

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>07/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: ☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☒ an amended return/report ☐ the final return/report ☒ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ☐
D	Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>001</u>
1c	Effective date of plan <u>04/30/1959</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>R.K. BLACK, INC.</u> <u>4000 NW 39TH STREET</u> <u>OKLAHOMA CITY, OK 73112-2964</u>
2b	Employer Identification Number (EIN) <u>73-0674578</u>
2c	Plan Sponsor's telephone number <u>405-943-9800</u>
2d	Business code (see instructions) <u>811210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/03/2023	CHRIS BLACK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 169
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 110 6a(2) 105 6b 0 6c 42 6d 147 6e 0 6f 147 6g 142 6h 4
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D 2R b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 12/31/2021		
A Name of plan R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 R.K. BLACK, INC.	D Employer Identification Number (EIN) 73-0674578	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VISIONPOINT ADVISORY GROUP

46-3329350

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	5736	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	5088	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF AMER MUTUAL R4 - AMERICAN FUNDS 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AS SPL MD CP VAL ADM - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLKRK INTL I - BNY MELLON INVESTME 301 BELLEVUE PARKWAY WILMINGTON, DE 19809	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HEARTLAND MDCPVAL IS - ALPS FUND S 20-3247785	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
J H ENTERPRISE T - JANUS HENDERSON 151 DETROIT STREET, DENVER, CO 80206	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NORTHERN SM CAP VAL - THE NORTHERN 50 SOUTH LASALLE STREET CHICAGO, IL 60603	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIF SH TERM INC R5 - PRINCIPAL SHA 620 COOLIDGE DR FOLSOM, CA 95630-3183	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIF SMALL CAP R4 - PRINCIPAL SHARE 620 COOLIDGE DR FOLSOM, CA 95630-3183	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VRS SMALL CAP GRTH A - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.55%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 12/31/2021

A Name of plan <u>R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>R.K. BLACK, INC.</u>	D Employer Identification Number (EIN) <u>73-0674578</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AC SMALL CAP VALUE</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4097325-488</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>96562</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP GROWTH R1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4126247-549</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>31360</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SMALL CAP GR II R1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>		
c EIN-PN <u>38-4126288-592</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>603832</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>392421</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 12/31/2021		
A Name of plan R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 R.K. BLACK, INC.	D Employer Identification Number (EIN) 73-0674578	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a 0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1) 0	0
(2) Participant contributions.....		1b(2) 0	0
(3) Other		1b(3) 0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1) 500073	3204
(2) U.S. Government securities		1c(2) 0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A) 0	0
(B) All other.....		1c(3)(B) 0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A) 0	0
(B) Common		1c(4)(B) 0	137905
(5) Partnership/joint venture interests		1c(5) 0	0
(6) Real estate (other than employer real property)		1c(6) 0	0
(7) Loans (other than to participants).....		1c(7) 0	0
(8) Participant loans		1c(8) 233587	245240
(9) Value of interest in common/collective trusts		1c(9) 0	1124175
(10) Value of interest in pooled separate accounts		1c(10) 0	0
(11) Value of interest in master trust investment accounts.....		1c(11) 0	0
(12) Value of interest in 103-12 investment entities		1c(12) 0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13) 11056077	10422734
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14) 0	0
(15) Other.....		1c(15) 0	0

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 0	0
(2)	Employer real property.....	1d(2) 0	0
e	Buildings and other property used in plan operation	1e 0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f 11789737	11933258
Liabilities			
g	Benefit claims payable	1g 0	0
h	Operating payables	1h 0	0
i	Acquisition indebtedness.....	1i 0	0
j	Other liabilities.....	1j 0	677
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 0	677
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 11789737	11932581

