Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/16/1963

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

P.O. BOX 34203
SEATTLE, WA 98124-1203

7525 SE 24TH STREET, SUITE 200
MERCER ISLAND, WA 98040

2b Employer Identification Number (EIN) 91-6123688

2c Plan Sponsor's telephone number 206-441-7574

2d Business code (see instructions) 238100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/18/2023	CHRISTOPHER MCCLAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	7919
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	4041
a(2) Total number of active participants at the end of the plan year	**6a(2)**	3915
b Retired or separated participants receiving benefits	**6b**	2438
c Other retired or separated participants entitled to future benefits	**6c**	1099
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	7452
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	357
f Total. Add lines **6d** and **6e**	**6f**	7809
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	211

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [X] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

D Employer Identification Number (EIN)
91-6123688

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a Enter the valuation date: Month 07 Day 01 Year 2021

b	Assets		
(1)	Current value of assets	**1b(1)**	718159551
(2)	Actuarial value of assets for funding standard account	**1b(2)**	630581721
c (1)	Accrued liability for plan using immediate gain methods	**1c(1)**	668926793
(2)	Information for plans using spread gain methods:		
(a)	Unfunded liability for methods with bases	**1c(2)(a)**	
(b)	Accrued liability under entry age normal method	**1c(2)(b)**	
(c)	Normal cost under entry age normal method	**1c(2)(c)**	
(3)	Accrued liability under unit credit cost method	**1c(3)**	668926793
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
(2)	"RPA '94" information:		
(a)	Current liability	**1d(2)(a)**	1152249549
(b)	Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	22255765
(c)	Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	51757395
(3)	Expected plan disbursements for the plan year	**1d(3)**	52864514

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	04/12/2023 Date
ARTHUR C. RAINS-MCNALLY Type or print name of actuary	20-07214 Most recent enrollment number
MILLIMAN, INC. Firm name	206-624-7940 Telephone number (including area code)
1301 FIFTH AVENUE, SUITE 3800, SEATTLE, WA 98101-2605 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	**2a**		718159551
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		2811	682481488
(2) For terminated vested participants		1066	128720831
(3) For active participants:			
(a) Non-vested benefits			81474352
(b) Vested benefits			259572878
(c) Total active		3321	341047230
(4) Total		7198	1152249549
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	**2c**		62.33 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
01/01/2022	53511219	0			
			Totals ► **3(b)**	53511219	**3(c)** 0

(d) Total withdrawal liability amounts included in line 3(b) total	**3(d)**	0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	94.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	N

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here ☐	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method	**5m**	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability				**6a**	2.33 %
		Pre-retirement		Post-retirement	
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A	
c Mortality table code for valuation purposes:					
(1) Males	**6c(1)**	A		A	
(2) Females	**6c(2)**	A		A	
d Valuation liability interest rate	**6d**	6.75 %		6.75 %	
e Expense loading	**6e**	15.9 %	☐ N/A	%	☒ N/A
f Salary scale	**6f**	%	☒ N/A		
g Estimated investment return on actuarial value of assets for year ending on the valuation date			**6g**	11.4 %	
h Estimated investment return on current value of assets for year ending on the valuation date			**6h**	28.3 %	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
3	4170468	422193
1	-31774348	-3216644

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval	**8a**		
b(1) Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," attach a schedule		☒ Yes ☐ No	
b(2) Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a schedule		☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:			
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?		☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended	**8d(2)**		
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	**8d(4)**		
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	**8d(5)**		
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?		☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	**8e**		

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any			**9a**	
b Employer's normal cost for plan year as of valuation date			**9b**	8807420
c Amortization charges as of valuation date:		Outstanding balance		
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	172403112		24147229
(2) Funding waivers	**9c(2)**			
(3) Certain bases for which the amortization period has been extended	**9c(3)**			
d Interest as applicable on lines 9a, 9b, and 9c			**9d**	2224439
e Total charges. Add lines 9a through 9d			**9e**	35179088

Credits to funding standard account:

f	Prior year credit balance, if any		**9f**	78776968
g	Employer contributions. Total from column (b) of line 3		**9g**	53511219
		Outstanding balance		
h	Amortization credits as of valuation date	**9h** 55281072		6694462
i	Interest as applicable to end of plan year on lines 9f, 9g, and 9h		**9i**	7545835
j	Full funding limitation (FFL) and credits:			
	(1) ERISA FFL (accrued liability FFL)	**9j(1)** 134429699		
	(2) "RPA '94" override (90% current liability FFL)	**9j(2)** 416078022		
	(3) FFL credit		**9j(3)**	
k	**(1)** Waived funding deficiency		**9k(1)**	
	(2) Other credits		**9k(2)**	
l	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		**9l**	146528484
m	Credit balance: If line 9l is greater than line 9e, enter the difference		**9m**	111349396
n	Funding deficiency: If line 9e is greater than line 9l, enter the difference		**9n**	

9o	Current year's accumulated reconciliation account:		
	(1) Due to waived funding deficiency accumulated prior to the 2021 plan year	**9o(1)**	
	(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:		
	(a) Reconciliation outstanding balance as of valuation date	**9o(2)(a)**	
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))	**9o(2)(b)**	
	(3) Total as of valuation date	**9o(3)**	
10	Contribution necessary to avoid an accumulated funding deficiency. (See instructions.)	**10**	

11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions. [X] Yes [ ] No

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

D Employer Identification Number (EIN)
91-6123688

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HATTERAS FUNDS, LP

46-3765543

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SENTINEL REAL ESTATE FUND, LP

27-2876245

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS, LP

30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELFARE & PENSION ADMIN SVC, INC.

91-1363171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 12 14 15 50	NONE	779034	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WASHINGTON CAPITAL MANAGEMENT, INC.

91-1042342

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	603200	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TODD ASSET MANAGEMENT LLC

61-1350302

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	423313	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	372332	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HOOD RIVER CAPITAL MANAGEMENT

46-1294859

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	299887	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS, LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	146295	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

U.S. BANK NATIONAL ASSOCIATION

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50	NONE	145050	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PANAGORA ASSET MANAGEMENT, INC.

04-3063840

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	137092	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

VERUS ADVISORY, INC.

91-1320111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 27 50	NONE	123750	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 38 50	NONE	93322	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE SERVICE

46-0619194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22 23 50	NONE	75770	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SUN LIFE CAPITAL MANAGEMENT LLC

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	58803	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BARLOW COUGHRAN MORALES & JOSEPHSON

91-0889948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	40249	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTH AMERICAN PRINTING

389 EAST PALM LANE
PHOENIX, AZ 85004

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 49 50	NONE	27286	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ANASTASI, MOORE & MARTIN, PLLC

20-8149084

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	23188	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA CORPORATION

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 21 50	NONE	17361	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NATIONAL COORDINATING COMMITTEE MP

815 16TH STREET NORTHWEST
WASHINGTON, DC 20006

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	6000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

D Employer Identification Number (EIN)
91-6123688

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON CAPITAL JOINT MASTER

b Name of sponsor of entity listed in (a): WASHINGTON CAPITAL MANAGEMENT, INC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
91-1163419-001	E	78459379

a Name of MTIA, CCT, PSA, or 103-12 IE: QUEST TRUST VII FUND

b Name of sponsor of entity listed in (a): QUEST INVESTMENT MANAGEMENT, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-6195889-076	E	11933798

a Name of MTIA, CCT, PSA, or 103-12 IE: QUEST TRUST V FUND

b Name of sponsor of entity listed in (a): QUEST INVESTMENT MANAGEMENT, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-6195889-074	E	15081398

a Name of MTIA, CCT, PSA, or 103-12 IE: QUEST TRUST IV FUND

b Name of sponsor of entity listed in (a): QUEST INVESTMENT MANAGEMENT, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-6195889-073	E	11481589

a Name of MTIA, CCT, PSA, or 103-12 IE: PANAGORA GROUP TRUST

b Name of sponsor of entity listed in (a): PANAGORA ASSET MANAGEMENT, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3183235-006	E	36454857

a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES LARGE CAP

b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-6391546-012	C	57146968

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

D Employer Identification Number (EIN)
91-6123688

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	6338841	4889233
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4409368	5647576
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	445948	485200
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	25455518	26090881
(2) U.S. Government securities	1c(2)	20646793	18519492
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	24508273	23110849
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	159184781	112537154
(5) Partnership/joint venture interests	1c(5)	127677593	140096997
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	76390719	57146968
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	134691757	153411021
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	139498452	117207361
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	719248043	659142732
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	1088492	1003631
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	1088492	1003631
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	718159551	658139101

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	53511219	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		53511219
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	43795	
	(B) U.S. Government securities	2b(1)(B)	274014	
	(C) Corporate debt instruments	2b(1)(C)	699869	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	1918965	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2936643
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	2557717	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2320777	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		4878494
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	304372232	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	291098227	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		13274005
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-46268763	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-46268763

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-19243751
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		4891575
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-19623737
c Other income	2c		110867
d Total income. Add all **income** amounts in column (b) and enter total	2d		-5533448
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	50832802	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	3155	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		50835957
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	251269	
(2) Contract administrator fees	2i(2)	699890	
(3) Investment advisory and management fees	2i(3)	2327083	
(4) Other	2i(4)	372803	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3651045
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		54487002
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-60020450
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ANASTASI, MOORE & MARTIN, PLLC **(2)** EIN: 20-8149084

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 454179.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUSTEES

D Employer Identification Number (EIN)
91-6123688

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 2

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer THE ERECTION COMPANY INC

b EIN 91-1140972 **c** Dollar amount contributed by employer 1082903

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 06 Day 30 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 11.00
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer SOWELS

b EIN 41-0859908 **c** Dollar amount contributed by employer 1063708

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 06 Day 30 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 11.00
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer CENTRAL STEEL

b EIN 91-1233132 **c** Dollar amount contributed by employer 936306

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 06 Day 30 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 11.00
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer CORONA/CORONA STUD*

b EIN 27-4728963 **c** Dollar amount contributed by employer 1084272

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 06 Day 30 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 11.00
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: [X] last contributing employer [ ] alternative [ ] reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	105.02
b The corresponding number for the second preceding plan year	**15b**	99.22

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 51.3 % Investment-Grade Debt: 10.1 % High-Yield Debt: 0.1 % Real Estate: 10.5 % Other: 28.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
[ ] 0-3 years [ ] 3-6 years [X] 6-9 years [ ] 9-12 years [ ] 12-15 years [ ] 15-18 years [ ] 18-21 years [ ] 21 years or more

c What duration measure was used to calculate line 19(b)?
[X] Effective duration [ ] Macaulay duration [ ] Modified duration [ ] Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? [ ] Yes [X] No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

[ ] Yes.

[ ] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

[ ] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

[ ] No. Other. Provide explanation _____

Northwest Ironworkers Retirement Plan

Financial Statements and Independent Auditors' Report

June 30, 2022, 2021, and 2020



Anastasi | Moore | Martin
Certified Public Accountants & Consultants PLLC

Northwest Ironworkers Retirement Plan

June 30, 2022, 2021, and 2020

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INDEPENDENT AUDITORS' REPORT

Board of Trustees
Northwest Ironworkers Retirement Plan
Mercer Island, Washington

Opinion

We have audited the accompanying financial statements of the Northwest Ironworkers Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2022, 2021, and 2020, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Northwest Ironworkers Retirement Plan (the Plan) as of June 30, 2022, 2021, and 2020, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we —

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held for investment, reportable transactions, and administrative expenses are presented for purposes of additional analysis. The supplemental schedules of assets held for investment and reportable transactions are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Spokane, Washington
April 14, 2023

Northwest Ironworkers Retirement Plan

Statements of Net Assets Available for Benefits

June 30, 2022, 2021, and 2020

	2022	2021	2020
ASSETS:			
Investments, at fair value:			
Short-term funds	$ 26,090,881	$ 25,455,518	$ 16,465,037
Common stocks	76,723,811	112,889,887	65,180,691
Foreign stocks	35,813,343	46,294,894	31,342,690
Mutual funds	117,207,361	139,498,452	75,672,358
U.S. securities	18,519,492	20,646,793	32,646,670
Corporate bonds	20,228,702	20,631,314	27,118,630
Foreign bonds	2,882,147	3,876,959	4,939,885
Mortgages	-	-	5
Limited partnerships	138,213,309	127,677,593	103,274,857
103-12 investment entities	153,411,021	134,691,757	122,126,044
Common collective trust	57,146,968	76,390,719	67,193,704
	646,237,035	708,053,886	545,960,571
Receivables:			
Employers' contributions	5,647,576	4,409,368	5,504,027
Accrued interest and dividends	424,554	386,173	420,922
	6,072,130	4,795,541	5,924,949
Cash, noninterest-bearing	4,889,233	6,338,841	6,094,556
Prepaid expenses	60,646	59,775	63,349
Total assets	657,259,044	719,248,043	558,043,425
LIABILITIES:			
Accounts payable	1,003,631	1,088,492	1,081,461
NET ASSETS AVAILABLE FOR BENEFITS	$ 656,255,413	$ 718,159,551	$ 556,961,964

See accompanying notes to financial statements.

Northwest Ironworkers Retirement Plan

Statements of Changes in Net Assets Available for Benefits

June 30, 2022, 2021, and 2020

	2022	2021	2020
ADDITIONS TO (REDUCTIONS FROM) TO NET ASSETS AVAILABLE FOR BENEFITS ATTRIBUTABLE TO:			
Investment income (loss):			
Net appreciation (depreciation) in fair value	$ (70,026,670)	$ 152,738,603	$ 16,564,562
Interest and dividends	8,987,448	7,675,996	7,198,680
Total investment income (loss)	(61,039,222)	160,414,599	23,763,242
Less investment expenses:			
Custodial fees	162,411	184,454	137,578
Investment expenses	2,164,672	2,015,909	1,749,599
Net investment income (loss)	(63,366,305)	158,214,236	21,876,065
Employer contributions	53,511,219	54,844,206	53,018,958
Other	110,867	49,232	48,863
Total additions (reductions)	(9,744,219)	213,107,674	74,943,886
DEDUCTIONS FROM NET ASSETS AVAILABLE FOR BENEFITS ATTRIBUTABLE TO:			
Benefits paid to participants	50,832,802	50,698,939	51,098,766
Administrative expenses	1,327,117	1,211,148	1,206,070
Total deductions	52,159,919	51,910,087	52,304,836
NET INCREASE (DECREASE)	(61,904,138)	161,197,587	22,639,050
NET ASSETS AVAILABLE FOR BENEFITS:			
Beginning of year	718,159,551	556,961,964	534,322,914
End of year	$ 656,255,413	$ 718,159,551	$ 556,961,964

See accompanying notes to financial statements.

Northwest Ironworkers Retirement Plan

Notes to Financial Statements

Northwest Ironworkers Retirement Plan
Notes to Financial Statements

Note 1 – Description of the Plan

The Northwest Ironworkers Retirement Plan (the Plan) became effective July 1, 1963, as a result of collective bargaining between the Seattle Chapter, Tacoma Chapter, Inland Empire Chapter, and the Oregon-Columbia Chapter of the Associated General Contractors of America, Inc., and the Steel and Wire Fabricators Association, Inc., and Ironworkers Locals 14, 29, 86, 114, 505, and 598 of the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers, represented by the Ironworkers District Council of the Pacific Northwest.

The following description of the Plan is provided for general information purposes only:

a. **General** – The Plan is a defined benefit pension plan covering those bargaining unit employees of employers under the collective bargaining agreement. The Plan has been most recently amended effective July 1, 2017, and most recently restated effective July 1, 2014. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

b. **Contributions and benefits** – The plan agreement provides that participating employers make monthly contributions to the Plan, in the amount of $11.00 for each hour worked, to provide benefits to participants for the years ended June 30, 2022, 2021, and 2020.

c. **Pension benefits** – Participants with five years vested service for those working after June 30, 1989 (ten years for those working between December 1, 1969, and June 30, 1989, and 15 years for those working between July 1, 1963, and December 1, 1969), with at least one year future service, are entitled to pension benefits beginning at normal retirement age (65). The monthly pension benefit is equal to the sum of $25 multiplied by the noncontributory benefit units; $28 multiplied by the contributory benefit units earned prior to July 1, 1973; 3.48% of the contributions made on the employee's behalf between July 1, 1973, and June 30, 2002; 2.48% of the contributions made on the employee's behalf from July 1, 2002, through June 30, 2003; 1.75% of contributions made on the employee's behalf from July 1, 2003, through June 30, 2004; and 1.00% of contributions made on the employee's behalf from July 1, 2004, and thereafter. Effective July 1, 2005, 2006, and 2007, future contributions included in benefits were reduced by $1.00, $1.75, and $2.50 per hour (but not less than $-0- per hour), respectively. Effective November 1, 2008, the maximum hourly contribution rate recognized in the accrual rate formula was set at $2.45. The Plan permits early retirement at age 55 with five years of service. Participants may elect to receive their pension benefits in the form of joint and survivor annuity. A nonvested participant incurs a permanent break in service if the number of consecutive one-year breaks in service is at least five and equals or exceeds the number of full years of credited service which was previously accumulated. At this time, all of the accumulated credited service and accrued benefits are cancelled.

d. **Death and disability benefits** – If an active, vested participant dies prior to retirement, 50% (or 100% survivor option) of the monthly benefit that the participant would have received had he/she retired the day before he/she died, would be paid to the spouse. If death occurs before age 55, payments are deferred until the participant would have attained that age. Disability benefits are paid to participants who become occupationally disabled, as a result of actual employment, for 18 months (minimum six) and are eligible for Social Security Disability Award or Workers' Compensation thereafter. They must have five years of service and earned at least one-half year of service in the three plan years preceding the plan year of disability.

Note 1 – Description of the Plan (Continued)

e. **Administration** – The Plan is administered by a Board of Trustees that is assisted by a contract administration organization. Administrative expenses are borne by the Plan.

Note 2 – Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

a. **Basis of accounting** – The Plan's financial statements are prepared on the accrual basis.

b. **Investment valuation and income recognition** – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

   Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

c. **Actuarial present value of accumulated plan benefits** – Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. Benefits under the Plan are based on vesting service, as defined in the plan agreement, ending on the date which the benefit information is presented (July 1, 2021).

   Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included to the extent they are deemed attributable to employee service rendered to the valuation date. The actuarial present value of accumulated plan benefits is determined by the consulting actuary, Milliman, Inc., and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. See Note 7 for other detailed significant actuarial assumptions. The assumptions utilized in the actuarial valuation are based on the presumption that the Plan will continue. If the Plan was to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

d. **Use of estimates** – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could vary from the estimates that were used.

Note 2 – Summary of Significant Accounting Policies (Continued)

e. **Payment of benefits** – Benefits are recorded upon distribution.

f. **Concentration of credit risk** – The Plan maintains its cash balances at high credit quality financial institutions. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation up to $250,000 through June 30, 2022, at which time the insured coverage amount may be changed. At times, such cash balances may be in excess of the insurance limit.

g. **Subsequent events** – In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through April 14, 2023, the date the financial statements were available to be issued.

Note 3 – Funding Policy

The collective bargaining agreement requires contributions by participating employers of a specified dollar amount for each hour worked by covered employees. Contributions received by the Plan are deposited in a trust account where they are invested on behalf of the Plan. Any benefits provided by the Plan are paid directly from net assets available for benefits. The contributions for the years ended June 30, 2022, 2021, and 2020, exceeded the minimum funding requirements of ERISA, as amended.

Note 4 – Pension Protection Act Certification

For the plan years beginning July 1, 2021 and 2020, the Plan's actuary certified that the Plan was in neither the critical nor endangered status ("green zone"), within the meaning of the Pension Protection Act of 2006. The Plan was considered to be in the green zone because its funding percentage is greater than 80%, at 107% and 83% for the years beginning July 1, 2021 and 2020, respectively.

