

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan MID-AMERICA REAL ESTATE CORP. 401(K) PLAN & TRUST
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1989
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MID-AMERICA REAL ESTATE, CORP. ONE PARKVIEW PLAZA 9TH FLOOR OAK BROOK TERRACE, IL 60181
2b	Employer Identification Number (EIN) 36-3323816
2c	Plan Sponsor's telephone number 630-954-7300
2d	Business code (see instructions) 531210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/21/2023	LAURA TALKO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 307
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 228
a(2) Total number of active participants at the end of the plan year		6a(2) 223
b Retired or separated participants receiving benefits		6b 2
c Other retired or separated participants entitled to future benefits.....		6c 86
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 311
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 311
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 285
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2R 2T 3D 2E		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan MID-AMERICA REAL ESTATE CORP. 401(K) PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 MID-AMERICA REAL ESTATE, CORP.	D Employer Identification Number (EIN) 36-3323816	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ INVESTMENT ADVISORY SERVICES

81-3968784

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	63946	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	-2028	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMCENT INFL ADJBD R5 - AMERICAN CE 44-0619208	0.05%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
C&S INST REALTY SHS - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP EQUITY INCOME - T. ROWE PRICE 52-2269240	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG BNY MELLON DIVERSIFIER STRAT R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG MEEDER TACTICAL STRATEGY FUND 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG JP MORGAN TACTICMODERATE STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I	Service Provider Information (continued)
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3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG JANUS HENDERSON BALANCED STRAT	777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%	

(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG TACTICAL INCOME STRATEGY CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004		0.40%	

(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG SECTOR EQUITY BUS CYCLE STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004		0.40%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)	
a Name: GILMORE JASION MAHLER LTD	b EIN: 34-1827159
c Position: ACCOUNTANT	
d Address: 1785 INDIANWOOD CIRCLE MAUMEE, OH 43537	e Telephone: 419-794-2000
Explanation: GILMORE JASION MAHLER LTD, INCLUDING ITS MEMBERS AND PROFESSIONAL STAFF, JOINED CLIFTON LARSON ALLEN LLP AS OF JANUARY 1 2023 AND HAS SUBSEQUENTLY CEASED OPERATIONS.	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan MID-AMERICA REAL ESTATE CORP. 401(K) PLAN & TRUST	B Three-digit plan number (PN) ►	002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 MID-AMERICA REAL ESTATE, CORP.	D Employer Identification Number (EIN) 36-3323816	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: GS STABLE VAL INST1		
b Name of sponsor of entity listed in (a): GOLDMAN SACHS TRUST COMPANY NA		
c EIN-PN 13-4166989-025	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 186894
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>MID-AMERICA REAL ESTATE CORP. 401(K) PLAN & TRUST</u>		B Three-digit plan number (PN) <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MID-AMERICA REAL ESTATE, CORP.</u>		D Employer Identification Number (EIN) <u>36-3323816</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	110408	98399
(2) Participant contributions.....	1b(2)	0	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	647760	438955
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	175
(B) Common.....	1c(4)(B)	29810	214189
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants).....	1c(7)	0	0
(8) Participant loans.....	1c(8)	137366	159281
(9) Value of interest in common/collective trusts.....	1c(9)	645268	186894
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	38288355	31366589
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	39858967	32464482

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	39858967	32464482
---	----	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	98399	
(B) Participants	2a(1)(B)	2228212	
(C) Others (including rollovers)	2a(1)(C)	74523	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2401134

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5822	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	6691	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		12513

(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	1650	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1980896	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1982546

(3) Rents	2b(3)		0
-----------------	-------	--	---

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	24295	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	13383	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		10912

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-56867	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-56867

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		5663
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-9358744
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		-5002843
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2325434	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2325434
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	4290	
(4) Other	2i(4)	61918	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		66208
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2391642
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-7394485
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP

(2) EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan MID-AMERICA REAL ESTATE CORP. 401(K) PLAN & TRUST		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 MID-AMERICA REAL ESTATE, CORP.		D Employer Identification Number (EIN) 36-3323816
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a	
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)		
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a	
a Enter the number of employers who withdrew during the preceding plan year	16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment		☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULE**

**AS OF DECEMBER 31, 2022 AND 2021 AND
FOR THE YEAR ENDED DECEMBER 31, 2022**



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**MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
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AS OF DECEMBER 31, 2022 AND 2021 AND
FOR THE YEAR ENDED DECEMBER 31, 2022**

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INDEPENDENT AUDITORS' REPORT

401(k) Committee, Plan Administrator and Plan Participants
Mid-America Real Estate Corp. 401(k) Plan and Trust
Oak Brook Terrace, Illinois

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the accompanying financial statements of Mid-America Real Estate Corp. 401(k) Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements (2022 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of Mid-America Real Estate Corp. 401(k) Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the 2022 Financial Statements* section:

- The amounts and disclosures in the 2022 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the 2022 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mid-America Real Estate Corp. 401(k) Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mid-America Real Estate Corp. 401(k) Plan and Trust's ability to continue as a going concern for one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

In performing an audit in accordance with GAAS, we:

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mid-America Real Estate Corp. 401(k) Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mid-America Real Estate Corp. 401(k) Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

The 2021 financial statements of Mid-America Real Estate Corp. 401(k) Plan and Trust's were audited by Gilmore Jason Mahler, LTD, whose members and professional staff joined CliftonLarsonAllen LLP as of January 1, 2023, and has subsequently ceased operations. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 12, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

Maumee, Ohio
August 23, 2023

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
INVESTMENTS (at Fair Value)	\$ 32,206,802	\$ 39,611,193
RECEIVABLES		
Companies' contributions	98,399	110,408
Notes Receivable from Participants	<u>159,281</u>	<u>137,366</u>
Total Receivables	<u>257,680</u>	<u>247,774</u>
Total Assets	<u>32,464,482</u>	<u>39,858,967</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 32,464,482</u></u>	<u><u>\$ 39,858,967</u></u>

See accompanying Notes to Financial Statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022

ADDITIONS:

INVESTMENT INCOME (LOSS)

Net Depreciation in Fair Value of Investments	\$ (9,399,036)
Interest and Dividends	<u>1,988,368</u>
Total Investment Income (Loss)	(7,410,668)

**INTEREST INCOME ON NOTES RECEIVABLE
FROM PARTICIPANTS**

6,691

CONTRIBUTIONS

Participants	2,228,212
Companies	98,399
Rollovers	<u>74,523</u>
Total Contributions	<u>2,401,134</u>

Total Additions	(5,002,843)
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DEDUCTIONS:

BENEFITS PAID TO PARTICIPANTS

2,325,434

ADMINISTRATIVE EXPENSES

66,208

Total Deductions	<u>2,391,642</u>
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NET DECREASE

(7,394,485)

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of Year	<u>39,858,967</u>
End of Year	<u><u>\$ 32,464,482</u></u>

See accompanying Notes to Financial Statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 DESCRIPTION OF PLAN

The following description of Mid-America Real Estate Corp. 401(k) Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan sponsored by Mid-America Real Estate, Corp., Mid-America Asset Management, Inc., Mid-America Real Estate-Wisconsin LLC, Mid-America Real Estate Minnesota, LLC, and Mid-America Real Estate-Michigan, Inc (the Companies) for the benefit of its full-time employees who have three months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Eligible participants are permitted to elect to have a percentage, limited by Plan provisions, of their compensation contributed as pretax 401(k) or Roth contributions to the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation with 1% annual increases until a max of 8%, and their contributions invested in the designated default fund until changed by the participant. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Companies may, at its discretion, elect to make a matching or profit sharing contribution to the Plan. For the year ended December 31, 2022, the Companies matched the lesser of 25% of the first 8% of base compensation that a participant contributes to the Plan or \$1,200 for employees with one full year of service, as defined. There were no additional matching contributions made in 2022. Contributions are subject to certain limitations.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Companies' matching contribution. Plan earnings are allocated based on the participant's share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting

Participants are immediately vested in their contributions, Companies contributions and actual earnings thereon.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance reduced by the participant's highest outstanding loan balance in the previous twelve months and the existing loan balance. Only one outstanding note receivable is permitted at any time and the note receivable repayment schedule can be no longer than 60 months, unless used for the purchase of a principal residence. The minimum balance for a loan is \$1,000. Loans shall bear a reasonable rate of interest. The interest rates on outstanding notes receivable from participants will be based on interest rates determined by the Companies' management and shall be charged based on rates currently being used by financial institutions lending money under similar circumstances. The notes receivable are secured with at least 50% of the present value of the participant's vested interest in the Plan.

Benefit Payments

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in their account in the form of a lump sum distribution or installments. The Plan allows for in-service distributions if a participant reaches age 59½ and hardship distributions subject to Plan provisions. If a participant terminates employment and the participant's account balance does not exceed \$1,000, the Plan administrator will authorize the benefit payment without the participant's consent. If the balance of the terminated participant's account is between \$1,000 and \$5,000, the Plan Sponsor may authorize that the benefit payment be rolled into an individual retirement account in the participant's name.

