Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 06/01/2021 and ending 05/31/2022

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/01/1977

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NIKE, INC.

ONE BOWERMAN DRIVE
BEAVERTON, OR 97005-6453

2b Employer Identification Number (EIN) 93-0584541

2c Plan Sponsor's telephone number 503-532-3402

2d Business code (see instructions) 424990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/16/2022	DAN MAGNIA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	12/16/2022	OLIA DUNCAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	42181
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	32529
a(2) Total number of active participants at the end of the plan year	**6a(2)**	36913
b Retired or separated participants receiving benefits	**6b**	14
c Other retired or separated participants entitled to future benefits	**6c**	10616
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	47543
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	58
f Total. Add lines **6d** and **6e**	**6f**	47601
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	35611
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	848
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2R 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 06/01/2021 and ending 05/31/2022

A Name of plan
401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NIKE, INC.

D Employer Identification Number (EIN)
93-0584541

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MERCER

13-2834414

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST COMPANY

36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INSTL OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	1837048	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	345477	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	142500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INSTL OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 06/01/2021 and ending 05/31/2022

A Name of plan
401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NIKE, INC.

D Employer Identification Number (EIN)
93-0584541

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX RETIREMENT

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0986421-001	C	162453103

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2025

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-5114920-001	C	308013008

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2030

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0986424-001	C	548831658

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2035

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-5114956-001	C	654207434

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2040

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
71-0986419-001	C	569550657

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2045

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-5115008-001	C	486641280

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2050

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-0896020-001	C	387496366

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2055

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 27-2470604-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 203686650

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2060

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 47-1878775-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 56155173

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2065

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 84-1770109-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22185142

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EXTD EQTY MKT FD F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 94-3270116-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 91499759

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 94-3262720-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 241454884

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK US DEBT INDEX F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 94-3291425-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50539444

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI ACQI EX US IMI

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN 27-4955447-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84955769

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT TERM

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS, INC

c EIN-PN 45-6138589-034	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1775327

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY

c EIN-PN 93-6274329-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 196989475

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 06/01/2021 and ending 05/31/2022

A Name of plan
401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NIKE, INC.

D Employer Identification Number (EIN)
93-0584541

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7824854	9341757
(2) Participant contributions	1b(2)	206088	194172
(3) Other	1b(3)	2705125	225990
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1377	1830
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	41881151	45114735
(9) Value of interest in common/collective trusts	1c(9)	4361065984	4066435129
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	258427966	245205864
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	1141505093	913991917
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5813617638	5280511394
	Liabilities			
g	Benefit claims payable	1g	360797	956725
h	Operating payables	1h	153588	158622
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	0	541550
k	Total liabilities (add all amounts in lines 1g through1j)	1k	514385	1656897
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	5813103253	5278854497

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	125290311	
	(B) Participants	2a(1)(B)	207074668	
	(C) Others (including rollovers)	2a(1)(C)	39484576	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		371849555
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	10128	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1999362	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2009490
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	2985504	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4059521	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		7045025
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	133185558	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	119753626	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		13431932
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-137734841	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-137734841

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-265205427
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-35031799
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-43636065
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	490070675	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		490070675
f Corrective distributions (see instructions)	2f		117019
g Certain deemed distributions of participant loans (see instructions)	2g		95317
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	329680	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		329680
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		490612691
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-534248756
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 06/01/2021 and ending 05/31/2022

A Name of plan
401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NIKE, INC.

D Employer Identification Number (EIN)
93-0584541

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

Financial Statements and Supplemental Schedules
For the fiscal year ended May 31, 2022

NIKE, Inc.

One Bowerman Drive
Beaverton, Oregon 97005

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

Index

	Page(s)
Independent Auditor's Report	1 - 3
Financial Statements	
Statements of Net Assets Available for Benefits May 31, 2022 and 2021	4
Statement of Changes in Net Assets Available for Benefits Year Ended May 31, 2022	5
Notes to Financial Statements May 31, 2022 and 2021	6 - 12
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) May 31, 2022	14

Tel: 206-382-7777
Fax: 206-624-7579
www.bdo.com

Two Union Square, 601 Union Street
Suite 2300
Seattle, WA 98101

Independent Auditor's Report

To the Plan Administrator
401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Beaverton, Oregon

Opinion

We have audited the financial statements of 401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc. (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA). The financial statements comprise the statements of net assets available for benefits as of May 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended May 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of May 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended May 31, 2022, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not

absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

a. Exercise professional judgment and maintain professional skepticism throughout the audit.
b. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
c. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
d. Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
e. Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of May 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is

presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

Seattle, Washington
November 21, 2022

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Statements of Net Assets Available for Benefits
May 31, 2022 and 2021

	2022	2021
Assets		
Investments, at fair value	$ 5,225,634,740	$ 5,761,000,420
Receivables		
Employer contributions	9,341,757	7,824,854
Notes receivable from participants	45,114,735	41,881,151
Participant contributions	194,172	206,088
Accrued interest and dividends	2,347	2,305,090
Due from broker for securities sold	223,643	400,035
Total receivables	54,876,654	52,617,218
Total assets	5,280,511,394	5,813,617,638
Liabilities		
Accrued expenses	158,622	153,588
Other liabilities	541,550	—
Total liabilities	700,172	153,588
Net assets available for benefits	$ 5,279,811,222	$ 5,813,464,050

The accompanying notes are an integral part of these financial statements.

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Statement of Changes in Net Assets Available for Benefits
Year Ended May 31, 2022

	2022
Additions	
Investment loss	
Net depreciation in fair value of investments	$ (422,556,325)
Interest and dividends	7,055,153
Total investment loss	(415,501,172)
Less: Investment expenses	(1,983,810)
Net investment loss	(417,484,982)
Interest income on notes receivable from participants	1,999,362
Contributions	
Employer, net of forfeitures	125,290,311
Participant	207,074,668
Rollover	39,484,576
Total contributions	371,849,555
Total loss and contributions	(43,636,065)
Deductions	
Benefits paid to participants	(489,687,083)
Administrative expenses	(329,680)
Total deductions	(490,016,763)
Net decrease	(533,652,828)
Net assets available for benefits	
Beginning of year	5,813,464,050
End of year	$ 5,279,811,222

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of the 401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc. (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established to provide for the retirement income requirements of and sharing in NIKE, Inc. (the "Company") profits by eligible employees of the Company and a retirement savings program for the eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Administration of the Plan is performed by the Retirement Investment Committee and the Vice President, Global Benefits of the Company.

The Northern Trust Company ("Northern Trust" or the "Trustee") is the trustee and Fidelity Workplace Services, LLC ("Fidelity" or the "record keeper") is the record keeper of the Plan. Self-directed brokerage account assets are held in the custody of Fidelity (the "Custodian") and are maintained by the Trustee. The Plan's investment decisions are overseen by the Retirement Investment Committee. Members of the Retirement Investment Committee are appointed by the Board of Directors of the Company.

Eligibility

All employees, except those employees who are (1) covered by a collective bargaining agreement, (2) living outside the United States and not covered by the Company's expatriate program, (3) working at the Company's Memphis Apparel Distribution Center, whose employment is established pursuant to the Company's Seasonal On Call Casual Employee Reserve (SOCCER) program, (4) not common-law employees, such as leased employees and individuals designated by NIKE as independent contractors, or (5) residing in Puerto Rico and working at the Puerto Rico facility are eligible to participate in the 401(k) portion of the Plan on the first day of employment, and receive related matching contributions. These eligible employees may receive profit sharing contributions on the first day of the Plan fiscal year coinciding with or immediately preceding completion of one year of employment with at least 1,000 hours of service. Eligible employees must work 1,000 hours each year and be employed by the Company on the last day of the Plan year to be eligible to receive a profit sharing contribution.

Contributions

Participants may contribute on a pre-tax and Roth basis up to 75 percent of their eligible annual compensation to the Plan, subject to annual individual deferral limitations under the United States Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions, as defined by the IRC. Participants may also contribute amounts representing distributions from other qualified defined contribution plans as well as after-tax contributions up to 3 percent of their annual compensation to the Plan. Additionally, the Company will match participant pre-tax and Roth contributions at a rate of 100 percent of the first 5 percent of the participant's eligible pay that is contributed to their account.

The Company match follows participants' fund selections. One of the available investment choices is the NIKE stock fund. No more than 10 percent of a participant's deferral and corresponding match can go into the NIKE stock fund and a participant can only transfer a portion of his or her existing account balance to purchase the NIKE stock fund if the percentage of their account balance invested in the NIKE stock fund is less than or equal to 20 percent. Transfers out of the NIKE stock fund are permitted at any time.

The Company may make discretionary annual contributions in the form of a profit sharing contribution as designated by the Company's Board of Directors. However, this amount cannot be greater than the amount allowable as a tax deduction under the IRC. There were no profit contributions during the 2022 fiscal year.

Investments held by the Plan on behalf of participants are participant-directed, meaning that the individual participant selects the investments for his or her individual account.

Participant Accounts

Separate individual 401(k) and profit sharing accounts are maintained for each participant. Each participant's 401(k) account is credited with the participant's contributions and rollovers, the Company's matching contributions, expenses and an allocation of the Plan's investment income or losses based upon the participant's election of investment options.

If funded, an eligible profit sharing participant will receive an annual allocation of the employer profit sharing contribution and profit sharing forfeitures after restoration of previously forfeited accounts. Employer profit sharing contributions and former participant forfeitures are allocated in the proportion of the participant's annual compensation to compensation of all participants subject to the IRC Section 415 defined maximum limitations.

