

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan ☒ a single-employer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____ </div> </div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☒ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension ☐ the DFVC program </div> </div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>001</u>
1c	Effective date of plan <u>07/01/1978</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OVERHEAD DOOR CORPORATION</u> <u>2501 SOUTH STATE HWY 121, STE 200</u> <u>LEWISVILLE, TX 75067</u>
2b	Employer Identification Number (EIN) <u>35-0564120</u>
2c	Plan Sponsor's telephone number <u>469-549-7100</u>
2d	Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/15/2022	MARC JENKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	12/15/2022	MARC JENKINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1900
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	213
a(2) Total number of active participants at the end of the plan year		6a(2)	191
b Retired or separated participants receiving benefits.....		6b	1046
c Other retired or separated participants entitled to future benefits		6c	479
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1716
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	141
f Total. Add lines 6d and 6e		6f	1857
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
LINCOLN FINANCIAL GROUP

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	GA-00128	1857	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4		
5	Current value of plan's interest under this contract in separate accounts at year end.....	5		
6	Contracts With Allocated Funds:			
a	State the basis of premium rates ▶			
b	Premiums paid to carrier	6b		
c	Premiums due but unpaid at the end of the year	6c		
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d		
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐			
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b	Balance at the end of the previous year	7b	689267	
c	<div style="display: flex;"> <div style="flex: 1;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account..... (5) Other (specify below) ▶ </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7c(1)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7c(2)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7c(3)</div> <div style="text-align: right;">19430</div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7c(4)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7c(5)</div> <div></div> </div> <div style="height: 40px;"></div> </div> </div>			
	(6) Total additions	7c(6)	19430	
d	Total of balance and additions (add lines 7b and 7c(6))	7d	708697	
e	Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier..... (3) Transferred to separate account..... (4) Other (specify below) ▶ EXPENSE CHARGE	<div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7e(1)</div> <div style="text-align: right;">74635</div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7e(2)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7e(3)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%;">7e(4)</div> <div style="text-align: right;">2566</div> </div> <div style="height: 40px;"></div> </div>		
	(5) Total deductions	7e(5)	77201	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	631496	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>94853970</u>
b Actuarial value	2b <u>88352737</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>1180</u> (2) Vested Funding Target <u>51068383</u> (3) Total Funding Target <u>51068383</u>
b For terminated vested participants.....	<u>507</u> <u>16647464</u> <u>16647464</u>
c For active participants	<u>213</u> <u>8586432</u> <u>8589807</u>
d Total.....	<u>1900</u> <u>76302279</u> <u>76305654</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.53</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>0</u>
b Expected plan-related expenses	6b <u>490000</u>
c Total (line 6a + line 6b)	6c <u>490000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/04/2022</u> Date
Signature of actuary		<u>20-07195</u> Most recent enrollment number
<u>AMY BEERT</u> Type or print name of actuary		<u>214-999-1400</u> Telephone number (including area code)
<u>PRICEWATERHOUSECOOPERS LLP</u> Firm name		
<u>2121 N PEARL STREET</u> <u>DALLAS, TX 75201-2997</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	4952071
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		0
9 Amount remaining (line 7 minus line 8)	0	4952071
10 Interest on line 9 using prior year's actual return of <u>11.71</u> %	0	579888
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.32</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	5531959

Part III Funding Percentages

14 Funding target attainment percentage	14	108.53 %
15 Adjusted funding target attainment percentage	15	108.53 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.78 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c) **31a** 490000**b** Excess assets, if applicable, but not greater than line 31a **31b** 490000**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 0

Carryover balance Prefunding balance Total balance

35 Balances elected for use to offset funding requirement 0**36** Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SELECT UMA

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	109526	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONSULTING GROUP ADVISORY

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	98898	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CES/IMS ACCOUNTS

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE	48112	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	43037	49301
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2805524	3451633
(2) U.S. Government securities	1c(2)	1962672	2306006
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	3987735	4149978
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	21624130	14893636
(5) Partnership/joint venture interests	1c(5)	12173237	16250848
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	0	
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	51512245	56071381
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	689267	631496
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	94797847	97804279

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	94797847	97804279
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	200982	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		200982
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	2254987	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2254987
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		6323589
d Total income. Add all income amounts in column (b) and enter total.....	2d		8779558
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5172001	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5172001
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	601125	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		601125
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5773126
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		3006432
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 434096 _____.			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	2

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 40 % Investment-Grade Debt: 43 % High-Yield Debt: 1 % Real Estate: 0 % Other: 16 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements

We have performed an audit of the financial statements of Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 financial statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion on the 2021 financial statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the 2021 financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the 2021 financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive

to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters

2021 supplemental schedules required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and Schedule H, Part IV Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's report on the 2020 financial statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Oklahoma City, Oklahoma
December 14, 2022

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Investments, at fair value	97,754,978	94,754,810
Receivables		
Interest	<u>49,301</u>	<u>43,037</u>
Total receivables	<u>49,301</u>	<u>43,037</u>
Net assets available for plan benefits	<u>\$ 97,804,279</u>	<u>\$ 94,797,847</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 6,323,589	\$ 7,524,763
Interest	200,982	216,973
Dividends	<u>2,254,987</u>	<u>2,562,330</u>
Net investment income	8,779,558	10,304,066
Company contributions	<u>-</u>	<u>136,331</u>
Net additions	8,779,558	10,440,397
 DEDUCTIONS:		
Benefits paid to participants	5,172,001	5,628,875
Administrative expenses	<u>601,125</u>	<u>746,061</u>
Total deductions	<u>5,773,126</u>	<u>6,374,936</u>
Net increase in net assets	3,006,432	4,065,461
 Net assets available for benefits at beginning of year	<u>94,797,847</u>	<u>90,732,386</u>
Net assets available for benefits at end of year	<u><u>\$ 97,804,279</u></u>	<u><u>\$ 94,797,847</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(c) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2021 and 2020.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2020 for the valuation date as of January 1, 2021. The one day difference does not cause a significant difference in the valuation had it been performed as of December 31, 2020.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2020</u>	<u>2019</u>
Discount rate	5.75%	5.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2021 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2020</u>
Vested benefits	
Participants currently receiving payments	\$54,070,680
Other participants	22,579,172
	<u><u>\$76,649,852</u></u>

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2020:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 77,650,788
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(5,636,354)
Change in actuarial assumptions	(35,518)
Net benefits accumulated, including actuarial gains and losses	365,796
Increase for interest due to decrease in the discount period	<u>4,305,140</u>
Net decrease	(1,000,936)
Actuarial present value of accumulated plan benefits at December 31, 2020	<u><u>\$ 76,649,852</u></u>

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions are certified by the Trustee and Custodians as being complete and accurate.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US Treasury agency bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the

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credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value (“NAV”) as the practical expedient and are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2021 and 2020. The following table set forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 3,451,633	\$ -	\$ 3,451,633
Common stocks	14,893,636	-	-	14,893,636
Corporate bonds	4,149,980	-	-	4,149,980
Exchange traded funds	35,593,290	-	-	35,593,290
Group annuity contract	-	-	631,496	631,496
Mutual funds	20,478,090	-	-	20,478,090
U.S. Treasury agency bonds	2,306,006	-	-	2,306,006
Total assets in the fair value hierarchy	77,421,002	3,451,633	631,496	81,504,131
Investments measured at NAV				16,250,847
Total Investments				<u>\$ 97,754,978</u>

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	1,962,672	-	-	1,962,672
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				12,173,237
Total Investments				<u>\$ 94,754,810</u>

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company (“Custodian”). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the

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underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2021</u>	<u>2020</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2021 and 2020, respectively.

<u>Type</u>	<u>Year Ended</u>	<u>Net Asset Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Hedge Fund	12/31/2021	\$13,498,869	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2021	\$2,705,680	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2021	\$46,299	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of investment funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values

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of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related

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trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2021 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by a custodian or an affiliate of a custodian and an annuity contract managed by a custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2021 was certified by the actuary for 2021 to be 115.78%. The Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to December 14, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abbvie Inc	Common Stock	\$ 21,905	\$ 35,339
	Accenture PLC	Common Stock	24,523	58,452
	ACI Worldwide Inc	Common Stock	18,033	24,845
	Adobe Inc	Common Stock	19,976	40,261
	Advance Auto Parts Inc	Common Stock	4,431	7,196
	Advanced Energy Ind Inc	Common Stock	34,408	34,967
	Advanced Micro Devices	Common Stock	8,022	10,793
	Aena SME SA-ADR	Common Stock	34,851	31,278
	Agilent Technologies	Common Stock	10,361	13,730
	Aia Group Ltd Spon ADR	Common Stock	36,712	34,115
	Air Liquide Adr France Adr	Common Stock	4,615	10,008
	Air Products & Chemicals Inc	Common Stock	19,906	35,294
	Airbnb Inc Class A	Common Stock	9,405	10,655
	Akzo Nobel Sponsored ADR NV	Common Stock	24,685	28,767
	Alamo Group Inc	Common Stock	39,163	39,739
	Alcon Inc	Common Stock	5,400	6,882
	Alibaba Group Holding-Sp ADR	Common Stock	13,101	6,652
	Align Technology Inc.	Common Stock	14,230	16,430
	Allstate Corp	Common Stock	17,181	24,354
	Alphabet Inc CL A	Common Stock	137,255	234,660
	Alphabet Inc Cl C	Common Stock	42,959	63,659
	Alstom Sa-Unspon ADR	Common Stock	43,302	32,698
	Amadeus IT Holding-Unsp Adr	Common Stock	73,900	76,050
	Amazon Com Inc	Common Stock	67,459	116,701
	Ameor PLC Ord	Common Stock	18,497	20,381
	American Express Co.	Common Stock	44,249	53,006
	American Tower REIT Inc	Common Stock	18,617	21,938
	Amerisourcebergen Corp.	Common Stock	23,514	31,362
	Amicus Therapeutics Inc	Common Stock	33,882	34,003
	Analog Devices Inc	Common Stock	6,072	6,679
	Antero Resources Corp	Common Stock	16,535	17,780
	Aon PLC	Common Stock	33,054	55,002
	Apple Inc	Common Stock	23,916	51,495
	Aptiv PLC	Common Stock	18,033	21,279
	Arcelormittal ADR	Common Stock	13,693	16,774
	Ares Management Corp	Common Stock	30,277	32,752
	Argenx Se - ADR	Common Stock	12,461	28,015
	Arista Networks Inc	Common Stock	40,352	82,081
	Arkema Sponsored ADR	Common Stock	32,489	33,453
	Arrowhead Pharmaceuticals Inc	Common Stock	14,026	50,587
	Artisan partners Asset Manag	Common Stock	17,020	18,056
	ASGN Inc	Common Stock	70,259	76,014

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Ashtead Group PLC-Unspon ADR	Common Stock	14,526	23,672
	Asml Holding Nv	Common Stock	25,930	58,914
	Astrazeneca Plc Sponsored ADR	Common Stock	39,948	39,552
	Atlassian Corp Plc Cl A	Common Stock	12,478	21,352
	Atricure Inc	Common Stock	22,483	34,139
	Avantor Inc	Common Stock	25,028	30,678
	Avient Corp	Common Stock	22,229	26,241
	Axa Sa ADR	Common Stock	28,924	38,790
	Ball Corp	Common Stock	10,784	14,248
	Bally's Corp	Common Stock	44,860	37,717
	Banco Bilbao Vizcaya ADR	Common Stock	7,110	14,311
	Bank Of America Corp	Common Stock	45,972	90,715
	Bank of Nova Scotia	Common Stock	17,594	19,213
	Barclays Plc ADR	Common Stock	14,085	28,017
	BASF AG Spons ADR	Common Stock	43,305	44,176
	Bausch Health Cos Inc	Common Stock	37,615	56,490
	Baxter Intl Inc	Common Stock	31,047	32,791
	Bayer Ag Sponsored ADR	Common Stock	21,249	16,416
	Beiersdorf AG-Unspon ADR	Common Stock	15,201	13,734
	Beigene Ltd-ADR	Common Stock	17,960	27,906
	Berkshire Hathaway Inc Cl B	Common Stock	21,232	29,302
	Berry Global Group Inc	Common Stock	32,578	53,195
	Bio-Techne Corp	Common Stock	11,407	11,381
	Biomarin Pharmaceutical	Common Stock	4,399	4,771
	Blackline Inc	Common Stock	31,278	29,923
	BlackRock 2001 Term Tr Inc	Common Stock	51,734	79,654
	Blackstone Ince	Common Stock	11,926	11,516
	Block Inc A	Common Stock	10,931	8,560
	Bnp Paribas ADR	Common Stock	3,443	6,123
	Boston Properties Inc.	Common Stock	29,081	24,764
	Boston Scientific	Common Stock	20,174	24,468
	Bp Plc Spons ADR	Common Stock	50,352	58,053
	Bristol-Myers Squibb Co	Common Stock	34,804	35,415
	British American Tobacco	Common Stock	32,385	30,340
	Broadcom Ltd	Common Stock	38,210	91,827
	Brown & Brown Inc	Common Stock	41,768	50,953
	Builders Firstsource Inc.	Common Stock	14,975	22,027
	Bumble Inc-A	Common Stock	10,826	6,874
	Caci International	Common Stock	51,593	59,765
	Cadence Bank	Common Stock	43,864	45,519
	Caixabank- Unspon ADR	Common Stock	28,024	32,944
	Canadian Natl Ry Co	Common Stock	13,438	13,023
	Capri Holdings Ltd	Common Stock	57,044	68,805

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	10,681	15,798
	Carmax Inc	Common Stock	43,931	53,525
	Caterpillar Inc	Common Stock	23,515	34,732
	CGI Inc CL A	Common Stock	32,347	42,923
	ChampionX Corp	Common Stock	27,451	37,550
	Charles Schwab Corporation	Common Stock	26,906	45,666
	Chemours Co/The	Common Stock	51,026	60,878
	Chevron Corp	Common Stock	44,588	46,823
	China Feihe Ltd Unsp-ADR	Common Stock	13,281	9,988
	China Mengniu-Unspon ADR	Common Stock	22,210	26,713
	China Resources Ent ADR	Common Stock	9,230	9,228
	Chipotle Mexican Grill - CL A	Common Stock	27,944	38,462
	Chubb Ltd	Common Stock	37,727	49,874
	CIE Financiere Rich-Unsp ADR	Common Stock	11,729	30,932
	Cigna Corp	Common Stock	47,316	59,015
	Cisco Systems Inc	Common Stock	22,304	31,368
	Citigroup Inc	Common Stock	51,836	49,278
	Citizens Financial Group	Common Stock	35,897	59,819
	CMC Materials Inc	Common Stock	29,380	44,280
	Cognex Corp	Common Stock	21,202	34,214
	Colgate-Palmolive	Common Stock	25,474	27,309
	Comcast Corp CL A	Common Stock	92,718	118,477
	Compass Group Plc-Spon ADR	Common Stock	26,103	32,183
	Comstock Resources Inc	Common Stock	16,364	14,918
	Conocophillips	Common Stock	43,376	71,747
	Costar Group Inc	Common Stock	14,765	12,961
	Coty Inc-CL A	Common Stock	40,432	49,434
	Credicorp Ltd	Common Stock	9,570	8,911
	Credit Suisse Group Spon Adr	Common Stock	36,096	30,809
	CRH PLC-Sponsored ADR	Common Stock	32,852	37,382
	Criteo SA-Spon ADR	Common Stock	24,531	38,170
	CSL Ltd Sponsored ADR	Common Stock	6,320	11,744
	CSX Corp	Common Stock	32,095	35,758
	CVS Health Corp	Common Stock	42,648	51,889
	Danaher Corp Del	Common Stock	11,791	33,230
	Danone Spons ADR	Common Stock	37,038	32,363
	Darden Restaurants Inc	Common Stock	14,056	26,211
	Deckers Outdoor Corp	Common Stock	52,821	57,877
	Deutsche Boerse Ag Unspn ADR	Common Stock	23,497	29,300
	Devon Energy Corp New	Common Stock	43,769	82,197
	Dexcom Inc	Common Stock	5,232	7,517
	Diageo Plc Sposored Adr New	Common Stock	15,390	25,096
	Dicks Sporting Goods Inc	Common Stock	16,894	33,232

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Disney Walt Co	Common Stock	51,477	56,070
	Dolby Laboratories Inc A	Common Stock	27,684	40,183
	Dominion Energy Inc	Common Stock	30,878	31,345
	Duke Energy Corp	Common Stock	80,562	91,892
	DuPont de Nemours	Common Stock	36,282	37,724
	Eaton Corp PLC	Common Stock	30,881	52,019
	Element Solutions Inc	Common Stock	89,068	99,791
	Eli Lilly & Company	Common Stock	14,653	31,765
	Emcor Group Inc	Common Stock	26,983	43,440
	Emergent Biosolutions	Common Stock	22,033	17,649
	Emerson Electric Co	Common Stock	23,316	25,660
	Enel Spa ADR	Common Stock	56,702	48,158
	Entegris Inc	Common Stock	20,484	70,121
	Eog Resources Inc	Common Stock	24,150	30,913
	Equinix Inc	Common Stock	5,217	10,996
	Equity Lifestyle Properties REIT	Common Stock	14,556	20,512
	Estee Lauder Cos Cl A	Common Stock	6,461	11,106
	Etsy Inc	Common Stock	19,573	72,250
	Everi Holdings Inc	Common Stock	33,006	30,402
	Exelixis Inc	Common Stock	38,337	32,794
	Exlservice Holdings Inc	Common Stock	74,507	87,152
	Fabrinet Inc	Common Stock	26,591	30,447
	Fanuc Ltd Unsp ADR	Common Stock	73,256	78,326
	Federal Signal Corp	Common Stock	54,063	58,596
	Fidelity National Information	Common Stock	29,372	30,344
	First American Financial	Common Stock	43,366	49,911
	Flutter Entertainment PLC	Common Stock	24,015	32,342
	FMC Corp	Common Stock	53,712	59,121
	Fortinet Inc	Common Stock	17,966	93,085
	Fti Consulting Inc	Common Stock	48,450	54,771
	Gatx Corp	Common Stock	50,967	58,451
	General Motors Co	Common Stock	26,855	37,230
	Gibraltar Industries Inc	Common Stock	27,833	27,606
	Glaxosmithkline Plc Ads	Common Stock	13,759	14,509
	Global Pmts Inc	Common Stock	36,918	26,766
	GoDaddy Inc - Class A	Common Stock	40,469	41,242
	Graco Inc	Common Stock	15,938	29,104
	Grainger W W	Common Stock	6,307	9,847
	Grupo Aeroportuario Del Adr	Common Stock	13,516	23,920
	Grupo Financiero Banorte SPONS ADR	Common Stock	6,438	11,462
	Guardant Health Inc	Common Stock	12,946	20,904
	Hartford Financial Services Group	Common Stock	27,296	35,487
	HDFC Bank Ltd Adr	Common Stock	37,118	44,117

