

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>09/01/2021</u> and ending <u>08/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>LAKESIDE EDUCATIONAL NETWORK 403(B) RETIREMENT PLAN</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LAKESIDE EDUCATIONAL NETWORK</u> <u>1350 WELSH ROAD SUITE 400</u> <u>SUITE 400</u> <u>NORTH WALES, PA 19454</u> <u>1350 WELSH ROAD</u> <u>SUITE 400</u> <u>NORTH WALES, PA 19454</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2000</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>23-6050758</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>215-654-9414</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>813000</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2000</u>		2b Employer Identification Number (EIN) <u>23-6050758</u>		2c Plan Sponsor's telephone number <u>215-654-9414</u>		2d Business code (see instructions) <u>813000</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
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2c Plan Sponsor's telephone number <u>215-654-9414</u>											
2d Business code (see instructions) <u>813000</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/15/2023	JOYCE HOFER-MEDINA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	334
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	296
a(2) Total number of active participants at the end of the plan year		6a(2)	299
b Retired or separated participants receiving benefits.....		6b	3
c Other retired or separated participants entitled to future benefits		6c	47
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	349
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	349
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	165
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2M 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 09/01/2021 and ending 08/31/2022		
A Name of plan LAKESIDE EDUCATIONAL NETWORK 403(B) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LAKESIDE EDUCATIONAL NETWORK	D Employer Identification Number (EIN) 23-6050758	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ENVOY TPA AND RECORDKEEPING

27-4036926

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 15 16 37 38 65 72	SERVICE PROVIDER	67759	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 09/01/2021 and ending 08/31/2022		
A Name of plan LAKESIDE EDUCATIONAL NETWORK 403(B) RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 LAKESIDE EDUCATIONAL NETWORK	D Employer Identification Number (EIN) 23-6050758	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7248	7836
(2) Participant contributions.....	1b(2)	20187	22139
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	82459	115324
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6522918	5912727
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6632812	6058026

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6632812	6058026
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	179864	
(B) Participants	2a(1)(B)	531121	
(C) Others (including rollovers).....	2a(1)(C)	9052	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		720037
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	3937	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3937
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	469531	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		469531
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3759228	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	3558751	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		200477
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-1650214
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		-256232
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	250795	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		250795
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	67759	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		67759
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		318554
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-574786
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CAPIN CROUSE LLP

(2) EIN: 36-3990892

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		600000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 09/01/2021 and ending 08/31/2022

A Name of plan LAKESIDE EDUCATIONAL NETWORK 403(B) RETIREMENT PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 LAKESIDE EDUCATIONAL NETWORK	D Employer Identification Number (EIN) 23-6050758

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	7

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

LAKESIDE EDUCATIONAL NETWORK 403(b) RETIREMENT PLAN

Financial Statements
With Independent Auditors' Report

August 31, 2022 and 2021

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2022 Financial Statements

We have performed an audit of the financial statements of Lakeside Educational Network 403(b) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of August 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of August 31, 2022, and for the year then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2022 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion on the 2022 financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2022 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets Held at End of Year as of August 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2022 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2022 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2022 financial statements or to the 2022 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Auditor's Report on the 2021 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of August 31, 2021. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the custodian. Our audit report, dated June 14, 2022, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Capin Crouse LLP

New York, New York
June 15, 2023

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Statements of Net Assets Available for Benefits

	August 31,	
	2022	2021
ASSETS:		
Investments at fair value:		
Mutual funds	\$ 5,797,346	\$ 6,512,388
Investments at contract value:		
Benefit-responsive fixed interest account	115,380	10,530
Total investments	<u>5,912,726</u>	<u>6,522,918</u>
Receivables:		
Employer contributions	7,836	7,248
Participant contributions	22,139	20,187
Notes receivable from participants	115,325	82,459
Total receivables	<u>145,300</u>	<u>109,894</u>
Net Assets Available for Benefits	<u>\$ 6,058,026</u>	<u>\$ 6,632,812</u>

