,459
PUBLIC SERVICE ELECTRIC	Bonds, 02.050% DUE 08/01/2050	70,000	62,468	53,326
REALTY INCOME CORP	Bonds, 01.800% DUE 03/15/2033	135,000	133,518	117,983

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

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RIO TINTO FIN USA LTD	Bonds, 02.750% DUE 11/02/2051	60,000	59,345	52,721
ROYAL BANK OF CANADA	Bonds, 00.750% DUE 10/07/2024	175,000	174,767	168,975
SAN DIEGO G & E	Bonds, 02.950% DUE 08/15/2051	90,000	89,431	80,624
SPIRIT REALTY LP	Bonds, 04.000% DUE 07/15/2029	105,000	104,920	109,673
STATE STREET CORPORATION	Bonds, 00 VAR% DUE 11/01/2034	40,000	40,000	39,667
TARGET CORP	Bonds, 03.900% DUE 11/15/2047	125,000	143,333	136,841
TARGET CORP	Bonds, 02.950% DUE 01/15/2052	120,000	118,867	113,682
TEXAS INSTRUMENTS INC	Bonds, 04.150% DUE 05/15/2048	50,000	62,452	56,744
T-MOBILE USA INC	Bonds, 03.875% DUE 04/15/2030	110,000	123,300	113,750
TRAVELERS COS INC	Bonds, 03.050% DUE 06/08/2051	170,000	169,502	158,627
UNILEVER CAPITAL CORP	Bonds, 02.625% DUE 08/12/2051	100,000	98,708	86,556
UNION PACIFIC CORP	Bonds, 03.850% DUE 02/14/2072	70,000	70,484	70,703
UNITEDHEALTH GROUP INC	Bonds, 03.700% DUE 08/15/2049	150,000	161,132	155,311
US BANCORP	Bonds, 03.000% DUE 07/30/2029	115,000	119,522	116,094
VERIZON COMMUNICATIONS	Bonds, 03.850% DUE 11/01/2042	225,000	237,941	226,276
VIRGINIA ELEC & POWER CO	Bonds, 03.300% DUE 12/01/2049	100,000	106,730	95,684
VISA INC	Bonds, 04.150% DUE 12/14/2035	110,000	144,326	123,759
WALMART INC	Bonds, 02.500% DUE 09/22/2041	355,000	355,000	325,776
WALMART INC	Bonds, 02.650% DUE 09/22/2051	80,000	80,622	73,195
WALT DISNEY COMPANY/THE	Bonds, 02.000% DUE 09/01/2029	120,000	124,312	114,547
WALT DISNEY COMPANY/THE	Bonds, 03.700% DUE 12/01/2042	125,000	142,971	127,449
WELLS FARGO & COMPANY	Bonds, 00 VAR% DUE 02/11/2031	105,000	110,438	100,689
WESTPAC BANKING CORP	Bonds, 00 VAR% DUE 11/15/2035	180,000	180,000	163,028
Total corporate bonds			\$ 16,356,979	\$ 14,941,413

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

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BECTON DICKINSON AND CO	Preferred Stock, 06.000% 06/01/2023	390	20,432	20,927
ESSENTIAL UTILITIES INC	Preferred Stock, 06.000% 04/30/2022	354	21,225	19,969
METLIFE INC	Preferred Stock, 04.750% 12/31/2049	205	5,087	4,914
METLIFE INC	Preferred Stock, 05.625% 12/31/2049	197	5,266	5,112
US BANCORP	Preferred Stock, 4/15/2011 @25.00	856	19,884	18,182
ABBOTT LABORATORIES INC	Common Stock	2,741	168,480	330,619
ABCAM PLC-SPON ADR	Common Stock	1,688	35,142	28,156
ADIDAS AG SPONSORED ADR	Common Stock	447	53,210	52,674
ADIDAS AG SPONSORED ADR	Common Stock	594	76,216	69,997
AENA SME SA-ADR	Common Stock	3,572	63,778	57,902
AEROJET ROCKETDYNE HLDGS INC	Common Stock	355	14,959	13,756
AIA GROUP LTD	Common Stock	1,652	61,487	69,120
AIA GROUP LTD	Common Stock	1,514	60,119	63,346
AIR LIQUIDE	Common Stock	2,615	60,294	85,877
AIR LIQUIDE	Common Stock	1,980	60,307	65,023
AIRBUS SE	Common Stock	2,334	51,259	73,964
ALLEGHANY CORP DEL	Common Stock	23	15,802	15,224
ALTRA INDUSTRIAL MOTION CORP	Common Stock	289	11,336	12,274
AMADEUS IT GROUP S A	Common Stock	1,285	87,903	84,360
AMAZON COM INC	Common Stock	99	327,161	304,055
AMERICAN CAMPUS CMNTYS INC	Common Stock	227	9,269	12,215
AMERICAN EAGLE OUTFITTERS INC	Common Stock	404	7,546	8,516
AMERICAN INTERNATIONAL GROUP INC	Common Stock	2,640	103,229	161,674
AMERICAN TOWER CORP	Common Stock	851	197,392	193,066
AMPHENOL CORP NEW	Common Stock	2,485	116,831	188,885
AMPHENOL CORP NEW	Common Stock	65	3,386	4,941

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
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February 28, 2022

EIN: 75-0256410

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AMPHENOL CORP NEW	Common Stock	414	19,447	31,468
APPFOLIO INC - A	Common Stock	71	10,080	8,033
APTARGROUP INC	Common Stock	67	8,181	8,166
APTIV PLC-WHEN ISSUED	Common Stock	1,730	167,217	223,931
ARCH CAPITAL GROUP LTD	Common Stock	1,430	48,839	67,367
ARCHER DANIELS MIDLAND CO	Common Stock	2,369	100,407	185,848
ARISTA NETWORKS INC	Common Stock	276	15,271	33,873
ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	195	13,830	17,238
ASML HOLDING NV-NY	Common Stock	164	30,539	109,308
AUTOMATIC DATA PROCESSING INC	Common Stock	1,201	213,803	245,532
AVID BIOSERVICES INC	Common Stock	840	15,105	17,203
AVISTA CORP	Common Stock	524	21,767	23,386
AZEK CO INC/THE	Common Stock	453	17,776	13,359
BAE SYSYSTEMS PLC	Common Stock	2,363	71,907	91,708
BANC OF CALIFORNIA INC	Common Stock	422	6,613	8,292
BANKUNITED INC	Common Stock	458	14,869	20,244
BARCLAYS PLC ADR	Common Stock	6,604	67,062	65,380
BAXTER INTERNATIONAL INC	Common Stock	575	46,769	48,858
BAXTER INTERNATIONAL INC	Common Stock	1,884	148,194	160,083
BEIERSDORF AG-UNSPON ADR	Common Stock	2,602	58,773	52,462
BELDEN INC	Common Stock	137	7,190	7,720
BIOLIFE SOLUTIONS INC	Common Stock	526	14,826	12,361
BIOVENTUS INC - A	Common Stock	198	3,448	2,574
BLACK HILLS CORP	Common Stock	131	9,008	9,169
BLACK KNIGHT INC-WHEN ISSUED	Common Stock	376	27,703	21,127
BOOT BARN HOLDINGS INC	Common Stock	172	6,669	14,967

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
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Schedule H, Line 4i
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February 28, 2022

EIN: 75-0256410

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BOSTON PPTYS INC	Common Stock	23	1,845	2,813
BRIGHAM MINERALS INC-CL A	Common Stock	553	8,185	12,597
BROADCOM INC	Common Stock	318	86,054	186,806
BROOKFIELD ASSET MANAGEMENT CL A	Common Stock	590	18,872	32,238
BROWN & BROWN INC	Common Stock	721	21,408	48,747
BROWN FORMAN CORP CLASS B	Common Stock	150	7,571	9,785
BUNZL PLC	Common Stock	815	31,400	32,323
BWX TECHNOLOGIES INC	Common Stock	172	8,429	9,188
CABOT CORP	Common Stock	115	4,940	8,413
CACI INTL INC	Common Stock	39	7,163	10,912
CACTUS INC-CLASS A	Common Stock	244	7,118	12,361
CADENCE BANK	Common Stock	593	15,578	18,751
CAL MAINE FOODS INC	Common Stock	140	5,719	6,198
CAL MAINE FOODS INC	Common Stock	796	33,659	35,239
CALAVO GROWERS INC	Common Stock	187	11,086	7,983
CALIFORNIA WTR SVC GROUP	Common Stock	83	4,126	4,725
CALLAWAY GOLF CO	Common Stock	358	7,663	8,857
CANADIAN NATL RAILWAY CO	Common Stock	569	60,820	70,550
CANNAE HOLDINGS INC	Common Stock	1,143	40,812	30,690
CAPGEMINI SE - UNSPONSOR ADR	Common Stock	1,807	41,963	74,936
CARDLYTICS INC	Common Stock	164	13,418	9,512
CARLISLE COMPANIES INC	Common Stock	155	19,910	36,797
CARLSBERG AS	Common Stock	2,314	51,295	66,065
CARMAX INC	Common Stock	314	18,745	34,330
CARTER'S INC	Common Stock	47	4,728	4,544
CDW CORP/DE	Common Stock	1,460	178,863	251,792

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
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CDW CORP/DE	Common Stock	198	18,996	34,147
CHART INDUSTRIES INC	Common Stock	57	7,944	8,231
CHIMERA INVESTMENT CORP NEW	Common Stock	1,029	13,220	12,523
CHR HANSEN HOLDING -SPON ADR	Common Stock	2,827	59,308	51,508
CHUBB LTD	Common Stock	25	2,881	5,091
CIGNA CORP	Common Stock	587	95,955	139,577
CIRCOR INTERNATIONAL INC	Common Stock	156	5,035	4,203
CISCO SYSTEMS INC	Common Stock	2,873	88,540	160,227
CLARIVATE PLC	Common Stock	1,473	38,547	22,066
CLEAN HARBORS INC	Common Stock	177	12,679	16,891
CLOROX CO	Common Stock	73	11,946	10,643
CLP HLDGS LTD	Common Stock	5,135	59,959	52,531
COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	1,540	87,672	132,640
COLOPLAST A/S-SPONSORED ADR	Common Stock	6,174	64,932	92,425
COMCAST CORPORATION CL A	Common Stock	2,741	105,449	128,169
COMPAGNIE DE SAINT-UNSP ADR	Common Stock	3,230	27,059	40,084
COMPASS GROUP PLC-SPON ADR	Common Stock	3,741	81,493	85,444
COMPASS GROUP PLC-SPON ADR	Common Stock	3,076	68,971	70,256
CONAGRA BRANDS INC	Common Stock	4,302	132,007	150,441
CONMED CORP	Common Stock	133	13,859	19,439
CONOCOPHILLIPS	Common Stock	2,316	124,581	219,696
CONSTELLATION BRANDS INC	Common Stock	607	132,121	130,881
COOPER COS INC	Common Stock	356	144,982	145,611
COPART INC	Common Stock	278	16,523	34,161
CORPORATE OFFICE PPTYS TR	Common Stock	217	5,782	5,688
COUSINS PROPERTIES INC	Common Stock	342	12,890	13,211

See report of independent auditors

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COVESTRO AG-SPONSORED ADR	Common Stock	2,463	73,896	65,614
CSL LTD-SPONSORED ADR	Common Stock	684	48,891	64,918
CVS HEALTH CORPORATION	Common Stock	1,834	132,344	190,094
DAIKIN INDS LTD	Common Stock	3,284	39,181	60,360
DASSAULT SYSTEMS SA	Common Stock	1,885	55,134	91,423
DBS GROUP HLDGS LTD	Common Stock	712	38,540	71,713
DENTSPLY SIRONA INC	Common Stock	194	8,378	10,503
DEUTSCHE POST AG	Common Stock	1,390	55,921	69,347
DIAGEO PLC	Common Stock	378	60,116	75,483
DISCOVER FINANCIAL W/I	Common Stock	1,150	100,642	141,956
DISNEY WALT CO	Common Stock	890	90,442	132,129
DOLLAR GENERAL CORP	Common Stock	696	144,595	138,045
DOLLAR TREE INC	Common Stock	1,333	134,811	189,393
DOLLAR TREE INC	Common Stock	469	47,005	66,636
DORMAN PRODUCTS INC	Common Stock	74	7,646	6,913
DOUBLEVERIFY HOLDINGS INC	Common Stock	356	12,191	9,843
DOVER CORP	Common Stock	844	145,428	132,390
DUPONT DE NEMOURS INC-WI	Common Stock	2,042	142,859	157,990
DYNEX CAPITAL INC	Common Stock	279	4,464	4,288
EDISON INTL	Common Stock	2,141	131,175	135,782
ELF BEAUTY INC	Common Stock	820	16,512	21,673
EMCOR GROUP INC	Common Stock	83	7,490	9,590
ENDAVA PLC- SPON ADR	Common Stock	134	6,280	17,846
ENERGIZER SPINCO INC- W/I	Common Stock	102	4,312	3,406
ENERPAC TOOL GROUP CORP	Common Stock	231	5,451	3,985
ENPRO INDUSTRIES INC	Common Stock	131	9,551	14,468