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Heineken NV- SPN ADR	Common Stock	29,665	33,478
	Henry Jack & Assoc Inc	Common Stock	22,986	28,889
	Hilton Worldwide Holdings Inc	Common Stock	8,501	11,543
	Hologic Inc	Common Stock	34,044	39,199
	Home Depot Incorporated	Common Stock	7,560	11,205
	Honeywell International	Common Stock	66,507	83,404
	Hoya Corp-Sponsored ADR	Common Stock	10,801	24,380
	Huntsman Corp	Common Stock	16,659	28,078
	Hyatt Hotels Corp Cl A	Common Stock	46,005	69,815
	Ichor Holding Ltd	Common Stock	30,184	30,564
	Icon Plc	Common Stock	35,290	57,295
	HIS Markit LTD	Common Stock	5,450	9,304
	IIVI Inc	Common Stock	46,053	51,316
	Illinois Tool Works Inc.	Common Stock	28,869	45,411
	Inari Medical Inc	Common Stock	20,298	26,012
	Infineon Technologies	Common Stock	2,181	6,440
	ING Groep NV	Common Stock	6,649	13,252
	Insight Enterprises	Common Stock	88,589	102,123
	Inspirety Inc	Common Stock	23,149	35,551
	Installed Building Products	Common Stock	38,392	45,269
	Intercontinental Exchange Inc	Common Stock	20,006	35,287
	International Game Technology PLC	Common Stock	45,048	54,900
	Intuit	Common Stock	6,661	16,081
	Intuitive Surgical	Common Stock	6,757	7,186
	Invesco Ltd	Common Stock	46,466	44,682
	IQVIA Holdings Inc	Common Stock	6,528	11,850
	Irhythm Technologies Inc	Common Stock	39,065	60,610
	Jacobs Engr Group Del	Common Stock	36,549	37,453
	JD.com Inc-ADR	Common Stock	24,316	18,849
	Johnson & Johnson	Common Stock	107,304	131,040
	JPMorgan Chase & Co	Common Stock	103,698	171,651
	Kering SA Un-sponsored ADR	Common Stock	21,119	20,208
	Kimberly Clark	Common Stock	20,689	22,153
	Knorr-Bremse - Unsp ADR	Common Stock	14,560	12,565
	Koito Manufacturing Co-ADR	Common Stock	25,594	27,181
	Komatsu Ltd Sponsored ADR New	Common Stock	10,708	9,722
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	17,134	24,727
	Landstar System	Common Stock	38,315	42,070
	Linde PLC	Common Stock	24,326	40,879
	Lithia Motors Inc Cl A	Common Stock	30,194	31,774
	Lockheed Martin Corp	Common Stock	38,384	40,517
	Logitech International	Common Stock	19,228	22,187
	Lowes Co Inc	Common Stock	55,128	84,781

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	LPL Financial Holdings Inc	Common Stock	67,135	71,560
	Lululemon Athletica Inc	Common Stock	10,208	12,526
	Lvmh Moet Hennessy ADR	Common Stock	12,372	24,660
	Magna Int'l Inc.	Common Stock	26,581	24,768
	Mandiri Persero ADR	Common Stock	13,294	14,546
	Marriott International Inc	Common Stock	19,747	21,151
	Marsh & McLennan Inc.	Common Stock	24,541	39,283
	Martin Marietta Materials	Common Stock	23,223	43,611
	Mastercard Inc A	Common Stock	16,089	22,278
	Mcdonalds Corp	Common Stock	10,922	11,795
	Mckesson Hboc Inc	Common Stock	19,760	33,060
	Medtronic PLC	Common Stock	74,267	85,036
	Merck & Company Inc	Common Stock	66,037	66,907
	Meta Platforms Inc	Common Stock	46,264	59,198
	Micron Tech. Inc.	Common Stock	19,338	34,838
	Microsoft Corporation	Common Stock	61,512	162,779
	Mks Instrument inc	Common Stock	51,073	58,695
	Moelis & Co	Common Stock	26,967	27,254
	Mohawk Ind	Common Stock	22,553	44,998
	Molina Healthcare Inc	Common Stock	95,557	134,548
	Mondelez International Inc	Common Stock	43,660	59,281
	Mongodb Inc	Common Stock	25,942	35,996
	Monster Beverage Corp	Common Stock	7,471	8,548
	Moody's Corp	Common Stock	5,623	10,155
	Morgan Stanley	Common Stock	48,039	57,620
	MSCI Inc	Common Stock	8,359	13,479
	Murata Manufactur Unspn ADR	Common Stock	30,832	33,536
	Nasdaq Inc	Common Stock	16,219	35,492
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	70,941	97,838
	Netflix Inc	Common Stock	28,675	33,134
	Neurocrine Biosciences	Common Stock	29,799	24,018
	New York Times Co	Common Stock	35,104	42,794
	Nextera Energy Inc	Common Stock	34,385	41,545
	Nidec Corp Sponsored ADR	Common Stock	6,557	13,280
	Nike Inc.	Common Stock	20,365	28,834
	Nomad Foods Ltd	Common Stock	48,346	44,813
	Nordson Corp	Common Stock	18,820	41,354
	Northrop Grumman Corp	Common Stock	68,585	84,381
	Novartis Ag Sponsored ADR	Common Stock	60,048	60,267
	Novo-Nordisk As	Common Stock	13,768	22,512
	Novocure Ltd	Common Stock	18,337	18,770
	Nvidia Corp	Common Stock	13,991	52,057
	NXP Semiconductors NV	Common Stock	23,233	35,989

OVERHEAD DOOR CORPORATION
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Old National Bancorp/In	Common Stock	37,476	42,220
	Olympus Corp ADR	Common Stock	45,356	49,660
	Open Text Corp	Common Stock	25,158	28,820
	Outset Medical Inc	Common Stock	20,791	20,141
	Ovintiv Inc	Common Stock	31,762	34,509
	Owens Corning Inc	Common Stock	14,147	22,987
	Pacwest Bancorp	Common Stock	41,677	45,712
	Palo Alto Networks Inc	Common Stock	5,842	12,805
	Parker Hannifin Corp	Common Stock	23,467	44,219
	Paypal Holdings Inc	Common Stock	23,268	25,647
	PDC Corp	Common Stock	20,562	21,561
	Pepsico Inc	Common Stock	42,010	60,451
	Performance Food Group Co	Common Stock	67,306	69,982
	Pernod Ricard Sa - Spon ADR	Common Stock	32,451	45,183
	Philip Morris International	Common Stock	35,421	42,085
	Phillips 66	Common Stock	18,238	14,347
	Pioneer Natural Resources Co	Common Stock	7,530	15,096
	Pnc Financial Svc Group	Common Stock	19,205	28,273
	Power Integrations	Common Stock	14,877	33,533
	PPG Industries Inc	Common Stock	23,497	32,074
	Procter & Gamble Co	Common Stock	16,937	24,210
	Progressive Corp	Common Stock	48,555	51,017
	Prologis Inc	Common Stock	22,587	54,044
	Prosus NV Spon ADR	Common Stock	11,231	12,075
	Prudential Corp Adr	Common Stock	38,808	38,596
	Prudential Finl Inc	Common Stock	27,628	33,230
	Pubmatic Inc-Class A	Common Stock	38,080	34,459
	Quanta Svcs Inc	Common Stock	16,030	42,539
	Raytheon Technologies Corp	Common Stock	5,881	8,176
	Reckitt Benckiser-Spon ADR	Common Stock	26,687	27,755
	Regal Rexnord Corp	Common Stock	32,052	36,078
	Relx PLC - Spon ADR	Common Stock	16,548	21,099
	RH	Common Stock	29,109	30,013
	Ritchie Bros Auctioneers	Common Stock	83,265	81,164
	Roche Hldg Ltd-Spons Adr	Common Stock	58,382	70,350
	Rolls Royce Group PLC	Common Stock	74,417	76,955
	Royal Dutch Shell PLC ADR	Common Stock	38,474	37,411
	Rush Enterprises Inc - Cl A	Common Stock	24,998	30,435
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	37,327	38,217
	Ryanair Holdings Plc-Sp ADR	Common Stock	18,427	28,038
	Saia Inc	Common Stock	26,491	34,040
	Salesforce.Com Inc	Common Stock	34,680	38,120
	Sands China Ltd-Unspons Adr	Common Stock	66,566	42,389

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Sandvik Ab Spd Adr (sdvky)	Common Stock	40,211	53,999
	Sanofi - Aventis Sa Adr	Common Stock	55,975	57,264
	Sap Aktiengesellschaft Adr	Common Stock	50,778	56,464
	Schlumberger Ltd	Common Stock	36,374	38,456
	Schneider Elect Sa ADR	Common Stock	20,813	44,856
	Sea Ltd-ADR	Common Stock	7,155	6,711
	Selective Ins Group Inc.	Common Stock	43,818	46,542
	Semiconductor Corporation	Common Stock	16,038	46,186
	Semtech Corp	Common Stock	15,992	27,479
	Servicenow Inc	Common Stock	12,124	15,579
	Shockwave Medical Inc	Common Stock	23,288	38,698
	Siemens AG ADR	Common Stock	25,679	29,790
	Sinclair Broadcast Group Cl A	Common Stock	42,839	39,566
	SMC Corp-Sponsored ADR	Common Stock	10,715	15,689
	Smith A O	Common Stock	31,530	48,162
	Snap Inc - A	Common Stock	10,638	9,594
	Sony Corp ADR New	Common Stock	41,103	56,248
	Southern Company	Common Stock	47,014	55,001
	SouthState Corp	Common Stock	29,581	30,922
	Southwest Airlines Company	Common Stock	29,593	24,762
	Southwest Gas Corp.	Common Stock	38,406	39,788
	Southwestern Energy Co	Common Stock	18,994	18,458
	Spire Inc	Common Stock	36,732	38,806
	Splunk Inc	Common Stock	9,746	6,943
	Springworks Therapeutics Inc	Common Stock	34,237	27,395
	Spx Corp	Common Stock	32,617	34,614
	Stanley Black and Decker Inc	Common Stock	35,908	42,440
	State Street Corp	Common Stock	32,123	44,268
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	23,644	23,534
	Swedbank ADR	Common Stock	19,346	19,858
	Synchrony Financial	Common Stock	34,608	62,719
	Syneos Health Inc	Common Stock	78,363	83,582
	Taiwan Semiconductor-Sp ADR	Common Stock	14,669	39,341
	Takeda Pharmaceutical Co ADR	Common Stock	55,616	41,912
	Target Corp	Common Stock	23,810	44,899
	TE Connectivity LTD	Common Stock	11,014	13,714
	TechnipFMC PLC	Common Stock	21,847	18,589
	TEGNA Inc	Common Stock	51,027	43,894
	Tencent Holdings Ltd ADR	Common Stock	33,466	25,127
	Texas Instruments Inc	Common Stock	31,699	51,641
	Textron Inc	Common Stock	18,688	34,277
	The Mosaic Co	Common Stock	26,276	52,806
	Thermo Fisher Scientific Inc	Common Stock	70,806	128,777

OVERHEAD DOOR CORPORATION
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	TopBuild Corp	Common Stock	20,405	34,489
	Total Energies SE	Common Stock	45,177	56,483
	Tractor Supply Co	Common Stock	5,055	6,919
	Trane Technologies PLC	Common Stock	9,814	22,829
	Travelers Cos Inc	Common Stock	16,612	19,554
	Travis Perkins Plc ADR	Common Stock	21,914	19,690
	Trean Ins Group Inc Com	Common Stock	17,945	16,198
	Truist Financial Corp	Common Stock	27,141	36,008
	TTEC Holdings Inc	Common Stock	25,095	27,437
	Tyson Foods Inc Cl A	Common Stock	27,446	31,465
	Uber Technologies	Common Stock	9,169	10,441
	Uipath Inc - Class A	Common Stock	5,395	3,450
	Ultra Salon Cosmetics & Fragrance Inc	Common Stock	4,589	9,071
	Ultra Clean Holdings	Common Stock	22,255	26,672
	Unicredit Spa-ADR	Common Stock	43,474	73,504
	Unifirst	Common Stock	25,727	25,038
	Unilever PLC Spon ADR New	Common Stock	45,933	44,269
	Union Pacific Corp.	Common Stock	44,563	67,013
	United Bankshares Inc	Common Stock	31,601	31,273
	United Community Banks/GA	Common Stock	32,157	34,970
	United Overseas Bank Ltd	Common Stock	30,820	31,800
	United Parcel Service	Common Stock	6,469	12,217
	Unitedhealth Group Inc	Common Stock	77,625	111,977
	Univar Solutions Inc	Common Stock	48,454	57,324
	Universal Display Corp	Common Stock	16,933	19,804
	Valeo Sa Spd Adr (vleey)	Common Stock	16,355	17,835
	Veeva Systems Inc-Class A	Common Stock	7,108	9,197
	Veracyte Inc	Common Stock	11,530	19,735
	Verizon Communications	Common Stock	42,456	40,737
	Vinci S.A. ADR	Common Stock	19,994	23,363
	Visa Inc Class A Shares	Common Stock	30,991	39,875
	Volkswagen A G-Unspon ADR	Common Stock	25,399	26,601
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	20,955	31,365
	Watsco Inc	Common Stock	29,761	33,478
	Wells Fargo & Co New	Common Stock	38,936	46,301
	WestRock	Common Stock	13,198	13,796
	WNS Holdings Ltd ADR	Common Stock	39,664	42,434
	Wolters Kluwer Nv Adr	Common Stock	22,460	43,594
	Workday Inc-Class A	Common Stock	20,894	25,679
	WPP PLC ADR	Common Stock	17,622	20,776
	Xcel Energy Inc	Common Stock	24,963	33,647
	Yum China Holdings Inc	Common Stock	35,021	32,894
	Zendesk Inc	Common Stock	31,554	29,410

OVERHEAD DOOR CORPORATION
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Zentis Pharmaceuticals Inc	Common Stock	18,479	21,351
	Zoetis Inc	Common Stock	14,428	31,968
	Zurich Insurance Group AG	Common Stock	32,880	38,808
	Causeway Emerging Markets-Instl	Mutual Funds	1,226,277	1,087,214
	Cion Ares Divers Cred-I	Mutual Funds	2,240,902	2,298,752
	Doubleline Total Return Bond I	Mutual Funds	3,166,235	3,076,234
	Lord Abbett Short Duration Income I	Mutual Funds	1,493,890	1,453,518
	PIA BBB Bond	Mutual Funds	1,568,319	1,622,032
	PIMCO Income Instl	Mutual Funds	5,581,333	5,669,216
	Vanguard 500 Index Admiral	Mutual Funds	3,368,536	5,271,124
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	502,995	606,599
	iShares Core Msci Emerging	Exchange Traded Funds	1,033,095	1,083,526
	Vanguard Growth ETF	Exchange Traded Funds	1,016,977	1,825,600
	Vanguard Long Term Bond	Exchange Traded Funds	28,950,740	31,368,575
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	708,990
	Allegion Us Holding Co	Corporate Bonds, 3.200% Due 10-01-24	71,941	73,847
	Allegion Us Holding Co	Corporate Bonds, 3.550% Due 10-01-27	8,490	8,488
	Altria Group Inc	Corporate Bonds, 4.440% Due 02-14-26	9,081	8,805
	Altria Group Inc	Corporate Bonds, 4.800% Due 02-14-29	72,533	69,989
	Amazon.Com Inc	Corporate Bonds, 1.650% Due 05-12-28	149,323	149,332
	AMC Networks Inc	Corporate Bonds, 4.750% Due 08-01-25	54,389	55,382
	AMC Networks Inc	Corporate Bonds, 4.250% Due 02-15-29	29,035	28,819
	Amc Networks Inc	Corporate Bonds, 5.000% Due 04-01-24	5,991	6,045
	American Tower Corp	Corporate Bonds, 3.500% Due 01-31-23	78,288	78,042
	AT&T Inc	Corporate Bonds, 4.250% Due 03-01-27	22,212	21,079
	AT&T Inc	Corporate Bonds, 3.800% Due 02-15-27	55,976	53,256
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	148,099	147,653
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	5,408	5,236
	Block Financial	Corporate Bonds, 2.500% Due 07-15-28	70,120	69,322
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	54,654	55,413
	Broadcom Inc	Corporate Bonds, 4.110% Due 09-15-28	27,237	26,387
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	72,316	72,892
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	50,370
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	75,354	74,777
	Cdw Llc/Cdw Finance	Corporate Bonds, 3.250% Due 02-15-29	81,810	81,723
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	89,889	89,782
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	77,386	80,275
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	156,831	148,985
	Conagra Brands Inc	Corporate Bonds, 4.300% Due 05-01-24	13,872	13,836
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	56,888	54,974
	Conagra Brands Inc	Corporate Bonds, 4.850% Due 11-01-28	12,748	12,699
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	72,485	73,435
	Discovery Communications	Corporate Bonds, 3.950% Due 03-20-28	8,870	8,697

OVERHEAD DOOR CORPORATION
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	76,408
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,276
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	16,921
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	81,192	79,621
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	141,017	146,477
	HCA Inc	Corporate Bonds, 5.375% Due 09-01-26	69,505	68,549
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	78,122
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	139,207	146,100
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	72,648	71,535
	Kraft Heinz Foods Co	Corporate Bonds, 3.875% Due 05-15-27	80,100	80,105
	Microchip Technology Inc	Corporate Bonds, 4.250% Due 09-01-25	90,515	89,285
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	77,759
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	71,320	72,543
	Oracle Corp	Corporate Bonds, 2.300% Due 03-25-28	81,594	79,745
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	81,365	81,540
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	60,104	62,754
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	17,480
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	76,749
	SBA Communications Corp	Corporate Bonds, 3.875% Due 02-15-27	53,029	52,858
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,394
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	80,130	79,894
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	74,687	73,693
	Tegna Inc	Corporate Bonds, 4.625% Due 03-15-28	90,371	88,488
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	73,455	73,172
	Trimble Inc	Corporate Bonds, 4.900% Due 06-15-28	36,662	36,400
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	81,216
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	75,240
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	80,387	74,381
	Wabtec	Corporate Bonds, 4.150% Due 03-15-24	16,158	15,865
	Walmart Inc	Corporate Bonds, 2.500% Due 09-22-41	151,450	150,679
	Wells Fargo & company	Corporate Bonds, 3.000% Due 10-23-26	144,716	147,199
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	73,815	80,915
	Westinghouse Air Brake	Corporate Bonds, 4.950% Due 09-15-28	30,960	30,715
	Willis North America inc	Corporate Bonds, 3.600% Due 05-15-24	71,953	72,280
	Willis North America inc	Corporate Bonds, 4.500% Due 09-15-28	8,166	7,809
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	50,273
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	241,080	244,696
	FNMA Note	Treasury Bonds, 2.625% Due 02-15-30	151,640	147,827
	FNMA Note	Treasury Bonds, 2.625% Due 03-31-26	131,566	130,537
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	127,224	150,792
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	225,435	252,818
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	194,529	196,427
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	186,843	195,791