See notes to financial statements

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

Statement of Changes in Net Assets Available for Benefits

Year Ended August 31, 2022

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net depreciation in fair value of mutual funds	\$ (1,450,267)
Interest and dividends	470,061
	<u>(980,206)</u>

Interest on notes receivable from participants	<u>3,937</u>
--	--------------

Contributions:

Participant	531,121
Employer	179,864
Rollover	9,052
	<u>720,037</u>

Total Additions	<u>(256,232)</u>
-----------------	------------------

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Distributions and benefits paid to participants	250,795
Administrative expenses	<u>67,759</u>

Total Deductions	<u>318,554</u>
------------------	----------------

Net Decrease in Net Assets Available for Benefits	(574,786)
---	-----------

Net Assets Available for Benefits, Beginning of Year	<u>6,632,812</u>
--	------------------

Net Assets Available for Benefits, End of Year	<u><u>\$ 6,058,026</u></u>
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See notes to financial statements

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN:

The following description of the Lakeside Educational Network 403(b) Retirement Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

GENERAL

The Plan is a 403(b) retirement plan covering employees of Lakeside Youth Service (the Company). Other than employees who work less than 20 hours per week, employees are immediately eligible to make elective deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Each year, participants may contribute from 1 percent up to a maximum of 100 percent of annual compensation, as defined in the Plan document, subject to the annual limits of the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 33 funds as investment options for participants.

All employees working more than 20 hours per week are eligible to participate in the Plan. Only employees 18 years of age and older who have successfully completed one year of service and work 24 or more hours per week are eligible to receive employer contributions. Contributions to the Plan are subject to certain limitations in accordance with federal income tax regulations. All participants receive a one-time employer basic contribution of \$100 upon the establishment of the participant's account. Employer matching contributions are made according to the following schedule:

<u>Completed Years of Service</u>	<u>Matching Percent of Employee Contribution</u>	<u>Limit of Matching Contribution as a Percent of Compensation</u>
1 year	25%	2%
5 years	50%	3%
10 years	50%	4%

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) the Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN, continued:

VESTING

Participants are immediately vested in all contributions plus actual earnings thereon.

PAYMENT OF BENEFITS

Upon termination of employment, death, disability, or retirement, a participant may elect to receive benefits from all sources and earnings in his/her participant account. Forms of benefits available to participants include purchase of annuity contracts and cash withdrawals. Upon proof, to the satisfaction of the Plan administrator, of an immediate and heavy financial need, amounts contributed may be withdrawn for hardship purposes.

PARTICIPANT LOANS

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and interest rates are set at the time of the loan. Principal and interest are paid ratably through payroll deductions. The loan term may not exceed five years unless the loan is used to acquire a principal residence.

2. SIGNIFICANT ACCOUNTING POLICIES:

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

The Plan's investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements, and Note 4 for a discussion of fully benefit-responsive investment contracts.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

ADMINISTRATIVE EXPENSES

The Plan paid administration fees of \$67,759 during the year ended August 31, 2022. All other administrative expenses, such as consulting and accounting fees, were paid by the Company.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are participant loans, measured at the unpaid principal balance plus any accrued but unpaid interest.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS:

The Plan uses appropriate valuation techniques to determine fair value based on inputs available. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available. Mutual funds are valued using Level 1 inputs, and are primarily valued using quoted market prices which represents net asset value of shares held by the Plan at year end.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

4. **GUARANTEED INVESTMENT CONTRACTS WITH INSURANCE COMPANY:**

The Plan has benefit-responsive guaranteed investment contracts with VALIC. VALIC maintains the contributions in general accounts. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by VALIC represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of benefit-responsive guaranteed investment contracts at August 31, 2022 and 2021, was \$115,380 and \$10,530, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another Plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

5. **INFORMATION CERTIFIED BY THE QUALIFIED INSTITUTION:**

Matrix Trust Company, the custodian of the Plan, has certified the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits and the supplemental schedule of Schedule H, Line 4i-Schedule of Assets (Held at End of Year) and the related investment activity reflected in the statement of changes in net assets available for benefits.

