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| Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation | Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p> | OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div> This Form is Open to Public Inspection |
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| Part I | Annual Report Identification Information |
| For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u> | |
| A This return/report is for: | <input type="checkbox"/> a multiemployer plan <input checked="" type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) <input type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) ____ |
| B This return/report is: | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months) |
| C If the plan is a collectively-bargained plan, check here. | <input type="checkbox"/> |
| D Check box if filing under: | <input type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description) |
| E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. | <input type="checkbox"/> |

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| Part II Basic Plan Information —enter all requested information | | |
| 1a Name of plan <u>JOHN P HOLLAND MD PC - 401K</u> | 1b Three-digit plan number (PN) ▶ | <u>003</u> |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>JOHN P. HOLLAND, MD, PC</u> <u>JOHN P. HOLLAND</u> <u>2701 12TH AVE SW</u> <u>2701 12TH AVE SW</u> <u>PUYALLUP, WA 98371</u> <u>PUYALLUP, WA 98371</u> | | |
| 1c Effective date of plan <u>12/31/2003</u> | | |
| 2b Employer Identification Number (EIN) <u>91-1552971</u> | | |
| 2c Plan Sponsor's telephone number <u>206-200-5020</u> | | |
| 2d Business code (see instructions) <u>621111</u> | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

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| SIGN HERE | Filed with authorized/valid electronic signature. | 07/11/2023 | JOHN HOLLAND |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | Filed with authorized/valid electronic signature. | 07/11/2023 | JOHN HOLLAND |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | Signature of DFE | Date | Enter name of individual signing as DFE |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

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| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | | 3b Administrator's EIN |
| | | 3c Administrator's telephone number |
| | | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | | 4b EIN 4d PN |
| 5 Total number of participants at the beginning of the plan year | | 5 4 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). | | |
| a(1) Total number of active participants at the beginning of the plan year | | 6a(1) 3 |
| a(2) Total number of active participants at the end of the plan year | | 6a(2) 3 |
| b Retired or separated participants receiving benefits | | 6b 1 |
| c Other retired or separated participants entitled to future benefits..... | | 6c 0 |
| d Subtotal. Add lines 6a(2) , 6b , and 6c | | 6d 4 |
| e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | | 6e 0 |
| f Total. Add lines 6d and 6e | | 6f 4 |
| g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... | | 6g 4 |
| h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | | 6h 0 |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | | 7 |
| 8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2J 2R 3D 3H | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: | | |
| 9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor | | 9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor |
| 10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) | | |
| a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | | b General Schedules (1) <input type="checkbox"/> H (Financial Information) (2) <input checked="" type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) (4) <input type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules) |

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

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| SCHEDULE I (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation | Financial Information—Small Plan This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 2022 This Form is Open to Public Inspection |
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| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 | |
| A Name of plan JOHN P HOLLAND MD PC - 401K | B Three-digit plan number (PN) ▶ 003 |
| | |
| C Plan sponsor's name as shown on line 2a of Form 5500 JOHN P. HOLLAND, MD, PC | D Employer Identification Number (EIN) 91-1552971 |

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

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| Part I | Small Plan Financial Information |
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Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. **Round off amounts to the nearest dollar.**

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|--|--------------|------------------------------|------------------------|
| 1 Plan Assets and Liabilities: | | (a) Beginning of Year | (b) End of Year |
| a Total plan assets | 1a | 364305 | 308298 |
| b Total plan liabilities | 1b | 0 | 0 |
| c Net plan assets (subtract line 1b from line 1a)..... | 1c | 364305 | 308298 |
| 2 Income, Expenses, and Transfers for this Plan Year: | | (a) Amount | (b) Total |
| a Contributions received or receivable: | | | |
| (1) Employers..... | 2a(1) | 0 | |
| (2) Participants..... | 2a(2) | 0 | |
| (3) Others (including rollovers) | 2a(3) | 0 | |
| b Noncash contributions | 2b | 0 | |
| c Other income..... | 2c | -43856 | |
| d Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)..... | 2d | | -43856 |
| e Benefits paid (including direct rollovers) | 2e | 12151 | |
| f Corrective distributions (see instructions)..... | 2f | 0 | |
| g Certain deemed distributions of participant loans (see instructions)..... | 2g | 0 | |
| h Administrative service providers (salaries, fees, and commissions) | 2h | 0 | |
| i Other expenses | 2i | 0 | |
| j Total expenses (add lines 2e, 2f, 2g, 2h, and 2i) | 2j | | 12151 |
| k Net income (loss) (subtract line 2j from line 2d)..... | 2k | | -56007 |
| l Transfers to (from) the plan (see instructions) | 2l | | 0 |