See report of independent auditors

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ENTAIN PLC -UNSPONSORED ADR	Common Stock	3,988	70,301	88,653
ENVISTA HOLDINGS CORP	Common Stock	281	6,859	13,488
EQUITY COMMONWEALTH	Common Stock	1,988	62,941	52,821
EQUITY RESIDENTIAL	Common Stock	1,956	136,655	166,847
ESSENTIAL UTILITIES INC	Common Stock	106	4,723	4,994
EVEREST RE GROUP LTD	Common Stock	103	22,869	30,717
EVO PAYMENTS INC-CLASS A	Common Stock	956	22,822	23,049
EXLSERVICE HOLDINGS INC	Common Stock	69	4,071	8,335
EXPEDITORS INTERNATIONAL	Common Stock	182	7,704	18,812
EXPERIAN PLC	Common Stock	1,485	39,970	57,781
FANUC CORP ADR	Common Stock	2,084	34,844	38,283
FANUC CORP ADR	Common Stock	3,315	67,344	60,897
FIDELITY NATIONAL INFORMATION	Common Stock	1,148	164,814	109,324
FIRST INTERSTATE BANCYSYS/MT	Common Stock	369	14,139	14,981
FRESENIUS MEDICAL CARE AG & CO	Common Stock	2,366	85,354	76,445
GARTNER INC	Common Stock	148	17,640	41,502
GATES INDUSTRIAL CORP PLC	Common Stock	558	9,388	8,839
GCP APPLIED TECHNOLOGIES-W/I	Common Stock	897	27,663	28,327
GIVUADAN USNPON ADR	Common Stock	638	32,287	53,145
GLACIER BANCORP INC	Common Stock	348	14,336	19,279
GOODYEAR TIRE & RUBBER CO	Common Stock	491	6,864	7,606
GREEN BRICK PARTNERS INC	Common Stock	412	8,527	9,554
GROCERY OUTLET HOLDING CORP	Common Stock	661	21,098	18,382
HAIN CELESTIAL GROUP INC	Common Stock	170	4,823	6,181
HANG LUNG PROPERTIES SP	Common Stock	3,966	48,166	42,159
HANOVER INSURANCE GROUP INC	Common Stock	107	11,531	14,928

See report of independent auditors

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HARMONIC INC	Common Stock	966	6,678	8,993
HARSCO CORP	Common Stock	363	5,364	4,323
HARTFORD FINL SVCS GROUP INC	Common Stock	144	9,765	10,005
HEALTHCARE REALTY TRUST	Common Stock	1,001	30,100	26,106
HELMERICH & PAYNE INC	Common Stock	311	9,347	11,268
HENKEL AG & COMPANY KGAA	Common Stock	774	16,094	14,830
HESKA CORP	Common Stock	78	8,286	11,076
HEXCEL CORP	Common Stock	151	8,814	8,743
HILLENBRAND INC	Common Stock	101	8,404	4,819
HITACHI LTD	Common Stock	717	52,174	70,911
HOME BANCSHARES INC	Common Stock	673	11,925	15,755
HONEYWELL INTL INC	Common Stock	604	127,728	114,609
HOSTESS BRANDS INC	Common Stock	712	9,724	15,336
HOYA CORP	Common Stock	519	57,894	67,454
HURON CONSULTING GROUP INC	Common Stock	165	8,022	8,139
IBERDROLA SA	Common Stock	1,720	80,314	77,827
ICU MED INC	Common Stock	73	14,355	17,281
IDACORP INC	Common Stock	24	2,104	2,495
IDACORP INC	Common Stock	105	10,380	10,915
INDEPENDENT BANK CORP MASS	Common Stock	31	2,373	2,666
INDUSTRIA DE DISENO TEXTIL IND	Common Stock	3,583	53,406	46,686
INGEVITY CORP	Common Stock	102	8,547	6,959
INGREDION INC	Common Stock	158	12,587	14,021
INNOSPEC INC	Common Stock	66	5,021	6,303
INTEGRA LIFESCIENCES HLDG CORP	Common Stock	142	7,140	9,523
INTERNATIONAL FLAVORS &	Common Stock	817	102,735	108,661

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

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EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
INTERSECT ENT INC	Common Stock	95	2,616	2,584
INTERTEK GROUP PLC-UNSP ADR	Common Stock	1,005	75,292	72,732
IQVIA HOLDINGS INC	Common Stock	1,213	149,687	279,136
ITT INC	Common Stock	171	9,896	15,026
JARDINE MATHESON HLDGS LTD	Common Stock	712	47,651	42,777
JOHNSON & JOHNSON	Common Stock	755	103,872	124,250
KBC GROEP NV	Common Stock	1,767	58,657	62,110
KELLY SERVICES INC	Common Stock	248	5,541	5,263
KIMBERLY-CLARK CORP	Common Stock	359	48,391	46,724
KONE OYJ B	Common Stock	2,107	52,300	60,155
KONINKLIJKE PHILLIPS NV	Common Stock	2,071	97,520	70,559
KORN FERRY	Common Stock	191	9,175	12,656
KRATOS DEFENSE	Common Stock	458	7,629	9,581
L OREAL CO	Common Stock	1,151	59,722	90,987
LABORATORY CORP OF AMERICA HLDG	Common Stock	158	21,719	42,859
LEMAITRE VASCULAR INC	Common Stock	267	10,542	12,674
LHC GROUP INC	Common Stock	80	10,726	10,894
LIBERTY BROADBAND-C	Common Stock	372	33,707	54,572
LIBERTY FORMULA ONE	Common Stock	1,148	69,693	69,718
LINDSAY CORPORATION	Common Stock	20	2,706	2,624
LIVENT CORP	Common Stock	670	9,509	15,779
LONDON STOCK EXCHG-UNSP ADR	Common Stock	2,825	75,841	61,359
LONZA GROUP AG	Common Stock	402	33,541	27,702
LUMENTUM HOLDINGS INC -W/I	Common Stock	99	9,856	9,787
LVMH MOET HENNESSY LOUIS	Common Stock	844	59,169	123,013
LXP INDUSTRIAL TRUST	Common Stock	466	4,220	7,204

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
MACOM TECHNOLOGY SOLUTIONS	Common Stock	100	1,846	6,010
MADDEN STEVEN LTD	Common Stock	150	4,398	6,399
MADDEN STEVEN LTD	Common Stock	206	9,655	8,788
MAKITA CORP	Common Stock	1,061	36,934	38,058
MARKEL CORP (HOLDING CO)	Common Stock	38	37,851	47,231
MASONITE INTERNATIONAL CORP	Common Stock	112	7,620	10,565
MASTERCARD INC CL A	Common Stock	1,130	281,879	407,727
MEDPACE HOLDINGS INC	Common Stock	173	14,583	26,464
MERCK & CO INC	Common Stock	1,835	118,545	140,524
MERCK KGAA-SPONSORED ADR	Common Stock	1,755	61,173	69,340
MERCK KGAA-SPONSORED ADR	Common Stock	1,713	45,157	67,681
MERCURY SYSTEMS INC	Common Stock	188	13,787	11,321
MESA LABS INC	Common Stock	78	20,360	19,916
META PLATFORMS INC	Common Stock	744	134,524	157,006
METLIFE INC.	Common Stock	2,390	133,263	161,445
MGIC INVT CORP WIS	Common Stock	666	7,918	10,110
MGP INGREDIENTS INC	Common Stock	101	4,073	8,041
MICROSOFT CORP	Common Stock	1,512	134,402	451,770
MIMECAST LTD	Common Stock	166	7,278	13,202
MISSION PRODUCE INC	Common Stock	217	3,148	2,817
MKS INSTRS INC	Common Stock	150	23,477	22,590
MOELIS & CO	Common Stock	226	7,572	10,895
MOTOROLA SOLUTIONS INC	Common Stock	596	103,551	131,376
MUELLER WATER PRODUCTS INC	Common Stock	1,208	15,083	15,330
MURATA MFG CO LTD ADR	Common Stock	4,449	57,237	75,188
MURPHY USA INC-W/I	Common Stock	106	8,657	19,158

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
NEOGEN CORP	Common Stock	526	17,914	18,778
NEOGENOMICS INC	Common Stock	426	11,437	9,121
NESTLE S.A.	Common Stock	662	61,498	86,080
NEWMARK GROUP INC-CLASS A	Common Stock	1,349	8,476	23,850
NIKE INC	Common Stock	2,092	231,988	285,663
NLIGHT INC	Common Stock	381	12,672	6,210
NMI HOLDINGS INC-CLASS A	Common Stock	339	6,961	7,844
NORDEA BANK ABP - SPON ADR	Common Stock	5,823	60,393	64,694
NORTHERN TRUST CORP	Common Stock	222	18,604	25,286
NORTHROP GRUMMAN CORPORATION	Common Stock	21	6,534	9,285
NORTHROP GRUMMAN CORPORATION	Common Stock	352	100,062	155,633
NOVARTIS AG	Common Stock	754	60,124	65,945
NOVO NORDISK A S	Common Stock	1,040	50,043	107,068
NOVOZYMES A/S	Common Stock	1,227	55,449	79,890
NUVASIVE INC	Common Stock	50	2,482	2,706
NUVASIVE INC	Common Stock	109	5,554	5,899
O-I GLASS INC	Common Stock	597	9,313	7,630
OMNICELL INC	Common Stock	115	15,019	14,867
ORACLE CORP	Common Stock	1,672	70,529	127,022
OXFORD INDUSTRIES INC	Common Stock	62	4,566	5,480
PACCAR INC	Common Stock	372	32,193	34,153
PACWEST BANCORP	Common Stock	307	11,964	15,172
PDC ENERGY INC	Common Stock	212	4,006	13,678
PEGASYSTEMS INC	Common Stock	249	20,234	21,693
PENNON GROUP PLC-UNSP ADR	Common Stock	89	2,930	2,511
PERFORMANCE FOOD GROUP CO	Common Stock	102	4,634	5,716

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
PERNOD RICARD SA - SPON ADR	Common Stock	1,723	50,662	74,606
PINNACLE FINANCIAL	Common Stock	227	10,309	22,945
PORTLAND GENERAL ELECTRIC CO	Common Stock	406	17,845	20,613
PRESTIGE CONSUMER HEALTHCARE	Common Stock	241	10,895	14,347
PROGRESSIVE CORP OHIO	Common Stock	386	32,227	40,889
PRUDENTIAL PLC	Common Stock	1,648	66,615	49,819
QUAKER CHEMICAL CORPORATION	Common Stock	65	11,075	12,065
QUALYS INC	Common Stock	192	21,041	24,060
RACKSPACE TECHNOLOGY INC	Common Stock	1,073	19,592	11,942
RANPAK HOLDINGS CORP	Common Stock	278	7,131	6,728
RAYTHEON TECHNOLOGIES CORP COM	Common Stock	1,671	127,283	171,612
RECKITT BENCKISER-SPON ADR	Common Stock	4,438	74,716	76,090
REGAL REYNOLD CORPORATION	Common Stock	168	18,212	26,939
REINSURANCE GROUP OF AMERICA	Common Stock	90	12,140	9,977
REPAY HOLDINGS CORP	Common Stock	1,135	23,359	19,601
REPLIGEN CORP	Common Stock	98	8,682	19,277
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,713	67,045	80,905
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,789	60,570	84,494
ROGERS CORP	Common Stock	60	8,561	16,380
ROSS STORES INC	Common Stock	399	38,436	36,465
S&P GLOBAL INC	Common Stock	32	6,124	12,048
SAIA INC	Common Stock	114	12,856	32,744
SANDERSON FARMS INC	Common Stock	158	23,281	28,217
SAP SE SPONSORED ADR	Common Stock	498	53,901	56,065
SAP SE SPONSORED ADR	Common Stock	721	80,460	81,170
SCHWAB CHARLES CORP NEW	Common Stock	4,071	177,813	343,837