6. **PLAN TERMINATION:**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

7. TAX STATUS:

The Plan has adopted a volume submitter plan document sponsored by Envoy Financial Inc. The volume submitter plan document has obtained an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2017, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code. The Plan has not received a determination letter from the IRS and is not required to do so. Certain matters have been identified that, if not corrected, could impact the tax exempt status of the Plan. The Plan sponsor has indicated it will take the necessary steps to maintain the Plan's qualified status.

8. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at August 31, 2022 and 2021, to the Form 5500:

	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 6,058,026	\$ 6,632,812
Contributions receivable	<u>(29,975)</u>	<u>(27,435)</u>
Net assets available for benefits per the Form 5500	<u>\$ 6,028,051</u>	<u>\$ 6,605,377</u>

LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, continued:

The following is a reconciliation of contributions per the financial statements for the year ended August 31, 2022, to the Form 5500:

	<u>Participant</u>	<u>Employer</u>
Contributions per the financial statements	\$ 531,121	\$ 179,864
Add: Contributions receivable at August 31, 2021	20,187	7,248
Less: Contributions receivable at August 31, 2022	<u>(22,139)</u>	<u>(7,836)</u>
Contributions per the Form 5500	<u><u>\$ 529,169</u></u>	<u><u>\$ 179,276</u></u>

The Form 5500 reports contributions as they are received, and the financial statements are prepared on the accrual basis of accounting.

10. PARTIES-IN-INTEREST:

Envoy performs recordkeeping services for the Plan and receives compensation for its services; therefore, these transactions qualify as party-in-interest transactions. Total fees paid by the Plan to Envoy was \$67,759 for the year ended August 31, 2022.

11. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through June 15, 2023, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.

SUPPLEMENTAL SCHEDULE

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Mutual funds:</u>			
American Funds	2020 Target Date Retire R6	6,008.844 shares	\$ 76,557
American Funds	2030 Target Date Retire R6	45,721.543 shares	699,538
American Funds	2040 Target Date Retire R6	53,715.759 shares	915,316
American Funds	2050 Target Date Retire R6	41,818.068 shares	714,253
American Funds	2060 Target Date Retire R6	29,180.439 shares	419,323
BlackRock	LifePath Index 2050 K	923.607 shares	16,302
iShares	Core S&P Small-Cap ETF	139.761 shares	13,585
iShares	MSCI EAFE Value ETF	277.955 shares	11,752
JP Morgan	Investor Growth R6	14,339.611 shares	314,754
Meeder	Dynamic Allocation Institutional	71,549.290 shares	832,834
Schwab	Balanced Fund	25,023.407 shares	394,869
Schwab	International Equity ETF	2,835.613 shares	88,273
Schwab	International Small-Cap Equity ETF	114.277 shares	3,592
Schwab	Target 2040 Index	189.294 shares	2,650
Schwab	U.S. Large-Cap Growth ETF	5,495.202 shares	341,307
SPDR	S&P 500 ETF	616.490 shares	243,624
SPDR	S&P 600 Small Cap Growth ETF	155.525 shares	11,677
TIAA-CREF	Lifestyle Conservative Institutional	3,287.523 shares	38,694
TIAA-CREF	Lifecycle Index 2050 Institutional	147.957 shares	3,609
TIAA-CREF	Lifecycle Index 2040 Institutional	794.759 shares	18,605
VanEck	Vectors Fallen Angel High Yield Bond ETF	5.000 shares	1,789
Vanguard	Life Strategy Income Inv	7,320.729 shares	108,420
Vanguard	Long-Term Corporate Bond ETF	47.338 shares	3,802
Vanguard	Mid-Cap ETF	91.865 shares	19,241
Vanguard	Mid-Cap Value ETF	241.376 shares	32,779
Vanguard	Mid-Cap Growth ETF	30.754 shares	5,825
Vanguard	Small Cap Value ETF	1,036.786 shares	165,906
Vanguard	Total Bond Market ETF	126.253 shares	9,418
Vanguard	Total International Bond ETF	11.174 shares	550
Vanguard	Total World Stock ETF	178.679 shares	15,652
Vanguard	Value ETF	2,023.514 shares	272,850
			5,797,346

(continued)

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year) (continued)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Fixed accounts:</u>			
VALIC	Fixed Interest Account	95,424.027 units	<u>115,380</u>
<u>Notes receivable from participants:</u>			
* Participant loans	Interest at 4.25% - 4.50%		<u>115,325</u>
			<u><u>\$ 6,028,051</u></u>

* Column (a) represents parties-in-interest to the Plan.

