

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II Basic Plan Information—enter all requested information			
1a Name of plan <u>STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN</u>		1b Three-digit plan number (PN) ▶	<u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STANDLEY SYSTEMS, LLC</u> <u>528 W IOWA AVENUE</u> <u>CHICKASHA, OK 73018</u>		1c Effective date of plan <u>06/20/1974</u> 2b Employer Identification Number (EIN) <u>73-0769049</u> 2c Plan Sponsor's telephone number <u>405-224-0819</u> 2d Business code (see instructions) <u>811210</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/12/2023	GREGORY ELLIOTT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	208
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	146
a(2) Total number of active participants at the end of the plan year		6a(2)	135
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	76
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	212
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	212
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	196
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	25
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 2S 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDLEY SYSTEMS, LLC	D Employer Identification Number (EIN) 73-0769049

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	125152	200	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 3549	(b) Total amount of fees paid 4050
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
TRI-STAR PENSION LTD
9150 N MAY AVE
SUITE A
OKLAHOMA CITY, OK 73120

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3549	4050	TPA FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	7327417

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		
	▶			

(6) Total additions	7c(6)	
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	
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e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier.....	7e(2)		
	(3) Transferred to separate account.....	7e(3)		
	(4) Other (specify below)	7e(4)		
	▶			

(5) Total deductions	7e(5)	
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDLEY SYSTEMS, LLC	D Employer Identification Number (EIN) 73-0769049	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EDWARD D. JONES & CO., L.P.

43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	RIA	24645	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLSHIRE ASSOCIATES INC

1299 OCEAN AVENUE
SANTA MONICA, CA 90401

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	RIA	1408	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE CO.

P.O. BOX 600
BUFFALO, NY 14201-0600

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 60 62 63 67 68	RECORDKEEPER	904	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STANDLEY SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>73-0769049</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2065 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5074</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2060 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>212260</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2055 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>94759</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2050 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>323776</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2045 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>416460</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2040 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>273774</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTI-INDEX 2035 PRESERV</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>454714</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX 2030 PRESERV		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 306878
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX 2025 PRESERV		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 437473
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX INCOME PRESERV		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 79144
a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 113760
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTL SMALL CAP VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1272
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY REAL ESTATE INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9171
a Name of MTIA, CCT, PSA, or 103-12 IE: FUNDAMENTAL ALL CAP CORE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4263
a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23215
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO SMALL CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122473
a Name of MTIA, CCT, PSA, or 103-12 IE: ISHARES MSCI EAFE GROWTH ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1980

a Name of MTIA, CCT, PSA, or 103-12 IE: **ISHARES MSCI EAFE VALUE ETF**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1918
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JOHN HANCOCK INTL GROWTH**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16015
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JPMORGAN SMID CAP FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 370
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a Name of MTIA, CCT, PSA, or 103-12 IE: **MID CAP INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29398
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a Name of MTIA, CCT, PSA, or 103-12 IE: **NEW WORLD FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28725
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a Name of MTIA, CCT, PSA, or 103-12 IE: **NORTHERN EM EQUITY INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20083
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a Name of MTIA, CCT, PSA, or 103-12 IE: **SMALL CAP INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51272
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a Name of MTIA, CCT, PSA, or 103-12 IE: **UNDISCOVERED MGR BEHAVIORAL**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58427
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD GROWTH INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 313462
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD MID-CAP GROWTH ETF**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50251
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROW INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7006
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP VALUE INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39868
a Name of MTIA, CCT, PSA, or 103-12 IE: WISDOMTREE MIDCAP DIVIDEND ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 185541
a Name of MTIA, CCT, PSA, or 103-12 IE: WISDOMTREE MC EARNINGS ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12940
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 228148
a Name of MTIA, CCT, PSA, or 103-12 IE: NEW PERSPECTIVE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55786
a Name of MTIA, CCT, PSA, or 103-12 IE: PARNASSUS CORE EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51575
a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL STOCK MARKET INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 192013
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOT WLD STK INDEX ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59712
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35402

a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 146691
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1890380
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS EMERGING MARKETS DEBT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7065
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFLATION-PROTECTED SEC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53013
a Name of MTIA, CCT, PSA, or 103-12 IE: FEDERATED HIGH YIELD BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 170979
a Name of MTIA, CCT, PSA, or 103-12 IE: STRATEGIC INCOME OPP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5720
a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL BOND MARKET FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50609
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STABLE VAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 709739
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STANDLEY SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>73-0769049</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	239
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other.....		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	128778123305
(9) Value of interest in common/collective trusts		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	65220667352558
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other.....		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6650844	7476102

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	206	239
k Total liabilities (add all amounts in lines 1g through 1j)	1k	206	239

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6650638	7475863
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	128272	
(B) Participants	2a(1)(B)	491678	
(C) Others (including rollovers).....	2a(1)(C)	10861	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		630811
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	5299	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5299
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		892283
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1528393
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	617618	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		617618
f Corrective distributions (see instructions).....	2f		17368
g Certain deemed distributions of participant loans (see instructions).....	2g		4902
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	4050	
(2) Contract administrator fees.....	2i(2)	33176	
(3) Investment advisory and management fees.....	2i(3)	26054	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		63280
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		703168
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		825225
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TAMMIE S. MOORE, PC

(2) EIN: 73-1508586

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDLEY SYSTEMS, LLC	D Employer Identification Number (EIN) 73-0769049

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

BY

TAMMIE S. MOORE, P.C.