Profit sharing investment income or losses and Plan expenses are allocated daily based on a ratio of each participant's profit sharing account balance to the total profit sharing account balances. Historically, participants have not directed the investment of profit sharing contributions. However, during the year ended May 31, 2021 the decision was made by the Retirement Investment Committee to transfer investments held in profit sharing contributions from nonparticipant-directed to participant-directed investments.

The total benefit to which a participant is entitled is the benefit that can be provided from the participant's vested 401(k) and profit sharing accounts.

Vesting

Participants in the 401(k) portion of the Plan are immediately vested in their elective, rollover, and Company matching contributions, plus actual earnings thereon. The Company's contributions into the profit sharing portion of the Plan vest at 25 percent per year after completing two years of service, and vesting increases 25 percent for each additional year of service until fully vested after five years. Participants in the profit sharing portion of the Plan become fully vested in the Company's contributions in the event of total and permanent disability, death, attainment of 65 years of age, or termination of the Plan.

Forfeitures

Upon a participant's termination, the unvested portion of the participant's profit sharing account is forfeited. Profit sharing forfeitures may be used to reduce future employer contributions or be allocated back to active participants at the Company's discretion. During the year ended May 31, 2022, no profit sharing forfeitures were used to reduce employer contributions. At May 31, 2022 and 2021, accumulated profit sharing forfeitures totaled $3,834,756 and $2,872,019, respectively.

Notes Receivable From Participants

Participants may borrow a portion of their elective and rollover contributions by applying to the Plan's record keeper. Participants may borrow from their accounts amounts equal to the lesser of 50 percent of their vested account balance or $50,000 reduced by the balance of any outstanding loans. The term of the loan repayments ranges up to five years for general purpose loans and up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus one percentage point. Principal and interest are paid ratably through bi-weekly payroll deductions.

Benefit Payments

Upon termination of service due to death, disability, hardship, resignation, discharge and retirement, a participant is eligible to receive payments in the amount equal to the value of the participant's vested interest in his or her account.

Vested benefits are distributed to participants in a lump-sum payment upon termination or are transferred to another qualified account. Participants with vested benefits greater than $1,000 can elect to receive a distribution or leave their balance in the Plan. Participants may apply to the Plan's record keeper to withdraw their voluntary 401(k) contributions in the event the participant is over age 59-1/2, or the participant has a financial hardship as stipulated in the Plan provisions. No withdrawals may be made from the unvested portion of the Company's profit sharing contributions or earnings thereon.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the accounts of all participants would become fully vested. The net assets of the Plan would be distributed among the participants and beneficiaries of the Plan in proportion to their interests after proper allocation of any Plan expenses incurred upon termination.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investment Valuation and Income Recognition

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Investments are purchased and sold at the fair value of the underlying investments and receive the interest and dividend earnings of the underlying investments. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefits Payable

Benefits are recorded when paid. Accordingly, benefits payable to persons that have elected to withdraw from the Plan but not yet paid have not been accrued. At May 31, 2022 and 2021, there were $956,725 and $360,797, respectively, payable to participants. See Note 6.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are in net investment income as a separate line item in the Statement of Changes in Net Assets Available for Benefits. The Plan pays for participant maintenance fees, communications fees, and fees for participant transactions and projects.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates, including estimates relating to assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan offers investments in securities that are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities, and thus the net asset value (NAV) of the funds, will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Refer to the Supplemental Schedule of Assets (Held at End of Year) herein for further disclosure on the value of NIKE common stock held by the Plan, which was approximately 17 and 20 percent of investments held as of May 31, 2022 and 2021, respectively. Additionally, there are three funds that were individually greater than 10 percent of the total investment held at fair value, which totaled to approximately 35 percent of the total investment held at fair value. Refer to the Supplemental Schedule of Assets (Held at End of Year) herein for more detail.

Subsequent Events

The Plan has evaluated subsequent events through November 21, 2022, the date these financial statements were available to be issued, and determined that no significant subsequent events have occurred requiring adjustments to the financial statements or disclosures.

3. Fair Value Measurement

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels. Level 1 inputs are the highest priority and consist of unadjusted quoted prices in active markets for identical assets and liabilities. Level 2 inputs are inputs for quoted prices for similar assets or liabilities in active markets; inputs for quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. Level 3 inputs are the lowest priority and are unobservable and significant to the fair value measurement of an asset or liability.

The assets or liabilities fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at May 31, 2022 and 2021.

Common Stocks: Investments in common stock listed on a national securities exchange and over-the-counter securities are valued at the last reported sale price on the valuation date or, if no sales are reported for that day, the last published sales price.

Registered Investment Companies: Registered investment companies (or mutual funds) are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust funds: Collective trust funds represent investments held in pooled funds. The Plan's interests in the collective trust funds are valued based on the NAV provided by the fund sponsor. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. In the event the Plan were to initiate a full redemption of the collective trust funds, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. There are no significant redemption restrictions or unfunded commitments on these investments. These investments are direct filing entities.

Self-directed brokerage accounts: The Plan allows participants to invest in self-directed brokerage accounts. The self-directed brokerage accounts include investments in publicly traded registered investment companies.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of May 31, 2022 and 2021:

As of May 31, 2022

	Level 1	Level 2	Level 3	Total
Common Stock	$ 913,993,747	$ —	$ —	$ 913,993,747
Self-directed brokerage accounts	245,205,864	—	—	245,205,864
	1,159,199,611	—	—	1,159,199,611
Fair value measured at net asset value per share – Collective trust funds (a)				4,066,435,129
Total investments at fair value				$ 5,225,634,740

As of May 31, 2021

	Level 1	Level 2	Level 3	Total
Common Stock	$ 1,141,506,470	$ —	$ —	$ 1,141,506,470
Self-directed brokerage accounts	258,427,966	—	—	258,427,966
	1,399,934,436	—	—	1,399,934,436
Fair value measured at net asset value per share – Collective trust funds (a)				4,361,065,984
Total investments at fair value				$ 5,761,000,420

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient to estimate fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

4. Party-in-Interest and Related Party Transactions

The Plan's investments represent funds invested in, or maintained by, Northern Trust and Fidelity. Northern Trust is the trustee of the Plan assets and Fidelity is the custodian of selected assets and, therefore, these transactions represent exempt party-in-interest transactions. Notes receivable from participants also qualify as party-in-interest transactions. Certain investments of the Plan are managed by Blackrock, which provides investment management services to the Plan.

A portion of the Plan's assets are invested in shares of Company common stock. For the year ended May 31, 2022, the Plan purchased 126,139 shares of NIKE, Inc. Class B common stock at a cost of $18,709,383, and the Plan sold 391,054 shares of NIKE, Inc. Class B common stock with proceeds of $58,291,935. At May 31, 2022 and 2021, the Plan held $913,991,917 (7,690,298 shares) and $1,141,505,093 (8,365,126 shares), respectively, of NIKE, Inc. Class B common stock.

Blackrock is an owner of NIKE common stock. Refer to the Supplemental Schedule of Assets (Held at End of Year) herein for the value of Blackrock funds held in the Plan as of May 31, 2022.

For the years ended May 31, 2022 and 2021, the Plan received a service credit of $100,000 allocated based upon assets in the plan, to offset the cost of Recordkeeper-provided services only. The amount is non-transferable and cannot be allocated to participant accounts.

5. Plan Tax Status

The United States Internal Revenue Service has determined and informed the Plan by letter dated December 16, 2013 that the Plan is designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at May 31, 2022 and 2021:

	2022	2021
Net assets available for benefits per the financial statements	$ 5,279,811,222	$ 5,813,464,050
Benefits payable	(956,725)	(360,797)
Net assets available for benefits per Form 5500	$ 5,278,854,497	$ 5,813,103,253

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended May 31, 2022:

	2022
Net decrease in net assets per the financial statements	$ (533,652,828)
Benefits payable at May 31, 2022	(956,725)
Benefits payable at May 31, 2021	360,797
Net decrease in net assets per Form 5500	$ (534,248,756)

Supplemental Schedule

13

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
May 31, 2022
EIN 93-0584541
Plan 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost (1)	(e) Current Value
*	Self-directed Brokerage Accounts	Registered investment companies		$ 245,205,864
	Stock Merger Euronav Common Stock	Common stock		1,830
*	NIKE, Inc., Class B Common Stock	Common stock		913,991,917
*	MFO BLACKROCK INSTL TR CO N A INVT FDS FOR E MSCI ACWI EX-US IMI INDEX FD F	Collective trust fund		84,955,769
*	MFO BLACKROCK EXTD EQTY MKT FD F	Collective trust fund		91,499,759
*	MFO BLACKROCK LIFEPATH INDEX 2025 FUND F	Collective trust fund		308,013,008
*	MFO BLACKROCK LIFEPATH INDEX 2030 FUND F	Collective trust fund		548,831,658
*	MFO BLACKROCK LIFEPATH INDEX 2035 FUND F	Collective trust fund		654,207,434
*	MFO BLACKROCK LIFEPATH INDEX 2040 FUND F	Collective trust fund		569,550,657
*	MFO BLACKROCK LIFEPATH INDEX 2045 FUND F	Collective trust fund		486,641,280
*	MFO BLACKROCK LIFEPATH INDEX 2050 FUND F	Collective trust fund		387,496,366
*	MFO BLACKROCK LIFEPATH INDEX 2055 FUND F	Collective trust fund		203,686,650
*	MFO BLACKROCK LIFEPATH INDEX 2060 FUND F	Collective trust fund		56,155,173
*	MFO BLACKROCK LIFEPATH INDEX 2065 FUN D F	Collective trust fund		22,185,142
*	MFO BLACKROCK US DEBT INDEX F	Collective trust fund		50,539,444
*	MFO LIFEPATH INDEX RETIREMENT FUND F	Collective trust fund		162,453,103
*	MFO BARCLAYS GLOBAL INVS EQUITY INDEX FUNDF	Collective trust fund		241,454,884
	Morley Stable Value Fund	Collective trust fund		196,989,475
*	NT Collective Government STIF	Collective trust fund		1,775,327
		Total investments		$5,225,634,740
*	Notes Receivable from Participants	Interest Rate: 4.25 percent - 10.5 percent		$ 45,114,734