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
SELECT ENERGY SERVICES INC-A	Common Stock	276	2,846	2,285
SGS S.A.	Common Stock	2,029	51,630	57,827
SHIN-ETSU CHEM	Common Stock	2,530	55,603	98,771
SIEMENS AG	Common Stock	969	66,957	67,714
SILGAN HLDGS INC	Common Stock	144	3,747	6,031
SILICON LABORATORIES INC	Common Stock	55	6,057	8,454
SIMULATIONS PLUS INC	Common Stock	414	25,008	16,307
SITEONE LANDSCAPE SUPPLY INC	Common Stock	71	6,282	12,242
SJW GROUP	Common Stock	436	28,181	28,436
SKYLINE CHAMPION CORP	Common Stock	277	9,417	18,625
SMC CORP-SPONSORED ADR	Common Stock	3,760	64,205	112,612
SMITH & NEPHEW P/C	Common Stock	1,649	65,166	58,770
SMITH & NEPHEW P/C	Common Stock	2,172	78,577	77,410
SMITH & NEPHEW P/C	Common Stock	1,375	56,368	49,005
SONY GROUP CORPORATION ADR	Common Stock	727	72,313	74,539
SPECTRUM BRANDS HLDGS INC	Common Stock	86	5,446	7,979
SPIRE INC	Common Stock	95	7,133	6,375
SPX FLOW INC	Common Stock	109	5,381	9,362
SSE PLC	Common Stock	3,391	77,525	78,129
STANDEX INTERNATIONAL CORP	Common Stock	101	7,709	10,699
STERICYCLE INC	Common Stock	2,857	145,865	166,735
SYSMEX CORP	Common Stock	1,573	49,173	62,574
TAIWAN SEMICONDUCTOR MTG CO	Common Stock	1,040	41,289	111,290
TAIWAN SEMICONDUCTOR MTG CO	Common Stock	615	44,177	65,811
TEGNA INC	Common Stock	656	8,003	15,035
TEXAS ROADHOUSE INC	Common Stock	218	13,498	20,690

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
THE BANK OF N T BUTTERFIELD	Common Stock	408	14,027	15,667
THE TRAVELERS COS INC	Common Stock	301	37,683	51,721
THOR INDUSTRIES INC	Common Stock	221	21,783	20,000
TJX COMPANIES INC NEW	Common Stock	3,152	173,237	208,347
TJX COMPANIES INC NEW	Common Stock	2,069	148,718	136,761
TOPBUILD CORP	Common Stock	81	9,432	17,389
TOTALENERGIES SE	Common Stock	925	51,858	46,740
TOWNE BANK	Common Stock	165	4,172	5,145
TREEHOUSE FOODS INC WHEN ISS	Common Stock	373	18,901	14,640
TRUIST FINANCIAL CORP	Common Stock	2,880	137,515	179,194
UCB SA - UNSPONSORED ADR	Common Stock	1,405	84,381	76,109
UMB FINL CORP	Common Stock	79	4,974	8,047
UMPQUA HLDGS C	Common Stock	894	12,848	19,087
UNILEVER PLC W/I	Common Stock	1,043	59,732	52,432
UNITED UTILITIES GROUP PLC	Common Stock	1,170	30,500	33,439
UNIVERSAL HEALTH SERVICES INC	Common Stock	236	32,006	33,967
UNIVEST FINANCIAL CORP	Common Stock	312	8,050	9,042
URBAN OUTFITTERS INC	Common Stock	248	7,887	6,822
US BANCORP DEL	Common Stock	2,448	139,399	138,410
US ECOLOGY INC	Common Stock	165	7,780	7,828
VALLEY NATIONAL BANCORP	Common Stock	558	6,263	7,795
VALVOLINE INC	Common Stock	263	4,765	8,503
VERIZON COMMUNICATIONS INC	Common Stock	2,648	150,015	142,118
VIATRIS INC-W/I	Common Stock	9,121	156,607	100,422
VIAVI SOLUTIONS INC -W/I	Common Stock	955	12,291	15,662
VONTIER CORP-W/I	Common Stock	902	25,503	21,919

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
WEBSTER FINANCIAL CORP	Common Stock	112	4,616	6,744
WERNER ENTERPRISES INC	Common Stock	116	5,044	5,041
WESTERN ALLIANCE BANCORP	Common Stock	209	7,759	19,592
WINTRUST FINL CORP	Common Stock	212	17,403	21,064
WNS HOLDINGS LTD	Common Stock	439	28,687	36,274
WORKIVA INC	Common Stock	282	12,329	29,695
WORLDLINE SA - UNSP ADR	Common Stock	1,601	72,803	40,761
WR BERKLEY CORP	Common Stock	318	17,734	28,715
WR BERKLEY CORP	Common Stock	86	6,049	7,766
YETI HOLDINGS INC	Common Stock	96	6,318	5,910
YETI HOLDINGS INC	Common Stock	170	11,964	10,465
ZIMMER BIOMET HOLDINGS INC	Common Stock	369	52,001	46,933
ZOETIS INC	Common Stock	1,214	121,359	235,091
ZURICH INS GROUP LTD	Common Stock	1,457	55,795	66,446
FIDELITY REAL ESTATE ETF ETF	Registered Investment Companies	113,343	2,822,626	3,478,497
HERCULES CAPITAL INC	Registered Investment Companies	523	6,915	9,398
INVESCO QQQ TRUST ETF	Registered Investment Companies	10,417	2,691,693	3,612,616
ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies	38,876	2,038,010	2,224,873
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTF	Registered Investment Companies	191,849	2,851,560	3,079,171
WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies	31,888	1,480,949	1,979,607
Total equities			\$ 27,066,319	\$ 33,287,120
Total assets			\$ 54,689,708	\$ 58,845,163

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2022

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Category (1) - Single transactions in excess of 5% of beginning plan assets:							
No transactions qualified for this section.							
Category (2) - Series of transactions with same broker exceeds 5% of value:							
No transactions qualified for this section.							
Category (3) - Series of transactions in same security exceeds 5% of value:							
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	176,715	-	-	176,715	176,715	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	106,671	-	-	106,671	106,671	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	111,127	-	-	111,127	111,127	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	45,703	-	54,292	47,647	(8,589)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	132,147	-	152,018	133,412	(19,871)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	184,352	-	-	184,352	184,352	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	169,404	-	192,591	170,986	(23,187)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	154,146	-	176,542	156,738	(22,395)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	249,422	-	-	249,422	249,422	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	197,780	-	206,328	185,945	(8,548)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	10,195	-	10,581	9,536	(386)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	106,050	-	111,100	100,124	(5,050)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	1,702,332	-	1,761,725	1,587,687	(59,392)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	1,606,942	-	-	1,606,942	1,606,942	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	100,749	-	103,069	103,069	(2,320)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	123,947	-	126,494	126,494	(2,547)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	91,789	-	93,699	93,699	(1,910)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	44,652	-	-	44,652	44,652	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	64,302	-	65,481	65,481	(1,180)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	220,303	-	-	220,303	220,303	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	277,657	-	-	277,657	277,657	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	1,737,513	-	1,760,811	1,760,811	(23,297)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	74,684	-	74,684	74,684	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	3,969	-	3,969	3,969	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	94,460	-	-	94,460	94,460	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	125,067	-	-	125,067	125,067	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	31,649	-	31,649	31,649	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,909	-	-	2,909	2,909	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	24,323	-	-	24,323	24,323	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,739	-	-	2,739	2,739	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	614	-	614	614	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,630	-	2,630	2,630	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	222,350	-	222,350	222,350	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,079	-	-	2,079	2,079	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,792	-	-	3,792	3,792	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2022

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	42,239	-	-	42,239	42,239	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,534	-	-	89,534	89,534	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	43,636	-	-	43,636	43,636	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	45,547	-	-	45,547	45,547	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,643	-	4,643	4,643	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,686	-	22,686	22,686	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,728	-	-	1,728	1,728	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	453,371	-	-	453,371	453,371	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,050	-	-	20,050	20,050	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	74,599	-	74,599	74,599	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	146,266	-	146,266	146,266	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	72,308	-	72,308	72,308	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,765	-	14,765	14,765	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	29,263	-	29,263	29,263	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,717	-	-	7,717	7,717	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,593	-	-	8,593	8,593	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,655	-	8,655	8,655	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	256,370	-	-	256,370	256,370	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	15,342	-	15,342	15,342	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	47,000	-	-	47,000	47,000	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	241,509	-	241,509	241,509	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	17,788	-	-	17,788	17,788	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	15,566	-	15,566	15,566	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,820	-	8,820	8,820	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,799	-	6,799	6,799	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	41,461	-	41,461	41,461	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	18,342	-	-	18,342	18,342	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	72,032	-	-	72,032	72,032	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	38,321	-	38,321	38,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,904	-	-	15,904	15,904	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	348,230	-	-	348,230	348,230	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,021	-	-	2,021	2,021	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,074	-	-	4,074	4,074	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	23,320	-	-	23,320	23,320	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	10,628	-	-	10,628	10,628	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	681	-	-	681	681	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,683	-	1,683	1,683	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	145,341	-	145,341	145,341	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	43,986	-	-	43,986	43,986	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	47,716	-	47,716	47,716	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,026	-	-	121,026	121,026	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	67,843	-	-	67,843	67,843	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2022

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,543	-	14,543	14,543	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,704	-	6,704	6,704	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,672	-	-	5,672	5,672	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,801	-	17,801	17,801	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	128	-	-	128	128	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	160,148	-	-	160,148	160,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,940	-	19,940	19,940	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,424	-	-	16,424	16,424	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	160,216	-	-	160,216	160,216	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	73,759	-	73,759	73,759	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	38,810	-	-	38,810	38,810	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,459	-	13,459	13,459	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	5,598	-	5,598	5,598	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	49,614	-	-	49,614	49,614	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,745	-	2,745	2,745	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	873,488	-	-	873,488	873,488	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	33,465	-	33,465	33,465	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,494	-	-	16,494	16,494	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	103,312	-	103,312	103,312	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	28,939	-	28,939	28,939	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,590	-	2,590	2,590	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	10,242	-	10,242	10,242	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,047	-	-	5,047	5,047	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,252	-	17,252	17,252	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,783	-	-	3,783	3,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	392,375	-	392,375	392,375	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,366	-	-	15,366	15,366	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,721	-	-	15,721	15,721	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	151,046	-	151,046	151,046	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,125	-	2,125	2,125	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	25,137	-	25,137	25,137	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	10,900	-	-	10,900	10,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,779	-	8,779	8,779	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	810	-	-	810	810	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,423	-	8,423	8,423	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	135,693	-	135,693	135,693	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,631	-	4,631	4,631	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	67,110	-	-	67,110	67,110	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	228,469	-	228,469	228,469	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,595	-	-	3,595	3,595	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	32,299	-	-	32,299	32,299	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,903	-	6,903	6,903	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2022

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	5,716	-	5,716	5,716	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,946	-	-	4,946	4,946	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	25,669	-	-	25,669	25,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	168,621	-	168,621	168,621	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,236	-	14,236	14,236	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	141,479	-	141,479	141,479	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	6,052	-	-	6,052	6,052	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	31,124	-	-	31,124	31,124	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,535	-	-	5,535	5,535	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	18,583	-	-	18,583	18,583	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	839	-	-	838	839	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,308	-	2,308	2,308	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,353	-	4,353	4,353	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	65,028	-	65,028	65,028	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	6,336	-	-	6,336	6,336	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	26,714	-	-	26,714	26,714	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	75,355	-	-	75,355	75,355	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	9,837	-	9,837	9,837	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,707	-	-	2,706	2,707	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,953	-	13,953	13,953	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,935	-	-	2,936	2,936	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	221	-	-	221	221	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,818	-	13,818	13,818	-
Total		\$ 6,677,511	\$ 7,660,975	\$ -	\$ 14,517,159	\$ 14,244,059	(178,672)

Category (4) - Single transaction with one broker exceeds 5% of value:

No transactions qualified for this section.

