

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>HERRICK TECHNOLOGY LABORATORIES RETIREMENT PLAN</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HERRICK TECHNOLOGY LABORATORIES, INC.</u> <u>20201 CENTURY BLVD.</u> <u>SUITE 200</u> <u>GERMANTOWN, MD 20874</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2001</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>02-0521008</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>301-461-1953</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>541600</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2001</u>		2b Employer Identification Number (EIN) <u>02-0521008</u>		2c Plan Sponsor's telephone number <u>301-461-1953</u>		2d Business code (see instructions) <u>541600</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/2001</u>											
2b Employer Identification Number (EIN) <u>02-0521008</u>											
2c Plan Sponsor's telephone number <u>301-461-1953</u>											
2d Business code (see instructions) <u>541600</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/07/2023	JOSEPH STANTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	181
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	176
a(2) Total number of active participants at the end of the plan year		6a(2)	207
b Retired or separated participants receiving benefits.....		6b	
c Other retired or separated participants entitled to future benefits		6c	12
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	219
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	220
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	215
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 2R			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan HERRICK TECHNOLOGY LABORATORIES RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 HERRICK TECHNOLOGY LABORATORIES, INC.	D Employer Identification Number (EIN) 02-0521008	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	46903	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

KESTRA INVESTMENT SERVICES LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	10000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	RSM US LLP	b EIN:	42-0714325
c Position:			
d Address:	1861 INTERNATIONAL DRIVE SUITE 400 MCLEAN, VA 22102	e Telephone:	703-725-3063

Explanation: DID NOT HAVE THE MANPOWER TO CONDUCT THE CY 2021 AUDIT AND CHOOSE NOT TO BID ON THE AUDIT WORK.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>HERRICK TECHNOLOGY LABORATORIES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HERRICK TECHNOLOGY LABORATORIES, INC.</u>	D Employer Identification Number (EIN) <u>02-0521008</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP GROWTH I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4126247-549</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>471768</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE PLUS BOND I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4116854-515</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>183393</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CP VALUE I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4065329-426</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>247075</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>63230</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>HERRICK TECHNOLOGY LABORATORIES RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HERRICK TECHNOLOGY LABORATORIES, INC.</u>	D Employer Identification Number (EIN) <u>02-0521008</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	161278	116709
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	329954	445966
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	113472	170187
(9) Value of interest in common/collective trusts.....	1c(9)	0	965466
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	17757219	22512985
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	633	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	18362556	24211313

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	18362556	24211313
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	682276	
(B) Participants	2a(1)(B)	2168627	
(C) Others (including rollovers).....	2a(1)(C)	186630	
(2) Noncash contributions.....	2a(2)	0	3037533
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	23	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	5330	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5353
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	4588	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1038605	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1043193
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	692948	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	558695	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		134253
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-61537	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-61537

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		113305
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1758090
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		6030190
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	136266	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		136266
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		-11736
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other.....	2i(4)	56903	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		56903
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		181433
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		5848757
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		8493457

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan HERRICK TECHNOLOGY LABORATORIES RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 HERRICK TECHNOLOGY LABORATORIES, INC.	D Employer Identification Number (EIN) 02-0521008

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Herrick Technology Laboratories Retirement Plan

**Financial Statements as of
December 31, 2021 and 2020 and for the year ended
December 31, 2021, Supplemental Schedules
Required by ERISA as of and for the year ended
December 31, 2021 and Report of Independent
Auditors**

Herrick Technology Laboratories Retirement Plan

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December 31, 2021 and 2020

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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Herrick Technology Laboratories Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of Herrick Technology Laboratories Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Other Matter – 2020 Financial Statements

The 2020 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended (not presented herein, other than the statement of net assets available for benefits) were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated July 6, 2022, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the 2020 financial statements and supplemental schedules, and (b) the form and content of the information included in the 2020 financial statements and supplemental schedules, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matter – Supplemental Schedules Required by ERISA

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

Washington, DC

April 7, 2023

Herrick Technology Laboratories Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets		
Investments, at fair value	<u>\$ 24,041,126</u>	<u>\$ 18,249,084</u>
Receivables		
Participants' contributions	49,271	71,067
Employer's contributions	727,576	700,547
Notes receivable from participants	<u>170,187</u>	<u>113,472</u>
	<u>947,034</u>	<u>885,086</u>
Net assets available for benefits	<u>\$ 24,988,160</u>	<u>\$ 19,134,170</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions

Investment income	
Net appreciation in fair value of investments	\$ 1,944,111
Interest and dividends	1,043,216
Net investment income	<u>2,987,327</u>
Interest on notes receivable from participants	<u>5,330</u>
Contributions	
Participant contributions	2,146,832
Employer contributions	727,576
Rollover contributions	186,630
Total contributions	<u>3,061,038</u>
Total additions	<u>6,053,695</u>

Deductions

Benefits paid to participants	142,802
Administrative expenses	56,903
Total deductions	<u>199,705</u>
Net increase	5,853,990

Net assets available for benefits

Beginning of year	<u>19,134,170</u>
End of year	<u>\$ 24,988,160</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of the Plan

The following description of the Herrick Technology Laboratories Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan was adopted by Herrick Tech Labs predecessor to Herrick Technology Laboratories, Inc. (the “Company” or the “Sponsor”) effective January 1, 2001, to provide tax-deferred savings to eligible employees of the Company.

The Plan is a single employer defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan covers substantially all full-time employees of Herrick Technology Laboratories, Inc., excluding those covered by a collective bargaining agreement, leased employees (e.g., interns), and nonresident aliens who don’t receive United States sourced income. The Plan is funded by employer contributions and participant elective contributions.

The Chairman of the Company’s Board of Directors is responsible for oversight of the Plan. The Plan Administrator determines the appropriateness of the Plan’s investment offerings, monitors investment performance and reports to the Chairman of the Company’s Board of Directors.

