

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 12/06/1979
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AMERICAN STRUCTUREPOINT, INC. 9025 RIVER RD. SUITE 200 INDIANAPOLIS, IN 46240	2b Employer Identification Number (EIN) 35-1127317 2c Plan Sponsor's telephone number 317-547-5580 2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/06/2023	WILLIS R. CONNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 607
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 531
a(2) Total number of active participants at the end of the plan year		6a(2) 563
b Retired or separated participants receiving benefits		6b 3
c Other retired or separated participants entitled to future benefits.....		6c 81
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 647
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e
f Total. Add lines 6d and 6e		6f 647
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 619
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 25
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2K 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.	D Employer Identification Number (EIN) 35-1127317	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES FINANCIAL, INC.

880 CARILLON PARKWAY
ST. PETERSBURG, FL 33716

59-1517485

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	BROKERAGE	433910	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN STRUCTUREPOINT, INC.</u>	D Employer Identification Number (EIN) <u>35-1127317</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	33625893450901
(2) U.S. Government securities		1c(2)	34389125079118
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	45323274246706
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	5745720053102162
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	474307719748
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	36897912545044
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	72955126	69143679

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	72955126	69143679
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5517921	
(B) Participants	2a(1)(B)	6051854	
(C) Others (including rollovers)	2a(1)(C)	63079	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		11632854
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8221	
(B) U.S. Government securities	2b(1)(B)	36291	
(C) Corporate debt instruments	2b(1)(C)	105591	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		150103
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1211440	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	100575	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1312015
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	40137105	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	44156709	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-4019604
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-7478374	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-7478374

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-577994
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1019000
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4358988	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4358988
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	433910	
(4) Other	2i(4)	37549	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		471459
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4830447
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-3811447
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DONOVAN P.C.**

(2) EIN: **35-1356555**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.		D Employer Identification Number (EIN) 35-1127317
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 20-0169123		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



Donovan CPAs

INDEPENDENT AUDITORS' REPORT

To the Trustees
American Structurepoint, Inc. 401(k) Plan
Indianapolis, Indiana

Opinion

We have audited the accompanying financial statements of American Structurepoint, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits (modified cash basis) of American Structurepoint, Inc. 401(k) Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits (modified cash basis) for the years then ended, in accordance the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Structurepoint, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements and the supplemental schedule are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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Indianapolis | 9292 N. Meridian Street, Suite 150, Indianapolis, IN 46260 | 317.844.8300

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of American Structurepoint, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at the End of the Year) (Modified Cash Basis) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule (modified cash basis), we evaluated whether the supplemental schedule (modified cash basis), including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule (modified cash basis) is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

DONOVAN

A handwritten signature in dark ink, appearing to read "DONOVAN", with a stylized, cursive-like script.

Indianapolis, Indiana
July 5, 2023

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2022****This Form Is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶ ☐
- D** Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan American Structurepoint, Inc. 401(k) Plan	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 12/06/1979
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) American Structurepoint, Inc. 9025 River Rd. Suite 200 Indianapolis, IN 46240	2b Employer Identification Number (EIN) 35-1127317
	2c Plan Sponsor's telephone number (317) 547-5580
	2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		7/6/2023	Willis R. Conner
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

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AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 – Plan Description:

The following description of American Structurepoint, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of American Structurepoint, Inc. (the Company) who have met the service requirement and are age twenty-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Amendments

The Plan was amended and restated effective January 1, 2021 to comply with all applicable law changes under a volume submitter program approved by the Internal Revenue Service with a favorable determination letter dated June 30, 2020.

Effective January 1, 2022, the Plan was amended to meet the requirement of the Setting Every Community Up for Retirement Enhancement (SECURE) Act, which became law on January 1, 2020. Under this provision, the plan will allow a birth or adoptive parent to withdraw up to \$5,000 from their participant account balance in the 401k plan within twelve months following a birth or adoption. Amounts withdrawn for these purposes can be repaid to the plan at a later date.

Entrance Date

An employee is eligible to enter the Plan on the first day of each calendar quarter (January 1, April 1, July 1, or October 1) immediately following completion of the eligibility requirements.

Contributions

Each year, participants may contribute pre-tax up to the maximum dollar amount allowable by the Internal Revenue Code. A discretionary profit-sharing contribution may be made by the Company without regard to current or accumulated profits. A discretionary matching contribution may also be made by the Company. The Company made no profit-sharing contribution but made matching contributions amounting to \$5,517,921 and \$4,244,689 during 2022 and 2021, respectively.

Forfeitures attributable to discretionary profit-sharing contributions are reallocated to participants as an additional employer nonelective contribution. Forfeitures were \$126,603 and \$62,316, respectively for the years ended December 31, 2022, and 2021.

See Independent Auditors' Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 – Plan Description (cont.):

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, and (b) Plan earnings or losses. Allocations are based on participant earnings or losses or account balances, as defined. The benefit to which a participant is entitled is based on the benefit that can be provided from the vested balance of the participant's account. Investments of Plan assets are not participant directed.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's contributions is based upon years of service. A participant is vested in employer contributions at 20% per year after two years of credited service and is 100% vested after six years of credited service.

Benefit Payments

Upon termination of service or normal retirement date, whichever occurs first, the Plan provides for payment of a lump-sum amount equal to the value of the participant's vested interest in his or her account. Other factors may affect the manner in which distributions may be made, including the marital status of the participant. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

Plan Termination

Although they have not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

Participant Loans

Participant loans are not permitted under the Plan.

Note 2 – Significant Accounting Policies:

Basis of Accounting

The Plan's policy is to prepare its financial statements on the modified cash basis of accounting. Therefore, with the exception of appreciation or depreciation in the fair value of investments, income and expense items are recognized only as cash is received or paid, and receivables (other than the employer contributions), payables, and accrued expenses are not reflected.

Estimates

The preparation of financial statements requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Payment of Benefits

Benefits are recorded when paid. There were no benefits outstanding as of December 31, 2022.

See Independent Auditors' Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2 – Significant Accounting Policies (cont.):

Date of Management’s Review

Subsequent events were evaluated through July 5, 2023, which is the date the financial statements were available to be issued.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s Investment Committee determines the Plan’s valuation policies utilizing information provided by the investment advisors and custodians. See Note 8 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Note 3 – Investments:

Interest and dividend income is recorded as it is received in accordance with the modified cash basis of accounting and is presented on line 1 of the Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis).

See also Note 8 regarding Fair Value Measurements.

Note 4 – Tax Status:

The plan has been restated and amended as described above in Note 1.

The Plan administrator is of the opinion that the Plan is designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan administrator believes that the Plan is qualified and the related trust is tax-exempt.

The modified cash basis of accounting requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan has no uncertain tax positions at December 31, 2022 or 2021.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2018.

Note 5 – Party-in-Interest Transactions:

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

See Independent Auditors’ Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5 – Party-in-Interest Transactions (cont.):

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company has historically paid the operating expenses for the Plan. Expenses that are paid by the Company are excluded from these financial statements.

The Company provides certain administrative services at no cost to the Plan.