Column (e) was not applicable for any transactions.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 26 – SCHEDULE OF ACTIVE PARTICIPANT DATA

Age	Service								
	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
0-19	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0
35-39	1	0	1	0	0	0	0	0	0
40-44	0	1	3	6	10	1	0	0	0
45-49	1	0	5	0	7	15	0	0	0
50-54	0	2	1	2	10	18	5	2	0
55-59	5	0	2	5	11	21 52,019	4	8	3
60-64	0	0	1	5	9	23 41,269	3	6	9
65+	0	0	0	5	6	10	0	1	5

Average salaries are provided only for age/service cells containing 20 or more participants

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

Actuarial Cost Method

The ultimate cost of a pension plan will be the excess of benefits actually paid and the expenses incurred over the investment return achieved on plan assets. This cost cannot be known until the last payment under the plan has been made to its last participant. The actuarial cost method determines the portion of the ultimate cost of a pension plan that should be allocated to the current plan year. The cost method is thus a budgeting tool which helps to ensure that the pension plan will be adequately and systematically funded.

Effective for plan years beginning in 2008, the Pension Protection Act of 2006 mandates the use of the unit credit cost method to determine Target Normal Cost and Funding Target amounts for purposes of calculating the minimum required and maximum deductible funding levels.

The unit credit cost method, also called the accrued benefit actuarial cost method, was used to establish the actuarial position of the plan and to determine an appropriate level of contributions.

This method is designed to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future service. The principle underlying the method is that each unit is funded in the year for which it is credited. Typically, when the method is introduced there will be an initial liability for benefits credited for service prior to that date. To the extent that this liability is not covered by assets of the plan, there is an unfunded liability to be funded over some chosen period (15 years for minimum funding purposes) in accordance with an amortization schedule.

The current service cost (called the target normal cost under the Pension Protection Act of 2006) is the present value of those benefits which are expected to be credited with respect to service during the year beginning on the valuation date.

In accordance with the ARP legislation and plan sponsor election, the Funding Shortfall is now amortized over 15 years and there is Interest Rate Relief provided similar to prior legislation applicable only to calculations of the Minimum Required Contribution and Annual Funding Target Attainment Percentage measurements. That is, the ARP provisions do not directly impact the calculation of the maximum deductible limit, ASC 960 measurements, or the calculation of the PBGC premium. Amortization bases and shortfall amortization installments for all prior years are eliminated beginning the first plan year that this ARP provision is elected, and a new base is established equal to the funding shortfall. As permitted, Ennis elected to apply this ARP provision for the Plan Year beginning March 1, 2021.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

Actuarial Cost Assumptions

1. Yield Curve Discount Rates
under the Actuarial Cost Method

- | | |
|------------------------|--|
| a. Less than 5 years | 4.75% per annum under ARP
(3.64% per annum, prior year) |
| b. Years 5 through 19 | 5.36% per annum under ARP
(5.21% per annum, prior year) |
| c. Years 20 and beyond | 6.11% per annum under ARP
(5.94% per annum, prior year) |

Effective Interest Rate	5.62% (5.44%, prior year)
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ASC 960 Discount Rate	6.00% per annum
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2. Mortality Table
under the Actuarial Cost Method

For IRS purposes, the post-retirement mortality is based on the IRS prescribed mortality tables for the current plan year.

3. Termination

Rates varying by age according to Tables T-6 and T-7.

Sample Rates:

Attained		
<u>Age</u>	<u>Males</u>	<u>Females</u>
25	0.077242	0.096742
40	0.061129	0.077543
55	0.013713	0.015488

4. Disability Rates

Rates varying by age according to the 1985 Pension Disability Class 1 Tables.

Sample Rates:

Attained		
<u>Age</u>	<u>Males</u>	<u>Females</u>
25	0.00038	0.00047
40	0.00117	0.00211
55	0.00722	0.00952

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

5. Salary increases	3.00%
6. Asset valuation method	Market Value
7. Retirement age	Age 65 or present age if greater
8. Form of Payment	Life annuity with 120 payments guaranteed
9. Administrative Expense	\$200,000 annually
10. Percent Married	Males – 85% married; Females – 75% married
11. Spouse Age	Males are assumed to be three years older than their spouse
12. Covered Pay	Reported pay

PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2022

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Category (1) - Single transactions in excess of 5% of beginning plan assets:							
No transactions qualified for this section.							
Category (2) - Series of transactions with same broker exceeds 5% of value:							
No transactions qualified for this section.							
Category (3) - Series of transactions in same security exceeds 5% of value:							
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	176,715	-	-	176,715	176,715	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	106,671	-	-	106,671	106,671	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	111,127	-	-	111,127	111,127	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	45,703	-	54,292	47,647	(8,589)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	132,147	-	152,018	133,412	(19,871)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	184,352	-	-	184,352	184,352	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	169,404	-	192,591	170,986	(23,187)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	154,146	-	176,542	156,738	(22,395)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	249,422	-	-	249,422	249,422	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	197,780	-	206,328	185,945	(8,548)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	10,195	-	10,581	9,536	(386)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	106,050	-	111,100	100,124	(5,050)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/2050	-	1,702,332	-	1,761,725	1,587,687	(59,392)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	1,606,942	-	-	1,606,942	1,606,942	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	100,749	-	103,069	103,069	(2,320)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	123,947	-	126,494	126,494	(2,547)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	91,789	-	93,699	93,699	(1,910)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	44,652	-	-	44,652	44,652	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	64,302	-	65,481	65,481	(1,180)
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	220,303	-	-	220,303	220,303	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	277,657	-	-	277,657	277,657	-
USA TREASURY NOTE	USA TREASURY NOTE 01.6250% DUE 11/15/2050	-	1,737,513	-	1,760,811	1,760,811	(23,297)
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	74,684	-	74,684	74,684	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	3,969	-	3,969	3,969	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	94,460	-	-	94,460	94,460	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	125,067	-	-	125,067	125,067	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	31,649	-	31,649	31,649	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,909	-	-	2,909	2,909	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	24,323	-	-	24,323	24,323	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,739	-	-	2,739	2,739	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	614	-	614	614	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,630	-	2,630	2,630	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	222,350	-	222,350	222,350	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,079	-	-	2,079	2,079	-
FEDERATED GOVERNMENT OBL-S&L	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,792	-	-	3,792	3,792	-

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2022

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	42,239	-	-	42,239	42,239	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,534	-	-	89,534	89,534	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	43,636	-	-	43,636	43,636	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	45,547	-	-	45,547	45,547	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,643	-	4,643	4,643	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,686	-	22,686	22,686	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,728	-	-	1,728	1,728	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	453,371	-	-	453,371	453,371	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,050	-	-	20,050	20,050	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	74,599	-	74,599	74,599	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	146,266	-	146,266	146,266	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	72,308	-	72,308	72,308	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,765	-	14,765	14,765	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	29,263	-	29,263	29,263	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,717	-	-	7,717	7,717	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,593	-	-	8,593	8,593	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,655	-	8,655	8,655	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	256,370	-	-	256,370	256,370	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	15,342	-	15,342	15,342	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	47,000	-	-	47,000	47,000	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	241,509	-	241,509	241,509	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	17,788	-	-	17,788	17,788	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	15,566	-	15,566	15,566	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,820	-	8,820	8,820	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,799	-	6,799	6,799	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	41,461	-	41,461	41,461	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	18,342	-	-	18,342	18,342	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	72,032	-	-	72,032	72,032	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	38,321	-	38,321	38,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,904	-	-	15,904	15,904	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	348,230	-	-	348,230	348,230	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,021	-	-	2,021	2,021	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,074	-	-	4,074	4,074	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	23,320	-	-	23,320	23,320	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	10,628	-	-	10,628	10,628	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	681	-	-	681	681	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,683	-	1,683	1,683	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	145,341	-	145,341	145,341	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	43,986	-	-	43,986	43,986	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	47,716	-	47,716	47,716	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,026	-	-	121,026	121,026	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	67,843	-	-	67,843	67,843	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2022

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,543	-	14,543	14,543	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,704	-	6,704	6,704	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,672	-	-	5,672	5,672	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,801	-	17,801	17,801	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	128	-	-	128	128	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	160,148	-	-	160,148	160,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,940	-	19,940	19,940	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,424	-	-	16,424	16,424	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	160,216	-	-	160,216	160,216	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	73,759	-	73,759	73,759	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	38,810	-	-	38,810	38,810	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,459	-	13,459	13,459	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	5,598	-	5,598	5,598	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	49,614	-	-	49,614	49,614	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,745	-	2,745	2,745	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	873,488	-	-	873,488	873,488	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	33,465	-	33,465	33,465	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,494	-	-	16,494	16,494	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	103,312	-	103,312	103,312	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	28,939	-	28,939	28,939	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,590	-	2,590	2,590	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	10,242	-	10,242	10,242	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,047	-	-	5,047	5,047	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,252	-	17,252	17,252	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,783	-	-	3,783	3,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	392,375	-	392,375	392,375	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,366	-	-	15,366	15,366	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	15,721	-	-	15,721	15,721	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	151,046	-	151,046	151,046	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,125	-	2,125	2,125	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	25,137	-	25,137	25,137	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	10,900	-	-	10,900	10,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,779	-	8,779	8,779	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	810	-	-	810	810	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	8,423	-	8,423	8,423	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	135,693	-	135,693	135,693	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,631	-	4,631	4,631	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	67,110	-	-	67,110	67,110	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	228,469	-	228,469	228,469	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,595	-	-	3,595	3,595	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	32,299	-	-	32,299	32,299	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	6,903	-	6,903	6,903	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2022

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	5,716	-	5,716	5,716	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,946	-	-	4,946	4,946	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	25,669	-	-	25,669	25,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	168,621	-	168,621	168,621	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,236	-	14,236	14,236	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	141,479	-	141,479	141,479	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	6,052	-	-	6,052	6,052	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	31,124	-	-	31,124	31,124	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,535	-	-	5,535	5,535	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	18,583	-	-	18,583	18,583	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	839	-	-	839	839	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,308	-	2,308	2,308	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,353	-	4,353	4,353	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	65,028	-	65,028	65,028	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	6,336	-	-	6,336	6,336	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	26,714	-	-	26,714	26,714	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	75,355	-	-	75,355	75,355	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	9,837	-	9,837	9,837	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,707	-	-	2,706	2,707	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,953	-	13,953	13,953	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,935	-	-	2,936	2,936	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	221	-	-	221	221	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,818	-	13,818	13,818	-
Total		\$ 6,677,511	\$ 7,660,975	\$ -	\$ 14,517,159	\$ 14,244,059	(178,672)

Category (4) - Single transaction with one broker exceeds 5% of value:

No transactions qualified for this section.

Column (e) was not applicable for any transactions.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021**This Form is Open to Public
Inspection**

For calendar plan year 2021 or fiscal plan year beginning 03/01/2021

and ending 02/28/2022

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

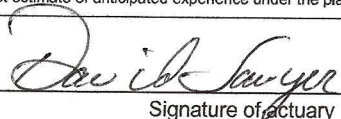
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENNIS, INC.		D Employer Identification Number (EIN) 75-0256410	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2021</u>			
2 Assets:			
a Market value		2a	60718682
b Actuarial value		2b	60683984
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	194	12749256	12749256
b For terminated vested participants	509	11709059	11709059
c For active participants	229	19873654	19873654
d Total	932	44331969	44331969
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5	5.62 %	
6 Target normal cost			
a Present value of current plan year accruals	6a	793485	
b Expected plan-related expenses	6b	200000	
c Total (line 6a + line 6b)	6c	993485	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

David Sawyer

Type or print name of actuary

Definiti

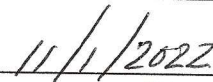
Firm name

2201 Timberloch Place

Suite 150

The Woodlands, TX 77380

Address of the firm



Date

20-06271

Most recent enrollment number

(281) 296-1107

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.****Schedule SB (Form 5500) 2021
v. 210624**

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

Schedule SB, line 19 - Discounted Employer Contributions.

