Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WHITE HOUSE MANUFACTURING CORP

PO BOX 339
WHITE HALL, IL 62092-0339

PO BOX 339
WHITE HALL, IL 62092-0339

2b Employer Identification Number (EIN) 37-0992051

2c Plan Sponsor's telephone number 217-374-2141

2d Business code (see instructions) 322200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2023	JOHN VOSS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2023	JOHN VOSS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	1147
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	211
a(2) Total number of active participants at the end of the plan year	**6a(2)**	180
b Retired or separated participants receiving benefits	**6b**	627
c Other retired or separated participants entitled to future benefits	**6c**	325
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1132
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f Total. Add lines **6d** and **6e**	**6f**	1132
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I 1C 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[ ]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WHITE HOUSE MANUFACTURING CORP

D Employer Identification Number (EIN)
37-0992051

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 12 Day 01 Year 2021

2 Assets:

a Market value	**2a**	45187344
b Actuarial value	**2b**	41891342

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	585	27744658	27744658
b For terminated vested participants	319	6837632	6837632
c For active participants	211	5264653	5267555
d Total	1115	39846943	39849845

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.50 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	67781
c Total (line 6a + line 6b)	**6c**	67781

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

08/14/2023
Date

ANTHONY J. LEDDEN
Type or print name of actuary

23-05265
Most recent enrollment number

AON CONSULTING, INC.
Firm name

847-295-5000
Telephone number (including area code)

MSC# 17755
PO BOX 1447
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 17.24 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		23333
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.64 %		1316
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		24649
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	105.12 %
15	Adjusted funding target attainment percentage	15	105.12 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.36 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)			**21b**	4
22 Weighted average retirement age			**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**		

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	67781
b Excess assets, if applicable, but not greater than line 31a	**31b**	67781

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
WHITE HOUSE MANUFACTURING CORP	37-0992051

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BUSEY WEALTH MANAGEMENT

37-1205455

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	93358	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COZAD ASSET MANAGEMENT

37-0958133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 72	NONE	124699	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON HEWITT

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	60190	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB BANK

42-1558008

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	19115	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: DANIEL GARDECKI
b EIN: 22-2232264
c Position: ENROLLED ACTUARY
d Address: AON
4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069
e Telephone: 847-295-5000

Explanation: AS A RESULT OF AN INTERNAL CHANGE IN ASSIGNMENTS AT AON, THE ENROLLED ACTUARY HAS CHANGED.

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

A Name of plan
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WHITE HOUSE MANUFACTURING CORP

D Employer Identification Number (EIN)
37-0992051

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1422828	794016
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	95000	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	27488	40982
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	414355	779696
(2) U.S. Government securities	1c(2)	1180066	2466177
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1202153	2018684
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	21655116	18842937
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19156926	13753977
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	34267	24191

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	45188199	38720660
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**		
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**	56410	47189
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	56410	47189
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	45131789	38673471

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**		
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	8069	
	(B) U.S. Government securities	**2b(1)(B)**	34784	
	(C) Corporate debt instruments	**2b(1)(C)**	89417	
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**	1830	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		134100
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**	435495	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	658102	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		1093597
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	17239376	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	15235451	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		2003925
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**	-4665588	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		-4665588

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1726387
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-3160353
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3000603	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3000603
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	60190	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	237172	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		297362
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3297965
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-6458318
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FORVIS, LLP **(2)** EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 468771.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

A Name of plan
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WHITE HOUSE MANUFACTURING CORP

D Employer Identification Number (EIN)
37-0992051

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 37-0992051

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 48.7 % Investment-Grade Debt: 47.2 % High-Yield Debt: _____% Real Estate: _____% Other: 4.1 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☒ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

White House Manufacturing Corporation Retirement Plan

EIN 37-0992051 PN 001

Independent Auditor's Report and Financial Statements

November 30, 2022 and 2021

White House Manufacturing Corporation Retirement Plan

November 30, 2022 and 2021

Contents

Independent Auditor's Report **1**

Financial Statements

Statements of Net Assets Available for Benefits 5

Statements of Changes in Net Assets Available for Benefits 6

Notes to Financial Statements 7

Supplemental Schedule

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 16

Schedule H, Line 4j – Schedule of Reportable Transactions 25

FORVIS

One Metropolitan, 211 N. Broadway, Suite 600 / St. Louis, MO 63102
P 314.231.5544 / **F** 314.231.9731
forvis.com

Independent Auditor's Report

Plan Administrator
White House Manufacturing Corporation Retirement Plan
Springfield, Illinois

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of White House Manufacturing Corporation Retirement Plan (the "Plan"), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of November 30, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certifications from a qualified institution as of and for the years ended November 30, 2022 and 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

FORVIS is a trademark of FORVIS, LLP, registration of which is pending with the U.S. Patent and Trademark Office

PRAXITY™ Empowering Business Globally

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial

statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FORVIS, LLP

St. Louis, Missouri
September 14, 2023

Federal Employer Identification Number: 44-0160260

White House Manufacturing Corporation Retirement Plan
Statements of Net Assets Available for Benefits
November 30, 2022 and 2021

	2022	2021
Assets		
Investments, At Fair Value	$ 37,885,662	$ 43,642,883
Receivables		
Employer contribution	-	95,000
Accrued income	40,982	27,488
	40,982	122,488
Noninterest-bearing Cash	794,016	1,422,828
Total assets	38,720,660	45,188,199
Liability		
Accrued Expenses	47,189	56,410
Net Assets Available for Benefits	$ 38,673,471	$ 45,131,789

White House Manufacturing Corporation Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended November 30, 2022 and 2021

	2022	2021
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	$ (4,388,050)	$ 6,134,174
Interest and dividends	1,227,697	975,859
	(3,160,353)	7,110,033
Employer Contributions	-	3,084
Total additions, net	(3,160,353)	7,113,117
Deductions		
Benefits paid to participants	3,000,603	2,961,286
Administrative expenses	297,362	326,700
Total deductions	3,297,965	3,287,986
Net Increase (Decrease)	(6,458,318)	3,825,131
Net Assets Available for Benefits, Beginning of Year	45,131,789	41,306,658
Net Assets Available for Benefits, End of Year	$ 38,673,471	$ 45,131,789

White House Manufacturing Corporation Retirement Plan

Notes to Financial Statements

November 30, 2022 and 2021

Note 1: Description of the Plan

The following description of the White House Manufacturing Corporation Retirement Plan (Plan) is provided for general information. Additional information about the vesting and benefit provisions and the Pension Benefit Guaranty Corporation's (PBGC) benefit guarantee is contained in the Plan Document which is available from the Plan administrator.

General

The Plan is a noncontributory defined benefit pension plan sponsored by Bunn-O-Matic Corporation and its wholly owned subsidiaries, Bunn Capitol Company and White House Manufacturing Corporation (Company), for the benefit of its employees and provides for retirement, death and disability benefits. The Plan is subject to provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). The Plan's trustees and recordkeepers are Busey Trust Company and Charles Schwab Trust Bank.

Contributions

The Company has agreed to voluntarily contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan members. The Company's present intention is to make contributions in amounts sufficient to fund the Plan's current service cost on a current basis and to fund the actuarially-determined unfunded liability over a period of ten years. The Plan has met the minimum funding requirements established by the federal government.

Benefits

Employees with five or more years of service are entitled to annual pension benefits beginning at normal retirement age (65) equal to the sum of their future retirement income credits and past service retirement credits. The Plan permits early retirement for participants who have completed at least five years of service and are within the ten-year period immediately preceding the normal retirement date. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before rendering five years of service, they forfeit the right to receive all of their accumulated Plan benefits. Employees receive their benefits as a life annuity payable monthly upon retirement. Death benefits are generally equal to accumulated pension benefits at date of death, and employees who become disabled may elect normal retirement pension benefits at age 65 or reduced benefits commencing at an earlier date.

Employees became eligible to participate in the Plan after they had attained 21 years of age and completed one year of service. However, as of December 31, 1998, all participation in the Plan was frozen for non-union employees and December 31, 2000 for union employees. No new participants are eligible to join the Plan after these dates.

Death Benefits

The spouse of a participant will receive a 50% survivor annuity, as defined in the Plan, upon the death of the participant. The surviving spouse annuity is equal to 50% of the participant's monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Marketable securities are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end.

For certain investments consisting of corporate obligations, U.S. treasury and federal agency securities, and mortgage-backed securities that do not have an established fair value, Plan management and the trustees have established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Accumulated Plan Benefits

Accumulated Plan benefits (see *Note 3*) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to:

(A) Retired or terminated employees or their beneficiaries

(B) Present employees or their beneficiaries

(C) Beneficiaries of employees who have died

Benefits under the Plan are based on employees' average compensation during their years of service. The accumulated Plan benefits for active employees are based on their compensation during their years of service preceding the valuation date. Benefits payable under all circumstances – retirement, death, disability, and termination of service – are included, to the extent they are deemed attributable to employee service rendered prior to the valuation date.