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 108671	
	(B) Participants	2a(1)(B) 324871	
	(C) Others (including rollovers).....	2a(1)(C) 0	
(2)	Noncash contributions.....	2a(2) 0	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	433542
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 5	
	(B) U.S. Government securities	2b(1)(B) 0	
	(C) Corporate debt instruments	2b(1)(C) 0	
	(D) Loans (other than to participants)	2b(1)(D) 0	
	(E) Participant loans.....	2b(1)(E) 5403	
	(F) Other	2b(1)(F) 0	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	5408
(2)	Dividends: (A) Preferred stock.....	2b(2)(A) 0	
	(B) Common stock	2b(2)(B) 0	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 615490	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	615490
(3)	Rents	2b(3)	0
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 183470	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 165469	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A) 0	
	(B) Other	2b(5)(B) -11933	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		27200
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-312284
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		775424
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	621756	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		621756
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other.....	2i(4)	10824	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		10824
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		632580
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		142844
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WRIGHT, MCAFEE & CO. CPA**

(2) EIN: **73-1239577**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 07/01/2021 and ending 12/31/2021

A Name of plan R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 R.K. BLACK, INC.	D Employer Identification Number (EIN) 73-0674578

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

RK BLACK, INC. RETIREMENT & SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS

**Six Months Ended December 31, 2021
And Year Ended June 30, 2021**

Audited Financial Statements

RK BLACK, INC. RETIREMENT & SAVINGS PLAN

December 31, 2021 and June 30, 2021

Audited Financial Statements

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WRIGHT, McAFEE & CO., C.P.A.'s
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Members A.I.C.P.A.

Independent Auditors' Report

To the Administrative Committee of
The RK Black, Inc. Retirement & Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of RK Black, Inc. Retirement & Savings Plan, an employee benefit plan subject to the Employee Retirement Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits (modified cash basis) as of December 31, 2021 and 2020 and the related statement of changes in net assets available for benefits (modified cash basis) for the six months then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected the audit of RK Black, Inc. Retirement & Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution of insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and from the six months ended December 31, 2021, stating that the certified information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section –

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting
- The information in the financial statements referred to above related to assets held by or certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of RK Black, Inc. Retirement & Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note B; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about RK Black, Inc. Retirement & Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as describe in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is no a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose on expressing an opinion on the effectiveness of RK Black, Inc. Retirement & Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about RK Black, Inc. Retirement & Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements under the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held at End of Year as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and directly relates to the underlying accounting and other records used to prepare the financial statements. The information included in supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Page 4 of 4

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

August 22, 2022
Oklahoma City, OK

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A Professional Corporation

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Independent Auditors' Report

To the Administrative Committee of
The RK Black, Inc. Retirement & Savings Plan

We were engaged to audit the accompanying statement of net assets available for benefits (modified cash basis) of RK Black, Inc. Retirement & Savings Plan as of June 30, 2021, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of this financial statement in accordance with the modified cash basis of accounting described in Note B; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. This includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the June 30, 2021 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note E, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of June 30, 2021 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the June 30, 2021 financial statement. Accordingly, we, do not express an opinion on the June 30, 2021 financial statement.

Report on Form and Content in Compliance with DOL Rules and Regulations 2014

The form and content of the information included in the June 30, 2021 financial statement, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Retirement Income Security Act of 1974.

August 22, 2022
Oklahoma City, OK

Wright, McAfee & Co.

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A Professional Corporation

RK BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
DECEMBER 31, 2021 and JUNE 30, 2021

	December 31, 2021	June 30, 2021
ASSETS		
Interest-bearing Cash	\$ 3,204	\$ 500,073
Investment in Common Stocks	137,905	
Investment in Common Collective Trusts	1,124,175	
Investments in Registered Investment Companies	10,422,734	11,056,077
Participant loans	245,240	233,588
	<u> </u>	<u> </u>
 TOTAL ASSETS	 <u>\$ 11,933,258</u>	 <u>\$ 11,789,738</u>
 LIABILITIES AND NET ASSETS AVAILABLE FOR PENSION BENEFITS		
Liabilities	\$ 677	\$ -
	<u> </u>	<u> </u>
TOTAL LIABILITIES	<u>677</u>	<u>-</u>
 NET ASSETS AVAILABLE FOR PENSION BENEFITS	 <u>\$ 11,932,581</u>	 <u>\$ 11,789,738</u>

See Accompanying Notes

RK BLACK, INC RETIREMENT & SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED
CASH BASIS
Six Months Ended December 31, 2021