Eligibility

Participants have the ability to make elective contributions on the first day of the month following employment. Participants have the ability to establish rollover accounts as soon as administratively practicable following employment.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan document. Such contributions are subject to an annual Internal Revenue Code (“IRC”) limitation, which was \$19,500 in 2021 and 2020. Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions. Such catch-up contributions are subject to an annual IRC limitation, which was \$6,500 for 2021 and 2020. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts.

The Sponsor makes a safe harbor nonelective contribution of 3% of eligible compensation to accounts of all eligible participants. The Sponsor may make matching contributions, at its discretion, in an amount not to exceed 4% of a participant’s eligible compensation. The Plan Sponsor may also make additional discretionary nonelective contributions using a social security based integrated allocation formula. For the year ended December 31, 2021, there were no discretionary matching or discretionary nonelective contributions.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Sponsor’s nonelective contributions and discretionary contributions, if any, and allocations of investment earnings and losses, and charged with an allocation of administrative expenses that are paid by the Plan. Participants direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. The Plan offers participants a self-directed brokerage account option and a variety of mutual funds and common collective trusts. Allocations are based on participant earnings, account balances or specific participant transactions, as

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payment of Benefits

Upon retirement, death, termination, or disability, a participant or his or her beneficiary is entitled to receive a payment equal to the value of the participant's vested account balance. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59½. Benefits are payable in lump-sum payments.

Vesting

Participants are immediately vested in elective, rollover contributions, and the Sponsor's contributions plus actual earnings thereon within their accounts.

Notes Receivable From Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the vested balance of participant's account, determined on the day of the loan minus the balance of all other loans from the Plan, and from all other qualified plans of the Company outstanding on that date, or (ii) \$50,000 minus the highest outstanding principal balance of loans from the Plan to the participant during the period of one year ending on the day preceding the origination of the loan being requested. Loan terms range up to five years or over a reasonable period of time for the purchase of a participant's primary residence, as established by the Plan Administrator at the time of the loans. The loans are collateralized by the vested balance in the participant's account and bear interest at a rate commensurate with local prevailing rates on the date a loan is taken as determined monthly by the Plan Administrator. The interest rates ranged from 3.25% to 5.00% on loans outstanding at December 31, 2021, and the loans mature through 2026. Principal and interest are paid ratably through payroll deductions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

All investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments. Net appreciation (depreciation) consists of the realized gains or losses and the unrealized appreciation and/or depreciation on those investments.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make the scheduled repayments and the Plan Administrator deems the participant to be in default, the participant's note receivable is reduced and a benefit payment is recorded based on the terms of the Plan.

Contributions

Contributions from Plan participants and the Sponsor are recorded in the year in which the underlying compensation is earned. Participant contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction in contributions.

Risks and Uncertainties

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Administrative Expenses

Certain administrative expenses of the Plan are paid by the Sponsor as provided in the Plan agreement and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping and advisory fees paid by the Plan. Investment related expenses are included in net appreciation in fair value of investments.

Payment of Benefits

Benefit payments to participants are recorded when paid.

3. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, as trustee, has certified the investments, at fair value, as well as notes receivable from participants as of December 31, 2021 and 2020 and the dividends, interest and net appreciation in the fair value of the investments and the interest income on notes receivable from participants for the year ended December 31, 2021 as presented in the financial statements, notes to financial statements and supplemental schedule of assets (held at end of year), to be complete and accurate.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

4. Fair Value Measurements

The FASB established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies (Mutual Funds)

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Accounts (BrokerageLink)

Accounts primarily consist of mutual funds and common stocks that are valued based on readily determinable market prices.

Common Collective Trusts

Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment adviser reserves the right to temporarily delay withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner. There are no outstanding commitments related to the common collective trusts at December 31, 2021.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 21,830,890	\$ -	\$ -	\$ 21,830,890
Self-directed brokerage accounts	1,244,770	-	-	1,244,770
	<u>23,075,660</u>	<u>-</u>	<u>-</u>	<u>23,075,660</u>
Common Collective Trusts (1)				965,466
	<u>\$ 23,075,660</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,041,126</u>

- (1) In accordance with ASC 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

Description	Assets at Fair Value at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,653,960	\$ -	\$ -	\$ 17,653,960
Self-directed brokerage accounts	595,124	-	-	595,124
	<u>\$ 18,249,084</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,249,084</u>

Changes in Fair Value Level

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the year ended December 31, 2021, there were no transfers in or out of Levels 1, 2 or 3.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Fair Value Measurements of the Investments in Certain Entities that Calculate Net Asset Value per Share

Reporting entities are permitted, as a practical expedient, to measure the fair value of an investment on the basis of the NAV per share of the investment if the NAV is calculated in a manner consistent with measurement principles. The following table presents the fair value of investments calculated on the basis of NAV per share as of December 31, 2021:

	2021	Redemption Frequency	Trade to Settlement Terms (if currently eligible)
Common Collective Trusts (1 - 4)	\$ 965,466	Daily, pending market conditions	1 - 3 days

As of December 31, 2021, the Plan held investments in the following common collective trusts ("CCT"):

- (1) Wilmington Trust Collective Investment Trust flexPATH Single Box Mid Cap Growth Fund: This CCT invests in mid cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (2) Wilmington Trust Collective Investment Trust flexPATH Single Box Large Cap Value Fund: This CCT invests in large cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (3) Wilmington Trust Collective Investment Trust flexPATH Single Box Core Plus Bond Fund: This CCT invests in bonds. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (4) Putnam Stable Value Fund: This CCT invests in high-quality guaranteed investment contracts and similar contracts issued by insurance companies, banks and other financial institutions, as well as security-backed investment contracts. This fund has daily liquidity and is not subject to any redemption restrictions at the measurement date.

These investments are valued at NAV. The NAV, as provided by the issuer, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

5. Federal Income Tax Status

Effective April 14, 2015, the Plan adopted a volume submitter profit sharing/401(k) plan sponsored by Fidelity Management and Research Company. The volume submitter plan has received an opinion letter dated June 30, 2020, from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator and ERISA Counsel believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

positions of the Plan, and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue contributions at any time and terminate the Plan subject to the provisions set forth in ERISA. In the event of termination, each participant would receive 100% of their vested account balances.