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-25	201,528	196,834
	US Treasury Note/Bond	Treasury Bonds, 1.750% Due 09-30-22	2,022	2,022
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 05-15-26	200,526	196,378
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	138,121	147,025
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	149,968	148,376
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 03-31-24	302,790	296,483
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	1,750,000	1,936,989
	KKR & Co in CIA	Hedge Fund, measured at NAV	18,090	21,531
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	46,299
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	521,568	544,016
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	5,547,406
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,705,680
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,697,760
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,563,743
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	802,433	1,187,423
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	23,093	23,093
	Funds-in-transfer Account	Cash & Equivalents	15,610	15,610
	Morgan Stanley Cash Acct	Cash & Equivalents	359,888	359,888
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	1,702,869	1,702,869
	* Prudential Short Term	Cash & Equivalents	1,346,176	1,346,176
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	631,496
			85,277,739	\$ 97,754,978

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2021

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Vanguard	Bond					
	16 Purchases	\$ 9,127,329	\$ -	\$ 9,127,329	\$ 9,127,329	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1750 Sales	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ -
	1198 Purchases	\$ 29,655,809	\$ -	\$ 29,655,809	\$ 29,655,809	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2021.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001

2021 Schedule SB, Line 22 - Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Retired</u>	<u>Weighted Age</u>
55	5%	95.00	5.00	275.00
56	2%	93.10	1.90	106.40
57	2%	91.24	1.86	106.13
58	2%	89.41	1.82	105.84
59	2%	87.62	1.79	105.51
60	8%	80.61	7.01	420.60
61	8%	74.17	6.45	393.40
62	20%	59.33	14.83	919.66
63	8%	54.59	4.75	299.04
64	8%	50.22	4.37	279.48
65	75%	12.55	37.66	2448.18
66	50%	6.28	6.28	414.31
67	50%	3.14	3.14	210.29
68	50%	1.57	1.57	106.72
69	50%	0.78	0.78	54.14
70	100%	0.00	0.78	54.93
			100.00	63.00

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on January 1, 2021												
	Attained Age	Under 1 year	1 to 4 years	5 to 9 years	10 to 14 years	15 to 19	20 to 24 years	25 to 29 years	30 to 34 years	35 to 39	Over 40 years	Total
		No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	<25											
25 to 29	25-29											
30 to 34	30-34											
35 to 39	35-39				9	4						13
40 to 44	40-44				7	9	2	1				19
45 to 49	45-49				6	4	10	2				22
50 to 54	50-54				6	1	9	7	7	1		31
55 to 59	55-59				7	9	10	9	14	13		62
60 to 64	60-64				2	5	12	4	2	13	10	48
65 to 69	65-69				2	1	5		1	5	1	15
70 & up	70&Up						2			1		3
Total	Total				39	33	50	23	24	33	11	213

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Valuation Interest Rate September 2020 Segment Rates

Adjusted
by MAP-21 *

Segment Rate 1	4.75%
Segment Rate 2	5.36%
Segment Rate 3	6.11%

* As amended by HATFA

Mortality IRS 2021 Mortality Table prescribed under
Section 430(h)(3)

Disability None Assumed

Salary Scale N/A

Turnover Percentage of Employees Withdrawing from Employment
During the Year of Age Shown

<u>Age</u>	<u>Salaried Participants</u>
35	19.24%
40	16.05%
45	13.00%
50	9.63%
55	5.95%
60	4.94%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Retirement Age Percentage of employees retiring from employment during
the year of age shown

<u>Age</u>	<u>Participants</u>
55	5%
56-59	2%
60-61	8%
62	20%
63-64	8%
65	75%
66-69	50%
70	100%

Expenses Plan expenses for the 2021 Plan Year were
included in the Normal Cost in the amount of \$490,000.

Marriage It is assumed that 85% of the population is married and
that husbands are, on average, three years older than
wives.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

Smoothed Method:

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

Plan Name Salaried Employees Pension Plan

Effective Date Originally effective December 31, 1955. The plan was restated effective January 1, 1989 and most recently amended as of October 4, 2019.

Salaried Plan Participants

Eligibility Each salaried employee who has attained age 21 and completed at least one year of service is eligible provided the employee works at least 1,000 hours per year. The plan is currently frozen to new participants.

Contributions The employer pays the entire cost of the retirement plan.

Retirement Date

Normal

The first day of the month coincident with or next following the later of the participant's 65th birthday and the fifth anniversary of participation.

Early

A participant may elect to retire early on the first day of any month after attainment of age 55 and completing five years of credited service.

Deferred

The first day of the month following the date the participant terminates employment, if such termination occurs after the Normal Retirement Date.

Retirement Income at

Normal Retirement Date

The monthly retirement income will be equal to one-twelfth of the following:

- 1) 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 2) .65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

Benefits were frozen effective April 30, 2009.

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest.

"Annual Compensation" used to determine Average Annual Compensation is limited to \$205,000 (indexed beginning in 2004 as required).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

**Retirement Income at
Normal Retirement Date
(continued)**

"Covered Compensation" means the average of the taxable wage bases for the 35 year period prior to the individual attaining social security retirement age within the meaning of the Social Security Act. In determining an individual's Covered Compensation for any particular plan year, it is assumed that the taxable wage base in effect at the beginning of the plan year will remain the same for all future years.

"Minimum Benefit": Participants in the plan on April 19, 1990 shall be entitled to a minimum monthly annuity determined under the terms of the plan in effect on April 18, 1990.

**Retirement Income on a
Deferred Retirement Date**

The greater of: (1) the benefit the participant would have received had the participant retired on the Normal Retirement Date, actuarially increased to date of actual commencement; or (2) the benefit earned as of the Deferred Retirement Date.

Accrued Benefit

Upon termination of employment at any time, a participant's accrued benefit equals an annual retirement income commencing at the Normal Retirement Date calculated using the normal pension formula and the benefit service the participant would have accrued (but limited to 30 years) had employment continued to Normal Retirement (but based on Average Annual Compensation and Covered Compensation as of the termination date), multiplied by the ratio of the actual years of service at termination of employment to the total years of service the participant would have had at Normal Retirement Date.

**Benefit Upon Separation
Before Eligible for
Normal Retirement**

Any participant who terminates employment after completing at least five years of vesting service may elect to receive benefits at any time after age 55. The benefit will be reduced according to the following schedule:

<u>Attained Age</u>	<u>Factor</u>
65	100.00%
64	92.31%
63	84.62%
62	76.92%
61	73.08%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

Benefit Upon Separation	<u>Attained Age</u>	<u>Factor</u>
Before Eligible for	60	69.23%
Normal Retirement (continued)	59	66.38%
	58	61.54%
	57	57.69%
	56	52.92%
	55	48.62%

Early retirement factors in effect on April 18, 1990 have been preserved on the benefit accrued as of that date.

Post-Retirement Death Benefit

Unless a retiring participant with an eligible spouse elects otherwise, the retirement benefit will be payable as a reduced level monthly income for life with 50% of such amount payable after the participant's death to the surviving spouse for as long as such spouse shall live. The benefit amount is calculated as the actuarial equivalent of a life-only annuity.

Pre-Retirement Death Benefit
After Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's Normal Retirement Date which the participant had accrued at the date of death. The monthly annuity is not reduced for commencement prior to the participant's Normal Retirement Date.

Before Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday which the participant had accrued at the date of his death. The monthly annuity is reduced according to the Early Retirement Percentage Schedule, but not reduced for commencement prior to the participant's 55th birthday.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions - Shenandoah Facility Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 174 will participate in the plan on the January 1st coincident with or next following the attainment of age 20½ and 6 months of service. Those employees who were participants in the prior plan shall become participants on the effective date.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

**Monthly Pension
Benefit**

A monthly benefit for life equal to the benefit rate multiplied by credited service, to a maximum of 30 years.

For Terminations on or after	Benefit Rate
January 1, 2003	\$17.00
January 1, 2005	\$17.25
January 1, 2006	\$17.50

**Retirement Income
at Early Retirement**

The monthly pension benefit reduced by 4.8% for each year by which the benefit commencement date precedes the Normal Retirement Date

**Retirement Income
at Disability**

Monthly pension benefit reduced by .4% for each month that the commencement of the disability benefit precedes the Normal Retirement Date.

Pre-Retirement Death Benefit

**After Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.

**Before Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

Alliance Plan Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 750, shall become a plan participant on the later of January 1, 1991 or date of hire.

Due to the Plant Shutdown on July 31, 2012, no active employees are currently participants under the plan.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2021 Schedule SB, Part V - Summary of Plan Provisions

Monthly Pension Benefit	A monthly benefit for life equal to \$18.25 multiplied by credited service, to a maximum of 45 years.
--------------------------------	---

Retirement Income at Early Retirement	The monthly pension benefit reduced by 1/15th for each of the first 5 years and by 1/30th for each of the next 5 years by which the benefit commencement date precedes the Normal Retirement Date.
--	--

Retirement Income at Disability	Monthly pension benefit at date of Disability Retirement and payable to the Normal Retirement Date.
--	---

Pre-Retirement Death Benefit

After Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.
-----------------------------	--

Before Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.
------------------------------	--

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>94,853,970</u>
b Actuarial value	2b <u>88,352,737</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants <u>1,180</u> (2) Vested Funding Target <u>51,068,383</u> (3) Total Funding Target <u>51,068,383</u>
b For terminated vested participants	<u>507</u> <u>16,647,464</u> <u>16,647,464</u>
c For active participants	<u>213</u> <u>8,586,432</u> <u>8,589,807</u>
d Total	<u>1,900</u> <u>76,302,279</u> <u>76,305,654</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.53%</u>
6 Target normal cost	
a Present value of current plan year accruals	6a <u>0</u>
b Expected plan-related expenses	6b <u>490,000</u>
c Total (line 6a + line 6b)	6c <u>490,000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Amy Beert</u> Signature of actuary	<u>10/04/2022</u> Date
<u>AMY BEERT</u> Type or print name of actuary		<u>2007195</u> Most recent enrollment number
<u>PRICEWATERHOUSECOOPERS LLP</u> Firm name		<u>214-999-1400</u> Telephone number (including area code)
<u>2121 N PEARL STREET</u> <u>DALLAS TX 75201-2997</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	4,952,071
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		0
9 Amount remaining (line 7 minus line 8)	0	4,952,071
10 Interest on line 9 using prior year's actual return of <u>11.71</u> %	0	579,888
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.32</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	5,531,959

Part III Funding Percentages

14 Funding target attainment percentage	14	108.53%
15 Adjusted funding target attainment percentage	15	108.53%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.78%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0
19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:					
a Contributions allocated toward unpaid minimum required contributions from prior years				19a	0
b Contributions made to avoid restrictions adjusted to valuation date				19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date				19c	0
20 Quarterly contributions and liquidity shortfalls:					
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No					
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No					
c If line 20a is "Yes," see instructions and complete the following table as applicable:					
Liquidity shortfall as of end of quarter of this plan year					
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	490,000	
b Excess assets, if applicable, but not greater than line 31a	31b	490,000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements

We have performed an audit of the financial statements of Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 financial statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion on the 2021 financial statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the 2021 financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the 2021 financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive

to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters

2021 supplemental schedules required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and Schedule H, Part IV Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's report on the 2020 financial statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Oklahoma City, Oklahoma
December 14, 2022

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Investments, at fair value	97,754,978	94,754,810
Receivables		
Interest	<u>49,301</u>	<u>43,037</u>
Total receivables	<u>49,301</u>	<u>43,037</u>
Net assets available for plan benefits	<u>\$ 97,804,279</u>	<u>\$ 94,797,847</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 6,323,589	\$ 7,524,763
Interest	200,982	216,973
Dividends	<u>2,254,987</u>	<u>2,562,330</u>
Net investment income	8,779,558	10,304,066
Company contributions	<u>-</u>	<u>136,331</u>
Net additions	8,779,558	10,440,397
 DEDUCTIONS:		
Benefits paid to participants	5,172,001	5,628,875
Administrative expenses	<u>601,125</u>	<u>746,061</u>
Total deductions	<u>5,773,126</u>	<u>6,374,936</u>
Net increase in net assets	3,006,432	4,065,461
 Net assets available for benefits at beginning of year	<u>94,797,847</u>	<u>90,732,386</u>
Net assets available for benefits at end of year	<u><u>\$ 97,804,279</u></u>	<u><u>\$ 94,797,847</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
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1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(c) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2021 and 2020.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

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SALARIED EMPLOYEES PENSION PLAN
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A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

OVERHEAD DOOR CORPORATION
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For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial

OVERHEAD DOOR CORPORATION
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statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2020 for the valuation date as of January 1, 2021. The one day difference does not cause a significant difference in the valuation had it been performed as of December 31, 2020.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2020</u>	<u>2019</u>
Discount rate	5.75%	5.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2021 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

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The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2020</u>
Vested benefits	
Participants currently receiving payments	\$54,070,680
Other participants	22,579,172
	<u><u>\$76,649,852</u></u>

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2020:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 77,650,788
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(5,636,354)
Change in actuarial assumptions	(35,518)
Net benefits accumulated, including actuarial gains and losses	365,796
Increase for interest due to decrease in the discount period	<u>4,305,140</u>
Net decrease	(1,000,936)
Actuarial present value of accumulated plan benefits at December 31, 2020	<u><u>\$ 76,649,852</u></u>

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions are certified by the Trustee and Custodians as being complete and accurate.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

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Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US Treasury agency bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the

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credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value (“NAV”) as the practical expedient and are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2021 and 2020. The following table set forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 3,451,633	\$ -	\$ 3,451,633
Common stocks	14,893,636	-	-	14,893,636
Corporate bonds	4,149,980	-	-	4,149,980
Exchange traded funds	35,593,290	-	-	35,593,290
Group annuity contract	-	-	631,496	631,496
Mutual funds	20,478,090	-	-	20,478,090
U.S. Treasury agency bonds	2,306,006	-	-	2,306,006
Total assets in the fair value hierarchy	77,421,002	3,451,633	631,496	81,504,131
Investments measured at NAV				16,250,847
Total Investments				<u>\$ 97,754,978</u>

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	1,962,672	-	-	1,962,672
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				12,173,237
Total Investments				<u>\$ 94,754,810</u>

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company (“Custodian”). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the

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underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2021</u>	<u>2020</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2021 and 2020, respectively.

<u>Type</u>	<u>Year Ended</u>	<u>Net Asset Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Hedge Fund	12/31/2021	\$13,498,869	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2021	\$2,705,680	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2021	\$46,299	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of investment funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values

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of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related

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trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2021 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by a custodian or an affiliate of a custodian and an annuity contract managed by a custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2021 was certified by the actuary for 2021 to be 115.78%. The Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to December 14, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abbvie Inc	Common Stock	\$ 21,905	\$ 35,339
	Accenture PLC	Common Stock	24,523	58,452
	ACI Worldwide Inc	Common Stock	18,033	24,845
	Adobe Inc	Common Stock	19,976	40,261
	Advance Auto Parts Inc	Common Stock	4,431	7,196
	Advanced Energy Ind Inc	Common Stock	34,408	34,967
	Advanced Micro Devices	Common Stock	8,022	10,793
	Aena SME SA-ADR	Common Stock	34,851	31,278
	Agilent Technologies	Common Stock	10,361	13,730
	Aia Group Ltd Spon ADR	Common Stock	36,712	34,115
	Air Liquide Adr France Adr	Common Stock	4,615	10,008
	Air Products & Chemicals Inc	Common Stock	19,906	35,294
	Airbnb Inc Class A	Common Stock	9,405	10,655
	Akzo Nobel Sponsored ADR NV	Common Stock	24,685	28,767
	Alamo Group Inc	Common Stock	39,163	39,739
	Alcon Inc	Common Stock	5,400	6,882
	Alibaba Group Holding-Sp ADR	Common Stock	13,101	6,652
	Align Technology Inc.	Common Stock	14,230	16,430
	Allstate Corp	Common Stock	17,181	24,354
	Alphabet Inc CL A	Common Stock	137,255	234,660
	Alphabet Inc Cl C	Common Stock	42,959	63,659
	Alstom Sa-Unspon ADR	Common Stock	43,302	32,698
	Amadeus IT Holding-Unsp Adr	Common Stock	73,900	76,050
	Amazon Com Inc	Common Stock	67,459	116,701
	Ameor PLC Ord	Common Stock	18,497	20,381
	American Express Co.	Common Stock	44,249	53,006
	American Tower REIT Inc	Common Stock	18,617	21,938
	Amerisourcebergen Corp.	Common Stock	23,514	31,362
	Amicus Therapeutics Inc	Common Stock	33,882	34,003
	Analog Devices Inc	Common Stock	6,072	6,679
	Antero Resources Corp	Common Stock	16,535	17,780
	Aon PLC	Common Stock	33,054	55,002
	Apple Inc	Common Stock	23,916	51,495
	Aptiv PLC	Common Stock	18,033	21,279
	Arcelormittal ADR	Common Stock	13,693	16,774
	Ares Management Corp	Common Stock	30,277	32,752
	Argenx Se - ADR	Common Stock	12,461	28,015
	Arista Networks Inc	Common Stock	40,352	82,081
	Arkema Sponsored ADR	Common Stock	32,489	33,453
	Arrowhead Pharmaceuticals Inc	Common Stock	14,026	50,587
	Artisan partners Asset Manag	Common Stock	17,020	18,056
	ASGN Inc	Common Stock	70,259	76,014

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Ashtead Group PLC-Unspon ADR	Common Stock	14,526	23,672
	Asml Holding Nv	Common Stock	25,930	58,914
	Astrazeneca Plc Sponsored ADR	Common Stock	39,948	39,552
	Atlassian Corp Plc Cl A	Common Stock	12,478	21,352
	Atricure Inc	Common Stock	22,483	34,139
	Avantor Inc	Common Stock	25,028	30,678
	Avient Corp	Common Stock	22,229	26,241
	Axa Sa ADR	Common Stock	28,924	38,790
	Ball Corp	Common Stock	10,784	14,248
	Bally's Corp	Common Stock	44,860	37,717
	Banco Bilbao Vizcaya ADR	Common Stock	7,110	14,311
	Bank Of America Corp	Common Stock	45,972	90,715
	Bank of Nova Scotia	Common Stock	17,594	19,213
	Barclays Plc ADR	Common Stock	14,085	28,017
	BASF AG Spons ADR	Common Stock	43,305	44,176
	Bausch Health Cos Inc	Common Stock	37,615	56,490
	Baxter Intl Inc	Common Stock	31,047	32,791
	Bayer Ag Sponsored ADR	Common Stock	21,249	16,416
	Beiersdorf AG-Unspon ADR	Common Stock	15,201	13,734
	Beigene Ltd-ADR	Common Stock	17,960	27,906
	Berkshire Hathaway Inc Cl B	Common Stock	21,232	29,302
	Berry Global Group Inc	Common Stock	32,578	53,195
	Bio-Techne Corp	Common Stock	11,407	11,381
	Biomarin Pharmaceutical	Common Stock	4,399	4,771
	Blackline Inc	Common Stock	31,278	29,923
	BlackRock 2001 Term Tr Inc	Common Stock	51,734	79,654
	Blackstone Ince	Common Stock	11,926	11,516
	Block Inc A	Common Stock	10,931	8,560
	Bnp Paribas ADR	Common Stock	3,443	6,123
	Boston Properties Inc.	Common Stock	29,081	24,764
	Boston Scientific	Common Stock	20,174	24,468
	Bp Plc Spons ADR	Common Stock	50,352	58,053
	Bristol-Myers Squibb Co	Common Stock	34,804	35,415
	British American Tobacco	Common Stock	32,385	30,340
	Broadcom Ltd	Common Stock	38,210	91,827
	Brown & Brown Inc	Common Stock	41,768	50,953
	Builders Firstsource Inc.	Common Stock	14,975	22,027
	Bumble Inc-A	Common Stock	10,826	6,874
	Caci International	Common Stock	51,593	59,765
	Cadence Bank	Common Stock	43,864	45,519
	Caixabank- Unspon ADR	Common Stock	28,024	32,944
	Canadian Natl Ry Co	Common Stock	13,438	13,023
	Capri Holdings Ltd	Common Stock	57,044	68,805

