

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>10/01/2021</u> and ending <u>09/30/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>TAC RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/16/1969</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>09/16/1969</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>09/16/1969</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TACENERGY, LLC</u> <u>PO BOX 1481</u> <u>TEXARKANA, TX 75504-1481</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>87-4665900</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>903-794-3835</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>424700</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>87-4665900</u>	2c Plan Sponsor's telephone number <u>903-794-3835</u>	2d Business code (see instructions) <u>424700</u>	
2b Employer Identification Number (EIN) <u>87-4665900</u>					
2c Plan Sponsor's telephone number <u>903-794-3835</u>					
2d Business code (see instructions) <u>424700</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2023	JIM DAY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2023	JAMES HENRY RUSSELL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name TRUMAN ARNOLD COMPANIES c Plan Name TAC RETIREMENT PLAN	4b EIN 75-1289172 4d PN 001
5 Total number of participants at the beginning of the plan year	5 1090
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1041 6a(2) 148 6b 0 6c 444 6d 592 6e 0 6f 592 6g 591 6h 65
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022	
A Name of plan TAC RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TACENERGY, LLC	D Employer Identification Number (EIN) 87-4665900

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AMERICAN UNITED LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0145825	60895	R00006	40	10/01/2021	09/30/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II**Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b	Balance at the end of the previous year	7b	1239173
c	Additions: (1) Contributions deposited during the year	7c(1)	57176
	(2) Dividends and credits.....	7c(2)	0
	(3) Interest credited during the year.....	7c(3)	11065
	(4) Transferred from separate account.....	7c(4)	558308
	(5) Other (specify below).....	7c(5)	6434
	▶ LOAN REPAYMENTS		
	(6) Total additions	7c(6)	632983
d	Total of balance and additions (add lines 7b and 7c(6))	7d	1872156
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	477045
	(2) Administration charge made by carrier.....	7e(2)	3337
	(3) Transferred to separate account.....	7e(3)	582139
	(4) Other (specify below).....	7e(4)	0
	▶		
	(5) Total deductions	7e(5)	1062521
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	809635

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022		
A Name of plan TAC RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TACENERGY, LLC	D Employer Identification Number (EIN) 87-4665900	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

REGIONS MORGAN KEEGAN TRUST

333 TEXAS ST
SHREVEPORT, LA 71101

71-0496332

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
20	TRUSTEE	139522	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ONEAMERICA RETIREMENT SERVICES

46-5378846

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38 64	RECORDKEEPER	104550	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOCKTON RETIREMENT SERVICES

2100 ROSS AVE
STE 1200
DALLAS, TX 75201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	60000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMAS & THOMAS, LLP

2900 ST MICHAEL DR
TEXARKANA, TX 75503

71-0271741

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	17500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

717 17TH ST
STE 1300
DENVER, CO 80202

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
20	TRUSTEE	4727	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MSCS FINANCIAL SERVICES

717 17TH ST
STE 1300
DENVER, CO 80202

33-1151291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
20	TRUSTEE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MSCS FINANCIAL SERVICES	68	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MSCS FINANCIAL SERVICES 717 17TH ST DENVER, CO 80202 33-1151291	SEE ATTACHMENT MATRIX TRUST COMPANY SCHEDULE C DISCLOSURES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022		
A Name of plan TAC RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 TACENERGY, LLC	D Employer Identification Number (EIN) 87-4665900	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	0120469
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	1750159767122
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	3957340940
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	13154241130739
(2) U.S. Government securities		1c(2)	31162892879580
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other.....		1c(3)(B)	37470422830732
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common		1c(4)(B)	1986965412549293
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	18550001855000
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	498104244950
(9) Value of interest in common/collective trusts		1c(9)	0275162
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	3582124525474564
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	1204752941610
(15) Other.....		1c(15)	

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	69217242 49110161
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	68794 88148
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	68794 88148
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	69148448 49022013

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	3888030
	(B) Participants	2a(1)(B)	3078337
	(C) Others (including rollovers).....	2a(1)(C)	714392
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	7680759
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	22402
	(B) U.S. Government securities	2b(1)(B)	84959
	(C) Corporate debt instruments	2b(1)(C)	60790
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	19396
	(F) Other	2b(1)(F)	17291
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	204838
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	337000
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1815895
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	2152895
(3)	Rents	2b(3)	259700
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	17630295
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	17428080
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	202215
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	-7447860
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	-7447860

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-6114445
c Other income.....	2c		568
d Total income. Add all income amounts in column (b) and enter total.....	2d		-3061330
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	16743494	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		16743494
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	244073	
(3) Investment advisory and management fees.....	2i(3)	77500	
(4) Other.....	2i(4)	38	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		321611
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		17065105
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-20126435
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: THOMAS & THOMAS, LLP

(2) EIN: 71-0271741

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		137551

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 10/01/2021 and ending 09/30/2022

A Name of plan TAC RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TACENERGY, LLC	D Employer Identification Number (EIN) 87-4665900

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

TAC RETIREMENT PLAN
FINANCIAL STATEMENTS AND
SUPPLEMENTARY SCHEDULES
SEPTEMBER 30, 2022 AND 2021
(WITH INDEPENDENT AUDITOR'S REPORTS THEREON)

**TAC RETIREMENT PLAN
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INDEPENDENT AUDITOR'S REPORT

To the Advisory Committee of
TAC Retirement Plan
Texarkana, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of the TAC Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of September 30, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended September 30, 2022, stating that the certified investment information, as described in Note K to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the TAC Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within Year), Schedule of Reportable Transactions, and Schedule of Delinquent Contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Supplemental Schedules Required by ERISA (Continued)

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of a Matter – Partial Plan Termination

As discussed in Note Q to the financial statements, during the year ended September 30, 2022, a partial plan termination occurred. Our opinion is not modified with respect to this matter.



CERTIFIED PUBLIC ACCOUNTANTS

Texarkana, Texas
July 11, 2023

INDEPENDENT AUDITOR'S REPORT

To the Advisory Committee of
TAC Retirement Plan
Texarkana, Texas

We were engaged to audit the accompanying statement of net assets available for benefits of the TAC Retirement Plan (the Plan) as of September 30, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2021 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note K, which was certified by Matrix Trust Company and Regions Trust, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of September 30, 2021, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2021 financial statements. Accordingly, we do not express an opinion on the 2021 financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations for the 2021 Financial Statements

The form and content of the information included in the 2021 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Thomas & Thomas PLLC

CERTIFIED PUBLIC ACCOUNTANTS

Texarkana, Texas
July 11, 2023

FINANCIAL STATEMENTS

TAC RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30,

	<u>2022</u>	<u>2021</u>
ASSETS		
Non-interest Bearing Cash	\$ 120,469	\$ -
Investments, at Fair Value		
Money Market Fund	1,130,739	1,315,424
United States Government Securities	1,184,650	1,593,769
Mutual Funds	25,474,564	35,821,245
Collective Funds	275,162	-
Corporate Bonds	2,830,732	3,747,042
Common Stocks	12,549,293	19,869,654
Mortgage Backed Securities	1,694,930	1,522,520
Real Estate	<u>1,855,000</u>	<u>1,855,000</u>
Total Investments at Fair Value	<u>46,995,070</u>	<u>65,724,654</u>
Investments, at Contract Value	<u>941,610</u>	<u>1,204,752</u>
Receivables		
Employers' Contributions	767,122	1,750,159
Notes Receivable from Participants	244,950	498,104
Accrued Interest and Dividends	<u>40,940</u>	<u>39,573</u>
Total Receivables	<u>1,053,012</u>	<u>2,287,836</u>
TOTAL ASSETS	<u><u>49,110,161</u></u>	<u><u>69,217,242</u></u>
 LIABILITIES		
Accounts Payable	<u>88,148</u>	<u>68,794</u>
TOTAL LIABILITIES	<u>88,148</u>	<u>68,794</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 49,022,013</u></u>	<u><u>\$ 69,148,448</u></u>

The accompanying notes are an integral part of these financial statements.

TAC RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED SEPTEMBER 30,

	<u>2022</u>	<u>2021</u>
ADDITIONS / (REDUCTIONS) TO NET ASSETS ATTRIBUTED TO:		
Investment income / (loss):		
Net Appreciation / (Depreciation) in Fair		
Value of Investments	\$ (13,360,088)	\$ 8,571,261
Interest	185,441	197,651
Dividends	2,152,895	1,350,587
Leases	259,700	259,700
Other Income	19,963	23,568
	<u>(10,742,089)</u>	<u>10,402,767</u>
Total Investment Income / (Loss)		
Contributions:		
Employers' Contributions	3,888,030	3,653,383
Participant Contributions	3,078,337	2,773,543
Rollover Contributions	714,392	609,739
	<u>(3,061,330)</u>	<u>17,439,432</u>
Total Additions / (Reductions)		
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits Paid to Participants	16,743,494	5,460,365
Administrative Expenses	321,611	352,599
	<u>17,065,105</u>	<u>5,812,964</u>
Total Deductions		
NET INCREASE / (DECREASE)	(20,126,435)	11,626,468
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	<u>69,148,448</u>	<u>57,521,980</u>
END OF YEAR	<u><u>\$ 49,022,013</u></u>	<u><u>\$ 69,148,448</u></u>

The accompanying notes are an integral part of these financial statements.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE A – DESCRIPTION OF PLAN

The following description of the TAC Retirement Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1. **General** – The TAC Retirement Plan is a defined contribution plan covering substantially all full-time employees of TACenergy, LLC (the Plan Sponsor), Arnold Capital Management, LLC, and The Arnold Companies X, LLC (collectively, the Plan Employer). In addition, employees must be age eighteen or older and must have at least one year of service to be eligible for profit-sharing contributions and 90 days of service to be eligible for elective deferrals, qualified non-elective contributions, and safe harbor matching contributions. Established in 1969, the Plan provides for retirement, death, and disability benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).
2. **Benefits** – Upon termination of service due to death, disability, or attainment of normal retirement age, a participant may elect to receive either (a) a lump sum payment, (b) a direct rollover distribution to an eligible retirement plan, (c) periodic payments over a period not to exceed the participant's life expectancy, or (d) a partial cash distribution. Vested benefits will be paid to an employee's beneficiary in the case of death. The Advisory Committee shall direct the trustee to distribute a married participant's vested account balance in the form of a qualified joint and survivor annuity, and an unmarried participant's vested account balance will be paid in the form of a life annuity, unless the participant makes a valid waiver election within the 180-day period ending on the date the Plan will commence paying benefits. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account.
3. **Contributions** – Under the restated plan effective October 1, 2021, participants may elect to contribute up to 80% of the participant's compensation, not to exceed the maximum amount allowed by IRS limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified benefit or contribution plans, commonly known as rollover contributions.

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmably elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3 percent of eligible compensation and their contributions invested in a designated balance fund until changed by the participant. This deferral percentage will increase by 1 percent each plan year up to a maximum of 6 percent, absent instruction by the employee.

Plan Employer matching contributions are equal to 100% of participant contributions that do not exceed 5% of total compensation. In addition, the Plan Employer, at management's discretion, may make an annual profit-sharing contribution for all participants who are employed as of the last day of the Plan year. Profit-sharing contributions are based on each participant's covered compensation that does not exceed the maximum limitation imposed by the Internal Revenue Code.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE A – DESCRIPTION OF PLAN (CONTINUED)

4. **Participant Accounts** – Each participant’s account is credited with the participant’s contribution and allocations of (a) the employers’ matching and profit-sharing contributions and (b) Plan earnings or losses. Accounts are charged with an allocation of any administrative expenses paid by the Plan. Allocations are based on participant earnings and account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.
5. **Vesting** – Under the Plan, eligible employees who complete at a minimum one thousand hours in a plan year are credited with a year of service. Eligible employees are vested in the following manner:

Years of Service for Vesting	Profit Sharing Contributions	Keystone Merged Matching Contributions	Safe Harbor Matching Contributions	Employee Deferral Contributions
0 - 1	0%	0%	0%	100%
2	20%	25%	100%	100%
3	40%	50%	100%	100%
4	60%	75%	100%	100%
5	80%	100%	100%	100%
6 or more	100%	100%	100%	100%

6. **Forfeited Accounts** – For the years ended September 30, 2022 and 2021, forfeited non-vested accounts totaled \$147,456 and \$127,259, respectively. These amounts are used to offset future employer contributions. During the years ended September 30, 2022 and 2021, employer contributions were reduced by \$122,146 and \$45,401, respectively, from forfeited nonvested accounts.
7. **Notes Receivable from Participants** – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant’s account and bear interest at rates that range from 4.25 percent to 6.50 percent, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest are paid ratably through payroll deductions.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan.

