

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan GROUP 1001 401(K) SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/2013
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GROUP 1001 RESOURCES, LLC 10555 GROUP 1001 WAY ZIONSVILLE, IN 46077	2b Employer Identification Number (EIN) 83-1510950 2c Plan Sponsor's telephone number 317-798-2687 2d Business code (see instructions) 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/31/2023	JEREMY ANDERSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor BENEFIT PLANS COMMITTEE C/O JEREMY ANDERSON 10555 GROUP 1001 WAY ZIONSVILLE, IN 46077	3b Administrator's EIN 83-1510950 3c Administrator's telephone number 317-798-2687
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 980
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 980 6a(2) 1065 6b 0 6c 203 6d 1268 6e 1 6f 1269 6g 1218 6h 81
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2R 2S 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan GROUP 1001 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GROUP 1001 RESOURCES, LLC	D Employer Identification Number (EIN) 83-1510950	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHARLES SCHWAB & CO. INC. AND AFFIL
94-1737782

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHWAB RETIREMENT PLAN SERVICES, INC.

34-1479833

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64	NONE	5925	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 50 62 71 72	NONE	307	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>GROUP 1001 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GROUP 1001 RESOURCES, LLC</u>	D Employer Identification Number (EIN) <u>83-1510950</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1611	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	318090	430301
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	4272019	3403933
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	1002011	1134517
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	93074753	88932034
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	4246521	6410664

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	102915005	100311449

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	102915005	100311449
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5615350	
(B) Participants	2a(1)(B)	10675804	
(C) Others (including rollovers)	2a(1)(C)	5165741	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		21456895
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	59388	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	44252	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		103640
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2827833	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2827833
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-19483003
c Other income	2c		-890405
d Total income. Add all income amounts in column (b) and enter total	2d		4014960
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6609681	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		6609681
f Corrective distributions (see instructions)	2f		2010
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	825	
(4) Other	2i(4)	6000	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		6825
j Total expenses. Add all expense amounts in column (b) and enter total	2j		6618516
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-2603556
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **STOWE AND DEGON LLC**

(2) EIN: **04-3379904**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan GROUP 1001 401(K) SAVINGS PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 GROUP 1001 RESOURCES, LLC		D Employer Identification Number (EIN) 83-1510950
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-3967259		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		Schedule R (Form 5500) 2022 v. 220413

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

Group 1001 401 (k) Savings Plan

*Financial Statements as of December 31, 2022 and
2021 and for the Year Ended December 31, 2022,
Supplemental Schedules as of and for the Year
Ended December 31, 2022 and Independent
Auditors' Report*

GROUP 1001 401(K) SAVINGS PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1-3
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021	4
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2022	5
Notes to Financial Statements	6-12
SUPPLEMENTAL SCHEDULES:	
Form 5500-Schedule H, Part IV, Line 4i-Schedule of Assets (Held at End of Year) as of December 31, 2022	13
Form 5500-Schedule H, Part IV, Line 4j-Schedule of Reportable Transactions for the Year Ended December 31, 2022	14

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants of
Group 1001 401(k) Savings Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Group 1001 401(k) Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards (GAAS), we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedules of assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedules agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Stowe & Degon LLC

July 20, 2023

GROUP 1001 401(k) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2022 AND 2021

	2022	2021
ASSETS:		
Investments:		
Investments, at fair value	\$ 98,746,631	\$ 101,593,293
Non-interest bearing cash	-	1,611
	<u>98,746,631</u>	<u>101,594,904</u>
Receivables:		
Notes receivable from participants	1,134,517	1,002,011
Employer contributions receivable	430,301	318,090
Total receivables	<u>1,564,818</u>	<u>1,320,101</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 100,311,449</u>	<u>\$ 102,915,005</u>

See independent auditors' report and notes to financial statements.

GROUP 1001 401(k) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2022

INVESTMENT LOSS:

Net depreciation in fair value of investments	\$ (20,526,604)
Interest and dividends	<u>3,040,417</u>

Total investment loss	<u>(17,486,187)</u>
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INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS

44,252

CONTRIBUTIONS:

Participant	10,675,804
Employer	5,615,350
Rollovers	<u>5,165,741</u>

Total contributions	<u>21,456,895</u>
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DEDUCTIONS:

Benefits paid to participants	6,611,691
Administrative expenses	<u>6,825</u>

Total deductions	<u>6,618,516</u>
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DECREASE IN NET ASSETS	(2,603,556)
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NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>102,915,005</u>
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End of year	<u>\$ 100,311,449</u>
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See independent auditors' report and notes to financial statements.

