

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>02/01/2021</u> and ending <u>01/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ONEIDA LLC</u> <u>799 CENTRAL AVE</u> <u>SUITE 300</u> <u>HIGHLAND PARK, IL 60035</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>08/01/1986</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>15-0405700</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>224-241-7502</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>423990</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>08/01/1986</u>		2b Employer Identification Number (EIN) <u>15-0405700</u>		2c Plan Sponsor's telephone number <u>224-241-7502</u>		2d Business code (see instructions) <u>423990</u>	
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2c Plan Sponsor's telephone number <u>224-241-7502</u>											
2d Business code (see instructions) <u>423990</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/15/2022	DAVID LADD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	392
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	0
a(2) Total number of active participants at the end of the plan year		6a(2)	0
b Retired or separated participants receiving benefits.....		6b	181
c Other retired or separated participants entitled to future benefits		6c	181
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	362
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	21
f Total. Add lines 6d and 6e		6f	383
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 02/01/2021 and ending 01/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ONEIDA LLC</u>	D Employer Identification Number (EIN) <u>15-0405700</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>02</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>14021099</u>
b Actuarial value	2b <u>14021099</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>190</u> (2) Vested Funding Target <u>7326189</u> (3) Total Funding Target <u>7326189</u>
b For terminated vested participants.....	<u>203</u> <u>5233787</u> <u>5233787</u>
c For active participants	<u>0</u> <u>0</u> <u>0</u>
d Total.....	<u>393</u> <u>12559976</u> <u>12559976</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.55</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>0</u>
b Expected plan-related expenses	6b <u>190000</u>
c Total (line 6a + line 6b)	6c <u>190000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>11/10/2022</u>
Signature of actuary		Date
<u>PETER A. FABER, A.S.A., E.A.</u>		<u>20-08366</u>
Type or print name of actuary		Most recent enrollment number
<u>BPAS ACTUARIAL & PENSION SERVICES</u>		<u>315-703-8902</u>
Firm name		Telephone number (including area code)
<u>706 N. CLINTON STREET</u> <u>SUITE 200</u> <u>SYRACUSE, NY 13204</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	92722
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	92722
10 Interest on line 9 using prior year's actual return of <u>14.12</u> %	0	13092
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.70</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	105814

Part III Funding Percentages

14 Funding target attainment percentage	14	110.79 %
15 Adjusted funding target attainment percentage	15	111.63 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.95 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c) **31a** 190000**b** Excess assets, if applicable, but not greater than line 31a **31b** 190000**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 0

Carryover balance Prefunding balance Total balance

35 Balances elected for use to offset funding requirement 0 0 0**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☒ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 02/01/2021 and ending 01/31/2022		
A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEBALY, SHILLITO & DYER

31-1423760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	100618	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BPAS ACTUARIAL AND PENSION SERVICES

30-1922194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 14 17	NONE	85110	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILMINGTON TRUST

16-0538020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 21 50	NONE	65167	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>02/01/2021</u> and ending <u>01/31/2022</u>		
A Name of plan <u>GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ONEIDA LLC</u>	D Employer Identification Number (EIN) <u>15-0405700</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	1721
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	22102	16926
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	1297774	1445881
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1386590	1201263
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	3749948	3463545
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7564685	8108363
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	14021099	14237699

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14021099	14237699
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	26711	
(C) Corporate debt instruments	2b(1)(C)	29796	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		56507
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	53773	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	104235	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		158008
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1789910	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	1683295	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		106615
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	455279	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		455279

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		549365
c Other income.....	2c		1990
d Total income. Add all income amounts in column (b) and enter total.....	2d		1327764
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	721325	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		721325
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	185728	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	2095	
(4) Other.....	2i(4)	202016	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		389839
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1111164
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		216600
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FUST CHARLES CHAMBERS LLP

(2) EIN: 16-1226221

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 425220 _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 02/01/2021 and ending 01/31/2022

A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Financial Statements and Supplemental Schedules

January 31, 2022 and 2021

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

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INDEPENDENT AUDITOR'S REPORT

To Board of Trustees of the GMP - Buffalo China, Inc. Pension
Plan for Employees Who Are Members of Local 76A:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2022 Financial Statements

We have performed an audit of the accompanying financial statements of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of January 31 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended January 31, 2022, stating that the certified investment information, as described in note 5 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section—

- the amounts and disclosures in the 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

Board of Trustees

Page 2 of 5

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

(Continued)

Board of Trustees
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Auditor's Responsibilities for the Audit of the 2022 Financial Statements, Continued

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

(Continued)

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Other Matters

2022 Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of January 31, 2022 and Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended January 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

Board of Trustees
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Other Matters, Continued

Auditor's Report on the 2021 Financial Statements

We were engaged to audit the 2021 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated November 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Syracuse, New York
November 14, 2022

Fust Charles Chambers LLP

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Statements of Net Assets Available for Benefits

January 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Assets:		
Investments, at fair value:		
Money market fund	\$ 183,248	307,777
Mutual funds	7,925,115	7,256,908
U.S. treasury and agency obligations	1,445,881	1,297,774
Corporate and foreign bonds	1,201,263	1,386,590
Common stocks	<u>3,463,545</u>	<u>3,749,948</u>
Total investments	<u>14,219,052</u>	<u>13,998,997</u>
Receivable -		
Accrued interest	<u>16,926</u>	<u>22,102</u>
Cash	<u>1,721</u>	<u>-</u>
Net assets available for benefits	<u>\$ 14,237,699</u>	<u>14,021,099</u>

See accompanying notes to the financial statements.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Statements of Changes in Net Assets Available for Benefits

Years ended January 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Additions:		
Investment income:		
Net appreciation in fair value of investments	\$ 1,111,259	1,623,972
Interest and dividends	<u>216,505</u>	<u>202,041</u>
	1,327,764	1,826,013
Employer contributions	<u>-</u>	<u>119,044</u>
Total additions	<u>1,327,764</u>	<u>1,945,057</u>
Deductions:		
Benefits paid to participants	721,325	690,701
Administrative expenses	<u>389,839</u>	<u>234,671</u>
Total deductions	<u>1,111,164</u>	<u>925,372</u>
Net increase	216,600	1,019,685
Net assets available for benefits:		
Beginning of year	<u>14,021,099</u>	<u>13,001,414</u>
End of year	\$ <u><u>14,237,699</u></u>	<u><u>14,021,099</u></u>

See accompanying notes to the financial statements.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

January 31, 2022 and 2021

(1) Description of Plan

The following description of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit pension plan covering substantially all employees formerly covered by a Collective Bargaining Agreement (CBA) of Buffalo China, Inc. (Company), a wholly owned subsidiary of Oneida Ltd. (Oneida). The Oneida Group Inc. (The Oneida Group), the ultimate parent of Oneida, which formerly owned the Company, transferred the Plan from the Company into the Oneida legal entity, who became responsible for the administration of the Plan. The Oneida Group sold the stock of Oneida (but not the Company) to Oneida Foodservice, LLC, at which time, the name of Oneida was changed to Oneida, LLC. An agreement to terminate the CBA was made May 4, 2005. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). There are currently no active participants in the Plan. Effective May 1, 2008, the Plan was frozen to new participants and no further plan benefits shall accrue subsequent to that date.