LAKESIDE EDUCATIONAL NETWORK 403(b) RETIREMENT PLAN

Financial Statements
With Independent Auditors' Report

August 31, 2022 and 2021

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2022 Financial Statements

We have performed an audit of the financial statements of Lakeside Educational Network 403(b) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of August 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of August 31, 2022, and for the year then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2022 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion on the 2022 financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2022 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets Held at End of Year as of August 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2022 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2022 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2022 financial statements or to the 2022 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Auditor's Report on the 2021 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of August 31, 2021. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the custodian. Our audit report, dated June 14, 2022, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Capin Crouse LLP

New York, New York
June 15, 2023

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Statements of Net Assets Available for Benefits

	August 31,	
	2022	2021
ASSETS:		
Investments at fair value:		
Mutual funds	\$ 5,797,346	\$ 6,512,388
Investments at contract value:		
Benefit-responsive fixed interest account	115,380	10,530
Total investments	<u>5,912,726</u>	<u>6,522,918</u>
Receivables:		
Employer contributions	7,836	7,248
Participant contributions	22,139	20,187
Notes receivable from participants	115,325	82,459
Total receivables	<u>145,300</u>	<u>109,894</u>
Net Assets Available for Benefits	<u>\$ 6,058,026</u>	<u>\$ 6,632,812</u>

See notes to financial statements

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

Statement of Changes in Net Assets Available for Benefits

Year Ended August 31, 2022

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net depreciation in fair value of mutual funds	\$ (1,450,267)
Interest and dividends	470,061
	<u>(980,206)</u>

Interest on notes receivable from participants	<u>3,937</u>
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Contributions:

Participant	531,121
Employer	179,864
Rollover	9,052
	<u>720,037</u>

Total Additions	<u>(256,232)</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Distributions and benefits paid to participants	250,795
Administrative expenses	<u>67,759</u>

Total Deductions	<u>318,554</u>
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Net Decrease in Net Assets Available for Benefits	(574,786)
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Net Assets Available for Benefits, Beginning of Year	<u>6,632,812</u>
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Net Assets Available for Benefits, End of Year	<u><u>\$ 6,058,026</u></u>
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See notes to financial statements

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN:

The following description of the Lakeside Educational Network 403(b) Retirement Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

GENERAL

The Plan is a 403(b) retirement plan covering employees of Lakeside Youth Service (the Company). Other than employees who work less than 20 hours per week, employees are immediately eligible to make elective deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Each year, participants may contribute from 1 percent up to a maximum of 100 percent of annual compensation, as defined in the Plan document, subject to the annual limits of the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 33 funds as investment options for participants.

All employees working more than 20 hours per week are eligible to participate in the Plan. Only employees 18 years of age and older who have successfully completed one year of service and work 24 or more hours per week are eligible to receive employer contributions. Contributions to the Plan are subject to certain limitations in accordance with federal income tax regulations. All participants receive a one-time employer basic contribution of \$100 upon the establishment of the participant's account. Employer matching contributions are made according to the following schedule:

<u>Completed Years of Service</u>	<u>Matching Percent of Employee Contribution</u>	<u>Limit of Matching Contribution as a Percent of Compensation</u>
1 year	25%	2%
5 years	50%	3%
10 years	50%	4%

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) the Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN, continued:

VESTING

Participants are immediately vested in all contributions plus actual earnings thereon.

PAYMENT OF BENEFITS

Upon termination of employment, death, disability, or retirement, a participant may elect to receive benefits from all sources and earnings in his/her participant account. Forms of benefits available to participants include purchase of annuity contracts and cash withdrawals. Upon proof, to the satisfaction of the Plan administrator, of an immediate and heavy financial need, amounts contributed may be withdrawn for hardship purposes.