GROUP 1001 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2022 AND AS OF DECEMBER 31, 2021

1 DESCRIPTION OF THE PLAN

The following description of the Group 1001 401(k) Savings Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan established on August 3, 2013, following the close of the sale transaction (the "Sale Transaction") pursuant to which Sun Life Financial Inc. agreed to sell its U.S. annuity business and certain life insurance businesses to DLIC Holdings, LLC (formerly known as Group One Thousand One, LLC), including all the issued and outstanding shares of stock of Delaware Life Insurance Company ("DLIC," formerly known as Sun Life Assurance Company of Canada (U.S.)). Effective January 1, 2019, sponsorship of the Plan was changed from DLIC to Group 1001 Resources, LLC (the "Company" or the "Plan Sponsor"), an affiliate of DLIC. As a result of the change in plan sponsor, the name of the Plan was changed from the "Delaware Life Insurance Company 401(k) Savings Plan" to the "Group 1001 401(k) Savings Plan."

The Plan is maintained for the benefit of the Company's employees. The purpose of the Plan is to permit eligible employees of the Company and participating employees to defer and receive employer-matching contributions in order to provide funds for employees in the event of death, disability and retirement. Any full-time employee, 21 years or older, is eligible to become a participant in the Plan as soon as administratively feasible after his or her first day of employment. The Plan includes temporary employees as eligible to participate in the Plan when they complete 1,000 hours at the end of their eligible computation period, which is the 12-month period from their date of hire.

On December 23, 2019 G1001 Advisory Resources, LLC, an affiliate of the Company, became an adopting employer of the Plan. The Plan was amended on January 1, 2020 to include Eon Health business employees to participate in the plan. The Eon Health business was acquired by the Company's affiliate, Clear Spring Health Holdings, LLC, on June 1, 2018. In November 2021, an affiliate under common control with the Company acquired AxiaTP Holdings, LLC and the employees of AxiaTP Resources, LLC ("AxiaTP") became employees of the Company. As employees of the Company, the former AxiaTP employees are eligible to participate in the Plan. Coinciding with the acquisition, the Plan was amended to recognize the years of service for vesting purposes with respect to the former employees of AxiaTP. The Plan was amended on December 1, 2021, to provide past service credit for vesting purposes to former employees of Guggenheim Life and Annuity Company (now known as Clear Spring Life and Annuity Company) and Guggenheim Insurance Services, LLC, who became employees of the Company on January 1, 2022.

The Company's Benefit Plans Committee (see Note 3) is responsible for oversight of the Plan and determines the Plan's investment offerings. An investment advisory fiduciary, Forest Capital Management, LLC, provides investment advisory services for the Plan, including investment monitoring on a regular basis. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended from time to time ("ERISA").

Prior to 2023, the Plan included a Retirement Investment Account (the "RIA") for the participants of the Plan who were employees as of the Sale Transaction closing date (i.e., August 2, 2013) of Sun Life Financial (U.S.) Services Company, Inc. (the "Predecessor Company"), including certain participants of the Sun Life Financial (U.S.) Services Company, Inc. Retirement Income Plan (the "Defined Benefit Plan") whose benefits under the Defined Benefit Plan were frozen as of December 31, 2005. Employees hired after August 2, 2013, were not eligible to participate in the RIA. The RIA participants of the Plan have additional employer contributions made to the Plan based on age and years of RIA credited service, as discussed in the *Contributions* section below.

1. DESCRIPTION OF THE PLAN (CONTINUED)

General (continued) – Neither the Plan nor the Plan Sponsor is a registrant or filer with the U.S. Securities and Exchange Commission (the "SEC").