(b) Funding Policy

The Plan's funding policy is for the Plan sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The Plan sponsor has met the minimum funding requirements of ERISA for 2022 and 2021.

Although it has not expressed any intention to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(c) Pension Benefits

Employees are entitled to benefits beginning at normal retirement age (65 or age in which the participant has five pension credits, if later) equal to \$21.50 multiplied by the number of pension credits up to 33 pension credits or \$709.50 per month. The Plan permits early retirement at age 60 with five years of service with the regular pension benefit reduced by 6% for each year less than 65.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(1) Description of Plan, Continued

(d) Death and Disability Benefits

The surviving spouse of a vested participant who dies prior to age 60 is entitled to receive a monthly benefit amount equal to 50% of the monthly benefit earned by the participant as if the participant had reached age 60. The benefit payment will begin at the time the participant would have reached age 60.

Employees who become totally disabled, have earned at least ten pension credits, have reached age 50, and have worked in covered employment for at least 400 hours within twelve months of the time the employee became permanently disabled, are entitled to benefits calculated in accordance with the early retirement pension. If the participant is not yet age 60, the benefit will be calculated as if the participant were age 60.

(e) Vesting

An employee must earn five vesting credits to become vested. A vesting credit is earned when an employee has worked at least 800 hours in a Plan year. Participants are entitled to partial credits for hours worked between 400 and 800.

(f) Administrative Expenses

Administrative expenses are paid by the Plan or Oneida LLC.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(c) Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefit Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(d) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) beneficiaries of employees who have died. Benefits payable under all circumstances - retirement, death, disability and termination of employment - are included to the extent that they are deemed attributable to employee services rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of February 1, 2021 and 2020 were (a) life expectancy of participants (Pri-2012 Mortality Sex-Distinct Blue Collar Tables and then adjusted for mortality improvements using Scale MP-2020 and MP-2019 on a generational basis for 2021 and 2020, respectively), (b) retirement age assumptions (the assumed average retirement age was 63), (c) investment return of 7.25% for 2021 and 2020, (d) salary increases are not applicable. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of February 1, 2021 and 2020. Had the valuations been performed as of January 31, there would be no material differences.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(d) Actuarial Present Value of Accumulated Plan Benefits, Continued

The actuarial present value of accumulated plan benefits is as follows as of February 1:

	<u>2021</u>	<u>2020</u>
Vested benefits:		
Participants currently receiving benefits	\$ 6,191,568	5,885,339
Other vested participants	<u>4,187,757</u>	<u>4,716,327</u>
Total actuarial present value of accumulated plan benefits	\$ <u>10,379,325</u>	<u>10,601,666</u>

The change in the actuarial present value of accumulated plan benefits is as follows for the years ended February 1:

	<u>2021</u>	<u>2020</u>
Actuarial present value of accumulated plan benefits as of the beginning of the year	\$ <u>10,601,666</u>	<u>10,667,082</u>
Change during the year attributable to:		
Increase for interest due to the decrease in the discount period	743,583	748,941
Changes in actuarial assumptions	(33,314)	(68,565)
Benefits accumulated and actuarial gain	(241,909)	(72,076)
Benefits paid	<u>(690,701)</u>	<u>(673,716)</u>
Net decrease	<u>(222,341)</u>	<u>(65,416)</u>
Actuarial present value of accumulated plan benefits as of the end of the year	\$ <u>10,379,325</u>	<u>10,601,666</u>

(e) Payment of Benefits

Benefit payments to participants or their beneficiaries are recorded upon distribution.

(f) Subsequent Events

The Plan has evaluated subsequent events through November 14, 2022, the date the financial statements were available to be issued.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(3) Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- (c) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(4) Fair Value Measurements, Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 31, 2022 and 2021.

Money market fund: Valued at amortized cost as adjusted for amortization of premium or accumulation of discount.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. treasury and agency obligations, corporate and foreign bonds: Valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds or securities, they are valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of January 31:

	<u>2022</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ -	183,248	-	183,248
Mutual funds	7,925,115	-	-	7,925,115
U.S. treasury and agency obligations	-	1,445,881	-	1,445,881
Corporate and foreign bonds	-	1,201,263	-	1,201,263
Common stocks	3,463,545	-	-	3,463,545
Total assets at fair value	\$ <u>11,388,660</u>	<u>2,830,392</u>	<u>-</u>	<u>14,219,052</u>

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(4) Fair Value Measurements, Continued

	2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ -	307,777	-	307,777
Mutual funds	7,256,908	-	-	7,256,908
U.S. treasury and agency obligations	-	1,297,774	-	1,297,774
Corporate and foreign bonds	-	1,386,590	-	1,386,590
Common stocks	3,749,948	-	-	3,749,948
Total assets at fair value	\$ <u>11,006,856</u>	<u>2,992,141</u>	<u>-</u>	<u>13,998,997</u>

(5) Certified Investment Information

Certain investment information disclosed in the accompanying financial statements and ERISA - required supplementary schedules, including investments held and accrued interest at January 31, 2022 and 2021, and net appreciation in fair value of investments, and interest and dividends for the years ended January 31, 2022 and 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Manufacturers and Traders Trust Company, the trustee.

(6) Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company, by a letter dated March 4, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2018.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(7) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(8) Party-In-Interest

Certain Plan investments are managed by Manufacturers and Traders Trust Company (M&T), including certain investments offered by Wilmington Trust Company, a wholly owned subsidiary of M&T. M&T is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees charged to the Plan for investment management services during 2022 and 2021 were approximately \$68,000 and \$62,000, respectively.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 183,248 shares	\$ 183,248	183,248
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 0.125%, maturing 4/30/23, \$50,000 par value	49,965	49,514
	U.S. Treasury notes	Notes, 0.125%, maturing 6/30/23, \$53,000 par value	49,875	49,391
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/28, \$50,000 par value	50,174	48,076
	U.S. Treasury notes	Notes, 1.250%, maturing 8/15/31, \$50,000 par value	50,030	47,711
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/22, \$50,000 par value	50,340	50,276
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, \$5,000 par value	4,930	5,016
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$10,000 par value	10,042	10,022
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/31, \$85,000 par value	87,184	83,976
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, \$10,000 par value	10,084	10,115
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$75,000 par value	74,540	76,277
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$55,000 par value	53,797	56,014
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,030	10,209
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,817	61,838
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$15,000 par value	15,026	15,467
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, \$10,000 par value	10,057	10,329
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$70,000 par value	70,572	72,612
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, \$15,000 par value	15,487	15,645

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$30,000 par value	29,924	30,806
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$5,000 par value	4,974	5,093
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$20,000 par value	19,933	20,565
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$55,000 par value	54,726	58,300
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$70,000 par value	69,975	71,665
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, \$15,000 par value	15,589	15,643
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$75,000 par value	75,051	76,922
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, \$15,000 par value	14,830	15,429
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	10,691
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$50,000 par value	49,971	51,516
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$35,000 par value	35,103	36,101
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$45,000 par value	45,193	48,987
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, \$150,000 par value	153,385	155,747
	Federal Home Loan Mortgage Corp Mtn	Notes, 0.375%, maturing 7/21/25, \$135,000 par value	134,573	130,016
	Federal National Mortgage Association	Notes, 0.875%, maturing 8/5/30, \$50,000 par value	49,624	45,912
			<u>1,433,722</u>	<u>1,445,881</u>
<u>Corporate and Foreign Bonds</u>				
	Amazon.com Inc	Bond, 1.500%, maturing 6/03/30, \$25,000 par value	24,972	23,470
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, \$25,000 par value	25,027	25,166
	American Tower	Bond, 1.300%, maturing 9/15/25, \$15,000 par value	14,958	14,540