Rollover contributions

Participants may contribute funds previously held for their account in another qualified employee benefit plan to the Plan. A participant shall be fully vested at all times in such amounts transferred into the Plan. Rollover contributions share in income and earnings under the terms of the Plan, but no employer contributions are made with respect to any rollover contribution.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management determines the Plan's valuation policies utilizing information provided by the Plan's investment advisor and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Companies pay the administrative expenses of the Plan, unless the expenses relate to specific investment directions of the participant. Fees related to the administration of notes receivable from participants and payments of benefits are charged directly to the participant's account and are included in administrative expenses. Administrative expenses that were paid by the Companies were excluded from these financial statements.

Subsequent Events

The Plan has evaluated subsequent events through August 23, 2023, the date the financial statements were available to be issued.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 3 CERTIFICATION OF INVESTMENT INFORMATION

Fidelity Management Trust Company, the qualified institution of the Plan, has supplied the Plan administrator with a certification as to the completeness and accuracy of all investment information and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2022 and 2021, the statement of changes in net assets available for benefits for the year ended December 31, 2022, and the supplemental schedule of assets (held at end of year) as of December 31, 2022.

NOTE 4 FAIR VALUE OF INVESTMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; or
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2022 and 2021.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trust Funds: Valued at the net asset value (NAV) of units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily.

Money market fund – valued using amortized costs which approximates fair value.

Self-Directed Brokerage Accounts – Included within the self-directed brokerage accounts are interest-bearing cash, common and preferred stocks, mutual funds, and unit investment trusts. Common and preferred stocks, mutual funds, and unit investment trusts are valued at the closing price reported on the active market on which the individual investments are traded. The carrying amount of cash held in interest-bearing accounting approximates fair value due to the shorty term maturity of those investments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2022				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 872	\$ -	\$ -	\$ 872
Mutual Funds	30,457,289	-	-	30,457,289
Collective Trust Fund	-	186,894	-	186,894
Self-Directed Brokerage Accounts	1,561,747	-	-	1,561,747
Total Investments at Fair Value	<u>\$ 32,019,908</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 32,206,802</u>

2021				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 438	\$ -	\$ -	\$ 438
Mutual Funds	37,102,840	-	-	37,102,840
Collective Trust Fund	-	645,268	-	645,268
Self-Directed Brokerage Accounts	1,862,647	-	-	1,862,647
Total Investments at Fair Value	<u>\$ 38,965,925</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 39,611,193</u>

The collective trust fund was previously presented, recorded, and disclosed at contract value. Management revised the collective trust fund to present, record, and disclose at fair value because the collective trust fund transacts at net asset value and the Plan does not have a direct interest in fully benefit-responsive investment contracts. There was no difference between fair value and contract value in making the adjustments to the financial statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 5 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6 PLAN TERMINATION

Although it has not expressed any intent to do so, the Companies have the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE 7 PLAN TAX STATUS

The Plan is placing reliance on an opinion letter dated June 30, 2020, from the IRS on the prototype plan indicating that the Plan is designed in accordance with the applicable section of the IRC. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Fidelity Management Trust Company, and the qualified institution of the Plan; therefore, the investment transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
E.I.N. 36-3323816 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost**	Current Value
		<u>Mutual Funds:</u>		
*	Fidelity Management Trust Company	Fidelity 500 Index	\$	4,898,390
*	Fidelity Management Trust Company	Fidelity Blue Chip Growth K		3,635,970
*	Fidelity Management Trust Company	Fidelity Freedom 2040 K		3,037,271
*	Fidelity Management Trust Company	Fidelity Freedom 2030 K		2,012,542
*	Fidelity Management Trust Company	Fidelity Balanced K		1,973,193
*	Fidelity Management Trust Company	Fidelity MidCap Stock K		1,647,467
*	Fidelity Management Trust Company	Fidelity Freedom 2025 K		1,541,617
*	Fidelity Management Trust Company	Fidelity Freedom 2035 K		1,234,921
*	Fidelity Management Trust Company	Fidelity Freedom 2045 K		1,192,828
*	Fidelity Management Trust Company	Fidelity Freedom 2055 K		1,151,621
*	Fidelity Management Trust Company	Fidelity Diversified International K		1,149,430
*	Fidelity Management Trust Company	Fidelity Brokerage Link		1,123,663
*	Fidelity Management Trust Company	Fidelity International Index		1,116,928
*	Fidelity Management Trust Company	DFA US Small Cap Portfolio		945,960
*	Fidelity Management Trust Company	T. Rowe Price Equity Income Fund I Class		726,346
*	Fidelity Management Trust Company	Fidelity Low-Priced Stock K		716,513
*	Fidelity Management Trust Company	Fidelity Freedom 2050 K		673,693
*	Fidelity Management Trust Company	Fidelity Value K		577,404
*	Fidelity Management Trust Company	Fidelity Freedom 2060 K		533,117
*	Fidelity Management Trust Company	Goldman Sachs Bonds Fund Class R6		527,974
*	Fidelity Management Trust Company	Fidelity Freedom 2015 K		288,347
*	Fidelity Management Trust Company	Fidelity LTD Term Government		251,762
*	Fidelity Management Trust Company	Fidelity Small Cap Index		162,478
*	Fidelity Management Trust Company	Cohen & Steers Institutional Realty Shares		156,657
*	Fidelity Management Trust Company	Fidelity Freedom 2020 K		126,273
*	Fidelity Management Trust Company	Fidelity Freedom 2065 K		89,974
*	Fidelity Management Trust Company	Fidelity Freedom Income K		45,284
*	Fidelity Management Trust Company	American Century Inflation Adjusted Bond		30,862
*	Fidelity Management Trust Company	Fidelity Freedom 2010 K		12,467
		Total Mutual Funds		31,580,952
		<u>Common/Collective Trust:</u>		
*	Fidelity Management Trust Company	Goldman Sachs Stable Value INST1		186,894
		<u>Money Market Funds:</u>		
*	Fidelity Management Trust Company	Fidelity Government Money Market		872
		<u>Interest Bearing Cash</u>		
*	Fidelity Management Trust Company	Cash Reserve Account, Interest Bearing		438,084
*	Participants	Participant Loans		
		Rates from 4.25% to 7.25%	-	159,281
		Total		<u>\$ 32,366,083</u>

* Indicates party-in-interest

** Cost omitted for participant-directed accounts



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULE**

**AS OF DECEMBER 31, 2022 AND 2021 AND
FOR THE YEAR ENDED DECEMBER 31, 2022**



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MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
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INDEPENDENT AUDITORS' REPORT

401(k) Committee, Plan Administrator and Plan Participants
Mid-America Real Estate Corp. 401(k) Plan and Trust
Oak Brook Terrace, Illinois

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the accompanying financial statements of Mid-America Real Estate Corp. 401(k) Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements (2022 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of Mid-America Real Estate Corp. 401(k) Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the 2022 Financial Statements* section:

- The amounts and disclosures in the 2022 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the 2022 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mid-America Real Estate Corp. 401(k) Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mid-America Real Estate Corp. 401(k) Plan and Trust's ability to continue as a going concern for one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

In performing an audit in accordance with GAAS, we:

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mid-America Real Estate Corp. 401(k) Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mid-America Real Estate Corp. 401(k) Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

The 2021 financial statements of Mid-America Real Estate Corp. 401(k) Plan and Trust's were audited by Gilmore Jason Mahler, LTD, whose members and professional staff joined CliftonLarsonAllen LLP as of January 1, 2023, and has subsequently ceased operations. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 12, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

Maumee, Ohio
August 23, 2023

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
INVESTMENTS (at Fair Value)	\$ 32,206,802	\$ 39,611,193
RECEIVABLES		
Companies' contributions	98,399	110,408
Notes Receivable from Participants	<u>159,281</u>	<u>137,366</u>
Total Receivables	<u>257,680</u>	<u>247,774</u>
Total Assets	<u>32,464,482</u>	<u>39,858,967</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 32,464,482</u></u>	<u><u>\$ 39,858,967</u></u>

See accompanying Notes to Financial Statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022

ADDITIONS:

INVESTMENT INCOME (LOSS)

Net Depreciation in Fair Value of Investments	\$ (9,399,036)
Interest and Dividends	<u>1,988,368</u>
Total Investment Income (Loss)	(7,410,668)

**INTEREST INCOME ON NOTES RECEIVABLE
FROM PARTICIPANTS**

6,691

CONTRIBUTIONS

Participants	2,228,212
Companies	98,399
Rollovers	<u>74,523</u>
Total Contributions	<u>2,401,134</u>

Total Additions	(5,002,843)
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DEDUCTIONS:

BENEFITS PAID TO PARTICIPANTS

2,325,434

ADMINISTRATIVE EXPENSES

66,208

Total Deductions	<u>2,391,642</u>
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NET DECREASE

(7,394,485)

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of Year	<u>39,858,967</u>
End of Year	<u><u>\$ 32,464,482</u></u>

See accompanying Notes to Financial Statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 DESCRIPTION OF PLAN

