

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information										
1a Name of plan ROTATIONAL MOLDING TECHNOLOGIES INC EMPLOYEES' PROFIT SHARING PLAN AND TRUST	<table border="1"> <tr> <td>1b Three-digit plan number (PN) ▶</td> <td>001</td> </tr> <tr> <td>1c Effective date of plan 12/01/2003</td> <td></td> </tr> <tr> <td>2b Employer Identification Number (EIN) 20-0310213</td> <td></td> </tr> <tr> <td>2c Plan Sponsor's telephone number 440-205-3383</td> <td></td> </tr> <tr> <td>2d Business code (see instructions) 326100</td> <td></td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 12/01/2003		2b Employer Identification Number (EIN) 20-0310213		2c Plan Sponsor's telephone number 440-205-3383		2d Business code (see instructions) 326100	
1b Three-digit plan number (PN) ▶	001										
1c Effective date of plan 12/01/2003											
2b Employer Identification Number (EIN) 20-0310213											
2c Plan Sponsor's telephone number 440-205-3383											
2d Business code (see instructions) 326100											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ROTATIONAL MOLDING TECHNOLOGIES INC 67742 CR 23, BUILDING 1 NEW PARIS, IN 46553											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/03/2023	MARK SALTZMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 114
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 83
a(2) Total number of active participants at the end of the plan year		6a(2) 82
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 45
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 127
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 127
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 127
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 26
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan ROTATIONAL MOLDING TECHNOLOGIES INC EMPLOYEES' PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROTATIONAL MOLDING TECHNOLOGIES INC	D Employer Identification Number (EIN) 20-0310213	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MALONEY + NOVOTNY LLC

34-0677006

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	12650	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MCCREADY & KEENE (ONEAMERICA CO.)

35-0500670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 64	NONE	7210	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHNSON INVESTMENT COUNSEL

31-1801770

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	5714	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>ROTATIONAL MOLDING TECHNOLOGIES INC EMPLOYEES' PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ► 	
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROTATIONAL MOLDING TECHNOLOGIES INC</u>	D Employer Identification Number (EIN) <u>20-0310213</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	264464318127
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	56265941
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	4444415224
(2) U.S. Government securities		1c(2)	140798189093
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	435985437296
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	11326951100403
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts.....		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	3697162615
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	4566441695

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2106647	2170394

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	11019	7337
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	11019	7337

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2095628	2163057
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	318127	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		318127
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	370	
(B) U.S. Government securities	2b(1)(B)	4600	
(C) Corporate debt instruments	2b(1)(C)	11198	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16168
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	26772	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1523	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		28295
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	585961	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	538246	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		47715
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-285888	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-285888

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1219
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		125636
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	32633	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		32633
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	19860	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	5714	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		25574
j Total expenses. Add all expense amounts in column (b) and enter total	2j		58207
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		67429
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MALONEY + NOVOTNY LLC

(2) EIN: 34-0677006

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>ROTATIONAL MOLDING TECHNOLOGIES INC EMPLOYEES' PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROTATIONAL MOLDING TECHNOLOGIES INC</u>	D Employer Identification Number (EIN) <u>20-0310213</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>20-0580180</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?.....	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2022
v. 220413

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

**ROTATIONAL MOLDING
TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING
PLAN AND TRUST**

FINANCIAL REPORT

DECEMBER 31, 2022 and 2021



ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

CONTENTS

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	1-3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6-10
SUPPLEMENTAL SCHEDULE	
Schedule of Assets (Held at End of Year) at December 31, 2022	*

* Refers to sections of Form 5500 (Annual Return/Report of Employee Benefit Plan) for Plan year ended December 31, 2022, which material is incorporated herein by reference.



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Independent Auditors' Report

The Plan Administrator
Rotational Molding Technologies, Inc.
Employees' Profit Sharing Plan and Trust
Mentor, Ohio

Opinion

We have audited the financial statements of the Rotational Molding Technologies, Inc. Employees' Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Meloney + Novotny LLC

Cleveland, Ohio
July 28, 2023

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value	\$ 1,846,326	\$ 1,836,557
Receivables:		
Employer contributions	318,127	264,464
Accrued investment income	<u>5,941</u>	<u>5,626</u>
Total receivables	<u>324,068</u>	<u>270,090</u>
Total assets	2,170,394	2,106,647
LIABILITIES		
Operating payables	<u>7,337</u>	<u>11,019</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 2,163,057</u>	<u>\$ 2,095,628</u>

The accompanying notes are an integral part of these financial statements.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ADDITIONS		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (236,955)	\$ 276,778
Interest and dividends	<u>44,464</u>	<u>41,917</u>
Total investment income (loss)	(192,491)	318,695
Employer contributions	<u>318,127</u>	<u>264,464</u>
Total additions	125,636	583,159
DEDUCTIONS		
Benefits paid directly to participants	32,633	556,143
Administrative fees	<u>25,574</u>	<u>29,748</u>
Total deductions	<u>58,207</u>	<u>585,891</u>
NET INCREASE (DECREASE)	67,429	(2,732)
NET ASSETS AVAILABLE FOR BENEFITS		
BEGINNING OF YEAR	<u>2,095,628</u>	<u>2,098,360</u>
END OF YEAR	<u>\$2,163,057</u>	<u>\$2,095,628</u>

The accompanying notes are an integral part of these financial statements.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following is a summary of certain provisions of the Rotational Molding Technologies, Inc. Employees' Profit Sharing Plan and Trust (the "Plan"). Participants should refer to the Plan document for more complete information.

