

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>10/01/2021</u> and ending <u>09/30/2022</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ an amended return/report ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>MARKER, INC. RETIREMENT PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>003</u>
	1c Effective date of plan <u>04/01/1989</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MARKER, INC.</u> <u>2084 U.S. ROUTE 68 SOUTH</u> <u>BELLEFONTAINE, OH 43311</u>
2b	Employer Identification Number (EIN) <u>34-4476858</u>
2c	Plan Sponsor's telephone number <u>937-599-2160</u>
2d	Business code (see instructions) <u>236200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/05/2023	ALISON MARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/05/2023	ALISON MARKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 178
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 128 6a(2) 129 6b 18 6c 42 6d 189 6e 0 6f 189 6g 176 6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022		
A Name of plan MARKER, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 MARKER, INC.	D Employer Identification Number (EIN) 34-4476858	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

4380 BUCKEYE LANE
SUITE 200
BEAVERCREEK, OH 45440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	69914	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KENTNER SELLERS

31-0787612

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TWG BENEFITS, INC.

400 SKOKIE BLVD., SUITE #415
NORTHBROOK, IL 60062

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 64 37	NONE	28656	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MG TRUST COMPANY

717 17TH STREET, SUITE #1300
DENVER, CO 80202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	2744	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022		
A Name of plan MARKER, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 MARKER, INC.	D Employer Identification Number (EIN) 34-4476858	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	6765	22451
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	210532	113692
(2) Participant contributions.....	1b(2)	0	10149
(3) Other	1b(3)	37	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	265717	137254
(2) U.S. Government securities	1c(2)	816213	578698
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6015915	2747830
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	16975	26077
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5467715	4570645
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	386548	280167

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	13186417 8486963
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	4634 0
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	4634 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	13181783 8486963

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	464756
	(B) Participants	2a(1)(B)	537313
	(C) Others (including rollovers).....	2a(1)(C)	32232
(2)	Noncash contributions.....	2a(2)	0
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1034301
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	18745
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	1258
	(F) Other	2b(1)(F)	2309
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	22312
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	120508
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	217236
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	337744
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	89853
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	89853

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-2399031
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		-914821
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3644443	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3644443
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		4242
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	61400	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	69914	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		131314
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3779999
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-4694820
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KENTNER SELLERS, LLP

(2) EIN: 31-0787612

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan <u>MARKER, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MARKER, INC.</u>	D Employer Identification Number (EIN) <u>34-4476858</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>34-4476858</u> <u>01-0609808</u> Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



RETIREMENT PLAN

**FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION**

YEARS ENDED SEPTEMBER 30, 2022 and 2021

MARKER, INC. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2022 and 2021

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Independent Auditors' Report

To the Participants and Trustees of
Marker, Inc. Retirement Plan

Opinion

We have audited the financial statements of Marker, Inc. Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of September 30, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended September 30, 2022, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Marker, Inc. Retirement Plan as of September 30, 2022 and 2021, and the changes in its net assets available for benefits for the year ended September 30, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Marker, Inc. Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Marker, Inc. Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, and to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Marker, Inc. Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Marker, Inc. Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at year end) as of September 30, 2022, referred to as supplemental information is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in blue ink that reads "Kentner Sellers, LLP". The signature is written in a cursive, flowing style.

KENTNER SELLERS, LLP

July 6, 2023

MARKER, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS:		
Investments:		
Non-participant directed:		
Investments at fair value (Note E)	\$ 4,312,108	\$ 8,215,069
Participant-directed:		
Investments at fair value (Note D)	<u>4,002,486</u>	<u>4,737,039</u>
Total Investments	<u>8,314,594</u>	<u>12,952,108</u>
Receivables:		
Employer contributions	113,692	210,532
Employee contributions	10,149	0
Notes receivable from participants	26,077	16,975
Accrued interest and dividends	<u>0</u>	<u>37</u>
Total Receivables	<u>149,918</u>	<u>227,544</u>
Cash	<u>22,451</u>	<u>6,765</u>
Total Assets	<u>8,486,963</u>	<u>13,186,417</u>
LIABILITIES:		
Accrued expenses	<u>0</u>	<u>4,634</u>
Total Liabilities	<u>0</u>	<u>4,634</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 8,486,963</u></u>	<u><u>\$ 13,181,783</u></u>

MARKER, INC. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2022

	<u>2022</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	\$ 464,756
Employee contributions	537,313
Employee rollovers	<u>32,232</u>
	<u>1,034,301</u>
Investment income:	
Participant loan interest	1,258
Interest and dividends	<u>358,798</u>
	<u>360,056</u>
Total Additions	<u>1,394,357</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	3,644,443
Deemed distribution of participant loans	4,242
Administrative expenses	131,314
Net realized and unrealized depreciation in fair value of investments	<u>2,309,178</u>
Total Deductions	<u>6,089,177</u>
 NET DECREASE	 <u>(4,694,820)</u>
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>13,181,783</u>
 NET ASSETS AVAILABLE FOR BENEFITS - End of Year	 <u><u>\$ 8,486,963</u></u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Marker, Inc. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Marker, Inc. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and has been amended and restated to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.
- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.
- Each employee who has been employed for at least one year will be eligible for discretionary company contributions. The allowable entry dates are October 1 and April 1.

Contributions

- (a) *Participant's voluntary salary reductions.* Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.
- (b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Matching contributions of \$315,081 and \$290,947 were made for the years ended September 30, 2022 and 2021, respectively.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

- (c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Executive Team; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of \$92,291 and \$99,435 for the years ended September 30, 2022 and 2021, respectively.
- (d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling \$57,384 and \$412,578 were made for the years ended September 30, 2022 and 2021, respectively.
- (e) *Qualified nonelective contributions.* The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are non-highly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

<u>Years of Service</u>	<u>Non-Forfeitable Percentage</u>
Less than 3	0%
3 or more	100%

Participants shall be fully (100%) vested in the voluntary matching contributions.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the years ended September 30, 2022 and 2021, total forfeitures were \$4,348 and \$1,954, respectively. In 2022, forfeitures of \$3,969 were used to offset plan expenses. In 2021, forfeitures of \$2,400 were used to offset employer contributions. The unallocated forfeitures at September 30, 2022 and 2021, were \$0 and \$59, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

- (a) A lump sum distribution equal to the value of their account,
- (b) Equal installments over a period not to exceed the participant's assumed life expectancy, or
- (c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed Federal Deposit Insurance Company (FDIC) insurance limits.

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in active markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2022.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2022 and 2021.

	Assets at Fair Value as of September 30, 2022			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 137,254	\$ 0	\$ 0	\$ 137,254
Common stocks	2,747,830	0	0	2,747,830
Mutual funds	4,570,645	0	0	4,570,645
Government securities	578,698	0	0	578,698
Hedge funds	0	280,167	0	280,167
Total assets at fair value	<u>\$ 8,034,427</u>	<u>\$ 280,167</u>	<u>\$ 0</u>	<u>\$ 8,314,594</u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of September 30, 2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market funds	\$ 265,717	\$ 0	\$ 0	\$ 265,717
Common stocks	6,015,915	0	0	6,015,915
Mutual funds	5,467,715	0	0	5,467,715
Government securities	816,213	0	0	816,213
Hedge funds	<u>0</u>	<u>386,548</u>	<u>0</u>	<u>386,548</u>
Total assets at fair value	<u>\$12,565,560</u>	<u>\$ 386,548</u>	<u>\$ 0</u>	<u>\$12,952,108</u>

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

Net assets available for benefits at September 30:

	<u>2022</u>	<u>2021</u>
Money market funds	\$ 137,254	\$ 265,717
Common stocks	2,747,830	6,015,915
Mutual funds	568,159	730,676
Government securities	578,698	816,213
Hedge funds	<u>280,167</u>	<u>386,548</u>
	<u>\$ 4,312,108</u>	<u>\$ 8,215,069</u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS (Continued)

Changes in net assets during the year ended September 30:

	<u>2022</u>
Contributions	\$ 248,487
Interest and dividends	139,256
Net depreciation	(1,243,776)
Benefits paid to participants	(2,970,744)
Fees	<u>(76,184)</u>
Net depreciation in value	<u>\$ (3,902,961)</u>

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on June 30, 2020, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to \$56,251 and \$74,053 for the years ended September 30, 2022 and 2021, respectively.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 6, 2023, which is the date the financial statements were available to be issued.