ADDITIONS

Contributions:	
Employer	\$ 108,671
Employee	324,871
Rollover	<u>-</u>
	433,542
Interest income	5
Interest income on participant loans	5,403
Dividend income	615,490
Increase (decrease) in value of investments	<u>(279,017)</u>
TOTAL ADDITIONS	<u>775,423</u>

DEDUCTIONS

Benefits paid to participants	621,756
Fees	<u>10,824</u>
TOTAL DEDUCTIONS	<u>632,580</u>

NET INCREASE	142,843
--------------	---------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>11,789,738</u>
END OF YEAR	<u><u>\$ 11,932,581</u></u>

See Accompanying Notes

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021
NOTE A – DESCRIPTION OF PLAN

The following brief description of the RK Black, Inc. Retirement & Savings Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all full-time employees of RK Black, Inc. including RK Black Missouri who have completed six months service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Employees can elect to contribute from 1% to 85% of their salary to the Plan on a Pre-Tax Basis and additional Roth Contributions not to exceed federal limits. Participants may also rollover amounts from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a deferral rate set at 3% of eligible compensation. A default fund is determined by the age of the participant. The Company contributes 50% of the first 6% of salary that a participant contributes to the Plan. The Company may also make an additional contribution based on the profitability of the Company. The Company contributions are invested in the same funds selected by the participant.

Participant Accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the company's contribution and (b) Plan earnings (losses), and charged with an allocation of any administrative expenses paid by the fund. Allocations are based on participant earnings or account balances as defined. Forfeited balances of terminated participants' non-vested accounts can be used to reduce administrative expenses or to reduce the contribution of the employer. The benefit to which a participant is entitled is the benefit that can be provided from the participants' vested account.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contribution of their accounts, plus actual earnings thereon, is based on years of continuous service measured from the inception date of the Plan (April 30, 1959) or first date of hire, whichever is later. The participant becomes fully vested after 6 years.

Participant Loans: Loans can be made of up to 50% of the vested interest less the highest outstanding loan balance in the last year. Interest rates are based on the prevailing interest rates at the time of the loan. The current rate for new loans is 4.25%. Principal and interest is paid ratably through deductions on each payroll check.

Payment of Benefits: On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installments. If the balance is less than \$1,000 a lump-sum is paid.

Forfeited accounts: Forfeited amounts may be used to pay administrative expenses of the Plan or to reduce future contributions by the sponsor. During the six months ended December 31, 2021, \$4,295.48 was used to reduce the employer's contribution.

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are prepared using the modified cash method of accounting. Income and expenses are recorded when paid.

Investment Valuation and Income Recognition: The Plan's investments are stated at fair value. Purchase and sales of securities are recorded on trade-date basis at quoted prices.

Payment of Benefits: Benefits are recorded when paid.

Expenses of the Plan: The employer may pay the expenses. If the employer does not pay the expenses, the expenses shall be paid from Forfeitures available and any unpaid expenses will be allocated to the individual accounts with the exception of any fees which are charged for a specific transaction and the quarterly participant administration fee.

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Date of Management Review: Subsequent events were evaluated through August 22, 2022, which is the date the financial statements were available to be issued.

Participant Loans: Notes receivable from participants are measured at their unpaid principal balance. Interest Income is recorded when paid. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2021 and June 30, 2021, no allowance for credit loss has been recorded. If a participant fails to repay the loan, the note receivable is recorded as a benefit payment.

Accounting for Uncertain Tax Positions: The Company follows ASC 740, which addresses the accounting for uncertainty in income taxes. Management has evaluated the Company's tax positions and concluded the Company has taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. With few exceptions, the Company is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before December 31, 2017.

NOTE C – INVESTMENTS

The following table presents the fair values of investments.

