

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AZTEC WELL SERVICING COMPANY, INC.</u> <u>300 LEGION RD.</u> <u>AZTEC, NM 87410-0100</u>		
1c Effective date of plan <u>03/01/1975</u>		
2b Employer Identification Number (EIN) <u>85-0165643</u>		
2c Plan Sponsor's telephone number <u>505-334-6194</u>		
2d Business code (see instructions) <u>213110</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/01/2023	JERRY SANDEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	06/01/2023	JERRY SANDEL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 482
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 201
a(2) Total number of active participants at the end of the plan year		6a(2) 188
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 284
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 472
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 472
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 378
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2T 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AZTEC WELL SERVICING COMPANY, INC.	D Employer Identification Number (EIN) 85-0165643	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

4801 N. BUTLER
FARMINGTON, NM 87401

26-4310844

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 71 99	FUNDING AGENT	44541	Yes ☒ No ☐	Yes ☐ No ☒	33927	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PENSION PLANNING CONSULTANTS, INC.

6201 UPTOWN BLVD. NE SUITE 100
ALBUQUERQUE, NM 87110

85-0402842

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 38	THIRD PARTY ADMINISTRATO	31132	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

CHANDLER & CO., LLP

2900 N. HUTTON
FARMINGTON, NM 87402

85-0336896

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	17882	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE CO. OF AM

8515 EAST ORCHARD RD.
GREENWOOD VILLAGE, CO 80111

84-0467907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 49 50 59 60 62 63 64 65 72 99	RECORDKEEPER	519	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RELiance TRUST COMPANY

1100 ABERNATHY RD. SUITE 400
ATLANTA, GA 30328-5634

58-1428634

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 99	CUSTODIAN	0	Yes ☒ No ☐	Yes ☐ No ☒	270	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AZTEC WELL SERVICING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>85-0165643</u>	

Part I	Asset and Liability Statement
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.	
Assets	(a) Beginning of Year (b) End of Year
a Total noninterest-bearing cash.....	1a
b Receivables (less allowance for doubtful accounts):	
(1) Employer contributions.....	1b(1)
(2) Participant contributions.....	1b(2)
(3) Other.....	1b(3)
c General investments:	
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)
(2) U.S. Government securities	1c(2)
(3) Corporate debt instruments (other than employer securities):	
(A) Preferred	1c(3)(A)
(B) All other	1c(3)(B)
(4) Corporate stocks (other than employer securities):	
(A) Preferred	1c(4)(A)
(B) Common.....	1c(4)(B)
(5) Partnership/joint venture interests	1c(5)
(6) Real estate (other than employer real property)	1c(6)
(7) Loans (other than to participants).....	1c(7)
(8) Participant loans.....	1c(8)
(9) Value of interest in common/collective trusts.....	1c(9)
(10) Value of interest in pooled separate accounts	1c(10)
(11) Value of interest in master trust investment accounts.....	1c(11)
(12) Value of interest in 103-12 investment entities	1c(12)
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)
(15) Other	1c(15)

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	11943767	9162949

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	29127	24742
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	29127	24742

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	11914640	9138207
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	173601	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		173601
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	33	
(B) U.S. Government securities	2b(1)(B)	7834	
(C) Corporate debt instruments	2b(1)(C)	7392	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		15259
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	53170	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	314049	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		367219
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1299421	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1186326	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		113095
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-786636	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-786636

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1319222
c Other income	2c		19
d Total income. Add all income amounts in column (b) and enter total	2d		-1436665
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1221250	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	24444	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1245694
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	49014	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	45060	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		94074
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1339768
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-2776433
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHANDLER & COMPANY, LLP

(2) EIN: 85-0336896

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		104222

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 AZTEC WELL SERVICING COMPANY, INC.		D Employer Identification Number (EIN) 85-0165643
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 85-0165643 26-1589907		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

**AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN**

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

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Independent Auditors' Report

Plan Administrator
Aztec Well Servicing Co., Inc.
401(k) Profit Sharing Plan

We have audited the accompanying financial statements of Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan (the plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within Year), and Schedule of Delinquent Participant Contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the

financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Chandler & Company LLP

Farmington, New Mexico
May 31, 2023

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Cash	\$ -	\$ -
Investments, at fair value		
Participant directed		
Mutual funds	5,732,794	7,431,668
Nonparticipant directed		
Interest bearing cash	257,267	363,328
Common and preferred stock	2,324,506	3,214,898
U.S. Treasury securities	492,793	514,253
Corporate bonds	255,788	286,575
Mutual funds	87,986	121,683
Total investments, at fair value	<u>9,151,134</u>	<u>11,932,405</u>
Receivables		
Employer contributions	-	-
Employee contributions	7,298	6,968
Other amounts	<u>4,219</u>	<u>4,394</u>
Total receivables	<u>11,517</u>	<u>11,362</u>
Total assets	<u>9,162,651</u>	<u>11,943,767</u>
LIABILITIES		
Return of employees' contributions	<u>24,444</u>	<u>29,127</u>
Total liabilities	<u>24,444</u>	<u>29,127</u>
Net assets available for benefits	<u>\$ 9,138,207</u>	<u>\$ 11,914,640</u>

See accompanying notes to financial statements.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ADDITIONS TO NET ASSETS		
Investment income		
Net (depreciation) appreciation in fair value of investments	\$ (1,992,764)	\$ 806,165
Dividends	367,219	704,882
Interest	15,259	19,471
Total investment (loss) income	<u>(1,610,286)</u>	<u>1,530,518</u>
Contributions		
Employer	-	-
Employee	149,158	141,416
Other	19	-
Total contributions	<u>149,177</u>	<u>141,416</u>
Total (deductions) additions	<u>(1,461,109)</u>	<u>1,671,934</u>
Benefits paid to participants	1,221,250	1,003,801
Administrative expenses	94,074	98,805
Total deductions	<u>1,315,324</u>	<u>1,102,606</u>
(DECREASE) INCREASE IN NET ASSETS	<u>(2,776,433)</u>	<u>569,328</u>
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>11,914,640</u>	<u>11,345,312</u>
End of year	<u>\$ 9,138,207</u>	<u>\$ 11,914,640</u>

See accompanying notes to financial statements.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022 and 2021

NOTE A. DESCRIPTION OF PLAN

The following description of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan (the plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

1) General

The plan is a 401(k) salary deferral and profit sharing plan which provides benefits to substantially all employees of Aztec Well Servicing Co., Inc., and its wholly owned subsidiaries, Triple S Trucking Company, Totah Rental and Equipment Company, and Roadrunner Fuels, Inc. (collectively the company). The plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

In January 2022, the plan sponsor decided to discontinue the business of Double M Mud Company, a subsidiary of Aztec Well Servicing Company, Inc. As of December 31, 2021, only one of Double M Mud Company's five employees was a participant of the plan. All five of these employees were transferred and still employed by the plan sponsor or one of its subsidiaries.

The plan is administered by Pension Planning Consultants, Inc. The plan assets are held at both Morgan Stanley and Empower Retirement, which, prior to January 2021 was Mass Mutual Life Insurance Company Retirement Services.

Employees of the company are generally eligible to participate in the plan upon reaching age 18 and completing one year of continuous service in which at least 1,000 hours are worked. Participants must complete at least 1,000 hours of service during the plan year to be eligible for any employer paid contributions for such year.

2) Contributions

Participants are permitted to make contributions up to 100 percent of pretax annual compensation, subject to limitations imposed by the Internal Revenue Code. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various mutual funds offered by the plan. Under the plan, the company also makes a matching contribution; however, as of June 20, 2016, plan management elected to discontinue this matching contribution. Additional profit sharing amounts may be contributed at the option of the Board of Directors. Company contributions are invested in a portfolio of investments as directed by the company and are made during or shortly after the year to which they apply.

3) Participant accounts

Each participant account is credited with the participant's contributions and allocations of (a) the company's contribution, (b) plan earnings, and (c) forfeitures of terminated

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022 and 2021

NOTE A. DESCRIPTION OF PLAN (CONTINUED)

participants' non-vested accounts. Allocations are based upon account balances or participant earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4) Vesting

Participants are immediately vested in their deferral contributions plus actual earnings thereon. Participants are vested in the employer contribution portion of their accounts based on years of continuous service. A participant is 100% vested after six years of credited service.

As of December 31, 2022 and 2021, participants with vested balances of \$1,346,518 and \$2,134,990, respectively, had terminated but not been paid out of the plan.