7. Related Party and Party-in-Interest Transactions

Fidelity Management Trust Company is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees paid by the Plan to Fidelity totaled \$46,903 for the year ended December 31, 2021. The Plan also paid \$10,000 to another service provider for investment advisory services. The Sponsor paid certain administrative expenses of the Plan that are not included in these financial statements.

8. Nonexempt Prohibited Transactions

During 2021, the Sponsor failed to deposit participant deferrals within the required timeframe as stated by Department of Labor ("DOL") regulations. These delinquent participant deferrals have been made and during 2022, the Sponsor has reimbursed the Plan for lost earnings associated with the late deposits.

The Plan received an inquiry letter from the DOL dated March 27, 2023, requesting information regarding Plan operations and to investigate remittances of participant deferrals for the period 2019 to present. Currently, the Plan administrator is working with ERISA counsel to respond to this letter. The Plan administrator and ERISA counsel do not believe that there will be a penalty assessed to the Plan that is material to the Plan's financial statements.

9. Reconciliation of Financial Statements to Form 5500

A reconciliation of net assets available for benefits as reported in the financial statements to the Form 5500 at December 31, 2021 and 2020, are as follows:

	December 31	
	2021	2020
Net assets available for benefits per the financial statements	\$ 24,988,160	\$ 19,134,170
Contributions receivable, current year	(776,847)	(771,614)
Net assets per the Form 5500	<u>\$ 24,211,313</u>	<u>\$ 18,362,556</u>

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

The following is a reconciliation of the net increase per the financial statements to net income per the Form 5500 for the year ended December 31, 2021:

Net increase in net assets available for benefits per the financial statements	\$ 5,853,990
Contributions receivable, current year	(776,847)
Contributions receivable, prior year	<u>771,614</u>
Net income per the Form 5500	<u>\$ 5,848,757</u>

10. Subsequent Events

The Plan's adoption agreement was updated effective April 19, 2022 in order to align with the updated volume submitter profit sharing/401(k) plan. The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

For purposes of these financial statements, subsequent events were evaluated through April 7, 2023, the date of issuance of the financial statements. Other than what is described above, there were no subsequent events requiring disclosures during the period then ended.

Supplemental Schedules Required by ERISA

Herrick Technology Laboratories Retirement Plan
Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year ended December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

**Participant Contributions
Transferred Late to Plan**

Totals That Constitute Nonexempt Prohibited Transactions

Check Here if Late Participant Loan Repayments are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2021	\$ 2,120,722	\$ -	\$ -	\$ -
2020	-	1,806,026	-	-
2019	1,459,250	-	-	-
2018	-	1,177,191	-	-
2017	1,051,128	-	-	-
2016	-	879,140	-	-

Lost earnings related to 2017, 2019, and 2021 were remitted during 2022.

Herrick Technology Laboratories Retirement Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	BrokerageLink	Various	**	\$ 1,244,770
*	Fidelity 500 Index Fund	Mutual Fund	**	1,962,618
*	Fidelity Mid Cap Index Fund	Mutual Fund	**	907,394
*	Fidelity Total Market Index Fund	Mutual Fund	**	629,437
*	Fidelity US Bond Index Fund	Mutual Fund	**	532,249
*	Fidelity Small Cap Index Fund	Mutual Fund	**	393,038
*	Fidelity International Index Fund	Mutual Fund	**	262,827
*	Fidelity Advisor Intl Capital App Z	Mutual Fund	**	188,378
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	471,768
	Single Box Mid Cap Growth Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	247,075
	Single Box Large Cap Value Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	183,393
	Single Box Core Plus Bond Fund			
	Putnam Stable Value Fund	Common Collective Trust	**	63,230
	American Funds Target Date 2010 Fund R6	Mutual Fund	**	12,962
	American Funds Target Date 2015 Fund R6	Mutual Fund	**	1,925,521
	American Funds Target Date 2020 Fund R6	Mutual Fund	**	1,240,972
	American Funds Target Date 2025 Fund R6	Mutual Fund	**	2,814,454
	American Funds Target Date 2030 Fund R6	Mutual Fund	**	770,017
	American Funds Target Date 2035 Fund R6	Mutual Fund	**	2,101,527
	American Funds Target Date 2040 Fund R6	Mutual Fund	**	1,451,519
	American Funds Target Date 2045 Fund R6	Mutual Fund	**	1,841,977
	American Funds Target Date 2050 Fund R6	Mutual Fund	**	1,131,190
	American Funds Target Date 2055 Fund R6	Mutual Fund	**	1,057,107
	American Funds Target Date 2060 Fund R6	Mutual Fund	**	667,389
	American Funds US Government Securities Fund R6	Mutual Fund	**	139,332
	American Century Mid Cap Value R6	Mutual Fund	**	32,917
	T Rowe Price Blue Chip Growth Fund I	Mutual Fund	**	941,034
	Janus Henderson Venture Fund N	Mutual Fund	**	588,965
	MFS Global Equity Fund R6	Mutual Fund	**	84,552
	Goldman Sachs Emerging Markets Equity Insights Fund R6	Mutual Fund	**	40,534
	VRTS DP Real Estate Fund R6	Mutual Fund	**	112,980
	* Participant loans***			170,187
				<u>\$ 24,211,313</u>

* Denotes party-in-interest

** Cost omitted for participant-directed investments

*** Maturity dates from 2022 to 2026, interest rates of 3.25% to 5.00%

Note: The above information was derived from data certified accurate and complete by Fidelity Management Trust Company, the trustee.