Note 6 – Administrative Costs:

During 2022 and 2021, the Plan paid fees for investment management services amounting to \$433,910 and \$420,991, respectively.

Note 7 – Reconciliation of Financial Statements to Form 5500:

There are no reconciling differences between the financial statements and the Form 5500 for either of the years ended December 31, 2022, and 2021.

Note 8 – Fair Value Measurements:

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The Plan has selected the fair value option for reporting financial assets and liabilities to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently.

Plan Investments at December 31, 2022	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs Other Than Level 1 Prices (Level 2)
Government securities	\$ 5,079,118		\$ 5,079,118
Corporate bonds	4,246,706		4,246,706
Common stocks	53,102,162	\$ 53,102,162	
Mutual funds	2,545,044	2,545,044	
Real estate investment trusts	719,748	719,748	
Total	<u>\$ 65,692,778</u>	<u>\$ 56,366,954</u>	<u>\$ 9,325,824</u>

See Independent Auditors' Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 – Fair Value Measurements (cont.):

Plan Investments at December 31, 2021	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs Other Than Level 1 Prices (Level 2)
Government securities	\$ 3,438,912		\$ 3,438,912
Corporate bonds	4,532,327		4,532,327
Common stocks	57,457,200	\$ 57,457,200	
Mutual funds	3,689,791	3,689,791	
Real estate investment trusts	474,307	474,307	
Total	\$ 69,592,537	\$ 61,621,298	\$ 7,971,239

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2 Fair Value Measurements

Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Fair Value Measurements

Inputs to the valuation methodology that are unobservable inputs for the asset or liability.

Following is a description of the valuation methodologies used for the assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021:

Common stocks and real estate investment trusts are valued at the closing price reported on the active market on which the individual securities are traded.

See Independent Auditors' Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 – Fair Value Measurements (cont.):

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

U.S. government securities and other government securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Note 9 – Risks and Uncertainties:

The Plan invests in many investment securities which are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits (Modified Cash Basis).

See Independent Auditors' Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

At December 31, 2022

Employer Identification Number: 35-1127317 Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
(1) Interest-bearing Cash			
		Total Cash \$	\$
		3,450,901	3,450,901
(2) U.S. Government Securities			
UNITED STATES TREASURY NOTES	NOTES 2.00% DUE 2/15/2023	1,258,377	1,259,577
UNITED STATES TREASURY NOTES	NOTES 1.50% DUE 2/15/2025	1,257,330	1,211,492
UNITED STATES TREASURY NOTES	NOTES 1.25% DUE 11/30/2026	149,158	133,699
UNITED STATES TREASURY NOTES	NOTES 3.25% DUE 6/30/2027	418,061	401,268
UNITED STATES TREASURY NOTES	NOTES 3.12% DUE 8/31/2027	106,066	103,874
UNITED STATES TREASURY NOTES	NOTES 4.12% DUE 9/30/2027	59,993	60,225
UNITED STATES TREASURY NOTES	NOTES 4.12% DUE 10/31/2027	219,226	220,807
UNITED STATES TREASURY NOTES	NOTES 3.87% DUE 11/30/2027	18,936	18,896
UNITED STATES TREASURY NOTES	NOTES 1.50% DUE 11/30/2028	219,505	217,100
UNITED STATES TREASURY NOTES	NOTES 2.62% DUE 7/31/2029	59,800	57,091
UNITED STATES TREASURY NOTES	NOTES 2.87% DUE 5/15/2032	414,657	389,820
UNITED STATES TREASURY NOTES	NOTES 2.75% DUE 8/15/2032	96,894	91,063
UNITED STATES TREASURY NOTES	NOTES 4.12% DUE 11/15/2032	302,336	298,998
UNITED STATES TREASURY NOTES	NOTES 2.37% DUE 5/15/2051	302,737	218,813
UNITED STATES TREASURY NOTES	NOTES 1.87% DUE 11/15/2051	324,904	246,377
UNITED STATES TREASURY NOTES	NOTES 2.87% DUE 5/15/2052	53,315	44,870
UNITED STATES TREASURY NOTES	NOTES 4.00% DUE 11/15/2052	106,957	105,148
	Total U.S. Government Securities	5,368,252	5,079,118
(3) Corporate debt instrumtments(other than employer securities)			
AMGEN INC.	CORPORATE DEBT INSTRUMENT 2.45% DUE 2/21/2030	60,629	52,169
ASTRAZENECA FINANCE LLC	CORPORATE DEBT INSTRUMENT 2.25% DUE 5/28/2031	47,295	39,926
ASTRAZENECA PLC	CORPORATE DEBT INSTRUMENT 1.37% DUE 8/6/2030	103,396	86,903
AT&T INC	CORPORATE DEBT INSTRUMENT 1.70% DUE 3/25/2026	197,660	180,240
AT&T INC	CORPORATE DEBT INSTRUMENT 2.25% DUE 2/1/2032	70,302	57,219
BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT 1.20% DUE 10/24/2026	113,662	104,017
BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT 1.66% DUE 3/11/2027	199,428	178,709
BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT 2.57% DUE 10/20/2032	114,565	90,068
BLACKROCK, INC.	CORPORATE DEBT INSTRUMENT 1.90% DUE 1/28/2031	79,337	66,363
BLACKROCK, INC.	CORPORATE DEBT INSTRUMENT 2.10% DUE 2/25/2032	44,600	36,207
BP CAPITAL MARKETS AMERICA, IN	CORPORATE DEBT INSTRUMENT 3.59% DUE 4/14/2027	69,822	64,771
BP CAPITAL MARKETS PLC	CORPORATE DEBT INSTRUMENT 3.28% DUE 9/19/2027	266,060	242,587
CITIGROUP INC.	CORPORATE DEBT INSTRUMENT 1.46% DUE 6/9/2027	153,234	137,051
CITIGROUP INC.	CORPORATE DEBT INSTRUMENT 2.52% DUE 11/3/2032	57,813	47,438
CITIGROUP INC.	CORPORATE DEBT INSTRUMENT 3.78% DUE 3/17/2033	111,000	94,937
COMCAST CORPORATION	CORPORATE DEBT INSTRUMENT 1.95% DUE 1/15/2031	27,793	22,632
EQUINOR ASA	CORPORATE DEBT INSTRUMENT 3.12% DUE 4/6/2030	41,153	36,811
EQUINOR ASA	CORPORATE DEBT INSTRUMENT 2.37% DUE 5/22/2030	106,874	92,700
EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT 2.44% DUE 8/16/2029	40,541	35,816
EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT 3.09% DUE 8/16/2049	178,336	127,208
EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT 4.33% DUE 3/19/2050	155,273	129,611
GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT 0.92% DUE 10/21/2024	55,000	52,690
GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT 1.43% DUE 3/9/2027	211,506	188,536
GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT 1.95% DUE 10/21/2027	112,529	101,429
GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT 4.48% DUE 8/23/2028	43,000	41,212

