Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2021** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [x] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [x] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/26/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FRICK'S MEAT PRODUCTS, INC. DBA FRI K'S QUALITY MEATS, INC.
FRICK'S QUALITY MEATS, INC.

360 M.E. FRICK DRIVE
WASHINGTON, MO 63090

2b Employer Identification Number (EIN) 43-0728644

2c Plan Sponsor's telephone number 636-239-2200

2d Business code (see instructions) 445210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/13/2023	MATT HUMMEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/13/2023	MATT HUMMEL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	325
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	231
a(2) Total number of active participants at the end of the plan year	**6a(2)**	240
b Retired or separated participants receiving benefits	**6b**	11
c Other retired or separated participants entitled to future benefits	**6c**	123
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	374
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	374
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	336
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	52
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	**9b** Plan benefit arrangement (check all that apply)
(1) [X] Insurance	**(1)** [X] Insurance
(2) [ ] Code section 412(e)(3) insurance contracts	**(2)** [ ] Code section 412(e)(3) insurance contracts
(3) [X] Trust	**(3)** [X] Trust
(4) [ ] General assets of the sponsor	**(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2021** **This Form is Open to Public Inspection**

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
FRICK'S MEAT PRODUCTS, INC. DBA FRI K'S QUALITY MEATS, INC.	43-0728644

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

NATIONWIDE LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year **(f)** From	**(g)** To
31-4156830	66869	GAP-CP-KA3Y	336	10/01/2021	09/30/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
1198	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

LPL FINANCIAL, LLC
4707 EXECUTIVE DRIVE
ATTN COMMISSIONS DEPT
SAN DIEGO, CA 92121

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code
1198			7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	369976
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year		7b	449558
c	Additions: (1) Contributions deposited during the year	7c(1)	21957	
	(2) Dividends and credits	7c(2)		
	(3) Interest credited during the year	7c(3)	7582	
	(4) Transferred from separate account	7c(4)	242948	
	(5) Other (specify below)	7c(5)	372	
	▶ TRANSFER FROM OUTSIDE NW PRINCIPLE			
	(6)Total additions		7c(6)	272859
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	722417
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	267325	
	(2) Administration charge made by carrier	7e(2)	3894	
	(3) Transferred to separate account	7e(3)	80879	
	(4) Other (specify below)	7e(4)	344	
	▶ FORFEITURE			
	(5) Total deductions		7e(5)	352442
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	369975

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2021
Department of Labor Employee Benefits Security Administration	▶ File as an attachment to Form 5500.	This Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation		

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan
FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FRICK'S MEAT PRODUCTS, INC. DBA FRI K'S QUALITY MEATS, INC.

D Employer Identification Number (EIN)
43-0728644

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

ONE NATIONWIDE PLAZA
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 21 25 99	TRUST RECORDKEEPER	99577	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

IRON CO FID COMPREHENSIVE

26-2409128

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99	ADVISORY FIRM	8579	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NATIONWIDE LIFE INSURANCE CO

31-4156830

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 21 25 99	TRUST RECORDKEEPER	2145	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL LLC

4707 EXECUTIVE DR
SAN DIEGO, CA 92121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 21 25 99	ADVISORY FIRM	0	Yes [X] No [ ]	Yes [ ] No [X]	27585	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection**

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan
FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FRICK'S MEAT PRODUCTS, INC. DBA FRI K'S QUALITY MEATS, INC.

D Employer Identification Number (EIN)
43-0728644

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		5652
(2) Participant contributions	1b(2)		12976
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	45093	75863
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		0
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10665973	9175438
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	449558	369976
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	11160624	9639905
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	11160624	9639905

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	287186	
(B) Participants	2a(1)(B)	708905	
(C) Others (including rollovers)	2a(1)(C)	6495	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1002586
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	69	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	7582	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7651
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1970917
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-960680
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	514925	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		514925
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	45114	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		45114
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		560039
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1520719
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LOPATA, FLEGEL & COMPANY LLP **(2)** EIN: 43-1552002

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan
FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FRICK'S MEAT PRODUCTS, INC. DBA FRI K'S QUALITY MEATS, INC.

D Employer Identification Number (EIN)
43-0728644

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 31-1592130 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information

(If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs

(see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

SEPTEMBER 30, 2022 AND 2021

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

LOPATA, FLEGEL & COMPANY LLP
Accountants and Management Consultants

600 Mason Ridge Center Drive
Suite 100
St. Louis, Missouri 63141
314-514-8881
314-514-8872 Fax

INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Frick's Meat Products, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the Fiscal 2022 Financial Statements

We have performed an audit of the accompanying financial statements of the Frick's Meat Products, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of September 30, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (Fiscal 2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Frick's Meat Products, Inc. 401(k) Plan's September 30, 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended September 30, 2022, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Opinion on the Fiscal 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements section –

- the amounts and disclosures in the accompanying fiscal 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying fiscal 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Fiscal 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements section of our report. We are required to be independent of the Frick's Meat Products, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Fiscal 2022 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in aggregate, that raise substantial doubt about the Frick's Meat Products, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date of the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the fiscal 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Frick's Meat Products, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Frick's Meat Products, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the fiscal 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Fiscal 2022 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the Fiscal 2021 Financial Statements

We were engaged to audit the September 30, 2021 financial statements of the Frick's Meat Products, Inc. 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated June 30, 2022, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the fiscal 2021 financial statements, and (b) the form and content of the information included in the fiscal 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Lopata, Flegel & Company LLP

St. Louis, Missouri
July 7, 2023

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN

Statements of Net Assets Available for Benefits
September 30, 2022 and 2021

	2022	2021
ASSETS		
Investments at fair value (Note C)	**$ 9,251,301**	$ 10,711,066
Investment at contract value (Note D)	**369,976**	449,558
	9,621,277	11,160,624
Receivables		
Employer contributions	**5,652**	-
Participant contributions	**12,976**	-
	18,628	-
Net assets available for benefits	**$ 9,639,905**	$ 11,160,624

The accompanying notes are an integral part of these statements.