Contributions – The Plan includes an automatic enrollment provision whereby newly eligible employees are automatically participants in the Plan. The default deferral rate is set at 6% of eligible compensation, increasing 1% annually up to 12%. Participants may elect a different deferral percentage rate, including 0%. Participants can contribute an amount equal to 1% to 60% of the participant's compensation for deferral into the Plan. In addition, participants who are age 50 and greater at the end of the calendar year can make up to \$6,500 in catch-up contributions to the Plan. The Plan also has a feature allowing after-tax Roth contributions which can either replace or complement a participant's 401(k) pre-tax contributions. Similar to 401(k) contributions, Roth contributions can be made in an amount equal to 1% to 60% of a participant's compensation. In addition to the contributions described above, participants may also make voluntary employee contributions to the Plan on an after-tax basis, in an amount equal to 1% to 60% of their compensation each payroll period. Such voluntary employee contributions were permitted effective August 1, 2021 and are not matched by Company contributions. They are 100% vested and can be withdrawn at any time. Participants also may contribute amounts representing distributions from the other qualified defined benefit or defined contribution plans. Contributions are subject to certain Internal Revenue Code ("IRC") limitations.

Effective January 1, 2021, the Company contributed an amount equal to 75% of the first 6% of compensation that a participant contributes to the Plan. In addition, the Company makes RIA contributions for eligible employees. Based on the sum of the RIA participant's age and years of RIA credited service on January 1 of the applicable plan year, Company contributions were as follows:

<u>Age Plus RIA Credited Service</u>	<u>Company Contribution</u>
Less than 40	1.5%
At least 40 but less than 55	2.5%
At least 55	3.5%

These RIA percentages were effective for the pay periods ending in 2021 and before 2023. The Company's RIA contributions ended in the last pay of 2022.

Participant Accounts – Individual accounts are maintained for each participant of the Plan. Each participant's account is credited with the participant's contributions, related matching contributions, non-elective contributions for RIA participants, and allocations of Plan earnings, and is charged with an allocation of Plan losses and investment-related expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments – Participants direct the investment of their contributions and/or account balances into various investment options offered by the Plan and may change investments and transfer amounts between funds daily. Participant selections of one or more of the investment options must be in multiples of 1%. The Company's contributions are invested in accordance with participant investment allocations. The Plan currently offers many registered investment companies and a self-managed account as investment options for Participants.

1. DESCRIPTION OF THE PLAN (CONTINUED)

Vesting – Participants are vested immediately in their contributions, plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts, including RIA contributions, is based on years of continuous service. A participant vests at the rate of 0% for the first year of credited service and is 100% vested after two years of credited service. A participant is fully vested in his or her share of the participating employer contributions upon retirement at the normal retirement age or older, disability, or death, regardless of the length of service. Participants who were employees of the Predecessor Company on the closing date and hired by the Company on August 3, 2013, were 100% vested at inception of the Plan.

Notes Receivable from Participants – A participant may borrow up to 50% from his or her vested account balance with a minimum loan amount of \$1,000 and a maximum loan amount of \$50,000. Loan repayments are credited to the participants' accounts. The loans are secured by an assignment of a participant's vested interest in the Plan and bear an interest rate equal to the prime rate plus one percent at the time of the loan. At December 31, 2022, interest rates on outstanding loans ranged from 4.25% to 8.50% per annum and maturity dates extended through September 18, 2035.

Benefits Paid to Participants – The Plan provides for normal retirement benefits to be paid to participants who have reached the age of 59 ½. If the participant's service with the Company terminates, other than by reason of retirement, the participant may elect to receive his or her distribution following his or her termination of employment. Such a distribution will only be made in a lump sum.

Participants are also eligible to take hardship withdrawals from their accounts in the event of certain financial hardships in accordance with the Plan.

Forfeited Accounts – When certain terminations of participation in the Plan occur, the non-vested portion of the participant's account as defined by the Plan is forfeited. The Plan document permits the use of forfeitures to either reduce future employer contributions or Plan administrative expenses. However, if a participant is re-employed and fulfills certain requirements, as defined in the Plan document, the participant's account will be reinstated. The balance of forfeited non-vested accounts at December 31, 2022 and 2021 was \$122,915 and \$81,195, respectively. Employer contributions were reduced by \$76,369 from forfeited non-vested accounts for the year ended December 31, 2022.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates – The preparation of the financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties – The Plan administrator provides various investment options to Plan participants. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the value of the participants' account balances and the amounts reported in the Plan's financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Valuation and Income Recognition – The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments are valued utilizing information provided by the Plan's trustee, Charles Schwab Trust Bank (the "Trustee"). See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants are measured using their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. Notes receivable are secured by the balance in the participant's account. Delinquent participant loans are recorded as distributions, based on the terms of the Plan document.