	December 31, 2021	June 30, 2021
Investments at Fair Value as Determined		
By Quoted Market Price:		
Interest Bearing Cash	\$ 3,204	\$ 500,073
Common Stocks	137,905	
Common Collective Trusts	1,124,175	
Registered Investment Companies	10,422,734	11,056,077
	<u>\$ 11,688,018</u>	<u>\$ 11,556,150</u>

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE C – INVESTMENTS (continued)

The Plan's investments (including gains and losses on investment bought and sold, as well as held during the year) appreciated in value by \$336,478 in the six months ended December 31, 2021 and appreciated in value by \$2,814,089 in the year ended June 30, 2021.

NOTE D – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments on the accompanying statements of net assets available for benefits as of December 31, 2021 and June 30, 2021; the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and the related activity reflected in the statement of changes in net assets available for benefits for the six months ended December 31, 2021.

The following information included in the accompanying financial statement was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	<u>December 31,</u> <u>2021</u>	<u>June 30,</u> <u>2020</u>
Investments at Fair Value as Determined		
Registered Investments Companies	\$10,422,734	\$11,056,077
Interest-bearing cash	\$ 3,204	\$ 500,073
Common Stocks	\$ 137,905	
Common Collective Trusts	\$ 1,124,175	
Investment Income (Loss)	\$ 336,478	\$ 2,814,089

NOTE E – FAIR VALUE MEASUREMENTS

The following table sets forth by level, with the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and June 30, 2021:

Assets at Fair Value as of December 31, 2021

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investments Companies	\$ 0	\$10,422,734	\$ 0	\$10,422,734
Common Stocks	137,905	0	0	137,905
Common Collective Trusts	0	1,124,175	0	1,124,175
Interest-bearing cash	0	3,204	0	3,204
Total assets at fair value	<u>\$137,905</u>	<u>\$11,550,113</u>	<u>\$ 0</u>	<u>\$11,688,018</u>

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE E – FAIR VALUE MEASUREMENTS (continued)

Assets at Fair Value as of June 30, 2021

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investments Companies	\$0	\$11,056,077	\$ 0	\$11,056,077
Interest-bearing cash	<u>0</u>	<u>500,073</u>	<u>0</u>	<u>500,073</u>
Total assets at fair value	<u>\$0</u>	<u>\$11,556,150</u>	<u>\$ 0</u>	<u>\$11,556,150</u>

Following is a description of methodologies used for instruments measured at fair value on a recurring basis:

Investments: When quoted prices are available in an active market, securities are classified within Level 1 of the hierarchy. Other investments, such as money funds and bank certificates of deposits are classified within Level 2 of the hierarchy due to their proprietary nature. All Level 2 Assets are stated at Quoted Prices. Level 3 Accounts are unobservable and have the lowest priority.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE G – TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 17, 2005, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination Letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

NOTE H – RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the plan amounts to \$10,824 for the six months ended December 31, 2021.

This party-in-interest transaction is exempt from the prohibited transaction rules of ERISA.

NOTE I – CHANGE OF YEAR END

The year end of the plan was changed to December 31 to match the year end of the sponsor. The activity for the current period is for six months as a result of the change.

SUPPLEMENTARY INFORMATION

RK Black, Inc. Retirement & Savings Plan
Schedule H, Line 4i
Schedule of Assets Held at End of Year
December 31, 2021