5) Payment of benefits

Upon retirement, disability, death, or termination of service, a participant may receive a lump-sum amount equal to the value of the vested interest in his or her account. Other withdrawals from a participant's account balance may be made under certain circumstances, as defined in the plan document.

6) Forfeited accounts

Forfeitures are the non-vested portion of a participant's account that are lost upon termination of employment. Forfeitures are retained in the plan and can be used to reduce future employer contributions, pay administrative expenses, or be allocated to participant accounts in proportion to the participants' earnings. At December 31, 2022 and 2021, forfeited non-vested accounts totaled \$3,027 and \$2,802 and were used to pay plan expenses during those years.

7) Investment options

Upon enrollment in the plan, the participant may direct the administrator to invest the assets of the participant's self-directed account balance among any of the mutual funds maintained by the Trustee for the plan, as listed in the Retirement Plan guidebook provided by Empower Retirement. After initial enrollment, participants are able to change the allocation of their account balances among the funds by phone or on the internet.

Assets of the company-directed account balance are invested under the direction of independent investment advisors employed by the plan trustees.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022 and 2021

NOTE A. DESCRIPTION OF PLAN (CONTINUED)

8) Plan modification or termination

The company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts.

NOTE B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1) Basis of accounting

The financial statements of the plan are prepared on the accrual method of accounting in accordance with principles generally accepted in the United States of America. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain amounts and disclosures. The estimate of fair value of investments is an example of such an estimate. It is at least reasonably possible that the estimate of fair value of investments will change in the near term.

Certain amounts in the 2021 financial statements have been reclassified to conform to the 2022 presentation.

2) Investment valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note F for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

3) Payment of benefits

Benefits are recorded when paid.

4) Subsequent events

The plan has evaluated subsequent events through May 31, 2023, which is the date the financial statements were available to be issued. In January 2023, plan management reinstated the plan matching contributions. In May 2023, the plan sponsor elected to move custody of the 401k participant directed investments to John Hancock Retirement Plan Services, LLC. In connection with this move, the investments held at Empower Retirement were "mapped" by the plan trustee to investments considered similar at John Hancock Retirement Plan Services, LLC. No other subsequent events requiring disclosure were noted.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022 and 2021

NOTE C. INCOME TAX STATUS

The Internal Revenue Service has determined and informed the company by a letter dated June 30, 2020, that the plan was designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan has been amended since receiving the determination letter. However, the plan's administrator believes that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the plan is qualified and the related trust is tax-exempt.

Plan management has evaluated all tax positions for which the statute of limitations remains open. The plan must recognize a tax liability or tax asset if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for the years prior to 2019 for which the statute of limitations has run.

NOTE D. INVESTMENTS

All investments that represent 5% or more of the plan's net assets available for benefits are participant directed. They consist of the following as of December 31:

	2022	2021
MFS Lifetime 2030 Fund	\$ 1,723,798	\$ 2,178,953
MFS Lifetime 2040 Fund	1,394,252	2,011,165
MFS Lifetime Retirement Income	641,831	195,779
Invesco Main St Mid Cap	555,787	701,302
MFS Lifetime 2021 Fund	-	911,305

NOTE E. CHANGES IN NET ASSETS BY INVESTMENT

Information about the net assets and the significant components of the changes in net assets relating to categories of investments consists of the following for the years ending December 31, 2022 and 2021.

December 31, 2022

	Beginning	Div. & int.	Net Additions (Removals)	Increase (Decrease) in value	Fees & expenses	Ending
Participant directed						
Mutual funds	\$ 7,431,668	311,144	(708,983)	(1,300,535)	(500)	\$ 5,732,794
Non-participant directed						
Interest bearing cash	\$ 363,328	60	(103,792)	66	(7,395)	\$ 257,267
Common stock	\$ 3,214,898	53,170	(274,988)	(603,180)	(65,394)	\$ 2,324,506
US Treasury sec.	\$ 514,253	7,833	25,080	(42,474)	(11,899)	\$ 492,793
Corporate bonds	\$ 286,575	7,392	(3,817)	(27,953)	(6,409)	\$ 255,788
Mutual funds	\$ 121,683	2,879	(15,411)	(18,688)	(2,477)	\$ 87,986

AZTEC WELL SERVICING CO., INC.
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NOTE E. CHANGES IN NET ASSETS BY INVESTMENT (CONTINUED)

December 31, 2021

	Beginning	Div. & int.	Net Additions (Removals)	Increase (Decrease) in value	Fees & expenses	Ending
Participant directed						
Mutual funds	\$ 7,139,095	647,163	(605,201)	251,001	(390)	\$ 7,431,668
Non-participant directed						
Interest bearing cash	\$ 136,598	69	235,042	2,308	(5,689)	\$ 363,328
Common stock	\$ 3,109,559	53,787	(466,203)	588,975	(71,220)	\$ 3,214,898
US Treasury sec.	\$ 420,050	11,220	110,975	(17,463)	(10,529)	\$ 514,253
Corporate bonds	\$ 302,285	8,505	(4,824)	(12,755)	(6,636)	\$ 286,575
Mutual funds	\$ 184,019	3,609	(56,599)	(5,901)	(3,445)	\$ 121,683
US Govmt. agencies	\$ 79,481	-	(78,585)	-	(896)	\$ -

NOTE F. FAIR VALUE MEASUREMENTS

FASB ASC 820 provides the framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements). Level 2 measurements are described as quoted prices for similar assets or liabilities in active markets; or quoted prices for identical or similar assets or liabilities in inactive markets. Level 3 measurements are described as derived from unobservable inputs, or derived principally from or corroborated by observable market data by correlation or other means. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Interest bearing cash: valued at face value.

Common and preferred stocks: valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual funds: valued at the daily closing price as reported by the fund. Mutual funds held by the plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

U.S. Treasury securities: valued using pricing models maximizing the use of observable inputs for similar securities.

AZTEC WELL SERVICING CO., INC.
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NOTE F. FAIR VALUE MEASUREMENTS (CONTINUED)

Assets at Fair Value as of December 31, 2022					
	Level 1	Level 2	Level 3	Total	
Participant directed:					
Mutual funds	\$ 5,732,794	\$ -	\$ -	\$	5,732,794
Non-participant dir.:					
Interest bearing cash	257,267	-	-		257,267
Common stocks	2,324,506	-	-		2,324,506
U.S. Treasury Sec.	-	492,793	-		492,793
Corporate bonds	-	255,788	-		255,788
Mutual funds	87,986	-	-		87,986
	<u>\$ 8,402,553</u>	<u>\$ 748,581</u>	<u>\$ -</u>	<u>\$</u>	<u>9,151,134</u>

Assets at Fair Value as of December 31, 2021					
	Level 1	Level 2	Level 3	Total	
Participant directed:					
Mutual funds	\$ 7,431,668	\$ -	\$ -	\$	7,431,668
Non-participant dir.:					
Interest bearing cash	363,328	-	-		363,328
Common stocks	3,214,898	-	-		3,214,898
U.S. Treasury Sec.	-	514,253	-		514,253
Corporate bonds	-	286,575	-		286,575
Mutual funds	121,683	-	-		121,683
	<u>\$ 11,131,577</u>	<u>\$ 800,828</u>	<u>\$ -</u>	<u>\$</u>	<u>11,932,405</u>

NOTE G. RISKS AND UNCERTAINTIES

For the years ending December 31, 2022 and 2021, the plan held \$3,418,340 and \$4,500,737 in investment securities and \$0 in cash funds at Morgan Stanley Investor Services and \$5,732,794 and \$7,431,668 in mutual funds at Empower Retirement. These investment securities and cash deposits comprise over 99% of plan assets at December 31, 2022 and are not covered by federal insurance or collateralized. Plan management and the plan trustees periodically evaluate the financial soundness of the investments and believe such assets do not pose a financial risk to the plan.

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NOTE G. RISKS AND UNCERTAINTIES (CONTINUED)

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE H. PLAN EXPENSES

Plan expenses consisted of the following for the years ending December 31, 2022 and 2021.

	<u>2022</u>		<u>2021</u>
Investment advisors and custodians	\$ 44,541	\$	52,145
Administrative fees	31,651		30,946
Audit fees	17,882		15,714
	<u>\$ 94,074</u>	\$	<u>98,805</u>

Total plan expenses paid by the plan sponsor amounted to \$0 during 2022 and 2021.