Note 3: Accumulated Plan Benefits

An actuary from Aon Consulting determines the actuarial present value of accumulated Plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated Plan benefit information, which was determined by the actuary as of December 1, 2021, was as follows:

Actuarial present value of accumulated Plan benefits	
Vested benefits	
Participants currently receiving payments	$ 23,253,927
Other participants	9,151,827
	32,405,754
Nonvested benefits	55,983
Total actuarial present value of accumulated Plan benefits as of December 1, 2021	$ 32,461,737

Changes in the actuarial present value of accumulated Plan benefits were as follows:

Actuarial present value of accumulated Plan benefits, December 1, 2020	$ 33,606,957
Increase (decrease) during the year attributable to:	
Adjustments for benefits and experience	(646,789)
Increase for interest due to the decrease in the discount period	2,572,809
Assumption changes	(109,954)
Benefits paid	(2,961,286)
Net decrease	(1,145,220)
Actuarial present value of accumulated Plan benefits, December 1, 2021	$ 32,461,737

Significant assumptions underlying the actuarial computations are:

- Assumed rate of return on investments: 8.00%
- Mortality basis: Prescribed 2021 Static Mortality Table for Annuitants and Non-Annuitants
- Asset Valuation: Fair Market Value
- Retirement: Varying rates between ages 55 and 70 with at least 5 years of service

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

Note 4: Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets

Level 3 Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at November 30, 2022 and 2021:

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
November 30, 2022				
Money market funds	$ 160,269	$ 160,269	$ -	$ -
Common stocks	18,842,937	18,842,937	-	-
Mutual funds	13,753,977	13,753,977	-	-
Corporate obligations	2,018,684	-	2,018,684	-
U.S. treasury and federal agency securities	2,466,177	-	2,466,177	-
Mortgage-backed security	24,191	-	24,191	-
Certificates of deposit	619,427	-	619,427	-
Total	$ 37,885,662	$ 32,757,183	$ 5,128,479	$ -

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
November 30, 2021				
Money market funds	$ 414,355	$ 414,355	$ -	$ -
Common stocks	21,655,116	21,655,116	-	-
Mutual funds	19,156,926	19,156,926	-	-
Corporate obligations	1,202,153	-	1,202,153	-
U.S. treasury and federal agency securities	1,180,066	-	1,180,066	-
Mortgage-backed security	34,267	-	34,267	-
Total	$ 43,642,883	$ 41,226,397	$ 2,416,486	$ -

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended November 30, 2022. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices were available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices were not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs were not available, securities are classified within Level 3 of the hierarchy. The Plan has no Level 3 investments measured at fair value.

Note 5: Certifications of Plan Trustees

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Busey Trust Company and

Charles Schwab Trust Company, qualified institutions, have certified the following information included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments as shown in the Statements of Net Assets Available for Benefits as of November 30, 2022 and 2021
- Investment income (loss) as shown in the Statements of Changes in Net Assets Available for Benefits for the years ended November 30, 2022 and 2021
- Investment information included in the accompanying Schedule of Assets (Held at End of Year) as of November 30, 2022 and the accompanying Schedule of Reportable Transactions for the year ended November 30, 2022

The Plan's independent auditors did not perform procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedules.

Note 6: Related Party and Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in funds of the Charles Schwab Corporation, which is a related party to a trustee, Charles Schwab Trust Bank. Fees for trust and investment management services paid by the Plan to this trustee were $19,115 and $19,222 for 2022 and 2021, respectively. Fees for trust and investment management services paid by the Plan to Busey Trust Company, a trustee, were $93,358 and $100,837 for 2022 and 2021, respectively. Fees for investment management services paid by the Plan to Cozad Asset Management, Inc., an investment manager, were $120,874 and $140,460 for 2022 and 2021, respectively. Actuarial fees paid by the Plan to Aon Consulting totaled $60,190 and $65,611 for 2022 and 2021, respectively.

The Company provides certain administrative services at no cost to the Plan.

Note 7: Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

(A) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

(B) Other vested benefits insured by the PBGC (a U.S. government agency) up to the applicable limitations discussed below

(C) All other vested benefits (that is, vested benefits not insured by the PBGC)

(D) All nonvested benefits

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 8: Tax Status

The Plan obtained its latest determination letter on August 8, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code, and that the Plan was qualified, and the related trust was tax exempt through the date of termination.

Note 9: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 10: Subsequent Events

Subsequent events have been evaluated through September 14, 2023, which is the date the financial statements were available to be issued.

Supplemental Schedules

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Money Market Funds			
Goldman Sachs Treasury Obligations	154,301 shares	$ 154,301	$ 154,301
*Schwab Government Money Fund - Investor Shares	5,968 shares	5,968	5,968
		160,269	160,269
Common Stocks			
ABB Ltd	997 shares	23,685	31,396
Accenture PLC	178 shares	20,995	53,566
Acceleron Industries AG	49 shares	737	1,005
Allete Inc	1,403 shares	81,892	92,879
Alphabet, Inc	4,528 shares	234,256	458,077
Altria Group Inc	588 shares	25,557	27,389
Amazon.com Inc	3,934 shares	293,964	379,789
American States Water Co	919 shares	21,040	90,053
American Tower Corp REIT	1,200 shares	320,094	265,500
Amgen Inc	172 shares	29,951	49,261
Anheuser Busch Inbev	842 shares	52,328	49,585
Apple Inc	3,950 shares	180,176	584,718
Applied Materials	399 shares	14,024	43,730
Aqua America Inc	1,790 shares	70,240	86,350
Astrazeneca PLC	5,438 shares	295,572	369,621
Avnet Inc	2,141 shares	81,929	96,709
BCE Inc	287 shares	13,445	13,673
Bank of Montreal	429 shares	26,127	41,969
Becton Dickinson and Co	169 shares	31,768	42,139
Berkshire Hathaway Inc	308 shares	61,546	98,129
Best Buy Inc	1,131 shares	81,709	96,474
BHP Billiton Ltd	484 shares	22,018	30,395
Blackstone Group Inc	3,100 shares	184,657	283,743
BP PLC	883 shares	29,191	31,700
British American Tobacco PLC	702 shares	28,760	28,972
Borgwarner Inc	842 shares	37,655	35,794
Bristol Myers Squibb Company	420 shares	23,943	33,718
Broadcom Ltd	686 shares	139,281	378,006
Cal Maine Foods Inc	1,430 shares	81,853	83,340
Canadian Imperial Bank of Commerce	852 shares	35,114	41,041

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
CanadianPacific Railway LTD	565 shares	$ 40,373	$ 46,279
Cheniere Energy Inc	1,600 shares	228,190	280,576
Cardinal Health Inc	1,830 shares	94,582	146,711
CBRE Group Inc	236 shares	10,165	18,785
*Charles Schwab Corporation	253 shares	10,169	20,883
Chevron Corp	473 shares	59,942	86,705
Chipotle Mexican Grill	200 shares	347,170	325,392
Cigna Corp	1,084 shares	271,894	356,517
Cisco Systems Inc	872 shares	31,001	43,356
Citigroup Inc	7,244 shares	459,394	350,682
Citizens Financial Group	3,390 shares	132,897	143,668
Coca-Cola European Partners	845 shares	40,249	44,861
Colgate Palmolive Co	501 shares	35,895	38,817
Consolidated Edison Inc	297 shares	21,919	29,118
Constellation Energy Corp	191 shares	10,610	18,359
Crown Castle International Corp	306 shares	28,665	43,277
Cummins Inc	112 shares	25,046	28,130
CVS Health Corporation	4,200 shares	259,478	427,896
Danaher Corporation	173 shares	14,487	47,300
Devon Energry	3,700 shares	228,326	253,524
Diageo PLC	235 shares	27,682	43,839
Digital Realty Trust	687 shares	51,914	77,260
Discover Financial Services	228 shares	11,746	24,706
DTE Energy Co	820 shares	70,471	95,128
Eaton Corp PLC	196 shares	17,122	32,036
Electronic Arts Inc	209 shares	18,870	27,333
Enbridge Inc	2,827 shares	89,453	116,727
EOG Res Inc	137 shares	16,948	19,444
Equinor	1,725 shares	37,060	66,378
Estee Lauder Companies Inc	1,400 shares	410,876	330,106
Exelon Corp	890 shares	30,995	36,820
Expeditors International of Washington DC	290 shares	15,802	33,658
Exxon Mobil Corp	296 shares	24,642	32,957
Facebook Inc	3,538 shares	506,126	417,838
Fidelity National Financial	2,530 shares	120,153	102,111
Fiserv Inc	3,408 shares	306,891	355,659
Flowers Foods, Inc.	3,127 shares	81,828	93,966