Benefits Paid to Participants – Benefit payments to participants are recorded upon distribution. There were no participants who elected to withdraw from the Plan but had not yet been paid out at December 31, 2022.

Administrative Expenses - Administrative expenses of the Plan are paid by the Plan Sponsor and are excluded from these financial statements. Certain fees are paid by Plan participants. These fees include loan fees and fund redemption fees. All investment management and transaction fees directly related to the Plan's investments are paid by the Plan. Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

3. PLAN ADMINISTRATOR AND TRUSTEE

The Benefit Plans Committee is the Plan administrator. The Benefit Plans Committee consists of senior management of the Plan Sponsor and/or its affiliates. Charles Schwab Trust Bank is the named trustee of the Plan.

4. PLAN FEDERAL INCOME TAX STATUS

The Plan was established pursuant to the execution of a completed Defined Contribution Plan Non-Standardized Adoption Agreement #001 for Schwab Retirement Plan Services, Inc. Defined Contribution Plan Basic Plan Document #13 (the "Basic Plan"). The Basic Plan has received an opinion letter from the Internal Revenue Service (the "IRS") dated September 21, 2020, stating that the form of the Basic Plan is acceptable under Section 401 of the IRC for use by employers for the benefit of their employees. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC such that the Plan is "qualified", and the related trust continues to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions set forth in ERISA. In the event that the Plan is terminated, participants would become 100% vested in their accounts.

6. INVESTMENTS AND FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimizes the use of unobservable inputs.

The Plan has categorized its financial instruments that are carried at fair value into a three-level hierarchy based on the priority of the inputs to the valuation technique. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest priority level input that is significant to the fair value measurement of the instrument.

Investments recorded at fair value in the Plan's Statements of Net Assets Available for Benefits are categorized as follows:

Level 1

- Unadjusted quoted prices for identical assets or liabilities in an active market.

The types of Plan investments utilizing Level 1 valuations are investments in registered investment companies with quoted market prices, the short-term investment fund, and assets held in self-managed accounts.

Level 2

- Quoted prices in markets that are not active or significant inputs that are observable either directly or indirectly.

Level 2 inputs include the following:

- a) Quoted prices for similar investments in active markets,
- b) Quoted prices for identical or similar investments in non-active markets,
- c) Inputs other than quoted market prices that are observable, and
- d) Inputs that are derived principally from or corroborated by observable market data through correlation or other means.

The Plan does not currently hold any investments utilizing Level 2 valuations.

6. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3

- Prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. They reflect management's assumptions about what a market participant would use in pricing the asset or liability.

The Plan does not currently hold any investments utilizing Level 3 valuations.

The following table presents the Plan's categories for its investments measured at fair value on a recurring basis as of December 31, 2022 and 2021:

	2022			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered investment companies	\$ 88,932,034	\$ -	\$ -	\$ 88,932,034
Short-term investment fund	3,403,933	-	-	3,403,933
Assets held in self-managed accounts	6,410,664	-	-	6,410,664
Total investments in the fair value hierarchy	<u>\$ 98,746,631</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 98,746,631</u>

	2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered investment companies	\$ 93,074,753	\$ -	\$ -	\$ 93,074,753
Short-term investment fund	4,272,019	-	-	4,272,019
Assets held in self-managed accounts	4,246,521	-	-	4,246,521
Total investments in the fair value hierarchy	<u>\$ 101,593,293</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 101,593,293</u>

The methods and assumptions that the Plan uses in determining the estimated fair value of its financial instruments that are measured at fair value on a recurring basis are summarized below:

Shares of registered investment companies – Registered investment companies' shares held by the Plan are open-ended mutual funds that are registered with the SEC. The Plan's investment in shares of registered investment companies are valued at the daily closing price as reported by the funds. These funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Short-term investment fund – Investments in the Plan's money market fund are valued at quoted market prices.

Assets held in self-managed accounts – Assets held in self-managed accounts include cash equivalents, common stock, and unit investment trusts. These assets are stated at fair value based on quoted market prices of the assets held in the accounts.

7. INFORMATION CERTIFIED AND PROVIDED BY CHARLES SCHWAB TRUST BANK

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2022 and 2021, and net depreciation in fair value of investments, dividends and interest, and interest income on notes receivable from participants for the year ended December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by the Trustee.