SUPPLEMENTAL INFORMATION

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2022
EIN: 85-0165643 Plan number: 001

* in (a) indicates party-in-interest

** in (d) Indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	MORGAN STANLEY	INTEREST BEARING CASH	\$ 257,267	\$ 257,267
	ADIDAS AG	COMMON STOCK	\$ 10,237	\$ 5,033
	ADOBE INC	COMMON STOCK	15,723	14,807
	ADVANCED AUTO PARTS	COMMON STOCK	3,520	3,235
	ADVANCED MICRO DEVICES	COMMON STOCK	12,696	10,493
	AIA GROUP LTD SPON ADR	COMMON STOCK	6,543	10,276
	AIR LIQUIDE ADR	COMMON STOCK	4,426	7,065
	ALBANY INTL A NEW	COMMON STOCK	10,229	17,549
	ALLSTATE CORP	COMMON STOCK	4,935	9,492
	ALLY FINANCIAL INC	COMMON STOCK	4,973	6,088
	ALPHABET INC CL C	COMMON STOCK	29,542	48,180
	ALTICE USA INC CL A	COMMON STOCK	9,619	2,811
	AMAZON COM INC	COMMON STOCK	36,426	31,332
	AMERICA MOVIL SA DE CV	COMMON STOCK	5,429	7,571
	AMERISOURCEBERGEN CORP	COMMON STOCK	3,589	8,451
	AMPHENOL CORP NEW CL A	COMMON STOCK	19,343	27,030
	ANGLO AMERN PLC SPONSORED ADR	COMMON STOCK	1,417	3,173
	ANHUI CONCH CEMENT ADR	COMMON STOCK	7,572	4,652
	ANNALY CAPITAL MGMT INC	COMMON STOCK	9,259	5,776
	AON PLC CL A	COMMON STOCK	10,111	10,205
	APPLE INC	COMMON STOCK	7,182	34,821
	ARCH CAPITAL GROUP LTD	COMMON STOCK	3,473	8,287
	ARMSTRONG WORLD INDS INC NEW	COMMON STOCK	12,502	11,043
	ASE TECHNOLOGY HLDG CO LTD ADR	COMMON STOCK	11,791	9,474
	ASML HOLDING NV NY	COMMON STOCK	608	4,918
	ASMPT LIMITED UNSPONSORD AD R	COMMON STOCK	7,461	4,834
	ASTRAZENECA PLC ADR	COMMON STOCK	9,976	10,373
	AUTOLIV INC	COMMON STOCK	3,296	3,599
	AZENTA INC	COMMON STOCK	6,942	16,243
	BADGER METER INC	COMMON STOCK	1,609	7,850
	BAE SYS PLC SPON ADR	COMMON STOCK	5,631	5,725
	BANCO DO BRASIL SA SPON ADR	COMMON STOCK	7,080	6,306
	BANK IRELAND GRP PLC UNSPD ADR	COMMON STOCK	4,423	5,823
	BANK OF HAWAII CORP	COMMON STOCK	12,959	17,373
	BB SEGURIDADE PARTICIPACOES	COMMON STOCK	5,771	6,845
	BEIERSDORF AG UNSPONS ADR	COMMON STOCK	4,280	5,240
	BIDVEST GROUP LTD SPONS ADR	COMMON STOCK	2,318	3,553
	BIO RAD LAB A	COMMON STOCK	8,012	7,989
	BRENTAG SE ADR	COMMON STOCK	7,528	8,617
	BUILDERS FIRSTSOURCE INC	COMMON STOCK	3,856	4,023
	BUNZL PLC NEW	COMMON STOCK	3,332	8,297
	CDW CORPORATION	COMMON STOCK	5,454	23,037
	CENOVUS ENERGY INC COM	COMMON STOCK	7,112	7,182
	CENTENE CORP	COMMON STOCK	3,686	5,249
	CENTERPOINT ENERGY INC	COMMON STOCK	4,184	5,458
	CHARLES SCHWAB NEW	COMMON STOCK	17,897	36,801
	CHEESE CAKE FACTORY INC	COMMON STOCK	11,478	13,350
	CHESAPEAKE ENERGY CORP	COMMON STOCK	3,610	5,096

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	CHINA CONSTRUCTION BANK CORP	COMMON STOCK	11,973	9,975
	CHINA MERCHANT BK CO LTD UNSP	COMMON STOCK	5,397	6,320
	CHINA SHENHUA ENERGY LTD	COMMON STOCK	1,598	2,346
	CLEVELAND CLIFFS INC	COMMON STOCK	4,914	3,238
	CNH INDL N V SHS	COMMON STOCK	3,647	4,089
	COMMERCIAL INTL BNK LTD	COMMON STOCK	6,296	4,199
	COMPASS GROUP PLC SPD ADR	COMMON STOCK	7,311	7,450
	CONSTRUCTION PARTNERS INC C-A	COMMON STOCK	9,646	12,464
	COPART INC	COMMON STOCK	4,267	5,845
	CRH PLC ADR	COMMON STOCK	4,738	6,406
	DANAHER CORPORATION	COMMON STOCK	18,449	20,703
	DBS GROUP HOLDINGS	COMMON STOCK	5,717	8,194
	DEUTSCHE BOERSE AG UNSPON ADR	COMMON STOCK	6,839	8,940
	DIAGEO PLC SPON ADR NEW	COMMON STOCK	4,898	5,702
	DIAMONDBACK ENERGY INC	COMMON STOCK	3,218	3,146
	DISCO CORP ADR	COMMON STOCK	6,760	6,981
	DISH NETWORK CORP CLASS A	COMMON STOCK	9,993	4,858
	DOLLAR TREE INC	COMMON STOCK	5,768	7,496
	EATON CORP PLC SHS	COMMON STOCK	12,104	11,143
	EDWARD LIFESCIENCES CORP	COMMON STOCK	9,802	16,116
	ELECTRONIC ARTS INC	COMMON STOCK	10,094	13,684
	ELI LILLY & CO	COMMON STOCK	12,849	33,291
	ENGIE BRASIL ENERGIA SAADR	COMMON STOCK	4,392	3,781
	EQT CORPORATION COM NEW	COMMON STOCK	1,355	2,876
	EVERGY INC COM	COMMON STOCK	7,396	8,558
	EVERTEC INC	COMMON STOCK	18,019	14,830
	EXELON CORP	COMMON STOCK	3,158	3,631
	EXPERIAN GP LTD ADR	COMMON STOCK	6,543	7,580
	FACTSET RESEARCH SYSTEMS INC	COMMON STOCK	11,542	10,030
	FEDEX CORP	COMMON STOCK	5,103	5,716
	FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	4,366	7,411
	FIRST CITIZ BANKSHARES INC	COMMON STOCK	3,518	8,342
	FIRST FINANCIAL BANKSHARES	COMMON STOCK	4,514	11,180
	FIRST REPUBLIC BANK/CA	COMMON STOCK	6,997	6,216
	FLEETCOR TECHNOLOGIES	COMMON STOCK	10,111	8,817
	FLEXTRONICS INTL LTD	COMMON STOCK	4,517	5,515
	FOX CORP CL A	COMMON STOCK	4,965	4,981
	FUJITSU LTD ADR NEW	COMMON STOCK	9,709	8,464
	FULLER H B & COMPANY	COMMON STOCK	11,243	10,457
	GALP ENERGIA SA LISBOA ADR	COMMON STOCK	7,589	9,030
	GAMING & LEISURE PPTYS INC COM	COMMON STOCK	2,867	4,428
	GETTY REALTY CORP	COMMON STOCK	9,641	9,546
	GLOBAL PAYMENT INC	COMMON STOCK	9,368	7,548
	GRACO INC	COMMON STOCK	3,007	11,501
	GRAPHIC PACKAGING HOLDING CO	COMMON STOCK	5,538	6,764
	GREEK ORGANISATION OF FOOTBALL	COMMON STOCK	4,183	4,483
	GRUPO FINANCIERO BANORTE SAB	COMMON STOCK	3,724	5,002
	HEINEKEN NV SPN ADR	COMMON STOCK	9,425	10,927
	HELLOFRESH SE ADR	COMMON STOCK	6,665	2,104
	HENGAN INTL GROUP CO	COMMON STOCK	11,674	7,993
	HF SINCLAIR CORPORATION	COMMON STOCK	1,804	5,137