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

At December 31, 2022

Employer Identification Number: 35-1127317 Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value			(d) Cost	(e) Current Value
GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT	2.38% DUE	7/21/2032	32,357	26,381
JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT	0.67% DUE	2/4/2027	59,388	52,192
JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT	1.58% DUE	4/22/2027	127,996	114,226
JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT	1.47% DUE	9/22/2027	108,424	96,099
JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT	2.54% DUE	11/8/2032	107,755	87,738
METLIFE INC.	CORPORATE DEBT INSTRUMENT	4.55% DUE	3/23/2030	205,994	188,728
MORGAN STANLEY	CORPORATE DEBT INSTRUMENT	0.79% DUE	1/22/2025	40,019	37,842
MORGAN STANLEY	CORPORATE DEBT INSTRUMENT	0.79% DUE	5/30/2025	194,951	183,149
MORGAN STANLEY	CORPORATE DEBT INSTRUMENT	1.59% DUE	5/4/2027	136,072	121,058
ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT	1.65% DUE	3/25/2026	123,216	111,903
ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT	2.95% DUE	4/1/2030	40,217	34,957
ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT	3.60% DUE	4/1/2050	83,716	56,555
PHILIP MORRIS INTERNATIONAL IN	CORPORATE DEBT INSTRUMENT	5.12% DUE	11/17/2027	48,761	49,358
PHILIP MORRIS INTERNATIONAL IN	CORPORATE DEBT INSTRUMENT	5.75% DUE	11/17/2032	100,909	102,962
SHELL INTERNATIONAL FINANCE B.	CORPORATE DEBT INSTRUMENT	2.75% DUE	4/6/2030	154,390	131,612
SHELL INTERNATIONAL FINANCE B.	CORPORATE DEBT INSTRUMENT	3.00% DUE	11/26/2051	116,724	79,223
U.S. BANCORP	CORPORATE DEBT INSTRUMENT	2.68% DUE	1/27/2033	293,490	245,748
VERIZON COMMUNICATIONS INC.	CORPORATE DEBT INSTRUMENT	1.75% DUE	1/20/2031	169,796	134,996
WELLS FARGO & COMPANY	CORPORATE DEBT INSTRUMENT	2.39% DUE	6/2/2028	94,345	84,729
Total Corporate Debt Instruments				4,899,328	4,246,706

(4) Corporate stocks (other than employer securities)

(b) Common					
10X GENOMICS INCORPORATED CLAS	COMMON STOCK			110,490	30,245
ABB LIMITED SPONSORED ADR	COMMON STOCK			13,927	15,169
ABBOTT LABS	COMMON STOCK			29,009	27,008
ABBVIE INCORPORATED	COMMON STOCK			492,986	549,959
ACCENTURE PLC IRELAND SHS CLAS	COMMON STOCK			125,961	131,552
ACI WORLDWIDE INCORPORATED	COMMON STOCK			120,800	88,481
ACTIVISION BLIZZARD INCORPORAT	COMMON STOCK			52,895	52,437
ADIDAS AG ADR	COMMON STOCK			30,782	13,127
ADOBE SYSTEMS INCORPORATED	COMMON STOCK			102,870	74,710
ADVANCE AUTO PARTS INCORPORATE	COMMON STOCK			251,912	228,338
ADVANCED MICRO DEVICES INCORPO	COMMON STOCK			40,497	42,813
ADYEN N V UNSPONSRED ADS	COMMON STOCK			82,178	80,960
AES CORPORATION	COMMON STOCK			189,077	272,731
AIA GROUP LIMITED SPONSORED AD	COMMON STOCK			85,611	94,264
AIR LIQUIDE ADR	COMMON STOCK			22,657	21,224
AIR PRODUCTS & CHEMICALS INCOR	COMMON STOCK			66,489	73,674
AIR TRANSPORT SERVICES GRP INC	COMMON STOCK			175,266	219,167
AIRBNB INCORPORATED COM CLASS	COMMON STOCK			185,441	123,804
AIRBUS SE UNSPONSORED ADR	COMMON STOCK			43,696	44,224
AKZO NOBEL N V SPONSRD ADS NEW	COMMON STOCK			16,402	13,087
ALCON AG ORD SHS	COMMON STOCK			38,508	36,057
ALIBABA GROUP HLDG LIMITED SPO	COMMON STOCK			29,117	24,049
ALIGHT INCORPORATED COM CLASS	COMMON STOCK			89,372	76,611
ALLEGION PLC ORD SHS	COMMON STOCK			46,996	45,367
ALLIANZ SE UNSPONSRD ADS	COMMON STOCK			72,166	60,356
ALLSTATE CORPORATION	COMMON STOCK			34,188	37,697

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

At December 31, 2022

Employer Identification Number: 35-1127317 Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
ALPHABET INCORPORATED CAP STK	COMMON STOCK	190,561	185,989
ALPHABET INCORPORATED CAP STK	COMMON STOCK	330,827	279,233
AMADEUS IT GROUP S A UNSPONSOR	COMMON STOCK	33,666	28,602
AMAZON COM INCORPORATED	COMMON STOCK	309,913	234,948
AMC NETWORKS INCORPORATED CLAS	COMMON STOCK	26,506	10,530
AMERICA MOVIL SAB DE CV SPON A	COMMON STOCK	53,991	66,303
AMERICAN EQTY INVT LIFE HLD CO	COMMON STOCK	71,913	119,068
AMERICAN INTERNATIONAL GROUP I	COMMON STOCK	136,793	187,949
AMERISOURCEBERGEN CORPORATION	COMMON STOCK	74,964	113,511
AMGEN INCORPORATED	COMMON STOCK	119,168	156,008
ANGLO AMERICAN PLC SPONSORED A	COMMON STOCK	29,910	39,789
ANHUI CONCH CEMENT COMPANY LIM	COMMON STOCK	66,190	39,857
AON PLC SHS CL A	COMMON STOCK	16,464	25,812
APOLLO GLOBAL MGMT INCORPORATE	COMMON STOCK	257,013	330,687
APPLE INCORPORATED	COMMON STOCK	649,219	862,605
APPLIED MATLS INCORPORATED	COMMON STOCK	65,805	85,987
ARGAN INCORPORATED	COMMON STOCK	86,143	79,845
ARMSTRONG WORLD INDUSTRIES INC	COMMON STOCK	107,170	103,502
ASBURY AUTOMOTIVE GROUP INCORP	COMMON STOCK	69,764	76,361
ASE TECHNOLOGY HLDG COMPANY LI	COMMON STOCK	103,535	85,228
ASML HOLDING N V N Y REGISTRY	COMMON STOCK	20,946	38,794
ASMPT LIMITED UNSPONSORD ADR	COMMON STOCK	56,069	37,026
ASTRAZENECA PLC	COMMON STOCK	75,965	91,394
ATKORE INCORPORATED	COMMON STOCK	52,601	143,023
ATLAS COPCO AB SP ADR A NEW	COMMON STOCK	57,622	47,599
ATLASSIAN CORPORATION CLASS A	COMMON STOCK	91,164	45,038
AUTODESK INCORPORATED	COMMON STOCK	239,627	325,714
AUTOHOME INCORPORATED SP ADS R	COMMON STOCK	16,983	8,966
AUTOZONE INCORPORATED	COMMON STOCK	106,243	197,294
AVALONBAY CMNTYS INCORPORATED	COMMON STOCK	181,172	172,342
AVANTOR INCORPORATED	COMMON STOCK	78,221	68,395
AXA SA SPONSORED ADR	COMMON STOCK	73,823	74,022
AXALTA COATING SYSTEMS LIMITED	COMMON STOCK	157,434	135,297
AXIS CAP HLDGS LIMITED SHS	COMMON STOCK	191,822	185,478
BANCO DO BRASIL S A SPONSORED	COMMON STOCK	72,003	53,874
BANDAI NAMCO HLDGS INCORPORATE	COMMON STOCK	10,341	7,971
BANK AMERICA CORPORATION	COMMON STOCK	390,300	425,460
BARCLAYS PLC	COMMON STOCK	12,794	9,672
BAUSCH + LOMB CORPORATION	COMMON STOCK	42,732	42,234
BAXTER INTERNATIONAL INCORPORA	COMMON STOCK	46,951	45,108
BB SEGURIDADE PARTICIPACOES SA	COMMON STOCK	52,568	59,674
BCE INCORPORATED COM NEW	COMMON STOCK	62,894	52,125
BECTON DICKINSON & COMPANY	COMMON STOCK	289,920	314,060
BERKSHIRE HATHAWAY INCORPORATE	COMMON STOCK	201,447	294,999
BIDVEST GROUP LIMITED SPONSORE	COMMON STOCK	27,829	29,081
BIOGEN INCORPORATED	COMMON STOCK	258,192	259,474
BJS WHOLESALE CLUB HLDGS INCOR	COMMON STOCK	80,851	134,503
BLACK HILLS CORPORATION	COMMON STOCK	81,841	91,583
BNP PARIBAS SPONSORED ADR	COMMON STOCK	66,227	54,729