General – The Plan is a defined contribution plan. The Plan covers substantially all employees of Rotational Molding Technologies, Inc. (the "Company") who have attained age 19 and worked six consecutive months with 1,000 hours of service, as defined. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Board of Directors is responsible for oversight of the Plan and determines the appropriateness of the Plan's investments and monitors investment performance.

Contributions – Prior to January 1, 2019, participants were able to make tax deferred contributions to the Plan based on annual compensation, as defined by the Plan. Participants were also able to contribute amounts representing distributions from other qualified plans (rollover). The Company also, at its discretion, made matching contributions. Effective January 1, 2019, the Plan was amended to only allow for a discretionary employer profit sharing contribution. The Company's profit sharing contribution for each Plan year is determined at the discretion of the Company's officers. Participants are eligible for such profit sharing contributions provided they work at least 1,000 hours and are employed on the last day of the Plan year. For the Plan years 2022 and 2021, the Company's profit sharing contributions to the Plan amounted to 6.5% of each eligible employee's defined compensation. Allocation of the contributions is based on relative plan compensation.

Participant Accounts – A separate account is maintained for each participant. Each participant's account is credited with an allocation of (a) the Company's contributions and (b) Plan earnings and forfeitures. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

All of the Plan's investments are nonparticipant-directed. Consequently, all balances in the statements of net assets available for benefits as of December 31, 2022 and 2021 and all activity in the statements of changes in net assets available for benefits for the years ended December 31, 2022 and 2021 were attributable to nonparticipant-directed investments.

Vesting – Participants vest in the Company matching contributions at a rate of 20% for each year until fully vested after five years of vesting service and vest in the Company profit sharing contributions as follows: 10% after each of the first two years and 20% per year thereafter until fully vested after six years of vesting service or in the event of death, disability, or attaining retirement age, as defined by the Plan. Participants are immediately vested in their contributions and earnings thereon.

Forfeitures – Forfeitures are used to pay plan expenses or reduce Company contributions or are reallocated to participants in the same manner as the Company's discretionary profit sharing contribution. At December 31, 2022 and 2021, forfeited nonvested accounts totaled \$-0- and \$50,509, respectively. Forfeited nonvested accounts of \$29,256 and \$22,782 were used to pay administrative expenses for the years ended December 31, 2022 and 2021, respectively. Reallocated forfeitures totaled \$23,135 and \$-0- for the years ended December 31, 2022 and 2021, respectively.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 1. Description of Plan (Continued)

Notes Receivable From Participants – Participants are not permitted to withdraw funds as loans under the Plan.

Payment of Benefits – Upon termination of service due to death, disability, or a retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum amount, or in installments designated by the participant's beneficiary. The Plan also provides for the immediate payout of a participant's separate account upon retirement, death, or other termination if the balance of the account does not exceed \$1,000.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting – The financial statements are prepared on the accrual basis of accounting.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company's Board of Directors determines the Plan's valuation policies utilizing information provided by the investment advisers and Charles Schwab ("Schwab"). See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. The Plan's investments are valued at the end of each calendar quarter and at other dates as may be determined by the Company's Board of Directors.

Benefit Payments – Benefit payments are recorded when paid.

Administrative Fees – All administrative fees are paid by the Company or the Plan at the option of the Company.

Plan Termination – Although it has not expressed any intent to do so, the Company has the right, by action of the Board of Directors, to terminate the Plan at any time subject to the provisions of ERISA. In the event of termination of the Plan, all participants shall be fully vested and shall receive a full distribution of the balances in their respective accounts.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (Continued)

Risks and Uncertainties – The Plan holds various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent Events – Plan management has evaluated subsequent events through July 28, 2023, which is the date the financial statements were available to be issued.

Note 3. Fair Value Measurements

The Plan estimates the fair value of financial instruments using available market information and other generally accepted valuation methodologies. The inputs used to measure fair value are classified into three levels:

- Level 1 – Quoted market prices in active markets for identical assets and liabilities
- Level 2 – Observable market-based inputs or unobservable inputs that are corroborated by market data
- Level 3 – Unobservable inputs in which little or no market data exists

The following is a description of the valuation methodologies used for assets of the Plan measured at fair value:

- Interest bearing cash: Valued at cost, which approximates fair value, and is classified as Level 1.
- Mutual funds: Valued at the quoted net asset value of shares held by the Plan at year end, and are classified as Level 1.
- Common stocks: Valued at the closing price reported in the active market in which the individual securities are traded, and are classified as Level 1.
- Corporate bonds, certificates of deposit, asset-backed securities, and other assets: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar ratings. These are classified as Level 2.
- U.S. government agency funds, U.S. Treasury bonds, and municipal bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. These are classified as Level 2.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. There have been no changes in the methodologies used from 2021 to 2022. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 3. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

Assets at Fair Value as of December 31, 2022				
	Level 1	Level 2	Level 3	Total
Common stocks	\$1,100,403	\$ -	\$ -	\$1,100,403
Corporate bonds	-	358,425	-	358,425
Interest bearing cash	15,224	-	-	15,224
Asset-backed securities	-	15,402	-	15,402
Municipal bonds	-	14,461	-	14,461
Mutual funds	62,615	-	-	62,615
U.S. government agency funds	-	49,008	-	49,008
U.S. Treasury bonds	-	189,093	-	189,093
Other assets	-	41,695	-	41,695
Total	<u>\$1,178,242</u>	<u>\$ 668,084</u>	<u>\$ -</u>	<u>\$1,846,326</u>