3 Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

| | | | | |
|--|-----------|------------|-----------|---------------|
| | | Yes | No | Amount |
| a Partnership/joint venture interests | 3a | | X | |
| b Employer real property | 3b | | X | |
| c Real estate (other than employer real property) | 3c | | X | |
| d Employer securities | 3d | | X | |
| e Participant loans..... | 3e | | X | |
| f Loans (other than to participants) | 3f | | X | |
| g Tangible personal property..... | 3g | | X | |

Part II Compliance Questions

| 4 During the plan year: | Yes | No | Amount |
|--|-----|----|--------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | | X | |
| 4a | | X | |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. | | X | |
| 4b | | X | |
| c Were any leases to which the plan was a party in default or classified during the year as uncollectible? | | X | |
| 4c | | X | |
| d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.) | | X | |
| 4d | | X | |
| e Was the plan covered by a fidelity bond? | | X | |
| 4e | | X | |
| f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | X | |
| 4f | | X | |
| g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| 4g | | X | |
| h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| 4h | | X | |
| i Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest? | | X | |
| 4i | | X | |
| j Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | X | |
| 4j | | X | |
| k Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.) | X | | |
| 4k | X | | |
| l Has the plan failed to provide any benefit when due under the plan? | | X | |
| 4l | | X | |
| m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | X | |
| 4m | | X | |
| n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | X | |
| 4n | | X | |

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
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5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

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| Active Participant Data - Attachment to 5500 return - for 2022 |
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Multiple-Employer Plan Participating Employer InformationIdentification of PlanName of Plan: John P. Holland, MD, PC – **401k Plan**

Plan EIN: 91-155271

Plan No. (PN): 003

Details for Participating Employers

| <u>Participating Employer</u> | <u>EIN / PN</u> | <u>% of Contributions</u> | <u>Aggregate Acct. Balance 12/31/2022</u> |
|---------------------------------|------------------|---------------------------|---|
| John P. Holland, <u>MD</u> , PC | 91-1552971 / 003 | 0 | \$283,342. |
| Holland Associates, Inc. | 91-1884139 / 003 | 0 | \$24,956. |

Amendment to filing of Form 5500 – for 401k Plan for 2022

Plan Sponsor: John P. Holland, MD, PC

EIN: 91-1552971

PN: 003

Amendment submitted by: John P. Holland

Purpose of this Amendment

In submitting Form 5500 for this 401k Plan, **Error Code I-207** appeared, which stated:

Warning: If you have a one-participant (owners/partners and their spouses) retirement plan, file the Form 5500-EZ instead of Form 5500. Review “Who Must File Form 5500-EZ” in the Form 500-EZ instructions to determine whether you should file the Form 5500-EZ....

After reviewing instructions for Form 5500-EZ it is my conclusion that Form 5500 (rather than 5500-EZ) must be filed for this 401k Plan, because Holland Associates, Inc. (one of the participating employers in this Multiple-Employee Plan) has four owners and therefore, does not meet the following requirement for being a “one participant plan.”

A **one-participant plan means** a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

1. Covers only you (or you and your spouse) and **you (or you and your spouse) own the entire business** (which may be incorporated or unincorporated)

[See –Instructions for Form 5500-EZ – page 1 “Who Must File Form 5500-EZ”]

My wife and I are both participants in this 401k Plan, but **we (together) do not own the entire business**, as is required by the above criteria. Therefore, I have submitted this return using Form 5500.