CERTIFIED PUBLIC ACCOUNTANT

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

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TAMMIE S. MOORE, P.C.
Certified Public Accountant
2001 S. 6th Street, Suite 3
Chickasha, OK 73018

Tammie S. Moore, CPA

Phone (405) 825-3119
Fax (405) 825-3214

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
Standley Systems, LLC Profit Sharing/401(K) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

I have performed an audit of the accompanying financial statements of Standley Systems, LLC Profit Sharing/401(K) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Standley Systems, LLC Profit Sharing/401(K) Plan's financial statement performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), my audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution),

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate

Opinion

In my opinion, based on my audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section--

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of Standley Systems, LLC Profit Sharing/401(K) Plan and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Standley Systems, LLC Profit Sharing/401(K) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of my report, my objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentation, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Standley Systems, LLC Profit Sharing/401(K) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Standley Systems, LLC Profit Sharing/401(K) Plan's ability to continue as a going concern for a reasonable period of time.

My audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the object of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that I identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held At End of Year, as of December 31, 2021 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agree to or is derived from the certified investment information, I compared such information to the related certified investment information.

In forming my opinion on the supplemental schedule, I evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In my opinion--

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Tammie S. Moore, P.C.
Chickasha, OK
October 5, 2022

TAMMIE S. MOORE, P.C.
Certified Public Accountant
2001 S. 6th Street, Suite 3
Chickasha, OK 73018

Tammie S. Moore, CPA

Phone (405) 825-3119
Fax (405) 825-3214

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
Standley Systems, LLC Profit Sharing/401(K) Plan

Report on the Financial Statements

I was engaged to audit the accompanying statement of net assets available for benefits of the Standley Systems, LLC Profit Sharing/401(K) Plan, as of December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the 2020 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

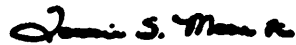
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note E, which was certified by John Hancock Life Insurance Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. I have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2020, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, I do not express an opinion on the 2020 financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for the 2020 Financial Statement

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the custodian, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink, appearing to read "Tammie S. Moore".

Tammie S. Moore, P.C.
Chickasha, OK
October 5, 2022

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
CASH	\$239	\$0
INVESTMENTS AT FAIR VALUE	7,352,558	6,522,066
RECEIVABLES:		
NOTES RECEIVABLE FROM PARTICIPANTS	<u>123,305</u>	<u>128,778</u>
TOTAL ASSETS	<u>7,476,102</u>	<u>6,650,844</u>
LIABILITIES		
OTHER	<u>239</u>	<u>206</u>
TOTAL LIABILITIES	<u>239</u>	<u>206</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$7,475,863</u></u>	<u><u>\$6,650,638</u></u>

SEE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

ADDITIONS:

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

INVESTMENT INCOME:

NET INVESTMENT GAIN (LOSS) FROM REGISTERED INV. CO	\$892,283
--	-----------

	892,283
--	---------

INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	5,299
---	-------

	5,299
--	-------

CONTRIBUTIONS:

EMPLOYER	128,272
----------	---------

PARTICIPANTS	491,678
--------------	---------

ROLLOVER	10,861
----------	--------

	630,811
--	---------

TOTAL ADDITIONS	1,528,393
-----------------	-----------

	1,528,393
--	-----------

DEDUCTIONS:

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

BENEFITS PAID TO PARTICIPANTS	617,618
-------------------------------	---------

CORRECTIVE DISTRIBUTIONS	17,368
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DEEMED DISTRIBUTIONS	4,902
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ADMINISTRATIVE EXPENSES	63,280
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TOTAL DEDUCTIONS	703,168
------------------	---------

	703,168
--	---------

NET INCREASE (DECREASE)	825,225
-------------------------	---------

	825,225
--	---------

NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF YEAR	6,650,638
-------------------	-----------

END OF YEAR	\$7,475,863
-------------	-------------

	\$7,475,863
--	-------------

SEE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN

THE FOLLOWING DESCRIPTION OF THE STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN ("PLAN") PROVIDES ONLY GENERAL INFORMATION. PARTICIPANTS SHOULD REFER TO THE PLAN AGREEMENT FOR A MORE COMPLETE DESCRIPTION OF THE PLAN'S PROVISIONS.

GENERAL - THE PLAN IS A DEFINED CONTRIBUTION PLAN COVERING EMPLOYEES OF THE COMPANY WHO ARE AGE 19 AND COMPLETE THREE MONTHS OF SERVICE. IT IS SUBJECT TO THE PROVISIONS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA). THE PLAN'S EFFECTIVE DATE IS JUNE 20, 1974. THE PLAN WAS AMENDED AND RESTATED EFFECTIVE JANUARY 1, 1995 WITH THE ADOPTION OF A NEW DEFINED CONTRIBUTION PROTOTYPE PLAN AND TRUST.