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,768	10,399
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, \$10,000 par value	9,980	10,635
	Astrazeneca Finance	Bond, 1.750%, maturing 5/28/28, \$15,000 par value	14,975	14,504
	AT&T Inc	Bond, 3.000%, maturing 6/30/22, \$25,000 par value	25,147	25,134
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$15,000 par value	15,134	15,837
	Bank of America Mtn V	Bond, 0.770%, maturing 10/24/24, \$15,000 par value	15,000	15,107
	Bank of America Mtn V-Q	Bond, 2.496%, maturing 2/13/21, \$15,000 par value	15,093	14,575
	BB&T Corporation Mtn V-Q	Bond, 0.864%, maturing 4/1/22, \$5,000 par value	5,000	5,001
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$30,000 par value	29,972	31,370
	Bk of Montreal Mtn Conv	Bond, 0.400%, maturing 9/15/23, \$30,000 par value	29,975	29,525
	Bk Nova Scotia Conv	Bond, 0.400%, maturing 9/15/23, \$25,000 par value	24,979	24,624
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, \$10,000 par value	10,147	10,422
	Canadian Imp Bk Conv	Bond, 0.450%, maturing 6/22/23, \$35,000 par value	34,992	34,579
	Charles Schwab Corp	Bond, 3.200%, maturing 3/02/27, \$15,000 par value	14,976	15,698
	Church & Dwight Co	Bond, 3.150%, maturing 8/01/27, \$10,000 par value	9,990	10,374
	Citigroup Inc V-D	Bond, 1.122%, maturing 1/28/27, \$10,000 par value	10,000	9,541
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$20,000 par value	19,999	20,854
	Conagra Brands Inc	Bond, 0.500%, maturing 8/11/23, \$15,000 par value	14,972	14,771
	CVS Caremark Corp	Bond, 2.750%, maturing 12/1/22, \$25,000 par value	25,373	25,264
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$3,000 par value	2,958	3,270
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	10,447

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$10,000 par value	9,997	10,274
	DTE Energy Co	Bond, 0.550%, maturing 11/1/22, \$25,000 par value	24,986	24,933
	Duke Energy Corp	Bond, 0.900%, maturing 9/15/25, \$25,000 par value	24,987	23,934
	Duke Energy Florida	Bond, 3.200%, maturing 1/15/27, \$20,000 par value	22,032	20,986
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, \$20,000 par value	19,963	20,260
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,224
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	10,483
	General Dynamics Co	Bond, 3.250%, maturing 4/01/25, \$10,000 par value	9,956	10,419
	General Mills In	Bond, 2.875%, maturing 4/15/30, \$10,000 par value	9,980	10,137
	Gilead Sciences Inc	Bond, 3.650%, maturing 3/01/26, \$15,000 par value	16,484	15,849
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, \$10,000 par value	10,053	10,103
	Goldman Sachs V-D	Bond, 1.757%, maturing 1/24/25, \$15,000 par value	15,000	14,942
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, \$20,000 par value	19,831	20,873
	Kellogg Co	Bond, 2.100%, maturing 6/1/30, \$25,000 par value	24,933	23,848
	Keurig Dr Pepper Inc	Bond, 3.200%, maturing 5/1/30, \$15,000 par value	14,961	15,423
	Key Bank NA	Bond, 2.300%, maturing 9/14/22, \$35,000 par value	35,213	35,352
	Kinder Morgan Ener	Bond, 4.250%, maturing 9/1/24, \$15,000 par value	15,549	15,769
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, \$15,000 par value	15,835	15,968
	McDonalds Corp Mtn	Bond, 3.300%, maturing 7/1/25, \$15,000 par value	14,995	15,663
	Morgan Stan Mtn V-A	Bond, 2.188%, maturing 4/28/26, \$15,000 par value	15,000	14,967
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	10,592

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Nextera Energy	Bond, 0.650%, maturing 3/1/23, \$5,000 par value	5,000	4,978
	Northern Trust Corp	Bond, 1.950%, maturing 5/1/30, \$10,000 par value	9,962	9,623
	Oracle Corp	Bond, 2.500%, maturing 4/1/25, \$10,000 par value	9,996	10,077
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$10,000 par value	9,989	10,276
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$5,000 par value	5,007	5,031
	PNC Bank Na	Bond, 2.950%, maturing 2/23/25, \$15,000 par value	15,447	15,525
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,105	5,233
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	10,117
	Qualcomm Inc	Bond, 3.000%, maturing 5/20/22, \$15,000 par value	15,121	15,105
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, \$10,000 par value	9,958	10,513
	Raytheon Tech	Bond, variable, maturing 3/15/24, \$15,000 par value	15,768	15,456
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, \$20,000 par value	20,859	21,178
	Royal Bk Canada Conv	Bond, 3.700%, maturing 10/5/23, \$10,000 par value	10,501	10,382
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, \$10,000 par value	9,991	10,382
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$10,000 par value	10,000	10,000
	State Street Corp	Bond, 2.400%, maturing 1/24/30, \$15,000 par value	14,939	14,965
	Sysco Corp	Bond, 3.250%, maturing 7/15/27, \$20,000 par value	21,589	20,780
	Target Corp	Bond, 2.250%, maturing 4/15/25, \$10,000 par value	9,983	10,124
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	9,988	10,021
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$10,000 par value	10,156	10,469
	Thermo Fisher	Bond, 1.750%, maturing 10/15/28, \$15,000 par value	14,993	14,428

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Toronto Dom Bank Mtn	Bond, 0.450%, maturing 9/11/23, \$50,000 par value	49,929	49,315
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, \$10,000 par value	9,987	10,345
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, \$20,000 par value	20,128	20,790
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, \$10,000 par value	9,991	10,287
	Verizon Comm Inc	Bond, 0.850%, maturing 11/20/25, \$25,000 par value	24,998	23,957
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, \$15,000 par value	16,210	16,519
	Walgreens Boots	Bond, 0.950%, maturing 11/17/23, \$25,000 par value	24,996	24,716
	Wec Energy Group	Bond, 0.550%, maturing 9/15/23, \$25,000 par value	24,991	24,591
	Wells Fargo Co V-A	Bond, 2.188%, maturing 4/30/26, \$15,000 par value	15,000	14,974
			<u>1,198,591</u>	<u>1,201,263</u>
<u>Common Stocks</u>				
	Eastman Chemical Company Com	Common Stock, 240 shares	28,115	28,543
	Sherwin Williams Co Com	Common Stock, 130 shares	16,947	37,246
	Copart Inc	Common Stock, 168 shares	14,830	21,714
	Duck Creek Technologies Inc	Common Stock, 329 shares	12,794	8,406
	FedEx Corp Com	Common Stock, 327 shares	57,504	80,396
	Healthequity Inc	Common Stock, 268 shares	15,686	14,322
	Heico Corporation - Class A	Common Stock, 171 shares	15,216	18,759