Assets at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Common stocks	\$1,132,695	\$ -	\$ -	\$1,132,695
Corporate bonds	-	332,075	-	332,075
Certificates of deposit	-	36,729	-	36,729
Interest bearing cash	7,715	-	-	7,715
Asset-backed securities	-	25,203	-	25,203
Municipal bonds	-	21,861	-	21,861
Mutual funds	36,971	-	-	36,971
U.S. government agency funds	-	56,846	-	56,846
U.S. Treasury bonds	-	140,798	-	140,798
Other assets	-	45,664	-	45,664
Total	<u>\$1,177,381</u>	<u>\$ 659,176</u>	<u>\$ -</u>	<u>\$1,836,557</u>

Note 4. Party-in-Interest Transactions

Certain Plan investments are units of funds managed by Schwab. Schwab is the Plan Custodian as defined by the Plan. Johnson Trust Company is Trustee as defined by the Plan. Included in administrative expenses is \$5,714 and \$5,993 in Trustee fees for the years ended December 31, 2022 and 2021, respectively. These transactions qualify as party-in-interest transactions.

ROTATIONAL MOLDING TECHNOLOGIES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 5. Income Tax Status

OneAmerica Financial Partners, Inc., the sponsor of the pre-approved plan document, has received an opinion letter dated August 19, 2020, in which the IRS stated that the pre-approved profit sharing plan document was in compliance with applicable requirements of the Internal Revenue Code ("IRC"). The pre-approved plan opinion letter was relied upon by this Plan. The plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

The plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require such recognition or disclosure in the financial statements.

SUPPLEMENTAL SCHEDULE

ROTATIONAL MOLDING TECHNOLOGIES, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Schedule H, Line 4i
Employer No. 20-0310213
Plan No. 001

December 31, 2022

(a) (b) (c) (e) (d)

Investment Detail - Cash and Bank Sweep

Cash		Market Value	% of Account Assets	
Total Cash		120.00	<1%	
Bank Sweep		Starting Balance	Ending Balance	% of Account Assets
CHARLES SCHWAB BANK		7,047.98	15,103.74	<1%
Total Bank Sweep ^{A,B}		7,047.98	15,103.74	<1%
Total Cash and Bank Sweep		15,223.74	<1%	

Investment Detail - Fixed Income

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
U.S. Treasuries			<i>Cost Basis</i>				<i>Yield to Maturity</i>
US TREASU NT 1.625%05/26	30,000.0000	92.04687	27,614.06	30,706.75	1%	(3,092.69) ^b	487.50
UST NOTE DUE 05/15/26 CUSIP: 912828R36			31,024.16				0.93% <i>Accrued Interest: 63.29</i>
US TREASURY 2.25%08/27	40,000.0000	92.48437	36,993.75	42,709.87	2%	(5,716.12) ^b	900.00
UST BOND DUE 08/15/27 CUSIP: 912828R0			43,591.65				N/A ^y <i>Accrued Interest: 339.95</i>
US TREASUR NT 2.75%02/28	40,000.0000	93.96875	37,587.50	39,664.06	2%	(2,076.56) ^b	1,100.00
UST NOTE DUE 02/15/28 CUSIP: 9128283W8			39,791.28				N/A ^y <i>Accrued Interest: 415.49</i>