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	10,681	15,798
	Carmax Inc	Common Stock	43,931	53,525
	Caterpillar Inc	Common Stock	23,515	34,732
	CGI Inc CL A	Common Stock	32,347	42,923
	ChampionX Corp	Common Stock	27,451	37,550
	Charles Schwab Corporation	Common Stock	26,906	45,666
	Chemours Co/The	Common Stock	51,026	60,878
	Chevron Corp	Common Stock	44,588	46,823
	China Feihe Ltd Unsp-ADR	Common Stock	13,281	9,988
	China Mengniu-Unspon ADR	Common Stock	22,210	26,713
	China Resources Ent ADR	Common Stock	9,230	9,228
	Chipotle Mexican Grill - Cl A	Common Stock	27,944	38,462
	Chubb Ltd	Common Stock	37,727	49,874
	CIE Financiere Rich-Unsp ADR	Common Stock	11,729	30,932
	Cigna Corp	Common Stock	47,316	59,015
	Cisco Systems Inc	Common Stock	22,304	31,368
	Citigroup Inc	Common Stock	51,836	49,278
	Citizens Financial Group	Common Stock	35,897	59,819
	CMC Materials Inc	Common Stock	29,380	44,280
	Cognex Corp	Common Stock	21,202	34,214
	Colgate-Palmolive	Common Stock	25,474	27,309
	Comcast Corp Cl A	Common Stock	92,718	118,477
	Compass Group Plc-Spon ADR	Common Stock	26,103	32,183
	Comstock Resources Inc	Common Stock	16,364	14,918
	Conocophillips	Common Stock	43,376	71,747
	Costar Group Inc	Common Stock	14,765	12,961
	Coty Inc-Cl A	Common Stock	40,432	49,434
	Credicorp Ltd	Common Stock	9,570	8,911
	Credit Suisse Group Spon Adr	Common Stock	36,096	30,809
	CRH PLC-Sponsored ADR	Common Stock	32,852	37,382
	Criteo SA-Spon ADR	Common Stock	24,531	38,170
	CSL Ltd Sponsored ADR	Common Stock	6,320	11,744
	CSX Corp	Common Stock	32,095	35,758
	CVS Health Corp	Common Stock	42,648	51,889
	Danaher Corp Del	Common Stock	11,791	33,230
	Danone Spons ADR	Common Stock	37,038	32,363
	Darden Restaurants Inc	Common Stock	14,056	26,211
	Deckers Outdoor Corp	Common Stock	52,821	57,877
	Deutsche Boerse Ag Unspn ADR	Common Stock	23,497	29,300
	Devon Energy Corp New	Common Stock	43,769	82,197
	Dexcom Inc	Common Stock	5,232	7,517
	Diageo Plc Sposored Adr New	Common Stock	15,390	25,096
	Dicks Sporting Goods Inc	Common Stock	16,894	33,232

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Disney Walt Co	Common Stock	51,477	56,070
	Dolby Laboratories Inc A	Common Stock	27,684	40,183
	Dominion Energy Inc	Common Stock	30,878	31,345
	Duke Energy Corp	Common Stock	80,562	91,892
	DuPont de Nemours	Common Stock	36,282	37,724
	Eaton Corp PLC	Common Stock	30,881	52,019
	Element Solutions Inc	Common Stock	89,068	99,791
	Eli Lilly & Company	Common Stock	14,653	31,765
	Emcor Group Inc	Common Stock	26,983	43,440
	Emergent Biosolutions	Common Stock	22,033	17,649
	Emerson Electric Co	Common Stock	23,316	25,660
	Enel Spa ADR	Common Stock	56,702	48,158
	Entegris Inc	Common Stock	20,484	70,121
	Eog Resources Inc	Common Stock	24,150	30,913
	Equinix Inc	Common Stock	5,217	10,996
	Equity Lifestyle Properties REIT	Common Stock	14,556	20,512
	Estee Lauder Cos Cl A	Common Stock	6,461	11,106
	Etsy Inc	Common Stock	19,573	72,250
	Everi Holdings Inc	Common Stock	33,006	30,402
	Exelixis Inc	Common Stock	38,337	32,794
	Exlservice Holdings Inc	Common Stock	74,507	87,152
	Fabrinet Inc	Common Stock	26,591	30,447
	Fanuc Ltd Unsp ADR	Common Stock	73,256	78,326
	Federal Signal Corp	Common Stock	54,063	58,596
	Fidelity National Information	Common Stock	29,372	30,344
	First American Financial	Common Stock	43,366	49,911
	Flutter Entertainment PLC	Common Stock	24,015	32,342
	FMC Corp	Common Stock	53,712	59,121
	Fortinet Inc	Common Stock	17,966	93,085
	Fti Consulting Inc	Common Stock	48,450	54,771
	Gatx Corp	Common Stock	50,967	58,451
	General Motors Co	Common Stock	26,855	37,230
	Gibraltar Industries Inc	Common Stock	27,833	27,606
	Glaxosmithkline Plc Ads	Common Stock	13,759	14,509
	Global Pmts Inc	Common Stock	36,918	26,766
	GoDaddy Inc - Class A	Common Stock	40,469	41,242
	Graco Inc	Common Stock	15,938	29,104
	Grainger W W	Common Stock	6,307	9,847
	Grupo Aeroportuario Del Adr	Common Stock	13,516	23,920
	Grupo Financiero Banorte SPONS ADR	Common Stock	6,438	11,462
	Guardant Health Inc	Common Stock	12,946	20,904
	Hartford Financial Services Group	Common Stock	27,296	35,487
	HDFC Bank Ltd Adr	Common Stock	37,118	44,117

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Heineken NV- SPN ADR	Common Stock	29,665	33,478
	Henry Jack & Assoc Inc	Common Stock	22,986	28,889
	Hilton Worldwide Holdings Inc	Common Stock	8,501	11,543
	Hologic Inc	Common Stock	34,044	39,199
	Home Depot Incorporated	Common Stock	7,560	11,205
	Honeywell International	Common Stock	66,507	83,404
	Hoya Corp-Sponsored ADR	Common Stock	10,801	24,380
	Huntsman Corp	Common Stock	16,659	28,078
	Hyatt Hotels Corp Cl A	Common Stock	46,005	69,815
	Ichor Holding Ltd	Common Stock	30,184	30,564
	Icon Plc	Common Stock	35,290	57,295
	HIS Markit LTD	Common Stock	5,450	9,304
	IIVI Inc	Common Stock	46,053	51,316
	Illinois Tool Works Inc.	Common Stock	28,869	45,411
	Inari Medical Inc	Common Stock	20,298	26,012
	Infineon Technologies	Common Stock	2,181	6,440
	ING Groep NV	Common Stock	6,649	13,252
	Insight Enterprises	Common Stock	88,589	102,123
	Inspirety Inc	Common Stock	23,149	35,551
	Installed Building Products	Common Stock	38,392	45,269
	Intercontinental Exchange Inc	Common Stock	20,006	35,287
	International Game Technology PLC	Common Stock	45,048	54,900
	Intuit	Common Stock	6,661	16,081
	Intuitive Surgical	Common Stock	6,757	7,186
	Invesco Ltd	Common Stock	46,466	44,682
	IQVIA Holdings Inc	Common Stock	6,528	11,850
	Irhythm Technologies Inc	Common Stock	39,065	60,610
	Jacobs Engr Group Del	Common Stock	36,549	37,453
	JD.com Inc-ADR	Common Stock	24,316	18,849
	Johnson & Johnson	Common Stock	107,304	131,040
	JPMorgan Chase & Co	Common Stock	103,698	171,651
	Kering SA Un-sponsored ADR	Common Stock	21,119	20,208
	Kimberly Clark	Common Stock	20,689	22,153
	Knorr-Bremse - Unsp ADR	Common Stock	14,560	12,565
	Koito Manufacturing Co-ADR	Common Stock	25,594	27,181
	Komatsu Ltd Sponsored ADR New	Common Stock	10,708	9,722
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	17,134	24,727
	Landstar System	Common Stock	38,315	42,070
	Linde PLC	Common Stock	24,326	40,879
	Lithia Motors Inc Cl A	Common Stock	30,194	31,774
	Lockheed Martin Corp	Common Stock	38,384	40,517
	Logitech International	Common Stock	19,228	22,187
	Lowes Co Inc	Common Stock	55,128	84,781

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	LPL Financial Holdings Inc	Common Stock	67,135	71,560
	Lululemon Athletica Inc	Common Stock	10,208	12,526
	Lvmh Moet Hennessy Adr	Common Stock	12,372	24,660
	Magna Int'l Inc.	Common Stock	26,581	24,768
	Mandiri Persero ADR	Common Stock	13,294	14,546
	Marriott International Inc	Common Stock	19,747	21,151
	Marsh & McLennan Inc.	Common Stock	24,541	39,283
	Martin Marietta Materials	Common Stock	23,223	43,611
	Mastercard Inc A	Common Stock	16,089	22,278
	Mcdonalds Corp	Common Stock	10,922	11,795
	Mckesson Hboc Inc	Common Stock	19,760	33,060
	Medtronic PLC	Common Stock	74,267	85,036
	Merck & Company Inc	Common Stock	66,037	66,907
	Meta Platforms Inc	Common Stock	46,264	59,198
	Micron Tech. Inc.	Common Stock	19,338	34,838
	Microsoft Corporation	Common Stock	61,512	162,779
	Mks Instrument inc	Common Stock	51,073	58,695
	Moelis & Co	Common Stock	26,967	27,254
	Mohawk Ind	Common Stock	22,553	44,998
	Molina Healthcare Inc	Common Stock	95,557	134,548
	Mondelez International Inc	Common Stock	43,660	59,281
	Mongodb Inc	Common Stock	25,942	35,996
	Monster Beverage Corp	Common Stock	7,471	8,548
	Moody's Corp	Common Stock	5,623	10,155
	Morgan Stanley	Common Stock	48,039	57,620
	MSCI Inc	Common Stock	8,359	13,479
	Murata Manufactur Unspn ADR	Common Stock	30,832	33,536
	Nasdaq Inc	Common Stock	16,219	35,492
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	70,941	97,838
	Netflix Inc	Common Stock	28,675	33,134
	Neurocrine Biosciences	Common Stock	29,799	24,018
	New York Times Co	Common Stock	35,104	42,794
	Nextera Energy Inc	Common Stock	34,385	41,545
	Nidec Corp Sponsored ADR	Common Stock	6,557	13,280
	Nike Inc.	Common Stock	20,365	28,834
	Nomad Foods Ltd	Common Stock	48,346	44,813
	Nordson Corp	Common Stock	18,820	41,354
	Northrop Grumman Corp	Common Stock	68,585	84,381
	Novartis Ag Sponsored Adr	Common Stock	60,048	60,267
	Novo-Nordisk As	Common Stock	13,768	22,512
	Novocure Ltd	Common Stock	18,337	18,770
	Nvidia Corp	Common Stock	13,991	52,057
	NXP Semiconductors Nv	Common Stock	23,233	35,989

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	Old National Bancorp/In	Common Stock	37,476	42,220
	Olympus Corp ADR	Common Stock	45,356	49,660
	Open Text Corp	Common Stock	25,158	28,820
	Outset Medical Inc	Common Stock	20,791	20,141
	Ovintiv Inc	Common Stock	31,762	34,509
	Owens Corning Inc	Common Stock	14,147	22,987
	Pacwest Bancorp	Common Stock	41,677	45,712
	Palo Alto Networks Inc	Common Stock	5,842	12,805
	Parker Hannifin Corp	Common Stock	23,467	44,219
	Paypal Holdings Inc	Common Stock	23,268	25,647
	PDC Corp	Common Stock	20,562	21,561
	Pepsico Inc	Common Stock	42,010	60,451
	Performance Food Group Co	Common Stock	67,306	69,982
	Pernod Ricard Sa - Spon ADR	Common Stock	32,451	45,183
	Philip Morris International	Common Stock	35,421	42,085
	Phillips 66	Common Stock	18,238	14,347
	Pioneer Natural Resources Co	Common Stock	7,530	15,096
	Pnc Financial Svc Group	Common Stock	19,205	28,273
	Power Integrations	Common Stock	14,877	33,533
	PPG Industries Inc	Common Stock	23,497	32,074
	Procter & Gamble Co	Common Stock	16,937	24,210
	Progressive Corp	Common Stock	48,555	51,017
	Prologis Inc	Common Stock	22,587	54,044
	Prosus NV Spon ADR	Common Stock	11,231	12,075
	Prudential Corp Adr	Common Stock	38,808	38,596
	Prudential Finl Inc	Common Stock	27,628	33,230
	Pubmatic Inc-Class A	Common Stock	38,080	34,459
	Quanta Svcs Inc	Common Stock	16,030	42,539
	Raytheon Technologies Corp	Common Stock	5,881	8,176
	Reckitt Benckiser-Spon ADR	Common Stock	26,687	27,755
	Regal Rexnord Corp	Common Stock	32,052	36,078
	Relx PLC - Spon ADR	Common Stock	16,548	21,099
	RH	Common Stock	29,109	30,013
	Ritchie Bros Auctioneers	Common Stock	83,265	81,164
	Roche Hldg Ltd-Spons Adr	Common Stock	58,382	70,350
	Rolls Royce Group PLC	Common Stock	74,417	76,955
	Royal Dutch Shell PLC ADR	Common Stock	38,474	37,411
	Rush Enterprises Inc - Cl A	Common Stock	24,998	30,435
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	37,327	38,217
	Ryanair Holdings Plc-Sp ADR	Common Stock	18,427	28,038
	Saia Inc	Common Stock	26,491	34,040
	Salesforce.Com Inc	Common Stock	34,680	38,120
	Sands China Ltd-Unspons Adr	Common Stock	66,566	42,389

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	Sandvik Ab Spd Adr (sdvky)	Common Stock	40,211	53,999
	Sanofi - Aventis Sa Adr	Common Stock	55,975	57,264
	Sap Aktiengesellschaft Adr	Common Stock	50,778	56,464
	Schlumberger Ltd	Common Stock	36,374	38,456
	Schneider Elect Sa ADR	Common Stock	20,813	44,856
	Sea Ltd-ADR	Common Stock	7,155	6,711
	Selective Ins Group Inc.	Common Stock	43,818	46,542
	Semiconductor Corporation	Common Stock	16,038	46,186
	Semtech Corp	Common Stock	15,992	27,479
	Servicenow Inc	Common Stock	12,124	15,579
	Shockwave Medical Inc	Common Stock	23,288	38,698
	Siemens AG ADR	Common Stock	25,679	29,790
	Sinclair Broadcast Group Cl A	Common Stock	42,839	39,566
	SMC Corp-Sponsored ADR	Common Stock	10,715	15,689
	Smith A O	Common Stock	31,530	48,162
	Snap Inc - A	Common Stock	10,638	9,594
	Sony Corp ADR New	Common Stock	41,103	56,248
	Southern Company	Common Stock	47,014	55,001
	SouthState Corp	Common Stock	29,581	30,922
	Southwest Airlines Company	Common Stock	29,593	24,762
	Southwest Gas Corp.	Common Stock	38,406	39,788
	Southwestern Energy Co	Common Stock	18,994	18,458
	Spire Inc	Common Stock	36,732	38,806
	Splunk Inc	Common Stock	9,746	6,943
	Springworks Therapeutics Inc	Common Stock	34,237	27,395
	Spx Corp	Common Stock	32,617	34,614
	Stanley Black and Decker Inc	Common Stock	35,908	42,440
	State Street Corp	Common Stock	32,123	44,268
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	23,644	23,534
	Swedbank ADR	Common Stock	19,346	19,858
	Synchrony Financial	Common Stock	34,608	62,719
	Syneos Health Inc	Common Stock	78,363	83,582
	Taiwan Semiconductor-Sp ADR	Common Stock	14,669	39,341
	Takeda Pharmaceutical Co ADR	Common Stock	55,616	41,912
	Target Corp	Common Stock	23,810	44,899
	TE Connectivity LTD	Common Stock	11,014	13,714
	TechnipFMC PLC	Common Stock	21,847	18,589
	TEGNA Inc	Common Stock	51,027	43,894
	Tencent Holdings Ltd ADR	Common Stock	33,466	25,127
	Texas Instruments Inc	Common Stock	31,699	51,641
	Textron Inc	Common Stock	18,688	34,277
	The Mosaic Co	Common Stock	26,276	52,806
	Thermo Fisher Scientific Inc	Common Stock	70,806	128,777

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	TopBuild Corp	Common Stock	20,405	34,489
	Total Energies SE	Common Stock	45,177	56,483
	Tractor Supply Co	Common Stock	5,055	6,919
	Trane Technologies PLC	Common Stock	9,814	22,829
	Travelers Cos Inc	Common Stock	16,612	19,554
	Travis Perkins Plc ADR	Common Stock	21,914	19,690
	Trean Ins Group Inc Com	Common Stock	17,945	16,198
	Truist Financial Corp	Common Stock	27,141	36,008
	TTEC Holdings Inc	Common Stock	25,095	27,437
	Tyson Foods Inc Cl A	Common Stock	27,446	31,465
	Uber Technologies	Common Stock	9,169	10,441
	Uipath Inc - Class A	Common Stock	5,395	3,450
	Ultra Salon Cosmetics & Fragrance Inc	Common Stock	4,589	9,071
	Ultra Clean Holdings	Common Stock	22,255	26,672
	Unicredit Spa-ADR	Common Stock	43,474	73,504
	Unifirst	Common Stock	25,727	25,038
	Unilever PLC Spon ADR New	Common Stock	45,933	44,269
	Union Pacific Corp.	Common Stock	44,563	67,013
	United Bankshares Inc	Common Stock	31,601	31,273
	United Community Banks/GA	Common Stock	32,157	34,970
	United Overseas Bank Ltd	Common Stock	30,820	31,800
	United Parcel Service	Common Stock	6,469	12,217
	Unitedhealth Group Inc	Common Stock	77,625	111,977
	Univar Solutions Inc	Common Stock	48,454	57,324
	Universal Display Corp	Common Stock	16,933	19,804
	Valeo Sa Spd Adr (vleey)	Common Stock	16,355	17,835
	Veeva Systems Inc-Class A	Common Stock	7,108	9,197
	Veracyte Inc	Common Stock	11,530	19,735
	Verizon Communications	Common Stock	42,456	40,737
	Vinci S.A. ADR	Common Stock	19,994	23,363
	Visa Inc Class A Shares	Common Stock	30,991	39,875
	Volkswagen A G-Unspon ADR	Common Stock	25,399	26,601
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	20,955	31,365
	Watsco Inc	Common Stock	29,761	33,478
	Wells Fargo & Co New	Common Stock	38,936	46,301
	WestRock	Common Stock	13,198	13,796
	WNS Holdings Ltd ADR	Common Stock	39,664	42,434
	Wolters Kluwer Nv Adr	Common Stock	22,460	43,594
	Workday Inc-Class A	Common Stock	20,894	25,679
	WPP PLC ADR	Common Stock	17,622	20,776
	Xcel Energy Inc	Common Stock	24,963	33,647
	Yum China Holdings Inc	Common Stock	35,021	32,894
	Zendesk Inc	Common Stock	31,554	29,410