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral par, or maturity value	(e) Current Value
FIDELITY MANAGEMENT TRUST	BROKERAGE LINK CASH	<u>\$ 3,204</u>
FIDELITY MANAGEMENT TRUST	KLX ENERGY SERVICES (10,000 SH)	\$ 31,000
FIDELITY MANAGEMENT TRUST	SORRENTO THERAPEUTICS (6,000 SH)	27,900
FIDELITY MANAGEMENT TRUST	CHEMOMAB THERAPEUTICS (2,450 SH)	16,905
FIDELITY MANAGEMENT TRUST	NISUN INTL ENTERPR (10,000 SH)	32,100
FIDELITY MANAGEMENT TRUST	ESPERION THERAPEUTICS (6,000 SH)	<u>30,000</u>
INVESTMENTS IN COMMON STOCKS		<u>\$ 137,905</u>
* FIDELITY MANAGEMENT TRUST	SMALL CAP GR I R I	\$ 603,832
FIDELITY MANAGEMENT TRUST	PUTNAM STABLE VALUE	392,421
FIDELITY MANAGEMENT TRUST	MID CAP GROWTH R1	31,360
FIDELITY MANAGEMENT TRUST	AC SMALL CAP VALUE	<u>96,562</u>
INVESTMENTS IN COMMON COLLECTIVE TRUSTS		<u>\$ 1,124,175</u>
FIDELITY MANAGEMENT TRUST	TRP US EQ RSCH I	\$ 181,157
FIDELITY MANAGEMENT TRUST	FRANKLIN INTL GRTH R6	51,941
FIDELITY MANAGEMENT TRUST	MFS VALUE R6	11,425
FIDELITY MANAGEMENT TRUST	BLACKROCK INTL I	107,975
FIDELITY MANAGEMENT TRUST	HEARTLAND MDCPVAL IS	22,896
FIDELITY MANAGEMENT TRUST	FID INVST GR BD	72,052
FIDELITY MANAGEMENT TRUST	FID 500 INDEX	395,724
FIDELITY MANAGEMENT TRUST	FID MID CAP IDX	530,714
FIDELITY MANAGEMENT TRUST	FID SM CAP IDX	114,557

* The investment categories marked represent 5% or more of assets held for investments

RK Black, Inc. Retirement & Savings Plan
Schedule H, Line 4i
Schedule of Assets Held at End of Year
December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral par, or maturity value	(e) Current Value
	FIDELITY MANAGEMENT TRUST	FID TOTAL BOND K6	311,180
*	FIDELITY MANAGEMENT TRUST	FID BLUE CHIP GR K6	608,204
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2010 K6	71,642
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2015 K6	79,960
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2020 K6	255,134
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2025 K6	975,798
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2030 K6	683,978
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2035 K6	3,100,888
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2040 K6	567,837
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2045 K6	1,239,454
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2050 K6	577,624
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2055 K6	213,814
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2060 K6	<u>248,780</u>
	INVESTMENTS IN REGISTERED INVESTMENT COMPANIES		<u>\$ 10,422,734</u>
	FIDELITY MANAGEMENT TRUST	PARTICIPANT LOANS	<u>\$ 245,240</u>
	TOTAL INVESTMENT ASSETS		<u><u>\$ 11,933,258</u></u>

* The investment categories marked represent 5% or more of assets held for investments

RK BLACK, INC. RETIREMENT & SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS

**Six Months Ended December 31, 2021
And Year Ended June 30, 2021**

Audited Financial Statements

RK BLACK, INC. RETIREMENT & SAVINGS PLAN

December 31, 2021 and June 30, 2021

Audited Financial Statements

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Independent Auditors' Report

To the Administrative Committee of
The RK Black, Inc. Retirement & Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of RK Black, Inc. Retirement & Savings Plan, an employee benefit plan subject to the Employee Retirement Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits (modified cash basis) as of December 31, 2021 and 2020 and the related statement of changes in net assets available for benefits (modified cash basis) for the six months then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected the audit of RK Black, Inc. Retirement & Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution of insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and from the six months ended December 31, 2021, stating that the certified information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section –

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting
- The information in the financial statements referred to above related to assets held by or certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of RK Black, Inc. Retirement & Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note B; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about RK Black, Inc. Retirement & Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as describe in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is no a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose on expressing an opinion on the effectiveness of RK Black, Inc. Retirement & Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about RK Black, Inc. Retirement & Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements under the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held at End of Year as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and directly relates to the underlying accounting and other records used to prepare the financial statements. The information included in supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Page 4 of 4

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

August 22, 2022
Oklahoma City, OK

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Independent Auditors' Report

To the Administrative Committee of
The RK Black, Inc. Retirement & Savings Plan

We were engaged to audit the accompanying statement of net assets available for benefits (modified cash basis) of RK Black, Inc. Retirement & Savings Plan as of June 30, 2021, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of this financial statement in accordance with the modified cash basis of accounting described in Note B; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. This includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the June 30, 2021 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note E, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of June 30, 2021 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the June 30, 2021 financial statement. Accordingly, we, do not express an opinion on the June 30, 2021 financial statement.