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

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Employer Identification Number: 35-1127317 Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
BOOKING HOLDINGS INCORPORATED	COMMON STOCK	43,249	42,321
BP PLC SPONSORED ADR	COMMON STOCK	31,922	43,523
BRAMBLES LIMITED SPONSORED ADR	COMMON STOCK	15,864	15,847
BRISTOL-MYERS SQUIBB COMPANY	COMMON STOCK	367,262	416,806
BROADCOM INCORPORATED	COMMON STOCK	513,400	942,693
BURBERRY GROUP PLC SPONSORED A	COMMON STOCK	19,019	17,997
BUREAU VERITAS SA UNSPONSORED	COMMON STOCK	18,824	18,858
CABLE ONE INCORPORATED	COMMON STOCK	91,804	91,118
CANADIAN NAT RES LIMITED	COMMON STOCK	47,451	104,730
CANADIAN PACIFIC KANSAS CITY	COMMON STOCK	58,753	60,343
CANNAE HLDGS INCORPORATED	COMMON STOCK	139,953	114,566
CAPITAL ONE FINL CORPORATION	COMMON STOCK	46,118	31,792
CARLSBERG AS SPONSORED ADR	COMMON STOCK	19,437	15,820
CATERPILLAR INCORPORATED	COMMON STOCK	45,439	76,899
CELLNEX TELECOM S A UNSPONSORD	COMMON STOCK	29,171	16,137
CENOVUS ENERGY INCORPORATED	COMMON STOCK	93,964	111,879
CENTENE CORPORATION DEL	COMMON STOCK	134,928	149,422
CENTERPOINT ENERGY INCORPORATE	COMMON STOCK	57,896	79,863
CHARLES RIV LABS INTERNATIONAL	COMMON STOCK	218,163	140,110
CHESAPEAKE ENERGY CORPORATION	COMMON STOCK	143,801	165,242
CHINA CONSTRUCTION BANK CORPOR	COMMON STOCK	115,695	86,201
CHINA LONGYUAN POWER GROUP UNS	COMMON STOCK	12,786	9,949
CHINA MERCHANTS BK COMPANY LIM	COMMON STOCK	43,159	51,340
CHINA SHENHUA ENERGY COMPANY L	COMMON STOCK	15,360	21,669
CHUBB LIMITED	COMMON STOCK	133,188	198,319
CISCO SYSTEMS INCORPORATED	COMMON STOCK	403,041	401,939
CNA FINL CORPORATION	COMMON STOCK	97,649	110,520
COCA COLA COMPANY	COMMON STOCK	206,855	252,404
COCA-COLA EUROPACIFIC PARTNERS	COMMON STOCK	53,143	69,924
COGENT COMMUNICATIONS HLDGS IN	COMMON STOCK	106,003	113,247
COGNIZANT TECHNOLOGY SOLUTIONS	COMMON STOCK	83,990	67,084
COMCAST CORPORATION NEW CLASS	COMMON STOCK	729,970	794,344
COMFORT SYSTEMS USA INCORPORAT	COMMON STOCK	27,149	77,794
COMMERCIAL INTERNATIONAL BK EG	COMMON STOCK	51,777	48,232
COMPAGNIE FINANCIERE RICHEMONT	COMMON STOCK	10,890	11,210
COMPASS GROUP PLC SPONSORED AD	COMMON STOCK	63,345	67,514
COMPUTER PROGRAMS & SYSTEMS IN	COMMON STOCK	45,253	44,477
COMPUTERSHARE LIMITED SPONSORE	COMMON STOCK	14,605	15,387
CONOCOPHILLIPS	COMMON STOCK	104,007	209,214
CONTINENTAL AG SPONSORED ADS	COMMON STOCK	15,219	10,582
CORNING INCORPORATED	COMMON STOCK	147,865	170,304
COSTCO WHOLESALE CORPORATION N	COMMON STOCK	167,607	216,381
CRH PLC ADR	COMMON STOCK	127,883	124,224
CROWDSTRIKE HLDGS INCORPORATED	COMMON STOCK	407,576	240,166
CSG SYSTEMS INTERNATIONAL INCO	COMMON STOCK	35,310	45,417
CVS HEALTH CORPORATION	COMMON STOCK	187,396	196,165
DAIICHI SANKYO COMPANY LIMITED	COMMON STOCK	27,912	31,598
DAIKIN INDUSTRIES LIMITED UNSP	COMMON STOCK	16,629	14,972
DANAHER CORPORATION	COMMON STOCK	81,295	77,503