The following description of Mid-America Real Estate Corp. 401(k) Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan sponsored by Mid-America Real Estate, Corp., Mid-America Asset Management, Inc., Mid-America Real Estate-Wisconsin LLC, Mid-America Real Estate Minnesota, LLC, and Mid-America Real Estate-Michigan, Inc (the Companies) for the benefit of its full-time employees who have three months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Eligible participants are permitted to elect to have a percentage, limited by Plan provisions, of their compensation contributed as pretax 401(k) or Roth contributions to the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation with 1% annual increases until a max of 8%, and their contributions invested in the designated default fund until changed by the participant. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Companies may, at its discretion, elect to make a matching or profit sharing contribution to the Plan. For the year ended December 31, 2022, the Companies matched the lesser of 25% of the first 8% of base compensation that a participant contributes to the Plan or \$1,200 for employees with one full year of service, as defined. There were no additional matching contributions made in 2022. Contributions are subject to certain limitations.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Companies' matching contribution. Plan earnings are allocated based on the participant's share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting

Participants are immediately vested in their contributions, Companies contributions and actual earnings thereon.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance reduced by the participant's highest outstanding loan balance in the previous twelve months and the existing loan balance. Only one outstanding note receivable is permitted at any time and the note receivable repayment schedule can be no longer than 60 months, unless used for the purchase of a principal residence. The minimum balance for a loan is \$1,000. Loans shall bear a reasonable rate of interest. The interest rates on outstanding notes receivable from participants will be based on interest rates determined by the Companies' management and shall be charged based on rates currently being used by financial institutions lending money under similar circumstances. The notes receivable are secured with at least 50% of the present value of the participant's vested interest in the Plan.

Benefit Payments

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in their account in the form of a lump sum distribution or installments. The Plan allows for in-service distributions if a participant reaches age 59½ and hardship distributions subject to Plan provisions. If a participant terminates employment and the participant's account balance does not exceed \$1,000, the Plan administrator will authorize the benefit payment without the participant's consent. If the balance of the terminated participant's account is between \$1,000 and \$5,000, the Plan Sponsor may authorize that the benefit payment be rolled into an individual retirement account in the participant's name.

Rollover contributions

Participants may contribute funds previously held for their account in another qualified employee benefit plan to the Plan. A participant shall be fully vested at all times in such amounts transferred into the Plan. Rollover contributions share in income and earnings under the terms of the Plan, but no employer contributions are made with respect to any rollover contribution.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management determines the Plan's valuation policies utilizing information provided by the Plan's investment advisor and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Companies pay the administrative expenses of the Plan, unless the expenses relate to specific investment directions of the participant. Fees related to the administration of notes receivable from participants and payments of benefits are charged directly to the participant's account and are included in administrative expenses. Administrative expenses that were paid by the Companies were excluded from these financial statements.

Subsequent Events

The Plan has evaluated subsequent events through August 23, 2023, the date the financial statements were available to be issued.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 3 CERTIFICATION OF INVESTMENT INFORMATION

Fidelity Management Trust Company, the qualified institution of the Plan, has supplied the Plan administrator with a certification as to the completeness and accuracy of all investment information and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2022 and 2021, the statement of changes in net assets available for benefits for the year ended December 31, 2022, and the supplemental schedule of assets (held at end of year) as of December 31, 2022.

NOTE 4 FAIR VALUE OF INVESTMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; or
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2022 and 2021.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trust Funds: Valued at the net asset value (NAV) of units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily.

Money market fund – valued using amortized costs which approximates fair value.

Self-Directed Brokerage Accounts – Included within the self-directed brokerage accounts are interest-bearing cash, common and preferred stocks, mutual funds, and unit investment trusts. Common and preferred stocks, mutual funds, and unit investment trusts are valued at the closing price reported on the active market on which the individual investments are traded. The carrying amount of cash held in interest-bearing accounting approximates fair value due to the shorty term maturity of those investments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

2022				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 872	\$ -	\$ -	\$ 872
Mutual Funds	30,457,289	-	-	30,457,289
Collective Trust Fund	-	186,894	-	186,894
Self-Directed Brokerage Accounts	1,561,747	-	-	1,561,747
Total Investments at Fair Value	<u>\$ 32,019,908</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 32,206,802</u>

2021				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 438	\$ -	\$ -	\$ 438
Mutual Funds	37,102,840	-	-	37,102,840
Collective Trust Fund	-	645,268	-	645,268
Self-Directed Brokerage Accounts	1,862,647	-	-	1,862,647
Total Investments at Fair Value	<u>\$ 38,965,925</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 39,611,193</u>

The collective trust fund was previously presented, recorded, and disclosed at contract value. Management revised the collective trust fund to present, record, and disclose at fair value because the collective trust fund transacts at net asset value and the Plan does not have a direct interest in fully benefit-responsive investment contracts. There was no difference between fair value and contract value in making the adjustments to the financial statements.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 5 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6 PLAN TERMINATION

Although it has not expressed any intent to do so, the Companies have the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE 7 PLAN TAX STATUS

The Plan is placing reliance on an opinion letter dated June 30, 2020, from the IRS on the prototype plan indicating that the Plan is designed in accordance with the applicable section of the IRC. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Fidelity Management Trust Company, and the qualified institution of the Plan; therefore, the investment transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

MID-AMERICA REAL ESTATE CORP. 401(K) PLAN AND TRUST
E.I.N. 36-3323816 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost**	Current Value
		<u>Mutual Funds:</u>		
*	Fidelity Management Trust Company	Fidelity 500 Index	\$	4,898,390
*	Fidelity Management Trust Company	Fidelity Blue Chip Growth K		3,635,970
*	Fidelity Management Trust Company	Fidelity Freedom 2040 K		3,037,271
*	Fidelity Management Trust Company	Fidelity Freedom 2030 K		2,012,542
*	Fidelity Management Trust Company	Fidelity Balanced K		1,973,193
*	Fidelity Management Trust Company	Fidelity MidCap Stock K		1,647,467
*	Fidelity Management Trust Company	Fidelity Freedom 2025 K		1,541,617
*	Fidelity Management Trust Company	Fidelity Freedom 2035 K		1,234,921
*	Fidelity Management Trust Company	Fidelity Freedom 2045 K		1,192,828
*	Fidelity Management Trust Company	Fidelity Freedom 2055 K		1,151,621
*	Fidelity Management Trust Company	Fidelity Diversified International K		1,149,430
*	Fidelity Management Trust Company	Fidelity Brokerage Link		1,123,663
*	Fidelity Management Trust Company	Fidelity International Index		1,116,928
*	Fidelity Management Trust Company	DFA US Small Cap Portfolio		945,960
*	Fidelity Management Trust Company	T. Rowe Price Equity Income Fund I Class		726,346
*	Fidelity Management Trust Company	Fidelity Low-Priced Stock K		716,513
*	Fidelity Management Trust Company	Fidelity Freedom 2050 K		673,693
*	Fidelity Management Trust Company	Fidelity Value K		577,404
*	Fidelity Management Trust Company	Fidelity Freedom 2060 K		533,117
*	Fidelity Management Trust Company	Goldman Sachs Bonds Fund Class R6		527,974
*	Fidelity Management Trust Company	Fidelity Freedom 2015 K		288,347
*	Fidelity Management Trust Company	Fidelity LTD Term Government		251,762
*	Fidelity Management Trust Company	Fidelity Small Cap Index		162,478
*	Fidelity Management Trust Company	Cohen & Steers Institutional Realty Shares		156,657
*	Fidelity Management Trust Company	Fidelity Freedom 2020 K		126,273
*	Fidelity Management Trust Company	Fidelity Freedom 2065 K		89,974
*	Fidelity Management Trust Company	Fidelity Freedom Income K		45,284
*	Fidelity Management Trust Company	American Century Inflation Adjusted Bond		30,862
*	Fidelity Management Trust Company	Fidelity Freedom 2010 K		12,467
		Total Mutual Funds		31,580,952
		<u>Common/Collective Trust:</u>		
*	Fidelity Management Trust Company	Goldman Sachs Stable Value INST1		186,894
		<u>Money Market Funds:</u>		
*	Fidelity Management Trust Company	Fidelity Government Money Market		872
		<u>Interest Bearing Cash</u>		
*	Fidelity Management Trust Company	Cash Reserve Account, Interest Bearing		438,084
*	Participants	Participant Loans		
		Rates from 4.25% to 7.25%	-	159,281
		Total		<u>\$ 32,366,083</u>