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Garmin Ltd	939 shares	$ 37,470	$ 87,318
General Dynamics Corp	187 shares	34,647	47,197
General Mills Inc	1,297 shares	57,740	110,634
Genuine Parts Co	567 shares	49,608	103,948
Gerdau SA ADR	5,934 shares	27,355	36,197
Gilead Sciences, Inc.	3,600 shares	223,403	316,188
Glaxosmithkline PLC	863 shares	39,091	29,851
Globe Life Inc	267 shares	22,656	32,029
Goldman Sachs Group Inc	90 shares	23,229	34,753
Global Payments Inc	2,300 shares	268,353	238,694
Grupo Aeroportuario Del Pacifico Adr	191 shares	11,701	31,047
H & E Equipment Services	2,814 shares	80,341	117,991
HCA Holdings Inc	1,400 shares	345,355	336,308
Hewlett Packard Enterprise	6,967 shares	96,667	116,906
Honda Motor Company	801 shares	21,515	19,625
Infosys Tech Spon Adr	2,263 shares	24,261	46,052
Isuzu Motors Ltd Adr	1,756 shares	17,992	22,810
Johnson & Johnson	503 shares	61,184	89,534
Johnson Controls International PLC	518 shares	33,201	34,416
JPMorgan Chase & Co	459 shares	41,966	63,424
Kimberly-Clark Corp	888 shares	120,163	120,439
Kraft Heinz Company	2,611 shares	68,236	102,743
Laboratory Corp American Holdings	171 shares	22,470	41,160
LAM Research Corp	700 shares	404,548	330,666
Leidos Holdings Inc	1,341 shares	69,044	146,611
Linde PLC	116 shares	30,687	39,032
Logitech Intl SA	541 shares	11,352	32,752
Lowes Companies	1,618 shares	250,665	343,906
Lyondellbasell Industries NV	358 shares	32,093	30,433
Mastercard Inc	1,109 shares	233,855	395,248
Medtronic PLC	545 shares	48,721	43,077
Medifast Inc	320 shares	37,334	40,336
Merck & Co Inc	1,032 shares	57,457	113,644
Microchip Technology, Inc	6,274 shares	249,978	496,838
Microsoft Corp	1,013 shares	66,182	258,457
Mitsubishi UFJ Financial Group Inc	5,388 shares	25,180	29,418
Mosaic Co	1,619 shares	23,941	83,055
Mowi Asa	1,974 shares	32,218	30,982

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Murphy Oil Corporation	2,093 shares	$ 81,623	$ 98,790
National Fuel Gas Company	1,167 shares	81,842	77,290
National Grid PLC Adr	632 shares	41,640	38,931
Nestle SA Adr	237 shares	17,917	28,201
Nike Inc	567 shares	46,060	62,194
Novartis Ag Adr	346 shares	25,163	30,988
Nucor Corp	1,402 shares	69,986	210,230
Nvent Electric PLC	872 shares	19,927	34,889
Nvidia Corp	2,232 shares	249,537	377,721
Old Republic International Corp	4,914 shares	74,097	120,393
Oracle Corp	425 shares	17,255	35,287
Omnicom Group	1,215 shares	81,828	96,908
Orange Adr	1,423 shares	15,786	14,500
Owens Corning Inc	3,600 shares	325,431	319,824
Paramount Global	1,499 shares	39,679	30,100
Paychex Inc	1,108 shares	41,454	137,425
Pentair PLC	322 shares	12,605	14,738
Pepsico Inc	335 shares	35,721	62,146
Perusahaan Perseroan Persero Telkom Adr	477 shares	9,544	12,154
Pfizer, Inc	3,597 shares	100,138	180,318
Philip Morris Intl Inc	618 shares	49,858	61,597
Proctor and Gamble Co	246 shares	21,764	36,693
Ping An Insurance	2,415 shares	28,733	29,801
Quest Diagnostics Inc	1,010 shares	125,944	153,348
Qualcomm Inc	427 shares	33,281	54,011
Raytheon Technologies Corp	453 shares	32,526	44,720
Realty Income Corp	1,355 shares	50,276	85,460
Regeneron Pharmaceuticals	400 shares	297,554	300,680
Rio Tinto PLC Spon Adr	482 shares	24,195	33,084
Roche Holding	694 shares	28,791	28,398
RPM Inc. Ohio	1,419 shares	33,176	147,037
S & P Global Inc	900 shares	346,118	317,520
Saia Inc	1,300 shares	264,928	316,667
Sanofi Adr	360 shares	14,982	16,326
Schlumberger Ltd	492 shares	38,369	25,363
Seagate Technology PLC	366 shares	13,418	19,387
Shell PLC	525 shares	26,131	30,697

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Siemens Ag Adr	548 shares	$ 31,794	$ 38,004
SK Telecom Co Ltd	667 shares	23,989	14,307
Snap On Inc	373 shares	81,732	89,744
Starbucks Corp	287 shares	16,076	29,332
Sun Life Financial Inc	617 shares	18,413	29,246
Swiss RE Ltd Adr	1,487 shares	31,917	33,264
Taiwan Semiconductor Mfg Co Ltd	495 shares	21,268	41,075
Target	209 shares	11,310	34,918
Thermo Fisher Scientific Corp	109 shares	27,424	61,064
Takeda Pharma Co	2,056 shares	28,753	30,285
Timken Co	1,988 shares	69,205	151,048
Total Fina SA Adr	532 shares	28,956	33,207
Tyson Foods Inc	346 shares	19,196	22,933
UBS Group Ag	1,794 shares	24,717	33,081
Umpqua Holdings Corp	4,913 shares	90,783	99,587
Unilever PLC Adr	614 shares	25,383	30,933
Valero Energy Corp	255 shares	19,053	34,073
Ventas Inc	395 shares	19,329	18,379
Valley National Bancorp	10,513 shares	126,261	133,095
Veolia Environment Adr	1,253 shares	25,765	32,578
Vodafone Group PLC Adr	2,086 shares	50,472	23,426
Volvo	1,762 shares	28,775	32,386
W.P. Carey Inc	1,057 shares	51,122	83,292
Walt Disney Co	374 shares	31,276	36,604
Westrock Company	8,400 shares	321,304	318,528
Williams Companies, Inc	4,786 shares	80,717	166,074
Willis Towers Watson	145 shares	30,204	35,693
Willscot Mobile	6,300 shares	272,595	303,723
		14,459,463	18,842,937
Mutual Funds			
AB Municipal Bond Inflation Strategy	32,071.614 shares	355,174	336,111
Alphacentric Income Opportunity Fund I	33,595.423 shares	378,604	302,695
American Century Mid Cap Value Y	14,378.838 shares	206,794	245,159
American Century Small Cap Value	30,731.541 shares	286,013	307,315
American Funds Europacific Growth Fund F-3	11,062.521 shares	551,303	570,382
AMG Managers DoubleLine Core Plus Bond I	69.851 shares	737	625

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
AQR Funds Emerging Multi-Style R6	35,007.584 shares	$ 354,877	$ 338,786
Blackrock Event Driven Equity Instl	15,729.743 shares	154,451	155,882
Brookfield Investment Funds Global Listed RE Y	22,503.309 shares	284,191	248,887
Congress Mid Cap Growth Instl	6,697.125 shares	122,840	168,232
DFA Emerging Markets Small Cap Instl	15,607.666 shares	325,083	328,073
DFA International Core Equity I	61,434.551 shares	785,192	845,953
Eaton Vance Short Duration Strategic Income	51,579.515 shares	376,330	339,393
Eaton Vance Total Return Bond Fund	28,350.333 shares	338,801	292,008
Ecofin Global North American Pipeline Fund	6,061.000 shares	119,280	160,496
Federated Hermes Short Term Income Fund R6	2,831.751 shares	24,363	23,249
Federated Institutional High Yield Bond R6	18,796.438 shares	169,414	158,266
Essex Property Trust	319.000 shares	81,188	70,301
Federated Strategic Income Fund	33,912.064 shares	320,967	264,853
Federated Ultra Short Bond Instl	29,782.580 shares	272,474	266,256
Fidelity Advisor Small Cap Value I	37,916.330 shares	631,171	707,898
GMO Int'l Developed Equity Allocation III	26,829.984 shares	400,464	405,670
Goldman Sachs Enhanced Income Instl	10,750.609 shares	102,539	98,906
Goldman Sachs Intl Equity Esg Instl	5,988.656 shares	160,640	147,800
iShares 1-5 Year Investment Grade Corp Bond - ETF	9,389.000 shares	466,696	469,450
iShares MSCI ACWI ETF	626.000 shares	28,752	29,397
iShares S&P Mid Cap 400 Value ETF	1,274.000 shares	126,204	135,987
Pimco GNMA & Gov't Securities Instl	23,460.898 shares	266,744	221,471
Pimco Low Duration Income I	87,848.771 shares	750,172	699,276
Pimco Mortgage Opportunity	24,076.570 shares	261,158	231,617
Pimco Real Return Fund Instl	22,785.387 shares	279,210	233,095
Putnam Small Cap Growth Fund Class Y	6,199.553 shares	455,759	340,045
Stone Ridge High Yield Reinsurance Risk Premium	19,125.061 shares	172,026	158,738
Thornburg Strategic Income Fund I	21,591.325 shares	267,391	239,448
Vanguard Emerging Markets Bond Fund	18,525.090 shares	436,365	408,107
Vanguard FTSE All World Ex ETF	3,940.000 shares	193,387	204,486
Vanguard FTSE Emerging Markets ETF	1,350.000 shares	54,114	54,702
Vanguard GNMA Fund Adm	43,782.904 shares	468,005	406,305
Vanguard Small Cap Growth Index Adm	6,545.272 shares	409,995	493,710
Vanguard Small Cap Index Adm	6,511.730 shares	437,594	612,103
Vanguard Small Cap Value Index Adm	7,395.815 shares	434,401	538,933
Virtus Kar Int'l Small Cap R6	10,815.550 shares	158,021	162,557
Virtus Newfleet Multi-Sector Short Term Bond I	125,613.142 shares	601,457	545,161