Report on Form and Content in Compliance with DOL Rules and Regulations 2014

The form and content of the information included in the June 30, 2021 financial statement, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Retirement Income Security Act of 1974.

August 22, 2022
Oklahoma City, OK

Wright, McAfee & Co.

Wright, McAfee & Co., C.P.A.'s
A Professional Corporation

RK BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
DECEMBER 31, 2021 and JUNE 30, 2021

	December 31, 2021	June 30, 2021
ASSETS		
Interest-bearing Cash	\$ 3,204	\$ 500,073
Investment in Common Stocks	137,905	
Investment in Common Collective Trusts	1,124,175	
Investments in Registered Investment Companies	10,422,734	11,056,077
Participant loans	245,240	233,588
	<u> </u>	<u> </u>
TOTAL ASSETS	<u>\$ 11,933,258</u>	<u>\$ 11,789,738</u>
LIABILITIES AND NET ASSETS AVAILABLE FOR PENSION BENEFITS		
Liabilities	<u>\$ 677</u>	<u>\$ -</u>
	<u> </u>	<u> </u>
TOTAL LIABILITIES	<u>677</u>	<u>-</u>
	<u> </u>	<u> </u>
NET ASSETS AVAILABLE FOR PENSION BENEFITS	<u>\$ 11,932,581</u>	<u>\$ 11,789,738</u>

See Accompanying Notes

RK BLACK, INC RETIREMENT & SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED
CASH BASIS
Six Months Ended December 31, 2021

ADDITIONS

Contributions:	
Employer	\$ 108,671
Employee	324,871
Rollover	<u>-</u>
	433,542
Interest income	5
Interest income on participant loans	5,403
Dividend income	615,490
Increase (decrease) in value of investments	<u>(279,017)</u>
TOTAL ADDITIONS	<u>775,423</u>

DEDUCTIONS

Benefits paid to participants	621,756
Fees	<u>10,824</u>
TOTAL DEDUCTIONS	<u>632,580</u>

NET INCREASE	142,843
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>11,789,738</u>
END OF YEAR	<u><u>\$ 11,932,581</u></u>

See Accompanying Notes

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021
NOTE A – DESCRIPTION OF PLAN

The following brief description of the RK Black, Inc. Retirement & Savings Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all full-time employees of RK Black, Inc. including RK Black Missouri who have completed six months service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Employees can elect to contribute from 1% to 85% of their salary to the Plan on a Pre-Tax Basis and additional Roth Contributions not to exceed federal limits. Participants may also rollover amounts from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a deferral rate set at 3% of eligible compensation. A default fund is determined by the age of the participant. The Company contributes 50% of the first 6% of salary that a participant contributes to the Plan. The Company may also make an additional contribution based on the profitability of the Company. The Company contributions are invested in the same funds selected by the participant.

Participant Accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the company's contribution and (b) Plan earnings (losses), and charged with an allocation of any administrative expenses paid by the fund. Allocations are based on participant earnings or account balances as defined. Forfeited balances of terminated participants' non-vested accounts can be used to reduce administrative expenses or to reduce the contribution of the employer. The benefit to which a participant is entitled is the benefit that can be provided from the participants' vested account.

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching contribution of their accounts, plus actual earnings thereon, is based on years of continuous service measured from the inception date of the Plan (April 30, 1959) or first date of hire, whichever is later. The participant becomes fully vested after 6 years.

Participant Loans: Loans can be made of up to 50% of the vested interest less the highest outstanding loan balance in the last year. Interest rates are based on the prevailing interest rates at the time of the loan. The current rate for new loans is 4.25%. Principal and interest is paid ratably through deductions on each payroll check.

Payment of Benefits: On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installments. If the balance is less than \$1,000 a lump-sum is paid.

Forfeited accounts: Forfeited amounts may be used to pay administrative expenses of the Plan or to reduce future contributions by the sponsor. During the six months ended December 31, 2021, \$4,295.48 was used to reduce the employer's contribution.

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are prepared using the modified cash method of accounting. Income and expenses are recorded when paid.