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Zentalis Pharmaceuticals Inc	Common Stock	18,479	21,351
	Zoetis Inc	Common Stock	14,428	31,968
	Zurich Insurance Group AG	Common Stock	32,880	38,808
	Causeway Emerging Markets-Instl	Mutual Funds	1,226,277	1,087,214
	Cion Ares Divers Cred-I	Mutual Funds	2,240,902	2,298,752
	Doubleline Total Return Bond I	Mutual Funds	3,166,235	3,076,234
	Lord Abbett Short Duration Income I	Mutual Funds	1,493,890	1,453,518
	PIA BBB Bond	Mutual Funds	1,568,319	1,622,032
	PIMCO Income Instl	Mutual Funds	5,581,333	5,669,216
	Vanguard 500 Index Admiral	Mutual Funds	3,368,536	5,271,124
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	502,995	606,599
	iShares Core Msci Emerging	Exchange Traded Funds	1,033,095	1,083,526
	Vanguard Growth ETF	Exchange Traded Funds	1,016,977	1,825,600
	Vanguard Long Term Bond	Exchange Traded Funds	28,950,740	31,368,575
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	708,990
	Allegion Us Holding Co	Corporate Bonds, 3.200% Due 10-01-24	71,941	73,847
	Allegion Us Holding Co	Corporate Bonds, 3.550% Due 10-01-27	8,490	8,488
	Altria Group Inc	Corporate Bonds, 4.440% Due 02-14-26	9,081	8,805
	Altria Group Inc	Corporate Bonds, 4.800% Due 02-14-29	72,533	69,989
	Amazon.Com Inc	Corporate Bonds, 1.650% Due 05-12-28	149,323	149,332
	AMC Networks Inc	Corporate Bonds, 4.750% Due 08-01-25	54,389	55,382
	AMC Networks Inc	Corporate Bonds, 4.250% Due 02-15-29	29,035	28,819
	Amc Networks Inc	Corporate Bonds, 5.000% Due 04-01-24	5,991	6,045
	American Tower Corp	Corporate Bonds, 3.500% Due 01-31-23	78,288	78,042
	AT&T Inc	Corporate Bonds, 4.250% Due 03-01-27	22,212	21,079
	AT&T Inc	Corporate Bonds, 3.800% Due 02-15-27	55,976	53,256
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	148,099	147,653
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	5,408	5,236
	Block Financial	Corporate Bonds, 2.500% Due 07-15-28	70,120	69,322
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	54,654	55,413
	Broadcom Inc	Corporate Bonds, 4.110% Due 09-15-28	27,237	26,387
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	72,316	72,892
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	50,370
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	75,354	74,777
	Cdw Llc/Cdw Finance	Corporate Bonds, 3.250% Due 02-15-29	81,810	81,723
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	89,889	89,782
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	77,386	80,275
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	156,831	148,985
	Conagra Brands Inc	Corporate Bonds, 4.300% Due 05-01-24	13,872	13,836
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	56,888	54,974
	Conagra Brands Inc	Corporate Bonds, 4.850% Due 11-01-28	12,748	12,699
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	72,485	73,435
	Discovery Communications	Corporate Bonds, 3.950% Due 03-20-28	8,870	8,697

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	76,408
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,276
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	16,921
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	81,192	79,621
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	141,017	146,477
	HCA Inc	Corporate Bonds, 5.375% Due 09-01-26	69,505	68,549
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	78,122
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	139,207	146,100
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	72,648	71,535
	Kraft Heinz Foods Co	Corporate Bonds, 3.875% Due 05-15-27	80,100	80,105
	Microchip Technology Inc	Corporate Bonds, 4.250% Due 09-01-25	90,515	89,285
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	77,759
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	71,320	72,543
	Oracle Corp	Corporate Bonds, 2.300% Due 03-25-28	81,594	79,745
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	81,365	81,540
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	60,104	62,754
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	17,480
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	76,749
	SBA Communications Corp	Corporate Bonds, 3.875% Due 02-15-27	53,029	52,858
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,394
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	80,130	79,894
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	74,687	73,693
	Tegna Inc	Corporate Bonds, 4.625% Due 03-15-28	90,371	88,488
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	73,455	73,172
	Trimble Inc	Corporate Bonds, 4.900% Due 06-15-28	36,662	36,400
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	81,216
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	75,240
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	80,387	74,381
	Wabtec	Corporate Bonds, 4.150% Due 03-15-24	16,158	15,865
	Walmart Inc	Corporate Bonds, 2.500% Due 09-22-41	151,450	150,679
	Wells Fargo & company	Corporate Bonds, 3.000% Due 10-23-26	144,716	147,199
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	73,815	80,915
	Westinghouse Air Brake	Corporate Bonds, 4.950% Due 09-15-28	30,960	30,715
	Willis North America inc	Corporate Bonds, 3.600% Due 05-15-24	71,953	72,280
	Willis North America inc	Corporate Bonds, 4.500% Due 09-15-28	8,166	7,809
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	50,273
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	241,080	244,696
	FNMA Note	Treasury Bonds, 2.625% Due 02-15-30	151,640	147,827
	FNMA Note	Treasury Bonds, 2.625% Due 03-31-26	131,566	130,537
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	127,224	150,792
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	225,435	252,818
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	194,529	196,427
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	186,843	195,791

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-25	201,528	196,834
	US Treasury Note/Bond	Treasury Bonds, 1.750% Due 09-30-22	2,022	2,022
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 05-15-26	200,526	196,378
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	138,121	147,025
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	149,968	148,376
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 03-31-24	302,790	296,483
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	1,750,000	1,936,989
	KKR & Co in CIA	Hedge Fund, measured at NAV	18,090	21,531
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	46,299
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	521,568	544,016
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	5,547,406
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,705,680
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,697,760
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,563,743
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	802,433	1,187,423
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	23,093	23,093
	Funds-in-transfer Account	Cash & Equivalents	15,610	15,610
	Morgan Stanley Cash Acct	Cash & Equivalents	359,888	359,888
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	1,702,869	1,702,869
	* Prudential Short Term	Cash & Equivalents	1,346,176	1,346,176
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	631,496
			85,277,739	\$ 97,754,978

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2021

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Vanguard	Bond					
	16 Purchases	\$ 9,127,329	\$ -	\$ 9,127,329	\$ 9,127,329	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1750 Sales	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ -
	1198 Purchases	\$ 29,655,809	\$ -	\$ 29,655,809	\$ 29,655,809	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2021.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements

We have performed an audit of the financial statements of Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 financial statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion on the 2021 financial statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the 2021 financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the 2021 financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive

to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters

2021 supplemental schedules required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and Schedule H, Part IV Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's report on the 2020 financial statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Oklahoma City, Oklahoma
December 14, 2022

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Investments, at fair value	97,754,978	94,754,810
Receivables		
Interest	<u>49,301</u>	<u>43,037</u>
Total receivables	<u>49,301</u>	<u>43,037</u>
Net assets available for plan benefits	<u>\$ 97,804,279</u>	<u>\$ 94,797,847</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 6,323,589	\$ 7,524,763
Interest	200,982	216,973
Dividends	<u>2,254,987</u>	<u>2,562,330</u>
Net investment income	8,779,558	10,304,066
Company contributions	<u>-</u>	<u>136,331</u>
Net additions	8,779,558	10,440,397
 DEDUCTIONS:		
Benefits paid to participants	5,172,001	5,628,875
Administrative expenses	<u>601,125</u>	<u>746,061</u>
Total deductions	<u>5,773,126</u>	<u>6,374,936</u>
Net increase in net assets	3,006,432	4,065,461
 Net assets available for benefits at beginning of year	<u>94,797,847</u>	<u>90,732,386</u>
Net assets available for benefits at end of year	<u><u>\$ 97,804,279</u></u>	<u><u>\$ 94,797,847</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(c) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least

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1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2021 and 2020.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

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A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

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SALARIED EMPLOYEES PENSION PLAN
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For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial

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statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2020 for the valuation date as of January 1, 2021. The one day difference does not cause a significant difference in the valuation had it been performed as of December 31, 2020.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2020</u>	<u>2019</u>
Discount rate	5.75%	5.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2021 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

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The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2020</u>
Vested benefits	
Participants currently receiving payments	\$54,070,680
Other participants	22,579,172
	<u><u>\$76,649,852</u></u>

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2020:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 77,650,788
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(5,636,354)
Change in actuarial assumptions	(35,518)
Net benefits accumulated, including actuarial gains and losses	365,796
Increase for interest due to decrease in the discount period	<u>4,305,140</u>
Net decrease	(1,000,936)
Actuarial present value of accumulated plan benefits at December 31, 2020	<u><u>\$ 76,649,852</u></u>

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions are certified by the Trustee and Custodians as being complete and accurate.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

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Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US Treasury agency bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the

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credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value (“NAV”) as the practical expedient and are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2021 and 2020. The following table set forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 3,451,633	\$ -	\$ 3,451,633
Common stocks	14,893,636	-	-	14,893,636
Corporate bonds	4,149,980	-	-	4,149,980
Exchange traded funds	35,593,290	-	-	35,593,290
Group annuity contract	-	-	631,496	631,496
Mutual funds	20,478,090	-	-	20,478,090
U.S. Treasury agency bonds	2,306,006	-	-	2,306,006
Total assets in the fair value hierarchy	77,421,002	3,451,633	631,496	81,504,131
Investments measured at NAV				16,250,847
Total Investments				<u>\$ 97,754,978</u>

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	1,962,672	-	-	1,962,672
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				12,173,237
Total Investments				<u>\$ 94,754,810</u>

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company (“Custodian”). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the

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underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2021</u>	<u>2020</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2021 and 2020, respectively.

<u>Type</u>	<u>Year Ended</u>	<u>Net Asset Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Hedge Fund	12/31/2021	\$13,498,869	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2021	\$2,705,680	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2021	\$46,299	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of investment funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values

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of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related

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trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2021 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by a custodian or an affiliate of a custodian and an annuity contract managed by a custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2021 was certified by the actuary for 2021 to be 115.78%. The Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to December 14, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abbvie Inc	Common Stock	\$ 21,905	\$ 35,339
	Accenture PLC	Common Stock	24,523	58,452
	ACI Worldwide Inc	Common Stock	18,033	24,845
	Adobe Inc	Common Stock	19,976	40,261
	Advance Auto Parts Inc	Common Stock	4,431	7,196
	Advanced Energy Ind Inc	Common Stock	34,408	34,967
	Advanced Micro Devices	Common Stock	8,022	10,793
	Aena SME SA-ADR	Common Stock	34,851	31,278
	Agilent Technologies	Common Stock	10,361	13,730
	Aia Group Ltd Spon ADR	Common Stock	36,712	34,115
	Air Liquide Adr France Adr	Common Stock	4,615	10,008
	Air Products & Chemicals Inc	Common Stock	19,906	35,294
	Airbnb Inc Class A	Common Stock	9,405	10,655
	Akzo Nobel Sponsored ADR NV	Common Stock	24,685	28,767
	Alamo Group Inc	Common Stock	39,163	39,739
	Alcon Inc	Common Stock	5,400	6,882
	Alibaba Group Holding-Sp ADR	Common Stock	13,101	6,652
	Align Technology Inc.	Common Stock	14,230	16,430
	Allstate Corp	Common Stock	17,181	24,354
	Alphabet Inc CL A	Common Stock	137,255	234,660
	Alphabet Inc Cl C	Common Stock	42,959	63,659
	Alstom Sa-Unspon ADR	Common Stock	43,302	32,698
	Amadeus IT Holding-Unsp Adr	Common Stock	73,900	76,050
	Amazon Com Inc	Common Stock	67,459	116,701
	Ameor PLC Ord	Common Stock	18,497	20,381
	American Express Co.	Common Stock	44,249	53,006
	American Tower REIT Inc	Common Stock	18,617	21,938
	Amerisourcebergen Corp.	Common Stock	23,514	31,362
	Amicus Therapeutics Inc	Common Stock	33,882	34,003
	Analog Devices Inc	Common Stock	6,072	6,679
	Antero Resources Corp	Common Stock	16,535	17,780
	Aon PLC	Common Stock	33,054	55,002
	Apple Inc	Common Stock	23,916	51,495
	Aptiv PLC	Common Stock	18,033	21,279
	Arcelormittal ADR	Common Stock	13,693	16,774
	Ares Management Corp	Common Stock	30,277	32,752
	Argenx Se - ADR	Common Stock	12,461	28,015
	Arista Networks Inc	Common Stock	40,352	82,081
	Arkema Sponsored ADR	Common Stock	32,489	33,453
	Arrowhead Pharmaceuticals Inc	Common Stock	14,026	50,587
	Artisan partners Asset Manag	Common Stock	17,020	18,056
	ASGN Inc	Common Stock	70,259	76,014

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SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Ashtead Group PLC-Unspon ADR	Common Stock	14,526	23,672
	Asml Holding Nv	Common Stock	25,930	58,914
	Astrazeneca Plc Sponsored ADR	Common Stock	39,948	39,552
	Atlassian Corp Plc Cl A	Common Stock	12,478	21,352
	Atricure Inc	Common Stock	22,483	34,139
	Avantor Inc	Common Stock	25,028	30,678
	Avient Corp	Common Stock	22,229	26,241
	Axa Sa ADR	Common Stock	28,924	38,790
	Ball Corp	Common Stock	10,784	14,248
	Bally's Corp	Common Stock	44,860	37,717
	Banco Bilbao Vizcaya ADR	Common Stock	7,110	14,311
	Bank Of America Corp	Common Stock	45,972	90,715
	Bank of Nova Scotia	Common Stock	17,594	19,213
	Barclays Plc ADR	Common Stock	14,085	28,017
	BASF AG Spons ADR	Common Stock	43,305	44,176
	Bausch Health Cos Inc	Common Stock	37,615	56,490
	Baxter Intl Inc	Common Stock	31,047	32,791
	Bayer Ag Sponsored ADR	Common Stock	21,249	16,416
	Beiersdorf AG-Unspon ADR	Common Stock	15,201	13,734
	Beigene Ltd-ADR	Common Stock	17,960	27,906
	Berkshire Hathaway Inc Cl B	Common Stock	21,232	29,302
	Berry Global Group Inc	Common Stock	32,578	53,195
	Bio-Techne Corp	Common Stock	11,407	11,381
	Biomarin Pharmaceutical	Common Stock	4,399	4,771
	Blackline Inc	Common Stock	31,278	29,923
	BlackRock 2001 Term Tr Inc	Common Stock	51,734	79,654
	Blackstone Ince	Common Stock	11,926	11,516
	Block Inc A	Common Stock	10,931	8,560
	Bnp Paribas ADR	Common Stock	3,443	6,123
	Boston Properties Inc.	Common Stock	29,081	24,764
	Boston Scientific	Common Stock	20,174	24,468
	Bp Plc Spons ADR	Common Stock	50,352	58,053
	Bristol-Myers Squibb Co	Common Stock	34,804	35,415
	British American Tobacco	Common Stock	32,385	30,340
	Broadcom Ltd	Common Stock	38,210	91,827
	Brown & Brown Inc	Common Stock	41,768	50,953
	Builders Firstsource Inc.	Common Stock	14,975	22,027
	Bumble Inc-A	Common Stock	10,826	6,874
	Caci International	Common Stock	51,593	59,765
	Cadence Bank	Common Stock	43,864	45,519
	Caixabank- Unspon ADR	Common Stock	28,024	32,944
	Canadian Natl Ry Co	Common Stock	13,438	13,023
	Capri Holdings Ltd	Common Stock	57,044	68,805

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	10,681	15,798
	Carmax Inc	Common Stock	43,931	53,525
	Caterpillar Inc	Common Stock	23,515	34,732
	CGI Inc CL A	Common Stock	32,347	42,923
	ChampionX Corp	Common Stock	27,451	37,550
	Charles Schwab Corporation	Common Stock	26,906	45,666
	Chemours Co/The	Common Stock	51,026	60,878
	Chevron Corp	Common Stock	44,588	46,823
	China Feihe Ltd Unsp-ADR	Common Stock	13,281	9,988
	China Mengniu-Unspon ADR	Common Stock	22,210	26,713
	China Resources Ent ADR	Common Stock	9,230	9,228
	Chipotle Mexican Grill - CL A	Common Stock	27,944	38,462
	Chubb Ltd	Common Stock	37,727	49,874
	CIE Financiere Rich-Unsp ADR	Common Stock	11,729	30,932
	Cigna Corp	Common Stock	47,316	59,015
	Cisco Systems Inc	Common Stock	22,304	31,368
	Citigroup Inc	Common Stock	51,836	49,278
	Citizens Financial Group	Common Stock	35,897	59,819
	CMC Materials Inc	Common Stock	29,380	44,280
	Cognex Corp	Common Stock	21,202	34,214
	Colgate-Palmolive	Common Stock	25,474	27,309
	Comcast Corp CL A	Common Stock	92,718	118,477
	Compass Group Plc-Spon ADR	Common Stock	26,103	32,183
	Comstock Resources Inc	Common Stock	16,364	14,918
	Conocophillips	Common Stock	43,376	71,747
	Costar Group Inc	Common Stock	14,765	12,961
	Coty Inc-CL A	Common Stock	40,432	49,434
	Credicorp Ltd	Common Stock	9,570	8,911
	Credit Suisse Group Spon Adr	Common Stock	36,096	30,809
	CRH PLC-Sponsored ADR	Common Stock	32,852	37,382
	Criteo SA-Spon ADR	Common Stock	24,531	38,170
	CSL Ltd Sponsored ADR	Common Stock	6,320	11,744
	CSX Corp	Common Stock	32,095	35,758
	CVS Health Corp	Common Stock	42,648	51,889
	Danaher Corp Del	Common Stock	11,791	33,230
	Danone Spons ADR	Common Stock	37,038	32,363
	Darden Restaurants Inc	Common Stock	14,056	26,211
	Deckers Outdoor Corp	Common Stock	52,821	57,877
	Deutsche Boerse Ag Unspn ADR	Common Stock	23,497	29,300
	Devon Energy Corp New	Common Stock	43,769	82,197
	Dexcom Inc	Common Stock	5,232	7,517
	Diageo Plc Sposored Adr New	Common Stock	15,390	25,096
	Dicks Sporting Goods Inc	Common Stock	16,894	33,232