* Indicates party-in-interest

** Cost omitted for participant-directed accounts



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

**Participant
Contributions by
Division/Region**

DC Plan Number	Division Name	Full Name - DC	Total Contrib Amt	Before-Tax Contrib Amt	After-Tax Contrib Amt	Employee Contrib Amt	Employer Contrib Amt
42488	MAAM	ALLEN, RICHARD	\$4,307.43	\$4,307.43		\$3,905.73	\$401.70
42488	MAAM	GONZALEZ MENDOZA, JOSE	\$525.47	\$525.47		\$525.47	
42488	MAAM	EGOROVA, IRINA	\$1,670.26	\$1,670.26		\$1,670.26	
42488	MAAM	TAYLOR, GRANT	\$1,297.79	\$1,297.79		\$1,297.79	
42488	MAAM	FONTAINE, JOHN	\$27,620.77	\$27,620.77		\$27,000.00	\$620.77
42488	MAAM	PLATT, JAIME	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MAAM	RICHEY, CHRISTIANE	\$15,457.77	\$15,457.77		\$14,257.77	\$1,200.00
42488	MAAM	CUNNINGHAM, STEPHAN	\$830.80	\$830.80		\$830.80	
42488	MAAM	KREBS, ELIZABETH	\$23,911.43	\$23,911.43		\$23,911.43	
42488	MAAM	NELSON, KAY	\$27,000.00	\$25,106.85	\$1,893.15	\$27,000.00	
42488	MAAM	REICH, JAKE	\$5,487.13	\$494.48	\$4,992.65	\$4,992.65	\$494.48
42488	MAAM	RITZEMA, RANDY	\$6,367.52	\$3,129.39	\$3,238.13	\$5,588.80	\$778.72
42488	MAAM	MAZZA, MICHAEL	\$12,333.03	\$12,333.03		\$11,133.03	\$1,200.00
42488	MAAM	MARTINEZ, DIANA	\$3,815.66	\$3,815.66		\$3,815.66	
42488	MAAM	ORSESKE, ELIZABETH	\$406.74	\$406.74		\$406.74	
42488	MAAM	WATERLANDER, HANNAH	\$1,199.96	\$1,199.96		\$1,199.96	
42488	MAAM	MANN, SUSAN	\$7,815.17	\$7,815.17		\$6,615.17	\$1,200.00
42488	MAAM	ARGUETA-MORALES, YAHAYRA	\$899.99	\$899.99		\$899.99	
42488	MAAM	COTE, JODY	\$4,086.82	\$4,086.82		\$3,407.04	\$679.78
42488	MAAM	SEFRANEK, NANCY	\$7,616.96	\$7,616.96		\$2,080.00	\$5,536.96
42488	MAAM	KIANG, DAVID	\$1,464.19	\$1,464.19		\$1,464.19	
42488	MAAM	PANOZZO, MAGDALENA	\$7,020.77	\$7,020.77		\$5,820.77	\$1,200.00
42488	MAAM	BLUM, ANDREW	\$1,600.00	\$1,600.00		\$1,600.00	
42488	MAAM	SPINELL, BROOKE	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MAAM	MUNKVOLD, JASON	\$1,332.00	\$1,332.00		\$1,332.00	
42488	MAAM	MITCHELL, ERICA	\$450.00	\$450.00		\$450.00	
42488	MAAM	TORRES, JOSE	\$699.31	\$699.31			\$699.31
42488	MAAM	WOOLF, MICHAEL	\$12,113.71	\$12,113.71		\$10,978.86	\$1,134.85
42488	MAAM	QUALTIER, MICHELE	\$3,390.59	\$3,390.59		\$2,838.41	\$552.18
42488	MAAM	NORLANDER, SARAH	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MAAM	DESTEFANO, GIAMARIE	\$866.91	\$866.91		\$866.91	
42488	MAAM	SMALLWOOD, KENNETH M	\$12,325.24	\$1,200.00	\$11,125.24	\$11,125.24	\$1,200.00
42488	MAAM	BERRY, JAMES	\$1,200.00	\$1,200.00			\$1,200.00
42488	MAAM	SPINELL, RICHARD	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MAAM	ROWE, ANTEA	\$647.30	\$647.30		\$647.30	
42488	MAAM	GRAMMER, JESSICA	\$2,988.42	\$2,988.42		\$2,081.74	\$906.68
42488	MAAM	HORAZY, TINA	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MAAM	SWEENEY, ELIZABETH	\$21,115.12	\$21,115.12		\$20,500.00	\$615.12

42488	MAAM	RORK, KIMBERLY	\$5,313.42	\$5,313.42		\$4,446.77	\$866.65
42488	MAAM	MARTINEZ, LIZETTE	\$2,979.23	\$2,979.23		\$2,979.23	
42488	MAAM	CICONTE, JOSEPH	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MAAM	MARKOWSKI, KEVIN	\$300.00	\$300.00		\$300.00	
42488	MAAM	THOMAS, ZYTA	\$4,217.21	\$4,217.21		\$3,645.75	\$571.46
42488	MAAM	SCHIESSER, PAIGE	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MAAM	HEWIT, ALEX	\$2,140.38	\$897.65	\$1,242.73	\$2,140.38	
42488	MAAM	MENDOZA, MARIA	\$6,405.16	\$6,405.16		\$6,405.16	
42488	MAAM	THOMAS-MORRIS, TYLER	\$1,434.19	\$1,434.19		\$835.94	\$598.25
42488	MAAM	AUKLAND, JENALE	\$2,894.15	\$2,894.15		\$1,947.37	\$946.78
42488	MAAM	EISSES, COLE	\$16,620.70	\$6,340.30	\$10,280.40	\$15,420.70	\$1,200.00
42488	MAAM	NUTT, JONATHAN	\$300.00	\$300.00		\$300.00	
42488	MAAM	ROOFE, CANDACE	\$910.40	\$910.40		\$910.40	
42488	MAAM	WEST, LAUREN	\$580.00	\$580.00		\$580.00	
42488	MAAM	VEGETABILE, VICTORIA	\$1,843.25	\$1,508.16	\$335.09	\$670.18	\$1,173.07
42488	MAAM	LUZZO, MARY	\$3,568.89	\$3,568.89		\$3,568.89	
42488	MAAM	ALBERTY, ANGELIQUE	\$3,573.45	\$3,573.45		\$3,367.60	\$205.85
42488	MAAM	NORKUS, RUTA	\$360.00	\$360.00		\$360.00	
42488	MAAM	GALLEGOS, ARMANDO	\$339.80	\$339.80		\$339.80	
42488	MAAM	MEHTA, CARLY	\$10,746.44	\$6,166.57	\$4,579.87	\$9,673.88	\$1,072.56
42488	MAAM	MAXSON, RACHEL	\$3,294.00	\$3,294.00		\$3,294.00	
42488	MAAM	KOCI, HANNAH	\$2,350.63	\$2,350.63		\$1,550.77	\$799.86
42488	MAAM	LABA, KELLI	\$20,180.51	\$20,180.51		\$19,911.33	\$269.18
42488	MAAM	ZOERNER, JEAN	\$26,400.14	\$26,400.14		\$26,400.14	
42488	MAAM	SIAMPOS, DEAN	\$18,810.03	\$18,810.03		\$17,610.03	\$1,200.00
42488	MAAM	FRAGA, MARGARITA	\$17,883.06	\$12,138.54	\$5,744.52	\$16,794.15	\$1,088.91
42488	MAAM	NANNINGA, HUGH	\$447.55	\$447.55		\$447.55	
42488	MAAM	FARRINGTON, ROBERT	\$13,586.60	\$13,586.60		\$13,586.60	
42488	MAAM	TUCKER, CHAD	\$2,677.65	\$2,677.65		\$2,507.07	\$170.58
42488	MAAM	GAGLIARDI, NICOLE	\$3,218.85	\$3,218.85		\$2,566.70	\$652.15
42488	MAAM	DAVIES, JAN	\$1,296.78	\$1,296.78		\$1,296.78	
42488	MAAM	PAPADOGLIANIS, LYNETTE	\$375.00	\$375.00		\$375.00	
42488	MAAM	CHARHUT, CATHY	\$14,568.47	\$7,654.03	\$6,914.44	\$13,368.47	\$1,200.00
42488	MAAM	CIESLA, THOMAS	\$964.65	\$964.65		\$964.65	
42488	MAAM	JOHNSON, TRACEE	\$9,209.22	\$9,209.22		\$8,009.22	\$1,200.00
42488	MAAM	COOK, MICHAEL	\$1,200.00	\$1,200.00			\$1,200.00
42488	MAAM	HARRINGTON, PATRICIA M	\$24,196.00	\$21,508.00	\$2,688.00	\$23,188.00	\$1,008.00
42488	MAAM	OLSEN, BRADLEY	\$478.85	\$478.85		\$478.85	
42488	MAAM	O'CONNOR, COLIN	\$5,753.92	\$5,753.92		\$5,753.92	
42488	MAAM	RUZEVICH, KATE	\$6,191.89	\$6,191.89		\$6,191.89	
42488	MAAM	MUNNO, TRACY	\$14,300.67	\$14,300.67		\$14,300.67	
42488	MAAM	GRAHAM, MARGET C	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MAAM	PANEGASSER, JENNIFER	\$7,369.65	\$7,369.65		\$6,169.65	\$1,200.00
42488	MAAM	WEGENER, JANET	\$1,022.82	\$1,022.82			\$1,022.82
42488	MAAM	FRAZEE, STEPHANIE	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00