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	HILLMAN SOLUTIONS CORP	COMMON STOCK	12,188	8,991
	HILTON WORLDWIDE HLDGS INC	COMMON STOCK	9,316	9,098
	HIMAX TECHNOLOGIES, INC.	COMMON STOCK	7,513	3,683
	HITACHI 10 COM NEW ADR	COMMON STOCK	4,991	4,868
	HOULIHAN LOKEY INC CL A	COMMON STOCK	8,054	17,781
	HUNTINGTON INGALLS INDUSTRIES	COMMON STOCK	7,418	10,150
	IAC INC NEW	COMMON STOCK	11,951	6,083
	ICON PLC	COMMON STOCK	6,327	5,828
	ILL TOOL WORKS INC	COMMON STOCK	9,295	13,879
	INFOSYS LIMITED ADR	COMMON STOCK	3,974	7,942
	INTERCONTINENTAL EXCHANGE INC	COMMON STOCK	20,291	20,723
	INTUITIVE SURGICAL INC	COMMON STOCK	7,600	9,818
	JACK HENRY & ASSOC INC	COMMON STOCK	2,874	9,129
	JBG SMITH PPTYS	COMMON STOCK	10,017	6,187
	JOHN BEAN TECHNOLOGIES CORP	COMMON STOCK	8,736	8,220
	JULIUS BAER GROUP LTD	COMMON STOCK	4,601	5,810
	KASIKORNBANK PUB CO LTD	COMMON STOCK	3,826	3,818
	KB FINANCIAL GRP INC	COMMON STOCK	6,271	7,113
	KBC GROUP NV UNSPONS ADR	COMMON STOCK	6,182	6,540
	KERING S A ADR NEW	COMMON STOCK	6,158	4,770
	KERRY GRP PLC SPONS ADR	COMMON STOCK	8,838	7,552
	KIMBERLY CLARK SPON ADR	COMMON STOCK	7,722	5,430
	KINDER MORGAN INCORP	COMMON STOCK	5,576	5,731
	KOITO MANUFACTURING	COMMON STOCK	4,296	2,440
	KONINKLIJKE PHIL EL SP ADR NEW	COMMON STOCK	9,508	4,947
	KRAFT HEINZ CO	COMMON STOCK	2,254	3,582
	KT CORP SPON ADR	COMMON STOCK	5,622	5,049
	LABORATORY CP AMER HLDGS NEW	COMMON STOCK	3,319	6,358
	LAKELAND FINCL	COMMON STOCK	12,355	12,259
	LANDSTAR SYSTEM INC	COMMON STOCK	5,794	15,313
	LATHAM GROUP INC	COMMON STOCK	13,189	2,399
	LCI INDS	COMMON STOCK	5,176	3,975
	LENOVO GROUP LTD SPONS ADR	COMMON STOCK	9,543	7,474
	LESLIES INC	COMMON STOCK	23,303	13,712
	LIBERTY BROADBAND CORP S-C	COMMON STOCK	13,763	11,364
	LIBERTY GLOBAL PLC CL A	COMMON STOCK	8,840	6,058
	LIBERTY MEDIA C SER C	COMMON STOCK	6,617	8,061
	LIFE HEALTHCARE GRP	COMMON STOCK	4,591	3,012
	LKQ CORPORATION	COMMON STOCK	4,635	8,332
	LLOYDSBANKING GROUP PLC	COMMON STOCK	10,556	8,611
	LOEWS CORPORATION	COMMON STOCK	2,112	3,558
	LONDON STK EXCHANGE GROUP	COMMON STOCK	8,367	9,957
	LONZA GROUP AG ZUERICH ADR	COMMON STOCK	1,711	3,379
	LOUISIANA PACIFIC CORP	COMMON STOCK	4,480	3,966
	MANHATTAN ASSOC INC	COMMON STOCK	6,354	6,556
	MARKEL CORP	COMMON STOCK	9,694	11,857
	MASTERCARD INC CL A	COMMON STOCK	37,012	39,641
	MICROSOFT CORP	COMMON STOCK	46,953	62,833
	MOBILE TELESYSTEMS PUB	COMMON STOCK	5,700	-
	MOL MAGYAR O LAI GDR	COMMON STOCK	2,649	2,687
	MOLSON COORS BEVERAGE CO CL B	COMMON STOCK	4,028	5,873

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	MOTOROLA SOLUTIONS INC	COMMON STOCK	13,940	20,101
	NATL BEVERAGE CORP	COMMON STOCK	7,182	13,819
	NEDBANK GRP LTD SPON ADR	COMMON STOCK	4,594	6,684
	NESTLE SPON ADR REP REG SHR	COMMON STOCK	9,413	9,380
	NEWS CORPORATION CL A	COMMON STOCK	4,118	4,696
	NISOURCE INC	COMMON STOCK	7,168	8,884
	NORDEA BANK ABP SPON ADR	COMMON STOCK	5,470	5,984
	NOVARTIS AG ADR	COMMON STOCK	11,235	16,420
	NVIDIA CORPORATION	COMMON STOCK	9,304	7,745
	OGE ENERGY CORPORATION	COMMON STOCK	6,043	7,989
	OLD REPUBLIC INTL CP	COMMON STOCK	4,086	4,178
	OLIN CORPORATION	COMMON STOCK	5,324	5,347
	OLYMPUS CORPORATION SPONS ADR	COMMON STOCK	6,743	5,883
	O'REILLY AUTOMOTIVE INC NEW	COMMON STOCK	15,063	31,229
	ORGANON & CO	COMMON STOCK	3,727	3,519
	PAYPAL HLDGS INC	COMMON STOCK	9,530	11,680
	PEPSICO INC NC	COMMON STOCK	24,707	29,086
	PERNOD RICARD SA	COMMON STOCK	4,067	7,844
	PERRIGO CO LTD	COMMON STOCK	10,273	9,341
	PETROLEO BRASILEIRO SA	COMMON STOCK	6,013	5,687
	PFIZER INC	COMMON STOCK	12,338	11,990
	PING AN INSURANCE ADR	COMMON STOCK	10,985	7,915
	PJSC GAZPROM SPON ADR	COMMON STOCK	3,881	-
	PJSC LUKOIL SPONSORED ADR	COMMON STOCK	3,224	-
	POST HOLDINGS INC	COMMON STOCK	6,827	10,290
	PRIMERICA INC	COMMON STOCK	3,490	11,771
	PROGRESSIVE CORP OHIO	COMMON STOCK	16,901	23,867
	PRUDENTIAL PLC	COMMON STOCK	10,731	8,107
	PT ASTRA INTERNATIONAL	COMMON STOCK	6,042	3,698
	PT BK MANDIRI PERSERO	COMMON STOCK	3,855	6,988
	PT TELEKOMUNIKASI INDONESIA	COMMON STOCK	4,219	4,937
	PT UNITED TRACTORS ADR	COMMON STOCK	3,978	2,981
	QIAGEN NV	COMMON STOCK	8,092	8,428
	QUALCOMM INC	COMMON STOCK	25,427	28,035
	RBC BEARINGS INC	COMMON STOCK	4,463	14,864
	RELX PLC SPONSORED	COMMON STOCK	5,229	11,282
	RLI CORP	COMMON STOCK	3,448	15,096
	ROCHE HOLDINGS	COMMON STOCK	8,804	16,835
	ROCKWELL AUTOMATION INIC	COMMON STOCK	4,949	8,757
	ROSS STORES INC	COMMON STOCK	14,138	27,044
	SALESFORCE COM, INC.	COMMON STOCK	13,483	11,801
	SANLAM LTD	COMMON STOCK	4,798	3,797
	SAP AG	COMMON STOCK	4,658	7,120
	SBERBANK RUSSIA SPONSORED	COMMON STOCK	3,675	3,170
	SCHLUMBERGER LTD	COMMON STOCK	20,028	34,696
	SCHNEIDER ELEC SA UNSP ADR	COMMON STOCK	5,282	8,957
	SEALED AIR CP NEW	COMMON STOCK	3,616	4,888
	SGS SA ADR	COMMON STOCK	5,063	7,390
	SHELL PLC ADR	COMMON STOCK	7,999	8,258
	SHENZHOU INTL GROUP HLDGS LTD	COMMON STOCK	11,057	5,703
	SHINHAN FINANCIAL GRP	COMMON STOCK	5,498	4,301