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Disney Walt Co	Common Stock	51,477	56,070
	Dolby Laboratories Inc A	Common Stock	27,684	40,183
	Dominion Energy Inc	Common Stock	30,878	31,345
	Duke Energy Corp	Common Stock	80,562	91,892
	DuPont de Nemours	Common Stock	36,282	37,724
	Eaton Corp PLC	Common Stock	30,881	52,019
	Element Solutions Inc	Common Stock	89,068	99,791
	Eli Lilly & Company	Common Stock	14,653	31,765
	Emcor Group Inc	Common Stock	26,983	43,440
	Emergent Biosolutions	Common Stock	22,033	17,649
	Emerson Electric Co	Common Stock	23,316	25,660
	Enel Spa ADR	Common Stock	56,702	48,158
	Entegris Inc	Common Stock	20,484	70,121
	Eog Resources Inc	Common Stock	24,150	30,913
	Equinix Inc	Common Stock	5,217	10,996
	Equity Lifestyle Properties REIT	Common Stock	14,556	20,512
	Estee Lauder Cos Cl A	Common Stock	6,461	11,106
	Etsy Inc	Common Stock	19,573	72,250
	Everi Holdings Inc	Common Stock	33,006	30,402
	Exelixis Inc	Common Stock	38,337	32,794
	Exlservice Holdings Inc	Common Stock	74,507	87,152
	Fabrinet Inc	Common Stock	26,591	30,447
	Fanuc Ltd Unsp ADR	Common Stock	73,256	78,326
	Federal Signal Corp	Common Stock	54,063	58,596
	Fidelity National Information	Common Stock	29,372	30,344
	First American Financial	Common Stock	43,366	49,911
	Flutter Entertainment PLC	Common Stock	24,015	32,342
	FMC Corp	Common Stock	53,712	59,121
	Fortinet Inc	Common Stock	17,966	93,085
	Fti Consulting Inc	Common Stock	48,450	54,771
	Gatx Corp	Common Stock	50,967	58,451
	General Motors Co	Common Stock	26,855	37,230
	Gibraltar Industries Inc	Common Stock	27,833	27,606
	Glaxosmithkline Plc Ads	Common Stock	13,759	14,509
	Global Pmts Inc	Common Stock	36,918	26,766
	GoDaddy Inc - Class A	Common Stock	40,469	41,242
	Graco Inc	Common Stock	15,938	29,104
	Grainger W W	Common Stock	6,307	9,847
	Grupo Aeroportuario Del Adr	Common Stock	13,516	23,920
	Grupo Financiero Banorte SPONS ADR	Common Stock	6,438	11,462
	Guardant Health Inc	Common Stock	12,946	20,904
	Hartford Financial Services Group	Common Stock	27,296	35,487
	HDFC Bank Ltd Adr	Common Stock	37,118	44,117

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Heineken NV- SPN ADR	Common Stock	29,665	33,478
	Henry Jack & Assoc Inc	Common Stock	22,986	28,889
	Hilton Worldwide Holdings Inc	Common Stock	8,501	11,543
	Hologic Inc	Common Stock	34,044	39,199
	Home Depot Incorporated	Common Stock	7,560	11,205
	Honeywell International	Common Stock	66,507	83,404
	Hoya Corp-Sponsored ADR	Common Stock	10,801	24,380
	Huntsman Corp	Common Stock	16,659	28,078
	Hyatt Hotels Corp Cl A	Common Stock	46,005	69,815
	Ichor Holding Ltd	Common Stock	30,184	30,564
	Icon Plc	Common Stock	35,290	57,295
	HIS Markit LTD	Common Stock	5,450	9,304
	IIVI Inc	Common Stock	46,053	51,316
	Illinois Tool Works Inc.	Common Stock	28,869	45,411
	Inari Medical Inc	Common Stock	20,298	26,012
	Infineon Technologies	Common Stock	2,181	6,440
	ING Groep NV	Common Stock	6,649	13,252
	Insight Enterprises	Common Stock	88,589	102,123
	Inspirety Inc	Common Stock	23,149	35,551
	Installed Building Products	Common Stock	38,392	45,269
	Intercontinental Exchange Inc	Common Stock	20,006	35,287
	International Game Technology PLC	Common Stock	45,048	54,900
	Intuit	Common Stock	6,661	16,081
	Intuitive Surgical	Common Stock	6,757	7,186
	Invesco Ltd	Common Stock	46,466	44,682
	IQVIA Holdings Inc	Common Stock	6,528	11,850
	Irhythm Technologies Inc	Common Stock	39,065	60,610
	Jacobs Engr Group Del	Common Stock	36,549	37,453
	JD.com Inc-ADR	Common Stock	24,316	18,849
	Johnson & Johnson	Common Stock	107,304	131,040
	JPMorgan Chase & Co	Common Stock	103,698	171,651
	Kering SA Unsponsored ADR	Common Stock	21,119	20,208
	Kimberly Clark	Common Stock	20,689	22,153
	Knorr-Bremse - Unsp ADR	Common Stock	14,560	12,565
	Koito Manufacturing Co-ADR	Common Stock	25,594	27,181
	Komatsu Ltd Sponsored Adr New	Common Stock	10,708	9,722
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	17,134	24,727
	Landstar System	Common Stock	38,315	42,070
	Linde PLC	Common Stock	24,326	40,879
	Lithia Motors Inc Cl A	Common Stock	30,194	31,774
	Lockheed Martin Corp	Common Stock	38,384	40,517
	Logitech International	Common Stock	19,228	22,187
	Lowes Co Inc	Common Stock	55,128	84,781

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	LPL Financial Holdings Inc	Common Stock	67,135	71,560
	Lululemon Athletica Inc	Common Stock	10,208	12,526
	Lvmh Moet Hennessy Adr	Common Stock	12,372	24,660
	Magna Int'l Inc.	Common Stock	26,581	24,768
	Mandiri Persero ADR	Common Stock	13,294	14,546
	Marriott International Inc	Common Stock	19,747	21,151
	Marsh & McLennan Inc.	Common Stock	24,541	39,283
	Martin Marietta Materials	Common Stock	23,223	43,611
	Mastercard Inc A	Common Stock	16,089	22,278
	Mcdonalds Corp	Common Stock	10,922	11,795
	Mckesson Hhoc Inc	Common Stock	19,760	33,060
	Medtronic PLC	Common Stock	74,267	85,036
	Merck & Company Inc	Common Stock	66,037	66,907
	Meta Platforms Inc	Common Stock	46,264	59,198
	Micron Tech. Inc.	Common Stock	19,338	34,838
	Microsoft Corporation	Common Stock	61,512	162,779
	Mks Instrument inc	Common Stock	51,073	58,695
	Moelis & Co	Common Stock	26,967	27,254
	Mohawk Ind	Common Stock	22,553	44,998
	Molina Healthcare Inc	Common Stock	95,557	134,548
	Mondelez International Inc	Common Stock	43,660	59,281
	Mongodb Inc	Common Stock	25,942	35,996
	Monster Beverage Corp	Common Stock	7,471	8,548
	Moody's Corp	Common Stock	5,623	10,155
	Morgan Stanley	Common Stock	48,039	57,620
	MSCI Inc	Common Stock	8,359	13,479
	Murata Manufactur Unspn ADR	Common Stock	30,832	33,536
	Nasdaq Inc	Common Stock	16,219	35,492
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	70,941	97,838
	Netflix Inc	Common Stock	28,675	33,134
	Neurocrine Biosciences	Common Stock	29,799	24,018
	New York Times Co	Common Stock	35,104	42,794
	Nextera Energy Inc	Common Stock	34,385	41,545
	Nidec Corp Sponsored ADR	Common Stock	6,557	13,280
	Nike Inc.	Common Stock	20,365	28,834
	Nomad Foods Ltd	Common Stock	48,346	44,813
	Nordson Corp	Common Stock	18,820	41,354
	Northrop Grumman Corp	Common Stock	68,585	84,381
	Novartis Ag Sponsored Adr	Common Stock	60,048	60,267
	Novo-Nordisk As	Common Stock	13,768	22,512
	Novocure Ltd	Common Stock	18,337	18,770
	Nvidia Corp	Common Stock	13,991	52,057
	NXP Semiconductors Nv	Common Stock	23,233	35,989

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	Old National Bancorp/In	Common Stock	37,476	42,220
	Olympus Corp ADR	Common Stock	45,356	49,660
	Open Text Corp	Common Stock	25,158	28,820
	Outset Medical Inc	Common Stock	20,791	20,141
	Ovintiv Inc	Common Stock	31,762	34,509
	Owens Corning Inc	Common Stock	14,147	22,987
	Pacwest Bancorp	Common Stock	41,677	45,712
	Palo Alto Networks Inc	Common Stock	5,842	12,805
	Parker Hannifin Corp	Common Stock	23,467	44,219
	Paypal Holdings Inc	Common Stock	23,268	25,647
	PDC Corp	Common Stock	20,562	21,561
	Pepsico Inc	Common Stock	42,010	60,451
	Performance Food Group Co	Common Stock	67,306	69,982
	Pernod Ricard Sa - Spon ADR	Common Stock	32,451	45,183
	Philip Morris International	Common Stock	35,421	42,085
	Phillips 66	Common Stock	18,238	14,347
	Pioneer Natural Resources Co	Common Stock	7,530	15,096
	Pnc Financial Svc Group	Common Stock	19,205	28,273
	Power Integrations	Common Stock	14,877	33,533
	PPG Industries Inc	Common Stock	23,497	32,074
	Procter & Gamble Co	Common Stock	16,937	24,210
	Progressive Corp	Common Stock	48,555	51,017
	Prologis Inc	Common Stock	22,587	54,044
	Prosus NV Spon ADR	Common Stock	11,231	12,075
	Prudential Corp Adr	Common Stock	38,808	38,596
	Prudential Finl Inc	Common Stock	27,628	33,230
	Pubmatic Inc-Class A	Common Stock	38,080	34,459
	Quanta Svcs Inc	Common Stock	16,030	42,539
	Raytheon Technologies Corp	Common Stock	5,881	8,176
	Reckitt Benckiser-Spon ADR	Common Stock	26,687	27,755
	Regal Rexnord Corp	Common Stock	32,052	36,078
	Relx PLC - Spon ADR	Common Stock	16,548	21,099
	RH	Common Stock	29,109	30,013
	Ritchie Bros Auctioneers	Common Stock	83,265	81,164
	Roche Hldg Ltd-Spons Adr	Common Stock	58,382	70,350
	Rolls Royce Group PLC	Common Stock	74,417	76,955
	Royal Dutch Shell PLC ADR	Common Stock	38,474	37,411
	Rush Enterprises Inc - Cl A	Common Stock	24,998	30,435
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	37,327	38,217
	Ryanair Holdings Plc-Sp ADR	Common Stock	18,427	28,038
	Saia Inc	Common Stock	26,491	34,040
	Salesforce.Com Inc	Common Stock	34,680	38,120
	Sands China Ltd-Unspons Adr	Common Stock	66,566	42,389

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	Sandvik Ab Spd Adr (sdvky)	Common Stock	40,211	53,999
	Sanofi - Aventis Sa Adr	Common Stock	55,975	57,264
	Sap Aktiengesellschaft Adr	Common Stock	50,778	56,464
	Schlumberger Ltd	Common Stock	36,374	38,456
	Schneider Elect Sa ADR	Common Stock	20,813	44,856
	Sea Ltd-ADR	Common Stock	7,155	6,711
	Selective Ins Group Inc.	Common Stock	43,818	46,542
	Semiconductor Corporation	Common Stock	16,038	46,186
	Semtech Corp	Common Stock	15,992	27,479
	Servicenow Inc	Common Stock	12,124	15,579
	Shockwave Medical Inc	Common Stock	23,288	38,698
	Siemens AG ADR	Common Stock	25,679	29,790
	Sinclair Broadcast Group Cl A	Common Stock	42,839	39,566
	SMC Corp-Sponsored ADR	Common Stock	10,715	15,689
	Smith A O	Common Stock	31,530	48,162
	Snap Inc - A	Common Stock	10,638	9,594
	Sony Corp ADR New	Common Stock	41,103	56,248
	Southern Company	Common Stock	47,014	55,001
	SouthState Corp	Common Stock	29,581	30,922
	Southwest Airlines Company	Common Stock	29,593	24,762
	Southwest Gas Corp.	Common Stock	38,406	39,788
	Southwestern Energy Co	Common Stock	18,994	18,458
	Spire Inc	Common Stock	36,732	38,806
	Splunk Inc	Common Stock	9,746	6,943
	Springworks Therapeutics Inc	Common Stock	34,237	27,395
	Spx Corp	Common Stock	32,617	34,614
	Stanley Black and Decker Inc	Common Stock	35,908	42,440
	State Street Corp	Common Stock	32,123	44,268
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	23,644	23,534
	Swedbank ADR	Common Stock	19,346	19,858
	Synchrony Financial	Common Stock	34,608	62,719
	Syneos Health Inc	Common Stock	78,363	83,582
	Taiwan Semiconductor-Sp ADR	Common Stock	14,669	39,341
	Takeda Pharmaceutical Co ADR	Common Stock	55,616	41,912
	Target Corp	Common Stock	23,810	44,899
	TE Connectivity LTD	Common Stock	11,014	13,714
	TechnipFMC PLC	Common Stock	21,847	18,589
	TEGNA Inc	Common Stock	51,027	43,894
	Tencent Holdings Ltd ADR	Common Stock	33,466	25,127
	Texas Instruments Inc	Common Stock	31,699	51,641
	Textron Inc	Common Stock	18,688	34,277
	The Mosaic Co	Common Stock	26,276	52,806
	Thermo Fisher Scientific Inc	Common Stock	70,806	128,777

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	TopBuild Corp	Common Stock	20,405	34,489
	Total Energies SE	Common Stock	45,177	56,483
	Tractor Supply Co	Common Stock	5,055	6,919
	Trane Technologies PLC	Common Stock	9,814	22,829
	Travelers Cos Inc	Common Stock	16,612	19,554
	Travis Perkins Plc ADR	Common Stock	21,914	19,690
	Trean Ins Group Inc Com	Common Stock	17,945	16,198
	Truist Financial Corp	Common Stock	27,141	36,008
	TTEC Holdings Inc	Common Stock	25,095	27,437
	Tyson Foods Inc Cl A	Common Stock	27,446	31,465
	Uber Technologies	Common Stock	9,169	10,441
	Uipath Inc - Class A	Common Stock	5,395	3,450
	Ultra Salon Cosmetics & Fragrance Inc	Common Stock	4,589	9,071
	Ultra Clean Holdings	Common Stock	22,255	26,672
	Unicredit Spa-ADR	Common Stock	43,474	73,504
	Unifirst	Common Stock	25,727	25,038
	Unilever PLC Spon ADR New	Common Stock	45,933	44,269
	Union Pacific Corp.	Common Stock	44,563	67,013
	United Bankshares Inc	Common Stock	31,601	31,273
	United Community Banks/GA	Common Stock	32,157	34,970
	United Overseas Bank Ltd	Common Stock	30,820	31,800
	United Parcel Service	Common Stock	6,469	12,217
	Unitedhealth Group Inc	Common Stock	77,625	111,977
	Univar Solutions Inc	Common Stock	48,454	57,324
	Universal Display Corp	Common Stock	16,933	19,804
	Valeo Sa Spd Adr (vleey)	Common Stock	16,355	17,835
	Veeva Systems Inc-Class A	Common Stock	7,108	9,197
	Veracyte Inc	Common Stock	11,530	19,735
	Verizon Communications	Common Stock	42,456	40,737
	Vinci S.A. ADR	Common Stock	19,994	23,363
	Visa Inc Class A Shares	Common Stock	30,991	39,875
	Volkswagen A G-Unspon ADR	Common Stock	25,399	26,601
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	20,955	31,365
	Watsco Inc	Common Stock	29,761	33,478
	Wells Fargo & Co New	Common Stock	38,936	46,301
	WestRock	Common Stock	13,198	13,796
	WNS Holdings Ltd ADR	Common Stock	39,664	42,434
	Wolters Kluwer Nv Adr	Common Stock	22,460	43,594
	Workday Inc-Class A	Common Stock	20,894	25,679
	WPP PLC ADR	Common Stock	17,622	20,776
	Xcel Energy Inc	Common Stock	24,963	33,647
	Yum China Holdings Inc	Common Stock	35,021	32,894
	Zendesk Inc	Common Stock	31,554	29,410

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	Zentis Pharmaceuticals Inc	Common Stock	18,479	21,351
	Zoetis Inc	Common Stock	14,428	31,968
	Zurich Insurance Group AG	Common Stock	32,880	38,808
	Causeway Emerging Markets-Instl	Mutual Funds	1,226,277	1,087,214
	Cion Ares Divers Cred-I	Mutual Funds	2,240,902	2,298,752
	Doubleline Total Return Bond I	Mutual Funds	3,166,235	3,076,234
	Lord Abbett Short Duration Income I	Mutual Funds	1,493,890	1,453,518
	PIA BBB Bond	Mutual Funds	1,568,319	1,622,032
	PIMCO Income Instl	Mutual Funds	5,581,333	5,669,216
	Vanguard 500 Index Admiral	Mutual Funds	3,368,536	5,271,124
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	502,995	606,599
	iShares Core Msci Emerging	Exchange Traded Funds	1,033,095	1,083,526
	Vanguard Growth ETF	Exchange Traded Funds	1,016,977	1,825,600
	Vanguard Long Term Bond	Exchange Traded Funds	28,950,740	31,368,575
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	708,990
	Allegion Us Holding Co	Corporate Bonds, 3.200% Due 10-01-24	71,941	73,847
	Allegion Us Holding Co	Corporate Bonds, 3.550% Due 10-01-27	8,490	8,488
	Altria Group Inc	Corporate Bonds, 4.440% Due 02-14-26	9,081	8,805
	Altria Group Inc	Corporate Bonds, 4.800% Due 02-14-29	72,533	69,989
	Amazon.Com Inc	Corporate Bonds, 1.650% Due 05-12-28	149,323	149,332
	AMC Networks Inc	Corporate Bonds, 4.750% Due 08-01-25	54,389	55,382
	AMC Networks Inc	Corporate Bonds, 4.250% Due 02-15-29	29,035	28,819
	Amc Networks Inc	Corporate Bonds, 5.000% Due 04-01-24	5,991	6,045
	American Tower Corp	Corporate Bonds, 3.500% Due 01-31-23	78,288	78,042
	AT&T Inc	Corporate Bonds, 4.250% Due 03-01-27	22,212	21,079
	AT&T Inc	Corporate Bonds, 3.800% Due 02-15-27	55,976	53,256
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	148,099	147,653
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	5,408	5,236
	Block Financial	Corporate Bonds, 2.500% Due 07-15-28	70,120	69,322
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	54,654	55,413
	Broadcom Inc	Corporate Bonds, 4.110% Due 09-15-28	27,237	26,387
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	72,316	72,892
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	50,370
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	75,354	74,777
	Cdw Llc/Cdw Finance	Corporate Bonds, 3.250% Due 02-15-29	81,810	81,723
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	89,889	89,782
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	77,386	80,275
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	156,831	148,985
	Conagra Brands Inc	Corporate Bonds, 4.300% Due 05-01-24	13,872	13,836
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	56,888	54,974
	Conagra Brands Inc	Corporate Bonds, 4.850% Due 11-01-28	12,748	12,699
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	72,485	73,435
	Discovery Communications	Corporate Bonds, 3.950% Due 03-20-28	8,870	8,697