42488	MAAM	SWANSON, RYAN	\$4,263.85	\$4,263.85		\$3,530.75	\$733.10
42488	MAAM	WICKLAND, CAMPBELL	\$20,500.00	\$16,730.09	\$3,769.91	\$20,500.00	
42488	MAAM	CRAIG, DANNY	\$5,405.82	\$5,405.82		\$4,205.82	\$1,200.00
42488	MAAM	CHRISTENSON, ALEX	\$11,490.83	\$11,490.83		\$10,290.83	\$1,200.00
42488	MAAM	STAPELMANN, KATHERINE	\$3,000.01	\$3,000.01		\$3,000.01	
42488	MAAM	JAMES, KEVIN	\$4,874.63	\$4,874.63		\$4,075.40	\$799.23
42488	MAAM	GUILLORY HAMILTON, DARLENE	\$3,661.04	\$3,661.04		\$3,661.04	
42488	MAAM	LARSON, SUSAN	\$621.17	\$621.17			\$621.17
42488	MAAM	JACKOBOICE, ELIZABETH	\$6,983.08		\$6,983.08	\$6,983.08	
42488	MAAM	MEYER, ARI	\$18,025.87	\$18,025.87		\$16,825.87	\$1,200.00
42488	MAAM	INIGUEZ, JONATHAN	\$1,392.30	\$1,392.30		\$1,392.30	
42488	MAAM	BARTON, SAMUEL	\$5,602.71	\$5,602.71		\$5,420.01	\$182.70
42488	MAAM	JIMENEZ-GODINEZ, DULCE	\$685.83	\$685.83		\$685.83	
42488	MAAM	LEON, FRANK	\$6,449.95	\$6,449.95		\$5,249.95	\$1,200.00
42488	MAAM	THAKKAR, ARTH	\$207.68	\$207.68		\$207.68	
			\$771,532.64				
42488	MARE	MCLOUGHLIN, KEVIN	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MARE	GIRARDI, JOSEPH	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	NITZBERG, STANLEY	\$25,252.96	\$25,252.96		\$25,252.96	
42488	MARE	PHILLIPS, MICHAEL P	\$10,823.46	\$10,823.46		\$10,823.46	
42488	MARE	VUCCI, GINA	\$3,107.49	\$3,107.49		\$3,107.49	
42488	MARE	BACH, AARON J	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	DZIADKOWIEC, WOJCIECH	\$7,240.64	\$7,240.64		\$6,040.64	\$1,200.00
42488	MARE	WALL, BRANDI	\$5,616.18	\$5,616.18		\$4,715.79	\$900.39
42488	MARE	MCPARLAND, MATTHEW	\$12,074.99	\$12,074.99		\$12,074.99	
42488	MARE	SUGRUE, KATHRYN	\$18,352.26	\$11,804.01	\$6,548.25	\$17,152.26	\$1,200.00
42488	MARE	TALKO, LAURA	\$27,000.00	\$25,307.76	\$1,692.24	\$27,000.00	
42488	MARE	NICKELE, KELLY	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	SIMMONS, OLIVIA	\$2,197.96	\$2,197.96		\$2,197.96	
42488	MARE	FRISHMAN, STEVEN	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MARE	KARAFOTIAS, ANDREW	\$6,231.41	\$6,231.41		\$5,286.09	\$945.32
42488	MARE	KANE, WESTIN	\$20,500.00	\$1,214.19	\$19,285.81	\$20,500.00	
42488	MARE	TAUSK, DANIEL	\$5,444.66	\$5,444.66		\$5,444.66	
42488	MARE	KEENE, LARA	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	REINKE, KEVIN	\$12,536.47	\$12,536.47		\$11,336.47	\$1,200.00
42488	MARE	KARL, STEPHANIE	\$4,146.90	\$4,146.90		\$3,468.44	\$678.46
42488	MARE	FRANCKE, WILLIAM	\$3,686.35	\$3,686.35		\$2,625.95	\$1,060.40
42488	MARE	MITACEK, KRISTIANA	\$446.53	\$446.53		\$446.53	
42488	MARE	SCANNELL, PETER	\$8,832.83	\$8,832.83		\$8,832.83	
42488	MARE	WINEMAN, BENJAMIN J	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	KUCHMAN, E.JEFFREY	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MARE	BULSON, ANDREW	\$21,712.39	\$21,712.39		\$21,712.39	
42488	MARE	BRYANT, PAUL	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MARE	LAWTON, DAVID	\$47,890.04	\$18,845.35	\$29,044.69	\$3,699.20	\$44,190.84

42488	MARE	BAYER, GREGORY	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	GESKERMANN, ERIC	\$9,382.67	\$9,382.67		\$9,382.67	
42488	MARE	DROGOSZ, RICHARD	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MARE	ADAMS, BRIAN	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MARE	GADOMSKI, EMILY	\$20,500.00	\$20,500.00		\$20,500.00	
			\$551,476.19				
42488	MICH	KENNEDY, MICHELE	\$6,308.07	\$6,308.07		\$5,618.07	\$690.00
42488	MICH	FUGGER, EMMA	\$387.68	\$387.68		\$387.68	
42488	MICH	LOSSIA, JALYNNE	\$4,914.64	\$4,914.64		\$3,901.17	\$1,013.47
42488	MICH	EDDLESTON, LINDSEY	\$12,920.54	\$12,920.54		\$12,920.54	
42488	MICH	GELL, JARED	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MICH	HERMES, JAKLEN	\$408.07	\$408.07		\$224.22	\$183.85
42488	MICH	MORRIS, JAZMINE	\$573.19	\$573.19		\$573.19	
42488	MICH	ABELA, ANDREW	\$903.44	\$903.44		\$903.44	
42488	MICH	FITZGERALD, MICHAEL	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MICH	LEINAAR, KENNETH	\$0.00	\$0.00		\$0.00	
42488	MICH	TAYLOR, KEITH	\$1,441.58	\$1,441.58		\$1,441.58	
42488	MICH	GOODMAN, ADAM	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MICH	MILLER, CHERYL	\$3,385.46	\$3,385.46		\$2,855.82	\$529.64
42488	MICH	FISHER, DAWN	\$2,977.20	\$2,977.20		\$2,516.22	\$460.98
42488	MICH	NANCE, SHEWANA	\$345.00	\$345.00		\$345.00	
42488	MICH	WOLF, BROOKE	\$455.29	\$455.29		\$455.29	
42488	MICH	GARGARO, KAREN	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MICH	FRUCIANO, FAITH	\$2,533.66	\$2,533.66		\$2,191.17	\$342.49
42488	MICH	BIRNHOLTZ, ERIC	\$16,751.43	\$16,751.43		\$15,695.75	\$1,055.68
42488	MICH	THOMPSON, KAROL	\$5,357.71	\$5,357.71		\$5,357.71	
42488	MICH	YALDOO, CORBIN	\$4,808.93	\$4,808.93		\$4,808.93	
42488	MICH	GEORGE, MERRICK	\$5,409.26	\$5,409.26		\$4,630.78	\$778.48
42488	MICH	GERICH, JACLYN	\$5,086.03	\$5,022.45	\$63.58	\$4,259.08	\$826.95
42488	MICH	LEFKOWITZ, BRADLEY	\$8,868.67	\$8,868.67		\$7,668.67	\$1,200.00
42488	MICH	UNATIN, ERIC	\$20,500.00	\$15,526.87	\$4,973.13	\$20,500.00	
42488	MICH	ABDULHADI, TAYLOR	\$9,903.28	\$9,903.28		\$1,122.68	\$8,780.60
42488	MICH	TARKINGTON, RACHEL	\$8,569.62	\$8,569.62		\$7,710.00	\$859.62
42488	MICH	NAVETTA, NOELLE	\$1,394.60	\$1,394.60		\$1,394.60	
42488	MICH	SCHMITT, ANTHONY	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MICH	SYLVESTER, LINDA	\$1,200.00	\$1,200.00			\$1,200.00
42488	MICH	MEAGHER, DEBRA A	\$14,100.00	\$8,940.00	\$5,160.00	\$12,900.00	\$1,200.00
			\$244,403.35				
42488	MINN	SOSA, ARMANDO	\$3,230.20	\$3,230.20		\$2,677.07	\$553.13
42488	MINN	HAUG, BENJAMIN	\$12,586.63	\$1,200.00	\$11,386.63	\$11,386.63	\$1,200.00
42488	MINN	PARTYKA, RACHAEL	\$229.16	\$229.16		\$229.16	
42488	MINN	SOKOLIS, SHAUNA L	\$21,700.00	\$15,615.00	\$6,085.00	\$20,500.00	\$1,200.00
42488	MINN	O'CONNELL, BRANDON	\$13,245.35	\$1,200.00	\$12,045.35	\$12,045.35	\$1,200.00
42488	MINN	GARCIA, EMILY	\$2,451.72	\$2,451.72		\$2,451.72	
42488	MINN	SAILOR, DWIGHT	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MINN	COYER, JODI	\$23,852.62	\$23,852.62		\$23,852.62	
42488	MINN	MILBEE, SAVANNA	\$3,508.13	\$3,508.13		\$2,950.00	\$558.13