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits
Year ended September 30, 2022

Additions:	
Investment income	
Net depreciation in fair value of investments	$ (1,970,917)
Interest	7,651
Contributions	
Employer	279,614
Employer - other	7,572
Participants	708,905
Rollovers	6,495
Total additions (net deductions)	(960,680)
Deductions:	
Benefits paid to participants	514,925
Administrative expenses	45,114
Total deductions	560,039
Net decrease	(1,520,719)
Net assets available for benefits	
Beginning of year	11,160,624
End of year	$ 9,639,905

The accompanying notes are an integral part of this statement.

NOTE A – DESCRIPTION OF PLAN

The following description of the Frick's Meat Products, Inc. 401 (k) Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan covering employees of Frick's Meat Products, Inc. (Company) who meet certain eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Employees may participate in the contribution and employer matching portions of the Plan upon completing 90 days of service (including one hour of service). Participants become eligible to receive discretionary profit sharing contributions upon completing one year of service.

The Plan was a Nationwide Financial Services, Inc. prototype plan through June 30, 2022. Effective July 1, 2022, the Plan was restated as a DST Retirement Solutions, LLC defined contribution pre-approved Plan (see Note J). Nationwide is custodian of the Plan's investment assets and has the authority to execute investment transactions subject to participant elections in accordance with the provisions of the Plan.

2. Contributions

Each year participants may make tax deferred or after-tax Roth contributions up to the maximum amount of compensation permitted under Internal Revenue Service (the IRS) regulations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Contributions are subject to certain IRS limitations.

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

The Company provides a matching contribution equal to 50% of employee contributions up to a maximum of 6% of compensation. There is no Company match on catch-up contributions, as defined above.

The Company may make a discretionary profit sharing contribution. Participants must be actively employed on the last day of the Plan year and complete 1,000 hours of service to share in the profit sharing contribution. The profit sharing contribution is allocated based on the participant's share of total base wages. There were no profit sharing contributions authorized for the years ending September 30, 2022 and 2021.

NOTE A – DESCRIPTION OF PLAN (CONTINUED)

3. *Participant Accounts*

Each participant's account is credited with the participant's contributions, the Company's matching contributions, as well as allocations of the Company's discretionary profit sharing contribution and Plan earnings or losses. Allocations of earnings or losses are determined by the earnings or losses of the participant's investment selection in each participant's account balance, as defined in the Plan Agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. *Vesting*

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service subject to a five year graded vesting schedule. A participant is 100% vested after five years of credited service, or upon normal retirement date, death or permanent disability.

5. *Payment of Benefits*

Participants are eligible for distributions from the Plan upon attaining the normal retirement age, or upon death, disability or termination of employment. The Plan does not allow for in-service distributions with exception of hardship distributions subject to Plan provisions. If a participant terminates employment and the participant's account balance does not exceed $5,000, the Plan administrator will authorize a mandatory distribution of the participant's account balance without the participant's consent.

6. *Forfeitures*

At December 31, 2022, forfeited non-vested accounts totaled $4,396. There were no forfeited non-vested accounts at December 31, 2021. Forfeited non-vested accounts are used to reduce future employer contributions. For the Plan years ended September 30, 2022 and 2021, employer contributions were reduced by $17,874 and $27,400, respectively, from forfeited non-vested accounts.

NOTE B – SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies applied in the preparation of the accompanying financial statements follows.

1. *Basis of Accounting*

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. *Use of Estimates*

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE B – SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

3. *Investment Valuation and Income Recognition*

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value (see Note D)). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends on mutual funds held by Nationwide are included in net investment gain (see Note C). Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. *Excess Contributions Payable*

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. There were no excess contributions for the fiscal years ended September 30, 2022 or 2021.

5. *Payment of Benefits*

Benefits are recorded when paid.

6. *Expenses*

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of benefit payments and investment advisory services are charged directly to the participant's account and are included in administrative expenses. Other investment related expenses, including managed account fees, are included in net appreciation (depreciation) of fair value of investments. These expenses totaled $65,187 and $61,551 for the fiscal years ended September 30, 2022 or 2021.

7. *Subsequent Events*

The Plan has evaluated subsequent events through July 7, 2023, the date the financial statements were available to be issued.

NOTE C – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTE C – FAIR VALUE MEASUREMENTS (CONTINUED)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2022 and 2021.

Mutual Funds: Valued at "unit value" (UV). Nationwide uses unit values to perform daily account valuations. After the close of the stock market, Nationwide receives a daily price from each fund house. This amount includes the net asset value and any dividends and capital gains declared. A gross investment rate is calculated to compute the UV. Mutual funds, with fair values of $9,251,301 and $10,711,066 at September 30, 2022 and 2021, respectively, are valued within Level 1 of the fair value hierarchy.

NOTE D – FULLY BENEFIT-RESPONSIVE GUARANTEED INVESTMENT CONTRACT

The Plan entered into a fully benefit-responsive investment contract with Nationwide Life Insurance Company (Nationwide), the Nationwide Fixed Select Account. Nationwide maintains the contributions in a general account. The account is credited daily with interest and charged for participant withdrawals and administrative expenses. Nationwide is contractually obligated to repay the principal and specified interest that is guaranteed to the Plan. The contract crediting rate is reset on a quarterly basis.

This investment contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the plan by Nationwide, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The contract value of the investment contract was $369,976 and $449,558 at September 30, 2022 and 2021, respectively.