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Virtus Newfleet Short Duration High Income	26,101.583 shares	$ 385,675	$ 341,409
Virtus SGA Intl Growth I	15,481.150 shares	162,834	132,673
William Blair Emerging Mkts Sm Cap Growth R6	17,130.147 shares	258,913	312,111
		13,877,763	13,753,977
Corporate Obligations			
Aon PLC	$75,000, 3.875%, due 12/15/2025	76,845	72,780
Abbvie Inc	$45,000, 3.600%, due 05/14/2025	49,000	43,731
Altria Group Inc	$65,000, 4.000%, due 01/31/2024	67,218	64,193
Altria Group Inc	$20,000, 4.000%, due 01/31/2024	20,683	19,752
Amgen Inc	$55,000, 2.250%, due 08/19/2023	56,169	53,981
Avalonbay Communities Inc	$100,000, 3.200%, due 01/15/2028	110,560	91,947
Bank of America	$55,000, 3.950%, due 04/21/2025	58,870	53,703
Capital One	$65,000, 4.250%, due 04/30/2025	68,236	63,603
Citigroup Inc	$50,000, 3.875%, due 10/25/2023	52,069	49,616
Citigroup Inc	$50,000, 3.750%, due 06/16/2024	51,051	49,249
Comcast	$55,000, 5.350%, due 11/15/2027	56,491	56,486
Discover	$15,000, 4.200%, due 08/08/2023	15,732	14,894
Discovery Communications LLC	$55,000, 4.900%, due 03/11/2026	58,878	53,398
Enbridge Energy Partners	$50,000, 5.875%, due 10/15/2025	56,484	51,027
Eversource Energy	$65,000, 3.300%, due 01/15/2028	65,974	59,729
Goldman Sachs Group Inc	$50,000, 4.000%, due 03/03/2024	51,874	49,351
JP Morgan & Chase	$70,000, 3.625%, due 12/01/2027	72,179	65,613
Keurig Dr Pepper Inc	$50,000, 3.200%, due 05/01/2030	55,461	43,900
Keysight Technologies Inc	$65,000, 4.600%, due 04/06/2027	70,635	63,092
Keysight Technologies Inc	$20,000, 4.600%, due 04/06/2027	19,589	19,413
Lowes Inc	$60,000, 4.500%, due 04/15/2030	73,258	58,080
McDonalds Corp	$60,000, 2.625%, due 09/01/2029	64,459	52,846
Morgan Stanley	$75,000, 3.875%, due 04/29/2024	77,151	73,760
Morgan Stanley	$20,000, 4.000%, due 07/23/2025	20,513	19,558
Nasdaq Group Inc	$20,000, 3.850%, due 06/30/2026	20,024	19,348
Nvidia Corporation	$20,000, 2.850%, due 04/01/2030	17,716	17,585
Omnicom Group Inc	$55,000, 2.600%, due 08/01/2031	55,920	45,252
Omnicom Group Inc	$25,000, 2.600%, due 08/01/2031	20,739	20,569
Qualcomm Inc	$60,000, 4.250%, due 05/20/2032	58,545	57,986

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Quest Diagnostics Inc	$70,000, 3.450%, due 06/01/2026	$ 72,231	$ 66,821
Raytheon Technologies	$65,000, 2.375%, due 03/15/2032	60,759	53,132
Republic SVCS Inc	$20,000, 3.950%, due 05/15/2028	21,164	19,119
Republic SVCS Inc	$70,000, 3.950%, due 05/15/2028	74,073	66,915
Roper Technologies Inc	$65,000, 1.750%, due 02/15/2031	57,097	50,259
Salesforce.com Inc	$60,000, 3.700%, due 04/11/2028	66,398	57,866
Spectra Energy Partners	$20,000, 4.750%, due 03/15/2024	21,369	19,882
Spectra Energy Partners	$75,000, 4.750%, due 03/15/2024	81,689	74,557
Target	$20,000, 3.375%, due 04/15/2029	18,612	18,506
Target	$60,000, 3.375%, due 04/15/2029	55,836	55,519
Trinity Acquisitions PLC	$65,000, 4.400%, due 03/15/2026	68,888	63,088
Wells Fargo & Co	$20,000, 4.125%, due 08/15/2023	20,632	19,916
Wells Fargo & Co	$50,000, 3.300%, due 09/09/2024	49,954	48,662
		2,211,025	2,018,684
U.S. Treasury and Federal Agency Securities			
FHLB Cons Bond	$50,000, 4.000%, due 09/01/2028	60,616	49,741
FHLB Cons Bond	$50,000, 3.000%, due 03/12/2027	50,240	47,901
FHLB Cons Bond	$75,000, 2.875%, due 06/13/2025	74,012	72,350
FHLB Cons Bond	$75,000, 2.625%, due 09/12/2025	74,546	71,663
FHLB Cons Bond	$200,000, 2.625%, due 09/10/2027	198,950	187,578
FHLB Cons Bond	$50,000, 2.125%, due 12/14/2029	49,840	43,724
FNMA Fr Bond	$55,000, 0.875%, due 08/05/2030	53,151	43,526
FNMA Fr Bond	$75,000, 2.125%, due 04/24/2026	71,397	70,283
FNMA Fr Bond	$75,000, 2.625%, due 09/06/2024	76,153	72,673
U.S. Treasury Bond	$45,000, 5.250%, due 02/15/2029	58,039	48,287
U.S. Treasury Bond	$65,000, 6.125%, due 08/15/2029	84,368	73,627
U.S. Treasury Bond	$80,000, 1.500%, due 08/15/2026	83,509	73,075
U.S. Treasury Bond	$65,000, 2.750%, due 02/15/2028	68,192	61,547
U.S. Treasury Bond	$65,000, 2.875%, due 08/15/2028	68,854	61,684
U.S. Treasury Bond	$65,000, 2.750%, due 02/15/2024	66,490	63,538
U.S. Treasury Bond	$70,000, 2.375%, due 08/15/2024	71,173	67,507
U.S. Treasury Bond	$55,000, 2.000%, due 02/15/2025	56,663	52,321
U.S. Treasury Bond	$70,000, 2.000%, due 08/15/2025	70,405	66,109
U.S. Treasury Bond	$70,000, 1.625%, due 02/15/2026	69,508	64,805

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
U.S. Treasury Bond	$80,000, 1.750%, due 05/15/2023	$ 78,059	$ 78,972
U.S. Treasury Bond	$65,000, 2.500%, due 08/15/2023	66,049	63,987
U.S. Treasury Bond	$65,000, 1.500%, due 02/15/2030	63,126	56,017
U.S. Treasury Bond	$65,000, 0.625%, due 08/15/2030	58,490	51,761
U.S. Treasury Bond	$70,000, 1.125%, due 02/15/2031	65,486	57,802
U.S. Treasury Bond	$60,000, 0.750%, due 11/15/2024	55,763	55,906
U.S. Treasury Bond	$65,000, 0.750%, due 12/31/2023	62,260	62,280
U.S. Treasury Bond	$60,000, 2.750%, due 08/15/2032	55,254	55,360
U.S. Treasury Bond	$500,000, 1.500%, no term	501,716	498,281
U.S. Treasury Bond	$20,000, 2.375%, due 08/15/2024	20,023	19,288
U.S. Treasury Bond	$20,000, 2.250%, due 11/15/2025	19,638	18,962
U.S. Treasury Bond	$20,000, 1.750%, due 05/15/2023	19,515	19,743
U.S. Treasury Bond	$20,000, 6.125%, due 08/15/2029	25,959	22,655
U.S. Treasury Bond	$20,000, 2.875%, due 08/15/2028	21,186	18,980
U.S. Treasury Bond	$25,000, 1.625%, due 02/15/2026	23,067	23,145
U.S. Treasury Bond	$20,000, 2.250%, due 02/15/2027	20,396	18,681
U.S. Treasury Bond	$15,000, 0.625%, due 08/15/2030	13,498	11,945
U.S. Treasury Bond	$20,000, 1.125%, due 02/15/2031	14,001	16,515
U.S. Treasury Bond	$25,000, 0.750%, due 12/31/2023	23,946	23,958
		2,613,538	2,466,177
Certificates-of-Deposit			
Discover Bank	$200,000, 2.4%, due 11/30/2023	200,000	195,443
Goldman Sachs Bank	$200,000, 2.5%, due 12/01/2023	200,000	195,616
Morgan Stanley	$200,000, 2.4%, due 11/27/2023	200,000	195,581
Sallie Mae Bank Murray Utah	$35,000, 1.9%, due 02/24/2025	35,000	32,787
		635,000	619,427
Mortgage-backed Security			
GNMA Pass-thru Pool #003151M	$23,151, 7.000%, due 10/20/2031	27,171	24,191
Total		$ 33,984,229	$ 37,885,662

* Represents a party-in-interest to the Plan

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended November 30, 2022

Description	Sale Price	Purchase Price	Expenses Incurred in Transaction	Net Gain (Loss)
Series of Transactions				
Purchases				
Goldman Sachs Treasury Solutions	$ -	$ 3,112,380	$ -	$ -
Sales				
Goldman Sachs Treasury Solutions	$ 3,520,820	$ 3,520,820	$ -	$ -

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 12/01/2021 and ending 11/30/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WHITE HOUSE MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
37-0992051