CONTRIBUTIONS - EACH YEAR, PARTICIPANTS MAY CONTRIBUTE A PORTION OF THEIR PRETAX ANNUAL COMPENSATION, AS DEFINED BY THE PLAN, UP TO BUT NOT TO EXCEED INTERNAL REVENUE SERVICE LIMITS. PARTICIPANTS WHO HAVE ATTAINED AGE 50 BEFORE THE END OF THE PLAN YEAR ARE ELIGIBLE TO MAKE CATCH-UP CONTRIBUTIONS. PARTICIPANTS MAY CHOOSE EITHER THE TAX DEFERRED 401(K) OR THE ROTH 401(K) OPTION OR A COMBINATION OF THE TWO. PARTICIPANTS MAY ALSO CONTRIBUTE AMOUNTS REPRESENTING DISTRIBUTIONS FROM OTHER QUALIFIED DEFINED BENEFIT OR CONTRIBUTION PLANS. PARTICIPANTS DIRECT THE INVESTMENT OF THEIR CONTRIBUTIONS INTO VARIOUS INVESTMENT OPTIONS OFFERED BY THE PLAN. THE PLAN CURRENTLY OFFERS VARIOUS MUTUAL FUNDS AS INVESTMENT OPTIONS FOR THE PARTICIPANTS. AS OF JUNE 1, 2019, THE PLAN INCLUDES AN AUTO-ENROLLMENT PROVISION WHEREBY ALL NEWLY ELIGIBLE EMPLOYEES ARE AUTOMATICALLY ENROLLED IN THE PLAN, UNLESS THEY AFFIRMATIVELY ELECT NOT TO PARTICIPATE, WITH A DEFAULT DEFERRAL RATE SET AT 3% OF ELIGIBLE COMPENSATION. CONTRIBUTIONS ARE AUTOMATICALLY INVESTED IN A DESIGNATED RETIREMENT FUND UNTIL CHANGED BY THE PARTICIPANT. THEY CAN CHANGE THIS AT THEIR DISCRETION AND INVEST ANY INCREMENTS INTO ANY OF THE INVESTMENT OPTIONS. THE COMPANY CONTRIBUTION IS DISCRETIONARY WITH THE EMPLOYER FROM YEAR TO YEAR AND FOLLOWS THE EMPLOYEE INVESTMENT ELECTION. THE EMPLOYER CAN MAKE ADDITIONAL DISCRETIONARY CONTRIBUTIONS FOR ELIGIBLE EMPLOYEES REGARDLESS OF WHETHER PARTICIPANTS ELECT SECTION 401 (K) CONTRIBUTIONS. THE COMPANY ELECTED TO MAKE A 3% MATCHING CONTRIBUTION FOR 2020.

AS A RESULT OF THE COVID-19 CORONAVIRUS, THE COMPANY REDUCED HOURS AND SALARIES PAID TO EMPLOYEES DURING MARCH AND EARLY APRIL 2020.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

UPON RECEIVING THE FEDERAL PAYROLL PROTECTION LOAN, FULL SCHEDULES AND SALARIES WERE RESTORED. ALSO IN MARCH OF 2020 THE EMPLOYER MATCH WAS SUSPENDED AND THEN REINSTATED IN APRIL AT 10% THEN LOWERED TO A 2% RATE IN JUNE 2020 WHERE IT HAS REMAINED THROUGHOUT 2021.

PARTICIPANT ACCOUNTS - EACH PARTICIPANT'S ACCOUNT IS CREDITED WITH THE PARTICIPANT'S CONTRIBUTION AND ALLOCATIONS OF (A) THE COMPANY'S CONTRIBUTION AND, (B) PLAN EARNINGS (LOSSES), AND CHARGED WITH AN ALLOCATION OF ADMINISTRATIVE EXPENSES PAID BY THE PLAN. ALLOCATIONS ARE BASED ON PARTICIPANT EARNINGS OR ACCOUNT BALANCES, AS DEFINED. THE BENEFIT TO WHICH A PARTICIPANT IS ENTITLED IS THE BENEFIT THAT CAN BE PROVIDED FROM THE PARTICIPANT'S VESTED ACCOUNT.

VESTING - PARTICIPANTS ARE IMMEDIATELY VESTED IN THEIR CONTRIBUTIONS PLUS ACTUAL EARNINGS OR LOSSES THEREON. VESTING IN THE COMPANY'S CONTRIBUTION PORTION OF THEIR ACCOUNTS IS BASED ON A GRADUATED SCHEDULE OF YEARS OF CONTINUOUS SERVICE WITH THE PARTICIPANT BECOMING 100% VESTED AFTER SIX YEARS OF CREDITED SERVICE.

NOTES RECEIVABLE FROM PARTICIPANTS - PARTICIPANTS MAY BORROW FROM THEIR FUND ACCOUNTS A MINIMUM OF \$500 UP TO A MAXIMUM EQUAL TO THE LESSER OF \$50,000 OR 50% OF THEIR VESTED BALANCE. THE LOANS ARE SECURED BY THE BALANCE IN THE PARTICIPANT'S ACCOUNT AND BEAR INTEREST AT VARIOUS RATES THAT ARE COMMENSURATE WITH LOCAL PREVAILING RATES AS DETERMINED BY THE PLAN ADMINISTRATOR. PRINCIPAL AND INTEREST IS PAID THROUGH PAYROLL DEDUCTIONS. PARTICIPANT LOANS OUTSTANDING WERE \$123,305 AS OF DECEMBER 31, 2021 AND \$128,778 AS OF DECEMBER 31, 2020.