Herrick Technology Laboratories Retirement Plan

**Financial Statements as of
December 31, 2021 and 2020 and for the year ended
December 31, 2021, Supplemental Schedules
Required by ERISA as of and for the year ended
December 31, 2021 and Report of Independent
Auditors**

Herrick Technology Laboratories Retirement Plan

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December 31, 2021 and 2020

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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Herrick Technology Laboratories Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of Herrick Technology Laboratories Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Other Matter – 2020 Financial Statements

The 2020 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended (not presented herein, other than the statement of net assets available for benefits) were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated July 6, 2022, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the 2020 financial statements and supplemental schedules, and (b) the form and content of the information included in the 2020 financial statements and supplemental schedules, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matter – Supplemental Schedules Required by ERISA

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

Washington, DC

April 7, 2023

Herrick Technology Laboratories Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets		
Investments, at fair value	<u>\$ 24,041,126</u>	<u>\$ 18,249,084</u>
Receivables		
Participants' contributions	49,271	71,067
Employer's contributions	727,576	700,547
Notes receivable from participants	<u>170,187</u>	<u>113,472</u>
	<u>947,034</u>	<u>885,086</u>
Net assets available for benefits	<u>\$ 24,988,160</u>	<u>\$ 19,134,170</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions

Investment income	
Net appreciation in fair value of investments	\$ 1,944,111
Interest and dividends	1,043,216
Net investment income	<u>2,987,327</u>
Interest on notes receivable from participants	<u>5,330</u>
Contributions	
Participant contributions	2,146,832
Employer contributions	727,576
Rollover contributions	186,630
Total contributions	<u>3,061,038</u>
Total additions	<u>6,053,695</u>

Deductions

Benefits paid to participants	142,802
Administrative expenses	56,903
Total deductions	<u>199,705</u>
Net increase	5,853,990

Net assets available for benefits

Beginning of year	<u>19,134,170</u>
End of year	<u>\$ 24,988,160</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of the Plan

The following description of the Herrick Technology Laboratories Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan was adopted by Herrick Tech Labs predecessor to Herrick Technology Laboratories, Inc. (the “Company” or the “Sponsor”) effective January 1, 2001, to provide tax-deferred savings to eligible employees of the Company.

The Plan is a single employer defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan covers substantially all full-time employees of Herrick Technology Laboratories, Inc., excluding those covered by a collective bargaining agreement, leased employees (e.g., interns), and nonresident aliens who don’t receive United States sourced income. The Plan is funded by employer contributions and participant elective contributions.

The Chairman of the Company’s Board of Directors is responsible for oversight of the Plan. The Plan Administrator determines the appropriateness of the Plan’s investment offerings, monitors investment performance and reports to the Chairman of the Company’s Board of Directors.

Eligibility

Participants have the ability to make elective contributions on the first day of the month following employment. Participants have the ability to establish rollover accounts as soon as administratively practicable following employment.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan document. Such contributions are subject to an annual Internal Revenue Code (“IRC”) limitation, which was \$19,500 in 2021 and 2020. Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions. Such catch-up contributions are subject to an annual IRC limitation, which was \$6,500 for 2021 and 2020. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts.

The Sponsor makes a safe harbor nonelective contribution of 3% of eligible compensation to accounts of all eligible participants. The Sponsor may make matching contributions, at its discretion, in an amount not to exceed 4% of a participant’s eligible compensation. The Plan Sponsor may also make additional discretionary nonelective contributions using a social security based integrated allocation formula. For the year ended December 31, 2021, there were no discretionary matching or discretionary nonelective contributions.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Sponsor’s nonelective contributions and discretionary contributions, if any, and allocations of investment earnings and losses, and charged with an allocation of administrative expenses that are paid by the Plan. Participants direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. The Plan offers participants a self-directed brokerage account option and a variety of mutual funds and common collective trusts. Allocations are based on participant earnings, account balances or specific participant transactions, as

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payment of Benefits

Upon retirement, death, termination, or disability, a participant or his or her beneficiary is entitled to receive a payment equal to the value of the participant's vested account balance. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59½. Benefits are payable in lump-sum payments.

Vesting

Participants are immediately vested in elective, rollover contributions, and the Sponsor's contributions plus actual earnings thereon within their accounts.

Notes Receivable From Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the vested balance of participant's account, determined on the day of the loan minus the balance of all other loans from the Plan, and from all other qualified plans of the Company outstanding on that date, or (ii) \$50,000 minus the highest outstanding principal balance of loans from the Plan to the participant during the period of one year ending on the day preceding the origination of the loan being requested. Loan terms range up to five years or over a reasonable period of time for the purchase of a participant's primary residence, as established by the Plan Administrator at the time of the loans. The loans are collateralized by the vested balance in the participant's account and bear interest at a rate commensurate with local prevailing rates on the date a loan is taken as determined monthly by the Plan Administrator. The interest rates ranged from 3.25% to 5.00% on loans outstanding at December 31, 2021, and the loans mature through 2026. Principal and interest are paid ratably through payroll deductions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

All investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments. Net appreciation (depreciation) consists of the realized gains or losses and the unrealized appreciation and/or depreciation on those investments.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make the scheduled repayments and the Plan Administrator deems the participant to be in default, the participant's note receivable is reduced and a benefit payment is recorded based on the terms of the Plan.

Contributions

Contributions from Plan participants and the Sponsor are recorded in the year in which the underlying compensation is earned. Participant contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction in contributions.

Risks and Uncertainties

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Administrative Expenses

Certain administrative expenses of the Plan are paid by the Sponsor as provided in the Plan agreement and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping and advisory fees paid by the Plan. Investment related expenses are included in net appreciation in fair value of investments.

Payment of Benefits

Benefit payments to participants are recorded when paid.

3. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, as trustee, has certified the investments, at fair value, as well as notes receivable from participants as of December 31, 2021 and 2020 and the dividends, interest and net appreciation in the fair value of the investments and the interest income on notes receivable from participants for the year ended December 31, 2021 as presented in the financial statements, notes to financial statements and supplemental schedule of assets (held at end of year), to be complete and accurate.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

4. Fair Value Measurements

The FASB established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies (Mutual Funds)

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Accounts (BrokerageLink)

Accounts primarily consist of mutual funds and common stocks that are valued based on readily determinable market prices.