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	76,408
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,276
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	16,921
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	81,192	79,621
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	141,017	146,477
	HCA Inc	Corporate Bonds, 5.375% Due 09-01-26	69,505	68,549
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	78,122
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	139,207	146,100
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	72,648	71,535
	Kraft Heinz Foods Co	Corporate Bonds, 3.875% Due 05-15-27	80,100	80,105
	Microchip Technology Inc	Corporate Bonds, 4.250% Due 09-01-25	90,515	89,285
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	77,759
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	71,320	72,543
	Oracle Corp	Corporate Bonds, 2.300% Due 03-25-28	81,594	79,745
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	81,365	81,540
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	60,104	62,754
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	17,480
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	76,749
	SBA Communications Corp	Corporate Bonds, 3.875% Due 02-15-27	53,029	52,858
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,394
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	80,130	79,894
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	74,687	73,693
	Tegna Inc	Corporate Bonds, 4.625% Due 03-15-28	90,371	88,488
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	73,455	73,172
	Trimble Inc	Corporate Bonds, 4.900% Due 06-15-28	36,662	36,400
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	81,216
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	75,240
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	80,387	74,381
	Wabtec	Corporate Bonds, 4.150% Due 03-15-24	16,158	15,865
	Walmart Inc	Corporate Bonds, 2.500% Due 09-22-41	151,450	150,679
	Wells Fargo & company	Corporate Bonds, 3.000% Due 10-23-26	144,716	147,199
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	73,815	80,915
	Westinghouse Air Brake	Corporate Bonds, 4.950% Due 09-15-28	30,960	30,715
	Willis North America inc	Corporate Bonds, 3.600% Due 05-15-24	71,953	72,280
	Willis North America inc	Corporate Bonds, 4.500% Due 09-15-28	8,166	7,809
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	50,273
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	241,080	244,696
	FNMA Note	Treasury Bonds, 2.625% Due 02-15-30	151,640	147,827
	FNMA Note	Treasury Bonds, 2.625% Due 03-31-26	131,566	130,537
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	127,224	150,792
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	225,435	252,818
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	194,529	196,427
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	186,843	195,791

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-25	201,528	196,834
	US Treasury Note/Bond	Treasury Bonds, 1.750% Due 09-30-22	2,022	2,022
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 05-15-26	200,526	196,378
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	138,121	147,025
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	149,968	148,376
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 03-31-24	302,790	296,483
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	1,750,000	1,936,989
	KKR & Co in CIA	Hedge Fund, measured at NAV	18,090	21,531
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	46,299
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	521,568	544,016
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	5,547,406
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,705,680
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,697,760
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,563,743
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	802,433	1,187,423
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	23,093	23,093
	Funds-in-transfer Account	Cash & Equivalents	15,610	15,610
	Morgan Stanley Cash Acct	Cash & Equivalents	359,888	359,888
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	1,702,869	1,702,869
	* Prudential Short Term	Cash & Equivalents	1,346,176	1,346,176
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	631,496
			<u>85,277,739</u>	<u>\$ 97,754,978</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2021

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Vanguard	Bond					
	16 Purchases	\$ 9,127,329	\$ -	\$ 9,127,329	\$ 9,127,329	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1750 Sales	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ -
	1198 Purchases	\$ 29,655,809	\$ -	\$ 29,655,809	\$ 29,655,809	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2021.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2021 and 2020

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit for the 2021 financial statements

We have performed an audit of the financial statements of Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements ("2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 financial statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2021 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion on the 2021 financial statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the 2021 financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the 2021 financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive

to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters

2021 supplemental schedules required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and Schedule H, Part IV Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the 2021 supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the 2021 financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2021 financial statements or to the 2021 financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the 2021 supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2021 supplemental schedules, we evaluated whether the 2021 supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the 2021 supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's report on the 2020 financial statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 15, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Oklahoma City, Oklahoma
December 14, 2022

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Investments, at fair value	97,754,978	94,754,810
Receivables		
Interest	<u>49,301</u>	<u>43,037</u>
Total receivables	<u>49,301</u>	<u>43,037</u>
Net assets available for plan benefits	<u>\$ 97,804,279</u>	<u>\$ 94,797,847</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 6,323,589	\$ 7,524,763
Interest	200,982	216,973
Dividends	<u>2,254,987</u>	<u>2,562,330</u>
Net investment income	8,779,558	10,304,066
Company contributions	<u>-</u>	<u>136,331</u>
Net additions	8,779,558	10,440,397
 DEDUCTIONS:		
Benefits paid to participants	5,172,001	5,628,875
Administrative expenses	<u>601,125</u>	<u>746,061</u>
Total deductions	<u>5,773,126</u>	<u>6,374,936</u>
Net increase in net assets	3,006,432	4,065,461
 Net assets available for benefits at beginning of year	<u>94,797,847</u>	<u>90,732,386</u>
Net assets available for benefits at end of year	<u><u>\$ 97,804,279</u></u>	<u><u>\$ 94,797,847</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Graystone Consulting, a subsidiary of Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(c) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2021 and 2020.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2021 and 2020

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00
February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

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For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(d) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(e) Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial

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statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2020 for the valuation date as of January 1, 2021. The one day difference does not cause a significant difference in the valuation had it been performed as of December 31, 2020.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2020</u>	<u>2019</u>
Discount rate	5.75%	5.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2021 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

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The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2020</u>
Vested benefits	
Participants currently receiving payments	\$54,070,680
Other participants	22,579,172
	<u><u>\$76,649,852</u></u>

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2020:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 77,650,788
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(5,636,354)
Change in actuarial assumptions	(35,518)
Net benefits accumulated, including actuarial gains and losses	365,796
Increase for interest due to decrease in the discount period	<u>4,305,140</u>
Net decrease	(1,000,936)
Actuarial present value of accumulated plan benefits at December 31, 2020	<u><u>\$ 76,649,852</u></u>

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions are certified by the Trustee and Custodians as being complete and accurate.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

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Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US Treasury agency bonds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the

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credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value (“NAV”) as the practical expedient and are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2021 and 2020. The following table set forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 3,451,633	\$ -	\$ 3,451,633
Common stocks	14,893,636	-	-	14,893,636
Corporate bonds	4,149,980	-	-	4,149,980
Exchange traded funds	35,593,290	-	-	35,593,290
Group annuity contract	-	-	631,496	631,496
Mutual funds	20,478,090	-	-	20,478,090
U.S. Treasury agency bonds	2,306,006	-	-	2,306,006
Total assets in the fair value hierarchy	77,421,002	3,451,633	631,496	81,504,131
Investments measured at NAV				16,250,847
Total Investments				<u>\$ 97,754,978</u>

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	1,962,672	-	-	1,962,672
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				12,173,237
Total Investments				<u>\$ 94,754,810</u>

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company (“Custodian”). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the

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underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2021</u>	<u>2020</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2021 and 2020, respectively.

<u>Type</u>	<u>Year Ended</u>	<u>Net Asset Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Hedge Fund	12/31/2021	\$13,498,869	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2021	\$2,705,680	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2021	\$46,299	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of investment funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values

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of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related

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trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2021 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by a custodian or an affiliate of a custodian and an annuity contract managed by a custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2021 was certified by the actuary for 2021 to be 115.78%. The Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to December 14, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abbvie Inc	Common Stock	\$ 21,905	\$ 35,339
	Accenture PLC	Common Stock	24,523	58,452
	ACI Worldwide Inc	Common Stock	18,033	24,845
	Adobe Inc	Common Stock	19,976	40,261
	Advance Auto Parts Inc	Common Stock	4,431	7,196
	Advanced Energy Ind Inc	Common Stock	34,408	34,967
	Advanced Micro Devices	Common Stock	8,022	10,793
	Aena SME SA-ADR	Common Stock	34,851	31,278
	Agilent Technologies	Common Stock	10,361	13,730
	Aia Group Ltd Spon ADR	Common Stock	36,712	34,115
	Air Liquide Adr France Adr	Common Stock	4,615	10,008
	Air Products & Chemicals Inc	Common Stock	19,906	35,294
	Airbnb Inc Class A	Common Stock	9,405	10,655
	Akzo Nobel Sponsored ADR NV	Common Stock	24,685	28,767
	Alamo Group Inc	Common Stock	39,163	39,739
	Alcon Inc	Common Stock	5,400	6,882
	Alibaba Group Holding-Sp ADR	Common Stock	13,101	6,652
	Align Technology Inc.	Common Stock	14,230	16,430
	Allstate Corp	Common Stock	17,181	24,354
	Alphabet Inc CL A	Common Stock	137,255	234,660
	Alphabet Inc Cl C	Common Stock	42,959	63,659
	Alstom Sa-Unspon ADR	Common Stock	43,302	32,698
	Amadeus IT Holding-Unsp Adr	Common Stock	73,900	76,050
	Amazon Com Inc	Common Stock	67,459	116,701
	Ameor PLC Ord	Common Stock	18,497	20,381
	American Express Co.	Common Stock	44,249	53,006
	American Tower REIT Inc	Common Stock	18,617	21,938
	Amerisourcebergen Corp.	Common Stock	23,514	31,362
	Amicus Therapeutics Inc	Common Stock	33,882	34,003
	Analog Devices Inc	Common Stock	6,072	6,679
	Antero Resources Corp	Common Stock	16,535	17,780
	Aon PLC	Common Stock	33,054	55,002
	Apple Inc	Common Stock	23,916	51,495
	Aptiv PLC	Common Stock	18,033	21,279
	Arcelormittal ADR	Common Stock	13,693	16,774
	Ares Management Corp	Common Stock	30,277	32,752
	Argenx Se - ADR	Common Stock	12,461	28,015
	Arista Networks Inc	Common Stock	40,352	82,081
	Arkema Sponsored ADR	Common Stock	32,489	33,453
	Arrowhead Pharmaceuticals Inc	Common Stock	14,026	50,587
	Artisan partners Asset Manag	Common Stock	17,020	18,056
	ASGN Inc	Common Stock	70,259	76,014

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Ashtead Group PLC-Unspon ADR	Common Stock	14,526	23,672
	Asml Holding Nv	Common Stock	25,930	58,914
	Astrazeneca Plc Sponsored ADR	Common Stock	39,948	39,552
	Atlassian Corp Plc Cl A	Common Stock	12,478	21,352
	Atricure Inc	Common Stock	22,483	34,139
	Avantor Inc	Common Stock	25,028	30,678
	Avient Corp	Common Stock	22,229	26,241
	Axa Sa ADR	Common Stock	28,924	38,790
	Ball Corp	Common Stock	10,784	14,248
	Bally's Corp	Common Stock	44,860	37,717
	Banco Bilbao Vizcaya ADR	Common Stock	7,110	14,311
	Bank Of America Corp	Common Stock	45,972	90,715
	Bank of Nova Scotia	Common Stock	17,594	19,213
	Barclays Plc ADR	Common Stock	14,085	28,017
	BASF AG Spons ADR	Common Stock	43,305	44,176
	Bausch Health Cos Inc	Common Stock	37,615	56,490
	Baxter Intl Inc	Common Stock	31,047	32,791
	Bayer Ag Sponsored ADR	Common Stock	21,249	16,416
	Beiersdorf AG-Unspon ADR	Common Stock	15,201	13,734
	Beigene Ltd-ADR	Common Stock	17,960	27,906
	Berkshire Hathaway Inc Cl B	Common Stock	21,232	29,302
	Berry Global Group Inc	Common Stock	32,578	53,195
	Bio-Techne Corp	Common Stock	11,407	11,381
	Biomarin Pharmaceutical	Common Stock	4,399	4,771
	Blackline Inc	Common Stock	31,278	29,923
	BlackRock 2001 Term Tr Inc	Common Stock	51,734	79,654
	Blackstone Ince	Common Stock	11,926	11,516
	Block Inc A	Common Stock	10,931	8,560
	Bnp Paribas ADR	Common Stock	3,443	6,123
	Boston Properties Inc.	Common Stock	29,081	24,764
	Boston Scientific	Common Stock	20,174	24,468
	Bp Plc Spons ADR	Common Stock	50,352	58,053
	Bristol-Myers Squibb Co	Common Stock	34,804	35,415
	British American Tobacco	Common Stock	32,385	30,340
	Broadcom Ltd	Common Stock	38,210	91,827
	Brown & Brown Inc	Common Stock	41,768	50,953
	Builders Firstsource Inc.	Common Stock	14,975	22,027
	Bumble Inc-A	Common Stock	10,826	6,874
	Caci International	Common Stock	51,593	59,765
	Cadence Bank	Common Stock	43,864	45,519
	Caixabank- Unspon ADR	Common Stock	28,024	32,944
	Canadian Natl Ry Co	Common Stock	13,438	13,023
	Capri Holdings Ltd	Common Stock	57,044	68,805

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	10,681	15,798
	Carmax Inc	Common Stock	43,931	53,525
	Caterpillar Inc	Common Stock	23,515	34,732
	CGI Inc CL A	Common Stock	32,347	42,923
	ChampionX Corp	Common Stock	27,451	37,550
	Charles Schwab Corporation	Common Stock	26,906	45,666
	Chemours Co/The	Common Stock	51,026	60,878
	Chevron Corp	Common Stock	44,588	46,823
	China Feihe Ltd Unsp-ADR	Common Stock	13,281	9,988
	China Mengniu-Unspon ADR	Common Stock	22,210	26,713
	China Resources Ent ADR	Common Stock	9,230	9,228
	Chipotle Mexican Grill - CL A	Common Stock	27,944	38,462
	Chubb Ltd	Common Stock	37,727	49,874
	CIE Financiere Rich-Unsp ADR	Common Stock	11,729	30,932
	Cigna Corp	Common Stock	47,316	59,015
	Cisco Systems Inc	Common Stock	22,304	31,368
	Citigroup Inc	Common Stock	51,836	49,278
	Citizens Financial Group	Common Stock	35,897	59,819
	CMC Materials Inc	Common Stock	29,380	44,280
	Cognex Corp	Common Stock	21,202	34,214
	Colgate-Palmolive	Common Stock	25,474	27,309
	Comcast Corp CL A	Common Stock	92,718	118,477
	Compass Group Plc-Spon ADR	Common Stock	26,103	32,183
	Comstock Resources Inc	Common Stock	16,364	14,918
	Conocophillips	Common Stock	43,376	71,747
	Costar Group Inc	Common Stock	14,765	12,961
	Coty Inc-CL A	Common Stock	40,432	49,434
	Credicorp Ltd	Common Stock	9,570	8,911
	Credit Suisse Group Spon Adr	Common Stock	36,096	30,809
	CRH PLC-Sponsored ADR	Common Stock	32,852	37,382
	Criteo SA-Spon ADR	Common Stock	24,531	38,170
	CSL Ltd Sponsored ADR	Common Stock	6,320	11,744
	CSX Corp	Common Stock	32,095	35,758
	CVS Health Corp	Common Stock	42,648	51,889
	Danaher Corp Del	Common Stock	11,791	33,230
	Danone Spons ADR	Common Stock	37,038	32,363
	Darden Restaurants Inc	Common Stock	14,056	26,211
	Deckers Outdoor Corp	Common Stock	52,821	57,877
	Deutsche Boerse Ag Unspn ADR	Common Stock	23,497	29,300
	Devon Energy Corp New	Common Stock	43,769	82,197
	Dexcom Inc	Common Stock	5,232	7,517
	Diageo Plc Sposored Adr New	Common Stock	15,390	25,096
	Dicks Sporting Goods Inc	Common Stock	16,894	33,232

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Disney Walt Co	Common Stock	51,477	56,070
	Dolby Laboratories Inc A	Common Stock	27,684	40,183
	Dominion Energy Inc	Common Stock	30,878	31,345
	Duke Energy Corp	Common Stock	80,562	91,892
	DuPont de Nemours	Common Stock	36,282	37,724
	Eaton Corp PLC	Common Stock	30,881	52,019
	Element Solutions Inc	Common Stock	89,068	99,791
	Eli Lilly & Company	Common Stock	14,653	31,765
	Emcor Group Inc	Common Stock	26,983	43,440
	Emergent Biosolutions	Common Stock	22,033	17,649
	Emerson Electric Co	Common Stock	23,316	25,660
	Enel Spa ADR	Common Stock	56,702	48,158
	Entegris Inc	Common Stock	20,484	70,121
	Eog Resources Inc	Common Stock	24,150	30,913
	Equinix Inc	Common Stock	5,217	10,996
	Equity Lifestyle Properties REIT	Common Stock	14,556	20,512
	Estee Lauder Cos Cl A	Common Stock	6,461	11,106
	Etsy Inc	Common Stock	19,573	72,250
	Everi Holdings Inc	Common Stock	33,006	30,402
	Exelixis Inc	Common Stock	38,337	32,794
	Exlservice Holdings Inc	Common Stock	74,507	87,152
	Fabrinet Inc	Common Stock	26,591	30,447
	Fanuc Ltd Unsp ADR	Common Stock	73,256	78,326
	Federal Signal Corp	Common Stock	54,063	58,596
	Fidelity National Information	Common Stock	29,372	30,344
	First American Financial	Common Stock	43,366	49,911
	Flutter Entertainment PLC	Common Stock	24,015	32,342
	FMC Corp	Common Stock	53,712	59,121
	Fortinet Inc	Common Stock	17,966	93,085
	Fti Consulting Inc	Common Stock	48,450	54,771
	Gatx Corp	Common Stock	50,967	58,451
	General Motors Co	Common Stock	26,855	37,230
	Gibraltar Industries Inc	Common Stock	27,833	27,606
	Glaxosmithkline Plc Ads	Common Stock	13,759	14,509
	Global Pmts Inc	Common Stock	36,918	26,766
	GoDaddy Inc - Class A	Common Stock	40,469	41,242
	Graco Inc	Common Stock	15,938	29,104
	Grainger W W	Common Stock	6,307	9,847
	Grupo Aeroportuario Del Adr	Common Stock	13,516	23,920
	Grupo Financiero Banorte SPONS ADR	Common Stock	6,438	11,462
	Guardant Health Inc	Common Stock	12,946	20,904
	Hartford Financial Services Group	Common Stock	27,296	35,487
	HDFC Bank Ltd Adr	Common Stock	37,118	44,117