PAYMENT OF BENEFITS - ON TERMINATION OF SERVICE DUE TO DEATH, DISABILITY OR RETIREMENT (AGE 65), A PARTICIPANT WITH AN ACCOUNT BALANCE IN EXCESS OF \$5,000 MAY ELECT TO RECEIVE A LUMP-SUM AMOUNT EQUAL TO THE VALUE OF THE PARTICIPANT'S VESTED INTEREST IN HIS OR HER ACCOUNT, ROLLOVER THE AMOUNT INTO AN INDIVIDUAL RETIREMENT ANNUITY OR TO ANOTHER EMPLOYER'S TAX QUALIFIED PLAN. ACCOUNT BALANCE LESS THAN \$5,000 CAN BE PAID OUT IN A LUMP-SUM AMOUNT EQUAL TO THE VALUE OF THE PARTICIPANT'S VESTED INTEREST IN HIS OR HER ACCOUNT. FOR TERMINATION OF SERVICE DUE TO OTHER REASONS, A PARTICIPANT MAY RECEIVE THE VALUE OF THE VESTED INTEREST IN HIS OR HER ACCOUNT AS A LUMP-SUM DISTRIBUTION. THE PLAN ALSO PROVIDES FOR "HARDSHIP WITHDRAWALS" IF THE REQUIREMENTS AS DEFINED IN THE PLAN ARE MET.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN

THE FOLLOWING DESCRIPTION OF THE STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN ("PLAN") PROVIDES ONLY GENERAL INFORMATION. PARTICIPANTS SHOULD REFER TO THE PLAN AGREEMENT FOR A MORE COMPLETE DESCRIPTION OF THE PLAN'S PROVISIONS.

GENERAL - THE PLAN IS A DEFINED CONTRIBUTION PLAN COVERING EMPLOYEES OF THE COMPANY WHO ARE AGE 19 AND COMPLETE THREE MONTHS OF SERVICE. IT IS SUBJECT TO THE PROVISIONS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA). THE PLAN'S EFFECTIVE DATE IS JUNE 20, 1974. THE PLAN WAS AMENDED AND RESTATED EFFECTIVE JANUARY 1, 1995 WITH THE ADOPTION OF A NEW DEFINED CONTRIBUTION PROTOTYPE PLAN AND TRUST.

CONTRIBUTIONS - EACH YEAR, PARTICIPANTS MAY CONTRIBUTE A PORTION OF THEIR PRETAX ANNUAL COMPENSATION, AS DEFINED BY THE PLAN, UP TO BUT NOT TO EXCEED INTERNAL REVENUE SERVICE LIMITS. PARTICIPANTS WHO HAVE ATTAINED AGE 50 BEFORE THE END OF THE PLAN YEAR ARE ELIGIBLE TO MAKE CATCH-UP CONTRIBUTIONS. PARTICIPANTS MAY CHOOSE EITHER THE TAX DEFERRED 401(K) OR THE ROTH 401(K) OPTION OR A COMBINATION OF THE TWO. PARTICIPANTS MAY ALSO CONTRIBUTE AMOUNTS REPRESENTING DISTRIBUTIONS FROM OTHER QUALIFIED DEFINED BENEFIT OR CONTRIBUTION PLANS. PARTICIPANTS DIRECT THE INVESTMENT OF THEIR CONTRIBUTIONS INTO VARIOUS INVESTMENT OPTIONS OFFERED BY THE PLAN. THE PLAN CURRENTLY OFFERS VARIOUS MUTUAL FUNDS AS INVESTMENT OPTIONS FOR THE PARTICIPANTS. AS OF JUNE 1, 2019, THE PLAN INCLUDES AN AUTO-ENROLLMENT PROVISION WHEREBY ALL NEWLY ELIGIBLE EMPLOYEES ARE AUTOMATICALLY ENROLLED IN THE PLAN, UNLESS THEY AFFIRMATIVELY ELECT NOT TO PARTICIPATE, WITH A DEFAULT DEFERRAL RATE SET AT 3% OF ELIGIBLE COMPENSATION. CONTRIBUTIONS ARE AUTOMATICALLY INVESTED IN A DESIGNATED RETIREMENT FUND UNTIL CHANGED BY THE PARTICIPANT. THEY CAN CHANGE THIS AT THEIR DISCRETION AND INVEST ANY INCREMENTS INTO ANY OF THE INVESTMENT OPTIONS. THE COMPANY CONTRIBUTION IS DISCRETIONARY WITH THE EMPLOYER FROM YEAR TO YEAR AND FOLLOWS THE EMPLOYEE INVESTMENT ELECTION. THE EMPLOYER CAN MAKE ADDITIONAL DISCRETIONARY CONTRIBUTIONS FOR ELIGIBLE EMPLOYEES REGARDLESS OF WHETHER PARTICIPANTS ELECT SECTION 401 (K) CONTRIBUTIONS. THE COMPANY ELECTED TO MAKE A 3% MATCHING CONTRIBUTION FOR 2020.