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 12 Day 01 Year 2021

2 Assets:

a Market value	**2a**	45,187,344
b Actuarial value	**2b**	41,891,342

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	585	27,744,658	27,744,658
b For terminated vested participants	319	6,837,632	6,837,632
c For active participants	211	5,264,653	5,267,555
d Total	1,115	39,846,943	39,849,845

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.50%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	67,781
c Total (line 6a + line 6b)	**6c**	67,781

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Anthony J. Ledden
Signature of actuary

08/14/2023
Date

ANTHONY J. LEDDEN
Type or print name of actuary

2305265
Most recent enrollment number

AON CONSULTING, INC.
Firm name

847-295-5000
Telephone number (including area code)

MSC# 17755
PO Box 1447
Lincolnshire IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 17.24%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		23,333
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.64%		1,316
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		24,649
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	105.12%
15	Adjusted funding target attainment percentage	15	105.12%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.36%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	5.36 %	6.11 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	67,781
b Excess assets, if applicable, but not greater than line 31a	**31b**	67,781

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	2.00%	1.0000	1.10
56	2.00%	0.9800	1.10
57	2.00%	0.9604	1.09
58	2.00%	0.9412	1.09
59	2.00%	0.9224	1.09
60	4.00%	0.9039	2.17
61	4.00%	0.8678	2.12
62	8.00%	0.8331	4.13
63	8.00%	0.7664	3.86
64	10.00%	0.7051	4.51
65	30.00%	0.6346	12.37
66	25.00%	0.4442	7.33
67	25.00%	0.3332	5.58
68	25.00%	0.2499	4.25
69	45.00%	0.1874	5.82
70	100.00%	0.1031	7.21
		Weighted Average	64.82

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of August 2021), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor of ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.36%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of August 2021), without regard to interest rate stabilization
1st Segment Rate	1.13%
2nd Segment Rate	2.70%
3rd Segment Rate	3.38%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Mortality Rates	
Healthy and Disabled	2021 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(a)(3)
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 85% of males and 85% of females have an eligible spouse, and that males are four years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $230,000.

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

For ERISA Requirements

Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2019 Plan Year	6.29%
2020 Plan Year	5.78%
2021 Plan Year	5.71%
Trust Expenses Included in Target Normal Cost	0.15% of Market Value of Plan Assets.
Actuarial Method	Standard unit credit cost method
Valuation Date	December 1, 2021

Table 1

Retirement Rates – For Actives

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	4.00%
61	4.00%
62	8.00%
63	8.00%
64	10.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	45.00%
70+	100.00%

Table 2

Retirement Rates – For Terminated Vested Participants

Age	Rate
55	4.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	8.00%
61	8.00%
62	20.00%
63	20.00%
64	20.00%
65	100.00%

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	20.16%	45	1.28%
16	19.16%	46	1.19%
17	18.16%	47	1.10%
18	17.16%	48	1.01%
19	16.16%	49	0.96%
20	15.16%	50	0.91%
21	14.16%	51	0.86%
22	13.16%	52	0.81%
23	12.16%	53	0.76%
24	11.16%	54	0.71%
25	10.16%	55+	0.00%
26	9.16%		
27	8.16%		
28	7.16%		
29	6.16%		
30	5.16%		
31	4.94%		
32	4.72%		
33	4.50%		
34	4.28%		
35	4.06%		
36	3.84%		
37	3.62%		
38	3.26%		
39	2.90%		
40	2.54%		
41	2.18%		
42	1.82%		
43	1.46%		
44	1.37%		

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Bunn-O-Matic

Effective Date	The original effective date of the plan was July 1, 1961. The plan was last amended and restated effective January 1, 2011 and last amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn-O-Matic Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion of one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earnings for the three consecutive calendar years ending on December 31, 1988.

Normal Retirement

Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year. ▪ For service prior to January 1, 1989: Each employee who was a participant as of January 1, 1989 was credited with a retirement income equal to the greater of: – 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1989; and – The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1989.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

Early Retirement

Eligibility	Termination of employment after attaining age 55 and completing at least 10 years of vesting service, and

	before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retired early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.
Deferred Vested Pension	
Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.
Surviving spouse benefit	
Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Bunn Capitol

Effective Date	The effective date of the plan was July 1, 1961. The plan was last restated effective January 1, 2013. The plan was amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn Capitol Company, LLC
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new non-bargained entrants will be allowed to join the plan after December 31, 1998 and no new bargained participants will be allowed to join the plan after December 31, 2000.
Contributions	The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including

	earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earning for the three consecutive calendar years ending on December 31, 1989.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year while a participant on or after January 1, 1990, participants will be credited with an annual retirement income equal to 1½% of earnings during such plan year. Non-bargained participants cease receiving retirement income credits at December 31, 1998 and bargained participants cease receiving retirement income credits at December 31, 2000. ▪ For service prior to January 1, 1990: Each employee who was a participant as of January 1, 1990 was credited with a retirement income equal to the greater of: – 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1990; and – The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1990.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.
Early Retirement	
Eligibility	Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and

	before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.
Deferred Vested Pension	
Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.
Surviving Spouse's Benefit	
Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

White House

Effective Date	The effective date of the plan was January 1, 1976. The plan restated effective January 1, 2017. Most recent amendment effective December 1, 2018. Effective December 31, 2018 the Bunn Capitol Company Retirement Plan and Bunn-O-Matic Corporation Retirement Plan merged into the White House Manufacturing Corporation Retirement Plan.
Employers Included	White House Manufacturing Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	The company will pay to the Trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the Trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the Trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including

	earnings paid during a portion of a plan year during which the employee was not an active participant.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year. ▪ For each plan year while a participant between January 1, 1976 and December 31, 1988, a participant will be credited with an annual retirement income equal to $48.00 plus 1½% of earnings in excess of $4,800 during the plan year.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.
Early Retirement	
Eligibility	Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred vested pension

Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

Surviving Spouse's Benefit

Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits: ▪ If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age. ▪ If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

	The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.
Forms of payment	The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity. In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

On August 30, 2021, White House Manufacturing Corporation elected under the American Rescue Plan Act of 2021 (ARPA) to first apply the alternative interest rates for minimum funding for the December 1, 2020 plan year, and to first apply the 15 year amortization period for the December 1, 2019 plan year.

As a result of an internal change in assignments at Aon, the Enrolled Actuary has changed.

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the expected return on assets used in the value of plan assets from 5.78% to 5.71% in order to better reflect anticipated future experience.
- A change in the percentage of trust expenses included in the target normal cost from 0.30% to 0.15% in order to better reflect anticipated future experience.

The change to the non-prescribed assumptions were made to better reflect the anticipated plan experience and did not reduce the funding shortfall more than the thresholds stated in Internal Revenue Service Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of December 1, 2021

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44						1				
45-49						1	4			
50-54			1	1		9	9	20	3	
55-59					2	5	14	30	16	1
60-64					1	1	14	17	15	25
65-69							5	4	4	4
70+							2	1		1

N-211

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of December 1, 2021

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44						1				
45-49						1	4			
50-54			1	1		9	9	20	3	
55-59					2	5	14	30	16	1
60-64					1	1	14	17	15	25
65-69							5	4	4	4
70+							2	1		1

N-211

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Bunn-O-Matic

Effective Date	The original effective date of the plan was July 1, 1961. The plan was last amended and restated effective January 1, 2011 and last amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn-O-Matic Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion of one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earnings for the three consecutive calendar years ending on December 31, 1988.

Normal Retirement

Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year. ▪ For service prior to January 1, 1989: Each employee who was a participant as of January 1, 1989 was credited with a retirement income equal to the greater of: – 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1989; and – The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1989.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

Early Retirement

Eligibility	Termination of employment after attaining age 55 and completing at least 10 years of vesting service, and

	before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retired early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.
Deferred Vested Pension	
Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.
Surviving spouse benefit	
Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Bunn Capitol

Effective Date	The effective date of the plan was July 1, 1961. The plan was last restated effective January 1, 2013. The plan was amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn Capitol Company, LLC
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new non-bargained entrants will be allowed to join the plan after December 31, 1998 and no new bargained participants will be allowed to join the plan after December 31, 2000.
Contributions	The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including

	earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earning for the three consecutive calendar years ending on December 31, 1989.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year while a participant on or after January 1, 1990, participants will be credited with an annual retirement income equal to 1½% of earnings during such plan year. Non-bargained participants cease receiving retirement income credits at December 31, 1998 and bargained participants cease receiving retirement income credits at December 31, 2000. ▪ For service prior to January 1, 1990: Each employee who was a participant as of January 1, 1990 was credited with a retirement income equal to the greater of: – 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1990; and – The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1990.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.
Early Retirement	
Eligibility	Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and

	before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.
Deferred Vested Pension	
Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.
Surviving Spouse's Benefit	
Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

White House

Effective Date	The effective date of the plan was January 1, 1976. The plan restated effective January 1, 2017. Most recent amendment effective December 1, 2018. Effective December 31, 2018 the Bunn Capitol Company Retirement Plan and Bunn-O-Matic Corporation Retirement Plan merged into the White House Manufacturing Corporation Retirement Plan.
Employers Included	White House Manufacturing Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	The company will pay to the Trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the Trustee as deemed appropriate. No employee contributions are required or permitted under the plan.
Expenses	All expenses incurred in connection with the administration of the plan and the Trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including

	earnings paid during a portion of a plan year during which the employee was not an active participant.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits: ▪ For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year. ▪ For each plan year while a participant between January 1, 1976 and December 31, 1988, a participant will be credited with an annual retirement income equal to $48.00 plus 1½% of earnings in excess of $4,800 during the plan year.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.
Early Retirement	
Eligibility	Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.
Benefit	The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred vested pension

Eligibility	Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.
Benefit	The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.
Date Payments Begin	The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

Surviving Spouse's Benefit

Eligibility	Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.
Benefit	The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits: ▪ If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age. ▪ If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

	The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.
Forms of payment	The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity. In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

On August 30, 2021, White House Manufacturing Corporation elected under the American Rescue Plan Act of 2021 (ARPA) to first apply the alternative interest rates for minimum funding for the December 1, 2020 plan year, and to first apply the 15 year amortization period for the December 1, 2019 plan year.