NOTE D – FULLY BENEFIT-RESPONSIVE GUARANTEED INVESTMENT CONTRACT (CONTINUED)

The Plan's ability to receive amounts due is dependent on Nationwide's ability to meet its financial obligations. Nationwide's ability to meet its contractual obligations may be affected by future economic and regulatory developments. Withdrawals from the contract may be subject to a market value adjustment. Certain restrictions may apply with respect to transfers from the account. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

NOTE E – INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

As permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Company has accepted the certification of the Plan's custodian as to the accuracy and completeness of the investment information included in the accompanying financial statements and supplemental schedule, and instructed the Plan's independent accountants not to perform any auditing procedures with respect to such information. Accordingly, the following information was certified by Nationwide (including Nationwide Trust Company, FSB and Nationwide Life Insurance Company) as of September 30, 2022 and 2021, and for the year ended September 30, 2022, and was not subject to any auditing procedures, except for comparing such information with the related information contained in the accompanying financial statements and schedule:

- Investments at fair value and contract value as of September 30, 2022 and 2021 which are included in the statement of net assets available for benefits.
- Interest and net appreciation (depreciation) in fair value of investments for the year ended September 30, 2022, which are included in the statement of changes in net assets available for benefits.
- Party-in-interest transactions for the year ended September 30, 2022, which are described in Note F.
- All information regarding assets held by the Plan at September 30, 2022, included in the Schedule of Assets (Held at End of Year).

NOTE F – PARTY-IN-INTEREST TRANSACTIONS

During the years ended September 30, 2022 and 2021, the Plan held shares in a guaranteed account and units of mutual funds of Nationwide, custodian of the Plan's assets. At September 30, 2022 and 2021, the Nationwide Fixed Select Account had contract values of $369,976 and $449,558, respectively, and Nationwide mutual fund units had total aggregate fair values of $677,425 and $824,009, respectively.

These transactions are allowable party-in-interest transactions under Section 408(b)(8) of the ERISA regulations.

NOTE G – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

NOTE H – TAX STATUS

The Plan was a Nationwide prototype plan document through June 30, 2022,whose basic design was approved by the Internal Revenue Service (IRS) on March 31, 2014 as satisfying the requirements of ERISA. Effective July 1, 2022, the Plan was restated with a DST Retirement Solutions, LLC non-standardized defined contribution pre-approved plan document whose basic design was approved by the IRS on June 30, 2020 as satisfying the basic requirements of ERISA (see Note J). The Plan administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2019.

NOTE I – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J – PLAN AMENDMENT AND RESTATEMENT

The Plan was amended and restated effective July 1, 2022 with the adoption of the DST Retirement Solutions, LLC non-standardized defined contribution pre-approved Plan. There were no significant operational changes as a result of the amendment and restatement.

NOTE K – CORRECTIVE ACTIONS

In 2023, it was determined that corrective contributions and distributions were required for the 2022 plan year. The Company is working with its third party administrator to determine and fund corrective contributions to make these participants' accounts whole.

In 2022, it was determined that corrective contributions were required for the 2021 plan year. The Company made corrective contributions in the 2022 plan year to make these participants' accounts whole.

NOTE L – RECENT LEGISLATION

The SECURE Act was signed into law on December 20, 2019 and includes several provisions affecting defined contribution plans, including allowing retirees to defer required minimum distributions until age 72, expanding allowable in-service withdrawals, increasing the cap on automatic-enrollment payroll contributions, and modifying eligibility rules for long-term part-time employees. Most SECURE Act provisions are effective for plan years beginning after December 31, 2019 and plans are not required to be amended until December 31, 2025; however, provisions may be implemented prior to amending the plan document.

The SECURE 2.0 Act of 2022 was signed into law in December 2022 to increase retirement savings and improve retirement rules, among other provisions. Formal Plan amendments required by the Act are generally not required to be made until the end of the first plan year beginning on or after January 1, 2025.

The Frick's Meat Products, Inc. 401(k) Plan has not been amended to adopt provisions of the SECURE Act or the Secure 2.0 Act as of the date of this report.