**SUPPLEMENTARY
INFORMATION**

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	<i>Corporate Common Stock</i>		
*	AT&T Inc	788 Shares	\$ 12,088
*	Abbott Laboratories	233 Shares	22,545
*	Abbvie Inc Com	80 Shares	10,737
*	Accenture Plc Ireland CL A	86 Shares	22,128
*	Activision Blizzard Inc	191 Shares	14,199
*	Adidas AG	131 Shares	7,521
*	Adobe Inc	105 Shares	28,896
*	Aecom	88 Shares	6,017
*	Aena SME SA UNSP ADR	887 Shares	9,154
*	Agree Realty Corp	42 Shares	2,838
*	Agnico Eagle Mines LTD	207 Shares	8,742
*	AIA Group Ltd Spon ADR	244 Shares	8,072
*	Air Liquide ADR	575 Shares	13,064
*	Airbnb Inc CL A	213 Shares	22,374
*	Airbus Se Unsponsored ADR	484 Shares	10,391
*	Alcon Inc	73 Shares	4,247
*	Alight Inc Cl A	422 Shares	3,093
*	Align Technology	24 Shares	4,971
*	Allscripts Healthcare Solutions Inc	177 Shares	2,696
*	Allstate Corp (All)	39 Shares	4,857
*	Alphabet Inc Cl A	260 Shares	24,869
*	Alphabet Inc Cl C	260 Shares	24,999
*	Altria Group Inc	155 Shares	6,259
*	Amazon Com Inc	640 Shares	72,320
*	Amcor Plc	595 Shares	6,384
*	America Movil Sa De Cv Adr L	596 Shares	9,816
*	Amer Intl GP Inc New	318 Shares	15,099
*	American Electric Power Co	115 Shares	9,942
*	American Water Works Co	13 Shares	1,692
*	Amerisourcebergen Corp	37 Shares	5,007
*	Amn Healthcare Svcs Inc	23 Shares	2,437
*	Amgen Inc	56 Shares	12,622
*	Analog Devices Inc	21 Shares	2,926
*	Anglo Amern PLC Sponsored Adr	293 Shares	4,395
*	Anhui Conch Cement Adr	377 Shares	5,960
*	Antero Res Corp	83 Shares	2,534
*	Aon Plc CL A	28 Shares	7,500
*	Api Group Corp	141 Shares	1,871
*	Apollo Global Management Inc	132 Shares	6,138
*	Arcosa Inc	57 Shares	3,259
*	Arthur J Gallagher & Co	33 Shares	5,650
*	Ase Technology Hldg Co ltd Adr	2,152 Shares	10,738
*	Ashland Inc Com	34 Shares	3,229
*	Ashtead Group PCL Adr	28 Shares	5,035

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	ASMPT Limited Unsponsord Adr	285 Shares	5,194
*	ASML Holding NV NY Reg	26 Shares	10,799
*	Astrazeneca Plc Adr	493 Shares	27,036
*	Autodesk Inc Delaware	129 Shares	24,097
*	Avantor Inc	157 Shares	3,077
*	B&M European Value Ret Sa Adr	228 Shares	3,076
*	BAE Sys Plc Spon Adr	241 Shares	8,451
*	Banco Do Brasil SA Spon Adr	1,353 Shares	9,755
*	Barclays PLC Adr	1,495 Shares	9,568
*	Bath & Body Works Inc	111 Shares	3,619
*	Bayer AG Spon Adr	648 Shares	7,491
*	BB Seguridade Participacoes	1,880 Shares	9,156
*	BCE Inc	321 Shares	13,463
*	BE Semiconductor Ind Nv	51 Shares	2,170
*	Beiersdorf Ag Unspons Adr	168 Shares	3,294
*	Bidvest Group Ltd Spons Adr	190 Shares	4,093
*	Booking Holdings Inc	7 Shares	11,502
*	BP Plc Ads	566 Shares	16,159
*	Bristol Myers Squibb Co	68 Shares	4,834
*	British Amer Tob Spon Adr	552 Shares	19,596
*	Bunzl Plc New	303 Shares	9,229
*	Canadian Natl Railway Co	101 Shares	10,907
*	Capgemini S E Unsponsored Adr	306 Shares	9,798
*	Capital One Financial Corp	38 Shares	3,502
*	Cardinal Health Inc	81 Shares	5,401
*	Carl Zeiss Meditec AG Adr	20 Shares	2,073
*	Carsales Com Ltd Adr	201 Shares	4,910
*	Catalent Inc	40 Shares	2,894
*	Caterpillar Inc	25 Shares	4,102
*	CDN Impl Bk Commerce	106 Shares	4,639
*	Cellnex Telecom SA UNS Adr	271 Shares	4,171
*	Championx Corporation	162 Shares	3,170
*	Channeladvisor Corp Com	101 Shares	2,289
*	Charles Schwab	115 Shares	8,265
*	Chart Industries Inc	20 Shares	3,687
*	Chevron Corp	37 Shares	5,316
*	China Construction Bank Corp	1,112 Shares	12,788
*	China Merchants Bk Co Ltd Unsp	246 Shares	5,689
*	China Shenhua Energy Ltd Adr	403 Shares	4,754
*	Churchill Downs Inc	22 Shares	4,051
*	Cigna Corp	39 Shares	10,821
*	Cisco Sys Inc	539 Shares	21,560
*	Citigroup Inc New	471 Shares	19,627
*	Clorox Co	71 Shares	9,116
*	Cognizant Tech Solutions Cl A	226 Shares	12,981

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Comcast Corp New Class A	368 Shares	10,793
*	Commercial Intl Bk Ltd Sp Adr	4,304 Shares	5,014
*	Compass Group PLC SPD ADR	390 Shares	7,710
*	Conagra Brands Inc	214 Shares	6,983
*	Concentrix Corp	27 Shares	3,014
*	Conocophillips	117 Shares	11,974
*	Constellation Brands Inc Cl A	40 Shares	9,187
*	Corteva Inc	105 Shares	6,001
*	Covestro Ag Sponsored Adr	645 Shares	9,217
*	Crown Castle International Corp	88 Shares	12,720
*	CSL Ltd	96 Shares	8,760
*	DBS Group Holdings Ltd Sp	100 Shares	9,262
*	Dentsply Sirona Inc	66 Shares	1,871
*	Deutsche Boerse Ag Unspn Adr	551 Shares	8,998
*	Deutsche Post Ag Sponsored Adr	258 Shares	7,755
*	Diageo PLC Spon Adr New	94 Shares	15,962
*	Digital Realty Trust Inc	95 Shares	9,422
*	Dollar General Copr New Com	32 Shares	7,676
*	DocuSign Inc	156 Shares	8,341
*	Dominion Energy Inc	208 Shares	14,375
*	DSV Panalpina	37 Shares	2,155
*	Duke Energy Corp	137 Shares	12,744
*	Eagle Matls Inc	23 Shares	2,465
*	Edison International	48 Shares	2,716
*	Elastic N V	24 Shares	1,722
*	Elevance Health Inc	32 Shares	14,536
*	Enbridge Inc	454 Shares	16,843
*	Engie Brasil Energia Saadr	788 Shares	5,577
*	Entain plc Adr	807 Shares	9,595
*	Equitable Holdings Inc	178 Shares	4,690
*	Eqt Corporation Com New	118 Shares	4,809
*	Euronet Worldwide Inc	30 Shares	2,273
*	Expedia Group Inc	28 Shares	2,623
*	Exxon Mobil Corp	51 Shares	4,453
*	Ferrari N V	39 Shares	7,215
*	Ferguson Plc Adr	36 Shares	3,779
*	Fidelity National Financial In	171 Shares	6,190
*	Fidelity Natl Information Se	137 Shares	10,353
*	First American Finl Corp	46 Shares	2,121
*	First Citiz Bancshares A	15 Shares	11,961
*	Fox Corp CL A	240 Shares	7,363
*	Frontier Communications Corp	133 Shares	3,116
*	Galp Energia SA Lisboa Adr	1,980 Shares	9,346
*	Gartner Inc	53 Shares	14,665
*	General Electric Co	64 Shares	3,962

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	General Motors Co	356 Shares	11,424
*	Genpact Ltd	84 Shares	3,677
*	Gilead Science	326 Shares	20,111
*	Globant S.A	25 Shares	4,677
*	Greek Organisation of Football	989 Shares	5,983
*	Grupo Financiero Banorte Sab	180 Shares	5,780
*	HDFC Bank LTD ADR	130 Shares	7,595
*	Hemnet Group AB ADR	287 Shares	3,628
*	Hengan Intl Group Co Ltd ADR	404 Shares	8,920
*	Herc Hldgs Inc	43 Shares	4,467
*	Hess Corporation	81 Shares	8,828
*	Himax Technologies, Inc.	663 Shares	3,196
*	Hitachi 10 Com New ADR	115 Shares	9,789
*	Hologic Inc	48 Shares	3,097
*	Home Bancshares Inc	152 Shares	3,422
*	Humana Inc	27 Shares	13,100
*	Huntington Bancshares	914 Shares	12,047
*	IAA Inc	45 Shares	1,433
*	Iberdrola SA Spon ADR	252 Shares	9,377
*	Icon Plc	52 Shares	9,557
*	Illumina Inc	42 Shares	8,003
*	Infosys Limited ADR	211 Shares	3,579
*	ING Groep NV ADR	1,063 Shares	9,036
*	Ingersoll Rand Inc	94 Shares	4,066
*	International Seaways Inc	93 Shares	3,267
*	Intertek Group PLC Unspns ADR	191 Shares	7,942
*	JB Hunt Trans Serv	20 Shares	3,128
*	JD Com Inc Spon ADR Cl A	68 Shares	3,420
*	JPMorgan Chase & Co	173 Shares	18,079
*	Jazz Pharmaceuticals Plc	22 Shares	2,916
*	KBC Group NV Unspns ADR	424 Shares	9,939
*	KB Financial Grp Inc Sons ADR	274 Shares	8,258
*	Kadant Inc	28 Shares	4,671
*	Kasikornbank Pub Co Ltd Unspn	272 Shares	4,104
*	Keycorp New	393 Shares	6,296
*	Keyence Corp	17 Shares	5,626
*	Kimberly Clark Corp	76 Shares	8,553
*	Kimberly Clark Spon ADR	853 Shares	5,698
*	Kone OYJ ADR	318 Shares	6,115
*	Koninklijke Phil El Sp ADR New	393 Shares	6,048
*	Korn Ferry	60 Shares	2,817
*	KT Corp Spon ADR	439 Shares	5,360
*	L Oreal Co ADR	117 Shares	7,456
*	L3harris Technologies Inc	29 Shares	6,027
*	Laboratory CP Amer Hldgs New	60 Shares	12,289