* Party-in-interest.
(1) Cost information is not required for participant directed assets

Schedule C, Line 2(h) Formula Descriptions

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
EIN:93-0584541, PN: 001
Plan Year Ending: May 31, 2022

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
INVESCO GLOBAL REAL ESTATE INC FD CL A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY INV CLASS	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO AMERICAN FRANCHISE FUND CL A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP INCOME A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO INTL BOND A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS A	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS Y	11 GREENWAY PLAZA SUITE 100		HOUSTON	TX	77046	0.10%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.40%
AMG GWK SMALL CAP CORE FUND CL I	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.07%
AMG MANAGERS CADENCE EMERGING CO I	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.07%
AMG GW&K SMALL MID CAP GROWTH FUND N	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.40%
AMG RIVER ROAD SMALLMID CAP VALUE CL N	600 STEAMBOAT ROAD SUITE 300		GREENWICH	CT	6830	0.40%
AQR GLOBAL MACRO OPPORTUNITIES FD N	1 GREENWICH PLAZA		GREENWICH	CT	6830	0.40%
AQR RISK BALANCED COMMOD STRATEGY FD N	1 GREENWICH PLAZA		GREENWICH	CT	6830	0.40%
AQR LARGE CAP DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	6830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	6830	0.10%
ABERDEEN U.S. SMALL CAP EQUITY FD CL A	1735 MARKET STREET 32ND FLOOR		PHILADELPHIA	PA	19103	0.40%
CAMBIAR INTL EQUITY INVESTOR CL	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
ACADIAN EMERGING MARKETS PORT INVSTR	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
AEGIS VALUE FUND INC	6862 ELM STREET SUITE 830		MCLEAN	VA	22101	0.10%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
KOPERNIK INTERNATIONAL I	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.10%
CAMBIAR INTERNATNL SM CAP INSTITUTIONAL	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
PZENA EMERGING MRKTSFOCUSED VAL INVESTOR	320 PARK AVE 8TH FLOOR		NEW YORK	NY	10022	0.40%
SEMPER MBS TOTAL RETURN INVESTOR	52 VANDERBILT AVE SUITE 401		NEW YORK	NY	10017	0.40%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD SUITE 530		ROCKVILLE	MD	20850	0.40%
ADVISORS PRFD QUANFDMANAGED INCOME INVST	1445 RESEARCH BLVD SUITE 530		ROCKVILLE	MD	20850	0.40%
QUANTIFIED RISING DIV TACTICAL INVSTR	1445 RESEARCH BLVD SUITE 530		ROCKVILLE	MD	20850	0.40%
QUANTIFIED GOVT'T INC TACTICAL INVSTR	1445 RESEARCH BLVD SUITE 530		ROCKVILLE	MD	20850	0.40%
ADVISORS PRFD QUANFDMARKET LEADERS INVST	1445 RESEARCH BLVD SUITE 530		ROCKVILLE	MD	20850	0.40%

QUANTIFIED COMMON GROUND FD INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED PATTERN RECOGNITION INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED EVOLUTION PLUS INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED TACTICAL FIXED INC INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PRFD QUANFDALTER INVSTMNT INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF INVST	1445 RESEARCH BLVD SUITE 530	ROCKVILLE	MD	20850	0.40%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DRIVE	OAKS	PA	19456	0.15%
SOUTHERNSUN SMALL CAP FUND N	1 Freedom Valley Drive	OAKS	PA	19456	0.40%
INVESCO BALANCED RISK COMM STRATEGY A	11 GREENWAY PLAZA SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO MULTI ASSET INCOME FD CL A	11 GREENWAY PLAZA SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA SUITE 100	HOUSTON	TX	77046	0.40%
ALGER MID CAP FOCUS FUND Z	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	7311	0.10%
ALGER HEALTH SCIENCE CLASS Z	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	7311	0.10%
ALGER SMALL CAP GROWTH CL Z	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	7311	0.10%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	7311	0.40%
ALGER FOCUS EQUITY CL I	600 PLAZA ONE 6TH FL	JERSITY CITY	NJ	7311	0.40%
AB RELATIVE VALUE FUND CLASS A	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB DISCOVERY GROWTH CLASS A	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH ADVISOR CLASS	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.15%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT ADVISOR CLASS	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.15%
AB GROWTH CLASS A	8000 IH 10 WEST SUITE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
SEVEN CANYONS WORLD INNOVATORS INVESTOR	505 WAKARA WAY SUITE 300	SALT LAKE CITY	UT	84108	0.40%
SEVEN CANYONS STRATEGIC INC INVSTR	505 WAKARA WAY SUITE 300	SALT LAKE CITY	UT	84108	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE STREET	BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE STREET	BELLINGHAM	WA	98225	0.40%
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	78251	0.37%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD	SAN ANTONIO	TX	78251	$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	78251	0.37%
AMERICAN BEACON SND PT FLT RT INC INV	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON AHL MNGD FUTR STRA INVS	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON ARK TRANS INNOVTN INVSTR	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON ARK TRANFRMTNL INNOVTN A	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.10%
AMERICAN BEACON AHL TARGETRISK FD INVSTR	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON AHL TARGET RISK CL Y	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.10%
AMERICAN BEACON TOCQUEVILLE INT VAL	220 EAST LAS COLINAS BLVD SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN CENTURY STRATEGIC INC FD INV	4400 MAIN ST - 1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST - 1ST FLOOR	KANSAS CITY	MO	64111	0.05%
AMERICAN CENTURY GL REAL ESTATE INVSTOR	4400 MAIN ST - 1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST - 1ST FLOOR	KANSAS CITY	MO	64111	0.35%

AMERICAN CENTURY MIDCAP VALUE INV SHS	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY REAL ESTATE INV CL	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ONECHOICE 2045 INV	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY CHGAL GOLD INV CL	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GOVERNMENT BOND	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY GROWTH INVESTOR CL	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY HERITAGE INVESTOR CL	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ULTRA CLASS I	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY EMERGING MRKTS CL I	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY GLOBAL SMALL CAP I	4400 MAIN ST - 1ST FLOOR		KANSAS CITY	MO	64111	0.07%
AMERICAN FUND GL BALANCED FD CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN FUNDS GLBL GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN STRATEGIC BOND FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
ANGEL OAK MULTI STRATEGY INCOME CL A	400 CITY CENTER (MK-WI-CCCL)		OSHKOSH	WI	54901	0.10%
ARBITRAGE FUND CLASS R	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
ARBITRAGE FUND CLASS I	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.12%
ARIEL APPRECIATION	811 E WISCONSIN AVENUE	MK-WI-J8NF	MILWAUKEE	WI	53202	0.40%
ARIEL INTERNATIONAL FUND INSTITUTIONAL	811 E WISCONSIN AVENUE	MK-WI-J8NF	MILWAUKEE	WI	53202	$16.00
ARIEL INTERNATIONAL FUND INVESTOR	811 E WISCONSIN AVENUE	MK-WI-J8NF	MILWAUKEE	WI	53202	0.40%
ARTISAN SMALL CAP FUND INVESTOR CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL INVESTOR CLASS	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN DEVELOPING WORLD FD INVESTOR CL	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP FUND ADVISOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.10%
ARTISAN HIGH INCOME FUND INVESTOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL-MID CAP INV	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL EQUITY FUND INVESTOR	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL VALUE FD INVT SHARES	875 EAST WISCONSIN AVENUE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ASHMORE EMERGING MKTSHORT DURATION CL I	801 S CANAL STREET		CHICAGO	IL	60607	0.15%
ASHMORE EMERGING MKT SHORT DURATION CL A	801 S CANAL STREET		CHICAGO	IL	60607	0.08%
BNY MELLON SMALL CAP STOCK FD INV SHS	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.40%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.40%
BNY MELLON OPPORT MIDCAP VALUE A	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL REAL RETURN I	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.09%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.40%
BNY MELLON MIDCAP INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.35%
BNY MELLON INSTL S&P 500 STOCK INDEX I	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.09%
BAIRD SHORT TERM BD FD INSTL	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.02%