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

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DBS GROUP HOLDINGS LIMITED SPO	COMMON STOCK	12,024	17,400
DEERE & COMPANY	COMMON STOCK	64,134	116,194
DEUTSCHE BOERSE AG UNSPONSORD	COMMON STOCK	30,650	30,488
DEUTSCHE TELEKOM AG SPONSORED	COMMON STOCK	48,584	51,518
DEVON ENERGY CORPORATION NEW	COMMON STOCK	90,303	87,713
DEXCOM INCORPORATED	COMMON STOCK	40,915	54,355
DIAGEO PLC SPON ADR NEW	COMMON STOCK	166,965	172,488
DISCO CORPORATION UNSPONSORED	COMMON STOCK	15,391	16,537
DISNEY WALT COMPANY	COMMON STOCK	161,279	122,848
DOCUSIGN INCORPORATED	COMMON STOCK	279,520	79,140
DOLBY LABORATORIES INCORPORATE	COMMON STOCK	76,745	98,403
DOVER CORPORATION	COMMON STOCK	29,237	39,540
DOXIMITY INCORPORATED CLASS A	COMMON STOCK	89,152	68,664
DUN & BRADSTREET HLDGS INCORPO	COMMON STOCK	124,406	80,610
DUPONT DE NEMOURS INCORPORATED	COMMON STOCK	155,347	149,270
DXC TECHNOLOGY COMPANY	COMMON STOCK	56,759	48,415
EATON CORPORATION PLC SHS	COMMON STOCK	56,322	86,636
EDISON INTERNATIONAL	COMMON STOCK	166,379	156,569
EDP ENERGIAS DE PORTUGAL SA SP	COMMON STOCK	58,924	55,803
ELASTIC N V ORD SHS	COMMON STOCK	13,735	9,527
ENBRIDGE INCORPORATED	COMMON STOCK	335,908	339,310
ENGIE BRASIL ENERGIA SA SPONSO	COMMON STOCK	38,604	35,538
ENGIE SA SPONS ADR	COMMON STOCK	24,724	23,575
ENN ENERGY HLDGS LIMITED UNSPO	COMMON STOCK	16,114	13,762
ENVISTA HOLDINGS CORPORATION	COMMON STOCK	26,019	25,219
EOG RES INCORPORATED	COMMON STOCK	51,733	90,275
EPLUS INCORPORATED	COMMON STOCK	72,165	85,726
EQT CORPORATION	COMMON STOCK	103,889	101,625
ESAB CORPORATION	COMMON STOCK	16,333	27,307
ESSILOR LUXOTTICA UNSPONSORED	COMMON STOCK	41,502	38,553
ETSY INCORPORATED	COMMON STOCK	208,959	142,778
EVEREST RE GROUP LIMITED	COMMON STOCK	39,267	52,009
EVERTEC INCORPORATED	COMMON STOCK	72,858	70,621
FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	67,376	66,475
FIDELITY NATL INFORMATION SVCS	COMMON STOCK	153,839	98,993
FIRSTENERGY CORPORATION	COMMON STOCK	73,977	77,715
FLEETCOR TECHNOLOGIES INCORPOR	COMMON STOCK	82,970	63,370
FLEXSHARES STOXX GLOBAL BROAD	COMMON STOCK	166,955	166,756
FORTIVE CORPORATION	COMMON STOCK	47,261	48,958
FREEPORT-MCMORAN INCORPORATED	COMMON STOCK	127,345	232,294
FS KKR CAP CORPORATION	COMMON STOCK	67,289	54,495
GALP ENERGIA SGPS SA UNSPONSOR	COMMON STOCK	70,020	80,418
GAZPROM PJSC SPON ADR	COMMON STOCK	26,982	-
GENERAL DYNAMICS CORPORATION	COMMON STOCK	64,627	84,606
GENERAL MTRS COMPANY	COMMON STOCK	100,301	88,810
GENUINE PARTS COMPANY	COMMON STOCK	25,574	34,702
GENWORTH FINL INCORPORATED COM	COMMON STOCK	70,007	103,716
GIVAUDAN SA ADR	COMMON STOCK	20,769	23,149
GLOBAL PMTS INCORPORATED	COMMON STOCK	59,132	41,019

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

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At December 31, 2022

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GLOBAL X MLP ETF	COMMON STOCK	159,796	161,361
GOLDMAN SACHS GROUP INCORPORAT	COMMON STOCK	171,437	189,546
GREEK ORG OF FOOTBALL UNSPONSO	COMMON STOCK	41,606	40,433
GRUPO FINANCIERO BANORTE S A B	COMMON STOCK	39,722	58,041
GUARDANT HEALTH INCORPORATED	COMMON STOCK	149,730	51,843
HALEON PLC SPON ADS	COMMON STOCK	32,548	35,600
HALLIBURTON COMPANY	COMMON STOCK	34,282	36,792
HENGAN INTERNATIONAL GRP COMPA	COMMON STOCK	87,397	67,075
HENKEL AG AND CO KGAA SPONSORE	COMMON STOCK	8,128	8,535
HF SINCLAIR CORPORATION	COMMON STOCK	23,437	47,739
HIMAX TECHNOLOGIES INCORPORATE	COMMON STOCK	58,873	28,554
HOME DEPOT INCORPORATED	COMMON STOCK	300,989	399,563
HONG KONG EXCHANGES & CLEARING	COMMON STOCK	19,710	23,891
HOWMET AEROSPACE INCORPORATED	COMMON STOCK	66,667	103,491
HOYA CORPORATION SPONSORED ADR	COMMON STOCK	42,346	41,405
HUBSPOT INCORPORATED	COMMON STOCK	388,322	199,789
IAA INCORPORATED	COMMON STOCK	65,363	76,920
IBERDROLA SA SPON ADR	COMMON STOCK	31,735	31,402
ICICI BANK LIMITED ADR	COMMON STOCK	15,739	24,758
ICON PLC SHS	COMMON STOCK	127,958	122,960
ICU MED INCORPORATED	COMMON STOCK	54,197	53,386
IDACORP INCORPORATED	COMMON STOCK	85,054	97,712
ILLINOIS TOOL WKS INCORPORATED	COMMON STOCK	24,656	26,436
IMCD N V ADR	COMMON STOCK	7,649	8,171
INDUSTRIA DE DISENO TEXTIL IND	COMMON STOCK	39,397	36,216
INFINEON TECHNOLOGIES AG SPONS	COMMON STOCK	16,256	15,292
INFOSYS LIMITED SPONSORED ADR	COMMON STOCK	18,830	24,890
INGLES MKTS INCORPORATED CLASS	COMMON STOCK	29,265	89,033
INSULET CORPORATION	COMMON STOCK	108,490	130,415
INTEL CORPORATION	COMMON STOCK	144,219	97,897
INTERCONTINENTAL EXCHANGE INCO	COMMON STOCK	40,216	40,728
INTERPUBLIC GROUP COMPANIES IN	COMMON STOCK	59,254	82,442
INTESA SANPAOLO S P A SPONSORE	COMMON STOCK	43,728	33,850
INTUITIVE SURGICAL INCORPORATE	COMMON STOCK	73,280	68,195
INVESCO RUSSELL 1000 DYNAMIC M	COMMON STOCK	340,590	329,264
INVESCO TAXABLE MUNICIPAL BOND	COMMON STOCK	279,580	262,628
IONIS PHARMACEUTICALS INCORPOR	COMMON STOCK	135,789	110,251
ISHARES TR 10-20 YR TRS ETF	COMMON STOCK	507,631	512,990
ISHARES TR 3 7 YR TREAS BD	COMMON STOCK	839,429	829,046
ISHARES TR 7-10 YR TRSY BD	COMMON STOCK	491,161	483,402
ISHARES TR MSCI INTL MOMENT	COMMON STOCK	160,051	182,822
ISHARES TR MSCI USA MIN VOL	COMMON STOCK	385,309	391,791
ISHARES TR MSCI USA MMENTM	COMMON STOCK	233,478	222,251
ITURAN LOCATION AND CONTROL SH	COMMON STOCK	30,886	27,913
JANUS HENDERSON MORTGAGE-BACKE	COMMON STOCK	285,188	267,714
JOHNSON & JOHNSON	COMMON STOCK	616,291	729,918
JOHNSON CONTROLS INTERNATIONAL	COMMON STOCK	105,523	218,176
JPMORGAN CHASE & COMPANY	COMMON STOCK	476,064	536,668
KASIKORNBANK PUBLIC COMPANY LI	COMMON STOCK	33,471	27,462