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	LCI Inds	23 Shares	2,334
*	Lear Corp	50 Shares	5,985
*	Leidos Hldgs Inc	87 Shares	7,610
*	Lenovo Group Ltd Spons Adr	506 Shares	6,983
*	Liberty Broadband Corp S-C	26 Shares	1,919
*	Liberty Media Corp Ser C	153 Shares	8,951
*	Liberty Media Corp Ser C Sirius XM	136 Shares	5,129
*	Life Healthcare Grp Hldgs Ltd	1,123 Shares	4,200
*	Littelfuse Inc	12 Shares	2,384
*	London Stk Exchange Group Adr	603 Shares	12,663
*	Lonza Group Ag Zuerich Adr	179 Shares	8,712
*	Lumentum Hldgs Inc Com	37 Shares	2,537
*	LVMH Moet Hennessy Louis Vuit	177 Shares	20,798
*	Mastercard Inc CL A	152 Shares	43,332
*	Medtronic Plc Shs	185 Shares	14,939
*	Mercadolibre Inc	7 Shares	5,794
*	Merck & Co Inc New Com	125 Shares	10,765
*	Merck KGAA Spd Adr	81 Shares	9,608
*	Meta Platforms Inc. CL A	205 Shares	27,814
*	Micron Tech Inc	148 Shares	7,415
*	Microsoft Corp	182 Shares	42,388
*	Mol Magyar Olaj Gdr	1,092 Shares	3,000
*	Mondelez Intl Inc Com	56 Shares	3,070
*	Natl Grid Plc Spon Ads	192 Shares	9,894
*	Natl Instrums CP	98 Shares	3,699
*	Nedbank Group Ltd Spon Adr	696 Shares	7,614
*	Nestle Spon Adr Rep Shr	179 Shares	19,262
*	Netflix Inc	125 Shares	29,430
*	Newell Brands Inc	309 Shares	4,292
*	Nexstar Media Group Inc	17 Shares	2,836
*	Nihon M&A Center Inc	319 Shares	3,678
*	Nike Inc B	118 Shares	9,808
*	Nomad Hldgs Ltd	165 Shares	2,343
*	Nomura Resh Inst ltd Adr	219 Shares	5,352
*	Novartis AG ADR	129 Shares	9,805
*	Novo Nordisk A/S Adr	32 Shares	3,188
*	Olympus Corp	255 Shares	4,895
*	ON Semiconductor Corp	54 Shares	3,366
*	Option Care Health Inc	54 Shares	1,699
*	PT Astra International Tbk Adr	610 Shares	5,209
*	PT Bk Mandiri Persero Tbk Unsp	882 Shares	10,813
*	PT Telekomunikasi Indonesia	276 Shares	7,963
*	PT United Tractors Adr	122 Shares	5,247
*	Packaging Corp Amer	18 Shares	2,021
*	Paypal Hldgs Inc Com	216 Shares	18,591

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Pernod Ricard Sa Unspns Adr	352 Shares	12,880
*	Petroleo Brasileiro Sa	771 Shares	9,514
*	Pfizer Inc	182 Shares	7,964
*	Philip Morris Intl Inc	209 Shares	17,349
*	Ping An Insurance Adr	747 Shares	7,403
*	PNC Finl Svcs Gp	70 Shares	10,459
*	PPG Industries Inc	57 Shares	6,309
*	PPL Corporation	241 Shares	6,109
*	Popular Inc Com New	63 Shares	4,540
*	Post Holdings Inc	30 Shares	2,457
*	Prosperity Bancshares	40 Shares	2,667
*	Prudential Plc Adr	158 Shares	3,147
*	Public Service Enterprise Gp	108 Shares	6,073
*	Pulte Group Inc	85 Shares	3,188
*	Raymond James Fincl Inc	87 Shares	8,597
*	Raytheon Technologies Corp	90 Shares	7,367
*	Realty Income Corp	101 Shares	5,878
*	Reinsurance Group of America	22 Shares	2,768
*	Reliance Steel & Alum Co	20 Shares	3,488
*	Rexford Indl Realty Inc	39 Shares	2,028
*	Roche Holdings Adr	278 Shares	11,292
*	Rogers Comm Inc Cl B	96 Shares	3,700
*	Ross Stores Inc	129 Shares	10,871
*	Salesforce.com, Inc	187 Shares	26,898
*	Sanlam Ltd Adr	820 Shares	4,707
*	Sanofi Adr	323 Shares	12,280
*	Satnos Limited	2,841 Shares	13,182
*	SAP Ag	137 Shares	11,131
*	Sberbank Russia Sponsored Adr	2,004 Shares	4,222
*	Science Applications Intl Cp	25 Shares	2,211
*	Sealed Air Cp New	123 Shares	5,475
*	Sempre	40 Shares	5,998
*	Servicenow Inc	51 Shares	19,258
*	Shinhan Financial Group Co Ltd	236 Shares	5,428
*	Shell Plc Adr	91 Shares	4,528
*	Siemens Aktiengesellschaft	198 Shares	9,692
*	Sig Group Ag Namen Akt	66 Shares	1,353
*	Signature Bank/New York NY	21 Shares	3,171
*	Sinopharm Group Co LTD Adr	668 Shares	6,620
*	Skechers U S A Inc cl A	82 Shares	2,601
*	Skyline Corp	52 Shares	2,749
*	Sony Group Corporation Adr	141 Shares	9,031
*	Southern Co	209 Shares	14,212
*	Spectrum Brands Hldgs Inc	23 Shares	898
*	SS&C Technologies Hldgs Inc	202 Shares	9,646

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	SSE Plc Spon Adr	485 Shares	8,187
*	Standard Bank Group Ltd Spon	623 Shares	4,903
*	Stanley Black & Decker Inc	64 Shares	4,813
*	Sun Communities Inc	29 Shares	3,925
*	Taiwan Smendctr Mfg Co Ltd Adr	563 Shares	38,596
*	TC Energy Corp	168 Shares	6,769
*	TD Synnex Corporation	56 Shares	4,547
*	Teck Resources ltd	110 Shares	3,345
*	Teledyne Tech Inc	10 Shares	3,375
*	Telephone and Data Systems Inc	167 Shares	2,321
*	Ternium S.A. Adr	121 Shares	3,314
*	Tencent Hldgs Ltd Unspn Adr	353 Shares	11,938
*	Tenet Healthcare Corp Com New	48 Shares	2,476
*	Tingyi Cayman Islands Hldgs Co	247 Shares	8,473
*	Tokyo Electron Ltd Unspn Adr	142 Shares	8,786
*	Totalenergies se Sponsored Ads	473 Shares	22,004
*	Tractor Supply Co	14 Shares	2,602
*	Travel Plus Leisure Co	82 Shares	2,798
*	Truist Finl Corp	239 Shares	10,406
*	U S Bancorp Com New	205 Shares	8,266
*	UCB Sa Unspn Adr	259 Shares	8,969
*	UFP Industries Inc	44 Shares	3,175
*	Unilever Plc (new) ads (ul)	727 Shares	31,872
*	Union Pacific Corp	22 Shares	4,286
*	United Parcel Ser Inc CL-B	28 Shares	4,523
*	Unitedhealth Gp Inc	48 Shares	24,242
*	Utah Med Prods	17 Shares	1,450
*	Valaris Ltd Com	29 Shares	1,416
*	Vale S.A	428 Shares	5,696
*	Valvoline Inc Com	107 Shares	2,711
*	Verizon Communications	662 Shares	25,136
*	Vibra Energia S.A.	758 Shares	4,881
*	VISA Inc CL A	282 Shares	50,246
*	Vistra Energy Corp	124 Shares	2,604
*	Vodacom Group Limited	565 Shares	3,931
*	Vodafone Group Plc	982 Shares	11,126
*	Vontier Corporation	175 Shares	2,924
*	Walgreens Boots Alliance Inc	239 Shares	7,505
*	Walmart Inc	65 Shares	8,431
*	Weichai Pwr Co Ltd Unspn Adr	788 Shares	5,934
*	Wells Fargo & Co New	579 Shares	23,287
*	Wex Inc Com	26 Shares	3,300
*	Williams Co Inc	880 Shares	25,194
*	Willis Towers Watson Plc Ltd	31 Shares	6,229
*	Wolters Kluwer Nv Spon Adr	49 Shares	4,797