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	SINOPHARM GROUP CO LTD ADR	COMMON STOCK	6,125	6,063
	SITEONE LANDSCAPE SUPPLY	COMMON STOCK	3,677	12,201
	SMC CORP JAPAN SPONSORED ADR	COMMON STOCK	8,293	6,466
	SMITH & NEPHEW PLC ADR	COMMON STOCK	10,551	7,368
	SMURFIT KAPPA GROUP PLC ADR	COMMON STOCK	8,394	8,151
	SONY GROUP CORPORATION ADR	COMMON STOCK	13,857	10,145
	STANDARD BANK GRP	COMMON STOCK	4,351	4,635
	TAIWAN SMCNDCTR MFG	COMMON STOCK	3,007	10,354
	TECHNOPRO HLDGS INC ADR	COMMON STOCK	8,557	11,017
	TECHTRONIC IND LTD SPONS	COMMON STOCK	2,388	7,254
	TELEPERFORMANCE SA UNSP ADR	COMMON STOCK	4,818	5,348
	TERIUMO CORP ADR UNSP	COMMON STOCK	6,542	6,189
	TERNIUM S.A. ADR	COMMON STOCK	4,783	3,117
	THE MOSAIC COMPANY	COMMON STOCK	5,270	4,124
	THE SCOTTS MIRACLE GROW CO	COMMON STOCK	10,316	7,531
	THERMO FISHER SCIENTIFIC	COMMON STOCK	18,197	31,389
	THOR INDUSTRIES	COMMON STOCK	8,418	10,342
	TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	7,147	6,497
	TJX COS INC NEW	COMMON STOCK	16,055	19,661
	TOKYO ELECTON LTD UNSPON ADR	COMMON STOCK	7,279	6,704
	TORONTO DOM BK NEW	COMMON STOCK	7,888	7,188
	TOTALENERGIES SE SPONSORED ADS	COMMON STOCK	7,061	8,691
	TRAVIS PERKINS PLC ADR NE	COMMON STOCK	6,866	3,381
	UBS GROUP	COMMON STOCK	5,426	6,441
	UGI CORPORATION NEW COM	COMMON STOCK	8,148	7,822
	UNIFIRST CP	COMMON STOCK	14,136	14,474
	UNILEVER NV NY SH NEW	COMMON STOCK	14,725	17,169
	UNITED STATES STEEL CORP	COMMON STOCK	5,424	5,912
	UNIVERSAL MUSIC GROUP NV ADR	COMMON STOCK	6,038	7,147
	VALE SA	COMMON STOCK	5,126	6,347
	VERISK ANALYTICS INC COM	COMMON STOCK	12,442	11,644
	VIBRA ENERGIA SA ADR	COMMON STOCK	4,945	3,681
	VISA INC CL A	COMMON STOCK	23,015	22,646
	VISTRA CORP	COMMON STOCK	7,256	9,512
	VODACOM GROUP LIMITED	COMMON STOCK	5,449	3,519
	VONTIER CORPORATION	COMMON STOCK	10,851	7,113
	WARNER BROS DISCOVERY INC SER	COMMON STOCK	9,140	5,622
	WATSCO INC	COMMON STOCK	10,110	18,206
	WD 40 COMPANY	COMMON STOCK	4,749	9,995
	WEICHAI PWR CO	COMMON STOCK	4,578	6,520
	WESTERN DIGITAL CORPORATION	COMMON STOCK	7,682	4,953
	WILLIAMS CO INC	COMMON STOCK	7,710	10,396
	WILLIS TOWERS WATSON PUB	COMMON STOCK	2,750	4,653
			\$ 1,964,109	\$ 2,324,506
	AT & T INC	CORPORATE BONDS, 1.65% 2/1/2028 PAR OF \$30,000	\$ 26,322	\$ 25,394
	BANK OF AMERICA CORP	CORPORATE BONDS, 1.734% 7/22/2027 PAR OF \$28,000	28,211	24,550
	CVS HEALTH CORP	CORPORATE BONDS, 4.1% 3/25/2025 PAR OF \$27,000	28,458	26,635

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2022
EIN: 85-0165643 Plan number: 001

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	COMCAST CORP	CORPORATE BONDS, 2.35% 1/15/2027 PAR OF \$27,000	27,888	24,589
	GOLDMAN SACHS GROUP INC	CORPORATE BONDS, 3.75% 5/22/2025 PAR OF \$27,000	27,662	26,148
	JP MORGAN CHASE & CO	CORPORATE BONDS, 3.2% 6/15/2026 PAR OF \$27,000	28,894	25,547
	NORTHROP GRUMMAN CORP	CORPORATE BONDS, 3.25% 1/15/2028 PAR OF \$28,000	26,103	25,930
	TRUIST FINANCIAL CORP	CORPORATE BONDS, 1.125% 8/3/2027 PAR OF \$30,000	30,035	25,353
	WALMART INC	CORPORATE BONDS, 1.5% 9/22/2028 PAR OF \$30,000	26,834	25,756
	WELLS FARGO AND COMPANY	CORPORATE BONDS, 3.0% 02/19/2025 PAR OF \$27,000	27,196	25,886
			<u>\$ 277,603</u>	<u>\$ 255,788</u>
	US TREASURY NOTE	US TREASURY NOTE, 0.375% 1/31/2026 PAR OF \$48,000	\$ 47,030	\$ 42,724
	US TREASURY NOTE	US TREASURY NOTE, 0.625% 12/31/2027 PAR OF \$49,000	45,270	41,533
	US TREASURY NOTE	US TREASURY NOTE, 1.375% 12/31/2028 PAR OF \$28,000	27,243	24,148
	US TREASURY NOTE	US TREASURY NOTE, 1.625% 5/15/2026 PAR OF \$28,000	28,701	25,781
	US TREASURY NOTE	US TREASURY NOTE, 1.625% 9/30/2026 PAR OF \$37,000	37,505	33,864
	US TREASURY NOTE	US TREASURY NOTE, 1.75% 12/31/2026 PAR OF \$46,000	44,153	42,121
	US TREASURY NOTE	US TREASURY NOTE, 1.875% 7/31/2026 PAR OF \$46,000	44,151	42,563
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 2/15/2025 PAR OF \$36,000	37,121	34,268
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 5/31/2024 PAR OF \$36,000	36,813	34,689
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 8/15/2025 PAR OF \$27,000	27,625	25,501
	US TREASURY NOTE	US TREASURY NOTE, 2.125% 5/15/2025 PAR OF \$45,000	46,851	42,782
	US TREASURY NOTE	US TREASURY NOTE, 2.25% 02/15/2027 PAR OF \$55,000	51,105	51,189
	US TREASURY NOTE	US TREASURY NOTE, 2.25% 11/15/2025 PAR OF \$27,000	27,457	25,569
	US TREASURY NOTE	US TREASURY NOTE, 2.375% 8/15/2024 PAR OF \$27,000	26,235	26,061
			<u>\$ 527,260</u>	<u>\$ 492,793</u>
	PIA BBB BOND FD-COMPLETION	MUTUAL FUNDS	\$ 106,284	\$ 87,986
	MFS LIFETIME 2030 FUND	MUTUAL FUNDS	\$ **	\$ 1,723,798
	MFS LIFETIME 2040 FUND	MUTUAL FUNDS	**	1,394,252

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2022
EIN: 85-0165643 Plan number: 001

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	INVESCO MAIN ST MID CAP	MUTUAL FUNDS	**	555,787
	DAVIS NEW YORK VENTURE FUND	MUTUAL FUNDS	**	304,643
	MFS UTILITIES FUND	MUTUAL FUNDS	**	367,550
	MFS LIFETIME RETIREMENT INC -R2	MUTUAL FUNDS	**	641,831
	FRANKLIN STRATEGIC INCOME FUND	MUTUAL FUNDS	**	188,683
	PIMCO TOTAL RETURN	MUTUAL FUNDS	**	114,249
	JANUS OVERSEAS R	MUTUAL FUNDS	**	153,802
	MFS CASH RESERVE FUND	MUTUAL FUNDS	**	217,477
	LORD ABBETT INTERNATIONAL OPP	MUTUAL FUNDS	**	70,722
			\$	\$ 5,732,794

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year)
December 31, 2022
EIN: 85-0165643 Plan number: 001

(a)	(b)	(c)	(d)
<u>Identity of issue, borrower, lessor, or similar party</u>	<u>Description of investment</u>	<u>Cost of acquisitions</u>	<u>Proceeds of disposition</u>
F&G ANNUITIES & LIFE INC	COMMON STOCK	259	259
MISUMI GROUP INC UNSPONSRD ADR	COMMON STOCK	4,485	3,479
TERADYNE INC	COMMON STOCK	3,954	2,671

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
December 31, 2022
EIN: 85-0165643 Plan number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002- 51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
104,222	-	104,222	-	-

Schedule H, Line 4

Schedule of Delinquent Participant Contributions

For the Plan Year Beginning 01/01/2022 and Ending 12/31/2022

Name of Plan: AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN

Employer Identification Number: 85-0165643 Three-digit plan number: 001

[illegible]