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis)

At December 31, 2022

Employer Identification Number: 35-1127317 Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
KB FINL GROUP INCORPORATED SPO	COMMON STOCK	77,795	65,683
KEURIG DR PEPPER INCORPORATED	COMMON STOCK	159,672	158,045
KIMBERLY CLRK DE MEX SAB DE CV	COMMON STOCK	45,515	43,867
KIMBERLY-CLARK CORPORATION	COMMON STOCK	121,103	136,429
KINDER MORGAN INCORPORATED DEL	COMMON STOCK	182,391	176,352
KKR & COMPANY INCORPORATED	COMMON STOCK	34,152	25,995
KROGER COMPANY	COMMON STOCK	79,436	75,429
KT CORPORATION SPONSORED ADR	COMMON STOCK	41,624	39,055
L OREAL COMPANY ADR	COMMON STOCK	30,417	34,891
L3HARRIS TECHNOLOGIES INCORPOR	COMMON STOCK	134,420	221,952
LAM RESEARCH CORPORATION	COMMON STOCK	26,780	28,580
LAUDER ESTEE COMPANIES INCORPO	COMMON STOCK	68,914	64,757
LEGRAND S A UNSPONSORED ADR	COMMON STOCK	54,333	51,040
LEIDOS HOLDINGS, INC.	COMMON STOCK	65,263	71,950
LENOVO GROUP LIMITED SPONSORED	COMMON STOCK	82,706	68,595
LESLIES INCORPORATED	COMMON STOCK	76,012	67,570
LI NING COMPANY LIMITED UNSPON	COMMON STOCK	10,992	15,625
LIBERTY BROADBAND CORPORATION	COMMON STOCK	30,904	36,762
LIBERTY LATIN AMERICA LIMITED	COMMON STOCK	44,452	17,168
LIBERTY LATIN AMERICA LIMITED	COMMON STOCK	44,639	19,418
LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	17,642	25,551
LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	38,528	53,217
LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	5,356	10,526
LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	15,206	25,466
LIFE HEALTHCARE GRP HLDGS LIMI	COMMON STOCK	43,548	29,014
LILLY ELI & COMPANY	COMMON STOCK	119,251	192,066
LINDE PLC SHS	COMMON STOCK	252,385	378,043
LKQ CORPORATION	COMMON STOCK	164,962	278,907
LOCKHEED MARTIN CORPORATION	COMMON STOCK	47,018	61,298
LONDON STK EXCHANGE GROUP UNSP	COMMON STOCK	52,104	54,938
LULULEMON ATHLETICA INCORPORAT	COMMON STOCK	75,557	84,901
LVMH MOET HENNESSY LOU VUITTON	COMMON STOCK	168,808	203,754
LYFT INCORPORATED CLASS A COM	COMMON STOCK	150,228	33,457
M & T BK CORPORATION	COMMON STOCK	101,583	89,647
M D C HLDGS INCORPORATED	COMMON STOCK	30,717	31,252
MARATHON PETE CORPORATION	COMMON STOCK	81,800	145,255
MARRIOTT INTERNATIONAL INCORPO	COMMON STOCK	67,485	62,980
MASCO CORPORATION	COMMON STOCK	76,932	67,858
MASTERCARD INCORPORATED CLASS	COMMON STOCK	330,724	405,801
MATCH GROUP INCORPORATED NEW	COMMON STOCK	257,376	84,847
MCDONALDS CORPORATION	COMMON STOCK	99,062	114,372
MCGRATH RENTCORP	COMMON STOCK	56,387	72,673
MCKESSON CORPORATION	COMMON STOCK	19,084	39,763
MDU RES GROUP INCORPORATED	COMMON STOCK	83,387	97,361
MERCADOLIBRE INCORPORATED	COMMON STOCK	89,314	71,930
MERCK & COMPANY INCORPORATED	COMMON STOCK	216,528	349,603
MERCK KGAA SPONSORED ADR	COMMON STOCK	19,271	21,121
META PLATFORMS INCORPORATED CL	COMMON STOCK	64,645	26,475
METLIFE INCORPORATED	COMMON STOCK	138,054	195,978