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	* Worldline Sa Adr * Zimmer Biomet Hldgs Inc Com * Zoetis Inc Class A * Zurich Insurance Grp LTD Adr	441 Shares 87 Shares 100 Shares 306 Shares	8,758 9,096 14,829 12,173 2,747,830
	<i>Money Market Funds</i> * Morgan Stanley # 042927 * Morgan Stanley # 044224 * Morgan Stanley # 044230 * Morgan Stanley # 044232 * Morgan Stanley # 044233 * Morgan Stanley # 044234 * Morgan Stanley # 044434 * Morgan Stanley # 044435 * Morgan Stanley # 042465	2,859 Shares 21,275 Shares 24,295 Shares 16,711 Shares 8,511 Shares 28,060 Shares 10,371 Shares 7,536 Shares 17,638 Shares	2,858 21,275 24,295 16,711 8,511 28,060 10,371 7,536 17,638 137,254
	<i>Mutual Funds</i> * PIMCO Fix Inc Shrs: Series C * PIMCO Fix Inc Shrs: Series M AB Discovery Growth Advisor Fidelity Contrafund Hartford Core Equity A MFS Value Fund Neuberger Berman Genesis Pimco Income Fund Pimco Total Return Fund Rydex Basic Materials Fund Thornburg Intl Value - R4 Vanguard 500 Index Admiral Vanguard Lifestrategy Conservative Growth Fund Vanguard Lifestrategy Growth Fund Vanguard Lifestrategy Moderate Growth Fund Vanguard Total International Stock Index Fund Virtus Emerging Markets Opportunities Fund - A	33,530 Shares 33,470 Shares 3,960 Shares 12,630 Shares 1,576 Shares 1,581 Shares 382 Shares 142 Shares 166 Shares 119 Shares 1,568 Shares 841 Shares 1,539 Shares 7,664 Shares 114,496 Shares 978 Shares 2,910 Shares	283,999 284,160 36,434 161,538 59,178 70,213 21,674 1,459 1,413 8,120 28,278 278,144 28,469 258,589 3,004,400 24,060 20,516 4,570,645
	<i>Government Securities</i> * Fedl Natl Mtg Assn Pool 889579 6.0% 5/1/2038 * Fedl Natl Mtg Assn Pool AS0907 3.5% 11/1/2028 * Fedl Natl Mtg Assn Pool AS4168 4.0% 12/1/2044 * Fedl Natl Mtg Assn Pool AS9829 3.5% 6/1/2047 * Fedl Natl Mtg Assn Pool AV6368 3.5% 1/1/2029 * Fedl Natl Mtg Assn Pool AX7732 3.5% 3/1/2045	61,000 Par 12,000 Par 9,000 Par 8,000 Par 2,000 Par 3,000 Par	558 1,156 1,371 1,107 119 325

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)		(c)	(e)
*	Fedl Natl Mtg Assn Pool AZ2881 3.5% 8/1/2030	3,000 Par	735
*	Fedl Natl Mtg Assn Pool B00988 3.5% 7/1/2049	1,000 Par	164
*	Fedl Natl Mtg Assn Pool B07222 4.0% 1/1/2050	5,000 Par	1,172
*	Fedl Natl Mtg Assn Pool BC2849 3.0% 9/1/2046	22,000 Par	4,945
*	Fedl Natl Mtg Assn Pool BK8810 4.0% 8/1/2048	3,000 Par	295
*	Fedl Natl Mtg Assn Pool BM1066 4.0% 2/1/2047	12,000 Par	2,069
*	Fedl Natl Mtg Assn Pool BP9638 3.0% 6/1/2050	3,000 Par	1,295
*	Fedl Natl Mtg Assn Pool CA2375 4.0% 9/1/2048	1,000 Par	106
*	Fedl Natl Mtg Assn Pool CA3866 3.5% 7/1/2049	37,000 Par	5,734
*	Fedl Natl Mtg Assn Pool CA3872 3.5% 7/1/2049	9,000 Par	1,224
*	Fedl Natl Mtg Assn Pool FM1598 4.0% 2/1/2049	11,000 Par	1,316
*	Fedl Natl Mtg Assn Pool FM3340 3.5% 5/1/2035	3,000 Par	807
*	Fedl Natl Mtg Assn Pool FM3664 4.0% 3/1/2049	121,000 Par	25,029
*	Fedl Natl Mtg Assn Pool FM6039 3.5% 6/1/2050	17,000 Par	6,976
*	Fedl Natl Mtg Assn Pool FM7599 3.5% 1/1/2051	57,000 Par	25,624
*	Fedl Natl Mtg Assn Pool MA2161 3.5% 1/1/2023	38,000 Par	7,922
*	Fedl Natl Mtg Assn Pool MA2920 3.0% 3/1/2047	17,000 Par	4,824
*	Fedl Natl Mtg Assn Pool MA3026 3.5% 5/1/2047	21,000 Par	2,933
*	Fedl Natl Mtg Assn Pool MA3239 4.0% 1/1/2048	2,000 Par	344
*	Fedl Natl Mtg Assn Pool MA3277 4.0% 2/1/2048	3,000 Par	494
*	Fedl Natl Mtg Assn Pool MA3306 4.0% 3/1/2048	3,000 Par	474
*	Fedl Natl Mtg Assn Pool MA3392 3.5% 6/1/2033	3,000 Par	470
*	Fedl Natl Mtg Assn Pool MA3442 3.5% 7/1/2048	7,000 Par	854
*	Fedl Natl Mtg Assn Pool MA3443 4.0% 7/1/2048	9,000 Par	916
*	Fedl Natl Mtg Assn Pool MA3466 4.0% 8/1/2048	11,000 Par	1,357
*	Fedl Natl Mtg Assn Pool MA3494 3.5% 10/1/2048	3,000 Par	342
*	Fedl Natl Mtg Assn Pool MA3521 4.0% 11/1/2048	18,000 Par	1,884
*	Fedl Natl Mtg Assn Pool MA3563 4.0% 1/1/2049	10,000 Par	907
*	Fedl Natl Mtg Assn Pool MA3592 4.0% 1/1/2049	13,000 Par	1,022
*	Fedl Natl Mtg Assn Pool MA3614 3.5% 2/1/2049	5,000 Par	493
*	Fedl Natl Mtg Assn Pool MA3632 3.5% 3/1/2034	2,000 Par	254
*	Fedl Natl Mtg Assn Pool MA3637 3.5% 1/1/2049	9,000 Par	947
*	Fedl Natl Mtg Assn Pool MA3686 3.5% 5/1/2049	14,000 Par	1,625
*	Fedl Natl Mtg Assn Pool MA3692 3.5% 7/1/2049	6,000 Par	732
*	Fedl Natl Mtg Assn Pool MA3744 3.0% 8/1/2049	2,000 Par	291
*	Fedl Natl Mtg Assn Pool MA3745 3.5% 8/1/2049	5,000 Par	679
*	Fedl Natl Mtg Assn Pool MA3746 4.0% 8/1/2049	36,000 Par	5,393
*	Fedl Natl Mtg Assn Pool MA3775 3.5% 10/1/2049	45,000 Par	6,825
*	Fedl Natl Mtg Assn Pool MA3803 3.5% 10/1/2049	18,000 Par	2,926
*	Fedl Natl Mtg Assn Pool MA3804 4.0% 10/1/2049	7,000 Par	1,357
*	Fedl Natl Mtg Assn Pool MA3871 3.0% 11/1/2049	33,000 Par	7,156
*	Fedl Natl Mtg Assn Pool MA3906 3.5% 1/1/2050	10,000 Par	1,872
*	Fedl Natl Mtg Assn Pool MA3960 3.0% 2/1/2050	4,000 Par	927
*	Fedl Natl Mtg Assn Pool MA4528 4.0% 12/01/2051	12,000 Par	8,438
*	Fedl Natl Mtg Assn Pool MA4580 3.5% 4/1/2052	12,000 Par	10,476

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)		(c)	(e)
*	Fedl Natl Mtg Assn Pool MA4600 3.5% 5/1/2052	3,000 Par	2,649
*	Fedl Natl Mtg Assn Pool MA4655 4.0% 7/1/2052	3,000 Par	2,748
*	Fedl Natl Mtg Assn Pool MA4700 4.0% 8/1/2052	3,000 Par	2,769
*	FHLMC 15 Yr Gold G18696 3.5% 7/1/2033	3,000 Par	450
*	FHLMC 15 Yr Gold MA3489 3.5% 9/1/2033	10,000 Par	1,310
*	FHLMC 30 Yr Gold C09071 4.0% 2/1/2045	19,000 Par	1,217
*	FHLMC 30 Yr Gold G07961 3.5% 3/1/2045	27,000 Par	4,633
*	FHLMC 30 Yr Gold G08623 3.5% 1/1/2045	14,000 Par	1,605
*	FHLMC 30 Yr Gold G08624 4.0% 1/1/2045	14,000 Par	1,421
*	FHLMC 30 Yr Gold G08659 3.5% 8/1/2045	29,000 Par	3,745
*	FHLMC 30 Yr Gold G08726 3.0% 9/1/2046	6,000 Par	1,223
*	FHLMC 30 Yr Gold G08791 3.0% 11/1/2047	2,000 Par	386
*	FHLMC 30 Yr Gold G08799 3.0% 2/1/2048	6,000 Par	1,077
*	FHLMC 30 Yr Gold SD8003 4.0% 7/1/2049	3,000 Par	427
*	FHLMC 30 Yr Gold SD8030 3.0% 12/1/2049	23,000 Par	5,166
*	FHLMC 30 Yr Gold SD8057 3.5% 4/1/2050	9,000 Par	2,427
*	FHLMC 30 Yr Gold SD8062 3.0% 5/1/2050	5,000 Par	1,606
*	FHLMC 30 Yr Gold sd8213 3.0% 5/1/2052	11,000 Par	9,428
*	FHLMC 30 Yr Gold SD8214 3.5% 5/1/2052	2,000 Par	1,764
*	FHLMC 30 Yr Gold SD8221 3.5% 6/1/2052	3,000 Par	2,654
*	FHLMC 30 Yr Gold SD8235 3.0% 7/1/2052	2,000 Par	1,732
*	FHLMC 30 Yr Gold V81760 4.0% 5/1/2045	30,000 Par	4,119
*	FHLMC 30 Yr Gold ZA6946 4.0% 5/1/2049	10,000 Par	1,093
*	FHLMC 30 Yr Gold ZT1952 4.0% 5/1/2049	3,000 Par	336
*	US Treasury Note 2.25% 11/15/24	49,000 Par	47,444
*	US Treasury Note 2.25% 8/15/27	212,000 Par	195,719
*	US Treasury Note 2.75% 8/15/32	58,000 Par	53,220
*	US Treasury Note 2.875% 11/15/46	45,000 Par	37,283
*	US Treasury Note 3.125% 8/15/44	37,000 Par	31,788
			<u>578,698</u>
	<i>Hedge Funds</i>		
*	Skybridge Mul-Ad Ser G Adv	316 Shares	<u>280,167</u>
	<i>Total Investments</i>		<u>8,314,594</u>
	<i>Participant Loans</i>	4.25-5.75%, maturing 2023-2026	<u>26,077</u>
			<u><u>\$ 8,340,671</u></u>