(Continued)

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Common Stocks, Continued</u>			
	Johnson Controls International PLC	Common Stock, 530 shares	24,281	38,515
	Lockheed Martin Corporation	Common Stock, 85 shares	27,694	33,076
	Old Dominion Freight Line Inc	Common Stock, 115 shares	19,899	34,722
	Raytheon Technologies Corp	Common Stock, 460 shares	25,798	41,487
	Teledyne Technologies Inc Com	Common Stock, 42 shares	15,292	17,700
	Union Pacific Corp Com	Common Stock, 130 shares	9,677	31,792
	Verisk Analytics, Inc. Common Stock	Common Stock, 75 shares	12,105	14,710
	Alphabet Inc Cl C	Common Stock, 50 shares	16,036	135,699
	Comcast Corp New A	Common Stock, 1,065 shares	15,444	53,240
	Meta Platforms, Inc - A	Common Stock, 180 shares	32,882	56,387
	Omnicom Group Inc Com	Common Stock, 845 shares	46,430	63,679
	Rightmove Plc Unspns Adr	Common Stock, 929 shares	13,026	16,239
	Amazon.com Inc	Common Stock, 34 shares	65,319	101,710
	Booking Holdings Inc	Common Stock, 14 shares	11,821	34,386
	Home Depot Inc Com	Common Stock, 190 shares	46,720	69,726
	McDonald's Corporation	Common Stock, 100 shares	18,587	25,945
	Ollie's Bargain Outlet Holdings Inc	Common Stock, 196 shares	17,214	9,396
	Target Corp Com	Common Stock, 279 shares	25,126	61,500
	V F Corp	Common Stock, 853 shares	68,388	55,624
	Costco Wholesale Corp Com	Common Stock, 125 shares	19,249	63,141
	Lamb Weston Holdings Inc	Common Stock, 174 shares	10,690	11,173

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, <u>lessor or similar party</u>	(c) Description of investment including maturity date, <u>rate of interest, collateral, par or maturity value</u>	(d) <u>Cost</u>	(e) <u>Current value</u>
	<u>Common Stocks, Continued</u>			
	Pepsico Inc Com	Common Stock, 350 shares	22,264	60,732
	Procter & Gamble Co Com	Common Stock, 200 shares	19,077	32,090
	Siteone Landscape Supply Inc	Common Stock, 131 shares	13,509	23,596
	Chevron Corp	Common Stock, 330 shares	39,007	43,339
	EOG Resources Inc Com	Common Stock, 520 shares	28,812	57,970
	Valero Energy Corp Com	Common Stock, 225 shares	16,671	18,668
	Allstate Corp	Common Stock, 195 shares	14,037	23,531
	Bank Amer Corp	Common Stock, 2,415 shares	67,738	111,427
	Blackrock Inc	Common Stock, 65 shares	21,382	53,491
	JPMorgan Chase & Co	Common Stock, 670 shares	25,599	99,562
	Marketaxess Holdings Inc	Common Stock, 44 shares	20,076	15,157
	Mediaalpha Inc	Common Stock, 414 shares	16,638	6,148
	Metlife Inc	Common Stock, 405 shares	13,323	27,159
	Ryan Specialty Group Holdings Cl A	Common Stock, 632 shares	18,800	23,643
	Transunion	Common Stock, 161 shares	14,128	16,602
	Wells Fargo & Co	Common Stock, 1,040 shares	38,608	55,952
	Willis Towers Watson Plc	Common Stock, 130 shares	19,336	30,415
	Anthem Inc	Common Stock, 130 shares	19,037	57,329
	CVS Health Corporation	Common Stock, 550 shares	36,055	58,581
	Danaher Corp Com	Common Stock, 300 shares	13,217	85,737
	Elanco Animal Health Inc	Common Stock, 409 shares	8,719	10,650

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, <u>lessor or similar party</u>	(c) Description of investment including maturity date, <u>rate of interest, collateral, par or maturity value</u>	(d) <u>Cost</u>	(e) <u>Current value</u>
	<u>Common Stocks, Continued</u>			
	Gilead Sciences Inc Com	Common Stock, 260 shares	17,818	17,857
	Globus Medical Inc	Common Stock, 219 shares	12,032	14,614
	Johnson & Johnson	Common Stock, 200 shares	14,389	34,458
	Medtronic Plc	Common Stock, 195 shares	17,099	20,181
	Merck & Co Inc	Common Stock, 370 shares	15,502	30,148
	Pfizer Inc	Common Stock, 715 shares	21,396	37,673
	Silk Road Medical Inc	Common Stock, 480 shares	20,165	15,749
	The Cooper Companies Inc	Common Stock, 33 shares	10,033	13,144
	West Pharmaceutical Services Inc	Common Stock, 76 shares	15,125	29,885
	Accenture Plc - Cl A	Common Stock, 110 shares	17,935	38,893
	Adobe Inc	Common Stock, 56 shares	17,068	29,921
	Analog Devices Inc	Common Stock, 275 shares	14,959	45,092
	Apple Inc	Common Stock, 1,620 shares	9,679	283,142
	Avalara Inc	Common Stock, 123 shares	11,576	13,483
	Bentley Sys Inc -Class B	Common Stock, 430 shares	15,233	17,273
	Broadcom Inc	Common Stock, 66 shares	18,726	38,668
	Cisco Systems Inc	Common Stock, 600 shares	13,771	33,402
	Clearwater Analytics Holdings Cl A	Common Stock, 652 shares	16,964	11,117
	Factset Research Systems Inc	Common Stock, 42 shares	12,487	17,719
	Fair Isaac Inc	Common Stock, 31 shares	13,193	15,345
	Five9 Inc	Common Stock, 101 shares	9,760	12,696

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Common Stocks, Continued</u>			
	Henry Jack & Assoc Inc Com	Common Stock, 98 shares	16,673	16,445
	Mastercard Inc Cl A	Common Stock, 350 shares	26,449	135,233
	Microsoft Corp	Common Stock, 720 shares	56,481	223,905
	Ncino Inc	Common Stock, 173 shares	13,596	7,929
	Olo Inc Cl A	Common Stock, 455 shares	13,262	7,985
	Oracle Corporation Com	Common Stock, 455 shares	12,377	36,928
	Tyler Technologies Inc	Common Stock, 47 shares	16,908	22,268
	American Electric Power Co Inc	Common Stock, 370 shares	23,032	33,448
	CMS Energy Corp Com	Common Stock, 578 shares	34,376	37,212
	American Tower Corp Cl A	Common Stock, 185 shares	14,254	46,528
	Avalonbay Communities Inc	Common Stock, 140 shares	24,043	34,192
			<hr/> 1,755,164	<hr/> 3,463,545
	<u>Mutual Funds</u>			
	AB Concentrated Gr Fd Cl Adv	Mutual Fund, 8,609 shares	499,404	476,838
	Diamond Hill Large Cap Cl I	Mutual Fund, 21,362 shares	506,753	744,043
	Harbor Large Cap Value Fund	Mutual Fund, 33,721 shares	646,131	744,907
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 10,350 shares	281,603	680,704
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 32,802 shares	664,550	1,000,462