SUPPLEMENTAL SCHEDULE

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN
E.I.N. 43-0728644 P.N. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
September 30, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(e) Current Value
	AllianceBernstein	Alliance Bernstein Global Bond Fund	$ 88,542
	American Beacon	American Beacon International Equity Fund	1,687
	Avantis Investors	Avantis U.S. Large Cap Value Fund	208,624
	Avantis Investors	Avantis U.S. Small Cap Value Fund	60,996
	American Funds	American Funds New World Fund	17,910
	Artisan Partners	Artisan International Value Fund	103,045
	Baird	Baird Core Plus Bond Fund	84,799
	BlackRock	BlackRock 80/20 Target Allocation Fund	26,852
	BlackRock	BlackRock High Yield Bond Portfolio	129,872
	BlackRock	BlackRock Strategic Income Opportunities Portfolio	35,222
	BlackRock	BlackRock Mid-Cap Growth Equity Portfolio	145,423
	BlackRock	BlackRock Total Return Fund	50,719
	Brown Advisory	Brown Advisory Sustainable Growth Fund	322
	ClearBridge Investments	ClearBridge Large Cap Growth Fund	1,001
	Cohen & Steers	Cohen & Steers Real Estate Securities Fund	15,869
	Columbia Threadneedle	Columbia Select Large Cap Growth Fund	262,815
	Delaware Funds	Delaware Ivy Emerging Markets Local Currency Debt Fund	76
	Dimensional Fund Advisors	DFA Emerging Markets Core Equity Portfolio	227,341
	Dimensional Fund Advisors	DFA Global Real Estate Securities Portfolio	343
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio	32,038
	Dimensional Fund Advisors	DFA U.S. Large Cap Value Portfolio	32,840
	Dimensional Fund Advisors	DFA U.S. Small Cap Portfolio	50,954
	Dimensional Fund Advisors	DFA U.S. Targeted Value Portfolio	11,550
	Diamond Hill	Diamond Hill Mid Cap Fund	130,404
	Dodge & Cox	Dodge & Cox International Stock Fund	271,559
	Federated Hermes	Federated Hermes Government Obligations Fund	75,863
	Federated Hermes	Federated Hermes Institutional High Yield Bond Fund	701,875
	Federated Hermes	Federated Hermes Short-Intermediate Total Return Bond Fund	123
	Fidelity Investments	Fidelity 500 Index Fund	529,559
	Fidelity Investments	Fidelity Inflation-Protected Bond Index Fund	5,864
	Fidelity Investments	Fidelity International Index Fund	209,143
	Fidelity Investments	Fidelity U.S. Bond Index Fund	138,152
	First Eagle	First Eagle Gold Fund	37,373
	Goldman Sachs	Goldman Sachs GQG Partners International Opportunities Fund	260,405
	Harbor Funds	Harbor International Growth Fund	1,512
	Invesco	Invesco Gold & Special Minerals Fund	50,628
	J.P. Morgan Asset Management	JPMorgan Equity Income Fund	862,763
	J.P. Morgan Asset Management	JPMorgan Mortgage-Backed Securities Fund	41,567
	Lazard Asset Management	Lazard International Strategic Equity Portfolio	1,264
	Lord Abbett	Lord Abbett Floating Rate Fund	11,133
	Metropolitan West Asset Management	Metropolitan West Total Return Bond Fund	1,318
*	Nationwide Fund Distributors	Nationwide Geneva Small Cap Growth Fund	423,073
*	Nationwide Fund Distributors	Nationwide Loomis All Cap Growth Fund	254,352
	Nuveen	Nuveen High Yield Income Fund	263
	PGIM Investments	PGIM Total Return Bond Fund	132,046
	PIMCO	PIMCO International Bond Fund	10,200
	PIMCO	PIMCO Real Return Fund	108,965
	PIMCO	PIMCO Commodity Real Return Strategy Fund	8
	Putnam Investments	Putnam Growth Opportunities Fund	247,996
	Principal Funds	Principal Global Real Estate Securities Fund	122,360
	Principal Funds	Principal Real Estate Securities Fund	273
	Franklin Templeton Investments	Templeton Global Bond Fund	232
	TIAA	TIAA-CREF Lifecycle Index 2020 Fund	201,091
	TIAA	TIAA-CREF Lifecycle Index 2025 Fund	94,202
	TIAA	TIAA-CREF Lifecycle Index 2030 Fund	143,597
	TIAA	TIAA-CREF Lifecycle Index 2035 Fund	211,133
	TIAA	TIAA-CREF Lifecycle Index 2040 Fund	31,533
	TIAA	TIAA-CREF Lifecycle Index 2045 Fund	50,540
	TIAA	TIAA-CREF Lifecycle Index 2050 Fund	90,890
	TIAA	TIAA-CREF Lifecycle Index 2055 Fund	197,765
	TIAA	TIAA-CREF Lifecycle Index 2060 Fund	134,533
	TIAA	TIAA-CREF Lifecycle Index 2065 Fund	10,744
	Vanguard	Vanguard Balanced Index Fund	1,110,342
	Vanguard	Vanguard Explorer Fun	65,414
	Vanguard	Vanguard GNMA Fund	9,474
	Vanguard	Vanguard International Growth Fund	5,778
	Vanguard	Vanguard Total International Bond Index Fund	96,375
	Vanguard	Vanguard Total International Stock Index Fund	1,596
	Vanguard	Vanguard Total Stock Market Index Fund	22,029
	Vanguard	Vanguard Wellesley Income Fund	121,180
	Victory Capital Management	Victory Sycamore Established Value Fund	433,972
*	Nationwide Life Insurance Company	Nationwide Fixed Select Account	369,976
			$ 9,621,277

* Indicates a party-in-interest to the Plan.

FRICK'S MEAT PRODUCTS, INC. 401(K) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

SEPTEMBER 30, 2022 AND 2021

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

LOPATA, FLEGEL & COMPANY LLP
Accountants and Management Consultants

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INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Frick's Meat Products, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the Fiscal 2022 Financial Statements

We have performed an audit of the accompanying financial statements of the Frick's Meat Products, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of September 30, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (Fiscal 2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Frick's Meat Products, Inc. 401(k) Plan's September 30, 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended September 30, 2022, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Opinion on the Fiscal 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements section –

- the amounts and disclosures in the accompanying fiscal 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying fiscal 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Fiscal 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements section of our report. We are required to be independent of the Frick's Meat Products, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Fiscal 2022 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in aggregate, that raise substantial doubt about the Frick's Meat Products, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date of the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Fiscal 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the fiscal 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Frick's Meat Products, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Frick's Meat Products, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the fiscal 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Fiscal 2022 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the Fiscal 2021 Financial Statements

We were engaged to audit the September 30, 2021 financial statements of the Frick's Meat Products, Inc. 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated June 30, 2022, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the fiscal 2021 financial statements, and (b) the form and content of the information included in the fiscal 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Lopata, Flegel & Company LLP

St. Louis, Missouri
July 7, 2023

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN

Statements of Net Assets Available for Benefits
September 30, 2022 and 2021

	2022	2021
ASSETS		
Investments at fair value (Note C)	**$ 9,251,301**	$ 10,711,066
Investment at contract value (Note D)	**369,976**	449,558
	9,621,277	11,160,624
Receivables		
Employer contributions	**5,652**	-
Participant contributions	**12,976**	-
	18,628	-
Net assets available for benefits	**$ 9,639,905**	$ 11,160,624

The accompanying notes are an integral part of these statements.