* Party-in-interest

Column (d) has been omitted because it is not applicable.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
- ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶ ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
- ☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information**1a** Name of plan
Marker, Inc. Retirement Plan**1b** Three-digit plan number (PN) ▶ 003**1c** Effective date of plan
04/01/1989**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
Marker, Inc.**2b** Employer Identification Number (EIN)
34-4476858**2c** Plan Sponsor's telephone number
(937) 599-2160

2084 U.S. Route 68 South

Bellefontaine

OH 43311

2d Business code (see instructions)
236200**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		06/29/23	Alison Marker
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		06/29/23	Alison Marker
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	178
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	128
a(2) Total number of active participants at the end of the plan year		6a(2)	129
b Retired or separated participants receiving benefits.....		6b	18
c Other retired or separated participants entitled to future benefits.....		6c	42
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	189
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	189
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	176
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____



RETIREMENT PLAN

**FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION**

YEARS ENDED SEPTEMBER 30, 2022 and 2021

MARKER, INC. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2022 and 2021

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Independent Auditors' Report

To the Participants and Trustees of
Marker, Inc. Retirement Plan

Opinion

We have audited the financial statements of Marker, Inc. Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of September 30, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended September 30, 2022, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Marker, Inc. Retirement Plan as of September 30, 2022 and 2021, and the changes in its net assets available for benefits for the year ended September 30, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Marker, Inc. Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Marker, Inc. Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, and to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Marker, Inc. Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Marker, Inc. Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at year end) as of September 30, 2022, referred to as supplemental information is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in blue ink that reads "Kentner Sellers, LLP". The signature is written in a cursive, flowing style.

KENTNER SELLERS, LLP

July 6, 2023

MARKER, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS:		
Investments:		
Non-participant directed:		
Investments at fair value (Note E)	\$ 4,312,108	\$ 8,215,069
Participant-directed:		
Investments at fair value (Note D)	<u>4,002,486</u>	<u>4,737,039</u>
Total Investments	<u>8,314,594</u>	<u>12,952,108</u>
Receivables:		
Employer contributions	113,692	210,532
Employee contributions	10,149	0
Notes receivable from participants	26,077	16,975
Accrued interest and dividends	<u>0</u>	<u>37</u>
Total Receivables	<u>149,918</u>	<u>227,544</u>
Cash	<u>22,451</u>	<u>6,765</u>
Total Assets	<u>8,486,963</u>	<u>13,186,417</u>
LIABILITIES:		
Accrued expenses	<u>0</u>	<u>4,634</u>
Total Liabilities	<u>0</u>	<u>4,634</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 8,486,963</u></u>	<u><u>\$ 13,181,783</u></u>

MARKER, INC. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2022

	<u>2022</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	\$ 464,756
Employee contributions	537,313
Employee rollovers	<u>32,232</u>
	<u>1,034,301</u>
Investment income:	
Participant loan interest	1,258
Interest and dividends	<u>358,798</u>
	<u>360,056</u>
Total Additions	<u>1,394,357</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	3,644,443
Deemed distribution of participant loans	4,242
Administrative expenses	131,314
Net realized and unrealized depreciation in fair value of investments	<u>2,309,178</u>
Total Deductions	<u>6,089,177</u>
 NET DECREASE	 <u>(4,694,820)</u>
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>13,181,783</u>
 NET ASSETS AVAILABLE FOR BENEFITS - End of Year	 <u><u>\$ 8,486,963</u></u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Marker, Inc. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Marker, Inc. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and has been amended and restated to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.
- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.
- Each employee who has been employed for at least one year will be eligible for discretionary company contributions. The allowable entry dates are October 1 and April 1.

Contributions

- (a) *Participant's voluntary salary reductions.* Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.
- (b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Matching contributions of \$315,081 and \$290,947 were made for the years ended September 30, 2022 and 2021, respectively.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

- (c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Executive Team; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of \$92,291 and \$99,435 for the years ended September 30, 2022 and 2021, respectively.
- (d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling \$57,384 and \$412,578 were made for the years ended September 30, 2022 and 2021, respectively.
- (e) *Qualified nonelective contributions.* The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are non-highly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

<u>Years of Service</u>	<u>Non-Forfeitable Percentage</u>
Less than 3	0%
3 or more	100%

Participants shall be fully (100%) vested in the voluntary matching contributions.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the years ended September 30, 2022 and 2021, total forfeitures were \$4,348 and \$1,954, respectively. In 2022, forfeitures of \$3,969 were used to offset plan expenses. In 2021, forfeitures of \$2,400 were used to offset employer contributions. The unallocated forfeitures at September 30, 2022 and 2021, were \$0 and \$59, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

- (a) A lump sum distribution equal to the value of their account,
- (b) Equal installments over a period not to exceed the participant's assumed life expectancy, or
- (c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed Federal Deposit Insurance Company (FDIC) insurance limits.

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in active markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2022.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2022 and 2021.

	Assets at Fair Value as of September 30, 2022			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 137,254	\$ 0	\$ 0	\$ 137,254
Common stocks	2,747,830	0	0	2,747,830
Mutual funds	4,570,645	0	0	4,570,645
Government securities	578,698	0	0	578,698
Hedge funds	0	280,167	0	280,167
Total assets at fair value	<u>\$ 8,034,427</u>	<u>\$ 280,167</u>	<u>\$ 0</u>	<u>\$ 8,314,594</u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of September 30, 2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market funds	\$ 265,717	\$ 0	\$ 0	\$ 265,717
Common stocks	6,015,915	0	0	6,015,915
Mutual funds	5,467,715	0	0	5,467,715
Government securities	816,213	0	0	816,213
Hedge funds	<u>0</u>	<u>386,548</u>	<u>0</u>	<u>386,548</u>
Total assets at fair value	<u>\$12,565,560</u>	<u>\$ 386,548</u>	<u>\$ 0</u>	<u>\$12,952,108</u>

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

Net assets available for benefits at September 30:

	<u>2022</u>	<u>2021</u>
Money market funds	\$ 137,254	\$ 265,717
Common stocks	2,747,830	6,015,915
Mutual funds	568,159	730,676
Government securities	578,698	816,213
Hedge funds	<u>280,167</u>	<u>386,548</u>
	<u>\$ 4,312,108</u>	<u>\$ 8,215,069</u>

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE E - NONPARTICIPANT-DIRECTED INVESTMENTS (Continued)

Changes in net assets during the year ended September 30:

	<u>2022</u>
Contributions	\$ 248,487
Interest and dividends	139,256
Net depreciation	(1,243,776)
Benefits paid to participants	(2,970,744)
Fees	<u>(76,184)</u>
Net depreciation in value	<u>\$ (3,902,961)</u>

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on June 30, 2020, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

MARKER, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 and 2021

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to \$56,251 and \$74,053 for the years ended September 30, 2022 and 2021, respectively.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 6, 2023, which is the date the financial statements were available to be issued.

**SUPPLEMENTARY
INFORMATION**

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	<i>Corporate Common Stock</i>		
*	AT&T Inc	788 Shares	\$ 12,088
*	Abbott Laboratories	233 Shares	22,545
*	Abbvie Inc Com	80 Shares	10,737
*	Accenture Plc Ireland CL A	86 Shares	22,128
*	Activision Blizzard Inc	191 Shares	14,199
*	Adidas AG	131 Shares	7,521
*	Adobe Inc	105 Shares	28,896
*	Aecom	88 Shares	6,017
*	Aena SME SA UNSP ADR	887 Shares	9,154
*	Agree Realty Corp	42 Shares	2,838
*	Agnico Eagle Mines LTD	207 Shares	8,742
*	AIA Group Ltd Spon ADR	244 Shares	8,072
*	Air Liquide ADR	575 Shares	13,064
*	Airbnb Inc CL A	213 Shares	22,374
*	Airbus Se Unsponsored ADR	484 Shares	10,391
*	Alcon Inc	73 Shares	4,247
*	Alight Inc Cl A	422 Shares	3,093
*	Align Technology	24 Shares	4,971
*	Allscripts Healthcare Solutions Inc	177 Shares	2,696
*	Allstate Corp (All)	39 Shares	4,857
*	Alphabet Inc Cl A	260 Shares	24,869
*	Alphabet Inc Cl C	260 Shares	24,999
*	Altria Group Inc	155 Shares	6,259
*	Amazon Com Inc	640 Shares	72,320
*	Amcor Plc	595 Shares	6,384
*	America Movil Sa De Cv Adr L	596 Shares	9,816
*	Amer Intl GP Inc New	318 Shares	15,099
*	American Electric Power Co	115 Shares	9,942
*	American Water Works Co	13 Shares	1,692
*	Amerisourcebergen Corp	37 Shares	5,007
*	Amn Healthcare Svcs Inc	23 Shares	2,437
*	Amgen Inc	56 Shares	12,622
*	Analog Devices Inc	21 Shares	2,926
*	Anglo Amern PLC Sponsored Adr	293 Shares	4,395
*	Anhui Conch Cement Adr	377 Shares	5,960
*	Antero Res Corp	83 Shares	2,534
*	Aon Plc CL A	28 Shares	7,500
*	Api Group Corp	141 Shares	1,871
*	Apollo Global Management Inc	132 Shares	6,138
*	Arcosa Inc	57 Shares	3,259
*	Arthur J Gallagher & Co	33 Shares	5,650
*	Ase Technology Hldg Co ltd Adr	2,152 Shares	10,738
*	Ashland Inc Com	34 Shares	3,229
*	Ashtead Group PCL Adr	28 Shares	5,035