Investment Valuation and Income Recognition: The Plan's investments are stated at fair value. Purchase and sales of securities are recorded on trade-date basis at quoted prices.

Payment of Benefits: Benefits are recorded when paid.

Expenses of the Plan: The employer may pay the expenses. If the employer does not pay the expenses, the expenses shall be paid from Forfeitures available and any unpaid expenses will be allocated to the individual accounts with the exception of any fees which are charged for a specific transaction and the quarterly participant administration fee.

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Date of Management Review: Subsequent events were evaluated through August 22, 2022, which is the date the financial statements were available to be issued.

Participant Loans: Notes receivable from participants are measured at their unpaid principal balance. Interest Income is recorded when paid. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2021 and June 30, 2021, no allowance for credit loss has been recorded. If a participant fails to repay the loan, the note receivable is recorded as a benefit payment.

Accounting for Uncertain Tax Positions: The Company follows ASC 740, which addresses the accounting for uncertainty in income taxes. Management has evaluated the Company's tax positions and concluded the Company has taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. With few exceptions, the Company is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before December 31, 2017.

NOTE C – INVESTMENTS

The following table presents the fair values of investments.

	December 31, 2021	June 30, 2021
Investments at Fair Value as Determined		
By Quoted Market Price:		
Interest Bearing Cash	\$ 3,204	\$ 500,073
Common Stocks	137,905	
Common Collective Trusts	1,124,175	
Registered Investment Companies	10,422,734	11,056,077
	<u>\$ 11,688,018</u>	<u>\$ 11,556,150</u>

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE C – INVESTMENTS (continued)

The Plan's investments (including gains and losses on investment bought and sold, as well as held during the year) appreciated in value by \$336,478 in the six months ended December 31, 2021 and appreciated in value by \$2,814,089 in the year ended June 30, 2021.

NOTE D – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments on the accompanying statements of net assets available for benefits as of December 31, 2021 and June 30, 2021; the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021 and the related activity reflected in the statement of changes in net assets available for benefits for the six months ended December 31, 2021.

The following information included in the accompanying financial statement was obtained from data that has been prepared and certified as complete and accurate by the trustee.

	<u>December 31,</u> <u>2021</u>	<u>June 30,</u> <u>2020</u>
Investments at Fair Value as Determined		
Registered Investments Companies	\$10,422,734	\$11,056,077
Interest-bearing cash	\$ 3,204	\$ 500,073
Common Stocks	\$ 137,905	
Common Collective Trusts	\$ 1,124,175	
Investment Income (Loss)	\$ 336,478	\$ 2,814,089

NOTE E – FAIR VALUE MEASUREMENTS

The following table sets forth by level, with the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and June 30, 2021:

Assets at Fair Value as of December 31, 2021

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investments Companies	\$ 0	\$10,422,734	\$ 0	\$10,422,734
Common Stocks	137,905	0	0	137,905
Common Collective Trusts	0	1,124,175	0	1,124,175
Interest-bearing cash	0	3,204	0	3,204
Total assets at fair value	<u>\$137,905</u>	<u>\$11,550,113</u>	<u>\$ 0</u>	<u>\$11,688,018</u>

NOTES TO FINANCIAL STATEMENTS
RK BLACK, INC RETIREMENT & SAVINGS PLAN
December 31, 2021 and June 30, 2021

NOTE E – FAIR VALUE MEASUREMENTS (continued)

Assets at Fair Value as of June 30, 2021

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investments Companies	\$0	\$11,056,077	\$ 0	\$11,056,077
Interest-bearing cash	<u>0</u>	<u>500,073</u>	<u>0</u>	<u>500,073</u>
Total assets at fair value	<u>\$0</u>	<u>\$11,556,150</u>	<u>\$ 0</u>	<u>\$11,556,150</u>

Following is a description of methodologies used for instruments measured at fair value on a recurring basis:

Investments: When quoted prices are available in an active market, securities are classified within Level 1 of the hierarchy. Other investments, such as money funds and bank certificates of deposits are classified within Level 2 of the hierarchy due to their proprietary nature. All Level 2 Assets are stated at Quoted Prices. Level 3 Accounts are unobservable and have the lowest priority.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE G – TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 17, 2005, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination Letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

NOTE H – RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the plan amounts to \$10,824 for the six months ended December 31, 2021.