Note 5 – Plan Termination

The Plan shall continue in existence until such time as it is terminated by one of the following means:

a. An instrument in writing executed by mutual consent of the employers and the union;

b. The provisions of the agreement shall continue in effect during the term of the collective bargaining agreements existing between the parties at the time of execution and renewals or extensions with respect to such collective bargaining agreements that provide for the continuation of payments into the fund and retirement plan; or

c. In no event shall the trust established by the agreement continue for a period longer than is permitted by law.

Note 5 – Plan Termination (Continued)

In the event of a termination of this Plan, the rights of all affected participants to benefits then accrued, to the extent then funded, shall thereupon become 100% vested and nonforfeitable. Upon termination of the trust agreement, the Board of Trustees shall conclude the affairs of the Plan. All monies and assets remaining after the payment of expenses shall be used for and allocated among the participants and beneficiaries as prescribed by ERISA and its related regulations. A more complete discussion of the priority order of participants' claims to the assets of the Plan upon plan termination and benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) is located in the plan booklet. Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 6 – Fair Value Measurements

The Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Note 6 – Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used for the years ended June 30, 2022, 2021, and 2020.

Level 1 – *Short-term Funds, Mutual Funds, Common and Foreign Stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

Level 2 – *U.S. Securities, Corporate and Foreign Bonds:* Valued using the latest bid price or using valuations based on a matrix system, which considers such factors as security prices, yields, maturities, and ratings.

Level 3 – The Plan had no investments that are classified as Level 3 for the years ended June 30, 2022, 2021, and 2020.

Investments measured at net asset value (NAV):

Common Collective Trust: Valued at the net asset value of units, which is based on the observable prices of the underlying investments held by the Plan at year end.

103-12 Investment Entities: Values provided by the investment manager:

- Panagora Risk Parity Multi Asset Group Trust is valued on the basis of market valuations provided by independent pricing services.
- Quest Group Trusts IV, V, and VII are valued by using the annual MAI Investment Property appraisals, the working checking account for the trusts, and any accrued receivables or liabilities.
- Washington Capital Joint Master Trust Real Estate Equity Fund is valued on the basis of a discounted cash flow approach, which includes the future rental receipts, expenses, and residual values as the highest and best use of the real estate from a market participant view as rental property.
- Washington Capital Joint Master Trust Mortgage Income Fund is valued on the basis of future principal and interest payments discounted at prevailing interest rates for similar investments.

Limited Partnerships: Valued based on the Plan's share of the unallocated underlying investments, which are based on observable prices of the underlying assets.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 6 – Fair Value Measurements (Continued)

Investments measured at net asset value (NAV) (continued):

The following tables set forth by level, within the fair value hierarchy, the Plan's investment assets at fair value:

	Investments at Fair Value as of June 30, 2022			
	Level 1	Level 2	Level 3	Total
Short-term funds	$ 26,090,881	$ -	$ -	$ 26,090,881
Common stocks	76,723,811	-	-	76,723,811
Foreign stocks	35,813,343	-	-	35,813,343
Mutual funds	117,207,361	-	-	117,207,361
U.S. securities	-	18,519,492	-	18,519,492
Corporate bonds	-	20,228,702	-	20,228,702
Foreign bonds	-	2,882,147	-	2,882,147
Investments measured at fair value	$ 255,835,396	$ 41,630,341	$ -	297,465,737
Investments measured at NAV				348,771,298
Total investments at fair value				$ 646,237,035

	Investments at Fair Value as of June 30, 2021			
	Level 1	Level 2	Level 3	Total
Short-term funds	$ 25,455,518	$ -	$ -	$ 25,455,518
Common stocks	112,889,887	-	-	112,889,887
Foreign stocks	46,294,894	-	-	46,294,894
Mutual funds	139,498,452	-	-	139,498,452
U.S. securities	-	20,646,793	-	20,646,793
Corporate bonds	-	20,631,314	-	20,631,314
Foreign bonds	-	3,876,959	-	3,876,959
Investments measured at fair value	$ 324,138,751	$ 45,155,066	$ -	369,293,817
Investments measured at NAV				338,760,069
Total investments at fair value				$ 708,053,886

	Investments at Fair Value as of June 30, 2020			
	Level 1	Level 2	Level 3	Total
Short-term funds	$ 16,465,037	$ -	$ -	$ 16,465,037
Common stocks	65,180,691	-	-	65,180,691
Foreign stocks	31,342,690	-	-	31,342,690
Mutual funds	75,672,358	-	-	75,672,358
U.S. securities	-	32,646,670	-	32,646,670
Corporate bonds	-	27,118,630	-	27,118,630
Foreign bonds	-	4,939,885	-	4,939,885
Mortgages	-	5	-	5
Investments measured at fair value	$ 188,660,776	$ 64,705,190	$ -	253,365,966
Investments measured at NAV				292,594,605
Total investments at fair value				$ 545,960,571

Note 6 – Fair Value Measurements (Continued)

Investments measured at net asset value (NAV) (continued):

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended June 30, 2022, 2021, and 2020, there were no significant transfers in or out of Levels 1, 2, or 3.

FASB ASC 820 also requires additional disclosure to assist in understanding the nature and risk of the investments that calculate net asset value per share (or its equivalent). The following table summarizes the fair value and liquidity disclosure of each fund:

	Fair Value at June 30,			Unfunded	Redemption	Redemption
	2022	2021	2020	Commitments	Frequency	Notice Period
Limited partnerships:						
AQR GRP EL Fund LP	$ 37,496,164	$ 27,162,110	$ 22,780,423	$ -	See Note D	See Note D
Hatteras Core Alternatives TEI Institutional Fund LP	9,543,499	10,263,986	10,830,614	-	Quarterly	65 days
Sentinel Real Estate Fund	48,967,396	36,385,672	31,627,331	-	See Note A	See Note A
WCM Focused International Growth Fund LP	42,206,250	53,865,825	38,036,489	-	Monthly	See Note B
103-12 investment entities:						
Panagora Risk Parity Multi Asset Group Trust	36,454,857	28,662,444	23,864,744	-	See Note C	See Note C
Quest Group Trust IV	11,481,589	9,646,480	8,728,713	-	Daily	None
Quest Group Trust V	15,081,398	13,489,337	11,833,954	-	Daily	None
Quest Group Trust VII	11,933,798	12,157,969	11,622,030	-	Daily	None
Washington Capital Joint Master Trust Real Estate Equity Fund	48,611,113	41,290,032	37,527,675	-	Monthly	15 days
Washington Capital Joint Master Trust Mortgage Income Fund	29,848,266	29,445,495	28,548,928	-	Monthly	15 days
Common collective trust:						
Loomis Sayles Large Cap Growth Trust	57,146,968	76,390,719	67,193,704	-	Daily	3-5 days
	$ 348,771,298	$ 338,760,069	$ 292,594,605	$ -		

Note A – Redemption payouts are paid pro rata based upon availability of funds. Redemptions are made within 27 months, provided that the general partner may further suspend the payment of redemptions if it determines in good faith that the payment is reasonably expected to be prejudicial to the nonredeeming limited partners or the partnership as a whole.

Note B – Redemption payouts are paid five business days before month end.

Note C – Redemptions are paid bi-monthly on the 1st and 15th of each month.

Note D – Subscription dates occur the first calendar day of each month and each Wednesday, and withdrawal dates occur the last calendar day of each month and each Tuesday.

Note 6 – Fair Value Measurements (Continued)

Investments measured at net asset value (NAV) (continued):

The following provides a brief description of the investment strategies employed by the Plan's investment funds valued at net asset value per share (or its equivalent):

Limited Partnerships:

AQR GRP EL Fund LP – seeks to provide diversified exposure by investing in various equities, government bonds, and commodities.

Hatteras Core Alternatives TEI – investment seeks to earn long-term returns through investment in a diversified portfolio of private investments while mitigating potential risk through investment in hedged strategies across a variety of sectors, geographies, and managers.

Sentinel Real Estate Fund – seeks to acquire properties and enhance asset value by investing in properties with reliable and stable sources of income, mitigating risk through geographic and economic diversification, and utilizing prudent capital structures.

WCM Focused International Growth Fund LP – seeks long-term capital appreciation by investing approximately 75% of its net assets in equity securities of companies outside of the United States. The fund uses a bottom-up approach to identify companies with attractive investment qualities.

103-12 Investment Entities and Common Collective Trust: These entities are direct filing entities that are reported in Schedule D of the Plan's Form 5500 and investment objectives are no longer required to be disclosed on the Plan's financial statements under FASB ASU 2015-07.

Note 7 – Actuarial Present Value of Accumulated Plan Benefits

Milliman, Inc., consulting actuaries, used the following significant actuarial assumptions in the Plan's valuation as of July 1, 2021 and 2020:

Investment earnings	6.75% per annum
IRS current liability rate	2.33% (2.68% 2020)
Mortality	Pri-2012 Sex Distinct Blue Collar Benefit Weighted Mortality Tables
Normal retirement age	Age 65
Level of contribution	$54,796,500 and $52,701,000 annually for 2021 and 2020, respectively
Contribution rate	$11.00 per hour
Estimated expenses	$1,250,000 annually

Note 7 – Actuarial Present Value of Accumulated Plan Benefits (Continued)

The actuarial present value of accumulated plan benefits as calculated by Milliman, Inc. follows:

	July 1, 2021	July 1, 2020
Vested benefits:		
Participants and beneficiaries currently receiving benefits	$ 455,978,082	$ 466,139,995
Other participants	171,223,911	164,465,968
	627,201,993	630,605,963
Nonvested benefits	41,724,800	39,145,726
Total actuarial present value of accumulated plan benefits at current valuation date	$ 668,926,793	$ 669,751,689

The changes in the actuarial present value of accumulated plan benefits were as follows:

	Years Ended July 1, 2021	Years Ended July 1, 2020
Actuarial present value of accumulated plan benefits accumulated at beginning of year	$ 669,751,689	$ 670,014,271
Increase (decrease) attributable to:		
Benefits accumulated and plan experience	7,862,475	8,114,271
Reduction in discount period	43,525,089	45,142,792
Benefits paid	(50,698,939)	(51,098,766)
Actuarial gain	(5,683,989)	(1,139,081)
Plan amendments	4,170,468	-
Change in assumptions	-	(1,281,798)
	(824,896)	(262,582)
Actuarial present value of accumulated plan benefits, end of year	$ 668,926,793	$ 669,751,689

The following changes to the actuarial assumptions occurred since the prior valuation:

- IRS current liability interest rate was changed from 2.68% to 2.33% to re-establish the rate within the statutory corridor.

