

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2022

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 09/30/2022

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify)
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan: FIKE CORPORATION EMPLOYEES' STOCK OWNERSHIP PLAN AND TRUST
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1961
2a Plan sponsor's name (employer, if for a single-employer plan): FIKE CORPORATION
2b Employer Identification Number (EIN): 44-0584415
2c Plan Sponsor's telephone number: 816-229-3405
2d Business code (see instructions): 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022) v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 690
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 652 6a(2) 0 6b 0 6c 0 6d 0 6e 0 6f 0 6g 0 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2I 2O 2P 2Q 3H 3I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 09/30/2022

A Name of plan <u>FIKE CORPORATION EMPLOYEES' STOCK OWNERSHIP PLAN AND TRUST</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FIKE CORPORATION</u>	D Employer Identification Number (EIN) <u>44-0584415</u>	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARGENT TRUST

62-1437218

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARGENT

62-1437218

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
24 51	TRUSTEE	17550	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRINCIPAL FINANCIAL GROUP

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 64	PLAN ADMINISTRATOR	25000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

RSM US, LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	11550	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **09/30/2022**

A Name of plan FIKE CORPORATION EMPLOYEES' STOCK OWNERSHIP PLAN AND TRUST	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 FIKE CORPORATION	D Employer Identification Number (EIN) 44-0584415

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions.....	1b(1)	
(2) Participant contributions.....	1b(2)	
(3) Other.....	1b(3)	13960
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	
(2) U.S. Government securities.....	1c(2)	11964095
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred.....	1c(3)(A)	
(B) All other.....	1c(3)(B)	8556102
(4) Corporate stocks (other than employer securities):		
(A) Preferred.....	1c(4)(A)	
(B) Common.....	1c(4)(B)	
(5) Partnership/joint venture interests.....	1c(5)	
(6) Real estate (other than employer real property).....	1c(6)	
(7) Loans (other than to participants).....	1c(7)	
(8) Participant loans.....	1c(8)	
(9) Value of interest in common/collective trusts.....	1c(9)	
(10) Value of interest in pooled separate accounts.....	1c(10)	
(11) Value of interest in master trust investment accounts.....	1c(11)	
(12) Value of interest in 103-12 investment entities.....	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	254895

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	20789052	0
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	20789052	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)	83334	
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	10682	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		94016
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-68355	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		4400
d Total income. Add all income amounts in column (b) and enter total	2d		30061
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	20813714	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		20813714
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees	2i(3)	5374	
(4) Other	2i(4)	25	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		5399
j Total expenses. Add all expense amounts in column (b) and enter total	2j		20819113
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-20789052
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?.....	4e	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k	X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 09/30/2022

A Name of plan <u>FIKE CORPORATION EMPLOYEES' STOCK OWNERSHIP PLAN AND TRUST</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FIKE CORPORATION</u>	D Employer Identification Number (EIN) <u>44-0584415</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	0
---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a	
6 b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
6 c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

c What duration measure was used to calculate line 19(b)?
 Effective duration Macaulay duration Modified duration Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation _____

Fike Corporation Employees' Stock Ownership Plan and Trust

Financial Report
September 30, 2022

Contents

Independent auditor's report	1-3
<hr/>	
Financial statements	
Statements of net assets available for benefits (in liquidation)	4
Statement of changes in net assets available for benefits (in liquidation)	5
Notes to financial statements	6-9
Supplemental schedule	
Schedule H, line 4j—schedule of reportable transactions	10

Independent Auditor's Report

Advisory Committee and Plan Participants
Fike Corporation Employees' Stock Ownership Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (in liquidation) as of September 30, 2022 and December 31, 2021 and the related statement of changes in net assets available for benefits (in liquidation) for the period ended September 30, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Termination and Liquidation Basis

As discussed in Note 8 to the financial statements, the Board of Directors of Fike Corporation, the Plan's Sponsor, voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. Management determined liquidation was imminent as of March 12, 2021. As a result, the Plan has used the liquidation basis of accounting within these financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, line 4j—schedule of reportable transactions for the period ended September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Kansas City, Missouri
July 17, 2023

Fike Corporation Employees' Stock Ownership Plan and Trust

**Statements of Net Assets Available for Benefits (in Liquidation)
September 30, 2022 and December 31, 2021**

	2022	2021
Assets:		
Investments, at fair value	<u>\$ -</u>	<u>\$ 20,775,092</u>
Receivables:		
Interest and dividends	-	13,960
Total receivables	<u>-</u>	<u>13,960</u>
Net assets available for benefits	<u><u>\$ -</u></u>	<u><u>\$ 20,789,052</u></u>

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Statement of Changes in Net Assets Available for Benefits (in Liquidation) Period Ended September 30, 2022

Additions to net assets attributed to:	
Investment income:	
Net depreciation in fair value of investments	\$ (6,630)
Dividend and interest income	36,691
Total additions	<u>30,061</u>
Deductions from net assets attributed to:	
Benefits paid to participants	20,813,714
Administrative expenses	5,399
Total deductions	<u>20,819,113</u>
Net decrease in assets available for benefits	(20,789,052)
Net assets available for benefits:	
Beginning of year	<u>20,789,052</u>
End of year	<u>\$ -</u>

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 1. Plan Description

The following brief description of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Fike Corporation (the Plan Sponsor or the Company) established the Plan. The Plan, which became effective February 1, 1975, was a noncontributory defined contribution plan. As of February 15, 2002, the Plan was amended and operated, in part, as an employee stock ownership plan (ESOP). The Plan was designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (the IRC) of 1986, as amended. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was administered by an advisory committee (the Advisory Committee) of one or more individuals appointed by the Board of Directors of the Company. As discussed in Note 8 to the financial statements, the Board of Directors of the Company voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021.

Eligibility: Full-time employees hired prior to the Plan being frozen on May 8, 2017, who were 21 years of age were eligible to participate in the Plan upon the completion of 1,000 hours of service, as defined by the Plan.

Contributions: Plan participants were not permitted to make contributions to the Plan. Prior to the Plan being frozen on May 8, 2017, the Plan Sponsor was permitted to make, in cash or Plan Sponsor stock, a contribution to the Plan as determined by the Board of Directors. Each participant received an allocation of Company contributions based on the ratio of each participant's compensation to the total compensation of all participants.

Participant accounts: The Plan was a defined contribution plan under which a separate individual account was maintained for each participant in the Plan. The Plan was non-participant-directed with regard to investments of the Plan. Each participant's account was credited as of the last day of each plan year with an allocation of shares of the Company's common stock. Only Plan participants who were eligible employees as of the last day of the Plan year received an allocation. Allocations and forfeitures were based on a participant's eligible compensation relative to total eligible compensation. Plan income or loss was allocated based on the ratio of each participant's account balance to the total of all account balances as of the preceding allocation date.

Vesting: Effective May 8, 2017, all participants were fully vested in their accounts, as discussed in Note 8.

Payment of benefits: Distributions pursuant to the Plan termination were paid at the participants' election by (a) cash distribution of the value of the participants account (b) rollover distribution to an eligible retirement plan; or (c) a combination of cash distribution and rollover distribution to an eligible retirement plan. All participants in the Plan who do not request a distribution from the Plan had their Plan account transferred to the Fike Corporation 401(k) Plan and Trust.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Following is a summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: Due to the decision to terminate the Plan as discussed in Note 8, management determined liquidation was imminent. Therefore, the financial statements have been prepared using the liquidation basis of accounting.

Investment valuation and investment recognition: All investments in the statement of net assets available for benefits are reported at liquidation value. For all investments, fair value approximates the amount the Plan expects to collect at liquidation. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The Advisory Committee determines the Plan's valuation policies utilizing information provided by the investment trustee and the insurance company. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Note 3. Information Certified by Argent Trust Company (Trustee)

The following is a summary of the Plan's asset information as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Argent Trust Company, the trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

	(In Liquidation)	
	September 30, 2022	December 31, 2021
Investments, at fair value:		
United States government obligations	\$ -	\$ 11,964,095
Collateralized mortgage obligations	-	145,730
Corporate debt instruments	-	8,410,372
Municipal obligations	-	254,895

Argent Trust Company, the trustee, also certified to the completeness and accuracy of \$6,630 of net depreciation in fair value of investments and \$36,691 of dividend and interest income related to the aforementioned investments for the period ended September 30, 2022.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification Topic 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations: United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations are valued at the closing price reported in the active market in which the security is traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 (in Liquidation):

	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
United States government obligations	\$ 11,964,095	\$ -	\$ -	\$ 11,964,095
Collateralized mortgage obligations	145,730	-	-	145,730
Corporate debt instruments	8,410,372	-	-	8,410,372
Municipal obligations	254,895	-	-	254,895
	<u>\$ 20,775,092</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,775,092</u>

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Advisory Committee evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the period ended September 30, 2022, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

During the period ended September 30, 2022, the Plan paid administrative fees of \$5,374 to the trustee.

Note 6. Income Tax Status

The Plan obtained its latest determination letter on June 29, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC and, therefore, not subject to tax. The Plan Administrator believes that the Plan was designed, and operated, in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. The Plan filed Form 5310, Application for Determination Upon Termination on June 18, 2021, and the IRS determined and informed the Company on January 11, 2022, that the amendments and Plan termination did not adversely affect the qualification of the Plan.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain administrative expenses are paid by the Plan.

Note 8. Plan Termination

The Company's Board of Directors adopted a resolution to freeze the Plan effective May 8, 2017, and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. All participants became fully vested in their accounts effective May 8, 2017. Upon termination of the Plan, the interest of each participant in the trust fund was distributed to such participant or his or her beneficiary (or, if none, his or her legal representative) at the time prescribed by the Plan terms and the IRC. As of September 30, 2022, all plan assets have been distributed or rolled over to other plans.

Note 9. Subsequent Events

Management has evaluated and disclosed subsequent events up to and including July 17, 2023, which is the date the financial statements were available to be issued.

Fike Corporation Employees' Stock Ownership Plan and Trust

**Schedule H, Line 4j—Schedule of Reportable Transactions
Period Ended September 30, 2022**

Employer Identification Number: 44-0584415

Plan Number: 001

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
A series of transactions in excess of 5% of plan assets:						
Federated Treasury obligations	Fund institutional shares	\$ 18,773,828	\$ -	\$ 18,773,828	\$ 18,773,828	\$ -
Federated Treasury obligations	Fund institutional shares	-	30,737,923	30,737,923	30,737,923	-
United States Treasury	U.S. Treasury bills	4,999,942	-	4,999,942	4,999,942	-
United States Treasury	U.S. Treasury bills	-	4,999,942	4,999,942	4,999,942	-
Individual transactions in excess of 5% of plan assets:						
Ziggo B V SR SEC Global DTD	Corporate bonds	2,057,200	-	2,057,200	2,057,200	-
Ziggo B V SR SEC Global DTD	Corporate bonds	-	2,055,000	2,057,200	2,055,000	(2,200)
Morgan Stanley	Corporate bonds	-	1,668,000	1,671,670	1,668,000	(3,670)

The above information has been certified by Argent Trust Company, the trustee of the Plan, as complete and accurate.

The accompanying notes to the financial statements are an integral part of this schedule.

Fike Corporation Employees' Stock Ownership Plan and Trust

Financial Report
September 30, 2022

Contents

Independent auditor's report	1-3
<hr/>	
Financial statements	
Statements of net assets available for benefits (in liquidation)	4
Statement of changes in net assets available for benefits (in liquidation)	5
Notes to financial statements	6-9
Supplemental schedule	
Schedule H, line 4j—schedule of reportable transactions	10

Independent Auditor's Report

Advisory Committee and Plan Participants
Fike Corporation Employees' Stock Ownership Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (in liquidation) as of September 30, 2022 and December 31, 2021 and the related statement of changes in net assets available for benefits (in liquidation) for the period ended September 30, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Termination and Liquidation Basis

As discussed in Note 8 to the financial statements, the Board of Directors of Fike Corporation, the Plan's Sponsor, voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. Management determined liquidation was imminent as of March 12, 2021. As a result, the Plan has used the liquidation basis of accounting within these financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, line 4j—schedule of reportable transactions for the period ended September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Kansas City, Missouri
July 17, 2023

Fike Corporation Employees' Stock Ownership Plan and Trust

**Statements of Net Assets Available for Benefits (in Liquidation)
September 30, 2022 and December 31, 2021**

	2022	2021
Assets:		
Investments, at fair value	<u>\$ -</u>	<u>\$ 20,775,092</u>
Receivables:		
Interest and dividends	-	13,960
Total receivables	<u>-</u>	<u>13,960</u>
Net assets available for benefits	<u><u>\$ -</u></u>	<u><u>\$ 20,789,052</u></u>

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Statement of Changes in Net Assets Available for Benefits (in Liquidation) Period Ended September 30, 2022

Additions to net assets attributed to:

Investment income:

Net depreciation in fair value of investments

\$ (6,630)

Dividend and interest income

36,691

Total additions

30,061

Deductions from net assets attributed to:

Benefits paid to participants

20,813,714

Administrative expenses

5,399

Total deductions

20,819,113

Net decrease in assets available for benefits

(20,789,052)

Net assets available for benefits:

Beginning of year

20,789,052

End of year

\$ -

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 1. Plan Description

The following brief description of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Fike Corporation (the Plan Sponsor or the Company) established the Plan. The Plan, which became effective February 1, 1975, was a noncontributory defined contribution plan. As of February 15, 2002, the Plan was amended and operated, in part, as an employee stock ownership plan (ESOP). The Plan was designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (the IRC) of 1986, as amended. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was administered by an advisory committee (the Advisory Committee) of one or more individuals appointed by the Board of Directors of the Company. As discussed in Note 8 to the financial statements, the Board of Directors of the Company voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021.

Eligibility: Full-time employees hired prior to the Plan being frozen on May 8, 2017, who were 21 years of age were eligible to participate in the Plan upon the completion of 1,000 hours of service, as defined by the Plan.

Contributions: Plan participants were not permitted to make contributions to the Plan. Prior to the Plan being frozen on May 8, 2017, the Plan Sponsor was permitted to make, in cash or Plan Sponsor stock, a contribution to the Plan as determined by the Board of Directors. Each participant received an allocation of Company contributions based on the ratio of each participant's compensation to the total compensation of all participants.

Participant accounts: The Plan was a defined contribution plan under which a separate individual account was maintained for each participant in the Plan. The Plan was non-participant-directed with regard to investments of the Plan. Each participant's account was credited as of the last day of each plan year with an allocation of shares of the Company's common stock. Only Plan participants who were eligible employees as of the last day of the Plan year received an allocation. Allocations and forfeitures were based on a participant's eligible compensation relative to total eligible compensation. Plan income or loss was allocated based on the ratio of each participant's account balance to the total of all account balances as of the preceding allocation date.

Vesting: Effective May 8, 2017, all participants were fully vested in their accounts, as discussed in Note 8.

Payment of benefits: Distributions pursuant to the Plan termination were paid at the participants' election by (a) cash distribution of the value of the participants account (b) rollover distribution to an eligible retirement plan; or (c) a combination of cash distribution and rollover distribution to an eligible retirement plan. All participants in the Plan who do not request a distribution from the Plan had their Plan account transferred to the Fike Corporation 401(k) Plan and Trust.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Following is a summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: Due to the decision to terminate the Plan as discussed in Note 8, management determined liquidation was imminent. Therefore, the financial statements have been prepared using the liquidation basis of accounting.

Investment valuation and investment recognition: All investments in the statement of net assets available for benefits are reported at liquidation value. For all investments, fair value approximates the amount the Plan expects to collect at liquidation. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The Advisory Committee determines the Plan's valuation policies utilizing information provided by the investment trustee and the insurance company. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Note 3. Information Certified by Argent Trust Company (Trustee)

The following is a summary of the Plan's asset information as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Argent Trust Company, the trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

	(In Liquidation)	
	September 30, 2022	December 31, 2021
Investments, at fair value:		
United States government obligations	\$ -	\$ 11,964,095
Collateralized mortgage obligations	-	145,730
Corporate debt instruments	-	8,410,372
Municipal obligations	-	254,895

Argent Trust Company, the trustee, also certified to the completeness and accuracy of \$6,630 of net depreciation in fair value of investments and \$36,691 of dividend and interest income related to the aforementioned investments for the period ended September 30, 2022.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification Topic 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations: United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations are valued at the closing price reported in the active market in which the security is traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 (in Liquidation):

	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
United States government obligations	\$ 11,964,095	\$ -	\$ -	\$ 11,964,095
Collateralized mortgage obligations	145,730	-	-	145,730
Corporate debt instruments	8,410,372	-	-	8,410,372
Municipal obligations	254,895	-	-	254,895
	<u>\$ 20,775,092</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,775,092</u>

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Advisory Committee evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the period ended September 30, 2022, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

During the period ended September 30, 2022, the Plan paid administrative fees of \$5,374 to the trustee.

Note 6. Income Tax Status

The Plan obtained its latest determination letter on June 29, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC and, therefore, not subject to tax. The Plan Administrator believes that the Plan was designed, and operated, in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. The Plan filed Form 5310, Application for Determination Upon Termination on June 18, 2021, and the IRS determined and informed the Company on January 11, 2022, that the amendments and Plan termination did not adversely affect the qualification of the Plan.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain administrative expenses are paid by the Plan.

Note 8. Plan Termination

The Company's Board of Directors adopted a resolution to freeze the Plan effective May 8, 2017, and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. All participants became fully vested in their accounts effective May 8, 2017. Upon termination of the Plan, the interest of each participant in the trust fund was distributed to such participant or his or her beneficiary (or, if none, his or her legal representative) at the time prescribed by the Plan terms and the IRC. As of September 30, 2022, all plan assets have been distributed or rolled over to other plans.

Note 9. Subsequent Events

Management has evaluated and disclosed subsequent events up to and including July 17, 2023, which is the date the financial statements were available to be issued.

Fike Corporation Employees' Stock Ownership Plan and Trust

**Schedule H, Line 4j—Schedule of Reportable Transactions
Period Ended September 30, 2022**

Employer Identification Number: 44-0584415

Plan Number: 001

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
A series of transactions in excess of 5% of plan assets:						
Federated Treasury obligations	Fund institutional shares	\$ 18,773,828	\$ -	\$ 18,773,828	\$ 18,773,828	\$ -
Federated Treasury obligations	Fund institutional shares	-	30,737,923	30,737,923	30,737,923	-
United States Treasury	U.S. Treasury bills	4,999,942	-	4,999,942	4,999,942	-
United States Treasury	U.S. Treasury bills	-	4,999,942	4,999,942	4,999,942	-
Individual transactions in excess of 5% of plan assets:						
Ziggo B V SR SEC Global DTD	Corporate bonds	2,057,200	-	2,057,200	2,057,200	-
Ziggo B V SR SEC Global DTD	Corporate bonds	-	2,055,000	2,057,200	2,055,000	(2,200)
Morgan Stanley	Corporate bonds	-	1,668,000	1,671,670	1,668,000	(3,670)

The above information has been certified by Argent Trust Company, the trustee of the Plan, as complete and accurate.

The accompanying notes to the financial statements are an integral part of this schedule.

Fike Corporation Employees' Stock Ownership Plan and Trust

Financial Report
September 30, 2022

Contents

Independent auditor's report	1-3
<hr/>	
Financial statements	
Statements of net assets available for benefits (in liquidation)	4
Statement of changes in net assets available for benefits (in liquidation)	5
Notes to financial statements	6-9
Supplemental schedule	
Schedule H, line 4j—schedule of reportable transactions	10

Independent Auditor's Report

Advisory Committee and Plan Participants
Fike Corporation Employees' Stock Ownership Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (in liquidation) as of September 30, 2022 and December 31, 2021 and the related statement of changes in net assets available for benefits (in liquidation) for the period ended September 30, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Termination and Liquidation Basis

As discussed in Note 8 to the financial statements, the Board of Directors of Fike Corporation, the Plan's Sponsor, voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. Management determined liquidation was imminent as of March 12, 2021. As a result, the Plan has used the liquidation basis of accounting within these financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, line 4j—schedule of reportable transactions for the period ended September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Kansas City, Missouri
July 17, 2023

Fike Corporation Employees' Stock Ownership Plan and Trust

**Statements of Net Assets Available for Benefits (in Liquidation)
September 30, 2022 and December 31, 2021**

	2022	2021
Assets:		
Investments, at fair value	<u>\$ -</u>	<u>\$ 20,775,092</u>
Receivables:		
Interest and dividends	-	13,960
Total receivables	<u>-</u>	<u>13,960</u>
Net assets available for benefits	<u><u>\$ -</u></u>	<u><u>\$ 20,789,052</u></u>

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Statement of Changes in Net Assets Available for Benefits (in Liquidation) Period Ended September 30, 2022

Additions to net assets attributed to:

Investment income:

Net depreciation in fair value of investments

\$ (6,630)

Dividend and interest income

36,691

Total additions

30,061

Deductions from net assets attributed to:

Benefits paid to participants

20,813,714

Administrative expenses

5,399

Total deductions

20,819,113

Net decrease in assets available for benefits

(20,789,052)

Net assets available for benefits:

Beginning of year

20,789,052

End of year

\$ -

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 1. Plan Description

The following brief description of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Fike Corporation (the Plan Sponsor or the Company) established the Plan. The Plan, which became effective February 1, 1975, was a noncontributory defined contribution plan. As of February 15, 2002, the Plan was amended and operated, in part, as an employee stock ownership plan (ESOP). The Plan was designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (the IRC) of 1986, as amended. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was administered by an advisory committee (the Advisory Committee) of one or more individuals appointed by the Board of Directors of the Company. As discussed in Note 8 to the financial statements, the Board of Directors of the Company voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021.

Eligibility: Full-time employees hired prior to the Plan being frozen on May 8, 2017, who were 21 years of age were eligible to participate in the Plan upon the completion of 1,000 hours of service, as defined by the Plan.

Contributions: Plan participants were not permitted to make contributions to the Plan. Prior to the Plan being frozen on May 8, 2017, the Plan Sponsor was permitted to make, in cash or Plan Sponsor stock, a contribution to the Plan as determined by the Board of Directors. Each participant received an allocation of Company contributions based on the ratio of each participant's compensation to the total compensation of all participants.

Participant accounts: The Plan was a defined contribution plan under which a separate individual account was maintained for each participant in the Plan. The Plan was non-participant-directed with regard to investments of the Plan. Each participant's account was credited as of the last day of each plan year with an allocation of shares of the Company's common stock. Only Plan participants who were eligible employees as of the last day of the Plan year received an allocation. Allocations and forfeitures were based on a participant's eligible compensation relative to total eligible compensation. Plan income or loss was allocated based on the ratio of each participant's account balance to the total of all account balances as of the preceding allocation date.

Vesting: Effective May 8, 2017, all participants were fully vested in their accounts, as discussed in Note 8.

Payment of benefits: Distributions pursuant to the Plan termination were paid at the participants' election by (a) cash distribution of the value of the participants account (b) rollover distribution to an eligible retirement plan; or (c) a combination of cash distribution and rollover distribution to an eligible retirement plan. All participants in the Plan who do not request a distribution from the Plan had their Plan account transferred to the Fike Corporation 401(k) Plan and Trust.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Following is a summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: Due to the decision to terminate the Plan as discussed in Note 8, management determined liquidation was imminent. Therefore, the financial statements have been prepared using the liquidation basis of accounting.

Investment valuation and investment recognition: All investments in the statement of net assets available for benefits are reported at liquidation value. For all investments, fair value approximates the amount the Plan expects to collect at liquidation. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The Advisory Committee determines the Plan's valuation policies utilizing information provided by the investment trustee and the insurance company. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Note 3. Information Certified by Argent Trust Company (Trustee)

The following is a summary of the Plan's asset information as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Argent Trust Company, the trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

	(In Liquidation)	
	September 30, 2022	December 31, 2021
Investments, at fair value:		
United States government obligations	\$ -	\$ 11,964,095
Collateralized mortgage obligations	-	145,730
Corporate debt instruments	-	8,410,372
Municipal obligations	-	254,895

Argent Trust Company, the trustee, also certified to the completeness and accuracy of \$6,630 of net depreciation in fair value of investments and \$36,691 of dividend and interest income related to the aforementioned investments for the period ended September 30, 2022.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification Topic 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations: United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations are valued at the closing price reported in the active market in which the security is traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 (in Liquidation):

	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
United States government obligations	\$ 11,964,095	\$ -	\$ -	\$ 11,964,095
Collateralized mortgage obligations	145,730	-	-	145,730
Corporate debt instruments	8,410,372	-	-	8,410,372
Municipal obligations	254,895	-	-	254,895
	<u>\$ 20,775,092</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,775,092</u>

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Advisory Committee evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the period ended September 30, 2022, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

During the period ended September 30, 2022, the Plan paid administrative fees of \$5,374 to the trustee.

Note 6. Income Tax Status

The Plan obtained its latest determination letter on June 29, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC and, therefore, not subject to tax. The Plan Administrator believes that the Plan was designed, and operated, in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. The Plan filed Form 5310, Application for Determination Upon Termination on June 18, 2021, and the IRS determined and informed the Company on January 11, 2022, that the amendments and Plan termination did not adversely affect the qualification of the Plan.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain administrative expenses are paid by the Plan.

Note 8. Plan Termination

The Company's Board of Directors adopted a resolution to freeze the Plan effective May 8, 2017, and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. All participants became fully vested in their accounts effective May 8, 2017. Upon termination of the Plan, the interest of each participant in the trust fund was distributed to such participant or his or her beneficiary (or, if none, his or her legal representative) at the time prescribed by the Plan terms and the IRC. As of September 30, 2022, all plan assets have been distributed or rolled over to other plans.

Note 9. Subsequent Events

Management has evaluated and disclosed subsequent events up to and including July 17, 2023, which is the date the financial statements were available to be issued.

Fike Corporation Employees' Stock Ownership Plan and Trust

**Schedule H, Line 4j—Schedule of Reportable Transactions
Period Ended September 30, 2022**

Employer Identification Number: 44-0584415

Plan Number: 001

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
A series of transactions in excess of 5% of plan assets:						
Federated Treasury obligations	Fund institutional shares	\$ 18,773,828	\$ -	\$ 18,773,828	\$ 18,773,828	\$ -
Federated Treasury obligations	Fund institutional shares	-	30,737,923	30,737,923	30,737,923	-
United States Treasury	U.S. Treasury bills	4,999,942	-	4,999,942	4,999,942	-
United States Treasury	U.S. Treasury bills	-	4,999,942	4,999,942	4,999,942	-
Individual transactions in excess of 5% of plan assets:						
Ziggo B V SR SEC Global DTD	Corporate bonds	2,057,200	-	2,057,200	2,057,200	-
Ziggo B V SR SEC Global DTD	Corporate bonds	-	2,055,000	2,057,200	2,055,000	(2,200)
Morgan Stanley	Corporate bonds	-	1,668,000	1,671,670	1,668,000	(3,670)

The above information has been certified by Argent Trust Company, the trustee of the Plan, as complete and accurate.

The accompanying notes to the financial statements are an integral part of this schedule.

Fike Corporation Employees' Stock Ownership Plan and Trust

Financial Report
September 30, 2022

Contents

Independent auditor's report	1-3
<hr/>	
Financial statements	
Statements of net assets available for benefits (in liquidation)	4
Statement of changes in net assets available for benefits (in liquidation)	5
Notes to financial statements	6-9
Supplemental schedule	
Schedule H, line 4j—schedule of reportable transactions	10

Independent Auditor's Report

Advisory Committee and Plan Participants
Fike Corporation Employees' Stock Ownership Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (in liquidation) as of September 30, 2022 and December 31, 2021 and the related statement of changes in net assets available for benefits (in liquidation) for the period ended September 30, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Termination and Liquidation Basis

As discussed in Note 8 to the financial statements, the Board of Directors of Fike Corporation, the Plan's Sponsor, voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. Management determined liquidation was imminent as of March 12, 2021. As a result, the Plan has used the liquidation basis of accounting within these financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, line 4j—schedule of reportable transactions for the period ended September 30, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Kansas City, Missouri
July 17, 2023

Fike Corporation Employees' Stock Ownership Plan and Trust

**Statements of Net Assets Available for Benefits (in Liquidation)
September 30, 2022 and December 31, 2021**

	2022	2021
Assets:		
Investments, at fair value	<u>\$ -</u>	<u>\$ 20,775,092</u>
Receivables:		
Interest and dividends	-	13,960
Total receivables	<u>-</u>	<u>13,960</u>
Net assets available for benefits	<u><u>\$ -</u></u>	<u><u>\$ 20,789,052</u></u>

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Statement of Changes in Net Assets Available for Benefits (in Liquidation) Period Ended September 30, 2022

Additions to net assets attributed to:

Investment income:

Net depreciation in fair value of investments

\$ (6,630)

Dividend and interest income

36,691

Total additions

30,061

Deductions from net assets attributed to:

Benefits paid to participants

20,813,714

Administrative expenses

5,399

Total deductions

20,819,113

Net decrease in assets available for benefits

(20,789,052)

Net assets available for benefits:

Beginning of year

20,789,052

End of year

\$ -

See notes to financial statements.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 1. Plan Description

The following brief description of Fike Corporation Employees' Stock Ownership Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Fike Corporation (the Plan Sponsor or the Company) established the Plan. The Plan, which became effective February 1, 1975, was a noncontributory defined contribution plan. As of February 15, 2002, the Plan was amended and operated, in part, as an employee stock ownership plan (ESOP). The Plan was designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (the IRC) of 1986, as amended. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was administered by an advisory committee (the Advisory Committee) of one or more individuals appointed by the Board of Directors of the Company. As discussed in Note 8 to the financial statements, the Board of Directors of the Company voted on May 8, 2017, to freeze the Plan and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021.

Eligibility: Full-time employees hired prior to the Plan being frozen on May 8, 2017, who were 21 years of age were eligible to participate in the Plan upon the completion of 1,000 hours of service, as defined by the Plan.

Contributions: Plan participants were not permitted to make contributions to the Plan. Prior to the Plan being frozen on May 8, 2017, the Plan Sponsor was permitted to make, in cash or Plan Sponsor stock, a contribution to the Plan as determined by the Board of Directors. Each participant received an allocation of Company contributions based on the ratio of each participant's compensation to the total compensation of all participants.

Participant accounts: The Plan was a defined contribution plan under which a separate individual account was maintained for each participant in the Plan. The Plan was non-participant-directed with regard to investments of the Plan. Each participant's account was credited as of the last day of each plan year with an allocation of shares of the Company's common stock. Only Plan participants who were eligible employees as of the last day of the Plan year received an allocation. Allocations and forfeitures were based on a participant's eligible compensation relative to total eligible compensation. Plan income or loss was allocated based on the ratio of each participant's account balance to the total of all account balances as of the preceding allocation date.

Vesting: Effective May 8, 2017, all participants were fully vested in their accounts, as discussed in Note 8.

Payment of benefits: Distributions pursuant to the Plan termination were paid at the participants' election by (a) cash distribution of the value of the participants account (b) rollover distribution to an eligible retirement plan; or (c) a combination of cash distribution and rollover distribution to an eligible retirement plan. All participants in the Plan who do not request a distribution from the Plan had their Plan account transferred to the Fike Corporation 401(k) Plan and Trust.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Following is a summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: Due to the decision to terminate the Plan as discussed in Note 8, management determined liquidation was imminent. Therefore, the financial statements have been prepared using the liquidation basis of accounting.

Investment valuation and investment recognition: All investments in the statement of net assets available for benefits are reported at liquidation value. For all investments, fair value approximates the amount the Plan expects to collect at liquidation. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The Advisory Committee determines the Plan's valuation policies utilizing information provided by the investment trustee and the insurance company. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Note 3. Information Certified by Argent Trust Company (Trustee)

The following is a summary of the Plan's asset information as of September 30, 2022 and December 31, 2021, and for the period ended September 30, 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Argent Trust Company, the trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

	(In Liquidation)	
	September 30, 2022	December 31, 2021
Investments, at fair value:		
United States government obligations	\$ -	\$ 11,964,095
Collateralized mortgage obligations	-	145,730
Corporate debt instruments	-	8,410,372
Municipal obligations	-	254,895

Argent Trust Company, the trustee, also certified to the completeness and accuracy of \$6,630 of net depreciation in fair value of investments and \$36,691 of dividend and interest income related to the aforementioned investments for the period ended September 30, 2022.

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification Topic 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations: United States government obligations, collateralized mortgage obligations, corporate debt instruments and municipal obligations are valued at the closing price reported in the active market in which the security is traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 (in Liquidation):

	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
United States government obligations	\$ 11,964,095	\$ -	\$ -	\$ 11,964,095
Collateralized mortgage obligations	145,730	-	-	145,730
Corporate debt instruments	8,410,372	-	-	8,410,372
Municipal obligations	254,895	-	-	254,895
	<u>\$ 20,775,092</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,775,092</u>

Fike Corporation Employees' Stock Ownership Plan and Trust

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Advisory Committee evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the period ended September 30, 2022, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

During the period ended September 30, 2022, the Plan paid administrative fees of \$5,374 to the trustee.

Note 6. Income Tax Status

The Plan obtained its latest determination letter on June 29, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC and, therefore, not subject to tax. The Plan Administrator believes that the Plan was designed, and operated, in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. The Plan filed Form 5310, Application for Determination Upon Termination on June 18, 2021, and the IRS determined and informed the Company on January 11, 2022, that the amendments and Plan termination did not adversely affect the qualification of the Plan.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Certain administrative expenses are paid by the Plan.

Note 8. Plan Termination

The Company's Board of Directors adopted a resolution to freeze the Plan effective May 8, 2017, and then voted on March 12, 2021, to terminate the Plan effective September 1, 2021. All participants became fully vested in their accounts effective May 8, 2017. Upon termination of the Plan, the interest of each participant in the trust fund was distributed to such participant or his or her beneficiary (or, if none, his or her legal representative) at the time prescribed by the Plan terms and the IRC. As of September 30, 2022, all plan assets have been distributed or rolled over to other plans.

Note 9. Subsequent Events

Management has evaluated and disclosed subsequent events up to and including July 17, 2023, which is the date the financial statements were available to be issued.

Fike Corporation Employees' Stock Ownership Plan and Trust

**Schedule H, Line 4j—Schedule of Reportable Transactions
Period Ended September 30, 2022**

Employer Identification Number: 44-0584415

Plan Number: 001

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
A series of transactions in excess of 5% of plan assets:						
Federated Treasury obligations	Fund institutional shares	\$ 18,773,828	\$ -	\$ 18,773,828	\$ 18,773,828	\$ -
Federated Treasury obligations	Fund institutional shares	-	30,737,923	30,737,923	30,737,923	-
United States Treasury	U.S. Treasury bills	4,999,942	-	4,999,942	4,999,942	-
United States Treasury	U.S. Treasury bills	-	4,999,942	4,999,942	4,999,942	-
Individual transactions in excess of 5% of plan assets:						
Ziggo B V SR SEC Global DTD	Corporate bonds	2,057,200	-	2,057,200	2,057,200	-
Ziggo B V SR SEC Global DTD	Corporate bonds	-	2,055,000	2,057,200	2,055,000	(2,200)
Morgan Stanley	Corporate bonds	-	1,668,000	1,671,670	1,668,000	(3,670)

The above information has been certified by Argent Trust Company, the trustee of the Plan, as complete and accurate.

The accompanying notes to the financial statements are an integral part of this schedule.