Common Collective Trusts

Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment adviser reserves the right to temporarily delay withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner. There are no outstanding commitments related to the common collective trusts at December 31, 2021.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 21,830,890	\$ -	\$ -	\$ 21,830,890
Self-directed brokerage accounts	1,244,770	-	-	1,244,770
	<u>23,075,660</u>	<u>-</u>	<u>-</u>	<u>23,075,660</u>
Common Collective Trusts (1)				965,466
	<u>\$ 23,075,660</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,041,126</u>

- (1) In accordance with ASC 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

Description	Assets at Fair Value at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,653,960	\$ -	\$ -	\$ 17,653,960
Self-directed brokerage accounts	595,124	-	-	595,124
	<u>\$ 18,249,084</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,249,084</u>

Changes in Fair Value Level

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the year ended December 31, 2021, there were no transfers in or out of Levels 1, 2 or 3.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Fair Value Measurements of the Investments in Certain Entities that Calculate Net Asset Value per Share

Reporting entities are permitted, as a practical expedient, to measure the fair value of an investment on the basis of the NAV per share of the investment if the NAV is calculated in a manner consistent with measurement principles. The following table presents the fair value of investments calculated on the basis of NAV per share as of December 31, 2021:

	2021	Redemption Frequency	Trade to Settlement Terms (if currently eligible)
Common Collective Trusts (1 - 4)	\$ 965,466	Daily, pending market conditions	1 - 3 days

As of December 31, 2021, the Plan held investments in the following common collective trusts ("CCT"):

- (1) Wilmington Trust Collective Investment Trust flexPATH Single Box Mid Cap Growth Fund: This CCT invests in mid cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (2) Wilmington Trust Collective Investment Trust flexPATH Single Box Large Cap Value Fund: This CCT invests in large cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (3) Wilmington Trust Collective Investment Trust flexPATH Single Box Core Plus Bond Fund: This CCT invests in bonds. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (4) Putnam Stable Value Fund: This CCT invests in high-quality guaranteed investment contracts and similar contracts issued by insurance companies, banks and other financial institutions, as well as security-backed investment contracts. This fund has daily liquidity and is not subject to any redemption restrictions at the measurement date.

These investments are valued at NAV. The NAV, as provided by the issuer, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

5. Federal Income Tax Status

Effective April 14, 2015, the Plan adopted a volume submitter profit sharing/401(k) plan sponsored by Fidelity Management and Research Company. The volume submitter plan has received an opinion letter dated June 30, 2020, from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator and ERISA Counsel believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

positions of the Plan, and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue contributions at any time and terminate the Plan subject to the provisions set forth in ERISA. In the event of termination, each participant would receive 100% of their vested account balances.

7. Related Party and Party-in-Interest Transactions

Fidelity Management Trust Company is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees paid by the Plan to Fidelity totaled \$46,903 for the year ended December 31, 2021. The Plan also paid \$10,000 to another service provider for investment advisory services. The Sponsor paid certain administrative expenses of the Plan that are not included in these financial statements.

8. Nonexempt Prohibited Transactions

During 2021, the Sponsor failed to deposit participant deferrals within the required timeframe as stated by Department of Labor ("DOL") regulations. These delinquent participant deferrals have been made and during 2022, the Sponsor has reimbursed the Plan for lost earnings associated with the late deposits.

The Plan received an inquiry letter from the DOL dated March 27, 2023, requesting information regarding Plan operations and to investigate remittances of participant deferrals for the period 2019 to present. Currently, the Plan administrator is working with ERISA counsel to respond to this letter. The Plan administrator and ERISA counsel do not believe that there will be a penalty assessed to the Plan that is material to the Plan's financial statements.

9. Reconciliation of Financial Statements to Form 5500

A reconciliation of net assets available for benefits as reported in the financial statements to the Form 5500 at December 31, 2021 and 2020, are as follows:

	December 31	
	2021	2020
Net assets available for benefits per the financial statements	\$ 24,988,160	\$ 19,134,170
Contributions receivable, current year	(776,847)	(771,614)
Net assets per the Form 5500	<u>\$ 24,211,313</u>	<u>\$ 18,362,556</u>

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

The following is a reconciliation of the net increase per the financial statements to net income per the Form 5500 for the year ended December 31, 2021:

Net increase in net assets available for benefits per the financial statements	\$ 5,853,990
Contributions receivable, current year	(776,847)
Contributions receivable, prior year	<u>771,614</u>
Net income per the Form 5500	<u>\$ 5,848,757</u>

10. Subsequent Events

The Plan's adoption agreement was updated effective April 19, 2022 in order to align with the updated volume submitter profit sharing/401(k) plan. The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

For purposes of these financial statements, subsequent events were evaluated through April 7, 2023, the date of issuance of the financial statements. Other than what is described above, there were no subsequent events requiring disclosures during the period then ended.

Supplemental Schedules Required by ERISA

Herrick Technology Laboratories Retirement Plan
Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year ended December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

**Participant Contributions
Transferred Late to Plan**

Totals That Constitute Nonexempt Prohibited Transactions

Check Here if Late Participant Loan Repayments are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2021	\$ 2,120,722	\$ -	\$ -	-
2020	-	1,806,026	-	-
2019	1,459,250	-	-	-
2018	-	1,177,191	-	-
2017	1,051,128	-	-	-
2016	-	879,140	-	-

Lost earnings related to 2017, 2019, and 2021 were remitted during 2022.