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits
Year ended September 30, 2022

Additions:	
Investment income	
Net depreciation in fair value of investments	$ (1,970,917)
Interest	7,651
Contributions	
Employer	279,614
Employer - other	7,572
Participants	708,905
Rollovers	6,495
Total additions (net deductions)	(960,680)
Deductions:	
Benefits paid to participants	514,925
Administrative expenses	45,114
Total deductions	560,039
Net decrease	(1,520,719)
Net assets available for benefits	
Beginning of year	11,160,624
End of year	$ 9,639,905

The accompanying notes are an integral part of this statement.

NOTE A – DESCRIPTION OF PLAN

The following description of the Frick's Meat Products, Inc. 401 (k) Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan covering employees of Frick's Meat Products, Inc. (Company) who meet certain eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Employees may participate in the contribution and employer matching portions of the Plan upon completing 90 days of service (including one hour of service). Participants become eligible to receive discretionary profit sharing contributions upon completing one year of service.

The Plan was a Nationwide Financial Services, Inc. prototype plan through June 30, 2022. Effective July 1, 2022, the Plan was restated as a DST Retirement Solutions, LLC defined contribution pre-approved Plan (see Note J). Nationwide is custodian of the Plan's investment assets and has the authority to execute investment transactions subject to participant elections in accordance with the provisions of the Plan.

2. Contributions

Each year participants may make tax deferred or after-tax Roth contributions up to the maximum amount of compensation permitted under Internal Revenue Service (the IRS) regulations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Contributions are subject to certain IRS limitations.

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

The Company provides a matching contribution equal to 50% of employee contributions up to a maximum of 6% of compensation. There is no Company match on catch-up contributions, as defined above.

The Company may make a discretionary profit sharing contribution. Participants must be actively employed on the last day of the Plan year and complete 1,000 hours of service to share in the profit sharing contribution. The profit sharing contribution is allocated based on the participant's share of total base wages. There were no profit sharing contributions authorized for the years ending September 30, 2022 and 2021.

NOTE A – DESCRIPTION OF PLAN (CONTINUED)

3. *Participant Accounts*

Each participant's account is credited with the participant's contributions, the Company's matching contributions, as well as allocations of the Company's discretionary profit sharing contribution and Plan earnings or losses. Allocations of earnings or losses are determined by the earnings or losses of the participant's investment selection in each participant's account balance, as defined in the Plan Agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. *Vesting*

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service subject to a five year graded vesting schedule. A participant is 100% vested after five years of credited service, or upon normal retirement date, death or permanent disability.

5. *Payment of Benefits*

Participants are eligible for distributions from the Plan upon attaining the normal retirement age, or upon death, disability or termination of employment. The Plan does not allow for in-service distributions with exception of hardship distributions subject to Plan provisions. If a participant terminates employment and the participant's account balance does not exceed $5,000, the Plan administrator will authorize a mandatory distribution of the participant's account balance without the participant's consent.

6. *Forfeitures*

At December 31, 2022, forfeited non-vested accounts totaled $4,396. There were no forfeited non-vested accounts at December 31, 2021. Forfeited non-vested accounts are used to reduce future employer contributions. For the Plan years ended September 30, 2022 and 2021, employer contributions were reduced by $17,874 and $27,400, respectively, from forfeited non-vested accounts.

NOTE B – SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies applied in the preparation of the accompanying financial statements follows.

1. *Basis of Accounting*

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. *Use of Estimates*

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE B – SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

3. *Investment Valuation and Income Recognition*

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value (see Note D)). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends on mutual funds held by Nationwide are included in net investment gain (see Note C). Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. *Excess Contributions Payable*

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. There were no excess contributions for the fiscal years ended September 30, 2022 or 2021.

5. *Payment of Benefits*

Benefits are recorded when paid.

6. *Expenses*

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of benefit payments and investment advisory services are charged directly to the participant's account and are included in administrative expenses. Other investment related expenses, including managed account fees, are included in net appreciation (depreciation) of fair value of investments. These expenses totaled $65,187 and $61,551 for the fiscal years ended September 30, 2022 or 2021.

7. *Subsequent Events*

The Plan has evaluated subsequent events through July 7, 2023, the date the financial statements were available to be issued.

NOTE C – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTE C – FAIR VALUE MEASUREMENTS (CONTINUED)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2022 and 2021.

Mutual Funds: Valued at "unit value" (UV). Nationwide uses unit values to perform daily account valuations. After the close of the stock market, Nationwide receives a daily price from each fund house. This amount includes the net asset value and any dividends and capital gains declared. A gross investment rate is calculated to compute the UV. Mutual funds, with fair values of $9,251,301 and $10,711,066 at September 30, 2022 and 2021, respectively, are valued within Level 1 of the fair value hierarchy.

NOTE D – FULLY BENEFIT-RESPONSIVE GUARANTEED INVESTMENT CONTRACT

The Plan entered into a fully benefit-responsive investment contract with Nationwide Life Insurance Company (Nationwide), the Nationwide Fixed Select Account. Nationwide maintains the contributions in a general account. The account is credited daily with interest and charged for participant withdrawals and administrative expenses. Nationwide is contractually obligated to repay the principal and specified interest that is guaranteed to the Plan. The contract crediting rate is reset on a quarterly basis.

This investment contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the plan by Nationwide, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The contract value of the investment contract was $369,976 and $449,558 at September 30, 2022 and 2021, respectively.