AS A RESULT OF THE COVID-19 CORONAVIRUS, THE COMPANY REDUCED HOURS AND SALARIES PAID TO EMPLOYEES DURING MARCH AND EARLY APRIL 2020.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

UPON RECEIVING THE FEDERAL PAYROLL PROTECTION LOAN, FULL SCHEDULES AND SALARIES WERE RESTORED. ALSO IN MARCH OF 2020 THE EMPLOYER MATCH WAS SUSPENDED AND THEN REINSTATED IN APRIL AT 10% THEN LOWERED TO A 2% RATE IN JUNE 2020 WHERE IT HAS REMAINED THROUGHOUT 2021.

PARTICIPANT ACCOUNTS - EACH PARTICIPANT'S ACCOUNT IS CREDITED WITH THE PARTICIPANT'S CONTRIBUTION AND ALLOCATIONS OF (A) THE COMPANY'S CONTRIBUTION AND, (B) PLAN EARNINGS (LOSSES), AND CHARGED WITH AN ALLOCATION OF ADMINISTRATIVE EXPENSES PAID BY THE PLAN. ALLOCATIONS ARE BASED ON PARTICIPANT EARNINGS OR ACCOUNT BALANCES, AS DEFINED. THE BENEFIT TO WHICH A PARTICIPANT IS ENTITLED IS THE BENEFIT THAT CAN BE PROVIDED FROM THE PARTICIPANT'S VESTED ACCOUNT.

VESTING - PARTICIPANTS ARE IMMEDIATELY VESTED IN THEIR CONTRIBUTIONS PLUS ACTUAL EARNINGS OR LOSSES THEREON. VESTING IN THE COMPANY'S CONTRIBUTION PORTION OF THEIR ACCOUNTS IS BASED ON A GRADUATED SCHEDULE OF YEARS OF CONTINUOUS SERVICE WITH THE PARTICIPANT BECOMING 100% VESTED AFTER SIX YEARS OF CREDITED SERVICE.

NOTES RECEIVABLE FROM PARTICIPANTS - PARTICIPANTS MAY BORROW FROM THEIR FUND ACCOUNTS A MINIMUM OF \$500 UP TO A MAXIMUM EQUAL TO THE LESSER OF \$50,000 OR 50% OF THEIR VESTED BALANCE. THE LOANS ARE SECURED BY THE BALANCE IN THE PARTICIPANT'S ACCOUNT AND BEAR INTEREST AT VARIOUS RATES THAT ARE COMMENSURATE WITH LOCAL PREVAILING RATES AS DETERMINED BY THE PLAN ADMINISTRATOR. PRINCIPAL AND INTEREST IS PAID THROUGH PAYROLL DEDUCTIONS. PARTICIPANT LOANS OUTSTANDING WERE \$123,305 AS OF DECEMBER 31, 2021 AND \$128,778 AS OF DECEMBER 31, 2020.

PAYMENT OF BENEFITS - ON TERMINATION OF SERVICE DUE TO DEATH, DISABILITY OR RETIREMENT (AGE 65), A PARTICIPANT WITH AN ACCOUNT BALANCE IN EXCESS OF \$5,000 MAY ELECT TO RECEIVE A LUMP-SUM AMOUNT EQUAL TO THE VALUE OF THE PARTICIPANT'S VESTED INTEREST IN HIS OR HER ACCOUNT, ROLLOVER THE AMOUNT INTO AN INDIVIDUAL RETIREMENT ANNUITY OR TO ANOTHER EMPLOYER'S TAX QUALIFIED PLAN. ACCOUNT BALANCE LESS THAN \$5,000 CAN BE PAID OUT IN A LUMP-SUM AMOUNT EQUAL TO THE VALUE OF THE PARTICIPANT'S VESTED INTEREST IN HIS OR HER ACCOUNT. FOR TERMINATION OF SERVICE DUE TO OTHER REASONS, A PARTICIPANT MAY RECEIVE THE VALUE OF THE VESTED INTEREST IN HIS OR HER ACCOUNT AS A LUMP-SUM DISTRIBUTION. THE PLAN ALSO PROVIDES FOR "HARDSHIP WITHDRAWALS" IF THE REQUIREMENTS AS DEFINED IN THE PLAN ARE MET.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

FORFEITED ACCOUNTS - AT DECEMBER 31, 2021 AND 2020, FORFEITED NONVESTED ACCOUNTS TOTALED \$ -0- AND \$1,301, RESPECTIVELY. THE AMOUNTS WERE USED TO REDUCE EMPLOYER CONTRIBUTIONS AND PLAN EXPENSES. TOTAL FORFEITURES DURING 2021 AND 2020 WERE \$34,521 AND \$23,323, RESPECTIVELY.

B. SUMMARY OF ACCOUNTING POLICIES

BASIS OF ACCOUNTING

THE FINANCIAL STATEMENTS OF THE PLAN ARE PREPARED ON THE ACCRUAL BASIS OF ACCOUNTING.

INVESTMENTS HELD BY A DEFINED CONTRIBUTION PLAN ARE REQUIRED TO BE REPORTED AT FAIR VALUE, EXCEPT FOR FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS.