Herrick Technology Laboratories Retirement Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost**	Current Value
	BrokerageLink	Various	**	\$ 1,244,770
*	Fidelity 500 Index Fund	Mutual Fund	**	1,962,618
*	Fidelity Mid Cap Index Fund	Mutual Fund	**	907,394
*	Fidelity Total Market Index Fund	Mutual Fund	**	629,437
*	Fidelity US Bond Index Fund	Mutual Fund	**	532,249
*	Fidelity Small Cap Index Fund	Mutual Fund	**	393,038
*	Fidelity International Index Fund	Mutual Fund	**	262,827
*	Fidelity Advisor Intl Capital App Z	Mutual Fund	**	188,378
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	471,768
	Single Box Mid Cap Growth Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	247,075
	Single Box Large Cap Value Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	183,393
	Single Box Core Plus Bond Fund			
	Putnam Stable Value Fund	Common Collective Trust	**	63,230
	American Funds Target Date 2010 Fund R6	Mutual Fund	**	12,962
	American Funds Target Date 2015 Fund R6	Mutual Fund	**	1,925,521
	American Funds Target Date 2020 Fund R6	Mutual Fund	**	1,240,972
	American Funds Target Date 2025 Fund R6	Mutual Fund	**	2,814,454
	American Funds Target Date 2030 Fund R6	Mutual Fund	**	770,017
	American Funds Target Date 2035 Fund R6	Mutual Fund	**	2,101,527
	American Funds Target Date 2040 Fund R6	Mutual Fund	**	1,451,519
	American Funds Target Date 2045 Fund R6	Mutual Fund	**	1,841,977
	American Funds Target Date 2050 Fund R6	Mutual Fund	**	1,131,190
	American Funds Target Date 2055 Fund R6	Mutual Fund	**	1,057,107
	American Funds Target Date 2060 Fund R6	Mutual Fund	**	667,389
	American Funds US Government Securities Fund R6	Mutual Fund	**	139,332
	American Century Mid Cap Value R6	Mutual Fund	**	32,917
	T Rowe Price Blue Chip Growth Fund I	Mutual Fund	**	941,034
	Janus Henderson Venture Fund N	Mutual Fund	**	588,965
	MFS Global Equity Fund R6	Mutual Fund	**	84,552
	Goldman Sachs Emerging Markets Equity Insights Fund R6	Mutual Fund	**	40,534
	VRTS DP Real Estate Fund R6	Mutual Fund	**	112,980
	* Participant loans***			170,187
				<u>\$ 24,211,313</u>

* Denotes party-in-interest

** Cost omitted for participant-directed investments

*** Maturity dates from 2022 to 2026, interest rates of 3.25% to 5.00%

Note: The above information was derived from data certified accurate and complete by Fidelity Management Trust Company, the trustee.

Herrick Technology Laboratories Retirement Plan

**Financial Statements as of
December 31, 2021 and 2020 and for the year ended
December 31, 2021, Supplemental Schedules
Required by ERISA as of and for the year ended
December 31, 2021 and Report of Independent
Auditors**

Herrick Technology Laboratories Retirement Plan

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December 31, 2021 and 2020

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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Herrick Technology Laboratories Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of Herrick Technology Laboratories Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Other Matter – 2020 Financial Statements

The 2020 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended (not presented herein, other than the statement of net assets available for benefits) were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated July 6, 2022, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the 2020 financial statements and supplemental schedules, and (b) the form and content of the information included in the 2020 financial statements and supplemental schedules, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matter – Supplemental Schedules Required by ERISA

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2021 and Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

Washington, DC
April 7, 2023

Herrick Technology Laboratories Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets		
Investments, at fair value	<u>\$ 24,041,126</u>	<u>\$ 18,249,084</u>
Receivables		
Participants' contributions	49,271	71,067
Employer's contributions	727,576	700,547
Notes receivable from participants	<u>170,187</u>	<u>113,472</u>
	<u>947,034</u>	<u>885,086</u>
Net assets available for benefits	<u>\$ 24,988,160</u>	<u>\$ 19,134,170</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions

Investment income	
Net appreciation in fair value of investments	\$ 1,944,111
Interest and dividends	1,043,216
Net investment income	<u>2,987,327</u>
Interest on notes receivable from participants	<u>5,330</u>
Contributions	
Participant contributions	2,146,832
Employer contributions	727,576
Rollover contributions	186,630
Total contributions	<u>3,061,038</u>
Total additions	<u>6,053,695</u>

Deductions

Benefits paid to participants	142,802
Administrative expenses	56,903
Total deductions	<u>199,705</u>
Net increase	5,853,990

Net assets available for benefits

Beginning of year	<u>19,134,170</u>
End of year	<u>\$ 24,988,160</u>

The accompanying notes are an integral part of these financial statements.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of the Plan

The following description of the Herrick Technology Laboratories Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan was adopted by Herrick Tech Labs predecessor to Herrick Technology Laboratories, Inc. (the “Company” or the “Sponsor”) effective January 1, 2001, to provide tax-deferred savings to eligible employees of the Company.

The Plan is a single employer defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan covers substantially all full-time employees of Herrick Technology Laboratories, Inc., excluding those covered by a collective bargaining agreement, leased employees (e.g., interns), and nonresident aliens who don’t receive United States sourced income. The Plan is funded by employer contributions and participant elective contributions.

The Chairman of the Company’s Board of Directors is responsible for oversight of the Plan. The Plan Administrator determines the appropriateness of the Plan’s investment offerings, monitors investment performance and reports to the Chairman of the Company’s Board of Directors.

Eligibility

Participants have the ability to make elective contributions on the first day of the month following employment. Participants have the ability to establish rollover accounts as soon as administratively practicable following employment.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan document. Such contributions are subject to an annual Internal Revenue Code (“IRC”) limitation, which was \$19,500 in 2021 and 2020. Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions. Such catch-up contributions are subject to an annual IRC limitation, which was \$6,500 for 2021 and 2020. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts.

The Sponsor makes a safe harbor nonelective contribution of 3% of eligible compensation to accounts of all eligible participants. The Sponsor may make matching contributions, at its discretion, in an amount not to exceed 4% of a participant’s eligible compensation. The Plan Sponsor may also make additional discretionary nonelective contributions using a social security based integrated allocation formula. For the year ended December 31, 2021, there were no discretionary matching or discretionary nonelective contributions.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and the Sponsor’s nonelective contributions and discretionary contributions, if any, and allocations of investment earnings and losses, and charged with an allocation of administrative expenses that are paid by the Plan. Participants direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. The Plan offers participants a self-directed brokerage account option and a variety of mutual funds and common collective trusts. Allocations are based on participant earnings, account balances or specific participant transactions, as

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payment of Benefits

Upon retirement, death, termination, or disability, a participant or his or her beneficiary is entitled to receive a payment equal to the value of the participant's vested account balance. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59½. Benefits are payable in lump-sum payments.