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Heineken NV- SPN ADR	Common Stock	29,665	33,478
	Henry Jack & Assoc Inc	Common Stock	22,986	28,889
	Hilton Worldwide Holdings Inc	Common Stock	8,501	11,543
	Hologic Inc	Common Stock	34,044	39,199
	Home Depot Incorporated	Common Stock	7,560	11,205
	Honeywell International	Common Stock	66,507	83,404
	Hoya Corp-Sponsored ADR	Common Stock	10,801	24,380
	Huntsman Corp	Common Stock	16,659	28,078
	Hyatt Hotels Corp Cl A	Common Stock	46,005	69,815
	Ichor Holding Ltd	Common Stock	30,184	30,564
	Icon Plc	Common Stock	35,290	57,295
	HIS Markit LTD	Common Stock	5,450	9,304
	IIVI Inc	Common Stock	46,053	51,316
	Illinois Tool Works Inc.	Common Stock	28,869	45,411
	Inari Medical Inc	Common Stock	20,298	26,012
	Infineon Technologies	Common Stock	2,181	6,440
	ING Groep NV	Common Stock	6,649	13,252
	Insight Enterprises	Common Stock	88,589	102,123
	Inspirety Inc	Common Stock	23,149	35,551
	Installed Building Products	Common Stock	38,392	45,269
	Intercontinental Exchange Inc	Common Stock	20,006	35,287
	International Game Technology PLC	Common Stock	45,048	54,900
	Intuit	Common Stock	6,661	16,081
	Intuitive Surgical	Common Stock	6,757	7,186
	Invesco Ltd	Common Stock	46,466	44,682
	IQVIA Holdings Inc	Common Stock	6,528	11,850
	Irhythm Technologies Inc	Common Stock	39,065	60,610
	Jacobs Engr Group Del	Common Stock	36,549	37,453
	JD.com Inc-ADR	Common Stock	24,316	18,849
	Johnson & Johnson	Common Stock	107,304	131,040
	JPMorgan Chase & Co	Common Stock	103,698	171,651
	Kering SA Un-sponsored ADR	Common Stock	21,119	20,208
	Kimberly Clark	Common Stock	20,689	22,153
	Knorr-Bremse - Unsp ADR	Common Stock	14,560	12,565
	Koito Manufacturing Co-ADR	Common Stock	25,594	27,181
	Komatsu Ltd Sponsored ADR New	Common Stock	10,708	9,722
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	17,134	24,727
	Landstar System	Common Stock	38,315	42,070
	Linde PLC	Common Stock	24,326	40,879
	Lithia Motors Inc Cl A	Common Stock	30,194	31,774
	Lockheed Martin Corp	Common Stock	38,384	40,517
	Logitech International	Common Stock	19,228	22,187
	Lowes Co Inc	Common Stock	55,128	84,781

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	LPL Financial Holdings Inc	Common Stock	67,135	71,560
	Lululemon Athletica Inc	Common Stock	10,208	12,526
	Lvmh Moet Hennessy Adr	Common Stock	12,372	24,660
	Magna Int'l Inc.	Common Stock	26,581	24,768
	Mandiri Persero ADR	Common Stock	13,294	14,546
	Marriott International Inc	Common Stock	19,747	21,151
	Marsh & McLennan Inc.	Common Stock	24,541	39,283
	Martin Marietta Materials	Common Stock	23,223	43,611
	Mastercard Inc A	Common Stock	16,089	22,278
	Mcdonalds Corp	Common Stock	10,922	11,795
	Mckesson Hboc Inc	Common Stock	19,760	33,060
	Medtronic PLC	Common Stock	74,267	85,036
	Merck & Company Inc	Common Stock	66,037	66,907
	Meta Platforms Inc	Common Stock	46,264	59,198
	Micron Tech. Inc.	Common Stock	19,338	34,838
	Microsoft Corporation	Common Stock	61,512	162,779
	Mks Instrument inc	Common Stock	51,073	58,695
	Moelis & Co	Common Stock	26,967	27,254
	Mohawk Ind	Common Stock	22,553	44,998
	Molina Healthcare Inc	Common Stock	95,557	134,548
	Mondelez International Inc	Common Stock	43,660	59,281
	Mongodb Inc	Common Stock	25,942	35,996
	Monster Beverage Corp	Common Stock	7,471	8,548
	Moody's Corp	Common Stock	5,623	10,155
	Morgan Stanley	Common Stock	48,039	57,620
	MSCI Inc	Common Stock	8,359	13,479
	Murata Manufactur Unspn ADR	Common Stock	30,832	33,536
	Nasdaq Inc	Common Stock	16,219	35,492
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	70,941	97,838
	Netflix Inc	Common Stock	28,675	33,134
	Neurocrine Biosciences	Common Stock	29,799	24,018
	New York Times Co	Common Stock	35,104	42,794
	Nextera Energy Inc	Common Stock	34,385	41,545
	Nidec Corp Sponsored ADR	Common Stock	6,557	13,280
	Nike Inc.	Common Stock	20,365	28,834
	Nomad Foods Ltd	Common Stock	48,346	44,813
	Nordson Corp	Common Stock	18,820	41,354
	Northrop Grumman Corp	Common Stock	68,585	84,381
	Novartis Ag Sponsored Adr	Common Stock	60,048	60,267
	Novo-Nordisk As	Common Stock	13,768	22,512
	Novocure Ltd	Common Stock	18,337	18,770
	Nvidia Corp	Common Stock	13,991	52,057
	NXP Semiconductors Nv	Common Stock	23,233	35,989

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	Old National Bancorp/In	Common Stock	37,476	42,220
	Olympus Corp ADR	Common Stock	45,356	49,660
	Open Text Corp	Common Stock	25,158	28,820
	Outset Medical Inc	Common Stock	20,791	20,141
	Ovintiv Inc	Common Stock	31,762	34,509
	Owens Corning Inc	Common Stock	14,147	22,987
	Pacwest Bancorp	Common Stock	41,677	45,712
	Palo Alto Networks Inc	Common Stock	5,842	12,805
	Parker Hannifin Corp	Common Stock	23,467	44,219
	Paypal Holdings Inc	Common Stock	23,268	25,647
	PDC Corp	Common Stock	20,562	21,561
	Pepsico Inc	Common Stock	42,010	60,451
	Performance Food Group Co	Common Stock	67,306	69,982
	Pernod Ricard Sa - Spon ADR	Common Stock	32,451	45,183
	Philip Morris International	Common Stock	35,421	42,085
	Phillips 66	Common Stock	18,238	14,347
	Pioneer Natural Resources Co	Common Stock	7,530	15,096
	Pnc Financial Svc Group	Common Stock	19,205	28,273
	Power Integrations	Common Stock	14,877	33,533
	PPG Industries Inc	Common Stock	23,497	32,074
	Procter & Gamble Co	Common Stock	16,937	24,210
	Progressive Corp	Common Stock	48,555	51,017
	Prologis Inc	Common Stock	22,587	54,044
	Prosus NV Spon ADR	Common Stock	11,231	12,075
	Prudential Corp Adr	Common Stock	38,808	38,596
	Prudential Finl Inc	Common Stock	27,628	33,230
	Pubmatic Inc-Class A	Common Stock	38,080	34,459
	Quanta Svcs Inc	Common Stock	16,030	42,539
	Raytheon Technologies Corp	Common Stock	5,881	8,176
	Reckitt Benckiser-Spon ADR	Common Stock	26,687	27,755
	Regal Rexnord Corp	Common Stock	32,052	36,078
	Relx PLC - Spon ADR	Common Stock	16,548	21,099
	RH	Common Stock	29,109	30,013
	Ritchie Bros Auctioneers	Common Stock	83,265	81,164
	Roche Hldg Ltd-Spons Adr	Common Stock	58,382	70,350
	Rolls Royce Group PLC	Common Stock	74,417	76,955
	Royal Dutch Shell PLC ADR	Common Stock	38,474	37,411
	Rush Enterprises Inc - Cl A	Common Stock	24,998	30,435
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	37,327	38,217
	Ryanair Holdings Plc-Sp ADR	Common Stock	18,427	28,038
	Saia Inc	Common Stock	26,491	34,040
	Salesforce.Com Inc	Common Stock	34,680	38,120
	Sands China Ltd-Unspons Adr	Common Stock	66,566	42,389

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	Sandvik Ab Spd Adr (sdvky)	Common Stock	40,211	53,999
	Sanofi - Aventis Sa Adr	Common Stock	55,975	57,264
	Sap Aktiengesellschaft Adr	Common Stock	50,778	56,464
	Schlumberger Ltd	Common Stock	36,374	38,456
	Schneider Elect Sa ADR	Common Stock	20,813	44,856
	Sea Ltd-ADR	Common Stock	7,155	6,711
	Selective Ins Group Inc.	Common Stock	43,818	46,542
	Semiconductor Corporation	Common Stock	16,038	46,186
	Semtech Corp	Common Stock	15,992	27,479
	Servicenow Inc	Common Stock	12,124	15,579
	Shockwave Medical Inc	Common Stock	23,288	38,698
	Siemens AG ADR	Common Stock	25,679	29,790
	Sinclair Broadcast Group Cl A	Common Stock	42,839	39,566
	SMC Corp-Sponsored ADR	Common Stock	10,715	15,689
	Smith A O	Common Stock	31,530	48,162
	Snap Inc - A	Common Stock	10,638	9,594
	Sony Corp ADR New	Common Stock	41,103	56,248
	Southern Company	Common Stock	47,014	55,001
	SouthState Corp	Common Stock	29,581	30,922
	Southwest Airlines Company	Common Stock	29,593	24,762
	Southwest Gas Corp.	Common Stock	38,406	39,788
	Southwestern Energy Co	Common Stock	18,994	18,458
	Spire Inc	Common Stock	36,732	38,806
	Splunk Inc	Common Stock	9,746	6,943
	Springworks Therapeutics Inc	Common Stock	34,237	27,395
	Spx Corp	Common Stock	32,617	34,614
	Stanley Black and Decker Inc	Common Stock	35,908	42,440
	State Street Corp	Common Stock	32,123	44,268
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	23,644	23,534
	Swedbank ADR	Common Stock	19,346	19,858
	Synchrony Financial	Common Stock	34,608	62,719
	Syneos Health Inc	Common Stock	78,363	83,582
	Taiwan Semiconductor-Sp ADR	Common Stock	14,669	39,341
	Takeda Pharmaceutical Co ADR	Common Stock	55,616	41,912
	Target Corp	Common Stock	23,810	44,899
	TE Connectivity LTD	Common Stock	11,014	13,714
	TechnipFMC PLC	Common Stock	21,847	18,589
	TEGNA Inc	Common Stock	51,027	43,894
	Tencent Holdings Ltd ADR	Common Stock	33,466	25,127
	Texas Instruments Inc	Common Stock	31,699	51,641
	Textron Inc	Common Stock	18,688	34,277
	The Mosaic Co	Common Stock	26,276	52,806
	Thermo Fisher Scientific Inc	Common Stock	70,806	128,777

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	TopBuild Corp	Common Stock	20,405	34,489
	Total Energies SE	Common Stock	45,177	56,483
	Tractor Supply Co	Common Stock	5,055	6,919
	Trane Technologies PLC	Common Stock	9,814	22,829
	Travelers Cos Inc	Common Stock	16,612	19,554
	Travis Perkins Plc ADR	Common Stock	21,914	19,690
	Trean Ins Group Inc Com	Common Stock	17,945	16,198
	Truist Financial Corp	Common Stock	27,141	36,008
	TTEC Holdings Inc	Common Stock	25,095	27,437
	Tyson Foods Inc Cl A	Common Stock	27,446	31,465
	Uber Technologies	Common Stock	9,169	10,441
	Uipath Inc - Class A	Common Stock	5,395	3,450
	Ultra Salon Cosmetics & Fragrance Inc	Common Stock	4,589	9,071
	Ultra Clean Holdings	Common Stock	22,255	26,672
	Unicredit Spa-ADR	Common Stock	43,474	73,504
	Unifirst	Common Stock	25,727	25,038
	Unilever PLC Spon ADR New	Common Stock	45,933	44,269
	Union Pacific Corp.	Common Stock	44,563	67,013
	United Bankshares Inc	Common Stock	31,601	31,273
	United Community Banks/GA	Common Stock	32,157	34,970
	United Overseas Bank Ltd	Common Stock	30,820	31,800
	United Parcel Service	Common Stock	6,469	12,217
	Unitedhealth Group Inc	Common Stock	77,625	111,977
	Univar Solutions Inc	Common Stock	48,454	57,324
	Universal Display Corp	Common Stock	16,933	19,804
	Valeo Sa Spd Adr (vleey)	Common Stock	16,355	17,835
	Veeva Systems Inc-Class A	Common Stock	7,108	9,197
	Veracyte Inc	Common Stock	11,530	19,735
	Verizon Communications	Common Stock	42,456	40,737
	Vinci S.A. ADR	Common Stock	19,994	23,363
	Visa Inc Class A Shares	Common Stock	30,991	39,875
	Volkswagen A G-Unspon ADR	Common Stock	25,399	26,601
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	20,955	31,365
	Watsco Inc	Common Stock	29,761	33,478
	Wells Fargo & Co New	Common Stock	38,936	46,301
	WestRock	Common Stock	13,198	13,796
	WNS Holdings Ltd ADR	Common Stock	39,664	42,434
	Wolters Kluwer Nv Adr	Common Stock	22,460	43,594
	Workday Inc-Class A	Common Stock	20,894	25,679
	WPP PLC ADR	Common Stock	17,622	20,776
	Xcel Energy Inc	Common Stock	24,963	33,647
	Yum China Holdings Inc	Common Stock	35,021	32,894
	Zendesk Inc	Common Stock	31,554	29,410

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	Zentalis Pharmaceuticals Inc	Common Stock	18,479	21,351
	Zoetis Inc	Common Stock	14,428	31,968
	Zurich Insurance Group AG	Common Stock	32,880	38,808
	Causeway Emerging Markets-Instl	Mutual Funds	1,226,277	1,087,214
	Cion Ares Divers Cred-I	Mutual Funds	2,240,902	2,298,752
	Doubleline Total Return Bond I	Mutual Funds	3,166,235	3,076,234
	Lord Abbett Short Duration Income I	Mutual Funds	1,493,890	1,453,518
	PIA BBB Bond	Mutual Funds	1,568,319	1,622,032
	PIMCO Income Instl	Mutual Funds	5,581,333	5,669,216
	Vanguard 500 Index Admiral	Mutual Funds	3,368,536	5,271,124
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	502,995	606,599
	iShares Core Msci Emerging	Exchange Traded Funds	1,033,095	1,083,526
	Vanguard Growth ETF	Exchange Traded Funds	1,016,977	1,825,600
	Vanguard Long Term Bond	Exchange Traded Funds	28,950,740	31,368,575
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	708,990
	Allegion Us Holding Co	Corporate Bonds, 3.200% Due 10-01-24	71,941	73,847
	Allegion Us Holding Co	Corporate Bonds, 3.550% Due 10-01-27	8,490	8,488
	Altria Group Inc	Corporate Bonds, 4.440% Due 02-14-26	9,081	8,805
	Altria Group Inc	Corporate Bonds, 4.800% Due 02-14-29	72,533	69,989
	Amazon.Com Inc	Corporate Bonds, 1.650% Due 05-12-28	149,323	149,332
	AMC Networks Inc	Corporate Bonds, 4.750% Due 08-01-25	54,389	55,382
	AMC Networks Inc	Corporate Bonds, 4.250% Due 02-15-29	29,035	28,819
	Amc Networks Inc	Corporate Bonds, 5.000% Due 04-01-24	5,991	6,045
	American Tower Corp	Corporate Bonds, 3.500% Due 01-31-23	78,288	78,042
	AT&T Inc	Corporate Bonds, 4.250% Due 03-01-27	22,212	21,079
	AT&T Inc	Corporate Bonds, 3.800% Due 02-15-27	55,976	53,256
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	148,099	147,653
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	5,408	5,236
	Block Financial	Corporate Bonds, 2.500% Due 07-15-28	70,120	69,322
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	54,654	55,413
	Broadcom Inc	Corporate Bonds, 4.110% Due 09-15-28	27,237	26,387
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	72,316	72,892
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	50,370
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	75,354	74,777
	Cdw Llc/Cdw Finance	Corporate Bonds, 3.250% Due 02-15-29	81,810	81,723
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	89,889	89,782
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	77,386	80,275
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	156,831	148,985
	Conagra Brands Inc	Corporate Bonds, 4.300% Due 05-01-24	13,872	13,836
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	56,888	54,974
	Conagra Brands Inc	Corporate Bonds, 4.850% Due 11-01-28	12,748	12,699
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	72,485	73,435
	Discovery Communications	Corporate Bonds, 3.950% Due 03-20-28	8,870	8,697

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	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	76,408
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,276
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	16,921
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	81,192	79,621
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	141,017	146,477
	HCA Inc	Corporate Bonds, 5.375% Due 09-01-26	69,505	68,549
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	78,122
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	139,207	146,100
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	72,648	71,535
	Kraft Heinz Foods Co	Corporate Bonds, 3.875% Due 05-15-27	80,100	80,105
	Microchip Technology Inc	Corporate Bonds, 4.250% Due 09-01-25	90,515	89,285
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	77,759
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	71,320	72,543
	Oracle Corp	Corporate Bonds, 2.300% Due 03-25-28	81,594	79,745
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	81,365	81,540
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	60,104	62,754
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	17,480
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	76,749
	SBA Communications Corp	Corporate Bonds, 3.875% Due 02-15-27	53,029	52,858
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,394
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	80,130	79,894
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	74,687	73,693
	Tegna Inc	Corporate Bonds, 4.625% Due 03-15-28	90,371	88,488
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	73,455	73,172
	Trimble Inc	Corporate Bonds, 4.900% Due 06-15-28	36,662	36,400
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	81,216
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	75,240
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	80,387	74,381
	Wabtec	Corporate Bonds, 4.150% Due 03-15-24	16,158	15,865
	Walmart Inc	Corporate Bonds, 2.500% Due 09-22-41	151,450	150,679
	Wells Fargo & company	Corporate Bonds, 3.000% Due 10-23-26	144,716	147,199
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	73,815	80,915
	Westinghouse Air Brake	Corporate Bonds, 4.950% Due 09-15-28	30,960	30,715
	Willis North America inc	Corporate Bonds, 3.600% Due 05-15-24	71,953	72,280
	Willis North America inc	Corporate Bonds, 4.500% Due 09-15-28	8,166	7,809
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	50,273
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	241,080	244,696
	FNMA Note	Treasury Bonds, 2.625% Due 02-15-30	151,640	147,827
	FNMA Note	Treasury Bonds, 2.625% Due 03-31-26	131,566	130,537
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	127,224	150,792
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	225,435	252,818
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	194,529	196,427
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	186,843	195,791

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-25	201,528	196,834
	US Treasury Note/Bond	Treasury Bonds, 1.750% Due 09-30-22	2,022	2,022
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 05-15-26	200,526	196,378
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	138,121	147,025
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	149,968	148,376
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 03-31-24	302,790	296,483
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	1,750,000	1,936,989
	KKR & Co in CIA	Hedge Fund, measured at NAV	18,090	21,531
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	46,299
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	521,568	544,016
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	5,547,406
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,705,680
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,697,760
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,563,743
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	802,433	1,187,423
	Cash	Cash & Equivalents	3,997	3,997
	Federated Government Obligations Fund IS	Cash & Equivalents	23,093	23,093
	Funds-in-transfer Account	Cash & Equivalents	15,610	15,610
	Morgan Stanley Cash Acct	Cash & Equivalents	359,888	359,888
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	1,702,869	1,702,869
	* Prudential Short Term	Cash & Equivalents	1,346,176	1,346,176
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	631,496
			<u>85,277,739</u>	<u>\$ 97,754,978</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2021

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Vanguard	Bond					
	16 Purchases	\$ 9,127,329	\$ -	\$ 9,127,329	\$ 9,127,329	\$ -
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1750 Sales	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ 28,876,548	\$ -
	1198 Purchases	\$ 29,655,809	\$ -	\$ 29,655,809	\$ 29,655,809	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2021.