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
U.S. Treasuries (continued)			<i>Cost Basis</i>				Yield to Maturity
US TREASURY 3.125%11/28	35,000.0000	95.32812	33,364.84	37,729.26	2%	(4,364.42)^b	1,093.75
UST BOND DUE 11/15/28 CUSIP: 9128285M8			38,077.87				1.75%
						Accrued Interest: 142.01	
US TREASUR NT 1.5%02/30	25,000.0000	85.15625	21,289.06	24,828.45	1%	(3,539.39)	375.00
UST NOTE DUE 02/15/30 CUSIP: 912828Z94			24,828.45				1.58%
						Accrued Interest: 141.64	
US TREASU NT 2.875%05/32	35,000.0000	92.12500	32,243.75	32,206.52	2%	37.23	1,006.25
UST NOTE DUE 05/15/32 CUSIP: 91282CEP2			32,206.52				N/A ^y
						Accrued Interest: 130.65	
Total U.S. Treasuries	205,000.0000		189,092.96	207,844.91	10%	(18,751.95)^b	4,962.50
		Total Cost Basis:	209,519.93				
Total Accrued Interest for U.S. Treasuries: 1,233.03							
	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Agency Securities			<i>Cost Basis</i>				Yield to Maturity
FFCB 1.6%23	10,000.0000	98.04270	9,804.27	10,000.34	<1%	(196.07)^b	160.00
DUE 08/14/23 CUSIP: 3133EKZK5 MOODY'S: Aaa S&P: AA+			10,001.27				1.59%
						Accrued Interest: 60.89	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Agency Securities (continued)			<i>Cost Basis</i>				Yield to Maturity
FEDERAL HOME LN 2.125%29	45,000.0000	87.11850	39,203.33	45,176.52	2%	(5,973.19) ^b	956.25
DUE 12/14/29			45,241.70				2.06%
CUSIP: 3130AHKT9							
MOODY'S: Aaa S&P: AA+							
						Accrued Interest: 45.16	
Total Agency Securities	55,000.0000		49,007.60	55,176.86	3%	(6,169.26) ^b	1,116.25
		Total Cost Basis:	55,242.97				
Total Accrued Interest for Agency Securities: 106.05							
	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds			<i>Cost Basis</i>				Yield to Maturity
BERKSHIRE HATHAW 3.75%23	15,000.0000	98.84190	14,826.29	15,056.40	<1%	(230.11) ^b	562.50
DUE 11/15/23			15,293.90				3.36%
CALLABLE 08/15/23 AT 100.00000							
CUSIP: 59562VAY3							
MOODY'S: A3 S&P: A-							
						Accrued Interest: 71.88	
PNC FINL SVCS GRO 3.9%24	15,000.0000	98.63740	14,795.61	15,236.58	<1%	(440.97) ^b	585.00
DUE 04/29/24			15,731.60				2.81%
CALLABLE 03/29/24 AT 100.00000							
CUSIP: 693475AP0							
MOODY'S: A3 S&P: BBB+							
						Accrued Interest: 100.75	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
GEORGIA POWER CO 2.2%24	10,000.0000	95.03860	9,503.86	10,023.60	<1%	(519.74)^b	220.00
DUE 09/15/24			<i>10,053.70</i>				<i>2.07%</i>
CALLABLE 08/15/24 AT 100.00000							
CUSIP: 373334KK6							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 64.78	
BECTON, DICKINS 3.734%24	10,000.0000	97.51210	9,751.21	10,108.62	<1%	(357.41)^b	373.40
DUE 12/15/24			<i>10,399.10</i>				<i>3.16%</i>
CALLABLE 09/15/24 AT 100.00000							
CUSIP: 075887BF5							
MOODY'S: Baa2 S&P: BBB						Accrued Interest: 16.60	
FIFTH THIRD BAN 2.375%25	10,000.0000	94.72440	9,472.44	9,338.50	<1%	133.94	237.50
DUE 01/28/25			<i>9,338.50</i>				<i>5.48%</i>
CALLABLE 12/28/24 AT 100.00000							
CUSIP: 316773CY4							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 100.94	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
ENTERPRISE PRODU 3.75%25	10,000.0000	96.96900	9,696.90	10,140.55	<1%	(443.65)^b	375.00
DUE 02/15/25			<i>10,378.80</i>				<i>3.16%</i>
CALLABLE 11/15/24 AT 100.00000							
CUSIP: 29379VBE2							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 141.67	
HUNTINGTON BANCSHAR 4%25	10,000.0000	97.24490	9,724.49	10,493.02	<1%	(768.53)^b	400.00
DUE 05/15/25			<i>10,647.10</i>				<i>1.96%</i>
CALLABLE 04/15/25 AT 100.00000							
CUSIP: 446150AM6							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 51.11	
XCEL ENERGY INC. 3.3%25	10,000.0000	95.75400	9,575.40	9,998.70	<1%	(423.30)	330.00
DUE 06/01/25			<i>9,998.70</i>				<i>3.30%</i>
CALLABLE 12/01/24 AT 100.00000							
CUSIP: 98389BAR1							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 27.50	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
CVS HEALTH CORP 3.875%25	10,000.0000	97.56710	9,756.71	10,192.97	<1%	(436.26)^b	387.50
DUE 07/20/25			10,472.50				3.19%
CALLABLE 04/20/25 AT 100.00000							
CUSIP: 126650CL2							
MOODY'S: Baa2 S&P: BBB						Accrued Interest: 173.30	
MORGAN STANLEY 4%25	10,000.0000	97.60140	9,760.14	10,905.04	<1%	(1,144.90)^b	400.00
DUE 07/23/25			11,321.20				0.93%
CUSIP: 6174468C6							
MOODY'S: A1 S&P: A-						Accrued Interest: 175.56	
NORFOLK SOUTHERN 3.65%25	10,000.0000	96.95120	9,695.12	10,501.82	<1%	(806.70)^b	365.00
DUE 08/01/25			10,585.80				1.92%
CALLABLE 06/01/25 AT 100.00000							
CUSIP: 655844CA4							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 152.08	
INTERST PWR LIGHT 3.4%25	15,000.0000	95.37480	14,306.22	15,182.89	<1%	(876.67)^b	510.00
DUE 08/15/25			15,524.60				2.97%
CALLABLE 05/15/25 AT 100.00000							
CUSIP: 461070AM6							
MOODY'S: Baa1 S&P: A-						Accrued Interest: 192.67	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
A O N PLC 3.875% 25F	10,000.0000	97.40840	9,740.84	10,392.92	<1%	(652.08) ^b	387.50
DUE 12/15/25			10,776.10				2.50%
CALLABLE 09/15/25 AT 100.00000							
CUSIP: 00185AAK0							
MOODY'S: Baa2 S&P: A-						Accrued Interest: 17.22	
JOHNSON CONTROLS 3.9% 26F	10,000.0000	97.28860	9,728.86	10,774.24	<1%	(1,045.38) ^b	390.00
DUE 02/14/26			10,943.80				1.61%
CALLABLE 11/14/25 AT 100.00000							
CUSIP: 478375AR9							
MOODY'S: Baa2 S&P: BBB+						Accrued Interest: 148.42	
ESSEX PORTFOLIO 3.375% 26	10,000.0000	93.86560	9,386.56	10,024.92	<1%	(638.36) ^b	337.50
DUE 04/15/26			10,028.40				3.29%
CALLABLE 01/15/26 AT 100.00000							
CUSIP: 29717PAQ0							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 71.25	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
DUKE ENERGY CORP 2.65%26	10,000.0000	92.48620	9,248.62	9,008.20	<1%	240.42	265.00
DUE 09/01/26			9,008.20				4.13%
CALLABLE 06/01/26 AT 100.00000							
CUSIP: 26441CAS4							
MOODY'S: Baa2 S&P: BBB						Accrued Interest: 88.33	
VIRGINIA ELECTRI 2.95%26	15,000.0000	92.47450	13,871.18	15,399.19	<1%	(1,528.01)^b	442.50
DUE 11/15/26			15,660.32				2.25%
CALLABLE 08/15/26 AT 100.00000							
CUSIP: 927804FV1							
MOODY'S: A2 S&P: BBB+						Accrued Interest: 56.54	
WELLS FARGO & CO 4.3%27	20,000.0000	96.31640	19,263.28	20,616.51	1%	(1,353.23)^b	860.00
DUE 07/22/27			21,234.70				N/A ^y
CUSIP: 94974BGL8							
MOODY'S: A3 S&P: BBB						Accrued Interest: 379.83	
BANK OF AMERICA 3.248%27	20,000.0000	92.27390	18,454.78	19,830.00	<1%	(1,375.22)	649.60
DUE 10/21/27			19,830.00				N/A ^y
CALLABLE 10/21/26 AT 100.00000							
CUSIP: 06051GGA1							
MOODY'S: A2 S&P: A-						Accrued Interest: 126.31	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				<i>Yield to Maturity</i>
XYLEM INC. 1.95%28	10,000.0000	86.39630	8,639.63	9,265.50	<1%	(625.87)	195.00
DUE 01/30/28			9,265.50				3.34%
CALLABLE 11/30/27 AT 100.00000							
CUSIP: 98419MAM2							
MOODY'S: Baa2 S&P: BBB						Accrued Interest: 81.79	
NTNL RURAL UTILIT 3.4%28	15,000.0000	92.66640	13,899.96	14,920.40	<1%	(1,020.44)	510.00
DUE 02/07/28			14,920.40				3.50%
CALLABLE 11/07/27 AT 100.00000							
CUSIP: 637432NP6							
MOODY'S: A1 S&P: A-						Accrued Interest: 204.00	
KEYCORP 4.1%28	10,000.0000	95.27220	9,527.22	10,300.41	<1%	(773.19) ^b	410.00
DUE 04/30/28			10,328.80				3.49%
CUSIP: 49326EEG4							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 69.47	
PROLOGIS, INC. 3.875%28	10,000.0000	94.05550	9,405.55	10,201.03	<1%	(795.48) ^b	387.50
DUE 09/15/28			10,213.00				3.50%
CALLABLE 06/15/28 AT 100.00000							
CUSIP: 74340XBH3							
MOODY'S: A3 S&P: A						Accrued Interest: 114.10	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			Cost Basis				Yield to Maturity
MARSH & MCLENNA 4.375%29	10,000.0000	96.74560	9,674.56	10,495.74	<1%	(821.18)^b	437.50
DUE 03/15/29			10,526.30				3.51%
CALLABLE 12/15/28 AT 100.00000							
CUSIP: 571748BG6							
MOODY'S: Baa1 S&P: A-						Accrued Interest: 128.82	
TRUIST FINL COR 3.875%29	10,000.0000	91.97210	9,197.21	10,974.52	<1%	(1,777.31)^b	387.50
DUE 03/19/29			11,177.30				2.25%
CALLABLE 02/16/29 AT 100.00000							
CUSIP: 05531GAB7							
MOODY'S: A3 S&P: BBB+						Accrued Interest: 109.79	
EVERSOURCE ENER 4.25%29	10,000.0000	94.50000	9,450.00	11,625.91	<1%	(2,175.91)^b	425.00
DUE 04/01/29			12,118.50				1.60%
CALLABLE 01/01/29 AT 100.00000							
CUSIP: 30040WAF5							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 106.25	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

		Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
				Cost Basis				Yield to Maturity
Corporate Bonds (continued)								
U.S. BANCORP	3%29	10,000.0000	87.86320	8,786.32	10,449.36	<1%	(1,663.04) ^b	300.00
DUE 07/30/29				10,526.90				2.30%
CALLABLE 04/30/29 AT 100.00000								
CUSIP: 91159HHW3								
MOODY'S: A2 S&P: A							Accrued Interest: 125.83	
DOVER CORP	2.95%29	10,000.0000	87.19160	8,719.16	10,729.51	<1%	(2,010.35) ^b	295.00
DUE 11/04/29				10,895.50				1.83%
CALLABLE 08/04/29 AT 100.00000								
CUSIP: 260003AP3								
MOODY'S: Baa1 S&P: BBB+							Accrued Interest: 46.71	
VERIZON COMMUNI		10,000.0000	93.69610	9,369.61	11,520.93	<1%	(2,151.32) ^b	401.60
4.016%29								
DUE 12/03/29				11,906.20				1.70%
CALLABLE 09/03/29 AT 100.00000								
CUSIP: 92343VEU4								
MOODY'S: Baa1 S&P: BBB+							Accrued Interest: 31.24	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
			<i>Cost Basis</i>				<i>Yield to Maturity</i>
Corporate Bonds (continued)							
STARBUCKS CORP 2.25%30	10,000.0000	83.28170	8,328.17	9,733.90	<1%	(1,405.73)	225.00
DUE 03/12/30			9,733.90				2.61%
CALLABLE 12/12/29 AT 100.00000							
CUSIP: 855244AW9							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 68.12	
THE WALT DISNEY C 3.8%30	15,000.0000	92.99510	13,949.27	17,159.38	<1%	(3,210.11)^b	570.00
DUE 03/22/30			17,598.35				1.74%
CUSIP: 254687FQ4							
MOODY'S: A2 S&P: BBB+						Accrued Interest: 156.75	
LOWE'S COMPANIES, 4.5%30	10,000.0000	95.52690	9,552.69	11,216.06	<1%	(1,663.37)^b	450.00
DUE 04/15/30			11,320.80				2.69%
CALLABLE 01/15/30 AT 100.00000							
CUSIP: 548661DU8							
MOODY'S: Baa1 S&P: BBB+						Accrued Interest: 95.00	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Corporate Bonds (continued)			<i>Cost Basis</i>				Yield to Maturity
JPMORGAN CHASE & VAR 31	10,000.0000	93.66990	9,366.99	10,973.12	<1%	(1,606.13) ^b	449.30
DUE 03/24/31			11,034.30				3.17%
CALLABLE 12/24/30 AT 100.00000							
CUSIP: 46647PBJ4							
MOODY'S: A1 S&P: A-							
						Accrued Interest: 121.06	
Total Corporate Bonds	380,000.0000		358,424.85	392,790.44	19%	(34,365.59) ^b	13,521.40
		Total Cost Basis:	398,792.77				
Total Accrued Interest for Corporate Bonds: 3,615.67							
	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
Municipal Bonds			<i>Cost Basis</i>				Yield to Maturity
KS ST DEV FA RE 4.091%27	15,000.0000	96.40800	14,461.20	15,293.47	<1%	(832.27) ^b	613.65
DEV AUTH DUE 04/15/27			15,588.80				3.61%
XTRO TAXBL							
CUSIP: 485429Z23							
MOODY'S: Aa3 S&P: A+							
						Accrued Interest: 129.55	
Total Municipal Bonds	15,000.0000		14,461.20	15,293.47	<1%	(832.27) ^b	613.65
		Total Cost Basis:	15,588.80				
Total Accrued Interest for Municipal Bonds: 129.55							