Vesting

Participants are immediately vested in elective, rollover contributions, and the Sponsor's contributions plus actual earnings thereon within their accounts.

Notes Receivable From Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the vested balance of participant's account, determined on the day of the loan minus the balance of all other loans from the Plan, and from all other qualified plans of the Company outstanding on that date, or (ii) \$50,000 minus the highest outstanding principal balance of loans from the Plan to the participant during the period of one year ending on the day preceding the origination of the loan being requested. Loan terms range up to five years or over a reasonable period of time for the purchase of a participant's primary residence, as established by the Plan Administrator at the time of the loans. The loans are collateralized by the vested balance in the participant's account and bear interest at a rate commensurate with local prevailing rates on the date a loan is taken as determined monthly by the Plan Administrator. The interest rates ranged from 3.25% to 5.00% on loans outstanding at December 31, 2021, and the loans mature through 2026. Principal and interest are paid ratably through payroll deductions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

All investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments. Net appreciation (depreciation) consists of the realized gains or losses and the unrealized appreciation and/or depreciation on those investments.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make the scheduled repayments and the Plan Administrator deems the participant to be in default, the participant's note receivable is reduced and a benefit payment is recorded based on the terms of the Plan.

Contributions

Contributions from Plan participants and the Sponsor are recorded in the year in which the underlying compensation is earned. Participant contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction in contributions.

Risks and Uncertainties

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Administrative Expenses

Certain administrative expenses of the Plan are paid by the Sponsor as provided in the Plan agreement and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping and advisory fees paid by the Plan. Investment related expenses are included in net appreciation in fair value of investments.

Payment of Benefits

Benefit payments to participants are recorded when paid.

3. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, as trustee, has certified the investments, at fair value, as well as notes receivable from participants as of December 31, 2021 and 2020 and the dividends, interest and net appreciation in the fair value of the investments and the interest income on notes receivable from participants for the year ended December 31, 2021 as presented in the financial statements, notes to financial statements and supplemental schedule of assets (held at end of year), to be complete and accurate.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

4. Fair Value Measurements

The FASB established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Registered Investment Companies (Mutual Funds)

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Accounts (BrokerageLink)

Accounts primarily consist of mutual funds and common stocks that are valued based on readily determinable market prices.

Common Collective Trusts

Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment adviser reserves the right to temporarily delay withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner. There are no outstanding commitments related to the common collective trusts at December 31, 2021.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value at December 31, 2021			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 21,830,890	\$ -	\$ -	\$ 21,830,890
Self-directed brokerage accounts	1,244,770	-	-	1,244,770
	<u>23,075,660</u>	<u>-</u>	<u>-</u>	<u>23,075,660</u>
Common Collective Trusts (1)				965,466
	<u>\$ 23,075,660</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,041,126</u>

- (1) In accordance with ASC 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

Description	Assets at Fair Value at December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 17,653,960	\$ -	\$ -	\$ 17,653,960
Self-directed brokerage accounts	595,124	-	-	595,124
	<u>\$ 18,249,084</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,249,084</u>

Changes in Fair Value Level

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the year ended December 31, 2021, there were no transfers in or out of Levels 1, 2 or 3.

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

Fair Value Measurements of the Investments in Certain Entities that Calculate Net Asset Value per Share

Reporting entities are permitted, as a practical expedient, to measure the fair value of an investment on the basis of the NAV per share of the investment if the NAV is calculated in a manner consistent with measurement principles. The following table presents the fair value of investments calculated on the basis of NAV per share as of December 31, 2021:

	2021	Redemption Frequency	Trade to Settlement Terms (if currently eligible)
Common Collective Trusts (1 - 4)	\$ 965,466	Daily, pending market conditions	1 - 3 days

As of December 31, 2021, the Plan held investments in the following common collective trusts ("CCT"):

- (1) Wilmington Trust Collective Investment Trust flexPATH Single Box Mid Cap Growth Fund: This CCT invests in mid cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (2) Wilmington Trust Collective Investment Trust flexPATH Single Box Large Cap Value Fund: This CCT invests in large cap investments. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (3) Wilmington Trust Collective Investment Trust flexPATH Single Box Core Plus Bond Fund: This CCT invests in bonds. This fund has daily liquidity and is subject to redemption restrictions when such redemptions are in excess of \$1 million or 10% of the assets invested in this CCT.
- (4) Putnam Stable Value Fund: This CCT invests in high-quality guaranteed investment contracts and similar contracts issued by insurance companies, banks and other financial institutions, as well as security-backed investment contracts. This fund has daily liquidity and is not subject to any redemption restrictions at the measurement date.

These investments are valued at NAV. The NAV, as provided by the issuer, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

5. Federal Income Tax Status

Effective April 14, 2015, the Plan adopted a volume submitter profit sharing/401(k) plan sponsored by Fidelity Management and Research Company. The volume submitter plan has received an opinion letter dated June 30, 2020, from the IRS as to the volume submitter plan's qualified status. The opinion letter has been relied upon by this Plan. The Plan Administrator and ERISA Counsel believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

positions of the Plan, and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue contributions at any time and terminate the Plan subject to the provisions set forth in ERISA. In the event of termination, each participant would receive 100% of their vested account balances.

7. Related Party and Party-in-Interest Transactions

Fidelity Management Trust Company is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees paid by the Plan to Fidelity totaled \$46,903 for the year ended December 31, 2021. The Plan also paid \$10,000 to another service provider for investment advisory services. The Sponsor paid certain administrative expenses of the Plan that are not included in these financial statements.

8. Nonexempt Prohibited Transactions

During 2021, the Sponsor failed to deposit participant deferrals within the required timeframe as stated by Department of Labor ("DOL") regulations. These delinquent participant deferrals have been made and during 2022, the Sponsor has reimbursed the Plan for lost earnings associated with the late deposits.