This party-in-interest transaction is exempt from the prohibited transaction rules of ERISA.

NOTE I – CHANGE OF YEAR END

The year end of the plan was changed to December 31 to match the year end of the sponsor. The activity for the current period is for six months as a result of the change.

SUPPLEMENTARY INFORMATION

RK Black, Inc. Retirement & Savings Plan
Schedule H, Line 4i
Schedule of Assets Held at End of Year
December 31, 2021

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral par, or maturity value	(e) Current Value
FIDELITY MANAGEMENT TRUST	BROKERAGE LINK CASH	<u>\$ 3,204</u>
FIDELITY MANAGEMENT TRUST	KLX ENERGY SERVICES (10,000 SH)	\$ 31,000
FIDELITY MANAGEMENT TRUST	SORRENTO THERAPEUTICS (6,000 SH)	27,900
FIDELITY MANAGEMENT TRUST	CHEMOMAB THERAPEUTICS (2,450 SH)	16,905
FIDELITY MANAGEMENT TRUST	NISUN INTL ENTERPR (10,000 SH)	32,100
FIDELITY MANAGEMENT TRUST	ESPERION THERAPEUTICS (6,000 SH)	<u>30,000</u>
INVESTMENTS IN COMMON STOCKS		<u>\$ 137,905</u>
* FIDELITY MANAGEMENT TRUST	SMALL CAP GR I R I	\$ 603,832
FIDELITY MANAGEMENT TRUST	PUTNAM STABLE VALUE	392,421
FIDELITY MANAGEMENT TRUST	MID CAP GROWTH R1	31,360
FIDELITY MANAGEMENT TRUST	AC SMALL CAP VALUE	<u>96,562</u>
INVESTMENTS IN COMMON COLLECTIVE TRUSTS		<u>\$ 1,124,175</u>
FIDELITY MANAGEMENT TRUST	TRP US EQ RSCH I	\$ 181,157
FIDELITY MANAGEMENT TRUST	FRANKLIN INTL GRTH R6	51,941
FIDELITY MANAGEMENT TRUST	MFS VALUE R6	11,425
FIDELITY MANAGEMENT TRUST	BLACKROCK INTL I	107,975
FIDELITY MANAGEMENT TRUST	HEARTLAND MDCPVAL IS	22,896
FIDELITY MANAGEMENT TRUST	FID INVST GR BD	72,052
FIDELITY MANAGEMENT TRUST	FID 500 INDEX	395,724
FIDELITY MANAGEMENT TRUST	FID MID CAP IDX	530,714
FIDELITY MANAGEMENT TRUST	FID SM CAP IDX	114,557

* The investment categories marked represent 5% or more of assets held for investments

RK Black, Inc. Retirement & Savings Plan
Schedule H, Line 4i
Schedule of Assets Held at End of Year
December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral par, or maturity value	(e) Current Value
	FIDELITY MANAGEMENT TRUST	FID TOTAL BOND K6	311,180
*	FIDELITY MANAGEMENT TRUST	FID BLUE CHIP GR K6	608,204
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2010 K6	71,642
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2015 K6	79,960
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2020 K6	255,134
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2025 K6	975,798
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2030 K6	683,978
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2035 K6	3,100,888
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2040 K6	567,837
*	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2045 K6	1,239,454
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2050 K6	577,624
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2055 K6	213,814
	FIDELITY MANAGEMENT TRUST	FID FREEDOM 2060 K6	<u>248,780</u>
	INVESTMENTS IN REGISTERED INVESTMENT COMPANIES		<u>\$ 10,422,734</u>
	FIDELITY MANAGEMENT TRUST	PARTICIPANT LOANS	<u>\$ 245,240</u>
	TOTAL INVESTMENT ASSETS		<u><u>\$ 11,933,258</u></u>

* The investment categories marked represent 5% or more of assets held for investments