As a result of an internal change in assignments at Aon, the Enrolled Actuary has changed.

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of August 2021), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor of ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.36%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of August 2021), without regard to interest rate stabilization
1st Segment Rate	1.13%
2nd Segment Rate	2.70%
3rd Segment Rate	3.38%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Mortality Rates	
Healthy and Disabled	2021 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(a)(3)
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 85% of males and 85% of females have an eligible spouse, and that males are four years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $230,000.

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

For ERISA Requirements

Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2019 Plan Year	6.29%
2020 Plan Year	5.78%
2021 Plan Year	5.71%
Trust Expenses Included in Target Normal Cost	0.15% of Market Value of Plan Assets.
Actuarial Method	Standard unit credit cost method
Valuation Date	December 1, 2021

Table 1

Retirement Rates – For Actives

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	4.00%
61	4.00%
62	8.00%
63	8.00%
64	10.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	45.00%
70+	100.00%

Table 2

Retirement Rates – For Terminated Vested Participants

Age	Rate
55	4.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	8.00%
61	8.00%
62	20.00%
63	20.00%
64	20.00%
65	100.00%

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	20.16%	45	1.28%
16	19.16%	46	1.19%
17	18.16%	47	1.10%
18	17.16%	48	1.01%
19	16.16%	49	0.96%
20	15.16%	50	0.91%
21	14.16%	51	0.86%
22	13.16%	52	0.81%
23	12.16%	53	0.76%
24	11.16%	54	0.71%
25	10.16%	55+	0.00%
26	9.16%		
27	8.16%		
28	7.16%		
29	6.16%		
30	5.16%		
31	4.94%		
32	4.72%		
33	4.50%		
34	4.28%		
35	4.06%		
36	3.84%		
37	3.62%		
38	3.26%		
39	2.90%		
40	2.54%		
41	2.18%		
42	1.82%		
43	1.46%		
44	1.37%		

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	2.00%	1.0000	1.10
56	2.00%	0.9800	1.10
57	2.00%	0.9604	1.09
58	2.00%	0.9412	1.09
59	2.00%	0.9224	1.09
60	4.00%	0.9039	2.17
61	4.00%	0.8678	2.12
62	8.00%	0.8331	4.13
63	8.00%	0.7664	3.86
64	10.00%	0.7051	4.51
65	30.00%	0.6346	12.37
66	25.00%	0.4442	7.33
67	25.00%	0.3332	5.58
68	25.00%	0.2499	4.25
69	45.00%	0.1874	5.82
70	100.00%	0.1031	7.21
		Weighted Average	64.82

Schedule SB Attachment (Form 5500)—December 1, 2021 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the expected return on assets used in the value of plan assets from 5.78% to 5.71% in order to better reflect anticipated future experience.
- A change in the percentage of trust expenses included in the target normal cost from 0.30% to 0.15% in order to better reflect anticipated future experience.

The change to the non-prescribed assumptions were made to better reflect the anticipated plan experience and did not reduce the funding shortfall more than the thresholds stated in Internal Revenue Service Section 430(h)(5); as such, approval of the Commissioner is not required.

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended November 30, 2022

Description	Sale Price	Purchase Price	Expenses Incurred in Transaction	Net Gain (Loss)
Series of Transactions				
Purchases				
Goldman Sachs Treasury Solutions	$ -	$ 3,112,380	$ -	$ -
Sales				
Goldman Sachs Treasury Solutions	$ 3,520,820	$ 3,520,820	$ -	$ -

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Money Market Funds			
Goldman Sachs Treasury Obligations	154,301 shares	$ 154,301	$ 154,301
*Schwab Government Money Fund - Investor Shares	5,968 shares	5,968	5,968
		160,269	160,269
Common Stocks			
ABB Ltd	997 shares	23,685	31,396
Accenture PLC	178 shares	20,995	53,566
Acceleron Industries AG	49 shares	737	1,005
Allete Inc	1,403 shares	81,892	92,879
Alphabet, Inc	4,528 shares	234,256	458,077
Altria Group Inc	588 shares	25,557	27,389
Amazon.com Inc	3,934 shares	293,964	379,789
American States Water Co	919 shares	21,040	90,053
American Tower Corp REIT	1,200 shares	320,094	265,500
Amgen Inc	172 shares	29,951	49,261
Anheuser Busch Inbev	842 shares	52,328	49,585
Apple Inc	3,950 shares	180,176	584,718
Applied Materials	399 shares	14,024	43,730
Aqua America Inc	1,790 shares	70,240	86,350
Astrazeneca PLC	5,438 shares	295,572	369,621
Avnet Inc	2,141 shares	81,929	96,709
BCE Inc	287 shares	13,445	13,673
Bank of Montreal	429 shares	26,127	41,969
Becton Dickinson and Co	169 shares	31,768	42,139
Berkshire Hathaway Inc	308 shares	61,546	98,129
Best Buy Inc	1,131 shares	81,709	96,474
BHP Billiton Ltd	484 shares	22,018	30,395
Blackstone Group Inc	3,100 shares	184,657	283,743
BP PLC	883 shares	29,191	31,700
British American Tobacco PLC	702 shares	28,760	28,972
Borgwarner Inc	842 shares	37,655	35,794
Bristol Myers Squibb Company	420 shares	23,943	33,718
Broadcom Ltd	686 shares	139,281	378,006
Cal Maine Foods Inc	1,430 shares	81,853	83,340
Canadian Imperial Bank of Commerce	852 shares	35,114	41,041

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
CanadianPacific Railway LTD	565 shares	$ 40,373	$ 46,279
Cheniere Energy Inc	1,600 shares	228,190	280,576
Cardinal Health Inc	1,830 shares	94,582	146,711
CBRE Group Inc	236 shares	10,165	18,785
*Charles Schwab Corporation	253 shares	10,169	20,883
Chevron Corp	473 shares	59,942	86,705
Chipotle Mexican Grill	200 shares	347,170	325,392
Cigna Corp	1,084 shares	271,894	356,517
Cisco Systems Inc	872 shares	31,001	43,356
Citigroup Inc	7,244 shares	459,394	350,682
Citizens Financial Group	3,390 shares	132,897	143,668
Coca-Cola European Partners	845 shares	40,249	44,861
Colgate Palmolive Co	501 shares	35,895	38,817
Consolidated Edison Inc	297 shares	21,919	29,118
Constellation Energy Corp	191 shares	10,610	18,359
Crown Castle International Corp	306 shares	28,665	43,277
Cummins Inc	112 shares	25,046	28,130
CVS Health Corporation	4,200 shares	259,478	427,896
Danaher Corporation	173 shares	14,487	47,300
Devon Energry	3,700 shares	228,326	253,524
Diageo PLC	235 shares	27,682	43,839
Digital Realty Trust	687 shares	51,914	77,260
Discover Financial Services	228 shares	11,746	24,706
DTE Energy Co	820 shares	70,471	95,128
Eaton Corp PLC	196 shares	17,122	32,036
Electronic Arts Inc	209 shares	18,870	27,333
Enbridge Inc	2,827 shares	89,453	116,727
EOG Res Inc	137 shares	16,948	19,444
Equinor	1,725 shares	37,060	66,378
Estee Lauder Companies Inc	1,400 shares	410,876	330,106
Exelon Corp	890 shares	30,995	36,820
Expeditors International of Washington DC	290 shares	15,802	33,658
Exxon Mobil Corp	296 shares	24,642	32,957
Facebook Inc	3,538 shares	506,126	417,838
Fidelity National Financial	2,530 shares	120,153	102,111
Fiserv Inc	3,408 shares	306,891	355,659
Flowers Foods, Inc.	3,127 shares	81,828	93,966