42488	MINN	KRUEGER, ALISON	\$2,843.75	\$2,843.75		\$2,843.75	
42488	MINN	LEE, ELIZABETH	\$15,265.00	\$15,265.00		\$14,065.00	\$1,200.00
42488	MINN	PITCHFORD, TRICIA	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MINN	WACHOWIAK, TINA	\$4,565.20	\$4,565.20		\$3,852.50	\$712.70
42488	MINN	DOHERTY, JESSEKA	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00
42488	MINN	SPOONER, HANNAH	\$3,790.84	\$3,790.84		\$3,200.84	\$590.00
42488	MINN	PETERSON, ROCHELLE L	\$1,291.78	\$1,291.78		\$841.78	\$450.00
42488	MINN	MEYER, STEFANIE	\$27,000.00	\$27,000.00		\$27,000.00	
42488	MINN	KREBSBACH, WILLIAM	\$17,174.28	\$17,174.28		\$15,974.28	\$1,200.00
42488	MINN	RIGGS, TAWNIA L	\$2,427.75	\$2,427.75		\$1,850.00	\$577.75
42488	MINN	O'NEILL, CONNOR	\$3,840.66	\$3,840.66		\$3,238.33	\$602.33
42488	MINN	HARRIS, JULIA	\$5,219.62	\$5,219.62		\$4,363.60	\$856.02
42488	MINN	MALKERSON, CHRISTOPHER	\$1,420.26	\$1,420.26		\$1,373.38	\$46.88
42488	MINN	BAKER, JACQUELYNNE	\$3,946.76	\$3,946.76		\$3,266.72	\$680.04
42488	MINN	SENN, AMY	\$10,397.48	\$10,397.48		\$10,397.48	
42488	MINN	OLSON, KELLY	\$3,170.71	\$3,170.71		\$2,679.54	\$491.17
42488	MINN	GRONES, HARRISON	\$1,695.11	\$1,695.11		\$1,695.11	
42488	MINN	THOMPSON, BRYCE	\$8,657.34	\$8,657.34		\$7,790.24	\$867.10
42488	MINN	ROLFES, CHAD	\$7,863.37	\$7,863.37		\$6,663.37	\$1,200.00
42488	MINN	MCSHANE, KRISTIN	\$15,875.16	\$15,875.16		\$14,675.16	\$1,200.00
42488	MINN	HINRICHS, AUSTIN	\$5,566.76	\$5,566.76		\$5,566.76	
42488	MINN	JONES, SUZANNE	\$5,824.69	\$5,824.69		\$4,841.34	\$983.35
42488	MINN	SWINEHART, ROBERT	\$2,088.70	\$2,088.70		\$2,088.70	
42488	MINN	COLEMAN, LAKEISHA	\$11,250.00	\$8,100.00	\$3,150.00	\$10,050.00	\$1,200.00
42488	MINN	BEIERSDORF, CAMERON	\$11,163.41	\$11,163.41		\$9,963.41	\$1,200.00
42488	MINN	KUFFEL, MICHAEL	\$5,345.31	\$5,345.31		\$4,595.31	\$750.00
42488	MINN	WHALEN, BRADY	\$11,283.04	\$11,283.04		\$10,083.04	\$1,200.00
42488	MINN	SITEK, BENJAMIN	\$1,343.59	\$1,343.59		\$759.34	\$584.25
42488	MINN	REIMANN, JOHN	\$20,500.00	\$20,500.00		\$20,500.00	
42488	MINN	BRUNS, CONNOR	\$758.50	\$750.04	\$8.46	\$8.46	\$750.04
42488	MINN	ROTHSTEIN, PATRICK	\$22,359.63	\$1,200.00	\$21,159.63	\$21,159.63	\$1,200.00
42488	MINN	ROBINSON, HOLLY	\$876.40	\$876.40		\$876.40	
42488	MINN	FUNK, ALEXANDER	\$7,959.17	\$7,959.17		\$7,190.66	\$768.51
42488	MINN	LUPKES, MATTHEW	\$7,738.52	\$7,738.52		\$6,538.52	\$1,200.00
42488	MINN	ROBINSON, MARK	\$19,727.05	\$13,975.50	\$5,751.55	\$19,727.05	
42488	MINN	BOVA, CHELSEY	\$362.50	\$362.50		\$362.50	
42488	MINN	PHELAN, MICHAEL	\$2,447.78	\$2,447.78		\$2,447.78	
42488	MINN	YOUNG, ALAN	\$6,603.14	\$6,603.14		\$6,603.14	
42488	MINN	GAYLORD, SCOTT	\$28,200.00	\$28,200.00		\$27,000.00	\$1,200.00
			\$457,847.07				
42488	WISC	RUSSELL, LAURA	\$398.07	\$398.07		\$398.07	
42488	WISC	LOPEZ TORRES, BRANDON	\$1,545.25	\$1,545.25		\$1,256.67	\$288.58
42488	WISC	PAGELS, ALLISON	\$17,014.20	\$17,014.20		\$1,000.00	\$16,014.20
42488	WISC	MAREK, AMANDA	\$3,820.10	\$2,521.31	\$1,298.79	\$3,820.10	
42488	WISC	SEMITEKOL, DAVID	\$8,269.56	\$8,269.56		\$7,069.56	\$1,200.00
42488	WISC	PRATER, ANDREW	\$21,700.00	\$21,700.00		\$20,500.00	\$1,200.00

42488	WISC	STALLE, FREDERICK	\$20,500.00		\$20,500.00	\$20,500.00	
42488	WISC	HANDOWSKI, RYAN	\$260.76	\$260.76		\$260.76	
42488	WISC	CALABRESE, CADEN	\$318.30	\$318.30		\$318.30	
42488	WISC	WAITE, DORAN	\$725.00	\$725.00		\$725.00	
42488	WISC	KLEIMAN, JOSEPH	\$28,028.74	\$28,028.74		\$26,828.74	\$1,200.00
42488	WISC	RATHMANNER, SAMANTHA	\$6,433.73	\$6,433.73		\$5,379.82	\$1,053.91
42488	WISC	ANDERSON, HEATHER	\$5,616.51	\$5,616.51		\$4,636.15	\$980.36
42488	WISC	ELDRED, SARAH	\$14,966.36	\$13,969.18	\$997.18	\$13,766.36	\$1,200.00
42488	WISC	FILTER, CINDEE	\$3,024.05	\$3,024.05		\$2,687.68	\$336.37
42488	WISC	SPETH, DREW	\$6,255.57	\$6,255.57		\$5,136.41	\$1,119.16
42488	WISC	SATULA, SCOTT	\$20,500.00	\$20,500.00		\$20,500.00	
42488	WISC	BAKER, DAVID	\$1,200.00	\$1,200.00			\$1,200.00
42488	WISC	HILMERSHAUSEN, MADELINE	\$449.42	\$449.42		\$449.42	
42488	WISC	CHURCH, MASON	\$1,038.48		\$1,038.48	\$1,038.48	
42488	WISC	COLVIN, ANTONY B	\$20,500.00	\$20,500.00		\$20,500.00	
42488	WISC	COHEN, DANIEL	\$27,000.00	\$27,000.00		\$27,000.00	
42488	WISC	MUSSATTI, DIANA	\$3,111.67	\$3,111.67		\$2,805.29	\$306.38
42488	WISC	HANSON, DANIEL	\$20,500.00		\$20,500.00	\$20,500.00	
42488	WISC	SEIBEL, LORI	\$7,524.89	\$7,524.89		\$6,324.89	\$1,200.00
42488	WISC	HAGEN, NATASHA	\$8,122.03	\$8,122.03		\$7,123.46	\$998.57
42488	WISC	LEE, ANTHONY	\$7,240.10	\$4,509.22	\$2,730.88	\$6,073.56	\$1,166.54
42488	WISC	ROSENFELD, DANIEL E	\$27,000.00		\$27,000.00	\$27,000.00	
42488	WISC	VAILLANCOURT, JAMES	\$20,500.00	\$20,500.00		\$20,500.00	
42488	WISC	MORGAN, KENDRA	\$8,451.85	\$8,451.85		\$7,251.85	\$1,200.00
42488	WISC	MOEN, XAVIER	\$2,838.45	\$2,838.45		\$2,838.45	
42488	WISC	SMITS, EMILY	\$12,224.60	\$9,076.74	\$3,147.86	\$12,224.60	
42488	WISC	DREIER, ADAM	\$20,500.00		\$20,500.00	\$20,500.00	
42488	WISC	DEXTER, KEVIN	\$12,724.83	\$12,724.83		\$11,524.83	\$1,200.00
42488	WISC	LAJOIE, CAITLIN	\$918.65	\$918.65		\$918.65	
42488	WISC	BOURGEOIS, ELIZABETH	\$5,895.44	\$5,895.44		\$4,950.27	\$945.17
42488	WISC	FITZGERALD, MICHAEL	\$20,500.00	\$20,500.00		\$20,500.00	
42488	WISC	DORIA, SHERRY	\$330.77	\$330.77		\$330.77	
			\$387,947.38				