Note 8 – Tax Status

The Internal Revenue Service (IRS) has determined and informed the Plan by a letter dated November 2, 2010, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of June 30, 2022, 2021, and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9 – Risks and Uncertainties

The Plan's assets consist primarily of financial instruments including short term funds, U.S. securities, corporate bonds, foreign bonds, mutual funds, common stocks, foreign stocks, 103-12 investment entities, limited partnerships, common collective trusts, and mortgages. In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The financial instruments may subject the Plan to concentrations of risk as, from time to time, cash balances exceed amounts insured by the Federal Deposit Insurance Corporation, market value of securities are dependent on the ability of the issuer to honor its contractual commitments, and the investments are subject to changes in market values.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 10 – Party-in-interest Transactions

Certain routine transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

Northwest Ironworkers Retirement Plan

Supplementary Information

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4i EIN: 91-6123688 PN: 001

June 30, 2022

Assets Held for Investment

(a)	(b)	(c)	(d)	(e)
Identity of Issue		Description of Investment	Cost	Current Value
Operating:				
Short-term funds		Variable Rate	$ 5,028,517	$ 5,028,517
Ryan Labs Asset Management:				
Short-term funds		Various	$ 99,598	$ 99,598
U.S. securities		Various	13,738,644	12,668,679
Corporate bonds		Various	9,331,376	8,460,193
Foreign bonds		Various	2,434,140	2,212,707
Common stocks		Various	2,250	2,144
			$ 25,606,008	$ 23,443,321
Quest Investment Management:				
Short-term funds		Various	$ 6,149,895	$ 6,149,895
103-12 investment entities		Various	12,795,000	38,496,785
			$ 18,944,895	$ 44,646,680
Sierra (Todd) Fixed:				
Short-term funds		Various	$ 225,581	$ 225,581
U.S. securities		Various	6,000,229	5,850,813
Corporate bonds		Various	12,828,365	11,768,509
Foreign bonds		Various	719,899	669,440
			$ 19,774,074	$ 18,514,343
Sierra (Todd) Equity:				
Short-term funds		Various	$ 2,188,960	$ 2,188,960
Common stocks		Various	45,451,678	58,978,810
Foreign stocks		Various	9,800,582	10,453,990
			$ 57,441,220	$ 71,621,760
Hatteras Multi-Strategy:				
Short-term funds		Various	$ 10,186,266	$ 10,186,266
Limited partnership		Various	1,789,242	9,543,499
			$ 11,975,508	$ 19,729,765

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4i EIN: 91-6123688 PN: 001

June 30, 2022

Assets Held for Investment (Continued)

(a) (b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Cambiar:			
Short-term funds	Various	$ 971,622	$ 971,622
Common stocks	Various	710,623	759,038
Foreign stocks	Various	25,507,930	22,972,621
		$ 27,190,175	$ 24,703,281
Apex Capital:			
Short-term funds	Various	$ 234,361	$ 234,360
Common stocks	Various	17,675,022	16,983,819
Foreign stocks	Various	2,360,695	2,386,732
		$ 20,270,078	$ 19,604,911
Dimentional Fund Advisors:			
Short-term funds	Various	$ 29,562	$ 29,562
Mutual funds	Various	18,365,152	21,518,160
		$ 18,394,714	$ 21,547,722
Sentinel Real Estate Corp.:			
Short-term funds	Various	$ 970,477	$ 970,477
Limited partnership	Various	32,250,238	48,967,396
		$ 33,220,715	$ 49,937,873
Loomis Sayles & Company:			
Common collective trust	Various	$ 34,435,195	$ 57,146,968
Washington Capital Management:			
Short-term funds	Various	$ 10	$ 10
Limited partnership	Various	30,000,000	42,206,250
103-12 investment entities	Various	41,439,578	78,459,379
		$ 71,439,588	$ 120,665,639
AQR Capital Management:			
Short-term funds	Various	$ 525	$ 525
Limited partnership	Various	36,500,000	37,496,164
		$ 36,500,525	$ 37,496,689

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4i EIN: 91-6123688 PN: 001

June 30, 2022

Assets Held for Investment (Continued)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue	Description of Investment	Cost	Current Value
Panagora Asset Management:				
	Short-term funds	Various	$ 5,508	$ 5,508
	103-12 investment entities	Various	36,500,000	36,454,857
			$ 36,505,508	$ 36,460,365
Vanguard:				
	Mutual funds	Various	$ 52,171,329	$ 56,151,589
Metro West:				
	Mutual funds	Various	$ 45,868,507	$ 39,537,612
Totals:				
	Short-term funds		$ 26,090,882	$ 26,090,881
	Common stocks		63,839,573	76,723,811
	Foreign stocks		37,669,207	35,813,343
	Mutual funds		116,404,988	117,207,361
	U.S. securities		19,738,873	18,519,492
	Corporate bonds		22,159,741	20,228,702
	Foreign bonds		3,154,039	2,882,147
	Limited partnerships		100,539,480	138,213,309
	103-12 investment entities		90,734,578	153,411,021
	Common collective trust		34,435,195	57,146,968
			$ 514,766,556	$ 646,237,035

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4j EIN: 91-6123688 PN: 001

Year Ended June 30, 2022

Reportable Transactions						
(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) -- A Series of Transactions in Excess of 5% of Plan Assets:						
First American Government Obligation Fund CL Z	Money Market Fund Variable rate 874 purchases	$ 184,094,296	$ -	$ 184,094,296	$ 184,094,296	$ -
First American Government Obligation Fund CL Z	Money Market Fund Variable rate 324 sales	-	184,434,024	184,434,024	184,434,024	-

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

Years Ended June 30, 2022, 2021, and 2020

Administrative Expenses

	2022	2021	2020
Administrative	$ 699,890	$ 698,178	$ 646,489
PBGC insurance	218,953	209,070	197,113
Actuarial fees	93,322	118,788	88,695
Fiduciary and cyber liability insurance	76,056	70,279	67,897
Payroll review	49,223	20,377	27,882
Office and printing	35,516	10,150	8,542
Dues and subscriptions	27,270	6,965	19,461
Audit fees	23,188	19,495	19,495
Legal fees	20,146	10,650	14,045
Collection	20,115	23,692	51,875
Trustee meetings	19,420	-	20,349
Postage	13,424	14,861	19,142
Conferences and conventions	9,874	-	8,981
Trustee travel	9,254	-	7,945
Website management	6,727	7,074	6,720
Telephone	3,155	36	239
Research	1,584	1,533	1,200
	$ 1,327,117	$ 1,211,148	$ 1,206,070

See accompanying independent auditors' report.

Plan Identification

EIN: 91-6123688

Plan Number: 001

Plan Year: July 1 to June 30

Effective Date: December 16, 1963

Regular Pension Benefits (Plan Section 3.02 – 3.03)

Benefits[1]:

- 1.00% of contributions[2] after June 30, 2021, plus
- 1.50% of contributions[2] from July 1, 2020 through June 30, 2021, plus
- 1.00% of contributions[2] from July 1, 2004 through June 30, 2020, plus
- 1.75% of contributions from July 1, 2003 through June 30, 2004, plus
- 2.48% of contributions from July 1, 2002 through June 30, 2003, plus
- 3.48% of contributions from July 1, 1973 through June 30, 2002, plus
- $28.00 times contributory benefit units earned from July 1, 1963 through June 30, 1973, plus
- $25.00 times non-contributory benefit units granted for Credited Past Service for periods prior to July 1, 1963.

(1) Benefits may be less for participants who have not recently worked 250 hours in a year.
(2) After July 1, 2005 contributions over $2.45 per hour are generally not recognized in benefit accruals. After July 1, 2017 contributions over $2.95 per hour are generally not recognized in benefit accruals. After July 1, 2019 contributions over $3.50 per hour are generally not recognized in benefit accruals.

Eligibility: Normal Retirement Age is the later of age 65 and the age on the fifth anniversary of participation.

Form: Unreduced payment form is a life annuity with a five-year certain period.

Service Pension Benefits Earned before July 1, 2010 (Plan Sections 3.13 – 3.14)

Benefits: Regular pension benefit.

Eligibility:

- 35 years of combined credited service under this Plan and related Plans; or
- 35,000 hours of work in covered employment under this Plan or related Plans over a period of at least 35 years; or
- Has attained age 57 and worked at least 35,000 hours in covered employment under this Plan or related Plans (with at least 20,000 under this Plan), of which at least 1,250 hours were worked in the five-year period preceding retirement and excluding hours in excess of 1,200 in any one plan year.

Service Pension Benefits Earned after June 30, 2010 (Plan Sections 3.13 – 3.14)

Benefits: Regular pension benefit.

Eligibility:

- 35 years of credited service under this Plan; or
- 35,000 hours of work in covered employment under this Plan over a period of at least 35 years; or
- Has attained age 57 and worked at least 35,000 hours in covered employment under this Plan, of which at least 1,250 hours were worked in the five-year period preceding retirement and excluding hours in excess of 1,200 in any one plan year.

Early Retirement Benefits (Plan Sections 3.04 – 3.05)

Benefits: The regular pension benefit is reduced by 0.25% per month (3% per year) between ages 60 and 65 and 0.5% per month (6% per year) between ages 55 and 60.

Eligibility: Age 55 with five service credits.