Contribution Dates	Days After Valuation	Contribution Amounts	Effective Interest Rate	Interest Adjustment	Interest Adjusted Contributions
9/15/2022	563	<u>\$2,000,000</u>	5.62%	<u>(\$161,759)</u>	<u>\$1,838,241</u>
2021 Plan Year Contributions		2,000,000		(161,759)	1,838,241
2021 Plan Year Contributions					\$2,000,000
Interest Adjustment for Contributions made after the Beginning of the Plan Year					<u>(\$161,759)</u>
2021 Plan Year Discounted Contributions					<u>\$1,838,241</u>

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

All participants are assumed to retire at the Plan's Normal Retirement Age, age 65.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Effective Date

The effective date of the Plan is January 1, 1957. The Plan was amended effective December 31, 2001. Effective January 1, 2009, the Company amended the plan to exclude any new employees from participation in the Plan. Eligible employees who were hired before January 1, 2009 are still eligible to participate and participating employees will continue to accrue benefit service.

Plan Year

The Plan year is the 12-month period beginning March 1 of each year and ending the last day of the following February.

Eligibility Requirements

An employee shall become a member of the Plan on the March 1 or September 1 after completing one year of service and attaining age 21.

Definitions

Credited Service - (a) For a member of the Plan on March 1, 1976, Credited Service shall include continuous service calculated by calendar years under the rules of the Plan in effect on February 29, 1976.

(b) On or after March 1, 1976, a member shall accrue one year or portion of a year of Credited Service for each calendar year in accordance with the following:

<u>Hours of Service</u>	<u>Credited Service</u>
2,000 or more	1.00
1,900 but less than 2,000	0.95
1,800 but less than 1,900	0.90
1,700 but less than 1,800	0.85
1,600 but less than 1,700	0.80
1,500 but less than 1,600	0.75
1,400 but less than 1,500	0.70
1,300 but less than 1,400	0.65
1,200 but less than 1,300	0.60
1,100 but less than 1,200	0.55
1,000 but less than 1,100	0.50
900 but less than 1,000	0.45
800 but less than 900	0.40
700 but less than 800	0.35
600 but less than 700	0.30

No credit will be given for any year in which less than 1,000 hours of service are earned except for the initial year of employment or reemployment and the year of termination. For years of employment or termination, the amount of credited service in the schedule above continues to decrease by 0.05 years for every 100 hours reduction.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Definitions-continued

Year of Service - Beginning on an Employee's date of employment and each anniversary thereafter, a year of service is granted if an employee completes at least 1,000 hours of service in a period of 12 consecutive months. For valuation purposes, service is computed based on the Plan year rather than the anniversary of hire, once an employee becomes a participant.

Average compensation - The total compensation received by an Employee during the highest five consecutive calendar years preceding (a) his retirement date or (b) the date his service terminates with the Company for any reason, divided by the number of months during such five calendar years. Compensation includes basic pay, bonuses, commissions and overtime pay, but excludes contributions to any benefit plan and all other extraordinary Compensation.

Integration Level - (a) For a participant who was an employee on March 1, 1976 and who had earned Credited Service under the plan prior to this date, the monthly integration level shall be \$550.

(b) For a non-highly compensated participant, as defined under Code Section 414(q), who became employed after March 1, 1976, the integration level shall be the amount of compensation with respect to which old-age and survivors insurance benefits would be provided under the Social Security Act if, for each year until the Employee reaches his Social Security normal retirement age, his annual compensation is at least equal to the maximum amount of earnings considered wages for such year under Section 311(a)(1) of the Internal Revenue Code as amended through the date of determination of such amount.

c) In the case of a "Highly Compensated Employee," the monthly integration level for Highly Compensated Employees in the calculation of all other benefits shall be as defined in (b) above.

Normal retirement date - A member's normal retirement date is the first day of the month of the later of his 65th birthday or the fifth anniversary of participation. For Employees who were members of the Plan prior to March 1, 1976, the normal retirement date is the first day of the month on or next following the date he completes 45 Years of Service, if earlier than age 65.

Accrued benefit - the accrued benefit at any time is determined as for normal retirement considering service and compensation only to the date of determination.

Normal Retirement Benefit

Each member retiring on his normal retirement date shall receive a monthly retirement income payable for 10 years certain and life equal to the sum of (a) and (b), but in the case of a Highly Compensated Employee, hired prior to March 1, 1976, not less than the sum of (c) and (d).

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Normal Retirement Benefit (continued)

- (a) His Credited Service multiplied by .8% of Average Monthly Compensation, and
- (b) Credited Service up to 45 years multiplied by .45% of Average Monthly Compensation in excess of his Integration Level.
- (c) His Credited Service (as of February 28, 1994) multiplied by .8% of Average Monthly Compensation (as of February 28, 1994).

Plus,

Credited Service up to 45 years (as of February 28, 1994) multiplied by .45% of the Average Monthly Compensation (as of February 28, 1994) in excess of his \$550 Integration Level.

- (d) His Credited Service (from March 1, 1994 to date of termination) multiplied by .8% of Average Monthly Compensation (as of date of termination).

Plus,

Credited Service up to 45 years of total service at date of termination (from March 1, 1994 to date of termination) multiplied by .45% (as of date of termination) in excess of his Integration Level as determined in Section (b) of “Integration Level” above.

Early Retirement Benefit

A member is eligible for early retirement after he has (a) attained age 55 and completed at least 15 years of Service or (b) completed at least 25 years of Service. Beginning on the first day of the month following early retirement, a member shall receive a monthly retirement income equal to his accrued benefit (based on his Average Monthly Compensation and Credited Service at early retirement), reduced 1/180 for each of the first 60 months and 1/360 for each of the next 60 months by which his early retirement date precedes his normal retirement date. If the early retirement date precedes the normal retirement date by more than 120 months, the reduction for each month over 120 is based on the plan’s actuarial equivalence basis.

Late Retirement Benefit

A member may continue in the service of the Company beyond his normal retirement date. Beginning on the first day of the month following his actual retirement, such member shall receive the monthly retirement income, which is the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit determined as of his late retirement date.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Principal Provisions of the Plan (continued)

Disability Benefit

Effective March 1, 1999, the Plan's disability retirement benefit is offset by any amount payable by the company-provided LTD plan.

Death Benefit

If a member's service is terminated by reason of his death prior to his normal retirement date and he had completed at least five Years of Service, his designated beneficiary shall receive a monthly benefit payable for life equal to the actuarial equivalent of the monthly retirement income as computed for normal retirement based upon the deceased member's accrued benefit at his date of death.

Termination Benefit

A participant is fully vested upon completion of five years of vesting service. Should a participant terminate employment prior to the completion of 5 years of vesting service for any reason other than death, disability or retirement, he will be entitled to no benefit from the plan.

Provisions for Specific Locations (Business Units)

Business Units 2401 and 2501: All credited service earned began no earlier than March 1, 1991 and additions ceased as of February 28, 1999. In addition, employees hired on or after March 1, 1999 at Business Units 2401 and 2501 are no longer eligible to participate in the Plan. Pay earned after February 28, 1999 will not be used to calculate Average Monthly Compensation for employees at Business Units 2401 and 2501.

Business Units 109 and 110: Any employees hired after June 1, 1999 are no longer eligible to enter the Plan.

Business Unit 301: Credited service earned began no earlier than June 30, 1969. Any employees hired after March 1, 1999 are no longer eligible to enter the Plan.

Business Units 101 and 103: All credited service additions ceased as of December 31, 2001 for any employees who are in the collective bargaining agreement. In addition, employees in the collective bargaining agreement who are hired on or after January 1, 1997 at Business Units 101 and 103 are no longer eligible to participate in the Plan. Pay earned after December 31, 2001 will not be used to calculate Average Monthly Compensation for employees at Business Units 101 and 103.

Business Units 901: All credited service additions ceased as of April 30, 2007. In addition, employees hired on or after May 1, 2007 at Business Unit 901 are no longer eligible to participate in the Plan. Pay earned after April 30, 2007 will not be used to calculate Average Monthly Compensation for employees at Business Unit 901.

Business Unit 108 Local 400 hired after June 1, 2006 not eligible to enter the Plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Principal Provisions of the Plan (continued)

Business Unit 401, 1101, and 1801: Credited service earned began no earlier than October 1, 1992, March 1, 1992, and March 1, 1994, respectively.

Employees hired after January 1, 2009 at the following business units are no longer eligible to join the Plan: 101, 401, 108, 801, 1101, 1501, 1601, 2601, 2602, 181, 112, and 1801.

All other Business Units are not in the plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Units/ shares	(d) Cost	(e) Current value
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				14,968	14,968	14,968
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				89,718	89,718	89,718
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				161,116	161,116	161,116
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				69,530	69,530	69,530
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				263,378	263,378	263,378
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				105,960	105,960	105,960
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				41,130	41,130	41,130
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				22,324	22,324	22,324
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				1,142,820	1,142,820	1,142,820
Federated Hermes Government Obl-Sel ERISA& DISC IF Cash Equivalents				83,039	83,039	83,039

Total cash investments

Total cash investments		\$	1,993,983	\$	1,993,983	
USA Treasury Notes	Bonds, 00.000% 02/15/2036	335,000	\$	280,526	\$	247,743
USA Treasury Notes	Bonds, Zero Cpn 08/15/2051	2,400,000		1,344,432		1,267,632
USA Treasury Notes	Bonds, Zero Cpn 02/15/2039	3,015,000		2,305,721		2,056,652
USA Treasury Notes	Bonds, 04.500% 02/15/2036	225,000		314,605		297,738
USA Treasury Notes	Bonds, 02.875% 06/15/2028	730,000		818,959		776,735
USA Treasury Notes	Bonds, 02.125% 12/31/2022	65,000		66,610		65,599
USA Treasury Notes	Bonds, 02.250% 02/15/2027	265,000		293,032		271,251
USA Treasury Notes	Bonds, 01.500% 02/15/2030	335,000		350,176		327,228
USA Treasury Notes	Bonds, 00.750% 11/15/2030	745,000		711,724		688,224
USA Treasury Notes	Bonds, 02.250% 05/15/2041	1,130,000		1,211,756		1,126,429
USA Treasury Bond	Bonds, 01.875% 11/15/2051	1,605,000		1,574,886		1,497,416
Total government bonds		\$	9,272,427	\$	8,622,647	

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
ABBVIE INC	Bonds, 04.500% DUE 05/14/2035	115,000	140,703	127,796
ABBVIE INC	Bonds, 04.250% DUE 11/21/2049	100,000	126,144	106,333
AIR PRODUCTS & CHEMICALS	Bonds, 02.700% DUE 05/15/2040	60,000	59,833	54,629
ALPHABET INC	Bonds, 01.900% DUE 08/15/2040	275,000	255,153	230,574
ALPHABET INC	Bonds, 02.250% DUE 08/15/2060	140,000	126,935	111,817
AMAZON.COM INC	Bonds, 02.700% DUE 06/03/2060	340,000	345,652	290,040
AMERICAN CAMPUS CMNTYS	Bonds, 04.125% DUE 07/01/2024	120,000	123,147	124,499
AMERICAN HONDA FINANCE	Bonds, 04.125% DUE 07/01/2025	135,000	134,893	132,652
AMGEN INC	Bonds, 03.375% DUE 02/21/2050	110,000	109,866	100,845
AMGEN INC	Bonds, 04.200% DUE 02/22/2052	75,000	74,582	78,619
ANHEUSER-BUSCH INBEV FIN	Bonds, 04.900% DUE 02/01/2046	125,000	150,030	139,815
ANHEUSER-BUSCH INBEV WOR	Bonds, 04.500% DUE 06/01/2050	85,000	106,892	93,532
APPLE INC	Bonds, 03.850% DUE 05/04/2043	210,000	240,357	225,813
APPLE INC	Bonds, 02.550% DUE 08/20/2060	135,000	126,900	111,858
AT&T INC	Bonds, 05.700% DUE 03/01/2057	200,000	271,886	251,914
BANK OF AMERICA CORPORATION	Bonds, 00 VAR% DUE 02/13/2030	155,000	163,612	147,605
BANK OF AMERICA CORPORATION	Bonds, 00 VAR% DUE 10/24/2050	260,000	269,061	227,396
BANK OF NY MELLON CORP	Bonds, 01.450% DUE 07/14/2028	125,000	124,671	118,509
BERKSHIRE HATHAWAY ENERG	Bonds, 03.800% DUE 07/15/2048	330,000	357,276	331,733
BERKSHIRE HATHAWAY FIN	Bonds, 01.850% DUE 03/12/2030	150,000	156,810	142,221
BOEING CO	Bonds, 03.550% DUE 03/01/2038	175,000	184,646	161,945
BOSTON PROPERTIES LP	Bonds, 02.900% DUE 03/15/2030	90,000	90,720	87,620
BP CAP MARKETS AMERICA	Bonds, 01.749% DUE 08/10/2030	200,000	199,602	181,164
BRISTOL-MYERS SQUIBB CO	Bonds, 02.550% DUE 11/13/2050	150,000	148,695	126,927
CAPITAL ONE FINANCIAL CO	Bonds, 00 VAR% DUE 11/02/2027	125,000	125,000	119,778
CATERPILLAR INC	Bonds, 03.803% DUE 08/15/2042	175,000	201,499	186,177