Calendar Day
is between
01/01/2022
and
12/31/2022

Balance Info
Summary Extract

DC Plan Number	First Name - DC	Last Name - DC	Division Name	Ending Balance \$ 12/31/2022
42488	RICHARD	SPINELL	MAAM	\$1,017,220.15
42488	ELIZABETH	KREBS	MAAM	\$915,428.40
42488	MARGET C	GRAHAM	MAAM	\$821,619.67
42488	KAY	NELSON	MAAM	\$722,699.79
42488	TINA	HORAZY	MAAM	\$592,448.63
42488	JAIME	PLATT	MAAM	\$352,199.89
42488	CORY	BORN	MAAM	\$318,943.87
42488	JEAN	ZOERNER	MAAM	\$295,811.71
42488	KENNETH M	SMALLWOOD	MAAM	\$286,968.98
42488	RUTH	WILCOX	MAAM	\$276,758.97
42488	RONALD J	YURCUS JR	MAAM	\$250,416.44
42488	MARGARITA	FRAGA	MAAM	\$236,606.48
42488	DONNA	JOHNSON	MAAM	\$214,437.77
42488	MIRIAM	VELEZ	MAAM	\$188,722.92
42488	MARIA	ROSSOBILLO	MAAM	\$156,841.67
42488	SARAH	NORLANDER	MAAM	\$152,750.90
42488	PAIGE	SCHIESSER	MAAM	\$149,750.05
42488	TRACEE	JOHNSON	MAAM	\$148,313.37
42488	STEPHANIE	FRAZEE	MAAM	\$140,345.76
42488	CATHY	CHARHUT	MAAM	\$139,996.30
42488	ARI	MEYER	MAAM	\$137,294.20
42488	ALEX	CHRISTENSON	MAAM	\$126,859.05
42488	COLE	EISSES	MAAM	\$116,945.51
42488	CHRISTIANE	RICHEY	MAAM	\$116,221.46
42488	KIMBERLY	YURCUS	MAAM	\$105,792.34
42488	JENNIFER	PANEGASSER	MAAM	\$81,009.91
42488	CAMPBELL	WICKLAND	MAAM	\$75,937.07
42488	KRISTINA	MEYER	MAAM	\$73,661.45
42488	JOSEPH	CICONTE	MAAM	\$73,064.91
42488	DEAN	SIAMPOS	MAAM	\$68,840.98
42488	MELISSA	WOOLSEY	MAAM	\$65,455.45
42488	MICHAEL	MAZZA	MAAM	\$64,448.49
42488	JOHN	CLARK	MAAM	\$61,973.84
42488	SUSAN	DRESSLER	MAAM	\$61,319.11
42488	CAROLINA	AVILA	MAAM	\$57,796.62
42488	BROOKE	SPINELL	MAAM	\$57,056.74
42488	JINTU	THOMAS	MAAM	\$56,766.65
42488	KELLI	LABA	MAAM	\$56,722.41
42488	CARLY	MEHTA	MAAM	\$50,638.01
42488	CANDY	ZOERNER	MAAM	\$46,043.31
42488	JOHN	BASSI	MAAM	\$45,481.98
42488	TRACY	MUNNO	MAAM	\$43,166.94

42488	JOHN	FONTAINE	MAAM	\$42,585.22
42488	LINDA	TERRILL	MAAM	\$41,493.56
42488	PATRICK	HALVERSON	MAAM	\$38,721.77
42488	DANNY	CRAIG	MAAM	\$37,554.12
42488	FRANK	LEON	MAAM	\$31,560.88
42488	ELIZABETH	SWEENEY	MAAM	\$29,205.92
42488	ASHLEY	PETERSON	MAAM	\$27,846.84
42488	PATRICIA M	HARRINGTON	MAAM	\$25,970.27
42488	EDITH	CORDERO	MAAM	\$25,969.97
42488	MICHAEL	WOOLF	MAAM	\$24,115.72
42488	SUSAN	MANN	MAAM	\$21,760.32
42488	KIMBERLY	RORK	MAAM	\$21,024.78
42488	ROBERT	FARRINGTON	MAAM	\$19,145.17
42488	JODY	COTE	MAAM	\$18,448.83
42488	ZYTA	THOMAS	MAAM	\$18,415.70
42488	MIRIAM	MICU	MAAM	\$16,689.18
42488	VALERIE	VANLIERE	MAAM	\$16,624.74
42488	JAMES	BERRY	MAAM	\$16,082.89
42488	MELISSA	BURALLI	MAAM	\$15,211.54
42488	MICHELE	QUALTIER	MAAM	\$13,526.46
42488	JESSICA	GRAMMER	MAAM	\$12,853.88
42488	KEVIN	JAMES	MAAM	\$12,542.96
42488	BRIDGET	O'CONNELL KOCONIS	MAAM	\$11,588.52
42488	JEREMY	CHAPMAN	MAAM	\$11,075.88
42488	NICOLE	GAGLIARDI	MAAM	\$10,956.51
42488	BRENDAN	JOHNSON	MAAM	\$9,953.73
42488	JAKE	REICH	MAAM	\$9,937.67
42488	RYAN	SWANSON	MAAM	\$9,934.74
42488	MARC L	NEWMAN	MAAM	\$9,747.94
42488	ARSENIO	BALUAN	MAAM	\$9,144.79
42488	RANDY	RITZEMA	MAAM	\$8,968.54
42488	KEVIN	KRUG	MAAM	\$8,149.64
42488	ANGELA	GASBARRO	MAAM	\$7,531.15
42488	NANCY	SEFRANEK	MAAM	\$7,505.16
42488	ERIC	LIU	MAAM	\$7,320.08
42488	ELIZABETH	JACKOBOICE	MAAM	\$7,080.47
42488	SARAH	MOLO	MAAM	\$6,984.64
42488	JANET	WEGENER	MAAM	\$6,890.20
42488	KATE	RUZEVICH	MAAM	\$6,670.29
42488	AMY	VILCEK	MAAM	\$6,531.06
42488	RICHARD	ALLEN	MAAM	\$6,470.26
42488	FRANKIE	DEMICHAEL	MAAM	\$6,277.75
42488	MARIA	MENDOZA	MAAM	\$6,206.70
42488	TRACY M	HOLBROOK	MAAM	\$5,226.01
42488	DIANA	MARTINEZ	MAAM	\$5,218.91
42488	DARLENE	GUILLORY HAMILTON	MAAM	\$5,176.25

42488	ROSEMARIE	NERO	MAAM	\$5,061.65
42488	ANGELIQUE	ALBERTY	MAAM	\$4,369.75
42488	AMANDA	RIVERA	MAAM	\$4,120.52
42488	TYLER	THOMAS-MORRIS	MAAM	\$3,981.92
42488	RACHEL	MAXSON	MAAM	\$3,249.69
42488	KATHERINE	STAPELMANN	MAAM	\$3,030.69
42488	LIZETTE	MARTINEZ	MAAM	\$2,985.28
42488	ALEX	HEWIT	MAAM	\$2,159.47
42488	ANDREW	BLUM	MAAM	\$1,641.58
42488	IRINA	EGOROVA	MAAM	\$1,633.27
42488	JONATHAN	INIGUEZ	MAAM	\$1,490.82
42488	JAN	DAVIES	MAAM	\$1,251.31
42488	HANNAH	WATERLANDER	MAAM	\$1,189.98
42488	THOMAS	CIESLA	MAAM	\$1,183.60
42488	CANDACE	ROOFE	MAAM	\$925.82
42488	LAUREN	WEST	MAAM	\$917.77
42488	YAHAYRA	ARGUETA-MORALES	MAAM	\$909.77
42488	STEPHAN	CUNNINGHAM	MAAM	\$852.55
42488	JOSE	GONZALEZ MENDOZA	MAAM	\$538.09
42488	BRADLEY	OLSEN	MAAM	\$477.26
42488	HUGH	NANNINGA	MAAM	\$460.11
42488	ERICA	MITCHELL	MAAM	\$448.52
42488	ELIZABETH	ORSESKE	MAAM	\$402.23
42488	LYNETTE	PAPADOGLIANIS	MAAM	\$374.32
42488	RUTA	NORKUS	MAAM	\$356.20
42488	ARMANDO	GALLEGOS	MAAM	\$338.37
42488	KEVIN	MARKOWSKI	MAAM	\$296.16
42488	JONATHAN	NUTT	MAAM	\$295.53
42488	ARTH	THAKKAR	MAAM	\$204.95
				\$9,783,822.89
42488	STEVEN	FRISHMAN	MARE	\$1,495,316.12
42488	KEVIN	MCLOUGHLIN	MARE	\$1,162,693.90
42488	PAUL	BRYANT	MARE	\$1,026,752.69
42488	E.JEFFREY	KUCHMAN	MARE	\$939,562.79
42488	LAURA	TALKO	MARE	\$819,040.71
42488	ANDREW	BULSON	MARE	\$769,509.72
42488	BENJAMIN J	WINEMAN	MARE	\$701,907.11
42488	RICHARD	DROGOSZ	MARE	\$649,429.90
42488	MICHAEL P	PHILLIPS	MARE	\$577,923.59
42488	DANIEL	TAUSK	MARE	\$545,882.63
42488	JOSEPH	GIRARDI	MARE	\$533,981.76
42488	GREGORY	BAYER	MARE	\$481,613.16
42488	PETER	SCANNELL	MARE	\$439,993.72
42488	BRIAN	ADAMS	MARE	\$412,994.06
42488	ANDREW	KARAFOTIAS	MARE	\$322,235.43
42488	AARON J	BACH	MARE	\$291,979.62