Vesting (Withdrawal before Retirement) (Plan Section 5.07)

A participant who leaves with five service credits is 100% vested in his or her regular and early pension benefits based on contributions and service to date.

Reciprocal Pensions (Plan Sections 4.01 – 4.03)

An employee may be eligible for a "Pro-Rata Pension" based on combined service under this Plan and related Plans. An employee may also be eligible to have contributions transferred to a cooperating fund, or from a cooperating jurisdiction under the "Money Follows the Man" provision.

Disability Benefits (Plan Sections 3.06 – 3.12)

Benefits: Regular pension benefit.

Eligibility: Five years of service, and earned at least one half year of service in the three Plan Years preceding the Plan Year of disability, and is (a) occupationally disabled for the first 18 months, and (b) eligible for a Social Security Disability Award or Workers Compensation thereafter. Disability must last at least six months.

Death Benefits (Plan Sections 6.01 – 6.10 and 7.03)

Benefits: Married: The spouse may choose to receive the spouse's share of a 50% or 100% survivor option starting on the date the participant would have been 55. The spouse may also choose to receive benefits in the form of a 60 or 120 month option which is payable immediately and at least equal in value to the 50% survivor option.

Not Married: The beneficiary receives 60 immediate monthly payments equal to the participant's regular pension or 120 monthly payments of equivalent value.

Not Vested: The beneficiaries of employees who worked at least 250 hours receive a lump sum equal to the contributions to the Plan, which would have been used in the calculation of the employees' pension benefit.

Forms of Pension Payment (Plan Sections 6.08 and 7.01)

The normal form of payment is a 50% joint and spousal survivor annuity. In addition to this benefit form, the participant may choose from the following options (with spousal consent if married): Life annuity with a five-year certain period, life annuity with a 10-year certain, 75% joint and spousal survivor annuity, 100% joint and spousal survivor annuity, or an optional survivor annuity (50%, 75%, and 100%). A married participant may also elect a joint and spousal survivor annuity with the option for the pension to revert back to a life annuity if the participant's spouse predeceases the participant.

Participation (Plan Section 2.02)

An employee who works in covered employment shall become a participant in the Plan on the July 1 or January 1 next following a 12-consecutive-month period during which he worked at least 1,000 hours of service commencing with the first hour of service.

Years of Service / Credited Service (Plan 5.03 and 1.14)

The following schedule is used in plan years beginning on or after July 1, 1983. Hours of Service include hours worked as an apprentice for which no contributions are required.

Hours of Service	Credited Future Service
1,000 or more	One Year
750 – 999	¾ Year
500 – 749	½ Year
250 – 499	¼ Year
Less than 250	None

Break in Service Rules (Plan Section 5.06)

Break in Service: A Break in Service is experienced in a plan year in which a Participant completes less than 250 Hours of Service.

Permanent Break in Service: A Break in Service becomes permanent when the number of consecutive one-year breaks in service is equal to the greater of five or the Participant's total Years of Credited Service.
If a person who has not achieved status as a Vested Participant has a Permanent Break in Service, his previous Years of Credited Service and accrued benefits are cancelled.

Plan Changes Since Prior Valuation

Benefit accruals for the July 1, 2020 to June 30, 2021 plan year were increased from 1.00% of contributions to 1.50% of contributions from July 1, 2020 through June 30, 2021.

Notable Active and Retired Benefit Changes

"Years of Service" is used below as a substitute for the term "Benefit Units" used in the Plan Document.

Effective Date	Active Participants	Retirees and Beneficiaries
January 1, 1965	Benefits increased to $1.80 per month for each year of service.	
August 1, 1966	Benefits increased to $2.80 per month for each year of service.	Same as actives
March 1, 1967	Benefits increased to $4.00 per month for each year of service.	Same as actives
October 1, 1968	Benefits increased to $5.00 per month for each year of service.	Same as actives
December 1, 1969	Benefits increased to $5.52 per month for each year of service.	Same as actives
September 1, 1971	Benefits increased to $7.50 per month for each year of service.	Same as actives
August 1, 1972	Benefits increased to $12.25 per month for each year of service.	Same as actives
July 1, 1973	Benefits increased to $13.00 per month for each year of service. Benefit accruals set equal to 1.20% of contributions made after 07/1/73.	6.1% increase in retiree benefits
July 1, 1976	Benefits increased to $14.00 per month for years of service earned 07/1/63 – 07/1/73.	7.7% increase in retiree benefits
July 1, 1978	Benefits increased to $16.00 per month for years of service earned 07/1/63 – 07/1/73. Benefit accruals increased to 1.50% of contributions made after 07/1/73.	Same as actives
May 1, 1980	Benefits increased to $16.00 per month for years of service earned before 07/1/63. Benefits increased to $18.50 per month for years of service earned 07/1/63 – 07/1/73.	Same as actives
July 1, 1981	Benefit accruals increased to 1.80% of contributions made after 07/1/81. Benefit accruals remained at 1.50% of contributions made 07/1/73 – 07/1/81.	
April 1, 1983	Benefit accruals increased to 1.80% for contributions made 07/1/78 – 07/1/81.	
January 1, 1984	Benefits increased to $21.00 per month for years of service earned 07/1/63 – 07/1/73. Benefit accruals increased to 1.80% for contributions made 07/1/73 – 07/1/78.	Same increase as actives One-time supplemental payment
January 1, 1985	Benefit accruals increased to 1.88% for contributions made after 07/1/73. Service Pension established for participants who have earned at least 35 years of Credited Service.	

Effective Date	Active Participants	Retirees and Beneficiaries
January 1, 1986	Benefits increased to $18.00 per month for years of service earned before 07/1/63. Benefits remained at $21.00 per month for years of service earned 07/1/63 – 07/1/73. Benefit accruals increased to 1.98% for contributions made after 07/1/73.	Same increase as actives One-time supplemental payment
July 1, 1986	Benefits increased to $23.00 per month for years of service earned 07/1/63 – 07/1/73.	Same increase as actives One time supplemental payment
July 1, 1987	Benefit accruals increased to 2.06% for contributions made after 07/1/73. The eligibility rules for a Service Pension were expanded to also allow an employee to retire on a Service Pension after working at least 35,000 hours in covered employment over a period of at least 35 years.	Same increase as actives
July 1, 1988	Benefits increased to $18.50 per month for years of service earned before 07/1/63. Benefits increased to $24.00 per month for years of service earned 07/1/63 – 07/1/73. Benefit accruals increased to 2.20% for contributions made after 07/1/73.	Same increase as actives
July 1, 1989	Benefits increased to $20.50 per month for years of service earned before 07/1/63. Benefits increased to $25.00 per month for years of service earned 07/1/63 – 07/1/73. Benefit accruals increased to 2.25% of contributions made after 07/1/73.	Same increase as actives One-time supplemental payment
February 1990	Benefit accruals increased to 2.30% of contributions made after 07/1/73.	Same increase as actives One-time supplemental payment
July 1, 1990	Benefit accruals increased to 2.35% of contributions made after 07/1/73. Service Pension eligibility was expanded to include attainment of age 57 and 35,000 hours of covered employment (with at least 20,000 hours under this plan).	Same increase as actives One-time supplemental payment effective December
July 1, 1991	Benefit accruals increased from 2.35% to 2.41% for contributions made after 07/1/91.	One-time supplemental 75% payment effective March 1992

Effective Date	Active Participants	Retirees and Beneficiaries
July 1, 1992	Benefits increased to $21.00 per month for years of service earned before 07/1/63. Benefits increased to $25.50 per month for years of service earned 07/63 – 06/73. Benefit accruals increased to 2.42% of contributions made after 07/1/73.	One-time supplemental 90% payment effective October
July 1, 1993	Benefits increased to $22.00 per month for years of service earned before 07/1/63. Benefits increased to $26.00 per month for years of service earned 07/63 – 06/73. Benefit accruals increased to 2.48% of contributions made after 07/1/73.	One-time supplemental payment effective October
December, 1994		One-time supplemental payment
November, 1995		One-time supplemental payment
December, 1996		One-time supplemental payment
January & July, 1997	Benefits increased to $25.00 per month for years of service earned before 07/1/63. Benefits increased to $28.00 per month for years of service earned 07/63 – 06/73. Benefit accruals increased to 3.10% of contributions made 07/1/73 – 07/1/00.	6.0% increase in retiree benefits One time supplemental payments in July and December
July 1, 1998	Benefit accruals increased to 3.35% of contributions made 07/1/73 – 07/1/02.	9.0% increase in retiree benefits One-time supplemental payments in July and December
July 1, 1999	Benefit accruals increased to 3.48% of contributions made 07/1/73 – 07/1/02.	3.0% increase in retiree benefits One-time supplemental payment in December
December, 2000		One-time supplemental payment
December, 2001		One-time supplemental payment
July 1, 2003	Benefit accruals set at: 3.48% of contributions from 07/1/73 – 07/1/02 2.48% of contributions from 07/1/02 – 07/1/03 1.75% of contributions from 07/1/03 – 07/1/04 1.00% of contributions after 07/1/04	
July 1, 2005	Future hourly contributions included in benefits are reduced by $1.00, but not less than zero.	
July 1, 2006	Future hourly contributions included in benefits are reduced by $1.75, but not less than zero. Total rate increased $0.75.	
July 1, 2007	Future hourly contributions included in benefits are reduced by $2.50, but not less than zero. Total rate increased $0.75.	