USE OF ESTIMATES

THE PREPARATION OF FINANCIAL STATEMENTS IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA ("GAAP") REQUIRES THE PLAN ADMINISTRATOR TO MAKE ESTIMATES AND ASSUMPTIONS THAT AFFECT THE REPORTED AMOUNTS OF ASSETS AND LIABILITIES AND CHANGES THEREIN, AND DISCLOSURES OF CONTINGENT ASSETS AND LIABILITIES. ACCORDINGLY, ACTUAL RESULTS MAY DIFFER FROM THOSE ESTIMATES.

INVESTMENT VALUATION AND INCOME RECOGNITION

INVESTMENTS ARE REPORTED AT FAIR VALUE. FAIR VALUE IS THE PRICE THAT WOULD BE RECEIVED TO SELL AN ASSET OR PAID TO TRANSFER A LIABILITY IN AN ORDERLY TRANSACTION BETWEEN MARKET PARTICIPANTS AT THE MEASUREMENT DATE. SEE NOTE G FOR DISCUSSION OF FAIR VALUE MEASUREMENTS.

PURCHASES AND SALES OF SECURITIES ARE RECORDED ON A TRADE-DATE BASIS. INTEREST INCOME IS RECORDED ON THE ACCRUAL BASIS. NET APPRECIATION INCLUDES THE PLAN'S GAINS AND LOSSES ON INVESTMENTS BOUGHT AND SOLD AS WELL AS HELD DURING THE YEAR.

NOTES RECEIVABLE FROM PARTICIPANTS

NOTES RECEIVABLE FROM PARTICIPANTS ARE MEASURED AT THEIR UNPAID PRINCIPAL BALANCE PLUS ANY ACCRUED BUT UNPAID INTEREST. INTEREST INCOME IS RECORDED ON THE ACCRUAL BASIS. AS OF DECEMBER 31, 2021 AND 2020, NO ALLOWANCE FOR CREDIT LOSSES HAS BEEN RECORDED. IF A PARTICIPANT DOES NOT MAKE LOAN PAYMENTS AND THE PLAN

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

ADMINISTRATOR CONSIDERS THE PARTICIPANT LOAN TO BE IN DEFAULT, THE LOAN BALANCE IS REDUCED, AND THE DELINQUENT PARTICIPANT NOTE RECEIVABLE IS RECORDED AS A BENEFIT PAYMENT BASED ON THE TERMS OF THE PLAN DOCUMENT.

PAYMENT OF BENEFITS

BENEFITS ARE RECORDED WHEN PAID.

EXPENSES

CERTAIN EXPENSES OF MAINTAINING THE PLAN ARE PAID BY THE COMPANY AND ARE THEREFORE EXCLUDED FROM THESE FINANCIAL STATEMENTS. THE PLAN FEE, ANNUAL AUDIT AND QUARTERLY PROCESSING FEES HAVE BEEN PAID BY THE COMPANY.

DATE OF MANAGEMENT'S REVIEW OF SUBSEQUENT EVENTS

SUBSEQUENT EVENTS WERE EVALUATED THROUGH OCTOBER 5, 2022, WHICH IS THE DATE THE FINANCIAL STATEMENTS WERE AVAILABLE TO BE ISSUED.

C. TAX STATUS

TRISTAR PENSION CONSULTING HAS RECEIVED AN OPINION FROM THE INTERNAL REVENUE SERVICE DATED MARCH 31, 2014, THAT THE PROTOTYPE PLAN OFFERED TO EMPLOYERS IS DESIGNED IN ACCORDANCE WITH APPLICABLE SECTIONS OF THE INTERNAL REVENUE CODE (IRC). THE EMPLOYER HAS ADOPTED THIS PROTOTYPE PLAN. THE PLAN ADMINISTRATOR HAS NOT SPECIFICALLY REQUESTED A DETERMINATION LETTER FOR THE COMPANY'S PLAN.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE PLAN ADMINISTRATOR TO EVALUATE TAX POSITIONS TAKEN BY THE PLAN AND RECOGNIZE A TAX LIABILITY FOR ANY UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS. THE PLAN IS SUBJECT TO ROUTINE AUDITS BY TAX AUTHORITIES; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE PLAN'S INCOME TAX RETURNS FOR THE PAST THREE YEARS ARE SUBJECT TO EXAMINATION BY TAX AUTHORITIES, AND MAY CHANGE UPON EXAMINATION.

D. RELATED PARTY TRANSACTIONS

THE PLAN'S INVESTMENTS ARE MANAGED BY JOHN HANCOCK LIFE INSURANCE COMPANY. JOHN HANCOCK LIFE INSURANCE COMPANY IS THE CURRENT CUSTODIAN AS DEFINED BY THE PLAN AND, THEREFORE, TRANSACTIONS IN THESE INVESTMENTS QUALIFY AS PARTY-IN-INTEREST TRANSACTIONS.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

THESE PARTY-IN-INTEREST TRANSACTIONS ARE EXEMPT FROM THE PROHIBITED TRANSACTION RULES OF ERISA.

E. INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

THE FOLLOWING INFORMATION INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE WAS OBTAINED FROM DATA THAT HAS BEEN PREPARED AND CERTIFIED TO AS COMPLETE AND ACCURATE BY THE CUSTODIAN.