The Plan received an inquiry letter from the DOL dated March 27, 2023, requesting information regarding Plan operations and to investigate remittances of participant deferrals for the period 2019 to present. Currently, the Plan administrator is working with ERISA counsel to respond to this letter. The Plan administrator and ERISA counsel do not believe that there will be a penalty assessed to the Plan that is material to the Plan's financial statements.

9. Reconciliation of Financial Statements to Form 5500

A reconciliation of net assets available for benefits as reported in the financial statements to the Form 5500 at December 31, 2021 and 2020, are as follows:

	December 31	
	2021	2020
Net assets available for benefits per the financial statements	\$ 24,988,160	\$ 19,134,170
Contributions receivable, current year	(776,847)	(771,614)
Net assets per the Form 5500	<u>\$ 24,211,313</u>	<u>\$ 18,362,556</u>

Herrick Technology Laboratories Retirement Plan

Notes to Financial Statements

December 31, 2021 and 2020

The following is a reconciliation of the net increase per the financial statements to net income per the Form 5500 for the year ended December 31, 2021:

Net increase in net assets available for benefits per the financial statements	\$ 5,853,990
Contributions receivable, current year	(776,847)
Contributions receivable, prior year	<u>771,614</u>
Net income per the Form 5500	<u>\$ 5,848,757</u>

10. Subsequent Events

The Plan's adoption agreement was updated effective April 19, 2022 in order to align with the updated volume submitter profit sharing/401(k) plan. The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

For purposes of these financial statements, subsequent events were evaluated through April 7, 2023, the date of issuance of the financial statements. Other than what is described above, there were no subsequent events requiring disclosures during the period then ended.

Supplemental Schedules Required by ERISA

Herrick Technology Laboratories Retirement Plan
Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year ended December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

**Participant Contributions
Transferred Late to Plan**

Totals That Constitute Nonexempt Prohibited Transactions

Check Here if Late Participant Loan Repayments are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2021	\$ 2,120,722	\$ -	\$ -	-
2020	-	1,806,026	-	-
2019	1,459,250	-	-	-
2018	-	1,177,191	-	-
2017	1,051,128	-	-	-
2016	-	879,140	-	-

Lost earnings related to 2017, 2019, and 2021 were remitted during 2022.

Herrick Technology Laboratories Retirement Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Employer Identification Number: 02-0521008

Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	BrokerageLink	Various	**	\$ 1,244,770
*	Fidelity 500 Index Fund	Mutual Fund	**	1,962,618
*	Fidelity Mid Cap Index Fund	Mutual Fund	**	907,394
*	Fidelity Total Market Index Fund	Mutual Fund	**	629,437
*	Fidelity US Bond Index Fund	Mutual Fund	**	532,249
*	Fidelity Small Cap Index Fund	Mutual Fund	**	393,038
*	Fidelity International Index Fund	Mutual Fund	**	262,827
*	Fidelity Advisor Intl Capital App Z	Mutual Fund	**	188,378
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	471,768
	Single Box Mid Cap Growth Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	247,075
	Single Box Large Cap Value Fund			
	Wilmington Trust Collective Investment Trust flexPATH	Common Collective Trust	**	183,393
	Single Box Core Plus Bond Fund			
	Putnam Stable Value Fund	Common Collective Trust	**	63,230
	American Funds Target Date 2010 Fund R6	Mutual Fund	**	12,962
	American Funds Target Date 2015 Fund R6	Mutual Fund	**	1,925,521
	American Funds Target Date 2020 Fund R6	Mutual Fund	**	1,240,972
	American Funds Target Date 2025 Fund R6	Mutual Fund	**	2,814,454
	American Funds Target Date 2030 Fund R6	Mutual Fund	**	770,017
	American Funds Target Date 2035 Fund R6	Mutual Fund	**	2,101,527
	American Funds Target Date 2040 Fund R6	Mutual Fund	**	1,451,519
	American Funds Target Date 2045 Fund R6	Mutual Fund	**	1,841,977
	American Funds Target Date 2050 Fund R6	Mutual Fund	**	1,131,190
	American Funds Target Date 2055 Fund R6	Mutual Fund	**	1,057,107
	American Funds Target Date 2060 Fund R6	Mutual Fund	**	667,389
	American Funds US Government Securities Fund R6	Mutual Fund	**	139,332
	American Century Mid Cap Value R6	Mutual Fund	**	32,917
	T Rowe Price Blue Chip Growth Fund I	Mutual Fund	**	941,034
	Janus Henderson Venture Fund N	Mutual Fund	**	588,965
	MFS Global Equity Fund R6	Mutual Fund	**	84,552
	Goldman Sachs Emerging Markets Equity Insights Fund R6	Mutual Fund	**	40,534
	VRTS DP Real Estate Fund R6	Mutual Fund	**	112,980
	* Participant loans***			170,187
				<u>\$ 24,211,313</u>

* Denotes party-in-interest

** Cost omitted for participant-directed investments

*** Maturity dates from 2022 to 2026, interest rates of 3.25% to 5.00%

Note: The above information was derived from data certified accurate and complete by Fidelity Management Trust Company, the trustee.

Joe,

We don't currently have the resources to do the 2021 audit, so you will need to engage another firm to do the audit. I spoke to Tracey Dail at PB Mares earlier this week and she said they have capacity. PB Mares is an alliance firm of RSM, meaning they attend RSM's CPE training, use our audit methodology and the same Caseware audit software that we use. Below is Tracey's contact information:

Tracey Dail | Partner
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From: Joe Stanton <JStanton@herricktechlabs.com>
Sent: Thursday, July 7, 2022 12:25 PM
To: Hess, Nicholas <Nicholas.Hess@rsmus.com>; Bell, Karen G <Karen.Bell@rsmus.com>
Subject: EXT: Request For Engagement Letter and Proposal for CY 2021 Form 5500 and Retirement Plan

Hi Nick and Karen:

Now that you have completed work with our CY 2022 audit and gained knowledge and experience with us, I would like to request a proposal and engagement letter form you to conduct work on our CY 2021 retirement plan.

We have filed an extension through October 15, 2022. Please see attached.

Kindly advise.

Thanks!