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
CBS CORP	Bonds, 04.600% DUE 01/15/2045	100,000	107,897	100,664
CITIGROUP INC	Bonds, 00 VAR% DUE 01/29/2031	355,000	373,761	342,263
COMCAST CORP	Bonds, 03.200% DUE 07/15/2036	250,000	280,923	240,400
COMCAST CORP	Bonds, 03.900% DUE 03/01/2038	225,000	248,927	229,079
COMMONWEALTH EDISON CO	Bonds, 04.000% DUE 03/01/2048	225,000	263,394	239,996
CONOCOPHILLIPS COMPANY	Bonds, 04.150% DUE 11/15/2034	100,000	113,932	107,450
CSX CORP	Bonds, 03.350% DUE 09/15/2049	135,000	131,946	129,527
CVS HEALTH CORP	Bonds, 04.300% DUE 03/25/2028	31,000	31,876	33,466
DEERE & COMPANY	Bonds, 03.900% DUE 06/09/2042	175,000	206,894	188,958
DUKE ENERGY CAROLINAS	Bonds, 03.450% DUE 04/15/2051	60,000	60,272	58,972
DUKE ENERGY FLORIDA LLC	Bonds, 04.200% DUE 07/15/2048	125,000	151,946	135,696
DUKE ENERGY PROGRESS LLC	Bonds, 02.900% DUE 08/15/2051	125,000	124,775	112,363
EMERSON ELECTRIC CO	Bonds, 02.200% DUE 12/21/2031	135,000	134,579	128,359
ENERGY TRANSFER PARTNERS	Bonds, 04.050% DUE 03/15/2025	135,000	135,929	139,745
ENTERPRISE PRODUCTS OPER	Bonds, 04.250% DUE 02/15/2048	120,000	136,188	121,720
EXXON MOBIL CORPORATION	Bonds, 04.114% DUE 03/01/2046	150,000	179,160	163,686
FLORIDA POWER & LIGHT CO	Bonds, 03.700% DUE 12/01/2047	300,000	336,582	308,415
GENERAL DYNAMICS CORP	Bonds, 02.250% DUE 06/01/2031	130,000	130,411	126,222
GILEAD SCIENCES INC	Bonds, 04.600% DUE 09/01/2035	150,000	178,118	168,830
GOLDMAN SACHS GROUP INC	Bonds, 00 VAR% DUE 04/22/2032	365,000	365,367	345,089
HOME DEPOT INC	Bonds, 03.125% DUE 12/15/2049	155,000	153,010	146,064
HONEYWELL INTERNATIONAL	Bonds, 03.812% DUE 11/21/2047	100,000	115,382	109,989
HONEYWELL INTERNATIONAL	Bonds, 02.800% DUE 06/01/2050	120,000	128,252	113,454
HORMEL FOODS CORP	Bonds, 03.050% DUE 06/03/2051	185,000	185,215	176,821
IBM CORP	Bonds, 03.500% DUE 05/15/2029	100,000	106,645	104,818
INTEL CORP	Bonds, 03.100% DUE 02/15/2060	200,000	216,824	173,568

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
INTERCONTINENTAL EXCHANGE	Bonds, 03.000% DUE 06/15/2050	260,000	271,599	233,113
JOHNSON & JOHNSON	Bonds, 03.550% DUE 03/01/2036	175,000	194,098	188,088
JOHNSON & JOHNSON	Bonds, 02.450% DUE 09/01/2060	70,000	62,714	58,321
JP MORGAN CHASE & CO	Bonds, 00 VAR% DUE 07/24/2038	125,000	139,570	131,803
JP MORGAN CHASE & CO	Bonds, 00 VAR% DUE 04/22/2051	240,000	265,850	221,623
KIMBERLY-CLARK CORP	Bonds, 02.000% DUE 11/02/2031	195,000	194,193	183,764
KLA-TENCOR CORP	Bonds, 04.100% DUE 03/15/2029	95,000	94,546	102,458
KROGER CO	Bonds, 03.950% DUE 01/15/2050	145,000	149,456	148,887
LOWES COS INC	Bonds, 03.000% DUE 10/15/2050	250,000	266,785	217,252
MASTERCARD INC	Bonds, 03.850% DUE 03/26/2050	205,000	261,982	222,823
MERCK & CO INC	Bonds, 03.600% DUE 09/15/2042	100,000	111,808	103,031
MICROSOFT CORP	Bonds, 03.450% DUE 08/08/2036	175,000	194,747	187,688
MICROSOFT CORP	Bonds, 02.525% DUE 06/01/2050	100,000	126,589	88,734
MICROSOFT CORP	Bonds, 02.675% DUE 06/01/2060	125,000	121,578	110,194
MORGAN STANLEY	Bonds, 00 VAR% DUE 01/25/2052	260,000	260,632	225,969
NORTHERN STATES PWR-MINN	Bonds, 02.900% DUE 03/01/2050	300,000	294,213	271,896
NOVARTIS CAPITAL CORP	Bonds, 03.700% DUE 09/21/2042	75,000	85,451	79,380
ORACLE CORP	Bonds, 04.300% DUE 07/08/2034	100,000	117,061	103,261
ORACLE CORP	Bonds, 04.000% DUE 11/15/2047	150,000	166,817	136,894
PEPSICO INC	Bonds, 02.875% DUE 10/15/2049	240,000	266,165	227,114
PFIZER INC	Bonds, 02.550% DUE 05/28/2040	140,000	140,454	127,966
PROLOGIS LP	Bonds, 02.250% DUE 04/15/2030	130,000	125,552	124,535
PRUDENTIAL FINANCIAL INC	Bonds, 03.700% DUE 03/13/2051	80,000	79,454	81,055
PUBLIC SERVICE ELECTRIC	Bonds, 03.600% DUE 12/01/2047	125,000	138,806	126,459
PUBLIC SERVICE ELECTRIC	Bonds, 02.050% DUE 08/01/2050	70,000	62,468	53,326
REALTY INCOME CORP	Bonds, 01.800% DUE 03/15/2033	135,000	133,518	117,983

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
RIO TINTO FIN USA LTD	Bonds, 02.750% DUE 11/02/2051	60,000	59,345	52,721
ROYAL BANK OF CANADA	Bonds, 00.750% DUE 10/07/2024	175,000	174,767	168,975
SAN DIEGO G & E	Bonds, 02.950% DUE 08/15/2051	90,000	89,431	80,624
SPIRIT REALTY LP	Bonds, 04.000% DUE 07/15/2029	105,000	104,920	109,673
STATE STREET CORPORATION	Bonds, 00 VAR% DUE 11/01/2034	40,000	40,000	39,667
TARGET CORP	Bonds, 03.900% DUE 11/15/2047	125,000	143,333	136,841
TARGET CORP	Bonds, 02.950% DUE 01/15/2052	120,000	118,867	113,682
TEXAS INSTRUMENTS INC	Bonds, 04.150% DUE 05/15/2048	50,000	62,452	56,744
T-MOBILE USA INC	Bonds, 03.875% DUE 04/15/2030	110,000	123,300	113,750
TRAVELERS COS INC	Bonds, 03.050% DUE 06/08/2051	170,000	169,502	158,627
UNILEVER CAPITAL CORP	Bonds, 02.625% DUE 08/12/2051	100,000	98,708	86,556
UNION PACIFIC CORP	Bonds, 03.850% DUE 02/14/2072	70,000	70,484	70,703
UNITEDHEALTH GROUP INC	Bonds, 03.700% DUE 08/15/2049	150,000	161,132	155,311
US BANCORP	Bonds, 03.000% DUE 07/30/2029	115,000	119,522	116,094
VERIZON COMMUNICATIONS	Bonds, 03.850% DUE 11/01/2042	225,000	237,941	226,276
VIRGINIA ELEC & POWER CO	Bonds, 03.300% DUE 12/01/2049	100,000	106,730	95,684
VISA INC	Bonds, 04.150% DUE 12/14/2035	110,000	144,326	123,759
WALMART INC	Bonds, 02.500% DUE 09/22/2041	355,000	355,000	325,776
WALMART INC	Bonds, 02.650% DUE 09/22/2051	80,000	80,622	73,195
WALT DISNEY COMPANY/THE	Bonds, 02.000% DUE 09/01/2029	120,000	124,312	114,547
WALT DISNEY COMPANY/THE	Bonds, 03.700% DUE 12/01/2042	125,000	142,971	127,449
WELLS FARGO & COMPANY	Bonds, 00 VAR% DUE 02/11/2031	105,000	110,438	100,689
WESTPAC BANKING CORP	Bonds, 00 VAR% DUE 11/15/2035	180,000	180,000	163,028
Total corporate bonds			\$ 16,356,979	\$ 14,941,413

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
BECTON DICKINSON AND CO	Preferred Stock, 06.000% 06/01/2023	390	20,432	20,927
ESSENTIAL UTILITIES INC	Preferred Stock, 06.000% 04/30/2022	354	21,225	19,969
METLIFE INC	Preferred Stock, 04.750% 12/31/2049	205	5,087	4,914
METLIFE INC	Preferred Stock, 05.625% 12/31/2049	197	5,266	5,112
US BANCORP	Preferred Stock, 4/15/2011 @25.00	856	19,884	18,182
ABBOTT LABORATORIES INC	Common Stock	2,741	168,480	330,619
ABCAM PLC-SPON ADR	Common Stock	1,688	35,142	28,156
ADIDAS AG SPONSORED ADR	Common Stock	447	53,210	52,674
ADIDAS AG SPONSORED ADR	Common Stock	594	76,216	69,997
AENA SME SA-ADR	Common Stock	3,572	63,778	57,902
AEROJET ROCKETDYNE HLDGS INC	Common Stock	355	14,959	13,756
AIA GROUP LTD	Common Stock	1,652	61,487	69,120
AIA GROUP LTD	Common Stock	1,514	60,119	63,346
AIR LIQUIDE	Common Stock	2,615	60,294	85,877
AIR LIQUIDE	Common Stock	1,980	60,307	65,023
AIRBUS SE	Common Stock	2,334	51,259	73,964
ALLEGHANY CORP DEL	Common Stock	23	15,802	15,224
ALTRA INDUSTRIAL MOTION CORP	Common Stock	289	11,336	12,274
AMADEUS IT GROUP S A	Common Stock	1,285	87,903	84,360
AMAZON COM INC	Common Stock	99	327,161	304,055
AMERICAN CAMPUS CMNTYS INC	Common Stock	227	9,269	12,215
AMERICAN EAGLE OUTFITTERS INC	Common Stock	404	7,546	8,516
AMERICAN INTERNATIONAL GROUPING	Common Stock	2,640	103,229	161,674
AMERICAN TOWER CORP	Common Stock	851	197,392	193,066
AMPHENOL CORP NEW	Common Stock	2,485	116,831	188,885
AMPHENOL CORP NEW	Common Stock	65	3,386	4,941