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	ASMPT Limited Unsponsord Adr	285 Shares	5,194
*	ASML Holding NV NY Reg	26 Shares	10,799
*	Astrazeneca Plc Adr	493 Shares	27,036
*	Autodesk Inc Delaware	129 Shares	24,097
*	Avantor Inc	157 Shares	3,077
*	B&M European Value Ret Sa Adr	228 Shares	3,076
*	BAE Sys Plc Spon Adr	241 Shares	8,451
*	Banco Do Brasil SA Spon Adr	1,353 Shares	9,755
*	Barclays PLC Adr	1,495 Shares	9,568
*	Bath & Body Works Inc	111 Shares	3,619
*	Bayer AG Spon Adr	648 Shares	7,491
*	BB Seguridade Participacoes	1,880 Shares	9,156
*	BCE Inc	321 Shares	13,463
*	BE Semiconductor Ind Nv	51 Shares	2,170
*	Beiersdorf Ag Unspons Adr	168 Shares	3,294
*	Bidvest Group Ltd Spons Adr	190 Shares	4,093
*	Booking Holdings Inc	7 Shares	11,502
*	BP Plc Ads	566 Shares	16,159
*	Bristol Myers Squibb Co	68 Shares	4,834
*	British Amer Tob Spon Adr	552 Shares	19,596
*	Bunzl Plc New	303 Shares	9,229
*	Canadian Natl Railway Co	101 Shares	10,907
*	Capgemini S E Unsponsored Adr	306 Shares	9,798
*	Capital One Financial Corp	38 Shares	3,502
*	Cardinal Health Inc	81 Shares	5,401
*	Carl Zeiss Meditec AG Adr	20 Shares	2,073
*	Carsales Com Ltd Adr	201 Shares	4,910
*	Catalent Inc	40 Shares	2,894
*	Caterpillar Inc	25 Shares	4,102
*	CDN Impl Bk Commerce	106 Shares	4,639
*	Cellnex Telecom SA UNS Adr	271 Shares	4,171
*	Championx Corporation	162 Shares	3,170
*	Channeladvisor Corp Com	101 Shares	2,289
*	Charles Schwab	115 Shares	8,265
*	Chart Industries Inc	20 Shares	3,687
*	Chevron Corp	37 Shares	5,316
*	China Construction Bank Corp	1,112 Shares	12,788
*	China Merchants Bk Co Ltd Unsp	246 Shares	5,689
*	China Shenhua Energy Ltd Adr	403 Shares	4,754
*	Churchill Downs Inc	22 Shares	4,051
*	Cigna Corp	39 Shares	10,821
*	Cisco Sys Inc	539 Shares	21,560
*	Citigroup Inc New	471 Shares	19,627
*	Clorox Co	71 Shares	9,116
*	Cognizant Tech Solutions Cl A	226 Shares	12,981

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Comcast Corp New Class A	368 Shares	10,793
*	Commercial Intl Bk Ltd Sp Adr	4,304 Shares	5,014
*	Compass Group PLC SPD ADR	390 Shares	7,710
*	Conagra Brands Inc	214 Shares	6,983
*	Concentrix Corp	27 Shares	3,014
*	Conocophillips	117 Shares	11,974
*	Constellation Brands Inc Cl A	40 Shares	9,187
*	Corteva Inc	105 Shares	6,001
*	Covestro Ag Sponsored Adr	645 Shares	9,217
*	Crown Castle International Corp	88 Shares	12,720
*	CSL Ltd	96 Shares	8,760
*	DBS Group Holdings Ltd Sp	100 Shares	9,262
*	Dentsply Sirona Inc	66 Shares	1,871
*	Deutsche Boerse Ag Unspn Adr	551 Shares	8,998
*	Deutsche Post Ag Sponsored Adr	258 Shares	7,755
*	Diageo PLC Spon Adr New	94 Shares	15,962
*	Digital Realty Trust Inc	95 Shares	9,422
*	Dollar General Copr New Com	32 Shares	7,676
*	Docusign Inc	156 Shares	8,341
*	Dominion Energy Inc	208 Shares	14,375
*	DSV Panalpina	37 Shares	2,155
*	Duke Energy Corp	137 Shares	12,744
*	Eagle Matls Inc	23 Shares	2,465
*	Edison International	48 Shares	2,716
*	Elastic N V	24 Shares	1,722
*	Elevance Health Inc	32 Shares	14,536
*	Enbridge Inc	454 Shares	16,843
*	Engie Brasil Energia Saadr	788 Shares	5,577
*	Entain plc Adr	807 Shares	9,595
*	Equitable Holdings Inc	178 Shares	4,690
*	Eqt Corporation Com New	118 Shares	4,809
*	Euronet Worldwide Inc	30 Shares	2,273
*	Expedia Group Inc	28 Shares	2,623
*	Exxon Mobil Corp	51 Shares	4,453
*	Ferrari N V	39 Shares	7,215
*	Ferguson Plc Adr	36 Shares	3,779
*	Fidelity National Financial In	171 Shares	6,190
*	Fidelity Natl Information Se	137 Shares	10,353
*	First American Finl Corp	46 Shares	2,121
*	First Citiz Bancshares A	15 Shares	11,961
*	Fox Corp CL A	240 Shares	7,363
*	Frontier Communications Corp	133 Shares	3,116
*	Galp Energia SA Lisboa Adr	1,980 Shares	9,346
*	Gartner Inc	53 Shares	14,665
*	General Electric Co	64 Shares	3,962

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	General Motors Co	356 Shares	11,424
*	Genpact Ltd	84 Shares	3,677
*	Gilead Science	326 Shares	20,111
*	Globant S.A	25 Shares	4,677
*	Greek Organisation of Football	989 Shares	5,983
*	Grupo Financiero Banorte Sab	180 Shares	5,780
*	HDFC Bank LTD ADR	130 Shares	7,595
*	Hemnet Group AB ADR	287 Shares	3,628
*	Hengan Intl Group Co Ltd ADR	404 Shares	8,920
*	Herc Hldgs Inc	43 Shares	4,467
*	Hess Corporation	81 Shares	8,828
*	Himax Technologies, Inc.	663 Shares	3,196
*	Hitachi 10 Com New ADR	115 Shares	9,789
*	Hologic Inc	48 Shares	3,097
*	Home Bancshares Inc	152 Shares	3,422
*	Humana Inc	27 Shares	13,100
*	Huntington Bancshares	914 Shares	12,047
*	IAA Inc	45 Shares	1,433
*	Iberdrola SA Spon ADR	252 Shares	9,377
*	Icon Plc	52 Shares	9,557
*	Illumina Inc	42 Shares	8,003
*	Infosys Limited ADR	211 Shares	3,579
*	ING Groep NV ADR	1,063 Shares	9,036
*	Ingersoll Rand Inc	94 Shares	4,066
*	International Seaways Inc	93 Shares	3,267
*	Intertek Group PLC Unspns ADR	191 Shares	7,942
*	JB Hunt Trans Serv	20 Shares	3,128
*	JD Com Inc Spon ADR Cl A	68 Shares	3,420
*	JPMorgan Chase & Co	173 Shares	18,079
*	Jazz Pharmaceuticals Plc	22 Shares	2,916
*	KBC Group NV Unspns ADR	424 Shares	9,939
*	KB Financial Grp Inc Sons ADR	274 Shares	8,258
*	Kadant Inc	28 Shares	4,671
*	Kasikornbank Pub Co Ltd Unspn	272 Shares	4,104
*	Keycorp New	393 Shares	6,296
*	Keyence Corp	17 Shares	5,626
*	Kimberly Clark Corp	76 Shares	8,553
*	Kimberly Clark Spon ADR	853 Shares	5,698
*	Kone OYJ ADR	318 Shares	6,115
*	Koninklijke Phil El Sp ADR New	393 Shares	6,048
*	Korn Ferry	60 Shares	2,817
*	KT Corp Spon ADR	439 Shares	5,360
*	L Oreal Co ADR	117 Shares	7,456
*	L3harris Technologies Inc	29 Shares	6,027
*	Laboratory CP Amer Hldgs New	60 Shares	12,289