8. PARTY-IN-INTEREST

Certain Plan investments are shares of mutual funds managed by affiliates of the Trustee. Charles Schwab Trust Bank is the named trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

9. SUBSEQUENT EVENTS

On January 1, 2023, Delaware Life Holdings Parent II, LLC , an indirect parent holding Company of the Plan Sponsor, became an adopting employer of the Plan.

Subsequent events were evaluated through July 20, 2023, the date the financial statements were available to be issued, and it was determined that, other than disclosed above, there were no subsequent events requiring disclosure or adjustment to the financial statements.

GROUP 1001 401(k) SAVINGS PLAN
EIN: 83-1510950
PLAN: 001

SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	American Funds Europacific Growth R6	Registered investment company	**	\$ 1,546,605
	American Funds New World R6	Registered investment company	**	1,098,103
	American Mutual Fund R6	Registered investment company	**	3,747,913
	Blackrock Advantage Small Cap Core K	Registered investment company	**	1,922,420
	Blackrock High Yield Bond K	Registered investment company	**	1,841,532
	Blackrock Strategic Income Opportunity	Registered investment company	**	753,336
	JP Morgan Core Plus Bond R6	Registered investment company	**	2,438,555
	JP Morgan Large Cap Growth R6	Registered investment company	**	5,416,047
	Vanguard Institutional Index	Registered investment company	**	13,395,403
	Vanguard Mid Cap Index Admiral	Registered investment company	**	6,016,865
	Vanguard REIT Index Admiral	Registered investment company	**	1,170,799
	Vanguard Small Cap Index Admiral	Registered investment company	**	3,921,747
	Vanguard Short Term Investment Grade Admiral	Registered investment company	**	1,108,448
	Vanguard Target Retirement 2020	Registered investment company	**	2,003,627
	Vanguard Target Retirement 2025	Registered investment company	**	4,495,386
	Vanguard Target Retirement 2030	Registered investment company	**	11,723,502
	Vanguard Target Retirement 2035	Registered investment company	**	3,900,179
	Vanguard Target Retirement 2040	Registered investment company	**	8,678,664
	Vanguard Target Retirement 2045	Registered investment company	**	3,258,335
	Vanguard Target Retirement 2050	Registered investment company	**	3,720,957
	Vanguard Target Retirement 2055	Registered investment company	**	1,537,924
	Vanguard Target Retirement 2060	Registered investment company	**	1,221,655
	Vanguard Target Retirement 2065	Registered investment company	**	116,754
	Vanguard Target Retirement Income	Registered investment company	**	127,794
	Vanguard Total International Stock Index Admiral	Registered investment company	**	3,321,680
	Victory Trivalent International Small Cap R6	Registered investment company	**	447,804
		Registered investment companies		88,932,034
	Vanguard Federal Money Market Fund	Short-term investment fund	**	3,403,933
	Personal Choice Retirement Account	Assets held in self-managed accounts	**	6,410,664
	Participant Loans	Range of interest rates 4.25% - 8.50%	**	1,134,517
				<u>\$ 99,881,148</u>

** Cost omitted for participant-directed investments

GROUP 1001 401(k) SAVINGS PLAN
EIN: 04-2461439
PLAN: 001

**SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2022**

a) Identity of Party Involved	b) Description 2022	c) Purchase price	d) Selling price	g) Cost of Asset	h) Current Value of Asset on Transaction Date	i) Net Gain or (Loss)
Vanguard Target Retirement 2025	Registered investment company	\$ 5,079,110	\$ -	\$ 5,079,110	\$ 5,079,110	\$ -
Vanguard Target Retirement 2030	Registered investment company	\$ 11,462,558	\$ -	\$ 11,462,558	\$ 11,462,558	\$ -
Vanguard Target Retirement 2040	Registered investment company	\$ 8,277,598	\$ -	\$ 8,277,598	\$ 8,277,598	\$ -
Vanguard Institutional Target 2025	Registered investment company	\$ -	\$ 5,079,110	\$ 5,308,096	\$ 5,079,110	\$ (228,986)
Vanguard Institutional Target 2030	Registered investment company	\$ -	\$ 11,462,558	\$ 11,909,492	\$ 11,462,558	\$ (446,934)
Vanguard Institutional Target 2040	Registered investment company	\$ -	\$ 8,277,598	\$ 8,536,842	\$ 8,277,598	\$ (259,244)