Effective Date	Active Participants	Retirees and Beneficiaries
November 1, 2008	The maximum hourly contribution rate recognized in the accrual rate formula is set at $2.45.	
July 1, 2010	Service earned under a Related Plan will not be used to determine eligibility for a Service Pension for benefits accrued on or after July 1, 2010.	
July 1, 2017	The maximum hourly contribution rate recognized in the accrual rate formula is set at $2.95.	
July 1, 2019	The maximum hourly contribution rate recognized in the accrual rate formula is set at $3.50.	
July 1, 2021	Benefit accruals increased to 1.50% of contributions made 07/1/20 – 07/1/21.	Same increase as actives

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4i EIN: 91-6123688 PN: 001

June 30, 2022

Assets Held for Investment

(a) (b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Operating:			
Short-term funds	Variable Rate	$ 5,028,517	$ 5,028,517
Ryan Labs Asset Management:			
Short-term funds	Various	$ 99,598	$ 99,598
U.S. securities	Various	13,738,644	12,668,679
Corporate bonds	Various	9,331,376	8,460,193
Foreign bonds	Various	2,434,140	2,212,707
Common stocks	Various	2,250	2,144
		$ 25,606,008	$ 23,443,321
Quest Investment Management:			
Short-term funds	Various	$ 6,149,895	$ 6,149,895
103-12 investment entities	Various	12,795,000	38,496,785
		$ 18,944,895	$ 44,646,680
Sierra (Todd) Fixed:			
Short-term funds	Various	$ 225,581	$ 225,581
U.S. securities	Various	6,000,229	5,850,813
Corporate bonds	Various	12,828,365	11,768,509
Foreign bonds	Various	719,899	669,440
		$ 19,774,074	$ 18,514,343
Sierra (Todd) Equity:			
Short-term funds	Various	$ 2,188,960	$ 2,188,960
Common stocks	Various	45,451,678	58,978,810
Foreign stocks	Various	9,800,582	10,453,990
		$ 57,441,220	$ 71,621,760
Hatteras Multi-Strategy:			
Short-term funds	Various	$ 10,186,266	$ 10,186,266
Limited partnership	Various	1,789,242	9,543,499
		$ 11,975,508	$ 19,729,765

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4i EIN: 91-6123688 PN: 001

June 30, 2022

Assets Held for Investment (Continued)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue	Description of Investment	Cost	Current Value
Cambiar:				
	Short-term funds	Various	$ 971,622	$ 971,622
	Common stocks	Various	710,623	759,038
	Foreign stocks	Various	25,507,930	22,972,621
			$ 27,190,175	$ 24,703,281
Apex Capital:				
	Short-term funds	Various	$ 234,361	$ 234,360
	Common stocks	Various	17,675,022	16,983,819
	Foreign stocks	Various	2,360,695	2,386,732
			$ 20,270,078	$ 19,604,911
Dimentional Fund Advisors:				
	Short-term funds	Various	$ 29,562	$ 29,562
	Mutual funds	Various	18,365,152	21,518,160
			$ 18,394,714	$ 21,547,722
Sentinel Real Estate Corp.:				
	Short-term funds	Various	$ 970,477	$ 970,477
	Limited partnership	Various	32,250,238	48,967,396
			$ 33,220,715	$ 49,937,873
Loomis Sayles & Company:				
	Common collective trust	Various	$ 34,435,195	$ 57,146,968
Washington Capital Management:				
	Short-term funds	Various	$ 10	$ 10
	Limited partnership	Various	30,000,000	42,206,250
	103-12 investment entities	Various	41,439,578	78,459,379
			$ 71,439,588	$ 120,665,639
AQR Capital Management:				
	Short-term funds	Various	$ 525	$ 525
	Limited partnership	Various	36,500,000	37,496,164
			$ 36,500,525	$ 37,496,689

See accompanying independent auditors' report.

Northwest Ironworkers Retirement Plan

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June 30, 2022

Assets Held for Investment (Continued)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue	Description of Investment	Cost	Current Value
Panagora Asset Management:				
	Short-term funds	Various	$ 5,508	$ 5,508
	103-12 investment entities	Various	36,500,000	36,454,857
			$ 36,505,508	$ 36,460,365
Vanguard:				
	Mutual funds	Various	$ 52,171,329	$ 56,151,589
Metro West:				
	Mutual funds	Various	$ 45,868,507	$ 39,537,612
Totals:				
	Short-term funds		$ 26,090,882	$ 26,090,881
	Common stocks		63,839,573	76,723,811
	Foreign stocks		37,669,207	35,813,343
	Mutual funds		116,404,988	117,207,361
	U.S. securities		19,738,873	18,519,492
	Corporate bonds		22,159,741	20,228,702
	Foreign bonds		3,154,039	2,882,147
	Limited partnerships		100,539,480	138,213,309
	103-12 investment entities		90,734,578	153,411,021
	Common collective trust		34,435,195	57,146,968
			$ 514,766,556	$ 646,237,035

See accompanying independent auditors' report.

Exhibit 19

Active Participants by Age and Service

The number of active participants summarized by attained age and years of credited service as of July 1, 2021 is shown below.

	Years of Credited Service										
Age	0	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40+	Total
0–24	-	198	5	-	-	-	-	-	-	-	203
25–29	-	332	111	9	-	-	-	-	-	-	452
30–34	-	330	201	77	10	-	-	-	-	-	618
35–39	-	195	167	157	67	2	-	-	-	-	588
40–44	-	114	112	128	103	74	2	-	-	-	533
45–49	-	60	59	73	68	75	25	3	-	-	363
50–54	-	44	33	32	59	90	39	17	-	-	314
55–59	-	17	11	18	30	46	28	20	1	2	173
60–64	-	10	1	8	12	14	6	8	4	3	66
65–69	-	3	-	1	3	-	-	1	1	1	10
70+	-	-	-	-	-	-	-	-	-	1	1
Total	-	1,303	700	503	352	301	100	49	6	7	3,321

Exhibit 10

Charges and Credits for Funding Standard Account

The amortization charges and credits for the Funding Standard Account for the plan year beginning July 1, 2021 are determined below.

1. Charges as of July 1, 2021

	Date Established	Description	Amortization Amount	Years Remaining	Outstanding Balance
a.	July 1, 2001	Change in assumptions (4)	$2,512,690	10	$19,058,977
b.	July 1, 2001	Plan amendment (3)	199,086	10	1,510,086
c.	July 1, 2002	Plan amendment (3)	198,432	11	1,608,384
d.	July 1, 2004	Change in assumptions (4)	1,680,854	13	15,211,053
e.	July 1, 2004	Plan amendment (3)	5,382	13	48,708
f.	July 1, 2005	Change in assumptions (4)	480,042	14	4,549,537
g.	July 1, 2007	Change in assumptions (4)	632,682	16	6,487,202
h.	July 1, 2008	Actuarial loss (1)	1,286,808	2	2,492,247
i.	July 1, 2008	Change in assumptions (4)	1,010,096	2	1,956,322
j.	July 1, 2009	Actuarial loss (1)	1,320,769	3	3,717,045
k.	July 1, 2009	Change in assumptions (4)	148,091	3	416,772
l.	July 1, 2009	Loss under PRA 2010	2,970,597	17	31,503,615
m.	July 1, 2010	Change in assumptions (4)	149,393	4	543,243
n.	July 1, 2011	Actuarial loss (1)	650,657	5	2,867,064
o.	July 1, 2011	Change in assumptions (4)	1,697,085	5	7,478,065
p.	July 1, 2012	Actuarial loss (1)	133,937	6	686,799
q.	July 1, 2012	Loss under PRA 2010	1,131,464	17	11,999,341
r.	July 1, 2015	Change in assumptions (4)	3,122,002	9	21,946,380
s.	July 1, 2016	Actuarial loss (1)	757,029	10	5,742,129
t.	July 1, 2016	Change in assumptions (4)	3,195,792	10	24,240,368
u.	July 1, 2019	Actuarial loss (1)	49,330	13	446,418
v.	July 1, 2020	Actuarial loss (1)	392,818	14	3,722,889
w.	July 1, 2021	Plan amendment (3)	422,193	15	4,170,468
x.	Total		24,147,229		172,403,112

2. Credits as of July 1, 2021

	Date Established	Description	Amortization Amount	Years Remaining	Outstanding Balance
a.	July 1, 2013	Actuarial gain (1)	$705,043	7	$4,091,752
b.	July 1, 2014	Actuarial gain (1)	1,393,829	8	8,971,491
c.	July 1, 2015	Actuarial gain (1)	879,645	9	6,183,540
d.	July 1, 2017	Actuarial gain (1)	298,042	11	2,415,770
e.	July 1, 2018	Actuarial gain (1)	71,497	12	614,373
f.	July 1, 2020	Change in assumptions (4)	129,762	14	1,229,798
g.	July 1, 2021	Actuarial gain (1)	3,216,644	15	31,774,348
h.	Total		6,694,462		55,281,072

3.	Net outstanding balance [(1x) - (2h)]	117,122,040
4.	Credit Balance as of July 1, 2021	78,776,968
5.	Waived funding deficiency	0
6.	Balance test result [(3) - (4) - (5)]	38,345,072
7.	Unfunded Actuarial Accrued Liability as of July 1, 2021, minimum $0	38,345,072

CHANGES IN ACTUARIAL ASSUMPTIONS SINCE PRIOR VALUATION

The current liability interest rate and mortality were updated according to statutory requirements.

The following details the principal actuarial assumptions used in our valuation. The rationale for all significant economic assumptions is noted below. All significant demographic assumptions are based on analysis of the Plan's experience, in particular, the study of all demographic assumptions dated July 24, 2020.

ECONOMIC ASSUMPTIONS

Investment Return (Interest)

Funding: 6.75% per year (adopted July 1, 2020), net of investment expenses. The investment return assumption was selected based on the Plan's target asset allocation as of the valuation date and capital market assumptions from several sources, including published studies summarizing the expectations of various investment experts. This information was used to develop forward-looking long-term expected returns, producing a range of reasonable expectations according to industry experts. Based on the resulting range of potential assumptions, in our professional judgment the selected investment return assumption is reasonable and is not expected to have any significant bias.

Current Liability: 2.33% per year (adopted July 1, 2021), based on 105% of the four-year average 30-year Treasury Rates as set forth in Treasury Regulation §1.431(c)(6)-1.

Inflation

No explicit assumption.

Administration Expenses

Expected administrative expenses payable from the trust are explicitly loaded to the normal cost. For the current valuation, the loading for administrative expenses (assumed to be paid evenly throughout) is $1,250,000 (adopted July 1, 2016).