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Mutual Funds, Continued</u>			
	IShares Russell 2000 ETF	Mutual Fund, 5,420 shares	648,319	1,090,721
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	107,515
	IShares Core Msci EAFE ETF	Mutual Fund, 6,775 shares	420,653	485,158
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,716	87,901
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 4,908 shares	112,833	119,653
	Columbia Overseas Value-I3	Mutual Fund, 43,091 shares	455,451	449,444
	Johcm International Select Cl I	Mutual Fund, 10,426 shares	270,164	283,174
	WCM Focused Intl Growth FD	Mutual Fund, 17,124 shares	229,285	415,264
	American Beacon Sim H/Y - Ins	Mutual Fund, 16,550 shares	157,861	157,888
	Metwest Total Return Bond Fd Cl I	Mutual Fund, 84,333 shares	935,250	899,838
	Virtus Seix Flt Rt Hi Inc-I	Mutual Fund, 22,066 shares	180,538	181,605
			<u>6,180,973</u>	<u>7,925,115</u>
			\$ <u>10,751,698</u>	<u>14,219,052</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2022

(a) Identity of <u>party involved</u>	(b) Description of asset (include interest rate and <u>maturity in case of loan</u>)	(c) Purchase <u>price</u>	(d) Selling <u>price</u>	(e) Lease <u>rental</u>	(f) Expense incurred with <u>transaction</u>	(g) Cost of <u>asset</u>	(h) Current value of asset on transaction <u>date</u>	(i) Net gain or (loss)
<u>Single Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 724,750	-	-	-	724,750	724,750	-
Wilmington US Govt Money Market Fund	Money Market Fund	708,199	-	-	-	708,199	708,199	-
Wilmington US Govt Money Market Fund	Money Market Fund	-	730,000	-	-	730,000	730,000	-
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund		3,423,906	3,548,422	-	-	6,972,328	6,972,328	-

See accompanying independent auditor's report.

Actuarial Assumptions and Methods

The valuation of a defined benefit pension plan involves estimates and assumptions about the probability of events occurring far into the future. Examples include assumptions about future employment, mortality, and retirement. **Below is a description of the actuarial assumptions and methods used in the valuation.**

Funding Target Liability

Valuation Date: February 1, 2021

Demographic Information: The demographic information was updated as of February 1, 2021 by BPAS. Although we did not audit the data, we did review the data for reasonableness.

Actuarial Cost Method: As required by PPA, the Traditional Unit Credit Cost Method was used.

Asset Valuation Method: Market Value of Assets, as provided by the Trustee.

Anticipated Rate of Return on Plan Assets: 7.25%, based on the Plan's current asset allocation, a review of the Plan's investment policy, and input from the Plan's investment professionals regarding future returns.

Actuarial Valuation Software: For purposes of developing the projected future benefit payments as well as determining attributed liabilities as of the valuation date, we utilized the ProVal software platform developed by Winklevoss Technologies. We believe this externally developed valuation system is appropriate, was used for its intended purpose, and did not produce unreasonable results.

Interest Rates for Minimum Required Contribution: The February 2021 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by the Board of Trustees GMP-Buffalo China. Below, please find the segment rates after reflection of the segment rate stabilization provisions of IRC Section 430(h)(2)(C)(iv) with regard to provisions provided under Section 9706 of the American Rescue Plan Act of 2021.

Segment	Interest Rate
Segment 1	4.75%
Segment 2	5.36%
Segment 3	6.11%

Effective Interest Rate
5.55%

Segment 1 is applied to benefit payments expected to be made in the first 5 years, segment 2 is applied to benefit payments expected to be made in the next 15 years and segment 3 is applied thereafter.

ACTUARIAL ASSUMPTIONS AND METHODS

Interest Rates used to determine Maximum Recommended Contribution: Below, please find the segment rates without reflection of the segment rate stabilization provisions of IRC Section 430(h)(2)(C)(iv).

Segment	Interest Rate
Segment 1	1.64%
Segment 2	2.96%
Segment 3	3.59%

Effective Interest Rate
3.14%

Segment 1 is applied to benefit payments expected to be made in the first 5 years, segment 2 is applied to benefit payments expected to be made in the next 15 years and segment 3 is applied thereafter.

Mortality for Healthy Lives:

Base mortality table: The sex distinct RP-2014 mortality tables for employees and healthy annuitants, adjusted backward to 2006 with Scale MP-2014.

Mortality improvements: The base mortality table is adjusted by projecting mortality improvements using Scale MP-2019 from the year 2006 through 2021, with an additional projection period of 8 years for males and 9 years for females. For ages below 80, the additional projection period is increased by 1 year for each year below age 80. For ages above 80, the additional projection period is reduced (but not below zero) by 1/3 year for each year above 80.

Mortality for Disabled Lives: Post-disablement mortality was assumed to be equal to the mortality tables outlined above.

Retirement Incidence: Employees were assumed to retire at age 63 or attained age if higher.

Disability: Rates of disability were not assumed in the valuation.

Administrative Expenses: Actual plan expenses, not including investment advisory fees, paid out of the trust during the previous plan year rounded to the nearest thousand.

Spouse Assumptions: 75% of participants not currently collecting benefits are assumed to be married, with male spouses assumed to be four years older and female spouses assumed to be four years younger than the participant. This assumption was based on national averages.

ACTUARIAL ASSUMPTIONS AND METHODS

Form of Benefit: The assumed form of benefit was based on the Plan provisions and the Board of Trustees GMP-Buffalo China's expectations.

Death: Beneficiaries are assumed to elect a life annuity commencing on the earliest possible retirement date under the plan.

Termination: Participants are assumed to elect a life annuity deferred until their normal retirement age.

Retirement: Participants are assumed to elect an immediate life annuity.

Actuarial Present Value of Accumulated Plan Benefits (ASC 960)

Interest Rate: 7.25%, based on the Plan's current asset allocation, a review of the Plan's investment policy, and input from the Plan's investment professionals regarding future returns.

Mortality: The sex-distinct Amount-Weighted Blue Collar Pri-2012 Mortality Tables for employees, healthy annuitants, and contingent survivors with mortality improvements projected using Scale MP-2020 on a generational basis. This assumption was based on a review of published mortality tables and the demographics and industry of the Plan.