	<u>2021</u>	<u>2020</u>
INVESTMENTS	\$7,352,558	\$6,522,066
INVESTMENT INCOME (LOSS)	892,283	797,061

F. RISK AND UNCERTAINTIES

THE PLAN INVESTS IN VARIOUS INVESTMENT SECURITIES. INVESTMENT SECURITIES ARE EXPOSED TO VARIOUS RISKS SUCH AS INTEREST RATE, MARKET, AND CREDIT RISKS. DUE TO THE LEVEL OF RISK ASSOCIATED WITH CERTAIN INVESTMENT SECURITIES, IT IS AT LEAST REASONABLY POSSIBLE THAT CHANGES IN THE VALUES OF INVESTMENT SECURITIES WILL OCCUR IN THE NEAR TERM AND THAT SUCH CHANGES COULD MATERIALLY AFFECT PARTICIPANTS' ACCOUNT BALANCES AND THE AMOUNTS REPORTED IN THE STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS.

AS A RESULT OF COVID-19, THERE HAS BEEN HEIGHTENED MARKET RISK AND VOLATILITY ASSOCIATED WITH THE PANDEMIC, AND THIS COULD MATERIALLY AFFECT PARTICIPANTS' ACCOUNT BALANCES AND THE AMOUNTS REPORTED IN THE STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS AND THE STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS. BECAUSE OF THE UNCERTAINTY OF THE MARKETS DURING THIS TIME, PLAN MANAGEMENT IS UNABLE TO ESTIMATE THE TOTAL IMPACT THE PANDEMIC WILL HAVE.

G. FAIR VALUE MEASUREMENTS

THE FAIR VALUE MEASUREMENT ACCOUNTING LITERATURE ESTABLISHES A FAIR VALUE HIERARCHY THAT PRIORITIZES THE INPUTS TO VALUATION TECHNIQUES USED TO MEASURE FAIR VALUE. THE HIERARCHY CONSISTS OF THREE BROAD LEVELS: LEVEL 1 INPUTS CONSISTS OF UNADJUSTED QUOTED PRICES IN ACTIVE MARKETS FOR IDENTICAL ASSETS AND HAVE THE HIGHEST PRIORITY. LEVEL 2 INPUTS CONSIST OF OBSERVABLE INPUTS OTHER THAN QUOTED PRICES FOR IDENTICAL ASSETS (LEVEL 1). LEVEL 3 INPUTS ARE

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

UNOBSERVABLE AND HAVE THE LOWEST PRIORITY. THE PLAN USES APPROPRIATE VALUATION TECHNIQUES BASED ON THE AVAILABLE INPUTS TO MEASURE THE FAIR VALUE OF ITS INVESTMENTS. WHEN AVAILABLE, THE PLAN MEASURES FAIR VALUE USING LEVEL 1 INPUTS BECAUSE THEY GENERALLY PROVIDE THE MOST RELIABLE EVIDENCE OF FAIR VALUE. THERE ARE NO PLAN ASSETS REQUIRING THE USE OF LEVEL 2 OR 3 INPUTS FOR THE PERIODS PRESENTED.

LEVEL 1 FAIR VALUE MEASUREMENTS

THE FAIR VALUE OF REGISTERED INVESTMENT COMPANIES IS BASED ON QUOTED PRICES IN ACTIVE MARKETS.

THERE HAVE BEEN NO CHANGES IN THE METHODOLOGIES USED AT DECEMBER 31, 2021 AND 2020.

THE FOLLOWING TABLES SET FORTH, BY LEVEL WITHIN THE FAIR VALUE HIERARCHY, THE PLAN'S ASSETS AT FAIR VALUE AS OF DECEMBER 31, 2021 AND 2020.

ASSETS AT FAIR VALUE AS OF DECEMBER 31, 2021

	LEVEL 1	TOTAL
REGISTERED INVESTMENT COMPANIES	<u>\$ 7,352,558</u>	<u>\$ 7,352,558</u>
TOTAL ASSETS AT FAIR VALUE	<u>\$ 7,352,558</u>	<u>\$ 7,352,558</u>

ASSETS AT FAIR VALUE AS OF DECEMBER 31, 2020

	LEVEL 1	TOTAL
REGISTERED INVESTMENT COMPANIES	<u>\$ 6,522,066</u>	<u>\$ 6,522,066</u>
TOTAL ASSETS AT FAIR VALUE	<u>\$ 6,522,066</u>	<u>\$ 6,522,066</u>

H. PLAN TERMINATION

ALTHOUGH IT HAS NOT EXPRESSED ANY INTENT TO DO SO, THE COMPANY HAS THE RIGHT UNDER THE PLAN TO DISCONTINUE ITS CONTRIBUTIONS AT ANY TIME AND TO TERMINATE THE PLAN SUBJECT TO THE PROVISIONS OF ERISA. IN THE EVENT OF PLAN TERMINATION, PARTICIPANTS WOULD BECOME 100% VESTED IN THEIR EMPLOYER CONTRIBUTIONS.