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Garmin Ltd	939 shares	$ 37,470	$ 87,318
General Dynamics Corp	187 shares	34,647	47,197
General Mills Inc	1,297 shares	57,740	110,634
Genuine Parts Co	567 shares	49,608	103,948
Gerdau SA ADR	5,934 shares	27,355	36,197
Gilead Sciences, Inc.	3,600 shares	223,403	316,188
Glaxosmithkline PLC	863 shares	39,091	29,851
Globe Life Inc	267 shares	22,656	32,029
Goldman Sachs Group Inc	90 shares	23,229	34,753
Global Payments Inc	2,300 shares	268,353	238,694
Grupo Aeroportuario Del Pacifico Adr	191 shares	11,701	31,047
H & E Equipment Services	2,814 shares	80,341	117,991
HCA Holdings Inc	1,400 shares	345,355	336,308
Hewlett Packard Enterprise	6,967 shares	96,667	116,906
Honda Motor Company	801 shares	21,515	19,625
Infosys Tech Spon Adr	2,263 shares	24,261	46,052
Isuzu Motors Ltd Adr	1,756 shares	17,992	22,810
Johnson & Johnson	503 shares	61,184	89,534
Johnson Controls International PLC	518 shares	33,201	34,416
JPMorgan Chase & Co	459 shares	41,966	63,424
Kimberly-Clark Corp	888 shares	120,163	120,439
Kraft Heinz Company	2,611 shares	68,236	102,743
Laboratory Corp American Holdings	171 shares	22,470	41,160
LAM Research Corp	700 shares	404,548	330,666
Leidos Holdings Inc	1,341 shares	69,044	146,611
Linde PLC	116 shares	30,687	39,032
Logitech Intl SA	541 shares	11,352	32,752
Lowes Companies	1,618 shares	250,665	343,906
Lyondellbasell Industries NV	358 shares	32,093	30,433
Mastercard Inc	1,109 shares	233,855	395,248
Medtronic PLC	545 shares	48,721	43,077
Medifast Inc	320 shares	37,334	40,336
Merck & Co Inc	1,032 shares	57,457	113,644
Microchip Technology, Inc	6,274 shares	249,978	496,838
Microsoft Corp	1,013 shares	66,182	258,457
Mitsubishi UFJ Financial Group Inc	5,388 shares	25,180	29,418
Mosaic Co	1,619 shares	23,941	83,055
Mowi Asa	1,974 shares	32,218	30,982

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Murphy Oil Corporation	2,093 shares	$ 81,623	$ 98,790
National Fuel Gas Company	1,167 shares	81,842	77,290
National Grid PLC Adr	632 shares	41,640	38,931
Nestle SA Adr	237 shares	17,917	28,201
Nike Inc	567 shares	46,060	62,194
Novartis Ag Adr	346 shares	25,163	30,988
Nucor Corp	1,402 shares	69,986	210,230
Nvent Electric PLC	872 shares	19,927	34,889
Nvidia Corp	2,232 shares	249,537	377,721
Old Republic International Corp	4,914 shares	74,097	120,393
Oracle Corp	425 shares	17,255	35,287
Omnicom Group	1,215 shares	81,828	96,908
Orange Adr	1,423 shares	15,786	14,500
Owens Corning Inc	3,600 shares	325,431	319,824
Paramount Global	1,499 shares	39,679	30,100
Paychex Inc	1,108 shares	41,454	137,425
Pentair PLC	322 shares	12,605	14,738
Pepsico Inc	335 shares	35,721	62,146
Perusahaan Perseroan Persero Telkom Adr	477 shares	9,544	12,154
Pfizer, Inc	3,597 shares	100,138	180,318
Philip Morris Intl Inc	618 shares	49,858	61,597
Proctor and Gamble Co	246 shares	21,764	36,693
Ping An Insurance	2,415 shares	28,733	29,801
Quest Diagnostics Inc	1,010 shares	125,944	153,348
Qualcomm Inc	427 shares	33,281	54,011
Raytheon Technologies Corp	453 shares	32,526	44,720
Realty Income Corp	1,355 shares	50,276	85,460
Regeneron Pharmaceuticals	400 shares	297,554	300,680
Rio Tinto PLC Spon Adr	482 shares	24,195	33,084
Roche Holding	694 shares	28,791	28,398
RPM Inc. Ohio	1,419 shares	33,176	147,037
S & P Global Inc	900 shares	346,118	317,520
Saia Inc	1,300 shares	264,928	316,667
Sanofi Adr	360 shares	14,982	16,326
Schlumberger Ltd	492 shares	38,369	25,363
Seagate Technology PLC	366 shares	13,418	19,387
Shell PLC	525 shares	26,131	30,697

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Siemens Ag Adr	548 shares	$ 31,794	$ 38,004
SK Telecom Co Ltd	667 shares	23,989	14,307
Snap On Inc	373 shares	81,732	89,744
Starbucks Corp	287 shares	16,076	29,332
Sun Life Financial Inc	617 shares	18,413	29,246
Swiss RE Ltd Adr	1,487 shares	31,917	33,264
Taiwan Semiconductor Mfg Co Ltd	495 shares	21,268	41,075
Target	209 shares	11,310	34,918
Thermo Fisher Scientific Corp	109 shares	27,424	61,064
Takeda Pharma Co	2,056 shares	28,753	30,285
Timken Co	1,988 shares	69,205	151,048
Total Fina SA Adr	532 shares	28,956	33,207
Tyson Foods Inc	346 shares	19,196	22,933
UBS Group Ag	1,794 shares	24,717	33,081
Umpqua Holdings Corp	4,913 shares	90,783	99,587
Unilever PLC Adr	614 shares	25,383	30,933
Valero Energy Corp	255 shares	19,053	34,073
Ventas Inc	395 shares	19,329	18,379
Valley National Bancorp	10,513 shares	126,261	133,095
Veolia Environment Adr	1,253 shares	25,765	32,578
Vodafone Group PLC Adr	2,086 shares	50,472	23,426
Volvo	1,762 shares	28,775	32,386
W.P. Carey Inc	1,057 shares	51,122	83,292
Walt Disney Co	374 shares	31,276	36,604
Westrock Company	8,400 shares	321,304	318,528
Williams Companies, Inc	4,786 shares	80,717	166,074
Willis Towers Watson	145 shares	30,204	35,693
Willscot Mobile	6,300 shares	272,595	303,723
		14,459,463	18,842,937
Mutual Funds			
AB Municipal Bond Inflation Strategy	32,071.614 shares	355,174	336,111
Alphacentric Income Opportunity Fund I	33,595.423 shares	378,604	302,695
American Century Mid Cap Value Y	14,378.838 shares	206,794	245,159
American Century Small Cap Value	30,731.541 shares	286,013	307,315
American Funds Europacific Growth Fund F-3	11,062.521 shares	551,303	570,382
AMG Managers DoubleLine Core Plus Bond I	69.851 shares	737	625

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
AQR Funds Emerging Multi-Style R6	35,007.584 shares	$ 354,877	$ 338,786
Blackrock Event Driven Equity Instl	15,729.743 shares	154,451	155,882
Brookfield Investment Funds Global Listed RE Y	22,503.309 shares	284,191	248,887
Congress Mid Cap Growth Instl	6,697.125 shares	122,840	168,232
DFA Emerging Markets Small Cap Instl	15,607.666 shares	325,083	328,073
DFA International Core Equity I	61,434.551 shares	785,192	845,953
Eaton Vance Short Duration Strategic Income	51,579.515 shares	376,330	339,393
Eaton Vance Total Return Bond Fund	28,350.333 shares	338,801	292,008
Ecofin Global North American Pipeline Fund	6,061.000 shares	119,280	160,496
Federated Hermes Short Term Income Fund R6	2,831.751 shares	24,363	23,249
Federated Institutional High Yield Bond R6	18,796.438 shares	169,414	158,266
Essex Property Trust	319.000 shares	81,188	70,301
Federated Strategic Income Fund	33,912.064 shares	320,967	264,853
Federated Ultra Short Bond Instl	29,782.580 shares	272,474	266,256
Fidelity Advisor Small Cap Value I	37,916.330 shares	631,171	707,898
GMO Int'l Developed Equity Allocation III	26,829.984 shares	400,464	405,670
Goldman Sachs Enhanced Income Instl	10,750.609 shares	102,539	98,906
Goldman Sachs Intl Equity Esg Instl	5,988.656 shares	160,640	147,800
iShares 1-5 Year Investment Grade Corp Bond - ETF	9,389.000 shares	466,696	469,450
iShares MSCI ACWI ETF	626.000 shares	28,752	29,397
iShares S&P Mid Cap 400 Value ETF	1,274.000 shares	126,204	135,987
Pimco GNMA & Gov't Securities Instl	23,460.898 shares	266,744	221,471
Pimco Low Duration Income I	87,848.771 shares	750,172	699,276
Pimco Mortgage Opportunity	24,076.570 shares	261,158	231,617
Pimco Real Return Fund Instl	22,785.387 shares	279,210	233,095
Putnam Small Cap Growth Fund Class Y	6,199.553 shares	455,759	340,045
Stone Ridge High Yield Reinsurance Risk Premium	19,125.061 shares	172,026	158,738
Thornburg Strategic Income Fund I	21,591.325 shares	267,391	239,448
Vanguard Emerging Markets Bond Fund	18,525.090 shares	436,365	408,107
Vanguard FTSE All World Ex ETF	3,940.000 shares	193,387	204,486
Vanguard FTSE Emerging Markets ETF	1,350.000 shares	54,114	54,702
Vanguard GNMA Fund Adm	43,782.904 shares	468,005	406,305
Vanguard Small Cap Growth Index Adm	6,545.272 shares	409,995	493,710
Vanguard Small Cap Index Adm	6,511.730 shares	437,594	612,103
Vanguard Small Cap Value Index Adm	7,395.815 shares	434,401	538,933
Virtus Kar Int'l Small Cap R6	10,815.550 shares	158,021	162,557
Virtus Newfleet Multi-Sector Short Term Bond I	125,613.142 shares	601,457	545,161