BAIRD ULTRA SHORT BOND FUND INSTL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.02%
BAIRD AGGREGATE BOND FUND INSTL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.02%
BAIRD AGGREGATE BONDFUND INVESTOR CL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.28%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.28%
ISHARES S&P 500 INDEX INSTITUTIONAL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.30%
ISHARES MSCI TTL INTL INDEX INSTL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.05%
ISHARES MSCI TTL INTL IDX INV A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.30%
BARON GROWTH	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FOCUSED GROWTHFUND	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON HEALTH CARE FUND INSTL	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND RETAIL	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVENUE 49TH FLOOR	NEW YORK	NY	10153	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DRIVE SUITE 103	SAN JOSE	CA	95134	0.40%
BLACKROCK TACTICAL OPPORTUNITIES CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE LARGE CAP GROWTH A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY INSTL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.15%
BLACKROCK TECHNOLOGYOPPORTUNITIES CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK HIGH EQUITY INCOME CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.30%
BLACKROCK ADVANTAGE SMALL CAP CORE INSTL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.08%
BLACKROCK ADVANTAGE SMALL CAP CORE INV A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK COMMODITY STRATEGIES FUND CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC INSL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.15%
BLACKROCK EQUITY DIVIDEND FD CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK FOCUS GROWTH FD INC A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK NATURAL RESOURCES TR CL A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK MULTI ASSET INCOME PORT A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK DYNAMIC HIGH INC INVESTOR A	40 EAST 52ND STREET	NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.15%
BLACKROCK HIGH YIELDBOND INSTITUTIONAL	40 EAST 52ND STREET	NEW YORK	NY	10022	0.15%

WILLIAM BLAIR INT'L GROWTH CLASS N	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL CAP GROWTH CLASS N	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FLOOR		UNIONDALE	NY	11556	0.35%
AMERICAN BOND FUND OF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
BOSTON TRUST WALDEN SMALL CAP FUND	1 BEACON ST 33RD FLOOR		BOSTON	MA	2108	0.40%
BRANDES EMERGING MARKETS VALUE CL I	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.12%
BRIDGEWAY ULTRA SMALL CO MARKET	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.10%
BRIDGEWAY OMNI SMALL CAP VALUE	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.06%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.10%
BROOKFIELD GLOBAL LISTED REAL ESTATE Y	71 SOUTH WACKER DRIVE	SUITE 3400	CHICAGO	IL	60606	0.10%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E WISCONSIN AVE 4TH FLOOR		MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE 4TH FLOOR		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY GRWTH EQUITY INVESTOR	777 E WISCONSIN AVE 4TH FLOOR		MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY GROWTH EQUITY ADV	777 E WISCONSIN AVE 4TH FLOOR		MILWAUKEE	WI	53202	0.40%
BROWN INTERNATIONAL SMALL COMPANY INVEST	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
BROWN CAPITAL MGT SMALL COMPANY INV	1290 BROADWAY STE 1100		DENVER	CO	80203	0.10%
BUFFALO DISCOVERY FUND	615 E MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
CALAMOS GROWTH & INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS GROWTH CLASSA	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL I	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.15%
CALVERT HIGH YIELD BOND CLASS I	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT U.S. LRG CAP CORE RESPNSBL INDX	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT U.S. LRG CAPCORE RESPNSBL INDX A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SHORT DURATION INC FD I	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EMERGING MARKETS EQUITY CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
AMERICAN CAPITAL WORLD BOND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN CAPITAL WORLD GRWTH & INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
CARILLON SCOUT MID CAP FUND CL I	P O BOX 33022		ST PETERSBURG	FL	33733	0.40%
CARLYLE TACTICAL PRIVATE CREDIT N	520 Madison Ave		NEW YORK	NY	10010	0.20%
CAUSEWAY EMERGING MRKTS FD INV CL	P O BOX 1100		OAKS	PA	19456	0.40%
CLIFFWATER CORPORATE LENDING FUND I	4640 ADMIRALTY WAY 11TH FL		MARINA DEL REY	CA	90292	0.15%
COHEN & STEERS REALTY SHARES	280 PARK AVENUE 10TH FLOOR		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVENUE 10TH FLOOR		NEW YORK	NY	10017	0.40%
COHEN AND STEERS INTL REALTY INC CL I	280 PARK AVENUE 10TH FLOOR		NEW YORK	NY	10017	0.10%
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVENUE 10TH FLOOR		NEW YORK	NY	10017	0.40%
COHEN & STEERS PRFD SECURITIES & INC C	280 PARK AVENUE 10TH FLOOR		NEW YORK	NY	10017	0.08%

COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA SELECT MID CAP VALUE CL I	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA OVERSEAS VALUE FUND CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA MID CAP GROWTH CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA CONTRARIAN CORE FUND CL I	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA SMALL CAP GROWTH FD CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA SELIGMAN GLOBAL TECHNOLGY A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA SELIGMAN TECH AND INFO CL A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA FLEXIBLE CAPITAL INCOME A	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.40%
COLUMBIA SMALLCAP VALUE FUND I CL I2	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.10%
COLUMBIA DIVIDEND INCOME FUND ADV	225 FRANKLIN ST BX25 10320	BOSTON	MA	2110	0.10%
COMMERCE VALUE INSTITUTIONAL	922 WALNUT ST 4TH FLOOR	KANSAS CITY	MO	64106	0.35%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DRIVE SUITE 450	CINCINNATI	OH	45246	0.40%
CREDIT SUISSE STRATEGIC INCOME A	ONE MADISON AVENUE 10TH FLOOR	NEW YORK	NY	10010	0.40%
CS FLOATING RATE HIGH INC INSTL SHS	ONE MADISON AVENUE 10TH FLOOR	NEW YORK	NY	10010	0.40%
CREDIT SUISSE COMMODRETURN STRATEGY A	ONE MADISON AVENUE 10TH FLOOR	NEW YORK	NY	10010	0.40%
DFA INTERNATIONAL SUSTAIN CORE 1 PORT	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SUSTAIN CORE 1 PORTFOLIO I	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SOCIAL CORE EQUITY 2 PORTFOLIO	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SOCIAL CORE EQ PORT	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US TARGETED VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SMALL CAP	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS PORTFOLIO	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP PORTFOLIO INSTL CL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA LARGE CAP INTL PORTFOLIO INSTL CL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTL HIGH REL PROF PORT INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA DIVERSIFIED FIX INCOME PORT INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA COMMODITY STRATEGY PORT INSTL	6300 BEE CAVES ROAD BUILDING ONE	AUSTIN	TX	78746	0.02%

DFA GLOBAL REAL ESTATE SEC PORTFOLIO	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DELAWARE EMERGING MKTS FD-INSTITUT CL	2005 MARKET STREET		PHILADELPHIA	PA	19103	0.10%
DWS COMMUNICATIONS FUND-A	280 PARK AVE FINANCE	PCAM CTRL 9TH FLR	NEW YORK	NY	10026	0.40%
DWS RREEF REAL ESTATE SECURITIES S	280 PARK AVE FINANCE	PCAM CTRL 9TH FLR	NEW YORK	NY	10026	0.35%
DFA EMERGING MARKETS SUSTAIN CORE 1 INST	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA SHORT-DURATION REAL RETURN INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SOCIAL CORE EQ INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DIAMOND HILL SMALL CAP INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DIAMOND HILL LONG SHORT INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DIAMOND HILL LARGE CAP INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DIAMOND HILL SMALL CAP FUND CLASS I	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.10%
DFA INTERNATIONAL VALUE PORT III	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PORT III	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DIREXION MONTHLY NASDAQ100BULL2X INV	155 SEAPORT BOULEVARD SUITE P8		BOSTON	MA	2210	0.40%
DIREXION MONTHLY S&P 500 BULL 2X INV	155 SEAPORT BOULEVARD SUITE P8		BOSTON	MA	2210	0.40%
DOMINI IMPACT BOND INVESTOR	536 BROADWAY 7TH FLOOR		NEW YORK	NY	10012	0.40%
DOMINI IMPACT INTL EQUITY INVESTOR	536 BROADWAY 7TH FLOOR		NEW YORK	NY	10012	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 EAST WISCONSIN AVENUE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 EAST WISCONSIN AVENUE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LONG DRTN TOTAL RETURN BOND I	777 EAST WISCONSIN AVENUE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLEXIBLE INCOME CL N	777 EAST WISCONSIN AVENUE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENHANCED CAP CL I	777 EAST WISCONSIN AVENUE		MILWAUKEE	WI	53202	0.06%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE STREET		CHICAGO	IL	60611	0.12%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DRIEHAUS EMERGING MARKETS SM CAP GRWTH	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
EATON VANCE GREATER INDIA FUND CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE GROWTH CLASS C	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$19.00
EATON VANCE BALANCED CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE TAX MNGDGROWTH 1.2 CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE FLOATING RATE HI INCOME CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
PARAMETRIC COMMODITYSTRATEGIC INV CL	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	0.40%
EATON VANCE SHORT DURATION GOV INC I	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE FLOATINGRATE ADVANTAGE CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
EATON VANCE EMRG MARKETS LOCAL INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	2110	$16.00
AMERICAN EUROPACIFICGROWTH CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
FPA CRESCENT FUND	11601 WILSHIRE BLVD SUITE 1200		LOS ANGELES	CA	90025	0.35%
FMI LARGE CAP FUND	777 EAST WISCONSIN AVENUE	MK-WI-T4MF	MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 EAST WISCONSIN AVENUE	MK-WI-T4MF	MILWAUKEE	WI	53202	0.40%
FMI COMMON STOCK FUND	777 EAST WISCONSIN AVENUE	MK-WI-T4MF	MILWAUKEE	WI	53202	0.40%