NOTE D – FULLY BENEFIT-RESPONSIVE GUARANTEED INVESTMENT CONTRACT (CONTINUED)

The Plan's ability to receive amounts due is dependent on Nationwide's ability to meet its financial obligations. Nationwide's ability to meet its contractual obligations may be affected by future economic and regulatory developments. Withdrawals from the contract may be subject to a market value adjustment. Certain restrictions may apply with respect to transfers from the account. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

NOTE E – INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

As permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Company has accepted the certification of the Plan's custodian as to the accuracy and completeness of the investment information included in the accompanying financial statements and supplemental schedule, and instructed the Plan's independent accountants not to perform any auditing procedures with respect to such information. Accordingly, the following information was certified by Nationwide (including Nationwide Trust Company, FSB and Nationwide Life Insurance Company) as of September 30, 2022 and 2021, and for the year ended September 30, 2022, and was not subject to any auditing procedures, except for comparing such information with the related information contained in the accompanying financial statements and schedule:

- Investments at fair value and contract value as of September 30, 2022 and 2021 which are included in the statement of net assets available for benefits.
- Interest and net appreciation (depreciation) in fair value of investments for the year ended September 30, 2022, which are included in the statement of changes in net assets available for benefits.
- Party-in-interest transactions for the year ended September 30, 2022, which are described in Note F.
- All information regarding assets held by the Plan at September 30, 2022, included in the Schedule of Assets (Held at End of Year).

NOTE F – PARTY-IN-INTEREST TRANSACTIONS

During the years ended September 30, 2022 and 2021, the Plan held shares in a guaranteed account and units of mutual funds of Nationwide, custodian of the Plan's assets. At September 30, 2022 and 2021, the Nationwide Fixed Select Account had contract values of $369,976 and $449,558, respectively, and Nationwide mutual fund units had total aggregate fair values of $677,425 and $824,009, respectively.

These transactions are allowable party-in-interest transactions under Section 408(b)(8) of the ERISA regulations.

NOTE G – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

NOTE H – TAX STATUS

The Plan was a Nationwide prototype plan document through June 30, 2022,whose basic design was approved by the Internal Revenue Service (IRS) on March 31, 2014 as satisfying the requirements of ERISA. Effective July 1, 2022, the Plan was restated with a DST Retirement Solutions, LLC non-standardized defined contribution pre-approved plan document whose basic design was approved by the IRS on June 30, 2020 as satisfying the basic requirements of ERISA (see Note J). The Plan administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2019.

NOTE I – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J – PLAN AMENDMENT AND RESTATEMENT

The Plan was amended and restated effective July 1, 2022 with the adoption of the DST Retirement Solutions, LLC non-standardized defined contribution pre-approved Plan. There were no significant operational changes as a result of the amendment and restatement.

NOTE K – CORRECTIVE ACTIONS

In 2023, it was determined that corrective contributions and distributions were required for the 2022 plan year. The Company is working with its third party administrator to determine and fund corrective contributions to make these participants' accounts whole.

In 2022, it was determined that corrective contributions were required for the 2021 plan year. The Company made corrective contributions in the 2022 plan year to make these participants' accounts whole.

NOTE L – RECENT LEGISLATION

The SECURE Act was signed into law on December 20, 2019 and includes several provisions affecting defined contribution plans, including allowing retirees to defer required minimum distributions until age 72, expanding allowable in-service withdrawals, increasing the cap on automatic-enrollment payroll contributions, and modifying eligibility rules for long-term part-time employees. Most SECURE Act provisions are effective for plan years beginning after December 31, 2019 and plans are not required to be amended until December 31, 2025; however, provisions may be implemented prior to amending the plan document.

The SECURE 2.0 Act of 2022 was signed into law in December 2022 to increase retirement savings and improve retirement rules, among other provisions. Formal Plan amendments required by the Act are generally not required to be made until the end of the first plan year beginning on or after January 1, 2025.

The Frick's Meat Products, Inc. 401(k) Plan has not been amended to adopt provisions of the SECURE Act or the Secure 2.0 Act as of the date of this report.