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
AMPHENOL CORP NEW	Common Stock	414	19,447	31,468
APFOLIO INC - A	Common Stock	71	10,080	8,033
APTARGROUP INC	Common Stock	67	8,181	8,166
APTIV PLC-WHEN ISSUED	Common Stock	1,730	167,217	223,931
ARCH CAPITAL GROUP LTD	Common Stock	1,430	48,839	67,367
ARCHER DANIELS MIDLAND CO	Common Stock	2,369	100,407	185,848
ARISTA NETWORKS INC	Common Stock	276	15,271	33,873
ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	195	13,830	17,238
ASML HOLDING NV-NY	Common Stock	164	30,539	109,308
AUTOMATIC DATA PROCESSING INC	Common Stock	1,201	213,803	245,532
AVID BIOSERVICES INC	Common Stock	840	15,105	17,203
AVISTA CORP	Common Stock	524	21,767	23,386
AZEK CO INC/THE	Common Stock	453	17,776	13,359
BAE SYSTEMS PLC	Common Stock	2,363	71,907	91,708
BANC OF CALIFORNIA INC	Common Stock	422	6,613	8,292
BANKUNITED INC	Common Stock	458	14,869	20,244
BARCLAYS PLC ADR	Common Stock	6,604	67,062	65,380
BAXTER INTERNATIONAL INC	Common Stock	575	46,769	48,858
BAXTER INTERNATIONAL INC	Common Stock	1,884	148,194	160,083
BEIERSDORF AG-UNSPON ADR	Common Stock	2,602	58,773	52,462
BELDEN INC	Common Stock	137	7,190	7,720
BIOLIFE SOLUTIONS INC	Common Stock	526	14,826	12,361
BIOVENTUS INC - A	Common Stock	198	3,448	2,574
BLACK HILLS CORP	Common Stock	131	9,008	9,169
BLACK KNIGHT INC-WHEN ISSUED	Common Stock	376	27,703	21,127
BOOT BARN HOLDINGS INC	Common Stock	172	6,669	14,967

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

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BOSTON PPTYS INC	Common Stock	23	1,845	2,813
BRIGHAM MINERALS INC-CL A	Common Stock	553	8,185	12,597
BROADCOM INC	Common Stock	318	86,054	186,806
BROOKFIELD ASSET MANAGEMENT CL A	Common Stock	590	18,872	32,238
BROWN & BROWN INC	Common Stock	721	21,408	48,747
BROWN FORMAN CORP CLASS B	Common Stock	150	7,571	9,785
BUNZL PLC	Common Stock	815	31,400	32,323
BWX TECHNOLOGIES INC	Common Stock	172	8,429	9,188
CABOT CORP	Common Stock	115	4,940	8,413
CACI INTL INC	Common Stock	39	7,163	10,912
CACTUS INC-CLASS A	Common Stock	244	7,118	12,361
CADENCE BANK	Common Stock	593	15,578	18,751
CAL MAINE FOODS INC	Common Stock	140	5,719	6,198
CAL MAINE FOODS INC	Common Stock	796	33,659	35,239
CALAVO GROWERS INC	Common Stock	187	11,086	7,983
CALIFORNIA VTR SVC GROUP	Common Stock	83	4,126	4,725
CALLAWAY GOLF CO	Common Stock	358	7,663	8,857
CANADIAN NATL RAILWAY CO	Common Stock	569	60,820	70,550
CANNAE HOLDINGS INC	Common Stock	1,143	40,812	30,690
CAPGEMINI SE - UNSPONSOR ADR	Common Stock	1,807	41,963	74,936
CARDLYTICS INC	Common Stock	164	13,418	9,512
CARLISLE COMPANIES INC	Common Stock	155	19,910	36,797
CARLSBERG AS	Common Stock	2,314	51,295	66,065
CARMAX INC	Common Stock	314	18,745	34,330
CARTER'S INC	Common Stock	47	4,728	4,544
CDW CORP/DE	Common Stock	1,460	178,863	251,792

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

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February 28, 2022

EIN: 75-0256410
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CDW CORP/DE	Common Stock	198	18,996	34,147
CHART INDUSTRIES INC	Common Stock	57	7,944	8,231
CHIMERA INVESTMENT CORP NEW	Common Stock	1,029	13,220	12,523
CHR HANSEN HOLDING -SPON ADR	Common Stock	2,827	59,308	51,508
CHUBB LTD	Common Stock	25	2,881	5,091
CIGNA CORP	Common Stock	587	95,955	139,577
CIRCOR INTERNATIONAL INC	Common Stock	156	5,035	4,203
CISCO SYSTEMS INC	Common Stock	2,873	88,540	160,227
CLARIVATE PLC	Common Stock	1,473	38,547	22,066
CLEAN HARBORS INC	Common Stock	177	12,679	16,891
CLOROX CO	Common Stock	73	11,946	10,643
CLP HLDGS LTD	Common Stock	5,135	59,959	52,531
COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	1,540	87,672	132,640
COLOPLAST A/S-SPONSORED ADR	Common Stock	6,174	64,932	92,425
COMCAST CORPORATION CL A	Common Stock	2,741	105,449	128,169
COMPAGNIE DE SAINT-UNSP ADR	Common Stock	3,230	27,059	40,084
COMPASS GROUP PLC-SPON ADR	Common Stock	3,741	81,493	85,444
COMPASS GROUP PLC-SPON ADR	Common Stock	3,076	68,971	70,256
CONAGRA BRANDS INC	Common Stock	4,302	132,007	150,441
CONMED CORP	Common Stock	133	13,859	19,439
CONOCOPHILLIPS	Common Stock	2,316	124,581	219,696
CONSTELLATION BRANDS INC	Common Stock	607	132,121	130,881
COOPER COS INC	Common Stock	356	144,982	145,611
COPART INC	Common Stock	278	16,523	34,161
CORPORATE OFFICE PTYS TR	Common Stock	217	5,782	5,688
COUSINS PROPERTIES INC	Common Stock	342	12,890	13,211

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

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COVESTRO AG-SPONSORED ADR	Common Stock	2,463	73,896	65,614
CSL LTD-SPONSORED ADR	Common Stock	684	48,891	64,918
CVS HEALTH CORPORATION	Common Stock	1,834	132,344	190,094
DAIKIN INDS LTD	Common Stock	3,284	39,181	60,360
DASSAULT SYSTEMS SA	Common Stock	1,885	55,134	91,423
DBS GROUP HLDGS LTD	Common Stock	712	38,540	71,713
DENTSPLY SIRONA INC	Common Stock	194	8,378	10,503
DEUTSCHE POST AG	Common Stock	1,390	55,921	69,347
DIAGEO PLC	Common Stock	378	60,116	75,483
DISCOVER FINANCIAL W/I	Common Stock	1,150	100,642	141,956
DISNEY WALT CO	Common Stock	890	90,442	132,129
DOLLAR GENERAL CORP	Common Stock	696	144,595	138,045
DOLLAR TREE INC	Common Stock	1,333	134,811	189,393
DOLLAR TREE INC	Common Stock	469	47,005	66,636
DORMAN PRODUCTS INC	Common Stock	74	7,646	6,913
DOUBLEVERIFY HOLDINGS INC	Common Stock	356	12,191	9,843
DOVER CORP	Common Stock	844	145,428	132,390
DUPONT DE NEMOURS INC-WI	Common Stock	2,042	142,859	157,990
DYNEX CAPITAL INC	Common Stock	279	4,464	4,288
EDISON INTL	Common Stock	2,141	131,175	135,782
ELF BEAUTY INC	Common Stock	820	16,512	21,673
EMCOR GROUP INC	Common Stock	83	7,490	9,590
ENDAVA PLC- SPON ADR	Common Stock	134	6,280	17,846
ENERGIZER SPINCO INC- W/I	Common Stock	102	4,312	3,406
ENERPAC TOOL GROUP CORP	Common Stock	231	5,451	3,985
ENPRO INDUSTRIES INC	Common Stock	131	9,551	14,468

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
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ENTAIN PLC -UNSPONSORED ADR	Common Stock	3,988	70,301	88,653
ENVISTA HOLDINGS CORP	Common Stock	281	6,859	13,488
EQUITY COMMONWEALTH	Common Stock	1,988	62,941	52,821
EQUITY RESIDENTIAL	Common Stock	1,956	136,655	166,847
ESSENTIAL UTILITIES INC	Common Stock	106	4,723	4,994
EVEREST RE GROUP LTD	Common Stock	103	22,869	30,717
EVO PAYMENTS INC-CLASS A	Common Stock	956	22,822	23,049
EXLSERVICE HOLDINGS INC	Common Stock	69	4,071	8,335
EXPEDITORS INTERNATIONAL	Common Stock	182	7,704	18,812
EXPERIAN PLC	Common Stock	1,485	39,970	57,781
FANUC CORP ADR	Common Stock	2,084	34,844	38,283
FANUC CORP ADR	Common Stock	3,315	67,344	60,897
FIDELITY NATIONAL INFORMATION	Common Stock	1,148	164,814	109,324
FIRST INTERSTATE BANCYS/MT	Common Stock	369	14,139	14,981
FRESENIUS MEDICAL CARE AG & CO	Common Stock	2,366	85,354	76,445
GARTNER INC	Common Stock	148	17,640	41,502
GATES INDUSTRIAL CORP PLC	Common Stock	558	9,388	8,839
GCP APPLIED TECHNOLOGIES-W/I	Common Stock	897	27,663	28,327
GIVUADAN USNPON ADR	Common Stock	638	32,287	53,145
GLACIER BANCORP INC	Common Stock	348	14,336	19,279
GOODYEAR TIRE & RUBBER CO	Common Stock	491	6,864	7,606
GREEN BRICK PARTNERS INC	Common Stock	412	8,527	9,554
GROCERY OUTLET HOLDING CORP	Common Stock	661	21,098	18,382
HAIN CELESTIAL GROUP INC	Common Stock	170	4,823	6,181
HANG LUNG PROPERTIES SP	Common Stock	3,966	48,166	42,159
HANOVER INSURANCE GROUP INC	Common Stock	107	11,531	14,928

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

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HARMONIC INC	Common Stock	966	6,678	8,993
HARSCO CORP	Common Stock	363	5,364	4,323
HARTFORD FINL SVCS GROUP INC	Common Stock	144	9,765	10,005
HEALTHCARE REALTY TRUST	Common Stock	1,001	30,100	26,106
HELMERICH & PAYNE INC	Common Stock	311	9,347	11,268
HENKEL AG & COMPANY KGAA	Common Stock	774	16,094	14,830
HESKA CORP	Common Stock	78	8,286	11,076
HEXCEL CORP	Common Stock	151	8,814	8,743
HILLENBRAND INC	Common Stock	101	8,404	4,819
HITACHI LTD	Common Stock	717	52,174	70,911
HOME BANCSHARES INC	Common Stock	673	11,925	15,755
HONEYWELL INTL INC	Common Stock	604	127,728	114,609
HOSTESS BRANDS INC	Common Stock	712	9,724	15,336
HOYA CORP	Common Stock	519	57,894	67,454
HURON CONSULTING GROUP INC	Common Stock	165	8,022	8,139
IBERDROLA SA	Common Stock	1,720	80,314	77,827
ICU MED INC	Common Stock	73	14,355	17,281
IDACORP INC	Common Stock	24	2,104	2,495
IDACORP INC	Common Stock	105	10,380	10,915
INDEPENDENT BANK CORP MASS	Common Stock	31	2,373	2,666
INDUSTRIA DE DISENO TEXTIL IND	Common Stock	3,583	53,406	46,686
INGEVITY CORP	Common Stock	102	8,547	6,959
INGREDION INC	Common Stock	158	12,587	14,021
INNOSPEC INC	Common Stock	66	5,021	6,303
INTEGRA LIFESCIENCES HLDG CORP	Common Stock	142	7,140	9,523
INTERNATIONAL FLAVORS &	Common Stock	817	102,735	108,661

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

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INTERSECT ENT INC	Common Stock	95	2,616	2,584
INTERTEK GROUP PLC-UNSP ADR	Common Stock	1,005	75,292	72,732
IQVIA HOLDINGS INC	Common Stock	1,213	149,687	279,136
ITT INC	Common Stock	171	9,896	15,026
JARDINE MATHESON HLDGS LTD	Common Stock	712	47,651	42,777
JOHNSON & JOHNSON	Common Stock	755	103,872	124,250
KBC GROEP NV	Common Stock	1,767	58,657	62,110
KELLY SERVICES INC	Common Stock	248	5,541	5,263
KIMBERLY-CLARK CORP	Common Stock	359	48,391	46,724
KONE OYJ B	Common Stock	2,107	52,300	60,155
KONINKLIJKE PHILLIPS NV	Common Stock	2,071	97,520	70,559
KORN FERRY	Common Stock	191	9,175	12,656
KRATOS DEFENSE	Common Stock	458	7,629	9,581
L OREAL CO	Common Stock	1,151	59,722	90,987
LABORATORY CORP OF AMERICA HLDG	Common Stock	158	21,719	42,859
LEMAITRE VASCULAR INC	Common Stock	267	10,542	12,674
LHC GROUP INC	Common Stock	80	10,726	10,894
LIBERTY BROADBAND-C	Common Stock	372	33,707	54,572
LIBERTY FORMULA ONE	Common Stock	1,148	69,693	69,718
LINDSAY CORPORATION	Common Stock	20	2,706	2,624
LIVENT CORP	Common Stock	670	9,509	15,779
LONDON STOCK EXCHG-UNSP ADR	Common Stock	2,825	75,841	61,359
LONZA GROUP AG	Common Stock	402	33,541	27,702
LUMENTUM HOLDINGS INC -W/I	Common Stock	99	9,856	9,787
LVMH MOET HENNESSY LOUIS	Common Stock	844	59,169	123,013
LXP INDUSTRIAL TRUST	Common Stock	466	4,220	7,204