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
 U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

		Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
				<i>Cost Basis</i>				<i>Yield to Maturity</i>
Mortgage Pools								
FNMA PL 995112	5.5%36	65,000.0000	102.56991	1,616.09	N/A	<1%	(121.00)	N/A
DUE 07/01/36				1,737.09				N/A
CUSIP: 31416BN53								
MOODY'S: NR S&P: NR								
FACTOR= .024239950								
REMAIN PRIN=\$1,575.60								
FNMA PL MA3337	4%38	30,000.0000	97.03133	5,767.82	N/A	<1%	(386.19)	N/A
DUE 04/01/38				6,154.01				N/A
CUSIP: 31418CV76								
FACTOR= .198142890								
REMAIN PRIN=\$5,944.29								
FNMA PL AJ7509	4.03%41	10,000.0000	99.93973	336.05	N/A	<1%	(18.94)	N/A
DUE 12/01/41				354.99				N/A
CUSIP: 3138E0KX6								
FACTOR= .033625210								
REMAIN PRIN=\$336.25								
Total Mortgage Pools		105,000.0000		7,719.96	N/A	<1%	(526.13)	N/A
			Total Cost Basis:	8,246.09				



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Fixed Income (continued)

	Par	Market Price	Market Value	Adjusted Cost Basis	% of Account Assets	Unrealized Gain or (Loss)	Estimated Annual Income
CMO & Asset Backed Securities			<i>Cost Basis</i>				<i>Yield to Maturity</i>
FEDERAL NTNL MORT 4.5%46	35,000.0000	96.93018	7,682.15	N/A	<1%	(507.79)	N/A
MBS-CMO DUE 03/25/46 -1867C- CUSIP: 3136B2Q70 FACTOR= .226441320 REMAIN PRIN=\$7,925.45			8,189.94				N/A
Total CMO & Asset Backed Securities	35,000.0000		7,682.15	N/A	<1%	(507.79)	N/A
		Total Cost Basis:	8,189.94				
Total Fixed Income	795,000.0000		626,388.72	671,105.68	34%	(61,152.99) ^b	20,213.80
		Total Cost Basis:	695,580.50				

Accrued Interest represents the interest that would be received if the fixed income investment was sold prior to the coupon payment.

Estimated Annual Income ("EAI") and Estimated Yield ("EY") calculations are for informational purposes only. The actual income and yield might be lower or higher than the estimated amounts. EY is based upon EAI and the current price of the security and will fluctuate. For certain types of securities, the calculations could include a return of principal or capital gains in which case EAI and EY would be overstated. EY and EAI are not promptly updated to reflect when an issuer has missed a regular payment or announced changes to future payments, in which case EAI and EY will continue to display at a prior rate.