Unless specifically mentioned, all remaining assumptions for the Actuarial Present Value of Accumulated Plan Benefits remain the same as described for the Funding Target Liability above.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2022

(a) Identity of <u>party involved</u>	(b) Description of asset (include interest rate and <u>maturity in case of loan</u>)	(c) Purchase <u>price</u>	(d) Selling <u>price</u>	(e) Lease <u>rental</u>	(f) Expense incurred with <u>transaction</u>	(g) Cost of <u>asset</u>	(h) Current value of asset on transaction <u>date</u>	(i) Net gain or (loss)
<u>Single Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 724,750	-	-	-	724,750	724,750	-
Wilmington US Govt Money Market Fund	Money Market Fund	708,199	-	-	-	708,199	708,199	-
Wilmington US Govt Money Market Fund	Money Market Fund	-	730,000	-	-	730,000	730,000	-
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund		3,423,906	3,548,422	-	-	6,972,328	6,972,328	-

See accompanying independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 02/01/2021 and ending 01/31/2022	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Oneida LLC	D Employer Identification Number (EIN) 15-0405700
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information
1	Enter the valuation date: Month 02 Day 01 Year 2021
2	Assets:
a	Market value 2a 14,021,099
b	Actuarial value 2b 14,021,099
3	Funding target/participant count breakdown
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a	For retired participants and beneficiaries receiving payment..... 190 7,326,189 7,326,189
b	For terminated vested participants..... 203 5,233,787 5,233,787
c	For active participants 0 0 0
d	Total..... 393 12,559,976 12,559,976
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 5.55%
6	Target normal cost.....
a	Present value of current plan year accruals..... 6a 0
b	Expected plan-related expenses 6b 190,000
c	Total (line 6a + line 6b) 6c 190,000

Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	Peter A. Faber PAF
Signature of actuary	
PETER A. FABER, A.S.A., E.A.	
Type or print name of actuary	
BPAS Actuarial & Pension Services	
Firm name	
706 N. Clinton Street	
Suite 200	
SYRACUSE NY 13204	
Address of the firm	
11/10/2022	
Date	
2008366	
Most recent enrollment number	
315-703-8902	
Telephone number (including area code)	

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	92,722
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	92,722
10	Interest on line 9 using prior year's actual return of <u>14.12%</u>	0	13,092
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.70%</u>		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	105,814

Part III		Funding Percentages	
14	Funding target attainment percentage	14	110.79%
15	Adjusted funding target attainment percentage	15	111.63%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.95%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a		0
b Contributions made to avoid restrictions adjusted to valuation date	19b		0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c		0
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %
			☐ N/A, full yield curve used
b Applicable month (enter code)	21b		0
22 Weighted average retirement age	22		63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6c)	31a	190,000										
b Excess assets, if applicable, but not greater than line 31a	31b	190,000										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td></td> <td></td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	0	0	b Waiver amortization installment		
	Outstanding Balance	Installment										
a Net shortfall amortization installment	0	0										
b Waiver amortization installment												
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement		0	0									
36 Additional cash requirement (line 34 minus line 35)	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b											
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☒ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

GMP-Buffalo China, Inc. Pension Plan for Employees who are Members of Local 76A
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
EIN/PN: 15-0405700/003

All participants were assumed to retire at age 63.

Plan Provisions

This summary is intended as an outline of plan provisions and does not alter the intent or meaning of the provisions contained in the plan document.

Plan Sponsor: The Board of Trustees GMP-Buffalo China
EIN/PN: 15-0405700/003

Effective Date August 1, 1986 as amended generally effective January 1, 1994.

Eligibility:

Participation Employees who are members of Local 76A who have completed 800 hours of service in a 12 consecutive month period enter on the following January 1 or July 1. As of May 4, 2005, all participants ceased to be employees of the employer.

Amount of Pension:

Normal Retirement Date Later of age 65 or 10th anniversary of participation in the plan.

Normal Retirement Amount

Prior to 8/1/2004 A monthly benefit equal to \$20.00 per pension credit earned up to a maximum of 32 credits.

After 8/1/2004 A monthly benefit equal to \$21.50 per pension credit earned up to a maximum of 33 credits.

Early Retirement A participant is eligible for early retirement benefits upon attaining age 60 if he has earned at least 5 pension credits. The benefit payable immediately is equal to the accrued benefit reduced by 0.5 percent for each month prior to age 65.

Termination of Employment Full vesting is available after 5 years of vesting credit. An employee earns a year of vesting credit after 800 hours of service. However, for a year in which the participant earns at least 400 hours of service but less than 800, the participant receives ¼ year of vesting credit.

**Pre-Retirement
Survivor Annuity**

Available to Members with 5 years of vesting service. If the participant is married, the spouse is entitled to 50% of the benefit the employee would have received had he/she retired the day before he/she died and elected the joint and survivor option. Benefits commence immediately, or at the participant's early retirement age, if later. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment.

Forms of Benefit:**Normal**

If married to a qualified spouse, a 50% qualified joint and survivor which is the actuarial equivalent of a life annuity, otherwise, a life annuity.

Optional Forms

Joint and survivor (50%, 66 2/3%, 75% or 100%)
Lump Sum (if \$5,000 or less)

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 183,248 shares	\$ 183,248	183,248
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 0.125%, maturing 4/30/23, \$50,000 par value	49,965	49,514
	U.S. Treasury notes	Notes, 0.125%, maturing 6/30/23, \$53,000 par value	49,875	49,391
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/28, \$50,000 par value	50,174	48,076
	U.S. Treasury notes	Notes, 1.250%, maturing 8/15/31, \$50,000 par value	50,030	47,711
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/22, \$50,000 par value	50,340	50,276
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, \$5,000 par value	4,930	5,016
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$10,000 par value	10,042	10,022
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/31, \$85,000 par value	87,184	83,976
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, \$10,000 par value	10,084	10,115
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$75,000 par value	74,540	76,277
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$55,000 par value	53,797	56,014
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,030	10,209
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,817	61,838
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$15,000 par value	15,026	15,467
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, \$10,000 par value	10,057	10,329
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$70,000 par value	70,572	72,612
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, \$15,000 par value	15,487	15,645

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$30,000 par value	29,924	30,806
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$5,000 par value	4,974	5,093
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$20,000 par value	19,933	20,565
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$55,000 par value	54,726	58,300
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$70,000 par value	69,975	71,665
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, \$15,000 par value	15,589	15,643
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$75,000 par value	75,051	76,922
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, \$15,000 par value	14,830	15,429
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	10,691
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$50,000 par value	49,971	51,516
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$35,000 par value	35,103	36,101
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$45,000 par value	45,193	48,987
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, \$150,000 par value	153,385	155,747
	Federal Home Loan Mortgage Corp Mtn	Notes, 0.375%, maturing 7/21/25, \$135,000 par value	134,573	130,016
	Federal National Mortgage Association	Notes, 0.875%, maturing 8/5/30, \$50,000 par value	49,624	45,912
			<u>1,433,722</u>	<u>1,445,881</u>
<u>Corporate and Foreign Bonds</u>				
	Amazon.com Inc	Bond, 1.500%, maturing 6/03/30, \$25,000 par value	24,972	23,470
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, \$25,000 par value	25,027	25,166
	American Tower	Bond, 1.300%, maturing 9/15/25, \$15,000 par value	14,958	14,540