FEDERATED HERMES MDT MID CAP GROWTH A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES KAUFMANN LG CAP A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES OPPOR HIGH YLD BD SS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES SH TERM INCOME CL SS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES PRUDENT BEAR CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES MDT ALL CAP CORE CL IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.10%
FEDERATED HERMES TTL RETURN BOND CL SS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086	0.10%
FAM SMALL CAP VALUE	384 NORTH GRAND STREET		COBLESKILL	NY	12043	0.40%
SEAFARER OVERSEAS GROWTH & INC INSTL	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.10%
ALPS/KOTAK INDIA GROWTH INVESTOR	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
ALPS CORECOMM MGMT COMP COMM STRT INV	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
VULCAN VALUE PARTNERFUND INVESTOR	2801 HIGHWAY 280 SOUTH SUITE 300		BIRMINGHAM	AL	35223	0.40%
FIRST EAGLE OVERSEAS CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.15%
FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND	150 ALMADEN BLVD SUITE 1250		SAN JOSE	CA	95113	0.40%
JP MORGAN MID CAP VALUE FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JP MORGAN MID CAP VALUE FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST 6TH FLOOR		BALTIMORE	MD	21202	0.12%
ABR DYNAMIC BLEND EQ& VOLATILITY INVST	PO BOX 588		PORTLAND,	ME	4112	0.40%
SALIENT SELECT INCOME FUND INVESTOR	345 CALIFORNIA STREET 16TH FLOOR		SAN FRANCISCO	CA	94104	0.40%
POLARIS GLOBAL VALUE	THREE CANAL PLAZA SUITE 600		PORTLAND	ME	4101	0.12%
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN INCOME CLASS A1	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN GROWTH CLASS A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN MUTUAL FINANCIAL SVCS CL A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN SMALL-MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
FRANKLIN SMALL CAP VALUE CLASS A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	0.35%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
GABELLI VALUE 25 FD CLASS AAA	401 THEODORE FREMD AVE		RYE	NY	10580	0.35%
GLENMEDE LARGE CAP GROWTH	1650 MARKET ST SUITE 1200		PHILADELPHIA	PA	19103	0.40%
GLENMEDE LARGE CAP CORE	1650 MARKET ST SUITE 1200		PHILADELPHIA	PA	19103	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S WACKER DRIVE 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY INSIGHTS A	71 S WACKER DRIVE 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PART INTERNTL OPP A	71 S WACKER DRIVE 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CLEAN ENERGY INCOME A	71 S WACKER DRIVE 4TH FL		CHICAGO	IL	60606	0.40%
AMERICAN GROWTH FUNDOF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%

GUGGENHEIM TOTAL RETURN BOND FD INSTL	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.15%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E ROUTE 66 SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL ENERGY	2220 E ROUTE 66 SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON ALTERNATIVE ENERGY	2220 E ROUTE 66 SUITE 226	GLENDORA	CA	91740	0.40%
JOHN HANCOCK BOND CLASS A	601 CONGRESS ST 9TH FL	BOSTON	MA	2210	0.40%
JOHN HANCOCK INCOME FUND A	601 CONGRESS ST 9TH FL	BOSTON	MA	2210	0.40%
HARBOR BOND INST	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.15%
HARBOR CAP APP INST	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.15%
HARBOR INTL INV	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.35%
HARBOR MCV INV	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.35%
HARBOR DISRUPTIVE INNOVATION FD INVSTR	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.35%
HARDING LOEVNER INTL EQUITY PORT INSTL	PO BOX 4766	CHICAGO	IL	60680	0.15%
HARDING LOEVNER EMERG MRKTS PORT ADV	PO BOX 4766	CHICAGO	IL	60680	0.40%
HARDING LOEVNER INTLSMALL CO PORT INV CL	PO BOX 4766	CHICAGO	IL	60680	0.40%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK SELECT INVESTOR CL	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK INTL ADVISOR FUND	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.15%
OAKMARK GLOBAL FUND INVESTOR CLASS	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
HARTFORD MID CAP CLASS A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
HARTFORD DIVIDEND & GROWTH CLASS A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
HARTFORD MID CAP VALUE CLASS A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
HARTFORD STRATEGIC INCOME FUND CL A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.35%
HARTFORD MID CAP FD CLASS I	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHRODERS INTL STOCK CL A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS EMRG MRKTS EQTY CL I	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.15%
HEARTLAND VALUE PLUS	789 N WATER STREET	MILWAUKEE	WI	53202	0.40%
HEARTLAND MID CAP VALUE INVESTOR	789 N WATER STREET	MILWAUKEE	WI	53202	0.40%
HENNESSY CORNERSTONEMID CAP 30 INV CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY BP ENERGY TRANSITION INVESTOR	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
NEXPOINT MERGER ARBITRAGE CL Z	200 CRESCENT COURT SUITE 700	DALLAS	TX	75201	0.15%
HOTCHKIS & WILEY HIGH YIELD FUND CL A	725 SOUTH FIGUEROA 39TH FL	LOS ANGELES	CA	90017	0.40%
HOTCHKIS AND WILEY DIV VALUE CLASS A	725 SOUTH FIGUEROA 39TH FL	LOS ANGELES	CA	90017	0.40%
AMERICAN INCOME FUND OF AMERICA CL F2	3500 WISEMAN BLVD	SAN ANTONIO	TX	78251	0.12%
INTEGRITY MID NORTH AMERICAN RESOURCES A	1 MAINSTREET NORTH	MINOT	ND	58703	0.10%
THE INTERNET FUND	470 PARK AVENUE SOUTH	NEW YORK	NY	10016	0.40%
INTREPID ENDURANCE FUND INVESTOR CLASS	1400 MARSH LANDING PKWY SUITE 106	JACKSONVILLE BEACH	FL	32250	0.40%
AMERICAN INVESTMENT CO OF AMERICA CL F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	78251	0.37%

WCM FOCUSED INTL GROWTH FUND INVESTOR	2220 EAST ROUTE 66 SUITE 226		GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 EAST ROUTE 66 SUITE 226		GLENDORA	CA	91740	0.40%
KL ALLOCATION FUND INSTITUTIONAL CL	370 17TH STREET SUITE 4930		DENVER	CO	80202	0.12%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81-82 STREET C SUITE 204		DORADO	PR	646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL A	LOTS 81-82 STREET C SUITE 204		DORADO	PR	646	0.08%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81-82 STREET C SUITE 204		DORADO	PR	646	0.10%
EUROPAC GOLD FUND CLASS A	LOTS 81-82 STREET C SUITE 204		DORADO	PR	646	0.08%
AXS THOMAS REUTERS VENTURE CAPTL INDX I	181 WESTCHESTER AVENUE SUITE 402		PORT CHESTER	NY	10573	0.10%
DELAWARE IVY ENERGY CL A	6300 LAMAR AVE		SMITHFIELD	RI	2917	0.40%
DELAWARE IVY MID CAPGROWTH CL A	6300 LAMAR AVE		SMITHFIELD	RI	2917	0.40%
DELAWARE IVY SCIENCE& TECHNOLOGY CL A	6300 LAMAR AVE		SMITHFIELD	RI	2917	0.40%
DELAWARE IVY ASSET STRATEGY CL A	6300 LAMAR AVE		SMITHFIELD	RI	2917	0.40%
DELAWARE IVY SMALL CAP GROWTH CL Y	6300 LAMAR AVE		SMITHFIELD	RI	2917	0.40%
LOOMIS SAYLES GLOBALALLOCATION CLASS A	399 BOYLSTON STREET 8TH FLOOR		BOSTON	MA	2116	0.40%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN CORPORATE BOND FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.38%
JOHCM INTERNATIONAL SELECT INV	14 Ryder Street Ryder Court	Ground Floor	LONDON	GB	SW1Y 6QB	0.40%
JACOB MICRO CAP GROWTH INV CL	727 2ND STREET SUITE 106		HERMOSA BEACH	CA	90254	0.40%
JACOB INTERNET	727 2ND STREET SUITE 106		HERMOSA BEACH	CA	90254	0.40%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON VENTURE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON MID CAP VALUE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE I	151 DETROIT ST		DENVER	CO	80206	$14.00
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E WISCONSIN AVE 8TH FL		MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK INFRASTRUCTURE A	601 CONGRESS ST 9TH FL		BOSTON	MA	2210	0.40%
JOHN HANCOCK US GROWTH FUND CL A	601 CONGRESS ST 9TH FL		BOSTON	MA	2210	0.40%
JOHN HANCOCK DISCIPLINED VALUE A	601 CONGRESS ST 9TH FL		BOSTON	MA	2210	0.40%
JOHN HANCOCK DISCIPLINED VALUE MID CAP I	601 CONGRESS ST 9TH FL		BOSTON	MA	2210	0.15%
JPMORGAN INTERNATNL FOCUS FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US SUSTAIN LEADERS CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EMERGING MKTS EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN SMALL CAP EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US VALUE CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%