Pay Increases

Not applicable.

DEMOGRAPHIC ASSUMPTIONS

Except where noted, all demographic assumptions are based on Milliman's Demographic Assumptions Study dated July 24, 2020.

Rates for Active Participants

Death: 95% of the Pri-2012 Sex Distinct Blue Collar Benefit Weighted Mortality Tables with employee rates before commencement and retiree rates after commencement, projected on a generational basis with a unisex table of average mortality improvement over 60 years of data (1957-2017) based on Social Security Administration (SSA) data (adopted July 1, 2020). Sample male life expectancies are shown in the following table:

Age	Sex	Future Life Expectancy (in years)				
		2020	2030	2040	2050	2060
60	Male	24.8	25.6	26.4	27.1	27.9
65	Male	20.4	21.1	21.9	22.6	23.3

Unisex Average Mortality Improvement Over 60 years of Data (1957-2017) Based on Social Security Administration Data					
Age	**Rate**	**Age**	**Rate**	**Age**	**Rate**
15	1.41%	51	1.11%	87	0.73%
16	1.32	52	1.10	88	0.67
17	1.21	53	1.09	89	0.62
18	1.08	54	1.07	90	0.57
19	0.94	55	1.06	91	0.52
20	0.81	56	1.05	92	0.47
21	0.71	57	1.05	93	0.42
22	0.62	58	1.07	94	0.38
23	0.54	59	1.09	95	0.34
24	0.46	60	1.11	96	0.31
25	0.37	61	1.13	97	0.30
26	0.30	62	1.16	98	0.29
27	0.25	63	1.19	99	0.29
28	0.23	64	1.22	100	0.28
29	0.24	65	1.24	101	0.27
30	0.27	66	1.26	102	0.26
31	0.30	67	1.27	103	0.26
32	0.33	68	1.26	104	0.25
33	0.37	69	1.25	105	0.24
34	0.41	70	1.23	106	0.23
35	0.45	71	1.22	107	0.22
36	0.50	72	1.20	108	0.22
37	0.56	73	1.19	109	0.21
38	0.64	74	1.17	110	0.20
39	0.72	75	1.15	111	0.19
40	0.81	76	1.12	112	0.18
41	0.88	77	1.10	113	0.18
42	0.93	78	1.09	114	0.17
43	0.97	79	1.08	115	0.16
44	1.00	80	1.07	116	0.16
45	1.02	81	1.04	117	0.16
46	1.04	82	1.00	118	0.16
47	1.06	83	0.95	119	0.16
48	1.07	84	0.90	120	0.00
49	1.08	85	0.84		
50	1.10	86	0.78		

Withdrawal: Termination rates are shown in the following table.

Completed Years of Service	Withdrawal
0	17.0%
1	17.0
2	12.0
3	8.0
4	8.0
5	8.0
6	8.0
7	8.0
8	8.0
9	8.0
10+	3.5

Retirement: Retirement rates are shown in the following table. Due to reciprocal service, participants are assumed to be eligible for retirement with 52 years of age and 20 years of service with this Plan or 55 years of age and five years of service with this Plan. We assume that a portion of participants are eligible for unreduced benefits, which can be seen in the following table.

Age	Retirement Rate	Percent Eligible for Unreduced Retirement
51	0.0%	0.0%
52	7.5	100.0
53	7.5	100.0
54	7.5	100.0
55	7.5	80.0
56	7.5	80.0
57	18.0	80.0
58	18.0	80.0
59	18.0	80.0
60	18.0	70.0
61	18.0	70.0
62	35.0	70.0
63	35.0	70.0
64	35.0	70.0
65	100.0	100.0

Disability: Disability rates are shown in the following table.

Age	Rate	Age	Rate
20	0.1506%	43	0.7359%
21	0.1641%	44	0.8142%
22	0.1772%	45	0.9027%
23	0.1897%	46	1.0016%
24	0.2020%	47	1.1124%
25	0.2137%	48	1.2361%
26	0.2255%	49	1.3736%
27	0.2373%	50	1.5260%
28	0.2493%	51	1.6946%
29	0.2618%	52	1.8803%
30	0.2754%	53	2.0844%
31	0.2902%	54	2.3084%
32	0.3065%	55	2.5536%
33	0.3248%	56	2.8215%
34	0.3456%	57	3.1134%
35	0.3692%	58	3.4311%
36	0.3966%	59	3.7761%
37	0.4277%	60	4.1501%
38	0.4635%	61	4.5548%
39	0.5047%	62	4.9924%
40	0.5518%	63	5.4649%
41	0.6056%	64	5.9742%
42	0.6666%	65	0.0000%

Marriage: Survivor benefits are provided for spouses of all Plan participants. 85% of active and terminated vested participants are assumed to be married. Spouses of deceased participants are assumed to commence their survivor annuity at the earliest time allowed by the Plan. Males are assumed to be four years older than females.

Lump Sum: A lump-sum distribution option is provided upon retirement for benefits valued under $5,000. However, there is no explicit assumption for this. These benefits are valued as annuities.

Disability Pensions

75% of new disability pensioners are assumed to become eligible for Social Security disability pensions.

Disability pensioners who are not eligible for Social Security disability are assumed to receive 18 months of disability benefits and a deferred retirement benefit.

Preretirement Death Benefits

Spouses of vested participants who are 53 or over when they die are assumed to elect the survivor's share of the 100% survivor option starting when participants would have reached their earliest retirement date. Spouses of vested participants who are younger than 53 when they die are assumed to elect 60 monthly payments equal to the unreduced Regular Pension amount earned prior to death.

Non-spouse beneficiaries of vested participants are assumed to receive 60 monthly payments equal to the Regular Pension amount earned prior to death.

The beneficiaries of non-vested participants are assumed to receive a return of contributions based on assumed contributions of 1,500 hours per year.

Weighted Average Retirement Age

The weighted average retirement age for participants is 58. This equals the sum, over all retirement ages, of the retirement age multiplied by the probability of retiring at that age, as shown below.

(a)	(b)	(c)	(b) x (c) = (d)	(a) x (d) = (e)
Possible Retirement Age "r"	Assumed Rate of Retirement at Age "r"	Probability of Person Age 52 Still Working at "r"	Probability of Person Age 52 Retiring at "r"	Component of Weighted Average Retirement Age
52	0.0750	1.0000	0.0750	3.9000
53	0.0750	0.9250	0.0694	3.6769
54	0.0750	0.8556	0.0642	3.4653
55	0.0750	0.7915	0.0594	3.2647
56	0.0750	0.7321	0.0549	3.0748
57	0.1800	0.6772	0.1219	6.9479
58	0.1800	0.5553	0.1000	5.7973
59	0.1800	0.4553	0.0820	4.8357
60	0.1800	0.3734	0.0672	4.0325
61	0.1800	0.3062	0.0551	3.3618
62	0.3500	0.2511	0.0879	5.4480
63	0.3500	0.1632	0.0571	3.5983
64	0.3500	0.1061	0.0371	2.3760
65	1.0000	0.0689	0.0689	4.4816
			Weighted Average Retirement Age:	58.2608
			Rounded to Nearest Age:	58

Assumed Form of Payment

The value of the different benefit options elected in the future is assumed to be equal to the value of a single life annuity with a five-year certain period.

Mortality Rates after Leaving Active Participation

Healthy Lives: 95% of the Pri-2012 Sex Distinct Blue Collar Benefit Weighted Mortality Tables with employee rates before commencement and retiree rates after commencement, projected on a generational basis with a unisex table of average mortality improvement over 60 years of data (1957-2017) based on SSA data (adopted July 1, 2020).

Disabled Lives: 95% of the Pri-2012 Sex Distinct Disabled Benefit Weighted Mortality Tables, projected on a generational basis with a unisex table of average mortality improvement over 60 years of data (1957-2017) based on SSA data (adopted July 1, 2020).

Mortality for Current Liability

Mortality Tables for current liability as prescribed by law.

Postretirement Benefit Increases

None. (The Plan does not provide for any future postretirement benefit increases.)

Retirement for Terminated Participants

If eligible for early retirement, we assume terminated participants will retire at the rates shown in the following table. Due to reciprocal service, participants are assumed to be eligible for retirement with 52 years of age and 20 years of service with this Plan or 55 years of age and five years of service with this Plan. We assume that a proportion of those retiring before age 65 are eligible for unreduced benefits. This assumption can be seen in the following table. Otherwise, we assume terminated participants will start their benefits at age 65.

Age	Retirement Rate	Percent Eligible for Unreduced Retirement
51	0%	0%
52	25	100
53	15	100
54	15	100
55	15	30
56	15	30
57	15	30
58	15	30
59	15	30
60	25	30
61	25	30
62	35	30
63	35	30
64	35	30
65	100	100

Exclusion of Inactive Vested Terminations

Inactive terminated participants not in pay status over age 70 are excluded from the valuation. There were thirteen such participants who were excluded.

Definition of Active Participants

Active participants are defined as those with at least 250 hours in the most recent year and who have accumulated at least one year of Credited Service, excluding those who have retired as of the valuation date.

Records with No Birth Date

New records with no birth date are assumed to be 31 years old. Records that are not new and have no birth date used the same birth date as the prior year's valuation. There are two records in the 2021 valuation with no birth date.

Expected Hours Worked and Contributions for Future Years

Since future benefit accruals are directly linked to hours worked, it is necessary to estimate the expected number of hours worked in future years. We assume each of the active participants will work 1,500 hours at the currently bargained contribution rates. This results in a total contribution assumption of $54,796,500.

Vested Benefit Liability (Withdrawal Liability)

Only those benefits for which a participant has a vested interest in and has met applicable requirements for are included in the determination of vested benefit liabilities, as of the valuation date.

Special disability benefits are not included for participants not already disabled. Other vested benefits for these participants are included.

Accrued benefits and service are valued as of the valuation date; projected liabilities do not take into account future benefit service increases.