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,768	10,399
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, \$10,000 par value	9,980	10,635
	Astrazeneca Finance	Bond, 1.750%, maturing 5/28/28, \$15,000 par value	14,975	14,504
	AT&T Inc	Bond, 3.000%, maturing 6/30/22, \$25,000 par value	25,147	25,134
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$15,000 par value	15,134	15,837
	Bank of America Mtn V	Bond, 0.770%, maturing 10/24/24, \$15,000 par value	15,000	15,107
	Bank of America Mtn V-Q	Bond, 2.496%, maturing 2/13/21, \$15,000 par value	15,093	14,575
	BB&T Corporation Mtn V-Q	Bond, 0.864%, maturing 4/1/22, \$5,000 par value	5,000	5,001
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$30,000 par value	29,972	31,370
	Bk of Montreal Mtn Conv	Bond, 0.400%, maturing 9/15/23, \$30,000 par value	29,975	29,525
	Bk Nova Scotia Conv	Bond, 0.400%, maturing 9/15/23, \$25,000 par value	24,979	24,624
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, \$10,000 par value	10,147	10,422
	Canadian Imp Bk Conv	Bond, 0.450%, maturing 6/22/23, \$35,000 par value	34,992	34,579
	Charles Schwab Corp	Bond, 3.200%, maturing 3/02/27, \$15,000 par value	14,976	15,698
	Church & Dwight Co	Bond, 3.150%, maturing 8/01/27, \$10,000 par value	9,990	10,374
	Citigroup Inc V-D	Bond, 1.122%, maturing 1/28/27, \$10,000 par value	10,000	9,541
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$20,000 par value	19,999	20,854
	Conagra Brands Inc	Bond, 0.500%, maturing 8/11/23, \$15,000 par value	14,972	14,771
	CVS Caremark Corp	Bond, 2.750%, maturing 12/1/22, \$25,000 par value	25,373	25,264
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$3,000 par value	2,958	3,270
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	10,447

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$10,000 par value	9,997	10,274
	DTE Energy Co	Bond, 0.550%, maturing 11/1/22, \$25,000 par value	24,986	24,933
	Duke Energy Corp	Bond, 0.900%, maturing 9/15/25, \$25,000 par value	24,987	23,934
	Duke Energy Florida	Bond, 3.200%, maturing 1/15/27, \$20,000 par value	22,032	20,986
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, \$20,000 par value	19,963	20,260
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,224
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	10,483
	General Dynamics Co	Bond, 3.250%, maturing 4/01/25, \$10,000 par value	9,956	10,419
	General Mills In	Bond, 2.875%, maturing 4/15/30, \$10,000 par value	9,980	10,137
	Gilead Sciences Inc	Bond, 3.650%, maturing 3/01/26, \$15,000 par value	16,484	15,849
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, \$10,000 par value	10,053	10,103
	Goldman Sachs V-D	Bond, 1.757%, maturing 1/24/25, \$15,000 par value	15,000	14,942
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, \$20,000 par value	19,831	20,873
	Kellogg Co	Bond, 2.100%, maturing 6/1/30, \$25,000 par value	24,933	23,848
	Keurig Dr Pepper Inc	Bond, 3.200%, maturing 5/1/30, \$15,000 par value	14,961	15,423
	Key Bank NA	Bond, 2.300%, maturing 9/14/22, \$35,000 par value	35,213	35,352
	Kinder Morgan Ener	Bond, 4.250%, maturing 9/1/24, \$15,000 par value	15,549	15,769
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, \$15,000 par value	15,835	15,968
	McDonalds Corp Mtn	Bond, 3.300%, maturing 7/1/25, \$15,000 par value	14,995	15,663
	Morgan Stan Mtn V-A	Bond, 2.188%, maturing 4/28/26, \$15,000 par value	15,000	14,967
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	10,592

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Nextera Energy	Bond, 0.650%, maturing 3/1/23, \$5,000 par value	5,000	4,978
	Northern Trust Corp	Bond, 1.950%, maturing 5/1/30, \$10,000 par value	9,962	9,623
	Oracle Corp	Bond, 2.500%, maturing 4/1/25, \$10,000 par value	9,996	10,077
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$10,000 par value	9,989	10,276
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$5,000 par value	5,007	5,031
	PNC Bank Na	Bond, 2.950%, maturing 2/23/25, \$15,000 par value	15,447	15,525
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,105	5,233
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	10,117
	Qualcomm Inc	Bond, 3.000%, maturing 5/20/22, \$15,000 par value	15,121	15,105
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, \$10,000 par value	9,958	10,513
	Raytheon Tech	Bond, variable, maturing 3/15/24, \$15,000 par value	15,768	15,456
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, \$20,000 par value	20,859	21,178
	Royal Bk Canada Conv	Bond, 3.700%, maturing 10/5/23, \$10,000 par value	10,501	10,382
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, \$10,000 par value	9,991	10,382
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$10,000 par value	10,000	10,000
	State Street Corp	Bond, 2.400%, maturing 1/24/30, \$15,000 par value	14,939	14,965
	Sysco Corp	Bond, 3.250%, maturing 7/15/27, \$20,000 par value	21,589	20,780
	Target Corp	Bond, 2.250%, maturing 4/15/25, \$10,000 par value	9,983	10,124
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	9,988	10,021
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$10,000 par value	10,156	10,469
	Thermo Fisher	Bond, 1.750%, maturing 10/15/28, \$15,000 par value	14,993	14,428

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Toronto Dom Bank Mtn	Bond, 0.450%, maturing 9/11/23, \$50,000 par value	49,929	49,315
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, \$10,000 par value	9,987	10,345
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, \$20,000 par value	20,128	20,790
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, \$10,000 par value	9,991	10,287
	Verizon Comm Inc	Bond, 0.850%, maturing 11/20/25, \$25,000 par value	24,998	23,957
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, \$15,000 par value	16,210	16,519
	Walgreens Boots	Bond, 0.950%, maturing 11/17/23, \$25,000 par value	24,996	24,716
	Wec Energy Group	Bond, 0.550%, maturing 9/15/23, \$25,000 par value	24,991	24,591
	Wells Fargo Co V-A	Bond, 2.188%, maturing 4/30/26, \$15,000 par value	15,000	14,974
			<u>1,198,591</u>	<u>1,201,263</u>
<u>Common Stocks</u>				
	Eastman Chemical Company Com	Common Stock, 240 shares	28,115	28,543
	Sherwin Williams Co Com	Common Stock, 130 shares	16,947	37,246
	Copart Inc	Common Stock, 168 shares	14,830	21,714
	Duck Creek Technologies Inc	Common Stock, 329 shares	12,794	8,406
	FedEx Corp Com	Common Stock, 327 shares	57,504	80,396
	Healthequity Inc	Common Stock, 268 shares	15,686	14,322
	Heico Corporation - Class A	Common Stock, 171 shares	15,216	18,759

(Continued)