42488	KEVIN	REINKE	MARE	\$151,159.31
42488	MICHAEL D	WEXLER	MARE	\$140,165.25
42488	EMILY	GADOMSKI	MARE	\$124,375.83
42488	LARA	KEENE	MARE	\$89,130.80
42488	KELLY	NICKELE	MARE	\$56,935.45
42488	MATTHEW	GORGE	MARE	\$47,580.21
42488	DAVID	LAWTON	MARE	\$47,527.42
42488	DAVID	STENSBY	MARE	\$46,659.86
42488	WESTIN	KANE	MARE	\$46,515.96
42488	HEATHER	HANLEY	MARE	\$43,278.60
42488	WOJCIECH	DZIADKOWIEC	MARE	\$40,956.76
42488	JESSICA	ROWE	MARE	\$38,133.33
42488	EMILY	SCHARPF	MARE	\$27,808.64
42488	PATRICK	HOFFMANN	MARE	\$23,552.13
42488	NANCY L	STUMBAUGH	MARE	\$22,314.48
42488	BRANDI	WALL	MARE	\$18,367.25
42488	ERIC	GESKERMANN	MARE	\$17,118.98
42488	MATTHEW	MCPARLAND	MARE	\$13,668.09
42488	GISELA	VARGAS	MARE	\$13,213.69
42488	MATTHEW	OWENS	MARE	\$12,044.63
42488	STEPHANIE	KARL	MARE	\$9,867.66
42488	WILLIAM	FRANCKE	MARE	\$9,748.99
42488	KALEY	MCMAHON	MARE	\$9,476.10
42488	CATHLEEN	COSTIN	MARE	\$7,805.87
42488	ADAM	BELTZMAN	MARE	\$6,084.07
42488	GINA	VUCCI	MARE	\$3,382.25
42488	STANLEY	NITZBERG	MARE	\$2,825.94
42488	SARAH	BENAIN	MARE	\$2,680.13
42488	SARAH	SYFAN	MARE	\$2,355.26
42488	OLIVIA	SIMMONS	MARE	\$2,184.64
42488	CARMEN	FLEISCHAUER	MARE	\$453.55
				\$12,248,188.04
42488	DEBRA A	MEAGHER	MICH	\$218,048.86
42488	KAREN	GARGARO	MICH	\$179,409.84
42488	ERIC	UNATIN	MICH	\$138,132.88
42488	JARED	GELL	MICH	\$125,655.50
42488	MICHAEL	FITZGERALD	MICH	\$104,294.56
42488	BRYAN	WEISS	MICH	\$101,469.86
42488	ANTHONY	SCHMITT	MICH	\$82,255.14
42488	ADAM	GOODMAN	MICH	\$82,230.22
42488	LINDSEY	EDDLESTON	MICH	\$45,826.03
42488	TEDDY	ADAMCZYK	MICH	\$45,446.63
42488	RACHEL	TARKINGTON	MICH	\$42,056.98
42488	ERIC	BIRNHOLTZ	MICH	\$27,438.27
42488	ERIN	MCTEAR	MICH	\$25,429.57
42488	BRADLEY	LEFKOWITZ	MICH	\$24,063.22
42488	KRISTINE	LEMMEX	MICH	\$21,576.73

42488	LINDA	SYLVESTER	MICH	\$21,411.75
42488	JALYNNE	LOSSIA	MICH	\$13,879.19
42488	MICHELE	KENNEDY	MICH	\$11,226.07
42488	JACLYN	GERICH	MICH	\$11,146.32
42488	TAYLOR	ABDULHADI	MICH	\$9,390.70
42488	FAITH	FRUCIANO	MICH	\$9,060.58
42488	MERRICK	GEORGE	MICH	\$8,820.33
42488	DAWN	FISHER	MICH	\$8,645.01
42488	CHERYL	MILLER	MICH	\$5,426.51
42488	KAROL	THOMPSON	MICH	\$5,189.56
42488	RALEIGH	WILSON	MICH	\$1,862.40
42488	NOELLE	NAVETTA	MICH	\$1,375.04
42488	ANDREW	ABELA	MICH	\$905.38
42488	JAZMINE	MORRIS	MICH	\$582.70
42488	BROOKE	WOLF	MICH	\$478.51
42488	EMMA	FUGGER	MICH	\$397.69
				\$1,373,132.03
42488	DWIGHT	SAILOR	MINN	\$514,252.74
42488	STEFANIE	MEYER	MINN	\$348,224.33
42488	JOHN	REIMANN	MINN	\$311,400.51
42488	JESSEKA	DOHERTY	MINN	\$259,106.00
42488	SHAUNA L	SOKOLIS	MINN	\$219,908.95
42488	MARK	ROBINSON	MINN	\$182,671.74
42488	KRISTIN	MCSHANE	MINN	\$175,871.65
42488	TRICIA	PITCHFORD	MINN	\$174,221.43
42488	ALAN	YOUNG	MINN	\$160,278.89
42488	JODI	COYER	MINN	\$107,046.04
42488	TINA	WACHOWIAK	MINN	\$82,062.35
42488	ELIZABETH	LEE	MINN	\$69,508.44
42488	SCOTT	GAYLORD	MINN	\$66,354.50
42488	PATRICK	ROTHSTEIN	MINN	\$63,046.16
42488	LAKEISHA	COLEMAN	MINN	\$52,694.18
42488	MICHAEL	KUFFEL	MINN	\$44,236.92
42488	CAMERON	BEIERSDORF	MINN	\$43,791.01
42488	JOHN	TRAUTZ	MINN	\$40,917.67
42488	KIM	JACOBSEN	MINN	\$38,522.21
42488	BRANDON	O'CONNELL	MINN	\$35,902.20
42488	WILLIAM	KREBSBACH	MINN	\$31,909.50
42488	MATTHEW	LUPKES	MINN	\$31,892.83
42488	CONNOR	BRUNS	MINN	\$31,577.93
42488	CAROLINE	SICKELS	MINN	\$31,346.77
42488	BENJAMIN	HAUG	MINN	\$30,472.71
42488	STACIE	COTTEN	MINN	\$29,407.64
42488	GENEVIEVE	LIESENER	MINN	\$29,310.33
42488	CHAD	ROLFES	MINN	\$28,230.06
42488	BRADY	WHALEN	MINN	\$25,146.84
42488	SUZANNE	JONES	MINN	\$25,103.06

42488	CARISSA	ALLEN	MINN	\$19,375.77
42488	JULIA	HARRIS	MINN	\$14,911.74
42488	MARK	AUNE	MINN	\$13,013.20
42488	ALEXANDER	FUNK	MINN	\$12,991.83
42488	BRYCE	THOMPSON	MINN	\$11,850.60
42488	CONNOR	O'NEILL	MINN	\$11,245.44
42488	JOHN	KELLY	MINN	\$10,790.02
42488	AMY	SENN	MINN	\$10,163.28
42488	HANNAH	SPOONER	MINN	\$9,469.79
42488	JACQUELYNNE	BAKER	MINN	\$9,267.70
42488	TAWNYA L	RIGGS	MINN	\$7,839.54
42488	SAVANNA	MILBEE	MINN	\$7,814.63
42488	KIMBERLY	ROJAS	MINN	\$7,462.56
42488	LAURA	CASTAGNA	MINN	\$7,080.18
42488	ARMANDO	SOSA	MINN	\$6,870.81
42488	HEATHER	VON GLAHN	MINN	\$6,396.93
42488	KELLY	OLSON	MINN	\$6,032.21
42488	BENJAMIN	SITEK	MINN	\$5,718.43
42488	AUSTIN	HINRICH	MINN	\$5,531.56
42488	ALISON	KRUEGER	MINN	\$2,998.52
42488	MICHAEL	PHELAN	MINN	\$2,617.39
42488	EMILY	GARCIA	MINN	\$2,376.01
42488	ROBERT	SWINEHART	MINN	\$2,357.32
42488	HARRISON	GRONES	MINN	\$2,069.85
42488	SUZANNA	GEORGE	MINN	\$1,004.76
42488	CHELSEY	BOVA	MINN	\$360.13
42488	RACHAEL	PARTYKA	MINN	\$232.54
42488	FALLON	SIMS	MINN	\$211.51
				\$3,482,469.83
42488	DANIEL E	ROSENFELD	WISC	\$844,941.19
42488	ANTONY B	COLVIN	WISC	\$722,683.92
42488	DANIEL	COHEN	WISC	\$718,339.48
42488	ADAM	DREIER	WISC	\$571,272.99
42488	JAMES	VAILLANCOURT	WISC	\$359,909.33
42488	JOSEPH	KLEIMAN	WISC	\$313,503.48
42488	ANDREW	PRATER	WISC	\$177,323.70
42488	DANIEL	HANSON	WISC	\$158,348.01
42488	SCOTT	SATULA	WISC	\$133,233.27
42488	LORI	SEIBEL	WISC	\$69,968.60
42488	FREDERICK	STALLE	WISC	\$51,981.64
42488	KEVIN	DEXTER	WISC	\$48,905.42
42488	SARAH	ELDRED	WISC	\$34,481.60
42488	HEATHER	ANDERSON	WISC	\$31,552.84
42488	SAMANTHA	RATHMANNER	WISC	\$27,367.96
42488	NATASHA	HAGEN	WISC	\$26,587.42
42488	CHARLES	CHAPPELL	WISC	\$26,375.48
42488	DAVID	SEMITEKOL	WISC	\$25,425.53

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