GROUP 1001 401(k) SAVINGS PLAN
EIN: 04-2461439
PLAN: 001

**SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2022**

a) Identity of Party Involved	b) Description 2022	c) Purchase price	d) Selling price	g) Cost of Asset	h) Current Value of Asset on Transaction Date	i) Net Gain or (Loss)
Vanguard Target Retirement 2025	Registered investment company	\$ 5,079,110	\$ -	\$ 5,079,110	\$ 5,079,110	\$ -
Vanguard Target Retirement 2030	Registered investment company	\$ 11,462,558	\$ -	\$ 11,462,558	\$ 11,462,558	\$ -
Vanguard Target Retirement 2040	Registered investment company	\$ 8,277,598	\$ -	\$ 8,277,598	\$ 8,277,598	\$ -
Vanguard Institutional Target 2025	Registered investment company	\$ -	\$ 5,079,110	\$ 5,308,096	\$ 5,079,110	\$ (228,986)
Vanguard Institutional Target 2030	Registered investment company	\$ -	\$ 11,462,558	\$ 11,909,492	\$ 11,462,558	\$ (446,934)
Vanguard Institutional Target 2040	Registered investment company	\$ -	\$ 8,277,598	\$ 8,536,842	\$ 8,277,598	\$ (259,244)

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

NAME OF PLAN SPONSOR:	Group 1001 Resources, LLC
NAME OF PLAN:	Group 1001 401(k) Savings Plan
EIN:	83-1510950
PLAN NUMBER:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
*	PARTICIPANT LOANS	Loans (4.25% - 8.5%)		1,134,517
	VANGUARD FED MONEY MARKET FUND	Money Market / Cash Equivalent		3,403,933
	PCRA	Self-Directed Brokerage Account		6,410,664
	AMERICAN FUNDS NEW WORLD R6	Registered Investment Company		1,098,103
	AMERICAN MUTUAL FUND R6	Registered Investment Company		3,747,913
	BLACKROCK ADV SM CAP CORE K	Registered Investment Company		1,922,420
	BLACKROCK HIGH YIELD BOND K	Registered Investment Company		1,841,532
	BLACKROCK STRAT INCM OPPTY	Registered Investment Company		753,336
	EUROPACIFIC GROWTH R6	Registered Investment Company		1,546,605
	JP MORGAN CORE PLUS BOND R6	Registered Investment Company		2,438,555
	JPMORGAN LARGE CAP GROWTH R6	Registered Investment Company		5,416,047
	VANGUARD INSTITUTIONAL INDEX	Registered Investment Company		13,395,403
	VANGUARD MIDCAP INDEX INSTL	Registered Investment Company		6,016,865
	VANGUARD REAL ESTATE INDEX ADM	Registered Investment Company		1,170,799
	VANGUARD SMALL CAP INDEX ADMRL	Registered Investment Company		3,921,747
	VANGUARD ST INVEST GRD ADMIRAL	Registered Investment Company		1,108,449
	VANGUARD TARGET RETIREMNT 2020	Registered Investment Company		2,003,627
	VANGUARD TARGET RETIREMNT 2025	Registered Investment Company		4,495,386
	VANGUARD TARGET RETIREMNT 2030	Registered Investment Company		11,723,501
	VANGUARD TARGET RETIREMNT 2035	Registered Investment Company		3,900,179
	VANGUARD TARGET RETIREMNT 2040	Registered Investment Company		8,678,664
	VANGUARD TARGET RETIREMNT 2045	Registered Investment Company		3,258,335
	VANGUARD TARGET RETIREMNT 2050	Registered Investment Company		3,720,957
	VANGUARD TARGET RETIREMNT 2055	Registered Investment Company		1,537,924
	VANGUARD TARGET RETIREMNT 2060	Registered Investment Company		1,221,655
	VANGUARD TARGET RETIREMNT 2065	Registered Investment Company		116,754
	VANGUARD TARGET RETMT INCOME	Registered Investment Company		127,794
	VANGUARD TOT INTL STK IDX ADM	Registered Investment Company		3,321,680
	VICTORY TRIVALENT INTL SM C R6	Registered Investment Company		447,804

* Party-in-interest