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Equities

	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
Equities			<i>Cost Basis</i>				
ABBOTT LABORATORIES	175.0000	109.79000	19,213.25	1%	15,271.36	1.71%	329.00
SYMBOL: ABT			3,941.89 ^t				
ACCENTURE PLC F	77.0000	266.84000	20,546.68	1%	7,331.71	1.67%	344.96
CLASS A			13,214.97				
SYMBOL: ACN							
ADOBE INC	75.0000	336.53000	25,239.75	1%	(10,712.99)	N/A	N/A
SYMBOL: ADBE			35,952.74				
ALLIANT ENERGY CORP	365.0000	55.21000	20,151.65	1%	5,833.20	3.09%	624.15
SYMBOL: LNT			14,318.45				
ALPHABET INC.	200.0000	88.23000	17,646.00	<1%	9,196.49	N/A	N/A
CLASS A			8,449.51				
SYMBOL: GOOGL							
AMER ELECTRIC PWR CO	392.0000	94.95000	37,220.40	2%	703.52	3.49%	1,301.44
SYMBOL: AEP			36,516.88				
AMPHENOL CORP	325.0000	76.14000	24,745.50	1%	9,075.93	1.05%	260.00
CLASS A			15,669.57				
SYMBOL: APH							
						Accrued Dividend: 68.25	
ANALOG DEVICES INC	200.0000	164.03000	32,806.00	2%	9,888.47	1.85%	608.00
SYMBOL: ADI			22,917.53				
APPLE INC	150.0000	129.93000	19,489.50	1%	17,675.14	0.70%	138.00
SYMBOL: AAPL			1,814.36 ^t				
AXIS CAPITAL HLDG LT F	700.0000	54.17000	37,919.00	2%	5,126.00	3.17%	1,204.00
SYMBOL: AXS			32,793.00				



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Equities (continued)

	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
Equities (continued)			<i>Cost Basis</i>				
CHEVRON CORP SYMBOL: CVX	140.0000	179.49000	25,128.60 13,399.60	1%	11,729.00	3.16%	795.20
COMCAST CORP NEW CLASS A SYMBOL: CMCSA	500.0000	34.97000	17,485.00 25,118.11	<1%	(7,633.11)	3.08%	540.00
COSTCO WHOLESALE CO SYMBOL: COST	30.0000	456.50000	13,695.00 10,512.16	<1%	3,182.84	0.78%	108.00
DANAHER CORP SYMBOL: DHR	135.0000	265.42000	35,831.70 21,768.90	2%	14,062.80	0.37%	135.00
DOLLAR GENERAL CORP SYMBOL: DG	100.0000	246.25000	24,625.00 18,844.27	1%	5,780.73	0.89%	220.00
FIDELITY NATL INFO SYMBOL: FIS	205.0000	67.85000	13,909.25 21,850.00	<1%	(7,940.75)	2.77%	385.40
FIRST HORIZON CORP SYMBOL: FHN	525.0000	24.50000	12,862.50 5,845.87	<1%	7,016.63	2.44%	315.00
Accrued Dividend: 78.75							
HONEYWELL INTL INC SYMBOL: HON	100.0000	214.30000	21,430.00 14,552.80	1%	6,877.20	1.92%	412.00
HUBBELL INC SYMBOL: HUBB	48.0000	234.68000	11,264.64 5,673.42	<1%	5,591.22	1.90%	215.04
ILLINOIS TOOL WORKS SYMBOL: ITW	115.0000	220.30000	25,334.50 24,998.65	1%	335.85	2.37%	602.60



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Equities (continued)

	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
Equities (continued)			<i>Cost Basis</i>				
INTUIT INC	57.0000	389.22000	22,185.54	1%	1,229.22	0.80%	177.84
SYMBOL: INTU			20,956.32				
LOWES COMPANIES INC	120.0000	199.24000	23,908.80	1%	940.01	2.10%	504.00
SYMBOL: LOW			22,968.79				
M & T BANK CORP	100.0000	145.06000	14,506.00	<1%	(2,530.50)	3.30%	480.00
SYMBOL: MTB			17,036.50				
MARSH & MC LENNAN CO	160.0000	165.48000	26,476.80	1%	16,289.65	1.42%	377.60
SYMBOL: MMC			10,187.15				
MASTERCARD INC	65.0000	347.73000	22,602.45	1%	16,740.63	0.56%	127.40
CLASS A			5,861.82				
SYMBOL: MA							
MCDONALDS CORP	105.0000	263.53000	27,670.65	1%	2,700.61	2.30%	638.40
SYMBOL: MCD			24,970.04				
MEDTRONIC PLC F	235.0000	77.72000	18,264.20	<1%	(771.12)	3.49%	639.20
SYMBOL: MDT			19,035.32				
						Accrued Dividend: 159.80	
MICROSOFT CORP	110.0000	239.82000	26,380.20	1%	23,285.60	1.13%	299.20
SYMBOL: MSFT			3,094.60				
NASDAQ INC	456.0000	61.35000	27,975.60	2%	9,670.32	1.30%	364.80
SYMBOL: NDAQ			18,305.28				
NIKE INC	75.0000	117.01000	8,775.75	<1%	7,603.97	1.16%	102.00
CLASS B			1,171.78 [†]				
SYMBOL: NKE							

Please see "Endnotes for Your Account" section for an explanation of the endnote codes and symbols on this statement.