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

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MICROCHIP TECHNOLOGY INCORPORA	COMMON STOCK	71,195	76,151
MICRON TECHNOLOGY INCORPORATED	COMMON STOCK	165,905	139,594
MICROSOFT CORPORATION	COMMON STOCK	628,070	930,262
MOBILE TELESYSTEMS PUB JT STK	COMMON STOCK	41,442	-
MOHAWK INDUSTRIES INCORPORATED	COMMON STOCK	64,700	49,679
MOL HUNGARIAN OIL AND GAS PLC	COMMON STOCK	24,502	24,259
MOLSON COORS BEVERAGE COMPANY	COMMON STOCK	88,053	94,951
MONDELEZ INTERNATIONAL INCORPO	COMMON STOCK	195,968	252,337
MONOTARO COMPANY LIMITED UNSPO	COMMON STOCK	12,343	8,261
MR PRICE GROUP LIMITED SPONSOR	COMMON STOCK	8,898	6,772
MTU AERO ENGINES AG UNSPONSORD	COMMON STOCK	19,090	20,609
MURPHY USA INCORPORATED	COMMON STOCK	40,140	88,894
NCR CORPORATION NEW	COMMON STOCK	134,526	93,523
NEDBANK GROUP LIMITED SPONSORE	COMMON STOCK	47,748	53,899
NESTLE S A SPONSORED ADR	COMMON STOCK	375,668	419,435
NETFLIX INCORPORATED	COMMON STOCK	73,528	82,861
NEWMARK GROUP INCORPORATED CLA	COMMON STOCK	54,708	38,734
NICE LIMITED SPONSORED ADR	COMMON STOCK	30,926	19,230
NIKE INCORPORATED CLASS B	COMMON STOCK	67,266	51,952
NMI HLDGS INCORPORATED CLASS A	COMMON STOCK	42,296	43,786
NOMURA RESEARCH INSTITUTE LIMI	COMMON STOCK	16,903	15,109
NORTHROP GRUMMAN CORPORATION	COMMON STOCK	148,831	201,876
NOVO-NORDISK A S	COMMON STOCK	155,575	241,176
NVIDIA CORPORATION	COMMON STOCK	190,017	216,872
NXP SEMICONDUCTORS N V	COMMON STOCK	24,891	28,603
OGE ENERGY CORPORATION	COMMON STOCK	21,006	25,945
OLIN CORPORATION COM PAR \$1	COMMON STOCK	63,236	59,875
OLYMPUS CORPORATION UNSPONSORE	COMMON STOCK	60,424	54,637
ORACLE CORPORATION	COMMON STOCK	378,569	450,142
OREILLY AUTOMOTIVE INCORPORATE	COMMON STOCK	52,792	64,146
OTIS WORLDWIDE CORPORATION	COMMON STOCK	58,283	64,449
OVERLAY SHARES LARGE CAP EQUIT	COMMON STOCK	259,434	223,039
OVINTIV INCORPORATED	COMMON STOCK	14,402	19,422
P T TELEKOMUNIKASI INDONESIA	COMMON STOCK	48,121	49,036
PATTERSON COMPANIES INCORPORAT	COMMON STOCK	60,447	55,948
PEDIATRIX MEDICAL GROUP INCORP	COMMON STOCK	65,261	40,969
PEPSICO INCORPORATED	COMMON STOCK	65,406	100,808
PERMIAN RESOURCES CORPORATION	COMMON STOCK	59,644	76,319
PERNOD RICARD SA SPONSORED ADR	COMMON STOCK	15,857	16,355
PETROLEO BRASILEIRO SA PETROBR	COMMON STOCK	53,459	49,949
PFIZER INCORPORATED	COMMON STOCK	276,590	372,464
PING AN INS GROUP COMPANY CHIN	COMMON STOCK	87,955	65,540
PIONEER NAT RES COMPANY	COMMON STOCK	175,762	244,834
PNC FINL SVCS GROUP INCORPORAT	COMMON STOCK	184,729	208,007
POLARIS INCORPORATED	COMMON STOCK	88,244	78,477
PPG INDUSTRIES INCORPORATED	COMMON STOCK	165,171	189,364
PREMIER INCORPORATED CLASS A	COMMON STOCK	279,780	287,116
PROCTER AND GAMBLE COMPANY	COMMON STOCK	231,245	307,212
PROGRESSIVE CORPORATION	COMMON STOCK	155,078	195,343

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

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PT ASTRA INTERNATIONAL TBK UNS	COMMON STOCK	42,965	28,259
PT BANK MANDIRI PERSERO TBK UN	COMMON STOCK	59,917	76,111
PT UNITED TRACTORS UNSPONSORD	COMMON STOCK	30,883	25,124
PUBLIC JT STK COMPANY OIL COMP	COMMON STOCK	41,729	-
QUALCOMM INCORPORATED	COMMON STOCK	219,309	198,772
RADIAN GROUP INCORPORATED	COMMON STOCK	55,387	51,127
RANDGOLD RES LIMITED ADR	COMMON STOCK	24,408	21,698
RAYTHEON TECHNOLOGIES CORPORAT	COMMON STOCK	277,748	395,102
RECRUIT HLDGS COMPANY LIMITED	COMMON STOCK	56,043	35,384
RELX PLC SPONSORED ADR	COMMON STOCK	58,433	62,980
RENTOKIL INITIAL PLC	COMMON STOCK	33,697	38,882
REPUBLIC SVCS INCORPORATED	COMMON STOCK	54,873	79,458
ROBLOX CORPORATION CLASS A	COMMON STOCK	38,031	14,657
ROCHE HLDG LIMITED SPONSORED A	COMMON STOCK	71,499	65,073
ROYAL BK CDA SUSTAINABL	COMMON STOCK	87,797	100,319
ROYAL DSM N V SPON ADR	COMMON STOCK	19,921	-
RYANAIR HOLDINGS PLC SPONSORED	COMMON STOCK	18,493	14,877
S&P GLOBAL INCORPORATED	COMMON STOCK	83,580	73,352
SALESFORCE INCORPORATED	COMMON STOCK	103,335	51,047
SAMPO OYJ ADR	COMMON STOCK	14,654	17,325
SANLAM LIMITED SPONSORED ADR	COMMON STOCK	46,604	28,784
SANOFI SPONSORED ADR	COMMON STOCK	241,477	240,988
SAP SE SPON ADR	COMMON STOCK	172,620	185,639
SCHLUMBERGER LIMITED COM STK	COMMON STOCK	145,901	232,230
SCHNEIDER ELECTRIC SE UNSPONSO	COMMON STOCK	51,243	58,566
SCHWAB CHARLES CORPORATION	COMMON STOCK	134,050	201,822
SEAGATE TECHNOLOGY HLDNGS PLC	COMMON STOCK	193,909	199,708
SEMPRA	COMMON STOCK	204,045	223,156
SHELL PLC SPON ADS	COMMON STOCK	78,578	90,551
SHIMANO INCORPORATED UNSPONSOR	COMMON STOCK	11,185	7,864
SHINHAN FINANCIAL GROUP CO LIM	COMMON STOCK	54,862	39,242
SHISEIDO COMPANY LIMITED SPONS	COMMON STOCK	44,142	28,739
SIEMENS HEALTHINEERS AG UNSPON	COMMON STOCK	9,590	10,498
SINOPHARM GROUP COMPANY LIMITE	COMMON STOCK	52,467	51,882
SLEEP NUMBER CORPORATION	COMMON STOCK	42,843	17,121
SM ENERGY COMPANY	COMMON STOCK	43,141	48,205
SMUCKER J M COMPANY COM NEW	COMMON STOCK	58,974	70,832
SNOWFLAKE INCORPORATED CLASS A	COMMON STOCK	270,782	212,152
SOLAREdge TECHNOLOGIES INCORPO	COMMON STOCK	19,365	17,846
SONY GROUP CORPORATION SPONSOR	COMMON STOCK	118,828	106,105
SOUTHWEST GAS HLDGS INCORPORAT	COMMON STOCK	56,470	51,732
SP PLUS CORPORATION	COMMON STOCK	51,657	73,259
SPDR HEALTH CARE SELECT	COMMON STOCK	116,398	120,907
SPDR PORTFOLIO AGGREGATE BOND	COMMON STOCK	344,052	325,283
SPDR S&P 500 ETF	COMMON STOCK	116,663	123,525
SPDR TECHNOLOGY SELECT SECTOR	COMMON STOCK	126,382	113,365
SS&C TECHNOLOGIES HLDGS INCORP	COMMON STOCK	69,312	61,171
STANDARD BANK GROUP LIMITED SP	COMMON STOCK	45,249	39,612
STRAUMANN HOLDING AG ADR	COMMON STOCK	9,741	8,869