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	LCI Inds	23 Shares	2,334
*	Lear Corp	50 Shares	5,985
*	Leidos Hldgs Inc	87 Shares	7,610
*	Lenovo Group Ltd Spons Adr	506 Shares	6,983
*	Liberty Broadband Corp S-C	26 Shares	1,919
*	Liberty Media Corp Ser C	153 Shares	8,951
*	Liberty Media Corp Ser C Sirius XM	136 Shares	5,129
*	Life Healthcare Grp Hldgs Ltd	1,123 Shares	4,200
*	Littelfuse Inc	12 Shares	2,384
*	London Stk Exchange Group Adr	603 Shares	12,663
*	Lonza Group Ag Zuerich Adr	179 Shares	8,712
*	Lumentum Hldgs Inc Com	37 Shares	2,537
*	LVMH Moet Hennessy Louis Vuit	177 Shares	20,798
*	Mastercard Inc CL A	152 Shares	43,332
*	Medtronic Plc Shs	185 Shares	14,939
*	Mercadolibre Inc	7 Shares	5,794
*	Merck & Co Inc New Com	125 Shares	10,765
*	Merck KGAA Spd Adr	81 Shares	9,608
*	Meta Platforms Inc. CL A	205 Shares	27,814
*	Micron Tech Inc	148 Shares	7,415
*	Microsoft Corp	182 Shares	42,388
*	Mol Magyar Olaj Gdr	1,092 Shares	3,000
*	Mondelez Intl Inc Com	56 Shares	3,070
*	Natl Grid Plc Spon Ads	192 Shares	9,894
*	Natl Instrums CP	98 Shares	3,699
*	Nedbank Group Ltd Spon Adr	696 Shares	7,614
*	Nestle Spon Adr Rep Shr	179 Shares	19,262
*	Netflix Inc	125 Shares	29,430
*	Newell Brands Inc	309 Shares	4,292
*	Nexstar Media Group Inc	17 Shares	2,836
*	Nihon M&A Center Inc	319 Shares	3,678
*	Nike Inc B	118 Shares	9,808
*	Nomad Hldgs Ltd	165 Shares	2,343
*	Nomura Resh Inst ltd Adr	219 Shares	5,352
*	Novartis AG ADR	129 Shares	9,805
*	Novo Nordisk A/S Adr	32 Shares	3,188
*	Olympus Corp	255 Shares	4,895
*	ON Semiconductor Corp	54 Shares	3,366
*	Option Care Health Inc	54 Shares	1,699
*	PT Astra International Tbk Adr	610 Shares	5,209
*	PT Bk Mandiri Persero Tbk Unsp	882 Shares	10,813
*	PT Telekomunikasi Indonesia	276 Shares	7,963
*	PT United Tractors Adr	122 Shares	5,247
*	Packaging Corp Amer	18 Shares	2,021
*	Paypal Hldgs Inc Com	216 Shares	18,591

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Pernod Ricard Sa Unspns Adr	352 Shares	12,880
*	Petroleo Brasileiro Sa	771 Shares	9,514
*	Pfizer Inc	182 Shares	7,964
*	Philip Morris Intl Inc	209 Shares	17,349
*	Ping An Insurance Adr	747 Shares	7,403
*	PNC Finl Svcs Gp	70 Shares	10,459
*	PPG Industries Inc	57 Shares	6,309
*	PPL Corporation	241 Shares	6,109
*	Popular Inc Com New	63 Shares	4,540
*	Post Holdings Inc	30 Shares	2,457
*	Prosperity Bancshares	40 Shares	2,667
*	Prudential Plc Adr	158 Shares	3,147
*	Public Service Enterprise Gp	108 Shares	6,073
*	Pulte Group Inc	85 Shares	3,188
*	Raymond James Fincl Inc	87 Shares	8,597
*	Raytheon Technologies Corp	90 Shares	7,367
*	Realty Income Corp	101 Shares	5,878
*	Reinsurance Group of America	22 Shares	2,768
*	Reliance Steel & Alum Co	20 Shares	3,488
*	Rexford Indl Realty Inc	39 Shares	2,028
*	Roche Holdings Adr	278 Shares	11,292
*	Rogers Comm Inc Cl B	96 Shares	3,700
*	Ross Stores Inc	129 Shares	10,871
*	Salesforce.com, Inc	187 Shares	26,898
*	Sanlam Ltd Adr	820 Shares	4,707
*	Sanofi Adr	323 Shares	12,280
*	Satnos Limited	2,841 Shares	13,182
*	SAP Ag	137 Shares	11,131
*	Sberbank Russia Sponsored Adr	2,004 Shares	4,222
*	Science Applications Intl Cp	25 Shares	2,211
*	Sealed Air Cp New	123 Shares	5,475
*	Semptra	40 Shares	5,998
*	Servicenow Inc	51 Shares	19,258
*	Shinhan Financial Group Co Ltd	236 Shares	5,428
*	Shell Plc Adr	91 Shares	4,528
*	Siemens Aktiengesellschaft	198 Shares	9,692
*	Sig Group Ag Namen Akt	66 Shares	1,353
*	Signature Bank/New York NY	21 Shares	3,171
*	Sinopharm Group Co LTD Adr	668 Shares	6,620
*	Skechers U S A Inc cl A	82 Shares	2,601
*	Skyline Corp	52 Shares	2,749
*	Sony Group Corporation Adr	141 Shares	9,031
*	Southern Co	209 Shares	14,212
*	Spectrum Brands Hldgs Inc	23 Shares	898
*	SS&C Technologies Hldgs Inc	202 Shares	9,646

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	SSE Plc Spon Adr	485 Shares	8,187
*	Standard Bank Group Ltd Spon	623 Shares	4,903
*	Stanley Black & Decker Inc	64 Shares	4,813
*	Sun Communities Inc	29 Shares	3,925
*	Taiwan Smendctr Mfg Co Ltd Adr	563 Shares	38,596
*	TC Energy Corp	168 Shares	6,769
*	TD Synnex Corporation	56 Shares	4,547
*	Teck Resources ltd	110 Shares	3,345
*	Teledyne Tech Inc	10 Shares	3,375
*	Telephone and Data Systems Inc	167 Shares	2,321
*	Ternium S.A. Adr	121 Shares	3,314
*	Tencent Hldgs Ltd Unspn Adr	353 Shares	11,938
*	Tenet Healthcare Corp Com New	48 Shares	2,476
*	Tingyi Cayman Islands Hldgs Co	247 Shares	8,473
*	Tokyo Electron Ltd Unspn Adr	142 Shares	8,786
*	Totalenergies se Sponsored Ads	473 Shares	22,004
*	Tractor Supply Co	14 Shares	2,602
*	Travel Plus Leisure Co	82 Shares	2,798
*	Truist Finl Corp	239 Shares	10,406
*	U S Bancorp Com New	205 Shares	8,266
*	UCB Sa Unspn Adr	259 Shares	8,969
*	UFP Industries Inc	44 Shares	3,175
*	Unilever Plc (new) ads (ul)	727 Shares	31,872
*	Union Pacific Corp	22 Shares	4,286
*	United Parcel Ser Inc CL-B	28 Shares	4,523
*	Unitedhealth Gp Inc	48 Shares	24,242
*	Utah Med Prods	17 Shares	1,450
*	Valaris Ltd Com	29 Shares	1,416
*	Vale S.A	428 Shares	5,696
*	Valvoline Inc Com	107 Shares	2,711
*	Verizon Communications	662 Shares	25,136
*	Vibra Energia S.A.	758 Shares	4,881
*	VISA Inc CL A	282 Shares	50,246
*	Vistra Energy Corp	124 Shares	2,604
*	Vodacom Group Limited	565 Shares	3,931
*	Vodafone Group Plc	982 Shares	11,126
*	Vontier Corporation	175 Shares	2,924
*	Walgreens Boots Alliance Inc	239 Shares	7,505
*	Walmart Inc	65 Shares	8,431
*	Weichai Pwr Co Ltd Unspn Adr	788 Shares	5,934
*	Wells Fargo & Co New	579 Shares	23,287
*	Wex Inc Com	26 Shares	3,300
*	Williams Co Inc	880 Shares	25,194
*	Willis Towers Watson Plc Ltd	31 Shares	6,229
*	Wolters Kluwer Nv Spon Adr	49 Shares	4,797

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Worldline Sa Adr	441 Shares	8,758
*	Zimmer Biomet Hldgs Inc Com	87 Shares	9,096
*	Zoetis Inc Class A	100 Shares	14,829
*	Zurich Insurance Grp LTD Adr	306 Shares	12,173
			<u>2,747,830</u>
	<i>Money Market Funds</i>		
*	Morgan Stanley # 042927	2,859 Shares	2,858
*	Morgan Stanley # 044224	21,275 Shares	21,275
*	Morgan Stanley # 044230	24,295 Shares	24,295
*	Morgan Stanley # 044232	16,711 Shares	16,711
*	Morgan Stanley # 044233	8,511 Shares	8,511
*	Morgan Stanley # 044234	28,060 Shares	28,060
*	Morgan Stanley # 044434	10,371 Shares	10,371
*	Morgan Stanley # 044435	7,536 Shares	7,536
*	Morgan Stanley # 042465	17,638 Shares	17,638
			<u>137,254</u>
	<i>Mutual Funds</i>		
*	PIMCO Fix Inc Shrs: Series C	33,530 Shares	283,999
*	PIMCO Fix Inc Shrs: Series M	33,470 Shares	284,160
	AB Discovery Growth Advisor	3,960 Shares	36,434
	Fidelity Contrafund	12,630 Shares	161,538
	Hartford Core Equity A	1,576 Shares	59,178
	MFS Value Fund	1,581 Shares	70,213
	Neuberger Berman Genesis	382 Shares	21,674
	Pimco Income Fund	142 Shares	1,459
	Pimco Total Return Fund	166 Shares	1,413
	Rydex Basic Materials Fund	119 Shares	8,120
	Thornburg Intl Value - R4	1,568 Shares	28,278
	Vanguard 500 Index Admiral	841 Shares	278,144
	Vanguard Lifestrategy Conservative Growth Fund	1,539 Shares	28,469
	Vanguard Lifestrategy Growth Fund	7,664 Shares	258,589
	Vanguard Lifestrategy Moderate Growth Fund	114,496 Shares	3,004,400
	Vanguard Total International Stock Index Fund	978 Shares	24,060
	Virtus Emerging Markets Opportunities Fund - A	2,910 Shares	20,516
			<u>4,570,645</u>
	<i>Government Securities</i>		
*	Fedl Natl Mtg Assn Pool 889579 6.0% 5/1/2038	61,000 Par	558
*	Fedl Natl Mtg Assn Pool AS0907 3.5% 11/1/2028	12,000 Par	1,156
*	Fedl Natl Mtg Assn Pool AS4168 4.0% 12/1/2044	9,000 Par	1,371
*	Fedl Natl Mtg Assn Pool AS9829 3.5% 6/1/2047	8,000 Par	1,107
*	Fedl Natl Mtg Assn Pool AV6368 3.5% 1/1/2029	2,000 Par	119
*	Fedl Natl Mtg Assn Pool AX7732 3.5% 3/1/2045	3,000 Par	325