Investment Detail - Equities (continued)

	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
Equities (continued)			<i>Cost Basis</i>				
NORDSON CORP	110.0000	237.72000	26,149.20	1%	1,071.94	1.09%	286.00
SYMBOL: NDSN			25,077.26				
						Accrued Dividend: 71.50	
NVENT ELECTRIC PLC F	790.0000	38.47000	30,391.30	2%	11,512.83	1.81%	553.00
SYMBOL: NVT			18,878.47				
PEPSICO INC	90.0000	180.66000	16,259.40	<1%	4,287.76	2.54%	414.00
SYMBOL: PEP			11,971.64				
						Accrued Dividend: 103.50	
PPG INDUSTRIES INC	150.0000	125.74000	18,861.00	1%	251.38	1.97%	372.00
SYMBOL: PPG			18,609.62				
PROCTER & GAMBLE	75.0000	151.56000	11,367.00	<1%	8,184.64	2.41%	273.99
SYMBOL: PG			3,182.36 ^t				
S&P GLOBAL INC	67.0000	334.94000	22,440.98	1%	4,724.39	1.01%	227.80
SYMBOL: SPGI			17,716.59				
THE COCA-COLA CO	410.0000	63.61000	26,080.10	1%	5,972.72	2.76%	721.60
SYMBOL: KO			20,107.38				
TJX COMPANIES INC	365.0000	79.60000	29,054.00	2%	12,610.53	1.48%	430.70
SYMBOL: TJX			16,443.47				
UNILEVER PLC F	545.0000	50.35000	27,440.75	1%	(4,597.87)	3.34%	918.00
SPONSORED ADR			32,038.62				
1 ADR REPS 1 ORD SHS							
SYMBOL: UL							



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Equities (continued)

	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
Equities (continued)			<i>Cost Basis</i>				
UNITEDHEALTH GRP INC	45.0000	530.18000	23,858.10	1%	5,841.46	1.24%	297.00
SYMBOL: UNH			18,016.64				
VISA INC	180.0000	207.76000	37,396.80	2%	629.17	0.86%	324.00
CLASS A			36,767.63				
SYMBOL: V							
WALMART INC	165.0000	141.79000	23,395.35	1%	324.36	1.57%	369.60
SYMBOL: WMT			23,070.99				
						<i>Accrued Dividend: 92.40</i>	
WALT DISNEY CO	85.0000	86.88000	7,384.80	<1%	(3,564.74)	N/A	N/A
SYMBOL: DIS			10,949.54				
WASTE MANAGEMENT INC	145.0000	156.88000	22,747.60	1%	10,853.69	1.65%	377.00
SYMBOL: WM			11,893.91				
WILLIAMS COS INC	900.0000	32.90000	29,610.00	2%	7,375.80	5.16%	1,530.00
SYMBOL: WMB			22,234.20				
WILLIS TOWERS WATSON P F	112.0000	244.58000	27,392.96	1%	6,006.60	1.34%	367.36
SYMBOL: WTW			21,386.36				
ZIMMER BIOMET HLDGS	200.0000	127.50000	25,500.00	1%	6,432.88	0.75%	192.00
SYMBOL: ZBH			19,067.12				
						<i>Accrued Dividend: 48.00</i>	



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Equities (continued)

Equities (continued)	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
			Cost Basis				
ZOETIS INC CLASS A SYMBOL: ZTS	135.0000	146.55000	19,784.25 11,840.39	1%	7,943.86	0.88%	175.50
Total Equities	10,609.0000		1,100,403.50	60%	269,411.03		20,077.78
		Total Cost Basis:	830,992.47				

Total Accrued Dividend for Equities: 622.20

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Investment Detail - Mutual Funds

Bond Funds	Quantity	Market Price	Market Value	Cost Basis	Unrealized Gain or (Loss)	% of Account Assets
JPMORGAN MORTGAGE-BACKED SECURITIES I SYMBOL: OMBIX	3,239.4440	9.94000	32,200.07	35,000.00	(2,799.93)	2%
Total Bond Funds	3,239.4440		32,200.07	35,000.00	(2,799.93)	2%



Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Mutual Funds (continued)

Equity Funds	Quantity	Market Price	Market Value	Cost Basis	Unrealized Gain or (Loss)	% of Account Assets
AMERICAN CENTURY SMALL C AP VALUE I SYMBOL: ACVIX	3,327.7130	9.14000	30,415.30	15,444.71	14,970.59	2%
Total Equity Funds	3,327.7130		30,415.30	15,444.71	14,970.59	2%
Total Mutual Funds	6,567.1570		62,615.37	50,444.71	12,170.66	3%

Investment Detail - Other Assets

Other Assets	Quantity	Market Price	Market Value	% of Account Assets	Unrealized Gain or (Loss)	Estimated Yield	Estimated Annual Income
			Cost Basis				
AMERN TOWER CORP REIT SYMBOL: AMT	150.0000	211.86000	31,779.00 33,294.57	2%	(1,515.57)	2.77%	882.00
						Accrued Dividend: 234.00	
THE ALLSTATE COR 5.1%PFD DUE 01/15/53 SUBJ TO XTRO REDEMPTION SYMBOL: ALL+B	400.0000	24.79000	9,916.00 10,303.00	<1%	(387.00)	N/A	N/A
Total Other Assets	550.0000		41,695.00	2%	(1,902.57)		882.00
			Total Cost Basis:				
			43,597.57				

Total Accrued Dividend for Other Assets: 234.00

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Schwab One® Trust Account of
JOHNSON TRUST COMPANY TTEE
ROTATIONAL MOLDING TECHNOLOGIE
U/A DTD 12/01/2003

Brokerage Account Statement and Trust Report

Statement Period
December 1-31, 2022

Investment Detail - Total

* Represents a party-in-interest as defined by ERISA.

Total Investment Detail	1,846,326.33
Total Account Value	1,846,326.33
Total Cost Basis	1,620,615.25