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Virtus Newfleet Short Duration High Income	26,101.583 shares	$ 385,675	$ 341,409
Virtus SGA Intl Growth I	15,481.150 shares	162,834	132,673
William Blair Emerging Mkts Sm Cap Growth R6	17,130.147 shares	258,913	312,111
		13,877,763	13,753,977
Corporate Obligations			
Aon PLC	$75,000, 3.875%, due 12/15/2025	76,845	72,780
Abbvie Inc	$45,000, 3.600%, due 05/14/2025	49,000	43,731
Altria Group Inc	$65,000, 4.000%, due 01/31/2024	67,218	64,193
Altria Group Inc	$20,000, 4.000%, due 01/31/2024	20,683	19,752
Amgen Inc	$55,000, 2.250%, due 08/19/2023	56,169	53,981
Avalonbay Communities Inc	$100,000, 3.200%, due 01/15/2028	110,560	91,947
Bank of America	$55,000, 3.950%, due 04/21/2025	58,870	53,703
Capital One	$65,000, 4.250%, due 04/30/2025	68,236	63,603
Citigroup Inc	$50,000, 3.875%, due 10/25/2023	52,069	49,616
Citigroup Inc	$50,000, 3.750%, due 06/16/2024	51,051	49,249
Comcast	$55,000, 5.350%, due 11/15/2027	56,491	56,486
Discover	$15,000, 4.200%, due 08/08/2023	15,732	14,894
Discovery Communications LLC	$55,000, 4.900%, due 03/11/2026	58,878	53,398
Enbridge Energy Partners	$50,000, 5.875%, due 10/15/2025	56,484	51,027
Eversource Energy	$65,000, 3.300%, due 01/15/2028	65,974	59,729
Goldman Sachs Group Inc	$50,000, 4.000%, due 03/03/2024	51,874	49,351
JP Morgan & Chase	$70,000, 3.625%, due 12/01/2027	72,179	65,613
Keurig Dr Pepper Inc	$50,000, 3.200%, due 05/01/2030	55,461	43,900
Keysight Technologies Inc	$65,000, 4.600%, due 04/06/2027	70,635	63,092
Keysight Technologies Inc	$20,000, 4.600%, due 04/06/2027	19,589	19,413
Lowes Inc	$60,000, 4.500%, due 04/15/2030	73,258	58,080
McDonalds Corp	$60,000, 2.625%, due 09/01/2029	64,459	52,846
Morgan Stanley	$75,000, 3.875%, due 04/29/2024	77,151	73,760
Morgan Stanley	$20,000, 4.000%, due 07/23/2025	20,513	19,558
Nasdaq Group Inc	$20,000, 3.850%, due 06/30/2026	20,024	19,348
Nvidia Corporation	$20,000, 2.850%, due 04/01/2030	17,716	17,585
Omnicom Group Inc	$55,000, 2.600%, due 08/01/2031	55,920	45,252
Omnicom Group Inc	$25,000, 2.600%, due 08/01/2031	20,739	20,569
Qualcomm Inc	$60,000, 4.250%, due 05/20/2032	58,545	57,986

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
Quest Diagnostics Inc	$70,000, 3.450%, due 06/01/2026	$ 72,231	$ 66,821
Raytheon Technologies	$65,000, 2.375%, due 03/15/2032	60,759	53,132
Republic SVCS Inc	$20,000, 3.950%, due 05/15/2028	21,164	19,119
Republic SVCS Inc	$70,000, 3.950%, due 05/15/2028	74,073	66,915
Roper Technologies Inc	$65,000, 1.750%, due 02/15/2031	57,097	50,259
Salesforce.com Inc	$60,000, 3.700%, due 04/11/2028	66,398	57,866
Spectra Energy Partners	$20,000, 4.750%, due 03/15/2024	21,369	19,882
Spectra Energy Partners	$75,000, 4.750%, due 03/15/2024	81,689	74,557
Target	$20,000, 3.375%, due 04/15/2029	18,612	18,506
Target	$60,000, 3.375%, due 04/15/2029	55,836	55,519
Trinity Acquisitions PLC	$65,000, 4.400%, due 03/15/2026	68,888	63,088
Wells Fargo & Co	$20,000, 4.125%, due 08/15/2023	20,632	19,916
Wells Fargo & Co	$50,000, 3.300%, due 09/09/2024	49,954	48,662
		2,211,025	2,018,684
U.S. Treasury and Federal Agency Securities			
FHLB Cons Bond	$50,000, 4.000%, due 09/01/2028	60,616	49,741
FHLB Cons Bond	$50,000, 3.000%, due 03/12/2027	50,240	47,901
FHLB Cons Bond	$75,000, 2.875%, due 06/13/2025	74,012	72,350
FHLB Cons Bond	$75,000, 2.625%, due 09/12/2025	74,546	71,663
FHLB Cons Bond	$200,000, 2.625%, due 09/10/2027	198,950	187,578
FHLB Cons Bond	$50,000, 2.125%, due 12/14/2029	49,840	43,724
FNMA Fr Bond	$55,000, 0.875%, due 08/05/2030	53,151	43,526
FNMA Fr Bond	$75,000, 2.125%, due 04/24/2026	71,397	70,283
FNMA Fr Bond	$75,000, 2.625%, due 09/06/2024	76,153	72,673
U.S. Treasury Bond	$45,000, 5.250%, due 02/15/2029	58,039	48,287
U.S. Treasury Bond	$65,000, 6.125%, due 08/15/2029	84,368	73,627
U.S. Treasury Bond	$80,000, 1.500%, due 08/15/2026	83,509	73,075
U.S. Treasury Bond	$65,000, 2.750%, due 02/15/2028	68,192	61,547
U.S. Treasury Bond	$65,000, 2.875%, due 08/15/2028	68,854	61,684
U.S. Treasury Bond	$65,000, 2.750%, due 02/15/2024	66,490	63,538
U.S. Treasury Bond	$70,000, 2.375%, due 08/15/2024	71,173	67,507
U.S. Treasury Bond	$55,000, 2.000%, due 02/15/2025	56,663	52,321
U.S. Treasury Bond	$70,000, 2.000%, due 08/15/2025	70,405	66,109
U.S. Treasury Bond	$70,000, 1.625%, due 02/15/2026	69,508	64,805

White House Manufacturing Corporation Retirement Plan

Employer Identification Number: 37-0992051 Plan Number: 001

Schedule H, Line 4i – Schedule of Assets

(Held at End of Year)

November 30, 2022

Identity of Issuer and Description of Investment	Shares/Units	Cost	Current Value
U.S. Treasury Bond	$80,000, 1.750%, due 05/15/2023	$ 78,059	$ 78,972
U.S. Treasury Bond	$65,000, 2.500%, due 08/15/2023	66,049	63,987
U.S. Treasury Bond	$65,000, 1.500%, due 02/15/2030	63,126	56,017
U.S. Treasury Bond	$65,000, 0.625%, due 08/15/2030	58,490	51,761
U.S. Treasury Bond	$70,000, 1.125%, due 02/15/2031	65,486	57,802
U.S. Treasury Bond	$60,000, 0.750%, due 11/15/2024	55,763	55,906
U.S. Treasury Bond	$65,000, 0.750%, due 12/31/2023	62,260	62,280
U.S. Treasury Bond	$60,000, 2.750%, due 08/15/2032	55,254	55,360
U.S. Treasury Bond	$500,000, 1.500%, no term	501,716	498,281
U.S. Treasury Bond	$20,000, 2.375%, due 08/15/2024	20,023	19,288
U.S. Treasury Bond	$20,000, 2.250%, due 11/15/2025	19,638	18,962
U.S. Treasury Bond	$20,000, 1.750%, due 05/15/2023	19,515	19,743
U.S. Treasury Bond	$20,000, 6.125%, due 08/15/2029	25,959	22,655
U.S. Treasury Bond	$20,000, 2.875%, due 08/15/2028	21,186	18,980
U.S. Treasury Bond	$25,000, 1.625%, due 02/15/2026	23,067	23,145
U.S. Treasury Bond	$20,000, 2.250%, due 02/15/2027	20,396	18,681
U.S. Treasury Bond	$15,000, 0.625%, due 08/15/2030	13,498	11,945
U.S. Treasury Bond	$20,000, 1.125%, due 02/15/2031	14,001	16,515
U.S. Treasury Bond	$25,000, 0.750%, due 12/31/2023	23,946	23,958
		2,613,538	2,466,177
Certificates-of-Deposit			
Discover Bank	$200,000, 2.4%, due 11/30/2023	200,000	195,443
Goldman Sachs Bank	$200,000, 2.5%, due 12/01/2023	200,000	195,616
Morgan Stanley	$200,000, 2.4%, due 11/27/2023	200,000	195,581
Sallie Mae Bank Murray Utah	$35,000, 1.9%, due 02/24/2025	35,000	32,787
		635,000	619,427
Mortgage-backed Security			
GNMA Pass-thru Pool #003151M	$23,151, 7.000%, due 10/20/2031	27,171	24,191
Total		$ 33,984,229	$ 37,885,662

* Represents a party-in-interest to the Plan