PARTICIPANT LOANS

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and interest rates are set at the time of the loan. Principal and interest are paid ratably through payroll deductions. The loan term may not exceed five years unless the loan is used to acquire a principal residence.

2. SIGNIFICANT ACCOUNTING POLICIES:

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

The Plan's investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements, and Note 4 for a discussion of fully benefit-responsive investment contracts.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

ADMINISTRATIVE EXPENSES

The Plan paid administration fees of \$67,759 during the year ended August 31, 2022. All other administrative expenses, such as consulting and accounting fees, were paid by the Company.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are participant loans, measured at the unpaid principal balance plus any accrued but unpaid interest.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS:

The Plan uses appropriate valuation techniques to determine fair value based on inputs available. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available. Mutual funds are valued using Level 1 inputs, and are primarily valued using quoted market prices which represents net asset value of shares held by the Plan at year end.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

4. **GUARANTEED INVESTMENT CONTRACTS WITH INSURANCE COMPANY:**

The Plan has benefit-responsive guaranteed investment contracts with VALIC. VALIC maintains the contributions in general accounts. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by VALIC represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of benefit-responsive guaranteed investment contracts at August 31, 2022 and 2021, was \$115,380 and \$10,530, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another Plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

5. **INFORMATION CERTIFIED BY THE QUALIFIED INSTITUTION:**

Matrix Trust Company, the custodian of the Plan, has certified the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits and the supplemental schedule of Schedule H, Line 4i-Schedule of Assets (Held at End of Year) and the related investment activity reflected in the statement of changes in net assets available for benefits.

6. **PLAN TERMINATION:**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

7. TAX STATUS:

The Plan has adopted a volume submitter plan document sponsored by Envoy Financial Inc. The volume submitter plan document has obtained an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2017, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code. The Plan has not received a determination letter from the IRS and is not required to do so. Certain matters have been identified that, if not corrected, could impact the tax exempt status of the Plan. The Plan sponsor has indicated it will take the necessary steps to maintain the Plan's qualified status.

8. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at August 31, 2022 and 2021, to the Form 5500:

	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 6,058,026	\$ 6,632,812
Contributions receivable	<u>(29,975)</u>	<u>(27,435)</u>
Net assets available for benefits per the Form 5500	<u>\$ 6,028,051</u>	<u>\$ 6,605,377</u>

LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, continued:

The following is a reconciliation of contributions per the financial statements for the year ended August 31, 2022, to the Form 5500:

	<u>Participant</u>	<u>Employer</u>
Contributions per the financial statements	\$ 531,121	\$ 179,864
Add: Contributions receivable at August 31, 2021	20,187	7,248
Less: Contributions receivable at August 31, 2022	<u>(22,139)</u>	<u>(7,836)</u>
Contributions per the Form 5500	<u>\$ 529,169</u>	<u>\$ 179,276</u>

The Form 5500 reports contributions as they are received, and the financial statements are prepared on the accrual basis of accounting.

10. PARTIES-IN-INTEREST:

Envoy performs recordkeeping services for the Plan and receives compensation for its services; therefore, these transactions qualify as party-in-interest transactions. Total fees paid by the Plan to Envoy was \$67,759 for the year ended August 31, 2022.

11. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through June 15, 2023, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.