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
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February 28, 2022

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MACOM TECHNOLOGY SOLUTIONS	Common Stock	100	1,846	6,010
MADDEN STEVEN LTD	Common Stock	150	4,398	6,399
MADDEN STEVEN LTD	Common Stock	206	9,655	8,788
MAKITA CORP	Common Stock	1,061	36,934	38,058
MARKEL CORP (HOLDING CO)	Common Stock	38	37,851	47,231
MASONITE INTERNATIONAL CORP	Common Stock	112	7,620	10,565
MASTERCARD INC CL A	Common Stock	1,130	281,879	407,727
MEDPACE HOLDINGS INC	Common Stock	173	14,583	26,464
MERCK & CO INC	Common Stock	1,835	118,545	140,524
MERCK KGAA-SPONSORED ADR	Common Stock	1,755	61,173	69,340
MERCK KGAA-SPONSORED ADR	Common Stock	1,713	45,157	67,681
MERCURY SYSTEMS INC	Common Stock	188	13,787	11,321
MESA LABS INC	Common Stock	78	20,360	19,916
META PLATFORMS INC	Common Stock	744	134,524	157,006
METLIFE INC.	Common Stock	2,390	133,263	161,445
MGIC INVT CORP WIS	Common Stock	666	7,918	10,110
MGP INGREDIENTS INC	Common Stock	101	4,073	8,041
MICROSOFT CORP	Common Stock	1,512	134,402	451,770
MIMECAST LTD	Common Stock	166	7,278	13,202
MISSION PRODUCE INC	Common Stock	217	3,148	2,817
MKS INSTRS INC	Common Stock	150	23,477	22,590
MOELIS & CO	Common Stock	226	7,572	10,895
MOTOROLA SOLUTIONS INC	Common Stock	596	103,551	131,376
MUELLER WATER PRODUCTS INC	Common Stock	1,208	15,083	15,330
MURATA MFG CO LTD ADR	Common Stock	4,449	57,237	75,188
MURPHY USA INC-W/I	Common Stock	106	8,657	19,158

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

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Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
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NEOGEN CORP	Common Stock	526	17,914	18,778
NEOGENOMICS INC	Common Stock	426	11,437	9,121
NESTLE S.A.	Common Stock	662	61,498	86,080
NEWMARK GROUP INC-CLASS A	Common Stock	1,349	8,476	23,850
NIKE INC	Common Stock	2,092	231,988	285,663
NLIGHT INC	Common Stock	381	12,672	6,210
NMI HOLDINGS INC-CLASS A	Common Stock	339	6,961	7,844
NORDEA BANK ABP - SPON ADR	Common Stock	5,823	60,393	64,694
NORTHERN TRUST CORP	Common Stock	222	18,604	25,286
NORTHROP GRUMMAN CORPORATION	Common Stock	21	6,534	9,285
NORTHROP GRUMMAN CORPORATION	Common Stock	352	100,062	155,633
NOVARTIS AG	Common Stock	754	60,124	65,945
NOVO NORDISK A S	Common Stock	1,040	50,043	107,068
NOVOZYMES A/S	Common Stock	1,227	55,449	79,890
NUVASIVE INC	Common Stock	50	2,482	2,706
NUVASIVE INC	Common Stock	109	5,554	5,899
O-I GLASS INC	Common Stock	597	9,313	7,630
OMNICELL INC	Common Stock	115	15,019	14,867
ORACLE CORP	Common Stock	1,672	70,529	127,022
OXFORD INDUSTRIES INC	Common Stock	62	4,566	5,480
PACCAR INC	Common Stock	372	32,193	34,153
PACWEST BANCORP	Common Stock	307	11,964	15,172
PDC ENERGY INC	Common Stock	212	4,006	13,678
PEGASYSYSTEMS INC	Common Stock	249	20,234	21,693
PENNON GROUP PLC-UNSP ADR	Common Stock	89	2,930	2,511
PERFORMANCE FOOD GROUP CO	Common Stock	102	4,634	5,716

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
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PERNOD RICARD SA - SPON ADR	Common Stock	1,723	50,662	74,606
PINNACLE FINANCIAL	Common Stock	227	10,309	22,945
PORTLAND GENERAL ELECTRIC CO	Common Stock	406	17,845	20,613
PRESTIGE CONSUMER HEALTHCARE	Common Stock	241	10,895	14,347
PROGRESSIVE CORP OHIO	Common Stock	386	32,227	40,889
PRUDENTIAL PLC	Common Stock	1,648	66,615	49,819
QUAKER CHEMICAL CORPORATION	Common Stock	65	11,075	12,065
QUALYS INC	Common Stock	192	21,041	24,060
RACKSPACE TECHNOLOGY INC	Common Stock	1,073	19,592	11,942
RANPAK HOLDINGS CORP	Common Stock	278	7,131	6,728
RAYTHEON TECHNOLOGIES CORP COM	Common Stock	1,671	127,283	171,612
RECKITT BENCKISER-SPON ADR	Common Stock	4,438	74,716	76,090
REGAL REXNORD CORPORATION	Common Stock	168	18,212	26,939
REINSURANCE GROUP OF AMERICA	Common Stock	90	12,140	9,977
REPAY HOLDINGS CORP	Common Stock	1,135	23,359	19,601
REPLIGEN CORP	Common Stock	98	8,682	19,277
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,713	67,045	80,905
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,789	60,570	84,494
ROGERS CORP	Common Stock	60	8,561	16,380
ROSS STORES INC	Common Stock	399	38,436	36,465
S&P GLOBAL INC	Common Stock	32	6,124	12,048
SAIA INC	Common Stock	114	12,856	32,744
SANDERSON FARMS INC	Common Stock	158	23,281	28,217
SAP SE SPONSORED ADR	Common Stock	498	53,901	56,065
SAP SE SPONSORED ADR	Common Stock	721	80,460	81,170
SCHWAB CHARLES CORP NEW	Common Stock	4,071	177,813	343,837

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

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February 28, 2022

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SELECT ENERGY SERVICES INC-A	Common Stock	276	2,846	2,285
SGS S.A.	Common Stock	2,029	51,630	57,827
SHIN-ETSU CHEM	Common Stock	2,530	55,603	98,771
SIEMENS AG	Common Stock	969	66,957	67,714
SILGAN HLDGS INC	Common Stock	144	3,747	6,031
SILICON LABORATORIES INC	Common Stock	55	6,057	8,454
SIMULATIONS PLUS INC	Common Stock	414	25,008	16,307
SITEONE LANDSCAPE SUPPLY INC	Common Stock	71	6,282	12,242
SJW GROUP	Common Stock	436	28,181	28,436
SKYLINE CHAMPION CORP	Common Stock	277	9,417	18,625
SMC CORP-SPONSORED ADR	Common Stock	3,760	64,205	112,612
SMITH & NEPHEW P/C	Common Stock	1,649	65,166	58,770
SMITH & NEPHEW P/C	Common Stock	2,172	78,577	77,410
SMITH & NEPHEW P/C	Common Stock	1,375	56,368	49,005
SONY GROUP CORPORATION ADR	Common Stock	727	72,313	74,539
SPECTRUM BRANDS HLDGS INC	Common Stock	86	5,446	7,979
SPIRE INC	Common Stock	95	7,133	6,375
SPX FLOW INC	Common Stock	109	5,381	9,362
SSE PLC	Common Stock	3,391	77,525	78,129
STANDEX INTERNATIONAL CORP	Common Stock	101	7,709	10,699
STERICYCLE INC	Common Stock	2,857	145,865	166,735
SYSMEX CORP	Common Stock	1,573	49,173	62,574
TAIWAN SEMICONDUCTOR MTG CO	Common Stock	1,040	41,289	111,290
TAIWAN SEMICONDUCTOR MTG CO	Common Stock	615	44,177	65,811
TEGNA INC	Common Stock	656	8,003	15,035
TEXAS ROADHOUSE INC	Common Stock	218	13,498	20,690

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
THE BANK OF N T BUTTERFIELD	Common Stock	408	14,027	15,667
THE TRAVELERS COS INC	Common Stock	301	37,683	51,721
THOR INDUSTRIES INC	Common Stock	221	21,783	20,000
TJX COMPANIES INC NEW	Common Stock	3,152	173,237	208,347
TJX COMPANIES INC NEW	Common Stock	2,069	148,718	136,761
TOPBUILD CORP	Common Stock	81	9,432	17,389
TOTALENERGIES SE	Common Stock	925	51,858	46,740
TOWNE BANK	Common Stock	165	4,172	5,145
TREEHOUSE FOODS INC WHEN ISS	Common Stock	373	18,901	14,640
TRUIST FINANCIAL CORP	Common Stock	2,880	137,515	179,194
UCB SA - UNSPONSORED ADR	Common Stock	1,405	84,381	76,109
UMB FINL CORP	Common Stock	79	4,974	8,047
UMPQUA HLDGS C	Common Stock	894	12,848	19,087
UNILEVER PLC W/I	Common Stock	1,043	59,732	52,432
UNITED UTILITIES GROUP PLC	Common Stock	1,170	30,500	33,439
UNIVERSAL HEALTH SERVICES INC	Common Stock	236	32,006	33,967
UNIVEST FINANCIAL CORP	Common Stock	312	8,050	9,042
URBAN OUTFITTERS INC	Common Stock	248	7,887	6,822
US BANCORP DEL	Common Stock	2,448	139,399	138,410
US ECOLOGY INC	Common Stock	165	7,780	7,828
VALLEY NATIONAL BANCORP	Common Stock	558	6,263	7,795
VALVOLINE INC	Common Stock	263	4,765	8,503
VERIZON COMMUNICATIONS INC	Common Stock	2,648	150,015	142,118
VIATRIS INC-W/I	Common Stock	9,121	156,607	100,422
VIAVI SOLUTIONS INC -W/I	Common Stock	955	12,291	15,662
VONTIER CORP-W/I	Common Stock	902	25,503	21,919

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2022

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
WEBSTER FINANCIAL CORP	Common Stock	112	4,616	6,744
WERNER ENTERPRISES INC	Common Stock	116	5,044	5,041
WESTERN ALLIANCE BANCORP	Common Stock	209	7,759	19,592
WINTRUST FINL CORP	Common Stock	212	17,403	21,064
WNS HOLDINGS LTD	Common Stock	439	28,687	36,274
WORKIVA INC	Common Stock	282	12,329	29,695
WORLDLINE SA - UNSP ADR	Common Stock	1,601	72,803	40,761
WR BERKLEY CORP	Common Stock	318	17,734	28,715
WR BERKLEY CORP	Common Stock	86	6,049	7,766
YETI HOLDINGS INC	Common Stock	96	6,318	5,910
YETI HOLDINGS INC	Common Stock	170	11,964	10,465
ZIMMER BIOMET HOLDINGS INC	Common Stock	369	52,001	46,933
ZOETIS INC	Common Stock	1,214	121,359	235,091
ZURICH INS GROUP LTD	Common Stock	1,457	55,795	66,446
FIDELITY REAL ESTATE ETF ETF	Registered Investment Companies	113,343	2,822,626	3,478,497
HERCULES CAPITAL INC	Registered Investment Companies	523	6,915	9,398
INVESCO QQQ TRUST ETF	Registered Investment Companies	10,417	2,691,693	3,612,616
ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies	38,876	2,038,010	2,224,873
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTF	Registered Investment Companies	191,849	2,851,560	3,079,171
WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies	31,888	1,480,949	1,979,607
Total equities			\$ 27,066,319	\$ 33,287,120
Total assets			\$ 54,689,708	\$ 58,845,163

See report of independent auditors