SUPPLEMENTAL SCHEDULE

FRICK'S MEAT PRODUCTS, INC. 401(k) PLAN
E.I.N. 43-0728644 P.N. 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
September 30, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(e) Current Value
	AllianceBernstein	Alliance Bernstein Global Bond Fund	$ 88,542
	American Beacon	American Beacon International Equity Fund	1,687
	Avantis Investors	Avantis U.S. Large Cap Value Fund	208,624
	Avantis Investors	Avantis U.S. Small Cap Value Fund	60,996
	American Funds	American Funds New World Fund	17,910
	Artisan Partners	Artisan International Value Fund	103,045
	Baird	Baird Core Plus Bond Fund	84,799
	BlackRock	BlackRock 80/20 Target Allocation Fund	26,852
	BlackRock	BlackRock High Yield Bond Portfolio	129,872
	BlackRock	BlackRock Strategic Income Opportunities Portfolio	35,222
	BlackRock	BlackRock Mid-Cap Growth Equity Portfolio	145,423
	BlackRock	BlackRock Total Return Fund	50,719
	Brown Advisory	Brown Advisory Sustainable Growth Fund	322
	ClearBridge Investments	ClearBridge Large Cap Growth Fund	1,001
	Cohen & Steers	Cohen & Steers Real Estate Securities Fund	15,869
	Columbia Threadneedle	Columbia Select Large Cap Growth Fund	262,815
	Delaware Funds	Delaware Ivy Emerging Markets Local Currency Debt Fund	76
	Dimensional Fund Advisors	DFA Emerging Markets Core Equity Portfolio	227,341
	Dimensional Fund Advisors	DFA Global Real Estate Securities Portfolio	343
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio	32,038
	Dimensional Fund Advisors	DFA U.S. Large Cap Value Portfolio	32,840
	Dimensional Fund Advisors	DFA U.S. Small Cap Portfolio	50,954
	Dimensional Fund Advisors	DFA U.S. Targeted Value Portfolio	11,550
	Diamond Hill	Diamond Hill Mid Cap Fund	130,404
	Dodge & Cox	Dodge & Cox International Stock Fund	271,559
	Federated Hermes	Federated Hermes Government Obligations Fund	75,863
	Federated Hermes	Federated Hermes Institutional High Yield Bond Fund	701,875
	Federated Hermes	Federated Hermes Short-Intermediate Total Return Bond Fund	123
	Fidelity Investments	Fidelity 500 Index Fund	529,559
	Fidelity Investments	Fidelity Inflation-Protected Bond Index Fund	5,864
	Fidelity Investments	Fidelity International Index Fund	209,143
	Fidelity Investments	Fidelity U.S. Bond Index Fund	138,152
	First Eagle	First Eagle Gold Fund	37,373
	Goldman Sachs	Goldman Sachs GQG Partners International Opportunities Fund	260,405
	Harbor Funds	Harbor International Growth Fund	1,512
	Invesco	Invesco Gold & Special Minerals Fund	50,628
	J.P. Morgan Asset Management	JPMorgan Equity Income Fund	862,763
	J.P. Morgan Asset Management	JPMorgan Mortgage-Backed Securities Fund	41,567
	Lazard Asset Management	Lazard International Strategic Equity Portfolio	1,264
	Lord Abbett	Lord Abbett Floating Rate Fund	11,133
	Metropolitan West Asset Management	Metropolitan West Total Return Bond Fund	1,318
*	Nationwide Fund Distributors	Nationwide Geneva Small Cap Growth Fund	423,073
*	Nationwide Fund Distributors	Nationwide Loomis All Cap Growth Fund	254,352
	Nuveen	Nuveen High Yield Income Fund	263
	PGIM Investments	PGIM Total Return Bond Fund	132,046
	PIMCO	PIMCO International Bond Fund	10,200
	PIMCO	PIMCO Real Return Fund	108,965
	PIMCO	PIMCO Commodity Real Return Strategy Fund	8
	Putnam Investments	Putnam Growth Opportunities Fund	247,996
	Principal Funds	Principal Global Real Estate Securities Fund	122,360
	Principal Funds	Principal Real Estate Securities Fund	273
	Franklin Templeton Investments	Templeton Global Bond Fund	232
	TIAA	TIAA-CREF Lifecycle Index 2020 Fund	201,091
	TIAA	TIAA-CREF Lifecycle Index 2025 Fund	94,202
	TIAA	TIAA-CREF Lifecycle Index 2030 Fund	143,597
	TIAA	TIAA-CREF Lifecycle Index 2035 Fund	211,133
	TIAA	TIAA-CREF Lifecycle Index 2040 Fund	31,533
	TIAA	TIAA-CREF Lifecycle Index 2045 Fund	50,540
	TIAA	TIAA-CREF Lifecycle Index 2050 Fund	90,890
	TIAA	TIAA-CREF Lifecycle Index 2055 Fund	197,765
	TIAA	TIAA-CREF Lifecycle Index 2060 Fund	134,533
	TIAA	TIAA-CREF Lifecycle Index 2065 Fund	10,744
	Vanguard	Vanguard Balanced Index Fund	1,110,342
	Vanguard	Vanguard Explorer Fun	65,414
	Vanguard	Vanguard GNMA Fund	9,474
	Vanguard	Vanguard International Growth Fund	5,778
	Vanguard	Vanguard Total International Bond Index Fund	96,375
	Vanguard	Vanguard Total International Stock Index Fund	1,596
	Vanguard	Vanguard Total Stock Market Index Fund	22,029
	Vanguard	Vanguard Wellesley Income Fund	121,180
	Victory Capital Management	Victory Sycamore Established Value Fund	433,972
*	Nationwide Life Insurance Company	Nationwide Fixed Select Account	369,976
			$ 9,621,277

* Indicates a party-in-interest to the Plan.

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection**

For calendar plan year 2021 or fiscal plan year beginning and ending

A Name of plan	**B** Three-digit plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f		
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l		

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		
c Other income	**2c**		
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**		
(2) To insurance carriers for the provision of benefits	**2e(2)**		
(3) Other	**2e(3)**		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		
f Corrective distributions (see instructions)	**2f**		
g Certain deemed distributions of participant loans (see instructions)	**2g**		
h Interest expense	**2h**		
i Administrative expenses: **(1)** Professional fees	**2i(1)**		
(2) Contract administrator fees	**2i(2)**		
(3) Investment advisory and management fees	**2i(3)**		
(4) Other	**2i(4)**		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	**2i(5)**		
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		

Net Income and Reconciliation

k Net income (loss). Subtract line **2j** from line **2d**	**2k**		
l Transfers of assets:			
(1) To this plan	**2l(1)**		
(2) From this plan	**2l(2)**		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☐ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **(2)** EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**			

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**			
e Was this plan covered by a fidelity bond?	**4e**			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**			
l Has the plan failed to provide any benefit when due under the plan?	**4l**			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Attachment to 2021 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Frick's Meat Products, Inc. 401(K) Plan **EIN:** 43-0728644

Plan Sponsor's Name Frick's Meat Products, Inc. dba Fri k's Quality Meats, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	AB Glbl Bd I		88,542
	Nationwide Life Insurance	AmBcn Intl Eq R5		1,687
	Nationwide Life Insurance	AmFds New Wld R6		17,910
	Nationwide Life Insurance	Artisan Intl Val Inst		103,045
	Nationwide Life Insurance	Avnts US LgCap Val Inst		208,624
	Nationwide Life Insurance	Avnts US SmCap Val Inst		60,996
	Nationwide Life Insurance	Baird Cor Pls Bd Inst		84,799

Attachment to 2021 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Frick's Meat Products, Inc. 401(K) Plan **EIN:** 43-0728644