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

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SUNCOR ENERGY INCORPORATED NEW	COMMON STOCK	48,220	55,432
SUZUKI MOTOR CORPORATION UNSPO	COMMON STOCK	13,710	9,711
SYSCO CORPORATION	COMMON STOCK	101,635	99,232
TAIWAN SEMICONDUCTOR MFG LIMIT	COMMON STOCK	120,956	126,484
TARGET CORPORATION	COMMON STOCK	106,032	135,477
TD SYNEX CORPORATION	COMMON STOCK	161,324	153,525
TE CONNECTIVITY LIMITED SHS	COMMON STOCK	237,480	384,121
TELEPERFORMANCE UNSPONSORD ADR	COMMON STOCK	39,099	39,930
TELUS CORPORATION	COMMON STOCK	38,273	40,261
TENCENT HOLDINGS LIMITED UNSPO	COMMON STOCK	34,776	18,059
TERNIUM SA SPONSORED ADS	COMMON STOCK	37,293	28,635
TESLA INCORPORATED	COMMON STOCK	118,920	143,997
TEXAS INSTRS INCORPORATED	COMMON STOCK	156,059	170,672
THALES UNSPONSORD ADR	COMMON STOCK	15,017	15,152
THE CIGNA GROUP	COMMON STOCK	123,251	192,840
THE TRADE DESK INCORPORATED CO	COMMON STOCK	32,511	31,919
THE WISDOMTREE TRUST FLTG RATE	COMMON STOCK	377,226	376,924
THERMO FISHER SCIENTIFIC INCOR	COMMON STOCK	28,739	29,187
THOMSON REUTERS CORPORATION. C	COMMON STOCK	26,473	36,731
TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	56,894	53,885
TJX COMPANIES INCORPORATED NEW	COMMON STOCK	57,522	71,799
T-MOBILE US INCORPORATED	COMMON STOCK	184,708	193,760
TOTALENERGIES SE SPONSORED ADS	COMMON STOCK	78,775	106,033
TRAVELERS COMPANIES INCORPORAT	COMMON STOCK	157,158	239,800
TRIMAS CORPORATION COM NEW	COMMON STOCK	29,146	33,649
TRUIST FINL CORPORATION	COMMON STOCK	191,531	200,864
U.S. BANCORP	COMMON STOCK	160,583	154,031
UBER TECHNOLOGIES INCORPORATED	COMMON STOCK	133,830	72,855
ULTA BEAUTY INCORPORATED	COMMON STOCK	23,984	24,861
UNIFIRST CORPORATION MASS	COMMON STOCK	137,800	170,024
UNILEVER PLC SPON ADR NEW	COMMON STOCK	290,949	275,767
UNION PAC CORPORATION	COMMON STOCK	235,377	291,762
UNITED PARCEL SERVICE INCORPOR	COMMON STOCK	298,480	400,527
UNITED RENTALS INCORPORATED	COMMON STOCK	58,335	106,271
UNITEDHEALTH GROUP INCORPORATE	COMMON STOCK	694,411	1,223,125
UNIVAR SOLUTIONS INCORPORATED	COMMON STOCK	71,438	92,824
UNIVERSAL MUSIC GROUP NV UNSPO	COMMON STOCK	15,673	17,309
US FOODS HLDG CORPORATION	COMMON STOCK	61,809	55,351
VALE S A SPONSORED ADS	COMMON STOCK	38,648	47,923
VANGUARD VALUE ETF	COMMON STOCK	408,190	406,792
VERIZON COMMUNICATIONS INCORPO	COMMON STOCK	462,863	363,426
VERTEX PHARMACEUTICALS INCORPO	COMMON STOCK	471,968	566,586
VESTAS WIND SYSTEMS AS UNSP AD	COMMON STOCK	16,172	11,437
VIAD CORPORATION	COMMON STOCK	56,191	34,683
VIBRA ENERGIA SA ADS	COMMON STOCK	36,047	28,378
VISA INCORPORATED COM CLASS A	COMMON STOCK	352,209	416,143
VISTRA CORPORATION	COMMON STOCK	218,038	232,951
VODACOM GROUP LIMITED SPONSORE	COMMON STOCK	44,207	28,483
VONOVIA SE ADR	COMMON STOCK	14,063	8,942

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VONTIER CORPORATION	COMMON STOCK	88,509	70,535
VULCAN MATLS COMPANY	COMMON STOCK	193,554	242,878
WABTEC	COMMON STOCK	43,736	54,995
WARNER BROS DISCOVERY INCORPOR	COMMON STOCK	95,538	42,006
WASTE MGMT INCORPORATED DEL	COMMON STOCK	171,164	239,085
WATSCO INCORPORATED	COMMON STOCK	96,508	96,268
WEC ENERGY GROUP INCORPORATED	COMMON STOCK	45,313	44,724
WEICHAI POWER COMPANY LIMITED	COMMON STOCK	56,793	52,195
WELLS FARGO COMPANY NEW	COMMON STOCK	190,029	173,542
WESTERN DIGITAL CORPORATION.	COMMON STOCK	89,916	60,103
WEX INCORPORATED	COMMON STOCK	86,979	90,498
WHITE MTNS INS GROUP LIMITED	COMMON STOCK	128,742	207,907
WILLIAMS COMPANIES INCORPORATE	COMMON STOCK	578,976	648,295
WILLIS TOWERS WATSON PLC LIMIT	COMMON STOCK	60,691	66,526
WOLFSPEED INCORPORATED	COMMON STOCK	151,517	185,372
WOLTERS KLUWER N V	COMMON STOCK	66,785	85,032
WOODSIDE ENERGY GROUP LIMITED	COMMON STOCK	21,819	23,338
WORLD FUEL SVCS CORPORATION	COMMON STOCK	44,522	42,606
YELP INCORPORATED CLASS A	COMMON STOCK	77,983	63,292
ZOOMINFO TECHNOLOGIES INCORPOR	COMMON STOCK	40,188	21,348
Total Common Stock		49,119,385	53,102,162
(6) Real Estate Investment Trusts			
AMERICAN TOWER CORPORATION NEW	REIT	378,452	399,780
CORECIVIC INCORPORATED REIT	REIT	72,176	108,329
CROWN CASTLE INCORPORATED REIT	REIT	30,138	29,163
DIGITAL RLTY TR INCORPORATED R	REIT	48,379	30,983
MEDICAL PPTYS TRUST INCORPORAT	REIT	133,215	75,139
STORE CAP CORPORATION REIT	REIT	39,770	46,423
WP CAREY INCORPORATED REIT	REIT	29,805	29,931
Total Real Estate Investment Trusts		731,935	719,748
(13) Value of interest in registered investment companies			
FEDERATED HERMES CORP BD STRAT	MUTUAL FUNDS	1,232,449	1,041,574
FEDERATED HERMES HI YLD STRATE	MUTUAL FUNDS	89,664	77,434
FEDERATED HERMES INTL BOND STR	MUTUAL FUNDS	85,369	73,975
FEDERATED HERMES MTG STRGY POR	MUTUAL FUNDS	1,531,274	1,352,061
Total Value of Interest in Registered Investment Companies		2,938,756	2,545,044
GRAND TOTAL		\$ 66,508,557	\$ 69,143,679