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2022
EIN: 85-0165643 Plan number: 001

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	MORGAN STANLEY	INTEREST BEARING CASH	\$ 257,267	\$ 257,267
	ADIDAS AG	COMMON STOCK	\$ 10,237	\$ 5,033
	ADOBE INC	COMMON STOCK	15,723	14,807
	ADVANCED AUTO PARTS	COMMON STOCK	3,520	3,235
	ADVANCED MICRO DEVICES	COMMON STOCK	12,696	10,493
	AIA GROUP LTD SPON ADR	COMMON STOCK	6,543	10,276
	AIR LIQUIDE ADR	COMMON STOCK	4,426	7,065
	ALBANY INTL A NEW	COMMON STOCK	10,229	17,549
	ALLSTATE CORP	COMMON STOCK	4,935	9,492
	ALLY FINANCIAL INC	COMMON STOCK	4,973	6,088
	ALPHABET INC CL C	COMMON STOCK	29,542	48,180
	ALTICE USA INC CL A	COMMON STOCK	9,619	2,811
	AMAZON COM INC	COMMON STOCK	36,426	31,332
	AMERICA MOVIL SA DE CV	COMMON STOCK	5,429	7,571
	AMERISOURCEBERGEN CORP	COMMON STOCK	3,589	8,451
	AMPHENOL CORP NEW CL A	COMMON STOCK	19,343	27,030
	ANGLO AMERN PLC SPONSORED ADR	COMMON STOCK	1,417	3,173
	ANHUI CONCH CEMENT ADR	COMMON STOCK	7,572	4,652
	ANNALY CAPITAL MGMT INC	COMMON STOCK	9,259	5,776
	AON PLC CL A	COMMON STOCK	10,111	10,205
	APPLE INC	COMMON STOCK	7,182	34,821
	ARCH CAPITAL GROUP LTD	COMMON STOCK	3,473	8,287
	ARMSTRONG WORLD INDS INC NEW	COMMON STOCK	12,502	11,043
	ASE TECHNOLOGY HLDG CO LTD ADR	COMMON STOCK	11,791	9,474
	ASML HOLDING NV NY	COMMON STOCK	608	4,918
	ASMPT LIMITED UNSPONSORD AD R	COMMON STOCK	7,461	4,834
	ASTRAZENECA PLC ADR	COMMON STOCK	9,976	10,373
	AUTOLIV INC	COMMON STOCK	3,296	3,599
	AZENTA INC	COMMON STOCK	6,942	16,243
	BADGER METER INC	COMMON STOCK	1,609	7,850
	BAE SYS PLC SPON ADR	COMMON STOCK	5,631	5,725
	BANCO DO BRASIL SA SPON ADR	COMMON STOCK	7,080	6,306
	BANK IRELAND GRP PLC UNSPD ADR	COMMON STOCK	4,423	5,823
	BANK OF HAWAII CORP	COMMON STOCK	12,959	17,373
	BB SEGURIDADE PARTICIPACOES	COMMON STOCK	5,771	6,845
	BEIERSDORF AG UNSPONS ADR	COMMON STOCK	4,280	5,240
	BIDVEST GROUP LTD SPONS ADR	COMMON STOCK	2,318	3,553
	BIO RAD LAB A	COMMON STOCK	8,012	7,989
	BRENTAG SE ADR	COMMON STOCK	7,528	8,617
	BUILDERS FIRSTSOURCE INC	COMMON STOCK	3,856	4,023
	BUNZL PLC NEW	COMMON STOCK	3,332	8,297
	CDW CORPORATION	COMMON STOCK	5,454	23,037
	CENOVUS ENERGY INC COM	COMMON STOCK	7,112	7,182
	CENTENE CORP	COMMON STOCK	3,686	5,249
	CENTERPOINT ENERGY INC	COMMON STOCK	4,184	5,458
	CHARLES SCHWAB NEW	COMMON STOCK	17,897	36,801
	CHEESE CAKE FACTORY INC	COMMON STOCK	11,478	13,350
	CHESAPEAKE ENERGY CORP	COMMON STOCK	3,610	5,096

AZTEC WELL SERVICING CO., INC.
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	CHINA CONSTRUCTION BANK CORP	COMMON STOCK	11,973	9,975
	CHINA MERCHANT BK CO LTD UNSP	COMMON STOCK	5,397	6,320
	CHINA SHENHUA ENERGY LTD	COMMON STOCK	1,598	2,346
	CLEVELAND CLIFFS INC	COMMON STOCK	4,914	3,238
	CNH INDL N V SHS	COMMON STOCK	3,647	4,089
	COMMERCIAL INTL BNK LTD	COMMON STOCK	6,296	4,199
	COMPASS GROUP PLC SPD ADR	COMMON STOCK	7,311	7,450
	CONSTRUCTION PARTNERS INC C-A	COMMON STOCK	9,646	12,464
	COPART INC	COMMON STOCK	4,267	5,845
	CRH PLC ADR	COMMON STOCK	4,738	6,406
	DANAHER CORPORATION	COMMON STOCK	18,449	20,703
	DBS GROUP HOLDINGS	COMMON STOCK	5,717	8,194
	DEUTSCHE BOERSE AG UNSPON ADR	COMMON STOCK	6,839	8,940
	DIAGEO PLC SPON ADR NEW	COMMON STOCK	4,898	5,702
	DIAMONDBACK ENERGY INC	COMMON STOCK	3,218	3,146
	DISCO CORP ADR	COMMON STOCK	6,760	6,981
	DISH NETWORK CORP CLASS A	COMMON STOCK	9,993	4,858
	DOLLAR TREE INC	COMMON STOCK	5,768	7,496
	EATON CORP PLC SHS	COMMON STOCK	12,104	11,143
	EDWARD LIFESCIENCES CORP	COMMON STOCK	9,802	16,116
	ELECTRONIC ARTS INC	COMMON STOCK	10,094	13,684
	ELI LILLY & CO	COMMON STOCK	12,849	33,291
	ENGIE BRASIL ENERGIA SAADR	COMMON STOCK	4,392	3,781
	EQT CORPORATION COM NEW	COMMON STOCK	1,355	2,876
	EVERGY INC COM	COMMON STOCK	7,396	8,558
	EVERTEC INC	COMMON STOCK	18,019	14,830
	EXELON CORP	COMMON STOCK	3,158	3,631
	EXPERIAN GP LTD ADR	COMMON STOCK	6,543	7,580
	FACTSET RESEARCH SYSTEMS INC	COMMON STOCK	11,542	10,030
	FEDEX CORP	COMMON STOCK	5,103	5,716
	FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	4,366	7,411
	FIRST CITIZ BANKSHARES INC	COMMON STOCK	3,518	8,342
	FIRST FINANCIAL BANKSHARES	COMMON STOCK	4,514	11,180
	FIRST REPUBLIC BANK/CA	COMMON STOCK	6,997	6,216
	FLEETCOR TECHNOLOGIES	COMMON STOCK	10,111	8,817
	FLEXTRONICS INTL LTD	COMMON STOCK	4,517	5,515
	FOX CORP CL A	COMMON STOCK	4,965	4,981
	FUJITSU LTD ADR NEW	COMMON STOCK	9,709	8,464
	FULLER H B & COMPANY	COMMON STOCK	11,243	10,457
	GALP ENERGIA SA LISBOA ADR	COMMON STOCK	7,589	9,030
	GAMING & LEISURE PPTYS INC COM	COMMON STOCK	2,867	4,428
	GETTY REALTY CORP	COMMON STOCK	9,641	9,546
	GLOBAL PAYMENT INC	COMMON STOCK	9,368	7,548
	GRACO INC	COMMON STOCK	3,007	11,501
	GRAPHIC PACKAGING HOLDING CO	COMMON STOCK	5,538	6,764
	GREEK ORGANISATION OF FOOTBALL	COMMON STOCK	4,183	4,483
	GRUPO FINANCIERO BANORTE SAB	COMMON STOCK	3,724	5,002
	HEINEKEN NV SPN ADR	COMMON STOCK	9,425	10,927
	HELLOFRESH SE ADR	COMMON STOCK	6,665	2,104
	HENGAN INTL GROUP CO	COMMON STOCK	11,674	7,993
	HF SINCLAIR CORPORATION	COMMON STOCK	1,804	5,137