SUPPLEMENTAL SCHEDULE

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Mutual funds:</u>			
American Funds	2020 Target Date Retire R6	6,008.844 shares	\$ 76,557
American Funds	2030 Target Date Retire R6	45,721.543 shares	699,538
American Funds	2040 Target Date Retire R6	53,715.759 shares	915,316
American Funds	2050 Target Date Retire R6	41,818.068 shares	714,253
American Funds	2060 Target Date Retire R6	29,180.439 shares	419,323
BlackRock	LifePath Index 2050 K	923.607 shares	16,302
iShares	Core S&P Small-Cap ETF	139.761 shares	13,585
iShares	MSCI EAFE Value ETF	277.955 shares	11,752
JP Morgan	Investor Growth R6	14,339.611 shares	314,754
Meeder	Dynamic Allocation Institutional	71,549.290 shares	832,834
Schwab	Balanced Fund	25,023.407 shares	394,869
Schwab	International Equity ETF	2,835.613 shares	88,273
Schwab	International Small-Cap Equity ETF	114.277 shares	3,592
Schwab	Target 2040 Index	189.294 shares	2,650
Schwab	U.S. Large-Cap Growth ETF	5,495.202 shares	341,307
SPDR	S&P 500 ETF	616.490 shares	243,624
SPDR	S&P 600 Small Cap Growth ETF	155.525 shares	11,677
TIAA-CREF	Lifestyle Conservative Institutional	3,287.523 shares	38,694
TIAA-CREF	Lifecycle Index 2050 Institutional	147.957 shares	3,609
TIAA-CREF	Lifecycle Index 2040 Institutional	794.759 shares	18,605
VanEck	Vectors Fallen Angel High Yield Bond ETF	5.000 shares	1,789
Vanguard	Life Strategy Income Inv	7,320.729 shares	108,420
Vanguard	Long-Term Corporate Bond ETF	47.338 shares	3,802
Vanguard	Mid-Cap ETF	91.865 shares	19,241
Vanguard	Mid-Cap Value ETF	241.376 shares	32,779
Vanguard	Mid-Cap Growth ETF	30.754 shares	5,825
Vanguard	Small Cap Value ETF	1,036.786 shares	165,906
Vanguard	Total Bond Market ETF	126.253 shares	9,418
Vanguard	Total International Bond ETF	11.174 shares	550
Vanguard	Total World Stock ETF	178.679 shares	15,652
Vanguard	Value ETF	2,023.514 shares	272,850
			5,797,346

(continued)

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year) (continued)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Fixed accounts:</u>			
VALIC	Fixed Interest Account	95,424.027 units	<u>115,380</u>
<u>Notes receivable from participants:</u>			
* Participant loans	Interest at 4.25% - 4.50%		<u>115,325</u>
			<u><u>\$ 6,028,051</u></u>

* Column (a) represents parties-in-interest to the Plan.

LAKESIDE EDUCATIONAL NETWORK 403(b) RETIREMENT PLAN

Financial Statements
With Independent Auditors' Report

August 31, 2022 and 2021

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2022 Financial Statements

We have performed an audit of the financial statements of Lakeside Educational Network 403(b) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of August 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of August 31, 2022, and for the year then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2022 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2022 Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion on the 2022 financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2022 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

Plan Administrator and Plan Participants
Lakeside Educational Network 403(b) Retirement Plan
North Wales, Pennsylvania

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets Held at End of Year as of August 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2022 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2022 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2022 financial statements or to the 2022 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Auditor's Report on the 2021 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of August 31, 2021. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the custodian. Our audit report, dated June 14, 2022, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the information certified by the qualified institution were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Capin Crouse LLP

New York, New York
June 15, 2023

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Statements of Net Assets Available for Benefits

	August 31,	
	2022	2021
ASSETS:		
Investments at fair value:		
Mutual funds	\$ 5,797,346	\$ 6,512,388
Investments at contract value:		
Benefit-responsive fixed interest account	115,380	10,530
Total investments	<u>5,912,726</u>	<u>6,522,918</u>
Receivables:		
Employer contributions	7,836	7,248
Participant contributions	22,139	20,187
Notes receivable from participants	115,325	82,459
Total receivables	<u>145,300</u>	<u>109,894</u>
Net Assets Available for Benefits	<u>\$ 6,058,026</u>	<u>\$ 6,632,812</u>

See notes to financial statements

**LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN**

Statement of Changes in Net Assets Available for Benefits

Year Ended August 31, 2022

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net depreciation in fair value of mutual funds	\$ (1,450,267)
Interest and dividends	470,061
	<u>(980,206)</u>

Interest on notes receivable from participants	<u>3,937</u>
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Contributions:

Participant	531,121
Employer	179,864
Rollover	9,052
	<u>720,037</u>

Total Additions	<u>(256,232)</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Distributions and benefits paid to participants	250,795
Administrative expenses	<u>67,759</u>

Total Deductions	<u>318,554</u>
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Net Decrease in Net Assets Available for Benefits	(574,786)
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Net Assets Available for Benefits, Beginning of Year	<u>6,632,812</u>
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Net Assets Available for Benefits, End of Year	<u><u>\$ 6,058,026</u></u>
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See notes to financial statements

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN:

The following description of the Lakeside Educational Network 403(b) Retirement Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

GENERAL

The Plan is a 403(b) retirement plan covering employees of Lakeside Youth Service (the Company). Other than employees who work less than 20 hours per week, employees are immediately eligible to make elective deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Each year, participants may contribute from 1 percent up to a maximum of 100 percent of annual compensation, as defined in the Plan document, subject to the annual limits of the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 33 funds as investment options for participants.

All employees working more than 20 hours per week are eligible to participate in the Plan. Only employees 18 years of age and older who have successfully completed one year of service and work 24 or more hours per week are eligible to receive employer contributions. Contributions to the Plan are subject to certain limitations in accordance with federal income tax regulations. All participants receive a one-time employer basic contribution of \$100 upon the establishment of the participant's account. Employer matching contributions are made according to the following schedule:

<u>Completed Years of Service</u>	<u>Matching Percent of Employee Contribution</u>	<u>Limit of Matching Contribution as a Percent of Compensation</u>
1 year	25%	2%
5 years	50%	3%
10 years	50%	4%

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) the Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

1. DESCRIPTION OF PLAN, continued:

VESTING

Participants are immediately vested in all contributions plus actual earnings thereon.

PAYMENT OF BENEFITS

Upon termination of employment, death, disability, or retirement, a participant may elect to receive benefits from all sources and earnings in his/her participant account. Forms of benefits available to participants include purchase of annuity contracts and cash withdrawals. Upon proof, to the satisfaction of the Plan administrator, of an immediate and heavy financial need, amounts contributed may be withdrawn for hardship purposes.

PARTICIPANT LOANS

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and interest rates are set at the time of the loan. Principal and interest are paid ratably through payroll deductions. The loan term may not exceed five years unless the loan is used to acquire a principal residence.

2. SIGNIFICANT ACCOUNTING POLICIES:

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

The Plan's investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements, and Note 4 for a discussion of fully benefit-responsive investment contracts.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

ADMINISTRATIVE EXPENSES

The Plan paid administration fees of \$67,759 during the year ended August 31, 2022. All other administrative expenses, such as consulting and accounting fees, were paid by the Company.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are participant loans, measured at the unpaid principal balance plus any accrued but unpaid interest.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS:

The Plan uses appropriate valuation techniques to determine fair value based on inputs available. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available. Mutual funds are valued using Level 1 inputs, and are primarily valued using quoted market prices which represents net asset value of shares held by the Plan at year end.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

4. **GUARANTEED INVESTMENT CONTRACTS WITH INSURANCE COMPANY:**

The Plan has benefit-responsive guaranteed investment contracts with VALIC. VALIC maintains the contributions in general accounts. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by VALIC represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of benefit-responsive guaranteed investment contracts at August 31, 2022 and 2021, was \$115,380 and \$10,530, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another Plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

5. **INFORMATION CERTIFIED BY THE QUALIFIED INSTITUTION:**

Matrix Trust Company, the custodian of the Plan, has certified the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits and the supplemental schedule of Schedule H, Line 4i-Schedule of Assets (Held at End of Year) and the related investment activity reflected in the statement of changes in net assets available for benefits.

6. **PLAN TERMINATION:**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

7. TAX STATUS:

The Plan has adopted a volume submitter plan document sponsored by Envoy Financial Inc. The volume submitter plan document has obtained an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2017, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code. The Plan has not received a determination letter from the IRS and is not required to do so. Certain matters have been identified that, if not corrected, could impact the tax exempt status of the Plan. The Plan sponsor has indicated it will take the necessary steps to maintain the Plan's qualified status.

8. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at August 31, 2022 and 2021, to the Form 5500:

	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 6,058,026	\$ 6,632,812
Contributions receivable	<u>(29,975)</u>	<u>(27,435)</u>
Net assets available for benefits per the Form 5500	<u>\$ 6,028,051</u>	<u>\$ 6,605,377</u>

LAKESIDE EDUCATIONAL NETWORK
403(b) RETIREMENT PLAN

Notes to Financial Statements

August 31, 2022 and 2021

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500, continued:

The following is a reconciliation of contributions per the financial statements for the year ended August 31, 2022, to the Form 5500:

	<u>Participant</u>	<u>Employer</u>
Contributions per the financial statements	\$ 531,121	\$ 179,864
Add: Contributions receivable at August 31, 2021	20,187	7,248
Less: Contributions receivable at August 31, 2022	<u>(22,139)</u>	<u>(7,836)</u>
Contributions per the Form 5500	<u>\$ 529,169</u>	<u>\$ 179,276</u>

The Form 5500 reports contributions as they are received, and the financial statements are prepared on the accrual basis of accounting.

10. PARTIES-IN-INTEREST:

Envoy performs recordkeeping services for the Plan and receives compensation for its services; therefore, these transactions qualify as party-in-interest transactions. Total fees paid by the Plan to Envoy was \$67,759 for the year ended August 31, 2022.

11. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through June 15, 2023, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.

SUPPLEMENTAL SCHEDULE

LAKESIDE EDUCATIONAL NETWORK

403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Mutual funds:</u>			
American Funds	2020 Target Date Retire R6	6,008.844 shares	\$ 76,557
American Funds	2030 Target Date Retire R6	45,721.543 shares	699,538
American Funds	2040 Target Date Retire R6	53,715.759 shares	915,316
American Funds	2050 Target Date Retire R6	41,818.068 shares	714,253
American Funds	2060 Target Date Retire R6	29,180.439 shares	419,323
BlackRock	LifePath Index 2050 K	923.607 shares	16,302
iShares	Core S&P Small-Cap ETF	139.761 shares	13,585
iShares	MSCI EAFE Value ETF	277.955 shares	11,752
JP Morgan	Investor Growth R6	14,339.611 shares	314,754
Meeder	Dynamic Allocation Institutional	71,549.290 shares	832,834
Schwab	Balanced Fund	25,023.407 shares	394,869
Schwab	International Equity ETF	2,835.613 shares	88,273
Schwab	International Small-Cap Equity ETF	114.277 shares	3,592
Schwab	Target 2040 Index	189.294 shares	2,650
Schwab	U.S. Large-Cap Growth ETF	5,495.202 shares	341,307
SPDR	S&P 500 ETF	616.490 shares	243,624
SPDR	S&P 600 Small Cap Growth ETF	155.525 shares	11,677
TIAA-CREF	Lifestyle Conservative Institutional	3,287.523 shares	38,694
TIAA-CREF	Lifecycle Index 2050 Institutional	147.957 shares	3,609
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VanEck	Vectors Fallen Angel High Yield Bond ETF	5.000 shares	1,789
Vanguard	Life Strategy Income Inv	7,320.729 shares	108,420
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Vanguard	Total International Bond ETF	11.174 shares	550
Vanguard	Total World Stock ETF	178.679 shares	15,652
Vanguard	Value ETF	2,023.514 shares	272,850
			5,797,346

(continued)

LAKESIDE EDUCATIONAL NETWORK 403(b) RETIREMENT PLAN

Schedule H, Line 4i–Schedule of Assets (Held at End of Year) (continued)

Employer Identification Number: 23-6050758

Plan Number: 001

August 31, 2022

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, interest, collateral, par, or maturity		Current value
<u>Fixed accounts:</u>			
VALIC	Fixed Interest Account	95,424.027 units	<u>115,380</u>
<u>Notes receivable from participants:</u>			
* Participant loans	Interest at 4.25% - 4.50%		<u>115,325</u>
			<u><u>\$ 6,028,051</u></u>

* Column (a) represents parties-in-interest to the Plan.