JPMORGAN US LG CAP CORE PLUS CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN VALUE ADVANTAGE CL A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN GRWTH ADV FUND CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN STRATEGIC INCOME OPPS - CL I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.08%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INCOME CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN CORE PLUS BOND CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.38%
JPMORGAN CORE PLUS BOND CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP VALUE FUND CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
KINETICS PARADIGM FUND	470 PARK AVENUE SOUTH	NEW YORK	NY	10016	0.40%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVENUE SOUTH	NEW YORK	NY	10016	0.40%
LAZARD INTL STRATEGYEQUITY PORT INTL CL	30 ROCKEFELLER PLAZA 57TH FL	NEW YORK	NY	10112	0.15%
LAZARD INTL SMALL CAP EQUITY OPEN CL	30 ROCKEFELLER PLAZA 57TH FL	NEW YORK	NY	10112	0.40%
LAZARD EMERGING MRKTEQUITY ADV PORT OPEN	30 ROCKEFELLER PLAZA 57TH FL	NEW YORK	NY	10112	0.40%
CLEARBRIDGE SELECT FUND I	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.10%
CLEARBRIDGE MID CAP GROWTH CL A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
BRANDYWINEGLOBAL GLBL UNCONSTRAN BD I	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.10%
CLEARBRIDGE AGGRESSIVE GROWTH A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
FRANKLIN GLOBAL EQT FD CLASS A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
CLEARBRIDGE LARGE CAP GROWTH A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
CLEARBRIDGE SELECT FUND CL A	620 8TH AVENUE 49TH FL	NEW YORK	NY	10018	0.40%
LEUTHOLD GRIZZLY SHORT FUND	33 SOUTH SIXTH ST SUITE 4600	MINNEAPOLIS	MN	55402	0.40%
LOCORR MACRO STRATEGIES FD CL I	261 SCHOOL AVENUE 4TH FL	EXCELSIOR	MN	55331	0.15%
LOCORR LONG/SHORT COMMODITIES STRGY I	261 SCHOOL AVENUE 4TH FL	EXCELSIOR	MN	55331	0.15%
LOOMIS SAYLES INVST GRADE BOND CL A	399 BOYLSTON STREET 8TH FL	BOSTON	MA	2116	0.40%
LOOMIS SAYLES INFL PROTECTN SECS RETAIL	399 BOYLSTON STREET 8TH FL	BOSTON	MA	2116	0.35%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON STREET 8TH FL	BOSTON	MA	2116	0.35%
LORD ABBETT GROWTH LEADERS FUND CL A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.45%
LORD ABBETT FLOATING RATE FUND I	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.10%
LORD ABBETT SHORT DURATION INCOME CL I	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.15%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.37%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.45%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.45%
LORD ABBETT HIGH YIELD CLASS A	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.37%
LORD ABBETT MICRO CAP GROWTH FUND I	90 HUDSON STREET 10TH FLOOR	JERSEY CITY	NJ	7302	0.10%
MFS MID CAP VALUE FUND CL I	111 HUNTINGTON AVE	BOSTON	MA	2199	0.15%
MFS CORPORATE BOND CLASS I	111 HUNTINGTON AVE	BOSTON	MA	2199	0.08%
MFS INTERNATIONAL GROWTH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS INTERNATIONAL INTRINSIC VALUE CL A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%

MFS INTERNATIONAL DIVERSIFICATION CL I	111 HUNTINGTON AVE	BOSTON	MA	2199	0.15%
MFS INTERNATIONAL DIVERSIFICATION FD A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS GROWTH ALLOCATION CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS MODERATE ALLOCATION CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS NEW DISCOVERY VALUE FUND CL A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS RESEARCH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS GLOBAL REAL ESTATE FD CL I	111 HUNTINGTON AVE	BOSTON	MA	2199	0.15%
MFS NEW DISCOVERY CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS CORE EQUITY FUND CLASS I	111 HUNTINGTON AVE	BOSTON	MA	2199	0.15%
MFS VALUE CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	2199	0.40%
MADISON DIVIDEND INCOME FUND CL Y	550 SCIENCE DRIVE	MADISON	WI	53711	0.40%
MAINSTAY WINSLOW LRGCAP GROWTH CLASS I	30 HUDSON STREET 23RD FLOOR	ARLINGTON	NJ	7032	0.15%
TORTOISE MLP & PIPELINE FD INSTL	4100 WEST 115TH STREET SUITE 1000	LEAWOOD	KS	66211	0.10%
NUANCE MID CAP VALUE FD INVESTOR	4900 MAIN STREET SUITE 220	KANSAS CITY	MO	64112	0.10%
JACKSON SQUARE SMID CAP GROWTH FD INVEST	1 LETTERMAN DRIVE	SAN FRANCISCO	CA	94129	0.40%
VERT GLB SUSTAINABLE REAL ESTATE INSTL	85 LIBERTY SHIP WAY SUITE 201	SAUSALITO	CA	94965	0.12%
SPYGLASS GROWTH FUND INSTL	ONE LETTERMAN DRIVE	SAN FRANCISCO	CA	94129	0.10%
MANNING & NAPIER OVERSEAS SERIES CL S	290 WOODCLIFF DR	FAIRPORT	NY	14450	0.40%
MARSICO FOCUS	235 WEST GALENA STREET	MILWAUKEE	WI	53212	0.40%
MARSICO MIDCAP GROWTH FOCUS FUND	235 WEST GALENA STREET	MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA STREET	MILWAUKEE	WI	53212	0.40%
MATTHEW 25	PO BOX 2479	JENKINTOWN	PA	19046	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES INVSTR	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA DIV FUND INVESTOR CLASS	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA TOTAL RTN BOND INVST	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALL COMPANIES FUND INST	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND INSTITUTIONAL	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MERGER FUND CLASS A	100 SUMMIT LAKE DRIVE #201	VALHALLA	NY	10595	0.40%
MERIDIAN GROWTH FUND LEGACY	100 FILLMORE ST	DENVER	CO	80206	0.12%
MERIDIAN CONTRARIAN FUND LEGACY	100 FILLMORE ST	DENVER	CO	80206	0.12%
METROPOLITAN WEST TOT RETURN BOND CL M	865 SOUTH FIGUEROA ST #1400	LOS ANGELES	CA	90017	0.35%
METROPOLITAN WEST TOTAL RETURN CLASS I	865 SOUTH FIGUEROA ST #1400	LOS ANGELES	CA	90017	0.10%
MORGAN STANLEY EUROPEAN OPPORT CL A	522 FIFTH AVENUE 4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLHIGH YIELD A	522 FIFTH AVENUE 4TH FLOOR	NEW YORK	NY	10036	0.40%

MORGAN STANLEY INSTLSHORT DUR INCOME A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLBL FRANCHISE CLASS I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.10%
MORGAN STA INST INC.INCEPTION PORT I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.15%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.15%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MSIF GLOBAL INSIGHT PORT CL A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MSIF GLOBAL INSIGHT PORT CL I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSTLINTERNTL OPP CL A	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.40%
MSIF INTERNATIONAL OPPORTUNITIES CL I	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.15%
MS ADVANTAGE FUND CLASS C	522 FIFTH AVENUE 4TH FLOOR		NEW YORK	NY	10036	0.10%
CATALYST DYNAMIC ALPHA FUND CLASS A	80 ARKAY SUITE 110		HAUPPAUGE	NY	11788	0.10%
CATALYST SMH HIGH INCOME FUND CL A	80 ARKAY SUITE 110		HAUPPAUGE	NY	11788	0.10%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY SUITE 110		HAUPPAUGE	NY	11788	0.40%
ALPHACENTRIC INCOME OPPORTUNITIES CL A	80 ARKAY DRIVE		HAUPPAUGE	NY	11788	0.10%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY SUITE 110		HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENCES I	80 ARKAY SUITE 110		HAUPPAUGE	NY	11788	0.10%
VAUGHAN NELSON SELECT FUND CL A	399 BOYLSTON STREET 8TH FLOOR		BOSTON	MA	2116	0.40%
NEEDHAM GROWTH FUND	445 PARK AVE 15TH FLOOR		NEW YORK	NY	10022	0.40%
NEUBERGER BERMAN LRG CAP VALUE TRUST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	0.40%
NEUBERGER BERMAN GENESIS INVESTOR CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	$16.00
NEUBERGER BERMAN REAL ESTATE TRUST CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	0.40%
NEUBERGER BERMAN MULTI CAP OPPT CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	0.40%
NEUBERGER BERMAN GENESIS FUND INST CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	0.10%
NEUBERGER BERMAN COMMODITY STRAT CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104	0.40%
AMERICAN NEW ECONOMYCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
NICHOLAS FUND	411 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.12%
NORTH SQUARE ADV RESEARCH ALL CP VAL	10 SOUTH LASALLE STREET SUITE 1925		CHICAGO	IL	60603	0.40%
NORTHERN SMALL CAP VALUE	801 SOUTH CANAL C-5S		CHICAGO	IL	60675	0.40%
NORTHERN GLOBAL REAL ESTATE INDEX FD	801 SOUTH CANAL C-5S		CHICAGO	IL	60675	0.10%
ALTEGRIS FUTURES EVOLUTION CL N	1200 PROSPECT STREET SUITE 400		LAJOLLA	CA	92037	0.40%
NAVIGATOR TACTICAL FIXED INCOME CL I	1650 MARKET ST 53RD FLOOR		PHILADELPHIA	PA	19103	0.15%
ALTEGRIS AACA OPPORTREAL ESTATE FD I	1200 PROSPECT STREET SUITE 400		LAJOLLA	CA	92037	0.15%
INVENOMIC INVESTOR CLASS	211 CONGRESS STREET 7TH FLOOR		BOSTON	MA	2110	0.40%