AZTEC WELL SERVICING CO., INC.
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	HILLMAN SOLUTIONS CORP	COMMON STOCK	12,188	8,991
	HILTON WORLDWIDE HLDGS INC	COMMON STOCK	9,316	9,098
	HIMAX TECHNOLOGIES, INC.	COMMON STOCK	7,513	3,683
	HITACHI 10 COM NEW ADR	COMMON STOCK	4,991	4,868
	HOULIHAN LOKEY INC CL A	COMMON STOCK	8,054	17,781
	HUNTINGTON INGALLS INDUSTRIES	COMMON STOCK	7,418	10,150
	IAC INC NEW	COMMON STOCK	11,951	6,083
	ICON PLC	COMMON STOCK	6,327	5,828
	ILL TOOL WORKS INC	COMMON STOCK	9,295	13,879
	INFOSYS LIMITED ADR	COMMON STOCK	3,974	7,942
	INTERCONTINENTAL EXCHANGE INC	COMMON STOCK	20,291	20,723
	INTUITIVE SURGICAL INC	COMMON STOCK	7,600	9,818
	JACK HENRY & ASSOC INC	COMMON STOCK	2,874	9,129
	JBG SMITH PPTYS	COMMON STOCK	10,017	6,187
	JOHN BEAN TECHNOLOGIES CORP	COMMON STOCK	8,736	8,220
	JULIUS BAER GROUP LTD	COMMON STOCK	4,601	5,810
	KASIKORNBANK PUB CO LTD	COMMON STOCK	3,826	3,818
	KB FINANCIAL GRP INC	COMMON STOCK	6,271	7,113
	KBC GROUP NV UNSPONS ADR	COMMON STOCK	6,182	6,540
	KERING S A ADR NEW	COMMON STOCK	6,158	4,770
	KERRY GRP PLC SPONS ADR	COMMON STOCK	8,838	7,552
	KIMBERLY CLARK SPON ADR	COMMON STOCK	7,722	5,430
	KINDER MORGAN INCORP	COMMON STOCK	5,576	5,731
	KOITO MANUFACTURING	COMMON STOCK	4,296	2,440
	KONINKLIJKE PHIL EL SP ADR NEW	COMMON STOCK	9,508	4,947
	KRAFT HEINZ CO	COMMON STOCK	2,254	3,582
	KT CORP SPON ADR	COMMON STOCK	5,622	5,049
	LABORATORY CP AMER HLDGS NEW	COMMON STOCK	3,319	6,358
	LAKELAND FINCL	COMMON STOCK	12,355	12,259
	LANDSTAR SYSTEM INC	COMMON STOCK	5,794	15,313
	LATHAM GROUP INC	COMMON STOCK	13,189	2,399
	LCI INDS	COMMON STOCK	5,176	3,975
	LENOVO GROUP LTD SPONS ADR	COMMON STOCK	9,543	7,474
	LESLIES INC	COMMON STOCK	23,303	13,712
	LIBERTY BROADBAND CORP S-C	COMMON STOCK	13,763	11,364
	LIBERTY GLOBAL PLC CL A	COMMON STOCK	8,840	6,058
	LIBERTY MEDIA C SER C	COMMON STOCK	6,617	8,061
	LIFE HEALTHCARE GRP	COMMON STOCK	4,591	3,012
	LKQ CORPORATION	COMMON STOCK	4,635	8,332
	LLOYDSBANKING GROUP PLC	COMMON STOCK	10,556	8,611
	LOEWS CORPORATION	COMMON STOCK	2,112	3,558
	LONDON STK EXCHANGE GROUP	COMMON STOCK	8,367	9,957
	LONZA GROUP AG ZUERICH ADR	COMMON STOCK	1,711	3,379
	LOUISIANA PACIFIC CORP	COMMON STOCK	4,480	3,966
	MANHATTAN ASSOC INC	COMMON STOCK	6,354	6,556
	MARKEL CORP	COMMON STOCK	9,694	11,857
	MASTERCARD INC CL A	COMMON STOCK	37,012	39,641
	MICROSOFT CORP	COMMON STOCK	46,953	62,833
	MOBILE TELESYSTEMS PUB	COMMON STOCK	5,700	-
	MOL MAGYAR O LAI GDR	COMMON STOCK	2,649	2,687
	MOLSON COORS BEVERAGE CO CL B	COMMON STOCK	4,028	5,873

AZTEC WELL SERVICING CO., INC.
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	MOTOROLA SOLUTIONS INC	COMMON STOCK	13,940	20,101
	NATL BEVERAGE CORP	COMMON STOCK	7,182	13,819
	NEDBANK GRP LTD SPON ADR	COMMON STOCK	4,594	6,684
	NESTLE SPON ADR REP REG SHR	COMMON STOCK	9,413	9,380
	NEWS CORPORATION CL A	COMMON STOCK	4,118	4,696
	NISOURCE INC	COMMON STOCK	7,168	8,884
	NORDEA BANK ABP SPON ADR	COMMON STOCK	5,470	5,984
	NOVARTIS AG ADR	COMMON STOCK	11,235	16,420
	NVIDIA CORPORATION	COMMON STOCK	9,304	7,745
	OGE ENERGY CORPORATION	COMMON STOCK	6,043	7,989
	OLD REPUBLIC INTL CP	COMMON STOCK	4,086	4,178
	OLIN CORPORATION	COMMON STOCK	5,324	5,347
	OLYMPUS CORPORATION SPONS ADR	COMMON STOCK	6,743	5,883
	O'REILLY AUTOMOTIVE INC NEW	COMMON STOCK	15,063	31,229
	ORGANON & CO	COMMON STOCK	3,727	3,519
	PAYPAL HLDGS INC	COMMON STOCK	9,530	11,680
	PEPSICO INC NC	COMMON STOCK	24,707	29,086
	PERNOD RICARD SA	COMMON STOCK	4,067	7,844
	PERRIGO CO LTD	COMMON STOCK	10,273	9,341
	PETROLEO BRASILEIRO SA	COMMON STOCK	6,013	5,687
	PFIZER INC	COMMON STOCK	12,338	11,990
	PING AN INSURANCE ADR	COMMON STOCK	10,985	7,915
	PJSC GAZPROM SPON ADR	COMMON STOCK	3,881	-
	PJSC LUKOIL SPONSORED ADR	COMMON STOCK	3,224	-
	POST HOLDINGS INC	COMMON STOCK	6,827	10,290
	PRIMERICA INC	COMMON STOCK	3,490	11,771
	PROGRESSIVE CORP OHIO	COMMON STOCK	16,901	23,867
	PRUDENTIAL PLC	COMMON STOCK	10,731	8,107
	PT ASTRA INTERNATIONAL	COMMON STOCK	6,042	3,698
	PT BK MANDIRI PERSERO	COMMON STOCK	3,855	6,988
	PT TELEKOMUNIKASI INDONESIA	COMMON STOCK	4,219	4,937
	PT UNITED TRACTORS ADR	COMMON STOCK	3,978	2,981
	QIAGEN NV	COMMON STOCK	8,092	8,428
	QUALCOMM INC	COMMON STOCK	25,427	28,035
	RBC BEARINGS INC	COMMON STOCK	4,463	14,864
	RELX PLC SPONSORED	COMMON STOCK	5,229	11,282
	RLI CORP	COMMON STOCK	3,448	15,096
	ROCHE HOLDINGS	COMMON STOCK	8,804	16,835
	ROCKWELL AUTOMATION INIC	COMMON STOCK	4,949	8,757
	ROSS STORES INC	COMMON STOCK	14,138	27,044
	SALESFORCE COM, INC.	COMMON STOCK	13,483	11,801
	SANLAM LTD	COMMON STOCK	4,798	3,797
	SAP AG	COMMON STOCK	4,658	7,120
	SBERBANK RUSSIA SPONSORED	COMMON STOCK	3,675	3,170
	SCHLUMBERGER LTD	COMMON STOCK	20,028	34,696
	SCHNEIDER ELEC SA UNSP ADR	COMMON STOCK	5,282	8,957
	SEALED AIR CP NEW	COMMON STOCK	3,616	4,888
	SGS SA ADR	COMMON STOCK	5,063	7,390
	SHELL PLC ADR	COMMON STOCK	7,999	8,258
	SHENZHOU INTL GROUP HLDGS LTD	COMMON STOCK	11,057	5,703
	SHINHAN FINANCIAL GRP	COMMON STOCK	5,498	4,301

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2022
EIN: 85-0165643 Plan number: 001