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Fedl Natl Mtg Assn Pool AZ2881 3.5% 8/1/2030	3,000 Par	735
*	Fedl Natl Mtg Assn Pool B00988 3.5% 7/1/2049	1,000 Par	164
*	Fedl Natl Mtg Assn Pool B07222 4.0% 1/1/2050	5,000 Par	1,172
*	Fedl Natl Mtg Assn Pool BC2849 3.0% 9/1/2046	22,000 Par	4,945
*	Fedl Natl Mtg Assn Pool BK8810 4.0% 8/1/2048	3,000 Par	295
*	Fedl Natl Mtg Assn Pool BM1066 4.0% 2/1/2047	12,000 Par	2,069
*	Fedl Natl Mtg Assn Pool BP9638 3.0% 6/1/2050	3,000 Par	1,295
*	Fedl Natl Mtg Assn Pool CA2375 4.0% 9/1/2048	1,000 Par	106
*	Fedl Natl Mtg Assn Pool CA3866 3.5% 7/1/2049	37,000 Par	5,734
*	Fedl Natl Mtg Assn Pool CA3872 3.5% 7/1/2049	9,000 Par	1,224
*	Fedl Natl Mtg Assn Pool FM1598 4.0% 2/1/2049	11,000 Par	1,316
*	Fedl Natl Mtg Assn Pool FM3340 3.5% 5/1/2035	3,000 Par	807
*	Fedl Natl Mtg Assn Pool FM3664 4.0% 3/1/2049	121,000 Par	25,029
*	Fedl Natl Mtg Assn Pool FM6039 3.5% 6/1/2050	17,000 Par	6,976
*	Fedl Natl Mtg Assn Pool FM7599 3.5% 1/1/2051	57,000 Par	25,624
*	Fedl Natl Mtg Assn Pool MA2161 3.5% 1/1/2023	38,000 Par	7,922
*	Fedl Natl Mtg Assn Pool MA2920 3.0% 3/1/2047	17,000 Par	4,824
*	Fedl Natl Mtg Assn Pool MA3026 3.5% 5/1/2047	21,000 Par	2,933
*	Fedl Natl Mtg Assn Pool MA3239 4.0% 1/1/2048	2,000 Par	344
*	Fedl Natl Mtg Assn Pool MA3277 4.0% 2/1/2048	3,000 Par	494
*	Fedl Natl Mtg Assn Pool MA3306 4.0% 3/1/2048	3,000 Par	474
*	Fedl Natl Mtg Assn Pool MA3392 3.5% 6/1/2033	3,000 Par	470
*	Fedl Natl Mtg Assn Pool MA3442 3.5% 7/1/2048	7,000 Par	854
*	Fedl Natl Mtg Assn Pool MA3443 4.0% 7/1/2048	9,000 Par	916
*	Fedl Natl Mtg Assn Pool MA3466 4.0% 8/1/2048	11,000 Par	1,357
*	Fedl Natl Mtg Assn Pool MA3494 3.5% 10/1/2048	3,000 Par	342
*	Fedl Natl Mtg Assn Pool MA3521 4.0% 11/1/2048	18,000 Par	1,884
*	Fedl Natl Mtg Assn Pool MA3563 4.0% 1/1/2049	10,000 Par	907
*	Fedl Natl Mtg Assn Pool MA3592 4.0% 1/1/2049	13,000 Par	1,022
*	Fedl Natl Mtg Assn Pool MA3614 3.5% 2/1/2049	5,000 Par	493
*	Fedl Natl Mtg Assn Pool MA3632 3.5% 3/1/2034	2,000 Par	254
*	Fedl Natl Mtg Assn Pool MA3637 3.5% 1/1/2049	9,000 Par	947
*	Fedl Natl Mtg Assn Pool MA3686 3.5% 5/1/2049	14,000 Par	1,625
*	Fedl Natl Mtg Assn Pool MA3692 3.5% 7/1/2049	6,000 Par	732
*	Fedl Natl Mtg Assn Pool MA3744 3.0% 8/1/2049	2,000 Par	291
*	Fedl Natl Mtg Assn Pool MA3745 3.5% 8/1/2049	5,000 Par	679
*	Fedl Natl Mtg Assn Pool MA3746 4.0% 8/1/2049	36,000 Par	5,393
*	Fedl Natl Mtg Assn Pool MA3775 3.5% 10/1/2049	45,000 Par	6,825
*	Fedl Natl Mtg Assn Pool MA3803 3.5% 10/1/2049	18,000 Par	2,926
*	Fedl Natl Mtg Assn Pool MA3804 4.0% 10/1/2049	7,000 Par	1,357
*	Fedl Natl Mtg Assn Pool MA3871 3.0% 11/1/2049	33,000 Par	7,156
*	Fedl Natl Mtg Assn Pool MA3906 3.5% 1/1/2050	10,000 Par	1,872
*	Fedl Natl Mtg Assn Pool MA3960 3.0% 2/1/2050	4,000 Par	927
*	Fedl Natl Mtg Assn Pool MA4528 4.0% 12/01/2051	12,000 Par	8,438
*	Fedl Natl Mtg Assn Pool MA4580 3.5% 4/1/2052	12,000 Par	10,476

Column (d) has been omitted because it is not applicable.

MARKER, INC. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2022

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)		(c)	(e)
*	Fedl Natl Mtg Assn Pool MA4600 3.5% 5/1/2052	3,000 Par	2,649
*	Fedl Natl Mtg Assn Pool MA4655 4.0% 7/1/2052	3,000 Par	2,748
*	Fedl Natl Mtg Assn Pool MA4700 4.0% 8/1/2052	3,000 Par	2,769
*	FHLMC 15 Yr Gold G18696 3.5% 7/1/2033	3,000 Par	450
*	FHLMC 15 Yr Gold MA3489 3.5% 9/1/2033	10,000 Par	1,310
*	FHLMC 30 Yr Gold C09071 4.0% 2/1/2045	19,000 Par	1,217
*	FHLMC 30 Yr Gold G07961 3.5% 3/1/2045	27,000 Par	4,633
*	FHLMC 30 Yr Gold G08623 3.5% 1/1/2045	14,000 Par	1,605
*	FHLMC 30 Yr Gold G08624 4.0% 1/1/2045	14,000 Par	1,421
*	FHLMC 30 Yr Gold G08659 3.5% 8/1/2045	29,000 Par	3,745
*	FHLMC 30 Yr Gold G08726 3.0% 9/1/2046	6,000 Par	1,223
*	FHLMC 30 Yr Gold G08791 3.0% 11/1/2047	2,000 Par	386
*	FHLMC 30 Yr Gold G08799 3.0% 2/1/2048	6,000 Par	1,077
*	FHLMC 30 Yr Gold SD8003 4.0% 7/1/2049	3,000 Par	427
*	FHLMC 30 Yr Gold SD8030 3.0% 12/1/2049	23,000 Par	5,166
*	FHLMC 30 Yr Gold SD8057 3.5% 4/1/2050	9,000 Par	2,427
*	FHLMC 30 Yr Gold SD8062 3.0% 5/1/2050	5,000 Par	1,606
*	FHLMC 30 Yr Gold sd8213 3.0% 5/1/2052	11,000 Par	9,428
*	FHLMC 30 Yr Gold SD8214 3.5% 5/1/2052	2,000 Par	1,764
*	FHLMC 30 Yr Gold SD8221 3.5% 6/1/2052	3,000 Par	2,654
*	FHLMC 30 Yr Gold SD8235 3.0% 7/1/2052	2,000 Par	1,732
*	FHLMC 30 Yr Gold V81760 4.0% 5/1/2045	30,000 Par	4,119
*	FHLMC 30 Yr Gold ZA6946 4.0% 5/1/2049	10,000 Par	1,093
*	FHLMC 30 Yr Gold ZT1952 4.0% 5/1/2049	3,000 Par	336
*	US Treasury Note 2.25% 11/15/24	49,000 Par	47,444
*	US Treasury Note 2.25% 8/15/27	212,000 Par	195,719
*	US Treasury Note 2.75% 8/15/32	58,000 Par	53,220
*	US Treasury Note 2.875% 11/15/46	45,000 Par	37,283
*	US Treasury Note 3.125% 8/15/44	37,000 Par	31,788
			<u>578,698</u>
	<i>Hedge Funds</i>		
*	Skybridge Mul-Ad Ser G Adv	316 Shares	<u>280,167</u>
	<i>Total Investments</i>		<u>8,314,594</u>
	<i>Participant Loans</i>	4.25-5.75%, maturing 2023-2026	<u>26,077</u>
			<u><u>\$ 8,340,671</u></u>

* Party-in-interest

Column (d) has been omitted because it is not applicable.