HCM INCOME PLUS FUNDINVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM DIVIDEND SECTOR PLUS FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM DIVIDEND SECTOR PLUS FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
PFG MFS AGGRESSIVE GROWTH STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICAGGRESSIVE STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG INVESCO THEMATIC ESG STRATEGY CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG BR EQUITY ESG STRATEGY CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG AMERICAN FUNDS GROWTH STRAT CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG AMERICAN FDS CONS INC STRAT CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
NUVEEN SMALL CAP VALUE CLASS A	333 WEST WACKER DRIVE		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DRIVE		CHICAGO	IL	60606	0.07%
OCM GOLD FUND ADVISOR CLASS SHARES	235 W GALENA STREET		MILWAUKEE	WI	53212	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DRIVE SUITE 450		CINCINNATI	OH	45246	0.40%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE ROAD STE 500		LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES FUND	3333 WARRENVILLE ROAD STE 500		LISLE	IL	60532	0.40%
PIMCO LOW DURATION CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD FD U SDOLLAR-HEDGED A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PARADIGM VALUE FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARADIGM SELECT FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARADIGM MICRO CAP FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARNASSUS MID CAP GROWTH FUND INVST	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS ENDEAVOR INSTITUTIONAL FD	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS MID CAP FD INSTITUTIONAL	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS ENDEAVOR FUND	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INVESTOR	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS FIXED INCOME FUND	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INSTL	ONE MARKET STREET	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PAX LARGE CAP FUND INSTITUTIONAL CL	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.12%
PAX WORLD HIGH YIELDBOND INV CL	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
PAX INTL SUSTAINABLE ECONOMY INSTL	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.12%
PAX WORLD GLB ENVIR MARKETS INSTL	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.15%

PAX GLOBAL ENVIRONMENTAL MRKTS	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
PAYDEN EMERGING MARKETS BOND ADVISER	333 SOUTH GRAND AVENUE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PEAR TREE POLARIS FRGN VAL SM CAP ORD	55 OLD BEDFORD ROAD		LINCOLN	MA	1773	0.40%
PERMANENT VERSATILE BOND PORTFOLIO	600 MONTGOMERY ST SUITE 4100		SAN FRANCISCO	CA	94111	0.40%
PIMCO STOCKSPLUS INTERNATL US$HDG A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SHORT FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO COMMODITIES PLUS STRATEGY CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO GLOBAL CORE ASSET ALLOC CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SHORT FUND CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO REAL RETURN CLASS I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO COMMODITIES PLUS STRATEGY CL I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO PREFERRED AND CAPITAL SECS CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIONEER FUNDAMENTAL GROWTH FD CL Y	60 STATE STREET 17TH FL		BOSTON	MA	2109	0.10%
PIONEER HIGH YIELD CLASS A	60 STATE STREET 17TH FL		BOSTON	MA	2109	0.40%
PIONEER DISCIPLINED VALUE FUND CLASS A	60 STATE STREET 17TH FL		BOSTON	MA	2109	0.40%
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TARGET 2025 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
PRIMECAP ODYSSEY GROWTH FUND	2020 E FINANCIAL WAY SUITE 100		GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH FD	2020 E FINANCIAL WAY SUITE 100		GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY STO CK FUND	2020 E FINANCIAL WAY SUITE 100		GLENDORA	CA	91741	0.10%
PRINCIPAL REAL ESTATE SEC INSTL CL	620 COOLIDGE DRIVE SUITE 300		FOLSOM	CA	95630	0.15%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DRIVE SUITE 300		FOLSOM	CA	95630	0.40%
PRINCIPAL GLBL REAL ESTATE SECURITIES I	620 COOLIDGE DRIVE SUITE 300		FOLSOM	CA	95630	0.15%
AKRE FOCUS FUND RETAIL	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.40%
AKRE FOCUS FUND INSTL	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.10%
HODGES SMALL CAP FUND RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
PORTFOLIO 21 GLOBAL EQUITY FUND RETAIL	777 E WISCONSIN AVE	MAIL STOP - MK-WI-T4	MILWAUKEE	WI	53202	0.40%

BECKER VALUE EQUITY	1211 SW 5TH AVE		PORTLAND	OR	97204	0.40%
UTILITIES ULTRA SECTOR PRO FUND INV	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
TECHNOLOGY ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
CONSUMER SERV ULTRA SECTOR PRO FD-INVEST	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
ULTRA NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
SMALL CAP VALUE PRO FUND INVESTOR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
PROFUNDS SHORT OIL &GAS INVESTOR CLASS	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE SUITE	1000 EAST TOWER	BETHESDA	MD	20814	0.40%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD STREET		NEWARK	NJ	7102	0.10%
PGIM JENN GLOBAL OPPORTUNITIES CL Z	655 BROAD STREET		NEWARK	NJ	7102	0.10%
PGIM GLOBAL TOTAL RETURN CL Z	655 BROAD STREET		NEWARK	NJ	7102	0.10%
PGIM GLOBAL TOTAL RETURN USD HEDGED A	655 BROAD STREET		NEWARK	NJ	7102	0.40%
PGIM TOTAL RETURN BOND CL A	655 BROAD STREET		NEWARK	NJ	7102	0.40%
PGIM HIGH YIELD CL A	655 BROAD STREET		NEWARK	NJ	7102	0.40%
PGIM HIGH YIELD CL Z	655 BROAD STREET		NEWARK	NJ	7102	0.15%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	2109	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	2109	0.40%
ABBEY CAPITAL FUTURES STRAT INSTL	1-2 CAVENDISH ROW		DUBLIN	IE	1	0.12%
RMB MENDON FINANCIAL SRVC CL A	1251 AVENUE OF THE AMERICAS	8TH FLOOR SUITE A	NEW YORK	NY	10020	0.10%
REYNOLDS BLUE CHIP GROWTH	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
RIVERPARK LONG/SHORTOPPORTUNITY RETAIL	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAPOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ERA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL BOND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL CONSUMER FUND INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MRKTS CORP BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP STOCK	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREALONG TERM INDEX INV	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRUM INCOME	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
TROWE PRICE SPECTRM INTERNATIONAL EQUITY	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US SML CAP GRWTH EQUITY	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TAX EFFICIENT EQUITY FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
ROYCE PA MUTUAL FUND SERVICE CLASS	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE DIVIDEND VALUEFUND SERVICE CL	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SPECIAL EQUITYSVCS CL SH	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALLER CO GROWTH SERVICE CL	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE OPPORTUNITY FDSVCS CL	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SPECIAL EQUITYINVESTMENT CL	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE OPPORTUNITY FUND INVEST CLASS	745 FIFTH AVENUE SUITE 2400	NEW YORK	NY	10151	0.15%
RYDEX TRANSPORTATIONINVESTOR CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX LEISURE INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE GOVT LONG BOND STRAT INV	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL C	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.07%
RYDEX S&P 500 PURE VALUE H CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P MIDCAP 400PURE GROWTH CLASS H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL A	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX COMMODITIES STRATEGY CL H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
SA REAL ESTATE SEC FD SELECT SHARE	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%
SA EMERGING MRKTS VAL FD SELECT SHARE	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%
SA INTL SMALL CO FD SELECT SHARE CL	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%
SA INTERNATIONAL VAL FD SELECT SHARE CL	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%
SA U.S. SMALL CO FUND SELECT SHARE CL	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%
SA U.S. VALUE FUND SELECT SHARE CLASS	10 ALMADEN BLVD 15TH FLOOR	SAN JOSE	CA	95113	0.10%