Plan Sponsor's Name Frick's Meat Products, Inc. dba Fri k's Quality Meats, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	BlkRk 80/20 TrgtAlloc Inst		26,852
	Nationwide Life Insurance	BlkRk Hi Yld Bd Port K		129,872
	Nationwide Life Insurance	BlkRk MdCap Gr Eq Inst		145,423
	Nationwide Life Insurance	BlkRk Strat Inc Oppr I		35,222
	Nationwide Life Insurance	BlkRk Ttl Rtn K		50,719
	Nationwide Life Insurance	BrwnAdv Sustnbl Gr Inst		322
	Nationwide Life Insurance	CohenStrs RealEst Sec Inst		15,869

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	Col Sel LgCap Gr Inst2		262,815
	Nationwide Life Insurance	DE Ivy EmrgMktLclCrnDbt I		76
	Nationwide Life Insurance	DFA Comdty Strat Inst		32,038
	Nationwide Life Insurance	DFA Emrg Mkt Cor Eq Inst		227,341
	Nationwide Life Insurance	DFA Glbl RealEst Sec Inst		343
	Nationwide Life Insurance	DFA US LgCap Val Inst		32,840
	Nationwide Life Insurance	DFA US SmCap Inst		50,954

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	DFA US Trgt Val Inst		11,550
	Nationwide Life Insurance	Diamond Hill MdCap I		130,404
	Nationwide Life Insurance	DodgeCox Intl Stk I		271,559
	Nationwide Life Insurance	Fed Hrms Gov Oblgtns Prmr		75,863
	Nationwide Life Insurance	Fed Hrms Inst HiYldBd Inst		701,875
	Nationwide Life Insurance	Fed Hrms ShIntdTlRtBd Inst		123
	Nationwide Life Insurance	Fid 500 Indx		529,559

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	Fid Infl Prtct Bd Indx		5,864
	Nationwide Life Insurance	Fid Intl Indx		209,143
	Nationwide Life Insurance	Fid US Bd Indx		138,152
	Nationwide Life Insurance	FnklnTmp Glbl Bd R6		232
	Nationwide Life Insurance	FrstEgle Gold R6		37,373
	Nationwide Life Insurance	GdmnScs GQGPtnrIntlOppr R6		260,405
	Nationwide Life Insurance	Harbor Intl Gr Inst		1,512

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	Invsco GoldSpecMnrls Y		50,628
	Nationwide Life Insurance	JPM Eq Inc R5		862,763
	Nationwide Life Insurance	JPM Mrtg Bckd Sec R6		41,567
	Nationwide Life Insurance	Lazard Intl Strat Eq Inst		1,264
	Nationwide Life Insurance	LeggM ClrBrdg LgCap Gr I		1,001
	Nationwide Life Insurance	LrdAbt Flotng Rt R5		11,133
	Nationwide Life Insurance	MetWest Ttl Rtn Bd I		1,318

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	NW FXD SEL OPTN		369,976
	Nationwide Life Insurance	NW Geneva SmCapGr Inst Svc		423,073
	Nationwide Life Insurance	NW Loomis AllCap Gr R6		254,352
	Nationwide Life Insurance	Nuvn Hi Yld Inc I		263
	Nationwide Life Insurance	PGIM Ttl Rtn Bd R6		132,046
	Nationwide Life Insurance	PIMCO Intl BdUSDlrHdgInst		10,200
	Nationwide Life Insurance	PIMCO Real Rtn Inst		108,965

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	PIMCOComdyRealRtnStratInst		8
	Nationwide Life Insurance	Prncpl Glbl RealEst R6		122,360
	Nationwide Life Insurance	Prncpl RealEst Sec Inst		273
	Nationwide Life Insurance	Ptnm Gr Oppr Y		247,996
	Nationwide Life Insurance	TIAACRF LfCycInd 2020 Inst		201,091
	Nationwide Life Insurance	TIAACRF LfCycInd 2025 Inst		94,202
	Nationwide Life Insurance	TIAACRF LfCycInd 2030 Inst		143,597

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Frick's Meat Products, Inc. 401(K) Plan **EIN:** 43-0728644

Plan Sponsor's Name Frick's Meat Products, Inc. dba Fri k's Quality Meats, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	TIAACRF LfCycInd 2035 Inst		211,133
	Nationwide Life Insurance	TIAACRF LfCycInd 2040 Inst		31,533
	Nationwide Life Insurance	TIAACRF LfCycInd 2045 Inst		50,540
	Nationwide Life Insurance	TIAACRF LfCycInd 2050 Inst		90,890
	Nationwide Life Insurance	TIAACRF LfCycInd 2055 Inst		197,765
	Nationwide Life Insurance	TIAACRF LfCycInd 2060 Inst		134,533
	Nationwide Life Insurance	TIAACRF LfCycInd 2065 Inst		10,744

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Frick's Meat Products, Inc. 401(K) Plan **EIN:** 43-0728644

Plan Sponsor's Name Frick's Meat Products, Inc. dba Fri k's Quality Meats, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	Vic Syc Estblshd Val I		433,972
	Nationwide Life Insurance	Vngrd Bal Indx Adml		1,110,344
	Nationwide Life Insurance	Vngrd Explr Adml		65,414
	Nationwide Life Insurance	Vngrd GNMA Adml		9,474
	Nationwide Life Insurance	Vngrd Intl Gr Adml		5,778
	Nationwide Life Insurance	Vngrd Ttl Intl Bd Idx Adml		96,375
	Nationwide Life Insurance	Vngrd Ttl IntlStkIndx Adml		1,596

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Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Frick's Meat Products, Inc. 401(K) Plan **EIN:** 43-0728644

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Nationwide Life Insurance	Vngrd Ttl StMkt Indx Fd AS		22,029
	Nationwide Life Insurance	Vngrd Wlsly Inc Adml		121,180