Early reduced and unreduced retirement benefits are included at future ages to the extent the participant will be eligible at that age without projecting future service. We assume only participants with 52 years of age and 30 years of service with the Plan (or age 65) are eligible for unreduced benefits.

The market value of assets is used for determining unfunded vested benefit liability for withdrawal liability.

All remaining assumptions are identical to those used for funding calculations.

Background

Before we explain our cost method, we must first define the term "actuarial present value."

An actuarial present value is the value, on a given date, of a series of future benefit payments, future compensation payments or future contributions, where each amount in the series is:

- Adjusted for the probability of increase (or decrease) due to such events as death, changes in marital status, etc.;
- Multiplied by the probability of the event occurring on which the payment is conditioned, such as the probability of survival, retirement, death, disability, termination of employment, etc.; and
- Discounted at an assumed rate of investment return.

Our actuarial assumptions estimate these probabilities and the investment return.

Actuarial Cost Method

The actuarial cost method used to calculate the funding requirements of the Plan is called the **traditional unit credit** actuarial cost method.

The actuarial cost method is used to calculate the normal cost and unfunded actuarial accrued liability, which in turn determine the funding requirements of the Plan (minimum amount required and maximum amount deductible). The cost method allocates the total cost of the Plan over time: the **normal cost** is that portion of the cost allocated to the current year, and the **actuarial accrued liability** is the actuarial present value of costs allocated to prior years. The **unfunded actuarial accrued liability** is equal to the excess, if any, of the actuarial accrued liability over the actuarial value of assets.

Under the traditional unit credit cost method, the normal cost is the actuarial present value of all benefits expected to be earned during the plan year; for active employees, these earned benefits are generally due to additional covered hours worked. The actuarial accrued liability is the actuarial present value of all benefits accrued to date, generally based on service to date.

Funding Requirements

Each year contributions must fund the normal cost and amortize a portion of the unfunded actuarial accrued liability. IRS minimum and maximum funding rules specify amortization schedules for the unfunded actuarial accrued liability, depending on the source of increase or decrease (Plan improvements, assumption changes, gains/losses, etc.).

Another factor can also affect funding requirements. The excess, if any, of past contributions over the accumulated minimum required amount creates a **credit balance**, which may be used to offset the minimum required contribution.

Asset Valuation Method

The **actuarial value of assets** is the asset value used to determine funding requirements. The actuarial asset method is a part of the Plan's cost method and may include smoothing to reduce large year-to-year swings in funding requirements due to asset gains and losses. The total value of the actuarial value of assets is not allowed to vary from market value by more than 20%.

The actuarial value of assets on July 1, 2007 was set equal to market value. In succeeding plan years, the actuarial value is based on a five-year smoothing of gains and losses, where gains and losses are based on actual return on market assets compared with expected return on market assets.

Withdrawal Liability

The market value of assets is used for determining unfunded vested benefit liability for withdrawal liability.

Changes in Actuarial Methods Since Prior Valuation

None.

Expected Benefit Payments

The following expected annual benefit payments are PVAB payouts as of the July 1, 2021 actuarial valuation.

Plan Year	Expected Annual Benefit Payments
2021	$51,638,486
2022	52,476,557
2023	53,065,327
2024	53,468,588
2025	53,706,277
2026	53,729,225
2027	53,551,831
2028	53,256,510
2029	52,731,737
2030	52,200,207

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

A This return/report is for: [X] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)

B This return/report is: [ ] a single-employer plan [ ] a DFE (specify) _____
[ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program
[ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information - enter all requested information

1a Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/16/1963

2a Plan sponsor's name (employer), if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NORTHWEST IRONWORKERS RETIREMENT PLAN BOARD OF TRUS
P.O. BOX 34203
SEATTLE WA 98124-1203

2b Employer Identification Number (EIN) 91-6123688

2c Plan Sponsor's telephone number 206-441-7574

2d Business code (see instructions) 238100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	Date	CHRISTOPHER MCCLAIN Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

11841 12-30-21

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	5	7,919
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	4,041
a(2) Total number of active participants at the end of the plan year	6a(2)	3,915
b Retired or separated participants receiving benefits	6b	2,438
c Other retired or separated participants entitled to future benefits	6c	1,099
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	7,452
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	357
f Total. Add lines 6d and 6e	6f	7,809

Northwest Ironworkers Retirement Plan

Form 5500, Schedule H - Part IV, Line 4j EIN: 91-6123688 PN: 001

Year Ended June 30, 2022

Reportable Transactions						
(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or Loss
Category (iii) -- A Series of Transactions in Excess of 5% of Plan Assets:						
First American Government Obligation Fund CL Z	Money Market Fund Variable rate 874 purchases	$ 184,094,296	$ -	$ 184,094,296	$ 184,094,296	$ -
First American Government Obligation Fund CL Z	Money Market Fund Variable rate 324 sales	-	184,434,024	184,434,024	184,434,024	-

See accompanying independent auditors' report.

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 06/30/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
NORTHWEST IRONWORKERS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES, NORTHWEST IRONWORKERS RETIREMENT PLAN

D Employer Identification Number (EIN)
91-6123688

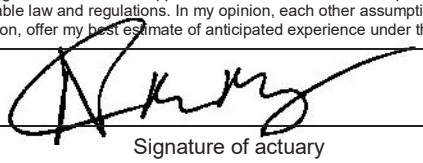
E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a	Enter the valuation date: Month 07 Day 01 Year 2021		
b	Assets		
	(1) Current value of assets	1b(1)	718,159,551
	(2) Actuarial value of assets for funding standard account	1b(2)	630,581,721
c	**(1)** Accrued liability for plan using immediate gain methods	1c(1)	668,926,793
	(2) Information for plans using spread gain methods:		
	(a) Unfunded liability for methods with bases	1c(2)(a)	
	(b) Accrued liability under entry age normal method	1c(2)(b)	
	(c) Normal cost under entry age normal method	1c(2)(c)	
	(3) Accrued liability under unit credit cost method	1c(3)	668,926,793
d	Information on current liabilities of the plan:		
	(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
	(2) "RPA '94" information:		
	(a) Current liability	1d(2)(a)	1,152,249,549
	(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	22,255,765
	(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	51,757,395
	(3) Expected plan disbursements for the plan year	1d(3)	52,864,514

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE



Signature of actuary

April 12, 2023
Date

ARTHUR C. RAINS-MCNALLY
Type or print name of actuary

2307214
Most recent enrollment number

MILLIMAN, INC.
Firm name

206-624-7940
Telephone number (including area code)

1301 FIFTH AVE., SUITE 3800
SEATTLE WA 98101-2605
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

		(1) Number of participants	(2) Current liability
a Current value of assets (see instructions)	2a		718,159,551
b "RPA '94" current liability/participant count breakdown:			
(1) For retired participants and beneficiaries receiving payment		2,811	682,481,488
(2) For terminated vested participants		1,066	128,720,831
(3) For active participants:			
(a) Non-vested benefits			81,474,352
(b) Vested benefits			259,572,878
(c) Total active		3,321	341,047,230
(4) Total		7,198	1,152,249,549
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c		62.33%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	c) Amount paid by employees
01/01/2022	53,511,219	0			
			Totals ► 3(b)	53,511,219	3(c) 0

(d) Total withdrawal liability amounts included in line 3(b) total	3(d)	0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	94.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here ☐	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method **5j**

k Has a change been made in funding method for this plan year? ..... ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ..... ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability ..... **6a** 2.33 %

		Pre-retirement		Post-retirement	
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A	
c Mortality table code for valuation purposes:					
(1) Males	**6c(1)**	A		A	
(2) Females	**6c(2)**	A		A	
d Valuation liability interest rate	**6d**	6.75 %		6.75 %	
e Expense loading	**6e**	15.9 %	☐ N/A	0.0 %	☒ N/A
f Salary scale	**6f**	%	☒ N/A		

g Estimated investment return on actuarial value of assets for year ending on the valuation date ..... **6g** 11.4 %

h Estimated investment return on current value of assets for year ending on the valuation date ..... **6h** 28.3 %

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
3	4,170,468	422,193
1	-31,774,348	-3,216,644

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval **8a**

b(1) Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," attach a schedule. ..... ☒ Yes ☐ No

b(2) Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a schedule. ..... ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ..... ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code? ..... ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..... **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ..... ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)) ..... **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension ..... **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ..... ☐ Yes ☐ No

e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s) **8e**

9 Funding standard account statement for this plan year:				
Charges to funding standard account:				
a Prior year funding deficiency, if any			9a	0
b Employer's normal cost for plan year as of valuation date			9b	8,807,420
c Amortization charges as of valuation date:		Outstanding balance		
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	172,403,112		24,147,229
(2) Funding waivers	9c(2)	0		0
(3) Certain bases for which the amortization period has been extended	9c(3)	0		0
d Interest as applicable on lines 9a, 9b, and 9c			9d	2,224,439
e Total charges. Add lines 9a through 9d			9e	35,179,088
Credits to funding standard account:				
f Prior year credit balance, if any			9f	78,776,968
g Employer contributions. Total from column (b) of line 3			9g	53,511,219
		Outstanding balance		
h Amortization credits as of valuation date	9h	55,281,072		6,694,462
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			9i	7,545,835
j Full funding limitation (FFL) and credits:				
(1) ERISA FFL (accrued liability FFL)	9j(1)	134,429,699		
(2) "RPA '94" override (90% current liability FFL)	9j(2)	416,078,022		
(3) FFL credit			9j(3)	0
k (1) Waived funding deficiency			9k(1)	0
(2) Other credits			9k(2)	0
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			9l	146,528,484
m Credit balance: If line 9l is greater than line 9e, enter the difference			9m	111,349,396
n Funding deficiency: If line 9e is greater than line 9l, enter the difference			9n	

9o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the 2021 plan year	9o(1)		0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)		0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))	9o(2)(b)		0
(3) Total as of valuation date	9o(3)		0
10 Contribution necessary to avoid an accumulated funding deficiency. (See instructions.)	10		
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			☒ Yes ☐ No