1. **Basis of Accounting** – The financial statements of the Plan are prepared using the accrual method of accounting.
2. **Valuation of Investments** – The Plan’s investments are stated at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of fair value measurements.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation / (depreciation) includes the Plan's gains and losses on investments bought and sold during the year as well as investments held at year-end.

3. **Estimates** – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
4. **Notes Receivable from Participants** – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of September 30, 2022 and 2021. If a participant does not make loan repayments and the Plan administrator considers the participant loan to be in default, the participant loan balance is reduced and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.
5. **Payment of Benefits** – Benefits are recorded when paid.
6. **Operating Expenses** – All expenses of maintaining the Plan are paid by the Plan.

NOTE C – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for similar assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE C – FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 Fair Value Measurements

The fair values of money market funds, mutual funds, collective funds, common stocks, certain corporate bonds, mortgage-backed securities, and U.S. government securities are based on the closing price reported in the active market where the individual securities are traded, when available.

Level 2 Fair Value Measurements

The Plan held no investments considered level 2.

Level 3 Fair Value Measurement

The fair value of the investment in real estate is shown at appraised value which has been determined by an independent appraisal performed as of September 2020.

The tables below set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of September 30, 2022 and 2021.

		Fair Value Measurements at Reporting Date Using:		
	Fair Value	Level 1	Level 2	Level 3
September 30, 2022				
Money Market Fund	\$ 1,130,739	\$ 1,130,739	\$ -	\$ -
U.S. Government Securities	1,184,650	1,184,650	-	-
Mutual Funds	25,474,564	25,474,564	-	-
Collective Funds	275,162	275,162	-	-
Corporate Bonds	2,830,732	2,830,732	-	-
Common Stocks	12,549,293	12,549,293	-	-
Mortgage Backed Securities	1,694,930	1,694,930	-	-
Real Estate	1,855,000	-	-	1,855,000
Total Investments at Fair Value	46,995,070	45,140,070	-	1,855,000
September 30, 2021				
Money Market Fund	1,315,424	1,315,424	-	-
U.S. Government Securities	1,593,769	1,593,769	-	-
Mutual Funds	35,821,245	35,821,245	-	-
Corporate Bonds	3,747,042	3,747,042	-	-
Common Stocks	19,869,654	19,869,654	-	-
Mortgage Backed Securities	1,522,520	1,522,520	-	-
Real Estate	1,855,000	-	-	1,855,000
Total Investments at Fair Value	\$ 65,724,654	\$ 63,869,654	\$ -	\$ 1,855,000

**TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021**

NOTE C – FAIR VALUE MEASUREMENTS (CONTINUED)

The tables below reconcile the beginning and ending balances of fair value measurements using significant unobservable inputs (Level 3) for the investment in real estate for the years ended September 30, 2022 and 2021:

September 30, 2022

Beginning Balance	\$ 1,855,000
Total Gains Included in the Changes in Net Assets Available for Benefits	<u>-</u>
Ending Balance	<u><u>\$ 1,855,000</u></u>

September 30, 2021

Beginning Balance	\$ 1,855,000
Total Gains Included in the Changes in Net Assets Available for Benefits	<u>-</u>
Ending Balance	<u><u>\$ 1,855,000</u></u>

NOTE D – INVESTMENTS

Profit-sharing contributions are deposited and held by a bank-administered trust and are non-participant directed. Participants participating in profit-sharing contributions are also allocated a portion of the investment in real estate. All other contribution types are held in a participant-directed trust at a separate financial institution.

During the years ended September 30, 2022 and 2021, the aggregate proceeds from the sales of investments were more than the aggregate cost of investments sold by \$202,215 and \$2,841,619, respectively.

During the year ended September 30, 2022, the Plan's investments held at year-end depreciated in value by \$13,562,303. During the year ended September 30, 2021, the Plan's investments held at year-end appreciated in value by \$5,729,642.

NOTE E – GUARANTEED INVESTMENT CONTRACT

The Plan is party to a traditional fully benefit-responsive guaranteed investment contract with American United Life Insurance Company (AUL) through the investments in the AUL Stable Value Account. The Stable Value Account is provided through an AUL Group Annuity Contract and is supported by the general account of AUL. The AUL Stable Value Account is an interest-earning investment option, backed by AUL's general account assets. An interest rate is declared prior to the beginning of a calendar year and is guaranteed for that year until the new rate is set for the next year. It is not a separate account, and plan participants do not own units, any portion of, or any entitlement to the AUL general account. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

**TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021**

NOTE E – GUARANTEED INVESTMENT CONTRACT (CONTINUED)

Because the guaranteed investment contract meets the criteria to be considered fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at contract value, which is determined by assigning a unit value to the stable value fund. The unit value for the Stable Value Account equals its previous daily unit value multiplied by 1 plus the daily equivalent of the guaranteed annual effective rate of interest credited on a daily basis to the Stable Value Account. A plan participant's Stable Value Account balance equals the number of units he or she has times the current unit value. Participants invested in the AUL Stable Value Account can transfer money into and out of the account without any restrictions.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contract at September 30, 2022 and 2021, was \$941,610 and \$1,204,752, respectively.

Certain events could limit the Plan's ability to transact with AUL. Such events may include:

- a.) Amendments to the Plan documents (including complete or partial termination or merger with another plan);
- b.) Changes to the Plan prohibition on competing investment options or deletion of equity wash provisions;
- c.) Bankruptcy of the Plan Sponsor or other Plan Sponsor events, such as divestitures or spinoffs of a subsidiary that causes a significant withdrawal from the Plan; or
- d.) The failure of the trust to qualify for exemption under ERISA.

Furthermore, certain events would allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value, such as:

- a.) An uncured breach of the Plan's investment guidelines;
- b.) A material amendment to the contract without the issuer's consent;
- c.) A violation of a material obligation under the contract; or
- d.) A material misconception.

The Plan administrator does not believe that any of the aforementioned occurrences which would limit the Plan's ability to transact at contract value with Plan participants or the contract issuers are probable.

The guaranteed investment contract does not permit AUL to terminate the contract prior to the scheduled maturity date.

NOTE F – REAL ESTATE

Real estate is held by a bank-administered trust and is leased to TACenergy, LLC (formerly leased to Truman Arnold Companies) under a previously approved prohibited transaction exemption (PTE 2003-06). The fair market value of this property as reflected in the financial statements at September 30, 2022 and 2021, was \$1,855,000. The lease payments for this property are set in relation to the estimated fair market value at the beginning of the fiscal year. The total lease income received, net of expenses associated with the property which are the responsibility of the lessee, was \$259,700 for each of the years ended September 30, 2022 and 2021.

**TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021**

NOTE G – PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts.

NOTE H – COMMITMENTS

As of September 30, 2022, there was \$126,095 allocated to accounts of persons who had elected to withdraw from the Plan but had not yet been paid. There were no such amounts as of September 30, 2021. These amounts represent outstanding distributions to participants who have elected to withdraw from the Plan prior to September 30. These obligations are not reported as deductions from net assets until payment is made.

NOTE I – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities which are exposed to risks such as interest rate changes, market fluctuations and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE J – TAX STATUS

The Plan is a qualified profit-sharing arrangement established under Section 401 of the Internal Revenue Code and is exempt from income taxes under Section 401(a) of the Internal Revenue Code. The Plan has executed an adoption agreement using a Friday Eldredge & Clark Nonstandardized Defined Contribution Plan and relies on the determination letter issued for the nonstandardized plan on September 21, 2022. The Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

The Plan has adopted the recent accounting guidance related to accounting for uncertainty in income taxes, which sets out a consistent framework to determine the appropriate level of tax reserves to maintain for uncertain tax positions. The Plan administration has evaluated its position regarding the accounting for uncertain income tax positions and recognizes the effect of income tax positions only if the positions are more likely than not of being sustained. Recognized income tax positions are recorded at the largest amount that is greater than 50% likely of being realized. Changes in the recognition or measurement are reflected in the period in which the change in judgment occurs. The Plan administration does not believe that it has any material uncertain tax positions. In management's opinion, the Plan is no longer subject to federal, state, or local tax examinations by tax authorities for years before 2019.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE K – INFORMATION CERTIFIED BY THE PLAN’S TRUSTEES

The plan administrator has elected the method of annual compliance reporting permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustees have certified that the following information included in the accompanying financial statements and supplementary schedules is complete and accurate.

	September 30,	
	2022	2021
Non-interest bearing cash certified by the Trustee	\$ 120,469	\$ -
Investments held and certified by the Trustee		
Money Market Fund	\$ 1,130,739	\$ 1,315,424
U.S. Government Securities	1,184,650	1,593,769
Mutual Funds	25,474,564	35,821,245
Collective Funds	275,162	-
Corporate Bonds	2,830,732	3,747,042
Common Stocks	12,549,293	19,869,654
Mortgage Backed Securities	1,694,930	1,522,520
Real Estate	1,855,000	1,855,000
Guaranteed Investment Contract	941,610	1,204,752
Total Investments as Certified	<u>\$ 47,936,680</u>	<u>\$ 66,929,406</u>
Participant loans certified by the Trustee	\$ 244,950	\$ 498,104
Investment income / (loss) certified by the Trustee		
Net Appreciation / (Depreciation) in		
Fair Value of Investments	\$ (13,360,088)	\$ 8,571,261
Interest and Dividend Income	2,338,336	1,548,238
Rental Income	259,700	259,700
Other Income	19,963	23,568
Total Investment Income / (Loss)	<u>\$ (10,742,089)</u>	<u>\$ 10,402,767</u>

The Plan’s independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary schedules.

TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021

NOTE L – RELATED PARTY/PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds, collective funds, United States government securities, corporate bonds, common stocks, money market funds, and mortgage-backed securities, which are managed by Regions Trust and Matrix Trust Company. Regions Trust and Matrix Trust Company are the trustees as defined by the Plan and, therefore, qualify as parties-in-interest. OneAmerica Retirement Services provides third-party administration services, including participant accounting, and also qualifies as a party-in-interest. In addition, TACenergy is a related party and party-in-interest with reference to its leasing of real estate from the Plan as stated in Note F. The related-party transactions were consummated on terms equivalent to those that prevail in arm's-length transactions.

NOTE M – NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	September 30,	
	2022	2021
Net Assets:		
Non-interest Bearing Cash	\$ 155,074	\$ -
Money Market Fund	1,130,739	1,303,037
United States Government Securities	1,184,650	1,593,769
Mutual Funds	6,509,299	8,695,281
Corporate Bonds	2,830,732	3,747,042
Common Stocks	12,549,293	19,869,654
Mortgage Backed Securities	1,694,930	1,522,520
Real Estate	1,855,000	1,855,000
	<u>\$ 27,909,717</u>	<u>\$ 38,586,303</u>
		Year Ended
		September 30,
		2022
Changes in Net Assets:		
Contributions		\$ 2,845,501
Dividends		584,712
Interest income		181,245
Rent income		259,700
Net appreciation		(8,469,185)
Net realized gains		1,416,033
Benefits paid to participants		(7,374,387)
Administrative fees		(120,205)
		<u>\$ (10,676,586)</u>

**TAC RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2022 AND 2021**

NOTE N – EMPLOYERS’ CONTRIBUTIONS RECEIVABLE

Employers’ contributions receivable as of September 30, 2022 and 2021, consisted of safe harbor matching contributions and profit-sharing contributions. Profit-sharing contributions of \$767,122 for the September 30, 2022, plan year were remitted to the Plan in December 2022. Safe harbor matching contributions of \$41,795 and profit-sharing contributions of \$1,708,365 for the September 30, 2021, plan year were remitted to the Plan prior to December 31, 2021.

NOTE O – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through July 11, 2023, the date on which the financial statements were available to be issued, and has determined that no additional disclosures are necessary.

NOTE P – PLAN AMENDMENTS

On June 27, 2022, the Board of Directors of Truman Arnold Companies and the Members of TACenergy, LLC, Arnold Capital Management, LLC and The Arnold Companies X, LLC approved and authorized the amendment and restatement of the Plan, effective as of October 1, 2021, as required by Internal Revenue Service guidance, to comply with the changes in the law since the last amendment and restatement.

In addition, effective June 30, 2022, the Plan was amended as a result of the sale of Truman Arnold Companies to an unrelated employer. The amendments transferred the Plan Sponsor from Truman Arnold Companies to TACenergy, LLC, and modified the employers under the Plan to be TACenergy, LLC, as well as the following related employers: Arnold Capital Management, LLC, and The Arnold Companies X, LLC.

The Plan was further amended effective July 1, 2022, whereby the Plan fiscal year-end was changed from September 30 to December 31. A short plan year will take place for the period October 1, 2022, through December 31, 2022. The amendment also included changing plan entry dates for employer profit sharing contributions to January 1 and July 1 of each year.

NOTE Q – PARTIAL PLAN TERMINATION

Due to the corporate transaction involving the sale of Keystone Aviation, LLC effective January 1, 2022, and the sale of Truman Arnold Companies effective July 1, 2022, a partial plan termination occurred in the Plan for the plan year beginning October 1, 2021, and ending on September 30, 2022. The result of the partial plan termination is that any participant who had severance from employment during the plan year ending September 30, 2022, shall be 100% vested in their accounts.

**SUPPLEMENTARY SCHEDULES REQUIRED BY
EMPLOYEE RETIREMENT INCOME SECURITY ACT (ERISA)
AND THE DEPARTMENT OF LABOR (DOL)**

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
Cash				
*	NON-INTEREST BEARING CASH	Cash	\$ 120,469	\$ 120,469
	Total		<u>\$ 120,469</u>	<u>\$ 120,469</u>
Money Market Funds				
*	FIMM GOVERNMENT PORTFOLIO: INSTITUTIONAL CLASS	1,130,739 shares	\$ 1,130,739	\$ 1,130,739
	Total		<u>\$ 1,130,739</u>	<u>\$ 1,130,739</u>
United States Government Securities				
*	FEDERAL HOME LOAN MORTGAGE CORP	6.250% Due 07-15-32	\$ 217,627	\$ 179,784
*	US TREASURY NOTE/BOND	0.125% Due 01-15-24	8,603	8,531
*	US TREASURY NOTE/BOND	1.250% Due 04-30-28	139,245	121,128
*	US TREASURY NOTE/BOND	2.875% Due 05-15-43	341,413	262,726
*	US TREASURY NOTE/BOND	3.000% Due 02-15-48	398,958	292,701
*	US TREASURY NOTE/BOND	1.250% Due 05-15-50	160,776	115,725
*	US TREASURY NOTE/BOND	1.625% Due 08-15-29	64,641	60,255
*	US TREASURY NOTE/BOND	0.250% Due 05-31-25	147,322	143,800
	Total		<u>\$ 1,478,585</u>	<u>\$ 1,184,650</u>
Mortgage Backed Securities				
*	FANNIE MAE 735580	5.000% Due 06-01-35	\$ 5,384	\$ 5,036
*	FANNIE MAE 745870	5.000% Due 10-01-36	4,546	4,111
*	FANNIE MAE 872463	6.000% Due 06-01-36	1,599	1,587
*	FANNIE MAE 889290	5.000% Due 04-01-23	37	35
*	FANNIE MAE 889579	6.000% Due 05-01-38	3,192	3,058
*	FANNIE MAE 890468	3.500% Due 09-01-27	15,731	14,795
*	FANNIE MAE 938134	6.000% Due 07-01-37	6,222	6,483

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	FANNIE MAE 995094	4.500% Due 11-01-35	\$ 284	\$ 257
*	FANNIE MAE AA7236	4.000% Due 06-01-39	3,753	3,384
*	FANNIE MAE AB1500	4.000% Due 09-01-40	2,270	2,046
*	FANNIE MAE AB3905	3.500% Due 11-01-26	1,616	1,470
*	FANNIE MAE AC6693	4.500% Due 01-01-40	1,187	1,075
*	FANNIE MAE AD6432	4.500% Due 06-01-40	2,497	2,291
*	FANNIE MAE AE0981	3.500% Due 03-01-41	6,722	5,861
*	FANNIE MAE AE3066	3.500% Due 09-01-25	2,406	2,205
*	FANNIE MAE AH5575	4.000% Due 02-01-41	6,389	5,859
*	FANNIE MAE AH6827	4.000% Due 03-01-26	2,706	2,500
*	FANNIE MAE AJ7715	3.000% Due 12-01-26	6,251	5,799
*	FANNIE MAE AJ7717	3.000% Due 12-01-26	1,645	1,551
*	FANNIE MAE AL0393	4.500% Due 06-01-41	4,786	4,409
*	FANNIE MAE AL9371	3.000% Due 10-01-46	3,821	3,420
*	FANNIE MAE AL9994	2.500% Due 04-01-32	11,738	11,225
*	FANNIE MAE AQ0546	3.500% Due 11-01-42	8,938	8,211
*	FANNIE MAE AS0907	3.500% Due 11-01-28	2,005	1,826
*	FANNIE MAE AS4991	3.500% Due 05-01-45	4,351	3,883
*	FANNIE MAE AS6191	3.500% Due 11-01-45	7,810	6,856
*	FANNIE MAE AS7643	2.500% Due 08-01-31	1,351	1,247
*	FANNIE MAE AS9585	4.000% Due 05-01-47	33,979	31,499
*	FANNIE MAE AT2062	2.500% Due 04-01-28	6,864	6,538
*	FANNIE MAE AT2720	3.000% Due 05-01-43	12,957	11,281
*	FANNIE MAE AU1629	3.000% Due 07-01-43	70,844	63,129
*	FANNIE MAE AU3735	3.000% Due 08-01-43	13,377	11,972
*	FANNIE MAE AV0692	4.000% Due 12-01-43	23,767	21,899

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	FANNIE MAE AV2359	4.000% Due 01-01-44	\$ 877	\$ 782
*	FANNIE MAE AY5652	3.000% Due 06-01-30	2,463	2,252
*	FANNIE MAE BH9288	4.000% Due 02-01-48	39,880	36,293
*	FANNIE MAE CA0853	3.500% Due 12-01-47	49,888	45,877
*	FANNIE MAE CB3292	2.500% Due 04-01-52	130,843	118,420
*	FANNIE MAE FM1000	3.000% Due 04-01-47	64,953	56,907
*	FANNIE MAE FM1148	3.500% Due 12-01-48	40,124	35,493
*	FANNIE MAE FM1456	2.500% Due 09-01-28	49,995	47,330
*	FANNIE MAE FS2009	3.000% Due 05-01-52	142,926	132,083
*	FANNIE MAE MA0258	4.500% Due 12-01-39	2,271	2,055
*	FANNIE MAE MA1062	3.000% Due 05-01-27	4,017	3,723
*	FANNIE MAE MA3210	3.500% Due 12-01-47	36,560	32,874
*	FNMA 30-YEAR FIXED POOL # 725773	5.500% Due 09-01-34	2,909	2,788
*	FNMA 30-YEAR FIXED POOL # 745275	5.000% Due 02-01-36	1,613	1,471
*	FNMA 30-YR FIXED POOL # 888129	5.500% Due 02-01-37	10,619	10,343
*	FNMA 30-YR FIXED POOL #255770	5.500% Due 07-01-35	1,617	1,598
*	FNMA 30-YR FIXED POOL #745418	5.500% Due 04-01-36	492	462
*	FREDDIE MAC A86314	4.000% Due 05-01-39	2,470	2,188
*	FREDDIE MAC A95147	4.000% Due 11-01-40	4,592	4,062
*	FREDDIE MAC A95828	4.500% Due 12-01-40	3,854	3,579
*	FREDDIE MAC C09063	4.000% Due 09-01-44	829	746
*	FREDDIE MAC G05408	5.000% Due 12-01-36	3,643	3,396
*	FREDDIE MAC G05937	4.500% Due 08-01-40	5,334	4,886
*	FREDDIE MAC G07810	4.500% Due 05-01-42	668	603
*	FREDDIE MAC G08344	4.500% Due 05-01-39	737	669
*	FREDDIE MAC G08606	4.000% Due 09-01-44	509	460

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

		<i>(c) Description of investment</i>			
		<i>Including maturity date, interest rate, collateral, par or maturity value</i>			
<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>		<i>(d) Cost</i>	<i>(e) Current Value</i>	
*	FREDDIE MAC G08681	3.500% Due 12-01-45	\$ 14,657	\$	13,002
*	FREDDIE MAC G14725	2.500% Due 04-01-28	2,116		1,949
*	FREDDIE MAC G15787	3.000% Due 05-01-31	1,620		1,488
*	FREDDIE MAC G16407	2.500% Due 01-01-33	12,099		11,530
*	FREDDIE MAC G16426	3.000% Due 02-01-33	278,769		248,313
*	FREDDIE MAC G18536	2.500% Due 01-01-30	14,608		13,154
*	FREDDIE MAC G18557	3.000% Due 06-01-30	9,533		8,703
*	FREDDIE MAC G18568	2.500% Due 09-01-30	1,597		1,473
*	FREDDIE MAC G18622	2.500% Due 12-01-31	1,464		1,354
*	FREDDIE MAC G60080	3.500% Due 06-01-45	12,732		11,273
*	FREDDIE MAC J17508	3.000% Due 12-01-26	6,035		5,583
*	FREDDIE MAC RA6388	2.500% Due 12-01-51	67,646		57,513
*	FREDDIE MAC SB0301	2.500% Due 04-01-35	81,626		76,744
*	FREDDIE MAC SB0308	2.500% Due 01-01-35	111,399		95,092
*	FREDDIE MAC SD0612	2.500% Due 11-01-50	124,395		101,885
*	FREDDIE MAC ZS4778	4.000% Due 07-01-48	44,417		40,129
*	FREDDIE MAC ZT0534	3.500% Due 12-01-47	236,071		197,607
	Total		<u>\$ 1,906,492</u>		<u>\$ 1,694,930</u>
Mutual Funds					
*	ARTISAN DEVELOPING WORLD INS	19,152 shares	\$ 293,228	\$	236,142
*	BARON EMERGING MARKETS INSTITUTIONAL	47,155 shares	712,927		566,332
*	DOUBLELINE EMERGING MARKETS FIXED INC I	21,992 shares	226,367		175,939
*	DWS RREEF REAL ASSETS FUND-INST	74,064 shares	973,938		791,741
*	PGIM HIGH YIELD R6	200,928 shares	1,069,603		898,150
*	VANGUARD 500 INDEX ADMIRAL	10,813 shares	2,047,788		3,577,331

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	VANGUARD EMERG MKTS BND-ADM	12,969 shares	\$ 325,946	\$ 263,664
*	AMERICAN FUNDS 2010 TRGT DATE RETIRE R6	281 shares	3,416	2,970
*	AMERICAN FUNDS 2015 TRGT DATE RETIRE R6	27,644 shares	351,854	304,637
*	AMERICAN FUNDS 2020 TRGT DATE RETIRE R6	52,813 shares	680,160	629,531
*	AMERICAN FUNDS 2025 TRGT DATE RETIRE R6	191,831 shares	2,673,888	2,526,414
*	AMERICAN FUNDS 2030 TRGT DATE RETIRE R6	127,673 shares	1,945,885	1,814,229
*	AMERICAN FUNDS 2035 TRGT DATE RETIRE R6	206,762 shares	3,258,623	3,138,645
*	AMERICAN FUNDS 2040 TRGT DATE RETIRE R6	87,541 shares	1,477,479	1,374,391
*	AMERICAN FUNDS 2045 TRGT DATE RETIRE R6	79,851 shares	1,345,756	1,280,011
*	AMERICAN FUNDS 2050 TRGT DATE RETIRE R6	61,666 shares	1,075,254	968,774
*	AMERICAN FUNDS 2055 TRGT DATE RETIRE R6	47,888 shares	1,053,330	941,954
*	AMERICAN FUNDS 2060 TRGT DATE RETIRE R6	94,151 shares	1,399,501	1,243,728
*	AMERICAN FUNDS EUROPACIFIC GROWTH R6	4,375 shares	251,551	191,281
*	DFA US SMALL CAP I	6,167 shares	235,224	226,098
*	FIDELITY® CONTRAFUND®	76,410 shares	1,178,962	977,290
*	FIDELITY® GOVERNMENT INCOME	42,104 shares	435,989	383,146
*	GLENMEDE QUANT US LARGE CAP CORE EQ	4,300 shares	119,368	98,781
*	ISHARES MSCI EAFE INTL IDX K	10,193 shares	143,698	117,324
*	ISHARES S&P 500 INDEX K	3,414 shares	1,488,596	1,435,453
*	ISHARES TOTAL US STOCK MARKET IDX K	12,883 shares	219,233	214,752
*	ISHARES US AGGREGATE BOND INDEX K	24,690 shares	259,556	217,764
*	PGIM GLOBAL REAL ESTATE Z	9,969 shares	227,284	166,574
*	PIMCO INCOME INSTL	18,732 shares	217,592	192,377
*	VANGUARD INFLATION-PROTECTED SECS ADM	8,045 shares	219,832	187,685
*	VICTORY SYCAMORE ESTABLISHED VALUE R6	7,827 shares	326,261	331,456
	Total		\$26,238,089	\$ 25,474,564

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
Collective Funds				
*	PUTNAM LARGE CAP VALUE TRUST CL-IA	20,232 shares	\$ 300,434	\$ 275,162
	Total		<u>\$ 300,434</u>	<u>\$ 275,162</u>
Corporate Bonds				
*	AIR LEASE CORP	3.750% Due 06-01-26	\$ 65,916	\$ 60,593
*	AMGEN INC	2.250% Due 08-19-23	63,870	62,879
*	ANHEUSER-BUSCH INBEV WOR	4.900% Due 01-23-31	67,163	62,130
*	AT&T INC	4.500% Due 05-15-35	67,341	57,660
*	BANK OF AMERICA CORP	6.110% Due 01-29-37	68,940	59,003
*	BANK OF NOVA SCOTIA	1.050% Due 03-02-26	69,397	61,256
*	BANK OF NOVA SCOTIA	2.200% Due 02-03-25	66,260	61,816
*	BANK OF NY MELLON CORP	0.750% Due 01-28-26	69,433	61,665
*	BERKSHIRE HATHAWAY FIN	4.250% Due 01-15-49	78,409	57,078
*	BLACKROCK INC	1.900% Due 01-28-31	76,741	61,378
*	BP CAP MARKETS AMERICA	3.796% Due 09-21-25	64,164	60,494
*	CAPITAL ONE FINANCIAL CO	3.650% Due 05-11-27	66,060	59,785
*	CHARLES SCHWAB CORP	0.900% Due 03-11-26	69,584	60,865
*	COMCAST CORP	3.750% Due 04-01-40	80,660	57,659
*	DOWDUPONT INC	4.205% Due 11-15-23	63,777	61,813
*	FIDELITY NATL INFO SERV	1.650% Due 03-01-28	74,118	62,618
*	GILEAD SCIENCES INC	3.650% Due 03-01-26	68,448	63,022
*	HORMEL FOODS CORP	0.650% Due 06-03-24	65,700	61,930
*	HP INC	3.400% Due 06-17-30	72,927	62,269
*	IBM CORP	3.450% Due 02-19-26	68,255	63,152
*	IBM CORP	3.500% Due 05-15-29	67,492	59,982

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	INTEL CORP	2.000% Due 08-12-31	\$ 76,399	\$ 60,849
*	JPMORGAN CHASE & CO	3.782% Due 02-01-28	137,639	121,423
*	KROGER CO	2.650% Due 10-15-26	65,330	60,298
*	LLOYDS BANKING GROUP PLC	4.375% Due 03-22-28	66,138	58,608
*	LOWE'S COS INC	3.650% Due 04-05-29	70,533	59,747
*	MOLSON COORS BREWING CO	5.000% Due 05-01-42	70,386	57,290
*	MORGAN STANLEY	3.700% Due 10-23-24	65,051	61,592
*	ORACLE CORP	2.625% Due 02-15-23	63,382	62,557
*	PROCTER & GAMBLE CO/THE	3.000% Due 03-25-30	75,105	61,158
*	ROYAL BANK OF CANADA	0.875% Due 01-20-26	139,422	122,863
*	SHELL INTERNATIONAL FIN	2.375% Due 11-07-29	72,189	61,424
*	SOUTHERN CO	3.700% Due 04-30-30	70,591	60,731
*	STATOIL ASA	3.700% Due 03-01-24	65,297	62,328
*	SYSCO CORPORATION	3.300% Due 02-15-50	78,110	55,368
*	TOYOTA MOTOR CREDIT CORP	0.800% Due 01-09-26	69,566	61,901
*	TOYOTA MOTOR CREDIT CORP	1.125% Due 06-18-26	69,584	61,546
*	VERIZON COMMUNICATIONS	0.850% Due 11-20-25	69,672	61,715
*	BANK OF AMERICA CORP	3.559% Due 04-23-27	67,534	61,083
*	CITIGROUP INC	0.776% Due 10-30-24	98,683	94,164
*	GOLDMAN SACHS GROUP INC	2.650% Due 10-21-32	77,428	60,779
*	HSBC HOLDINGS PLC	3.973% Due 05-22-30	73,407	60,983
*	MITSUBISHI UFJ FIN GRP	0.848% Due 09-15-24	64,871	62,087
*	TRUIST FINANCIAL CORP	1.267% Due 03-02-27	69,590	61,191
	Total		\$ 3,230,562	\$ 2,830,732

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
Common Stocks				
*	ABB LTD SPONS ADR	1,661 shares	\$ 45,500	\$ 42,621
*	ELEVANCE HEALTH INC	97 shares	17,800	44,061
*	ISHARES CORE S&P SMALL-CAP ETF	9,144 shares	684,926	797,265
*	ISHARES CORE U.S. AGGREGATE BOND ETF	20,099 shares	2,210,602	1,936,338
*	VANGUARD FTSE DEVELOPED MARKETS ETF	35,565 shares	1,572,121	1,293,146
*	VANGUARD FTSE EMERGING MARKET	22,072 shares	910,446	805,407
*	ACCENTURE PLC	146 shares	31,215	37,566
*	ACTIVISION BLIZZARD INC	403 shares	25,316	29,959
*	ACUSHNET HOLDINGS CORP	935 shares	35,649	40,663
*	ADOBE INC	142 shares	39,579	39,078
*	AGILENT TECHNOLOGIES	283 shares	19,052	34,399
*	AIA GROUP LTD SPON ADR	1,464 shares	60,210	48,429
*	AIR LEASE CORP A	682 shares	29,059	21,149
*	AIR LIQUIDE ADR FRANCE ADR	1,818 shares	54,510	41,305
*	AIR PRODUCTS & CHEMICALS INC	158 shares	25,527	36,771
*	AIRBUS GROUP NV	1,071 shares	30,491	22,994
*	AKAMAI TECHNOLOGIES	253 shares	20,418	20,321
*	AKZO NOBEL SPONSORED ADR NV	1,209 shares	45,585	22,947
*	ALBEMARLE CORP	186 shares	17,373	49,186
*	ALIGN TECHNOLOGY INC.	146 shares	49,420	30,238
*	ALPHABET INC CL C	809 shares	36,762	77,785
*	AMAZON COM INC	531 shares	27,012	60,003
*	AMERICAN EXPRESS CO.	420 shares	38,894	56,662
*	AMERICAN TOWER REIT INC	161 shares	23,217	34,567
*	AMERICOLD REALTY TRUST INC	1,013 shares	32,220	24,920

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

		<i>(c) Description of investment</i>			
		<i>Including maturity date, interest rate, collateral, par or maturity value</i>			
<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>		<i>(d) Cost</i>		<i>(e) Current Value</i>
*	AMERISOURCEBERGEN CORP.	179 shares	\$ 15,784	\$	24,224
*	AMGEN INC	93 shares	15,952		20,962
*	ANGLO AMERICAN PLC ADR	1,934 shares	39,704		29,010
*	ANSYS INC.	138 shares	15,003		30,595
*	AON PLC	248 shares	48,175		66,432
*	APPLE INC	137 shares	7,862		18,933
*	APPLIED MATERIAL	209 shares	8,608		17,123
*	APTARGROUP INC	137 shares	17,429		13,019
*	ARROW ELECTRONICS INC	274 shares	22,941		25,260
*	ARTISAN PARTNERS ASSET MANAG	784 shares	29,834		21,113
*	ASICS CORP -UNSP ADR	935 shares	15,147		15,138
*	ASPEN TECHNOLOGY INC NEW COM	112 shares	18,626		26,678
*	ATLASSIAN CORP PLC CL A (TEAM 10/03/22)	129 shares	27,636		27,166
*	ATRION CORPORATION	21 shares	15,369		11,865
*	AUTODESK INC	333 shares	51,225		62,204
*	AUTOHOME INC-ADR	525 shares	46,061		15,099
*	BANCFIRST CORP	392 shares	37,471		35,072
*	BANDAI NAMCO HOLDINGS IN ADR	1,213 shares	47,234		39,526
*	BANK OF AMERICA CORP	2,229 shares	54,152		67,316
*	BARCLAYS PLC ADR	4,674 shares	48,898		29,914
*	BECTON DICKINSON & CO	99 shares	25,226		22,060
*	BERKSHIRE HATHAWAY INC CL B	109 shares	21,488		29,105
*	BIO RAD LABS INC CL A	62 shares	15,816		25,863
*	BLACK KNIGHT INC	433 shares	20,614		28,028
*	BOSTON PROPERTIES INC.	272 shares	28,237		20,392
*	BP PLC SPONS ADR	2,253 shares	58,733		64,323

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

		<i>(c) Description of investment</i>			
		<i>Including maturity</i>			
		<i>date, interest rate,</i>			
		<i>collateral, par or</i>			
		<i>maturity value</i>			
<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>		<i>(d) Cost</i>		<i>(e) Current Value</i>
*	BROADRIDGE FINANCIAL SOLUTIONS	173 shares	\$ 31,703	\$	24,967
*	BROWN FORMAN CORP CL B	464 shares	23,549		30,888
*	BUREAU VERITAS SA - ADR	849 shares	52,700		37,704
*	CARLSBERG AS-B-SPON ADR	1,645 shares	48,991		38,312
*	CATALENT INC	271 shares	27,396		19,610
*	CBRE GROUP INC	562 shares	24,783		37,941
*	CHARLES SCHWAB CORPORATION	588 shares	27,112		42,260
*	CHARTER COMMUNICATIONS NEW CL A	85 shares	34,125		25,785
*	CHEVRON CORP	336 shares	30,719		48,273
*	CHEWY INC - CLASS A	997 shares	70,341		30,628
*	CIE FINANCIERE RICH-UNSP ADR	2,372 shares	30,764		22,214
*	CINTAS CORP	177 shares	34,083		68,710
*	CISCO SYSTEMS INC	959 shares	51,521		38,360
*	CLEARWATER ANALYTICS HDS-A	579 shares	14,791		9,721
*	COMCAST CORP CL A	945 shares	32,664		27,717
*	COMPASS GROUP PLC-SPON ADR	2,251 shares	46,905		44,502
*	CONOCOPHILLIPS	857 shares	38,098		87,705
*	CONTINENTAL AG SPONS ADR	4,632 shares	43,471		20,427
*	CONTINENTAL RESOURCES INC	355 shares	11,983		23,718
*	CORVEL CORP	121 shares	19,936		16,750
*	COSTCO WHOLESALE CORP-NEW	147 shares	28,911		69,424
*	COTERRA ENERCOTERRA ENERGY INC	2,007 shares	25,526		52,423
*	CSX CORP	911 shares	15,793		24,269
*	CUMMINS INC	120 shares	19,946		24,421
*	D R HORTON INC.	585 shares	29,097		39,400
*	DAIKIN INDUSTRIES-UNSPON ADR	1,725 shares	35,210		26,410

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	DAIWA HOUSE INDUS-UNSP ADR	1,027 shares	\$ 33,368	\$ 20,858
*	DARDEN RESTAURANTS INC	314 shares	22,583	39,664
*	DBS GROUP HLDGS LTD. SPON ADR	436 shares	33,310	40,380
*	DEERE & CO.	184 shares	25,245	61,436
*	DENTSPLY SIRONA INC	464 shares	25,165	13,154
*	DEXCOM INC	445 shares	9,936	35,840
*	DISCO CORP-UNSPONSORED ADR	619 shares	37,119	27,496
*	DISH NETWORK CORP	1,413 shares	51,624	19,542
*	DONALDSON INC	237 shares	11,422	11,615
*	DOVER CORP	177 shares	13,692	20,635
*	DRIL-QUIP INC	398 shares	12,904	7,769
*	EASTMAN CHEMICAL CO.	216 shares	19,754	15,347
*	EDISON INTL	545 shares	34,097	30,836
*	EDWARDS LIFESCIENCES	776 shares	36,804	64,121
*	EMCOR GROUP INC	417 shares	29,936	48,155
*	ENGIE ADR	4,803 shares	70,930	55,763
*	ENTEGRIS INC	338 shares	31,300	28,061
*	EQUINOR ASA ADR	466 shares	9,367	15,429
*	ESTEE LAUDER COS CL A	299 shares	36,665	64,554
*	FACTSET RESH SYSTEM INC.	79 shares	27,156	31,609
*	FERGUSON PLC	249 shares	24,584	25,630
*	FIRST HAWAIIAN INC	1,555 shares	25,918	38,300
*	FTI CONSULTING INC	381 shares	40,180	63,136
*	GATX CORP	228 shares	14,144	19,414
*	GENERAL DYNAMICS CORP	136 shares	25,792	28,855
*	GLOBAL PMTS INC	216 shares	21,711	23,339

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

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Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	GRACO INC	619 shares	\$ 31,041	\$ 37,109
*	HALEON PLC SPON ADS	2,790 shares	20,543	16,991
*	HENKEL KGAA SPONSORED ADR PFD	1,417 shares	23,664	20,957
*	HENRY JACK & ASSOC INC	107 shares	19,078	19,503
*	HEXCEL CORP NEW	530 shares	30,988	27,412
*	HOME DEPOT INCORPORATED	113 shares	17,286	31,181
*	HONEYWELL INTERNATIONAL	134 shares	14,618	22,374
*	HOULIHAN LOKEY INC	339 shares	18,907	25,554
*	HOYA CORP-SPONSORED ADR	272 shares	28,412	26,186
*	ICON PLC	207 shares	44,139	38,042
*	IDEX CORP	299 shares	58,432	59,755
*	ILLINOIS TOOL WORKS INC.	181 shares	20,844	32,698
*	IMCD GROUP NV - UNSP ADR	170 shares	11,629	10,226
*	INFINEON TECHNOLOGIES	1,226 shares	45,954	26,923
*	INTEL CORPORATION	710 shares	38,415	18,297
*	INTERCONTINENTAL EXCHANGE INC	349 shares	24,900	31,532
*	INTUIT	194 shares	32,590	75,140
*	INTUITIVE SURGICAL	419 shares	51,914	78,537
*	JOHNSON & JOHNSON	224 shares	25,207	36,593
*	JPMORGAN CHASE & CO	567 shares	45,565	59,252
*	KEYCORP	1,454 shares	28,973	23,293
*	KEYSIGHT TECHNOLOGIES INC	313 shares	14,359	49,254
*	L3HARRIS TECHNOLOGIES INC	213 shares	43,756	44,268
*	LABORATORY CORP OF AMERICA HOLDINGS	102 shares	16,333	20,891
*	LANDSTAR SYSTEM	253 shares	43,718	36,526
*	LCI INDUSTRIES	233 shares	33,182	23,640

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	LEGRAND SA-UNSP ADR	2,394 shares	\$ 52,835	\$ 30,811
*	LINDE PLC	74 shares	21,707	19,950
*	LULULEMON ATHLETICA INC	172 shares	39,068	48,084
*	LUMENTUM HOLDINGS INC	391 shares	39,804	26,811
*	MANHATTAN ASSOC. INC.	304 shares	27,702	40,441
*	MARSH & MCLENNAN INC.	198 shares	13,724	29,559
*	MARTIN MARIETTA MATERIALS	72 shares	12,750	23,190
*	MASCO CORP	755 shares	33,183	35,251
*	MASTERCARD INC A	245 shares	76,635	69,663
*	MATCH GROUP INC	684 shares	70,511	32,661
*	MERCK & COMPANY INC	276 shares	16,439	23,769
*	MERCK KGAA ADR	1,398 shares	49,003	45,225
*	MICROSOFT CORPORATION	437 shares	46,223	101,777
*	MOELIS & CO	758 shares	26,575	25,628
*	MOTOROLA SOLUTIONS INC	211 shares	18,393	47,258
*	MTU AERO ENGIN UNSPON ADR	492 shares	54,395	36,856
*	NOMURA RESEARCH INS-UNSP ADR	1,185 shares	32,301	28,961
*	NORTHROP GRUMMAN CORP	97 shares	33,465	45,621
*	NVIDIA CORP	304 shares	67,678	36,903
*	NXP SEMICONDUCTORS NV	328 shares	43,744	48,383
*	OLYMPUS CORP ADR	2,545 shares	54,632	50,391
*	ORACLE CORP	307 shares	14,810	18,748
*	OTIS WORLDWIDE CORP	308 shares	14,441	19,650
*	PACKAGING CORP AMER	168 shares	19,193	18,865
*	PEARSON PLC SPD ADR	2,545 shares	21,783	24,305
*	PEPSICO INC	154 shares	19,508	25,142

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	PERNOD RICARD SA - SPON ADR	948 shares	\$ 37,686	\$ 34,687
*	PPG INDUSTRIES INC	235 shares	27,276	26,012
*	PRICESMART INC	273 shares	17,737	15,722
*	PRIMERICA INC	320 shares	38,126	39,504
*	PROGRESSIVE CORP	635 shares	31,204	73,793
*	QUALCOMM	128 shares	16,148	14,461
*	RAYMOND JAMES FINL INC	403 shares	23,908	39,824
*	RAYTHEON TECHNOLOGIES CORP	756 shares	66,468	61,886
*	RBC BEARINGS INC	144 shares	21,527	29,925
*	REINSURANCE GROUP OF AMERICA A	309 shares	41,478	38,875
*	RELX PLC - SPON ADR	2,968 shares	73,728	72,152
*	RENAISSANCE RE HOLDINGS	176 shares	24,473	24,709
*	REPUBLIC SVCS INC	406 shares	27,129	55,232
*	RIGHTMOVE PLC-UNSP ADR	2,557 shares	37,669	27,171
*	RLI CORP.	195 shares	18,532	19,964
*	ROCHE HLDG LTD -SPONS ADR	1,551 shares	76,547	63,002
*	ROPER TECHNOLOGIES INC	164 shares	39,825	58,981
*	ROYAL DSM NV SPONS ADR (DELISTED 11/14/22)	1,182 shares	44,262	33,569
*	RYANAIR HOLDINGS PLC-SP ADR	469 shares	48,982	27,399
*	S&P GLOBAL INC	155 shares	57,704	47,329
*	SAMPO OYJ A SHS UNSP ADR	1,863 shares	44,473	39,551
*	SANDVIK AB SPD ADR (SDVKY)	1,255 shares	29,999	17,018
*	SANOFI - AVENTIS SA ADR	792 shares	39,159	30,112
*	SBA COMMUNICATIONS CORP	274 shares	40,048	77,994
*	SCOTTS MIRACLE-GRO CO CL A	306 shares	35,834	13,082
*	SEALED AIR CORP	588 shares	27,517	26,172

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
*	SEMPRA	543 shares	\$ 62,538	\$ 81,417
*	SENSATA TECHNOLOGIES HOLDING	651 shares	31,806	24,269
*	SERVICENOW INC	201 shares	111,139	75,900
*	SHERWIN WILLIAMS	170 shares	24,942	34,808
*	SHIMANO INC-UNSPON ADR	1,862 shares	38,860	29,196
*	SHOPIFY INC A	770 shares	68,529	20,744
*	SIMPSON MFG. CO. INC.	423 shares	38,868	33,163
*	SKYWORKS SOLUTIONS INC	289 shares	27,766	24,643
*	SNAP ON INC	137 shares	22,959	27,585
*	SPIRIT AEROSYSTEMS HOLDINGS CL A	819 shares	28,857	17,952
*	STERICYCLE INC	434 shares	26,688	18,276
*	STIFEL FINANCIAL CORP	519 shares	22,291	26,941
*	SUMITOMO MITSUI FIN UNSPD ADR	5,882 shares	43,177	32,351
*	SUNCOR ENERGY INC	1,623 shares	41,844	45,687
*	SUZUKI MOTOR CORP-UNS ADR	176 shares	32,409	21,850
*	SYNEOS HEALTH INC	401 shares	17,972	18,907
*	SYNOPSYS INC	118 shares	10,444	36,050
*	SYSCO CORP	323 shares	16,870	22,839
*	TC ENERGY CORP	949 shares	48,017	38,235
*	TE CONNECTIVITY LTD	525 shares	41,503	57,939
*	TELEDYNE INC	67 shares	21,736	22,610
*	TELENOR ASA ADS	1,163 shares	21,310	10,688
*	TELEPERFORMANCE-UNSPON ADR	190 shares	30,765	24,026
*	THALES SA - UNSP ADR	1,414 shares	35,269	30,981
*	THE BANK OF NEW YORK MELLON CORP	532 shares	21,914	20,493
*	THERMO FISHER SCIENTIFIC INC	158 shares	32,853	80,136

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

		<i>(c) Description of investment</i>			
		<i>Including maturity date, interest rate, collateral, par or maturity value</i>			
<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>		<i>(d) Cost</i>	<i>(e) Current Value</i>	
*	TJX COMPANIES	335 shares	\$ 18,423	\$ 20,810	
*	TORO CO	371 shares	25,819	32,084	
*	TRAVELERS COS INC	159 shares	15,784	24,359	
*	UNILEVER PLC SPON ADR NEW	1,030 shares	59,172	45,155	
*	UNITED PARCEL SERVICE	221 shares	25,012	35,700	
*	UNITEDHEALTH GROUP INC	121 shares	34,353	61,110	
*	UNIVERSAL MUSIC GRO-UNSP ADR	2,273 shares	24,389	21,343	
*	US BANCORP - DEL	428 shares	18,187	17,257	
*	VEEVA SYSTEMS INC-CLASS A	290 shares	78,970	47,815	
*	VERTIV HOLDINGS LLC	1,790 shares	31,619	17,399	
*	VESTAS WIND SYSTEMS UNSP ADR	3,511 shares	32,495	21,382	
*	VISA INC CLASS A SHARES	190 shares	39,348	33,754	
*	VONOVIA SE-UNSP ADR	1,747 shares	42,618	18,772	
*	WATTS WATER TECHNOLOGIES-A	251 shares	28,931	31,558	
*	WEC ENERGY GROUP INC	290 shares	19,296	25,935	
*	WOLTERS KLUWER NV ADR	391 shares	27,740	38,275	
*	WOODWARD INC	305 shares	25,801	24,479	
*	YAMAHA CORP -SP ADR	418 shares	15,136	14,960	
*	ZOETIS INC	456 shares	36,365	67,620	
	Total		<u>\$ 12,624,125</u>	<u>\$ 12,549,293</u>	
Guaranteed Investment Contracts					
*	AUL GTD BENEFIT UNALLOC GRP RET ANNUITY STABLE VALUE FUND A		\$ 925,390	\$ 941,610	
	Total		<u>\$ 925,390</u>	<u>\$ 941,610</u>	

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

Plan Number 001		(c) Description of investment		
		Including maturity date, interest rate, collateral, par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party			
	Real Estate			
*	REAL ESTATE	Real Estate Under Lease	\$ 953,405	\$ 1,855,000
	Total		\$ 953,405	\$ 1,855,000
	Total Investments		\$48,908,290	\$ 48,057,149
*	PARTICIPANT LOANS	4.25% - 6.50%	\$ -	\$ 244,950
	Total Participant Loans		\$ -	\$ 244,950
	* Party-in-Interest Transaction			

TAC RETIREMENT PLAN
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
(FORM 5500, SCHEDULE H, PART IV, LINE 4I)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a) Identity of Issue, Borrower Lessor or Similar Party	(b) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(c) Costs of Acquisition	(d) Proceeds of Disposition
ADVANCED MICRO DEVICES	Common stock	\$ 50,094	\$ 51,777
CABOT OIL & GAS CORP CLASS A (CTRA	Common stock	59,906	61,366
SMITH & NEPHEW PLC SPDN ADR NEW	Common stock	55,260	44,843

TAC RETIREMENT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
(FORM 5500, SCHEDULE H, PART IV, LINE 4J)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

(a) Identity of Party Involved	(b) Description of Assets (Include Interest Rate and Maturity in case of a Loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Regions Trust	Fidelity Government Portfolio Total No. of Transactions = Multiple	\$ 14,064,358				\$ 14,064,358	\$ 14,064,358	\$ -
Regions Trust	Fidelity Government Portfolio Total No. of Transactions = Multiple		14,233,413			14,233,413	14,233,413	-

TAC RETIREMENT PLAN
SCHEDULE OF DELINQUENT CONTRIBUTIONS
(FORM 5500, SCHEDULE H, PART IV, LINE 4A)
SEPTEMBER 30, 2022

EIN 87-4665900
Plan Number 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	51
\$ 137,551	\$ -	\$ -	\$ -	\$ 137,551

SCHEDULE H, LINE 4j, SCHEDULE OF REPORTABLE TRANSACTIONS*
SEPTEMBER 30, 2022

*See attached financial statements with auditor's report.

Matrix Trust Company's Role in Assisting Plan Sponsors in Completing Schedule C

Plan sponsors are responsible for completing the annual Form 5500 filing and are tasked with identifying and reviewing the reportable Schedule C compensation paid to service providers for employee benefit plans (the “Plans” and each a “Plan”). The information contained in this communication is being provided to assist in the completion of Schedule C for Form 5500 filing for the 2021 Plan year (which would be filed during 2022).

It is important for recordkeepers, third-party administrators, designated representatives, and authorized persons for the Plans (collectively, “**Designated Representatives**”) and Plan sponsors to understand that Matrix Trust Company (“**Matrix Trust**”) can only provide information related to its compensation as a service provider. Matrix Trust can provide activity related to payments made to other service providers only to the extent that the compensation flows through either the trust, the custodial account, or a fund service fee account. Investment product disclosures, annual reports and prospectuses (as applicable) should be reviewed for other components of reportable compensation under Schedule C.

Where compensation can be classified as Eligible Indirect Compensation (“**EIC**”), Matrix Trust has provided the appropriate disclosures in this document rather than a set dollar amount for each plan, as permitted under guidance issued by the U.S. Department of Labor.

Reporting Requirements

Plan sponsors of retirement plans with over 100 participants at the beginning of the Plan year must identify persons who indirectly or directly received \$5,000 or more in compensation during the Plan year for services rendered to the Plan on Schedule C of Form 5500.

Compensation

Compensation is received by, as applicable, Matrix Trust, Matrix Settlement & Clearance Services, LLC, (“**MSCS**”) and MSCS Financial Services Division of Broadridge Business Process Outsourcing, LLC (“**MSCS Financial**”) (collectively, “**Matrix**”), in connection with your Plan. All three of these companies are Broadridge Financial Solutions, Inc. (“**Broadridge**”) subsidiaries and are therefore under common control. Thus, MSCS and MSCS Financial are both “affiliates” of Matrix Trust, and “affiliates” of each other.

Direct Compensation

To the extent Matrix is directed to assess Matrix's fees upon the account (i.e., the Plan), the fees represent direct compensation paid to Matrix. Direct compensation paid to Matrix Trust by your Plan is reported on your account statement or other reports provided by Matrix Trust, for example, a check register. These reports enable you to determine any payments that may have been made directly from Plan assets.

To the extent Matrix Trust fees are asset based, fees will be calculated utilizing a daily average balance for the invoice period.

To the extent that Matrix Trust fees are paid by the Plan sponsor and not reimbursed by Plan assets, the fees do not represent direct or indirect compensation paid to Matrix Trust for purposes of 408(b)(2).

Indirect Compensation

Matrix Trust, or an affiliate, may have received indirect compensation from sources other than your Plan during the past calendar year. Matrix Trust is providing a description of the formula used to calculate or determine indirect compensation so this compensation can be reported as “Eligible Indirect Compensation” paid to Matrix Trust or an affiliate on Schedule C of the Form 5500 for the 2021 Plan year, if compensation paid meets the reporting thresholds.

Matrix Trust may have received indirect compensation in connection with services:

- in the form of “float” income; and/or
- through its affiliate(s) and/or other parties as described below, and to the extent applicable, with respect to Mutual Fund Fee / Administrative Fee Services, ETF/Closed End Fund Trading Services, Self-Directed Brokerage Accounts, Retirement Cash Account, Proprietary Funds, ModelTool(K)it™ Services, Level Compensation Services, Stale Dated Check Services, and/or Proceeds of Corrective Transactions.

Float Income

Matrix Trust maintains omnibus bank accounts at, and provides sub-accounting services with respect to such bank accounts to, certain banking institutions, with respect to cash held on a short-term basis in such omnibus bank accounts. As compensation for such sub-accounting services, Matrix Trust may derive compensation from the use of this short-term cash, which is referred to as “float income.” With respect to your Plan, this may occur where, for example, Plan funds are awaiting investment, distribution or other processing. Currently, Matrix Trust has arrangements with three banks – JPMorgan Chase Bank, N.A. (“**JPMorgan**”), TD Bank, N.A. (“**TD Bank**”) and Santander Bank, N.A. (“**Santander**”) – under which the banks pay float income to Matrix Trust in exchange for its sub-accounting services. Float income is reflected as an earnings credit or service fee on monthly bank invoices. JPMorgan, TD Bank and Santander are unaffiliated institutions to Matrix Trust.

The exact amount of float income credited from these three banks to Matrix Trust cannot be described in precise terms, because the rate of float income paid fluctuates over time (it generally tracks the Federal Funds Rate), and it is also impossible to predict exactly how much Plan cash will be held on a short-term basis, and for how long. Please see “*Rate on Float Earnings*” below. The disclosures contained in the following paragraphs have been prepared in accordance with U.S. Department of Labor guidance contained in Field Assistance Bulletin 2002-3 concerning service provider float disclosure obligations to employee benefit plan customers.

Float earnings are considered eligible indirect compensation for Schedule C of Form 5500 purposes and indirect compensation under ERISA Section 408(b)(2).

Matrix Trust Float Earnings

In connection with Matrix Trust’s provision of services to Plan customers, Matrix Trust maintains various banking arrangements to facilitate movements of cash as necessary to process Plan customer transactions, including arrangements with one or more banks. Under these arrangements, cash may be held in general or “omnibus” bank accounts established by or at the direction of Matrix Trust, pending investment, trade settlement, or the presentment of distribution checks for payment. These accounts generate float earnings for Matrix Trust. The proportionate share of those earnings attributable to the funds of a particular plan constitutes compensation that is paid by the plan and retained by Matrix Trust in connection with Matrix Trust’s services and is in addition to any other fees or compensation payable under the service arrangement.

Summary of Float Paragraphs

The paragraphs below describe the specific circumstances under which float will be earned and retained, the time frames applicable to float earnings periods, and a general description of the rate of float earnings.

Contributions - Plan Account Cash Sweep

Plans direct cash contributions to Matrix Trust through a demand deposit account Matrix Trust maintains for that purpose. Matrix Trust credits the amount of a plan's cash contribution to the plan's Matrix Trust account ("**Plan Account**") on the business day it is received. If the Plan Account uses a cash sweep, the cash contribution is swept from the demand deposit account and invested on the Plan's behalf on the next business day. Matrix Trust earns float on the cash contribution between the business day of deposit and the next business day. A "business day" is a day on which the New York Stock Exchange is open for business.

Contributions - Plan Account - No Cash Sweep

If a Plan Account does not use a cash sweep, Matrix Trust earns float on the cash contribution from the business day of deposit until Matrix Trust receives investment instructions from the Plan and the investment transaction settles. Upon Matrix Trust's receipt of investment instructions in good order, settlement of mutual fund trades generally occurs within one business day and settlement of individual securities trades (*i.e.*, stocks and bonds) generally occurs within three business days.

Purchases of Securities Timeline

When Matrix Trust receives instructions, in good order and in accordance with prescribed procedures, to purchase a security for a Plan Account, Matrix Trust places the purchase trade order that same business day if the instructions are received prior to Matrix Trust trading cut-off times. If instructions are received after the Matrix Trust trading cut-off times, the purchase trade order is placed on the next business day.

Settlement of Purchase Trade Order

When Matrix Trust settles a purchase trade order for a Plan Account, the Plan Account assets required to pay for the purchase are transferred to a demand deposit account maintained by Matrix Trust on the trade settlement date. When a purchase trade order is cancelled or rejected, the funds previously set aside to pay for the purchase are re-credited to the Plan Account and either invested through the cash sweep, if applicable, or retained in the deposit account pending other investment instructions, as described previously.

Same Day Placement of Sale Trade Order

When Matrix Trust receives instructions, in good order and in accordance with prescribed procedures, to sell a security for a Plan Account, Matrix Trust places the sale trade order that same business day if the instructions are received prior to Matrix Trust trading cut-off times. If instructions are received after the Matrix Trust trading cut-off times, the sale trade order will be placed on the next business day.

Plan Account Proceeds on Trade Settlement Date

When Matrix Trust places or settles a sale trade for a Plan Account, the Plan Account receives the sales proceeds on the trade settlement date. If the Plan Account does not use a sweep, Matrix Trust will earn float from the date Matrix Trust receives the sale settlement proceeds until Matrix Trust receives instructions to reinvest the sale proceeds as described previously.

Float When Issuing Checks

Matrix Trust may earn float when it issues checks on behalf of plans including checks for (i) distributions to participants and/or beneficiaries, (ii) participant loan distributions, or (iii) fees paid to Plan service providers. Matrix Trust does not earn float when payments or distributions are made by direct deposit (ACH) or by a federal funds wire transfer.

Float on Mailed Distribution Checks

Matrix Trust will mail a distribution check to a Plan participant or beneficiary on the payable date (the date printed on the check). On the same day, Matrix Trust debits the Plan Account in the amount of the check. Matrix Trust will earn float on the amount of the check from the date the check is issued until the date the check is presented and paid.

Float on Periodic/Recurring Distributions

Where Matrix Trust has been directed to establish periodic or recurring distribution checks, such payments are typically mailed to Plan participants and beneficiaries prior to the payable date (for example, periodic payments are mailed six business days prior to the payable date). Matrix Trust debits the Plan Account in the amount of the checks on the payable date. Matrix Trust is able to mail the checks before assets are withdrawn from the Plan Account and sold because periodic distributions are of a predictable amount (generally a set dollar amount each payment cycle). Matrix Trust will only earn float on the amount of the check from the date the check is payable until the date check is presented and paid.

Recredit to Plan Account of Outstanding Distribution Checks

On a periodic basis, Matrix Trust will notify Plans or their Designated Representative of outstanding periodic and lump sum distribution checks that Matrix Trust has issued. If an originally-issued check is reported lost or missing, Matrix Trust will re-issue the check upon receipt of direction from the Plan and/or other authorized party to instruct on the account. If the participant or beneficiary does not negotiate the check within a reasonable time, Matrix Trust reserves the right to re-credit (redeposit) the payment to the Plan Account and to invest these funds at the direction of a Plan Account fiduciary or authorized party to instruct on the account, or to disburse the funds as directed or otherwise in accordance with applicable law.

Rate on Float Earnings

The rate at which Matrix Trust earns float over the time periods described above is generally comparable to the effective Federal Funds Rate as reported in the Wall Street Journal over the applicable time frame. While the banks have discretion in the setting of the exact rates, the Federal Funds Rate at a given time is a reasonable estimate of the rate paid to Matrix Trust.

Mutual Fund Fees / Administrative Fee Services

Where Matrix Trust has been so authorized, Matrix Trust through its affiliate and registered broker dealer, MSCS Financial, may receive fees from certain investment companies, mutual funds, stable value funds, guaranteed investment contracts, guaranteed annuity contracts and similar investment vehicles (the “**Funds**”) in the form of 12b-1 fees or firm concessions (e.g., finders fees), or in the form of shareholder servicing, sub-transfer agent and sub-accounting fees (“**Mutual Fund Fees**”). Mutual Fund Fees are paid by the applicable investment company(ies) or other Fund(s) to MSCS Financial or Matrix Trust pursuant to shareholder servicing and similar agreements. You can contact Matrix Trust at 888-947-3472 for specific information about the levels of Mutual Fund Fees paid with respect to Funds currently on the Matrix platform, which will allow you to ascertain the Mutual Fund Fees paid by those Funds actually held by your Plan in a Matrix Trust account.

In addition, the recordkeeper for your Plan (which may be the Designated Representative) will generally provide you with information about the fees and costs, and certain other aspects, of any Funds or other investments that are designated under your Plan as investment alternatives to be made available to participants (assuming your Plan permits participant investment direction), which in many cases may be provided through fund prospectuses, fact sheets or similar documents. We encourage you to review these materials carefully to better understand the various fees and costs associated with these investments, including the payments they may make to Matrix Trust and other parties.

In accordance with agreements related to your Plan (some arrangements will be stipulated in an Administrative Fee Collection Addendum while others will be determined by the agreement between Matrix and the Designated Representative), Matrix Trust may deposit administrative servicing fees (“**Administrative Fees**”) in an amount equal to a percentage of any Mutual Fund Fees collected for administrative services provided to the Plan. MSCS Financial is compensated by the collection of Mutual Fund Fees. In accordance with an intercompany agreement between MSCS Financial and Matrix Trust, MSCS Financial pays to Matrix Trust the Administrative Fees, which Matrix Trust, in turn, pays out in accordance with the Administrative Fee Collection Addendum or Matrix agreements with the Designated Representative.

Administrative Fees will either be: (a) credited to an Administrative Fee Account until Matrix Trust is instructed to disburse them; (b) applied to offset the fees the Designated Representative owes to Matrix; (c) directed by the Designated Representative for credit to a Plan's account; or (d) directed by the Designated Representative to wire out to third-party service providers. As compensation for the collection of Mutual Fund Fees, MSCS Financial may retain for its services an amount equal to a percentage of Mutual Fund Fees collected or charge an annual flat fee amount; the actual percentage or flat fee amount for the Mutual Fund Fee collection is reflected in your Plan's Fee Sheet or obtainable from the Designated Representative (if your Plan has a Designated Representative).

Administrative Fees are generated only to the extent that Mutual Fund Fees are collected by MSCS Financial. If a Fund has not paid to MSCS Financial or does not pay Mutual Fund Fees, then no Administrative Fees will be generated.

If your Plan is invested in the CMFG Life Insurance Company Guaranteed Account or the BANC Master Deposit Account B, the entire 0.25% (25 basis point) administrative service fee is retained by MSCS Financial unless otherwise stipulated in your Plan's Fee Sheet.

In addition, payments to parties other than MSCS Financial or Matrix Trust from the related Administrative Fee Account statement may be reportable as direct or indirect compensation paid to *those* parties.

NSCC Transaction Fees

For each Fund transaction processed through the National Securities Clearing Corporation ("**NSCC**"), the NSCC's parent the Depository Trust & Clearing Corporation ("**DTCC**"), a financial services firm unaffiliated with Matrix, presently assesses a \$0.06 transaction-based fee, subject to change by the DTCC, for providing clearing and counterparty services. In accordance with the agreement between Matrix Trust/MSCS and the Designated Representative, DTCC transaction fees may be invoiced to, and paid by, the Designated Representative, unless otherwise stipulated in your Plan's Fee Sheet. Neither Matrix Trust and nor affiliates retain any portion of any DTCC transaction fees assessed.

ETF/Closed End Fund Trading Services

If the Plan offers one or more exchange-traded funds ("**ETFs**") and/or closed end funds ("**CEFs**") as investment options to Plan participants, a third-party unaffiliated subcontractor of Matrix, currently Virtu Americas LLC ("**Virtu**"), a broker-dealer, is paid certain commissions for executing ETF/CEF trades processed on the Matrix trading platform. Other unaffiliated third-party broker-dealers may be added as subcontractors (or replace Virtu) and may perform substantially equivalent services as Virtu. The commissions paid to such third-party broker-dealer(s) (including Virtu) (each an "**Outside BD**") are either: (a) passed through to the Plan by "netting" the commission amount from the trade in the Plan's account; (b) invoiced to the Designated Representative; or (c) paid by Matrix, with Matrix assessing additional basis points and/or minimum fees per the Plan's Fee Sheet. Currently, the Outside BD's commission charges, as the executing ETF/CEF broker, are:

- \$0.005 per share per ETF/CEF trade batch processed with execution by the Outside BD during market hours;
- \$0.01 per share per ETF/CEF trade, batch processed with standard Market-on-Close execution by the Outside BD;
- \$0.04 per share per ETF/CEF trade, batch processed with Market-on-Close execution by the Outside BD, with trade files received by the Outside BD after market close and with estimate files received by the Outside BD before market close (and with trade instructions received from the underlying Plan participant before market close); or
- \$0.09 per share per ETF/CEF trade, batch processed with Market-on-Close execution by the Outside BD, with trade files received by the Outside BD after market close without pre-market close estimate files (but with trade instructions received from the underlying Plan participant before market close).

Matrix does not retain any of the Outside BD's commissions described above; rather, the Outside BD retains 100% of these ETF/CEF commissions. Additionally, for ETF/CEF trades to receive pricing as of market close ("**Market-on-Close ETF/CEF Trades**"), the Outside BD will price such trades as of the closing price for such ETFs/CEFs, and in the process may incur gains and losses from such trades by executing hedging transactions in advance of the market close for the purpose of helping to ensure that the desired Market-on-Close ETF/CEF Trades can be timely processed at the closing price. Consistent with positions expressed by the U.S. Department of Labor, any such gains may be treated as compensation to the Outside BD for its services. The exact amount of any such net "compensation" cannot be predicted in advance, but it would be reasonable to assume that, over time, these transactions will involve both shortfalls (losses) and excesses (gains) to the Outside BD that should generally offset each other, and are therefore not expected to result in material net "profit" or "compensation" to the Outside BD.

ETF/CEF trade instructions may be received by MSCS after market close. When this occurs, the transaction will be processed the following business day. Because the price of an investment may change between the receipt of instructions and the execution of instructions, a transaction may result in either a shortfall or an excess. If the transaction results in a shortfall, Matrix Trust will promptly cover the shortfall to the extent necessary to process the transaction based on the price that would have been paid or realized by the Plan had the transaction been processed on the day Matrix received instruction. If the transaction results in an excess, Matrix Trust will retain the amount of the excess in a suspense account to be applied to future shortfalls. Additionally, Matrix Trust will retain nominal trading gains and incur nominal trading losses as a result of Matrix Trust's acquisition or disposal of fractional ETF/CEF shares necessary to complete ETF/CEF trade instructions. Such nominal gains and losses should generally offset each other and are therefore not expected to result in any additional net profit or "compensation" to Matrix Trust over time.

Self-Directed Brokerage Accounts

If the Plan offers a self-directed brokerage account ("**SDBA**") option to Plan participants, SDBA balances remain subject to the services and fees described under other sections of this disclosure and any related Fee Sheet, to the extent applicable. Also, where the Plan sponsor or other Plan fiduciary of the Plan and/or its Designated Representative has directed Matrix Trust to establish SDBA that is a TD Ameritrade Brokerage Account, pursuant to an agreement TD Ameritrade, MSCS will provide account reconciliation services, account set-up and maintenance, movement of cash between the Plan's core accounts and SDBAs, and related administrative tasks. For these services and others, MSCS will receive quarterly, in arrears, an amount equal to 0.00375% (0.375 basis points) of the value of Plan assets in the TD Ameritrade SDBAs during such quarter, based on the average of the Plan assets held in the SDBAs on the last business day of each month in the applicable quarter. TD Ameritrade pays these fees to MSCS.

In all cases, the fees described above do not include brokerage commissions or other fees payable to TD Ameritrade, or other SDBA provider, who are unaffiliated with Matrix Trust, MSCS and MSCS Financial.

Retirement Cash Account

Matrix Trust receives fees with respect to the Retirement Cash Account (if your Plan has selected the Retirement Cash Account as an investment option for participants), to the extent permitted by Applicable Rules (defined below), for providing services with respect to the account and the accountholders. Specifically, as provided under an agreement with JPMorgan, Matrix Trust receives a servicing fee in exchange for providing sub-accounting and support services, processing transactions and reconciling aggregate account activity with respect to funds deposited in the Retirement Cash Account with JPMorgan. The servicing fee is deducted by Matrix Trust from the total interest paid to Matrix Trust by JPMorgan, and is the difference between the total interest rate paid to Matrix Trust by JPMorgan, and the stated interest rate paid to Plan participants on their investments in the Retirement Cash Account. In other words, the servicing fees paid to Matrix Trust reduce the interest rate paid to Plan participants by a corresponding amount.

At each rate of total interest paid by JPMorgan (from 0.00% up to 5.00%), the share of such total interest that is credited as the “stated rate” of interest to Plan participants on their Retirement Cash Account balances, and the share of such total interest that is retained by Matrix Trust as its servicing fees, are set forth under a pre-established rate table. Such servicing fees are based on the average daily deposit balances in the Retirement Cash Account. The rate of the servicing fee that Matrix Trust receives may exceed the interest rate or effective yield the depositors receive from the Retirement Cash Account. No portion of these servicing fees will reduce or offset the fees otherwise due to Matrix Trust unless required by Applicable Rules. “**Applicable Rules**” means all applicable federal and state laws, rules and regulations, rules of any self-regulatory organization, and the constitution and applicable rules, regulations, customs, and usages of the exchange or market and its clearinghouse. Unless stated otherwise in a separate schedule, other than the applicable fees charged on Plan custody accounts, there are no separate charges, fees (other than the servicing fee described above), or commissions paid to Matrix Trust or its affiliates as a result of, or otherwise in connection with, the Retirement Cash Account.

As the total interest rate paid by JPMorgan increases, the servicing fees will likewise increase, and if the total interest rate paid by JPMorgan decreases, the servicing fees will likewise decrease. While the full rate table is available and accessible (as explained above), it is very voluminous. However, the following summarizes the general ranges of the stated interest rates paid to Plan participants and Matrix Trust’s servicing fees at various rates of total interest, as determined under the rate table:

When the total rate of interest* paid (annually) by JPMorgan is between:	The stated interest rate paid to Plan participants ranges from:	The servicing fees retained by Matrix Trust ranges from:
0.00% and 0.50%	0.00% and 0.13%	0.00% and 0.37%
0.51% and 1.00%	0.13% and 0.25%	0.38% and 0.75%
1.01% and 2.00%	0.26% and 0.50%	0.75% and 1.50%
2.01% and 3.00%	0.51% and 1.23%	1.50% and 1.77%
3.01% and 4.00%	1.23% and 1.90%	1.78% and 2.10%
4.01% and 5.00%	1.91% and 2.63%	2.10% and 2.37%

*With respect to the cash balances within the ModelTool(k)it™, this “total rate of interest” shown in the table is the net rate of interest paid by JPMorgan after applicable Bank Balance Based Charges billed to and paid by Matrix Trust Company.

For more specific information, Retirement Cash Account disclosures and the current interest rate payable at any given time will be available online at: <https://www.broadridge.com/assets/pdf/broadridge-msb-retirement-cash-account.pdf>.

A copy of the full rate table and the current interest rate payable at any given time may be obtained by calling Matrix Trust Client Services at 888-947-3472.

Based upon the total rates of interest paid by JPMorgan in recent periods, and the total rates of interest that Matrix Trust generally expects that JPMorgan would intend to pay in the future, a reasonable estimate of the servicing fees retained by Matrix Trust would usually be between 0% and 2.37%. However, we should emphasize that Matrix Trust cannot control or predict the total interest rates payable by JPMorgan in the future, which makes it impossible to predict the rate of Servicing Fees we will receive at any given time. Therefore, to help you make a fully informed decision about whether to utilize (or continue utilizing) the Retirement Cash Account at any given time, we strongly recommend that you access the online materials or contact Matrix Trust Client Services as described above, to be provided with more detailed information.

Proprietary Funds

Proprietary funds (“**Proprietary Funds**”) are collective investment trusts or other funds for which Matrix Trust serves as trustee. Collective investment fund options that are currently indicated on the following website are considered Proprietary Funds: <https://www.broadridge.com/cit/matrix-cits>.

If the Plan has selected a Proprietary Fund as an investment option, Matrix Trust may receive compensation for providing trustee or investment management services to the Proprietary Fund. Such compensation varies by Proprietary Fund and generally ranges on a gross basis from 0.03% (3 basis points) annually to 0.50% (50 basis points) annually, not including audit fees, which are fixed amounts that may represent fees from essentially 0.00% (0 basis points) annually to 0.05% (5 basis points) annually. Larger compensation rates may be inclusive of advisory fees and custodian fees paid to advisors to plans or to custodians/platforms for plans. Matrix Trust generally retains as compensation a net of 0.03% (3 basis points) annually through 0.08% (8 basis points) annually. Compensation earned by Matrix Trust in connection with services provided to the Proprietary Fund is described in the Proprietary Fund's participation agreement and disclosure materials, which you would have received from the recordkeeper for your Plan (which may be your Plan's Designated Representative). We encourage you to review these materials carefully to better understand the various fees and costs associated with these Proprietary Fund investments, including the payments they may make to Matrix Trust and other parties.

Proprietary Funds may be selected to be included within your Plan, and any compensation Matrix Trust may receive for providing trustee or investment management service to the Proprietary Fund would be in addition to any fees that Matrix Trust or its affiliates may receive as described in this Fee Disclosure, including but not limited to fees in connection with ModelTool(k)it™ Services (discussed below).

ModelTool(k)it™ Services

Where the named fiduciary of the Plan and/or Designated Representative has entered into an agreement to subscribe to ModelTool(k)it™ (“**MTK**”) for the Plan, a total annual fee of 0.025% (2.5 basis points), the ModelTool(k)it™ Platform Fee, charged monthly in arrears applies to the market value of assets covered under the MTK agreement. This fee is deducted directly from the Plan Account from the assets covered under the MTK agreement. Of the total fee, a third-party subcontractor of MSCS, Envestnet Retirement Services (“**ERS**”) receives approximately (no less than) 0.02% (2.0 basis points) as its compensation for providing services detailed in the Plan's MTK agreement, and MSCS itself will retain approximately (no more than) 0.005% (0.5 basis points) for facilitating MTK as a service on the MSCS trading platform. All other applicable services and fees will continue to apply, except that if investments subject to the MTK agreement generate Mutual Fund Fees, MSCS Financial will collect such Mutual Fund Fees as compensation, but Matrix Trust will pay an Administrative Fee in an amount equal to one hundred percent (100%) of such Mutual Fund Fees to the Plan's MTK unitized portfolio.

If ETF/CEF shares are part of a model, the ETF/CEF share trades will be assessed commission charges at the rate charged for ETF/CEF trades batch processed with execution during market hours, currently \$0.005 per share. ETF/CEF and mutual fund trade instructions may be received by MSCS after market close. When this occurs, the transaction may be processed the following business day. Because the price of an investment may change between the receipt of instructions and the execution of instructions, a transaction may result in either a shortfall or an excess. If the transaction results in a shortfall, Matrix Trust will promptly cover the shortfall to the extent necessary to process the transaction based on the price that would have been paid or realized by the Plan had the transaction been processed on the day Matrix Trust received instruction. If the transaction results in an excess, Matrix Trust will retain the amount of the excess to be applied to future shortfalls. Additionally, Matrix Trust will retain nominal trading gains and incur nominal trading losses as a result of Matrix Trust's acquisition or disposal of fractional ETF/CEF shares necessary to complete ETF/CEF trade instructions. Consistent with positions expressed by the U.S. Department of Labor, any such excesses or gains may be treated as compensation to Matrix Trust for its services. The exact amount of any such net “compensation” cannot be predicted in advance, but it would be reasonable to assume that, over time, these transactions will involve both shortfalls (losses) and

excesses (gains) to Matrix Trust that should generally offset each other, and are therefore not expected to result in material net “profit” or “compensation” to Matrix Trust.

If ETF/CEF shares are part of a model, a portion of the unitized portfolio must be kept in a liquidity vehicle. Currently, this liquidity vehicle, or cash investment allocation, is a bank account maintained by Matrix Trust at JPMorgan, and Matrix Trust will credit interest on such liquidity vehicle. Matrix Trust may retain as part of its compensation, for sub-accounting services related to the liquidity vehicle, a reasonable fee based on the difference of the rate paid by the bank (after deduction of “Bank Balance Based Charges” representing JPMorgan fees billed to and paid by Matrix Trust) and the rate credited to the unitized portfolio for the liquidity vehicle.

Pursuant to an arrangement between Matrix Trust and JPMorgan, Matrix Trust receives a servicing fee in exchange for providing sub-accounting and support services, processing transactions and reconciling aggregate account activity with respect to funds deposited in the liquidity vehicle. The servicing fee is paid by JPMorgan; more specifically, the servicing fee is deducted by Matrix Trust from the total interest paid to Matrix Trust by JPMorgan, and is the difference between the total interest rate paid to Matrix Trust by JPMorgan under the arrangement described above (net of the Bank Balance Based Charges) and the stated interest rate paid to the unitized portfolio for the liquidity vehicle. In other words, the servicing fees paid to Matrix reduce the interest rate paid to unitized portfolio by a corresponding amount. As the total interest rate paid by JPMorgan increases, the servicing fees will likewise increase, and if the total interest rate paid by JPMorgan decreases, the servicing fees will likewise decrease.

While the full rate table is available and accessible, it is very voluminous. For a summary of the general ranges of the stated interest rates paid to the unitized portfolio for the liquidity vehicle and Matrix Trust’s servicing fees at various rates of total interest, please see Table 1 under Retirement Cash Account section of this disclosure. For the current stated interest rate paid to the unitized portfolio for the liquidity vehicle and Matrix Trust’s servicing fee rate, please see the Rate Table found by accessing the following link:

<https://www.broadridge.com/assets/pdf/broadridge-msb-retirement-cash-account.pdf>.

Please note, while the rates involved in the liquidity vehicle are comparable to the rates involved in the Retirement Cash Account, the unitized portfolio is not invested in the Retirement Cash Account.

Level Compensation Services (if elected and to the extent applicable)

Where the named fiduciary of the Plan has engaged a broker (registered representative) whose firm utilizes the Matrix Trust Level Compensation Services, in addition to any other applicable services and fees, MSCS Financial will serve as Broker of Record for investment transactions, and will retain up to 0.02% (2 basis points) of the Plan’s total assets, with such fees coming from any 12b-1 fees and shareholder servicing (“**Level Compensation Fees**”) it collects from Funds on behalf of the broker. For certain plans whose investment lineup pays differing compensation per investment, brokers may receive Level Compensation Fees based on an approximate weighted average (“**Weighted Average**”) of fees paid by or on behalf of Funds. Where Weighted Average is in place, MSCS Financial may retain an overage in the amount fees received from or on behalf of the Funds. This overage amount may be an amount up to 0.05% (5 basis points) of plan assets because Weighted Average Level Compensation Fee percentages are set by MSCS on 0.05% (5 basis point) increments. If you have engaged an investment adviser for your Plan whose firm utilizes the RIA Remittance Services of the MSCS Level Compensation Services, in addition to any other applicable services and fees, MSCS will be paid a fee of up to 0.015% (1.5 basis points) of the Plan’s total assets (also referenced as “**Level Compensation Fees**”). With respect to brokers, the Level Compensation Fees are in exchange for MSCS Financial’s administrative services in collecting and distributing Level Compensation Fees to the broker. With respect to investment advisers, the Level Compensation fees are in exchange for MSCS’s administrative services in collecting from the Designated Representative and distributing to the investment adviser the adviser’s advisory fees (*i.e.*, facilitating RIA fee remittance services). Per the agreement setting forth the Level Compensation Services between MSCS and the broker-dealer or investment advisory firm, this compensation is deducted from Level Compensation Fees as received from the Plan’s Funds.

Stale Dated Check Services

Matrix Trust provides services to assist with the resolution of Plan participants' stale dated checks, as directed by a Designated Representative. Where the named fiduciary of the Plan and/or its Designated Representative has elected to utilize certain services to assist in the resolution of participant related stale dated checks, an unaffiliated subcontractor to Matrix Trust and MSCS, PBI Research Services, Pension Benefit Information, LLC ("PBI"), receives \$40 per check as direct compensation which is deducted directly from the Plan (*i.e.*, from the stale dated check amount). This compensation to PBI is for its services which includes conducting a search, related communications, and distributing funds to affected Plan participants. Matrix Trust and its affiliates do not retain any portion of the \$40 per check fee that is payable to PBI. All float income to Matrix Trust will cease with respect to the stopped check from the time the check is stopped, but float income related to the period beginning with the issuance of the distribution check through the date the check was stopped will be retained by Matrix Trust.

Proceeds of Corrective Transactions

Matrix Trust receives investment instructions and, although rare, occasional errors in the instructions themselves or the processing of instructions may occur. The causes of such errors may include, but are not necessarily limited to, entry of an erroneous trade ("buy" vs. "sell," or vice versa), dollar amount or number of shares, incorrect identification of the security, duplication of orders (such as, instructions entered more than once), or untimely transmittal of instructions. When an error is discovered, action is taken to correct the transaction in a manner intended to avoid or minimize harm or disruption to the Plan. Because the price of an investment may change between the processing of erroneous instructions and the execution of corrective instructions, a corrective transaction may result in either a shortfall or an excess. If the error originates with Matrix Trust and the corrective transaction results in a shortfall, Matrix Trust will promptly cover the shortfall to the extent necessary to process the transaction based on the price that would have been paid or realized by the Plan had the transaction been processed as instructed. If the corrective transaction results in an excess, Matrix Trust will retain the amount of the excess to be applied to future shortfalls resulting from trade errors. Consistent with positions expressed by the U.S. Department of Labor, any such excess proceeds may be treated as compensation to Matrix Trust for its services. The exact amount of any such net "compensation" cannot be predicted in advance, but it would be reasonable to assume that, over time, corrective transactions will involve both shortfalls (losses) and excesses (gains) to Matrix Trust that should generally offset each other, and are therefore not expected to result in material net "profit" or "compensation" to Matrix Trust.

Non-Monetary Compensation

Matrix Trust and MSCS Financial maintain policies that place limits on the circumstances under which gifts, travel and entertainment may be accepted by employees. Other than for modest gifts given or received in the normal course of business, employees are not permitted to receive gifts from clients and vendors. Under the 408(b)(2) regulation, a service provider's acceptance of these non-monetary items may involve the receipt of indirect compensation from a plan where the value attributable to the plan, on a pro rata basis, exceeds \$250 over the term of the plan's contract with the service provider. In light of the policies, Matrix Trust does not anticipate that the value of any such non-monetary items will approach the \$250 threshold with respect to the Plan.

Completing Schedule C

You will need the following information to complete Schedule C.

Matrix Trust Company 717 17th Street, Suite 1300 Denver, CO 80202 Employer Identification Number: 75-3182674	MSCS Financial Services Division of Broadridge Business Process Outsourcing, LLC 717 17 th Street, Suite 1300 Denver, CO 80202 Employer Identification Number: 33-1151291
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For Direct Compensation, you will be required to provide the Matrix Trust address or Employer Identification Number.

For Indirect Compensation, Matrix Trust provided you with a formula so that you can report this arrangement as Eligible Indirect Compensation, and you will be required to enter the MSCS Financial and Matrix Trust names and Employer Identification Numbers or addresses.

If you have any questions regarding this information, please contact your Matrix Trust Company Relationship Manager.

These materials and any attachments do not constitute tax or legal advice. Please seek the advice of competent investment, tax or legal counsel with respect to your investment, tax or legal questions.

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)*
SEPTEMBER 30, 2022

*See attached financial statements with auditor's report.