* in (a) indicates party-in-interest

** in (d) Indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	SINOPHARM GROUP CO LTD ADR	COMMON STOCK	6,125	6,063
	SITEONE LANDSCAPE SUPPLY	COMMON STOCK	3,677	12,201
	SMC CORP JAPAN SPONSORED ADR	COMMON STOCK	8,293	6,466
	SMITH & NEPHEW PLC ADR	COMMON STOCK	10,551	7,368
	SMURFIT KAPPA GROUP PLC ADR	COMMON STOCK	8,394	8,151
	SONY GROUP CORPORATION ADR	COMMON STOCK	13,857	10,145
	STANDARD BANK GRP	COMMON STOCK	4,351	4,635
	TAIWAN SMCNDCTR MFG	COMMON STOCK	3,007	10,354
	TECHNOPRO HLDGS INC ADR	COMMON STOCK	8,557	11,017
	TECHTRONIC IND LTD SPONS	COMMON STOCK	2,388	7,254
	TELEPERFORMANCE SA UNSP ADR	COMMON STOCK	4,818	5,348
	TERIUMO CORP ADR UNSP	COMMON STOCK	6,542	6,189
	TERNIUM S.A. ADR	COMMON STOCK	4,783	3,117
	THE MOSAIC COMPANY	COMMON STOCK	5,270	4,124
	THE SCOTTS MIRACLE GROW CO	COMMON STOCK	10,316	7,531
	THERMO FISHER SCIENTIFIC	COMMON STOCK	18,197	31,389
	THOR INDUSTRIES	COMMON STOCK	8,418	10,342
	TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	7,147	6,497
	TJX COS INC NEW	COMMON STOCK	16,055	19,661
	TOKYO ELECTON LTD UNSPON ADR	COMMON STOCK	7,279	6,704
	TORONTO DOM BK NEW	COMMON STOCK	7,888	7,188
	TOTALENERGIES SE SPONSORED ADS	COMMON STOCK	7,061	8,691
	TRAVIS PERKINS PLC ADR NE	COMMON STOCK	6,866	3,381
	UBS GROUP	COMMON STOCK	5,426	6,441
	UGI CORPORATION NEW COM	COMMON STOCK	8,148	7,822
	UNIFIRST CP	COMMON STOCK	14,136	14,474
	UNILEVER NV NY SH NEW	COMMON STOCK	14,725	17,169
	UNITED STATES STEEL CORP	COMMON STOCK	5,424	5,912
	UNIVERSAL MUSIC GROUP NV ADR	COMMON STOCK	6,038	7,147
	VALE SA	COMMON STOCK	5,126	6,347
	VERISK ANALYTICS INC COM	COMMON STOCK	12,442	11,644
	VIBRA ENERGIA SA ADR	COMMON STOCK	4,945	3,681
	VISA INC CL A	COMMON STOCK	23,015	22,646
	VISTRA CORP	COMMON STOCK	7,256	9,512
	VODACOM GROUP LIMITED	COMMON STOCK	5,449	3,519
	VONTIER CORPORATION	COMMON STOCK	10,851	7,113
	WARNER BROS DISCOVERY INC SER	COMMON STOCK	9,140	5,622
	WATSCO INC	COMMON STOCK	10,110	18,206
	WD 40 COMPANY	COMMON STOCK	4,749	9,995
	WEICHAI PWR CO	COMMON STOCK	4,578	6,520
	WESTERN DIGITAL CORPORATION	COMMON STOCK	7,682	4,953
	WILLIAMS CO INC	COMMON STOCK	7,710	10,396
	WILLIS TOWERS WATSON PUB	COMMON STOCK	2,750	4,653
			\$ 1,964,109	\$ 2,324,506
	AT & T INC	CORPORATE BONDS, 1.65% 2/1/2028 PAR OF \$30,000	\$ 26,322	\$ 25,394
	BANK OF AMERICA CORP	CORPORATE BONDS, 1.734% 7/22/2027 PAR OF \$28,000	28,211	24,550
	CVS HEALTH CORP	CORPORATE BONDS, 4.1% 3/25/2025 PAR OF \$27,000	28,458	26,635

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	COMCAST CORP	CORPORATE BONDS, 2.35% 1/15/2027 PAR OF \$27,000	27,888	24,589
	GOLDMAN SACHS GROUP INC	CORPORATE BONDS, 3.75% 5/22/2025 PAR OF \$27,000	27,662	26,148
	JP MORGAN CHASE & CO	CORPORATE BONDS, 3.2% 6/15/2026 PAR OF \$27,000	28,894	25,547
	NORTHROP GRUMMAN CORP	CORPORATE BONDS, 3.25% 1/15/2028 PAR OF \$28,000	26,103	25,930
	TRUIST FINANCIAL CORP	CORPORATE BONDS, 1.125% 8/3/2027 PAR OF \$30,000	30,035	25,353
	WALMART INC	CORPORATE BONDS, 1.5% 9/22/2028 PAR OF \$30,000	26,834	25,756
	WELLS FARGO AND COMPANY	CORPORATE BONDS, 3.0% 02/19/2025 PAR OF \$27,000	27,196	25,886
			<u>\$ 277,603</u>	<u>\$ 255,788</u>
	US TREASURY NOTE	US TREASURY NOTE, 0.375% 1/31/2026 PAR OF \$48,000	\$ 47,030	\$ 42,724
	US TREASURY NOTE	US TREASURY NOTE, 0.625% 12/31/2027 PAR OF \$49,000	45,270	41,533
	US TREASURY NOTE	US TREASURY NOTE, 1.375% 12/31/2028 PAR OF \$28,000	27,243	24,148
	US TREASURY NOTE	US TREASURY NOTE, 1.625% 5/15/2026 PAR OF \$28,000	28,701	25,781
	US TREASURY NOTE	US TREASURY NOTE, 1.625% 9/30/2026 PAR OF \$37,000	37,505	33,864
	US TREASURY NOTE	US TREASURY NOTE, 1.75% 12/31/2026 PAR OF \$46,000	44,153	42,121
	US TREASURY NOTE	US TREASURY NOTE, 1.875% 7/31/2026 PAR OF \$46,000	44,151	42,563
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 2/15/2025 PAR OF \$36,000	37,121	34,268
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 5/31/2024 PAR OF \$36,000	36,813	34,689
	US TREASURY NOTE	US TREASURY NOTE, 2.0% 8/15/2025 PAR OF \$27,000	27,625	25,501
	US TREASURY NOTE	US TREASURY NOTE, 2.125% 5/15/2025 PAR OF \$45,000	46,851	42,782
	US TREASURY NOTE	US TREASURY NOTE, 2.25% 02/15/2027 PAR OF \$55,000	51,105	51,189
	US TREASURY NOTE	US TREASURY NOTE, 2.25% 11/15/2025 PAR OF \$27,000	27,457	25,569
	US TREASURY NOTE	US TREASURY NOTE, 2.375% 8/15/2024 PAR OF \$27,000	26,235	26,061
			<u>\$ 527,260</u>	<u>\$ 492,793</u>
	PIA BBB BOND FD-COMPLETION	MUTUAL FUNDS	\$ 106,284	\$ 87,986
	MFS LIFETIME 2030 FUND	MUTUAL FUNDS	\$ **	\$ 1,723,798
	MFS LIFETIME 2040 FUND	MUTUAL FUNDS	**	1,394,252

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	INVESCO MAIN ST MID CAP	MUTUAL FUNDS	**	555,787
	DAVIS NEW YORK VENTURE FUND	MUTUAL FUNDS	**	304,643
	MFS UTILITIES FUND	MUTUAL FUNDS	**	367,550
	MFS LIFETIME RETIREMENT INC -R2	MUTUAL FUNDS	**	641,831
	FRANKLIN STRATEGIC INCOME FUND	MUTUAL FUNDS	**	188,683
	PIMCO TOTAL RETURN	MUTUAL FUNDS	**	114,249
	JANUS OVERSEAS R	MUTUAL FUNDS	**	153,802
	MFS CASH RESERVE FUND	MUTUAL FUNDS	**	217,477
	LORD ABBETT INTERNATIONAL OPP	MUTUAL FUNDS	**	70,722
			\$	\$ 5,732,794

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year)
December 31, 2022
EIN: 85-0165643 Plan number: 001

(a)	(b)	(c)	(d)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost of acquisitions	Proceeds of disposition
F&G ANNUITIES & LIFE INC	COMMON STOCK	259	259
MISUMI GROUP INC UNSPONSRD ADR	COMMON STOCK	4,485	3,479
TERADYNE INC	COMMON STOCK	3,954	2,671