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

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	<u>Common Stocks, Continued</u>			
	Johnson Controls International PLC	Common Stock, 530 shares	24,281	38,515
	Lockheed Martin Corporation	Common Stock, 85 shares	27,694	33,076
	Old Dominion Freight Line Inc	Common Stock, 115 shares	19,899	34,722
	Raytheon Technologies Corp	Common Stock, 460 shares	25,798	41,487
	Teledyne Technologies Inc Com	Common Stock, 42 shares	15,292	17,700
	Union Pacific Corp Com	Common Stock, 130 shares	9,677	31,792
	Verisk Analytics, Inc. Common Stock	Common Stock, 75 shares	12,105	14,710
	Alphabet Inc Cl C	Common Stock, 50 shares	16,036	135,699
	Comcast Corp New A	Common Stock, 1,065 shares	15,444	53,240
	Meta Platforms, Inc - A	Common Stock, 180 shares	32,882	56,387
	Omnicom Group Inc Com	Common Stock, 845 shares	46,430	63,679
	Rightmove Plc Unspns Adr	Common Stock, 929 shares	13,026	16,239
	Amazon.com Inc	Common Stock, 34 shares	65,319	101,710
	Booking Holdings Inc	Common Stock, 14 shares	11,821	34,386
	Home Depot Inc Com	Common Stock, 190 shares	46,720	69,726
	McDonald's Corporation	Common Stock, 100 shares	18,587	25,945
	Ollie's Bargain Outlet Holdings Inc	Common Stock, 196 shares	17,214	9,396
	Target Corp Com	Common Stock, 279 shares	25,126	61,500
	V F Corp	Common Stock, 853 shares	68,388	55,624
	Costco Wholesale Corp Com	Common Stock, 125 shares	19,249	63,141
	Lamb Weston Holdings Inc	Common Stock, 174 shares	10,690	11,173

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Plan No. 003

Employer Identification No. 16-0979731

January 31, 2022

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	<u>Common Stocks, Continued</u>			
	Pepsico Inc Com	Common Stock, 350 shares	22,264	60,732
	Procter & Gamble Co Com	Common Stock, 200 shares	19,077	32,090
	Siteone Landscape Supply Inc	Common Stock, 131 shares	13,509	23,596
	Chevron Corp	Common Stock, 330 shares	39,007	43,339
	EOG Resources Inc Com	Common Stock, 520 shares	28,812	57,970
	Valero Energy Corp Com	Common Stock, 225 shares	16,671	18,668
	Allstate Corp	Common Stock, 195 shares	14,037	23,531
	Bank Amer Corp	Common Stock, 2,415 shares	67,738	111,427
	Blackrock Inc	Common Stock, 65 shares	21,382	53,491
	JPMorgan Chase & Co	Common Stock, 670 shares	25,599	99,562
	Marketaxess Holdings Inc	Common Stock, 44 shares	20,076	15,157
	Mediaalpha Inc	Common Stock, 414 shares	16,638	6,148
	Metlife Inc	Common Stock, 405 shares	13,323	27,159
	Ryan Specialty Group Holdings Cl A	Common Stock, 632 shares	18,800	23,643
	Transunion	Common Stock, 161 shares	14,128	16,602
	Wells Fargo & Co	Common Stock, 1,040 shares	38,608	55,952
	Willis Towers Watson Plc	Common Stock, 130 shares	19,336	30,415
	Anthem Inc	Common Stock, 130 shares	19,037	57,329
	CVS Health Corporation	Common Stock, 550 shares	36,055	58,581
	Danaher Corp Com	Common Stock, 300 shares	13,217	85,737
	Elanco Animal Health Inc	Common Stock, 409 shares	8,719	10,650

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Employer Identification No. 16-0979731

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	<u>Common Stocks, Continued</u>			
	Gilead Sciences Inc Com	Common Stock, 260 shares	17,818	17,857
	Globus Medical Inc	Common Stock, 219 shares	12,032	14,614
	Johnson & Johnson	Common Stock, 200 shares	14,389	34,458
	Medtronic Plc	Common Stock, 195 shares	17,099	20,181
	Merck & Co Inc	Common Stock, 370 shares	15,502	30,148
	Pfizer Inc	Common Stock, 715 shares	21,396	37,673
	Silk Road Medical Inc	Common Stock, 480 shares	20,165	15,749
	The Cooper Companies Inc	Common Stock, 33 shares	10,033	13,144
	West Pharmaceutical Services Inc	Common Stock, 76 shares	15,125	29,885
	Accenture Plc - Cl A	Common Stock, 110 shares	17,935	38,893
	Adobe Inc	Common Stock, 56 shares	17,068	29,921
	Analog Devices Inc	Common Stock, 275 shares	14,959	45,092
	Apple Inc	Common Stock, 1,620 shares	9,679	283,142
	Avalara Inc	Common Stock, 123 shares	11,576	13,483
	Bentley Sys Inc -Class B	Common Stock, 430 shares	15,233	17,273
	Broadcom Inc	Common Stock, 66 shares	18,726	38,668
	Cisco Systems Inc	Common Stock, 600 shares	13,771	33,402
	Clearwater Analytics Holdings Cl A	Common Stock, 652 shares	16,964	11,117
	Factset Research Systems Inc	Common Stock, 42 shares	12,487	17,719
	Fair Isaac Inc	Common Stock, 31 shares	13,193	15,345
	Five9 Inc	Common Stock, 101 shares	9,760	12,696

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	<u>Common Stocks, Continued</u>			
	Henry Jack & Assoc Inc Com	Common Stock, 98 shares	16,673	16,445
	Mastercard Inc Cl A	Common Stock, 350 shares	26,449	135,233
	Microsoft Corp	Common Stock, 720 shares	56,481	223,905
	Ncino Inc	Common Stock, 173 shares	13,596	7,929
	Olo Inc Cl A	Common Stock, 455 shares	13,262	7,985
	Oracle Corporation Com	Common Stock, 455 shares	12,377	36,928
	Tyler Technologies Inc	Common Stock, 47 shares	16,908	22,268
	American Electric Power Co Inc	Common Stock, 370 shares	23,032	33,448
	CMS Energy Corp Com	Common Stock, 578 shares	34,376	37,212
	American Tower Corp Cl A	Common Stock, 185 shares	14,254	46,528
	Avalonbay Communities Inc	Common Stock, 140 shares	24,043	34,192
			<u>1,755,164</u>	<u>3,463,545</u>
	<u>Mutual Funds</u>			
	AB Concentrated Gr Fd Cl Adv	Mutual Fund, 8,609 shares	499,404	476,838
	Diamond Hill Large Cap Cl I	Mutual Fund, 21,362 shares	506,753	744,043
	Harbor Large Cap Value Fund	Mutual Fund, 33,721 shares	646,131	744,907
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 10,350 shares	281,603	680,704
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 32,802 shares	664,550	1,000,462

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	<u>Mutual Funds, Continued</u>			
	IShares Russell 2000 ETF	Mutual Fund, 5,420 shares	648,319	1,090,721
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	107,515
	Ishares Core Msci EAFE ETF	Mutual Fund, 6,775 shares	420,653	485,158
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,716	87,901
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 4,908 shares	112,833	119,653
	Columbia Overseas Value-I3	Mutual Fund, 43,091 shares	455,451	449,444
	Johcm International Select Cl I	Mutual Fund, 10,426 shares	270,164	283,174
	WCM Focused Intl Growth FD	Mutual Fund, 17,124 shares	229,285	415,264
	American Beacon Sim H/Y - Ins	Mutual Fund, 16,550 shares	157,861	157,888
	Metwest Total Return Bond Fd Cl I	Mutual Fund, 84,333 shares	935,250	899,838
	Virtus Seix Flt Rt Hi Inc-I	Mutual Fund, 22,066 shares	180,538	181,605
			<u>6,180,973</u>	<u>7,925,115</u>
			\$ <u>10,751,698</u>	<u>14,219,052</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.