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN

NOTES TO THE FINANCIAL STATEMENTS

I. SUBSEQUENT EVENT

THE PLAN HAS IMPLEMENTED CERTAIN REQUIREMENTS BY THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (THE CARES ACT) AND THE SETTING EVERY COMMUNITY UP FOR RETIREMENT ENHANCEMENT ACT OF 2019 (THE SECURE ACT). THESE LAWS, ALONG WITH OTHERS, CHANGE THE PLAN TO ALLOW CERTAIN ELIGIBLE INDIVIDUALS TO RECEIVE CORONAVIRUS-RELATED RELIEF FOR LOAN REPAYMENTS, SUSPEND REQUIRED MINIMUM DISTRIBUTIONS, AND DELAY THE COMMENCEMENT DATE FOR REQUIRED MINIMUM DISTRIBUTIONS. THE OPTIONAL FEATURES WITHIN THESE ACTS ARE CURRENTLY BEING ASSESSED BUT HAVE NOT BEEN IMPLEMENTED TO DATE. WRITTEN AMENDMENTS TO THE PLAN TO REFLECT THESE OPERATIONAL CHANGES WILL BE ADOPTED AT A LATER DATE IN ACCORDANCE WITH APPLICABLE LAW AND IRS GUIDANCE.

SUPPLEMENTAL SCHEDULE

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

(A)	(B) IDENTITY OF ISSUE	(C) DESCRIPTION OF INVESTMENT	(D) COST	(E) CURRENT VALUE
	JH MULTI-INDEX 2065 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$5,074
	JH MULTI-INDEX 2060 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$212,260
	JH MULTI-INDEX 2055 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$94,759
	JH MULTI-INDEX 2050 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$323,776
	JH MULTI-INDEX 2045 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$416,460
	JH MULTI-INDEX 2040 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$273,774
	JH MULTI-INDEX 2035 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$454,714
	JH MULTI-INDEX 2030 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$306,878
	JH MULTI-INDEX 2025 PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$437,473
	JPMORGAN SMID CAP	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$370
	JH MULTI-INDEX INCOME PRESERV	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$79,144
	DFA INT'L SMALL CAP VALUE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$1,272
	FIDELITY REAL ESTATE INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$9,171
	INT'L EQUITY INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$23,215
	INVESCO SMALL CAP GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$122,473
	ISHARES MSCI EAFE GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$1,980
	ISHARES MSCI EAFE VALUE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$1,918
	NORTHERN EM EQUITY INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$20,083
	NEW WORLD FUND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$28,725
	SMALL CAP INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$51,272
	UNDISCOVERED MGR BEHAVIORAL	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$58,427
	VANGUARD MID-CAP GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$50,251
	VANGUARD SMALL CAP GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$7,006
	VANGUARD SMALL CAP VALUE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$39,868
	500 INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$228,148
	BLUE CHIP GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$113,760
	NEW PERSPECTIVE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$55,786
	JH INT'L GROWTH	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$16,015
	MID CAP INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$29,398
	PARNASSUS CORE EQUITY	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$51,575
	TOTAL STOCK MARKET INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$192,013
	VANGUARD GROWTH INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$313,462
	WISDOM TREE MC EARNINGS	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$12,940
	FUNDAMENTAL ALL CAP CORE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$4,263
	VANGUARD TOT WLD STK INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$59,712
	VANGUARD VALUE INDEX	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$35,402
	WASHINGTON MUTUAL INVESTORS	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$146,691
	WISDOMTREE MC DIVIDEND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$185,541
	AMERICAN BALANCED FUND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$1,890,380
	MFS EMERGING MARKETS DEBT	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$7,065
	DFA INFLATION-PROTECTED SEC	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$53,013
	FEDERATED HIGH YIELD BOND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$4
	STRATEGIC INCOME OPP	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$5,720
	TOTAL BOND MARKET	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$50,609
	JH BOND FUND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$170,979
	JH STABLE VALUE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$709,739
*	PARTICIPANT LOANS	PARTICIPANT LOANS VARIABLE INTEREST	-0-	\$123,305
	TOTAL			\$7,475,863

** PARTICIPANT DIRECTED

SEE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS.

SUPPLEMENTAL SCHEDULE

STANDLEY SYSTEMS, LLC PROFIT SHARING/401(K) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

(A)	(B) IDENTITY OF ISSUE	(C) DESCRIPTION OF INVESTMENT	(D) COST	(E) CURRENT VALUE
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	WASHINGTON MUTUAL INVESTORS	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$146,691
	WISDOMTREE MC DIVIDEND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$185,541
	AMERICAN BALANCED FUND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$1,890,380
	MFS EMERGING MARKETS DEBT	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$7,065
	DFA INFLATION-PROTECTED SEC	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$53,013
	FEDERATED HIGH YIELD BOND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$4
	STRATEGIC INCOME OPP	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$5,720
	TOTAL BOND MARKET	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$50,609
	JH BOND FUND	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$170,979
	JH STABLE VALUE	REGISTERED INVESTMENT COMPANY VARIABLE INTEREST	**	\$709,739
*	PARTICIPANT LOANS	PARTICIPANT LOANS VARIABLE INTEREST	-0-	\$123,305
TOTAL				\$7,475,863

** PARTICIPANT DIRECTED

SEE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS.