

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan BECHTEL TRUST & THRIFT PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/1965
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BECHTEL GLOBAL CORPORATION 12011 SUNSET HILLS ROAD RESTON, VA 20190	2b Employer Identification Number (EIN) 80-0848899 2c Plan Sponsor's telephone number 602-368-1500 2d Business code (see instructions) 237990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/28/2023	CAROL SUNG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor BECHTEL TRUST & THRIFT PLAN COMMITTEE C/O BECHTEL RETIREMENT PLANS GROUP 5353 N 99TH AVENUE, STE 100 GLENDALE, AZ 85305		3b Administrator's EIN 80-0848899
		3c Administrator's telephone number 602-368-1500
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 15807
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 6733
a(2) Total number of active participants at the end of the plan year		6a(2) 7448
b Retired or separated participants receiving benefits		6b 2166
c Other retired or separated participants entitled to future benefits.....		6c 6273
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 15887
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 258
f Total. Add lines 6d and 6e		6f 16145
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 15508
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan BECHTEL TRUST & THRIFT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BECHTEL GLOBAL CORPORATION	D Employer Identification Number (EIN) 80-0848899

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☒ Yes

☐ No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
EDELMAN FINANCIAL ENGINES, LLC	
47-5324976	
(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

84-1532243

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	4431621	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

84-0467907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 49 64 30 50 37 62	NONE	384666	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE, INC.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 49 50	NONE	9950	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan BECHTEL TRUST & THRIFT PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BECHTEL GLOBAL CORPORATION	D Employer Identification Number (EIN) 80-0848899	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: MASTER TRUST TAX QUAL PLAN BECHTEL		
b Name of sponsor of entity listed in (a): BECHTEL GLOBAL CORPORATION		
c EIN-PN 32-0467751-001	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5069236999
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>BECHTEL TRUST & THRIFT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BECHTEL GLOBAL CORPORATION</u>	D Employer Identification Number (EIN) <u>80-0848899</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	19437488	19096997
(2) Participant contributions.....	1b(2)	3700241	3920031
(3) Other.....	1b(3)	355457	303030
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	0
(2) U.S. Government securities.....	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests.....	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants).....	1c(7)	0	0
(8) Participant loans.....	1c(8)	20736419	19470912
(9) Value of interest in common/collective trusts.....	1c(9)	0	0
(10) Value of interest in pooled separate accounts.....	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	6429825021	5069236999
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	6474054626	5112027969

Liabilities

g Benefit claims payable	1g	0	196205
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	196205

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6474054626	5111831764
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	79452966	
(B) Participants	2a(1)(B)	104298901	
(C) Others (including rollovers)	2a(1)(C)	14274652	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		198026519

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	1226993	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1226993

(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		0
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-1102300557
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		-903047045
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	453374692	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		453374692
f Corrective distributions (see instructions)	2f		1854
g Certain deemed distributions of participant loans (see instructions)	2g		693795
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	4693288	
(4) Other	2i(4)	412188	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		5105476
j Total expenses. Add all expense amounts in column (b) and enter total	2j		459175817
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1362222862
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		2684

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan BECHTEL TRUST & THRIFT PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 BECHTEL GLOBAL CORPORATION		D Employer Identification Number (EIN) 80-0848899
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 84-1455663		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

INDEPENDENT AUDITOR'S REPORT

To the Bechtel Trust & Thrift Plan Committee
of the Bechtel Trust & Thrift Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Bechtel Trust & Thrift Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

(Continued)

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2022 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Crowe LLP

Crowe LLP

Oak Brook, Illinois
July 21, 2023

Independent Auditor's Report and
Financial Statements with
Supplemental Schedules

**Bechtel
Trust & Thrift Plan**

December 31, 2022 and 2021

Bechtel Trust & Thrift Plan

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Bechtel Trust & Thrift Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2022	2021
Assets:		
Interest in Master Trust, at fair value (Notes 1 and 5)	\$ <u>5,069,236,999</u>	\$ <u>6,429,825,021</u>
Assets held for investment purposes	<u>5,069,236,999</u>	<u>6,429,825,021</u>
Receivables:		
Employer's contribution receivable	19,096,997	19,437,488
Participants' contribution receivable	3,920,031	3,700,241
Other Receivable	303,030	355,457
Notes receivable from participants	<u>19,470,912</u>	<u>20,736,419</u>
Total receivables	<u>42,790,970</u>	<u>44,229,605</u>
Total assets available for benefits at fair value	5,112,027,969	6,474,054,626
Liabilities:		
Payables:		
Benefit claims payable	<u>196,205</u>	<u>-</u>
Net assets available for benefits	\$ <u><u>5,111,831,764</u></u>	\$ <u><u>6,474,054,626</u></u>

See accompanying notes to financial statements.

Bechtel Trust & Thrift Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2022

Investment and other gains (losses):	
Plan interest in investment loss of Master Trust	\$ (1,102,300,557)
Interest from notes receivable from participants	<u>1,226,993</u>
Net investment and other gains (losses)	<u>(1,101,073,564)</u>
Contributions:	
Participants'	104,298,901
Employer's	79,452,966
Rollovers	<u>14,274,652</u>
Total contributions	<u>198,026,519</u>
Withdrawals and distributions	454,070,341
Administrative expenses	<u>5,105,476</u>
Total deductions	<u>459,175,817</u>
Net decrease in net assets	(1,362,222,862)
Net assets available for benefits:	
Beginning of year	<u>6,474,054,626</u>
End of year	<u>\$ 5,111,831,764</u>

See accompanying notes to financial statements.

Bechtel Trust & Thrift Plan

Notes to Financial Statements December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies

The following description of the Bechtel Trust & Thrift Plan (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description and the Plan document for a more comprehensive description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering employees of Bechtel Global Corporation, its respective subsidiaries or affiliated companies (the “Company,” “Companies,” or “Sponsor”). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Participants are eligible to enroll in the Plan upon commencement of employment with the Company.

Administration and Master Trust

Per the Bechtel Trust & Thrift Plan Document, the Bechtel Trust & Thrift Plan Committee (the “Committee”) manages the operation and administration of the Plan. The Committee contracted with The Northern Trust Company (“Trustee”) as trustee for the years ended December 31, 2022 and 2021. The Committee has contracted with Empower Plan Services, LLC (“Record Keeper”) to process and maintain the records of participant data during the years ended December 31, 2022 and 2021.

The Plan’s investments are held in the Master Trust for Certain Tax-Qualified Bechtel Retirement Plans (the “Master Trust”). The assets of the Master Trust are held by the Trustee. Net investment income (loss) and administrative expenses of the Master Trust were allocated 100 percent to the Plan as the Plan is the only participating plan in the Master Trust at December 31, 2022 and 2021.

Use of Estimates

The preparation of the Plan’s financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that may affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition

The Plan’s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value of the Plan’s interest in the Master Trust is based on the specific interest the Plan has in the fair value of the underlying participant-directed investment options.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date.

Net investment income (loss), as earned, together with realized and unrealized gains and losses, are allocated daily to participants based on their account balances and their investment fund options.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies, continued

Investment Valuation and Income Recognition, continued

The net depreciation in the value of the investments of the Master Trust, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments, is included in the Plan interest in investment gain (loss) of the Master Trust presented in the Statement of Changes in Net Assets Available for Benefits.

Notes Receivable from Participants

Notes receivable from participants (“notes receivable”) are measured at their unpaid principal balance plus any accrued but unpaid interest with no allowance for credit losses, as repayments of principal and interest are received through payroll deductions and the notes are collateralized by the participants’ account balances.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain fees related to the administration of the Plan are included in administrative expenses. Investment advisory and certain participant transaction fees are charged directly to the participant’s account and are included in administrative expenses. Investment related and certain other expenses are paid out of the Master Trust and are included in the Master Trust’s net investment gain (loss).

Income Taxes

The Internal Revenue Service has determined and informed the Sponsor by a letter dated May 10, 2016, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (“IRC”). Although the Plan has been amended since receiving the determination letter, Plan management believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

In accordance with guidance on accounting for uncertainty in income taxes (Accounting Standards Codification (“ASC”) 740-10), management evaluated the Plan’s tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to federal and Virginia income tax examinations for years prior to 2019 and to California income tax examinations for years prior to 2018.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies, continued

Risks and Uncertainties

The Plan provides for various investment options in any combination of investments offered by the Plan. Investments are exposed to various risks, such as interest rate, market, and credit risks. The Plan also faced the risk of increased market volatility due to geopolitical events, inflation concerns, and supply chain disruptions. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the values of such investments, participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

2. Participation and Benefits

Participant Contributions

Participants may contribute between 1 and 85 percent of their eligible pre-tax or after-tax compensation, as defined in the Plan. Participants who contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in taxable or taxed compensation. Contributions withheld are invested in accordance with the participant's direction.

Participants may also contribute rollover distributions from other qualified retirement plans at any time prior to full distribution of the Plan account. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

Employer Contributions

Participants are eligible for contributions from the Company in the first full payroll period following their completion of one year of service. In 2022, the Companies contributed, in the form of a matching contribution, an amount equal to 100 percent of each participant's eligible contribution, up to the first 6 percent of eligible compensation for participants defined as non-Project Hires. Additional amounts may be contributed at the option of the Board of Directors ("the Board") of the Company, including profit sharing contributions. For 2022, the Board approved a profit sharing contribution to the Plan equal to 3 percent of eligible compensation for participants defined as non-Project Hires, subject to annual contribution limitations. Employer contributions are made by the appropriate participating Companies.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

2. Participation and Benefits, continued

Vesting

Participants are 100 percent vested in their account, including employer contributions.

Participants Accounts

Each participant account is credited with the participant's contributions and the participant's share of the Companies' matching and discretionary contributions and Plan earnings. Allocation of the Companies' contribution is based on participant contributions or eligible employee compensation, as defined in the Plan. Upon enrollment in the Plan, participants may direct their contributions into one or more of the investment funds options available to Plan participants. Participants who fail to make an investment election will be designated to the Professional Management Program, the Plan's qualified default investment alternative (QDIA).

Distributions to Participants

The Plan allows for withdrawals while working for the Companies. Eligible withdrawals include pre-age 59 1/2 withdrawals from after-tax sources, post-age 59 1/2 withdrawals from all sources and hardship withdrawals on account of heavy and immediate financial need as defined in the IRC. In November 2021, the Plan adopted the Qualified Birth or Adoption provision of the Secure Act of 2019. Upon termination, retirement, death, or disability, the participant or beneficiary may elect to leave their account balance in the Plan, receive a single-lump sum amount equal to the value of funds allocated to the participant's account, receive partial withdrawals or installment payments of the participant's account, or roll over the account balance to an Individual Retirement Account or another qualified retirement plan. The Plan allows for the automatic lump sum distribution of participant vested account balances that do not exceed \$1,000. The Plan changed the required minimum distribution from age 70 1/2 to 72 effective with required distributions made after December 31, 2019 in order to be compliant with the SECURE Act of 2019.

Notes Receivable from Participants

The Plan allows participants to borrow a minimum of \$1,000 and up to the lesser of \$50,000 or 50% of their vested account balance. The notes receivable are secured by the participant's vested balance. Such notes receivable bear interest at the available market financing rates and must be repaid to the Plan within a five-year period, unless the proceeds are used for the purchase of a principal residence in which case the maximum repayment period may be longer. The specific terms and conditions of such notes receivable are established by the Committee.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

3. Fair Value Measurements

The fair value measurements standard establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | Inputs to the valuation methodology include: <ul style="list-style-type: none">• Quoted market prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability. |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets held by the Master Trust and the Plan measured at fair value. There have been no changes in the methodologies used in December 31, 2022 and 2021.

- Cash and cash equivalents include cash positions and foreign currency positions. Fair value is estimated to approximate the cost basis of the balance, based upon the liquidity of the account.
- Commercial paper and certificates of deposit are valued using a market based approach and are carried at amortized cost, which approximates fair value.
- Corporate securities and repurchase agreements are valued using a market based approach and are carried at amortized cost, which approximates fair value.
- Common stocks listed on an exchange are valued at the closing prices on the last business day of the year.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

3. Fair Value Measurements, continued

- Real estate investment trusts are valued at the closing prices on the last business day of the year.
- Bonds, notes, convertible debt securities, and U.S. government and agency securities are valued using a market based approach, making use of dealer quotes and takes into account yield and market risk.
- Collective trust funds are valued at net asset value, which is a practical expedient used to estimate fair value and is based on the fair value of the underlying investments held by such funds. There are no redemption restrictions on any of the collective trust funds. The objective of the short term investment fund is to provide safety of principal, daily liquidity, and a competitive yield over the long term.
- Mutual funds are valued at the closing prices on the last business day of the year.
- Loans secured by mortgages are valued using available primary/secondary market information and take into account interest-rate movements, new issue information, spread, volatility, and other pertinent data.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments in the Master Trust are set forth by level within the fair value hierarchy and are presented in separate tables (see Note 5) at fair value as of December 31, 2022 and 2021.

4. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including interest in Master Trust and notes receivable from participants held at December 31, 2022 and 2021, and Plan interest in investment loss of Master Trust and interest from notes receivable from participants for the year ended December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by The Northern Trust Company (the trustee of the Plan).

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited)

Net assets of the Master Trust as of December 31, 2022 and 2021 consisted of the following:

	2022	2021
Assets		
Non-interest bearing cash	\$ 20,865	\$ 16,454
Investments at fair value		
Cash and cash equivalents	960,777	13,552,837
Commercial paper & certificates of deposit	390,325,452	420,588,464
Corporate securities and repurchase agreements	201,000,000	145,000,000
Common stocks	269,660,913	357,975,861
Bonds, notes and convertible debt securities	101,023,624	149,415,086
U.S. government and agency securities	109,604,899	138,007,795
Real estate investment trusts	6,234,041	9,540,906
Collective trust funds	3,967,542,420	5,159,136,942
Mutual funds	20,507,189	30,769,782
Loans secured by mortgages	9,057,247	15,247,502
Other	186,856	1,363,441
Total investments at fair value	5,076,103,418	6,440,598,616
Receivables - other	4,656,721	4,368,997
Accrued administrative expenses	(1,771,127)	(2,197,764)
Other	(9,772,878)	(12,961,282)
Net accruals	(6,887,284)	(10,790,049)
Net assets of the Master Trust	\$ 5,069,236,999	\$ 6,429,825,021

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited), continued

Investment gain (loss) of the Master Trust for the year ended December 31, 2022 is as follows:

Net depreciation in value of investments	\$ (1,115,399,950)
Interest and dividends	18,354,658
Investment and administrative expenses	<u>(5,255,265)</u>

Total investment loss of the Master Trust	<u>\$ (1,102,300,557)</u>
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Investments of the Master Trust measured at fair value at December 31, 2022 are as follows:

	Fair Value Measurements Using		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	\$ 960,777	\$ -	\$ 960,777
Commercial paper & certificates of deposit	-	390,325,452	390,325,452
Corporate securities and repurchase agreements	-	201,000,000	201,000,000
Common stocks	269,660,913	-	269,660,913
Bonds, notes and convertible debt securities	-	101,023,624	101,023,624
U.S. government and agency securities	-	109,604,899	109,604,899
Real estate investment trusts	6,234,041	-	6,234,041
Collective trust funds*	-	-	3,967,542,420
Mutual funds	20,507,189	-	20,507,189
Loans secured by mortgages	-	9,057,247	9,057,247
Other assets	<u>186,856</u>	<u>-</u>	<u>186,856</u>
Total	<u>\$ 297,549,776</u>	<u>\$ 811,011,222</u>	<u>\$ 5,076,103,418</u>

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited), continued

Investments of the Master Trust measured at fair value at December 31, 2021 are as follows:

	Fair Value Measurements Using		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	\$ 13,552,837	\$ -	\$ 13,552,837
Commercial paper & certificates of deposit	-	420,588,464	420,588,464
Corporate securities and repurchase agreements	-	145,000,000	145,000,000
Common stocks	357,975,861	-	357,975,861
Bonds, notes and convertible debt securities	-	149,415,086	149,415,086
U.S. government and agency securities	-	138,007,795	138,007,795
Real estate investment trusts	9,540,906	-	9,540,906
Collective trust funds*	-	-	5,159,136,942
Mutual funds	30,769,782	-	30,769,782
Loans secured by mortgages	-	15,247,502	15,247,502
Other assets	<u>170,149</u>	<u>1,193,292</u>	<u>1,363,441</u>
Total	<u>\$ 412,009,535</u>	<u>\$ 869,452,139</u>	<u>\$ 6,440,598,616</u>

*Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets of the Master Trust.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the Plan provides that each participant's account will be distributed in a single sum.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

7. Party-in-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain investments of the Master Trust were managed by an affiliate of The Northern Trust Company in 2022 and 2021. These transactions qualify as exempt party in interest transactions. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA. Participant loans are also considered party-in-interest transactions.

For the year ended December 31, 2022, administrative fees attributable to the Plan were paid by the Master Trust to the following related parties:

Sponsor	\$ 406,534
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The Master Trust and the Plan also pay administrative fees to various other parties-in-interest such as the Trustee, investment managers, the recordkeeper, auditor, and attorneys.

8. Subsequent Event

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through July 21, 2023, which is the date the financial statements were available to be issued.

Subsequent to December 31, 2022, the impact to the Plan of the passing of the SECURE 2.0 legislation will result in potential immediate and long term impacts to the administration of the Plan. The full extent of these impacts on the Plan's administration are currently not all known.

SUPPLEMENTAL SCHEDULES

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)December 31, 2022

(a)	(b)	(c)	(e)
	Identity of Issuer	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
*	Participant Loans	Fully amortized loans from participants having interest rates from 4.25% to 9.25%; Due at various dates.	\$ 19,470,912

See Independent Auditor's Report.

INDEPENDENT AUDITOR'S REPORT

To the Bechtel Trust & Thrift Plan Committee
of the Bechtel Trust & Thrift Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Bechtel Trust & Thrift Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

(Continued)

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2022 and Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Crowe LLP

Crowe LLP

Oak Brook, Illinois
July 21, 2023

Independent Auditor's Report and
Financial Statements with
Supplemental Schedules

**Bechtel
Trust & Thrift Plan**

December 31, 2022 and 2021

Bechtel Trust & Thrift Plan

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Bechtel Trust & Thrift Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2022	2021
Assets:		
Interest in Master Trust, at fair value (Notes 1 and 5)	\$ <u>5,069,236,999</u>	\$ <u>6,429,825,021</u>
Assets held for investment purposes	<u>5,069,236,999</u>	<u>6,429,825,021</u>
Receivables:		
Employer's contribution receivable	19,096,997	19,437,488
Participants' contribution receivable	3,920,031	3,700,241
Other Receivable	303,030	355,457
Notes receivable from participants	<u>19,470,912</u>	<u>20,736,419</u>
Total receivables	<u>42,790,970</u>	<u>44,229,605</u>
Total assets available for benefits at fair value	5,112,027,969	6,474,054,626
Liabilities:		
Payables:		
Benefit claims payable	<u>196,205</u>	<u>-</u>
Net assets available for benefits	\$ <u><u>5,111,831,764</u></u>	\$ <u><u>6,474,054,626</u></u>

See accompanying notes to financial statements.

Bechtel Trust & Thrift Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2022

Investment and other gains (losses):	
Plan interest in investment loss of Master Trust	\$ (1,102,300,557)
Interest from notes receivable from participants	<u>1,226,993</u>
Net investment and other gains (losses)	<u>(1,101,073,564)</u>
Contributions:	
Participants'	104,298,901
Employer's	79,452,966
Rollovers	<u>14,274,652</u>
Total contributions	<u>198,026,519</u>
Withdrawals and distributions	454,070,341
Administrative expenses	<u>5,105,476</u>
Total deductions	<u>459,175,817</u>
Net decrease in net assets	(1,362,222,862)
Net assets available for benefits:	
Beginning of year	<u>6,474,054,626</u>
End of year	\$ <u><u>5,111,831,764</u></u>

See accompanying notes to financial statements.

Bechtel Trust & Thrift Plan

Notes to Financial Statements December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies

The following description of the Bechtel Trust & Thrift Plan (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description and the Plan document for a more comprehensive description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering employees of Bechtel Global Corporation, its respective subsidiaries or affiliated companies (the “Company,” “Companies,” or “Sponsor”). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Participants are eligible to enroll in the Plan upon commencement of employment with the Company.

Administration and Master Trust

Per the Bechtel Trust & Thrift Plan Document, the Bechtel Trust & Thrift Plan Committee (the “Committee”) manages the operation and administration of the Plan. The Committee contracted with The Northern Trust Company (“Trustee”) as trustee for the years ended December 31, 2022 and 2021. The Committee has contracted with Empower Plan Services, LLC (“Record Keeper”) to process and maintain the records of participant data during the years ended December 31, 2022 and 2021.

The Plan’s investments are held in the Master Trust for Certain Tax-Qualified Bechtel Retirement Plans (the “Master Trust”). The assets of the Master Trust are held by the Trustee. Net investment income (loss) and administrative expenses of the Master Trust were allocated 100 percent to the Plan as the Plan is the only participating plan in the Master Trust at December 31, 2022 and 2021.

Use of Estimates

The preparation of the Plan’s financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that may affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition

The Plan’s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value of the Plan’s interest in the Master Trust is based on the specific interest the Plan has in the fair value of the underlying participant-directed investment options.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date.

Net investment income (loss), as earned, together with realized and unrealized gains and losses, are allocated daily to participants based on their account balances and their investment fund options.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies, continued

Investment Valuation and Income Recognition, continued

The net depreciation in the value of the investments of the Master Trust, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments, is included in the Plan interest in investment gain (loss) of the Master Trust presented in the Statement of Changes in Net Assets Available for Benefits.

Notes Receivable from Participants

Notes receivable from participants (“notes receivable”) are measured at their unpaid principal balance plus any accrued but unpaid interest with no allowance for credit losses, as repayments of principal and interest are received through payroll deductions and the notes are collateralized by the participants’ account balances.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain fees related to the administration of the Plan are included in administrative expenses. Investment advisory and certain participant transaction fees are charged directly to the participant’s account and are included in administrative expenses. Investment related and certain other expenses are paid out of the Master Trust and are included in the Master Trust’s net investment gain (loss).

Income Taxes

The Internal Revenue Service has determined and informed the Sponsor by a letter dated May 10, 2016, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (“IRC”). Although the Plan has been amended since receiving the determination letter, Plan management believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

In accordance with guidance on accounting for uncertainty in income taxes (Accounting Standards Codification (“ASC”) 740-10), management evaluated the Plan’s tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to federal and Virginia income tax examinations for years prior to 2019 and to California income tax examinations for years prior to 2018.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

1. The Plan and Its Significant Accounting Policies, continued

Risks and Uncertainties

The Plan provides for various investment options in any combination of investments offered by the Plan. Investments are exposed to various risks, such as interest rate, market, and credit risks. The Plan also faced the risk of increased market volatility due to geopolitical events, inflation concerns, and supply chain disruptions. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the values of such investments, participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

2. Participation and Benefits

Participant Contributions

Participants may contribute between 1 and 85 percent of their eligible pre-tax or after-tax compensation, as defined in the Plan. Participants who contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in taxable or taxed compensation. Contributions withheld are invested in accordance with the participant's direction.

Participants may also contribute rollover distributions from other qualified retirement plans at any time prior to full distribution of the Plan account. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

Employer Contributions

Participants are eligible for contributions from the Company in the first full payroll period following their completion of one year of service. In 2022, the Companies contributed, in the form of a matching contribution, an amount equal to 100 percent of each participant's eligible contribution, up to the first 6 percent of eligible compensation for participants defined as non-Project Hires. Additional amounts may be contributed at the option of the Board of Directors ("the Board") of the Company, including profit sharing contributions. For 2022, the Board approved a profit sharing contribution to the Plan equal to 3 percent of eligible compensation for participants defined as non-Project Hires, subject to annual contribution limitations. Employer contributions are made by the appropriate participating Companies.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

2. Participation and Benefits, continued

Vesting

Participants are 100 percent vested in their account, including employer contributions.

Participants Accounts

Each participant account is credited with the participant's contributions and the participant's share of the Companies' matching and discretionary contributions and Plan earnings. Allocation of the Companies' contribution is based on participant contributions or eligible employee compensation, as defined in the Plan. Upon enrollment in the Plan, participants may direct their contributions into one or more of the investment funds options available to Plan participants. Participants who fail to make an investment election will be designated to the Professional Management Program, the Plan's qualified default investment alternative (QDIA).

Distributions to Participants

The Plan allows for withdrawals while working for the Companies. Eligible withdrawals include pre-age 59 1/2 withdrawals from after-tax sources, post-age 59 1/2 withdrawals from all sources and hardship withdrawals on account of heavy and immediate financial need as defined in the IRC. In November 2021, the Plan adopted the Qualified Birth or Adoption provision of the Secure Act of 2019. Upon termination, retirement, death, or disability, the participant or beneficiary may elect to leave their account balance in the Plan, receive a single-lump sum amount equal to the value of funds allocated to the participant's account, receive partial withdrawals or installment payments of the participant's account, or roll over the account balance to an Individual Retirement Account or another qualified retirement plan. The Plan allows for the automatic lump sum distribution of participant vested account balances that do not exceed \$1,000. The Plan changed the required minimum distribution from age 70 1/2 to 72 effective with required distributions made after December 31, 2019 in order to be compliant with the SECURE Act of 2019.

Notes Receivable from Participants

The Plan allows participants to borrow a minimum of \$1,000 and up to the lesser of \$50,000 or 50% of their vested account balance. The notes receivable are secured by the participant's vested balance. Such notes receivable bear interest at the available market financing rates and must be repaid to the Plan within a five-year period, unless the proceeds are used for the purchase of a principal residence in which case the maximum repayment period may be longer. The specific terms and conditions of such notes receivable are established by the Committee.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

3. Fair Value Measurements

The fair value measurements standard establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | Inputs to the valuation methodology include: <ul style="list-style-type: none">• Quoted market prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability. |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets held by the Master Trust and the Plan measured at fair value. There have been no changes in the methodologies used in December 31, 2022 and 2021.

- Cash and cash equivalents include cash positions and foreign currency positions. Fair value is estimated to approximate the cost basis of the balance, based upon the liquidity of the account.
- Commercial paper and certificates of deposit are valued using a market based approach and are carried at amortized cost, which approximates fair value.
- Corporate securities and repurchase agreements are valued using a market based approach and are carried at amortized cost, which approximates fair value.
- Common stocks listed on an exchange are valued at the closing prices on the last business day of the year.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

3. Fair Value Measurements, continued

- Real estate investment trusts are valued at the closing prices on the last business day of the year.
- Bonds, notes, convertible debt securities, and U.S. government and agency securities are valued using a market based approach, making use of dealer quotes and takes into account yield and market risk.
- Collective trust funds are valued at net asset value, which is a practical expedient used to estimate fair value and is based on the fair value of the underlying investments held by such funds. There are no redemption restrictions on any of the collective trust funds. The objective of the short term investment fund is to provide safety of principal, daily liquidity, and a competitive yield over the long term.
- Mutual funds are valued at the closing prices on the last business day of the year.
- Loans secured by mortgages are valued using available primary/secondary market information and take into account interest-rate movements, new issue information, spread, volatility, and other pertinent data.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments in the Master Trust are set forth by level within the fair value hierarchy and are presented in separate tables (see Note 5) at fair value as of December 31, 2022 and 2021.

4. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including interest in Master Trust and notes receivable from participants held at December 31, 2022 and 2021, and Plan interest in investment loss of Master Trust and interest from notes receivable from participants for the year ended December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by The Northern Trust Company (the trustee of the Plan).

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited)

Net assets of the Master Trust as of December 31, 2022 and 2021 consisted of the following:

	2022	2021
Assets		
Non-interest bearing cash	\$ 20,865	\$ 16,454
Investments at fair value		
Cash and cash equivalents	960,777	13,552,837
Commercial paper & certificates of deposit	390,325,452	420,588,464
Corporate securities and repurchase agreements	201,000,000	145,000,000
Common stocks	269,660,913	357,975,861
Bonds, notes and convertible debt securities	101,023,624	149,415,086
U.S. government and agency securities	109,604,899	138,007,795
Real estate investment trusts	6,234,041	9,540,906
Collective trust funds	3,967,542,420	5,159,136,942
Mutual funds	20,507,189	30,769,782
Loans secured by mortgages	9,057,247	15,247,502
Other	186,856	1,363,441
Total investments at fair value	5,076,103,418	6,440,598,616
Receivables - other	4,656,721	4,368,997
Accrued administrative expenses	(1,771,127)	(2,197,764)
Other	(9,772,878)	(12,961,282)
Net accruals	(6,887,284)	(10,790,049)
Net assets of the Master Trust	\$ 5,069,236,999	\$ 6,429,825,021

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited), continued

Investment gain (loss) of the Master Trust for the year ended December 31, 2022 is as follows:

Net depreciation in value of investments	\$ (1,115,399,950)
Interest and dividends	18,354,658
Investment and administrative expenses	<u>(5,255,265)</u>

Total investment loss of the Master Trust	<u>\$ (1,102,300,557)</u>
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Investments of the Master Trust measured at fair value at December 31, 2022 are as follows:

	Fair Value Measurements Using		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	\$ 960,777	\$ -	\$ 960,777
Commercial paper & certificates of deposit	-	390,325,452	390,325,452
Corporate securities and repurchase agreements	-	201,000,000	201,000,000
Common stocks	269,660,913	-	269,660,913
Bonds, notes and convertible debt securities	-	101,023,624	101,023,624
U.S. government and agency securities	-	109,604,899	109,604,899
Real estate investment trusts	6,234,041	-	6,234,041
Collective trust funds*	-	-	3,967,542,420
Mutual funds	20,507,189	-	20,507,189
Loans secured by mortgages	-	9,057,247	9,057,247
Other assets	<u>186,856</u>	<u>-</u>	<u>186,856</u>
Total	<u>\$ 297,549,776</u>	<u>\$ 811,011,222</u>	<u>\$ 5,076,103,418</u>

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

5. Investment in Master Trust (Unaudited), continued

Investments of the Master Trust measured at fair value at December 31, 2021 are as follows:

	Fair Value Measurements Using		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	\$ 13,552,837	\$ -	\$ 13,552,837
Commercial paper & certificates of deposit	-	420,588,464	420,588,464
Corporate securities and repurchase agreements	-	145,000,000	145,000,000
Common stocks	357,975,861	-	357,975,861
Bonds, notes and convertible debt securities	-	149,415,086	149,415,086
U.S. government and agency securities	-	138,007,795	138,007,795
Real estate investment trusts	9,540,906	-	9,540,906
Collective trust funds*	-	-	5,159,136,942
Mutual funds	30,769,782	-	30,769,782
Loans secured by mortgages	-	15,247,502	15,247,502
Other assets	<u>170,149</u>	<u>1,193,292</u>	<u>1,363,441</u>
Total	<u>\$ 412,009,535</u>	<u>\$ 869,452,139</u>	<u>\$ 6,440,598,616</u>

*Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets of the Master Trust.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the Plan provides that each participant's account will be distributed in a single sum.

Bechtel Trust & Thrift Plan

Notes to Financial Statements, continued December 31, 2022 and 2021

7. Party-in-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain investments of the Master Trust were managed by an affiliate of The Northern Trust Company in 2022 and 2021. These transactions qualify as exempt party in interest transactions. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA. Participant loans are also considered party-in-interest transactions.

For the year ended December 31, 2022, administrative fees attributable to the Plan were paid by the Master Trust to the following related parties:

Sponsor	\$ 406,534
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The Master Trust and the Plan also pay administrative fees to various other parties-in-interest such as the Trustee, investment managers, the recordkeeper, auditor, and attorneys.

8. Subsequent Event

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through July 21, 2023, which is the date the financial statements were available to be issued.

Subsequent to December 31, 2022, the impact to the Plan of the passing of the SECURE 2.0 legislation will result in potential immediate and long term impacts to the administration of the Plan. The full extent of these impacts on the Plan's administration are currently not all known.

SUPPLEMENTAL SCHEDULES

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Year Ended December 31, 2022

Check here if Late Participant Loan Repayments are Included	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP*	Contributions Pending Correction in VFCP	
X	-	\$2,684	-	\$2,684

*The delinquent participant contributions in question were corrected as of April 2023.

See Independent Auditor's Report.

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)December 31, 2022

(a)	(b)	(c)	(e)
	Identity of Issuer	Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
*	Participant Loans	Fully amortized loans from participants having interest rates from 4.25% to 9.25%; Due at various dates.	\$ 19,470,912

See Independent Auditor's Report.