SA U.S. CORE MARKET FD SELECT SHARE CL	10 ALMADEN BLVD 15TH FLOOR		SAN JOSE	CA	95113	0.10%
SA GLOBAL FIXED INC FD SELECT SHARE CL	10 ALMADEN BLVD 15TH FLOOR		SAN JOSE	CA	95113	0.10%
SA U.S. FIXED INCOME FUND SELECT SHARE C	10 ALMADEN BLVD 15TH FLOOR		SAN JOSE	CA	95113	0.10%
ICON HEALTH AND INFORM TECH INSTL	PO BOX 87		DENVER	CO	80201	0.15%
ICON NATURAL RES AND INFRA FUND INSTL	PO BOX 87		DENVER	CO	80201	0.15%
STATE STREET INTL STOCK SELECTION CL N	ONE LINCOLN ST		BOSTON	MA	2111	0.40%
SARATOGA LARGE CAP GROWTH CLASS I	1616 NO LITCHFIELD RD STE 165		GOODYEAR	AZ	85395	$12.00
SCHWAB CORE EQUITY	211 MAIN ST		SAN FRANCISCO	CA	94105	0.40%
AVE MARIA GROWTH	801 W ANN ARBOR TRAIL SUITE 244		PLYMOUTH	MI	48170	0.40%
SEGALL BRYANT HAMILL FDMNTL INTL SML CAP	370 17TH STREET SUITE 5000		DENVER	CO	80202	0.40%
SELECTED AMERICAN SHARES CL S	2949 E ELVIRA RD		TUCSON	AZ	85706	0.40%
SELECTED INTERNATIONAL S	2949 E ELVIRA RD		TUCSON	AZ	85706	0.40%
KAYNE ANDERSON RENEWABLE INFRA I	811 MAIN STREET 14TH FLOOR		HOUSTON	TX	77002	0.10%
SHELTON GREEN ALPHA FUND S CLASS	PO BOX 87		DENVER	CO	80201	0.40%
SHELTON NASDAQ 100 INDEX	PO BOX 87		DENVER	CO	80201	0.12%
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN SMALLCAP WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY SUITE 1100		DENVER	CO	80203	0.40%
SOUND SHORE FD INC	8 SOUND SHORE DRIVE SUITE 180		GREENWICH	CT	6830	0.40%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY STREET SUITE 2600		TORONTO	CA	M5J 2J1	0.40%
STONE RIDGE BITCOIN STRATEGY FUND CL M	510 MADISON AVENUE		NEW YORK	NY	10022	0.10%
TCW SELECT EQUITIES CLASS N	865 SOUTH FIGUERA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW EMERGING MARKETSLOCAL CURRENCY CL N	865 SOUTH FIGUERA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TCW ENHANCED COMMODITY STRATEGY I	865 SOUTH FIGUERA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW GLOBAL REAL ESTATE CLASS N	865 SOUTH FIGUERA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.40%
TIAA-CREF REAL ESTATE SEC - RETAIL	730 THIRD AVENUE		NEW YORK	NY	10017	0.12%
TIAA-CREF CORE IMPACT BOND INSTL	730 THIRD AVENUE		NEW YORK	NY	10017	0.06%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL ALLOCATION INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
TEMPLETON GLOBAL BOND CLASS A	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
TEMPLETON GLOBAL BOND ADVISOR CLASS	100 FOUNTAIN PARKWAY		ST PETERSBURG	FL	33716	$16.00
THIRD AVENUE VALUE INSTL CLASS	622 THIRD AVENUE 32 FLOOR		NEW YORK	NY	10017	0.35%
THIRD AVENUE REAL ESTATE VALUE INSTL	622 THIRD AVENUE 32 FLOOR		NEW YORK	NY	10017	0.35%
THOMPSON BOND FUND	1255 FOURIER DR STE 200		MADISON	WI	53717	0.25%
THORNBURG INTL EQUITY FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG SMALL MID CAP CORE FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.10%
THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N BALLARD ROAD		APPLETON	WI	54919	0.15%
THRIVENT MID CAP STOCK FUND CL S	4321 N BALLARD ROAD		APPLETON	WI	54919	0.15%
TOUCHSTONE LARGE COMP GROWTH CLASS I	303 BROADWAY SUITE 1100		CINCINNATI	OH	45202	0.07%
TOUCHSTONE VALUE CLASS Y	303 BROADWAY SUITE 1100		CINCINNATI	OH	45202	0.15%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY SUITE 1100		CINCINNATI	OH	45202	0.40%

TRANSAMERICA EMERGING MKTS DEBT I	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA LARGE CAP VALUE CL I	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA HIGH YIELD BOND CL A	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA US GROWTH CLASS I	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.10%
TRIBUTARY BALANCED FUND INSTL	1620 DODGE STREET STOP 1089	OMAHA	NE	68197	0.40%
MILLER OPPORTUNITY TRUST CL A	100 SALEM STREET	SMITHFIELD	RI	2917	0.40%
PERFORMANCE TRUST STRATEGIC BOND FD	500 WEST MADISON SUITE 470	CHICAGO	IL	60661	0.40%
USAA NASDAQ 100 INDEX RETAIL	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA SCIENCE & TECHNOLOGY RETAIL	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.10%
EMERGING EUROPE FUND	3 CANAL PLAZA SUITE 600	PORTLAND	ME	4101	0.40%
WESTWOOD QUALITY VALUE FD INSTL	1 Freedom Valley Drive	OAKS	PA	19456	0.15%
WESTWOOD INCOME OPPORTUNITY FD INSTL	1 Freedom Valley Drive	OAKS	PA	19456	0.12%
UNDISCOVERED MANAGERBEHAVIORAL VAL CL A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
THE APPLESEED FUND	161 NORTH CLARK ST SUITE 2200	CHICAGO	IL	60601	0.40%
GLOBAL RESOURCES FUND	3 CANAL PLAZA SUITE 600	PORTLAND	ME	4101	0.40%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA SUITE 600	PORTLAND	ME	4101	0.40%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA SUITE 600	PORTLAND	ME	4101	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE SUITE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INSTL	7 TIMES SQUARE SUITE 1606	NEW YORK	NY	10036	0.12%
VERSUS CAPITAL MULTI MNGR REAL EST INC I	5555 DTC PARKWAY SUITE 330	GREENWOOD VILLAGE	CO	80111	0.15%
VICTORY SYCAMORE ESTABLISHED VALUE A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY SYCAMORE SM CO OPPORTUNITY A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY TRIVALENT INTL SMALL CAP A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY MARKET NEUTRAL INCOME FD I	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.08%
VICTORY RS SMALL CAPGROWTH FUND CL A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS SCIENCE AND TECHNOLOGY CL A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS PARTNERS FUND CL A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD 4TH FLOOR	BROOKLYN	OH	44114	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS DUFF & PHELPSGLBL REAL EST SECS A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS DUFF & PHELPSGLOBAL INFRA CL A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS SEIX CORE BOND I	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.10%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS SEIX CORPORATE BOND A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS SEIX HIGH YIELD CL A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS NFJ DIVIDEND VALUE A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS ALLIANZGI GLOBAL SMALL CAP A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS ALLIANZGI TECHNOLOGY A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS ALLIANZGI WATER A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VIRTUS ALLIANZGI CONVERTIBLE A	101 MUNSON ST STE 3	GREENFIELD	MA	1301	0.40%
VOYA SECURITIZED CRD FUND CLASS A	7337 E DOUBLETREE RANCH RD	SCOTTSDALE	AZ	85258	0.40%

VOYA RUSSIA CLASS A	7337 E DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
WALTHAUSEN SMALL CAP VALUE FD	2691 ROUTE 9		MALTA	NY	12020	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.25%
WASATCH ULTRA GROWTH	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH FUND INSTL CL	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.10%
WASATCH EMERGING MARKETS SELECT FUND	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH CORE GROWTH INSTITUTIONAL	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY SUITE 300		SALT LAKE CITY	UT	84108	0.40%
AMERICAN WASHINGTON MUTUAL INVESTORS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
WEITZ PARTNERS VALUE	1125 SOUTH 103RD STREET		OMAHA	NE	68124	0.40%
ALLSPRING LARGE CAP CORE FUND A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DIVRSFD CAP BUILDER FD A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING INTRNATNL EQUITY FD A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING COMMON STOCK FD A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SHORT TERMHIGH YIELD BD A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST MAC #A0103-122		SAN FRANCISCO	CA	94105	0.40%
WESTERN ASSET MACRO OPPORTUNITIES CL A	620 8TH AVENUE 49TH FL		NEW YORK	NY	10018	0.40%
LEGG MASON WESTERN ASSET MACRO OPP I	620 8TH AVENUE 49TH FL		NEW YORK	NY	10018	0.10%
WILLIAM BLAIR MACRO ALLOCATION FUND CL I	222 WEST ADAMS STREET 12TH FL		CHICAGO	IL	60606	0.10%
WILSHIRE LARGE CO GROWTH PORT INVT CL	225 PICTORIA DRIVE SUITE 450		CINCINNATI	OH	45246	0.40%
PLUMB BALANCED	PO BOX 44966		MADISON	WI	53717	0.40%
APPLIED FIN CORE FUND INSTL	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.08%
APPLIED FIN CORE FUND INVSTR CL	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.40%

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
May 31, 2022
EIN 93-0584541
Plan 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost (1)	(e) Current Value
*	Self-directed Brokerage Accounts	Registered investment companies		$ 245,205,864
	Stock Merger Euronav Common Stock	Common stock		1,830
*	NIKE, Inc., Class B Common Stock	Common stock		913,991,917
*	MFO BLACKROCK INSTL TR CO N A INVT FDS FOR E MSCI ACWI EX-US IMI INDEX FD F	Collective trust fund		84,955,769
*	MFO BLACKROCK EXTD EQTY MKT FD F	Collective trust fund		91,499,759
*	MFO BLACKROCK LIFEPATH INDEX 2025 FUND F	Collective trust fund		308,013,008
*	MFO BLACKROCK LIFEPATH INDEX 2030 FUND F	Collective trust fund		548,831,658
*	MFO BLACKROCK LIFEPATH INDEX 2035 FUND F	Collective trust fund		654,207,434
*	MFO BLACKROCK LIFEPATH INDEX 2040 FUND F	Collective trust fund		569,550,657
*	MFO BLACKROCK LIFEPATH INDEX 2045 FUND F	Collective trust fund		486,641,280
*	MFO BLACKROCK LIFEPATH INDEX 2050 FUND F	Collective trust fund		387,496,366
*	MFO BLACKROCK LIFEPATH INDEX 2055 FUND F	Collective trust fund		203,686,650
*	MFO BLACKROCK LIFEPATH INDEX 2060 FUND F	Collective trust fund		56,155,173
*	MFO BLACKROCK LIFEPATH INDEX 2065 FUN D F	Collective trust fund		22,185,142
*	MFO BLACKROCK US DEBT INDEX F	Collective trust fund		50,539,444
*	MFO LIFEPATH INDEX RETIREMENT FUND F	Collective trust fund		162,453,103
*	MFO BARCLAYS GLOBAL INVS EQUITY INDEX FUNDF	Collective trust fund		241,454,884
	Morley Stable Value Fund	Collective trust fund		196,989,475
*	NT Collective Government STIF	Collective trust fund		1,775,327
		Total investments		$5,225,634,740
*	Notes Receivable from Participants	Interest Rate: 4.25 percent - 10.5 percent		$ 45,114,734

* Party-in-interest.
(1) Cost information is not required for participant directed assets